

MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC
COVER SHEET PG 2

12 COMMITTEE NAME HDR, Inc. Employee Owners PAC	13 Filer ID (Ethics Commission Filers) 00016442
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14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported
		B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

15 CONTRIBUTION TOTALS	1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY) <input type="checkbox"/> check here if this report qualifies for the higher itemization threshold	\$ 1,655.38
	2. TOTAL POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)	\$ 63,729.10
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED POLITICAL EXPENDITURES	\$ 0.00
	4. TOTAL POLITICAL EXPENDITURES	\$ 19,950.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 1,525,156.38
OUTSTANDING LOAN TOTALS	6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 0.00

16 AFFIDAVIT

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Ms. Kathleen M.P. Heaney

Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said _____, this the _____ day of _____, 20_____, to certify which, witness my hand and seal of office.

Signature of officer administering oath Printed name of officer administering oath Title of officer administering oath

SUBTOTALS - MPAC

17 COMMITTEE NAME HDR, Inc. Employee Owners PAC		18 Filer ID (Ethics Commission Filers) 00016442
19 SCHEDULE SUBTOTALS		SUBTOTAL AMOUNT
	NAME OF SCHEDULE	
1.	<input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	\$ 63,729.10
2.	<input checked="" type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	\$ 0.00
3.	<input checked="" type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS	\$ 0.00
4.	<input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
5.	<input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
6.	<input type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
7.	<input type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
8.	<input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
9.	<input checked="" type="checkbox"/> SCHEDULE E: LOANS	\$ 0.00
10.	<input checked="" type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$ 19,950.00
11.	<input checked="" type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	\$ 0.00
12.	<input checked="" type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	\$ 0.00
13.	<input checked="" type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	\$ 0.00
14.	<input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
15.	<input checked="" type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	\$ 2,000.00

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 1/435 Rpt: 4/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Abendroth, Jason	7 Amount of Contribution (\$) \$20.00
	6 Contributor address; City; State; Zip Code Baton Rouge, LA 70809-3089	
8 Principal occupation / Job title (See Instructions) Senior Structural Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Abendroth, Jason	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Baton Rouge, LA 70809-3089	
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Abernathy, Charles	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Charlotte, NC 28211-4204	
Principal occupation / Job title (See Instructions) South Atlantic Area Structures S		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Abernathy, Charles	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Charlotte, NC 28211-4204	
Principal occupation / Job title (See Instructions) South Atlantic Area Structures S		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acay, Nicolas	Amount of Contribution (\$) \$50.00
	Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 2/435 Rpt: 5/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acay, Nicolas	7 Amount of Contribution (\$) \$50.00
	6 Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Jon	Amount of Contribution (\$) \$38.46
	Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	
Principal occupation / Job title (See Instructions) Transit Communications Technolog		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Jon	Amount of Contribution (\$) \$38.46
	Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	
Principal occupation / Job title (See Instructions) Transit Communications Technolog		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Kelly	Amount of Contribution (\$) \$40.00
	Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	
Principal occupation / Job title (See Instructions) Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Kelly	Amount of Contribution (\$) \$40.00
	Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	
Principal occupation / Job title (See Instructions) Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 3/435 Rpt: 6/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Robert	7 Amount of Contribution (\$) \$70.00
	6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	
8 Principal occupation / Job title (See Instructions) Health Global Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Robert	Amount of Contribution (\$) \$70.00
	Contributor address; City; State; Zip Code Dallas, TX 75231-6431	
Principal occupation / Job title (See Instructions) Health Global Director		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Timothy	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Lexington, KY 40507-1894	
Principal occupation / Job title (See Instructions) Field Office Principal		Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Timothy	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Lexington, KY 40507-1894	
Principal occupation / Job title (See Instructions) Field Office Principal		Employer (See Instructions) HDR Construction Control Corporation
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams-Weber, Jessica	Amount of Contribution (\$) \$40.00
	Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	
Principal occupation / Job title (See Instructions) MO/KS Area Water Client Developm		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 4/435 Rpt: 7/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams-Weber, Jessica <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) MO/KS Area Water Client Developm		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aguirre, Alia <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aguirre, Alia <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ahmedic, Drazen <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ahmedic, Drazen <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 5/435 Rpt: 8/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albers, Jonathan <hr/> 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3101	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Traffic Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albers, Jonathan <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Traffic Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albertson Bonbrest, Mari <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Strategic Pursuit		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albertson Bonbrest, Mari <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Strategic Pursuit		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albrecht, Erica <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Client Management Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 6/435 Rpt: 9/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albrecht, Erica <hr/> 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3101	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Client Management Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alsina, Paul <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Central Region Program Managemen		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alsina, Paul <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Central Region Program Managemen		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alsop, James <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alsop, James <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 7/435 Rpt: 10/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alvord, Joanna <hr/> 6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Transportation Project Controls		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alvord, Joanna <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Project Controls		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Amenta, Elizabeth <hr/> Contributor address; City; State; Zip Code Harper, TX 78631-2051	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Corporate Real Estate Manager		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Amenta, Elizabeth <hr/> Contributor address; City; State; Zip Code Harper, TX 78631-2051	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Corporate Real Estate Manager		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Chad <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 8/435 Rpt: 11/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Chad <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Managing Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Nicholas <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Power Delivery Section Manager		Employer (See Instructions) HDR Michigan Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Nicholas <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Power Delivery Section Manager		Employer (See Instructions) HDR Michigan Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Sloan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Architecture Strategic Talent Le		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Sloan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Architecture Strategic Talent Le		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 9/435 Rpt: 12/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Andrews, Keith <hr/> 6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Security Administrator II		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Andrews, Keith <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Security Administrator II		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arce, Alfredo <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Central Region Client Deve		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arce, Alfredo <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Central Region Client Deve		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arms, Jeffrey <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 10/435 Rpt: 13/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arms, Jeffrey <hr/> 6 Contributor address; City; State; Zip Code Orlando, FL 32801-1949	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arnold, Adam <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arnold, Adam <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arseneau, Bernard <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Highways Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arseneau, Bernard <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Highways Market Sector Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 11/435 Rpt: 14/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Atkinson, James <hr/> 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Healthcare Planning Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Atkinson, James <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Healthcare Planning Director		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aurit, Scott <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) NE/IA Pump Stations and Pipeline		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aurit, Scott <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) NE/IA Pump Stations and Pipeline		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Avey, Jamie <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Strategic Pursuit Design Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 12/435 Rpt: 15/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Avey, Jamie <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Strategic Pursuit Design Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bacsikin, Ronald <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bacsikin, Ronald <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bailey, Christopher <hr/> Contributor address; City; State; Zip Code Rapid City, SD 57701-2788	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Dakotas/Wyoming Federal Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bailey, Christopher <hr/> Contributor address; City; State; Zip Code Rapid City, SD 57701-2788	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Dakotas/Wyoming Federal Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 13/435 Rpt: 16/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Chad <hr/> 6 Contributor address; City; State; Zip Code San Diego, CA 92101-4271	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Signaling Design Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Chad <hr/> Contributor address; City; State; Zip Code San Diego, CA 92101-4271	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Signaling Design Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bakke, Brian <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Client Development Director Wast		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bakke, Brian <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Client Development Director Wast		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Balchunas, Brian <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 14/435 Rpt: 17/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Balchunas, Brian	7 Amount of Contribution (\$) \$70.00
	6 Contributor address; City; State; Zip Code Fulton, MD 20759-2685	
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, William	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	
Principal occupation / Job title (See Instructions) Senior Transportation Engineer/C		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, William	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	
Principal occupation / Job title (See Instructions) Senior Transportation Engineer/C		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bamert, Urs	Amount of Contribution (\$) \$9.00
	Contributor address; City; State; Zip Code New York, NY 10018-4503	
Principal occupation / Job title (See Instructions) Transit Architecture Section Man		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bamert, Urs	Amount of Contribution (\$) \$9.00
	Contributor address; City; State; Zip Code New York, NY 10018-4503	
Principal occupation / Job title (See Instructions) Transit Architecture Section Man		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 15/435 Rpt: 18/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barber, John <hr/> 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3101	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Transportation Area Business Dev		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barber, John <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Area Business Dev		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnett, Elena <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) NY/NJ Transportation Business Gr		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnett, Elena <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) NY/NJ Transportation Business Gr		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnhart, William <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Power Sector Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 16/435 Rpt: 19/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnhart, William <hr/> 6 Contributor address; City; State; Zip Code Billings, MT 59102-7431	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Power Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barrett, Owen <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barrett, Owen <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bartle, Brian <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Washington Water Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bartle, Brian <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Washington Water Business Group		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 17/435 Rpt: 20/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barton, Michael <hr/> 6 Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Tucson Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barton, Michael <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Tucson Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bartram, Christopher <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Contracts & Procurem		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bartram, Christopher <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Contracts & Procurem		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baskin, Michael <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Architecture Prin		Employer (See Instructions) HDR Architecture Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 18/435 Rpt: 21/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baskin, Michael <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2310	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Architecture Prin		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Basrao, Pratibha <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Applied Technology Director		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Basrao, Pratibha <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Applied Technology Director		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bathurst, Lucas <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bathurst, Lucas <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 19/435 Rpt: 22/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, James <hr/> 6 Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Michigan Resources Business Grou		9 Employer (See Instructions) HDR Michigan Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, James <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Michigan Resources Business Grou		Employer (See Instructions) HDR Michigan Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, Ryan <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Transit Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, Ryan <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Transit Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beamer, Braden <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Highway Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 20/435 Rpt: 23/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beamer, Braden <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Highway Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bearden, Carter <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bearden, Carter <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bechtol, David <hr/> Contributor address; City; State; Zip Code Monrovia, MD 21770-0312	Amount of Contribution (\$) \$23.00
Principal occupation / Job title (See Instructions) Senior Electrical Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beck, Mason <hr/> Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 21/435 Rpt: 24/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beck, Mason <hr/> 6 Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beduhn, Robert <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Dams Levees & Civil Works Busine		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beduhn, Robert <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Dams Levees & Civil Works Busine		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Behzadi, Bijan <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Traffic Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Behzadi, Bijan <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Traffic Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 22/435 Rpt: 25/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beideck, Denise	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
8 Principal occupation / Job title (See Instructions) Surveys & Assesments Manager		9 Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beideck, Denise	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Surveys & Assesments Manager		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beining, William	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		
Principal occupation / Job title (See Instructions) PA/WV Transportation Commercial		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beining, William	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		
Principal occupation / Job title (See Instructions) PA/WV Transportation Commercial		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bekka, Khalid	Amount of Contribution (\$) \$23.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Managing Director		Employer (See Instructions) HDR Project Development Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 23/435 Rpt: 26/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bekka, Khalid <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$23.00
8 Principal occupation / Job title (See Instructions) Managing Director		9 Employer (See Instructions) HDR Project Development Services Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bell, Lisa <hr/> Contributor address; City; State; Zip Code Doral, FL 33166-4786	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Proposal Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bell, Lisa <hr/> Contributor address; City; State; Zip Code Doral, FL 33166-4786	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Proposal Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bell, Matthew <hr/> Contributor address; City; State; Zip Code Mobile, AL 36602-3239	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bell, Matthew <hr/> Contributor address; City; State; Zip Code Mobile, AL 36602-3239	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 24/435 Rpt: 27/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bellenbaum, Amy <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Financial Planning & Analysis Di		9 Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bellenbaum, Amy <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Financial Planning & Analysis Di		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bennett, Channin <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bennett, Channin <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berger, Eugene <hr/> Contributor address; City; State; Zip Code San Francisco, CA 94111-2422	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Railway Design Business Class Di		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 25/435 Rpt: 28/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berger, Eugene	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code San Francisco, CA 94111-2422		
8 Principal occupation / Job title (See Instructions) Railway Design Business Class Di		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berggren, Eric	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Water Treatment Business Class D		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berggren, Eric	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Water Treatment Business Class D		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bergman, Jill	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code San Francisco, CA 94111-5039		
Principal occupation / Job title (See Instructions) Senior Health Strategist		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bergman, Jill	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code San Francisco, CA 94111-5039		
Principal occupation / Job title (See Instructions) Senior Health Strategist		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 26/435 Rpt: 29/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bergschneider, Kevin <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Water Marketing Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bergschneider, Kevin <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Marketing Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berman, Robert <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Washington Area Operations Manag		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berman, Robert <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Washington Area Operations Manag		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biglen, Douglas <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Texas Conveyance Program L		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 27/435 Rpt: 30/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biglen, Douglas <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) North Texas Conveyance Program L		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bingle, Jedediah <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bingle, Jedediah <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Birch, Valerie <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Birch, Valerie <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 28/435 Rpt: 31/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Birmingham, Riley <hr/> 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) South Atlantic Area Rail Section		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Birmingham, Riley <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Rail Section		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bisson, Douglas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Community Planning & Urban Desig		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bisson, Douglas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Community Planning & Urban Desig		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Black, Daniel <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Power Section Mana		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 29/435 Rpt: 32/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Black, Daniel <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Power Section Mana		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blackmar, Philip <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Coastal Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blackmar, Philip <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Coastal Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blackwell, William <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Services Group Lea		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blackwell, William <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Services Group Lea		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 30/435 Rpt: 33/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blanchard, Brian <hr/> 6 Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) FL/AL/MS Highways Market Sector		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blanchard, Brian <hr/> Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) FL/AL/MS Highways Market Sector		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bland, Claude <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Domestic Operations Controller		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bland, Claude <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Domestic Operations Controller		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blascovich, Sara <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 31/435 Rpt: 34/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blascovich, Sara <hr/> 6 Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Resources Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bloom-Crook, Donna <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Client Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bloom-Crook, Donna <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Client Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blum, Mitchell <hr/> Contributor address; City; State; Zip Code Reno, NV 89521-5873	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blum, Mitchell <hr/> Contributor address; City; State; Zip Code Reno, NV 89521-5873	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 32/435 Rpt: 35/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bodewin, Daryl <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2220	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Director of Strategic Projects		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bodewin, Daryl <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Strategic Projects		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehm, Scott <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehm, Scott <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boling, Robert <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Di		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 33/435 Rpt: 36/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boling, Robert <hr/> 6 Contributor address; City; State; Zip Code Folsom, CA 95630-8712	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Water Resources Market Sector Di		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bombardier, Brian <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bombardier, Brian <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bond, David <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Program Delivery Manag		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bond, David <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Program Delivery Manag		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 34/435 Rpt: 37/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Gregory <hr/> 6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) East Region Director of Architec		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Gregory <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) East Region Director of Architec		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bono, Jason <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bono, Jason <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borenstein, Mark <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Texas Area Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 35/435 Rpt: 38/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borenstein, Mark <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Central Texas Area Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bostwick, David <hr/> Contributor address; City; State; Zip Code Chicago, IL 60603-2425	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Justice Consultant		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bostwick, David <hr/> Contributor address; City; State; Zip Code Chicago, IL 60603-2425	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Justice Consultant		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bougdanos, Eugene <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bougdanos, Eugene <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 36/435 Rpt: 39/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bowen, Carrie <hr/> 6 Contributor address; City; State; Zip Code Long Beach, CA 90802-4348	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) California Highway and Roads Mar		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bowen, Carrie <hr/> Contributor address; City; State; Zip Code Long Beach, CA 90802-4348	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) California Highway and Roads Mar		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bowen, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Federal Digital Design Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bowen, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Federal Digital Design Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bradley, Jennifer <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Di		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 37/435 Rpt: 40/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bradley, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Assistant Regional Accounting Di		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brainard, Michael <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Government Complianc		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brainard, Michael <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Government Complianc		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brakenhoff, Peter <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Transportation Business Gro		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brakenhoff, Peter <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Transportation Business Gro		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 38/435 Rpt: 41/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brammier, Paula <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$7.00
8 Principal occupation / Job title (See Instructions) Graphics Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brammier, Paula <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$7.00
Principal occupation / Job title (See Instructions) Graphics Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brandle, Brett <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Architecture Lead		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brandle, Brett <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Architecture Lead		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Branyon, Ronald <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Client Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 39/435 Rpt: 42/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Branyon, Ronald <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Client Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bratovich, Paul <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bratovich, Paul <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brauer, Rodney <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) WBG Director of Owners Advisor S		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brauer, Rodney <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) WBG Director of Owners Advisor S		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 40/435 Rpt: 43/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brawley, Matthew <hr/> 6 Contributor address; City; State; Zip Code Paducah, KY 42001-7448	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Power Generation BC Civil Discip		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brawley, Matthew <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Power Generation BC Civil Discip		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bray, Gerald <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architecture Company Controller		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bray, Gerald <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architecture Company Controller		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brearley, David <hr/> Contributor address; City; State; Zip Code Rock Hill, SC 29732-7658	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) OT Cybersecurity Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 41/435 Rpt: 44/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brearley, David <hr/> 6 Contributor address; City; State; Zip Code Rock Hill, SC 29732-7658	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) OT Cybersecurity Director		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brenchley, Michael <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Justice Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brenchley, Michael <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Justice Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bresette, Aaron <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) BES Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bresette, Aaron <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) BES Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 42/435 Rpt: 45/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brian, Kevin <hr/> 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3101	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brian, Kevin <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brink, Michael <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Business Transformation Le		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brink, Michael <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Business Transformation Le		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bromley, Patrick <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Power Delivery Practice Leader		Employer (See Instructions) HDR Michigan Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 43/435 Rpt: 46/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bromley, Patrick <hr/> 6 Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Power Delivery Practice Leader		9 Employer (See Instructions) HDR Michigan Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Bridget <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99502-2304	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Geospatial and Information Manag		Employer (See Instructions) HDR Alaska Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Bridget <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99502-2304	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Geospatial and Information Manag		Employer (See Instructions) HDR Alaska Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Christopher <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) North Carolina Project Delivery		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Christopher <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) North Carolina Project Delivery		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 44/435 Rpt: 47/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Jerome <hr/> 6 Contributor address; City; State; Zip Code Washington, DC 20003-5125	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Quality Office Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Jerome <hr/> Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Quality Office Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Thomas <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Geospatial Business Development		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Thomas <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Geospatial Business Development		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bruce, Zachary <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Geotechnical Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 45/435 Rpt: 48/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bruce, Zachary	7 Amount of Contribution (\$) \$10.00
6 Contributor address; City; State; Zip Code Paducah, KY 42001-7448		
8 Principal occupation / Job title (See Instructions) Geotechnical Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bryant, William	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Atlanta, GA 30309-4503		
Principal occupation / Job title (See Instructions) Principal Landscape Architect		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bryant, William	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Atlanta, GA 30309-4503		
Principal occupation / Job title (See Instructions) Principal Landscape Architect		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buchanan, Brian	Amount of Contribution (\$) \$60.00
Contributor address; City; State; Zip Code San Antonio, TX 78216-5550		
Principal occupation / Job title (See Instructions) Transit Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buchanan, Brian	Amount of Contribution (\$) \$60.00
Contributor address; City; State; Zip Code San Antonio, TX 78216-5550		
Principal occupation / Job title (See Instructions) Transit Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 46/435 Rpt: 49/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buckley, Kim	7 Amount of Contribution (\$) \$15.00
	6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	
8 Principal occupation / Job title (See Instructions) ERP Reporting and Analytics Dire		9 Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buckley, Kim	Amount of Contribution (\$) \$15.00
	Contributor address; City; State; Zip Code Omaha, NE 68106-2965	
Principal occupation / Job title (See Instructions) ERP Reporting and Analytics Dire		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buerkle, Brandon	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Denver, CO 80210	
Principal occupation / Job title (See Instructions) Transmission Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buerkle, Brandon	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Denver, CO 80210	
Principal occupation / Job title (See Instructions) Transmission Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burchfield, Jonathon	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	
Principal occupation / Job title (See Instructions) Highway Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 47/435 Rpt: 50/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burchfield, Jonathon <hr/> 6 Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Highway Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burdette, Nicholas <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Region Bridge Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burdette, Nicholas <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Region Bridge Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burfeind, Scott <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burfeind, Scott <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 48/435 Rpt: 51/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burke, William <hr/> 6 Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Transportation Planning Section		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burke, William <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation Planning Section		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burles, Holly <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Building Engineering Services Bu		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burles, Holly <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Building Engineering Services Bu		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bush, Theodore <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) West Region Principal Bridge Eng		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 49/435 Rpt: 52/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bush, Theodore <hr/> 6 Contributor address; City; State; Zip Code Boise, ID 83706-6659	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) West Region Principal Bridge Eng		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bussey, Kenneth <hr/> Contributor address; City; State; Zip Code Greenville, SC 29601-2743	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) SAA Transportation Geotechnical		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bussey, Kenneth <hr/> Contributor address; City; State; Zip Code Greenville, SC 29601-2743	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) SAA Transportation Geotechnical		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buttenob, John <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buttenob, John <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 50/435 Rpt: 53/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Butterfield, Michael <hr/> 6 Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Butterfield, Michael <hr/> Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cadmus, Andrew <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Tolling Operations Program Manag		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cadmus, Andrew <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Tolling Operations Program Manag		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cagle, Kevin <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Design Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 51/435 Rpt: 54/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cagle, Kevin <hr/> 6 Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Highway Design Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cain, April <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Controls Specialist		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cain, April <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Controls Specialist		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cain, Christopher <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Civil Engineer/Project Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cain, Christopher <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Civil Engineer/Project Ma		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 52/435 Rpt: 55/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Calderwood, Kevin <hr/> 6 Contributor address; City; State; Zip Code Folsom, CA 95630-8712	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Calderwood, Kevin <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caldwell, Jarvis <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95833-4239	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Resources Cross Sector Program L		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caldwell, Jarvis <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95833-4239	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Resources Cross Sector Program L		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Callahan, Natalja <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Internal Audit Manager		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 53/435 Rpt: 56/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Callahan, Natalja <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Internal Audit Manager		9 Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cantwell, Joel <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Texas Wastewater Program L		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cantwell, Joel <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Texas Wastewater Program L		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carbee, Jason <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE-IA Transportation Planning BC		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carbee, Jason <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE-IA Transportation Planning BC		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 54/435 Rpt: 57/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carbone, Vincent <hr/> 6 Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Geologist		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carbone, Vincent <hr/> Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Geologist		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Jonathan <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Montana Resources Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Jonathan <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Montana Resources Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Katrina <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Di		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 55/435 Rpt: 58/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Katrina <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Assistant Regional Accounting Di		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlton, John <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Solid Waste Business Class Area		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlton, John <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Solid Waste Business Class Area		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carnahan, James <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Area Manager PA/OH/WV		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carnahan, James <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Area Manager PA/OH/WV		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 56/435 Rpt: 59/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carpenter, Bruce <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Central Region Civic Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carpenter, Bruce <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Central Region Civic Director		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carrillo, Abraham <hr/> Contributor address; City; State; Zip Code Holland, MI 49424-9471	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Inclusion Diversity and Equity D		Employer (See Instructions) HDR Michigan Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carrillo, Abraham <hr/> Contributor address; City; State; Zip Code Holland, MI 49424-9471	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Inclusion Diversity and Equity D		Employer (See Instructions) HDR Michigan Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Brad <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Structures Project Manage		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 57/435 Rpt: 60/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Brad <hr/> 6 Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Structures Project Manage		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Michelle <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manage		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Michelle <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manage		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carver, Jacqueline <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carver, Jacqueline <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 58/435 Rpt: 61/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Casey, Timothy <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	7 Amount of Contribution (\$) \$13.00
8 Principal occupation / Job title (See Instructions) Acoustic Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Casey, Timothy <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$13.00
Principal occupation / Job title (See Instructions) Acoustic Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Casinelli, Luigi <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NY/NJ Traffic & Mobility Departm		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Casinelli, Luigi <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NY/NJ Traffic & Mobility Departm		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cassin, Stefanie <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation / Roadway Section		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 59/435 Rpt: 62/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cassin, Stefanie	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Rosemont, IL 60018-5273		
8 Principal occupation / Job title (See Instructions) Transportation / Roadway Section		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cassity, William	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Denver, CO 80210		
Principal occupation / Job title (See Instructions) BES I&C/Automation Section Manag		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cassity, William	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Denver, CO 80210		
Principal occupation / Job title (See Instructions) BES I&C/Automation Section Manag		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caudill, Allison	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Lexington, KY 40507-1894		
Principal occupation / Job title (See Instructions) Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caudill, Allison	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Lexington, KY 40507-1894		
Principal occupation / Job title (See Instructions) Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 60/435 Rpt: 63/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caudill, Ryan <hr/> 6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Transportation Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caudill, Ryan <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Celik, Jennie <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) PA/OH/WV Water Client Developmen		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Celik, Jennie <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) PA/OH/WV Water Client Developmen		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chance, Lloyd <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Central Texas Construction Servi		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chance, Lloyd <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Central Texas Construction Servi		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chapman, John <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Water/Wastewater Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chapman, John <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Water/Wastewater Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chapman, Thomas <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95833-4239	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water Resources Project M		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chapman, Thomas <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95833-4239	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water Resources Project M		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 62/435 Rpt: 65/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Charalambous, Yiannoulla <hr/> 6 Contributor address; City; State; Zip Code New York, NY 10018-4503	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) NY/NJ Area Manager		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Charalambous, Yiannoulla <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) NY/NJ Area Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cherney, Rebecca <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Engineering Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cherney, Rebecca <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Engineering Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chiglo, Jay <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Transportation BG Alternative De		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chiglo, Jay <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Transportation BG Alternative De		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Childs, James <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Civil/Structural Section Manager		Employer (See Instructions) HDR Michigan Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Childs, James <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Civil/Structural Section Manager		Employer (See Instructions) HDR Michigan Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chilingaryan, Vartan <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chilingaryan, Vartan <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 64/435 Rpt: 67/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ching, Troy	7 Amount of Contribution (\$) \$20.00
	6 Contributor address; City; State; Zip Code Wailuku, HI 96793-2100	
8 Principal occupation / Job title (See Instructions) Water Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ching, Troy	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Wailuku, HI 96793-2100	
Principal occupation / Job title (See Instructions) Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chinnis, Edward	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	
Principal occupation / Job title (See Instructions) North Carolina / South Carolina		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chinnis, Edward	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	
Principal occupation / Job title (See Instructions) North Carolina / South Carolina		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chino, Sheryl	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Paducah, KY 42001-7448	
Principal occupation / Job title (See Instructions) Paducah Office Principal		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 65/435 Rpt: 68/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chino, Sheryl <hr/> 6 Contributor address; City; State; Zip Code Paducah, KY 42001-7448	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Paducah Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chittenden, Devin <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chittenden, Devin <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen, James <hr/> Contributor address; City; State; Zip Code Mesa, AZ 85212-3246	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen, James <hr/> Contributor address; City; State; Zip Code Mesa, AZ 85212-3246	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 66/435 Rpt: 69/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christoplis, Charles <hr/> 6 Contributor address; City; State; Zip Code Riverside, CA 92501-2119	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Highway Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christoplis, Charles <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Highway Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Churilla, Scott <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Project Delivery Str		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Churilla, Scott <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Project Delivery Str		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Angela <hr/> Contributor address; City; State; Zip Code Hartland, WI 53029-8557	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 67/435 Rpt: 70/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Angela <hr/> 6 Contributor address; City; State; Zip Code Hartland, WI 53029-8557	7 Amount of Contribution (\$) \$80.00
8 Principal occupation / Job title (See Instructions) Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Brien <hr/> Contributor address; City; State; Zip Code Eastvale, CA 92880-3248	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Corrosion Technical Proje		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Brien <hr/> Contributor address; City; State; Zip Code Eastvale, CA 92880-3248	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Corrosion Technical Proje		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, David <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Directo		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, David <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Directo		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 68/435 Rpt: 71/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Elizabeth <hr/> 6 Contributor address; City; State; Zip Code Kirkland, WA 98034-2761	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) WA Area Bridge Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Elizabeth <hr/> Contributor address; City; State; Zip Code Kirkland, WA 98034-2761	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) WA Area Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clatanoff, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) CCC and Water Business Group Con		Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clatanoff, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) CCC and Water Business Group Con		Employer (See Instructions) HDR Construction Control Corporation
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cobb, Samuel <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Civic Affairs Director		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 69/435 Rpt: 72/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cobb, Samuel <hr/> 6 Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Civic Affairs Director		9 Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cochran, Matthew <hr/> Contributor address; City; State; Zip Code Springfield, IL 62703-5143	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Fisheries Business Class Directo		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cochran, Matthew <hr/> Contributor address; City; State; Zip Code Springfield, IL 62703-5143	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Fisheries Business Class Directo		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Brandon <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Wastewater Treatment Section Man		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Brandon <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Wastewater Treatment Section Man		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 70/435 Rpt: 73/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, James <hr/> 6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Central Region Water Business Gr		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, James <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Central Region Water Business Gr		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coletti, Domenic <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) South Atlantic Area Structures T		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coletti, Domenic <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) South Atlantic Area Structures T		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Collins, Amanda <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Sr Accounting & Finance Rpt Mgr/		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 71/435 Rpt: 74/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Collins, Amanda <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Sr Accounting & Finance Rpt Mgr/		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Colwell, Arthur <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Colwell, Arthur <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connors, Thomas <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Architectural Discipline Lead		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connors, Thomas <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Architectural Discipline Lead		Employer (See Instructions) HDR Architecture Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 72/435 Rpt: 75/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connors, Thomas <hr/> 6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) National Technical Lead Environm		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connors, Thomas <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) National Technical Lead Environm		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Matthew <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) WRM/Fed Water Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Matthew <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) WRM/Fed Water Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Stephanie <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) East Region Biosolids Lead		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Stephanie <hr/> 6 Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) East Region Biosolids Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Lisa <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Round Rock Real Estate Services		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Lisa <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Round Rock Real Estate Services		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Paula <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Executive Assistant		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Paula <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Executive Assistant		Employer (See Instructions) HDR Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 74/435 Rpt: 77/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coppula, Jason	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		
8 Principal occupation / Job title (See Instructions) Senior Structural Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coppula, Jason	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corbett, Oliver	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Atlanta, GA 30309-4503		
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corbett, Oliver	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Atlanta, GA 30309-4503		
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corey, Charles	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1735		
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Lea		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 75/435 Rpt: 78/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corey, Charles <hr/> 6 Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1735	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Drinking Water Market Sector Lea		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Correll, Mark <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Federal Strategy Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Correll, Mark <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Federal Strategy Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowan, Timothy <hr/> Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1735	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Federal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowan, Timothy <hr/> Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1735	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Federal Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 76/435 Rpt: 79/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Craig, Thomas <hr/> 6 Contributor address; City; State; Zip Code Englewood, CO 80112-8001	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Craig, Thomas <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crall, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Northeast Regional Director of O		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crall, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Northeast Regional Director of O		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Jonathan <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Translational Health Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 77/435 Rpt: 80/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Jonathan	7 Amount of Contribution (\$) \$10.00
6 Contributor address; City; State; Zip Code Atlanta, GA 30309-4503		
8 Principal occupation / Job title (See Instructions) Translational Health Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Creamer, Karen	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Round Rock, TX 78681-2585		
Principal occupation / Job title (See Instructions) Central Region Alternative Deliv		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Creamer, Karen	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Round Rock, TX 78681-2585		
Principal occupation / Job title (See Instructions) Central Region Alternative Deliv		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crockett, Timothy	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Chief Performance Officer		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crockett, Timothy	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Chief Performance Officer		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 78/435 Rpt: 81/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crozier, Allen <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crozier, Allen <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crumbliss, Jennifer <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crumbliss, Jennifer <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Culligan, David <hr/> Contributor address; City; State; Zip Code Syracuse, NY 13212-4501	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Hydropower Practice Leader		Employer (See Instructions) Henningson Durham & Richardson PC

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 79/435 Rpt: 82/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Culligan, David <hr/> 6 Contributor address; City; State; Zip Code Syracuse, NY 13212-4501	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Hydropower Practice Leader		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cunningham, John <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NY/NJ CCC Commercial Manager/Ope		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cunningham, John <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NY/NJ CCC Commercial Manager/Ope		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Curtis, Donald <hr/> Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) HDR EOC Director of Operations		Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Czarnecky, James <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 80/435 Rpt: 83/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Czarnecky, James <hr/> 6 Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Principal Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dadamo, Peter <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Water Treatment Business Class D		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dadamo, Peter <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Water Treatment Business Class D		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daigle, Deborah <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Hydrogeologist		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daigle, Deborah <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Hydrogeologist		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 81/435 Rpt: 84/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dalager, Nathan <hr/> 6 Contributor address; City; State; Zip Code Thief River Falls, MN 56701-2022	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dalager, Nathan <hr/> Contributor address; City; State; Zip Code Thief River Falls, MN 56701-2022	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Damgaard, Quinn <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Damgaard, Quinn <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dammarell, Amy <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1151	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Cross Sector Professional Servic		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 82/435 Rpt: 85/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dammarell, Amy <hr/> 6 Contributor address; City; State; Zip Code Portland, OR 97204-1151	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Cross Sector Professional Servic		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Darby, Michael <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Darby, Michael <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daughtry, James <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Project Controls Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daughtry, James <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Project Controls Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 83/435 Rpt: 86/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davies, Elisa <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) General Counsel		9 Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davies, Elisa <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) General Counsel		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davila, Paul <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Electrical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davila, Paul <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Electrical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Chad <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) PA/OH/WV Water Operations Manage		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 84/435 Rpt: 87/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Chad <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) PA/OH/WV Water Operations Manage		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Sarah <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Sarah <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Walter <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Walter <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 85/435 Rpt: 88/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dayton, Jeffrey <hr/> 6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) South Atlantic Planning & Traffi		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dayton, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Planning & Traffi		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeBoer, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Community Architectu		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeBoer, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Community Architectu		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeCesare, Douglas <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Waste Sector Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 86/435 Rpt: 89/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeCesare, Douglas <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Waste Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Deason, Charles <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Deputy Systems Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Deason, Charles <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Deputy Systems Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Deible, Jared <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Dams Levees & Civil Works Busine		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Deible, Jared <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Dams Levees & Civil Works Busine		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 87/435 Rpt: 90/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delange, Kevin	7 Amount of Contribution (\$) \$30.00
6 Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405		
8 Principal occupation / Job title (See Instructions) Waste Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delange, Kevin	Amount of Contribution (\$) \$30.00
Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405		
Principal occupation / Job title (See Instructions) Waste Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delgado, Edna	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849		
Principal occupation / Job title (See Instructions) Federal Construction Project Adm		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delgado, Edna	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849		
Principal occupation / Job title (See Instructions) Federal Construction Project Adm		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demmons, Kenneth	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code Helena, MT 59601-3395		
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 88/435 Rpt: 91/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demmons, Kenneth <hr/> 6 Contributor address; City; State; Zip Code Helena, MT 59601-3395	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Derringer, Lisa <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Accountant		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Derringer, Lisa <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Accountant		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Devito, Tara <hr/> Contributor address; City; State; Zip Code Lafayette Hill, PA 19444-2228	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Regions Pursuit Principal		Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Devito, Tara <hr/> Contributor address; City; State; Zip Code Lafayette Hill, PA 19444-2228	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Regions Pursuit Principal		Employer (See Instructions) Henningson Durham & Richardson of Penn.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 89/435 Rpt: 92/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dey, Benjamin	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
8 Principal occupation / Job title (See Instructions) Railroad Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dey, Benjamin	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Railroad Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DiVirgilio, Eric	Amount of Contribution (\$) \$30.00
Contributor address; City; State; Zip Code Manchester, NH 03101-1120		
Principal occupation / Job title (See Instructions) New England Rail/Transit Departm		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DiVirgilio, Eric	Amount of Contribution (\$) \$30.00
Contributor address; City; State; Zip Code Manchester, NH 03101-1120		
Principal occupation / Job title (See Instructions) New England Rail/Transit Departm		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Diamond, Katherine	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406		
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 90/435 Rpt: 93/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Diamond, Katherine <hr/> 6 Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Design Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dickerson, Nathan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Union Pacific Client Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dickerson, Nathan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Union Pacific Client Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dierking, Paul <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Project M		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dierking, Paul <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Project M		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 91/435 Rpt: 94/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dietz Owings, Julie <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Field Services Marketing & Commu		9 Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dietz Owings, Julie <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Field Services Marketing & Commu		Employer (See Instructions) HDR Construction Control Corporation
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dillon, Katherine <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Washington Water Client Developm		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dillon, Katherine <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Washington Water Client Developm		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dohrendorf, Jasper <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803-1489	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Distribution Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 92/435 Rpt: 95/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dohrendorf, Jasper <hr/> 6 Contributor address; City; State; Zip Code Missoula, MT 59803-1489	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Distribution Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Doiel, Michael <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Project Delivery Director		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Doiel, Michael <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Project Delivery Director		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dolson, Gretchen <hr/> Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Renewables Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dolson, Gretchen <hr/> Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Renewables Practice Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 93/435 Rpt: 96/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Domalik, Daniel	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		
8 Principal occupation / Job title (See Instructions) Transportation Business Group Qu		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Domalik, Daniel	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		
Principal occupation / Job title (See Instructions) Transportation Business Group Qu		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Doornbos, Jennifer	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Denver, CO 80210		
Principal occupation / Job title (See Instructions) Architect		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Doornbos, Jennifer	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Denver, CO 80210		
Principal occupation / Job title (See Instructions) Architect		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dorsett, Kelley	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Arlington, VA 22201-2249		
Principal occupation / Job title (See Instructions) Senior Interior Designer		Employer (See Instructions) HDR Architecture Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 94/435 Rpt: 97/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dorsett, Kelley <hr/> 6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Interior Designer		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dortch, Stephen <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) East Region Maritime Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dortch, Stephen <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) East Region Maritime Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dosanjh, Kenwarjit <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95833-4239	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Hydraulic Structures Practice Le		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dosanjh, Kenwarjit <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95833-4239	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Hydraulic Structures Practice Le		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 95/435 Rpt: 98/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Douglas, Jeffrey <hr/> 6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Area Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Douglas, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dove, Eric <hr/> Contributor address; City; State; Zip Code Springfield, MO 65804-4597	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Springfield Water Resources Sect		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dove, Eric <hr/> Contributor address; City; State; Zip Code Springfield, MO 65804-4597	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Springfield Water Resources Sect		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dragoo, Drew <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Construction Services Section Ma		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 96/435 Rpt: 99/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dragoo, Drew <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Construction Services Section Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drahota, Steven <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1151	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drahota, Steven <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1151	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drimmel, Joseph <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) North Central Regional Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drimmel, Joseph <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) North Central Regional Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 97/435 Rpt: 100/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duarte, Daniel <hr/> 6 Contributor address; City; State; Zip Code Claremont, CA 91711-1608	7 Amount of Contribution (\$) \$6.00
8 Principal occupation / Job title (See Instructions) IT Area Support Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duarte, Daniel <hr/> Contributor address; City; State; Zip Code Claremont, CA 91711-1608	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dudzik Smith, Katherine <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Design Architect		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dudzik Smith, Katherine <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Design Architect		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dugan, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director ERP System Processing		Employer (See Instructions) HDR Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 98/435 Rpt: 101/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dugan, John <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Director ERP System Processing		9 Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, David <hr/> Contributor address; City; State; Zip Code Franklin, TN 37064-1535	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, David <hr/> Contributor address; City; State; Zip Code Franklin, TN 37064-1535	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duschang, John <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Environmental Sciences Cross Sec		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duschang, John <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Environmental Sciences Cross Sec		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 99/435 Rpt: 102/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duty, Katie	7 Amount of Contribution (\$) \$50.00
6 Contributor address; City; State; Zip Code Tampa, FL 33609-2548		
8 Principal occupation / Job title (See Instructions) Area Operations Manager (FL, AL,		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duty, Katie	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code Tampa, FL 33609-2548		
Principal occupation / Job title (See Instructions) Area Operations Manager (FL, AL,		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duvall, Nathaniel	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Lexington, KY 40507-1894		
Principal occupation / Job title (See Instructions) Area Power Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duvall, Nathaniel	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Lexington, KY 40507-1894		
Principal occupation / Job title (See Instructions) Area Power Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dwyer, Blaine	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Denver, CO 80210		
Principal occupation / Job title (See Instructions) Water Supply Management Business		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 100/435 Rpt: 103/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dwyer, Blaine <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Water Supply Management Business		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eaton, Roger <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eaton, Roger <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edelen, Benedict <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Southeast Regional Director of O		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edelen, Benedict <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Southeast Regional Director of O		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 101/435 Rpt: 104/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edgington, Ruedy 6 Contributor address; City; State; Zip Code Reno, NV 89521-5873	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edgington, Ruedy Contributor address; City; State; Zip Code Reno, NV 89521-5873	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edulakanti, Thirumal Contributor address; City; State; Zip Code Houston, TX 77079-1298	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edulakanti, Thirumal Contributor address; City; State; Zip Code Houston, TX 77079-1298	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edwards, Allison Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Strategic Pursuits Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 102/435 Rpt: 105/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edwards, Allison <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Strategic Pursuits Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eichlin, Norma <hr/> Contributor address; City; State; Zip Code Annandale, NJ 08801-1501	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eichlin, Norma <hr/> Contributor address; City; State; Zip Code Annandale, NJ 08801-1501	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eisele, Ryan <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eisele, Ryan <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Program Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 103/435 Rpt: 106/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elkan, Bryan <hr/> 6 Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) North Texas Highways & Roads Uti		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elkan, Bryan <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Texas Highways & Roads Uti		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellinger, Mark <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Retirement & Executive Be		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellinger, Mark <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Retirement & Executive Be		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elliott, Jeremy <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Project Controls Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 104/435 Rpt: 107/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elliott, Jeremy <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$7.50
8 Principal occupation / Job title (See Instructions) Project Controls Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Brendan <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Brendan <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellwein, Tracy <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1151	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Oregon Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellwein, Tracy <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1151	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Oregon Area Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 105/435 Rpt: 108/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elting, Brad <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Construction Services Section Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elting, Brad <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Construction Services Section Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engebretson, James <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Finance Director ??? International		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engebretson, James <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Finance Director ??? International		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engel, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer/		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 106/435 Rpt: 109/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engel, John <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Water Resources Engineer/		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engelbert, Patrick <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Water Resources Se		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engelbert, Patrick <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Water Resources Se		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engelhaupt, Daniel <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23455-4519	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engelhaupt, Daniel <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23455-4519	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Environmental Operations and Constru

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 107/435 Rpt: 110/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Enger, Leigh <hr/> 6 Contributor address; City; State; Zip Code Salem, OR 97301-6685	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Right of Way Cross Sector Direct		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Enger, Leigh <hr/> Contributor address; City; State; Zip Code Salem, OR 97301-6685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Right of Way Cross Sector Direct		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Englert, Scott <hr/> Contributor address; City; State; Zip Code Albany, NY 12211-2527	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Hydrogeologist		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Englert, Scott <hr/> Contributor address; City; State; Zip Code Albany, NY 12211-2527	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Hydrogeologist		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) English, Quint <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Engineering Company Controller		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 108/435 Rpt: 111/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) English, Quint <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Engineering Company Controller		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ensz, Gunnar <hr/> Contributor address; City; State; Zip Code Rapid City, SD 57701-2788	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation EIT		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ensz, Gunnar <hr/> Contributor address; City; State; Zip Code Rapid City, SD 57701-2788	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation EIT		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Allan <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Allan <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 109/435 Rpt: 112/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Bryan <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Central Region Federal Business		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Bryan <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Central Region Federal Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Timothy <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Business Group Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Timothy <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Business Group Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erpestad, Susana <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director of Federal Archi		Employer (See Instructions) HDR Architecture Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 110/435 Rpt: 113/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erpestad, Susana <hr/> 6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Global Director of Federal Archi		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Estes, Michael <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Transportation Busi		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Estes, Michael <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Transportation Busi		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Estrada, Gregorio <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Wastewater Business Class Area L		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Estrada, Gregorio <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Wastewater Business Class Area L		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 111/435 Rpt: 114/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ettlich, William <hr/> 6 Contributor address; City; State; Zip Code Folsom, CA 95630-8712	7 Amount of Contribution (\$) \$23.00
8 Principal occupation / Job title (See Instructions) Senior Electrical Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ettlich, William <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$23.00
Principal occupation / Job title (See Instructions) Senior Electrical Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Everett, Sean <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803-1489	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Electric Vehicles Power Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Everett, Sean <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803-1489	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Electric Vehicles Power Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Everson, Tony <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Colorado Resources Business Grou		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 112/435 Rpt: 115/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Everson, Tony <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Colorado Resources Business Grou		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fahs, Jeffrey <hr/> Contributor address; City; State; Zip Code Chicago, IL 60603-2425	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Landscape Architectu		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fahs, Jeffrey <hr/> Contributor address; City; State; Zip Code Chicago, IL 60603-2425	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Landscape Architectu		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Falk, Michael <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) West Region Wastewater Market Se		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Falk, Michael <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) West Region Wastewater Market Se		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 113/435 Rpt: 116/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fanselau, Jason <hr/> 6 Contributor address; City; State; Zip Code Folsom, CA 95630-8712	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Southwest Client Development Lea		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fanselau, Jason <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Southwest Client Development Lea		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Farmelant, Scott <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Strategic Communications Area Bu		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Farmelant, Scott <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Strategic Communications Area Bu		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feldman, Todd <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 114/435 Rpt: 117/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feldman, Todd <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Federal Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennelly, Benjamin <hr/> Contributor address; City; State; Zip Code Bozeman, MT 59718-3820	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennelly, Benjamin <hr/> Contributor address; City; State; Zip Code Bozeman, MT 59718-3820	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferguson, Keith <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Dams Technical Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferguson, Keith <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Dams Technical Advisor		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 115/435 Rpt: 118/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferguson, Matthew <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Power Client Devel		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferguson, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Power Client Devel		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferland, Lance <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Texas Water Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferland, Lance <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Texas Water Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferrell, Stephen <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 116/435 Rpt: 119/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferrell, Stephen <hr/> 6 Contributor address; City; State; Zip Code Orlando, FL 32801-1949	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Area Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferrier, Paul <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Washington Transportation Busine		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferrier, Paul <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Washington Transportation Busine		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fewins, Lisa <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Corporate Sustainability Directo		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fewins, Lisa <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Corporate Sustainability Directo		Employer (See Instructions) HDR Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 117/435 Rpt: 120/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Field, Kip <hr/> 6 Contributor address; City; State; Zip Code Riverside, CA 92501-2119	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Southwest Regional Director of O		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Field, Kip <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Southwest Regional Director of O		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fields, Timothy <hr/> Contributor address; City; State; Zip Code Rocky Hill, CT 06067-3927	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fields, Timothy <hr/> Contributor address; City; State; Zip Code Rocky Hill, CT 06067-3927	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fischer, Lisa <hr/> Contributor address; City; State; Zip Code Bozeman, MT 59718-3820	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 118/435 Rpt: 121/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fischer, Lisa <hr/> 6 Contributor address; City; State; Zip Code Bozeman, MT 59718-3820	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Roadway Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fish, Timothy <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) East Region Aviation Market Sect		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fish, Timothy <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) East Region Aviation Market Sect		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fisher, Gregory <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Highways and Roads Department Le		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fisher, Gregory <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Highways and Roads Department Le		Employer (See Instructions) Henningson Durham & Richardson PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 119/435 Rpt: 122/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fisher, Rex <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Corporate Relations Director		9 Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fisher, Rex <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Corporate Relations Director		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fleming, William <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Design Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fleming, William <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Design Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foltyn, Jason <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 120/435 Rpt: 123/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foltyn, Jason	7 Amount of Contribution (\$) \$15.00
	6 Contributor address; City; State; Zip Code Houston, TX 77081-2220	
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foral, Scott	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Omaha, NE 68106-2965	
Principal occupation / Job title (See Instructions) Strategic Advisor Director		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foral, Scott	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Omaha, NE 68106-2965	
Principal occupation / Job title (See Instructions) Strategic Advisor Director		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Forest, Mark	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Reno, NV 89521-5873	
Principal occupation / Job title (See Instructions) Floodplain Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Forest, Mark	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Reno, NV 89521-5873	
Principal occupation / Job title (See Instructions) Floodplain Practice Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 121/435 Rpt: 124/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Forsberg, Michael <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Traffic/Transportation Planning		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Forsberg, Michael <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Traffic/Transportation Planning		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fort, Jason <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) AZ/NM Water Business Group Manag		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fort, Jason <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) AZ/NM Water Business Group Manag		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foster, Nicholas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Building Engineering Services Di		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 122/435 Rpt: 125/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foster, Nicholas <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Building Engineering Services Di		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fowler, Melanie <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Tampa Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fowler, Melanie <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Tampa Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fox, Billy <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Control Systems Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fox, Billy <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Control Systems Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 123/435 Rpt: 126/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Francisco, Amy <hr/> 6 Contributor address; City; State; Zip Code Madison, WI 53703-2743	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Pursuit Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Francisco, Amy <hr/> Contributor address; City; State; Zip Code Madison, WI 53703-2743	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Pursuit Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frazier, Robert <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transportation Planner/Se		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frazier, Robert <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transportation Planner/Se		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Freeman, Monica <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Litigation Counsel		Employer (See Instructions) HDR Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 124/435 Rpt: 127/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Freeman, Monica <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Litigation Counsel		9 Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) French, Thomas <hr/> Contributor address; City; State; Zip Code Manchester, NH 03101-1120	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Roadway Bridge and Maritime Depa		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) French, Thomas <hr/> Contributor address; City; State; Zip Code Manchester, NH 03101-1120	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Roadway Bridge and Maritime Depa		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fricke, Katheryn <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Principal, Health Plannin		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fricke, Katheryn <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Principal, Health Plannin		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 125/435 Rpt: 128/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frieberg, Lee <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Bridges Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frieberg, Lee <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Bridges Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Friedman, Steven <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Water Market Sector Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Friedman, Steven <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Water Market Sector Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frissora, Joseph <hr/> Contributor address; City; State; Zip Code Ridgewood, NJ 07450-2573	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 126/435 Rpt: 129/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frissora, Joseph <hr/> 6 Contributor address; City; State; Zip Code Ridgewood, NJ 07450-2573	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Principal Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frommer, Jennifer <hr/> Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Major Campaigns Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frommer, Jennifer <hr/> Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Major Campaigns Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Froscheiser, Keith <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Nebraska and Iowa BES Business G		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Froscheiser, Keith <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Nebraska and Iowa BES Business G		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 127/435 Rpt: 130/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frost, Jesse <hr/> 6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Highway & Rail Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frost, Jesse <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway & Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Shawn <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Regional Quality Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Shawn <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Regional Quality Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fuhrmann, Mark <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 128/435 Rpt: 131/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fuhrmann, Mark <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fuller, Jason <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fuller, Jason <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fusco, Philip <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Civil/Traffic Section Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fusco, Philip <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Civil/Traffic Section Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 129/435 Rpt: 132/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gaastra, Scott <hr/> 6 Contributor address; City; State; Zip Code Riverside, CA 92501-2119	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transit Section Manager - Rivers		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gaastra, Scott <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transit Section Manager - Rivers		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gadzinski, Norman <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) National Alternative Delivery Le		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gadzinski, Norman <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) National Alternative Delivery Le		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gabbrill, Marc <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3459	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Aviation Program Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 130/435 Rpt: 133/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gambrell, Marc <hr/> 6 Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3459	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Aviation Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garcia, Fernando <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Grid Modernization Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garcia, Fernando <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Grid Modernization Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garcia, Gayle <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Department Accountant 1		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garcia, Gayle <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Department Accountant 1		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 131/435 Rpt: 134/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gardels, Derek <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) NE/IA Utility Management Service		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gardels, Derek <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE/IA Utility Management Service		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garello, Michael <hr/> Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garello, Michael <hr/> Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garrido, Lorenzo <hr/> Contributor address; City; State; Zip Code San Diego, CA 92101-4271	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Transportation Project		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 132/435 Rpt: 135/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garrido, Lorenzo <hr/> 6 Contributor address; City; State; Zip Code San Diego, CA 92101-4271	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Principal Transportation Project		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garrod, Justin <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transit Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garrod, Justin <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transit Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gartner, Steven <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Engineer Renewable Ene		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gartner, Steven <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Engineer Renewable Ene		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 133/435 Rpt: 136/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garufi, Katherine <hr/> 6 Contributor address; City; State; Zip Code Ridgway, CO 81432	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Rocky Mountain Regional Remediat		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garufi, Katherine <hr/> Contributor address; City; State; Zip Code Ridgway, CO 81432	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Rocky Mountain Regional Remediat		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Geeseey, Brett <hr/> Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Geeseey, Brett <hr/> Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gerges, Hany <hr/> Contributor address; City; State; Zip Code Danville, CA 94506-4729	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 134/435 Rpt: 137/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gerges, Hany <hr/> 6 Contributor address; City; State; Zip Code Danville, CA 94506-4729	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Principal Wastewater Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gershmel, Grant <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gershmel, Grant <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gesell, Gregory <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Solid Waste Engineer/Proj		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gesell, Gregory <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Solid Waste Engineer/Proj		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 135/435 Rpt: 138/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, James	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Syracuse, NY 13212-4501		
8 Principal occupation / Job title (See Instructions) Hydropower Relicensing Business		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, James	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Syracuse, NY 13212-4501		
Principal occupation / Job title (See Instructions) Hydropower Relicensing Business		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Giesmann, Mark	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) NE/IA Freight Rail Structures Se		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Giesmann, Mark	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) NE/IA Freight Rail Structures Se		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gigliotti, Caden	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Denver, CO 80210		
Principal occupation / Job title (See Instructions) Civil Engineer		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 136/435 Rpt: 139/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gigliotti, Caden <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Civil Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Giles, Daniel <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Giles, Daniel <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gillera, Amy <hr/> Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	Amount of Contribution (\$) \$90.00
Principal occupation / Job title (See Instructions) Operational Services Director		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gillera, Amy <hr/> Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	Amount of Contribution (\$) \$90.00
Principal occupation / Job title (See Instructions) Operational Services Director		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 137/435 Rpt: 140/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gipson, Chad <hr/> 6 Contributor address; City; State; Zip Code Portland, OR 97204-1151	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Oregon Resources Business Group		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gipson, Chad <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1151	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Oregon Resources Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gipson, Dean <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Utility Management Services Busi		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gipson, Dean <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Utility Management Services Busi		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Glover, Jeffrey <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Colorado Area Water Business Gro		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 138/435 Rpt: 141/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Glover, Jeffrey	7 Amount of Contribution (\$) \$40.00
6 Contributor address; City; State; Zip Code Denver, CO 80210		
8 Principal occupation / Job title (See Instructions) Colorado Area Water Business Gro		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goehring, Wade	Amount of Contribution (\$) \$30.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goehring, Wade	Amount of Contribution (\$) \$30.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez, Janet	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Monona, WI 53716-3703		
Principal occupation / Job title (See Instructions) TBG Advisory Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez, Janet	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Monona, WI 53716-3703		
Principal occupation / Job title (See Instructions) TBG Advisory Services Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 139/435 Rpt: 142/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez, Jesus <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78209-5710	7 Amount of Contribution (\$) \$39.00
8 Principal occupation / Job title (See Instructions) Principal Consultant		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez, Jesus <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78209-5710	Amount of Contribution (\$) \$39.00
Principal occupation / Job title (See Instructions) Principal Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez, Jose <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$22.00
Principal occupation / Job title (See Instructions) San Antonio Roadway Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez, Jose <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$22.00
Principal occupation / Job title (See Instructions) San Antonio Roadway Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gorugantula, Srikanth <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Water Client Develo		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 140/435 Rpt: 143/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gorugantula, Srikanth <hr/> 6 Contributor address; City; State; Zip Code Fulton, MD 20759-2685	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Mid-Atlantic Water Client Develo		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goss, Brian <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Environmental Scientist		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goss, Brian <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Environmental Scientist		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gough, Matthew <hr/> Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Wastewater Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gough, Matthew <hr/> Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Wastewater Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 141/435 Rpt: 144/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gould, Daniel <hr/> 6 Contributor address; City; State; Zip Code White Plains, NY 10604-3502	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Client Development Lead		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gould, Daniel <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Client Development Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gould, Thomas <hr/> Contributor address; City; State; Zip Code Seattle, WA 98115-5233	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Economics and Finance Dire		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gould, Thomas <hr/> Contributor address; City; State; Zip Code Seattle, WA 98115-5233	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Economics and Finance Dire		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gouveia, Anthony <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) New England Transportation Busin		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 142/435 Rpt: 145/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gouveia, Anthony <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2310	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) New England Transportation Busin		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goyette, Carmen <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Fuels Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goyette, Carmen <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Fuels Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grady, David <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Pumped Storage Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grady, David <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Pumped Storage Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 143/435 Rpt: 146/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Graff, Neil <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Chief Operating Officer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Graff, Neil <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Chief Operating Officer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grams, Laura <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Transit Planning Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grams, Laura <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Transit Planning Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grant, Lee <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 144/435 Rpt: 147/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grant, Lee <hr/> 6 Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Managing Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grant, Ronald <hr/> Contributor address; City; State; Zip Code Nixa, MO 65714-8562	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Controls Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grant, Ronald <hr/> Contributor address; City; State; Zip Code Nixa, MO 65714-8562	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Controls Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grauman, John <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Power Sector Alternative Deliver		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grauman, John <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Power Sector Alternative Deliver		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 145/435 Rpt: 148/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grebe, Lucas <hr/> 6 Contributor address; City; State; Zip Code Boise, ID 83706-6659	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Roadway Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grebe, Lucas <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grennan, Dennis <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Central Power Client Devel		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grennan, Dennis <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Central Power Client Devel		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grenoble, Bruce <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Hydropower Practice Dams Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 146/435 Rpt: 149/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grenoble, Bruce <hr/> 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Hydropower Practice Dams Lead		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grey, William <hr/> Contributor address; City; State; Zip Code Memphis, TN 38115-4300	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grey, William <hr/> Contributor address; City; State; Zip Code Memphis, TN 38115-4300	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grichenko, Alexandr <hr/> Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior BIM Manager		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grichenko, Alexandr <hr/> Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior BIM Manager		Employer (See Instructions) HDR Architecture Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 147/435 Rpt: 150/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Griffin, Duncan <hr/> 6 Contributor address; City; State; Zip Code Seattle, WA 98101-4132	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Director of Sustainability, Heal		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Griffin, Duncan <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Sustainability, Heal		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grimstad, James <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$18.00
Principal occupation / Job title (See Instructions) Power Delivery Business Class Le		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grimstad, James <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$18.00
Principal occupation / Job title (See Instructions) Power Delivery Business Class Le		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gross, William <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 148/435 Rpt: 151/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gross, William <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Transportation Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grubbs, Joseph <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Aviation Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grubbs, Joseph <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Aviation Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grubstein, Michael <hr/> Contributor address; City; State; Zip Code San Diego, CA 92101-4271	Amount of Contribution (\$) \$42.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grubstein, Michael <hr/> Contributor address; City; State; Zip Code San Diego, CA 92101-4271	Amount of Contribution (\$) \$42.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 149/435 Rpt: 152/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gruwell, Nancy <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Director of Marketing Services		9 Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gruwell, Nancy <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Marketing Services		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Guerrero, Gerald <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Global Civic Director		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Guerrero, Gerald <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Global Civic Director		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gunderson, Adrian <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 150/435 Rpt: 153/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gunderson, Adrian <hr/> 6 Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Guthrie, Kyle <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Kentucky/Tennessee/Arkansas Area		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Guthrie, Kyle <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Kentucky/Tennessee/Arkansas Area		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gutierrez, Hugo <hr/> Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gutierrez, Hugo <hr/> Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 151/435 Rpt: 154/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hadler, Edith <hr/> 6 Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Market Sector Wastewater Deliver		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hadler, Edith <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Market Sector Wastewater Deliver		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hahn, David <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) ITG Software Development Service		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hahn, David <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) ITG Software Development Service		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haid, Thomas <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) WBG Construction Svcs Business C		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 152/435 Rpt: 155/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haid, Thomas <hr/> 6 Contributor address; City; State; Zip Code Fulton, MD 20759-2685	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) WBG Construction Svcs Business C		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hales, Charles <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Urban Planning Cross Sector Dire		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hales, Charles <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Urban Planning Cross Sector Dire		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hales, Nancy <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Executive Director of HDR Founda		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hales, Nancy <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Executive Director of HDR Founda		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 153/435 Rpt: 156/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, Henry <hr/> 6 Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) West Region Resources Business G		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, Henry <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) West Region Resources Business G		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hall, Chad <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Transportation Business Gro		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hall, Chad <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Transportation Business Gro		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hall, Mark <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 154/435 Rpt: 157/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hall, Mark	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Tampa, FL 33609-2548		
8 Principal occupation / Job title (See Instructions) Regional Accounting Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Halsted, Patrick	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Freight Rail Construction Servic		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Halsted, Patrick	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Freight Rail Construction Servic		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hamlin, Diane	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406		
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hamlin, Diane	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406		
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 155/435 Rpt: 158/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hamlin, Thomas <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Building Engineering Services Bu		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hamlin, Thomas <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Building Engineering Services Bu		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Han, Jeffrey <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Han, Jeffrey <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hancock, Richard <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NC Deputy Transportation Busines		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 156/435 Rpt: 159/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hancock, Richard	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034		
8 Principal occupation / Job title (See Instructions) NC Deputy Transportation Busines		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hans, Jeffrey	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hans, Jeffrey	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen, Dwayne	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Director of Data Architecture		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen, Dwayne	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Director of Data Architecture		Employer (See Instructions) HDR Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 157/435 Rpt: 160/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen, John	7 Amount of Contribution (\$) \$40.00
6 Contributor address; City; State; Zip Code Orlando, FL 32801-1949		
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen, John	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Orlando, FL 32801-1949		
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanson, Eric	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756		
Principal occupation / Job title (See Instructions) Senior Aviation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanson, Eric	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756		
Principal occupation / Job title (See Instructions) Senior Aviation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haraguchi, Gail	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Honolulu, HI 96813-3403		
Principal occupation / Job title (See Instructions) Area Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 158/435 Rpt: 161/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haraguchi, Gail <hr/> 6 Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Area Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harder, Leslie <hr/> Contributor address; City; State; Zip Code Rockliin, CA 95765	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harder, Leslie <hr/> Contributor address; City; State; Zip Code Rockliin, CA 95765	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardgrove, Robert <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manage		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardgrove, Robert <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manage		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 159/435 Rpt: 162/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harmon, Daniel <hr/> 6 Contributor address; City; State; Zip Code Missoula, MT 59803-1489	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Senior Water Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harmon, Daniel <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803-1489	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Water Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harper, Mark <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Structural Discipline Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harper, Mark <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Structural Discipline Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harris, Jared <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 160/435 Rpt: 163/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harris, Jared <hr/> 6 Contributor address; City; State; Zip Code Billings, MT 59102-7431	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Area Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrison, Peter <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Inspection Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrison, Peter <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Inspection Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harvey, Peter <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) ERP Software Development Directo		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harvey, Peter <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) ERP Software Development Directo		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 161/435 Rpt: 164/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Havens, Brian <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Geotechnical Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Havens, Brian <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hawley, William <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Environmental Engineer		Employer (See Instructions) HDR Alaska Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hawley, William <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Environmental Engineer		Employer (See Instructions) HDR Alaska Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haynes, Jason <hr/> Contributor address; City; State; Zip Code Springfield, MO 65804-4597	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Traffic Engineer		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 162/435 Rpt: 165/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haynes, Jason <hr/> 6 Contributor address; City; State; Zip Code Springfield, MO 65804-4597	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Traffic Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hays, Spenser <hr/> Contributor address; City; State; Zip Code Salem, OR 97301-6685	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Engineering Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hays, Spenser <hr/> Contributor address; City; State; Zip Code Salem, OR 97301-6685	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Engineering Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heaney, Kathleen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Treasurer		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heaney, Kathleen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Treasurer		Employer (See Instructions) HDR Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 163/435 Rpt: 166/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heard, John <hr/> 6 Contributor address; City; State; Zip Code Memphis, TN 38115-4300	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Water/Wastewater Section Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heard, John <hr/> Contributor address; City; State; Zip Code Memphis, TN 38115-4300	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heaton, Fred <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heaton, Fred <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heavin, James <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$13.00
Principal occupation / Job title (See Instructions) Transportation Business Developm		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 164/435 Rpt: 167/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heavin, James <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$13.00
8 Principal occupation / Job title (See Instructions) Transportation Business Developm		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hecht, James <hr/> Contributor address; City; State; Zip Code San Diego, CA 92101-4271	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Transit Engineering Business Cla		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hecht, James <hr/> Contributor address; City; State; Zip Code San Diego, CA 92101-4271	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Transit Engineering Business Cla		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heier, Travis <hr/> Contributor address; City; State; Zip Code Forsyth, MO 65653-0969	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Wastewater Project Manage		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heier, Travis <hr/> Contributor address; City; State; Zip Code Forsyth, MO 65653-0969	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Wastewater Project Manage		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 165/435 Rpt: 168/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heilman, Daniel <hr/> 6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Coastal Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heilman, Daniel <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Coastal Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hein, Thomas <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$13.50
Principal occupation / Job title (See Instructions) Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hein, Thomas <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$13.50
Principal occupation / Job title (See Instructions) Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hemingson, Todd <hr/> Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transit Consultant		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 166/435 Rpt: 169/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hemingson, Todd <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78701-2939	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Transit Consultant		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Henderson, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Chief Operating Officer		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Henderson, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Chief Operating Officer		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Henderson, Jonathan <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Henderson, Jonathan <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 167/435 Rpt: 170/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Warren <hr/> 6 Contributor address; City; State; Zip Code Chicago, IL 60603-2425	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Education & Science Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Warren <hr/> Contributor address; City; State; Zip Code Chicago, IL 60603-2425	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Education & Science Director		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hentz, Lawrence <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hentz, Lawrence <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hereim, Scott <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Power Delivery Principal		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 168/435 Rpt: 171/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hereim, Scott <hr/> 6 Contributor address; City; State; Zip Code Billings, MT 59102-7431	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Power Delivery Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Anthony <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Water Business Group Client Deve		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Anthony <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Water Business Group Client Deve		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Cynthia <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Cynthia <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 169/435 Rpt: 172/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hickox, Patrick <hr/> 6 Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Transportation Director of Profe		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hickox, Patrick <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Transportation Director of Profe		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Higgason, Heidi <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Director of Alternative Delivery		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Higgason, Heidi <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Director of Alternative Delivery		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Higginbotham, Herbert <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Client Development Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 170/435 Rpt: 173/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Higginbotham, Herbert <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Client Development Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hilbrich, Brandon <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) San Antonio Water Resources Sect		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hilbrich, Brandon <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) San Antonio Water Resources Sect		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hino, Francis <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hino, Francis <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Principal		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 171/435 Rpt: 174/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hirschvogel, Lacey <hr/> 6 Contributor address; City; State; Zip Code Columbia, MO 65201-3721	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Water Quality Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hirschvogel, Lacey <hr/> Contributor address; City; State; Zip Code Columbia, MO 65201-3721	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Quality Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hise, Wallace <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Federal Marketing Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hise, Wallace <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Federal Marketing Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoff, Steven <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 172/435 Rpt: 175/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoff, Steven <hr/> 6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoffmeyer, Christie <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoffmeyer, Christie <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hogan, Jill <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Tax Manager		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hogan, Jill <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Tax Manager		Employer (See Instructions) HDR Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 173/435 Rpt: 176/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holcomb, Angela <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609-2548	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Health Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holcomb, Angela <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holcomb, Donald <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Sarasota Office Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holcomb, Donald <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Sarasota Office Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hon, Joslynn <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Learning and Organizational Deve		Employer (See Instructions) HDR Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 174/435 Rpt: 177/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hon, Joslynn <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Learning and Organizational Deve		9 Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Honsberger, Heather <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) SW Regional Transportation Strat		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Honsberger, Heather <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) SW Regional Transportation Strat		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoomehr, Siavash <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Water Resources Manager/Mar		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoomehr, Siavash <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Water Resources Manager/Mar		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 175/435 Rpt: 178/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoppy, Brian 6 Contributor address; City; State; Zip Code Wynnewood, PA 19096-2324	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Cross Sector Services Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoppy, Brian Contributor address; City; State; Zip Code Wynnewood, PA 19096-2324	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Cross Sector Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Horkan, Thomas Contributor address; City; State; Zip Code Seattle, WA 98104-4044	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Horkan, Thomas Contributor address; City; State; Zip Code Seattle, WA 98104-4044	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Howard, Keith Contributor address; City; State; Zip Code Doral, FL 33166-4786	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Southeast Region Waste Services		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 176/435 Rpt: 179/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Howard, Keith <hr/> 6 Contributor address; City; State; Zip Code Doral, FL 33166-4786	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Southeast Region Waste Services		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Howie, Bruce <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Waste East Region Business Devel		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Howie, Bruce <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Waste East Region Business Devel		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Huddleston, Misty <hr/> Contributor address; City; State; Zip Code Knoxville, TN 37931-4330	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NEPA/Environmental Planning Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Huddleston, Misty <hr/> Contributor address; City; State; Zip Code Knoxville, TN 37931-4330	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NEPA/Environmental Planning Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 177/435 Rpt: 180/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hudson, Stefanie <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Area Human Resources Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hudson, Stefanie <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hull, Michael <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-7113	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Infrastructure Services Manager		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hull, Michael <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-7113	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Infrastructure Services Manager		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunt, Jennifer <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Water Business Group President		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 178/435 Rpt: 181/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunt, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609-2548	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Water Business Group President		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Craig <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Transportation Bus		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Craig <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Transportation Bus		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hyland, Emily <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Strategic Communicatio		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hyland, Emily <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Strategic Communicatio		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 179/435 Rpt: 182/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hyre, John <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609-2548	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) East Region Transportation Comme		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hyre, John <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) East Region Transportation Comme		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Iannicca, Michelle <hr/> Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Iannicca, Michelle <hr/> Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Imhoff, Cory <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$55.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 180/435 Rpt: 183/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Imhoff, Cory <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$55.00
8 Principal occupation / Job title (See Instructions) Area Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ingram, Keith <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Resident Engineer/Project Manage		Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ingram, Keith <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Resident Engineer/Project Manage		Employer (See Instructions) HDR Construction Control Corporation
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Islam, Rashed <hr/> Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Region Transportation Bu		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Islam, Rashed <hr/> Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Region Transportation Bu		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 181/435 Rpt: 184/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Iszauk, Judith <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Iszauk, Judith <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ivanovich, Eric <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior GIS Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ivanovich, Eric <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior GIS Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ivester, Heather <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) New England Area Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 182/435 Rpt: 185/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ivester, Heather <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2310	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) New England Area Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, Douglas <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Principal Project Manger		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, Douglas <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Principal Project Manger		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, James <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, James <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 183/435 Rpt: 186/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, Suzanne <hr/> 6 Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	7 Amount of Contribution (\$) \$37.50
8 Principal occupation / Job title (See Instructions) Regional Accounting Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, Suzanne <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$37.50
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Oil and Gas Market Sec		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Oil and Gas Market Sec		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Wesley <hr/> Contributor address; City; State; Zip Code Baton Rouge, LA 70809-3089	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Hydraulic Structural Program Lea		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 184/435 Rpt: 187/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Wesley <hr/> 6 Contributor address; City; State; Zip Code Baton Rouge, LA 70809-3089	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Hydraulic Structural Program Lea		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jaffe, Eric <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director, Education & Sci		Employer (See Instructions) HDR Architects and Engineers PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jaffe, Eric <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director, Education & Sci		Employer (See Instructions) HDR Architects and Engineers PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jamieson, Gregory <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Right of Way Project Mana		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jamieson, Gregory <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Right of Way Project Mana		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 185/435 Rpt: 188/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jarta, Gina <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Acoustician		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jarta, Gina <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Acoustician		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jarvis, Scott <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95833-4239	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jarvis, Scott <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95833-4239	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jeansonne, Michael <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Systems Engineer		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 186/435 Rpt: 189/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jeansonne, Michael <hr/> 6 Contributor address; City; State; Zip Code Vienna, VA 22180-7306	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Systems Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jeffcoat, Stuart <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jeffcoat, Stuart <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jenik, Warren <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Di		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jenik, Warren <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Di		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 187/435 Rpt: 190/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Andrew <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Professional Services Director,		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Andrew <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Professional Services Director,		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Bradford <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Bradford <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Erik <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) West Region Business Group Direc		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 188/435 Rpt: 191/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Erik <hr/> 6 Contributor address; City; State; Zip Code Irvine, CA 92602-1333	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) West Region Business Group Direc		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Michael <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Professional Services Dire		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Michael <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Professional Services Dire		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Stephanie <hr/> Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Stephanie <hr/> Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 189/435 Rpt: 192/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnston, Bruce <hr/> 6 Contributor address; City; State; Zip Code Seattle, WA 98101-4132	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Program Development Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnston, Bruce <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Program Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnston, Samuel <hr/> Contributor address; City; State; Zip Code Driftwood, TX 78619-4549	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Program Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnston, Samuel <hr/> Contributor address; City; State; Zip Code Driftwood, TX 78619-4549	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Program Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Bryan <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) New England Area Maritime Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 190/435 Rpt: 193/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Bryan <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2310	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) New England Area Maritime Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jordan, Jesse <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) BIM Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jordan, Jesse <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) BIM Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joslyn, Daniel <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95835-1501	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Operations Startup & Comm		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joslyn, Daniel <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95835-1501	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Operations Startup & Comm		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 191/435 Rpt: 194/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joudrey, Cynthia <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2310	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) East Region Resources Business G		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joudrey, Cynthia <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) East Region Resources Business G		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) June, Thomas <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Man		Employer (See Instructions) HDR Environmental Operations and Constr
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) June, Thomas <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Man		Employer (See Instructions) HDR Environmental Operations and Constr
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kaatz, Kelly <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) South Central Regional Operation		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 192/435 Rpt: 195/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kaatz, Kelly <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) South Central Regional Operation		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kalis, Michael <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Principle Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kalis, Michael <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Principle Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kalisiak, Kip <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Consultant		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kalisiak, Kip <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Consultant		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 193/435 Rpt: 196/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kampman, Nathan <hr/> 6 Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Client Development Lead - Water		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kampman, Nathan <hr/> Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Client Development Lead - Water		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kane, Edward <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Facilities Design Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kane, Edward <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Facilities Design Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kanith, Russell <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Geologist		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 194/435 Rpt: 197/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kanith, Russell <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$6.00
8 Principal occupation / Job title (See Instructions) Geologist		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keen, Eric <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Chairman and CEO		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keen, Eric <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Chairman and CEO		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keller, Kevin <hr/> Contributor address; City; State; Zip Code Olathe, KS 66062-3387	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Intermodal Planning Practice Lea		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keller, Kevin <hr/> Contributor address; City; State; Zip Code Olathe, KS 66062-3387	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Intermodal Planning Practice Lea		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 195/435 Rpt: 198/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kempf, Gregory	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034		
8 Principal occupation / Job title (See Instructions) East Region Alternative Delivery		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kempf, Gregory	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Raleigh, NC 27601-3034		
Principal occupation / Job title (See Instructions) East Region Alternative Delivery		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kennedy, Holly	Amount of Contribution (\$) \$30.00
Contributor address; City; State; Zip Code Folsom, CA 95630-8712		
Principal occupation / Job title (See Instructions) Northern California Area Operati		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kennedy, Holly	Amount of Contribution (\$) \$30.00
Contributor address; City; State; Zip Code Folsom, CA 95630-8712		
Principal occupation / Job title (See Instructions) Northern California Area Operati		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kennelly, John	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 196/435 Rpt: 199/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kennelly, John <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kenny, Benjamin <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Nebraska/Iowa Resources Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kenny, Benjamin <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Nebraska/Iowa Resources Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kerns, David <hr/> Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highways Office Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kerns, David <hr/> Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highways Office Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 197/435 Rpt: 200/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Key, Dustin <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Regional Accounting Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Key, Dustin <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keyes, Steven <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Resources Business Group Directo		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keyes, Steven <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Resources Business Group Directo		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khan, Anwar <hr/> Contributor address; City; State; Zip Code Plantation, FL 33324-3442	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Environmental Operations and Constru

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 198/435 Rpt: 201/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khan, Anwar <hr/> 6 Contributor address; City; State; Zip Code Plantation, FL 33324-3442	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Program Manager		9 Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khosla, Karan <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khosla, Karan <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khoury, Eli <hr/> Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) East Region Transportation Busin		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khoury, Eli <hr/> Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) East Region Transportation Busin		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 199/435 Rpt: 202/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kihs, Kristin <hr/> 6 Contributor address; City; State; Zip Code Portland, OR 97204-1151	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Oregon Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kihs, Kristin <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1151	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Oregon Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kilpatrick, Kevin <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation NEPA Project Mana		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kilpatrick, Kevin <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation NEPA Project Mana		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kim, Thomas <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Ar		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 200/435 Rpt: 203/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kim, Thomas <hr/> 6 Contributor address; City; State; Zip Code Irvine, CA 92602-1333	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Business Group Ar		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kimble, Scott <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Section Manager Team Leader Arch		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kimble, Scott <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Section Manager Team Leader Arch		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kinard, David <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) SE Transportation Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kinard, David <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) SE Transportation Business Group		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 201/435 Rpt: 204/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Jonathan <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) BES Business Group Controller		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Jonathan <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) BES Business Group Controller		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Rachel <hr/> Contributor address; City; State; Zip Code Everett, WA 98201-3564	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Business Analyst		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Rachel <hr/> Contributor address; City; State; Zip Code Everett, WA 98201-3564	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Business Analyst		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Stanley <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) KY/TN/AR Transportation Business		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 202/435 Rpt: 205/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Stanley <hr/> 6 Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) KY/TN/AR Transportation Business		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kinsella, Clarice <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Resources Director of Program Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kinsella, Clarice <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Resources Director of Program Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kjenstad, Jason <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kjenstad, Jason <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 203/435 Rpt: 206/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Klaumann, Anthony <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) NE/IA Freight Rail Track Section		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Klaumann, Anthony <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE/IA Freight Rail Track Section		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kleine, Patrick <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Accounting Director		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kleine, Patrick <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Accounting Director		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Klovsky, Robert <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transit Market Sector Area Leade		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 204/435 Rpt: 207/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Klovsky, Robert <hr/> 6 Contributor address; City; State; Zip Code Irvine, CA 92602-1333	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Transit Market Sector Area Leade		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knickerbocker, David <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Movable Bridge Practice Lead/Pro		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knickerbocker, David <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Movable Bridge Practice Lead/Pro		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knittel, Thomas <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architecture Sustainable Design		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knittel, Thomas <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architecture Sustainable Design		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 205/435 Rpt: 208/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knosby, Mary <hr/> 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) North Carolina Wastewater Market		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knosby, Mary <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Carolina Wastewater Market		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knowles, Stephen <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Design Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knowles, Stephen <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Design Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knowlton, Frank <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Infrastructure Consulting Transf		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 206/435 Rpt: 209/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knowlton, Frank <hr/> 6 Contributor address; City; State; Zip Code Charleston, SC 29405-7548	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Infrastructure Consulting Transf		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koch, John <hr/> Contributor address; City; State; Zip Code Eatonville, WA 98328-8604	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koch, John <hr/> Contributor address; City; State; Zip Code Eatonville, WA 98328-8604	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kocharov, George <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) IT Asset Manager		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kocharov, George <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) IT Asset Manager		Employer (See Instructions) HDR Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 207/435 Rpt: 210/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kochersperger, Gregory <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Central Region Principal Bridge		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kochersperger, Gregory <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Central Region Principal Bridge		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koehler, Abbey <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Compensation and Benefits Direct		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koehler, Abbey <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Compensation and Benefits Direct		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koenig, Kurt <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Power Generation Practice Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 208/435 Rpt: 211/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koenig, Kurt	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034		
8 Principal occupation / Job title (See Instructions) Power Generation Practice Lead		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kollars, Brent	Amount of Contribution (\$) \$70.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Employment Director		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kollars, Brent	Amount of Contribution (\$) \$70.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Employment Director		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Konda, Teresa	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) NE/IA Drinking Water Treatment B		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Konda, Teresa	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) NE/IA Drinking Water Treatment B		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 209/435 Rpt: 212/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koorn, Shawn <hr/> 6 Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Utility Rates Business Class Lea		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koorn, Shawn <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Utility Rates Business Class Lea		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kramer, Tara <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) NE/IA Traffic Incident Managemen		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kramer, Tara <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) NE/IA Traffic Incident Managemen		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kravitz, Barry <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 210/435 Rpt: 213/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kravitz, Barry <hr/> 6 Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krayger, Joshua <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Client Development Director, Hea		Employer (See Instructions) HDR Architects and Engineers PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krayger, Joshua <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Client Development Director, Hea		Employer (See Instructions) HDR Architects and Engineers PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kraynak, Mark <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Corporate Communications Manager		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kraynak, Mark <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Corporate Communications Manager		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 211/435 Rpt: 214/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kriete, Kevin <hr/> 6 Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kriete, Kevin <hr/> Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kruger, Bradley <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Controls Systems Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kruger, Bradley <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Controls Systems Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krzeminski, James <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 212/435 Rpt: 215/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krzeminski, James <hr/> 6 Contributor address; City; State; Zip Code Orlando, FL 32801-1949	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kuhr, Stephen <hr/> Contributor address; City; State; Zip Code Chicago, IL 60603-2425	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Advisory Services Program Manage		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kuhr, Stephen <hr/> Contributor address; City; State; Zip Code Chicago, IL 60603-2425	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Advisory Services Program Manage		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kuiken, James <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803-1489	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Distribution Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kuiken, James <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803-1489	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Distribution Program Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 213/435 Rpt: 216/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kundly, John <hr/> 6 Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Southern California Business Gro		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kundly, John <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Southern California Business Gro		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kwan, Pierre <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Senior Drinking Water Quality En		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kwan, Pierre <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Senior Drinking Water Quality En		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kwok, Steve <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Designer		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 214/435 Rpt: 217/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kwok, Steve <hr/> 6 Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Technical Designer		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ky, Vannarith <hr/> Contributor address; City; State; Zip Code Orlando, FL 32827-7922	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior CEI Project Engineer		Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ky, Vannarith <hr/> Contributor address; City; State; Zip Code Orlando, FL 32827-7922	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior CEI Project Engineer		Employer (See Instructions) HDR Construction Control Corporation
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LaTuso, Christopher <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Market Strategy D		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LaTuso, Christopher <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Market Strategy D		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 215/435 Rpt: 218/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laber, Gabriel <hr/> 6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Dakotas/Wyoming Water Client Dev		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laber, Gabriel <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dakotas/Wyoming Water Client Dev		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Labonte, Julie <hr/> Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Water Director of Program		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Labonte, Julie <hr/> Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Water Director of Program		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lahood, Steve <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Architecture Marketi		Employer (See Instructions) HDR Architecture Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 216/435 Rpt: 219/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lahood, Steve <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Director of Architecture Marketi		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lambert, Kenneth <hr/> Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lambert, Kenneth <hr/> Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lamont, Michael <hr/> Contributor address; City; State; Zip Code Olympia, WA 98501-1529	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Major Bridges Technical Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lamont, Michael <hr/> Contributor address; City; State; Zip Code Olympia, WA 98501-1529	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Major Bridges Technical Director		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 217/435 Rpt: 220/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lang, Catherine	7 Amount of Contribution (\$)
	6 Contributor address; City; State; Zip Code Denver, CO 80210	
8 Principal occupation / Job title (See Instructions) Water Chief Counsel		9 Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lang, Catherine	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Denver, CO 80210	
Principal occupation / Job title (See Instructions) Water Chief Counsel		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lang, Todd	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lang, Todd	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Langley, Bryce	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Tulsa, OK 74135-6565	
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Environmental Operations and Constru

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 218/435 Rpt: 221/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Langley, Bryce <hr/> 6 Contributor address; City; State; Zip Code Tulsa, OK 74135-6565	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Managing Principal		9 Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lanser, Jillian <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Quality Office Director		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lanser, Jillian <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Quality Office Director		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lauderdale, Chance <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Dir		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lauderdale, Chance <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Dir		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 219/435 Rpt: 222/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lauzier, Andre <hr/> 6 Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Transportation Planning and Desi		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lauzier, Andre <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Planning and Desi		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeBlanc, Richard <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dams/Levees/Civil Works Area Bus		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeBlanc, Richard <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dams/Levees/Civil Works Area Bus		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeCureux, David <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Chief Strategy Officer		Employer (See Instructions) HDR Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 220/435 Rpt: 223/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeCureux, David <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Chief Strategy Officer		9 Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeMans, Kevin <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeMans, Kevin <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Leahey, Robert <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Roadway Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Leahey, Robert <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Roadway Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 221/435 Rpt: 224/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lee, Loretta <hr/> 6 Contributor address; City; State; Zip Code Sacramento, CA 95833-4239	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lee, Loretta <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95833-4239	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lenz, Jeffrey <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lenz, Jeffrey <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Leonard, Kevin <hr/> Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Navy Program Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 222/435 Rpt: 225/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Leonard, Kevin	7 Amount of Contribution (\$) \$15.00
6 Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344		
8 Principal occupation / Job title (See Instructions) Navy Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lepri, John	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lepri, John	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Leshko, Brian	Amount of Contribution (\$) \$60.00
Contributor address; City; State; Zip Code Harrisburg, PA 17110-1205		
Principal occupation / Job title (See Instructions) Infrastructure Inspection & Mana		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Leshko, Brian	Amount of Contribution (\$) \$60.00
Contributor address; City; State; Zip Code Harrisburg, PA 17110-1205		
Principal occupation / Job title (See Instructions) Infrastructure Inspection & Mana		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 223/435 Rpt: 226/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis, Gail <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85018-3966	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Strategic Consulting Services Pr		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis, Gail <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85018-3966	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Strategic Consulting Services Pr		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis, Harold <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Integration Director		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis, Harold <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Integration Director		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis, Michael <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 224/435 Rpt: 227/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis, Michael <hr/> 6 Contributor address; City; State; Zip Code New York, NY 10018-4503	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Principal Program Manager		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lim, Kuang <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lisec, Angela <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Counsel		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lisec, Angela <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Counsel		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Littell, Terry <hr/> Contributor address; City; State; Zip Code Chicago, IL 60603-2425	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Project Delivery Manager		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 225/435 Rpt: 228/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Littell, Terry <hr/> 6 Contributor address; City; State; Zip Code Chicago, IL 60603-2425	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Project Delivery Manager		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Little, Kimberly <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Little, Kimberly <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Kevin <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Kevin <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 226/435 Rpt: 229/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Long, Stephen <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Area Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Long, Stephen <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Longsdorf, Jason <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Business Developm		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Longsdorf, Jason <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Business Developm		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Loo, Michael <hr/> Contributor address; City; State; Zip Code Issaquah, WA 98027-4026	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Construction Manager 2		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 227/435 Rpt: 230/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Loo, Michael <hr/> 6 Contributor address; City; State; Zip Code Issaquah, WA 98027-4026	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Construction Manager 2		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lopez-Paniagua, Juan <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) FL/AL/MS Hydraulics Business Cla		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lopez-Paniagua, Juan <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) FL/AL/MS Hydraulics Business Cla		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lowrey, Kenneth <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water/Wastewater Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lowrey, Kenneth <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water/Wastewater Business Group		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 228/435 Rpt: 231/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lueckemeyer, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Environmental Project Man		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lueckemeyer, Jennifer <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Man		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luna, Jorge <hr/> Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) South Atlantic Area Transit Sect		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luna, Jorge <hr/> Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) South Atlantic Area Transit Sect		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luttrell, Edwin <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Hydropower Practice Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 229/435 Rpt: 232/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luttrell, Edwin <hr/> 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Hydropower Practice Principal		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lutz, Daniel <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lutz, Daniel <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lutz, Lisa <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95833-4239	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Mechanical Engineering Section M		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lutz, Lisa <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95833-4239	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Mechanical Engineering Section M		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 230/435 Rpt: 233/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luu, Henry	7 Amount of Contribution (\$) \$25.00
6 Contributor address; City; State; Zip Code Sacramento, CA 95833-4239		
8 Principal occupation / Job title (See Instructions) Civil Design Section Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luu, Henry	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Sacramento, CA 95833-4239		
Principal occupation / Job title (See Instructions) Civil Design Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lynch, Edward	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Honolulu, HI 96818-4749		
Principal occupation / Job title (See Instructions) Key Pursuits Leader		Employer (See Instructions) HDR Environmental Operations and Constr
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lynch, Edward	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Honolulu, HI 96818-4749		
Principal occupation / Job title (See Instructions) Key Pursuits Leader		Employer (See Instructions) HDR Environmental Operations and Constr
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lynch, Kevin	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code Charlotte, NC 28202-2075		
Principal occupation / Job title (See Instructions) Interior Design Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 231/435 Rpt: 234/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lynch, Kevin <hr/> 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Interior Design Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) M'Coy, William <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$23.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) M'Coy, William <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$23.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) MacNeil, Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) MacNeil, Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 232/435 Rpt: 235/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maca, Andy <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Business Counsel		9 Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maca, Andy <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Business Counsel		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Macek, Nathan <hr/> Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Infrastructure Finance Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Macek, Nathan <hr/> Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Infrastructure Finance Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mack, Jordi <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Federal Project Deli		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 233/435 Rpt: 236/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mack, Jordi <hr/> 6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Director of Federal Project Deli		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Aimee <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Aimee <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maguire, Molly <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Proposal Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maguire, Molly <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Proposal Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 234/435 Rpt: 237/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahon, Elizabeth <hr/> 6 Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Managing Principal		9 Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahon, Elizabeth <hr/> Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mak, Paul <hr/> Contributor address; City; State; Zip Code Long Beach, CA 90802-4348	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mak, Paul <hr/> Contributor address; City; State; Zip Code Long Beach, CA 90802-4348	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malinowski, Christopher <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 235/435 Rpt: 238/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malinowski, Christopher <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2220	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malmberg, Chris <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Roadway Section Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malmberg, Chris <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Roadway Section Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malone, Patrick <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Government Relations Adm		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malone, Patrick <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Government Relations Adm		Employer (See Instructions) HDR Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 236/435 Rpt: 239/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maloney, Brendan <hr/> 6 Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) IT Application Manager		9 Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maloney, Brendan <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) IT Application Manager		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manhart, William <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Chief Human Resources Officer		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manhart, William <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Chief Human Resources Officer		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mansfield, Steve <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 237/435 Rpt: 240/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mansfield, Steve	7 Amount of Contribution (\$) \$15.00
6 Contributor address; City; State; Zip Code Atlanta, GA 30309-4503		
8 Principal occupation / Job title (See Instructions) IT Area Support Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manso, Javier	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Doral, FL 33166-4786		
Principal occupation / Job title (See Instructions) Roadway Engineering Section Mana		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manso, Javier	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Doral, FL 33166-4786		
Principal occupation / Job title (See Instructions) Roadway Engineering Section Mana		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manzanares, Robert	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code Denver, CO 80210		
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manzanares, Robert	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code Denver, CO 80210		
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 238/435 Rpt: 241/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marchell, Darwin <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Central Texas Municipal Program		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marchell, Darwin <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Central Texas Municipal Program		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mariani, Joyce <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Business Group Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mariani, Joyce <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Business Group Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marinovic, Mark <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) ITG Database Services Team Lead		Employer (See Instructions) HDR Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 239/435 Rpt: 242/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marinovic, Mark <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) ITG Database Services Team Lead		9 Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Markt, Jonathan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Traffic Engineer/Transpor		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Markt, Jonathan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Traffic Engineer/Transpor		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marr, Scott <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Texas Gulf Coast Resources Busin		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marr, Scott <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Texas Gulf Coast Resources Busin		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 240/435 Rpt: 243/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marrow, John <hr/> 6 Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Client Development Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marrow, John <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Bryan <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water Resources Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Bryan <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water Resources Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Nathan <hr/> Contributor address; City; State; Zip Code Fargo, ND 58102-4989	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Professional Services Di		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Nathan <hr/> 6 Contributor address; City; State; Zip Code Fargo, ND 58102-4989	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Federal Professional Services Di		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Robert <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Robert <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martinez, Angela <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Transit Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martinez, Angela <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Transit Project Manager		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martinez, Javier <hr/> 6 Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martinez, Javier <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Massengill, Jeffrey <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Maritime Global Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Massengill, Jeffrey <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Maritime Global Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Matjasko, Robert <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architectural Section Manager		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 243/435 Rpt: 246/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Matjasko, Robert <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Architectural Section Manager		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mayer, Mona <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Utility Business C		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mayer, Mona <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Utility Business C		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mayne, Shauna <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$8.00
Principal occupation / Job title (See Instructions) Federal Proposal Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mayne, Shauna <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$8.00
Principal occupation / Job title (See Instructions) Federal Proposal Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 244/435 Rpt: 247/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McAney, Douglas	7 Amount of Contribution (\$) \$180.00
6 Contributor address; City; State; Zip Code Washington, DC 20003-5125		
8 Principal occupation / Job title (See Instructions) Federal Group President		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McAney, Douglas	Amount of Contribution (\$) \$180.00
Contributor address; City; State; Zip Code Washington, DC 20003-5125		
Principal occupation / Job title (See Instructions) Federal Group President		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCabe, Thomas	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Honolulu, HI 96813-3403		
Principal occupation / Job title (See Instructions) Senior Project Manager Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCabe, Thomas	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Honolulu, HI 96813-3403		
Principal occupation / Job title (See Instructions) Senior Project Manager Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCammon, Donald	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Missoula, MT 59803-1489		
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 245/435 Rpt: 248/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCammon, Donald <hr/> 6 Contributor address; City; State; Zip Code Missoula, MT 59803-1489	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McClary, David <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94598-2928	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Construction Materials Ma		Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McClary, David <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94598-2928	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Construction Materials Ma		Employer (See Instructions) HDR Construction Control Corporation
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McClure, Theresa <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Strategic Communi		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McClure, Theresa <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Strategic Communi		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 246/435 Rpt: 249/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, Edward <hr/> 6 Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	7 Amount of Contribution (\$) \$45.00
8 Principal occupation / Job title (See Instructions) Federal Planning Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, Edward <hr/> Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Federal Planning Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, James <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architecture Global Strategic Di		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, James <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architecture Global Strategic Di		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConville, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) NE/IA Dams, Levees, and Civil Wo		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 247/435 Rpt: 250/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConville, Matthew <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) NE/IA Dams, Levees, and Civil Wo		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCoy, Andrew <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Computational Fluid Dynamics Bus		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCoy, Andrew <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Computational Fluid Dynamics Bus		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGlashan, Michael <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) TBG Program Delivery Services Di		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGlashan, Michael <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) TBG Program Delivery Services Di		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 248/435 Rpt: 251/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGregor, George	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405		
8 Principal occupation / Job title (See Instructions) Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGregor, George	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405		
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLaren, Mark	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code Tucson, AZ 85701-1663		
Principal occupation / Job title (See Instructions) West Region Transit Market Secto		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLaren, Mark	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code Tucson, AZ 85701-1663		
Principal occupation / Job title (See Instructions) West Region Transit Market Secto		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLaughlin, Thomas	Amount of Contribution (\$) \$100.00
Contributor address; City; State; Zip Code White Plains, NY 10604-3502		
Principal occupation / Job title (See Instructions) Transportation Business Group Pr		Employer (See Instructions) Henningson Durham & Richardson PC

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 249/435 Rpt: 252/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLaughlin, Thomas <hr/> 6 Contributor address; City; State; Zip Code White Plains, NY 10604-3502	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Transportation Business Group Pr		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLellan, Thomas <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Engineer Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLellan, Thomas <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Engineer Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Doran <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Central Texas Resources Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Doran <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Central Texas Resources Business		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 250/435 Rpt: 253/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Michael <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Hydro-Meteorologist		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Michael <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Hydro-Meteorologist		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Shauna <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Central Texas Water Marketing Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Shauna <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Central Texas Water Marketing Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMonagle, Thomas <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Resources Waste Sector Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 251/435 Rpt: 254/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMonagle, Thomas <hr/> 6 Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Area Resources Waste Sector Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McNally, James <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Transportation Business Gro		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McNally, James <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Transportation Business Gro		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McPherson, David <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Pipeline Practice Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McPherson, David <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Pipeline Practice Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 252/435 Rpt: 255/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McPherson, John <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Transportation Environmental Ser		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McPherson, John <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Environmental Ser		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McWaters, Kent <hr/> Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Tallahassee Transportation Secti		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McWaters, Kent <hr/> Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Tallahassee Transportation Secti		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meacham, Stacy <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Director of SH&E		Employer (See Instructions) HDR Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 253/435 Rpt: 256/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meacham, Stacy <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Deputy Director of SH&E		9 Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meder, Dennis <hr/> Contributor address; City; State; Zip Code Daniel Island, SC 29492-8558	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meder, Dennis <hr/> Contributor address; City; State; Zip Code Daniel Island, SC 29492-8558	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Medich, Benjamin <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) NJ/NY BES Business Group Manager		Employer (See Instructions) HDR Architects and Engineers PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Medich, Benjamin <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) NJ/NY BES Business Group Manager		Employer (See Instructions) HDR Architects and Engineers PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 254/435 Rpt: 257/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meehan, Paul <hr/> 6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) South Atlantic Area Transportati		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meehan, Paul <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Transportati		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meilleur, Aaron <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Arizona & New Mexico Area Manage		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meilleur, Aaron <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Arizona & New Mexico Area Manage		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mersereau, James <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 255/435 Rpt: 258/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mersereau, James <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mesbah, Elizabeth <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water Resource Management Market		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mesbah, Elizabeth <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water Resource Management Market		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Messer, Ryan <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager/Reuse Practice L		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Messer, Ryan <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager/Reuse Practice L		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 256/435 Rpt: 259/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meub, Eric <hr/> 6 Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Design Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meub, Eric <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meyer, Clint <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Services Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meyer, Clint <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Services Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meyer, Kelly <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 257/435 Rpt: 260/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meyer, Kelly <hr/> 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3101	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meysenburg, Galen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$155.00
Principal occupation / Job title (See Instructions) Chief Financial Officer		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meysenburg, Galen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$155.00
Principal occupation / Job title (See Instructions) Chief Financial Officer		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mikagi, Kaori <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Architecture Project Mana		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mikagi, Kaori <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Architecture Project Mana		Employer (See Instructions) HDR Architecture Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 258/435 Rpt: 261/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mikkelsen, Jason <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) West Region Business Group Direc		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mikkelsen, Jason <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Business Group Direc		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Jeremy <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Construction Project Manage		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Jeremy <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Construction Project Manage		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Mark <hr/> Contributor address; City; State; Zip Code Liberty Twp, OH 45011-2764	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Sustainability and Resiliency Pr		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 259/435 Rpt: 262/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Mark <hr/> 6 Contributor address; City; State; Zip Code Liberty Twp, OH 45011-2764	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Sustainability and Resiliency Pr		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Michael <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Federal Business Group Mana		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Michael <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Federal Business Group Mana		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Richard <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Power Sector Principal Consultan		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Richard <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Power Sector Principal Consultan		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 260/435 Rpt: 263/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Scott <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Area Transit Planning Business C		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Scott <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Transit Planning Business C		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mims, Aimie <hr/> Contributor address; City; State; Zip Code Coon Rapids, MN 55433	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Resources Right of Way Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mims, Aimie <hr/> Contributor address; City; State; Zip Code Coon Rapids, MN 55433	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Resources Right of Way Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Minassian, Vatche <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Northeast Client Development Man		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 261/435 Rpt: 264/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Minassian, Vatche <hr/> 6 Contributor address; City; State; Zip Code White Plains, NY 10604-3502	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Northeast Client Development Man		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mitchell, Jeffrey <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-1298	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mitchell, Jeffrey <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-1298	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mitchell, Mikal <hr/> Contributor address; City; State; Zip Code Salem, OR 97301-6685	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mitchell, Mikal <hr/> Contributor address; City; State; Zip Code Salem, OR 97301-6685	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 262/435 Rpt: 265/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mizera, Craig <hr/> 6 Contributor address; City; State; Zip Code Bismarck, ND 58503-5413	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Transportation Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mizera, Craig <hr/> Contributor address; City; State; Zip Code Bismarck, ND 58503-5413	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mobley, Darrell <hr/> Contributor address; City; State; Zip Code Baltimore, MD 21210-2432	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Trans Business Deve		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mobley, Darrell <hr/> Contributor address; City; State; Zip Code Baltimore, MD 21210-2432	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Trans Business Deve		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Modi, Vijay <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Bridge Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 263/435 Rpt: 266/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Modi, Vijay <hr/> 6 Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Mid-Atlantic Bridge Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Molzan, Darrell <hr/> Contributor address; City; State; Zip Code North Charleston, SC 29406-9707	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior NEPA Project Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Molzan, Darrell <hr/> Contributor address; City; State; Zip Code North Charleston, SC 29406-9707	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior NEPA Project Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Montgomery, David <hr/> Contributor address; City; State; Zip Code Greenville, SC 29601-2743	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Highways Tec		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Montgomery, David <hr/> Contributor address; City; State; Zip Code Greenville, SC 29601-2743	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Highways Tec		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 264/435 Rpt: 267/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moody, Calvin <hr/> 6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) South Atlantic Area Highways Sec		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moody, Calvin <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) South Atlantic Area Highways Sec		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, David <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Port & Harbors Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, David <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Port & Harbors Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, David <hr/> Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) East Region Civil Works Business		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 265/435 Rpt: 268/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, David <hr/> 6 Contributor address; City; State; Zip Code Columbus, OH 43240-3505	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) East Region Civil Works Business		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, Kerry <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, Kerry <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, Travis <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Colorado BES Business Group Mana		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, Travis <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Colorado BES Business Group Mana		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 266/435 Rpt: 269/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moran, William <hr/> 6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Dakotas/Wyoming Water Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moran, William <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dakotas/Wyoming Water Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morgan, Teri <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Area Real Estate Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morgan, Teri <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Area Real Estate Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morris, Louis <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Business Group Co		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 267/435 Rpt: 270/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morris, Louis <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Transportation Business Group Co		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morrison, Douglas <hr/> Contributor address; City; State; Zip Code Lawrence, KS 66049-9069	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Data Solutions Cross Sector Dire		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morrison, Douglas <hr/> Contributor address; City; State; Zip Code Lawrence, KS 66049-9069	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Data Solutions Cross Sector Dire		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morton, Ty <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) AZ and NM Water Client Developme		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morton, Ty <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) AZ and NM Water Client Developme		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 268/435 Rpt: 271/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moses, Robert <hr/> 6 Contributor address; City; State; Zip Code Newark, NJ 07102-5420	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Regional Transportation Business		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moses, Robert <hr/> Contributor address; City; State; Zip Code Newark, NJ 07102-5420	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Regional Transportation Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mosteller, Lewis <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) North American Director of Opera		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mosteller, Lewis <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) North American Director of Opera		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mosteller, Stefanie <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Strategic Planning Manager		Employer (See Instructions) HDR Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 269/435 Rpt: 272/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mosteller, Stefanie <hr/> 6 Contributor address; City; State; Zip Code Englewood, CO 80112-8001	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Strategic Planning Manager		9 Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moughamer, Kirk <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) WA Power Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moughamer, Kirk <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) WA Power Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mowat, Robert <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Electrified Mobil		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mowat, Robert <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Electrified Mobil		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 270/435 Rpt: 273/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moyano, David <hr/> 6 Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	7 Amount of Contribution (\$) \$80.00
8 Principal occupation / Job title (See Instructions) Industrial Alternative Delivery		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moyano, David <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Industrial Alternative Delivery		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Muench, Brian <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Accounting Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Muench, Brian <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Accounting Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mulinix, Brian <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Industrial Wastewater Project Ma		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 271/435 Rpt: 274/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mulinix, Brian <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Industrial Wastewater Project Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murphy, Sean <hr/> Contributor address; City; State; Zip Code Hendersonville, NC 28792-9225	Amount of Contribution (\$) \$8.00
Principal occupation / Job title (See Instructions) Regional Recruiter		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murphy, Sean <hr/> Contributor address; City; State; Zip Code Hendersonville, NC 28792-9225	Amount of Contribution (\$) \$8.00
Principal occupation / Job title (See Instructions) Regional Recruiter		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murray, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Solid Waste Business Class Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murray, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Solid Waste Business Class Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 272/435 Rpt: 275/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mustar, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Greenville, SC 29601-2743	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) South Carolina Area Manager		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mustar, Jennifer <hr/> Contributor address; City; State; Zip Code Greenville, SC 29601-2743	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Carolina Area Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nagle, John <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FL/AL/MS Area Transportation Bus		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nagle, John <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FL/AL/MS Area Transportation Bus		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nagy, Yvonne <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 273/435 Rpt: 276/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nagy, Yvonne <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2220	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Managing Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nash, Sara <hr/> Contributor address; City; State; Zip Code La Crescent, MN 55947-9657	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Business Group Marketing C		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nash, Sara <hr/> Contributor address; City; State; Zip Code La Crescent, MN 55947-9657	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Business Group Marketing C		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neethling, Johannes <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) WW Treatment Eff Mgmt Business C		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neethling, Johannes <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) WW Treatment Eff Mgmt Business C		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 274/435 Rpt: 277/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neil, Jason	7 Amount of Contribution (\$) \$70.00
6 Contributor address; City; State; Zip Code Folsom, CA 95630-8712		
8 Principal occupation / Job title (See Instructions) WRM Client Development Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neil, Jason	Amount of Contribution (\$) \$70.00
Contributor address; City; State; Zip Code Folsom, CA 95630-8712		
Principal occupation / Job title (See Instructions) WRM Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Aleksander	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) North Central Region Bridge Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Aleksander	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) North Central Region Bridge Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Rachel	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Administrative Coordinator		Employer (See Instructions) HDR Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 275/435 Rpt: 278/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Rachel <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Administrative Coordinator		9 Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nero, Wendy <hr/> Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Federal Water Market Sector Dire		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nero, Wendy <hr/> Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Federal Water Market Sector Dire		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neshyba, Keith <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-1298	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neshyba, Keith <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-1298	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 276/435 Rpt: 279/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neubauer, Eric <hr/> 6 Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neubauer, Eric <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Kevin <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Kevin <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Matthew <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Transportation Hydraulics S		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 277/435 Rpt: 280/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Matthew <hr/> 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3101	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Area Transportation Hydraulics S		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nidam, Susan <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Regional Business Development Le		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nidam, Susan <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Regional Business Development Le		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nolan, Laura <hr/> Contributor address; City; State; Zip Code Spokane, WA 99201-2126	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nolan, Laura <hr/> Contributor address; City; State; Zip Code Spokane, WA 99201-2126	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 278/435 Rpt: 281/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuckolls, Maria <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Global Brand Director		9 Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuckolls, Maria <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Brand Director		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Connor, David <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Connor, David <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Connor, Misty <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Quality Coordinator		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 279/435 Rpt: 282/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Connor, Misty <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Area Quality Coordinator		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Donnell, Shasta <hr/> Contributor address; City; State; Zip Code Mobile, AL 36602-3239	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Engineering Section Manag		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Donnell, Shasta <hr/> Contributor address; City; State; Zip Code Mobile, AL 36602-3239	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Engineering Section Manag		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Neill, Patrick <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Services Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Neill, Patrick <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Services Business		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 280/435 Rpt: 283/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) OBrien, Sean <hr/> 6 Contributor address; City; State; Zip Code Odessa, FL 33556-3223	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Managing Principal		9 Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) OBrien, Sean <hr/> Contributor address; City; State; Zip Code Odessa, FL 33556-3223	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Oakley, Michael <hr/> Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Oakley, Michael <hr/> Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ohlsen, Ronald <hr/> Contributor address; City; State; Zip Code Everett, WA 98201-3564	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) West Region Highways and Local R		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 281/435 Rpt: 284/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ohlsen, Ronald <hr/> 6 Contributor address; City; State; Zip Code Everett, WA 98201-3564	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) West Region Highways and Local R		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olden, Randall <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95833-4239	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Geospatial Solutions Section Man		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olden, Randall <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95833-4239	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Geospatial Solutions Section Man		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Dusten <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Dusten <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 282/435 Rpt: 285/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olsen, Kent <hr/> 6 Contributor address; City; State; Zip Code Atascadero, CA 93422-7723	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Program Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olsen, Kent <hr/> Contributor address; City; State; Zip Code Atascadero, CA 93422-7723	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Transportation Program Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olson, Craig <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olson, Craig <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olson, Lucas <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Central Region Transit Market Se		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 283/435 Rpt: 286/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ordonez, Jaime <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) North Texas Conveyance Section L		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ordonez, Jaime <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Texas Conveyance Section L		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Osier, Jonathan <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Idaho Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Osier, Jonathan <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Idaho Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ostrander, Jacob <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 284/435 Rpt: 287/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ostrander, Jacob <hr/> 6 Contributor address; City; State; Zip Code Billings, MT 59102-7431	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Osvalds, Andrew <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Freight Rail Market Sector Area		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Osvalds, Andrew <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Freight Rail Market Sector Area		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Overbay, Adam <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) South Atlantic BES Business Grou		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Overbay, Adam <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) South Atlantic BES Business Grou		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 285/435 Rpt: 288/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Overfield, Zachary <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$60.00
8 Principal occupation / Job title (See Instructions) Cultural Resources Practice Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Overfield, Zachary <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) Cultural Resources Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Owen, Paul <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) EOC Company President		Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Owen, Paul <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) EOC Company President		Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Owens, Amanda <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 286/435 Rpt: 289/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Owens, Amanda <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ozuna, Kenneth <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ozuna, Kenneth <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paananen, Ronald <hr/> Contributor address; City; State; Zip Code Seattle, WA 98104-4044	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Transportation Program/Pr		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paananen, Ronald <hr/> Contributor address; City; State; Zip Code Seattle, WA 98104-4044	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Transportation Program/Pr		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 287/435 Rpt: 290/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Page, William <hr/> 6 Contributor address; City; State; Zip Code Boise, ID 83706-6659	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Regional Accounting Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Page, William <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paine, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paine, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palacios, Ameerah <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Strategic Communications		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 288/435 Rpt: 291/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palacios, Ameerah <hr/> 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3101	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Strategic Communications		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palilla, Marco <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Water Marketing Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palilla, Marco <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Water Marketing Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palmatier, Alexander <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) UMS Business Class Technical Dir		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palmatier, Alexander <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) UMS Business Class Technical Dir		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 289/435 Rpt: 292/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palmatier, Rebecca <hr/> 6 Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Compliance Manager		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palmatier, Rebecca <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Compliance Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pannell, Richard <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Federal Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pantelides, John <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) NY/NJ Project Controls Section M		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pantelides, John <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) NY/NJ Project Controls Section M		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 290/435 Rpt: 293/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pappas, Karen <hr/> 6 Contributor address; City; State; Zip Code Santa Clara, CA 95054-1265	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Drinking Water Market Sector Lea		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pappas, Karen <hr/> Contributor address; City; State; Zip Code Santa Clara, CA 95054-1265	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Lea		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paradis, Ryan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer/Project M		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paradis, Ryan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer/Project M		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Parker, Cristopher <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Dams/Levees Busine		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 291/435 Rpt: 294/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Parker, Cristopher <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) South Central Dams/Levees Busine		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Parvis, Patricia <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Waste Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Parvis, Patricia <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Waste Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patel, Irfan <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) So CA Construction Services Oper		Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patel, Irfan <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) So CA Construction Services Oper		Employer (See Instructions) HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 292/435 Rpt: 295/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patel, Sameer <hr/> 6 Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Substation Business Class Leader		9 Employer (See Instructions) HDR Michigan Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patel, Sameer <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Substation Business Class Leader		Employer (See Instructions) HDR Michigan Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paulino, Lara <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paulino, Lara <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pavlik, James <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Industrial Section		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 293/435 Rpt: 296/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pavlik, James <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Industrial Section		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pearce, Samuel <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Central Texas BES Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pearce, Samuel <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Central Texas BES Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pecha, Dan <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pecha, Dan <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 294/435 Rpt: 297/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pedraza, Ricardo <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Highway Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pedraza, Ricardo <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Highway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peduzzi, William <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Aviation Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peduzzi, William <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Aviation Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pelissier, Donald <hr/> Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Nevada & Utah Water Business Gro		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 295/435 Rpt: 298/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pelissier, Donald <hr/> 6 Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Nevada & Utah Water Business Gro		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pembroke, James <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85048-5922	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Drinking Water Client Developmen		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pembroke, James <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85048-5922	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Drinking Water Client Developmen		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pena, Joselyn <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3459	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Department Accountant 2		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pena, Joselyn <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3459	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Department Accountant 2		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 296/435 Rpt: 299/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pennington, Scott <hr/> 6 Contributor address; City; State; Zip Code Florence, KY 41042-2398	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Resident Construction Engineer		9 Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pennington, Scott <hr/> Contributor address; City; State; Zip Code Florence, KY 41042-2398	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resident Construction Engineer		Employer (See Instructions) HDR Construction Control Corporation
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pennison, Garland <hr/> Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pennison, Garland <hr/> Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perkins, Ronald <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Services Business C		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 297/435 Rpt: 300/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perkins, Ronald <hr/> 6 Contributor address; City; State; Zip Code Folsom, CA 95630-8712	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Construction Services Business C		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perlberg, Brian <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Mechanical Section Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perlberg, Brian <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Mechanical Section Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perry, Michael <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Coastal Technical Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perry, Michael <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Coastal Technical Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 298/435 Rpt: 301/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perry, Thomas <hr/> 6 Contributor address; City; State; Zip Code Washington, DC 20003-5125	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Senior Program Manager/Office Pr		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perry, Thomas <hr/> Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Program Manager/Office Pr		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peters, DelRon <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peters, DelRon <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peterson, John <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 299/435 Rpt: 302/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peterson, John <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2220	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phillips, Darryl <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phillips, Darryl <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phillips, Keith <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Team Leader/Senior Project Manag		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phillips, Keith <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Team Leader/Senior Project Manag		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 300/435 Rpt: 303/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phipps, Christopher <hr/> 6 Contributor address; City; State; Zip Code Fulton, MD 20759-2685	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) MD and Northern VA Client Manage		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phipps, Christopher <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MD and Northern VA Client Manage		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Picker, Jeffrey <hr/> Contributor address; City; State; Zip Code Carmel, IN 46290-0900	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Picker, Jeffrey <hr/> Contributor address; City; State; Zip Code Carmel, IN 46290-0900	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pierce, Bennett <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Mobility Operations Technology S		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 301/435 Rpt: 304/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pierce, Bennett <hr/> 6 Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Mobility Operations Technology S		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pierson, Gregory <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pierson, Gregory <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pietz, Kenny <hr/> Contributor address; City; State; Zip Code Flora, IL 62839-3453	Amount of Contribution (\$) \$32.50
Principal occupation / Job title (See Instructions) Construction Oversight Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pietz, Kenny <hr/> Contributor address; City; State; Zip Code Flora, IL 62839-3453	Amount of Contribution (\$) \$32.50
Principal occupation / Job title (See Instructions) Construction Oversight Manager		Employer (See Instructions) HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 302/435 Rpt: 305/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pike, Joshua <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Geotechnical Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pike, Joshua <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pilgrim, Deborah <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pilgrim, Deborah <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pilgrim, Richard <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Principal Consultant		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 303/435 Rpt: 306/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pilgrim, Richard <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Principal Consultant		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pillard, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pillard, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pitts, Kyle <hr/> Contributor address; City; State; Zip Code Salem, OR 97301-6685	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Real Estate Services Technician		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pitts, Kyle <hr/> Contributor address; City; State; Zip Code Salem, OR 97301-6685	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Real Estate Services Technician		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 304/435 Rpt: 307/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pohlmann, Mark <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pohlmann, Mark <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pollack, Leslie <hr/> Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Traffic Business Class Lead/Offi		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pollack, Leslie <hr/> Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Traffic Business Class Lead/Offi		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Popenhagen, Brandi <hr/> Contributor address; City; State; Zip Code New Richmond, WI 54017-6813	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Planner		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 305/435 Rpt: 308/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Popenhagen, Brandi <hr/> 6 Contributor address; City; State; Zip Code New Richmond, WI 54017-6813	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Planner		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Portera, Gayle <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$32.00
Principal occupation / Job title (See Instructions) Mergers & Acquisitions Manager		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Portera, Gayle <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$32.00
Principal occupation / Job title (See Instructions) Mergers & Acquisitions Manager		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Porzillo, Patrick <hr/> Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Porzillo, Patrick <hr/> Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 306/435 Rpt: 309/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potthast, Andrew <hr/> 6 Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) St Louis Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potthast, Andrew <hr/> Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) St Louis Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potthoff, Edward <hr/> Contributor address; City; State; Zip Code Albuquerque, NM 87110-5481	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Alternative Delivery Busine		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potthoff, Edward <hr/> Contributor address; City; State; Zip Code Albuquerque, NM 87110-5481	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Alternative Delivery Busine		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Poussard, Teresa <hr/> Contributor address; City; State; Zip Code South Portland, ME 04106-6961	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Northeast Power Sector Client De		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 307/435 Rpt: 310/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Poussard, Teresa <hr/> 6 Contributor address; City; State; Zip Code South Portland, ME 04106-6961	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Northeast Power Sector Client De		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Price, Kristina <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Price, Kristina <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Primm, Patrick <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Digital Media Manager		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Primm, Patrick <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Digital Media Manager		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 308/435 Rpt: 311/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prindle, William <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Project Principal Architect		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prindle, William <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Project Principal Architect		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Proctor, Frank <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Ports & Maritime Business Class		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Proctor, Frank <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Ports & Maritime Business Class		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prokop, Daniel <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Central Region Digital Delivery		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 309/435 Rpt: 312/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prokop, Daniel <hr/> 6 Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Central Region Digital Delivery		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prossick, James <hr/> Contributor address; City; State; Zip Code Puyallup, WA 98371-5636	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Real Estate Services Project Pri		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prossick, James <hr/> Contributor address; City; State; Zip Code Puyallup, WA 98371-5636	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Real Estate Services Project Pri		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Provance, James <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Area CEI Service		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Provance, James <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Area CEI Service		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 310/435 Rpt: 313/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pucci, Michael <hr/> 6 Contributor address; City; State; Zip Code White Plains, NY 10604-3502	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Federal Program Manager		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pucci, Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Federal Program Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pursley, Richard <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-1298	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Operations Startup & Commissioni		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pursley, Richard <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-1298	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Operations Startup & Commissioni		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Putnam, Mary <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Communications Di		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 311/435 Rpt: 314/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Putnam, Mary <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Transportation Communications Di		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quernemoen, Keith <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Transportation Business Gro		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quernemoen, Keith <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Transportation Business Gro		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quiggle, Robert <hr/> Contributor address; City; State; Zip Code Syracuse, NY 13212-4501	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quiggle, Robert <hr/> Contributor address; City; State; Zip Code Syracuse, NY 13212-4501	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) Henningson Durham & Richardson PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 312/435 Rpt: 315/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quinn, Michael <hr/> 6 Contributor address; City; State; Zip Code White Plains, NY 10604-3502	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Civil/Highway Engineer		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quinn, Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Civil/Highway Engineer		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quinn, Thomas <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Transportation Quality Cont		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quinn, Thomas <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Transportation Quality Cont		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quiroz, Christina <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Federal Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 313/435 Rpt: 316/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quiroz, Christina <hr/> 6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Federal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Raibley, Timothy <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Raibley, Timothy <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rand, Christopher <hr/> Contributor address; City; State; Zip Code Bella Vista, AR 72715-4100	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Railroad Facilities Program Mana		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rand, Christopher <hr/> Contributor address; City; State; Zip Code Bella Vista, AR 72715-4100	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Railroad Facilities Program Mana		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 314/435 Rpt: 317/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rappe, Grace <hr/> 6 Contributor address; City; State; Zip Code Chicago, IL 60603-2425	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Managing Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rappe, Grace <hr/> Contributor address; City; State; Zip Code Chicago, IL 60603-2425	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ray, Brian <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ray, Brian <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ray, David <hr/> Contributor address; City; State; Zip Code Whitewater, CO 81527-9518	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Federal Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 315/435 Rpt: 318/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ray, David <hr/> 6 Contributor address; City; State; Zip Code Whitewater, CO 81527-9518	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Federal Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ream, Anthony <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ream, Anthony <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reardon, David <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Wastewater Project Manage		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reece, Lisa <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 316/435 Rpt: 319/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reece, Lisa <hr/> 6 Contributor address; City; State; Zip Code Riverside, CA 92501-2119	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reed, Scott <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Environmental Sciences & Plannin		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reed, Scott <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Environmental Sciences & Plannin		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reep, Dennis <hr/> Contributor address; City; State; Zip Code Bismarck, ND 58503-5413	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Dakota Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reep, Dennis <hr/> Contributor address; City; State; Zip Code Bismarck, ND 58503-5413	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Dakota Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 317/435 Rpt: 320/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reeves, Molly <hr/> 6 Contributor address; City; State; Zip Code Kalamazoo, MI 49008-2975	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Mining Geoscience Business Class		9 Employer (See Instructions) HDR Michigan Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reeves, Molly <hr/> Contributor address; City; State; Zip Code Kalamazoo, MI 49008-2975	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Mining Geoscience Business Class		Employer (See Instructions) HDR Michigan Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Register, Marlin <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Highway Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Register, Marlin <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Highway Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reid, Janice <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 318/435 Rpt: 321/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reid, Janice <hr/> 6 Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Environmental Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reid, Matthew <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Field Services Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reid, Matthew <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Field Services Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reinicker, Brian <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Geotechnical Team Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reinicker, Brian <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Geotechnical Team Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 319/435 Rpt: 322/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reiter, Jared	7 Amount of Contribution (\$)
	6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	
8 Principal occupation / Job title (See Instructions) BES Professional Services Direct		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reiter, Jared	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	
Principal occupation / Job title (See Instructions) BES Professional Services Direct		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rella, Robert	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rella, Robert	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reminiskey, Gerard	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Riverside, CA 92501-2119	
Principal occupation / Job title (See Instructions) Senior Rail Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 320/435 Rpt: 323/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reminiskey, Gerard <hr/> 6 Contributor address; City; State; Zip Code Riverside, CA 92501-2119	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Rail Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Render, Rayanne <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Render, Rayanne <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Renner, Paula <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Strategic Campaigns and Pursuits		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Renner, Paula <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Strategic Campaigns and Pursuits		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 321/435 Rpt: 324/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rennoldson, David <hr/> 6 Contributor address; City; State; Zip Code Seattle, WA 98101-4132	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Water Marketing Services Directo		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rennoldson, David <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water Marketing Services Directo		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reus, Marta <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$14.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reus, Marta <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$14.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Revis, Coralynn <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803-1489	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Montana Water Business Group Man		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Revis, Coralynn <hr/> 6 Contributor address; City; State; Zip Code Missoula, MT 59803-1489	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Montana Water Business Group Man		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rhoda, Jeffrey <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Area Transportation Business Dev		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rhoda, Jeffrey <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Area Transportation Business Dev		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Richardson, Robert <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Bridge & Structures Operations D		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Richardson, Robert <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Bridge & Structures Operations D		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 323/435 Rpt: 326/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Richter, Robert <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Fire & Life Safety Engine		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Richter, Robert <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Fire & Life Safety Engine		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rigard, Sarah <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Planner 2		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rigard, Sarah <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Planner 2		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Riley, Joseph <hr/> Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Business Group Ma		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Riley, Joseph <hr/> 6 Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Transportation Business Group Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Riley, Todd <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Railroad Bridge Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Riley, Todd <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Railroad Bridge Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Risi, Armando <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Technical Designer		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Risi, Armando <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Technical Designer		Employer (See Instructions) HDR Architecture Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rittershaus, Stephanie <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) North Central Strategic Communic		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rittershaus, Stephanie <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Central Strategic Communic		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rivera, Julie <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rivera, Julie <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roach, Thomas <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Transportation Business G		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roach, Thomas <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2310	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Deputy Transportation Business G		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roan-Polk, Marci <hr/> Contributor address; City; State; Zip Code Mc Clellanville, SC 29458-9702	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Tiger Team Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roan-Polk, Marci <hr/> Contributor address; City; State; Zip Code Mc Clellanville, SC 29458-9702	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Tiger Team Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robinson, Bradford <hr/> Contributor address; City; State; Zip Code Manchester, NH 03101-1120	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Project Controls		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robinson, Bradford <hr/> Contributor address; City; State; Zip Code Manchester, NH 03101-1120	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Project Controls		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 327/435 Rpt: 330/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodgers, Joshua <hr/> 6 Contributor address; City; State; Zip Code Fulton, MD 20759-2685	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Mid-Atlantic Water Business Grou		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodgers, Joshua <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Water Business Grou		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Alberto <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78232-4984	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Pump Stations Pipelines Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Alberto <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78232-4984	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Pump Stations Pipelines Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Jose <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$7.65
Principal occupation / Job title (See Instructions) Texas Construction Services Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 328/435 Rpt: 331/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Jose <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$7.65
8 Principal occupation / Job title (See Instructions) Texas Construction Services Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Robert <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Corporate Controller		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Robert <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Corporate Controller		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roe, Patrick <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roe, Patrick <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 329/435 Rpt: 332/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roecks, Eric <hr/> 6 Contributor address; City; State; Zip Code Seattle, WA 98101-4132	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Director of Advisory Services		9 Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roecks, Eric <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Director of Advisory Services		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rogers, John <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Strategic Talent		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rogers, John <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Strategic Talent		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohan, David <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Project Management Office Direct		Employer (See Instructions) HDR Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 330/435 Rpt: 333/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohan, David <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Project Management Office Direct		9 Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohrer, Jonny <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Services Managing P		Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohrer, Jonny <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Services Managing P		Employer (See Instructions) HDR Construction Control Corporation
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rokicki, Curtis <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Bridge Business Cl		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rokicki, Curtis <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Bridge Business Cl		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 331/435 Rpt: 334/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rood, Beth <hr/> 6 Contributor address; City; State; Zip Code Seattle, WA 98101-4132	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) West Region Water Resource Marke		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rood, Beth <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) West Region Water Resource Marke		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rorabacher, John <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Power Delivery Construction Mana		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rorabacher, John <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Power Delivery Construction Mana		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rose, Timothy <hr/> Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Federal Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 332/435 Rpt: 335/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rouse, Eric <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Finance Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rouse, Eric <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Finance Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rozario, Calcino <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Control Systems Business Class D		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rozario, Calcino <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Control Systems Business Class D		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rudisell, Michael <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Wastewater Project Principal Lea		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 333/435 Rpt: 336/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rudisell, Michael <hr/> 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3101	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Wastewater Project Principal Lea		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ruybal, Daryl <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Austin Area Roadway Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ruybal, Daryl <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Austin Area Roadway Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rydell, Edwin <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rydell, Edwin <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 334/435 Rpt: 337/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ryon, Andrea <hr/> 6 Contributor address; City; State; Zip Code Vienna, VA 22180-7306	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Mid-Atlantic Area Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ryon, Andrea <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabbag, Anthony <hr/> Contributor address; City; State; Zip Code Little Torch Key, FL 33042-5530	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior CEI Project Engineer/Area		Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabbag, Anthony <hr/> Contributor address; City; State; Zip Code Little Torch Key, FL 33042-5530	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior CEI Project Engineer/Area		Employer (See Instructions) HDR Construction Control Corporation
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sachsenmaier, Zachary <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Fire & Life Safety Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 335/435 Rpt: 338/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sachsenmaier, Zachary <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Fire & Life Safety Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saffels, Ryan <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Treatment Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saffels, Ryan <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Treatment Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salah, Maher <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Field Office Principal		Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salah, Maher <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Field Office Principal		Employer (See Instructions) HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 336/435 Rpt: 339/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saldivar, Samuel <hr/> 6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Civil Group Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saldivar, Samuel <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Civil Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salontai, Brandon <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Central Region Director of Emplo		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salontai, Brandon <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Central Region Director of Emplo		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanchez, Ronald <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3459	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) SE Movable Bridge Program Manage		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 337/435 Rpt: 340/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanchez, Ronald <hr/> 6 Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3459	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) SE Movable Bridge Program Manage		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanders, Thomas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Corporate Programs & Policy Dire		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanders, Thomas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Corporate Programs & Policy Dire		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sandmeyer, Timothy <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Mechanical Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sandmeyer, Timothy <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Mechanical Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 338/435 Rpt: 341/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sandstrom, Dennis <hr/> 6 Contributor address; City; State; Zip Code Seattle, WA 98101-4132	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) West Region Strategic Communicat		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sandstrom, Dennis <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) West Region Strategic Communicat		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sargeant, Daniel <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Power Delivery Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sargeant, Daniel <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Power Delivery Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Savage, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 339/435 Rpt: 342/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Savage, John <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Structural Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scales, John <hr/> Contributor address; City; State; Zip Code Saint Joseph, MI 49085-9325	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Strategic Initiatives Director		Employer (See Instructions) HDR Michigan Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scales, John <hr/> Contributor address; City; State; Zip Code Saint Joseph, MI 49085-9325	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Strategic Initiatives Director		Employer (See Instructions) HDR Michigan Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schaefer, Cameron <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Trans Data Acquisition & Digital		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schaefer, Cameron <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Trans Data Acquisition & Digital		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 340/435 Rpt: 343/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schedel, Angela <hr/> 6 Contributor address; City; State; Zip Code Ponte Vedra Beach, FL 32082-2828	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Director of Coastal Programs		9 Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schedel, Angela <hr/> Contributor address; City; State; Zip Code Ponte Vedra Beach, FL 32082-2828	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Director of Coastal Programs		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scherch, Eric <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Management Services Proj		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scherer, Julianne <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scherer, Julianne <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 341/435 Rpt: 344/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scherff, Doreen	7 Amount of Contribution (\$) \$25.00
6 Contributor address; City; State; Zip Code Irvine, CA 92602-1333		
8 Principal occupation / Job title (See Instructions) Senior Accounting Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scherff, Doreen	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Irvine, CA 92602-1333		
Principal occupation / Job title (See Instructions) Senior Accounting Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schiffer, Joshua	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Temecula, CA 92592-8191		
Principal occupation / Job title (See Instructions) DLA Client Service Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schiffer, Joshua	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Temecula, CA 92592-8191		
Principal occupation / Job title (See Instructions) DLA Client Service Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schmidt, Michael	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Billings, MT 59102-7431		
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 342/435 Rpt: 345/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schmidt, Michael <hr/> 6 Contributor address; City; State; Zip Code Billings, MT 59102-7431	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schnell, Steven <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Planning Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schnell, Steven <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Planning Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scholl, Colleen <hr/> Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Enterprise Risk Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scholl, Colleen <hr/> Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Enterprise Risk Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 343/435 Rpt: 346/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schomaker, Kyle <hr/> 6 Contributor address; City; State; Zip Code Shawnee, KS 66218-8917	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) MO/KS Roadway Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schomaker, Kyle <hr/> Contributor address; City; State; Zip Code Shawnee, KS 66218-8917	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MO/KS Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schroeder, James <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schroeder, James <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schroeder, Suzanna <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NY/NJ Transit and Rail Departmen		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 344/435 Rpt: 347/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schroeder, Suzanna <hr/> 6 Contributor address; City; State; Zip Code New York, NY 10018-4503	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) NY/NJ Transit and Rail Departmen		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schubert, John <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Industrial Process Technical Lea		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schubert, John <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Industrial Process Technical Lea		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schubert, Michael <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Le		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schubert, Michael <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Le		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 345/435 Rpt: 348/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schuch, Greg <hr/> 6 Contributor address; City; State; Zip Code Columbia, SC 29201-3271	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) South Carolina Bridge Technical		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schuch, Greg <hr/> Contributor address; City; State; Zip Code Columbia, SC 29201-3271	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) South Carolina Bridge Technical		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwabe, Andrew <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwabe, Andrew <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwarz, Joseph <hr/> Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 346/435 Rpt: 349/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwarz, Joseph <hr/> 6 Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Managing Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwehr, Russell <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Business Group Controlle		Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwehr, Russell <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Business Group Controlle		Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Seals, James <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Facilities Sectio		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Seals, James <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Facilities Sectio		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 347/435 Rpt: 350/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Seits, Mark <hr/> 6 Contributor address; City; State; Zip Code San Diego, CA 92108-3105	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Water Resources Technical		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Seits, Mark <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Technical		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Selhorst, Matthew <hr/> Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Ohio Transportation Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Selhorst, Matthew <hr/> Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Ohio Transportation Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Semenick, Richard <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 348/435 Rpt: 351/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Semenick, Richard <hr/> 6 Contributor address; City; State; Zip Code New York, NY 10018-4503	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Rail Section Manager		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Severns, Billy <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Marketing Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Severns, Billy <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Marketing Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shaner, Joanne <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shaner, Joanne <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 349/435 Rpt: 352/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharp, Brandi <hr/> 6 Contributor address; City; State; Zip Code Bogart, GA 30622-1989	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Southeast Power Client Developme		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharp, Brandi <hr/> Contributor address; City; State; Zip Code Bogart, GA 30622-1989	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Southeast Power Client Developme		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharp, William <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Highway & Local Roadway Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharp, William <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Highway & Local Roadway Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shelton, Thomas <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Region Transit Lea		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 350/435 Rpt: 353/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shelton, Thomas <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) South Central Region Transit Lea		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sherwood, Michelle <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) North Central Regional Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sherwood, Michelle <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) North Central Regional Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shingleton, Bethany <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shingleton, Bethany <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 351/435 Rpt: 354/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shipman, Cory <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shipman, Cory <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shockley, Adam <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shockley, Adam <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shrivastava, Amit <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE/IA Wastewater Treatment BC Le		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 352/435 Rpt: 355/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shrivastava, Amit <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) NE/IA Wastewater Treatment BC Le		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Siebenaler, April <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1151	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Siebenaler, April <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1151	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sievert, Charles <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MO/KS Water Resources Section Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sievert, Charles <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MO/KS Water Resources Section Ma		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 353/435 Rpt: 356/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Silva, Marc <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609-2548	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) CCC Operations Director		9 Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Silva, Marc <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) CCC Operations Director		Employer (See Instructions) HDR Construction Control Corporation
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sinclair, Thomas <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Justice Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sinclair, Thomas <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Justice Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sisco, Lee <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) East Region Federal Business Gro		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 354/435 Rpt: 357/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sisco, Lee <hr/> 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) East Region Federal Business Gro		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Skar, Bernard <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Airfield Paving Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Skar, Bernard <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Airfield Paving Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Skinner, Christine <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Transportation BG Client Develop		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Skinner, Christine <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Transportation BG Client Develop		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 355/435 Rpt: 358/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Skinner, David <hr/> 6 Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	7 Amount of Contribution (\$) \$80.00
8 Principal occupation / Job title (See Instructions) Northwest Regional Director of O		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Skinner, David <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Northwest Regional Director of O		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sklavounakis, Christothea <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Northeast Alternate Delivery Lea		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sklavounakis, Christothea <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Northeast Alternate Delivery Lea		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Slayton, Erin <hr/> Contributor address; City; State; Zip Code Columbia, SC 29201-3271	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) TBG Director of Program Manageme		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 356/435 Rpt: 359/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Slayton, Erin <hr/> 6 Contributor address; City; State; Zip Code Columbia, SC 29201-3271	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) TBG Director of Program Manageme		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smart, Craig <hr/> Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Nevada Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smart, Craig <hr/> Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Nevada Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Deane <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Deane <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 357/435 Rpt: 360/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Kathleen <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78701-2939	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) BES Central Texas Area Client De		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Kathleen <hr/> Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) BES Central Texas Area Client De		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Kimberly <hr/> Contributor address; City; State; Zip Code Providence, RI 02908-5718	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Cultural Resources Specia		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Kimberly <hr/> Contributor address; City; State; Zip Code Providence, RI 02908-5718	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Cultural Resources Specia		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Richard <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 358/435 Rpt: 361/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Richard <hr/> 6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Robert <hr/> Contributor address; City; State; Zip Code Pooler, GA 31322-4049	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Industrial Engineering Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Robert <hr/> Contributor address; City; State; Zip Code Pooler, GA 31322-4049	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Industrial Engineering Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snead, Jerry <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) South Central Conveyance Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snead, Jerry <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) South Central Conveyance Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 359/435 Rpt: 362/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snead, John <hr/> 6 Contributor address; City; State; Zip Code Portland, OR 97204-1151	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Military Planner/Project		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snead, John <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1151	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Military Planner/Project		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snyder, Kevin <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Dams Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snyder, Kevin <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Dams Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Solis, Alejandro <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Economics & Stati		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 360/435 Rpt: 363/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Solis, Alejandro <hr/> 6 Contributor address; City; State; Zip Code Fulton, MD 20759-2685	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Economics & Stati		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Solomon, Patrick <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior NEPA Project Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Solomon, Patrick <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior NEPA Project Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sommer, Daniel <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Federal Coordinato		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sosnowchik, Kathryn <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Senior Communications Consultant		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 361/435 Rpt: 364/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sosnowchik, Kathryn <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	7 Amount of Contribution (\$) \$7.50
8 Principal occupation / Job title (See Instructions) Senior Communications Consultant		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soto-Daniels, Leticia <hr/> Contributor address; City; State; Zip Code Springfield, IL 62703-5143	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Federal Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soto-Daniels, Leticia <hr/> Contributor address; City; State; Zip Code Springfield, IL 62703-5143	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Federal Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soueid, Ahmad <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director Development		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soueid, Ahmad <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director Development		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 362/435 Rpt: 365/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sova, Ronald <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Water Business Gro		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sova, Ronald <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Water Business Gro		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spargo, Benjamin <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spargo, Benjamin <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Speck, Mary <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Program Administrator		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 363/435 Rpt: 366/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Speck, Mary <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Program Administrator		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spellecacy, Ronalee <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Environmental Sciences and Plann		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spellecacy, Ronalee <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Environmental Sciences and Plann		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spradling, Joseph <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Iowa Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spradling, Joseph <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Iowa Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 364/435 Rpt: 367/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Srb-Vampola, Kandi <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Federal Client Dev		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Srb-Vampola, Kandi <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Federal Client Dev		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) St Germain, Daniel <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Leader - Hydrog		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) St Germain, Daniel <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Leader - Hydrog		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stahlnecker, Amanda <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 365/435 Rpt: 368/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stahlnecker, Amanda <hr/> 6 Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Rail Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stahulak, Jamie <hr/> Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Power Delivery Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stahulak, Jamie <hr/> Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Power Delivery Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stanislav, Erik <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Mergers & Acquisition Analyst		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stanislav, Erik <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Mergers & Acquisition Analyst		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 366/435 Rpt: 369/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staples, Andrew <hr/> 6 Contributor address; City; State; Zip Code Spokane, WA 99201-2126	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staples, Andrew <hr/> Contributor address; City; State; Zip Code Spokane, WA 99201-2126	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Starck, Justin <hr/> Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Starck, Justin <hr/> Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Starr, Jason <hr/> Contributor address; City; State; Zip Code Everett, WA 98201-3564	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 367/435 Rpt: 370/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Starr, Jason <hr/> 6 Contributor address; City; State; Zip Code Everett, WA 98201-3564	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staud, Amy <hr/> Contributor address; City; State; Zip Code Charleston, WV 25301-2164	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Traffic and Planning Section Man		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staud, Amy <hr/> Contributor address; City; State; Zip Code Charleston, WV 25301-2164	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Traffic and Planning Section Man		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steffy, Phillip <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Lead Design Coordinator		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steffy, Phillip <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Lead Design Coordinator		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 368/435 Rpt: 371/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stein, Zachary <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Water Supply Section Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stein, Zachary <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Supply Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steinert, John <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Preside		Employer (See Instructions) HDR Michigan Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steinert, John <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Preside		Employer (See Instructions) HDR Michigan Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steinhart, Pamela <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 369/435 Rpt: 372/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steinhart, Pamela <hr/> 6 Contributor address; City; State; Zip Code Irvine, CA 92602-1333	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Business Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stewart, Eric <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Stormwater Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stewart, Eric <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Stormwater Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stober, John <hr/> Contributor address; City; State; Zip Code Columbia, MO 65201-3721	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Management Svcs Business		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stober, John <hr/> Contributor address; City; State; Zip Code Columbia, MO 65201-3721	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Management Svcs Business		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 370/435 Rpt: 373/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoddard, Angela <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2220	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Area Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoddard, Angela <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoerger, Chadrick <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoerger, Chadrick <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stone, Matthew <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Alaska Area Operations Manager		Employer (See Instructions) HDR Alaska Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 371/435 Rpt: 374/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stone, Matthew <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Alaska Area Operations Manager		9 Employer (See Instructions) HDR Alaska Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stonehouse, Gregory <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) WBG Market Sector Development Di		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stonehouse, Gregory <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) WBG Market Sector Development Di		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strain, Adrian <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strain, Adrian <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 372/435 Rpt: 375/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stremmel, Jacob <hr/> 6 Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Ohio Transportation Business Dev		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stremmel, Jacob <hr/> Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Ohio Transportation Business Dev		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strunk, Christopher <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strunk, Christopher <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sturdivant-Wilson, Jara <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Global Corporate Communications		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 373/435 Rpt: 376/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sturdivant-Wilson, Jara	7 Amount of Contribution (\$) \$40.00
6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
8 Principal occupation / Job title (See Instructions) Global Corporate Communications		9 Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sty, Robert	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118		
Principal occupation / Job title (See Instructions) TMT Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sty, Robert	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118		
Principal occupation / Job title (See Instructions) TMT Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suarez, Daniel	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3459		
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suarez, Daniel	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3459		
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 374/435 Rpt: 377/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suarez, Erki <hr/> 6 Contributor address; City; State; Zip Code Doral, FL 33166-4786	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) District 6 GEC Program Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suarez, Erki <hr/> Contributor address; City; State; Zip Code Doral, FL 33166-4786	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) District 6 GEC Program Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suero, Guillermo <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3459	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) South Florida Business Developme		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suero, Guillermo <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3459	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) South Florida Business Developme		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sullivan, Gerald <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Industrial Systems Service Line		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 375/435 Rpt: 378/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sullivan, Gerald <hr/> 6 Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Industrial Systems Service Line		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sun, Simon <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Highway Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sun, Simon <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Highway Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sutton, David <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sutton, David <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 376/435 Rpt: 379/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Swindell, Brian <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) North Texas Transportation Busin		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Swindell, Brian <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Texas Transportation Busin		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tally, Fred <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Texas Justice Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tally, Fred <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Texas Justice Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tan, Ying <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 377/435 Rpt: 380/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tan, Ying <hr/> 6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Bridge Engineer		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tang, Junjian <hr/> Contributor address; City; State; Zip Code Palm Coast, FL 32137-2424	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Director of Federal Facilities		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tang, Junjian <hr/> Contributor address; City; State; Zip Code Palm Coast, FL 32137-2424	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Director of Federal Facilities		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tariq, Usman <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) West Region Director of Architec		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tariq, Usman <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) West Region Director of Architec		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 378/435 Rpt: 381/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tate, Brandon <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Environmental Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tate, Brandon <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Termini, Gaetano <hr/> Contributor address; City; State; Zip Code Midland Park, NJ 07432-1102	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Engineering Project Manag		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Termini, Gaetano <hr/> Contributor address; City; State; Zip Code Midland Park, NJ 07432-1102	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Engineering Project Manag		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Terry, Melissa <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 379/435 Rpt: 382/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Terry, Melissa <hr/> 6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Regional Accounting Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thayer, Patricia <hr/> Contributor address; City; State; Zip Code Salem, OR 97301-6685	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Real Estate Business Class Leade		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thayer, Patricia <hr/> Contributor address; City; State; Zip Code Salem, OR 97301-6685	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Real Estate Business Class Leade		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thiess, Andrew <hr/> Contributor address; City; State; Zip Code Metairie, LA 70001-7579	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thiess, Andrew <hr/> Contributor address; City; State; Zip Code Metairie, LA 70001-7579	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 380/435 Rpt: 383/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, James <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) South Central Environmental Scie		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, James <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Central Environmental Scie		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, John <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) West Region Alternative Delivery		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, John <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) West Region Alternative Delivery		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Johnathan <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) KY/TN/AR Water Business Group Ma		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 381/435 Rpt: 384/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Johnathan <hr/> 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3101	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) KY/TN/AR Water Business Group Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Stacey <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Stacey <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Anthony <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Anthony <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 382/435 Rpt: 385/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Darren <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Client Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Darren <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Client Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Ryan <hr/> Contributor address; City; State; Zip Code San Diego, CA 92107-1634	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NEPA Business Class Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Ryan <hr/> Contributor address; City; State; Zip Code San Diego, CA 92107-1634	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NEPA Business Class Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomson, James <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Region Health Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 383/435 Rpt: 386/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomson, James <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Central Region Health Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thorsvold, Brian <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thorsvold, Brian <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tierney, Todd <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Regional Director of Architectur		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tierney, Todd <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Regional Director of Architectur		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 384/435 Rpt: 387/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tippey, Brent <hr/> 6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) East Region Drinking Water Marke		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tippey, Brent <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) East Region Drinking Water Marke		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) To, Linc <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Water Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) To, Linc <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Water Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Todd, Scott <hr/> Contributor address; City; State; Zip Code Mobile, AL 36602-3239	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Southeast Regional Client Develo		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 385/435 Rpt: 388/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Todd, Scott <hr/> 6 Contributor address; City; State; Zip Code Mobile, AL 36602-3239	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Southeast Regional Client Develo		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Todd, Thomas <hr/> Contributor address; City; State; Zip Code Laguna Beach, CA 92651-2079	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Northern California Federal Busi		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Todd, Thomas <hr/> Contributor address; City; State; Zip Code Laguna Beach, CA 92651-2079	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Northern California Federal Busi		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tomlinson, David <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Chief Privacy Officer & DPO		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tomlinson, David <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Chief Privacy Officer & DPO		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 386/435 Rpt: 389/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tondl, Matthew <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Area Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tondl, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trefzger, Kenneth <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Stormwater Services Technical Le		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trefzger, Kenneth <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Stormwater Services Technical Le		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trenolone, Thomas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 387/435 Rpt: 390/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trenolone, Thomas <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) Design Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trotter, Brian <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trotter, Brian <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tso, Samuel <hr/> Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) West Region Transportation Busin		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tso, Samuel <hr/> Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) West Region Transportation Busin		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 388/435 Rpt: 391/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tuck, Lisa <hr/> 6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Utah Area Operations Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tuck, Lisa <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Utah Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tucker, Ashley <hr/> Contributor address; City; State; Zip Code Iowa City, IA 52240-4009	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Health Strategic Sector Manager		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tucker, Ashley <hr/> Contributor address; City; State; Zip Code Iowa City, IA 52240-4009	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Health Strategic Sector Manager		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tudtud, Felipe <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Round Rock Roadway Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 389/435 Rpt: 392/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tudtud, Felipe <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Round Rock Roadway Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tugman, Michael <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tugman, Michael <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turbiville, Heath <hr/> Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Wyoming Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turbiville, Heath <hr/> Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Wyoming Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 390/435 Rpt: 393/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turley, John <hr/> 6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Civil Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turley, John <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Civil Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turney, Glen <hr/> Contributor address; City; State; Zip Code Spring Branch, TX 78070-6230	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Twerdochlib, Vicki <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer/		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Twerdochlib, Vicki <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer/		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 391/435 Rpt: 394/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tyson, Jeremy <hr/> 6 Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Utilities Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tyson, Jeremy <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utilities Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Underberg, Cale <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Underberg, Cale <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Unger, Audrey <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$7.00
Principal occupation / Job title (See Instructions) Area Environmental Sciences Busi		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 392/435 Rpt: 395/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Unger, Audrey <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$7.00
8 Principal occupation / Job title (See Instructions) Area Environmental Sciences Busi		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Upton, James <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Commercial Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Upton, James <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Commercial Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vacek, Collin <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Treasury Analyst		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vacek, Collin <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Treasury Analyst		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 393/435 Rpt: 396/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vail, Timothy <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2220	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Water Business Group Manage		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vail, Timothy <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manage		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Valentine, Daniel <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Transportation Env		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Valentine, Daniel <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Transportation Env		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Van Dien, James <hr/> Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Branch Office Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 394/435 Rpt: 397/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Van Dien, James	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165		
8 Principal occupation / Job title (See Instructions) Branch Office Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Van Vooren, Patricia	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Lexington, KY 40507-1894		
Principal occupation / Job title (See Instructions) Administrative Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Van Vooren, Patricia	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Lexington, KY 40507-1894		
Principal occupation / Job title (See Instructions) Administrative Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vansteenburgh, James	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Tampa, FL 33609-2548		
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vansteenburgh, James	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Tampa, FL 33609-2548		
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 395/435 Rpt: 398/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vasiljevic, Milos <hr/> 6 Contributor address; City; State; Zip Code Columbia, SC 29210-6833	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vasiljevic, Milos <hr/> Contributor address; City; State; Zip Code Columbia, SC 29210-6833	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vaugh, Samuel <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Water Supply Management P		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vaugh, Samuel <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Water Supply Management P		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Veldhouse, Kristen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Strategic Communications Area Bu		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 396/435 Rpt: 399/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Veldhouse, Kristen <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Strategic Communications Area Bu		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Venable, Joe <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Federal Market Se		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Venable, Joe <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Federal Market Se		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Verver, Edna <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Real Estate & Rig		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Verver, Edna <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Real Estate & Rig		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 397/435 Rpt: 400/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Verwers, Eric <hr/> 6 Contributor address; City; State; Zip Code Burleson, TX 76028-1499	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Federal Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Verwers, Eric <hr/> Contributor address; City; State; Zip Code Burleson, TX 76028-1499	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Federal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Villarreal, Gabriel <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Central Texas Roadway Business C		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Villarreal, Gabriel <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Central Texas Roadway Business C		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vinson, David <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 398/435 Rpt: 401/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vinson, David <hr/> 6 Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Virk, Navdeep <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Tolling Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Virk, Navdeep <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Tolling Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vizcaino, Rodrigo <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vizcaino, Rodrigo <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Section Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 399/435 Rpt: 402/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vogt, David <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Environmental Project Man		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vogt, David <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Man		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Volz, Matthew <hr/> Contributor address; City; State; Zip Code Olathe, KS 66061	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Volz, Matthew <hr/> Contributor address; City; State; Zip Code Olathe, KS 66061	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vondenkamp, William <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Federal Project Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 400/435 Rpt: 403/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vondenkamp, William <hr/> 6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Federal Project Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Voss, Guy <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Alternative Project		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Voss, Guy <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Alternative Project		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vuskov, Sarah <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Marketing Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vuskov, Sarah <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Marketing Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 401/435 Rpt: 404/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waclawiak, Szymon <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waclawiak, Szymon <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waggoner, Kimberly <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Power Delivery Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waggoner, Kimberly <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Power Delivery Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waite, Cameron <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation Business Group Ma		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 402/435 Rpt: 405/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waite, Cameron <hr/> 6 Contributor address; City; State; Zip Code Boise, ID 83706-6659	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Transportation Business Group Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waldron, Thomas <hr/> Contributor address; City; State; Zip Code Newark, NJ 07102-5420	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Strategic Initiatives Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waldron, Thomas <hr/> Contributor address; City; State; Zip Code Newark, NJ 07102-5420	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Strategic Initiatives Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walker, Jacob <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walker, Jacob <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 403/435 Rpt: 406/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walker, Kevin <hr/> 6 Contributor address; City; State; Zip Code Paducah, KY 42001-7448	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walker, Kevin <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walling, Christopher <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walling, Christopher <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walsh, Claudia <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Highways Market Sec		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 404/435 Rpt: 407/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walsh, Claudia <hr/> 6 Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Mid-Atlantic Highways Market Sec		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walsh, Margaret <hr/> Contributor address; City; State; Zip Code Chicago, IL 60603-2405	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) ACE Region Client Development Le		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walsh, Margaret <hr/> Contributor address; City; State; Zip Code Chicago, IL 60603-2405	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) ACE Region Client Development Le		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, Michael <hr/> Contributor address; City; State; Zip Code Tulsa, OK 74135-6565	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Compliance Business Class Manage		Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, Michael <hr/> Contributor address; City; State; Zip Code Tulsa, OK 74135-6565	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Compliance Business Class Manage		Employer (See Instructions) HDR Environmental Operations and Constru

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 405/435 Rpt: 408/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wang, Hua <hr/> 6 Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Traffic Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wang, Hua <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Traffic Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warner, Gary <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Tax Planning and Compliance Dire		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warner, Gary <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Tax Planning and Compliance Dire		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warner, Terry <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 406/435 Rpt: 409/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warner, Terry <hr/> 6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warrix, Todd <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manage		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warrix, Todd <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manage		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waterston, Steven <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Design Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waterston, Steven <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Design Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 407/435 Rpt: 410/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wattier, Donovan <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Director of Technical Architectu		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wattier, Donovan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Director of Technical Architectu		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Watzek, Kurt <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85032-8125	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Planner		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Watzek, Kurt <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85032-8125	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Planner		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Webster, Justin <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Chief Technology Officer		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 408/435 Rpt: 411/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Webster, Justin	7 Amount of Contribution (\$) \$40.00
6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
8 Principal occupation / Job title (See Instructions) Chief Technology Officer		9 Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Welle, Meredith	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Welle, Meredith	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wendlandt, Brock	Amount of Contribution (\$) \$11.75
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Program Services Section Manager		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wendlandt, Brock	Amount of Contribution (\$) \$11.75
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Program Services Section Manager		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 409/435 Rpt: 412/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wenger, Jason <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Transportation Business Group Op		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wenger, Jason <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Transportation Business Group Op		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werman, Roni <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Construction Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werman, Roni <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Construction Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werts, Chester <hr/> Contributor address; City; State; Zip Code Olympia, WA 98501-1529	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Design Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 410/435 Rpt: 413/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werts, Chester <hr/> 6 Contributor address; City; State; Zip Code Olympia, WA 98501-1529	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Design Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wesling, Thomas <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Geotechnical Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wesling, Thomas <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Geotechnical Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wessels, Eric <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-1298	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Utility Management Services Area		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wessels, Eric <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-1298	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Utility Management Services Area		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 411/435 Rpt: 414/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) West, Jonathan <hr/> 6 Contributor address; City; State; Zip Code Elizabethtown, KY 42701-4105	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) KY Transportation Business Group		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) West, Jonathan <hr/> Contributor address; City; State; Zip Code Elizabethtown, KY 42701-4105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) KY Transportation Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weston, David <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weston, David <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whalen, Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) BES Alternate Delivery Director		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 412/435 Rpt: 415/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whalen, Michael <hr/> 6 Contributor address; City; State; Zip Code White Plains, NY 10604-3502	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) BES Alternate Delivery Director		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whaley, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whaley, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Andrew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) IT Asset Management Director		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Andrew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) IT Asset Management Director		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 413/435 Rpt: 416/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Stephanie <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Strategic Communications Cross S		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Stephanie <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Strategic Communications Cross S		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiegert, Christine <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiegert, Christine <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wignall, Douglas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) President of Architecture		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 414/435 Rpt: 417/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wignall, Douglas <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) President of Architecture		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiitanen, Mark <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Michigan Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiitanen, Mark <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Michigan Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiksell, Robert <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Southeast Region Federal Project		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiksell, Robert <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Southeast Region Federal Project		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 415/435 Rpt: 418/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Ann <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Water Business Gro		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Ann <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Water Business Gro		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Bradley <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resident Engineer/Construction M		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Bradley <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resident Engineer/Construction M		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Bradley <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Remediation Business Class Leade		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 416/435 Rpt: 419/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Bradley <hr/> 6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Remediation Business Class Leade		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Olivia <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Washington Resources Business Gr		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Olivia <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Washington Resources Business Gr		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Willman, Jake <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$85.00
Principal occupation / Job title (See Instructions) Internal Audit Director		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Willman, Jake <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$85.00
Principal occupation / Job title (See Instructions) Internal Audit Director		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 417/435 Rpt: 420/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Willms, Dirk <hr/> 6 Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	7 Amount of Contribution (\$) \$8.00
8 Principal occupation / Job title (See Instructions) Bridge Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Willms, Dirk <hr/> Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$8.00
Principal occupation / Job title (See Instructions) Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Richard <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Richard <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Terry <hr/> Contributor address; City; State; Zip Code Pleasant Grove, UT 84062-8719	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Associate Principal Health Plann		Employer (See Instructions) HDR Architecture PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 418/435 Rpt: 421/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Terry <hr/> 6 Contributor address; City; State; Zip Code Pleasant Grove, UT 84062-8719	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Associate Principal Health Plann		9 Employer (See Instructions) HDR Architecture PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wimberly, John <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Pensacola Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wimberly, John <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Pensacola Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wingert, James <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Structural Studio Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wingert, James <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Structural Studio Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 419/435 Rpt: 422/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Winkler, Edward	7 Amount of Contribution (\$) \$25.00
6 Contributor address; City; State; Zip Code Folsom, CA 95630-8712		
8 Principal occupation / Job title (See Instructions) Client Development Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Winkler, Edward	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Folsom, CA 95630-8712		
Principal occupation / Job title (See Instructions) Client Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiseman, David	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code Kansas City, MO 64131-3471		
Principal occupation / Job title (See Instructions) Structural Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiseman, David	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code Kansas City, MO 64131-3471		
Principal occupation / Job title (See Instructions) Structural Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Witiw, Michael	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Denver, CO 80210		
Principal occupation / Job title (See Instructions) Central Region Aviation Market S		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 420/435 Rpt: 423/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Witiw, Michael <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Central Region Aviation Market S		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Witt, Heather <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Accreditation Specialist		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Witt, Heather <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Accreditation Specialist		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Witt, Paul <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Alaska Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Witt, Paul <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Alaska Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 421/435 Rpt: 424/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Womack, Shane <hr/> 6 Contributor address; City; State; Zip Code Chattanooga, TN 37402-2714	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Womack, Shane <hr/> Contributor address; City; State; Zip Code Chattanooga, TN 37402-2714	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wong, David <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) IL/IN Transportation Business De		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wong, David <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) IL/IN Transportation Business De		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood, J T <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Field Office Principal		Employer (See Instructions) HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 422/435 Rpt: 425/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood, J T <hr/> 6 Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Field Office Principal		9 Employer (See Instructions) HDR Construction Control Corporation
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood, Katherine <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Alaska Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood, Katherine <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Alaska Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood, William <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Project Manager Res		Employer (See Instructions) HDR Construction Control Corporation
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood, William <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Project Manager Res		Employer (See Instructions) HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 423/435 Rpt: 426/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Woodruff, Lisa <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2310	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Deputy PM/CM Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Woodruff, Lisa <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy PM/CM Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wooten, John <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Texas Resources Business G		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wooten, John <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Texas Resources Business G		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Word, Justin <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central TX Transportation Busine		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 424/435 Rpt: 427/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Word, Justin	7 Amount of Contribution (\$) \$70.00
6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585		
8 Principal occupation / Job title (See Instructions) Central TX Transportation Busine		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wright, Kenneth	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		
Principal occupation / Job title (See Instructions) Northeast Bridge Engineering Pri		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wright, Kenneth	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		
Principal occupation / Job title (See Instructions) Northeast Bridge Engineering Pri		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wurmlinger, Jeffrey	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118		
Principal occupation / Job title (See Instructions) Mechanical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wurmlinger, Jeffrey	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118		
Principal occupation / Job title (See Instructions) Mechanical Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 425/435 Rpt: 428/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wycoff, Cole <hr/> 6 Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Design Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wycoff, Cole <hr/> Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Design Principal		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yago, Christopher <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yago, Christopher <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yerdon, Todd <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 426/435 Rpt: 429/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yerdon, Todd	7 Amount of Contribution (\$) \$10.00
6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756		
8 Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yescas, Javier	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code San Diego, CA 92108-3105		
Principal occupation / Job title (See Instructions) Water Resources Market Sector Ar		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yescas, Javier	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code San Diego, CA 92108-3105		
Principal occupation / Job title (See Instructions) Water Resources Market Sector Ar		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yonkin, Pamela	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Boston, MA 02110-2310		
Principal occupation / Job title (See Instructions) Sustainability and Resiliency Di		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yonkin, Pamela	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Boston, MA 02110-2310		
Principal occupation / Job title (See Instructions) Sustainability and Resiliency Di		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 427/435 Rpt: 430/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yosten, Andrew <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Central Region Business Group Di		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yosten, Andrew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Region Business Group Di		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Anthony <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Anthony <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Christina <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Di		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 428/435 Rpt: 431/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Christina	7 Amount of Contribution (\$) \$30.00
6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
8 Principal occupation / Job title (See Instructions) Assistant Regional Accounting Di		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Christopher	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code San Francisco, CA 94111-5039		
Principal occupation / Job title (See Instructions) Health Digital Delivery Leader		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Christopher	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code San Francisco, CA 94111-5039		
Principal occupation / Job title (See Instructions) Health Digital Delivery Leader		Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Patrick	Amount of Contribution (\$) \$70.00
Contributor address; City; State; Zip Code Kansas City, MO 64131-3471		
Principal occupation / Job title (See Instructions) Central Region Wastewater Market		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Patrick	Amount of Contribution (\$) \$70.00
Contributor address; City; State; Zip Code Kansas City, MO 64131-3471		
Principal occupation / Job title (See Instructions) Central Region Wastewater Market		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 429/435 Rpt: 432/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Thomas <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2220	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Industrial Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Thomas <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Industrial Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zaiser, David <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architects and Engineers PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zaiser, David <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architects and Engineers PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zapata, Leonel <hr/> Contributor address; City; State; Zip Code Pembroke Pines, FL 33029-5443	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Federal Program Manager		Employer (See Instructions) HDR Environmental Operations and Constru

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 430/435 Rpt: 433/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zapata, Leonel <hr/> 6 Contributor address; City; State; Zip Code Pembroke Pines, FL 33029-5443	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Federal Program Manager		9 Employer (See Instructions) HDR Environmental Operations and Constru
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zappala, Sarah <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zappala, Sarah <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zdinak, Aaron <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Geotechnical Cross Sector Direct		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zdinak, Aaron <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Geotechnical Cross Sector Direct		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 431/435 Rpt: 434/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zeiger, Brian <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Bridge Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zeiger, Brian <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zeman, Benjamin <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zeman, Benjamin <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zhao, Xin <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Studio Leader		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 432/435 Rpt: 435/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zhao, Xin <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Studio Leader		9 Employer (See Instructions) HDR Architecture Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ziembra, Joshua <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Insurance and Bonds Director		Employer (See Instructions) HDR Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ziembra, Joshua <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Insurance and Bonds Director		Employer (See Instructions) HDR Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zietlow, Leanne <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zietlow, Leanne <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 433/435 Rpt: 436/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zimmerman, Chad <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Structural Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zimmerman, Chad <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Structural Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zipf, Peter <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Client Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zipf, Peter <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Client Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zuber, John <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95833-4239	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Northern California Water Busine		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 434/435 Rpt: 437/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zuber, John <hr/> 6 Contributor address; City; State; Zip Code Sacramento, CA 95833-4239	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Northern California Water Busine		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zuehls, Matthew <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zuehls, Matthew <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Ma		Employer (See Instructions) HDR Engineering Inc.
Date 12/08/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) de la Mora, Peter <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) National Health Accounts Directo		Employer (See Instructions) HDR Architecture Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) de la Mora, Peter <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2220	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) National Health Accounts Directo		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 435/435 Rpt: 438/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/08/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) von Thaden, Bradford <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2310	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Resources Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 12/22/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) von Thaden, Bradford <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

PLEGGED CONTRIBUTIONS

SCHEDULE B

The Instruction Guide explains how to complete this form.

1 Total pages Schedule B:
Sch: 1/1 Rpt: 439/445

2 FILER NAME
HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers)
00016442

4 TOTAL OF UNITEMIZED PLEDGES

\$ 0.00

5 Date

6 Full name of pledgor out-of-state PAC (ID#: _____)

8 Amount of
pledge (\$)

9 In-kind description
(If applicable)

7 Pledgor Address; City; State; Zip Code

Check if travel outside of Texas. Complete Schedule T.

10 Principal occupation / Job title (See Instructions)

11 Employer (See Instructions)

LOANS

SCHEDULE E

The Instruction Guide explains how to complete this form.		1 Total pages Schedule E: Sch: 1/1 Rpt: 440/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 TOTAL OF UNITEMIZED LOANS		\$ 0.00
5 Date of loan	7 Name of lender <input type="checkbox"/> out-of-state PAC (ID#: _____)	9 Loan Amount (\$)
6 Is lender a financial institution?	8 Lender address; City; State; Zip Code	10 Interest Rate
		11 Maturity Date
12 Principal occupation / Job title (See Instructions)		13 Employer (See Instructions)
14 Description of Collateral <input type="checkbox"/> None		15 Check if personal funds were deposited into political account (See Instructions) <input type="checkbox"/>
16 GUARANTOR INFORMATION <input type="checkbox"/> not applicable	17 Name of guarantor	19 Amount Guaranteed (\$)
	18 Guarantor address; City; State; Zip Code	
20 Principal occupation		21 Employer (See Instructions)

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 1/4 Rpt: 441/445	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/04/2023	5 Payee name Boesen for Mayor	
6 Amount (\$) \$500.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 3011 Don Lee Ct Des Moines, IA 50317-8711	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 12/04/2023	Payee name CONCERNED AMERICANS FOR FREEDOM & OPPORTUNITY PAC (CAFO PAC)	
Amount (\$) \$5,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 228 S WASHINGTON ST STE 115 ALEXANDRIA, VA 22314	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 12/04/2023	Payee name Citizens for Joe Gatto	
Amount (\$) \$500.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 15 East Creston Ave Des Moines, IA 50315-1957	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 2/4 Rpt: 442/445	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/04/2023	5 Payee name Citizens for Mike Matson	
6 Amount (\$) \$500.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 1545 W 49th Street Davenport, IA 52806-3645	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 12/04/2023	Payee name FRESHMAN PROTECTION PAC	
Amount (\$) \$5,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 65 PINE AVE #348 LONG BEACH, CA 90802	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 12/04/2023	Payee name Gallagher for Mayor	
Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 1745 Queens Dr Bettendorf, IA 52722-1839	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 3/4 Rpt: 443/445	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/04/2023	5 Payee name Kleine for Douglas County Attorney	
6 Amount (\$) \$750.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 11235 Davenport St, Ste 107 Omaha, NE 68154-2690	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 12/04/2023	Payee name ND Rural Electric Political Action Committee (REPAC)	
Amount (\$) \$300.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO Box 727 Mandan, ND 58554-0727	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 12/04/2023	Payee name SYDNEY KAMLAGER-DOVE FOR CONGRESS	
Amount (\$) \$2,500.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 600 Pennsylvania Ave SE #15180 Washington, DC 20003-7508	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 4/4 Rpt: 444/445	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/04/2023	5 Payee name San Francisco Democratic Party	
6 Amount (\$) \$2,400.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 1390 Market St, Suite 200 San Francisco, CA 94102-5404	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 12/15/2023	Payee name The Committee to Re-Elect Commissioner Willie Simmons	
Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO Box 891 Cleveland, MS 38732-0891	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 12/04/2023	Payee name Voss for City Council	
Amount (\$) \$500.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 323 E 5th Street Des Moines, IA 50309-1925	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER

SCHEDULE K

The Instruction Guide explains how to complete this form.		1 Total pages Schedule K: Sch: 1/1 Rpt: 445/445
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 12/22/2023	5 Name of person from whom amount is received Corey Woods for Mayor	8 Amount (\$) \$500.00
	6 Address of person from whom amount is received; City; State; Zip Code Tempe, AZ 85280-2083	
	7 Purpose for which amount is received voided ceck <input type="checkbox"/> Check if political contribution returned to filer	
Date 12/05/2023	Name of person from whom amount is received Friends of Brandon Johnson	Amount (\$) \$1,500.00
	Address of person from whom amount is received; City; State; Zip Code Chicago, IL 60644-1043	
	Purpose for which amount is received refund <input type="checkbox"/> Check if political contribution returned to filer	