#### FORM MPAC MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT **COVER SHEET PG 1** 2 Total pages filed: The MPAC Instruction Guide explains how to complete this form. (Ethics Commission Filers) 00053774 3 COMMITTEE NAME **OFFICE USE ONLY** ConocoPhillips SPIRIT PAC Date Received **ELECTRONICALLY FILED** 01/05/2024 COMMITTEE ADDRESS / PO BOX; APT / SUITE #: CITY: STATE: ZIP **ADDRESS** 315 S. Johnstone Ave POB-1170-G Change of Address Bartlesville, OK 74004 Date Hand-delivered or Date Postmarked MS / MRS / MR **CAMPAIGN FIRST** MI **TREASURER** Receipt # Amount Leanna NAME Date Processed **NICKNAME SUFFIX** LAST Date Imaged Moon CAMPAIGN STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE TREASURER 315 S. Johnstone Ave. STREET **ADDRESS** PO Box 1360B (Residence or Business) Bartlesville, OK 74004 **CAMPAIGN** STREET ADDRESS OR PO BOX: APT / SUITE #; CITY: STATE: ZIP CODE **TREASURER** 315 S. Johnstone Ave. MAILING **ADDRESS** PO Box 1360B Change of Address Bartlesville, OK 74004 **CAMPAIGN** AREA CODE PHONE NUMBER **EXTENSION TREASURER PHONE** (918) 661-3308 REPORT TYPE 10th day after campaign X Monthly Dissolution (Attach PAC-DR) treasurer termination 10 MONTHLY X January 5 April 5 July 5 October 5 REPORT FILING **DEADLINE** February 5 May 5 August 5 November 5 March 5 September 5 December 5 June 5 11 PERIOD Month Day Year Month Day Year **THROUGH COVERED** 11/26/2023 12/25/2023

# MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

# FORM MPAC COVER SHEET PG 2

			1	
L2 COMMITTEE NAME	IT D. O		13 Filer ID	(Ethics Commission Filers)
ConocoPhillips SPIR	IT PAC		00053774	•
4 COMMITTEE	1. Candidates	A. Supported		
ACTIVITY	(Identify by name or, if applicable, classify by party.)			
(Attach lists on plain paper to complete this report if necessary.)		B. Opposed		
	0. Management	A. Cumported		
	Measures     (Describe by date and location)	A. Supported		
	of election and nature of issue.)			
		B. Opposed		
	3. Officeholders			
	Assisted (Identify by name or, if applicable, classify by party.)			
5 CONTRIBUTION TOTALS	PLEDGES, LOANS, CONTRIBUTIONS N	D POLITICAL CONTRIBUTIONS (OTHER THAN OR GUARANTEES OF LOANS, OR MADE ELECTRONICALLY) t qualifies for the higher itemization threshold	\$	0.00
		AL CONTRIBUTIONS		
		DGES, LOANS, OR GUARANTEES OF LOANS)	\$	26,570.45
EXPENDITURE TOTALS	3. TOTAL UNITEMIZE	D POLITICAL EXPENDITURES	\$	0.00
	4. TOTAL POLITICA	AL EXPENDITURES	\$	0.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL OF THE REPORTIN	CONTRIBUTIONS MAINTAINED AS OF THE LAST IG PERIOD	F DAY \$	93,385.33
OUTSTANDING LOAN TOTALS	l l	AMOUNT OF ALL OUTSTANDING LOANS AS OF REPORTING PERIOD	THE \$	0.00
6 AFFIDAVIT				
		I swear, or affirm, under penalty of p true and correct and includes all info under Title 15, Election Code.	erjury, that the a	accompanying report is d to be reported by me
		Loon	na Moon	
		Signature of Ca	ampaign Treası	irer
AFFIX NOTA	RY STAMP / SEAL ABOVE			
Sworn to and subscrib	ned before me, by the said _		this the	day
of	, 20, to certify	which, witness my hand and seal of office.		
Signature of officer	administering oath	Printed name of officer administering oath	Title of offi	cer administering oath

### **SUBTOTALS - MPAC**

# FORM MPAC COVER SHEET PG 3

			JVER SHE	3 of 69
17 COMMITT ConocoP	EE NAME Phillips SPIRIT PAC	<b>18</b> Filer ID 00053774	(Ethics Commis	sion Filers)
	LE SUBTOTALS SCHEDULE		SUBTOTA	L AMOUNT
1. X	SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS		\$	26,570.45
2.	SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS		\$	
3.	SCHEDULE B: PLEDGED CONTRIBUTIONS		\$	
4.	\$			
5.	SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORALABOR ORGANIZATION	ATION OR	\$	
6.	SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORG	SANIZATION	\$	
7.	SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	!	\$	
8.	SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR	ORGANIZATION	\$	
9.	SCHEDULE E: LOANS		\$	
10.	SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTION	S	\$	
11.	SCHEDULE F2: UNPAID INCURRED OBLIGATIONS		\$	
12.	SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTION	ONS	\$	
13.	SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD		\$	
14.	SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTION	ONS	\$	
15. X	SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS TO FILER	RETURNED	\$	1,000.00

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to com	plete this for	n.	1	Total pages Schedule A1: Sch: 1/65 Rpt: 4/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/30/2023	<ul> <li>Full name of contributor  out-of Acosta, Roy</li> <li>Contributor address; City; State; Zip C</li> </ul>	-state PAC (ID#: ode		7	Amount of Contribution (\$)	\$12.50
8	Principal occu	Katy, TX 77494-7549 pation / Job title (See Instructions)	l q	Employer (See Instructions	.)		
Ü	SAFETY EN		ľ	ConocoPhillips Compan			
	Date 12/15/2023	Acosta, Roy  Contributor address; City; State; Zip C	-state PAC (ID#:	)		Amount of Contribution (\$)	\$12.50
	Dringing oggu	pation / Job title (See Instructions)		Employer (See Instructions			
			ConocoPhillips Compan				
	Date 12/15/2023	Full name of contributor out-of Adams, Vicki Contributor address; City; State; Zip C	-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	D: : 1	La Porte, TX 77571-5129		5 1 (0 1 : "	_		
	•	pation / Job title (See Instructions) ICTURE ANALYST		Employer (See Instructions ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor out-of Agarwal, Bijan Contributor address; City; State; Zip C Houston, TX 77210-4569	-state PAC (ID#:	)		Amount of Contribution (\$)	\$210.00
	Principal occu	pation / Job title (See Instructions) MANAGER		Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Alexa, Misty	-state PAC (ID#:	)		Amount of Contribution (\$)	\$125.00
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions		PANY	
			1				

	MONEI	ARY POLITICAL CO	DNIRIBUTION	NS		SCHEDUI	LE <b>A1</b>
	The Instru	ction Guide explains how to	o complete this for	m.	1	Total pages Schedule A1: Sch: 2/65 Rpt: 5/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	on Filers)
4	Date 12/15/2023	Full name of contributor     Andrews, Darryl     Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code	)	7	Amount of Contribution (\$)	\$10.00
		Richmond, TX 77406-4535					
8	RECORDS	pation / Job title (See Instructions)  MGMT SUPERVISOR	9	Employer (See Instructions ConocoPhillips Compan		Amount of Contribution (\$)	
	Date 12/15/2023	Full name of contributor  Angelle, Joseph  Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$10.00
	Principal occu	Arnaudville, LA 70512-5601 pation / Job title (See Instructions)		Employer (See Instructions	 s)		
	DRILLING SUPERVISOR ConocoPhillips Compa			ConocoPhillips Compan	ıy		
	Date 11/30/2023	Full name of contributor  Armstrong, Sean  Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code	)		Amount of Contribution (\$)	\$5.00
		Anchorage, AK 99516-4241					
	Principal occu ATTORNEY	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO	•		
	Date 12/15/2023	Full name of contributor Armstrong, Sean Contributor address; City; State Anchorage, AK 99516-4241	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$5.00
	Principal occu ATTORNEY	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor Arnold, William Contributor address; City; State Houston, TX 77210-4569	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$2,500.00
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions ConocoPhillips Compan			
			L				

	MONEI	ARY POLITICAL CONTR	KIBUTION	S		SCHEDUL	E <b>A1</b>
	The Instruc	ction Guide explains how to comp	olete this forr	n.	1	Total pages Schedule A1: Sch: 3/65 Rpt: 6/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/30/2023	Ashlock, Kimberly  6 Contributor address; City; State; Zip Cod	tate PAC (ID#:		7	Amount of Contribution (\$)	\$5.00
8	Principal occu	Bartlesville, OK 74006-1838 pation / Job title (See Instructions)	9	Employer (See Instructions	)		
	TAX SUPER	VISOR		ConocoPhillips Compan	у		
	Date 12/15/2023	Ashlock, Kimberly  Contributor address; City; State; Zip Cod	tate PAC (ID#:	)		Amount of Contribution (\$)	\$5.00
	Deinsinalassa	Bartlesville, OK 74006-1838		(C			
				Employer (See Instructions ConocoPhillips Compan			
Date Full name of contributor out-of-state PAC (ID#:		Conocor minips Compan	y	Amount of Contribution (\$)			
	11/30/2023	Avery, Kevin  Contributor address; City; State; Zip Cod  Chevy Chase, MD 20815-5042					\$100.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	)		
	·	IRS MANAGER		CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor out-of-st Avery, Kevin Contributor address; City; State; Zip Cod Chevy Chase, MD 20815-5042	tate PAC (ID#:			Amount of Contribution (\$)	\$100.00
	•	pation / Job title (See Instructions) IRS MANAGER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor out-of-st Azizli, Nihad Contributor address; City; State; Zip Cod Fulshear, TX 77441-2065	tate PAC (ID#:	)		Amount of Contribution (\$)	\$21.00
		pation / Job title (See Instructions) NG MANAGER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
			•				

	MONET	ARY POLITICAL CONTRIBUTION	NC	NS		SCHEDULE	<b>■ A1</b>
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 4/65 Rpt: 7/69	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/15/2023	<ul> <li>Full name of contributor</li></ul>			7	Amount of Contribution (\$)	\$42.00
_		Fulshear, TX 77441-2065	1_		Ĺ		
8		pation / Job title (See Instructions) NG MANAGER	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#: Baccus, Jon Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$25.00
	Principal occu	Houston, TX 77079-6332 pation / Job title (See Instructions)	T	Employer (See Instructions	;)		
	FACILITIES			ConocoPhillips Compar			
	Date 12/15/2023	Full name of contributor  out-of-state PAC (ID#: Baccus, Jon Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$25.00
		Houston, TX 77079-6332					
	Principal occu FACILITIES	pation / Job title (See Instructions) MANAGER		Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#: Bagozzi, Sheila Contributor address; City; State; Zip Code Houston, TX 77027-3722		)		Amount of Contribution (\$)	\$5.00
	Principal occu IS ADVISOR	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#: Bagozzi, Sheila  Contributor address; City; State; Zip Code  Houston, TX 77027-3722				Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
			l	· · ·	-		

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS	SCHEDULE A1	
	The Instru	ction Guide explains how	to complete this fo	orm.	1 Total pages Schedule A1: Sch: 5/65 Rpt: 8/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3 Filer ID (Ethics Commission Filers) 00053774	
4	Date 11/30/2023	<ul><li>5 Full name of contributor Baker, Timothy</li><li>6 Contributor address; City; Sta</li></ul>		)	7 Amount of Contribution (\$) \$25.0	0
8	Principal occu	Midland, TX 79707-1683 pation / Job title (See Instructions)	, 1	Employer (See Instructions	ns)	_
Ü		UPERVISOR		CONOCOPHILLIPS CO		
	Date 12/15/2023	Full name of contributor Baker, Timothy Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code		Amount of Contribution (\$)	0
		Midland, TX 79707-1683				
		pation / Job title (See Instructions) UPERVISOR		Employer (See Instructions CONOCOPHILLIPS CO		
	Date 11/30/2023	Full name of contributor  Baldridge, Jeremy  Contributor address; City; Sta  Anchorage, AK 99516-278		)	Amount of Contribution (\$) \$5.0	0
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	l ns)	_
	PROCUREM	MENT SUPERVISOR		ConocoPhillips Compan	nny	
	Date 12/15/2023	Full name of contributor Baldridge, Jeremy Contributor address; City; Sta Anchorage, AK 99516-278	·		Amount of Contribution (\$)	0
		pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan		
	Date 11/30/2023	Full name of contributor Baldwin, Tracie Contributor address; City; Sta Houston, TX 77024-7220	out-of-state PAC (ID#:_		Amount of Contribution (\$)	0
	Principal occu IS SUPERVI	pation / Job title (See Instructions) SOR		Employer (See Instructions ConocoPhillips Compan		

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULI	E <b>A1</b>
	The Instru	ction Guide explains how to complete this	s foi	rm.	1	Total pages Schedule A1: Sch: 6/65 Rpt: 9/69	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/15/2023	<ul> <li>Full name of contributor  out-of-state PAC (ID Baldwin, Tracie</li> <li>Contributor address; City; State; Zip Code</li> </ul>	D#:		7	Amount of Contribution (\$)	\$5.00
8	Principal occu IS SUPERVI	Houston, TX 77024-7220 pation / Job title (See Instructions) SOR	9	Employer (See Instructions ConocoPhillips Compar			
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID Bankhead, Bradley Contributor address; City; State; Zip Code	D#:		•	Amount of Contribution (\$)	\$20.00
		Cypress, TX 77433-2846 pation / Job title (See Instructions) OPERATIONS ADVISOR		Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID Bazin, Peter  Contributor address; City; State; Zip Code	D#:	)	•	Amount of Contribution (\$)	\$20.00
		Anchorage, AK 99516-5420 pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
AVIATION SUPERVISOR  Date Full name of contributor out-of-state PAC (ID#:_ 12/15/2023 Bazin, Peter  Contributor address; City; State; Zip Code  Anchorage, AK 99516-5420		D#:			Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions) SUPERVISOR		Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID Belman, Roger  Contributor address; City; State; Zip Code  Houston, TX 77210-4569	D#:		•	Amount of Contribution (\$)	\$10.00
	Principal occu ATTORNEY	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			

	MONEI	ARY POLITICAL CONTR	KIBUTION	IS		SCHEDULI	<b>■ A1</b>
	The Instruc	ction Guide explains how to comp	lete this for	n.	1	Total pages Schedule A1: Sch: 7/65 Rpt: 10/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 11/30/2023	Bhatte, Milind  6 Contributor address; City; State; Zip Cod	ate PAC (ID#:	)	7	Amount of Contribution (\$)	\$6.00
8	Principal occu	Katy, TX 77494-3306 pation / Job title (See Instructions) GER	9	Employer (See Instructions ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor out-of-st Biggs, Graeme Contributor address; City; State; Zip Cod Bartlesville, OK 74006-6505	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occupation / Job title (See Instructions)  IS SUPERVISOR  Employer (See Instructions)  CONOCOPHILLIPS CO				PANY		
	Date 12/15/2023	Biggs, Graeme  Contributor address; City; State; Zip Cod	ate PAC (ID#:	)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO		ΡΔΝΥ	
	Date 11/30/2023		ate PAC (ID#:	)		Amount of Contribution (\$)	\$50.00
	Principal occu IS MANAGE	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Biggs, Walter	ate PAC (ID#:	)		Amount of Contribution (\$)	\$50.00
	Principal occu IS MANAGE	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULI	E <b>A1</b>
	The Instru	ction Guide explains how to complete thi	s foi	m.	1	Total pages Schedule A1: Sch: 8/65 Rpt: 11/69	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/30/2023	<ul> <li>Full name of contributor  out-of-state PAC (III Boehme, Brandon</li> <li>Contributor address; City; State; Zip Code</li> </ul>	D#:		7	Amount of Contribution (\$)	\$15.00
Q	Principal occu	pation / Job title (See Instructions)	ا	Employer (See Instructions	·)		
0	DRILLING S		ا	ConocoPhillips Compar			
	Date 12/15/2023	Full name of contributor out-of-state PAC (II Boehme, Brandon  Contributor address; City; State; Zip Code	D#:	)		Amount of Contribution (\$)	\$15.00
		Girdwood, AK 99587					
				Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (II Bollinger, Matt  Contributor address; City; State; Zip Code	D#:	)		Amount of Contribution (\$)	\$4.17
	Principal occu	Midland, TX 79706-1501 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		MER APPLICATIONS SPECIALIST		ConocoPhillips Compar			
	Date 12/15/2023	Full name of contributor out-of-state PAC (II Bollinger, Matt  Contributor address; City; State; Zip Code  Midland, TX 79706-1501	D#:	)	•	Amount of Contribution (\$)	\$4.17
	•	pation / Job title (See Instructions) MER APPLICATIONS SPECIALIST		Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (If Bonner, Robert  Contributor address; City; State; Zip Code  Houston, TX 77024-4108	D#:			Amount of Contribution (\$)	\$21.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	COMMERCI	AL SUPERVISOR		ConocoPhillips Compar	ıy		

	MONET	ARY POLITICAL CONTRIBUT	ION	NS		SCHEDULI	E <b>A1</b>
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 9/65 Rpt: 12/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/15/2023	<ul> <li>Full name of contributor</li></ul>	#:	)	7	Amount of Contribution (\$)	\$21.00
		Houston, TX 77024-4108					
8		pation / Job title (See Instructions) AL SUPERVISOR	9	Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID Borgh, William  Contributor address; City; State; Zip Code  Katy, TX 77493-8098				Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	HSE SUPERVISOR ConocoPhillips C			ConocoPhillips Compar	ıy		
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID Borgh, William Contributor address; City; State; Zip Code	#:	)		Amount of Contribution (\$)	\$5.00
	Deinainal assu	Katy, TX 77493-8052	_	Fanalassas (Constructions	<u></u>		
	HSE SUPER	pation / Job title (See Instructions) RVISOR		Employer (See Instructions ConocoPhillips Compar	•		
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID Brodie, James  Contributor address; City; State; Zip Code  Anchorage, AK 99516-5331				Amount of Contribution (\$)	\$10.00
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions ConocoPhillips Compar	•		
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID Brodie, James  Contributor address; City; State; Zip Code  Anchorage, AK 99516-5331			•	Amount of Contribution (\$)	\$10.00
	Principal occu UPSTREAM	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
	JI JINEAW			Conocor milips Compar	· y		

	MONEI	ARY POLITICAL C	CONTRIBUTIO	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 10/65 Rpt: 13/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/30/2023	<ul><li>5 Full name of contributor Bulera, Christopher</li><li>6 Contributor address; City; St</li></ul>	out-of-state PAC (ID#: ate; Zip Code		7	Amount of Contribution (\$)	\$105.00
_	Deireciant	Fulshear, TX 77441-4012		2. Farala and (October Instructions	<u></u>		
8	UPSTREAM		)	9 Employer (See Instructions ConocoPhillips Compar			
	Date 12/15/2023	Full name of contributor Bulera, Christopher  Contributor address; City; St				Amount of Contribution (\$)	\$105.00
	Principal occu	Fulshear, TX 77441-4012 pation / Job title (See Instructions		Employer (See Instructions	<u> </u> 5)		
	UPSTREAM MANAGER ConocoPhillips Cor						
	Date 11/30/2023	Full name of contributor Bullock, William Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$290.00
		Katy, TX 77494-2554	<u>,</u>				
	Principal occu UPSTREAM	pation / Job title (See Instructions MANAGER	)	Employer (See Instructions ConocoPhillips Compar			
Date  Full name of contributor  Out-of-state PAC (ID#:_  11/30/2023  Bunce, Jacqueline  Contributor address; City; State; Zip Code  Lometa, TX 76853-4070		out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00	
	Principal occu IS SPECIAL	pation / Job title (See Instructions IST	)	Employer (See Instructions		PANY	
	Date 12/15/2023	Full name of contributor Bunce, Jacqueline Contributor address; City; St Lometa, TX 76853-4070	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu IS SPECIAL	pation / Job title (See Instructions IST		Employer (See Instructions		PANY	

	MONET	ARY POLITICAL CON	NTRIBUTION	S		SCHEDUI	E A1
	The Instruc	ction Guide explains how to c	complete this forn	1.	1	Total pages Schedule A1: Sch: 11/65 Rpt: 14/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	on Filers)
4	Date 11/30/2023	<ul><li>5 Full name of contributor  o Carithers, Jamie</li><li>6 Contributor address; City; State; Z</li></ul>	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$4.16
_	Deire die alle a con	Dewey, OK 74029-3554	Ia	Frankrije (Ozakasti sa			
8	IS SUPERVI	pation / Job title (See Instructions) SOR		Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor				Amount of Contribution (\$)	\$4.16
	Principal occu	Dewey, OK 74029-3554 pation / Job title (See Instructions)		Employer (See Instructions			
	IS SUPERVI			ConocoPhillips Compan			
	Date 11/30/2023	Carlson, Benjamin  Contributor address; City; State; Z	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$41.67
	Principal occu	Anchorage, AK 99516-7574 pation / Job title (See Instructions)		Employer (See Instructions	)		
	STRATEGIC	MANAGER		CONOCOPHILLIPS CO	MF	PANY	
	Date 12/15/2023	Full name of contributor of carlson, Benjamin  Contributor address; City; State; Z  Anchorage, AK 99516-7574		)		Amount of Contribution (\$)	\$41.67
	Principal occu STRATEGIC	pation / Job title (See Instructions) : MANAGER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor o Chahal, Mohan Contributor address; City; State; Z	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$5,000.00
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
			1				

	MONET	ARY POLITICAL CONTRIBUT	ION	NS		SCHEDUL	E <b>A1</b>
	The Instruc	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 12/65 Rpt: 15/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/15/2023	<ul> <li>Full name of contributor  out-of-state PAC (IE Chen, Chaohui</li> <li>Contributor address; City; State; Zip Code</li> </ul>		)	7	Amount of Contribution (\$)	\$1.00
_		Midland, TX 79707-4634	-				
8		pation / Job title (See Instructions) R ENGINEER	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$125.00
	Principal occu	Houston, TX 77079-5023 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	GEOLOGIST	Г		CONOCOPHILLIPS CO	M	PANY	
	Date 12/15/2023	Full name of contributor	D#:	)		Amount of Contribution (\$)	\$10.00
		Anchorage, AK 99516-7545					
	Principal occu STRATEGIC	pation / Job title (See Instructions)  CADVISOR		Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (IE Christensen-Woodward, Lori  Contributor address; City; State; Zip Code  Houston, TX 77019-6145				Amount of Contribution (\$)	\$100.00
	Principal occu FINANCE M.	pation / Job title (See Instructions) ANAGER		Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (IE Clark, Daniel  Contributor address; City; State; Zip Code  Houston, TX 77210-4569			•	Amount of Contribution (\$)	\$105.00
	Principal occu PRESIDENT	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
			1				

	MONEI	ARY POLITICAL CONTRIBUTION	)I\	15		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 13/65 Rpt: 16/69	
2	FILER NAME	COLDIT DAG			3	Filer ID (Ethics Commission	n Filers)
	ConocoPhilli	ps SPIRIT PAC			L	00053774	
4	Date 12/15/2023	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$105.00
		Houston, TX 77210-4569					
8		pation / Job title (See Instructions)	9	1 , (			
	PRESIDENT			ConocoPhillips Compar	ıy		
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_Clark, Jerod  Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$500.00
		Katy, TX 77494-2473					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	HR MANAGER			CONOCOPHILLIPS CO	MF	PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Clayton, Tracy Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$10.00
		Cypress, TX 77429-4575					
	Principal occu IS SPECIAL	pation / Job title (See Instructions) IST		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_Clayton, Tracy  Contributor address; City; State; Zip Code  Cypress, TX 77429-4575		)	•	Amount of Contribution (\$)	\$10.00
	Principal occu IS SPECIAL	pation / Job title (See Instructions) IST		Employer (See Instructions		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Coleman, Melissa Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$150.00
L		Houston, TX 77098-5201			L		
		pation / Job title (See Instructions) ION MANAGER		Employer (See Instructions ConocoPhillips Compar			

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete thi	is for	rm.	1	Total pages Schedule A1: Sch: 14/65 Rpt: 17/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/30/2023	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$20.00
_	Dringing! aggs	Houston, TX 77002-1659	10	Employer (Coo Instructions	<u></u>		
8		pation / Job title (See Instructions) R ENGINEER	9	Employer (See Instructions ConocoPhillips Compar			
	Date 12/15/2023	Full name of contributor out-of-state PAC (I Collins, Matthew  Contributor address; City; State; Zip Code	D#:	)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	Pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	RESERVOIR ENGINEER			ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor	D#:		•	Amount of Contribution (\$)	\$10.00
		Bartlesville, OK 74003-9527					
	Principal occu IS SUPERVI	pation / Job title (See Instructions) SOR		Employer (See Instructions ConocoPhillips Compar			
	Date 12/15/2023	Full name of contributor out-of-state PAC (I Conn, Rachel Contributor address; City; State; Zip Code Houston, TX 77019-4146	D#:	)	•	Amount of Contribution (\$)	\$250.00
	·	pation / Job title (See Instructions) NG MANAGER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (I Connelly, Ed Contributor address; City; State; Zip Code Anchorage, AK 99516-5427	D#:			Amount of Contribution (\$)	\$125.00
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions		PANY	

	MONEI	ARY POLITICAL (	CONTRIBUTION	NS		SCHEDULI	E <b>A1</b>
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 15/65 Rpt: 18/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/30/2023	<ul><li>5 Full name of contributor Cook, Kelly</li><li>6 Contributor address; City; St</li></ul>	out-of-state PAC (ID#:	)	7	Amount of Contribution (\$)	\$50.00
8	Principal occu IS MANAGE	Spring, TX 77379-6482 pation / Job title (See Instructions	9	Employer (See Instructions ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor Cooper, Michael Contributor address; City; St Fulshear, TX 77441-1112		)		Amount of Contribution (\$)	\$5.00
	Principal occu FINANCE M	pation / Job title (See Instructions		Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor Cooper, Michael Contributor address; City; St	·	)		Amount of Contribution (\$)	\$5.00
	Principal occu	Pulshear, TX 77441-1112 pation / Job title (See Instructions		Employer (See Instructions ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor Corrigan, Sean Contributor address; City; St Katy, TX 77494-0545	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions SUPERVISOR	5)	Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor Corrigan, Sean Contributor address; City; St Katy, TX 77494-0545	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions SUPERVISOR	s)	Employer (See Instructions ConocoPhillips Compan			
			·				

	MONET	ARY POLITICAL CONTRIBUT	ION	NS		SCHEDUL	E <b>A1</b>
	The Instruc	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 16/65 Rpt: 19/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/30/2023	<ul> <li>Full name of contributor  out-of-state PAC (IE Cowan, Mark</li> <li>Contributor address; City; State; Zip Code</li> </ul>	D#:		7	Amount of Contribution (\$)	\$100.00
		Houston, TX 77005-3001					
8	Principal occu	pation / Job title (See Instructions) COUNSEL	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (IE Cowan, Mark Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$100.00
	Principal occu	Houston, TX 77005-3001 pation / Job title (See Instructions)	_	Employer (See Instructions	<u> </u>		
	MANAGING COUNSEL			CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (IE Cowling, Joseph Contributor address; City; State; Zip Code	D#:	)		Amount of Contribution (\$)	\$10.00
	Delevie et e e e e	Houston, TX 77079-3314		Fundament (Construction	Ĺ		
	LAND SUPE	pation / Job title (See Instructions) RVISOR		Employer (See Instructions CONOCOPHILLIPS CO	•	PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (IE Cowling, Joseph Contributor address; City; State; Zip Code Houston, TX 77079-3314		)		Amount of Contribution (\$)	\$10.00
	Principal occu LAND SUPE	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (IE Crane, Tonda  Contributor address; City; State; Zip Code  Dewey, OK 74029-4045			•	Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions) LIST		Employer (See Instructions ConocoPhillips Compar			
			ı				

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULI	<b>A1</b>
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 17/65 Rpt: 20/69	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 12/15/2023	5 Full name of contributor out-of-state PAC (ID# Crane, Tonda  6 Contributor address; City; State; Zip Code	#:		7	Amount of Contribution (\$)	\$10.00
8	Principal occu HR SPECIA	Dewey, OK 74029-4045 pation / Job title (See Instructions) LIST	9	Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID)  Crissman, Seth  Contributor address; City; State; Zip Code  Cypress, TX 77433-3784	#:	)		Amount of Contribution (\$)	\$20.00
	Principal occu IS MANAGE	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID# Crissman, Seth Contributor address; City; State; Zip Code	#:	)		Amount of Contribution (\$)	\$20.00
	•	Cypress, TX 77433-3784  pation / Job title (See Instructions)		Employer (See Instructions			
_	Date 11/30/2023	R  Full name of contributor out-of-state PAC (ID#  Crouse, Jim  Contributor address; City; State; Zip Code  Coahoma, TX 79511-0400	#:	ConocoPhillips Compar	iy 	Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) SUPERVISOR		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID# Crouse, Jim Contributor address; City; State; Zip Code Coahoma, TX 79511-0400	#:		•	Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) SUPERVISOR		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
			•				

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A	<b>\1</b>
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 18/65 Rpt: 21/69	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		Filer ID (Ethics Commission File 00053774	ers)
4	Date 11/30/2023	<ul> <li>Full name of contributor</li></ul>		7 Amount of Contribution (\$) \$	21.00
8	Principal occu	Anchorage, AK 99516-5726 pation / Job title (See Instructions)	9 Employer (See Instructions)		
		ON ENGINEER	CONOCOPHILLIPS CON		
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Cutler, Michael Contributor address; City; State; Zip Code		Amount of Contribution (\$)	21.00
		Anchorage, AK 99516-5726  pation / Job title (See Instructions)  ON ENGINEER	Employer (See Instructions) CONOCOPHILLIPS COI		
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Dabbar, John Contributor address; City; State; Zip Code  Houston, TX 77024-6825		Amount of Contribution (\$) \$4	16.66
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions) ConocoPhillips Company		
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Dart, Brian Contributor address; City; State; Zip Code  Midland, TX 79707-2248		Amount of Contribution (\$)	12.50
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions) ConocoPhillips Company		
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Dart, Brian Contributor address; City; State; Zip Code  Midland, TX 79707-2248		Amount of Contribution (\$)	12.50
	Principal occu LAND SUPE	pation / Job title (See Instructions) ERVISOR	Employer (See Instructions) ConocoPhillips Company		

	MONEI	ARY POLITICAL CON	ITRIBUTION	S	SCHEDULE A1
	The Instruc	ction Guide explains how to c	omplete this for	n.	1 Total pages Schedule A1: Sch: 19/65 Rpt: 22/69
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			<b>3</b> Filer ID (Ethics Commission Filers) 00053774
4	Date 12/15/2023	Davis, Eric  6 Contributor address; City; State; Z	ut-of-state PAC (ID#:	)	7 Amount of Contribution (\$) \$3,000.00
8	Principal occu	Houston, TX 77079-4200 pation / Job title (See Instructions)	la la	Employer (See Instructions	1
0	DRILLING A		J <sup>3</sup>	CONOCOPHILLIPS CO	
	Date 11/30/2023	Delk, Christopher  Contributor address; City; State; Z	ut-of-state PAC (ID#:		Amount of Contribution (\$) \$150.00
	Principal occu	Houston, TX 77079-6172 pation / Job title (See Instructions)		Employer (See Instructions	
	TAX MANAGER			ConocoPhillips Compan	
	Date 12/15/2023	Full name of contributor on the contributor on the contributor address; City; State; Z	ut-of-state PAC (ID#:		Amount of Contribution (\$) \$150.00
	Dringing conu	Houston, TX 77079-6172		Employer (See Instructions	<u> </u>
	TAX MANAG	pation / Job title (See Instructions) GER		Employer (See Instructions ConocoPhillips Compan	
	Date 11/30/2023	Full name of contributor on Demorrett, Joshua  Contributor address; City; State; Z  Bismarck, ND 58501-2438	ut-of-state PAC (ID#: ip Code	)	Amount of Contribution (\$) \$50.00
	•	pation / Job title (See Instructions) FAIRS SPECIALIST		Employer (See Instructions CONOCOPHILLIPS CO	
	Date 12/15/2023	Full name of contributor on Demorrett, Joshua  Contributor address; City; State; Z  Bismarck, ND 58501-2438	ut-of-state PAC (ID#:	)	Amount of Contribution (\$) \$50.00
		pation / Job title (See Instructions) FAIRS SPECIALIST		Employer (See Instructions CONOCOPHILLIPS CO	
			I		

	MONET	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDUL	E <b>A1</b>
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 20/65 Rpt: 23/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/30/2023	<ul> <li>Full name of contributor</li></ul>	:	)	7	Amount of Contribution (\$)	\$5.00
_		Houston, TX 77210-4569	1-				
8		pation / Job title (See Instructions) RMATION OFFICER	9	Employer (See Instructions ConocoPhillips Compar			
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID# Denton, Brett  Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$5.00
	Principal occu	Houston, TX 77210-4569 pation / Job title (See Instructions)	_	Employer (See Instructions	:, 		
				ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID# Drager, Kjersten Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$100.00
		Washington, DC 20003-1447	_		<u></u>		
		pation / Job title (See Instructions) IRS ADVISOR		Employer (See Instructions ConocoPhillips Compar			
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID# Drager, Kjersten  Contributor address; City; State; Zip Code  Washington, DC 20003-1447				Amount of Contribution (\$)	\$100.00
		pation / Job title (See Instructions) IRS ADVISOR		Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID# Duncan, Gregory  Contributor address; City; State; Zip Code  Cypress, TX 77429-4861	:			Amount of Contribution (\$)	\$5.00
	Principal occu HSE SUPER	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
			1_	, ,	-		

	MONEI	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this f	form.	1 Total pages Schedule A1: Sch: 21/65 Rpt: 24/69
2	FILER NAME ConocoPhilli	ps SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4	Date 12/15/2023	<ul> <li>Full name of contributor</li></ul>		7 Amount of Contribution (\$) \$5.00
_	Driverinal accu	Cypress, TX 77429-4861	O Frankskar (Can know stin	inne
8	HSE SUPER		9 Employer (See Instruction ConocoPhillips Compa	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Dunn, Connor  Contributor address; City; State; Zip Code  Anchorage, AK 99516-5437		Amount of Contribution (\$) \$208.25
		pation / Job title (See Instructions)	Employer (See Instructio	
			CONOCOPHILLIPS C	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Dunn, Connor  Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$208.2
	Principal occu	Anchorage, AK 99516-5437 pation / Job title (See Instructions)	Employer (See Instructio	ions)
	UPSTREAM		CONOCOPHILLIPS C	•
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Eads, Clinton Contributor address; City; State; Zip Code  Bartlesville, OK 74006-2946		Amount of Contribution (\$) \$5.00
	Principal occu HR SUPER\	pation / Job title (See Instructions) /ISOR	Employer (See Instruction CONOCOPHILLIPS C	· ·
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Eisterhold, Benjamin Contributor address; City; State; Zip Code Houston, TX 77024-4021		Amount of Contribution (\$) \$20.00
		pation / Job title (See Instructions) UPERVISOR	Employer (See Instructio	

	MONET	ARY POLITICAL CONTRIBUT	ΓΙΟΝ	IS		SCHEDULI	E <b>A1</b>
	The Instru	ction Guide explains how to complete th	is for	m.	1	Total pages Schedule A1: Sch: 22/65 Rpt: 25/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/30/2023	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$3.00
_		Katy, TX 77449-1839	- 1-				
8		pation / Job title (See Instructions) SUPERVISOR	9	Employer (See Instructions ConocoPhillips Compar			
	Date 12/15/2023	Contributor address; City; State; Zip Code		)	•	Amount of Contribution (\$)	\$3.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	 s)		
	UPSTREAM SUPERVISOR			ConocoPhillips Compar	ıy		
	Date 11/30/2023	Full name of contributor	ID#:		•	Amount of Contribution (\$)	\$25.00
		Houston, TX 77057-1209					
	Principal occu MANAGING	pation / Job title (See Instructions) COUNSEL		Employer (See Instructions ConocoPhillips Compar	•		
	Date 12/15/2023	Full name of contributor out-of-state PAC ( Ellison, Stephen Contributor address; City; State; Zip Code  Houston, TX 77057-1209		)		Amount of Contribution (\$)	\$25.00
	Principal occu MANAGING	pation / Job title (See Instructions) COUNSEL		Employer (See Instructions ConocoPhillips Compar	•		
	Date 11/30/2023	Full name of contributor out-of-state PAC ( Eoff, Brooks Contributor address; City; State; Zip Code  Karnes City, TX 78118			•	Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
				SOLUTION AND ADDRESS OF THE PARTY OF THE PAR			

	MONET	ARY POLITICAL CONTRIBUTIO	NS	SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how to complete this fo	orm.	1 Total pages Schedule A1: Sch: 23/65 Rpt: 26/69	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3 Filer ID (Ethics Commission F 00053774	ilers)
4	Date 12/15/2023	<ul> <li>Full name of contributor</li></ul>	)	7 Amount of Contribution (\$)	\$5.00
8	Principal occu	Karnes City, TX 78118  spation / Job title (See Instructions)	Employer (See Instructions)		
0	FIELD SUPE		CONOCOPHILLIPS COI		
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Feamster, Evan  Contributor address; City; State; Zip Code	)	Amount of Contribution (\$)	\$15.00
	Principal occu IS SUPERVI	Broken Arrow, OK 74011-1182  pation / Job title (See Instructions)  ISOR	Employer (See Instructions) CONOCOPHILLIPS COI		
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Feamster, Evan Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$15.00
		Broken Arrow, OK 74011-1182			
	Principal occu IS SUPERVI	pation / Job title (See Instructions) ISOR	Employer (See Instructions) CONOCOPHILLIPS COI		
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_Federwisch, Bradley  Contributor address; City; State; Zip Code  Sugar Land, TX 77478-5439		Amount of Contribution (\$)	\$20.00
	Principal occu IS SUPERVI	pation / Job title (See Instructions) ISOR	Employer (See Instructions) ConocoPhillips Company		
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Federwisch, Bradley  Contributor address; City; State; Zip Code  Sugar Land, TX 77478-5439		Amount of Contribution (\$)	\$20.00
	Principal occu IS SUPERVI	pation / Job title (See Instructions)	Employer (See Instructions) ConocoPhillips Company		

	MONEI	ARY POLITICAL CONTRIBUTI	ION	NS		SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 24/65 Rpt: 27/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 11/30/2023	<ul> <li>Full name of contributor</li></ul>	)#:	)	7	Amount of Contribution (\$)	\$5.00
	Dringing! goog	Houston, TX 77094-3018 pation / Job title (See Instructions)	١٥	Employer (See Instructions			
0		FAIRS MANAGER	J	CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID: Fennessey, Karl  Contributor address; City; State; Zip Code	)#:	)		Amount of Contribution (\$)	\$5.00
	Principal occu	Houston, TX 77094-3018 pation / Job title (See Instructions)		Employer (See Instructions	)		
	PUBLIC AFFAIRS MANAGER			CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID: Fiscus, Ronald Contributor address; City; State; Zip Code	)#:			Amount of Contribution (\$)	\$10.00
	5	Anchorage, AK 99502-1915		-			
	AVIATION S	pation / Job title (See Instructions) PECIALIST		Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID: Fiscus, Ronald  Contributor address; City; State; Zip Code  Anchorage, AK 99502-1915	#: <u></u>			Amount of Contribution (\$)	\$10.00
	Principal occu AVIATION S	pation / Job title (See Instructions) PECIALIST		Employer (See Instructions ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID: Fitzsimmons, Kristen  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-8229	<u> </u>			Amount of Contribution (\$)	\$20.82
		pation / Job title (See Instructions) NG SPECIALIST		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
			ı				

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how to complete this fo	orm.	1 Total pages Schedule A1: Sch: 25/65 Rpt: 28/69	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC	;	3 Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/15/2023	5 Full name of contributor out-of-state PAC (ID#:_ Fitzsimmons, Kristen  6 Contributor address; City; State; Zip Code		7 Amount of Contribution (\$)	\$20.82
0	Dringing oggu	Bartlesville, OK 74006-8229 pation / Job title (See Instructions)	9. Employer (See Instructions)		
8		NG SPECIALIST	9 Employer (See Instructions) CONOCOPHILLIPS CON		
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_Fogle, Wade  Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$5.00
	Principal occu	Katy, TX 77494-3979 pation / Job title (See Instructions)	Employer (See Instructions)		
	PROCUREM	MENT SUPERVISOR	ConocoPhillips Company	1	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Fogle, Wade Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$5.00
		Katy, TX 77494-3979			
		pation / Job title (See Instructions) MENT SUPERVISOR	Employer (See Instructions) ConocoPhillips Company		
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_Franco, David  Contributor address; City; State; Zip Code  Houston, TX 77024-4234		Amount of Contribution (\$)	\$10.00
	Principal occu BD ADVISO	pation / Job title (See Instructions)	Employer (See Instructions) ConocoPhillips Company		
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_Franco, David  Contributor address; City; State; Zip Code  Houston, TX 77024-4234		Amount of Contribution (\$)	\$10.00
	Principal occu BD ADVISO	pation / Job title (See Instructions)	Employer (See Instructions) ConocoPhillips Company		

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULI	<b>A1</b>
	The Instru	ction Guide explains how to complete this	s for	rm.	1	Total pages Schedule A1: Sch: 26/65 Rpt: 29/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 11/30/2023	6 Contributor address; City; State; Zip Code			7	Amount of Contribution (\$)	\$3.00
8	Principal occu IS SUPERVI	Bartlesville, OK 74006-0293 pation / Job title (See Instructions)	9	Employer (See Instructions ConocoPhillips Compar			
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID Frye, Bradley  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-0293	)#: <u> </u>		•	Amount of Contribution (\$)	\$3.00
	Principal occu IS SUPERVI	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID Fryer, Vance Contributor address; City; State; Zip Code	D#:	)		Amount of Contribution (\$)	\$50.00
	•	Pation / Job title (See Instructions)  RESEARCH ENGINEER		Employer (See Instructions ConocoPhillips Compar	-		
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID Fryer, Vance Contributor address; City; State; Zip Code Houston, TX 77210-4569	D#:			Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) RESEARCH ENGINEER		Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID Fullmer, Barbara  Contributor address; City; State; Zip Code  Anchorage, AK 99524-3394	<b>.</b> D#:		•	Amount of Contribution (\$)	\$25.00
	Principal occu MANAGING	pation / Job title (See Instructions) COUNSEL		Employer (See Instructions CONOCOPHILLIPS CO		PANY	

	MONET	ARY POLITICAL CONTRIBUTION	DNS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 27/65 Rpt: 30/69
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4	Date 12/15/2023	<ul> <li>Full name of contributor  out-of-state PAC (ID#:_Fullmer, Barbara</li> <li>Contributor address; City; State; Zip Code</li> </ul>	_	7 Amount of Contribution (\$) \$25.00
8		Anchorage, AK 99524-3394  Ipation / Job title (See Instructions)	9 Employer (See Instructions	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_	CONOCOPHILLIPS CO	Amount of Contribution (\$) \$150.00
	UPSTREAM MANAGER		CONOCOPHILLIPS CO	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Gerholt, Gabrielle Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$10.00
		Santa Fe, NM 87505-4023	Employer (See Instructions	•
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Gerholt, Gabrielle Contributor address; City; State; Zip Code Santa Fe, NM 87505-4023	CONOCOPHILLIPS CO	Amount of Contribution (\$) \$10.00
	•	I Ipation / Job title (See Instructions) AIRS MANAGER	Employer (See Instructions CONOCOPHILLIPS CO	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_Gibson, Kari  Contributor address; City; State; Zip Code  Austin, TX 78737-4538	)	Amount of Contribution (\$) \$50.00
	•	pation / Job title (See Instructions)  AIRS SUPERVISOR	Employer (See Instructions ConocoPhillips Compar	

	MONEI	ARY POLITICAL C	CONTRIBUTIO	NS		SCHEDULI	E <b>A1</b>
	The Instruc	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 28/65 Rpt: 31/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/15/2023	<ul><li>5 Full name of contributor</li><li>Gibson, Kari</li><li>6 Contributor address; City; St</li></ul>	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$50.00
8	Principal occu	Austin, TX 78737-4538 pation / Job title (See Instructions	)	9 Employer (See Instructions	<u> </u> S)		
	GOVT AFFA	IRS SUPERVISOR		ConocoPhillips Compar	ıy		
	Date 11/30/2023	Full name of contributor Gonzales, Kyla Contributor address; City; St Katy, TX 77494-0744	out-of-state PAC (ID#:	)	•	Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions	<u> </u>	Employer (See Instructions	;) 		
		ConocoPhillips Compar					
	Date 12/15/2023	Full name of contributor Gonzales, Kyla Contributor address; City; St	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$5.00
		Katy, TX 77494-0744					
	Principal occu HR MANAGI	pation / Job title (See Instructions ER	)	Employer (See Instructions ConocoPhillips Compar	-		
	Date 11/30/2023	Full name of contributor Green, Shawn Contributor address; City; St Houston, TX 77008-2101	out-of-state PAC (ID#: ate; Zip Code	)	•	Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions IENT MANAGER	)	Employer (See Instructions		PANY	
	Date 12/15/2023	Full name of contributor Green, Shawn Contributor address; City; St Houston, TX 77008-2101	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions IENT MANAGER	)	Employer (See Instructions CONOCOPHILLIPS CO		PANY	

	MONEI	ARY POLITICAL CONT	IRIBUTION	S		SCHEDULI	E <b>A1</b>
	The Instru	ction Guide explains how to co	mplete this form	n.	ı	Total pages Schedule A1: Sch: 29/65 Rpt: 32/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			1	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/15/2023	<ul><li>5 Full name of contributor out-out-out-out-out-out-out-out-out-out-</li></ul>	of-state PAC (ID#: Code		7	Amount of Contribution (\$)	\$105.00
8	Principal occu	Houston, TX 77024-4936 pation / Job title (See Instructions)	9	Employer (See Instructions			
	FINANCE M	ANAGER		CONOCOPHILLIPS CO	)MP	ANY	
	Date 12/15/2023	Groves, Jason  Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
		Louisville, TN 37777-4607			<u> </u>		
	Principal occu BUYER	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:	)		Amount of Contribution (\$)	\$25.00
	Dringinal occu	pation / Job title (See Instructions)	<del></del>	Employer (See Instructions	·/ 		
	•	OPERATIONS SPECIALIST		Employer (See Instructions CONOCOPHILLIPS CO		ANY	
	Date 12/15/2023	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:	)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) OPERATIONS SPECIALIST		Employer (See Instructions CONOCOPHILLIPS CO		ANY	
	Date 11/30/2023	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:	)		Amount of Contribution (\$)	\$25.00
	Principal occu ENVIRON S	pation / Job title (See Instructions) PECIALIST		Employer (See Instructions CONOCOPHILLIPS CO		ANY	
			,				

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULE	<b>■ A1</b>
	The Instruc	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 30/65 Rpt: 33/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/15/2023	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$25.00
_		Midland, TX 79706-1717	1_		_		
8	Principal occu ENVIRON SI	pation / Job title (See Instructions) PECIALIST	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Hanss, David  Contributor address; City; State; Zip Code		)	•	Amount of Contribution (\$)	\$10.42
	Principal occur	Midland, TX 79705-1905 pation / Job title (See Instructions)	_	Employer (See Instructions	·)		
	MANAGING	,		CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Hanss, David Contributor address; City; State; Zip Code		)	•	Amount of Contribution (\$)	\$10.42
		Midland, TX 79705-1905					
	Principal occu MANAGING	pation / Job title (See Instructions) COUNSEL		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_Hardin, Jennifer  Contributor address; City; State; Zip Code  Houston, TX 77096-5118		)		Amount of Contribution (\$)	\$20.82
	Principal occu MANAGING	pation / Job title (See Instructions) COUNSEL		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#: Hardin, Jennifer  Contributor address; City; State; Zip Code  Houston, TX 77096-5118			•	Amount of Contribution (\$)	\$20.82
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	WIN WAGIING	COCHOLL	<u> </u>	SONOGOI TILLIF 3 CC	. 1911	7.441	

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULI	E <b>A1</b>
	The Instruc	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 31/65 Rpt: 34/69	
2	FILER NAME	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
_		-			L		
4	Date 12/15/2023	<ul> <li>5 Full name of contributor         Harmon, Andrew     </li> <li>6 Contributor address; City; States</li> </ul>	out-of-state PAC (ID#: ate; Zip Code	)	7	Amount of Contribution (\$)	\$5.00
		Cypress, TX 77429-6107					
8	Principal occu	pation / Job title (See Instructions)	) 9	Employer (See Instructions	5)		
	FINANCE SE	PECIALIST		ConocoPhillips Compan	ıy		
	Date 11/30/2023	Full name of contributor Harrington, Joey Contributor address; City; Sta		)		Amount of Contribution (\$)	\$10.00
		Washington, DC 20008-41			Ļ		
	Principal occupation / Job title (See Instructions) GOVT AFFAIRS ADVISOR		Employer (See Instructions				
	GOVI AFFA	IRS ADVISOR		ConocoPhillips Compan	ıy		
	Date 12/15/2023	Full name of contributor  Harrington, Joey  Contributor address; City; Sta		)		Amount of Contribution (\$)	\$10.00
		Washington, DC 20008-41			<u> </u>		
		pation / Job title (See Instructions)	)	Employer (See Instructions			
	GOVI AFFA	IRS ADVISOR		ConocoPhillips Compan	ıy		
	Date 11/30/2023	Full name of contributor Harrington, John Contributor address; City; Sta Houma, LA 70360-7280	out-of-state PAC (ID#:	)	•	Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	)	Employer (See Instructions	5)		
	REAL ESTA	TE & CLAIMS SUPERVISOR		CONOCOPHILLIPS CO	M	PANY	
	Date 12/15/2023	Full name of contributor Harrington, John Contributor address; City; Sta	out-of-state PAC (ID#:	)	•	Amount of Contribution (\$)	\$15.00
	Principal occu	nation / Job title (See Instructions)	)	Employer (See Instructions	5)		
	REAL ESTA	TE & CLAIMS SUPERVISOR		CONOCOPHILLIPS CO		PANY	
			1				

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	<b>■ A1</b>
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 32/65 Rpt: 35/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 11/30/2023	<ul> <li>Full name of contributor  out-of-state PAC (ID#:_ Harris, Jennifer</li> <li>Contributor address; City; State; Zip Code</li> </ul>		)	7	Amount of Contribution (\$)	\$6.00
		Midland, TX 79705-3366					
8		pation / Job title (See Instructions) ENGR SUPERVISOR	9	Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Hazen, Michael  Contributor address; City; State; Zip Code  Anchorage, AK 99515-2570				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>                                      </u>		
	CAPITAL PF	ROJECTS SPECIALIST		ConocoPhillips Compar	ıy		
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Hazen, Michael Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$10.00
		Anchorage, AK 99515-2570					
	•	pation / Job title (See Instructions) ROJECTS SPECIALIST		Employer (See Instructions ConocoPhillips Compar	•		
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Hearn, William  Contributor address; City; State; Zip Code  Houston, TX 77210-4569		)		Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) DN ENGINEER		Employer (See Instructions ConocoPhillips Compar	•		
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Hearn, William Contributor address; City; State; Zip Code  Houston, TX 77210-4569		)		Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions)  ON ENGINEER		Employer (See Instructions ConocoPhillips Compar			
			<u>1                                    </u>	Control Timps Compar	· y		

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 33/65 Rpt: 36/69	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 11/30/2023	5 Full name of contributor out-of-state PAC (ID#:_ Hendrickson, Debra 6 Contributor address; City; State; Zip Code	)	7	Amount of Contribution (\$)	\$5.00
L	<u> </u>	Broken Arrow, OK 74011-1323				
8	TAX SPECIA	pation / Job title (See Instructions) ALIST	9 Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Hendrickson, Debra Contributor address; City; State; Zip Code	)		Amount of Contribution (\$)	\$5.00
	Principal occu	Broken Arrow, OK 74011-1323  pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	TAX SPECIALIST		ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Herring, Matt Contributor address; City; State; Zip Code	)		Amount of Contribution (\$)	\$10.00
		Conroe, TX 77384-4182				
	Principal occu LAND SPEC	pation / Job title (See Instructions) CIALIST	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Hoang, Lily Contributor address; City; State; Zip Code Sugar Land, TX 77479-3503			Amount of Contribution (\$)	\$105.00
	Principal occu TAX MANAC	pation / Job title (See Instructions) GER	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_Holly, Jeffrey  Contributor address; City; State; Zip Code  Midland, TX 79701-6103	)		Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) UPERVISOR	Employer (See Instructions		PANY	

	MONEI	ARY POLITICAL CONTRIBUTION	)NS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 34/65 Rpt: 37/69
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
4	Date 12/15/2023	<ul> <li>5 Full name of contributor  out-of-state PAC (ID#:_Holly, Jeffrey</li> <li>6 Contributor address; City; State; Zip Code</li> </ul>		7 Amount of Contribution (\$) \$5.00
•	Dringing aggr	Midland, TX 79701-6103 pation / Job title (See Instructions)	9 Employer (See Instructions	
o		UPERVISOR	CONOCOPHILLIPS CC	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Hoofard, Ronald Contributor address; City; State; Zip Code	)	Amount of Contribution (\$) \$10.00
		Dallas, TX 75206-5720	<b>.</b>	
		pation / Job title (See Instructions) MER APPLICATIONS SPECIALIST	Employer (See Instructions ConocoPhillips Compar	
	Date	Full name of contributor out-of-state PAC (ID#:	CorlocoPrinips Compar	Amount of Contribution (\$)
	12/15/2023	Hoofard, Ronald  Contributor address; City; State; Zip Code		\$10.00
	Dringing coou	Dallas, TX 75206-5720	Employer (See Instructions	
		pation / Job title (See Instructions) MER APPLICATIONS SPECIALIST	ConocoPhillips Compar	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431		Amount of Contribution (\$) \$105.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_Hrap, Heather  Contributor address; City; State; Zip Code  Houston, TX 77008-4431	)	Amount of Contribution (\$) \$105.00
	Principal occu HR MANAGI	pation / Job title (See Instructions) ER	Employer (See Instructions CONOCOPHILLIPS CO	

	MONET	ARY POLITICAL CONTRIBUTIO	ONS	SCHEDULE A1	
	The Instru	ction Guide explains how to complete this fo	orm.	1 Total pages Schedule A1: Sch: 35/65 Rpt: 38/69	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774	
4	Date 12/15/2023	5 Full name of contributor out-of-state PAC (ID#: Hunter, Aaron  6 Contributor address; City; State; Zip Code		7 Amount of Contribution (\$) \$208.3	0
_		Midland, TX 79707-5022			
8	UPSTREAM	i i i i i i i i i i i i i i i i i i i	9 Employer (See Instructions) CONOCOPHILLIPS COI		
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Hunter, Matthew  Contributor address; City; State; Zip Code	)	Amount of Contribution (\$) \$10.0	0
	Principal occu	Rosharon, TX 77583-8082  upation / Job title (See Instructions)	Employer (See Instructions) ConocoPhillips Company		_
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Hutcherson, Mark Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$1.0	0
	Principal occu	Katy, TX 77494-3326  spation / Job title (See Instructions)	Employer (See Instructions)		
	•	I ENGR SUPERVISOR	ConocoPhillips Company		
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Hutcherson, Mark Contributor address; City; State; Zip Code Katy, TX 77494-3326		Amount of Contribution (\$) \$1.0	0
	•	pation / Job title (See Instructions) I ENGR SUPERVISOR	Employer (See Instructions) ConocoPhillips Company		_
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Irwin, Markus  Contributor address; City; State; Zip Code  Stockdale, TX 78160-0595	)	Amount of Contribution (\$) \$10.0	0
	Principal occu FIELD SUPE	ipation / Job title (See Instructions) ERVISOR	Employer (See Instructions) CONOCOPHILLIPS COI		_
		•			

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 36/65 Rpt: 39/69
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
4	Date 12/15/2023	5 Full name of contributor  out-of-state PAC (ID# Irwin, Markus  6 Contributor address; City; State; Zip Code	<u>:</u> )	7 Amount of Contribution (\$) \$10.00
Ω	Principal occu	Stockdale, TX 78160-0595 upation / Job title (See Instructions)	9 Employer (See Instructions	
0	FIELD SUPE		CONOCOPHILLIPS CO	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID# Isaacson, Erec  Contributor address; City; State; Zip Code  Anchorage, AK 99516-4418	<u>;                                    </u>	Amount of Contribution (\$) \$104.00
		pation / Job title (See Instructions)	Employer (See Instructions	
	UPSTREAM	I MANAGER	ConocoPhillips Compan	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID# Isaacson, Erec Contributor address; City; State; Zip Code	<u> </u>	Amount of Contribution (\$) \$104.00
		Anchorage, AK 99516-4418		
		pation / Job title (See Instructions) I MANAGER	Employer (See Instructions ConocoPhillips Compan	•
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID# Jackson, Christopher  Contributor address; City; State; Zip Code  Houston, TX 77210-4569	<i>t</i> :)	Amount of Contribution (\$) \$2,500.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)
	UPSTREAM	IMANAGER	CONOCOPHILLIPS CO	OMPANY
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID# Jacob, Felix  Contributor address; City; State; Zip Code  Sugar Land, TX 77479-2181	<u>;                                    </u>	Amount of Contribution (\$) \$5.00
	Principal occu IS SUPERVI	pation / Job title (See Instructions)	Employer (See Instructions CONOCOPHILLIPS CO	

	MONEI	ARY POLITICAL CONTRIBU	JIION	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 37/65 Rpt: 40/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/15/2023	<ul> <li>5 Full name of contributor  out-of-state PA Jacob, Felix</li> <li>6 Contributor address; City; State; Zip Code</li> </ul>	AC (ID#:		7	Amount of Contribution (\$)	\$5.00
8	Principal occu IS SUPERVI	Sugar Land, TX 77479-2181 pation / Job title (See Instructions) SOR	9	Employer (See Instructions		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PA Jacobs, Scott  Contributor address; City; State; Zip Code	C (ID#:	)		Amount of Contribution (\$)	\$30.00
		Bartlesville, OK 74006-7834 pation / Job title (See Instructions) NG SPECIALIST		Employer (See Instructions ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor out-of-state PA Jennings, Donald Contributor address; City; State; Zip Code	AC (ID#:	)		Amount of Contribution (\$)	\$11.00
	·	Bartlesville, OK 74006-7435  pation / Job title (See Instructions)  MER APPLICATIONS SPECIALIST		Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor out-of-state PA Jennings, Donald Contributor address; City; State; Zip Code Bartlesville, OK 74006-7435	AC (ID#:	)		Amount of Contribution (\$)	\$11.00
		pation / Job title (See Instructions) MER APPLICATIONS SPECIALIST		Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor out-of-state PA Johansen, Trond-Erik  Contributor address; City; State; Zip Code  Houston, TX 77079-4224	SC (ID#:			Amount of Contribution (\$)	\$167.00
	Principal occu HSE MANAC	pation / Job title (See Instructions) GER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	

	MONEI	ARY POLITICAL CONTRIBUTIO	NS			SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm		1	Total pages Schedule A1: Sch: 38/65 Rpt: 41/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 11/30/2023	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$3.00
		Anchorage, AK 99516-7521					
8	CAPITAL PF	ROJECTS SUPERVISOR		Employer (See Instructions ConocoPhillips Compan		Associated Contribution (1)	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#: Johnson, Curtis Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$3.00
	Principal occu	Anchorage, AK 99516-7521 pation / Job title (See Instructions)		Employer (See Instructions			
		ROJECTS SUPERVISOR		ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor				Amount of Contribution (\$)	\$25.00
		Bartlesville, OK 74006-6980					
	•	pation / Job title (See Instructions) NG ANALYST		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#: Jones, Jill Contributor address; City; State; Zip Code Bartlesville, OK 74006-6980				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) NG ANALYST		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Joshi, Vikrant  Contributor address; City; State; Zip Code  Fulshear, TX 77441-1757				Amount of Contribution (\$)	\$7.50
		pation / Job title (See Instructions) ECT ENGINEER		Employer (See Instructions ConocoPhillips Compan			

	MONEI	ARY POLITICAL CONTRIB	UHON	15		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 39/65 Rpt: 42/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commissio 00053774	n Filers)
4	Date 12/15/2023	<ul> <li>Full name of contributor</li></ul>	AC (ID#:		7	Amount of Contribution (\$)	\$7.50
_	Dringing aggr	Fulshear, TX 77441-1757	lo.	Employer (Coo Instructions	_		
8		pation / Job title (See Instructions) ECT ENGINEER	9	Employer (See Instructions ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor	AC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	Cypress, TX 77433-2411 pation / Job title (See Instructions)		Employer (See Instructions	.)		
		PERTY MANAGER		ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor  out-of-state Parking, Terri  Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$200.00
		Houston, TX 77024-4217					
	·	pation / Job title (See Instructions) AL MANAGER		Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor out-of-state Parking, Terri  Contributor address; City; State; Zip Code  Houston, TX 77024-4217		)		Amount of Contribution (\$)	\$200.00
		pation / Job title (See Instructions) AL MANAGER		Employer (See Instructions ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor out-of-state Parking, Warwick  Contributor address; City; State; Zip Code  Houston, TX 77009-6039	AC (ID#:			Amount of Contribution (\$)	\$105.00
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions ConocoPhillips Compan			
			•				

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 40/65 Rpt: 43/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/15/2023	<ul><li>5 Full name of contributor [King, Warwick</li><li>6 Contributor address; City; Sta</li></ul>	out-of-state PAC (ID#: te; Zip Code		7	Amount of Contribution (\$)	\$105.00
•	Dringing aggr	Houston, TX 77009-6039	lo.	Employer (See Instructions			
0	UPSTREAM	pation / Job title (See Instructions) MANAGER	9	Employer (See Instructions ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor [King, Wendy Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$200.00
	Dringing con	Houston, TX 77009-6039		Employer (Co. Instructions			
	UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor [ King, Wendy  Contributor address; City; Sta  Houston, TX 77009-6039	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$200.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	UPSTREAM			ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor  Kobermann, Elizabeth  Contributor address; City; Sta  Fulshear, TX 77441-4417	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) DEV SUPERVISOR		Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor [ Kobermann, Elizabeth  Contributor address; City; Sta  Fulshear, TX 77441-4417	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	I KAINING/E	DEV SUPERVISOR		ConocoPhillips Compan	у		

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 41/65 Rpt: 44/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 11/30/2023	<ul><li>5 Full name of contributor Korsunskiy, Billie</li><li>6 Contributor address; City; Sta</li></ul>	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$2.00
0	Dringing aggu	Houston, TX 77210-4569		• Employer (See Instructions	<u>''</u>		
8		pation / Job title (See Instructions) ISTRATION EXECUTIVE		9 Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor Kostomiris, Charles Contributor address; City; Sta	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$5.00
	Principal occu	Sealy, TX 77474-2239 pation / Job title (See Instructions)	,	Employer (See Instructions	<u> </u> s)		
	HR SPECIAL			CONOCOPHILLIPS CC		PANY	
	Date 12/15/2023	Full name of contributor Kostomiris, Charles Contributor address; City; Sta	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$5.00
		Sealy, TX 77474-2239	ı		_		
	Principal occu HR SPECIAI	pation / Job title (See Instructions) LIST		Employer (See Instructions CONOCOPHILLIPS CC		PANY	
	Date Full name of contributor out-of-state PAC (ID#:		)		Amount of Contribution (\$)	\$10.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions		DANIX	
	Date	ROJECTS SPECIALIST  Full name of contributor		CONOCOPHILLIPS CC	IVIF		
	11/30/2023	Lamoreux, Evan  Contributor address; City; Sta  Cypress, TX 77433-5063	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$6.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	PROCUREM	MENT ADVISOR		ConocoPhillips Compar	ıy		

ConocoPhillips SPIRIT PAC  4 Date	)	7	Total pages Schedule A1: Sch: 42/65 Rpt: 45/69 Filer ID (Ethics Commission 00053774 Amount of Contribution (\$)	
ConocoPhillips SPIRIT PAC  4 Date 11/30/2023	ConocoPhillips Compan	7	00053774	
5 Full name of contributor  out-of-state PAC (ID#:	ConocoPhillips Compan	S)		\$205.00
PRES & CEO  Date 12/15/2023    Full name of contributor   out-of-state PAC (ID#:	ConocoPhillips Compan	•		
Date   Full name of contributor   out-of-state PAC (ID#:	ConocoPhillips Compan			
Lance, Ryan  Contributor address; City; State; Zip Code  Katy, TX 77450-5373  Principal occupation / Job title (See Instructions)  PRES & CEO  Date 11/30/2023  Full name of contributor out-of-state PAC (ID#:	)			
Principal occupation / Job title (See Instructions) PRES & CEO  Date Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	\$205.00
Date Full name of contributor out-of-state PAC (ID#:	Employer (See Instructions	 s)		
11/30/2023 Laughlin, Jeffrey  Contributor address; City; State; Zip Code  Wasilla, AK 99687-4373	ConocoPhillips Compan			
	)		Amount of Contribution (\$)	\$10.00
Principal occupation / Job title (See Instructions)				
SECURITY ADVISOR	Employer (See Instructions CONOCOPHILLIPS CO	•	PANY	
Date  Full name of contributor  12/15/2023  Laughlin, Jeffrey  Contributor address; City; State; Zip Code  Wasilla, AK 99687-4373			Amount of Contribution (\$)	\$10.00
Principal occupation / Job title (See Instructions) SECURITY ADVISOR	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
Date Full name of contributor out-of-state PAC (ID#:  12/15/2023 Lavergne, Kellie  Contributor address; City; State; Zip Code  Cypress, TX 77433-8054	)		Amount of Contribution (\$)	\$20.84
Principal occupation / Job title (See Instructions)	Employer (See Instructions			
HR SUPERVISOR		MF	PANY	

	MONEI	ARY POLITICAL CONTRIL	BUTION	NS		SCHEDUL	E <b>A1</b>
	The Instruc	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 43/65 Rpt: 46/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/30/2023	Law, Martin  6 Contributor address; City; State; Zip Code	PAC (ID#:	)	7	Amount of Contribution (\$)	\$5.00
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	:) 		
Ü		OPS SUPERVISOR	ľ	CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor out-of-state  Law, Martin  Contributor address; City; State; Zip Code	PAC (ID#:	)		Amount of Contribution (\$)	\$5.00
		Goliad, TX 77963-0388			<u> </u>		
	•	pation / Job title (See Instructions) OPS SUPERVISOR		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor out-of-state Lelarge, Vincent  Contributor address; City; State; Zip Code  Anchorage, AK 99515-2255	PAC (ID#:			Amount of Contribution (\$)	\$300.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>                                      </u>		
	UPSTREAM	MANAGER		CONOCOPHILLIPS CO	MF	PANY	
	Date 11/30/2023	Full name of contributor out-of-state Linzy, Kevin  Contributor address; City; State; Zip Code  Bartlesville, OK 74003-6954	PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu IS SPECIAL	pation / Job title (See Instructions) IST		Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor out-of-state Linzy, Kevin Contributor address; City; State; Zip Code Bartlesville, OK 74003-6954		)		Amount of Contribution (\$)	\$5.00
	Principal occu IS SPECIAL	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
			•				

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDUL	E <b>A1</b>
	The Instruc	ction Guide explains how to co	nplete this for	n.	1	Total pages Schedule A1: Sch: 44/65 Rpt: 47/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			ı	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/15/2023	<ul> <li>5 Full name of contributor out-out-out-out-out-out-out-out-out-out-</li></ul>	of-state PAC (ID#:		7	Amount of Contribution (\$)	\$105.00
8	Principal occu	Houston, TX 77009-1019 pation / Job title (See Instructions)	9	Employer (See Instructions	 5)		
	MANAGING	COUNSEL		CONOCOPHILLIPS CO	MP	ANY	
	Date 11/30/2023	Lundquist, Andrew  Contributor address; City; State; Zip	of-state PAC (ID#:	)		Amount of Contribution (\$)	\$208.33
		Great Falls, VA 22066-3535					
		pation / Job title (See Instructions)		Employer (See Instructions			
	GOVT AFFA	IRS MANAGER		ConocoPhillips Compan	ıy		
	Date 12/15/2023	Lundquist, Andrew  Contributor address; City; State; Zip	of-state PAC (ID#:  Code	)		Amount of Contribution (\$)	\$208.33
	Dringing con	Great Falls, VA 22066-3535 pation / Job title (See Instructions)		Employer (See Instructions	·/		
	•	JRS MANAGER		Employer (See Instructions ConocoPhillips Compan	•		
	Date 11/30/2023	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu FINANCE AL	pation / Job title (See Instructions)  OVISOR		Employer (See Instructions CONOCOPHILLIPS CO	•	ANY	
	Date 12/15/2023	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu FINANCE AL	pation / Job title (See Instructions)  OVISOR		Employer (See Instructions CONOCOPHILLIPS CO		ANY	
			·				

	MONEI	ARY POLITICAL (	CONTRIBUTION	NS		SCHEDULE	<b>A1</b>
	The Instruc	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 45/65 Rpt: 48/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 11/30/2023	<ul><li>5 Full name of contributor Mahoney, Mark</li><li>6 Contributor address; City; St</li></ul>	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$5.00
8	Principal occu IS ANALYST	Houston, TX 77018-5538 pation / Job title (See Instructions	9	Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor Mahoney, Mark Contributor address; City; Si Houston, TX 77018-5538	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$5.00
	Principal occu IS ANALYST	pation / Job title (See Instructions	s)	Employer (See Instructions ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor Marroquin, Tegan Contributor address; City; Si Fulshear, TX 77441-2060		)	•	Amount of Contribution (\$)	\$8.33
		pation / Job title (See Instructions ON ENGINEER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor  Marroquin, Tegan  Contributor address; City; Si  Fulshear, TX 77441-2060	·		•	Amount of Contribution (\$)	\$8.33
	•	pation / Job title (See Instructions  ON ENGINEER		Employer (See Instructions		PANY	
	Date 11/30/2023	Full name of contributor Martin, Timothy Contributor address; City; Si Houston, TX 77070-2515	out-of-state PAC (ID#:	)	•	Amount of Contribution (\$)	\$10.00
	Principal occu UPSTREAM	pation / Job title (See Instructions MANAGER	5)	Employer (See Instructions ConocoPhillips Compan			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 46/65 Rpt: 49/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/15/2023	Full name of contributor     Martin, Timothy     Contributor address; City; Sta	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$10.00
_	Driverinal con-	Houston, TX 77070-2515	1.	O Francisco (Coolinate cations	<u></u>		
8	UPSTREAM	pation / Job title (See Instructions) MANAGER	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	9 Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor Mathiasmeier, Thomas Contributor address; City; Sta Katy, TX 77494-2274	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$105.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	COMMERCIAL MANAGER CONOCOPHILLIP		CONOCOPHILLIPS CC	OMF	PANY		
	Date 12/15/2023	Full name of contributor  Mathiasmeier, Thomas  Contributor address; City; Sta	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$105.00
		Katy, TX 77494-2274					
	·	pation / Job title (See Instructions) AL MANAGER		Employer (See Instructions CONOCOPHILLIPS CC		PANY	
	Date 11/30/2023	Full name of contributor McCarthy, Andrew Contributor address; City; Sta Midland, TX 79707-5061	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) SUPERVISOR	P	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor McKenzie, Annessa Contributor address; City; Sta Cypress, TX 77433-0023	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$150.00
	Principal occu IS MANAGE	pation / Job title (See Instructions) R	P	Employer (See Instructions		PANY	

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULI	<b>■ A1</b>
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 47/65 Rpt: 50/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 12/15/2023	<ul> <li>5 Full name of contributor  out-of-state PAC (ID#:_ Mead, Hal</li> <li>6 Contributor address; City; State; Zip Code</li> </ul>			7	Amount of Contribution (\$)	\$20.00
_		Midland, TX 79707-1404	-		<u></u>		
8	STRATEGIC	pation / Job title (See Instructions)  C MANAGER	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Meidl, Judith Contributor address; City; State; Zip Code  Bartlesville, OK 74006-2906				Amount of Contribution (\$)	\$5.00
	·	pation / Job title (See Instructions) MER APPLICATIONS SPECIALIST		Employer (See Instructions		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_Meznarich, Darren  Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$150.00
	Principal occu	Houston, TX 77079-6823 pation / Job title (See Instructions) ER		Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Naegle, Casper  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-5918				Amount of Contribution (\$)	\$10.00
	Principal occu IS SUPERVI	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_Naegle, Casper  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-5918			-	Amount of Contribution (\$)	\$10.00
	Principal occu IS SUPERVI	pation / Job title (See Instructions) SOR		Employer (See Instructions ConocoPhillips Compar			
			<u>1</u>				

	MONEI	ARY POLITICAL CONTRIBU	JIION	NS		SCHEDULI	<b>A1</b>
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 48/65 Rpt: 51/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 11/30/2023	<ul> <li>Full name of contributor</li></ul>	,		7	Amount of Contribution (\$)	\$20.00
8	Principal occu HSE SPECIA	Houston, TX 77079-6414 pation / Job title (See Instructions) ALIST	9	Employer (See Instructions		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAG Nelson, Coby Contributor address; City; State; Zip Code Houston, TX 77079-6414	C (ID#:	)		Amount of Contribution (\$)	\$20.00
	Principal occu HSE SPECIA	pation / Job title (See Instructions) ALIST		Employer (See Instructions		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAG Nelson, Riley Contributor address; City; State; Zip Code	C (ID#:	)		Amount of Contribution (\$)	\$21.00
	Principal occu	PAVISOR		Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor out-of-state PAG Nelson, Riley Contributor address; City; State; Zip Code Houston, TX 77077-2425	C (ID#:	)	y	Amount of Contribution (\$)	\$21.00
	Principal occu LAND SUPE	pation / Job title (See Instructions) :RVISOR		Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor out-of-state PAG Newman, Katharine Contributor address; City; State; Zip Code Bellaire, TX 77401-3714	C (ID#:			Amount of Contribution (\$)	\$1.00
	Principal occu ATTORNEY	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	rm.	1	Total pages Schedule A1: Sch: 49/65 Rpt: 52/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 11/30/2023	<ul> <li>Full name of contributor</li></ul>	)	7	Amount of Contribution (\$)	\$5.00
L		Katy, TX 77494-0262				
8	FINANCE SI	PECIALIST	9 Employer (See Instructions ConocoPhillips Compan		Amount of Contribution (f)	
	Date 12/15/2023	Full name of contributor	)		Amount of Contribution (\$)	\$5.00
	Deinsinal assu	Katy, TX 77494-0262	Franksian (Caa Instructions	_		
	FINANCE SI	pation / Job title (See Instructions) PECIALIST	Employer (See Instructions ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor			Amount of Contribution (\$)	\$1.00
	Principal occu	Pation / Job title (See Instructions)	Employer (See Instructions	·)		
		OPERATIONS SPECIALIST	CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor			Amount of Contribution (\$)	\$12.50
	•	pation / Job title (See Instructions) FAIRS SUPERVISOR	Employer (See Instructions		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$12.50
		pation / Job title (See Instructions) FAIRS SUPERVISOR	Employer (See Instructions CONOCOPHILLIPS CO		PANY	

	MONET	ARY POLITICAL CON	TRIBUTION	S		SCHEDUL	E <b>A1</b>
	The Instruc	ction Guide explains how to co	mplete this forr	n.	1	Total pages Schedule A1: Sch: 50/65 Rpt: 53/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/15/2023	<ul> <li>5 Full name of contributor out- O'Brien, Andy</li> <li>6 Contributor address; City; State; Zip</li> </ul>	of-state PAC (ID#:	)	7	Amount of Contribution (\$)	\$416.66
		Spring, TX 77386-3290	,				
8	Principal occu	pation / Job title (See Instructions)  MANAGER	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor out- Olds, Nicholas  Contributor address; City; State; Zip  Katy, TX 77494-8624			•	Amount of Contribution (\$)	\$208.33
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Olds, Nicholas  Contributor address; City; State; Zip	of-state PAC (ID#:	)		Amount of Contribution (\$)	\$208.33
	Principal occu UPSTREAM	Katy, TX 77494-8624 pation / Job title (See Instructions) MANAGER		Employer (See Instructions CONOCOPHILLIPS CO	•	PANY	
	Date 11/30/2023	Full name of contributor out- Pantazis, Thomasine  Contributor address; City; State; Zip  Houston, TX 77025-2512	of-state PAC (ID#:	)		Amount of Contribution (\$)	\$50.00
	Principal occu MANAGING	pation / Job title (See Instructions)		Employer (See Instructions		PANY	
	Date 12/15/2023	Full name of contributor out- Pantazis, Thomasine Contributor address; City; State; Zip Houston, TX 77025-2512	of-state PAC (ID#:	)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions) COUNSEL		Employer (See Instructions		PANY	
			L_				

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULI	E <b>A1</b>
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 51/65 Rpt: 54/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	r Filers)
4	Date 12/15/2023	<ul><li>5 Full name of contributor Pashen, Mark</li><li>6 Contributor address; City; St</li></ul>	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
Q	Dringinal occu	Houston, TX 77210-4569 pation / Job title (See Instructions	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Employer (See Instructions	·, 		
0	UPSTREAM			ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor Pattison, Ross Contributor address; City; St	•	)		Amount of Contribution (\$)	\$7.50
	Dringing oggu	Bartlesville, OK 74006-29:		Employer (See Instructions	·/-		
			ConocoPhillips Compar				
	Date 12/15/2023	Full name of contributor Pattison, Ross Contributor address; City; St.	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$7.50
		Bartlesville, OK 74006-29					
		pation / Job title (See Instructions NG ANALYST	)	Employer (See Instructions ConocoPhillips Compar			
	Date 12/15/2023	Full name of contributor Pearson, James Contributor address; City; St. Katy, TX 77494-2710	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions IENT MANAGER		Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor Petrilli, James  Contributor address; City; St.  Midland, TX 79707-2214	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$8.25
		pation / Job title (See Instructions R ENGINEER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	

	MONET	ARY POLITICAL CONTRIBUTION	DNS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this 1	form.	1 Total pages Schedule A1: Sch: 52/65 Rpt: 55/69
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4	Date 12/15/2023	<ul> <li>Full name of contributor  out-of-state PAC (ID#: Petrilli, James</li> <li>Contributor address; City; State; Zip Code</li> </ul>		7 Amount of Contribution (\$) \$8.25
Ω	Principal occu	Midland, TX 79707-2214  pation / Job title (See Instructions)	9 Employer (See Instructions	
Ü		R ENGINEER	CONOCOPHILLIPS CO	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_Pittman, Brian  Contributor address; City; State; Zip Code  Houston, TX 77079-6169		Amount of Contribution (\$) \$105.00
		pation / Job title (See Instructions)	Employer (See Instructions	
	FINANCE MANAGER		CONOCOPHILLIPS CC	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Potts, Anita  Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$10.00
		Bartlesville, OK 74006-6209		
		pation / Job title (See Instructions) NG SPECIALIST	Employer (See Instructions CONOCOPHILLIPS CO	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_Prill, Jakob  Contributor address; City; State; Zip Code  Jenks, OK 74037-3800		Amount of Contribution (\$) \$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>                                     </u>
	ACCOUNTIN	NG SPECIALIST	CONOCOPHILLIPS CC	DMPANY
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Retzlaff, Dirk Contributor address; City; State; Zip Code  Eagle River, AK 99577-8673		Amount of Contribution (\$) \$15.00
	•	pation / Job title (See Instructions)  ESENTATIVE	Employer (See Instructions ConocoPhillips Compar	
			•	

	MONEI	ARY POLITICAL CONTRIBUTIO	PΝ	15		SCHEDULI	<b>A1</b>
	The Instru	ction Guide explains how to complete this fo	orı	m.	1	Total pages Schedule A1: Sch: 53/65 Rpt: 56/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/15/2023	<ul> <li>Full name of contributor</li></ul>			7	Amount of Contribution (\$)	\$15.00
		Eagle River, AK 99577-8673					
8	HSE REPRE	ESENTATIVE	9	Employer (See Instructions ConocoPhillips Compan		Assessed to Contribution (C)	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#: Robertson, Laura Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$250.00
	Principal occu	Houston, TX 77056-2708 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	MANAGING			CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor				Amount of Contribution (\$)	\$110.00
		Anchorage, AK 99507-6716					
	Principal occu STRATEGIC	pation / Job title (See Instructions)  MANAGER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_Roszel, Loren  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6645				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_ Roszel, Loren Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6645				Amount of Contribution (\$)	\$10.00
	Principal occu AUDIT SPEC	pation / Job title (See Instructions) CIALIST		Employer (See Instructions CONOCOPHILLIPS CO		PANY	

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how to complete thi	s for	m.	1	Total pages Schedule A1: Sch: 54/65 Rpt: 57/69	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/15/2023	5 Full name of contributor  out-of-state PAC (IE Rude, Amy 6 Contributor address; City; State; Zip Code	D#:	)	7	Amount of Contribution (\$)	\$5.00
8	Principal occu IS SUPERVI	Bartlesville, OK 74006-8110 pation / Job title (See Instructions) SOR	9	Employer (See Instructions		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (II Rychlik, Garrett  Contributor address; City; State; Zip Code	D#:	)		Amount of Contribution (\$)	\$10.00
	Principal occu UPSTREAM	Cypress, TX 77433-3803 pation / Job title (See Instructions) MANAGER		Employer (See Instructions		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (IE Rychlik, Garrett  Contributor address; City; State; Zip Code	D#:	)		Amount of Contribution (\$)	\$25.00
	Principal occu UPSTREAM	Cypress, TX 77433-3803  pation / Job title (See Instructions)  MANAGER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (IE Sabine, Scott  Contributor address; City; State; Zip Code  Cypress, TX 77433-5771	D#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) UPERVISOR		Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor out-of-state PAC (II Sabine, Scott Contributor address; City; State; Zip Code  Cypress, TX 77433-5771	D#:	)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) UPERVISOR		Employer (See Instructions ConocoPhillips Compan			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	<b>■ A1</b>
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 55/65 Rpt: 58/69	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 11/30/2023	5 Full name of contributor out-of-state PAC (ID#: Salazar, Louis 6 Contributor address; City; State; Zip Code	)	7	Amount of Contribution (\$)	\$8.33
_		Albuquerque, NM 87122-3036				
8	Principal occu ENVIRON A	pation / Job title (See Instructions) DVISOR	Employer (See Instructions)     ConocoPhillips Company			
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#: Salazar, Louis  Contributor address; City; State; Zip Code  Albuquerque, NM 87122-3036			Amount of Contribution (\$)	\$8.33
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions) ConocoPhillips Company			
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#: Sale, Julie  Contributor address; City; State; Zip Code  Cherryvale, KS 67335-8802			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)  NG SUPERVISOR	Employer (See Instructions) ConocoPhillips Company			
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#: Sale, Julie  Contributor address; City; State; Zip Code  Cherryvale, KS 67335-8802			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)	)		
	ACCOUNTI	NG SUPERVISOR	ConocoPhillips Company	У		
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#: Sanders, Leslie  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-7318			Amount of Contribution (\$)	\$2.50
	•	pation / Job title (See Instructions)  NG SUPERVISOR	Employer (See Instructions) ConocoPhillips Company			
			•			

	MONET	ARY POLITICAL CONTRIBUTION	)N	IS		SCHEDULE	<b>A1</b>
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 56/65 Rpt: 59/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 11/30/2023	<ul> <li>Full name of contributor  out-of-state PAC (ID#:_Schultz, Caroline</li> <li>Contributor address; City; State; Zip Code</li> </ul>			7	Amount of Contribution (\$)	\$25.00
		Anchorage, AK 99501-5031	_				
8		pation / Job title (See Instructions) FAIRS SUPERVISOR	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$25.00
	Principal occu	Anchorage, AK 99501-5031 pation / Job title (See Instructions)		Employer (See Instructions	 ;)		
	PUBLIC AFFAIRS SUPERVISOR			CONOCOPHILLIPS CC	MF	PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_ Schultz, Ronald Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$45.00
		Brenham, TX 77833-8595					
	Principal occu ATTORNEY	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#:_Schwan, David  Contributor address; City; State; Zip Code  Houston, TX 77009-2947				Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#:_Schwan, David  Contributor address; City; State; Zip Code  Houston, TX 77009-2947				Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
			1				

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how to complete thi	s foi	rm.	1	Total pages Schedule A1: Sch: 57/65 Rpt: 60/69	
2	FILER NAME	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
_		<u> </u>			Ļ		
4	Date 11/30/2023	<ul> <li>5 Full name of contributor</li></ul>	D#:	)	 	Amount of Contribution (\$)	\$5.00
		Houston, TX 77007-2022					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	PUBLIC AFF	FAIRS SUPERVISOR		ConocoPhillips Compar	ıy		
	Date 12/15/2023	Full name of contributor out-of-state PAC (IE Scippa, Raymond Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$5.00
		Houston, TX 77007-2022	_				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	PUBLIC AFFAIRS SUPERVISOR Conocc		ConocoPhillips Compar	ıy			
	Date 11/30/2023	Full name of contributor	D#:	)		Amount of Contribution (\$)	\$12.50
		Bartlesville, OK 74003-3026					
	Principal occu HR SPECIAL	pation / Job title (See Instructions) LIST		Employer (See Instructions CONOCOPHILLIPS CC	•	PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (IE Smith, Dylan  Contributor address; City; State; Zip Code  Bartlesville, OK 74003-3026	D#:	)		Amount of Contribution (\$)	\$12.50
	Principal occu HR SPECIAI	pation / Job title (See Instructions) LIST		Employer (See Instructions		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (IE Smith, Luke  Contributor address; City; State; Zip Code  Anchorage, AK 99507-6661	D#:		•	Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	UPSTREAM	OPERATIONS ADVISOR		ConocoPhillips Compar	ıy		
			•				

	MONEI	ARY POLITICAL CONTRIBUTI	O	NS		SCHEDULI	E <b>A1</b>
	The Instruc	ction Guide explains how to complete this	foi	rm.	1	Total pages Schedule A1: Sch: 58/65 Rpt: 61/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/15/2023	<ul> <li>Full name of contributor</li></ul>	#:		7	Amount of Contribution (\$)	\$5.00
Q	Principal occu	Anchorage, AK 99507-6661 pation / Job title (See Instructions)	l <sub>o</sub>	Employer (See Instructions	·/		
0		OPERATIONS ADVISOR	ا	ConocoPhillips Compar			
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID# Snider, Steven  Contributor address; City; State; Zip Code	#:	)		Amount of Contribution (\$)	\$5.00
	Deinsinal sass	Bartlesville, OK 74006-1927	_	Franks or (Can backwating	<u></u>		
		pation / Job title (See Instructions) ICTURE SPECIALIST		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID# Snider, Steven  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-1927	#:	)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
		ICTURE SPECIALIST		CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID# Startz, Kevin Contributor address; City; State; Zip Code  Houston, TX 77079-3204	#:			Amount of Contribution (\$)	\$210.00
	Principal occu UPSTREAM	pation / Job title (See Instructions)		Employer (See Instructions			
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID# Stevenson, Colin Contributor address; City; State; Zip Code Houston, TX 77077-2792	#:	ConocoPhillips Compar		Amount of Contribution (\$)	\$210.00
	•	pation / Job title (See Instructions)  MENT MANAGER		Employer (See Instructions		PANY	

	MONET	ARY POLITICAL CONTRIBUT	IONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this	s form.	1 Total pages Schedule A1: Sch: 59/65 Rpt: 62/69
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4	Date 12/15/2023	Full name of contributor		7 Amount of Contribution (\$) \$104.17
_	Dringing age	Columbus, TX 78934-5103	6 Employer (Coo Instructions	
8		pation / Job title (See Instructions) IAL MANAGER	9 Employer (See Instructions CONOCOPHILLIPS CC	
	Date 12/15/2023	Contributor address; City; State; Zip Code	#:)	Amount of Contribution (\$) \$10.00
	Principal occu	George West, TX 78022-3794  upation / Job title (See Instructions)	Employer (See Instructions	<u> </u>
		FAIRS SPECIALIST	CONOCOPHILLIPS CC	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID Stumpff, Ronnie Contributor address; City; State; Zip Code	#:)	Amount of Contribution (\$) \$5.00
		Bartlesville, OK 74003-5930	1	
	Principal occu IS SPECIAL	pation / Job title (See Instructions) IST	Employer (See Instructions ConocoPhillips Compar	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID Stumpff, Ronnie  Contributor address; City; State; Zip Code  Bartlesville, OK 74003-5930	#:)	Amount of Contribution (\$) \$5.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	 
	IS SPECIAL	IST	ConocoPhillips Compar	ny
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID Thomas, Joseph Contributor address; City; State; Zip Code  Katy, TX 77493-2891	#:)	Amount of Contribution (\$) \$25.00
	•	Ipation / Job title (See Instructions)  NG SUPERVISOR	Employer (See Instructions CONOCOPHILLIPS CO	
			1	

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 60/65 Rpt: 63/69
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4	Date 12/15/2023	<ul> <li>Full name of contributor</li></ul>		7 Amount of Contribution (\$) \$25.00
8		Katy, TX 77493-2891  upation / Job title (See Instructions)	9 Employer (See Instructions	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID#: Thompson, James Contributor address; City; State; Zip Code  Cypress, TX 77433-4042  Epation / Job title (See Instructions)	Employer (See Instructions	Amount of Contribution (\$) \$105.00
	AUDIT MAN		CONOCOPHILLIPS CO	
	Date 11/30/2023	Full name of contributor		Amount of Contribution (\$) \$10.00
	Principal occu	Anchorage, AK 99524-1644  upation / Job title (See Instructions)	Employer (See Instructions	<u> </u> 
	STRATEGIC	SPECIALIST	ConocoPhillips Compar	ny
	Date 12/15/2023	Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$5.00
	Principal occu	Houston, TX 77079-5002  upation / Job title (See Instructions)	Employer (See Instructions	<u> </u> 
	RESERVOIR	R ENGINEER	CONOCOPHILLIPS CO	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#: Vandeven, Timothy  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-5816		Amount of Contribution (\$) \$20.00
	•	pation / Job title (See Instructions)  NG SPECIALIST	Employer (See Instructions CONOCOPHILLIPS CO	

	MONEI	ARY POLITICAL CONTRI	BUTION	NS		SCHEDUL	E <b>A1</b>
	The Instruc	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 61/65 Rpt: 64/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/30/2023	<ul> <li>Full name of contributor  out-of-state  velasquez, Joann</li> <li>Contributor address; City; State; Zip Code</li> </ul>	PAC (ID#:	)	7	Amount of Contribution (\$)	\$100.00
8	Principal occu	midland, TX 79705-4912 pation / Job title (See Instructions)	l <sub>9</sub>	Employer (See Instructions	;) 		
Ü		RDER SPECIALIST		CONOCOPHILLIPS CO		ANY	
	Date 12/15/2023	Full name of contributor out-of-state  Velasquez, Joann  Contributor address; City; State; Zip Code	PAC (ID#:	)		Amount of Contribution (\$)	\$100.00
		Midland, TX 79705-4912			<u> </u>		
		pation / Job title (See Instructions) RDER SPECIALIST		Employer (See Instructions CONOCOPHILLIPS CO		ANY	
	Date 11/30/2023	Full name of contributor out-of-state Velazquez, Luis Contributor address; City; State; Zip Code Houston, TX 77036-6307	PAC (ID#:	)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	IS ADVISOR			ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor out-of-state Velazquez, Luis Contributor address; City; State; Zip Code Houston, TX 77036-6307	PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu IS ADVISOR	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor out-of-state Voytovich, Kelsey  Contributor address; City; State; Zip Code  Houston, TX 77007-5335	PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu LAND SPEC	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO		ANY	
			•				

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	<b>■ A1</b>
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 62/65 Rpt: 65/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 11/30/2023	<ul> <li>Full name of contributor         Walters, George</li> <li>Contributor address; City; States</li> </ul>	out-of-state PAC (ID#:	)	7	Amount of Contribution (\$)	\$3.00
•	Principal occu	Houston, TX 77094-2976 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	·/_		
0	FINANCE SE		,	ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor Walters, George Contributor address; City; Sta	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$3.00
	Principal occu	Houston, TX 77094-2976 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	<u>                                      </u>		
	FINANCE SE			ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor Weddle, Lindsay Contributor address; City; Sta	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$45.00
	5	Houston, TX 77055-6622			Ĺ		
	LAND MANA	pation / Job title (See Instructions) AGER		Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor Weddle, Lindsay Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$45.00
	Principal occu	pation / Job title (See Instructions) AGER		Employer (See Instructions ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor Weed, Christopher Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions)		Employer (See Instructions		DANIX	
	PROGRAM	MER APPLICATIONS SPECIA	ri21	CONOCOPHILLIPS CO	·MF	YANY	

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	nplete this for	n.	1	Total pages Schedule A1: Sch: 63/65 Rpt: 66/69	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 11/30/2023	<ul> <li>Full name of contributor  out-out-out-out-out-out-out-out-out-out-</li></ul>	of-state PAC (ID#: Code	)	7	Amount of Contribution (\$)	\$5.00
8	Principal occu AVIATION P		9	Employer (See Instructions ConocoPhillips Compan			
	Date 12/15/2023	Full name of contributor out-contributor out-contributor william  Contributor address; City; State; Zip of the contributor address; City; City; State; Zip of the contributor address; City; Cit	of-state PAC (ID#:	)		Amount of Contribution (\$)	\$5.00
	Principal occu AVIATION P	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
	Date 11/30/2023	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$8.28
	Principal occu FACILITIES	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO	•	PANY	
	Date 12/15/2023	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:	)		Amount of Contribution (\$)	\$8.28
	Principal occu FACILITIES	pation / Job title (See Instructions) ADVISOR		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:	)		Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) NG SPECIALIST		Employer (See Instructions ConocoPhillips Compan			

	MONEI	ARY POLITICAL CONTRIBUTION	Oľ	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	foi	rm.	1	Total pages Schedule A1: Sch: 64/65 Rpt: 67/69	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/15/2023	<ul> <li>Full name of contributor</li></ul>			7	Amount of Contribution (\$)	\$6.00
		Houston, TX 77018-5253					
8	PROCUREN	pation / Job title (See Instructions)  MENT ADVISOR	9	Employer (See Instructions ConocoPhillips Compar		Amount of Contribution (\$)	
	Date 11/30/2023	Full name of contributor	t:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	_	Employer (See Instructions	<u></u>		
		NG SUPERVISOR		CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor	t:	)	•	Amount of Contribution (\$)	\$5.00
		Houston, TX 77008-6635					
		pation / Job title (See Instructions) AL SPECIALIST		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/15/2023	Full name of contributor out-of-state PAC (ID# Zamar, Federico Contributor address; City; State; Zip Code Houston, TX 77008-6635	t:			Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) AL SPECIALIST		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/30/2023	Full name of contributor out-of-state PAC (ID#Zubrod, Sharon Contributor address; City; State; Zip Code Cypress, TX 77433-6056			•	Amount of Contribution (\$)	\$10.00
	Principal occu HSE MANAC	pation / Job title (See Instructions) GER		Employer (See Instructions ConocoPhillips Compar			

	MONETARY POLITICAL CONTRIBUTIONS		SCHEDULE A1
	The Instruction Guide explains how to complete this form.	1	Total pages Schedule A1: Sch: 65/65 Rpt: 68/69
2	FILER NAME ConocoPhillips SPIRIT PAC	3	Filer ID (Ethics Commission Filers) 00053774
4	Date 12/15/2023  5 Full name of contributor out-of-state PAC (ID#:)  Zubrod, Sharon  6 Contributor address; City; State; Zip Code	7	Amount of Contribution (\$) \$10.00
8	Cypress, TX 77433-6056  Principal occupation / Job title (See Instructions)  HSE MANAGER  9 Employer (See Instructions)  ConocoPhillips Comp		

		ST, CREDITS, GAINS, REFUNDS, AND IBUTIONS RETURNED TO FILER		SCHEDULE K
	The Instru	ction Guide explains how to complete this form.		pages Schedule K: 1/1 Rpt: 69/69
2	FILER NAME ConocoPhilli	ps SPIRIT PAC	3 Filer ID 00053	D (Ethics Commission Filers) 3774
4	Date 12/12/2023	<ul> <li>Name of person from whom amount is received         Goldman, Craig (Rep.)</li> <li>Address of person from whom amount is received; City; State; Zip Code</li> </ul>		8 Amount (\$) \$1,000.00
		Fort Worth, TX 76185  7 Purpose for which amount is received  2024 Primary	olitical cont	ribution returned to filer