FORM MPAC MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT **COVER SHEET PG 1** Filer ID 2 Total pages filed: The MPAC Instruction Guide explains how to complete this form. (Ethics Commission Filers) 437 00016442 3 COMMITTEE NAME **OFFICE USE ONLY** HDR, Inc. Employee Owners PAC Date Received **ELECTRONICALLY FILED** 02/05/2024 COMMITTEE ADDRESS / PO BOX; APT / SUITE #: CITY: STATE: ZIP **ADDRESS** 1917 S. 67th Street Change of Address Omaha, NE 68106-2973 Date Hand-delivered or Date Postmarked MS / MRS / MR **CAMPAIGN FIRST** MI **TREASURER** Receipt # Amount Ms. Kathleen M.P. NAME Date Processed **NICKNAME SUFFIX** LAST Date Imaged Heaney CAMPAIGN STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE **TREASURER** 1917 S. 67th Street STREET **ADDRESS** (Residence or Business) Omaha, NE 68106-2973 **CAMPAIGN** STREET ADDRESS OR PO BOX: APT / SUITE #; CITY: STATE: ZIP CODE **TREASURER** 1917 S. 67th Street MAILING **ADDRESS** Change of Address Omaha, NE 68106-2973 **CAMPAIGN** AREA CODE PHONE NUMBER **EXTENSION TREASURER PHONE** (402) 548-5171

10th day after campaign

July 5

August 5

September 5

Month

01/25/2024

Day

treasurer termination

Forms provided by Texas Ethics Commission

Month

12/26/2023

X Monthly

January 5

February 5

Year

March 5

Day

REPORT TYPE

REPORT FILING DEADLINE

10 MONTHLY

11 PERIOD

COVERED

GO TO PAGE 2
www.ethics.state.tx.us

April 5

May 5

June 5

THROUGH

Dissolution (Attach PAC-DR)

October 5

November 5

December 5

Year

MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC COVER SHEET PG 2

12 COMMITTEE NAME					13 Filer II)	(Ethics Commission Filers)
HDR, Inc. Employee Owners I	PAC				00016	6442	
ACTIVITY (Identify	andidates y by name or, if ble, classify by party.)	A. Supported	Mark Keough	Montgomery Co	ounty She	eriff	
(Attach lists on plain paper to complete this report if necessary.)		B. Opposed					
(Describ	easures be by date and location ion and nature of issue.)	A. Supported					
		B. Opposed					
As (Identify	fficeholders ssisted y by name or, if ble, classify by party.)						
TOTALS PL	LEDGES, LOANS, O ONTRIBUTIONS MA	OR GUARAN ADE ELECTF	CONTRIBUTIONS (TEES OF LOANS, (RONICALLY) higher itemization thre	DR	\$	i	1,645.38
	OTAL POLITICAL OTHER THAN PLED	\$;	62,034.10			
EXPENDITURE 3. TO TOTALS	3. TOTAL UNITEMIZED POLITICAL EXPENDITURES				\$	i	0.00
4. TC	4. TOTAL POLITICAL EXPENDITURES				\$	}	49,452.00
	OTAL POLITICAL C F THE REPORTING		ONS MAINTAINED	AS OF THE LAST	DAY \$	1	1,537,738.48
l l	OTAL PRINCIPAL A AST DAY OF THE R		ALL OUTSTANDING PERIOD	G LOANS AS OF	THE \$	}	0.00
6 AFFIDAVIT							
				d includes all info			companying report is o be reported by me
				Ms. Kathlee	n M.P. He	eaney	
				Signature of Ca	ampaign Tr	easure	r
AFFIX NOTARY STAMI	P / SEAL ABOVE						
Sworn to and subscribed before	me, by the said			, t	this the		day
of, 20	, to certify w	vhich, witness	s my hand and seal	of office.			
Signature of officer administe	ering oath I	Printed name	of officer administe	ring oath	Title o	f officer	administering oath

SUBTOTALS - MPAC

FORM MPAC COVER SHEET PG 3 3 of 437

		3 of 437
17 COMMITTEE NAME	18 Filer ID	(Ethics Commission Filers)
HDR, Inc. Employee Owners PAC	00016442	
19 SCHEDULE SUBTOTALS NAME OF SCHEDULE	·	SUBTOTAL AMOUNT
1. X SCHEDULE A1: MONETARY POLITICAL CONTR	IBUTIONS	\$ 62,034.10
2. X SCHEDULE A2: NON-MONETARY (IN-KIND) PO	LITICAL CONTRIBUTIONS	\$ 0.00
3. X SCHEDULE B: PLEDGED CONTRIBUTIONS		\$ 0.00
4. SCHEDULE C1: MONETARY CONTRIBUTIONS ORGANIZATION	FROM CORPORATION OR LABOR	\$
5. SCHEDULE C2: NON-MONETARY (IN-KIND) COLLABOR ORGANIZATION	NTRIBUTIONS FROM CORPORATION OR	\$
6. SCHEDULE C3: MONETARY SUPPORT FROM 0	CORPORATION OR LABOR ORGANIZATION	\$
7. SCHEDULE C4: NON-MONETARY SUPPORT FF ORGANIZATION	ROM CORPORATION OR LABOR	\$
8. SCHEDULE D: PLEDGED CONTRIBUTIONS FRO	DM CORPORATION OR LABOR ORGANIZATION	\$
9. X SCHEDULE E: LOANS		\$ 0.00
10. X SCHEDULE F1: POLITICAL EXPENDITURES FR	OM POLITICAL CONTRIBUTIONS	\$ 49,452.00
11. X SCHEDULE F2: UNPAID INCURRED OBLIGATION	NS	\$ 0.00
12. X SCHEDULE F3: PURCHASE OF INVESTMENTS	FROM POLITICAL CONTRIBUTIONS	\$ 0.00
13. X SCHEDULE F4: EXPENDITURES MADE BY CRE	DIT CARD	\$ 0.00
14. SCHEDULE I: NON-POLITICAL EXPENDITURES	FROM POLITICAL CONTRIBUTIONS	\$
15. SCHEDULE K: INTEREST, CREDITS, GAINS, RE	FUNDS, AND CONTRIBUTIONS RETURNED	\$

	MONET	ARY POLITICAL CONTRIBUTION	UN5		SCHEDULI	A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 1/427 Rpt: 4/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor	÷)	7	Amount of Contribution (\$)	\$20.00
_		Baton Rouge, LA 70809-3089	T	ļ		
8		pation / Job title (See Instructions) tural Engineer	9 Employer (See Instruction HDR Engineering Inc.	ns)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Abendroth, Jason Contributor address; City; State; Zip Code Baton Rouge, LA 70809-3089	<u>: </u>		Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions) tural Engineer	Employer (See Instruction HDR Engineering Inc.	ns)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Abernathy, Charles Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28211-4204 pation / Job title (See Instructions) ic Area Structures S	Employer (See Instruction		oo Corolinas	
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Abernathy, Charles	HDR Engineering Inc.		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ic Area Structures S	Employer (See Instruction HDR Engineering Inc. (-	ne Carolinas	
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Acay, Nicolas Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344			Amount of Contribution (\$)	\$50.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager	Employer (See Instruction HDR Engineering Inc.	ns)		
		<u> </u>				

	MONEI	ARY POLITICAL (CONTRIBUTION	JNS		SCHEDULE	■ A1
	The Instru	ction Guide explains hov	v to complete this f	form.	1	Total pages Schedule A1: Sch: 2/427 Rpt: 5/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	5 Full name of contributor Acay, Nicolas6 Contributor address; City; S			7	Amount of Contribution (\$)	\$50.00
		Colorado Springs, CO 80	919-2344				
8	Principal occu Senior Proje	pation / Job title (See Instructions ct Manager	5)	9 Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor Adams, Jon Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$38.46
	Dringing age	Phoenix, AZ 85012-3118	5)	Employer (Co.) Instructions	<u></u>		
	Principal occupation / Job title (See Instructions) Transit Communications Technolog			Employer (See Instructions HDR Engineering Inc.	>)		
	Date 01/19/2024	Full name of contributor Adams, Jon Contributor address; City; S	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$38.46
		Phoenix, AZ 85012-3118					
	•	pation / Job title (See Instructions munications Technolog	5)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Contributor address; City; S	tate; Zip Code)	•	Amount of Contribution (\$)	\$40.00
	•	Honolulu, HI 96813-3403 pation / Job title (See Instructions iness Group Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/19/2024	Full name of contributor Adams, Kelly Contributor address; City; S Honolulu, HI 96813-3403	out-of-state PAC (ID#:_		-	Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Federal Bus	iness Group Manager		HDR Engineering Inc.			

МО	NETARY POLITICAL CONTRIE	BUTIONS	SCHEDULE A1
The I	nstruction Guide explains how to complet	te this form.	1 Total pages Schedule A1: Sch: 3/427 Rpt: 6/437
2 FILER HDR,	NAME Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 01/05	/2024 Adams, Robert	PAC (ID#:)	7 Amount of Contribution (\$) \$70.00
9 Dringin	Dallas, TX 75231-6431 pal occupation / Job title (See Instructions)	9 Employer (See Instructio	nc)
	n Global Director	HDR Architecture Inc.	115)
Date 01/19/	Contributor address; City; State; Zip Code	PAC (ID#:)	Amount of Contribution (\$) \$70.00
	Dallas, TX 75231-6431	<u> </u>	
	pal occupation / Job title (See Instructions) n Global Director	Employer (See Instructio HDR Architecture Inc.	ns)
Date	Date Full name of contributor out-of-state PAC (ID#:) 01/05/2024 Adams, Timothy		Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Lexington, KY 40507-1681		
	oal occupation / Job title (See Instructions) Office Principal	Employer (See Instruction HDR Construction Con	, and the second se
Date 01/19	Full name of contributor out-of-state Adams, Timothy Contributor address; City; State; Zip Code	PAC (ID#:)	Amount of Contribution (\$)
·	Lexington, KY 40507-1681 pal occupation / Job title (See Instructions) Office Principal	Employer (See Instruction HDR Construction Con	
Date 01/05	Full name of contributor out-of-state Adams-Weber, Jessica Contributor address; City; State; Zip Code	PAC (ID#:)	Amount of Contribution (\$) \$40.00
	Kansas City, MO 64131-3471		
	pal occupation / Job title (See Instructions)	Employer (See Instructio	ns)
IVIO/K	S Area Water Client Developm	HDR Engineering Inc.	

	MONET	ARY POLITICAL C	ONTRIBUTION	S		SCHEDULE	E A1
	The Instru	ction Guide explains how t	to complete this form	m.	1	Total pages Schedule A1: Sch: 4/427 Rpt: 7/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 01/19/2024	5 Full name of contributor Adams-Weber, Jessica6 Contributor address; City; State	out-of-state PAC (ID#:te; Zip Code)	7	Amount of Contribution (\$)	\$40.00
_	<u> </u>	Kansas City, MO 64131-34		5 1 (0 1 : 1			
8		pation / Job title (See Instructions) Water Client Developm	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Aguirre, Alia Contributor address; City; Stat Salt Lake City, UT 84121-7	te; Zip Code			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	Project Mana	ager		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor [Aguirre, Alia Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$10.00
		Salt Lake City, UT 84121-7084					
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Ahmedic, Drazen Contributor address; City; Stat Tampa, FL 33609-2548)		Amount of Contribution (\$)	\$40.00
	Principal occu Managing Pr	pation / Job title (See Instructions) rincipal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/19/2024	Full name of contributor Ahmedic, Drazen Contributor address; City; Stat Tampa, FL 33609-2548	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu Managing Pr	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	5)		
	wanaying Pi	пора		TIDIT ATOMICCIONE IIIC.			

	MONET	ARY POLITICAL CONTRIBUTIO	VIN;	5		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this fo	orn	1.	1	Total pages Schedule A1: Sch: 5/427 Rpt: 8/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/05/2024	 5 Full name of contributor uut-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Louisville, KY 40202-3157					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Traffic Section	on Manager		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Albers, Jonathan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Louisville, KY 40202-3157					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Traffic Section Manager		HDR Engineering Inc.				
	Date Full name of contributor out-of-state PAC (ID#:) 01/05/2024 Albertson Bonbrest, Mari Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00		
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Strategic Pursuit		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/19/2024	Albertson Bonbrest, Mari					\$25.00
		Contributor address; City; State; Zip Code					
	Dringing Lagr	Tampa, FL 33609-2548					
	•	pation / Job title (See Instructions) on Strategic Pursuit		Employer (See Instructions HDR Engineering Inc.)		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	#40.00
	01/05/2024	Albrecht, Erica					\$40.00
		Contributor address; City; State; Zip Code					
		Louisville, KY 40202-3157					
	•	pation / Job title (See Instructions) gement Leader		Employer (See Instructions HDR Engineering Inc.)		

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	form.	1	otal pages Schedule A1: Sch: 6/427 Rpt: 9/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		1	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#: Albrecht, Erica Contributor address; City; State; Zip Code)	7 A	Amount of Contribution (\$)	\$40.00
_		Louisville, KY 40202-3157	la = 1 (0 1 1 ii	<u> </u>		
8	•	pation / Job title (See Instructions) gement Leader	9 Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Alsina, Paul Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$75.00
	Principal occu	Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Employer (See Instructions)				
	Central Regi	ion Program Managemen	HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Alsina, Paul Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$75.00
		Dallas, TX 75248-1232				
		pation / Job title (See Instructions) ion Program Managemen	Employer (See Instructions HDR Engineering Inc.	s)		
Date 01/05/2024		Full name of contributor out-of-state PAC (ID#: Alsop, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075	T = 1 (0 1			
	Managing Pr	pation / Job title (See Instructions) rincipal	Employer (See Instructions HDR Architecture Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Alsop, James Contributor address; City; State; Zip Code Charlotte, NC 28202-2075			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Managing Pi	шыра	HDR Architecture Inc.			

	MONET	ARY POLITICAL C	CONTRIBUTION	NS 		SCHEDULI	E A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 7/427 Rpt: 10/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 01/05/2024	5 Full name of contributor Alvord, Joanna6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code		7	Amount of Contribution (\$)	\$40.00
		Salt Lake City, UT 84121-					
8	•	pation / Job title (See Instructions on Project Controls) 9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Alvord, Joanna Contributor address; City; St	out-of-state PAC (ID#:)	•	Amount of Contribution (\$)	\$40.00
	Principal occu	Salt Lake City, UT 84121-7084 Principal occupation / Job title (See Instructions) Employer (See Instruction					
	Transportation Project Controls HDR Engin			HDR Engineering Inc.	,		
	Date 01/05/2024	Full name of contributor Amenta, Elizabeth Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$25.00
		Harper, TX 78631-2051					
		pation / Job title (See Instructions eal Estate Manager)	Employer (See Instructions HDR Inc.	5)		
	Date 01/19/2024	Full name of contributor Amenta, Elizabeth Contributor address; City; St Harper, TX 78631-2051	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$25.00
	'	pation / Job title (See Instructions eal Estate Manager)	Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor Anderson, Chad Contributor address; City; St Dallas, TX 75231-6431	out-of-state PAC (ID#:ate; Zip Code		•	Amount of Contribution (\$)	\$35.00
	Principal occu Managing Pr	pation / Job title (See Instructions rincipal)	Employer (See Instructions HDR Architecture Inc.	5)		
		`	L				

	MONET	ARY POLITICAL CONTRIBU	JTION	IS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 8/427 Rpt: 11/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 5 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$35.00
8	Principal occu	Dallas, TX 75231-6431 pation / Job title (See Instructions)		Employer (See Instructions	;) [
	Managing Pr			HDR Architecture Inc.	,		
	Date 01/05/2024	Full name of contributor out-of-state PAI Anderson, Nicholas Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00
		Ann Arbor, MI 48104-6815					
	•	pation / Job title (See Instructions) egion Power Delivery		Employer (See Instructions HDR Michigan Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PA Anderson, Nicholas Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$10.00
		Ann Arbor, MI 48104-6815			<u> </u>		
	•	pation / Job title (See Instructions) egion Power Delivery		Employer (See Instructions HDR Michigan Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAI Anderson, Sloan Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) Strategic Talent Le		Employer (See Instructions HDR Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAI Anderson, Sloan Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Architecture	Strategic Talent Le		HDR Inc.			

	MONEI	ARY POLITICAL CON	ITRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to c	omplete this for	n.	1	Total pages Schedule A1: Sch: 9/427 Rpt: 12/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/05/2024	 Full name of contributor	ut-of-state PAC (ID#: p Code)	7	Amount of Contribution (\$)	\$10.00
_	Driverine	Corpus Christi, TX 78401-0849		Franksyay (Cook Instructions			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Security Adn			HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor ou ou Andrews, Keith Contributor address; City; State; Zi	ıt-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$10.00
		Corpus Christi, TX 78401-0849					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Security Administrator II			HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out of contributor out of contributor address; City; State; Zi	ut-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$40.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	South Centra	al Region Client Deve		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor ou Arce, Alfredo Contributor address; City; State; Zi	nt-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	South Centra	al Region Client Deve		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor on one of contributor on one of contributor address; City; State; Zing of contributor on contribut	it-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$30.00
	Principal occu Office Princip	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)		
			I				

	MONEI	ARY POLITICAL CONTRIBUTIO	N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orr	n.	1	Total pages Schedule A1: Sch: 10/427 Rpt: 13/437	
2	FILER NAME				3	•	Filers)
		mployee Owners PAC				00016442	
4 Date 01/19/2024		 5 Full name of contributor)	7	Amount of Contribution (\$)	\$30.00
		Orlando, FL 32801-1949					
8	Principal occu Office Princip		9	Employer (See Instructions)		
	Office Pfifici			HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 01/05/2024 Arnold, Adam					Amount of Contribution (\$)	\$10.00
	01/03/2024	Contributor address; City; State; Zip Code					Ψ10.00
		Contributor address, Orly, State, 21p Code					
	Principal occu	Cleveland, OH 44114-2622 pation / Job title (See Instructions)		Employer (See Instructions	, 		
				HDR Engineering Inc.	')		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/19/2024	Arnold, Adam					\$10.00
		Contributor address; City; State; Zip Code					
		Cleveland, OH 44114-2622					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Water/Waste	ewater Section Manager		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/05/2024	Arseneau, Bernard					\$75.00
		Contributor address; City; State; Zip Code					
		Saint Louis Park, MN 55416-3400					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Highways M	arket Sector Director		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	475.00
	01/19/2024	Arseneau, Bernard					\$75.00
		Contributor address; City; State; Zip Code					
		Saint Louis Park, MN 55416-3400					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Highways M	arket Sector Director		HDR Engineering Inc.			

The Instruction Guide explains how to complete this form. 2 FILER NAME	pages Schedule A1:
HDR, Inc. Employee Owners PAC 4 Date	11/427 Rpt: 14/437
4 Date 01/05/2024 5 Full name of contributor	D (Ethics Commission Filers)
01/05/2024 Atkinson, James 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075 8 Principal occupation / Job title (See Instructions) Healthcare Planning Director Date 01/19/2024 Full name of contributor out-of-state PAC (ID#:) Amou	
Charlotte, NC 28202-2075 8 Principal occupation / Job title (See Instructions) Healthcare Planning Director Date 01/19/2024 Full name of contributor out-of-state PAC (ID#:) Amou	int of Contribution (\$) \$20.00
Healthcare Planning Director Date O1/19/2024 Atkinson, James HDR Architecture Inc. Amount out-of-state PAC (ID#:) Amount out-of-state PAC (ID#:)	
Date Full name of contributor out-of-state PAC (ID#:) Amou 01/19/2024 Atkinson, James	
01/19/2024 Atkinson, James	
	int of Contribution (\$) \$20.00
Charlotte, NC 28202-2075	
Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Healthcare Planning Director HDR Architecture Inc.	
Date Full name of contributor out-of-state PAC (ID#:) Amou 01/05/2024 Aurit, Scott	int of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2973	
Principal occupation / Job title (See Instructions) Employer (See Instructions)	
NE/IA Pump Stations and Pipeline HDR Engineering Inc.	
Date Full name of contributor out-of-state PAC (ID#:) Amou	int of Contribution (\$)
01/19/2024 Aurit, Scott	\$40.00
Contributor address; City; State; Zip Code	
Omaha, NE 68106-2973	
Principal occupation / Job title (See Instructions) NE/IA Pump Stations and Pipeline Employer (See Instructions) HDR Engineering Inc.	
Date Full name of contributor out-of-state PAC (ID#:) Amou	int of Contribution (\$)
01/05/2024 Avey, Jamie	\$10.00
Contributor address; City; State; Zip Code	
Omaha, NE 68106-2973	
Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Strategic Pursuit Design Manager HDR Engineering Inc.	

	MONEI	ARY POLITICAL C	CONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 12/427 Rpt: 15/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Avey, Jamie6 Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code)	7	Amount of Contribution (\$)	\$10.00
8		Omaha, NE 68106-2973 pation / Job title (See Instructions rsuit Design Manager)	9 Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/05/2024	Full name of contributor Bacsikin, Ronald Contributor address; City; St Riverside, CA 92501-2119	. ,			Amount of Contribution (\$)	\$35.00
	Principal occupation / Job title (See Instructions) Transportation Program Manager Employer (See Instruction HDR Engineering Inc.				<u> </u> S)		
	Date 01/19/2024	Full name of contributor Bacsikin, Ronald Contributor address; City; St Riverside, CA 92501-2119	·		•	Amount of Contribution (\$)	\$35.00
		pation / Job title (See Instructions on Program Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u> S)		
	Date 01/05/2024	Full name of contributor Bailey, Christopher Contributor address; City; St Rapid City, SD 57701-278)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions oming Federal Lead)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Bailey, Christopher Contributor address; City; St Rapid City, SD 57701-278)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions oming Federal Lead)	Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL C	ONTRIBUTION	IS 	SCHEDULE A1			
	The Instru	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 13/427 Rpt: 16/437		
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)	
4	Date 01/05/2024	5 Full name of contributorBaker, Chad6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$10.00	
		San Diego, CA 92101-4271						
8	·	pation / Job title (See Instructions) esign Manager	9	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 01/19/2024	Full name of contributor Baker, Chad Contributor address; City; Stat)	•	Amount of Contribution (\$)	\$10.00	
	Principal occu	San Diego, CA 92101-4271 pation / Job title (See Instructions)	Employer (See Instructions	 s)				
	Signaling Design Manager HDR Engir							
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:) Bakke, Brian Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00	
		Des Moines, IA 50309-1823	3					
		pation / Job title (See Instructions) opment Director Wast		Employer (See Instructions HDR Engineering Inc.	s)			
	Date 01/19/2024	Full name of contributor Bakke, Brian Contributor address; City; Stat Des Moines, IA 50309-1823)	•	Amount of Contribution (\$)	\$20.00	
	·	pation / Job title (See Instructions) opment Director Wast		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 01/05/2024	Full name of contributor Balchunas, Brian Contributor address; City; Stat Fulton, MD 20759-2685	out-of-state PAC (ID#:)	•	Amount of Contribution (\$)	\$70.00	
	•	pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.	5)			

	MONEI	ARY POLITICAL CON	TRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this for	m.	1	Total pages Schedule A1: Sch: 14/427 Rpt: 17/437	
2	FILER NAME	anlovoo Ownore BAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date	nployee Owners PAC 5 Full name of contributor	t-of-state PAC (ID#:		7	Amount of Contribution (\$)	
	01/19/2024	Balchunas, Brian			ľ	7 and an editable of (4)	\$70.00
		6 Contributor address; City; State; Zip	o Code				
		Fulton, MD 20759-2685					
8		pation / Job title (See Instructions)	9	. , (5)		
	Principal Pro	iect Manager		HDR Engineering Inc.			
	Date		t-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/05/2024	Baldwin, William					\$25.00
		Contributor address; City; State; Zip	p Code				
		Tallahassee, FL 32301-1872					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Project Manager/CAV Speci			HDR Engineering Inc.			
	Date	Full name of contributor ou	t-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/19/2024	Baldwin, William					\$25.00
		Contributor address; City; State; Zip	o Code				
		Tallahassee, FL 32301-1872					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager/CAV Speci		HDR Engineering Inc.			
	Date	Full name of contributor ou	t-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/05/2024	Bamert, Urs					\$9.00
		Contributor address; City; State; Zi	p Code				
		New York, NY 10018-4502					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transit Archi	tecture Section Man		Henningson Durham & I	Ric	hardson PC	
	Date	Full name of contributor ou	t-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/19/2024	Bamert, Urs					\$9.00
		Contributor address; City; State; Zij					
		New York, NY 10018-4502					
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Transit Archi	tecture Section Man		Henningson Durham & I	Ric	hardson PC	
L							

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1					
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 15/427 Rpt: 18/437				
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442				
4	Date 01/05/2024	 Full name of contributor		7 Amount of Contribution (\$) \$40.00				
		Louisville, KY 40202-3157						
8	•	pation / Job title (See Instructions) on Area Business Dev	9 Employer (See Instructions HDR Engineering Inc.					
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Barber, John Contributor address; City; State; Zip Code Louisville, KY 40202-3157		Amount of Contribution (\$) \$40.00				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions] ;)				
	Transportation	on Area Business Dev	HDR Engineering Inc.					
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Barnett, Elena Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$50.00				
	Dringinal occu	New York, NY 10018-4502 pation / Job title (See Instructions)	Employer (See Instructions	.)				
		sportation Business Gr	, , ,	Henningson Durham & Richardson PC				
Date 01/19/2024		Full name of contributor		Amount of Contribution (\$) \$50.00				
	Dringingless	New York, NY 10018-4502	Francisco (Coo Instructions					
	•	pation / Job title (See Instructions) sportation Business Gr	Employer (See Instructions Henningson Durham &					
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Barnhart, William Contributor address; City; State; Zip Code Billings, MT 59102-7431		Amount of Contribution (\$) \$100.00				
		pation / Job title (See Instructions)	Employer (See Instructions	· s)				
	Power Secto	or Director	HDR Engineering Inc.					

	MONEI	ARY POLITICAL CONTRIE	SCHEDULE A				
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 16/427 Rpt: 19/437	
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/19/2024	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$100.00
		Billings, MT 59102-7431					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Power Sector	or Director		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state Barrett, Owen Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Houston, TX 77081-2220					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Resources Program Manager			HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 01/19/2024 Barrett, Owen Contributor address; City; State; Zip Code					Amount of Contribution (\$)	\$20.00
		Houston, TX 77081-2220					
		pation / Job title (See Instructions) urces Program Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor out-of-state Bartle, Brian Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) Water Business Group		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor out-of-state Bartle, Brian Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Washington	Water Business Group		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULI	ULE A1		
	The Instru	ction Guide explains how	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 17/427 Rpt: 20/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/05/2024	 Full name of contributor Barton, Michael Contributor address; City; S 	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$50.00
	Dringing Loon	Tucson, AZ 85701-1663		O Employer (Coo Instructionary			
8	Tucson Offic	pation / Job title (See Instructions	5)	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Barton, Michael Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Tucson, AZ 85701-1663					
		pation / Job title (See Instructions	5)	Employer (See Instructions	s)		
	Tucson Office Principal			HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions contracts & Procurem	5)	Employer (See Instructions HDR Inc.	s)		
	Date 01/19/2024	Full name of contributor Bartram, Christopher Contributor address; City; S Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions contracts & Procurem	5)	Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor Baskin, Michael Contributor address; City; S Boston, MA 02110-2320	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions on Architecture Prin	6)	Employer (See Instructions HDR Architecture Inc.	5)		
	Transportation	S. F. WOINCOLUTE I TIII		TIDIT A GIRECTURE IIIC.			

	MONEI	ARY POLITICAL CONTR	RIBUTIONS		SCHEDUL	E A1
	The Instru	ction Guide explains how to comp	lete this form.	1	otal pages Schedule A1: Sch: 18/427 Rpt: 21/437	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC		1	iler ID (Ethics Commission 0016442	n Filers)
4	Date 01/19/2024	 Full name of contributor out-of-si Daskin, Michael Contributor address; City; State; Zip Contributor City; State; Zip Contributor	ate PAC (ID#:) 7 A	mount of Contribution (\$)	\$20.00
8		Boston, MA 02110-2320 pation / Job title (See Instructions)	9 Employer (See Inst			
	Date 01/05/2024	Full name of contributor out-of-si Bathurst, Lucas Contributor address; City; State; Zip Co	ate PAC (ID#:		mount of Contribution (\$)	\$40.00
	Principal occupation / Job title (See Instructions) Area Manager HDR Engineering					
	Date 01/19/2024	Bathurst, Lucas Contributor address; City; State; Zip Co	ate PAC (ID#:de) A	mount of Contribution (\$)	\$40.00
	Principal occu Area Manag	Fort Worth, TX 76102-3691 pation / Job title (See Instructions) er	Employer (See Inst HDR Engineering			
	Date 01/05/2024		ate PAC (ID#:) A	smount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) sources Business Grou	Employer (See Inst HDR Michigan In	,		
	Date 01/19/2024	Full name of contributor out-of-si Bauman, James Contributor address; City; State; Zip Contributor Ann Arbor, MI 48104-6815	ate PAC (ID#:) A	amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) sources Business Grou	Employer (See Inst HDR Michigan In			
			,			

	MONET	ARY POLITICAL CONTRIBUT	SCHEDULE A				
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 19/427 Rpt: 22/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 01/05/2024	 Full name of contributor	D#:		7	Amount of Contribution (\$)	\$15.00
_	Dein sin al acces	Saint Louis Park, MN 55416-3400		Facelouse (Ossalisations			
8	Transit Secti	pation / Job title (See Instructions) on Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$15.00
	Saint Louis Park, MN 55416-3400 Principal occupation / Job title (See Instructions)			Employer (See Instructions	<u> </u> s)		
	Transit Section Manager			HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 01/05/2024 Beamer, Braden Contributor address; City; State; Zip Code				•	Amount of Contribution (\$)	\$25.00
		Kansas City, MO 64131-3471					
	Principal occu Highway Eng	pation / Job title (See Instructions) gineer	Employer (See Instructions) HDR Engineering Inc.				
	Date 01/19/2024	Full name of contributor out-of-state PAC (IE Beamer, Braden Contributor address; City; State; Zip Code Kansas City, MO 64131-3471)	•	Amount of Contribution (\$)	\$25.00
	Principal occu Highway Eng	pation / Job title (See Instructions) gineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (IE Bearden, Carter Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	D#:			Amount of Contribution (\$)	\$20.00
	Principal occu Bridge Section	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Bridge Section	on managor		THE ENGINEERING INC.			

	MONET	ARY POLITICAL CONTRIBU		SCHEDULE A			
	The Instru	ction Guide explains how to complete th	nis fo	orm.	1	Total pages Schedule A1: Sch: 20/427 Rpt: 23/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC earden, Carter Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
	Dringing oggu	Brentwood, TN 37027-2029	1,	• Employer (See Instructions	<u></u>		
8	Bridge Section	pation / Job title (See Instructions) on Manager	•	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (Beck, Mason Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	(ID#:)	•	Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ewater Section Manager	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 01/19/2024	Full name of contributor out-of-state PAC of Beck, Mason Contributor address; City; State; Zip Code)	-	Amount of Contribution (\$)	\$10.00
	Principal occu	Bethlehem, PA 18015-2165 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Water/Waste	ewater Section Manager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor)	•	Amount of Contribution (\$)	\$40.00
	Principal occu	Sarasota, FL 34232-6441 pation / Job title (See Instructions)		Employer (See Instructions	<u>()</u>		
	•	es & Civil Works Busine		HDR Engineering Inc.	-,		
	Date 01/19/2024	Full name of contributor out-of-state PAC of Beduhn, Robert Contributor address; City; State; Zip Code Sarasota, FL 34232-6441)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Dains Levee	s & Civil Works Busine		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instruc	ction Guide explains how to complete th	is for	m.	1	Total pages Schedule A1: Sch: 21/427 Rpt: 24/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
_	Delicalization	Tampa, FL 33609-2548	- 10	Frankrica (O. a. la densità de			
8	Traffic Section	pation / Job title (See Instructions) on Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (I Behzadi, Bijan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	<u> </u>	Tampa, FL 33609-2548		5 1 (0 1 : :	<u></u>		
	Principal occupation / Job title (See Instructions) Traffic Section Manager			Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (I Beideck, Denise Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) ssesments Manager		Employer (See Instructions HDR Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (I Beideck, Denise Contributor address; City; State; Zip Code Omaha, NE 68106-2973)	•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ssesments Manager		Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (I Beining, William Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) sportation Commercial		Employer (See Instructions HDR Engineering Inc.	s)		
	. , , , v v v II all	Sportation Commercial		TIDIX Engineering inc.			

	MONET	ARY POLITICAL (CONTRIBUTION	JNS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this f	orm.	1	Total pages Schedule A1: Sch: 22/427 Rpt: 25/437	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			1	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Beining, William6 Contributor address; City; S)	7 /	Amount of Contribution (\$)	\$15.00
_	Divisional	Pittsburgh, PA 15219-140		19. Facebook (0. a base of the			
8		pation / Job title (See Instructions sportation Commercial	5)	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Bekka, Khalid Contributor address; City; S	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$23.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions	2)	Employer (See Instructions	s)		
	Managing Director			HDR Project Developme		Services Inc.	
	Date 01/19/2024	Full name of contributor Bekka, Khalid Contributor address; City; S Omaha, NE 68106-2973	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$23.00
L	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	<u> </u>		
	Managing Di		,	HDR Project Development Services Inc.			
	Date 01/05/2024	Full name of contributor Bell, Lisa Contributor address; City; S				Amount of Contribution (\$)	\$15.00
	Principal occu Proposal Ma	Doral, FL 33166-4786 pation / Job title (See Instructions nager	;)	Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/19/2024	Full name of contributor Bell, Lisa Contributor address; City; S Doral, FL 33166-4786	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$15.00
	·	pation / Job title (See Instructions	3)	Employer (See Instructions	5)		
	Proposal Ma	nayer		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTR	RIBUTION	S		SCHEDULE	■ A1
	The Instru	ction Guide explains how to comp	lete this forr	n.	1	Total pages Schedule A1: Sch: 23/427 Rpt: 26/437	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	· · · · — —			7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Mobile, AL 36602-3239 pation / Job title (See Instructions)	la la	Employer (See Instructions	·/		
0	Office Princip			HDR Engineering Inc.	•)		
	Date 01/19/2024	Bell, Matthew				Amount of Contribution (\$)	\$10.00
	Dein sin al a a su	Mobile, AL 36602-3239		Frankrije (Cooks trockie ro	$\overline{\Gamma}$		
Principal occupation / Job title (See Instructions) Office Principal			Employer (See Instructions HDR Engineering Inc.	5)			
	Date 01/05/2024	Full name of contributor out-of-sta Bellenbaum, Amy Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) unning & Analysis Di		Employer (See Instructions HDR Inc.	5)		
	Date 01/19/2024	Bellenbaum, Amy				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) nning & Analysis Di		Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-sta Bennett, Channin Contributor address; City; State; Zip Cod Winston Salem, NC 27101-4015	ate PAC (ID#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ewater Project Manager		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	vacon vvaste	Trace i reject manager		Engineering inc. 0			

	MONET	ARY POLITICAL CONTRIBU	110	NS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 24/427 Rpt: 27/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$10.00
_	Dringing aggr	Winston Salem, NC 27101-4015	1,	2 Employer (See Instructions	<u></u>		
8	-	pation / Job title (See Instructions) ewater Project Manager		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 01/05/2024	Full name of contributor out-of-state PAC (Berger, Eugene Contributor address; City; State; Zip Code San Francisco, CA 94111-2422	(ID#:)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
Railway Design Business Class Di HD		HDR Engineering Inc.	,				
	Date 01/19/2024	Full name of contributor out-of-state PAC (Berger, Eugene Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$20.00
		San Francisco, CA 94111-2422					
		pation / Job title (See Instructions) ign Business Class Di		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$40.00
	Dringing con	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	<u>'</u>		
	•	ment Business Class D		HDR Engineering Inc.	>)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (Berggren, Eric Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Water Treatr	ment Business Class D		HDR Engineering Inc.			

	MONEI	IONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 25/427 Rpt: 28/437			
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 01/05/2024	5 Full name of contributorBergman, Jill6 Contributor address; City; St	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$40.00		
Ω	Principal occu	San Francisco, CA 94111 pation / Job title (See Instructions		Employer (See Instructions					
0	Senior Healt)	HDR Architecture Inc.	•)				
	Date 01/19/2024	Full name of contributor Bergman, Jill Contributor address; City; Si	·)		Amount of Contribution (\$)	\$40.00		
		San Francisco, CA 94111			<u> </u>				
		pation / Job title (See Instructions	s)	Employer (See Instructions	5)				
Senior Health Strategist			HDR Architecture Inc.						
	Date 01/05/2024	Full name of contributor Bergschneider, Kevin Contributor address; City; Si	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00		
		Denver, CO 80210							
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	<u>l</u> ;)				
		eting Manager		HDR Engineering Inc.					
	Date 01/19/2024	Full name of contributor Bergschneider, Kevin Contributor address; City; Si Denver, CO 80210	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$10.00		
	•	pation / Job title (See Instructions eting Manager	5)	Employer (See Instructions HDR Engineering Inc.	s)				
	Date 01/05/2024	Full name of contributor Berman, Robert Contributor address; City; Si Bellevue, WA 98004-478				Amount of Contribution (\$)	\$70.00		
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	s)				
	Washington	Area Operations Manag		HDR Engineering Inc.					
									

	MONEI	ARY POLITICAL CONTRIBUTIO		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this fo	orn	n.	1	Total pages Schedule A1: Sch: 26/427 Rpt: 29/437	
2	FILER NAME HDR. Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$70.00
8		Bellevue, WA 98004-4787 pation / Job title (See Instructions) Area Operations Manag	9	Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Biglen, Douglas Contributor address; City; State; Zip Code Dallas, TX 75248-1232				Amount of Contribution (\$)	\$35.00
		pation / Job title (See Instructions) Conveyance Program L		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Biglen, Douglas Contributor address; City; State; Zip Code Dallas, TX 75248-1232				Amount of Contribution (\$)	\$35.00
		pation / Job title (See Instructions) Conveyance Program L		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Bingle, Jedediah Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	Principal occu Senior Bridg	Vancouver, WA 98660-3306 pation / Job title (See Instructions) e Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Bingle, Jedediah Contributor address; City; State; Zip Code Vancouver, WA 98660-3306				Amount of Contribution (\$)	\$20.00
	Principal occu Senior Bridg	pation / Job title (See Instructions) e Engineer		Employer (See Instructions HDR Engineering Inc.)		
			<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUTIO		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this fo	orr	n.	1	Total pages Schedule A1: Sch: 27/427 Rpt: 30/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/05/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		Brentwood, TN 37027-2029					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Environment	al Section Manager		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Birch, Valerie Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Brentwood, TN 37027-2029					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Environment	al Section Manager		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Birmingham, Riley					\$20.00
		Contributor address; City; State; Zip Code Charlotte, NC 28202-2075					
		pation / Job title (See Instructions)		Employer (See Instructions			
	South Atlant	ic Area Rail Section		HDR Engineering Inc. of	f th	e Carolinas	
	Date	Full name of contributor ut-of-state PAC (ID#:_			Amount of Contribution (\$)		
	01/19/2024	Birmingham, Riley					\$20.00
		Contributor address; City; State; Zip Code					
	Dringing Loon	Charlotte, NC 28202-2075		Employer (Con Instructions			
		pation / Job title (See Instructions) ic Area Rail Section		Employer (See Instructions HDR Engineering Inc. of			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	+00.00
	01/05/2024	Bisson, Douglas					\$20.00
		Contributor address; City; State; Zip Code Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		Planning & Urban Desig		HDR Architecture Inc.	-		

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 28/427 Rpt: 31/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#:_Bisson, Douglas Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_		Omaha, NE 68106-2973	_		_		
8	•	pation / Job title (See Instructions) Planning & Urban Desig	9	Employer (See Instructions HDR Architecture Inc.	s) 		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Black, Daniel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	Deinsinal assu	Omaha, NE 68106-2973	_	Franks on (Cas Instructions	<u></u>		
	•	pation / Job title (See Instructions) wa Power Section Mana		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Black, Daniel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) wa Power Section Mana		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Blackmar, Philip Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849)	•	Amount of Contribution (\$)	\$20.00
	Principal occu Coastal Grou	pation / Job title (See Instructions) up Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Blackmar, Philip Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849)		Amount of Contribution (\$)	\$20.00
	Principal occu Coastal Grou	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Journal Of Other		<u> </u>				

	MONET	ARY POLITICAL CONTRIBUTIO	N	5		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orr	n.	1	Total pages Schedule A1: Sch: 29/427 Rpt: 32/437	
2	FILER NAME	mplayee Owners DAC			3	Filer ID (Ethics Commission 00016442	Filers)
_		mployee Owners PAC			L		
4	Date 01/05/2024	 Full name of contributor uut-of-state PAC (ID#:_ Blackwell, William Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Denver, CO 80210					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Environment	al Services Group Lea		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Blackwell, William Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Denver, CO 80210					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Environment	al Services Group Lea		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/05/2024	Blanchard, Brian		,		()	\$35.00
		Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	••••				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	FL/AL/MS H	ighways Market Sector		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/19/2024	Blanchard, Brian					\$35.00
		Contributor address; City; State; Zip Code	••••				
		Tallahassee, FL 32301-1872					
	•	pation / Job title (See Instructions) ighways Market Sector		Employer (See Instructions HDR Engineering Inc.	5)		
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Blascovich, Sara					\$20.00
		Contributor address; City; State; Zip Code	••••				
		Mechanicsburg, PA 17055-4807					
		pation / Job title (See Instructions) Business Group Manager		Employer (See Instructions HDR Engineering Inc.	i)		
		1					

	MONET	ARY POLITICAL (CONTRIBUTION	NS		SCHEDULI	A1
	The Instru	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 30/427 Rpt: 33/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Blascovich, Sara6 Contributor address; City; St	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
		Mechanicsburg, PA 1705					
8		pation / Job title (See Instructions Business Group Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Bloom-Crook, Donna Contributor address; City; Si	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Irvine, CA 92602-1333		- 1 (2)	Ĺ		
		pation / Job title (See Instructions Development Manager	(5)	Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/19/2024	Full name of contributor Bloom-Crook, Donna Contributor address; City; Si	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Irvine, CA 92602-1333					
		pation / Job title (See Instructions Development Manager	(3)	Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/05/2024	Full name of contributor Blum, Mitchell Contributor address; City; Si Reno, NV 89521-5873	out-of-state PAC (ID#:)	•	Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions urces Section Manager	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Blum, Mitchell Contributor address; City; Si Reno, NV 89521-5873	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions urces Section Manager	s)	Employer (See Instructions HDR Engineering Inc.	5)		
	- 1330			<u> </u>			

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	for	m.	1	Total pages Schedule A1: Sch: 31/427 Rpt: 34/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#:_Bodewin, Daryl Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
		Houston, TX 77081-2220					
8	•	pation / Job title (See Instructions) trategic Projects	9	Employer (See Instructions HDR Architecture Inc.	s) 		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Bodewin, Daryl Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
	Principal occu	Houston, TX 77081-2220 pation / Job title (See Instructions)	1	Employer (See Instructions	:, 		
	Director of Strategic Projects			HDR Architecture Inc.)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Boehm, Scott Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions) on Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Boehm, Scott Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) on Section Manager		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Boling, Robert Contributor address; City; State; Zip Code Folsom, CA 95630-8712				Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) urces Market Sector Di		Employer (See Instructions HDR Engineering Inc.	5)		
	**atc1 176500	AIGGS WAIRCE SCOLOT DI		пол Епушеенну пис.			

	MONET	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 32/427 Rpt: 35/437			
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)		
4	Date 01/19/2024	 Full name of contributor	:		7	Amount of Contribution (\$)	\$70.00		
		Folsom, CA 95630-8712							
8		pation / Job title (See Instructions) urces Market Sector Di	9	Employer (See Instructions HDR Engineering Inc.	5)				
	Date 01/05/2024	Full name of contributor uut-of-state PAC (ID# Bombardier, Brian Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$35.00		
	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)	_	Employer (See Instructions	;)				
	Senior Transportation Project Ma			HDR Engineering Inc.	,				
	Date 01/19/2024	Full name of contributor	:)		Amount of Contribution (\$)	\$35.00		
	5	Phoenix, AZ 85012-3118		- 40 1 1 1	<u></u>				
	•	pation / Job title (See Instructions) sportation Project Ma		Employer (See Instructions HDR Engineering Inc.	5)				
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Bond, David Contributor address; City; State; Zip Code Kansas City, MO 64131-3471)		Amount of Contribution (\$)	\$20.00		
	•	pation / Job title (See Instructions) ogram Delivery Manag		Employer (See Instructions HDR Engineering Inc.	5)				
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#Bond, David Contributor address; City; State; Zip Code Kansas City, MO 64131-3471				Amount of Contribution (\$)	\$20.00		
	•	pation / Job title (See Instructions) ogram Delivery Manag		Employer (See Instructions HDR Engineering Inc.	5)				
	. moipui 10	gram Solivery manag	<u>l</u>	Engineering inc.					

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 33/427 Rpt: 36/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#: Bonner, Gregory Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
_		Arlington, VA 22201-2249	1-				
8	•	pation / Job title (See Instructions) Director of Architec	9	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Bonner, Gregory Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00
	Principal occu	Arlington, VA 22201-2249 pation / Job title (See Instructions)	_	Employer (See Instructions	:) 		
	East Region Director of Architec			HDR Architecture Inc.)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Bono, Jason Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Mechanicsburg, PA 17055-4807					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Bono, Jason Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807)		Amount of Contribution (\$)	\$10.00
	Principal occu Senior Proje	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Borenstein, Mark Contributor address; City; State; Zip Code Round Rock, TX 78681-2585)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) as Area Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	30.1441 10.00	a a a managar	<u> </u>				

	MONET	ARY POLITICAL CONTRIB	301101	V 5		SCHEDULI	E A1
	The Instru	ction Guide explains how to complet	te this fo	rm.	1	Total pages Schedule A1: Sch: 34/427 Rpt: 37/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	Borenstein, Mark	PAC (ID#:)	7	Amount of Contribution (\$)	\$70.00
_	Deinsinal assu	Round Rock, TX 78681-2585	10	- Francisco (Con Instructions	$\overline{}$		
8	•	pation / Job title (See Instructions) as Area Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state Bostwick, David Contributor address; City; State; Zip Code Chicago, IL 60606-1280	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	Justice Cons	sultant		HDR Architecture Inc.			
	Date 01/19/2024	Full name of contributor out-of-state Bostwick, David Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Chicago, IL 60606-1280					
	Principal occu Justice Cons	pation / Job title (See Instructions) sultant		Employer (See Instructions HDR Architecture Inc.	i)		
	Date 01/05/2024	Full name of contributor out-of-state Bougdanos, Eugene Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406				Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) on Program Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state Bougdanos, Eugene Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406				Amount of Contribution (\$)	\$35.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	rransportatio	on Program Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 35/427 Rpt: 38/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	5 Full name of contributor out-of-state PAC (ID#:_ Bowen, Carrie 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$150.00
_		Long Beach, CA 90802-4348	_		_		
8	•	pation / Job title (See Instructions) ghway and Roads Mar	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Bowen, Carrie Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$150.00
	Principal occu	Long Beach, CA 90802-4348 pation / Job title (See Instructions)		Employer (See Instructions	:, 		
	•	ghway and Roads Mar		HDR Engineering Inc.	"		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Bowen, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) tal Design Lead		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Bowen, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) tal Design Lead		Employer (See Instructions HDR Engineering Inc.	<u>I</u> 5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Bradley, Jennifer Contributor address; City; State; Zip Code Dallas, TX 75231-6431)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) egional Accounting Di		Employer (See Instructions HDR Engineering Inc.	5)		
	, wastant Ne	gional / Nooding Di					

	IVIONEI	ARY POLITICAL C	ONTRIBUTIO	CNIC		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 36/427 Rpt: 39/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 5 Full name of contributor Bradley, Jennifer 6 Contributor address; City; Sta 			7	Amount of Contribution (\$)	\$15.00
_	Date de la cons	Dallas, TX 75231-6431		O. Faralaur (O. a. Instruction			
8	•	pation / Job title (See Instructions) gional Accounting Di		9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Brainard, Michael Contributor address; City; Sta	out-of-state PAC (ID#:_ tte; Zip Code)		Amount of Contribution (\$)	\$40.00
	Dringinal occu	Vienna, VA 22180-7306 pation / Job title (See Instructions)	ı	Employer (See Instructions	-) 		
	•	overnment Complianc		HDR Inc.	۰)		
	Date 01/19/2024	Full name of contributor Brainard, Michael Contributor address; City; Sta	out-of-state PAC (ID#:_ tte; Zip Code		•	Amount of Contribution (\$)	\$40.00
	Deignalana	Vienna, VA 22180-7306		Franksian (Cas Instructions	Ť		
		pation / Job title (See Instructions) overnment Complianc		Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor Brakenhoff, Peter Contributor address; City; Sta	out-of-state PAC (ID#:_ ite; Zip Code			Amount of Contribution (\$)	\$20.00
	•	I pation / Job title (See Instructions) ortation Business Gro		Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 01/19/2024	Full name of contributor Brakenhoff, Peter Contributor address; City; Sta	out-of-state PAC (ID#:_ tte; Zip Code		•	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Iransp	ortation Business Gro		HDR Engineering Inc.			

	MONET	ARY POLITICAL C	CONTRIBUTION	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 37/427 Rpt: 40/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 01/05/2024	5 Full name of contributorBrammier, Paula6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code		7	Amount of Contribution (\$)	\$7.00
		Omaha, NE 68106-2973					
8	Principal occu Graphics Pri	pation / Job title (See Instructions ncipal	9	Employer (See Instructions HDR Architecture Inc.	s)		
	Date 01/19/2024	Full name of contributor Brammier, Paula Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$7.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions		Employer (See Instructions	<u>''</u>		
	Graphics Pri		,	HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor Brandle, Brett Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3	406				
		pation / Job title (See Instructions on Architecture Lead		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 01/19/2024	Full name of contributor Brandle, Brett Contributor address; City; St Los Angeles, CA 90071-3				Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions on Architecture Lead)	Employer (See Instructions HDR Architecture Inc.	s)		
	Date 01/05/2024	Full name of contributor Branyon, Ronald Contributor address; City; St San Antonio, TX 78216-58				Amount of Contribution (\$)	\$25.00
	Principal occu Senior Client	pation / Job title (See Instructions t Manager)	Employer (See Instructions HDR Engineering Inc.	s)		
		-	l.	<u> </u>			

	MONET	ARY POLITICAL CO	ONTRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how t	o complete this forr	n.	1	Total pages Schedule A1: Sch: 38/427 Rpt: 41/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributorBranyon, Ronald6 Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code		7	Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-555					
8	Principal occu Senior Clien	pation / Job title (See Instructions) t Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Enatovich, Paul Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$20.00
	Dringinal occu	Folsom, CA 95630-8712 pation / Job title (See Instructions)		Employer (See Instructions	-, 		
	Senior Techi	,		HDR Engineering Inc.))		
	Date 01/19/2024	Full name of contributor Bratovich, Paul Contributor address; City; Stat	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$20.00
		Folsom, CA 95630-8712					
	Principal occu Senior Techi	pation / Job title (See Instructions) nical Advisor		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Brauer, Rodney Contributor address; City; Stat Englewood, CO 80112-800				Amount of Contribution (\$)	\$75.00
	·	pation / Job title (See Instructions) or of Owners Advisor S		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Brauer, Rodney Contributor address; City; Stat Englewood, CO 80112-800)	•	Amount of Contribution (\$)	\$75.00
	·	pation / Job title (See Instructions) or of Owners Advisor S		Employer (See Instructions HDR Engineering Inc.	5)		
			I	<u> </u>			

	MONEI	ARY POLITICAL CONTRIBUTIO)N	5		SCHEDULE	€ A1
	The Instru	ction Guide explains how to complete this fo	orn	n.	1	Total pages Schedule A1: Sch: 39/427 Rpt: 42/437	
2	FILER NAME	mplayera Ownera DAC			3	Filer ID (Ethics Commission	Filers)
_		nployee Owners PAC				00016442	
4	Date 01/05/2024	5 Full name of contributor out-of-state PAC (ID#:_ Brawley, Matthew 6 Contributor address: City: State: 7in Code)	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Paducah, KY 42001-7448					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Power Gene	ration BC Civil Discip		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Brawley, Matthew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Paducah, KY 42001-7448					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Power Gene	ration BC Civil Discip		HDR Engineering Inc.			
Date		Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/05/2024	Bray, Gerald					\$20.00
		Contributor address; City; State; Zip Code Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Architecture	Company Controller		HDR Architecture Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Bray, Gerald					\$20.00
		Contributor address; City; State; Zip Code					
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) Company Controller	l	Employer (See Instructions HDR Architecture Inc.)		
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Brearley, David					\$25.00
		Contributor address; City; State; Zip Code					
		Rock Hill, SC 29732-7658	_				
		pation / Job title (See Instructions)		Employer (See Instructions			
	OT Cyberse	curity Director		HDR Engineering Inc. of	th	e Carolinas	

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 40/427 Rpt: 43/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/19/2024	5 Full name of contributor Brearley, David6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
•	Dringing aggr	Rock Hill, SC 29732-7658		O Employer/Coc Instructions			
8		pation / Job title (See Instructions)	9 Employer (See Instructions		o Carolinas	
	OT Cyberset	curity Director		HDR Engineering Inc. o	יווו ויו	e Carolinas	
	Date 01/05/2024	Full name of contributor Brenchley, Michael Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$40.00
		Dallas, TX 75231-6431					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Justice Princ	cipal		HDR Architecture Inc.			
	Date 01/19/2024	Full name of contributor Brenchley, Michael Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$40.00
		Dallas, TX 75231-6431					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		
	Justice Princ		,	HDR Architecture Inc.	-,		
	Date 01/05/2024	Full name of contributor Bresette, Aaron Contributor address; City; St				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions ss Group Area Manager)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor Bresette, Aaron Contributor address; City; St Kansas City, MO 64131-3)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	BES Busines	ss Group Area Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	٩C	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 41/427 Rpt: 44/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 5 Full name of contributor out-of-state PAC (ID#: Brian, Kevin 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Louisville, KY 40202-3157 pation / Job title (See Instructions)	T _a	Employer (See Instructions	·/		
0	Senior Proje			HDR Engineering Inc.	·)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Brian, Kevin Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Louisville, KY 40202-3157					
	•	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	s)		
	Senior Project Manager Date Full name of contributor out-of-state PAC (ID#		<u> </u>	HDR Engineering inc.	_	Amount of Contribution (\$)	
	01/05/2024	Brink, Michael Contributor address; City; State; Zip Code				ν,	\$20.00
		Kansas City, MO 64131-3471	_		Ĺ		
		pation / Job title (See Instructions) ess Transformation Le		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Brink, Michael Contributor address; City; State; Zip Code Kansas City, MO 64131-3471)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ess Transformation Le		Employer (See Instructions HDR Engineering Inc.	<u>. </u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Bromley, Patrick Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	<u> </u>			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Power Delive	ery Practice Leader		HDR Michigan Inc.			

	MONET	ARY POLITICAL CONTRIB	301101	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete	e this fo	rm.	1	Total pages Schedule A1: Sch: 42/427 Rpt: 45/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 5 Full name of contributor out-of-state F Bromley, Patrick 6 Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$25.00
0	Dringing oggu	Ann Arbor, MI 48104-6815	ا	Employer (See Instructions			
8	•	pation / Job title (See Instructions) ery Practice Leader	ľ	Employer (See Instructions HDR Michigan Inc.)		
	Date 01/05/2024	Full name of contributor out-of-state F Brown, Bridget Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	Anchorage, AK 99502-2304 pation / Job title (See Instructions)		Employer (See Instructions			
	•	and Information Manag		HDR Alaska Inc.	')		
	Date 01/19/2024	Full name of contributor out-of-state F Brown, Bridget Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Datasias Issue	Anchorage, AK 99502-2304		Farada and (One bretandian	$\overline{}$		
		pation / Job title (See Instructions) Ind Information Manag		Employer (See Instructions HDR Alaska Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state F Brown, Christopher Contributor address; City; State; Zip Code	,			Amount of Contribution (\$)	\$70.00
		Raleigh, NC 27601-3034					
	•	pation / Job title (See Instructions) na Project Delivery		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 01/19/2024	Full name of contributor out-of-state F Brown, Christopher Contributor address; City; State; Zip Code Raleigh, NC 27601-3034				Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions)		Employer (See Instructions		o Carolinas	
	NOTH CATOIII	na Project Delivery		HDR Engineering Inc. o	. tn	е Сагоппаѕ	

	MONET	ARY POLITICAL CONTR	IBUTION	IS		SCHEDULI	E A1
	The Instru	ction Guide explains how to compl	lete this form	n.	1	Total pages Schedule A1: Sch: 43/427 Rpt: 46/437	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024		e		7	Amount of Contribution (\$)	\$75.00
		Washington, DC 20003-5125	1				
8	Principal occu Quality Office	pation / Job title (See Instructions) e Director	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Brown, Jerome Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$75.00
	Principal occu	Washington, DC 20003-5125 pation / Job title (See Instructions)		Employer (See Instructions	s)		
			HDR Engineering Inc.	-,			
	Date 01/19/2024	Full name of contributor out-of-sta Brown, Stephen Contributor address; City; State; Zip Code	e)	•	Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85022-5000					
		pation / Job title (See Instructions) Levees Civil Business		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Brown, Thomas)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Business Development		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Brown, Thomas				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Business Development		Employer (See Instructions HDR Engineering Inc.	5)		
	- Coospana L	aciness bevelopment		Lighteening inc.			

	MONET	ARY POLITICAL CONTRIBUT	IOI	IS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete thi	s for	m.	1	Total pages Schedule A1: Sch: 44/427 Rpt: 47/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 01/05/2024	5 Full name of contributor out-of-state PAC (II Bruce, Zachary 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Paducah, KY 42001-7448					
8	Principal occu Geotechnica	pation / Job title (See Instructions) Il Engineer	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/19/2024	Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
	Principal occu	Paducah, KY 42001-7448 pation / Job title (See Instructions)		Employer (See Instructions	 s)		
	Geotechnical Engineer			HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (If Bryant, William Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		Atlanta, GA 30309-4503					
		pation / Job title (See Instructions) ndscape Architect		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (II Bryant, William Contributor address; City; State; Zip Code Atlanta, GA 30309-4503				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ndscape Architect		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (II Buchanan, Brian Contributor address; City; State; Zip Code San Antonio, TX 78216-5550				Amount of Contribution (\$)	\$60.00
	•	pation / Job title (See Instructions) ness Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Transit Dusii	1000 CIMOO EGUU		Engineering inc.			

	MONEI	ARY POLITICAL CO	ONTRIBUTION	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 45/427 Rpt: 48/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/19/2024	Full name of contributor Buchanan, Brian Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$60.00
8	Principal occu	San Antonio, TX 78216-555 pation / Job title (See Instructions)		Employer (See Instructions	 		
		ness Class Lead		HDR Engineering Inc.	,		
	Date 01/05/2024	Full name of contributor Buckley, Kim Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	ERP Reporting and Analytics Dire			HDR Inc.			
	Date 01/19/2024	Full name of contributor Buckley, Kim Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) ng and Analytics Dire		Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor Buerkle, Brandon Contributor address; City; Stat Denver, CO 80210	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) n Business Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Buerkle, Brandon Contributor address; City; Stat Denver, CO 80210	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transmission	n Business Class Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	DNIRIBUTION	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to	o complete this for	n.	1	Total pages Schedule A1: Sch: 46/427 Rpt: 49/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/05/2024	5 Full name of contributor Burchfield, Jonathon6 Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Pensacola, FL 32502-5945 pation / Job title (See Instructions)	9	Employer (See Instructions	3)		
Ü		ction Manager		HDR Engineering Inc.	')		
	Date 01/19/2024	Full name of contributor Burchfield, Jonathon Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$20.00
		Pensacola, FL 32502-5945					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Highway Sec	ction Manager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Burdette, Nicholas Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Northeast Re	egion Bridge Lead		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor Burdette, Nicholas Contributor address; City; State Pittsburgh, PA 15219-1408	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) egion Bridge Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor Burfeind, Scott Contributor address; City; State Saint Louis Park, MN 55416	•)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Roadway Se	ection Manager		HDR Engineering Inc.			

	WONET	ARY POLITICAL C		CNIC		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 47/427 Rpt: 50/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Burfeind, Scott6 Contributor address; City; Sta	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 5541					
8	Roadway Se	pation / Job title (See Instructions)		9 Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/05/2024	Full name of contributor Burke, William Contributor address; City; Sta)		Amount of Contribution (\$)	\$10.00
	Principal occu	Jacksonville, FL 32202-34 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	Transportation	on Planning Section		HDR Engineering Inc.			
	Date 01/19/2024	Contributor address; City; Sta)		Amount of Contribution (\$)	\$10.00
	Delevie de la com	Jacksonville, FL 32202-34		Frankria (Osa kastriatiana	<u></u>		
		pation / Job title (See Instructions) on Planning Section		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Burles, Holly Contributor address; City; Sta Walnut Creek, CA 94597-4	tte; Zip Code)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ineering Services Bu		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Burles, Holly Contributor address; City; Sta Walnut Creek, CA 94597-4			•	Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ineering Services Bu		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUT	IO	IN 5		SCHEDULE	€ A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 48/427 Rpt: 51/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID Bush, Theodore Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$10.00
		Boise, ID 83706-6659					
8	•	pation / Job title (See Instructions) n Principal Bridge Eng		9 Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID Bush, Theodore Contributor address; City; State; Zip Code)#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	West Region	n Principal Bridge Eng		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID Bussey, Kenneth Contributor address; City; State; Zip Code)#:			Amount of Contribution (\$)	\$15.00
		Greenville, SC 29601-2743					
	•	pation / Job title (See Instructions) ortation Geotechnical		Employer (See Instructions HDR Engineering Inc. o		ne Carolinas	
	Date 01/19/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	Dringinal occu	pation / Job title (See Instructions)	-1	Employer (See Instructions	·/		
	•	ortation Geotechnical		HDR Engineering Inc. o	-	ne Carolinas	
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID Buttenob, John Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084)		Amount of Contribution (\$)	\$30.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal Pro	ject Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	ons		SCHEDULE	■ A1
	The Instru	ction Guide explains hov	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 49/427 Rpt: 52/437	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Buttenob, John6 Contributor address; City; S	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$30.00
8		Salt Lake City, UT 84121 pation / Job title (See Instructions ject Manager		9 Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/05/2024	Full name of contributor Butterfield, Michael Contributor address; City; S Cedar Rapids, IA 52402-)	•	Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions water Project Manager	5)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor Butterfield, Michael Contributor address; City; S Cedar Rapids, IA 52402-				Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/05/2024	Full name of contributor Cadmus, Andrew Contributor address; City; S Vienna, VA 22180-7306	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions ations Program Manag	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Cadmus, Andrew Contributor address; City; S Vienna, VA 22180-7306	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions ations Program Manag	5)	Employer (See Instructions HDR Engineering Inc.	<u>s)</u>		
			-				

	MONET	ARY POLITICAL CONTRIBUT	ΠΟΝ	NS 		SCHEDULI	■ A1
	The Instru	ction Guide explains how to complete th	is for	m.	1	Total pages Schedule A1: Sch: 50/427 Rpt: 53/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 5 Full name of contributor out-of-state PAC (Cagle, Kevin 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029					
8		pation / Job title (See Instructions) sign Section Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor			•	Amount of Contribution (\$)	\$20.00
	Principal occu	Brentwood, TN 37027-2029 pation / Job title (See Instructions)		Employer (See Instructions	 - s)		
	Highway De	sign Section Manager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor	ID#:)		Amount of Contribution (\$)	\$10.00
		Arlington, VA 22201-2249					
		pation / Job title (See Instructions) rols Specialist		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (Cain, April Contributor address; City; State; Zip Code Arlington, VA 22201-2249			•	Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) rols Specialist		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (Cain, Christopher Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Engineer/Project Ma		Employer (See Instructions HDR Engineering Inc.	s)		

	MONET	ARY POLITICAL CONTRIBI	UTION	IS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 51/427 Rpt: 54/437	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PA Cain, Christopher Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
_		Omaha, NE 68106-2973			_		
8	•	pation / Job title (See Instructions) Engineer/Project Ma	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PA Calderwood, Kevin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Deinsinal assu	Folsom, CA 95630-8712		Frankrijer (Cookrativistiere	<u></u>		
	Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PA Calderwood, Kevin Contributor address; City; State; Zip Code	AC (ID#:)	-	Amount of Contribution (\$)	\$10.00
		Folsom, CA 95630-8712					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PA Caldwell, Jarvis Contributor address; City; State; Zip Code Sacramento, CA 95833-4239)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Cross Sector Program L		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PA Caldwell, Jarvis Contributor address; City; State; Zip Code Sacramento, CA 95833-4239				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	resources C	Cross Sector Program L		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 52/427 Rpt: 55/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC			L	00016442	
4	Date 01/05/2024	5 Full name of contributor Callahan, Natalja6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	. 1	Employer (See Instructions) 		
		nal Audit Manager		HDR Inc.	,,		
	Date 01/19/2024	Full name of contributor Callahan, Natalja Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973	<u>, </u>				
		pation / Job title (See Instructions))	Employer (See Instructions	5)		
	Senior intern	nal Audit Manager		HDR Inc.			
	Date 01/05/2024	Full name of contributor Cantwell, Joel Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
		Wastewater Program L		HDR Engineering Inc.	•		
	Date 01/19/2024	Full name of contributor Cantwell, Joel Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Texas	Wastewater Program L		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Carbee, Jason Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	NE-IA Trans	portation Planning BC		HDR Engineering Inc.			

MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	€ A1
The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 53/427 Rpt: 56/437	
FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
Date 01/19/2024	5 Full name of contributor Carbee, Jason6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
	Omaha, NE 68106-2973 pation / Job title (See Instructions) portation Planning BC	٤	Employer (See Instructions HDR Engineering Inc.	5)		
Date 01/05/2024	Full name of contributor Carbone, Vincent Contributor address; City; Sta			•	Amount of Contribution (\$)	\$15.00
Principal occu Senior Geolo	pation / Job title (See Instructions) ogist		Employer (See Instructions HDR Engineering Inc.	5)		
Date 01/19/2024	Full name of contributor Carbone, Vincent Contributor address; City; Sta Bethlehem, PA 18015-216	·)	•	Amount of Contribution (\$)	\$15.00
Principal occu Senior Geolo	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
Date 01/05/2024	Full name of contributor Carlson, Jonathan Contributor address; City; Sta Billings, MT 59102-7431	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
•	pation / Job title (See Instructions) sources Business Group		Employer (See Instructions HDR Engineering Inc.	5)		
Date 01/19/2024	Full name of contributor Carlson, Jonathan Contributor address; City; Sta Billings, MT 59102-7431	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
	pation / Job title (See Instructions) sources Business Group		Employer (See Instructions HDR Engineering Inc.	<u>1</u> S)		

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 54/427 Rpt: 57/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#:_Carlson, Katrina Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
_		Omaha, NE 68106-2973	_		L		
8	•	pation / Job title (See Instructions) gional Accounting Di	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Carlson, Katrina Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	Deinsinal assu	Omaha, NE 68106-2973	_	Franks on (Cas Instructions			
	•	pation / Job title (See Instructions) gional Accounting Di		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Carlton, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		San Diego, CA 92108-3105	_				
		pation / Job title (See Instructions) Business Class Area		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Carlton, John Contributor address; City; State; Zip Code San Diego, CA 92108-3105)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Business Class Area		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Carpenter, Bruce Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) on Civic Director		Employer (See Instructions HDR Architecture Inc.	5)		
	Jona a regi		1				

	MONET	ARY POLITICAL C	ONTRIBUTION	IS 		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this for	n.	1	Total pages Schedule A1: Sch: 55/427 Rpt: 58/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor [Carpenter, Bruce6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions) on Civic Director	9	Employer (See Instructions HDR Architecture Inc.	S)		
	Date 01/05/2024	Full name of contributor Carrillo, Abraham Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	Holland, MI 49424-9471 pation / Job title (See Instructions)		Employer (See Instructions	 - S)		
		rersity and Equity D		HDR Michigan Inc.	,		
	Date 01/19/2024	Full name of contributor [Carrillo, Abraham Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$25.00
		Holland, MI 49424-9471					
		pation / Job title (See Instructions) versity and Equity D		Employer (See Instructions HDR Michigan Inc.	s)		
	Date 01/05/2024	Full name of contributor Carter, Brad Contributor address; City; Sta Atlanta, GA 30309-4503	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) tures Project Manage		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Carter, Brad Contributor address; City; Sta Atlanta, GA 30309-4503	out-of-state PAC (ID#: te; Zip Code)	•	Amount of Contribution (\$)	\$10.00
	·	pation / Job title (See Instructions) tures Project Manage		Employer (See Instructions HDR Engineering Inc.	5)		
		, 0-		3 3 2			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	ons		SCHEDULE	E A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 56/427 Rpt: 59/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	Full name of contributor Carter, MichelleContributor address; City; St.	out-of-state PAC (ID#:ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_		Saint Louis Park, MN 554			Ĺ		
8		pation / Job title (See Instructions) Business Group Manage)	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Carter, Michelle Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	Saint Louis Park, MN 554. Ipation / Job title (See Instructions		Employer (See Instructions	ز) 		
		Business Group Manage	,	HDR Engineering Inc.	-,		
	Date 01/05/2024	Full name of contributor Carver, Jacqueline Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320	,				
	Principal occu Project Mana	ipation / Job title (See Instructions ager)	Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/19/2024	Full name of contributor Carver, Jacqueline Contributor address; City; St Boston, MA 02110-2320	out-of-state PAC (ID#:_ ate; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu Project Mana	ipation / Job title (See Instructions ager)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Casey, Timothy Contributor address; City; St)	•	Amount of Contribution (\$)	\$13.00
		pation / Job title (See Instructions ogram Manager)	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTIO	PΝ	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orı	m.	1	Total pages Schedule A1: Sch: 57/427 Rpt: 60/437	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/19/2024	5 Full name of contributor out-of-state PAC (ID#:_ Casey, Timothy)	7	Amount of Contribution (\$)	\$13.00
		6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u>		
	Acoustic Pro	gram Manager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Casinelli, Luigi Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		New York, NY 10018-4502					
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	NY/NJ Traffi	c & Mobility Departm		Henningson Durham & I	Ric	hardson PC	
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Casinelli, Luigi					\$25.00
		Contributor address; City; State; Zip Code New York, NY 10018-4502					
		pation / Job title (See Instructions)		Employer (See Instructions			
	NY/NJ Traffi	c & Mobility Departm		Henningson Durham & I	Ric	hardson PC	
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Cassin, Stefanie					\$20.00
		Contributor address; City; State; Zip Code Rosemont, IL 60018-5273					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
	•	on / Roadway Section		HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/19/2024	Cassin, Stefanie					\$20.00
		Contributor address; City; State; Zip Code Rosemont, IL 60018-5273					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
		on / Roadway Section		HDR Engineering Inc.			

	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 58/427 Rpt: 61/437		
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)	
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00	
8	Drincinal occu	Lexington, KY 40507-1681 pation / Job title (See Instructions)	T _a	Employer (See Instructions	·/			
•	Transportation			HDR Engineering Inc.	•)			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Caudill, Allison Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00	
		Lexington, KY 40507-1681	_		L			
	Principal occu Transportation	pation / Job title (See Instructions) on Engineer		Employer (See Instructions HDR Engineering Inc.	s)			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Caudill, Ryan Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00	
	Deinsinal assu	Lexington, KY 40507-1681	_	Franksian (Caa kastuustian	<u></u>			
	Transportation	pation / Job title (See Instructions) on Engineer		Employer (See Instructions HDR Engineering Inc.	»)			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Caudill, Ryan Contributor address; City; State; Zip Code Lexington, KY 40507-1681				Amount of Contribution (\$)	\$10.00	
	Principal occu Transportation	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u>			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Celik, Jennie Contributor address; City; State; Zip Code Cleveland, OH 44114-2622				Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions) Water Client Developmen		Employer (See Instructions HDR Engineering Inc.	5)			
		Table Charles Berolopinon	<u> </u>					

	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 59/427 Rpt: 62/437		
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)	
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00	
_		Cleveland, OH 44114-2622	_		Ĺ			
8		pation / Job title (See Instructions) Water Client Developmen	9	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 01/05/2024	Full name of contributor				Amount of Contribution (\$)	\$20.00	
	Dringing age	Round Rock, TX 78681-2585	_	Employer (See Instructions	<u></u>			
	•	pation / Job title (See Instructions) as Construction Servi		HDR Engineering Inc.	»)			
Date 01/19/2024		Full name of contributor out-of-state PAC (ID#:_ Chance, Lloyd Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00	
		Round Rock, TX 78681-2585						
		pation / Job title (See Instructions) as Construction Servi		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Chapman, John Contributor address; City; State; Zip Code Honolulu, HI 96813-3403				Amount of Contribution (\$)	\$40.00	
		pation / Job title (See Instructions) ewater Program Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u>			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Chapman, John Contributor address; City; State; Zip Code Honolulu, HI 96813-3403)		Amount of Contribution (\$)	\$40.00	
	•	pation / Job title (See Instructions) ewater Program Manager		Employer (See Instructions HDR Engineering Inc.	5)			
	vvaccii vvaste	Trace i rogiam manager		TIDIT Engineering inc.				

	MONET	ARY POLITICAL CONTRIBU	HUNS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	nis form.	1	Total pages Schedule A1: Sch: 60/427 Rpt: 63/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor	(ID#:)		Amount of Contribution (\$)	\$10.00
		Sacramento, CA 95833-4239				
8		pation / Job title (See Instructions) r Resources Project M	9 Employer (See Instructions HDR Engineering Inc.	ns)		
	Date 01/19/2024	Full name of contributor out-of-state PAC Chapman, Thomas Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	Sacramento, CA 95833-4239 pation / Job title (See Instructions)	Employer (See Instructions	ns)		
	Senior Wate	r Resources Project M	HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor	(ID#:)		Amount of Contribution (\$)	\$70.00
		New York, NY 10018-4502				
	Principal occu NY/NJ Area	pation / Job title (See Instructions) Manager	Employer (See Instructions Henningson Durham &		hardson PC	
	Date 01/19/2024	Full name of contributor out-of-state PAC Charalambous, Yiannoulla Contributor address; City; State; Zip Code New York, NY 10018-4502	(ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu NY/NJ Area	pation / Job title (See Instructions) Manager	Employer (See Instructions Henningson Durham &		hardson PC	
	Date 01/05/2024	Full name of contributor out-of-state PAC Cherney, Rebecca Contributor address; City; State; Zip Code Omaha, NE 68106-2973	,		Amount of Contribution (\$)	\$20.00
	Principal occu Engineering	pation / Job title (See Instructions) Principal	Employer (See Instructions HDR Engineering Inc.	is)		
			•			

	MONEI	ARY POLITICAL CONTR	RIBUTION	S		SCHEDULE	■ A1
	The Instru	ction Guide explains how to comp	lete this forr	n.	1	Total pages Schedule A1: Sch: 61/427 Rpt: 64/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	Cherney, Rebecca	tate PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	Principal occu Engineering	upation / Job title (See Instructions) Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state Chiglo, Jay Contributor address; City; State; Zip Cod	tate PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu	Dallas, TX 75248-1232 upation / Job title (See Instructions)		Employer (See Instructions	·)		
		on BG Alternative De		HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor out-of-sta Chiglo, Jay Contributor address; City; State; Zip Cod	tate PAC (ID#:			Amount of Contribution (\$)	\$70.00
		Dallas, TX 75248-1232					
		upation / Job title (See Instructions) on BG Alternative De		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state Childs, James Contributor address; City; State; Zip Cod Ann Arbor, MI 48104-6815	tate PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	upation / Job title (See Instructions) ral Section Manager		Employer (See Instructions HDR Michigan Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state Childs, James Contributor address; City; State; Zip Cod Ann Arbor, MI 48104-6815	tate PAC (ID#:			Amount of Contribution (\$)	\$20.00
		upation / Job title (See Instructions) ral Section Manager		Employer (See Instructions HDR Michigan Inc.	5)		

	MONEI	ARY POLITICAL CONTR	SCHEDULE A1				
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 62/427 Rpt: 65/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/05/2024	 Full name of contributor	ate PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Los Angeles, CA 90071-3406 pation / Job title (See Instructions)	9	Employer (See Instructions)		
Ü		usiness Group Manager	ľ	HDR Engineering Inc.	,		
	Date 01/19/2024	· -	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area BES Bu	usiness Group Manager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-st Ching, Troy Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
		 Wailuku, HI 96793-2100					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Busine	ess Group Manager		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-st Ching, Troy Contributor address; City; State; Zip Coo Wailuku, HI 96793-2100	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Busine	ess Group Manager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-st Chinnis, Edward Contributor address; City; State; Zip Cod Charlotte, NC 28202-2075	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	North Carolin	na / South Carolina		HDR Engineering Inc. of	f th	e Carolinas	

	MONET	ARY POLITICAL CONTRIB	BUTION	S		SCHEDULI	■ A1
	The Instru	ction Guide explains how to complete	e this forr	n.	1	Total pages Schedule A1: Sch: 63/427 Rpt: 66/437	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state F Chinnis, Edward Contributor address; City; State; Zip Code 	-)	7	Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
8		pation / Job title (See Instructions) na / South Carolina	9	Employer (See Instructions HDR Engineering Inc. o	•	ne Carolinas	
	Date 01/05/2024	Chino, Sheryl Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	Paducah, KY 42001-7448 pation / Job title (See Instructions)		Employer (See Instructions	 ;)		
	Paducah Off	ice Principal		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state F Chino, Sheryl Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Paducah, KY 42001-7448					
	Principal occu Paducah Off	pation / Job title (See Instructions) ice Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state F Chittenden, Devin Contributor address; City; State; Zip Code Paducah, KY 42001-7448	-)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) I Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state F Chittenden, Devin Contributor address; City; State; Zip Code Paducah, KY 42001-7448	PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) I Section Manager		Employer (See Instructions HDR Engineering Inc.	s)		
		<u>-</u>	I				

	MONET	ARY POLITICAL C	ONTRIBUTIO	JNS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this f	orm.	1	Total pages Schedule A1: Sch: 64/427 Rpt: 67/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Christensen, James6 Contributor address; City; St.			7	Amount of Contribution (\$)	\$20.00
		Mesa, AZ 85212-3246					
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Senior Trans	sportation Project Ma		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor Christensen, James Contributor address; City; St	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
		Mesa, AZ 85212-3246					
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Trans	sportation Project Ma		HDR Engineering Inc.	_		
	Date 01/05/2024	Full name of contributor Christoplis, Charles Contributor address; City; St				Amount of Contribution (\$)	\$15.00
_	Deinsinal assu	Riverside, CA 92501-2119		Franksian (Cookastassations	<u></u>		
		pation / Job title (See Instructions way Project Manager)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Christoplis, Charles Contributor address; City; St. Riverside, CA 92501-2119	ate; Zip Code			Amount of Contribution (\$)	\$15.00
	•	I pation / Job title (See Instructions way Project Manager		Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 01/05/2024	Full name of contributor Churilla, Scott Contributor address; City; St. Jacksonville, FL 32202-34			-	Amount of Contribution (\$)	\$20.00
ı	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	<u>. </u>		
	i illicipai occu	ipation / Job title (See mstructions					

	MONET	ARY POLITICAL CON	ITRIBUTION	S 		SCHEDULE	A1
	The Instru	ction Guide explains how to c	omplete this forn	n.	1	Total pages Schedule A1: Sch: 65/427 Rpt: 68/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 5 Full name of contributor ou Churilla, Scott 6 Contributor address; City; State; Zi)	7	Amount of Contribution (\$)	\$20.00
		Jacksonville, FL 32202-3405					
8	·	pation / Job title (See Instructions) roject Delivery Str		Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor	p Code)		Amount of Contribution (\$)	\$80.00
	Principal occu	Hartland, WI 53029-8557 pation / Job title (See Instructions)		Employer (See Instructions	 s)		
		nt Services Director		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out of clark, Angela Contributor address; City; State; Zi	ut-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$80.00
		Hartland, WI 53029-8557					
		pation / Job title (See Instructions) nt Services Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Clark, Brien	nt-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) sion Technical Proje		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Clark, Brien	ut-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions) sion Technical Proje		Employer (See Instructions HDR Engineering Inc.	5)		
		•	1				

	MONEI	ARY POLITICAL CONTRIBU	JIIO	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete	this fo	rm.	1	Total pages Schedule A1: Sch: 66/427 Rpt: 69/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$70.00
		Boise, ID 83706-6659					
8		pation / Job title (See Instructions) Market Sector Directo	٤	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAI Clark, David Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu	Pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Wastewater	Market Sector Directo		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Kirkland, WA 98034-2761					
		pation / Job title (See Instructions) dge Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Contributor address; City; State; Zip Code	`)		Amount of Contribution (\$)	\$20.00
	•	Kirkland, WA 98034-2761 upation / Job title (See Instructions) dge Section Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u> ;)		
	Date 01/05/2024	Full name of contributor out-of-state PAGE Clatanoff, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions		Corporation	
	CCC and Wa	ater Business Group Con		HDR Construction Cont	101	Corporation	

	MONET	ARY POLITICAL CON	NIKIBUTIO	NS	SCHEDULE A	\1
	The Instru	ction Guide explains how to c	complete this fo	rm.	1 Total pages Schedule A1: Sch: 67/427 Rpt: 70/437	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3 Filer ID (Ethics Commission File 00016442	ers)
4	Date 01/19/2024	Clatanoff, John	ut-of-state PAC (ID#: ip Code		7 Amount of Contribution (\$)\$	40.00
		Omaha, NE 68106-2973	1.			
8		pation / Job title (See Instructions) ater Business Group Con	9	Employer (See Instructions HDR Construction Conti		
	Date 01/05/2024	Full name of contributor on Cobb, Samuel Contributor address; City; State; Z	ut-of-state PAC (ID#: ip Code		Amount of Contribution (\$)	50.00
	Principal occu	Pensacola, FL 32502-5945 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions)	
	Civic Affairs			HDR Inc.	,	
	Date 01/19/2024	Full name of contributor on Cobb, Samuel Contributor address; City; State; Z	ut-of-state PAC (ID#: ip Code		Amount of Contribution (\$)	50.00
		Pensacola, FL 32502-5945				
	Principal occu Civic Affairs	pation / Job title (See Instructions) Director		Employer (See Instructions HDR Inc.)	
	Date 01/05/2024	Full name of contributor on Cochran, Matthew Contributor address; City; State; Z Springfield, IL 62704-4662	ut-of-state PAC (ID#: ip Code)	Amount of Contribution (\$)	20.00
	•	pation / Job title (See Instructions) siness Class Directo		Employer (See Instructions HDR Engineering Inc.		
	Date 01/19/2024	Cochran, Matthew	ut-of-state PAC (ID#: ip Code		Amount of Contribution (\$)	20.00
		pation / Job title (See Instructions) siness Class Directo		Employer (See Instructions HDR Engineering Inc.)	
	-isiteties BU	SIIICSS CIASS DIITCIU		TIDIX ENGINEERING INC.		

	MONEI	ARY POLITICAL CONTRIBUTIO	ıN	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	rı	m.	1	Total pages Schedule A1: Sch: 68/427 Rpt: 71/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/05/2024	 5 Full name of contributor uut-of-state PAC (ID#: Coleman, Brandon 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Wastewater	Treatment Section Man		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Coleman, Brandon Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Wastewater	Treatment Section Man		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Coleman, James					\$75.00
		Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756					
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Central Regi	on Water Business Gr		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Coleman, James					\$75.00
		Contributor address; City; State; Zip Code					
		Sioux Falls, SD 57104-6756					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Central Regi	on Water Business Gr		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/05/2024	Coletti, Domenic					\$10.00
		Contributor address; City; State; Zip Code					
		Deleigh NO 27001 2024					
	Dringing!	Raleigh, NC 27601-3034		Employer (Coo Instructions			
	•	pation / Job title (See Instructions) ic Area Structures T		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Journ Allant	io , nea Structures 1		TIDIT ENGINEERING IIIC. U		- Jaronnas	

MONEI	ARY POLITICAL CONTRIBUTION	JNS	SCHEDULE A1	
The Instruc	ction Guide explains how to complete this t	form.	1 Total pages Schedule A1: Sch: 69/427 Rpt: 72/437	
2 FILER NAME HDR, Inc. Er	mployee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442	
4 Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#:_Coletti, Domenic Contributor address; City; State; Zip Code 		7 Amount of Contribution (\$) \$10.0	
	Raleigh, NC 27601-3034			
	pation / Job title (See Instructions)	9 Employer (See Instructions		
South Atlanti	ic Area Structures T	HDR Engineering Inc. o	of the Carolinas	
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Collins, Amanda Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$10.0	
	Omaha, NE 68106-2973			
	pation / Job title (See Instructions)	Employer (See Instructions	s)	
Sr Accountin	ng & Finance Rpt Mgr/	HDR Engineering Inc.		
Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Collins, Amanda Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$10.0	
	Omaha, NE 68106-2973			
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)	
Sr Accountin	ng & Finance Rpt Mgr/	HDR Engineering Inc.		
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Colwell, Arthur Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849		Amount of Contribution (\$) \$20.0	
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)	
Senior Struct	tural Engineer	HDR Engineering Inc.		
Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Colwell, Arthur Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$20.0	
	Corpus Christi, TX 78401-0849	T		
	pation / Job title (See Instructions) tural Engineer	Employer (See Instructions HDR Engineering Inc.	s)	
		1 5 5		

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 70/427 Rpt: 73/437			
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC				00016442			
4	Date 01/05/2024	5 Full name of contributor out-of-state PAC (ID#:_ Connors, Thomas)	7	Amount of Contribution (\$)	\$10.00		
		6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654							
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>-</u>				
	National Tec	hnical Lead Environm		HDR Engineering Inc.					
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Connors, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00		
		Charlotte, NC 28202-2075							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Principal Pro	oject Manager		HDR Architecture Inc.					
	Date Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)				
	01/19/2024	Connors, Thomas					\$10.00		
		Contributor address; City; State; Zip Code Charlotte, NC 28202-2075							
		pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Principal Pro	ject Manager		HDR Architecture Inc.					
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)			
	01/19/2024	Connors, Thomas					\$10.00		
		Contributor address; City; State; Zip Code							
		Woodcliff Lake, NJ 07677-7654							
		pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)				
	Date	Full name of contributor out-of-state PAC (ID#:_	_	,	Г	Amount of Contribution (\$)			
	01/05/2024	Cook, Matthew				Amount of Continuation (4)	\$10.00		
		Contributor address; City; State; Zip Code							
		Denver, CO 80210							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	WRM/Fed W	ater Market Sector Lead		HDR Engineering Inc.					

	MONEI	ARY POLITICAL CONTRIB	01101	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete	e this fo	rm.	1	Total pages Schedule A1: Sch: 71/427 Rpt: 74/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state P. Cook, Matthew Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$10.00
		Denver, CO 80210					
8		pation / Job title (See Instructions) /ater Market Sector Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state P. Cook, Stephanie Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) Biosolids Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state P. Cook, Stephanie Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	AC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	East Region	Biosolids Lead		HDR Engineering Inc.			
	Date 01/05/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Round Rock, TX 78681-2585 pation / Job title (See Instructions)		Employer (See Instructions	i)		
	•	Real Estate Services		HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor out-of-state P. Cooper, Lisa Contributor address; City; State; Zip Code Round Rock, TX 78681-2585				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Kouna Kock	Real Estate Services		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULI	E A1
	The Instruc	ction Guide explains how to complete this	s for	rm.	1	Total pages Schedule A1: Sch: 72/427 Rpt: 75/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (IE Cooper, Paula Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
Ω	Principal occur	Omaha, NE 68106-2973 pation / Job title (See Instructions)	l _o	Employer (See Instructions	-, 		
0	Executive As			HDR Inc.	·)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (IE Cooper, Paula Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occup Executive As	pation / Job title (See Instructions) ssistant		Employer (See Instructions HDR Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (IE Coppula, Jason Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions) tural Engineer		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (IE Coppula, Jason Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) tural Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (IE Corbett, Oliver Contributor address; City; State; Zip Code Atlanta, GA 30309-4503				Amount of Contribution (\$)	\$40.00
	Principal occu Health Princi	pation / Job title (See Instructions) ipal		Employer (See Instructions HDR Architecture Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTI	ON	NS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 73/427 Rpt: 76/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 5 Full name of contributor	t:)	7	Amount of Contribution (\$)	\$40.00
_	Dringing agg	Atlanta, GA 30309-4503	10	Employer (Coo Instructions	<u></u>		
8	Health Princi	pation / Job title (See Instructions) ipal	9	Employer (See Instructions HDR Architecture Inc.	»)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Corey, Charles Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Dringing ogg	Plymouth Meeting, PA 19462-1736	_	Employer (See Instructions	<u></u>		
	•	pation / Job title (See Instructions) ter Market Sector Lea		Employer (See Instructions HDR Engineering Inc.	»)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Corey, Charles Contributor address; City; State; Zip Code	t:			Amount of Contribution (\$)	\$10.00
		Plymouth Meeting, PA 19462-1736					
		pation / Job title (See Instructions) ter Market Sector Lea		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Correll, Mark Contributor address; City; State; Zip Code Vienna, VA 22180-7306)		Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) tegy Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Correll, Mark Contributor address; City; State; Zip Code Vienna, VA 22180-7306				Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) tegy Director		Employer (See Instructions HDR Engineering Inc.	5)		
	. caciai oila		<u> </u>	Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 74/427 Rpt: 77/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#:_Cowan, Timothy Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$50.00
_		Plymouth Meeting, PA 19462-1736	_		_		
8	•	pation / Job title (See Instructions) ral Program Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Cowan, Timothy Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Senior Feder	ral Program Manager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Craig, Thomas Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$15.00
		Englewood, CO 80112-8001					
		pation / Job title (See Instructions) sportation Project Ma		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Craig, Thomas Contributor address; City; State; Zip Code Englewood, CO 80112-8001)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) sportation Project Ma		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Crall, Michael Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) egional Director of O		Employer (See Instructions	5)		
	างบาเมเซสร์เ หต	egional director of O	<u> </u>	HDR Engineering Inc.			

	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 75/427 Rpt: 78/437		
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)	
_		<u> </u>			Ļ			
4	Date 01/19/2024	 Full name of contributor)	'	Amount of Contribution (\$)	\$50.00	
		Pittsburgh, PA 15219-1408						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()			
	Northeast Re	egional Director of O		HDR Engineering Inc.				
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Crane, Jonathan Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00	
		Atlanta, GA 30309-4503						
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	Translationa	l Health Director		HDR Architecture Inc.				
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)		
	01/19/2024	Crane, Jonathan					\$10.00	
		Contributor address; City; State; Zip Code Atlanta, GA 30309-4503						
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Translationa	I Health Director		HDR Architecture Inc.				
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)		
	01/05/2024	Creamer, Karen					\$40.00	
		Contributor address; City; State; Zip Code						
		Round Rock, TX 78681-2585						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Central Regi	on Alternative Deliv		HDR Engineering Inc.				
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)		
	01/19/2024	Creamer, Karen					\$40.00	
		Contributor address; City; State; Zip Code						
		Round Rock, TX 78681-2585						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Central Regi	on Alternative Deliv		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONT	TRIBUTION	S		SCHEDULE	■ A1
	The Instru	ction Guide explains how to co	mplete this form	n.	1	Total pages Schedule A1: Sch: 76/427 Rpt: 79/437	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	Crockett, Timothy	of-state PAC (ID#:		7	Amount of Contribution (\$)	\$40.00
_	Deignaignal	Omaha, NE 68106-2973	lo.	Frankrija (Coo kooku jekia ja			
8		pation / Job title (See Instructions) mance Officer	9	Employer (See Instructions HDR Inc.)		
	Date 01/19/2024	Full name of contributor out-				Amount of Contribution (\$)	\$40.00
	Dringing ogg	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	_		
		mance Officer		Employer (See Instructions HDR Inc.)		
	Date 01/05/2024	Full name of contributor out- Crozier, Allen Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions) sportation Project Ma		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/19/2024	Crozier, Allen	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) sportation Project Ma		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) portation Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Serior Trails	policion Engineer		Engineering me.			

	WONE	ARY POLITICAL C	ONTRIBUTIO	CNIC		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	I pages Schedule A1: : 77/427 Rpt: 80/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3 Filer 000	ID (Ethics Commission 16442	Filers)
4	Date 01/19/2024	5 Full name of contributor Crumbliss, Jennifer 6 Contributor address; City; Sta			7 Amo	unt of Contribution (\$)	\$35.00
		Omaha, NE 68106-2973					
8	•	pation / Job title (See Instructions) sportation Engineer		9 Employer (See Instructions HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Culligan, David Contributor address; City; Sta			Amo	unt of Contribution (\$)	\$40.00
	Principal occu	Syracuse, NY 13212-4559 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	Hydropower	Practice Leader		Henningson Durham & I	Richard	son PC	
	Date 01/19/2024	Full name of contributor Culligan, David Contributor address; City; Sta			Amo	unt of Contribution (\$)	\$40.00
-	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>s)</u>		
		Practice Leader		Henningson Durham &		son PC	
	Date 01/05/2024	Full name of contributor Cunningham, John Contributor address; City; Sta White Plains, NY 10604-35			Amo	unt of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Commercial Manager/Ope		Employer (See Instructions Henningson Durham &	•	son PC	
	Date 01/19/2024	Full name of contributor Cunningham, John Contributor address; City; Sta White Plains, NY 10604-35)	Amo	unt of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) Commercial Manager/Ope		Employer (See Instructions Henningson Durham & I		son PC	

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 78/427 Rpt: 81/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Czarnecky, James6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8		Brentwood, TN 37027-202 pation / Job title (See Instructions ogram Manager		9 Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor Czarnecky, James Contributor address; City; St				Amount of Contribution (\$)	\$20.00
		nation / Job title (See Instructions Ogram Manager)	Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 01/05/2024	Full name of contributor Dadamo, Peter Contributor address; City; St Vienna, VA 22180-7306	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		pation / Job title (See Instructions ment Business Class D)	Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/19/2024	Full name of contributor Dadamo, Peter Contributor address; City; St Vienna, VA 22180-7306	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions ment Business Class D)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor Daigle, Deborah Contributor address; City; St Tampa, FL 33609-2548	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$10.00
	Principal occu Senior Hydro	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	<u>L</u> S)		

	MONET	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete thi	s for	m.	1	Total pages Schedule A1: Sch: 79/427 Rpt: 82/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (II Daigle, Deborah Contributor address; City; State; Zip Code 	D#:		7	Amount of Contribution (\$)	\$10.00
_	Dringing agg	Tampa, FL 33609-2548	ام	Employer (Co. Instructions	<u></u>		
8	Senior Hydro	pation / Job title (See Instructions) ogeologist	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (II Dalager, Nathan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	Dringing agg	Thief River Falls, MN 56701-2022 pation / Job title (See Instructions)		Employer (See Instructions	<u>,,</u>		
	•	r Resources Engineer		HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (II Dalager, Nathan Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$15.00
		Thief River Falls, MN 56701-2022					
		pation / Job title (See Instructions) r Resources Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (It Damgaard, Quinn Contributor address; City; State; Zip Code Omaha, NE 68106-2973)	•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) al Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (II Damgaard, Quinn Contributor address; City; State; Zip Code Omaha, NE 68106-2973	T		•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) tal Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
		and Substituting State of the Substituting S		Liginooning inc.			

	MONET	ARY POLITICAL C	ONTRIBUTIO	IN 5		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 80/427 Rpt: 83/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor [Dammarell, Amy6 Contributor address; City; Sta			7	Amount of Contribution (\$)	\$25.00
		Portland, OR 97204-1155					
8		pation / Job title (See Instructions) r Professional Servic		9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Contributor address; City; Sta	out-of-state PAC (ID#:_ te; Zip Code)		Amount of Contribution (\$)	\$25.00
	Principal occu	Portland, OR 97204-1155 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	Cross Sector	r Professional Servic		HDR Engineering Inc.			
	Date 01/05/2024	Contributor address; City; Sta	•		•	Amount of Contribution (\$)	\$20.00
	Principal occu	Charleston, SC 29405-754 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	;) 		
	Senior Proje			HDR Engineering Inc. of		ne Carolinas	
	Date 01/19/2024	Full name of contributor Darby, Michael Contributor address; City; Sta Charleston, SC 29405-754	te; Zip Code		•	Amount of Contribution (\$)	\$20.00
	Principal occu Senior Proje	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc. o	•	ne Carolinas	
	Date 01/05/2024	Full name of contributor Daughtry, James Contributor address; City; Sta Riverside, CA 92501-2119	out-of-state PAC (ID#:_		•	Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions) rols Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	-	<u>-</u>	l				

	MONET	ARY POLITICAL CONTRIBUTION	ΟN	IS		SCHEDULE	E A1
	The Instruc	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 81/427 Rpt: 84/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#: Daughtry, James Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$50.00
_	Dringing Loon	Riverside, CA 92501-2119	٦	Employer (Coa Instructions	<u> </u>		
8		pation / Job title (See Instructions) rols Manager	9	Employer (See Instructions HDR Engineering Inc.	·)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Davies, Elisa Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$50.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	Г	Employer (See Instructions	 s)		
	General Cou			HDR Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Davies, Elisa Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973					
	Principal occu General Cou	pation / Job title (See Instructions) ınsel		Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Davila, Paul Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)	•	Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) ection Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Davila, Paul Contributor address; City; State; Zip Code San Antonio, TX 78216-5550			•	Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
			<u> </u>				

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 82/427 Rpt: 85/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$50.00
_		Pittsburgh, PA 15219-1408	1-	5 1 (0 1 1 1	_		
8		pation / Job title (See Instructions) Water Operations Manage	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$50.00
	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	Τ	Employer (See Instructions	 s)		
	PA/OH/WV \	Water Operations Manage		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor)	•	Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions) urces Team Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Davis, Sarah Contributor address; City; State; Zip Code Austin, TX 78745-1469)	•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) urces Team Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Davis, Walter Contributor address; City; State; Zip Code Dallas, TX 75231-6431				Amount of Contribution (\$)	\$15.00
	Principal occu Health Princi	pation / Job title (See Instructions) ipal		Employer (See Instructions HDR Architecture Inc.	5)		
			<u> </u>				

	MONEI	ARY POLITICAL CONTRI	BUTION		sc	HEDULE	A1
	The Instru	ction Guide explains how to compl	ete this form	m.	1 Total pages Sched Sch: 83/427 Rpt:		
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3 Filer ID (Ethics C 00016442	ommission	Filers)
4	Date 01/19/2024	Davis, Walter	ate PAC (ID#:)	7 Amount of Contribu	ition (\$)	\$15.00
_		Dallas, TX 75231-6431					
8	Principal occu Health Princi			Employer (See Instructions) HDR Architecture Inc.			
	Date 01/05/2024	Dayton, Jeffrey Contributor address; City; State; Zip Code	ate PAC (ID#:)	Amount of Contribu	ition (\$)	\$20.00
	Principal occur	Raleigh, NC 27601-3034 upation / Job title (See Instructions)		Employer (See Instructions)	e)		
		tic Planning & Traffi		HDR Engineering Inc. of			
	Date 01/19/2024	Full name of contributor out-of-state Dayton, Jeffrey Contributor address; City; State; Zip Code	ete PAC (ID#:)	Amount of Contribu	ition (\$)	\$20.00
_	Dringing Loop	Raleigh, NC 27601-3034		Employer (Coo Instructions	2)		
		ıpation / Job title (See Instructions) ic Planning & Traffi		Employer (See Instructions) HDR Engineering Inc. of	•		
	Date 01/05/2024	Full name of contributor out-of-state DeBoer, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	ate PAC (ID#:		Amount of Contribu	ition (\$)	\$20.00
	•	upation / Job title (See Instructions) Community Architectu		Employer (See Instructions) HDR Architecture Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state DeBoer, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	e		Amount of Contribu	ition (\$)	\$20.00
		upation / Job title (See Instructions) Community Architectu		Employer (See Instructions) HDR Architecture Inc.	s)		

	MONET	ETARY POLITICAL CONTRIBUTIONS				SCHEDULE	■ A1
	The Instruc	ction Guide explains how to	complete this forn	n.	1	Total pages Schedule A1: Sch: 84/427 Rpt: 87/437	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	5 Full name of contributor DeCesare, Douglas	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Denver, CO 80210 pation / Job title (See Instructions)	9	Employer (See Instructions	()		
Ĭ	Waste Secto			HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor				Amount of Contribution (\$)	\$70.00
		Denver, CO 80210					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Waste Secto			HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320					
		pation / Job title (See Instructions) ems Section Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/19/2024	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ems Section Manager		Employer (See Instructions HDR Engineering Inc.	()		
	Date 01/05/2024	Full name of contributor Deible, Jared Contributor address; City; State; 2	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Dams Levee	s & Civil Works Busine		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTI	SCF	HEDULE A1	
	The Instru	ction Guide explains how to complete this	s form.	1 Total pages Schedul Sch: 85/427 Rpt: 8	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3 Filer ID (Ethics Co 00016442	mmission Filers)
4	Date 01/19/2024	 Full name of contributor)	7 Amount of Contributi	sion (\$) \$10.00
		Pittsburgh, PA 15219-1408			
8	•	pation / Job title (See Instructions) s & Civil Works Busine	9 Employer (See Instructions HDR Engineering Inc.		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID Delange, Kevin Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	#:)	Amount of Contributi	ion (\$) \$30.00
	•	pation / Job title (See Instructions) t Development Leader	Employer (See Instructions HDR Engineering Inc.		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID Delange, Kevin Contributor address; City; State; Zip Code		Amount of Contributi	sion (\$) \$30.00
		Jacksonville, FL 32202-3405 pation / Job title (See Instructions) t Development Leader	Employer (See Instructions HDR Engineering Inc.		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID Delgado, Edna		Amount of Contributi	sion (\$) \$10.00
	•	Corpus Christi, TX 78401-0849 pation / Job title (See Instructions) struction Project Adm	Employer (See Instructions HDR Engineering Inc.		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID Delgado, Edna Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	#:)	Amount of Contributi	ion (\$) \$10.00
		pation / Job title (See Instructions) struction Project Adm	Employer (See Instructions HDR Engineering Inc.		
		• •	1 5 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 86/427 Rpt: 89/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
_		Helena, MT 59601-3395	1_		<u></u>		
8	Senior Proje	pation / Job title (See Instructions) ct Manager	9	Employer (See Instructions HDR Engineering Inc.	S) 		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Demmons, Kenneth Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Helena, MT 59601-3395	_		<u></u>		
	Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Derringer, Lisa Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Louisville, KY 40202-3157					
	•	pation / Job title (See Instructions) ct Accountant		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Derringer, Lisa Contributor address; City; State; Zip Code Louisville, KY 40202-3157)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) ct Accountant		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Devito, Tara Contributor address; City; State; Zip Code Lafayette Hill, PA 19444-2228)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ons Pursuit Principal		Employer (See Instructions Henningson Durham &		hardson of Penn.	
	2.2.33 1.0910		<u> </u>				

	MONET	ARY POLITICAL CONTRIB	BUTION	IS		SCHEDULI	■ A1
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 87/427 Rpt: 90/437	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state F Devito, Tara Contributor address; City; State; Zip Code 	,)	7	Amount of Contribution (\$)	\$20.00
		Lafayette Hill, PA 19444-2228					
8		pation / Job title (See Instructions) ons Pursuit Principal	9	Employer (See Instructions Henningson Durham &	•	hardson of Penn.	
	Date 01/05/2024	Full name of contributor out-of-state FDey, Benjamin Contributor address; City; State; Zip Code	PAC (ID#:		•	Amount of Contribution (\$)	\$20.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	-, 		
		ject Manager		HDR Engineering Inc.	·)		
	Date 01/19/2024	Full name of contributor out-of-state F Dey, Benjamin Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state FDiVirgilio, Eric Contributor address; City; State; Zip Code Manchester, NH 03101-1120	-)		Amount of Contribution (\$)	\$30.00
	·	pation / Job title (See Instructions) d Rail/Transit Departm		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state F DiVirgilio, Eric Contributor address; City; State; Zip Code Manchester, NH 03101-1120)	•	Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) d Rail/Transit Departm		Employer (See Instructions HDR Engineering Inc.	5)		
				<u> </u>			

	MONET	ARY POLITICAL CONTRIBU	JTION	IS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 88/427 Rpt: 91/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAG Diamond, Katherine Contributor address; City; State; Zip Code 	C (ID#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Los Angeles, CA 90071-3406 pation / Job title (See Instructions)	9	Employer (See Instructions HDR Architecture Inc.	<u> </u> s)		
	Date 01/19/2024	Full name of contributor out-of-state PAG Diamond, Katherine	,			Amount of Contribution (\$)	\$10.00
	Principal occu Design Direc	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	<u>I</u> S)		
	Date 01/05/2024	Full name of contributor out-of-state PAG Dickerson, Nathan Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$45.00
	•	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	Date 01/19/2024	Full name of contributor out-of-state PAG Dickerson, Nathan Contributor address; City; State; Zip Code Omaha, NE 68106-2973	,	HDR Engineering Inc.		Amount of Contribution (\$)	\$45.00
		pation / Job title (See Instructions) c Client Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAG Dierking, Paul Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400			•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) r Resources Project M		Employer (See Instructions HDR Engineering Inc.	5)		
			1				

	MONET	ARY POLITICAL CONTRIBUT	Ю	INS		SCHEDULE	€ A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 89/427 Rpt: 92/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$20.00
_	Deinsinal assu	Saint Louis Park, MN 55416-3400	-1,	2. Evanlavar (Caa laatuvatiana	<u></u>		
8	•	pation / Job title (See Instructions) r Resources Project M	,	9 Employer (See Instructions HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID Dietz Owings, Julie Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	D#:)		Amount of Contribution (\$)	\$20.00
	·	upation / Job title (See Instructions) es Marketing & Commu		Employer (See Instructions HDR Construction Cont		Corporation	
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID Dietz Owings, Julie Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	 D#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	\neg	Employer (See Instructions	<u> </u>		
	Field Service	es Marketing & Commu		HDR Construction Cont	rol	Corporation	
	Date 01/05/2024	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$15.00
	Principal occu	Bellevue, WA 98004-4787 pation / Job title (See Instructions)		Employer (See Instructions	 ;)		
	Washington	Water Client Developm		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID Dillon, Katherine Contributor address; City; State; Zip Code Bellevue, WA 98004-4787)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	vvasnington	Water Client Developm		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this 1	for	m.	1	Total pages Schedule A1: Sch: 90/427 Rpt: 93/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			L	00016442	
4	Date 01/05/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
		Missoula, MT 59803-1489					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Distribution E	Business Class Lead		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Dohrendorf, Jasper Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Missoula, MT 59803-1489					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Distribution E	Business Class Lead		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Doiel, Michael				Amount of Contribution (\$)	\$70.00
		Contributor address; City; State; Zip Code Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Project Deliv	rery Director		HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Doiel, Michael					\$70.00
		Contributor address; City; State; Zip Code					
		Omaha, NE 68106-2973					
	Principal occu Project Deliv	pation / Job title (See Instructions) very Director		Employer (See Instructions HDR Architecture Inc.	5)		
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/05/2024	Dolson, Gretchen					\$15.00
		Contributor address; City; State; Zip Code					
		Lincoln, NE 68508-1424			Ĺ		
		pation / Job title (See Instructions) Practice Leader		Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 91/427 Rpt: 94/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor out-of-state PAC (ID#:_ Dolson, Gretchen 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
		Lincoln, NE 68508-1424					
8		pation / Job title (See Instructions) Practice Leader	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Domalik, Daniel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
	•	on Business Group Qu		HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Domalik, Daniel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions) on Business Group Qu		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu Architect	Denver, CO 80210 pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	<u> </u> 5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Doornbos, Jennifer Contributor address; City; State; Zip Code Denver, CO 80210)		Amount of Contribution (\$)	\$20.00
	Principal occu Architect	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	5)		
			<u> </u>				

	MONET	ARY POLITICAL C	ONTRIBUTION			SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 92/427 Rpt: 95/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributorDorsett, Kelley6 Contributor address; City; Sta	out-of-state PAC (ID#: atte; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Arlington, VA 22201-2249					
8	Principal occu Senior Interio	pation / Job title (See Instructions) or Designer	9	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/19/2024	Full name of contributor Dorsett, Kelley Contributor address; City; Sta)	•	Amount of Contribution (\$)	\$20.00
	Duinning Langu	Arlington, VA 22201-2249		Frankrija (Cookastina)	<u></u>		
	Senior Interior	pation / Job title (See Instructions) or Designer		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor Dortch, Stephen Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$15.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions) Maritime Lead		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor Dortch, Stephen Contributor address; City; Sta Tampa, FL 33609-2548	out-of-state PAC (ID#: ate; Zip Code		•	Amount of Contribution (\$)	\$15.00
	·	pation / Job title (See Instructions) Maritime Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Dosanjh, Kenwarjit Contributor address; City; Sta Sacramento, CA 95833-42	·		•	Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) ructures Practice Le		Employer (See Instructions HDR Engineering Inc.	5)		
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	MONET	ARY POLITICAL CONTRIBUT	Ю	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete thi	s fo	rm.	1	Total pages Schedule A1: Sch: 93/427 Rpt: 96/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID Dosanjh, Kenwarjit Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
_		Sacramento, CA 95833-4239	- 1.		<u></u>		
8	Hydraulic St	pation / Job title (See Instructions) ructures Practice Le		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (IE Douglas, Jeffrey Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	D#:)		Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc. o		o Carolinas	
	Date 01/19/2024	Full name of contributor out-of-state PAC (IE Douglas, Jeffrey Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	I _)		Amount of Contribution (\$)	\$30.00
		pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc. o		o Carolinas	
	Date 01/05/2024	Full name of contributor out-of-state PAC (IED Dove, Eric Contributor address; City; State; Zip Code Springfield, MO 65804-4597		HDR Engineering inc. o		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Vater Resources Sect		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (IEDove, Eric Contributor address; City; State; Zip Code Springfield, MO 65804-4597)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Vater Resources Sect		Employer (See Instructions HDR Engineering Inc.	5)		
	Zpigilolu v			gcomig inc.			

	MONEI	ARY POLITICAL CO	DNIRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 94/427 Rpt: 97/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Dragoo, Drew6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code		7	Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-347					
8		pation / Job title (See Instructions) Services Section Ma		9 Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/19/2024	Full name of contributor Dragoo, Drew Contributor address; City; State)		Amount of Contribution (\$)	\$10.00
	Principal occu	Kansas City, MO 64131-347 pation / Job title (See Instructions)	1	Employer (See Instructions	<u> </u> ;)		
	Construction	Services Section Ma		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Drahota, Steven Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)		Amount of Contribution (\$)	\$25.00
	Delevie el esce	Portland, OR 97204-1155		Frankrick (Control to the street in the	Ĺ		
	•	pation / Job title (See Instructions) oject Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Drahota, Steven Contributor address; City; State Portland, OR 97204-1155	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) pject Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Drimmel, Joseph Contributor address; City; State Kansas City, MO 64131-347)		Amount of Contribution (\$)	\$60.00
	•	pation / Job title (See Instructions) al Regional Director		Employer (See Instructions HDR Engineering Inc.	5)		
			l				

	MONET	ARY POLITICAL CONTRIBUT	OI	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 95/427 Rpt: 98/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 5 Full name of contributor	D#:		7	Amount of Contribution (\$)	\$60.00
_		Kansas City, MO 64131-3471		5 1 (0 1 : :	Ĺ		
8	•	pation / Job title (See Instructions) al Regional Director	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor			•	Amount of Contribution (\$)	\$6.00
	Dringing ogg	Claremont, CA 91711-1608 pation / Job title (See Instructions)	_	Employer (See Instructions	<u>,,</u>		
		pation / 30b title (See Instructions) port Manager		HDR Engineering Inc.	>)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID Duarte, Daniel Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$6.00
		Claremont, CA 91711-1608					
	•	pation / Job title (See Instructions) port Manager		Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/05/2024	Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
	Principal occu Senior Desig	Phoenix, AZ 85012-3118 pation / Job title (See Instructions) gn Architect		Employer (See Instructions HDR Architecture Inc.	<u> </u> S)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID Dudzik Smith, Katherine Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118)#:)		Amount of Contribution (\$)	\$10.00
	Principal occu Senior Desig	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	5)		
	Schiol Desig	gri / Worlicoc		TIDIT / HOINCOLUIE IIIC.			

	MONET	ARY POLITICAL CONTRIBUTI	ON	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 96/427 Rpt: 99/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor	#:		7	Amount of Contribution (\$)	\$20.00
_		Omaha, NE 68106-2973	-				
8		pation / Job title (See Instructions) P System Processing	9	Employer (See Instructions HDR Inc.	5)		
	Date 01/19/2024	Full name of contributor				Amount of Contribution (\$)	\$20.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	1	Employer (See Instructions	<u> </u> s)		
	Director ERP System Processing			HDR Inc.	,		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Dunn, David Contributor address; City; State; Zip Code	t:)	•	Amount of Contribution (\$)	\$40.00
		Franklin, TN 37064-1535					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Dunn, David Contributor address; City; State; Zip Code Franklin, TN 37064-1535)	•	Amount of Contribution (\$)	\$40.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Duschang, John Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654				Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) tal Sciences Cross Sec		Employer (See Instructions HDR Engineering Inc.	5)		
	Livioninelli		<u> </u>	Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 97/427 Rpt: 100/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
_	Dringing agg	Woodcliff Lake, NJ 07677-7654	٦,	Employer (Coo Instructions	<u></u>		
8		pation / Job title (See Instructions) tal Sciences Cross Sec	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Duty, Katie Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Tampa, FL 33609-2548	_		<u></u>		
		pation / Job title (See Instructions) ions Manager (FL, AL,		Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Duty, Katie Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
	Deinsinal	Tampa, FL 33609-2548	_	Faralana (O. a. la atauatica	_		
	•	pation / Job title (See Instructions) ions Manager (FL, AL,		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Duvall, Nathaniel Contributor address; City; State; Zip Code Lexington, KY 40507-1681)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Market Sector Lead		Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Duvall, Nathaniel Contributor address; City; State; Zip Code Lexington, KY 40507-1681				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Market Sector Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	AICA FOWEI	ividinet occioi Leau	<u> </u>	пых шушеенну шс.			

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 98/427 Rpt: 101/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8		Denver, CO 80210 pation / Job title (See Instructions) y Management Business	9	Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Dwyer, Blaine Contributor address; City; State; Zip Code Denver, CO 80210)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) y Management Business		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Eaton, Roger Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408 pation / Job title (See Instructions) ection Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u> ;)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Eaton, Roger Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408 pation / Job title (See Instructions) ection Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Edelen, Benedict Contributor address; City; State; Zip Code Lexington, KY 40507-1681				Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) egional Director of O		Employer (See Instructions HDR Engineering Inc.	5)		
			1				

	MONET	ARY POLITICAL C	ONTRIBUTIO	JIN 5		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 99/427 Rpt: 102/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 5 Full name of contributor Edelen, Benedict 6 Contributor address; City; States)	7	Amount of Contribution (\$)	\$70.00
	Date de la cons	Lexington, KY 40507-1683		O. Faralana (O. a Instruction			
8	•	pation / Job title (See Instructions) egional Director of O		9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Edgington, Ruedy Contributor address; City; Sta	out-of-state PAC (ID#:_ ate; Zip Code			Amount of Contribution (\$)	\$10.00
	Dringinal occu	Reno, NV 89521-5873 pation / Job title (See Instructions)		Employer (See Instructions	·/-		
	Senior Proje			HDR Engineering Inc.	P)		
	Date 01/19/2024	Full name of contributor Edgington, Ruedy Contributor address; City; Sta	out-of-state PAC (ID#:_ atte; Zip Code)		Amount of Contribution (\$)	\$10.00
	5	Reno, NV 89521-5873		5 1 (0 1 1 1	Ĺ		
	Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Edulakanti, Thirumal Contributor address; City; Sta	out-of-state PAC (ID#:_)	-	Amount of Contribution (\$)	\$20.00
	Principal occu Traffic Projec	Houston, TX 77079-1216 pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/19/2024	Full name of contributor Edulakanti, Thirumal Contributor address; City; Sta	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$20.00
	Principal occu Traffic Projec	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Traille Flojet	or ivialiayei		TIDIX Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 100/427 Rpt: 103/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$30.00
_	5	Denver, CO 80210	1-		<u></u>		
8		pation / Job title (See Instructions) rsuits Manager	9	Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Edwards, Allison Contributor address; City; State; Zip Code)	-	Amount of Contribution (\$)	\$30.00
	Dringing agg	Denver, CO 80210	_	Employer (See Instructions	<u></u>		
	•	pation / Job title (See Instructions) rsuits Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Eichlin, Norma Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$40.00
		Annandale, NJ 08801-1501	_				
	Principal occu Program Ma	pation / Job title (See Instructions) nager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Eichlin, Norma Contributor address; City; State; Zip Code Annandale, NJ 08801-1501)	•	Amount of Contribution (\$)	\$40.00
	Principal occu Program Ma	pation / Job title (See Instructions) nager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Eisele, Ryan Contributor address; City; State; Zip Code Kansas City, MO 64131-3471)	•	Amount of Contribution (\$)	\$20.00
	Principal occu Program Ma	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
			<u>l</u>				

	MONEI	ARY POLITICAL CONTRIBU	UTION	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 101/427 Rpt: 104/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/19/2024	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Program Ma	nager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Fort Worth, TX 76102-3691					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Texas	Highways & Roads Uti		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PA Elkan, Bryan Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Fort Worth, TX 76102-3691					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	North Texas	Highways & Roads Uti		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PA Ellinger, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	<u>;)</u>		
	Senior Reure	ement & Executive Be		HDR Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PA Ellinger, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Retire	ement & Executive Be		HDR Inc.			

	MONET	ARY POLITICAL CONTRIBU	ITION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete t	his for	m.	1	Total pages Schedule A1: Sch: 102/427 Rpt: 105/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$7.50
_		Round Rock, TX 78681-2585	- 10				
8	Principal occu Project Cont	pation / Job title (See Instructions) rols Lead	9	Employer (See Instructions HDR Engineering Inc.	S) 		
	Date 01/19/2024	Full name of contributor out-of-state PAC Elliott, Jeremy Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$7.50
	Principal occu	Round Rock, TX 78681-2585 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	Project Cont			HDR Engineering Inc.	,,		
	Date 01/05/2024	Full name of contributor out-of-state PAC Ellis, Brendan Contributor address; City; State; Zip Code	C (ID#:)	•	Amount of Contribution (\$)	\$30.00
		Tampa, FL 33609-2548					
	Principal occu Health Princi	pation / Job title (See Instructions) ipal		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC Ellis, Brendan Contributor address; City; State; Zip Code Tampa, FL 33609-2548				Amount of Contribution (\$)	\$30.00
	Principal occu Health Princi	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	<u>I</u> S)		
	Date 01/05/2024	Full name of contributor out-of-state PAC Ellwein, Tracy Contributor address; City; State; Zip Code Portland, OR 97204-1155)	•	Amount of Contribution (\$)	\$40.00
	Principal occu Oregon Area	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	5.095.77100						

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	to complete this for	rm.	1	Total pages Schedule A1: Sch: 103/427 Rpt: 106/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/19/2024	5 Full name of contributor Ellwein, Tracy6 Contributor address; City; Stat	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
		Portland, OR 97204-1155					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Oregon Area			HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Elting, Brad Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions)		
			HDR Engineering Inc.				
	Date 01/19/2024	Full name of contributor [Elting, Brad Contributor address; City; Stat	out-of-state PAC (ID#: ie; Zip Code			Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Construction	Services Section Ma		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Engebretson, James Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) ector ??? Internation		Employer (See Instructions 2HDR Inc.)		
	Date 01/19/2024	Full name of contributor Engebretson, James Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Finance Dire	ector ??? Internation		2HDR Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 104/427 Rpt: 107/437	7
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
•	01/05/2024	Engel, John 6 Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions)	9	' ' '	5)		
	Senior Wate	r Resources Engineer/		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Engel, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Senior Wate	r Resources Engineer/		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Engelbert, Patrick Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) wa Water Resources Se		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Engelbert, Patrick Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u>l</u> 5)		
	Nebraska lo	wa Water Resources Se		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Engelhaupt, Daniel Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$10.00
		Virginia Beach, VA 23455-4519					
	·	pation / Job title (See Instructions) ram Manager		Employer (See Instructions HDR Environmental Op		tions and Constru	
	9.		1				

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 105/427 Rpt: 108/437	,
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Engelhaupt, Daniel6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Virginia Beach, VA 23455					
8	Senior Progr	pation / Job title (See Instructions) am Manager		Employer (See Instructions HDR Environmental Op			
	Date 01/05/2024	Full name of contributor Enger, Leigh Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Salem, OR 97301-6685			L		
		pation / Job title (See Instructions) / Cross Sector Direct)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Enger, Leigh Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Driveigal	Salem, OR 97301-6685	. 1	Francisco (Con Instructions	<u></u>		
		pation / Job title (See Instructions / Cross Sector Direct		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Englert, Scott Contributor address; City; St)		Amount of Contribution (\$)	\$20.00
_	Principal occu	Albany, NY 12211-2527 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Hydrogeolog			Henningson Durham &		hardson PC	
	Date 01/19/2024	Full name of contributor Englert, Scott Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu Hydrogeolog	pation / Job title (See Instructions jist		Employer (See Instructions Henningson Durham &		hardson PC	

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 106/427 Rpt: 109/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#:_English, Quint Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973	_				
8	•	pation / Job title (See Instructions) Company Controller	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ English, Quint Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
	Dringinal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	_	Employer (See Instructions	·/		
	•	Company Controller		HDR Engineering Inc.	·)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Ensz, Gunnar Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Rapid City, SD 57701-2788					
	Principal occu Transportation	pation / Job title (See Instructions) on EIT		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Ensz, Gunnar Contributor address; City; State; Zip Code Rapid City, SD 57701-2788)		Amount of Contribution (\$)	\$10.00
	Principal occu Transportation	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Erickson, Allan Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) r/Wastewater Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Schiol Wate	Tradicipality Linguistics	<u> </u>	TIDIT Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ON	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 107/427 Rpt: 110/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID# Erickson, Allan Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
_		Sioux Falls, SD 57104-6756	1-		_		
8		pation / Job title (See Instructions) r/Wastewater Engineer	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Erickson, Bryan Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$75.00
	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)	1	Employer (See Instructions	;) 		
	•	on Federal Business		HDR Engineering Inc.	,,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Erickson, Bryan Contributor address; City; State; Zip Code	t:)		Amount of Contribution (\$)	\$75.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions) on Federal Business		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Erickson, Timothy Contributor address; City; State; Zip Code Billings, MT 59102-7431				Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) on Business Group Ma		Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Erickson, Timothy Contributor address; City; State; Zip Code Billings, MT 59102-7431	:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) on Business Group Ma		Employer (See Instructions HDR Engineering Inc.	5)		
	oportuit	255,1000 010 ap 1114		Liginoching inc.			

MONET	FARY POLITICAL CONTRIBUTIO	NS		SCHEDULI	E A1
The Instru	ıction Guide explains how to complete this fo	rm.	1	Total pages Schedule A1: Sch: 108/427 Rpt: 111/437	7
2 FILER NAME			3	Filer ID (Ethics Commission	r Filers)
	Employee Owners PAC			00016442	
4 Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$70.00
	Arlington, VA 22201-2249				
8 Principal occi	upation / Job title (See Instructions)	9 Employer (See Instructions	5)		
Global Dire	ctor of Federal Archi	HDR Architecture Inc.			
Date 01/19/2024				Amount of Contribution (\$)	\$70.00
	Arlington, VA 22201-2249				
•	upation / Job title (See Instructions)	Employer (See Instructions	5)		
Global Dire	ctor of Federal Archi	HDR Architecture Inc.			
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Estes, Michael Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
	Glen Allen, VA 23060-6164				
Principal occi	upation / Job title (See Instructions)	Employer (See Instructions	5)		
Mid-Atlantic	Transportation Busi	HDR Engineering Inc.			
Date 01/19/2024	Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
	Glen Allen, VA 23060-6164		Ĺ		
•	upation / Job title (See Instructions) Transportation Busi	Employer (See Instructions HDR Engineering Inc.	5)		
Date 01/05/2024	Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
	Irvine, CA 92602-1333				
•	upation / Job title (See Instructions) r Business Class Area L	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUT	HOI	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 109/427 Rpt: 112/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/19/2024	 Full name of contributor	ID#:		7	Amount of Contribution (\$)	\$15.00
0	Principal occu	Irvine, CA 92602-1333 pation / Job title (See Instructions)	10	Employer (See Instructions			
0		Business Class Area L	ľ	HDR Engineering Inc.	»)		
	Date 01/05/2024	Full name of contributor	 ID#:)		Amount of Contribution (\$)	\$23.00
		Folsom, CA 95630-8712					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Senior Electi	rical Engineer		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor	ID#:			Amount of Contribution (\$)	\$23.00
		Folsom, CA 95630-8712					
		pation / Job title (See Instructions) rical Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (Everett, Sean Contributor address; City; State; Zip Code Missoula, MT 59803-1489	ID#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) icles Power Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (Everett, Sean Contributor address; City; State; Zip Code Missoula, MT 59803-1489	ID#:)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
				Liginooning inc.			

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 110/427 Rpt: 113/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/05/2024	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$70.00
		Denver, CO 80210					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Colorado Re	sources Business Grou		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state F Everson, Tony Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Denver, CO 80210					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Colorado Re	sources Business Grou		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state F Fahs, Jeffrey Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Chicago, IL 60606-1280					
		pation / Job title (See Instructions) andscape Architectu		Employer (See Instructions HDR Architecture Inc.)		
	Date 01/19/2024	Full name of contributor out-of-state F Fahs, Jeffrey Contributor address; City; State; Zip Code Chicago, IL 60606-1280	PAC (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) andscape Architectu		Employer (See Instructions HDR Architecture Inc.)		
	Date 01/05/2024	Full name of contributor out-of-state F Falk, Michael Contributor address; City; State; Zip Code Folsom, CA 95630-8712	PAC (ID#:			Amount of Contribution (\$)	\$45.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	West Region	n Wastewater Market Se		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	NΙ	5		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orn	n.	1	Total pages Schedule A1: Sch: 111/427 Rpt: 114/437	,
2	FILER NAME	mplayers Owners DAC			3	Filer ID (Ethics Commission 00016442	Filers)
_		mployee Owners PAC			Ļ		
4	Date 01/19/2024	 5 Full name of contributor)	/	Amount of Contribution (\$)	\$45.00
		Folsom, CA 95630-8712					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	West Region	n Wastewater Market Se		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Fanselau, Jason Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Southwest C	lient Development Lea		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Fanselau, Jason					\$50.00
		Contributor address; City; State; Zip Code Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Southwest C	lient Development Lea		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Farmelant, Scott					\$15.00
		Contributor address; City; State; Zip Code					
		Boston, MA 02110-2320					
		pation / Job title (See Instructions) mmunications Area Bu		Employer (See Instructions HDR Engineering Inc.	i)		
	Date	Full name of contributor out-of-state PAC (ID#:_				Amount of Contribution (\$)	
	01/19/2024	Farmelant, Scott					\$15.00
		Contributor address; City; State; Zip Code					
		Boston, MA 02110-2320	_				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Strategic Co	mmunications Area Bu		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBU	JTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete t	this for	n.	1	Total pages Schedule A1: Sch: 112/427 Rpt: 115/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAGE out-of-state	C (ID#:		7	Amount of Contribution (\$)	\$20.00
_		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions) iness Group Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAG Feldman, Todd Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	Deinsinal assu	Omaha, NE 68106-2973		Franksian (Caalinatuustiana	<u></u>		
	•	pation / Job title (See Instructions) iness Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC Fennelly, Benjamin Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Bozeman, MT 59718-3820					
	Principal occu Water Resou	pation / Job title (See Instructions) urces Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAG Fennelly, Benjamin Contributor address; City; State; Zip Code Bozeman, MT 59718-3820				Amount of Contribution (\$)	\$20.00
	Principal occu Water Resou	pation / Job title (See Instructions) urces Lead		Employer (See Instructions HDR Engineering Inc.	<u>. </u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC Ferguson, Keith Contributor address; City; State; Zip Code Denver, CO 80210				Amount of Contribution (\$)	\$10.00
	Principal occu Dams Techn	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	24.113 1001111			Engineering me.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 113/427 Rpt: 116/437	7
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/19/2024	5 Full name of contributorFerguson, Keith6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Denver, CO 80210					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
	Dams Techn	nical Advisor		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Ferguson, Matthew Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Nebraska Io	wa Power Client Devel		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor Ferguson, Matthew Contributor address; City; Sta	out-of-state PAC (ID#: atte; Zip Code			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) wa Power Client Devel		Employer (See Instructions	()		
				HDR Engineering Inc.	_		
	Date 01/05/2024	Full name of contributor Ferland, Lance Contributor address; City; Sta Dallas, TX 75248-1232	out-of-state PAC (ID#: inte; Zip Code			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) Water Business Group		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Ferland, Lance Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	North Texas	Water Business Group		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Λ	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 114/427 Rpt: 117/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#:_Ferrell, Stephen Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$30.00
		Orlando, FL 32801-1949					
8		pation / Job title (See Instructions) ss Development Leader	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Ferrell, Stephen Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$30.00
		Orlando, FL 32801-1949	_		L		
	•	pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Ferrier, Paul Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Bellevue, WA 98004-4787	_				
	•	pation / Job title (See Instructions) Transportation Busine		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Ferrier, Paul Contributor address; City; State; Zip Code Bellevue, WA 98004-4787				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Transportation Busine		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Fewins, Lisa Contributor address; City; State; Zip Code Kansas City, MO 64131-3471)		Amount of Contribution (\$)	\$10.00
	•	upation / Job title (See Instructions) ustainability Directo		Employer (See Instructions HDR Inc.	5)		
	20.porate O		<u> </u>				

	MONET	ARY POLITICAL CONTR	IBUTION	S 		SCHEDULE	A1
	The Instru	ction Guide explains how to compl	lete this forn	n.	1	Total pages Schedule A1: Sch: 115/427 Rpt: 118/437	,
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-star pewins, Lisa Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471					
8		pation / Job title (See Instructions) ustainability Directo		Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-sta Field, Kip Contributor address; City; State; Zip Code	tte PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu	Riverside, CA 92501-2119 pation / Job title (See Instructions)		Employer (See Instructions	·/		
		egional Director of O		HDR Engineering Inc.	·)		
	Date 01/19/2024	Full name of contributor out-of-sta Field, Kip Contributor address; City; State; Zip Cod	ete PAC (ID#:			Amount of Contribution (\$)	\$70.00
		Riverside, CA 92501-2119					
		pation / Job title (See Instructions) egional Director of O		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Fields, Timothy				Amount of Contribution (\$)	\$10.00
	Principal occu Senior Bridg	pation / Job title (See Instructions) e Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Fields, Timothy)		Amount of Contribution (\$)	\$10.00
	Principal occu Senior Bridg	pation / Job title (See Instructions) e Engineer		Employer (See Instructions HDR Engineering Inc.	s)		
				<u> </u>			

	MONET	ARY POLITICAL CONTRIBUTION	JNS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 116/427 Rpt: 119/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#: Fischer, Lisa Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Bozeman, MT 59718-3820 pation / Job title (See Instructions)	9 Employer (See Instructions	 - s)		
	Roadway Se	ection Manager	HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Fischer, Lisa Contributor address; City; State; Zip Code Bozeman, MT 59718-3820			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		
	•	ection Manager	HDR Engineering Inc.	-,		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Fish, Timothy Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$25.00
	Dringing con	Charlotte, NC 28202-2075	Employer (See Instructions	<u>'</u>		
		pation / Job title (See Instructions) Aviation Market Sect	Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Fish, Timothy Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
		Charlotte, NC 28202-2075				
	•	pation / Job title (See Instructions) Aviation Market Sect	Employer (See Instructions HDR Engineering Inc. o		ne Carolinas	
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Fisher, Gregory Contributor address; City; State; Zip Code White Plains, NY 10604-3504			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)	Employer (See Instructions			
	Highways ar	nd Roads Department Le	Henningson Durham &	Ric	hardson PC	

The Instruction Guide explains how to complete this form.	14 7 11 01 11 44
	1 Total pages Schedule A1: Sch: 117/427 Rpt: 120/437
2 FILER NAME	3 Filer ID (Ethics Commission Filers)
HDR, Inc. Employee Owners PAC	00016442
4 Date 01/19/2024 5 Full name of contributor out-of-state PAC (ID#: 6 Contributor address; City; State; Zip Code	
White Plains, NY 10604-3504	or (Coo Instructions)
	er (See Instructions) ngson Durham & Richardson PC
Date Full name of contributor out-of-state PAC (ID#: 01/05/2024 Fisher, Rex Contributor address; City; State; Zip Code) Amount of Contribution (\$) \$75.00
Omaha, NE 68106-2973	
Principal occupation / Job title (See Instructions) Employ	er (See Instructions)
Corporate Relations Director HDR I	nc.
Date Full name of contributor out-of-state PAC (ID#:	Amount of Contribution (\$) \$75.00
Omaha, NE 68106-2973	
Principal occupation / Job title (See Instructions) Employ	er (See Instructions)
Corporate Relations Director HDR I	nc.
Date O1/05/2024 Fleming, William Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Employ	er (See Instructions)
Design Section Manager HDR E	ingineering Inc.
Date Full name of contributor out-of-state PAC (ID#:	Amount of Contribution (\$) \$35.00
Dallas, TX 75248-1232	
	er (See Instructions)
Design Section Manager HDR E	ingineering Inc.

	MONET	ARY POLITICAL CONTRIBUTION	ON	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 118/427 Rpt: 121/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
_		Houston, TX 77081-2220	1-	5 1 (0 1 1 1			
8	Senior Proje	pation / Job title (See Instructions) ct Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Foltyn, Jason Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	Dringinal occu	Houston, TX 77081-2220 pation / Job title (See Instructions)	_	Employer (See Instructions	·/		
	Senior Proje	,		HDR Engineering Inc.	·)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Foral, Scott Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) visor Director		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Foral, Scott Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) visor Director	T	Employer (See Instructions HDR Architecture Inc.	<u> </u> 5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Surface wat	er H&H Practice Leade	1_	HDR Engineering Inc.			

	MONET	ARY POLITICAL CON	ITRIBUTION	S 		SCHEDULE	A1
	The Instru	ction Guide explains how to c	omplete this forn	n.	1	Total pages Schedule A1: Sch: 119/427 Rpt: 122/437	,
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 5 Full name of contributor our ports, Mark 6 Contributor address; City; State; Zit)	7	Amount of Contribution (\$)	\$20.00
		Reno, NV 89521-5873					
8		pation / Job title (See Instructions) er H&H Practice Leade		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor ou Forsberg, Michael Contributor address; City; State; Zi	it-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$20.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	Traffic/Trans	portation Planning		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor on the contributor on the contributor address; City; State; Zi	nt-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) portation Planning		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Fort, Jason	nt-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) er Business Group Manag		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor ou Fort, Jason Contributor address; City; State; Zi Phoenix, AZ 85012-3118	p Code)		Amount of Contribution (\$)	\$35.00
	·	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
			I				

	MONET	ARY POLITICAL CONTRIBUTI	ON	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 120/427 Rpt: 123/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
_	Delicalization	Omaha, NE 68106-2973	٦	Frankrije (Ozakativati	<u></u>		
8	•	pation / Job title (See Instructions) ineering Services Di	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Foster, Nicholas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	<u> </u>	Omaha, NE 68106-2973			<u></u>		
	•	pation / Job title (See Instructions) ineering Services Di		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Fowler, Melanie Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$35.00
		Tampa, FL 33609-2548	_				
	Principal occu Tampa Office	pation / Job title (See Instructions) e Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#Fowler, Melanie Contributor address; City; State; Zip Code Tampa, FL 33609-2548)		Amount of Contribution (\$)	\$35.00
	Principal occu Tampa Office	pation / Job title (See Instructions) e Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#Fox, Billy Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ems Director		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	-,						

	MONET	ARY POLITICAL CO	ONTRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how t	o complete this for	m.	l	Fotal pages Schedule A1: Sch: 121/427 Rpt: 124/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			l	Filer ID (Ethics Commission I 00016442	Filers)
4	Date 01/19/2024	Full name of contributorFox, BillyContributor address; City; State	out-of-state PAC (ID#: e; Zip Code		7 /	Amount of Contribution (\$)	\$20.00
_	Delin sim al a san	Charlotte, NC 28202-2075	I _a				
8	Control Syste	pation / Job title (See Instructions) ems Director	9	Employer (See Instructions HDR Engineering Inc. of		Carolinas	
	Date 01/05/2024	Full name of contributor Francisco, Amy Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$20.00
	Principal occu	Madison, WI 53703-2743 pation / Job title (See Instructions)		Employer (See Instructions] ;)		
	Pursuit Mana			HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor Francisco, Amy Contributor address; City; State	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Deinsinal assu	Madison, WI 53703-2743		Franksian (Cook and motions	<u></u>		
	Pursuit Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	•)		
	Date 01/05/2024	Full name of contributor Frazier, Robert Contributor address; City; State Louisville, KY 40202-3157	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) sportation Planner/Se		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Frazier, Robert Contributor address; City; State Louisville, KY 40202-3157	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) sportation Planner/Se		Employer (See Instructions HDR Engineering Inc.	5)		
			·				

	MONET	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 122/427 Rpt: 125/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8		Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u> s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Freeman, Monica Contributor address; City; State; Zip Code		HDR Inc.		Amount of Contribution (\$)	\$20.00
	Principal occu Litigation Co	Omaha, NE 68106-2973 pation / Job title (See Instructions) unsel		Employer (See Instructions HDR Inc.	<u> </u> s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# French, Thomas Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$40.00
		Manchester, NH 03101-1120 pation / Job title (See Instructions) idge and Maritime Depa	T	Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# French, Thomas Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$40.00
	•	Manchester, NH 03101-1120 pation / Job title (See Instructions) idge and Maritime Depa	T	Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Fricke, Katheryn Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	:)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) ipal, Health Plannin		Employer (See Instructions HDR Architecture Inc.	5)		
			1				

	MONET	ARY POLITICAL CONTRIBUTI	NO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 123/427 Rpt: 126/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$15.00
_		Charlotte, NC 28202-2075			<u></u>		
8	•	pation / Job title (See Instructions) ipal, Health Plannin	9	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Pation / Job title (See Instructions)	$\overline{}$	Employer (See Instructions	<u> </u>		
		iness Class Lead		HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Frieberg, Lee Contributor address; City; State; Zip Code	#:)	•	Amount of Contribution (\$)	\$10.00
		Round Rock, TX 78681-2585					
	•	pation / Job title (See Instructions) iness Class Lead		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Friedman, Steven Contributor address; City; State; Zip Code Irvine, CA 92602-1333)	•	Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) et Sector Area Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Friedman, Steven Contributor address; City; State; Zip Code Irvine, CA 92602-1333	#:)		Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	vvaler Marke	et Sector Area Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL C	ONTRIBUTIO	IN 5		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 124/427 Rpt: 127/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor [Frissora, Joseph6 Contributor address; City; Sta)	7	Amount of Contribution (\$)	\$70.00
		Ridgewood, NJ 07450-257					
8		pation / Job title (See Instructions) gram Manager		9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Frissora, Joseph Contributor address; City; Sta Ridgewood, NJ 07450-257				Amount of Contribution (\$)	\$70.00
	·	pation / Job title (See Instructions) gram Manager	3	Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/05/2024	Full name of contributor [Frommer, Jennifer Contributor address; City; Sta	·			Amount of Contribution (\$)	\$75.00
	·	Columbus, OH 43240-3505 pation / Job title (See Instructions) aigns Director		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/19/2024	Full name of contributor Frommer, Jennifer Contributor address; City; Sta)		Amount of Contribution (\$)	\$75.00
	·	Columbus, OH 43240-3509 pation / Job title (See Instructions) aigns Director		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/05/2024	Full name of contributor Froscheiser, Keith Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions) Ind Iowa BES Business G		Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	Λ	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 125/427 Rpt: 128/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#:_Froscheiser, Keith Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$50.00
_	<u> </u>	Omaha, NE 68106-2973	1_		<u></u>		
8		pation / Job title (See Instructions) ad Iowa BES Business G	9	Employer (See Instructions HDR Engineering Inc.	S) 		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Frost, Jesse Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	Lexington, KY 40507-1681 pation / Job title (See Instructions)	1	Employer (See Instructions	;) 		
	•	Rail Section Manager		HDR Engineering Inc.	,,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Frost, Jesse Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Lexington, KY 40507-1681					
		pation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Frye, Shawn Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ality Director		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Frye, Shawn Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ality Director		Employer (See Instructions HDR Engineering Inc.	5)		
	. tegionai Qu	any 21100001	<u>1 </u>				

MONET	TARY POLITICAL CONTRIBUTION)NS		SCHEDULE	E A1
The Instru	uction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 126/427 Rpt: 129/437	7
2 FILER NAME			3	Filer ID (Ethics Commission	Filers)
	Employee Owners PAC		L	00016442	
4 Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#:_ Fuhrmann, Mark Contributor address; City; State; Zip Code 	·	7	Amount of Contribution (\$)	\$40.00
	Saint Louis Park, MN 55416-3400				
8 Principal occ	upation / Job title (See Instructions)	9 Employer (See Instructions	s)		
Senior Proje	ect Manager	HDR Engineering Inc.			
Date 01/19/2024	1)		Amount of Contribution (\$)	\$40.00
	Saint Louis Park, MN 55416-3400				
•	rupation / Job title (See Instructions)	Employer (See Instructions	s)		
Senior Proje	ect Manager	HDR Engineering Inc.			
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Fuller, Jason Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
	Pittsburgh, PA 15219-1408				
Principal occ	cupation / Job title (See Instructions)	Employer (See Instructions	s)		
Senior Proje	ect Manager	HDR Engineering Inc.			
Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Fuller, Jason Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
	Pittsburgh, PA 15219-1408				
•	upation / Job title (See Instructions) ect Manager	Employer (See Instructions HDR Engineering Inc.	s)		
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Fusco, Philip Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Boston, MA 02110-2320				
•	Boston, MA 02110-2320 rupation / Job title (See Instructions) Section Leader	Employer (See Instructions HDR Engineering Inc.	 s)		

	MONET	ARY POLITICAL CO	NTRIBUTION	S 		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this form	n.	1	Total pages Schedule A1: Sch: 127/427 Rpt: 130/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		Boston, MA 02110-2320					
8		pation / Job title (See Instructions) Section Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Gaastra, Scott Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	Riverside, CA 92501-2119 pation / Job title (See Instructions)		Employer (See Instructions	i)		
		on Manager - Rivers		HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor Gaastra, Scott Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Riverside, CA 92501-2119					
		pation / Job title (See Instructions) on Manager - Rivers		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Gadzinski, Norman Contributor address; City; State; Cleveland, OH 44114-2622	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	·	pation / Job title (See Instructions) rnative Delivery Le		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Gadzinski, Norman Contributor address; City; State; Cleveland, OH 44114-2622	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) rnative Delivery Le		Employer (See Instructions HDR Engineering Inc.	5)		
		<u>. </u>	I	<u> </u>			

	MONET	ARY POLITICAL C	ONTRIBUTION	NS 		SCHEDULE	E A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 128/427 Rpt: 131/437	,
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Gambrill, Marc6 Contributor address; City; Sta	out-of-state PAC (ID#: atte; Zip Code		7	Amount of Contribution (\$)	\$20.00
		Fort Lauderdale, FL 33309	-3459				
8		pation / Job title (See Instructions) on Program Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Gambrill, Marc Contributor address; City; Sta	·)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	Fort Lauderdale, FL 33309 pation / Job title (See Instructions)		Employer (See Instructions	 s)		
	Senior Aviati	on Program Manager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Garcia, Fernando Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$30.00
		Irvine, CA 92602-1333					
		pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Garcia, Fernando Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)	•	Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Garcia, Gayle Contributor address; City; Sta	out-of-state PAC (ID#:)	•	Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) Accountant 1		Employer (See Instructions HDR Engineering Inc.	5)		
	-		L				

	MONET	ARY POLITICAL CONTRIBUT	ION	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete thi	s for	m.	1	Total pages Schedule A1: Sch: 129/427 Rpt: 132/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	5 Full name of contributor out-of-state PAC (If Garcia, Gayle 6 Contributor address; City; State; Zip Code	D#:)	7	Amount of Contribution (\$)	\$15.00
		Rosemont, IL 60018-5273					
8		pation / Job title (See Instructions) Accountant 1	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/05/2024	Full name of contributor out-of-state PAC (II Gardels, Derek Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Deinsinal	Omaha, NE 68106-2973		Frankrije (Ozakativski			
	•	pation / Job title (See Instructions) Management Service		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (II Gardels, Derek Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) Management Service		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (It Garello, Michael Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710)	•	Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) r Resources Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (If Garello, Michael Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710	 D#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) r Resources Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	School Water			Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 130/427 Rpt: 133/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor out-of-state PAC (ID#:_Garrido, Lorenzo 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	San Diego, CA 92101-4271 pation / Job title (See Instructions)	9	Employer (See Instructions	;) 		
_	•	nsportation Project		HDR Engineering Inc.	")		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Garrido, Lorenzo Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	San Diego, CA 92101-4271 pation / Job title (See Instructions)	_	Employer (See Instructions	·/		
	•	Insportation Project		HDR Engineering Inc.	»)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Garrod, Justin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Bellevue, WA 98004-4787					
	Principal occu Transit Secti	pation / Job title (See Instructions) ion Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Garrod, Justin Contributor address; City; State; Zip Code Bellevue, WA 98004-4787)		Amount of Contribution (\$)	\$25.00
	Principal occu Transit Secti	pation / Job title (See Instructions) on Manager		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Gartner, Steven Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) gineer Renewable Ene		Employer (See Instructions HDR Engineering Inc.	5)		
		-	<u>1</u>	<u> </u>			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 131/427 Rpt: 134/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/19/2024	5 Full name of contributor [Gartner, Steven 6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$15.00
•	Dringing Local	Saint Louis Park, MN 5541 pation / Job title (See Instructions)		9 Employer (See Instructions			
o		gineer Renewable Ene	· ·	HDR Engineering Inc.)		
				TIDIX Engineering inc.	_		
	Date 01/05/2024	Full name of contributor [Garufi, Katherine Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$40.00
		Ridgway, CO 81432					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Rocky Moun	tain Regional Remediat		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor [Garufi, Katherine Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$40.00
		Ridgway, CO 81432					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
		tain Regional Remediat		HDR Engineering Inc.	,		
	Date 01/05/2024	Full name of contributor Geesey, Brett Contributor address; City; Sta Lafayette, LA 70503-5334	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor Geesey, Brett Contributor address; City; Sta Lafayette, LA 70503-5334	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.	<u> </u>		

	MONET	ARY POLITICAL CONTRIBU	JTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete t	his for	n.	1	Total pages Schedule A1: Sch: 132/427 Rpt: 135/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC Gerges, Hany Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
_		Danville, CA 94506-4729			_		
8	•	pation / Job title (See Instructions) stewater Engineer	9	Employer (See Instructions HDR Engineering Inc.	5) 		
	Date 01/19/2024	Full name of contributor out-of-state PAC Gerges, Hany Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$15.00
	Dringing agg	Danville, CA 94506-4729		Employer (Coo Instructions	<u></u>		
	•	pation / Job title (See Instructions) stewater Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor out-of-state PAC Gershmel, Grant Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$20.00
		Billings, MT 59102-7431					
	Principal occu Section Man	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC Gershmel, Grant Contributor address; City; State; Zip Code Billings, MT 59102-7431	`			Amount of Contribution (\$)	\$20.00
	Principal occu Section Man	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC Gesell, Gregory Contributor address; City; State; Zip Code Omaha, NE 68106-2973	(ID#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Waste Engineer/Proj		Employer (See Instructions HDR Engineering Inc.	5)		
	Schiol Solid	***asic Engineer/F10j		TIDIX Engineering inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NN 5		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 133/427 Rpt: 136/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission I 00016442	-ilers)
4	Date 01/19/2024	5 Full name of contributor Gesell, Gregory6 Contributor address; City; St.)	7	Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions Waste Engineer/Proj		9 Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor Gibson, James Contributor address; City; St	,)		Amount of Contribution (\$)	\$20.00
	•	Syracuse, NY 13212-4559 pation / Job title (See Instructions) Relicensing Business		Employer (See Instructions Henningson Durham & I		hardson DC	
	Date 01/19/2024	Full name of contributor Gibson, James Contributor address; City; St. Syracuse, NY 13212-4559	·			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions Relicensing Business		Employer (See Instructions Henningson Durham & I		hardson PC	
	Date 01/05/2024	Full name of contributor Giesmann, Mark Contributor address; City; St. Omaha, NE 68106-2973	out-of-state PAC (ID#:_ ate; Zip Code			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions at Rail Structures Se)	Employer (See Instructions HDR Engineering Inc.	<u>. </u>		
	Date 01/19/2024	Full name of contributor Giesmann, Mark Contributor address; City; St	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions at Rail Structures Se		Employer (See Instructions HDR Engineering Inc.	s)		
			•				

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 134/427 Rpt: 137/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8		Denver, CO 80210 pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u> s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_		HDR Engineering Inc.		Amount of Contribution (\$)	\$20.00
	Principal occu Civil Enginee	Denver, CO 80210 pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Giles, Daniel Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
	•	Mechanicsburg, PA 17055-4807 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Giles, Daniel Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807		HDR Engineering Inc.		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) on Section Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Gilleran, Amy Contributor address; City; State; Zip Code San Francisco, CA 94111-5039			•	Amount of Contribution (\$)	\$90.00
		pation / Job title (See Instructions) Services Director		Employer (See Instructions HDR Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 135/427 Rpt: 138/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#:_Gilleran, Amy Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$90.00
_	Deinsinal	San Francisco, CA 94111-5039	1_	Faralessa (Octobrationalism			
8		pation / Job title (See Instructions) Services Director	9	Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Gipson, Chad Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	Principal occu	Portland, OR 97204-1155 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
		ources Business Group		HDR Engineering Inc.	,,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Gipson, Chad Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Portland, OR 97204-1155					
		pation / Job title (See Instructions) ources Business Group		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Gipson, Dean Contributor address; City; State; Zip Code San Diego, CA 92108-3105				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) gement Services Busi		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Gipson, Dean Contributor address; City; State; Zip Code San Diego, CA 92108-3105)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) gement Services Busi		Employer (See Instructions HDR Engineering Inc.	5)		
	James Mariag	,	<u> </u>				

	MONEI	ARY POLITICAL CON	IRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 136/427 Rpt: 139/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/05/2024	5 Full name of contributor out- Glover, Jeffrey6 Contributor address; City; State; Zip	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$40.00
		Denver, CO 80210					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Colorado Are	ea Water Business Gro		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-Glover, Jeffrey Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Denver, CO 80210					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Colorado Are	ea Water Business Gro		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Architecture Inc.			
	Date 01/19/2024	Full name of contributor out- Goehring, Wade Contributor address; City; State; Zip Omaha, NE 68106-2973	of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Architecture Inc.)		
	Date 01/05/2024	Full name of contributor out- Gonzalez, Janet Contributor address; City; State; Zip Monona, WI 53716-3703	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	TBG Advisor	ry Services Director		HDR Engineering Inc.			

	MONET	ARY POLITICAL C	CONTRIBUTION	NS 		SCHEDULI	■ A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 137/427 Rpt: 140/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributorGonzalez, Janet6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code		7	Amount of Contribution (\$)	\$20.00
		Monona, WI 53716-3703					
8		pation / Job title (See Instructions ry Services Director) 9	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor Gonzalez, Jesus Contributor address; City; St San Antonio, TX 78209-5				Amount of Contribution (\$)	\$39.00
	Principal occu Principal Co	pation / Job title (See Instructions		Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/19/2024	Full name of contributor Gonzalez, Jesus Contributor address; City; St San Antonio, TX 78209-5			-	Amount of Contribution (\$)	\$39.00
	Principal occu Principal Co	pation / Job title (See Instructions		Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/05/2024	Full name of contributor Gonzalez, Jose Contributor address; City; St San Antonio, TX 78216-5				Amount of Contribution (\$)	\$22.00
		pation / Job title (See Instructions Roadway Lead)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor Gonzalez, Jose Contributor address; City; St San Antonio, TX 78216-58				Amount of Contribution (\$)	\$22.00
	·	pation / Job title (See Instructions Roadway Lead)	Employer (See Instructions HDR Engineering Inc.	s)		
			1				

	MONET	ARY POLITICAL CON	TRIBUTION	S 		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this forn	1.	1	Total pages Schedule A1: Sch: 138/427 Rpt: 141/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 5 Full name of contributor ou ou Gorugantula, Srikanth 6 Contributor address; City; State; Zip 			7	Amount of Contribution (\$)	\$10.00
		Fulton, MD 20759-2685					
8		pation / Job title (See Instructions) Water Client Develo		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor ou Gorugantula, Srikanth Contributor address; City; State; Zij	t-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Fulton, MD 20759-2685 pation / Job title (See Instructions)		Employer (See Instructions	;)		
		Water Client Develo		HDR Engineering Inc.	,,		
	Date 01/05/2024	Full name of contributor ou ou Goss, Brian Contributor address; City; State; Zip	t-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) onmental Scientist		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Goss, Brian	t-of-state PAC (ID#: o Code			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) onmental Scientist		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Gough, Matthew	t-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	·	pation / Job title (See Instructions) Business Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTION	7(NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	or	m.	1	Total pages Schedule A1: Sch: 139/427 Rpt: 142/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 01/19/2024	5 Full name of contributor out-of-state PAC (ID#:_ Gough, Matthew			7	Amount of Contribution (\$)	\$15.00
		6 Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679					
_	Dringing Cook	pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	·/ 		
0		Business Class Lead	٦	HDR Engineering Inc.	·)		
				TIDIT Engineering inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	***
	01/05/2024	Gould, Daniel					\$30.00
		Contributor address; City; State; Zip Code					
		White Plains NV 10604 2504					
	Delicate at a con-	White Plains, NY 10604-3504	_	Farada a a (O a a la atau ati a a	<u></u>		
		pation / Job title (See Instructions)		Employer (See Instructions		hardaan DC	
	Client Devel	opment Lead		Henningson Durham &	RIC		
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Gould, Daniel					\$30.00
		Contributor address; City; State; Zip Code					
		White Plains, NY 10604-3504	_				
		pation / Job title (See Instructions)		Employer (See Instructions			
	Client Develo	opment Lead		Henningson Durham &	Ric	hardson PC	
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Gould, Thomas					\$10.00
		Contributor address; City; State; Zip Code	••••				
		Seattle, WA 98115-5233	_				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water Econo	omics and Finance Dire		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Gould, Thomas					\$10.00
		Contributor address; City; State; Zip Code	••••		1		
		Seattle, WA 98115-5233					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water Econo	omics and Finance Dire	L	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ΟN	IS		SCHEDULI	E A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 140/427 Rpt: 143/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#: Gouveia, Anthony Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$100.00
_		Boston, MA 02110-2320	1_		Ĺ		
8	•	pation / Job title (See Instructions) d Transportation Busin	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Gouveia, Anthony Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$100.00
	Deinsinal assu	Boston, MA 02110-2320		Franks var (Cas kastrustis na			
	•	pation / Job title (See Instructions) d Transportation Busin		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Goyette, Carmen Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550					
	Principal occu Fuels Progra	pation / Job title (See Instructions) am Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Goyette, Carmen Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)		Amount of Contribution (\$)	\$20.00
	Principal occu Fuels Progra	pation / Job title (See Instructions) am Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Grady, David Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ped Storage Principal		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	22		<u> </u>				

	MONET	ARY POLITICAL CONTRIBUTI	ON	NS		SCHEDUL	E A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 141/427 Rpt: 144/43	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
	Dringing! goog	Charlotte, NC 28202-2075	٦,	Employer (See Instructions	<u></u>		
8	•	pation / Job title (See Instructions) ped Storage Principal	9	Employer (See Instructions HDR Engineering Inc. o	′	e Carolinas	
	Date 01/05/2024	Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$100.00
	Principal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)	_	Employer (See Instructions	 s)		
	Chief Operat			HDR Inc.			
	Date 01/19/2024	Full name of contributor	#:)		Amount of Contribution (\$)	\$100.00
		Austin, TX 78745-1469					
	Principal occu Chief Operat	pation / Job title (See Instructions) ting Officer		Employer (See Instructions HDR Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID: Graham, Joshua Contributor address; City; State; Zip Code Bulverde, TX 78163-2394)		Amount of Contribution (\$)	\$20.00
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Environmental Op		itions and Constru	
	Date 01/05/2024	Full name of contributor out-of-state PAC (IDa Grams, Laura Contributor address; City; State; Zip Code Houston, TX 77081-2220			•	Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) ning Practice Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	TRAISICT IAIII	g . radioo Loadol		Engineering inc.			

	MONEI	ARY POLITICAL CON	IKIBUTIO	N 5		SCHEDULE	€ A1
	The Instru	ction Guide explains how to co	omplete this for	m.	1	Total pages Schedule A1: Sch: 142/427 Rpt: 145/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	Grams, Laura	t-of-state PAC (ID#: o Code)	7	Amount of Contribution (\$)	\$50.00
_	Deire die alle access	Houston, TX 77081-2220	To.				
8	•	pation / Job title (See Instructions) ning Practice Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor ou Grant, Lee Contributor address; City; State; Zip Los Angeles, CA 90071-3406	t-of-state PAC (ID#: o Code)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Managing Pr Date 01/19/2024		t-of-state PAC (ID#: o Code	HDR Architecture Inc.		Amount of Contribution (\$)	\$20.00
	Principal occu Managing Pr	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.)		
	Date 01/05/2024	Full name of contributor ou	t-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	Nixa, MO 65714-8562 pation / Job title (See Instructions) ct Controls Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Grant, Ronald	t-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ct Controls Manager		Employer (See Instructions HDR Engineering Inc.)		
	School Floje	or Controls Manager		TION Engineering inc.			

	MONET	ARY POLITICAL CO	S	SCHEDULE A1			
	The Instru	ction Guide explains how to	complete this form	n.	1	Total pages Schedule A1: Sch: 143/427 Rpt: 146/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Grauman, John6 Contributor address; City; State;)	7	Amount of Contribution (\$)	\$35.00
		Billings, MT 59102-7431					
8		pation / Job title (See Instructions) or Alternative Deliver		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Grauman, John Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00
	Principal occu	Billings, MT 59102-7431 pation / Job title (See Instructions)		Employer (See Instructions	 ;)		
				HDR Engineering Inc.	,		
	Date 01/05/2024	Full name of contributor Grebe, Lucas Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Boise, ID 83706-6659					
		pation / Job title (See Instructions) way Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Grebe, Lucas	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) way Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Grennan, Dennis Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
			l				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	form.		Total pages Schedule A1: Sch: 144/427 Rpt: 147/437	,
2	FILER NAME				Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		_	00016442	
4	Date 01/19/2024	 Full name of contributor)	. 7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	North Centra	al Power Client Devel	HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Grenoble, Bruce Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Hydropower	HDR Engineering Inc. o	of the	Carolinas		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Grenoble, Bruce Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Data da al accor	Charlotte, NC 28202-2075	Franks on (O. a. bratanatica)			
		pation / Job title (See Instructions) Practice Dams Lead	Employer (See Instructions HDR Engineering Inc. o		Carolinas	
				_		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Grey, William Contributor address; City; State; Zip Code Memphis, TN 38115-4300			Amount of Contribution (\$)	\$10.00
	Principal occu Office Princip	pation / Job title (See Instructions) pal	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Grey, William Contributor address; City; State; Zip Code Memphis, TN 38115-4300			Amount of Contribution (\$)	\$10.00
	Principal occu Office Princip	pation / Job title (See Instructions) pal	Employer (See Instructions HDR Engineering Inc.	s)		

	MONET	ARY POLITICAL CONTRIBU		SCHEDULE A1			
	The Instruc	ction Guide explains how to complete t	this for	m.	1	Total pages Schedule A1: Sch: 145/427 Rpt: 148/437	7
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
_	Deinsinal assu	Rock Hill, SC 29730-4570	ام	Franks on (Cas Instructions	<u></u>		
8	Senior BIM N	pation / Job title (See Instructions) Manager	9	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC Grichenko, Alexandr Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
		Rock Hill, SC 29730-4570			_		
	Senior BIM N	pation / Job title (See Instructions) Manager		Employer (See Instructions HDR Architecture Inc.	S)		
	Date 01/05/2024	Full name of contributor out-of-state PAC Griffin, Duncan Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Seattle, WA 98101-4132					
		pation / Job title (See Instructions) ustainability, Heal		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC Griffin, Duncan Contributor address; City; State; Zip Code Seattle, WA 98101-4132				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ustainability, Heal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC Grimstad, James Contributor address; City; State; Zip Code Billings, MT 59102-7431	C (ID#:			Amount of Contribution (\$)	\$18.00
	•	pation / Job title (See Instructions) ery Business Class Le		Employer (See Instructions HDR Engineering Inc.	5)		
	. GWCI DOILVE	2., 240111000 Olabo E0	<u> </u>				

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 146/427 Rpt: 149/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#:_Grimstad, James Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$18.00
_		Billings, MT 59102-7431	1_		<u></u>		
8	•	pation / Job title (See Instructions) ery Business Class Le	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/05/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$35.00
	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	Transportation Section Manager			HDR Engineering Inc.	• •		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Gross, William Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$35.00
		Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions) on Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Grubbs, Joseph Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) iness Class Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Grubbs, Joseph Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) iness Class Director		Employer (See Instructions HDR Engineering Inc.	5)		
	AVIALIOIT DUS	IIICSS CIUSS DIICCIOI	<u>1</u>	TIDIX Engineering inc.			

MONE	TARY POLITICAL CONTRIBUTI	SCHEDULE A1			
The Instru	uction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 147/427 Rpt: 150/437	7
2 FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	Employee Owners PAC		╙	00016442	
4 Date 01/05/2024	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$42.00
	San Diego, CA 92101-4271				
8 Principal occ	upation / Job title (See Instructions)	9 Employer (See Instructions	s)		
Transportat	ion Program Manager	HDR Engineering Inc.			
Date 01/19/2024	Full name of contributor out-of-state PAC (IDa Grubstein, Michael Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$42.00
	San Diego, CA 92101-4271				
•	upation / Job title (See Instructions)	Employer (See Instructions	s)		
Transportat	ion Program Manager	HDR Engineering Inc.			
Date 01/05/2024	Full name of contributor out-of-state PAC (ID: Gruwell, Nancy Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$40.00
	Omaha, NE 68106-2973				
	upation / Job title (See Instructions)	Employer (See Instructions	s)		
Director of	Marketing Services	HDR Inc.			
Date 01/19/2024		#:)		Amount of Contribution (\$)	\$40.00
•	upation / Job title (See Instructions) Marketing Services	Employer (See Instructions HDR Inc.	s)		
Date 01/05/2024	Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$40.00
D.: : :	Tampa, FL 33609-2548	Frank (O. i. i. i.	<u> </u>		
Principal occ Global Civid	upation / Job title (See Instructions) c Director	Employer (See Instructions HDR Architecture Inc.	s)		

MONE	TARY POLITICAL CONTRIBUTIO	SCHEDULE A1			
The Instru	uction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 148/427 Rpt: 151/437	7
2 FILER NAMI			3	Filer ID (Ethics Commission	n Filers)
	Employee Owners PAC		L	00016442	
4 Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
	Tampa, FL 33609-2548				
8 Principal occ	supation / Job title (See Instructions)	9 Employer (See Instructions	5)		
Global Civi	c Director	HDR Architecture Inc.			
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Gunderson, Adrian Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
Deigning	Walnut Creek, CA 94597-4541	Frankrija (Caa krativija)			
	cupation / Job title (See Instructions)	Employer (See Instructions	5)		
Senior Proj	ect Manager	HDR Engineering Inc.	_		
Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Gunderson, Adrian Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
	Walnut Creek, CA 94597-4541				
Principal occ	supation / Job title (See Instructions)	Employer (See Instructions	5)		
Senior Proj	ect Manager	HDR Engineering Inc.			
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Guthrie, Kyle Contributor address; City; State; Zip Code Brentwood, TN 37027-2029			Amount of Contribution (\$)	\$40.00
•	eupation / Job title (See Instructions) fennessee/Arkansas Area	Employer (See Instructions HDR Engineering Inc.	5)		
Date 01/19/2024	Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
	Brentwood, TN 37027-2029		L		
	eupation / Job title (See Instructions) Fennessee/Arkansas Area	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CON	SCHEDULE A1				
	The Instru	ction Guide explains how to co	mplete this forr	n.	1	Total pages Schedule A1: Sch: 149/427 Rpt: 152/437	,
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/05/2024	 5 Full name of contributor	of-state PAC (ID#:		7	Amount of Contribution (\$)	\$10.00
_	Deimainal assu	West Palm Beach, FL 33401-742		Family on (Coo Instructions			
8	Senior Proje	pation / Job title (See Instructions)	9	Employer (See Instructions HDR Engineering Inc.)		
		-		TIDIN Eligineering inc.			
	Date 01/19/2024	Full name of contributor	of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		West Palm Beach, FL 33401-742	25				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Project Manager HDR Engineering Inc.						
	Date 01/05/2024	Full name of contributor out- Hadler, Edith Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Bellevue, WA 98004-4787					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Market Secto	or Wastewater Deliver		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out- Hadler, Edith Contributor address; City; State; Zip Bellevue, WA 98004-4787	of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	·	pation / Job title (See Instructions)		Employer (See Instructions)		
	Market Secto	or Wastewater Deliver		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out- Hahn, David Contributor address; City; State; Zip Omaha, NE 68106-2973	of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	ITG Software	e Development Service		HDR Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 150/427 Rpt: 153/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#:_ Hahn, David Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
_		Omaha, NE 68106-2973	_		Ĺ		
8		pation / Job title (See Instructions) e Development Service	9	Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Haid, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Fulton, MD 20759-2685	_		<u></u>		
	Principal occupation / Job title (See Instructions) WBG Construction Svcs Business C			Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Haid, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Fulton, MD 20759-2685					
	•	pation / Job title (See Instructions) ruction Svcs Business C		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Hales, Charles Contributor address; City; State; Zip Code Vancouver, WA 98660-3306				Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) ing Cross Sector Dire		Employer (See Instructions HDR Inc.	<u>. </u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Hales, Charles Contributor address; City; State; Zip Code Vancouver, WA 98660-3306)		Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions) ing Cross Sector Dire		Employer (See Instructions HDR Inc.	5)		
		<u> </u>	<u> </u>				

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instruc	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 151/427 Rpt: 154/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#: Hales, Nancy Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
_		Vancouver, WA 98660-3306	1_				
8		pation / Job title (See Instructions) rector of HDR Founda	9	Employer (See Instructions HDR Inc.	5)		
	Date 01/19/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	vancouver, WA 98660-3306 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	Executive Director of HDR Founda			HDR Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Haley, Henry Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		Bellevue, WA 98004-4787					
		pation / Job title (See Instructions) egional Director of O		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Haley, Henry Contributor address; City; State; Zip Code Bellevue, WA 98004-4787)		Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) egional Director of O		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Hall, Chad Contributor address; City; State; Zip Code Kansas City, MO 64131-3471				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Hansp	ortation Business Gro		HDR Engineering Inc.			

	MONET	ARY POLITICAL C	IS 	SCHEDULE A1			
	The Instru	ction Guide explains how t	to complete this for	m.	1	Total pages Schedule A1: Sch: 152/427 Rpt: 155/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor [Hall, Chad6 Contributor address; City; Stat			7	Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-34					
8		pation / Job title (See Instructions) ortation Business Gro	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Hall, Mark Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code		•	Amount of Contribution (\$)	\$20.00
	Principal occu	Tampa, FL 33609-2548 pation / Job title (See Instructions)		Employer (See Instructions	s)		
		counting Director		HDR Engineering Inc.	-,		
	Date 01/19/2024	Full name of contributor Hall, Mark Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions) counting Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Halsted, Patrick Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) Construction Servic		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Halsted, Patrick Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	·	pation / Job title (See Instructions) Construction Servic		Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instruc	ction Guide explains how to complete th	is for	m.	1	Total pages Schedule A1: Sch: 153/427 Rpt: 156/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	5 Full name of contributor out-of-state PAC (Hamlin, Diane 6 Contributor address; City; State; Zip Code			7	Amount of Contribution (\$)	\$10.00
_		Los Angeles, CA 90071-3406	1-		L		
8		pation / Job title (See Instructions) Science Principal	9	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/19/2024	Full name of contributor				Amount of Contribution (\$)	\$10.00
	Principal occu	Los Angeles, CA 90071-3406 pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
	-	Science Principal		HDR Architecture Inc.	,		
	Date 01/05/2024	Full name of contributor out-of-state PAC (Hamlin, Thomas Contributor address; City; State; Zip Code	ID#:)	•	Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118					
	•	pation / Job title (See Instructions) ineering Services Bu		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (Hamlin, Thomas Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118)	•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ineering Services Bu		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (Han, Jeffrey Contributor address; City; State; Zip Code New York, NY 10018-4502			•	Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) pject Manager		Employer (See Instructions Henningson Durham &		hardson PC	
	o.pai i 10	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		goon Durnani a			

2 FILER NAME HDR, Inc. Er	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 154/427 Rpt: 157/437	
4 Date				
4 Date 01/19/2024			3 Filer ID (Ethics Commission Fil 00016442	lers)
	Han, Jeffrey)	(,,	\$70.00
	New York, NY 10018-4502	,		
•	pation / Job title (See Instructions)	9 Employer (See Instructions		
Principal Pro	oject Manager	Henningson Durham & I	Richardson PC	
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Hancock, Richard Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$20.00
	Raleigh, NC 27601-3034			
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)	
NC Deputy T	Fransportation Busines	HDR Engineering Inc. o	f the Carolinas	
Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Hancock, Richard Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$20.00
	Raleigh, NC 27601-3034			
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)	
	Fransportation Busines	HDR Engineering Inc. o		
Date 01/05/2024	Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$50.00
	Pittsburgh, PA 15219-1408	1		
	pation / Job title (See Instructions) ss Development Leader	Employer (See Instructions HDR Engineering Inc.	5)	
Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Hans, Jeffrey Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		Amount of Contribution (\$)	\$50.00
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)	
	ss Development Leader	HDR Engineering Inc.	,	

	MONET	ARY POLITICAL CONTRIBUT	ION	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete thi	s for	m.	1	Total pages Schedule A1: Sch: 155/427 Rpt: 158/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$20.00
_	Deignaignal	Omaha, NE 68106-2973	10	Franks or (Cook both stice	<u></u>		
8		pation / Job title (See Instructions) ata Architecture	9	Employer (See Instructions HDR Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (IE Hansen, Dwayne Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	_	Employer (See Instructions	<u> </u>		
		ata Architecture		HDR Inc.	-,		
	Date 01/05/2024	Full name of contributor out-of-state PAC (IE Hansen, John Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$40.00
		Orlando, FL 32801-1949					
		pation / Job title (See Instructions) jject Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (IE Hansen, John Contributor address; City; State; Zip Code Orlando, FL 32801-1949)	•	Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) nject Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (IE Hanson, Eric Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	D#:		•	Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ion Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Semoi Avidu	on i roject managei		ביין ביין ביין ביין ביין ביין ביין ביין			

	MONET	ARY POLITICAL CONTRIBUTI	ON	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 156/427 Rpt: 159/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID# Hanson, Eric Contributor address; City; State; Zip Code 	t:		7	Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-6756					
8		pation / Job title (See Instructions) ion Project Manager	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Haraguchi, Gail Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	Dringing age	Honolulu, HI 96813-3403	_	Employer (Coo Instructions	<u></u>		
	•	pation / Job title (See Instructions) Development Leader		Employer (See Instructions HDR Engineering Inc.	»)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Haraguchi, Gail Contributor address; City; State; Zip Code	t:			Amount of Contribution (\$)	\$25.00
		Honolulu, HI 96813-3403					
		pation / Job title (See Instructions) Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Harder, Leslie Contributor address; City; State; Zip Code Rocklin, CA 95765-5785)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) nical Advisor		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Harder, Leslie Contributor address; City; State; Zip Code Rocklin, CA 95765-5785				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) nical Advisor		Employer (See Instructions HDR Engineering Inc.	5)		
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	MONEI	ARY POLITICAL CONTRIBU	ПОІ	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 157/427 Rpt: 160/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/05/2024	 Full name of contributor out-of-state PAC Hardgrove, Robert Contributor address; City; State; Zip Code 	(ID#:)	7	Amount of Contribution (\$)	\$40.00
•	Principal occu	Boise, ID 83706-6659 pation / Job title (See Instructions)	T _o	Employer (See Instructions			
0		Business Group Manage		HDR Engineering Inc.	·)		
	Date 01/19/2024	Full name of contributor out-of-state PAC Hardgrove, Robert Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$40.00
		Boise, ID 83706-6659	_				
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Area Water I	Business Group Manage		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC Harmon, Daniel Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$35.00
		Missoula, MT 59803-1489					
		pation / Job title (See Instructions) r Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC Harper, Mark Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	(ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) scipline Lead		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC Harper, Mark Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	(ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Suuciufai Di	scipline Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 158/427 Rpt: 161/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Harris, Jared6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code		7	Amount of Contribution (\$)	\$50.00
8	Principal occu Area Manag	Billings, MT 59102-7431 pation / Job title (See Instructions) er	9	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor Harris, Jared Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$50.00
	Principal occu Area Manag	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/05/2024	Full name of contributor Harrison, Peter Contributor address; City; Sta	·			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ction Section Lead		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/19/2024	Full name of contributor Harrison, Peter Contributor address; City; Sta				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ction Section Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Harvey, Peter Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		pation / Job title (See Instructions) re Development Directo		Employer (See Instructions HDR Inc.	5)		

	MONET	ARY POLITICAL CO	NTRIBUTION	S		SCHEDULE	E A1
	The Instru	ction Guide explains how to	complete this forr	n.	1	Total pages Schedule A1: Sch: 159/427 Rpt: 162/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Harvey, Peter6 Contributor address; City; State;			7	Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions) re Development Directo	9	Employer (See Instructions HDR Inc.	s)		
	Date 01/05/2024	Full name of contributor Havens, Brian Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$20.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	-, 		
		l Section Manager		HDR Engineering Inc.	>)		
	Date 01/19/2024	Full name of contributor Havens, Brian Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) I Section Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor Hawley, William Contributor address; City; State; Anchorage, AK 99503-4169	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) onmental Engineer		Employer (See Instructions HDR Alaska Inc.	5)		
	Date 01/19/2024	Hawley, William	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) onmental Engineer		Employer (See Instructions HDR Alaska Inc.	5)		
			I				

	MONET	ARY POLITICAL CON	ITRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this for	m.	1	Total pages Schedule A1: Sch: 160/427 Rpt: 163/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor ou Haynes, Jason6 Contributor address; City; State; Zip	t-of-state PAC (ID#: p Code)	7	Amount of Contribution (\$)	\$20.00
		Springfield, MO 65804-4597	1				
8	Principal occu Senior Traffi	pation / Job title (See Instructions) c Engineer	9	Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor ou Haynes, Jason Contributor address; City; State; Zip Springfield, MO 65804-4597	t-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$20.00
	Principal occu Senior Traffi	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor ou Hays, Spenser Contributor address; City; State; Zip	t-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Date 01/19/2024	Hays, Spenser		HDR Engineering Inc.		Amount of Contribution (\$)	\$15.00
	•	Salem, OR 97301-6685 pation / Job title (See Instructions) Project Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Heaney, Kathleen	t-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$70.00
	Principal occu Treasurer	pation / Job title (See Instructions)		Employer (See Instructions HDR Inc.)		

	MONET	ARY POLITICAL CO	ONTRIBUTION	S 		SCHEDULE	A1
	The Instru	ction Guide explains how t	to complete this forr	m.	1	Total pages Schedule A1: Sch: 161/427 Rpt: 164/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973					
8	Principal occu Treasurer	pation / Job title (See Instructions)	9	Employer (See Instructions HDR Inc.	s)		
	Date 01/05/2024	Full name of contributor Heard, John Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Dringing oggu	Memphis, TN 38115-4300		Employer (See Instructions	<u></u>		
	·	pation / Job title (See Instructions) ewater Section Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Heard, John Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Memphis, TN 38115-4300					
		pation / Job title (See Instructions) ewater Section Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Heaton, Fred Contributor address; City; Stat Dallas, TX 75231-6431	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Science Principal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/19/2024	Full name of contributor Heaton, Fred Contributor address; City; Stat Dallas, TX 75231-6431	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Science Principal		Employer (See Instructions HDR Architecture Inc.	5)		
		·					

	MONEI	ARY POLITICAL CONTRIBUTIO	N	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	or	m.	1	Total pages Schedule A1: Sch: 162/427 Rpt: 165/437	,
2	FILER NAME				3	•	Filers)
_		mployee Owners PAC			Ļ	00016442	
4	Date 01/05/2024	 Full name of contributor uut-of-state PAC (ID#:_ Heavin, James Contributor address; City; State; Zip Code)	ľ	Amount of Contribution (\$)	\$13.00
		Kansas City, MO 64131-3471					
8			9	Employer (See Instructions	5)		
	Transportation	on Business Developm		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor				Amount of Contribution (\$)	\$13.00
		Kansas City, MO 64131-3471					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Business Developm		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Hecht, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		San Diego, CA 92101-4271					
		pation / Job title (See Instructions) neering Business Cla		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Hecht, James Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$15.00
		San Diego, CA 92101-4271					
		pation / Job title (See Instructions) neering Business Cla		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Heier, Travis Contributor address: City: State: 7in Code)		Amount of Contribution (\$)	\$10.00
		Contributor address; City; State; Zip Code Forsyth, MO 65653-0969					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Wast	ewater Project Manage		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	Ν	5		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orn	n.	1	Total pages Schedule A1: Sch: 163/427 Rpt: 166/437	,
2	FILER NAME	analouses Ourreure DAC			3	Filer ID (Ethics Commission	Filers)
_		nployee Owners PAC			_	00016442	
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#:_ Heier, Travis Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Forsyth, MO 65653-0969					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Wast	ewater Project Manage		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Heilman, Daniel Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Corpus Christi, TX 78401-0849					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Coastal Busi	ness Class Leader		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor				Amount of Contribution (\$)	\$20.00
		Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Coastal Busi	ness Class Leader		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Hein, Thomas					\$13.50
		Contributor address; City; State; Zip Code					
		Rosemont, IL 60018-5273					
	•	pation / Job title (See Instructions) ons Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date	Full name of contributor uut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Hein, Thomas					\$13.50
		Contributor address; City; State; Zip Code					
		Rosemont, IL 60018-5273					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Operati	ons Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 164/427 Rpt: 167/43	7
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. E	mployee Owners PAC			00016442	
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
		Austin, TX 78701-2939				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Trans	sit Consultant	HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Hemingson, Todd Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Austin, TX 78701-2939	5 1 (0 1 1 1	<u></u>		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Trans	sit Consultant	HDR Engineering Inc.	_		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Henderson, John Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$150.00
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Chief Execu	tive Officer	HDR Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Henderson, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973		•	Amount of Contribution (\$)	\$150.00
	Principal occu Chief Execu	pation / Job title (See Instructions) tive Officer	Employer (See Instructions HDR Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Henderson, Jonathan Contributor address; City; State; Zip Code Raleigh, NC 27601-3034)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>1</u> S)		
	•	ic Area Manager	HDR Engineering Inc. o		e Carolinas	

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 165/427 Rpt: 168/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Henderson, Jonathan 6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
8	South Atlant	pation / Job title (See Instructions ic Area Manager		Employer (See Instructions HDR Engineering Inc. o			
	Date 01/05/2024	Full name of contributor Hendrickson, Warren Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Chicago, IL 60606-1280			_		
		pation / Job title (See Instructions Science Director)	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/19/2024	Full name of contributor Hendrickson, Warren Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$20.00
	Deinsinal assu	Chicago, IL 60606-1280	, T	Franks voy (Coo Inchwichiana	<u></u>		
		pation / Job title (See Instructions Science Director)	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor Hentz, Lawrence Contributor address; City; St Fulton, MD 20759-2685	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu Project Princ	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 01/19/2024	Full name of contributor Hentz, Lawrence Contributor address; City; St Fulton, MD 20759-2685	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu Project Princ	pation / Job title (See Instructions cipal		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDULE	: A1
	The Instru	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 166/427 Rpt: 169/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	Full name of contributor Hereim, ScottContributor address; City; State	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$30.00
8	Dringing agg	Billings, MT 59102-7431) <u>[</u>	Employer (See Instructions	<u></u>		
•	Principal occu		, 9	HDR Engineering Inc.	·)		
	Date 01/19/2024	Full name of contributor Hereim, Scott Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
	Principal occu	Billings, MT 59102-7431 upation / Job title (See Instructions))	Employer (See Instructions	<u> </u> s)		
	Power Delive	, ,		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Hernandez, Anthony Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code			Amount of Contribution (\$)	\$25.00
		Folsom, CA 95630-8712					
		upation / Job title (See Instructions) uess Group Client Deve)	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/19/2024	Full name of contributor Hernandez, Anthony Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$25.00
	•	upation / Job title (See Instructions) ness Group Client Deve)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Hernandez, Cynthia Contributor address; City; Sta				Amount of Contribution (\$)	\$70.00
		upation / Job title (See Instructions) ess Development Leader)	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTION	J r	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 167/427 Rpt: 170/437	,
2	FILER NAME				3	•	Filers)
_		mployee Owners PAC			L	00016442	
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#: Hernandez, Cynthia Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$70.00
		San Antonio, TX 78216-5550					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Area Busine	ss Development Leader		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Hickox, Patrick Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$75.00
		Pensacola, FL 32502-5945					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Director of Profe		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:				Amount of Contribution (\$)		
	01/19/2024	Hickox, Patrick					\$75.00
		Contributor address; City; State; Zip Code Pensacola, FL 32502-5945					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Director of Profe		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/05/2024	Higgason, Heidi					\$50.00
		Contributor address; City; State; Zip Code					
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) Iternative Delivery		Employer (See Instructions HDR Architecture Inc.	5)		
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/19/2024	Higgason, Heidi					\$50.00
		Contributor address; City; State; Zip Code					
		Omaha, NE 68106-2973			L		
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Director of A	Iternative Delivery		HDR Architecture Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 168/427 Rpt: 171/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 5 Full name of contributor out-of-state PAC (ID#: Higginbotham, Herbert 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	9	Employer (See Instructions	 - s)		
	Client Develo	opment Lead		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Higginbotham, Herbert Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$25.00
		Pittsburgh, PA 15219-1408					
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Client Develo	opment Lead		HDR Engineering Inc.	_		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Hilbrich, Brandon Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Dringing agou	San Antonio, TX 78216-5550	_	Employer (Coo Instructions	<u></u>		
		pation / Job title (See Instructions) Water Resources Sect		Employer (See Instructions HDR Engineering Inc.	»)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Hilbrich, Brandon Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Water Resources Sect		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Hino, Francis Contributor address; City; State; Zip Code Honolulu, HI 96813-3403				Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal			HDR Engineering Inc.			

	MONET	ARY POLITICAL C	ONTRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this forr	m.	1	Total pages Schedule A1: Sch: 169/427 Rpt: 172/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor [Hino, Francis6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$50.00
		Honolulu, HI 96813-3403					
8	Principal occu Principal	pation / Job title (See Instructions)	9	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor Hirschvogel, Lacey Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$10.00
	Principal occu	Columbia, MO 65201-3721 pation / Job title (See Instructions)		Employer (See Instructions	:) 		
	·	y Section Manager		HDR Engineering Inc.	·)		
	Date 01/19/2024	Full name of contributor [Hirschvogel, Lacey Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$10.00
		Columbia, MO 65201-3721					
		pation / Job title (See Instructions) y Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Hise, Wallace Contributor address; City; Sta Salt Lake City, UT 84121-7)		Amount of Contribution (\$)	\$70.00
	Principal occu Federal Marl	pation / Job title (See Instructions) keting Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Hise, Wallace Contributor address; City; Sta Salt Lake City, UT 84121-7	•			Amount of Contribution (\$)	\$70.00
	Principal occu Federal Marl	pation / Job title (See Instructions) keting Lead		Employer (See Instructions HDR Engineering Inc.	s)		
			I	<u> </u>			

	MONEI	ARY POLITICAL CONTRIBUTION) (15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	or	m.	1	Total pages Schedule A1: Sch: 170/427 Rpt: 173/437	,
2	FILER NAME	null van Ouwer DAO			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC			Ļ	00016442	
4	Date 01/05/2024	 Full name of contributor)	 	Amount of Contribution (\$)	\$40.00
		Sioux Falls, SD 57104-6756					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Area Busine	ss Development Leader		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Hoff, Steven Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Sioux Falls, SD 57104-6756	_				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Busine	ss Development Leader		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Hoffmeyer, Christie Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Glen Allen, VA 23060-6164					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Area Resour	ces Business Group Ma		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Hoffmeyer, Christie					\$20.00
		Contributor address; City; State; Zip Code			1		
		Glen Allen, VA 23060-6164					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Resour	ces Business Group Ma		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Hogan, Jill					\$15.00
		Contributor address; City; State; Zip Code					
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Tax Manage	r		HDR Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	: A1
	The Instru	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 171/427 Rpt: 174/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Hogan, Jill6 Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code		7	Amount of Contribution (\$)	\$15.00
_	Dringing Loon	Omaha, NE 68106-2973	\	- Employer (Co.) Instructions	<u></u>		
8	Tax Manage	pation / Job title (See Instructions))	Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor Holcomb, Angela Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	Tampa, FL 33609-2548 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	·/		
	Health Princi		'	HDR Architecture Inc.))		
	Date 01/19/2024	Full name of contributor Holcomb, Angela Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
	Principal occu Health Princi	pation / Job title (See Instructions) ipal)	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor Holcomb, Donald Contributor address; City; Sta Sarasota, FL 34232-6441	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions))	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Holcomb, Donald Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions))	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CO	DNIRIBUTIO	N5		SCHEDULE	€ A1
	The Instru	ction Guide explains how to	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 172/427 Rpt: 175/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Hon, Joslynn6 Contributor address; City; State	out-of-state PAC (ID#:	_	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	•	pation / Job title (See Instructions) d Organizational Deve	٤	Employer (See Instructions HDR Inc.	i)		
	Date 01/19/2024	Full name of contributor Hon, Joslynn Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) d Organizational Deve		Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor Honsberger, Heather Contributor address; City; State	out-of-state PAC (ID#: ;; Zip Code)		Amount of Contribution (\$)	\$40.00
	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	SW Regiona	l Transportation Strat		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor Honsberger, Heather Contributor address; City; State)		Amount of Contribution (\$)	\$40.00
	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)		Employer (See Instructions) 		
	•	I Transportation Strat		HDR Engineering Inc.	')		
	Date 01/05/2024	Full name of contributor Hoomehr, Siavash Contributor address; City; State Woodcliff Lake, NJ 07677-76)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	nica water	Resources Manager/Mar		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 173/427 Rpt: 176/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor out-of-state PAC (ID#: Hoomehr, Siavash 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Woodcliff Lake, NJ 07677-7654	_				
8		pation / Job title (See Instructions) Resources Manager/Mar	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u> s)		
	•	r Services Director		HDR Engineering Inc.	•		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Hoppy, Brian Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$75.00
		Wynnewood, PA 19096-2324					
	•	pation / Job title (See Instructions) r Services Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$30.00
	•	Seattle, WA 98104-4044 pation / Job title (See Instructions) pject Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Horkan, Thomas Contributor address; City; State; Zip Code Seattle, WA 98104-4044				Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	- нистрат Pro	oject Manager	<u> </u>	HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	JNS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this f	orm.	1	Total pages Schedule A1: Sch: 174/427 Rpt: 177/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	5 Full name of contributor Howard, Keith6 Contributor address; City; St)	7	Amount of Contribution (\$)	\$20.00
		Doral, FL 33166-4786					
8	•	pation / Job title (See Instructions	3)	9 Employer (See Instructions	s)		
	Southeast R	egion Waste Services		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor Howard, Keith Contributor address; City; St	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
		Doral, FL 33166-4786					
	·	pation / Job title (See Instructions	5)	Employer (See Instructions	s)		
	Southeast R	egion Waste Services		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Howie, Bruce Contributor address; City; St				Amount of Contribution (\$)	\$20.00
	Dringing con	White Plains, NY 10604-3		Employer (Coo Instructions	<u>'</u>		
	•	pation / Job title (See Instructions Region Business Devel	·)	Employer (See Instructions Henningson Durham &		hardson PC	
	Date 01/19/2024	Full name of contributor Howie, Bruce Contributor address; City; St White Plains, NY 10604-3	ate; Zip Code			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	<u> </u>		
	•	Region Business Devel	,	Henningson Durham &		hardson PC	
	Date 01/05/2024	Full name of contributor Huddleston, Misty Contributor address; City; St)	•	Amount of Contribution (\$)	\$25.00
		Knoxville, TN 37931-4330					
		pation / Job title (See Instructions onmental Planning Lead	;)	Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	יוכ	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 175/427 Rpt: 178/437	,
2	FILER NAME	malayaa Oyyaara DAC			3	`	Filers)
_		mployee Owners PAC			Ļ	00016442	
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#:_ Huddleston, Misty Contributor address; City; State; Zip Code)	ľ	Amount of Contribution (\$)	\$25.00
		Knoxville, TN 37931-4330					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>L</u>		
		onmental Planning Lead		HDR Engineering Inc.	•		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Hudson, Stefanie Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Human	Resources Manager		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Hudson, Stefanie					\$10.00
		Contributor address; City; State; Zip Code Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Human	Resources Manager		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Hull, Michael					\$15.00
		Contributor address; City; State; Zip Code					
		Folsom, CA 95630-7113	_				
		pation / Job title (See Instructions) e Services Manager		Employer (See Instructions HDR Inc.	s) 		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Hull, Michael					\$15.00
		Contributor address; City; State; Zip Code					
		Folsom, CA 95630-7113	_		Ĺ		
	·	pation / Job title (See Instructions) e Services Manager		Employer (See Instructions HDR Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this t	or	m.	1	Total pages Schedule A1: Sch: 176/427 Rpt: 179/43	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$100.00
_		Tampa, FL 33609-2548	1_				
8		pation / Job title (See Instructions) ess Group President	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$100.00
	Principal occu	pation / Job title (See Instructions)	Γ	Employer (See Instructions	<u> </u>		
	Water Busin	ess Group President		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Hunter, Craig Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) wa Transportation Bus		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Hunter, Craig Contributor address; City; State; Zip Code Omaha, NE 68106-2973)	•	Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) wa Transportation Bus		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Hyland, Emily Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Resources S	Strategic Communicatio	<u> </u>	HDR Engineering Inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					A1
	The Instru	ction Guide explains how to complete this f	fori	m.	1	Total pages Schedule A1: Sch: 177/427 Rpt: 180/437	,
2	FILER NAME	mplayers DAC			3	Filer ID (Ethics Commission 00016442	Filers)
_		mployee Owners PAC			L		
4	Date 01/19/2024	 5 Full name of contributor)	/	Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3400					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Resources S	Strategic Communicatio		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Hyre, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	East Region	Transportation Comme		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_				Amount of Contribution (\$)	
	01/19/2024	Hyre, John					\$25.00
		Contributor address; City; State; Zip Code Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	East Region	Transportation Comme		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	lannicca, Michelle					\$20.00
		Contributor address; City; State; Zip Code					
		Blue Ash, OH 45242-5669					
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Iannicca, Michelle					\$20.00
		Contributor address; City; State; Zip Code					
	Dringing Lagari	Blue Ash, OH 45242-5669	_	Employer (Coa Inateriation	<u></u>		
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	·)		

The Instruc					
	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 178/427 Rpt: 181/437	
2 FILER NAME HDR, Inc. En	nployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
01/05/2024	 Full name of contributor	:)	7	Amount of Contribution (\$)	\$55.00
	Kansas City, MO 64131-3471	_			
8 Principal occup Area Manage		9 Employer (See Instructions HDR Engineering Inc.	5)		
Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Imhoff, Cory Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$55.00
Principal occur	Kansas City, MO 64131-3471 pation / Job title (See Instructions)	Employer (See Instructions	<u>s)</u>		
Area Manage	,	HDR Engineering Inc.	٠,		
Date 01/05/2024	Full name of contributor			Amount of Contribution (\$)	\$15.00
	Charleston, SC 29405-7548	_			
	pation / Job title (See Instructions) gineer/Project Manage	Employer (See Instructions HDR Construction Conti		Corporation	
Date 01/19/2024	Full name of contributor		•	Amount of Contribution (\$)	\$15.00
	Charleston, SC 29405-7548 pation / Job title (See Instructions) gineer/Project Manage	Employer (See Instructions HDR Construction Conti		Corporation	
Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Islam, Rashed Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$70.00
	Austin, TX 78701-2939	_			
	pation / Job title (See Instructions) on Transportation Bu	Employer (See Instructions HDR Engineering Inc.	s)		

	MONET	ARY POLITICAL CONTRIBUTION	Λ	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 179/427 Rpt: 182/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#:_ Islam, Rashed Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$70.00
_	Dringing agg	Austin, TX 78701-2939	۱,	Employer (See Instructions	<u></u>		
8	•	pation / Job title (See Instructions) on Transportation Bu	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Iszauk, Judith Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	Senior Traffi	c Project Manager		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Iszauk, Judith Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
	•	pation / Job title (See Instructions) c Project Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Ivanovich, Eric Contributor address; City; State; Zip Code Lexington, KY 40507-1681)		Amount of Contribution (\$)	\$20.00
	Principal occu Senior GIS N	pation / Job title (See Instructions) Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_lvanovich, Eric Contributor address; City; State; Zip Code Lexington, KY 40507-1681			•	Amount of Contribution (\$)	\$20.00
		Pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior GIS N	vianager	<u> </u>	HDR Engineering Inc.			

	MONET	ARY POLITICAL C	ONTRIBUTIO	NO.		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 180/427 Rpt: 183/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 5 Full name of contributor [lvester, Heather 6 Contributor address; City; Sta 			7	Amount of Contribution (\$)	\$75.00
		Boston, MA 02110-2320					
8		pation / Job title (See Instructions) d Area Manager		9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Ivester, Heather Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$75.00
	Principal occu	Boston, MA 02110-2320 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	New England	d Area Manager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Jackson, Douglas Contributor address; City; Sta	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$30.00
		Saint Louis Park, MN 5541	6-3400				
	Principal occu Principal Pro	pation / Job title (See Instructions) ject Manger		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor [Jackson, Douglas Contributor address; City; Sta Saint Louis Park, MN 5541				Amount of Contribution (\$)	\$30.00
	Principal occu Principal Pro	pation / Job title (See Instructions) ject Manger		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Jackson, James Contributor address; City; Sta Boston, MA 02110-2320	out-of-state PAC (ID#:_ te; Zip Code		•	Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	. Tod Busine	20 20 Colophion Loudon					

	MONET	ARY POLITICAL CONTRIBUT	ION	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete thi	s for	m.	1	Total pages Schedule A1: Sch: 181/427 Rpt: 184/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (II Jackson, James Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$40.00
_		Boston, MA 02110-2320	- 1-		<u> </u>		
8		pation / Job title (See Instructions) ss Development Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$37.50
	Principal occu	Pennington, NJ 08534-4140 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	•	counting Director		HDR Engineering Inc.	•		
	Date 01/19/2024	Full name of contributor out-of-state PAC (II Jackson, Suzanne Contributor address; City; State; Zip Code	D#:		•	Amount of Contribution (\$)	\$37.50
		Pennington, NJ 08534-4140					
	•	pation / Job title (See Instructions) counting Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (II Jacobs, Michael Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) il and Gas Market Sec		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (II Jacobs, Michael Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	D#:		•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) il and Gas Market Sec	\top	Employer (See Instructions	5)		
	ivorineasi Ol	ii aiiu Jas iviaikei Sel		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	HOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 182/427 Rpt: 185/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/05/2024	 Full name of contributor	(ID#:		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Baton Rouge, LA 70809-3089 pation / Job title (See Instructions)	- Ig	Employer (See Instructions) 		
•		ructural Program Lea		HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (Jacobs, Wesley Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$20.00
		Baton Rouge, LA 70809-3089					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Hydraulic Sti	ructural Program Lea		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor	(ID#:)		Amount of Contribution (\$)	\$70.00
		Pennington, NJ 08534-4140					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		tor, Education & Sci		HDR Architects and Eng	•	eers PC	
	Date 01/19/2024	Full name of contributor out-of-state PAC (Jaffe, Eric Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	(ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Global Direc	tor, Education & Sci		HDR Architects and Eng	gine	eers PC	
	Date 01/05/2024	Full name of contributor out-of-state PAC (Jamieson, Gregory Contributor address; City; State; Zip Code Denver, CO 80210	(ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Right	of Way Project Mana		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	IRIBUTION	S		SCHEDULE	A1
	The Instruc	ction Guide explains how to co	mplete this for	n.	1	Total pages Schedule A1: Sch: 183/427 Rpt: 186/437	,
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/19/2024	 5 Full name of contributor	of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
		Denver, CO 80210					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
	Senior Right	of Way Project Mana		HDR Engineering Inc.			
	Date 01/05/2024	Jarta, Gina Contributor address; City; State; Zip				Amount of Contribution (\$)	\$20.00
	Dringing con	Saint Louis Park, MN 55416-3400	0	Employer (Coo Instructions	_		
	Senior Acous	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)		
				TIDIT Engineering inc.	_		
	Date 01/19/2024	Full name of contributor uut-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3400	0				
	Principal occu Senior Acous	pation / Job title (See Instructions) stician		Employer (See Instructions HDR Engineering Inc.	<u>;</u>)		
	Date 01/05/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Construction Contr	rol	Corporation	
	Date 01/19/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Principal Pro	ject Manager		HDR Construction Contr	rol	Corporation	

	MONET	ARY POLITICAL CONTI	RIBUTION	S		SCHEDULE	■ A1
	The Instru	ction Guide explains how to com	plete this forr	m.	1	Total pages Schedule A1: Sch: 184/427 Rpt: 187/437	7
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor out-of- Jeansonne, Michael	state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
_	Deignaignal	Vienna, VA 22180-7306	lo.	Franksian (Cas Instructions	<u></u>		
8	Systems En	pation / Job title (See Instructions) gineer	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of- Jeffcoat, Stuart Contributor address; City; State; Zip Co)		Amount of Contribution (\$)	\$50.00
	Principal occu	Atlanta, GA 30309-4503 pation / Job title (See Instructions)	1	Employer (See Instructions	-, 		
	Office Princip			HDR Engineering Inc.	')		
	Date 01/19/2024	Full name of contributor out-of- Jeffcoat, Stuart Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Atlanta, GA 30309-4503					
	Principal occu Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Jenik, Warren				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) gional Accounting Di		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Jenik, Warren	state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) gional Accounting Di		Employer (See Instructions HDR Engineering Inc.	5)		
	, wastant Ne	gional / loodanting Di		Engineering inc.			

2 FILER NAME HDR, Inc. Employee O 4 Date 01/05/2024 S Full name of Contribution of Contributi	me of contributor out-of-state PAC (ID#:on, Andrew nutor address; City; State; Zip Code , TX 78745-1469 otitle (See Instructions) Director, me of contributor out-of-state PAC (ID#:on, Andrew nutor address; City; State; Zip Code , TX 78745-1469 otitle (See Instructions) Director,	9 Employer (See Instructions HDR Engineering Inc. Employer (See Instructions HDR Engineering Inc.	3 7	Total pages Schedule A1: Sch: 185/427 Rpt: 188/437 Filer ID (Ethics Commission 00016442 Amount of Contribution (\$)	\$50.00
HDR, Inc. Employee O 4 Date	me of contributor out-of-state PAC (ID#:on, Andrew nutor address; City; State; Zip Code , TX 78745-1469 otitle (See Instructions) Director, me of contributor out-of-state PAC (ID#:on, Andrew nutor address; City; State; Zip Code , TX 78745-1469 otitle (See Instructions) Director,	HDR Engineering Inc.	7	00016442 Amount of Contribution (\$)	\$50.00
4 Date 01/05/2024 5 Full name of Contribution 8 Principal occupation / Johnson of Contribution 9 Professional Services Date 01/19/2024	me of contributor out-of-state PAC (ID#:on, Andrew nutor address; City; State; Zip Code , TX 78745-1469 otitle (See Instructions) Director, me of contributor out-of-state PAC (ID#:on, Andrew nutor address; City; State; Zip Code , TX 78745-1469 otitle (See Instructions) Director,	HDR Engineering Inc.	55)	Amount of Contribution (\$)	
01/05/2024 Johnso 6 Contrib Austin 8 Principal occupation / Job Professional Services Date Full nar 01/19/2024 Johnso Contrib Principal occupation / Job Professional Services Date Full nar 01/05/2024 Johnso Contrib	on, Andrew nutor address; City; State; Zip Code , TX 78745-1469 nutile (See Instructions) Director, me of contributor	HDR Engineering Inc.	55)		\$50.00 \$50.00
Principal occupation / Job Professional Services Date	o title (See Instructions) Director, me of contributor	HDR Engineering Inc.		Amount of Contribution (\$)	\$50.00
Professional Services Date Full nar 01/19/2024 Johnso Contrib Principal occupation / Job Professional Services Date Full nar 01/05/2024 Johnso Contrib	Director, me of contributor	HDR Engineering Inc.		Amount of Contribution (\$)	\$50.00
Date Full nate 01/19/2024 Johnson Contribution Austin Principal occupation / Johnson Date Full nate 01/05/2024 Johnson Contribution Con	me of contributor out-of-state PAC (ID#:_on, Andrew outor address; City; State; Zip Code , TX 78745-1469 o title (See Instructions) Director,	Employer (See Instructions		Amount of Contribution (\$)	\$50.00
O1/19/2024 Johnse Contrib Austin Principal occupation / Job Professional Services Date Full nat O1/05/2024 Johnse Contrib	on, Andrew outor address; City; State; Zip Code , TX 78745-1469 o title (See Instructions) Director,			Amount of Contribution (\$)	\$50.00
Principal occupation / Job Professional Services Date Full nat 01/05/2024 Johnst	Director,		<u>-,</u>		
Date Full nar 01/05/2024 Johnso	Director,		~ \		
Date Full nar 01/05/2024 Johns Contrib			>)		
01/05/2024 Johnson Contrib		TIDIX Engineering inc.	_		
Colt I	me of contributor		•	Amount of Contribution (\$)	\$30.00
Sait La	ake City, UT 84121-7084				
Principal occupation / Job Professional Services	` ′	Employer (See Instructions HDR Engineering Inc.	5)		
01/19/2024 Johnse Contrib	me of contributor)		Amount of Contribution (\$)	\$30.00
Principal occupation / Job Professional Services	, ,	Employer (See Instructions HDR Engineering Inc.	5)		
01/05/2024 Johnse	me of contributor out-of-state PAC (ID#:_on, Erik out-of-state PAC (ID#:_ out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$100.00
Irvine,	CA 92602-1333				
Principal occupation / Job	title (See Instructions)	Employer (See Instructions	5)		
West Region Business		HDR Engineering Inc.			

_	TARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
The Instru	uction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 186/427 Rpt: 189/437	7
2 FILER NAMI HDR, Inc. E	E Employee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4 Date 01/19/2024		:)	7	Amount of Contribution (\$)	\$100.00
	Irvine, CA 92602-1333	_			
8 Principal occ	cupation / Job title (See Instructions)	9 Employer (See Instructions	5)		
West Region	on Business Group Direc	HDR Engineering Inc.			
Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Johnson, Michael Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$70.00
	Saint Louis Park, MN 55416-3400				
•	cupation / Job title (See Instructions)	Employer (See Instructions	s)		
Water Prof	essional Services Dire	HDR Engineering Inc.			
Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Johnson, Michael Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$70.00
	Saint Louis Park, MN 55416-3400				
Principal occ	cupation / Job title (See Instructions)	Employer (See Instructions	5)		
Water Prof	essional Services Dire	HDR Engineering Inc.			
Date 01/05/2024	Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$25.00
Deignigal	Columbus, OH 43240-3505	Francis von (Coo Instructions	<u></u>		
•	cupation / Job title (See Instructions) tewater Section Manager	Employer (See Instructions HDR Engineering Inc.	5)		
Date	Full name of contributor out-of-state PAC (ID# Johnson, Stephanie			Amount of Contribution (\$)	\$25.00
01/19/2024	Contributor address; City; State; Zip Code Columbus, OH 43240-3505				
	Contributor address; City; State; Zip Code	Employer (See Instructions) 		

	MONET	ARY POLITICAL CONTRIBU	UTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete	this for	n.	1	Total pages Schedule A1: Sch: 187/427 Rpt: 190/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Seattle, WA 98101-4132					
8	•	pation / Job title (See Instructions) velopment Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	•	velopment Lead		HDR Engineering Inc.	,		
	Date 01/05/2024	Full name of contributor out-of-state PA Johnston, Samuel Contributor address; City; State; Zip Code	AC (ID#:		•	Amount of Contribution (\$)	\$30.00
		Driftwood, TX 78619-4549					
	Principal occu Program Ma	pation / Job title (See Instructions) nager		Employer (See Instructions HDR Environmental Op		tions and Constru	
	Date 01/05/2024	Full name of contributor out-of-state PA Jones, Bryan Contributor address; City; State; Zip Code Boston, MA 02110-2320)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) d Area Maritime Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PA Jones, Bryan Contributor address; City; State; Zip Code Boston, MA 02110-2320)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) d Area Maritime Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	NEW LIIGIAII	a / Tea Manume Leau		TIDIX Engineering inc.			

	MONEI	ARY POLITICAL CONTR	IBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	lete this for	n.	1	Total pages Schedule A1: Sch: 188/427 Rpt: 191/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/05/2024	 5 Full name of contributor out-of-star Jordan, Jesse 6 Contributor address; City; State; Zip Cod 	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	BIM Section	Manager		HDR Engineering Inc.			
	Date 01/19/2024	Jordan, Jesse Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	5	Kansas City, MO 64131-3471					
	BIM Section	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)		
				TIDIN Engineering inc.		A	
	Date 01/05/2024	Joslyn, Daniel Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Sacramento, CA 95835-1501					
	•	pation / Job title (See Instructions) ations Startup & Comm		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor out-of-sta Joslyn, Daniel Contributor address; City; State; Zip Cod Sacramento, CA 95835-1501	ate PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ations Startup & Comm		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	·	ate PAC (ID#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region	Resources Business G		HDR Engineering Inc.			

2 F +	The Instruc	stice Cuido cumbino hou					
4 C		ction Guide explains nov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 189/427 Rpt: 192/437	
	FILER NAME HDR, Inc. En	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
-	Date 01/19/2024	5 Full name of contributor Joudrey, Cynthia6 Contributor address; City; S			7	Amount of Contribution (\$)	\$50.00
		Boston, MA 02110-2320					
8 P	Principal occu	oation / Job title (See Instructions	s)	9 Employer (See Instructions	5)		
E	East Region	Resources Business G		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor June, Thomas Contributor address; City; S)		Amount of Contribution (\$)	\$20.00
<u> </u>		Englewood, CO 80112-80					
		pation / Job title (See Instructions	s)	Employer (See Instructions			
	Senior Enviro	onmental Project Man		HDR Environmental Ope	era	tions and Constru	
	Date 01/19/2024	Full name of contributor June, Thomas Contributor address; City; S Englewood, CO 80112-80)		Amount of Contribution (\$)	\$20.00
	Principal occur	pation / Job title (See Instructions		Employer (See Instructions	·/		
		onmental Project Man	5)	HDR Environmental Ope		tions and Constru	
	Date 01/05/2024	Full name of contributor Kaatz, Kelly Contributor address; City; S Austin, TX 78745-1469				Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions al Regional Operation	s)	Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/19/2024	Full name of contributor Kaatz, Kelly Contributor address; City; S Austin, TX 78745-1469	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$70.00
F	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	<u>l</u> ;)		
		al Regional Operation	-,	HDR Engineering Inc.	,		

	MONET	ARY POLITICAL C	ONTRIBUTIO	JNS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this f	orm.	1	Total pages Schedule A1: Sch: 190/427 Rpt: 193/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Kalis, Michael6 Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code	_	7	Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3					
8		pation / Job title (See Instructions iple Engineer)	9 Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor Kalis, Michael Contributor address; City; St)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	Kansas City, MO 64131-3 pation / Job title (See Instructions		Employer (See Instructions	<u> </u> s)		
	Project Princ	iple Engineer		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Kalisiak, Kip Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code		•	Amount of Contribution (\$)	\$40.00
		Raleigh, NC 27601-3034					
	Principal occu Senior Cons	pation / Job title (See Instructions ultant)	Employer (See Instructions HDR Engineering Inc. o		ne Carolinas	
	Date 01/19/2024	Full name of contributor Kalisiak, Kip Contributor address; City; St Raleigh, NC 27601-3034			•	Amount of Contribution (\$)	\$40.00
	Principal occu Senior Cons	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc. o	•	ne Carolinas	
	Date 01/05/2024	Full name of contributor Kampman, Nathan Contributor address; City; St Cedar Rapids, IA 52402-5			•	Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions opment Lead - Water)	Employer (See Instructions HDR Engineering Inc.	5)		
	3						

	MONET	ARY POLITICAL C	ONTRIBUTION	IS		SCHEDULE	E A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 191/427 Rpt: 194/437	,
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor [Kampman, Nathan6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Cedar Rapids, IA 52402-58					
8		pation / Job title (See Instructions) ppment Lead - Water	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor [Kane, Edward Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$10.00
	Principal occu	Denver, CO 80210 pation / Job title (See Instructions)		Employer (See Instructions	<u>''</u>		
		sign Manager		HDR Engineering Inc.	o)		
	Date 01/19/2024	Full name of contributor [Kane, Edward Contributor address; City; Sta	out-of-state PAC (ID#:te; Zip Code)	•	Amount of Contribution (\$)	\$10.00
		Denver, CO 80210					
		pation / Job title (See Instructions) sign Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor Kanith, Russell Contributor address; City; Sta Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$6.00
	Principal occu Geologist	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Kanith, Russell Contributor address; City; Sta Pittsburgh, PA 15219-1408	•)		Amount of Contribution (\$)	\$6.00
	Principal occu Geologist	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	s)		

	MONET	ARY POLITICAL CONTRIBUTI	SCHEDULE A1				
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 192/427 Rpt: 195/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$150.00
0	Dringinal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	ام	Employer (See Instructions	<u>''</u>		
<u> </u>	Executive Ch		9	HDR Inc.	·)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Keen, Eric Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$150.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
	Executive Ch			HDR Inc.	-,		
	Date 01/05/2024	Full name of contributor	#:)		Amount of Contribution (\$)	\$20.00
		Olathe, KS 66062-3387					
		pation / Job title (See Instructions) Planning Practice Lea		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID: Keller, Kevin Contributor address; City; State; Zip Code Olathe, KS 66062-3387)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Planning Practice Lea		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Kempf, Gregory Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	<i>-</i> #:)	•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Alternative Delivery		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
		, accordance believery		Linging into. 0		o caroninao	

	MONET	ARY POLITICAL CONTRIBUTION	ΟN	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 193/427 Rpt: 196/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#: Kempf, Gregory Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$20.00
_		Raleigh, NC 27601-3034	1_				
8		pation / Job title (See Instructions) Alternative Delivery	9	Employer (See Instructions HDR Engineering Inc. o	′	e Carolinas	
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Kennedy, Holly Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$30.00
	Dringing agg	Folsom, CA 95630-8712 pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
		lifornia Area Operati		Employer (See Instructions HDR Engineering Inc.	»)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Kennedy, Holly Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		Folsom, CA 95630-8712	_				
		pation / Job title (See Instructions) lifornia Area Operati		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Kennelly, John Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$15.00
	Principal occu Project Mana	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Kennelly, John Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$15.00
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	5)		
	-						

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	form.	1	1 Total pages Schedule A1: Sch: 194/427 Rpt: 197/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor			7 Amount of Contribution (\$)	\$10.00
_		Omaha, NE 68106-2973	T			
8		pation / Job title (See Instructions) wa Resources Business	9 Employer (See Ins HDR Engineerin			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Kenny, Benjamin Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Ins	tructions)		
	Nebraska/Io	wa Resources Business	HDR Engineerin	g Inc.		
	Date 01/05/2024	Full name of contributor			Amount of Contribution (\$)	\$20.00
		Rock Hill, SC 29730-4570				
	Principal occu Highways Of	pation / Job title (See Instructions) ffice Lead	Employer (See Ins HDR Engineerin		the Carolinas	
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Kerns, David Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Rock Hill, SC 29730-4570	1			
	Principal occu Highways Of	pation / Job title (See Instructions) ffice Lead	Employer (See Ins HDR Engineerin		the Carolinas	
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Key, Dustin Contributor address; City; State; Zip Code Dallas, TX 75231-6431			Amount of Contribution (\$)	\$35.00
		pation / Job title (See Instructions)	Employer (See Ins			
	Regional Acc	counting Director	HDR Engineerin	g Inc.		

	MONET	ARY POLITICAL CONTRIBUTION	JIN	5		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this t	forn	n.	1	Total pages Schedule A1: Sch: 195/427 Rpt: 198/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#: Key, Dustin Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$35.00
_		Dallas, TX 75231-6431	1_				
8		pation / Job title (See Instructions) counting Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Keyes, Steven Contributor address; City; State; Zip Code Austin, TX 78745-1469)		Amount of Contribution (\$)	\$70.00
	·	pation / Job title (See Instructions) Business Group Directo		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Keyes, Steven Contributor address; City; State; Zip Code Austin, TX 78745-1469				Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) Business Group Directo		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Khan, Anwar Contributor address; City; State; Zip Code	<u>.</u>			Amount of Contribution (\$)	\$25.00
		Plantation, FL 33324-3442 pation / Job title (See Instructions)		Employer (See Instructions			
		ram Manager		HDR Environmental Ope	era		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Khan, Anwar Contributor address; City; State; Zip Code Plantation, FL 33324-3442				Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) ram Manager		Employer (See Instructions HDR Environmental Ope		tions and Constru	
	Semoi Progr	an manayer	<u> </u>	TIDA ENVIONMENTALOPE	=1d	uons and Constitu	

	MONET	ARY POLITICAL CONTRIBUTIO		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this fo	orı	m.	1	Total pages Schedule A1: Sch: 196/427 Rpt: 199/437	7
2	FILER NAME	mplayers Owners DAC			3	Filer ID (Ethics Commission 00016442	Filers)
_		mployee Owners PAC			Ļ		
4	Date 01/05/2024	 5 Full name of contributor)	ľ	Amount of Contribution (\$)	\$40.00
		Dallas, TX 75248-1232					
8			9	Employer (See Instructions	5)		
	Office Princip	pal		HDR Engineering Inc.			
	Date 01/19/2024	Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00	
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Office Princip	pal		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Khoury, Eli					\$30.00
		Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	East Region	Transportation Busin		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Khoury, Eli					\$30.00
		Contributor address; City; State; Zip Code					
		West Palm Beach, FL 33401-7425					
	•	pation / Job title (See Instructions) Transportation Busin		Employer (See Instructions HDR Engineering Inc.	s)		
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Kihs, Kristin					\$10.00
		Contributor address; City; State; Zip Code					
		Portland, OR 97204-1155					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Oregon Clier	nt Development Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUT	IOI	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete thi	s for	m.	1	Total pages Schedule A1: Sch: 197/427 Rpt: 200/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (II Kihs, Kristin Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
_		Portland, OR 97204-1155	1-		Ĺ		
8	•	pation / Job title (See Instructions) nt Development Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (II Kilpatrick, Kevin Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
	Principal occu	Salt Lake City, UT 84121-7084 pation / Job title (See Instructions)	1	Employer (See Instructions	z)		
	•	on NEPA Project Mana		HDR Engineering Inc.	>)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (II Kilpatrick, Kevin Contributor address; City; State; Zip Code	D#:)	•	Amount of Contribution (\$)	\$10.00
		Salt Lake City, UT 84121-7084					
	•	pation / Job title (See Instructions) on NEPA Project Mana		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (II Kim, Thomas Contributor address; City; State; Zip Code Irvine, CA 92602-1333)	•	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) on Business Group Ar		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (II Kim, Thomas Contributor address; City; State; Zip Code Irvine, CA 92602-1333			•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) on Business Group Ar		Employer (See Instructions HDR Engineering Inc.	5)		
	oportuit	233,1000 C. 04p / 1					

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 198/427 Rpt: 201/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
_	Deinsinal	New York, NY 10018-4502	_	Fanda and (Carabantan times	<u></u>		
8	•	pation / Job title (See Instructions) ager Team Leader Arch	9	Employer (See Instructions Henningson Durham &		hardson PC	
	Date 01/19/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	New York, NY 10018-4502 pation / Job title (See Instructions)		Employer (See Instructions	 ;)		
	Section Man	ager Team Leader Arch		Henningson Durham &		hardson PC	
	Date 01/05/2024	Full name of contributor				Amount of Contribution (\$)	\$70.00
		Charleston, SC 29405-7548					
		pation / Job title (See Instructions) tation Business Group		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Kinard, David Contributor address; City; State; Zip Code Charleston, SC 29405-7548)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) rtation Business Group		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_King, Jonathan Contributor address; City; State; Zip Code Austin, TX 78745-1469				Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ss Group Controller		Employer (See Instructions HDR Engineering Inc.	5)		
	DES DUSITIES	as Group Controller		TIDK Engineering inc.			

	MONET	ARY POLITICAL CO	NTRIBUTION	S 		SCHEDULE	A1
	The Instru	ction Guide explains how to d	complete this forn	1.	1	Total pages Schedule A1: Sch: 199/427 Rpt: 202/437	,
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 5 Full name of contributor			7	Amount of Contribution (\$)	\$40.00
		Austin, TX 78745-1469					
8	•	pation / Job title (See Instructions) ss Group Controller		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	King, Rachel Contributor address; City; State; 2	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	Everett, WA 98201-3564 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	Senior Busin	ess Analyst		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$15.00
		Everett, WA 98201-3564					
	Principal occu Senior Busin	pation / Job title (See Instructions) ess Analyst		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor of Charley Contributor address; City; State; Z Brentwood, TN 37027-2029	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) ransportation Business		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	King, Stanley	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) ransportation Business		Employer (See Instructions HDR Engineering Inc.	s)		
			I				

	MONEI	ARY POLITICAL CONT	RIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to cor	nplete this for	m.	1	Total pages Schedule A1: Sch: 200/427 Rpt: 203/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-o out-o	f-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$40.00
8		Bellevue, WA 98004-4787 pation / Job title (See Instructions) Director of Program Ma	9	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-o Kinsella, Clarice Contributor address; City; State; Zip 0 Bellevue, WA 98004-4787	f-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) Director of Program Ma		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-o Kjenstad, Jason Contributor address; City; State; Zip 0 Sioux Falls, SD 57104-6756	f-state PAC (ID#: Code			Amount of Contribution (\$)	\$70.00
	Principal occu Area Manag	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/19/2024	Kjenstad, Jason				Amount of Contribution (\$)	\$70.00
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/05/2024	Full name of contributor out-o Klaumann, Anthony Contributor address; City; State; Zip 0 Omaha, NE 68106-2973	f-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) at Rail Track Section		Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL C	CONTRIBUTIO	N	S 		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rn	n.	1	Total pages Schedule A1: Sch: 201/427 Rpt: 204/437	,
2	FILER NAME HDR, Inc. Er	nployee Owners PAC				3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Klaumann, Anthony6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973						
8		pation / Job title (See Instructions It Rail Track Section)		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Kleine, Patrick Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	 5)		
	Accounting [Director			HDR Inc.			
	Date 01/19/2024	Full name of contributor Kleine, Patrick Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code				Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973						
	Principal occu Accounting [pation / Job title (See Instructions Director)		Employer (See Instructions HDR Inc.	s)		
	Date 01/05/2024	Full name of contributor Klovsky, Robert Contributor address; City; St Irvine, CA 92602-1333	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions et Sector Area Leade)		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor Klovsky, Robert Contributor address; City; St Irvine, CA 92602-1333	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions et Sector Area Leade)		Employer (See Instructions HDR Engineering Inc.	s)		

01/05/2024 Knickerbocker, David 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	ULE A1
HDR, Inc. Employee Owners PAC 4 Date 5 Full name of contributor	
Charlotte, NC 28202-2075	ssion Filers)
Principal occupation / Job title (See Instructions) Principal occupation / Job title (See Instructions) Principal occupation / Job title (See Instructions) HDR Engineering Inc. of the Carolinas	\$21.00
Movable Bridge Practice Lead/Pro Date Full name of contributor	
Date Full name of contributor out-of-state PAC (ID#:	
O1/19/2024 Knickerbocker, David Contributor address; City; State; Zip Code Charlotte, NC 28202-2075 Principal occupation / Job title (See Instructions) Movable Bridge Practice Lead/Pro Date Full name of contributor out-of-state PAC (ID#:	
Principal occupation / Job title (See Instructions) Movable Bridge Practice Lead/Pro Date O1/05/2024 Full name of contributor	\$) \$21.00
Movable Bridge Practice Lead/Pro Date O1/05/2024 Full name of contributor	
Date Full name of contributor out-of-state PAC (ID#:	
O1/05/2024 Knittel, Thomas Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406 Principal occupation / Job title (See Instructions) Architecture Sustainable Design Date O1/19/2024 Full name of contributor out-of-state PAC (ID#:	
Principal occupation / Job title (See Instructions) Architecture Sustainable Design Date	\$20.00
Architecture Sustainable Design Date Full name of contributor out-of-state PAC (ID#:	
Date Full name of contributor out-of-state PAC (ID#:	
O1/19/2024 Knittel, Thomas Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406 Principal occupation / Job title (See Instructions) Architecture Sustainable Design Date O1/05/2024 Full name of contributor out-of-state PAC (ID#:) Knosby, Mary Amount of Contribution (
Principal occupation / Job title (See Instructions) Architecture Sustainable Design Date O1/05/2024 Employer (See Instructions) HDR Architecture Inc. Amount of Contribution (\$20.00
Architecture Sustainable Design HDR Architecture Inc. Date O1/05/2024 Full name of contributor	
01/05/2024 Knosby, Mary	
Charlette, N.C. 20202, 2075	\$40.00
Charlotte, NC 28202-2075 Principal conjunction / Joh title (See Instructions) Employer (See Instructions)	
Principal occupation / Job title (See Instructions) North Carolina Wastewater Market Employer (See Instructions) HDR Engineering Inc. of the Carolinas	

	MONEI	ARY POLITICAL CO	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	to complete this fo	rm.	ı	Total pages Schedule A1: Sch: 203/427 Rpt: 206/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			ı	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor	out-of-state PAC (ID#: e; Zip Code		7	Amount of Contribution (\$)	\$40.00
_	Deinsinal assu	Charlotte, NC 28202-2075		. Faralous (Coo lastrustiana			
8		pation / Job title (See Instructions) na Wastewater Market	١	Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 01/05/2024	Full name of contributor Knowles, Stephen Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	Dallas, TX 75231-6431 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	Design Princ			HDR Architecture Inc.	-,		
	Date 01/19/2024	Full name of contributor Knowles, Stephen Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$20.00
	Deinsinal assu	Dallas, TX 75231-6431		Franks von (Cook karten stiere			
	Design Princ	pation / Job title (See Instructions) cipal		Employer (See Instructions HDR Architecture Inc.	»)		
	Date 01/05/2024	Full name of contributor Knowlton, Frank Contributor address; City; Stat Charleston, SC 29405-7548				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) e Consulting Transf		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Knowlton, Frank Contributor address; City; Stat Charleston, SC 29405-7548)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) e Consulting Transf		Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL C	CONTRIBUTION	NS		SCHEDULE	E A1
	The Instru	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 204/427 Rpt: 207/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Koch, John6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code		7	Amount of Contribution (\$)	\$20.00
		Eatonville, WA 98328-860					
8	Principal occu Senior Proje	pation / Job title (See Instructions ct Manager	9	Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/19/2024	Full name of contributor Koch, John Contributor address; City; St	ate; Zip Code			Amount of Contribution (\$)	\$20.00
	Principal occu	Eatonville, WA 98328-860 pation / Job title (See Instructions		Employer (See Instructions	 s)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Kocharov, George Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code		•	Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	Principal occu IT Asset Mar	pation / Job title (See Instructions nager	(3)	Employer (See Instructions HDR Inc.	s)		
	Date 01/19/2024	Full name of contributor Kocharov, George Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#: ate; Zip Code			Amount of Contribution (\$)	\$15.00
	Principal occu IT Asset Mar	pation / Job title (See Instructions nager)	Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor Kochersperger, Gregory Contributor address; City; St Dallas, TX 75248-1232	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	·	pation / Job title (See Instructions on Principal Bridge	()	Employer (See Instructions HDR Engineering Inc.	5)		
		. J		<u> </u>			

	MONET	ARY POLITICAL CONTRIBUTION	UNS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 205/427 Rpt: 208/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor	÷)	7	Amount of Contribution (\$)	\$40.00
_		Dallas, TX 75248-1232	1	Ļ		
8	Central Regi	pation / Job title (See Instructions) on Principal Bridge	9 Employer (See Instruction HDR Engineering Inc.	ıs)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Koehler, Abbey Contributor address; City; State; Zip Code Omaha, NE 68106-2973	<u>+:)</u>		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) on and Benefits Direct	Employer (See Instruction HDR Inc.	ıs)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Koehler, Abbey Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) on and Benefits Direct	Employer (See Instruction HDR Inc.	ls)		
Date 01/05/2024		Full name of contributor out-of-state PAC (ID# Koenig, Kurt Contributor address; City; State; Zip Code	<u> </u> 		Amount of Contribution (\$)	\$20.00
	•	Raleigh, NC 27601-3034 pation / Job title (See Instructions) ration Practice Lead	Employer (See Instruction HDR Engineering Inc. o		ne Carolinas	
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Koenig, Kurt Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	<i>t</i> :)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ration Practice Lead	Employer (See Instruction HDR Engineering Inc. o		ne Carolinas	
] 3			

	MONET	ARY POLITICAL CONTRIBUTI	ON	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 206/427 Rpt: 209/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$70.00
_	Deignaignal annu	Omaha, NE 68106-2973	ام	Family on (Cool Instructions			
8	Employment	pation / Job title (See Instructions) Director	9	Employer (See Instructions HDR Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID: Kollars, Brent Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$70.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
	Employment			HDR Inc.	·)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID: Konda, Teresa Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) ng Water Treatment B		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID: Konda, Teresa Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ng Water Treatment B		Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID: Koorn, Shawn Contributor address; City; State; Zip Code Bellevue, WA 98004-4787				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) Business Class Lea		Employer (See Instructions HDR Engineering Inc.	5)		
	y . tatos		<u> </u>				

	MONET	ARY POLITICAL CONTRIBUTION	ΟN	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this t	or	m.	1	Total pages Schedule A1: Sch: 207/427 Rpt: 210/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#: Koorn, Shawn Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$10.00
_		Bellevue, WA 98004-4787	_		_		
8		pation / Job title (See Instructions) Business Class Lea	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Kramer, Tara Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
	Principal occu	Omaha, NE 68106-2973 upation / Job title (See Instructions)	Г	Employer (See Instructions	<u> </u>		
	•	c Incident Managemen		HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Kramer, Tara Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) c Incident Managemen		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Kravitz, Barry Contributor address; City; State; Zip Code Rosemont, IL 60018-5273)		Amount of Contribution (\$)	\$35.00
	Principal occu Senior Proje	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Kravitz, Barry Contributor address; City; State; Zip Code Rosemont, IL 60018-5273)		Amount of Contribution (\$)	\$35.00
	Principal occu Senior Proje	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Seriioi i Toje		<u> </u>				

	MONEI	ARY POLITICAL CO	NTRIBUTION	NS	SCHEDULE A	A1
	The Instru	ction Guide explains how to	complete this for	m.	1 Total pages Schedule A1: Sch: 208/427 Rpt: 211/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3 Filer ID (Ethics Commission Fil 00016442	lers)
4	Date 01/05/2024	5 Full name of contributor	out-of-state PAC (ID#:		7 Amount of Contribution (\$)	\$10.00
Ļ	<u> </u>	Pennington, NJ 08534-4140	- Ia			
8		pation / Job title (See Instructions) ppment Director, Hea	9	Employer (See Instructions HDR Architects and Eng	ineers PC	
	Date 01/19/2024	Krayger, Joshua Contributor address; City; State; 2	out-of-state PAC (ID#: Zip Code)	Amount of Contribution (\$)	\$10.00
	Principal occu	Pennington, NJ 08534-4140 pation / Job title (See Instructions)		Employer (See Instructions)	
	Client Development Director, Hea HDR Architects and En				ineers PC	
	Date 01/05/2024	Full name of contributor	out-of-state PAC (ID#:		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions) ommunications Manager		Employer (See Instructions HDR Inc.)	
	Date 01/19/2024	Full name of contributor Graynak, Mark Contributor address; City; State; 2 Omaha, NE 68106-2973	out-of-state PAC (ID#:		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ommunications Manager		Employer (See Instructions HDR Inc.		
	Date 01/05/2024	Full name of contributor Griete, Kevin Contributor address; City; State; 2 Saint Louis, MO 63103-2296	out-of-state PAC (ID#:		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) sportation Project Ma		Employer (See Instructions HDR Engineering Inc.)	

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	E A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 209/427 Rpt: 212/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	Full name of contributor Kriete, KevinContributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
8	Dringinal occu	Saint Louis, MO 63103-229		9 Employer (See Instructions			
٥		sportation Project Ma		HDR Engineering Inc.	•)		
	Date 01/05/2024	Full name of contributor Kruger, Bradley Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	Omaha, NE 68106-2973	 	Employer (See Instructions	-/- 		
		Controls Systems Engineer HDR Engineering Inc.					
	Date 01/19/2024	Full name of contributor Kruger, Bradley Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		ipation / Job title (See Instructions) stems Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Krzeminski, James Contributor address; City; Sta Orlando, FL 32801-1949	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu Senior Proje	upation / Job title (See Instructions) act Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Krzeminski, James Contributor address; City; Sta Orlando, FL 32801-1949	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu Senior Proje	upation / Job title (See Instructions) act Manager		Employer (See Instructions HDR Engineering Inc.	5)		
				-			

	MONEI	ARY POLITICAL CONTRIBUTIO	N	5		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orr	n.	1	Total pages Schedule A1: Sch: 210/427 Rpt: 213/437	,
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
8		Chicago, IL 60606-1280 pation / Job title (See Instructions) rvices Program Manage	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Kuhr, Stephen Contributor address; City; State; Zip Code Chicago, IL 60606-1280)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) rvices Program Manage		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Kuiken, James Contributor address; City; State; Zip Code Missoula, MT 59803-1489				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) bution Program Lead		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Kuiken, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	·	Missoula, MT 59803-1489 pation / Job title (See Instructions) bution Program Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Kundly, John Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Ilifornia Business Gro		Employer (See Instructions HDR Engineering Inc.	()		
		I	<u> </u>				

	MONEI	ARY POLITICAL (JONTRIBUTIC	JNS		SCHEDULE	E A1
	The Instru	ction Guide explains how	v to complete this f	orm.	1	Total pages Schedule A1: Sch: 211/427 Rpt: 214/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	5 Full name of contributor Kundly, John6 Contributor address; City; S			7	Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3	3406				
8		pation / Job title (See Instructions lifornia Business Gro	5)	9 Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/05/2024	Full name of contributor Kwan, Pierre Contributor address; City; S	out-of-state PAC (ID#:_		•	Amount of Contribution (\$)	\$70.00
	Principal occu	Seattle, WA 98101-4132 pation / Job title (See Instructions	2)	Employer (See Instructions	·)		
	•	ing Water Quality En	5)	HDR Engineering Inc.	·)		
	Date 01/19/2024	Full name of contributor Kwan, Pierre Contributor address; City; S	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$70.00
		Seattle, WA 98101-4132					
		pation / Job title (See Instructions ing Water Quality En	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Kwok, Steve Contributor address; City; S			•	Amount of Contribution (\$)	\$20.00
	Principal occu	Los Angeles, CA 90071-3 pation / Job title (See Instructions		Employer (See Instructions	 s)		
	Senior Tech	nical Designer		HDR Architecture Inc.			
	Date 01/19/2024	Contributor address; City; S				Amount of Contribution (\$)	\$20.00
\vdash	Principal occu	Los Angeles, CA 90071-3 pation / Job title (See Instructions		Employer (See Instructions	<u> </u> s)		
	Senior Tech	nical Designer		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete thi	s fo	rm.	1	Total pages Schedule A1: Sch: 212/427 Rpt: 215/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$15.00
		Orlando, FL 32827-7922					
8	Principal occu CEI Project I		9	9 Employer (See Instructions HDR Construction Cont			
	Date 01/19/2024	Full name of contributor out-of-state PAC (IE Ky, Vannarith Contributor address; City; State; Zip Code Orlando, FL 32827-7922				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions HDR Construction Cont		Corporation	
	Date 01/05/2024	Full name of contributor out-of-state PAC (IE LaTuso, Christopher Contributor address; City; State; Zip Code White Plains, NY 10604-3504)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
	Transportation	on Market Strategy D		Henningson Durham &	Ric	hardson PC	
	Date 01/19/2024	Contributor address; City; State; Zip Code)	-	Amount of Contribution (\$)	\$20.00
	•	White Plains, NY 10604-3504 pation / Job title (See Instructions)		Employer (See Instructions			
	Transportation	on Market Strategy D		Henningson Durham &	Ric	hardson PC	
	Date 01/05/2024	Full name of contributor out-of-state PAC (IE Laber, Gabriel Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756			•	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Dakotas/Wyo	oming Water Client Dev		HDR Engineering Inc.			

	MONEI	truction Guide explains how to complete this form.			SCHEDULE	■ A1	
	The Instru	ction Guide explains how to comp	olete this for	m.	1	Total pages Schedule A1: Sch: 213/427 Rpt: 216/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/19/2024	 5 Full name of contributor	tate PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Sioux Falls, SD 57104-6756					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Dakotas/Wyo	oming Water Client Dev		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-st Lahood, Steve Contributor address; City; State; Zip Contributor	tate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director of A	rchitecture Marketi		HDR Architecture Inc.			
	Date 01/19/2024	Full name of contributor out-of-st Lahood, Steve Contributor address; City; State; Zip Cod	tate PAC (ID#: de			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) rchitecture Marketi		Employer (See Instructions HDR Architecture Inc.)		
	Date 01/05/2024	Full name of contributor out-of-st Lambert, Kenneth Contributor address; City; State; Zip Cod Las Vegas, NV 89119-3563	tate PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor out-of-st Lambert, Kenneth Contributor address; City; State; Zip Cod Las Vegas, NV 89119-3563	tate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Engineering Inc.			

OILI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULE	A1
The Instruc	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 214/427 Rpt: 217/437	,
2 FILER NAME			3	Filer ID (Ethics Commission	Filers)
HDR, Inc. Er	mployee Owners PAC			00016442	
4 Date 01/05/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$70.00
	Olympia, WA 98501-1516				
8 Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
Major Bridge	s Technical Director	HDR Engineering Inc.			
Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Lamont, Michael Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$70.00
	Olympia, WA 98501-1516				
•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
Major Bridge	s Technical Director	HDR Engineering Inc.			
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Lang, Catherine Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Denver, CO 80210				
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
Water Chief	Counsel	HDR Inc.			
Date 01/19/2024	Lang, Catherine)		Amount of Contribution (\$)	\$20.00
	Denver, CO 80210				
Principal occu Water Chief	pation / Job title (See Instructions)	Employer (See Instructions HDR Inc.	5)		
•	pation / Job title (See Instructions)	HDR Inc.	3)	Amount of Contribution (\$)	\$20.00
Date 01/05/2024	pation / Job title (See Instructions) Counsel Full name of contributor	HDR Inc.		Amount of Contribution (\$)	\$20.00
Date 01/05/2024	pation / Job title (See Instructions) Counsel Full name of contributor	HDR Inc.		Amount of Contribution (\$)	\$20.00

	WONLI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instruc	ction Guide explains how to complete this	forı	n.	1	Total pages Schedule A1: Sch: 215/427 Rpt: 218/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/19/2024	5 Full name of contributor out-of-state PAC (ID#: Lang, Todd	t:)	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Senior Bridge	e Engineer		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Langley, Bryce Contributor address; City; State; Zip Code	t:			Amount of Contribution (\$)	\$70.00
		Tulsa, OK 74135-6565					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Area Manag	er		HDR Environmental Ope	era	tions and Constru	
	Date	Full name of contributor out-of-state PAC (ID#:	t:)		Amount of Contribution (\$)	
	01/19/2024	Langley, Bryce					\$70.00
		Contributor address; City; State; Zip Code Tulsa, OK 74135-6565					
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Area Manag	er		HDR Environmental Ope	era	tions and Constru	
	Date	Full name of contributor ut-of-state PAC (ID#:	t:)		Amount of Contribution (\$)	
	01/05/2024	Lanser, Jillian					\$40.00
		Contributor address; City; State; Zip Code Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Deputy Qual	ity Office Director		HDR Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	t:)		Amount of Contribution (\$)	
	01/19/2024	Lanser, Jillian				· ,	\$40.00
		Contributor address; City; State; Zip Code					
		Austin, TX 78745-1469	_				
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Deputy Qual	ity Office Director		HDR Inc.			

	MONET	ARY POLITICAL CONTRI		SCHEDULE	■ A1		
	The Instru	ction Guide explains how to comple	te this fo	rm.	1	Total pages Schedule A1: Sch: 216/427 Rpt: 219/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$75.00
		Tampa, FL 33609-2548					
8	•	pation / Job title (See Instructions) ter Market Sector Dir	9	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state Lauderdale, Chance Contributor address; City; State; Zip Code Tampa, FL 33609-2548	PAC (ID#:)		Amount of Contribution (\$)	\$75.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	Date 01/05/2024	Full name of contributor out-of-state Lauzier, Andre Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	PAC (ID#:	HDR Engineering Inc.		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) on Planning and Desi		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/19/2024	Full name of contributor out-of-state				Amount of Contribution (\$)	\$25.00
	•	Sarasota, FL 34232-6441 pation / Job title (See Instructions) on Planning and Desi		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/05/2024	Full name of contributor out-of-state LeBlanc, Richard Contributor address; City; State; Zip Code Tampa, FL 33609-2548				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Janus, Level	S. S. H. WOING / HOU DUS		. Dr. Engineering inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	: A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 217/427 Rpt: 220/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	Full name of contributor LeBlanc, Richard Contributor address; City; Sta	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548			Ĺ		
8		pation / Job title (See Instructions) es/Civil Works Area Bus	9	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor LeCureux, David Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$75.00
	Principal occu	Omaha, NE 68106-2973 upation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	 s)		
	Chief Strateg	gy Officer		HDR Inc.			
	Date 01/19/2024	Full name of contributor LeCureux, David Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$75.00
		Omaha, NE 68106-2973					
	Principal occu Chief Strateg	pation / Job title (See Instructions) gy Officer		Employer (See Instructions HDR Inc.	s)		
	Date 01/05/2024	Full name of contributor LeMans, Kevin Contributor address; City; Sta Arlington, VA 22201-2249	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Science Principal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/19/2024	Full name of contributor LeMans, Kevin Contributor address; City; Sta Arlington, VA 22201-2249	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) Science Principal		Employer (See Instructions HDR Architecture Inc.	s)		

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 218/427 Rpt: 221/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#:_Lee, Loretta Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_	Dein sin al a a su	Sacramento, CA 95833-4239	1.	Frankrije (Ozakativati	<u></u>		
8	Senior Proje	pation / Job title (See Instructions) ct Manager	9	Employer (See Instructions HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Lee, Loretta Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Sacramento, CA 95833-4239 pation / Job title (See Instructions)	Г	Employer (See Instructions	;) 		
	Senior Proje	,		HDR Engineering Inc.	,,		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Lenz, Jeffrey Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) tural Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Lenz, Jeffrey Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) tural Engineer		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Lepri, John Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$10.00
	Principal occu Project Mana	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	joot mane		<u> </u>				

	MONET	ARY POLITICAL CONTRIBUT		SCHEDULE	■ A1		
	The Instru	ction Guide explains how to complete th	is fo	orm.	1	Total pages Schedule A1: Sch: 219/427 Rpt: 222/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	<u> </u>	9 Employer (See Instructions	 - s)		
	Project Mana	ager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (Leshko, Brian Contributor address; City; State; Zip Code Harrisburg, PA 17110-1205	ID#:			Amount of Contribution (\$)	\$60.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	•	e Inspection & Mana		HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (Leshko, Brian Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$60.00
		Harrisburg, PA 17110-1205					
		pation / Job title (See Instructions) e Inspection & Mana		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85018-3966			L		
	•	pation / Job title (See Instructions) nsulting Services Pr		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (Lewis, Gail Contributor address; City; State; Zip Code Phoenix, AZ 85018-3966)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Strategic Co	nsulting Services Pr		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 220/427 Rpt: 223/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor	:		7	Amount of Contribution (\$)	\$25.00
0	Dringing con	Jacksonville, FL 32202-3405	٦,	Employer (See Instructions	,, 		
8	Integration D	pation / Job title (See Instructions) Director	9	Employer (See Instructions HDR Inc.	s)		
	Date 01/19/2024	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$25.00
	Principal occu	Jacksonville, FL 32202-3405 pation / Job title (See Instructions)	$\overline{}$	Employer (See Instructions	 ;)		
	Integration D			HDR Inc.	•		
	Date 01/05/2024	Full name of contributor	:)		Amount of Contribution (\$)	\$40.00
		New York, NY 10018-4502					
		pation / Job title (See Instructions) ogram Manager		Employer (See Instructions Henningson Durham &		hardson PC	
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Lewis, Michael Contributor address; City; State; Zip Code New York, NY 10018-4502)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ogram Manager		Employer (See Instructions Henningson Durham &		hardson PC	
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Lim, Kuang Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct ivialiayei		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTI		SCHEDULE	■ A1		
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 221/427 Rpt: 224/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions	 - s)		
	Senior Coun			HDR Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID: Lisec, Angela Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu Senior Coun	pation / Job title (See Instructions) sel		Employer (See Instructions HDR Inc.	s)		
	Date 01/05/2024	Full name of contributor				Amount of Contribution (\$)	\$15.00
		Chicago, IL 60606-1280	_				
		pation / Job title (See Instructions) rery Manager		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID: Littell, Terry Contributor address; City; State; Zip Code Chicago, IL 60606-1280				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) rery Manager		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID: Little, Kimberly Contributor address; City; State; Zip Code Dallas, TX 75231-6431				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	сı manager	<u> </u>	HDR Architecture Inc.			

	MONET	ARY POLITICAL CONTRIBUT		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 222/427 Rpt: 225/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Dringing ogg	Dallas, TX 75231-6431 pation / Job title (See Instructions)	10	Employer (See Instructions	<u>,,</u>		
0	Senior Proje	. ,	9	HDR Architecture Inc.	o)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (IE Lloyd, Kevin Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Woodcliff Lake, NJ 07677-7654			Ĺ		
	Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (IE Lloyd, Kevin Contributor address; City; State; Zip Code	. D#:			Amount of Contribution (\$)	\$20.00
		Woodcliff Lake, NJ 07677-7654					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (IE Long, Stephen Contributor address; City; State; Zip Code Denver, CO 80210)		Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc.	<u> </u> 		
	Date 01/19/2024	Full name of contributor out-of-state PAC (IE Long, Stephen Contributor address; City; State; Zip Code Denver, CO 80210)		Amount of Contribution (\$)	\$35.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	AICA DUSIIIC	ss Development Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this fo	orı	m.	1	Total pages Schedule A1: Sch: 223/427 Rpt: 226/437	,
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	Full name of contributor			7	Amount of Contribution (\$)	\$30.00
8		Denver, CO 80210 pation / Job title (See Instructions) on Business Developm	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Longsdorf, Jason Contributor address; City; State; Zip Code Denver, CO 80210				Amount of Contribution (\$)	\$30.00
		pation / Job title (See Instructions) on Business Developm		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Loo, Michael Contributor address; City; State; Zip Code Issaquah, WA 98027-4026)		Amount of Contribution (\$)	\$25.00
	Principal occu Construction	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Loo, Michael Contributor address; City; State; Zip Code Issaquah, WA 98027-4026)		Amount of Contribution (\$)	\$25.00
	Principal occu Construction	pation / Job title (See Instructions) Manager 2		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Lopez-Paniagua, Juan Contributor address; City; State; Zip Code Tampa, FL 33609-2548)		Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) ydraulics Business Cla		Employer (See Instructions HDR Engineering Inc.	5)		
			_				

	MONET	ARY POLITICAL CONT		SCHEDULE A1			
	The Instruc	ction Guide explains how to com	plete this form	n.	1	Total pages Schedule A1: Sch: 224/427 Rpt: 227/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 	state PAC (ID#:)	7	Amount of Contribution (\$)	\$30.00
_		Tampa, FL 33609-2548	1-				
8		pation / Job title (See Instructions) ydraulics Business Cla	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of- Lowrey, Kenneth Contributor address; City; State; Zip Co)		Amount of Contribution (\$)	\$70.00
		Denver, CO 80210					
		pation / Job title (See Instructions) ewater Business Group		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/19/2024	Full name of contributor out-of- Lowrey, Kenneth Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$70.00
		Denver, CO 80210					
	•	pation / Job title (See Instructions) ewater Business Group		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/05/2024	Full name of contributor out-of- Lueckemeyer, Jennifer Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) onmental Project Man		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of- Lueckemeyer, Jennifer Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) onmental Project Man		Employer (See Instructions HDR Engineering Inc.	()		
	Schol Livill	onmontar i roject mari		TISIX Engineering inc.			

	MONEI	ARY POLITICAL CONTRIB	301101	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complet	te this fo	rm.	1	Total pages Schedule A1: Sch: 225/427 Rpt: 228/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission F 00016442	-ilers)
4	Date 01/05/2024	Luna, Jorge)	7	Amount of Contribution (\$)	\$15.00
		Rock Hill, SC 29730-4570					
8		pation / Job title (See Instructions) ic Area Transit Sect	ا	Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 01/19/2024	Full name of contributor out-of-state F Luna, Jorge Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$15.00
	Principal occu	Rock Hill, SC 29730-4570 pation / Job title (See Instructions)		Employer (See Instructions	-, 		
	•	ic Area Transit Sect		HDR Engineering Inc. of		e Carolinas	
	Date 01/05/2024	Full name of contributor out-of-state F Luttrell, Edwin Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$30.00
	Dringinal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)		Employer (See Instructions	·/_		
		Practice Principal		HDR Engineering Inc. of		e Carolinas	
	Date 01/19/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
	•	Charlotte, NC 28202-2075 pation / Job title (See Instructions) Practice Principal		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 01/05/2024	Full name of contributor out-of-state F Lutz, Daniel Contributor address; City; State; Zip Code New York, NY 10018-4502				Amount of Contribution (\$)	\$20.00
	Principal occu Managing Pr	pation / Job title (See Instructions)		Employer (See Instructions Henningson Durham & F		hardson PC	
				goon Duman & I			

	MONEI	ARY POLITICAL CONTRIBUTION	JΝ	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 226/427 Rpt: 229/437	,
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/19/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$20.00
		New York, NY 10018-4502					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
_	Managing Pr			Henningson Durham & I		nardson PC	
	Date	<u> </u>	<u> </u>	,		Amount of Contribution (\$)	
	01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Lutz, Lisa)		Amount of Continuation (\$)	\$15.00
	01/03/2024						Φ15.00
		Contributor address; City; State; Zip Code					
		Sacramento, CA 95833-4239	_				
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Mecnanicai i	Engineering Section M		HDR Engineering Inc.			
	Date	Full name of contributor uut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Lutz, Lisa					\$15.00
		Contributor address; City; State; Zip Code Sacramento, CA 95833-4239					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Mechanical I	Engineering Section M		HDR Engineering Inc.			
	Date	Full name of contributor	<u> </u>	1		Amount of Contribution (\$)	
	01/05/2024	Luu, Henry				, (J)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Civil Design	Section Lead		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Luu, Henry					\$25.00
		Contributor address; City; State; Zip Code Sacramento, CA 95833-4239					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Civil Design	Section Lead		HDR Engineering Inc.			
			•				

WONE	TARY POLITICAL CONTRIBUT	IONS	SCHEDULE A1
The Instru	uction Guide explains how to complete thi	is form.	1 Total pages Schedule A1: Sch: 227/427 Rpt: 230/437
2 FILER NAME HDR, Inc. E	E Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 01/05/2024		D#:)	7 Amount of Contribution (\$) \$20.0
	Honolulu, HI 96818-4749		
8 Principal occ	cupation / Job title (See Instructions)	9 Employer (See Instructio	ns)
Key Pursuit	ts Leader	HDR Environmental O	perations and Constru
Date 01/19/2024		D#:)	Amount of Contribution (\$)
	Honolulu, HI 96818-4749		
Principal occ	cupation / Job title (See Instructions)	Employer (See Instructio	ns)
Key Pursuit	ts Leader	HDR Environmental O	perations and Constru
Date 01/05/2024	Full name of contributor out-of-state PAC (I Lynch, Kevin Contributor address; City; State; Zip Code		Amount of Contribution (\$)
	Charlotte, NC 28202-2075		
Principal occ	cupation / Job title (See Instructions)	Employer (See Instructio	ns)
Interior Des	sign Director	HDR Architecture Inc.	
Date 01/19/2024		D#:)	Amount of Contribution (\$)
	Charlotte, NC 28202-2075		
•	cupation / Job title (See Instructions) sign Director	Employer (See Instructio HDR Architecture Inc.	ns)
Date 01/05/2024	M'Coy, William Contributor address; City; State; Zip Code	D#:)	Amount of Contribution (\$) \$23.0
	Virginia Beach, VA 23462-3174	<u> </u>	
Deimainalasa	cupation / Job title (See Instructions)	Employer (See Instruction	ns)

	MONET	ARY POLITICAL CONTR	KIBUTIO	N 5		SCHEDULE	A1
	The Instruc	ction Guide explains how to com	plete this for	rm.	1	Total pages Schedule A1: Sch: 228/427 Rpt: 231/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	M'Coy, William			7	Amount of Contribution (\$)	\$23.00
_	Delicalisation	Virginia Beach, VA 23462-3174		Faralana (One la traction	<u></u>		
8	•	pation / Job title (See Instructions) pject Manager		Employer (See Instructions HDR Engineering Inc.	5) 		
	Date 01/05/2024	Full name of contributor out-of-s MacNeil, Michael Contributor address; City; State; Zip Co White Plains, NY 10604-3504	state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions Henningson Durham & I		hardson PC	
	Date 01/19/2024	MacNeil, Michael Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	White Plains, NY 10604-3504 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	Senior Proje			Henningson Durham & I		hardson PC	
Date 01/05/2024		Maca, Andy Contributor address; City; State; Zip Co)		Amount of Contribution (\$)	\$20.00
	Principal occu Business Co	Omaha, NE 68106-2973 pation / Job title (See Instructions) unsel		Employer (See Instructions HDR Inc.	<u> </u> ;)		
	Date 01/19/2024	Full name of contributor out-of-s Maca, Andy Contributor address; City; State; Zip Co)		Amount of Contribution (\$)	\$20.00
	Principal occu Business Co	pation / Job title (See Instructions)		Employer (See Instructions HDR Inc.	5)		
	240111000 00						

	MONET	ARY POLITICAL CO	JNTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 229/427 Rpt: 232/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Macek, Nathan6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code		7	Amount of Contribution (\$)	\$30.00
		Washington, DC 20003-512					
8		pation / Job title (See Instructions) e Finance Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Macek, Nathan Contributor address; City; State)		Amount of Contribution (\$)	\$30.00
		Washington, DC 20003-512 pation / Job title (See Instructions) e Finance Director	5	Employer (See Instructions HDR Engineering Inc.	<u> </u> ;)		
	Date 01/05/2024	Full name of contributor Mack, Jordi Contributor address; City; State Arlington, VA 22201-2249	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) ederal Project Deli		Employer (See Instructions HDR Architecture Inc.	<u> </u> ;)		
	Date 01/19/2024	Full name of contributor Mack, Jordi Contributor address; City; State Arlington, VA 22201-2249				Amount of Contribution (\$)	\$40.00
	·	pation / Job title (See Instructions) ederal Project Deli		Employer (See Instructions HDR Architecture Inc.	<u> </u>		
	Date 01/05/2024	Full name of contributor Mackey, Aimee Contributor address; City; State Brentwood, TN 37027-2029				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
			1				

	MONEI	ARY POLITICAL CONTRIBUT	Ю	INS		SCHEDULE	€ A1
	The Instru	ction Guide explains how to complete thi	s fo	rm.	1	Total pages Schedule A1: Sch: 230/427 Rpt: 233/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (II Mackey, Aimee Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$20.00
_		Brentwood, TN 37027-2029	- 1.				
8		pation / Job title (See Instructions) Business Group Manager		9 Employer (See Instructions HDR Engineering Inc.	5) 		
	Date 01/05/2024	Full name of contributor out-of-state PAC (II Maguire, Molly Contributor address; City; State; Zip Code Omaha, NE 68106-2973	D#:)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) posal Director		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (II Maguire, Molly Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Federal Prop	posal Director		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (It Mahon, Elizabeth Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00
	Principal occu	Philadelphia, PA 19102-1920 pation / Job title (See Instructions)		Employer (See Instructions	:, 		
	Managing Pr	' '		Henningson Durham & I		hardson of Penn.	
	Date 01/19/2024	Full name of contributor out-of-state PAC (II Mahon, Elizabeth Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Managing Pr	rincipal		Henningson Durham & I	Ric	hardson of Penn.	

	MONET	ARY POLITICAL C	ONTRIBUTION	IS 	SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 231/427 Rpt: 234/437	,	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)	
4	Date 01/05/2024	5 Full name of contributor [Mak, Paul]6 Contributor address; City; Sta	out-of-state PAC (ID#: ite; Zip Code		7	Amount of Contribution (\$)	\$15.00	
		Long Beach, CA 90802-43						
8	·	pation / Job title (See Instructions) e Project Manager	9	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 01/19/2024	Full name of contributor Mak, Paul Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code		•	Amount of Contribution (\$)	\$15.00	
	Principal occu	Long Beach, CA 90802-43 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)			
	•	e Project Manager		HDR Engineering Inc.	-,			
	Date 01/05/2024	Full name of contributor Malinowski, Christopher Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00	
		Houston, TX 77081-2220						
		pation / Job title (See Instructions) am Manager		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 01/19/2024	Full name of contributor Malinowski, Christopher Contributor address; City; Sta Houston, TX 77081-2220	out-of-state PAC (ID#: ite; Zip Code)		Amount of Contribution (\$)	\$15.00	
	•	pation / Job title (See Instructions) am Manager		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 01/05/2024	Full name of contributor Malmberg, Chris Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:)	•	Amount of Contribution (\$)	\$40.00	
	·	pation / Job title (See Instructions) wa Roadway Section Ma		Employer (See Instructions HDR Engineering Inc.	s)			
			I.					

	MONET	ARY POLITICAL CONTRIBUT	ΓΙΟΝ	IS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete th	is for	m.	1	Total pages Schedule A1: Sch: 232/427 Rpt: 235/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 01/19/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$40.00
_		Omaha, NE 68106-2973	- 1-				
8		pation / Job title (See Instructions) wa Roadway Section Ma	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor				Amount of Contribution (\$)	\$10.00
	Principal occu	vienna, VA 22180-7306 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		ernment Relations Adm		HDR Inc.	,		
	Date 01/19/2024	Full name of contributor	ID#:)	•	Amount of Contribution (\$)	\$10.00
		Vienna, VA 22180-7306					
		pation / Job title (See Instructions) ernment Relations Adm		Employer (See Instructions HDR Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (Maloney, Brendan Contributor address; City; State; Zip Code Pennington, NJ 08534-4140)	•	Amount of Contribution (\$)	\$10.00
	Principal occu IT Applicatio	pation / Job title (See Instructions) n Manager		Employer (See Instructions HDR Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (Maloney, Brendan Contributor address; City; State; Zip Code Pennington, NJ 08534-4140			•	Amount of Contribution (\$)	\$10.00
	Principal occu IT Applicatio	pation / Job title (See Instructions) n Manager		Employer (See Instructions HDR Inc.	5)		
	, φρησαίο						

	MONET	ARY POLITICAL C	ONTRIBUTIO	N	S	SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	rn	n.	1	Total pages Schedule A1: Sch: 233/427 Rpt: 236/43	7	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC				3	Filer ID (Ethics Commission 00016442	n Filers)	
4	Date 01/05/2024	5 Full name of contributor Manhart, William6 Contributor address; City; Sta)	7	Amount of Contribution (\$)	\$100.00	
		Omaha, NE 68106-2973	-						
8		pation / Job title (See Instructions) n Resources Officer			Employer (See Instructions HDR Inc.	s)			
	Date 01/19/2024	Full name of contributor Manhart, William Contributor address; City; Sta	out-of-state PAC (ID#:			•	Amount of Contribution (\$)	\$100.00	
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	1		Employer (See Instructions	<u>:)</u>			
		n Resources Officer			HDR Inc.	"			
	Date 01/05/2024	Full name of contributor Mansfield, Steve Contributor address; City; Sta	out-of-state PAC (ID#:				Amount of Contribution (\$)	\$15.00	
		Atlanta, GA 30309-4503				<u>_</u>			
	•	pation / Job title (See Instructions) port Manager			Employer (See Instructions HDR Engineering Inc.	5)			
	Date 01/19/2024	Full name of contributor Mansfield, Steve Contributor address; City; Sta Atlanta, GA 30309-4503	out-of-state PAC (ID#:ate; Zip Code				Amount of Contribution (\$)	\$15.00	
	•	pation / Job title (See Instructions) port Manager			Employer (See Instructions HDR Engineering Inc.	5)			
	Date 01/05/2024	Full name of contributor Manso, Javier Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00	
		pation / Job title (See Instructions)			Employer (See Instructions HDR Engineering Inc.	5)			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 234/427 Rpt: 237/437	7	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 01/19/2024	5 Full name of contributor [Manso, Javier6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00	
		Doral, FL 33166-4786						
8	Principal occu	pation / Job title (See Instructions)	[9	9 Employer (See Instructions	<u></u> 5)			
	Roadway En	igineering Section Mana		HDR Engineering Inc.				
	Date 01/05/2024	Full name of contributor [Manzanares, Robert Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00	
		Denver, CO 80210						
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Senior Transportation Project Ma HDR Engine		HDR Engineering Inc.					
	Date 01/19/2024	Full name of contributor [Manzanares, Robert Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00	
		Denver, CO 80210						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Senior Trans	sportation Project Ma		HDR Engineering Inc.				
Date Full name of contributor Marchell, Darwin Contributor address; City; State Round Rock, TX 78681-258		·)		Amount of Contribution (\$)	\$10.00		
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Central Texa	as Municipal Program		HDR Engineering Inc.				
	Date 01/19/2024	Full name of contributor Marchell, Darwin Contributor address; City; Sta Round Rock, TX 78681-25)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Central Texa	as Municipal Program		HDR Engineering Inc.				

	WONEI	ARY POLITICAL CO	JN I KIBU IIU	INO	SCHEDULE A	\1
	The Instru	ction Guide explains how to	complete this fo	orm.	1 Total pages Schedule A1: Sch: 235/427 Rpt: 238/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3 Filer ID (Ethics Commission File 00016442	ers)
4	Date 01/05/2024	5 Full name of contributor Mariani, Joyce6 Contributor address; City; State			7 Amount of Contribution (\$)	370.00
		White Plains, NY 10604-350				
8		pation / Job title (See Instructions) ess Group Manager		9 Employer (See Instructions Henningson Durham & I		
	Date 01/19/2024	Full name of contributor Mariani, Joyce Contributor address; City; State			Amount of Contribution (\$)	570.00
L	White Plains, NY 10604-3504 Principal occupation / Job title (See Instructions) Employer (See Instruction				<u> </u> ;)	
	·	ess Group Manager		Henningson Durham & I		
	Date 01/05/2024	Full name of contributor Marinovic, Mark Contributor address; City; State	out-of-state PAC (ID#:; Zip Code		Amount of Contribution (\$)	\$20.00
	Delinational annual	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Frankrija (Operlantustiana	,	
		e Services Team Lead		Employer (See Instructions HDR Inc.)	
	Date 01/19/2024	Full name of contributor Marinovic, Mark Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:_		Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions) ee Services Team Lead		Employer (See Instructions HDR Inc.	<u> </u> 	
	Date 01/05/2024	Full name of contributor Markt, Jonathan Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:)	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) c Engineer/Transpor		Employer (See Instructions HDR Engineering Inc.	5)	
	Jenior Halli	c Engineen Hanspoi		пых шушестту ть.		

	MONET	ARY POLITICAL CONTRIBUTION	ΟN	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 236/427 Rpt: 239/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#: Markt, Jonathan Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_		Omaha, NE 68106-2973	-		_		
8	•	pation / Job title (See Instructions) c Engineer/Transpor	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Marr, Scott Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	Principal occu	Houston, TX 77081-2220 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
	•	Coast Resources Busin		HDR Engineering Inc.	,,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Marr, Scott Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$25.00
		Houston, TX 77081-2220					
		pation / Job title (See Instructions) Coast Resources Busin		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Marrow, John Contributor address; City; State; Zip Code Bellevue, WA 98004-4787				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) opment Director		Employer (See Instructions HDR Engineering Inc.	<u>l</u> S)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Marrow, John Contributor address; City; State; Zip Code Bellevue, WA 98004-4787)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) opment Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Short Devel		<u> </u>	TIDIT Engineering inc.			

	MONET	ARY POLITICAL C	ONTRIBUTION	IS 		SCHEDULE	E A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 237/427 Rpt: 240/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributorMartin, Bryan6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$15.00
		Austin, TX 78745-1469					
8		pation / Job title (See Instructions) urces Section Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Martin, Bryan Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	•	Amount of Contribution (\$)	\$15.00
	Principal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	Water Resou	urces Section Lead		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Martin, Nathan Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code		•	Amount of Contribution (\$)	\$40.00
		Fargo, ND 58102-4989					
		pation / Job title (See Instructions) essional Services Di		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Martin, Nathan Contributor address; City; Sta Fargo, ND 58102-4989	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) essional Services Di		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Martin, Robert Contributor address; City; Sta Denver, CO 80210	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	5)		
			L				

	MONET	ARY POLITICAL C	ONTRIBUTION			SCHEDULE	E A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 238/427 Rpt: 241/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Martin, Robert6 Contributor address; City; Sta	out-of-state PAC (ID#: atte; Zip Code		7	Amount of Contribution (\$)	\$70.00
		Denver, CO 80210					
8	Principal occu Area Manag	pation / Job title (See Instructions) er	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Martinez, Angela Contributor address; City; Sta	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$15.00
	Principal occu	Houston, TX 77081-2220 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Transit Proje			HDR Engineering Inc.	-,		
	Date 01/19/2024	Full name of contributor Martinez, Angela Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code		•	Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2220					
	Principal occu Transit Proje	pation / Job title (See Instructions) ect Manager		Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/05/2024	Full name of contributor Martinez, Javier Contributor address; City; Sta Walnut Creek, CA 94597-4				Amount of Contribution (\$)	\$10.00
	Principal occu Program Ma	pation / Job title (See Instructions) nager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Martinez, Javier Contributor address; City; Sta Walnut Creek, CA 94597-4	•		•	Amount of Contribution (\$)	\$10.00
	Principal occu Program Ma	pation / Job title (See Instructions) nager		Employer (See Instructions HDR Engineering Inc.	5)		
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	MONET	ARY POLITICAL CONTRIBUTI	ON	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 239/427 Rpt: 242/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$75.00
8	Principal occu Maritime Glo	Corpus Christi, TX 78401-0849 pation / Job title (See Instructions)	9	Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Massengill, Jeffrey Contributor address; City; State; Zip Code		nok Engineering inc.		Amount of Contribution (\$)	\$75.00
	Principal occu Maritime Glo	pation / Job title (See Instructions) bal Director	T	Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Matjasko, Robert Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550 pation / Job title (See Instructions) Section Manager		Employer (See Instructions HDR Architecture Inc.	<u> </u> s)		
	Date 01/19/2024	Full name of contributor ut-of-state PAC (ID#)		Amount of Contribution (\$)	\$20.00
	•	San Antonio, TX 78216-5550 pation / Job title (See Instructions) Section Manager	Τ	Employer (See Instructions HDR Architecture Inc.	<u> </u> s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Mayer, Mona Contributor address; City; State; Zip Code Austin, TX 78745-1469)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) al Utility Business C		Employer (See Instructions HDR Engineering Inc.	s)		
			1				

	MONET	ARY POLITICAL CONTRIBUTI	ON	IS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 240/427 Rpt: 243/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
_		Austin, TX 78745-1469					
8		pation / Job title (See Instructions) al Utility Business C	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$8.00
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions	<u> </u> s)		
	Federal Prop	oosal Manager		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor	#:)		Amount of Contribution (\$)	\$8.00
		Salt Lake City, UT 84121-7084					
		pation / Job title (See Instructions) posal Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID: McAneny, Douglas Contributor address; City; State; Zip Code Washington, DC 20003-5125			•	Amount of Contribution (\$)	\$180.00
	Principal occu Federal Grou	pation / Job title (See Instructions) up President		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID: McAneny, Douglas Contributor address; City; State; Zip Code Washington, DC 20003-5125	#:)	•	Amount of Contribution (\$)	\$180.00
	•	pation / Job title (See Instructions) up President		Employer (See Instructions HDR Engineering Inc.	5)		
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	MONEI	ARY POLITICAL CON	ITRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to c	omplete this for	m.	1	Total pages Schedule A1: Sch: 241/427 Rpt: 244/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/05/2024	 Full name of contributor	ıt-of-state PAC (ID#: p Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Honolulu, HI 96813-3403 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		ct Manager Engineer		HDR Engineering Inc.	,		
	Date 01/19/2024	McCabe, Thomas Contributor address; City; State; Zi	p Code)		Amount of Contribution (\$)	\$20.00
		Honolulu, HI 96813-3403	•				
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager Engineer		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor ou ou McCammon, Donald Contributor address; City; State; Zi	nt-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$20.00
		Missoula, MT 59803-1489					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje			HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out McCammon, Donald Contributor address; City; State; Zi	ut-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$20.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor out McClary, David Contributor address; City; State; Zi Walnut Creek, CA 94598-2928	nt-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Cons	truction Materials Ma		HDR Construction Contr	ol	Corporation	

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 242/427 Rpt: 245/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/19/2024	Full name of contributor McClary, David Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Walnut Creek, CA 94598-2 pation / Job title (See Instructions)		9 Employer (See Instructions	s) 		
Ü		truction Materials Ma		HDR Construction Contr		Corporation	
	Date 01/05/2024	Full name of contributor McClure, Theresa Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Charleston, SC 29405-754	8				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Strategic Communi		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor McClure, Theresa Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$20.00
		Charleston, SC 29405-754	.8				
	Principal occu	I pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> 5)		
		on Strategic Communi		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor McConnell, Edward Contributor address; City; Sta				Amount of Contribution (\$)	\$45.00
	•	pation / Job title (See Instructions) ning Program Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor McConnell, Edward Contributor address; City; Sta)		Amount of Contribution (\$)	\$45.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Plan	ning Program Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	CONTRIBUTION	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 243/427 Rpt: 246/437	
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	Full name of contributor McConnell, James Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Honolulu, HI 96813-3403					
8		pation / Job title (See Instructions Global Strategic Di	9	Employer (See Instructions HDR Architecture Inc.)		
	Date 01/19/2024	Full name of contributor McConnell, James Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code			Amount of Contribution (\$)	\$20.00
		Honolulu, HI 96813-3403					
		pation / Job title (See Instructions Global Strategic Di	;) 	Employer (See Instructions HDR Architecture Inc.	i)		
	Date 01/05/2024	Full name of contributor McConville, Matthew Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$10.00
	Delevate at a second	Omaha, NE 68106-2973	`	Frankrija (Ostalia da structiona	Ĺ		
		pation / Job title (See Instructions , Levees, and Civil Wo)	Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor McConville, Matthew Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions , Levees, and Civil Wo	s)	Employer (See Instructions HDR Engineering Inc.	<u>;</u>)		
	Date 01/05/2024	Full name of contributor McCoy, Andrew Contributor address; City; St				Amount of Contribution (\$)	\$40.00
	Principal occu	Des Moines, IA 50309-182 pation / Job title (See Instructions		Employer (See Instructions	<u> </u> ;)		
	- '	ial Fluid Dynamics Bus		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTI	10	NS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 244/427 Rpt: 247/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 01/19/2024	5 Full name of contributor out-of-state PAC (ID McCoy, Andrew 6 Contributor address; City; State; Zip Code	#:		7	Amount of Contribution (\$)	\$40.00
_		Des Moines, IA 50309-1823	1-		L		
8		pation / Job title (See Instructions) nal Fluid Dynamics Bus	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID McGlashan, Michael Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$30.00
		Denver, CO 80210			_		
	•	pation / Job title (See Instructions) m Delivery Services Di		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID McGlashan, Michael Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$30.00
		Denver, CO 80210					
		pation / Job title (See Instructions) m Delivery Services Di		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID McGregor, George Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405)		Amount of Contribution (\$)	\$20.00
	Principal occu Office Princi	Pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID McGregor, George Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	#:			Amount of Contribution (\$)	\$20.00
	Principal occu Office Princip	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
				<u> </u>			

MONEI	ARY POLITICAL CO				SCHEDUL	E A1
The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 245/427 Rpt: 248/43	7
2 FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4 Date 01/05/2024	McLaren, Mark	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$50.00
8 Principal occu	Tucson, AZ 85701-1663 pation / Job title (See Instructions)	9	Employer (See Instructions) S)		
	Transit Market Secto		HDR Engineering Inc.	,		
Date 01/19/2024	McLaren, Mark Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
	Tucson, AZ 85701-1663					
	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Transit Market Secto		HDR Engineering Inc.			
Date 01/05/2024	Full name of contributor McLaughlin, Thomas Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$100.00
	White Plains, NY 10604-3504	ļ				
	pation / Job title (See Instructions) on Business Group Pr		Employer (See Instructions Henningson Durham & I		hardson PC	
Date 01/19/2024	Full name of contributor McLaughlin, Thomas Contributor address; City; State;	out-of-state PAC (ID#:)	•	Amount of Contribution (\$)	\$100.00
	White Plains, NY 10604-3504	ļ				
•	pation / Job title (See Instructions) on Business Group Pr		Employer (See Instructions Henningson Durham & I	•	hardson PC	
Date 01/05/2024	McMahon, Doran	out-of-state PAC (ID#:)	•	Amount of Contribution (\$)	\$25.00
	Austin, TX 78745-1469					
	pation / Job title (See Instructions)		Employer (See Instructions	s)		
Central Texa	s Resources Business	<u> </u>	HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	E A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 246/427 Rpt: 249/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	Full name of contributor McMahon, Doran Contributor address; City; St.	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$25.00
		Austin, TX 78745-1469					
8		upation / Job title (See Instructions) as Resources Business)	9 Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/05/2024	Full name of contributor McMahon, Michael Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	Denver, CO 80210 upation / Job title (See Instructions	s) [Employer (See Instructions	 s)		
		o-Meteorologist		HDR Engineering Inc.	_		
	Date 01/19/2024	Full name of contributor McMahon, Michael Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Denver, CO 80210					
		upation / Job title (See Instructions o-Meteorologist)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor McMahon, Shauna Contributor address; City; St Austin, TX 78745-1469	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	•	upation / Job title (See Instructions as Water Marketing Ma	.)	Employer (See Instructions HDR Engineering Inc.	3)		
	Date 01/19/2024	Full name of contributor McMahon, Shauna Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		upation / Job title (See Instructions as Water Marketing Ma	.)	Employer (See Instructions HDR Engineering Inc.	3)		

	MONET	ARY POLITICAL CONTRIBUTION	ΟN	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 247/427 Rpt: 250/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#: McMonagle, Thomas Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
_	Daine in a la casa	Mechanicsburg, PA 17055-4807	٦,	Faralassa (Ossalastasstissa			
8		pation / Job title (See Instructions) rces Waste Sector Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ McMonagle, Thomas Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
	Principal occu	Mechanicsburg, PA 17055-4807 pation / Job title (See Instructions)	Γ	Employer (See Instructions	 ;)		
	Area Resour	rces Waste Sector Lead		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_McNally, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Rosemont, IL 60018-5273					
		pation / Job title (See Instructions) ortation Business Gro		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_McNally, James Contributor address; City; State; Zip Code Rosemont, IL 60018-5273)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ortation Business Gro		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_McPherson, David Contributor address; City; State; Zip Code Charlotte, NC 28202-2075				Amount of Contribution (\$)	\$50.00
	Principal occu Pipeline Prac	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc. o		ne Carolinas	
	i ipolitic Frat		<u> </u>	TIDIX Engineering inc. 0	. u	o outomius	

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 248/427 Rpt: 251/437	,
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/19/2024	 5 Full name of contributor McPherson, David 6 Contributor address; City; State 	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$50.00
		Charlotte, NC 28202-2075					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Pipeline Pra			HDR Engineering Inc. of		e Carolinas	
	Date 01/05/2024	Full name of contributor McPherson, John Contributor address; City; State	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Phoenix, AZ 85012-3118					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Environmental Ser		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor McPherson, John Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Phoenix, AZ 85012-3118					
	•	pation / Job title (See Instructions) on Environmental Ser		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor McWaters, Kent Contributor address; City; State Tallahassee, FL 32301-1872)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Transportation Secti		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor McWaters, Kent Contributor address; City; State Tallahassee, FL 32301-1872	•			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Tallahassee	Transportation Secti		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	TRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this fo	rm.	1	Total pages Schedule A1: Sch: 249/427 Rpt: 252/437	,
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/05/2024	 5 Full name of contributor	of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions) ;)		
	Deputy Direc	ctor of SH&E		HDR Inc.			
	Date 01/19/2024	Meacham, Stacy Contributor address; City; State; Zip	-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973			Ĺ		
	Deputy Direct	pation / Job title (See Instructions)		Employer (See Instructions HDR Inc.	5)		
				прк пс.	_		
	Date 01/05/2024	Full name of contributor out Meder, Dennis Contributor address; City; State; Zip	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Daniel Island, SC 29492-8558					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> ;)		
	Senior Proje			HDR Construction Contr		Corporation	
	Date 01/19/2024	Full name of contributor out Meder, Dennis Contributor address; City; State; Zip Daniel Island, SC 29492-8558	of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Senior Proje	ct Manager		HDR Construction Conti	rol	Corporation	
	Date 01/05/2024	Full name of contributor out Medich, Benjamin Contributor address; City; State; Zip Pennington, NJ 08534-4140	of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> ;)		
		Business Group Manager		HDR Architects and Eng		eers PC	
			<u>'</u>				

	MONET	ARY POLITICAL C	ONTRIBUTIO	JNS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this f	orm.	1	Total pages Schedule A1: Sch: 250/427 Rpt: 253/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Medich, Benjamin6 Contributor address; City; St)	7	Amount of Contribution (\$)	\$35.00
		Pennington, NJ 08534-41	40				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	NJ/NY BES	Business Group Manager		HDR Architects and En	gin	eers PC	
	Date 01/05/2024	Full name of contributor Meehan, Paul Contributor address; City; St	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
	•	pation / Job title (See Instructions)	Employer (See Instructions	′		
	South Atlantic Area Transportati HDR Engineer		HDR Engineering Inc. o	f th	ne Carolinas		
	Date 01/19/2024	Full name of contributor Meehan, Paul Contributor address; City; St Raleigh, NC 27601-3034	out-of-state PAC (ID#:_ ate; Zip Code			Amount of Contribution (\$)	\$20.00
	Dringing con	_	`	Employer (See Instructions	<u>'</u>		
		pation / Job title (See Instructions ic Area Transportati)	HDR Engineering Inc. o		ne Carolinas	
	Date 01/05/2024	Full name of contributor Meilleur, Aaron Contributor address; City; St Phoenix, AZ 85012-3118)		Amount of Contribution (\$)	\$75.00
	•	I pation / Job title (See Instructions ew Mexico Area Manage)	Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 01/19/2024	Full name of contributor Meilleur, Aaron Contributor address; City; St Phoenix, AZ 85012-3118	out-of-state PAC (ID#:_ ate; Zip Code		•	Amount of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
		ew Mexico Area Manage		HDR Engineering Inc.	-		

	MONET	ARY POLITICAL CONTRIE	BUTION	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complet	te this for	n.	1	Total pages Schedule A1: Sch: 251/427 Rpt: 254/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state I out-of-state I out-of-state I Mersereau, James Contributor address; City; State; Zip Code 	PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
8	Principal occu Project Mana	Saint Louis Park, MN 55416-3400 pation / Job title (See Instructions) ager	9	Employer (See Instructions HDR Engineering Inc.	<u> </u> ;)		
	Date 01/19/2024	Full name of contributor out-of-state I Mersereau, James Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400)		Amount of Contribution (\$)	\$20.00
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state I Mesbah, Elizabeth Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	Folsom, CA 95630-8712 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	Water Resou	urce Management Market		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state I Mesbah, Elizabeth Contributor address; City; State; Zip Code Folsom, CA 95630-8712				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) urce Management Market		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/05/2024	Full name of contributor out-of-state I Messer, Ryan Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ager/Reuse Practice L		Employer (See Instructions HDR Engineering Inc.	5)		
			1				

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 252/427 Rpt: 255/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#: Messer, Ryan Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_		Sarasota, FL 34232-6441	1_				
8	•	pation / Job title (See Instructions) ager/Reuse Practice L	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Meub, Eric Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406)		Amount of Contribution (\$)	\$40.00
	Principal occupation / Job title (See Instructions)			Employer (See Instructions	<u> </u>		
	Design Director			HDR Architecture Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Meub, Eric Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Los Angeles, CA 90071-3406					
	Principal occu Design Direc	pation / Job title (See Instructions) ctor		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Meyer, Clint Contributor address; City; State; Zip Code San Diego, CA 92108-3105)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) tal Services Business		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Meyer, Clint Contributor address; City; State; Zip Code San Diego, CA 92108-3105				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Environment	tal Services Business	1	HDR Engineering Inc.			

	MONET	ARY POLITICAL C	CONTRIBUTION	NS	5		SCHEDUL	E A1
	The Instru	ction Guide explains how	to complete this for	rm		1	Total pages Schedule A1: Sch: 253/427 Rpt: 256/43	7
2	FILER NAME HDR, Inc. Er	nployee Owners PAC				3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 01/05/2024	5 Full name of contributor Meyer, Kelly6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$35.00
		Louisville, KY 40202-3157						
8	Principal occu Office Princip	pation / Job title (See Instructions pal) 9		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/19/2024	Full name of contributor Meyer, Kelly Contributor address; City; St	·				Amount of Contribution (\$)	\$35.00
	Principal occu	Louisville, KY 40202-3157 pation / Job title (See Instructions		E	Employer (See Instructions	i)		
	Office Princip	oal		H	HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Meysenburg, Galen Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$155.00
		Omaha, NE 68106-2973	1					
	Principal occu Chief Financ	pation / Job title (See Instructions ial Officer			Employer (See Instructions HDR Inc.	5)		
	Date 01/19/2024	Full name of contributor Meysenburg, Galen Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#: ate; Zip Code				Amount of Contribution (\$)	\$155.00
	Principal occu Chief Financ	pation / Job title (See Instructions ial Officer)		Employer (See Instructions HDR Inc.)		
	Date 01/05/2024	Full name of contributor Mikagi, Kaori Contributor address; City; St Honolulu, HI 96813-3403	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions tecture Project Mana)		Employer (See Instructions	<u>;)</u>		
		,						

2 FILER NAME HDR, Inc. Employee Owners PAC 4 Date 01/19/2024 5 Full name of contributor out-of-state PAC (ID#:	SCHEDULE A1
HDR, Inc. Employee Owners PAC 1 Date	ges Schedule A1: 54/427 Rpt: 257/437
4 Date 01/19/2024 S Full name of contributor out-of-state PAC (IDIF	(Ethics Commission Filers)
01/19/2024 Mikagi, Kaori 6 Contributor address; City; State; Zip Code Honolulu, HI 96813-3403 8 Principal occupation / Job title (See Instructions) Senior Architecture Project Mana Date 01/05/2024 Mikkelsen, Jason Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118 Principal occupation / Job title (See Instructions) West Region Business Group Direc Date 01/19/2024 Mikkelsen, Jason Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118 Principal occupation / Job title (See Instructions) West Region Business Group Direc Date 01/19/2024 Mikkelsen, Jason Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118 Principal occupation / Job title (See Instructions) West Region Business Group Direc Date Phoenix, AZ 85012-3118 Principal occupation / Job title (See Instructions) West Region Business Group Direc Date 01/05/2024 Full name of contributor out-of-state PAC (IDF: 01/05/2024 Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Rail Construction Project Manage Date 01/19/2024 Full name of contributor out-of-state PAC (IDF: 01/19/2024 Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Rail Construction Project Manage Principal occupation / Job title (See Instructions) Rail Construction Project Manage Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contributor out-of-state PAC (IDF: 01/19/2024 Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Honolulu, HI 96813-3403 Principal occupation / Job title (See Instructions) Senior Architecture Project Mana Pull name of contributor out-of-state PAC (IDH:	of Contribution (\$) \$20.00
Senior Architecture Project Mana Date	
Date O1/05/2024 Full name of contributor out-of-state PAC (ID#:	
O1/05/2024 Mikkelsen, Jason Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118 Principal occupation / Job title (See Instructions) West Region Business Group Direc Date O1/19/2024 Mikkelsen, Jason Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118 Principal occupation / Job title (See Instructions) West Region Business Group Direc Date O1/05/2024 Full name of contributor out-of-state PAC (ID#: Amount of Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118 Principal occupation / Job title (See Instructions) West Region Business Group Direc Date O1/05/2024 Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Rail Construction Project Manage Date O1/19/2024 Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Rail Construction Project Manage Date O1/19/2024 Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions) Employer (See Instructions) Employer (See Instructions)	
Principal occupation / Job title (See Instructions) West Region Business Group Direc Date O1/19/2024 Mikkelsen, Jason Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118 Principal occupation / Job title (See Instructions) West Region Business Group Direc Date O1/05/2024 Full name of contributor out-of-state PAC (ID#: O1/05/2024 Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Rail Construction Project Manage Date O1/19/2024 Miller, Jeremy Contributor out-of-state PAC (ID#: O1/19/2024 Miller, Jeremy Contributor out-of-state PAC (ID#: O1/19/2024 Miller, Jeremy Contributor out-of-state PAC (ID#: O1/19/2024 Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Rail Construction Project Manage Employer (See Instructions) Amount of Contributor out-of-state PAC (ID#: O1/19/2024 Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions)	of Contribution (\$) \$20.00
West Region Business Group Direc Date O1/19/2024 Full name of contributor out-of-state PAC (ID#:	
Date Full name of contributor out-of-state PAC (ID#:	
O1/19/2024 Mikkelsen, Jason Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118 Principal occupation / Job title (See Instructions) West Region Business Group Direc Date O1/05/2024 Full name of contributor out-of-state PAC (ID#:	
Phoenix, AZ 85012-3118 Principal occupation / Job title (See Instructions) West Region Business Group Direc Date 01/05/2024 Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Rail Construction Project Manage Full name of contributor out-of-state PAC (ID#:	of Contribution (\$) \$20.00
West Region Business Group Direc Date O1/05/2024 Full name of contributor out-of-state PAC (ID#:) Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Rail Construction Project Manage Date O1/19/2024 Full name of contributor out-of-state PAC (ID#:) Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Date 01/05/2024 Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Rail Construction Project Manage HDR Engineering Inc. Date Full name of contributor out-of-state PAC (ID#:	
O1/05/2024 Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Rail Construction Project Manage Date O1/19/2024 Full name of contributor out-of-state PAC (ID#:	
Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Rail Construction Project Manage Bull name of contributor out-of-state PAC (ID#: Amount of Contouributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contouributor address; City; State; Zip Code	of Contribution (\$)
Principal occupation / Job title (See Instructions) Rail Construction Project Manage Date 01/19/2024 Full name of contributor out-of-state PAC (ID#: Amount of Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contributor address; City; State; Zip Code	\$20.00
Principal occupation / Job title (See Instructions) Rail Construction Project Manage Date Full name of contributor out-of-state PAC (ID#:	
Rail Construction Project Manage HDR Engineering Inc. Amount of Contributor out-of-state PAC (ID#:	
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contributor O1/19/2024 Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Employer (See Instructions)	
01/19/2024 Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Contributor address; City; State; Zip Code Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Employer (See Instructions)	of Contribution (\$)
Rosemont, IL 60018-5273 Principal occupation / Job title (See Instructions) Employer (See Instructions)	\$20.00
Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Rail Construction Project Manage HDR Engineering Inc.	
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	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 255/427 Rpt: 258/437	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/05/2024	5 Full name of contributor Miller, Mark6 Contributor address; City; State;	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
	Dinainala	Liberty Twp, OH 45011-2764		Freelows (Oze Instruction			
8	•	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Sustainability	y and Resiliency Pr		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor Miller, Mark Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Liberty Twp, OH 45011-2764					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Sustainability and Resiliency Pr HDR Engineering I		HDR Engineering Inc.				
	Date Full name of contributor out-of-state PAC (ID#:) 01/05/2024 Miller, Michael Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$30.00		
		San Antonio, TX 78216-5550					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		l Business Group Mana		HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor Miller, Michael Contributor address; City; State; San Antonio, TX 78216-5550				Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) I Business Group Mana		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor Miller, Richard Contributor address; City; State; Charlotte, NC 28202-2075	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Power Secto	r Principal Consultan		HDR Engineering Inc. of	f th	e Carolinas	

	MONET	ARY POLITICAL CONTRIBUTION	Λ	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 256/427 Rpt: 259/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#:_ Miller, Richard Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$30.00
_		Charlotte, NC 28202-2075	ı_		Ĺ		
8	•	pation / Job title (See Instructions) or Principal Consultan	9	Employer (See Instructions HDR Engineering Inc. o	′	e Carolinas	
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Miller, Scott Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Phoenix, AZ 85012-3118	_		<u></u>		
	•	pation / Job title (See Instructions) Planning Business C		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Miller, Scott Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Phoenix, AZ 85012-3118					
	•	pation / Job title (See Instructions) Planning Business C		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Mims, Aimie Contributor address; City; State; Zip Code Coon Rapids, MN 55433-3926)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Right of Way Director		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Mims, Aimie Contributor address; City; State; Zip Code Coon Rapids, MN 55433-3926)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Right of Way Director		Employer (See Instructions HDR Engineering Inc.	5)		
	RESOUICES F	AIGHT OF WAY DIRECTOR		TIDK Engineering inc.			

	MONET	ARY POLITICAL C	ONTRIBUTIO	JIN 5	SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this f	orm.	1 Total pages Schedule A1: Sch: 257/427 Rpt: 260/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3 Filer ID (Ethics Commission Fi 00016442	lers)
4	Date 01/05/2024	 Full name of contributor Minassian, Vatche Contributor address; City; Sta 			7 Amount of Contribution (\$)	\$30.00
		White Plains, NY 10604-35				
8		pation / Job title (See Instructions) ient Development Man		9 Employer (See Instructions Henningson Durham & I		
	Date 01/19/2024	Full name of contributor Minassian, Vatche Contributor address; City; Sta	out-of-state PAC (ID#:_)	Amount of Contribution (\$)	\$30.00
	Principal occu	White Plains, NY 10604-39 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 	
	Northeast Client Development Man			Henningson Durham & I		
	Date 01/05/2024	Full name of contributor Mitchell, Jeffrey Contributor address; City; Sta	out-of-state PAC (ID#:_)	Amount of Contribution (\$)	\$25.00
	Principal occu	Houston, TX 77079-1216 pation / Job title (See Instructions)		Employer (See Instructions	.)	
	Senior Proje			HDR Engineering Inc.	·)	
	Date 01/19/2024	Full name of contributor Mitchell, Jeffrey Contributor address; City; Sta Houston, TX 77079-1216			Amount of Contribution (\$)	\$25.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	i (i)	
	Date 01/05/2024	Full name of contributor Mitchell, Mikal Contributor address; City; Sta	out-of-state PAC (ID#:_)	Amount of Contribution (\$)	\$15.00
	Principal occu Senior Bridge	pation / Job title (See Instructions) e Engineer		Employer (See Instructions HDR Engineering Inc.	; ;)	

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 258/427 Rpt: 261/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#:_Mitchell, Mikal Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
_		Salem, OR 97301-6685	_		<u></u>		
8	Principal occu Senior Bridg	pation / Job title (See Instructions) e Engineer	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Mizera, Craig Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$35.00
	Dringing aggr	Bismarck, ND 58503-5413	_	Employer (See Instructions	<u></u>		
	•	pation / Job title (See Instructions) on Section Manager		Employer (See Instructions HDR Engineering Inc.	o)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Mizera, Craig Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$35.00
		Bismarck, ND 58503-5413					
	•	pation / Job title (See Instructions) on Section Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Mobley, Darrell Contributor address; City; State; Zip Code Baltimore, MD 21210-2432)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) Trans Business Deve		Employer (See Instructions HDR Engineering Inc.	<u>l</u> s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Mobley, Darrell Contributor address; City; State; Zip Code Baltimore, MD 21210-2432)		Amount of Contribution (\$)	\$70.00
	•	ipation / Job title (See Instructions) Trans Business Deve		Employer (See Instructions HDR Engineering Inc.	5)		
	a / wante	Business Bovo	<u> </u>				

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 259/427 Rpt: 262/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#:_Modi, Vijay Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$75.00
8	Dringinal occu	Virginia Beach, VA 23462-3174 pation / Job title (See Instructions)	۱۵	Employer (See Instructions	·/		
0	Mid-Atlantic		"	HDR Engineering Inc.	·)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Modi, Vijay Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$75.00
		Virginia Beach, VA 23462-3174	_				
				Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Molzan, Darrell Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$15.00
		North Charleston, SC 29406-9707	_				
	•	pation / Job title (See Instructions) A Project Manager		Employer (See Instructions HDR Environmental Op	-	ations and Constru	
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Molzan, Darrell Contributor address; City; State; Zip Code North Charleston, SC 29406-9707)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) A Project Manager		Employer (See Instructions HDR Environmental Op		ations and Constru	
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Montgomery, David Contributor address; City; State; Zip Code Greenville, SC 29601-2743				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions		no Carolinas	
	South Atlanti	ic Area Highways Tec	<u> </u>	HDR Engineering Inc. o	ı U	ic Calvillias	

	MONET	ARY POLITICAL CONTRIBUTION	יוכ	V 5		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	for	rm.	1	Total pages Schedule A1: Sch: 260/427 Rpt: 263/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission F 00016442	-ilers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#:_Montgomery, David Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_	5	Greenville, SC 29601-2743	1-				
8	South Atlant	pation / Job title (See Instructions) ic Area Highways Tec		Employer (See Instructions HDR Engineering Inc. o			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Moody, Calvin Contributor address; City; State; Zip Code Raleigh, NC 27601-3034				Amount of Contribution (\$)	\$15.00
	Principal occupation / Job title (See Instructions) Employer (S			Employer (See Instructions HDR Engineering Inc. o		o Carolinac	
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Moody, Calvin Contributor address; City; State; Zip Code Raleigh, NC 27601-3034)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) ic Area Highways Sec		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Moore, David Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	•	Columbus, OH 43240-3505 pation / Job title (See Instructions) Civil Works Business		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Moore, David Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849				Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) ors Section Manager		Employer (See Instructions HDR Engineering Inc.)		
		<u>-</u>	<u> </u>				

	MONET	ARY POLITICAL CONT	RIBUTION	S		SCHEDULE	E A1
	The Instru	ction Guide explains how to cor	nplete this forn	n.	1	Total pages Schedule A1: Sch: 261/427 Rpt: 264/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-out-out-out-out-out-out-out-out-out-)	7	Amount of Contribution (\$)	\$40.00
		Corpus Christi, TX 78401-0849					
8	•	pation / Job title (See Instructions) ors Section Manager	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/19/2024	Full name of contributor out-o Moore, David Contributor address; City; State; Zip 0	f-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	Columbus, OH 43240-3505 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
		Civil Works Business		HDR Engineering Inc.	,		
	Date 01/05/2024	Full name of contributor out-o Moore, Kerry Contributor address; City; State; Zip 0	f-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Dringing agg	Kansas City, MO 64131-3471		Employer (Coo Instructions	<u></u>		
		pation / Job title (See Instructions) e Project Manager		Employer (See Instructions HDR Engineering Inc.	·)		
	Date 01/19/2024	Moore, Kerry	f-state PAC (ID#: Code			Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions) e Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Moore, Travis	f-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	·	pation / Job title (See Instructions) S Business Group Mana		Employer (See Instructions HDR Engineering Inc.	s)		
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	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 262/427 Rpt: 265/437	7
2	FILER NAME	_			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/19/2024	5 Full name of contributor [Moore, Travis6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$25.00
		Denver, CO 80210					
8	Principal occu	pation / Job title (See Instructions)	g	Employer (See Instructions	()		
	Colorado BE	S Business Group Mana		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor [Moran, William Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$20.00
		Sioux Falls, SD 57104-675	6				
		pation / Job title (See Instructions)	Employer (See Instructions	()			
	Dakotas/Wyo	oming Water Lead		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor [Moran, William Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Sioux Falls, SD 57104-675	6				
		pation / Job title (See Instructions) oming Water Lead		Employer (See Instructions HDR Engineering Inc.	i)		
Dakotas/Wyoming Water Lead Date Full name of contributor out-of-state PAC (ID#: 01/05/2024 Morgan, Teri Contributor address; City; State; Zip Code Austin, TX 78745-1469		out-of-state PAC (ID#:			Amount of Contribution (\$)	\$75.00	
	•	pation / Job title (See Instructions) state Services Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor [Morgan, Teri Contributor address; City; Sta Austin, TX 78745-1469	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$75.00
	•	pation / Job title (See Instructions) state Services Lead		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 263/427 Rpt: 266/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Morris, Louis6 Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)	7	Amount of Contribution (\$)	\$35.00
8		Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions	 		
	Date 01/19/2024	Full name of contributor Morris, Louis Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:e; Zip Code	HDR Engineering Inc.		Amount of Contribution (\$)	\$35.00
		pation / Job title (See Instructions) on Business Group Co		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 01/05/2024	Full name of contributor Morrison, Douglas Contributor address; City; State Lawrence, KS 66049-9069	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions) ns Cross Sector Dire		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/19/2024	Full name of contributor Morrison, Douglas Contributor address; City; State Lawrence, KS 66049-9069	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) ns Cross Sector Dire		Employer (See Instructions HDR Engineering Inc.	<u>I </u>		
	Date 01/05/2024	Full name of contributor Morton, Ty Contributor address; City; State Tucson, AZ 85701-1663	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) Nater Client Developme		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
			<u> </u>				

	MONET	ARY POLITICAL CO	DNTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 264/427 Rpt: 267/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	-ilers)
4	Date 01/19/2024	5 Full name of contributor Morton, Ty6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code		7	Amount of Contribution (\$)	\$25.00
		Tucson, AZ 85701-1663					
8		pation / Job title (See Instructions) Water Client Developme		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Moses, Robert Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$70.00
	·	Newark, NJ 07102-5420 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	Date 01/19/2024	Full name of contributor Moses, Robert Contributor address; City; State Newark, NJ 07102-5420	out-of-state PAC (ID#: e; Zip Code	HDR Engineering Inc.		Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u> 		
	Date 01/05/2024	Full name of contributor Mosteller, Lewis Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$70.00
		Charlotte, NC 28202-2075 pation / Job title (See Instructions) can Director of Opera		Employer (See Instructions HDR Engineering Inc. of		ne Carolinas	
	Date 01/19/2024	Full name of contributor Mosteller, Lewis Contributor address; City; State Charlotte, NC 28202-2075	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) can Director of Opera		Employer (See Instructions HDR Engineering Inc. of		ie Carolinas	

	MONET	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	orr	n.	1	Total pages Schedule A1: Sch: 265/427 Rpt: 268/437	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC				3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Mosteller, Stefanie6 Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Englewood, CO 80112-80						
8	·	pation / Job title (See Instructions nning Manager)	9	Employer (See Instructions HDR Inc.	5)		
	Date 01/19/2024	Full name of contributor Mosteller, Stefanie Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Englewood, CO 80112-80 pation / Job title (See Instructions			Employer (See Instructions	=)		
	•	nning Manager	,		HDR Inc.	"		
	Date 01/05/2024	Full name of contributor Moughamer, Kirk Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Seattle, WA 98101-4132						
	•	pation / Job title (See Instructions larket Sector Leader)		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor Moughamer, Kirk Contributor address; City; St Seattle, WA 98101-4132	out-of-state PAC (ID#:_ ate; Zip Code)		Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions larket Sector Leader)		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Mowat, Robert Contributor address; City; St Austin, TX 78745-1469	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions on Electrified Mobil)		Employer (See Instructions HDR Engineering Inc.	5)		
					<u>-</u>			

MONEI	ARY POLITICAL CONTRIB		SCHEDULE A1		
The Instru	ction Guide explains how to complet	te this form.	1	Total pages Schedule A1: Sch: 266/427 Rpt: 269/437	7
2 FILER NAME			3	Filer ID (Ethics Commission	Filers)
HDR, Inc. E	mployee Owners PAC		┸	00016442	
4 Date 01/19/2024	Full name of contributor			Amount of Contribution (\$)	\$40.00
	Austin, TX 78745-1469				
8 Principal occu	pation / Job title (See Instructions)	9 Employer (See Instruction	ns)		
Transportati	on Electrified Mobil	HDR Engineering Inc.			
Date 01/05/2024	Full name of contributor out-of-state in Moyano, David Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$80.00
	Vancouver, WA 98660-3306	Employer (See Instruction			
-	pation / Job title (See Instructions)	ıs)			
Industrial Alt	ernative Delivery	HDR Engineering Inc.			
Date	Date Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
01/19/2024	Moyano, David				\$80.00
	Vancouver, WA 98660-3306				
·	pation / Job title (See Instructions)	Employer (See Instruction	ns)		
Industrial Alt	ernative Delivery	HDR Engineering Inc.			
Date	Full name of contributor ut-of-state I	PAC (ID#:)		Amount of Contribution (\$)	
01/05/2024	Muench, Brian				\$70.00
	Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400				
	pation / Job title (See Instructions) Operations Director	Employer (See Instruction HDR Engineering Inc.	าร)		
Date	Full name of contributor out-of-state F	PAC (ID#:)		Amount of Contribution (\$)	
01/19/2024	Muench, Brian				\$70.00
	Contributor address; City; State; Zip Code				
	Saint Louis Park, MN 55416-3400				
Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ns)		
	Operations Director	HDR Engineering Inc.			
				process.	

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	: A1
	The Instru	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 267/427 Rpt: 270/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973	1				
8		pation / Job title (See Instructions) astewater Project Ma		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor [Mulinix, Brian Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	 - S)		
		astewater Project Ma		HDR Engineering Inc.	,		
	Date 01/05/2024	Full name of contributor [Murphy, Sean Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$8.00
	Pointing Lance	Hendersonville, NC 28792-	9225	Faralassa (Oas Isatassáis as	<u></u>		
	Regional Re	pation / Job title (See Instructions) cruiter		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 01/19/2024	Full name of contributor Murphy, Sean Contributor address; City; Stat Hendersonville, NC 28792-	te; Zip Code)	•	Amount of Contribution (\$)	\$8.00
	Principal occu Regional Re	pation / Job title (See Instructions) cruiter		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 01/05/2024	Full name of contributor Murray, Jeffrey Contributor address; City; Stat Raleigh, NC 27601-3034	out-of-state PAC (ID#:)	•	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Business Class Lead		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
			<u>, </u>				

WONE	ARY POLITICAL CONTRIBU	IIUNS	SCHEDULE A1
The Instru	oction Guide explains how to complete th	nis form.	1 Total pages Schedule A1: Sch: 268/427 Rpt: 271/437
2 FILER NAME HDR, Inc. E	mployee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 01/19/2024	Murray, Jeffrey	(ID#:)	7 Amount of Contribution (\$) \$20.00
	Raleigh, NC 27601-3034		
8 Principal occi	upation / Job title (See Instructions)	9 Employer (See Instruction:	s)
Solid Waste	Business Class Lead	HDR Engineering Inc. of	of the Carolinas
Date 01/05/2024	Full name of contributor out-of-state PAC Mustar, Jennifer Contributor address; City; State; Zip Code	(ID#:)	Amount of Contribution (\$) \$20.00
	Greenville, SC 29601-2743		
Principal occi	upation / Job title (See Instructions)	Employer (See Instruction:	s)
South Carol	ina Area Manager	HDR Engineering Inc. of	of the Carolinas
Date 01/19/2024	Full name of contributor out-of-state PAC Mustar, Jennifer Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$20.00
	Greenville, SC 29601-2743		
Principal occi	upation / Job title (See Instructions)	Employer (See Instruction	s)
South Carol	ina Area Manager	HDR Engineering Inc. o	of the Carolinas
Date 01/05/2024	Contributor address; City; State; Zip Code	(ID#:)	Amount of Contribution (\$)
	Orlando, FL 32801-1949		
•	upation / Job title (See Instructions) urea Transportation Bus	Employer (See Instruction: HDR Engineering Inc.	s)
Date 01/19/2024	Nagle, John	(ID#:)	Amount of Contribution (\$) \$20.00
Dringing occ	upation / Job title (See Instructions)	Employer (See Instruction	e)
	area Transportation Bus	HDR Engineering Inc.	ગ

	MONET	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete th	is for	m.	1	Total pages Schedule A1: Sch: 269/427 Rpt: 272/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Houston, TX 77081-2220 pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Managing Pr Date 01/19/2024	Full name of contributor out-of-state PAC (I		HDR Architecture Inc.		Amount of Contribution (\$)	\$40.00
	Principal occu Managing Pr	pation / Job title (See Instructions) rincipal		Employer (See Instructions HDR Architecture Inc.)		
	Date 01/05/2024	Full name of contributor	ID#:)		Amount of Contribution (\$)	\$10.00
	Dringinal occu	La Crescent, MN 55947-9657 pation / Job title (See Instructions)		Employer (See Instructions			
	•	ess Group Marketing C		HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor				Amount of Contribution (\$)	\$10.00
	Principal occu	La Crescent, MN 55947-9657 pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Busin	ess Group Marketing C		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (I Neethling, Johannes Contributor address; City; State; Zip Code Folsom, CA 95630-8712				Amount of Contribution (\$)	\$60.00
		pation / Job title (See Instructions) ent Eff Mgmt Business C		Employer (See Instructions HDR Engineering Inc.)		
	Iroduin						

•	MONET	ARY POLITICAL C		SCHEDULE A1			
-	The Instruc	ction Guide explains how	to complete this for	n.	1	Total pages Schedule A1: Sch: 270/427 Rpt: 273/437	,
	FILER NAME	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4 [Date 01/19/2024	 5 Full name of contributor Neethling, Johannes 6 Contributor address; City; Sta 	out-of-state PAC (ID#: tte; Zip Code)	7	Amount of Contribution (\$)	\$60.00
		Folsom, CA 95630-8712					
١	WW Treatme	pation / Job title (See Instructions) ent Eff Mgmt Business C		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor Neil, Jason Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$70.00
		Folsom, CA 95630-8712		5 1 (0 1 1 "	<u></u>		
		pation / Job title (See Instructions) Development Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Neil, Jason Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code			Amount of Contribution (\$)	\$70.00
		Folsom, CA 95630-8712			<u></u>		
		pation / Job title (See Instructions) Development Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Nelson, Aleksander Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973 pation / Job title (See Instructions) Il Region Bridge Lead		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/19/2024	Full name of contributor Nelson, Aleksander Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code			Amount of Contribution (\$)	\$20.00
F	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	1	Employer (See Instructions	<u> </u>		
		l Region Bridge Lead		HDR Engineering Inc.	•		

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 271/427 Rpt: 274/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#: Nelson, Rachel Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$10.00
0	Dringing occu	Omaha, NE 68106-2973	٦,	Employer (See Instructions	<u></u>		
•		pation / Job title (See Instructions) /e Coordinator	٩	Employer (See Instructions HDR Inc.	·)		
	Date 01/19/2024	Full name of contributor)	•	Amount of Contribution (\$)	\$10.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	;) 		
	•	re Coordinator		HDR Inc.	"		
	Date 01/05/2024	Full name of contributor)		Amount of Contribution (\$)	\$15.00
		Fort Collins, CO 80521-2679					
		pation / Job title (See Instructions) er Market Sector Dire		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Nero, Wendy Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679				Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) er Market Sector Dire		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Neshyba, Keith Contributor address; City; State; Zip Code Houston, TX 77079-1216)	•	Amount of Contribution (\$)	\$30.00
	Principal occu Office Princip	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Omoc i imol	ри .	1	Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 272/427 Rpt: 275/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$30.00
8	Dringing oggu	Houston, TX 77079-1216	ام	Employer (See Instructions			
0	Office Princip	pation / Job title (See Instructions) pal	9	HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Neubauer, Eric Contributor address; City; State; Zip Code	#: <u></u>			Amount of Contribution (\$)	\$10.00
	Principal occu	Pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	Senior Transportation Project Ma HDR Engin						
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Neubauer, Eric Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$10.00
		Rosemont, IL 60018-5273					
		pation / Job title (See Instructions) sportation Project Ma		Employer (See Instructions HDR Engineering Inc.	i)		
Date 01/05/2024		Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	•	Sioux Falls, SD 57104-6756 pation / Job title (See Instructions) ewater Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Newman, Kevin Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	vvaler/Wast6	ewater Project Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CO	S 	SCHEDULE A1			
	The Instru	ction Guide explains how to	complete this form	n.	1	Total pages Schedule A1: Sch: 273/427 Rpt: 276/437	,
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Newman, Matthew6 Contributor address; City; State; 2)	7	Amount of Contribution (\$)	\$15.00
		Louisville, KY 40202-3157					
8		pation / Job title (See Instructions) ortation Hydraulics S		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	Louisville, KY 40202-3157 pation / Job title (See Instructions)		Employer (See Instructions	 ;)		
		ortation Hydraulics S		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions) siness Development Le		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Nidam, Susan	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) siness Development Le		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Nolan, Laura	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	·······································						

	MONET	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	e this for	n.	1	Total pages Schedule A1: Sch: 274/427 Rpt: 277/437	7
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state F Nolan, Laura Contributor address; City; State; Zip Code 	,		7	Amount of Contribution (\$)	\$20.00
		Spokane, WA 99201-2126					
8		pation / Job title (See Instructions) Market Sector Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor)		Amount of Contribution (\$)	\$20.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	 ;)		
	Global Brand			HDR Inc.			
	Date 01/19/2024	Full name of contributor out-of-state F Nuckolls, Maria Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu Global Branc	pation / Job title (See Instructions)		Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state F O'Connor, David Contributor address; City; State; Zip Code Tampa, FL 33609-2548				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ppment Leader		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 01/19/2024	Full name of contributor out-of-state F O'Connor, David Contributor address; City; State; Zip Code Tampa, FL 33609-2548	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Short Bovon			Engineering me.			

	MONET	ARY POLITICAL C	IS	SCHEDULE A			
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 275/427 Rpt: 278/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributorO'Connor, Misty6 Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85012-3118					
8	Principal occu Area Quality	pation / Job title (See Instructions) Coordinator	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor O'Connor, Misty Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)		Employer (See Instructions	 s)		
	Area Quality			HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor O'Donnell, Shasta Contributor address; City; Sta	out-of-state PAC (ID#: ite; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Mobile, AL 36602-3239					
		pation / Job title (See Instructions) neering Section Manag		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor O'Donnell, Shasta Contributor address; City; Sta Mobile, AL 36602-3239	out-of-state PAC (ID#: tte; Zip Code			Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions) neering Section Manag		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor O'Neill, Patrick Contributor address; City; Sta	•)	•	Amount of Contribution (\$)	\$10.00
	·	pation / Job title (See Instructions) tal Services Business		Employer (See Instructions HDR Engineering Inc.	s)		
	2			559			

	MONEI	ARY POLITICAL CONT	RIBUTION	N 5		SCHEDULE	€ A1
	The Instru	ction Guide explains how to com	plete this for	rm.	1	Total pages Schedule A1: Sch: 276/427 Rpt: 279/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	O'Neill, Patrick)	7	Amount of Contribution (\$)	\$10.00
		San Diego, CA 92108-3105					
8	•	pation / Job title (See Instructions) tal Services Business	9	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of- OBrien, Sean Contributor address; City; State; Zip C Odessa, FL 33556-3223	-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Area Manag			HDR Environmental Ope	era		
	Date 01/19/2024	OBrien, Sean Contributor address; City; State; Zip C	-state PAC (ID#: ode)		Amount of Contribution (\$)	\$70.00
	Principal occu	Odessa, FL 33556-3223 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 		
	Area Manag			HDR Environmental Ope		tions and Constru	
	Date 01/05/2024	Date Full name of contributor out-of-state PAC (ID#:)				Amount of Contribution (\$)	\$20.00
		Gillette, WY 82718-7710					
	•	pation / Job title (See Instructions) on Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-Oakley, Michael Contributor address; City; State; Zip C Gillette, WY 82718-7710	-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Section Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ON5		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 277/427 Rpt: 280/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	 Full name of contributor	÷)	7	Amount of Contribution (\$)	\$70.00
		Everett, WA 98201-3564				
8	•	pation / Job title (See Instructions) n Highways and Local R	9 Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Ohlsen, Ronald Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	 s)		
	West Region	n Highways and Local R	HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor			Amount of Contribution (\$)	\$15.00
		Sacramento, CA 95833-4239				
		pation / Job title (See Instructions) Solutions Section Man	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$15.00
	•	Sacramento, CA 95833-4239 pation / Job title (See Instructions) Solutions Section Man	Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Olds, Dusten Contributor address; City; State; Zip Code Omaha, NE 68106-2973	:)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Bridg	e Engineer	HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 278/427 Rpt: 281/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/19/2024	5 Full name of contributorOlds, Dusten6 Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
8	Principal occu	I pation / Job title (See Instructions)	9	Employer (See Instructions	<u>l</u> ;)		
	Senior Bridg			HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Olson, Craig Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$20.00
		Folsom, CA 95630-8712					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal Project Manager			HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor Olson, Craig Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Folsom, CA 95630-8712					
	•	pation / Job title (See Instructions) piect Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Principal Project Manager Date Full name of contributor out-of-state PAC 01/05/2024 Ordonez, Jaime Contributor address; City; State; Zip Code Dallas, TX 75248-1232		out-of-state PAC (ID#: atte; Zip Code			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Conveyance Section L		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Ordonez, Jaime Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Texas	Conveyance Section L		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete thi	is for	m.	1	Total pages Schedule A1: Sch: 279/427 Rpt: 282/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$40.00
		Boise, ID 83706-6659					
8	•	pation / Job title (See Instructions) Dperations Manager	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/19/2024	Full name of contributor out-of-state PAC (I Osier, Jonathan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Boise, ID 83706-6659			L		
	•	pation / Job title (See Instructions) Operations Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (II Ostrander, Jacob Contributor address; City; State; Zip Code	D#:)	•	Amount of Contribution (\$)	\$25.00
		Billings, MT 59102-7431					
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (II Ostrander, Jacob Contributor address; City; State; Zip Code Billings, MT 59102-7431)		Amount of Contribution (\$)	\$25.00
	Principal occu Project Mana	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u>l</u> S)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (II Osvalds, Andrew Contributor address; City; State; Zip Code Irvine, CA 92602-1333	I D#:			Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) Market Sector Area		Employer (See Instructions HDR Engineering Inc.	5)		
	2.9						

	MONEI	ARY POLITICAL CONTR	RIBUTION	NS		SCHEDULE	€ A1
	The Instru	ction Guide explains how to com	plete this for	m.	1	Total pages Schedule A1: Sch: 280/427 Rpt: 283/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	Osvalds, Andrew			7	Amount of Contribution (\$)	\$25.00
		Irvine, CA 92602-1333					
8		pation / Job title (See Instructions) Market Sector Area	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-s Overbay, Adam Contributor address; City; State; Zip Co	state PAC (ID#: ode			Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) ic BES Business Grou		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 01/19/2024	Overbay, Adam Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$35.00
	Principal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	South Atlant	ic BES Business Grou		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/05/2024	Overfield, Zachary				Amount of Contribution (\$)	\$60.00
	•	pation / Job title (See Instructions) ources Practice Lead		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/19/2024)		Amount of Contribution (\$)	\$60.00
		pation / Job title (See Instructions) ources Practice Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Canara Nes	ourses i racine Leau		TIDIX Engineering into			

	MONEI	ARY POLITICAL (ONTRIBUTION	DNS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this f	form.	1	Total pages Schedule A1: Sch: 281/427 Rpt: 284/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Owen, Paul6 Contributor address; City; St)	7	Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions	5)	9 Employer (See Instructions	s)		
	EOC Compa	any President		HDR Environmental Op	era	tions and Constru	
	Date 01/19/2024	Full name of contributor Owen, Paul Contributor address; City; St	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions	5)	Employer (See Instructions			
	EOC Company President			HDR Environmental Op	era	tions and Constru	
	Date 01/05/2024	Full name of contributor Owens, Amanda Contributor address; City; St	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$10.00
		Denver, CO 80210		•			
	Principal occu Senior Proje	pation / Job title (See Instructions ct Manager	5)	Employer (See Instructions HDR Architecture Inc.	s)		
Date Fu 01/19/2024 O		Contributor address; City; St				Amount of Contribution (\$)	\$10.00
		Denver, CO 80210		1			
	Principal occu Senior Proje	pation / Job title (See Instructions ct Manager	;)	Employer (See Instructions HDR Architecture Inc.	s)		
	Date 01/05/2024	Full name of contributor Ozuna, Kenneth Contributor address; City; St Houston, TX 77081-2220	out-of-state PAC (ID#:_		-	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	s)		
	Bridge Progr	ram Manager		HDR Engineering Inc.			

MONEI	ARY POLITICAL (SCHEDULE A1				
The Instru	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 282/427 Rpt: 285/437	7
2 FILER NAME				3	Filer ID (Ethics Commission	Filers)
HDR, Inc. Er	mployee Owners PAC				00016442	
4 Date 01/19/2024	5 Full name of contributorOzuna, Kenneth6 Contributor address; City; S	out-of-state PAC (ID#:_		7	Amount of Contribution (\$)	\$20.00
	Houston, TX 77081-2220					
8 Principal occu	pation / Job title (See Instructions	5)	9 Employer (See Instructions	<u>L</u> S)		
	ram Manager	,	HDR Engineering Inc.	,		
Date 01/05/2024	Full name of contributor Paananen, Ronald Contributor address; City; S	out-of-state PAC (ID#:)	-	Amount of Contribution (\$)	\$40.00
	Seattle, WA 98104-4044	·				
	pation / Job title (See Instructions	5)	Employer (See Instructions	s)		
Senior Trans	sportation Program/Pr		HDR Engineering Inc.			
Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	
01/19/2024	Paananen, Ronald					\$40.00
	Seattle, WA 98104-4044	·				
	pation / Job title (See Instructions	5)	Employer (See Instructions	s)		
Senior Trans	sportation Program/Pr		HDR Engineering Inc.			
Date	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	
01/05/2024	Page, William					\$40.00
	Contributor address; City; S Boise, ID 83706-6659					
Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	<u> </u>		
•	counting Director		HDR Engineering Inc.	-,		
Date	Full name of contributor	out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
01/19/2024	Page, William	U out-of-state PAC (ID#)		Amount of Continuation (4)	\$40.00
02/20/202		tata: 7in Code		ł		4.0.00
	Contributor address, City, 3	tate, Zip Code				
	Boise, ID 83706-6659					
Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
Regional Ac	counting Director		HDR Engineering Inc.			

	MONET	ARY POLITICAL CO	MIRIBUTIO	V 5		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this fo	rm.	1	Total pages Schedule A1: Sch: 283/427 Rpt: 286/437	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	-ilers)
4	Date 01/05/2024	5 Full name of contributor Paine, Michael6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code		7	Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
8		pation / Job title (See Instructions) tural Engineer	9	Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/19/2024	Full name of contributor Paine, Michael Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$20.00
	·	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions) tural Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Palacios, Ameerah Contributor address; City; State; Louisville, KY 40202-3157	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Palacios, Ameerah Contributor address; City; State; Louisville, KY 40202-3157	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) egic Communications		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/05/2024	Full name of contributor Palmatier, Alexander Contributor address; City; State; Winston Salem, NC 27101-40	•			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) ss Class Technical Dir		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	

WONE	TARY POLITICAL CONTRIBUT	IUNS	SCHEDULE A1
The Instr	uction Guide explains how to complete this	s form.	1 Total pages Schedule A1: Sch: 284/427 Rpt: 287/437
2 FILER NAM HDR, Inc. I	E Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 01/19/2024	· · · · · · · · · · · · · · · · · · ·)#:)	7 Amount of Contribution (\$) \$15.0
	Winston Salem, NC 27101-4015	- I	
•	cupation / Job title (See Instructions)	9 Employer (See Instruction:	•
UMS Busin	ness Class Technical Dir	HDR Engineering Inc. o	of the Carolinas
Date 01/05/2024	Full name of contributor out-of-state PAC (ID Palmatier, Rebecca Contributor address; City; State; Zip Code	#:)	Amount of Contribution (\$) \$15.0
	Winston Salem, NC 27101-4015		
•	cupation / Job title (See Instructions)	Employer (See Instruction:	
Complianc	e Manager	HDR Engineering Inc. o	of the Carolinas
Date 01/19/2024	Full name of contributor out-of-state PAC (ID Palmatier, Rebecca Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$15.0
	Winston Salem, NC 27101-4015		
Principal occ	L cupation / Job title (See Instructions)	Employer (See Instruction	I (S)
Compliance		HDR Engineering Inc. of	
Date 01/05/2024	te Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$) \$15.0
	New York, NY 10018-4502		
•	cupation / Job title (See Instructions) ject Controls Section M	Employer (See Instruction: Henningson Durham &	
Date 01/19/2024	Pantelides, John Contributor address; City; State; Zip Code	#:)	Amount of Contribution (\$) \$15.0
	New York, NY 10018-4502	T	
•	cupation / Job title (See Instructions) ject Controls Section M	Employer (See Instruction: Henningson Durham &	
•	,	Employer (See Instruction: Henningson Durham &	

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	rm.	1	Total pages Schedule A1: Sch: 285/427 Rpt: 288/437	7
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/05/2024	 Full name of contributor	AC (ID#:		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Santa Clara, CA 95054-1265 pation / Job title (See Instructions)	 	Employer (See Instructions	.)		
Ü		ter Market Sector Lea	ا ا	HDR Engineering Inc.	')		
	Date 01/19/2024	Full name of contributor	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Santa Clara, CA 95054-1265					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Drinking Wa	ter Market Sector Lea		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PA Paradis, Ryan Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) e Engineer/Project M		Employer (See Instructions HDR Engineering Inc.	5)		
	Date Full name of contributor out-of-state PAC (II 01/19/2024 Paradis, Ryan Contributor address; City; State; Zip Code Omaha, NE 68106-2973		AC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) e Engineer/Project M		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor out-of-state PA Parker, Cristopher Contributor address; City; State; Zip Code Austin, TX 78745-1469	AC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	South Centra	al Dams/Levees Busine		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ΟN	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this t	or	m.	1	Total pages Schedule A1: Sch: 286/427 Rpt: 289/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#: Parker, Cristopher Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_		Austin, TX 78745-1469	_				
8		pation / Job title (See Instructions) al Dams/Levees Busine	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Patel, Irfan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
	Principal occu	Irvine, CA 92602-1333 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
		truction Services Oper		HDR Construction Cont		Corporation	
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Patel, Irfan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Irvine, CA 92602-1333					
	•	pation / Job title (See Instructions) truction Services Oper		Employer (See Instructions HDR Construction Cont		Corporation	
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Patel, Sameer Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) Business Class Leader		Employer (See Instructions HDR Michigan Inc.	<u>(</u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Patel, Sameer Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions HDR Michigan Inc.	5)		
	Substation	TOTAL CITATO ECUACIO	1	non mongan no.			

	MONEI	ARY POLITICAL CONTI	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to com	plete this for	m.	1	Total pages Schedule A1: Sch: 287/427 Rpt: 290/437	,
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/05/2024	 Full name of contributor	state PAC (ID#: ode		7	Amount of Contribution (\$)	\$40.00
_	Directors	Los Angeles, CA 90071-3406		Freelesse (Ozer Instruction			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Area Busine	ss Development Leader		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor	state PAC (ID#: ode)		Amount of Contribution (\$)	\$40.00
		Los Angeles, CA 90071-3406					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Area Busine	ss Development Leader		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-s Pavlik, James Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Nebraska lov	wa Industrial Section		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-s Pavlik, James Contributor address; City; State; Zip Co Omaha, NE 68106-2973	state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Nebraska Io	wa Industrial Section		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-s Pearce, Samuel Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Central Texa	s BES Business Group		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBU	ITION	IS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete t	his for	m.	1	Total pages Schedule A1: Sch: 288/427 Rpt: 291/437	7
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC Pearce, Samuel Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$40.00
_	5	San Antonio, TX 78216-5550		5 1 (0 1 1 1			
8		pation / Job title (See Instructions) as BES Business Group	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC Pedraza, Ricardo Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
	Dringing age	Dallas, TX 75248-1232		Employer (See Instructions	<u></u>		
	Highway Eng	pation / Job title (See Instructions) gineer		Employer (See Instructions HDR Engineering Inc.	»)		
	Date 01/19/2024	Full name of contributor out-of-state PAC Pedraza, Ricardo Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00
		Dallas, TX 75248-1232			L		
	Principal occu Highway Enç	pation / Job title (See Instructions) gineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC Peduzzi, William Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) ket Sector Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC Peduzzi, William Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) ket Sector Director		Employer (See Instructions HDR Engineering Inc.	5)		
	The second secon						

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 289/427 Rpt: 292/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC	_			00016442	
4	Date 01/05/2024	Full name of contributor Pelissier, Donald Contributor address; City; State	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Las Vegas, NV 89119-3563		Employer (See Instructions	(;		
•		tah Water Business Gro		HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor Pelissier, Donald Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$10.00
		Las Vegas, NV 89119-3563	3				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Nevada & Ut	tah Water Business Gro		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor [Pembroke, James Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$70.00
		Phoenix, AZ 85048-5922					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Drinking Wat	ter Client Developmen		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor Pembroke, James Contributor address; City; Stat Phoenix, AZ 85048-5922	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) ter Client Developmen		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Pena, Joselyn Contributor address; City; Stat				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Assistant Re	gional Accounting Di		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	λV	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orı	m.	1	Total pages Schedule A1: Sch: 290/427 Rpt: 293/437	
2	FILER NAME	nnlovae Owners DAC			3	`	Filers)
		nployee Owners PAC			Ļ	00016442	
4	Date 01/19/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Fort Lauderdale, FL 33309-3459					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Assistant Re	gional Accounting Di		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Pennington, Scott Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Florence, KY 41042-2398					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Resident Co	nstruction Engineer		HDR Construction Cont	rol	Corporation	
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Pennington, Scott					\$20.00
		Contributor address; City; State; Zip Code Florence, KY 41042-2398					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Resident Co	nstruction Engineer		HDR Construction Cont	rol	Corporation	
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Pennison, Garland					\$25.00
		Contributor address; City; State; Zip Code					
		Lafayette, LA 70503-5334					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Pennison, Garland					\$25.00
		Contributor address; City; State; Zip Code					
	Dringing!	Lafayette, LA 70503-5334	_	Employer (Con Instructi	<u></u>		
	Senior Proje	pation / Job title (See Instructions) ct Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
			_				

	MONEI	ARY POLITICAL CONTRIBUT	Ю	IN 5		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete thi	s fo	rm.	1	Total pages Schedule A1: Sch: 291/427 Rpt: 294/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (II Perkins, Ronald Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Folsom, CA 95630-8712					
8		pation / Job title (See Instructions) n Services Business C	9	9 Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (II Perkins, Ronald Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	Pation / Job title (See Instructions)	\neg	Employer (See Instructions	 ;)		
	Construction	Services Business C		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (II Perlberg, Brian Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions) Section Leader		Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/19/2024	Full name of contributor out-of-state PAC (II Perlberg, Brian Contributor address; City; State; Zip Code San Antonio, TX 78216-5550				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Section Leader		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (II Perry, Michael Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) hnical Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Coasiai 160	THIRDE DIFFEREN		TIDIX ENGINEERING IIIC.			

	MONET	ARY POLITICAL CONTRIBUTION	NC	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this 1	for	m.	1	Total pages Schedule A1: Sch: 292/427 Rpt: 295/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#: Perry, Michael Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Corpus Christi, TX 78401-0849 pation / Job title (See Instructions)	Ιa	Employer (See Instructions	:) 		
0		hnical Director		HDR Engineering Inc.	•)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Perry, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Washington, DC 20003-5125	_		Ĺ		
	•	pation / Job title (See Instructions) ram Manager/Office Pr		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Perry, Thomas Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00
		Washington, DC 20003-5125	_				
		pation / Job title (See Instructions) ram Manager/Office Pr		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Peters, DelRon Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Peters, DelRon Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	vvasiewaier	Section Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CON	TRIBUTION	S 		SCHEDULE	E A1
	The Instru	ction Guide explains how to co	mplete this forn	n.	1	Total pages Schedule A1: Sch: 293/427 Rpt: 296/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out- peterson, John Contributor address; City; State; Zip)	7	Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2220					
8	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor	of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	Houston, TX 77081-2220 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	Senior Proje	,		HDR Engineering Inc.	,		
	Date 01/05/2024	Full name of contributor	of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408			<u> </u>		
	•	pation / Job title (See Instructions) c Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Phillips, Darryl	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) c Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Phillips, Keith	of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) r/Senior Project Manag		Employer (See Instructions HDR Engineering Inc.	5)		
		, , , , , , , , , , , , , , , , , , ,					

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	: A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 294/427 Rpt: 297/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	Full name of contributor Phillips, Keith Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code		7	Amount of Contribution (\$)	\$10.00
_		Billings, MT 59102-7431	,		Ĺ		
8		upation / Job title (See Instructions) er/Senior Project Manag)	9 Employer (See Instructions HDR Engineering Inc.	;) —		
	Date 01/05/2024	Full name of contributor Phipps, Christopher Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code			Amount of Contribution (\$)	\$20.00
_	Principal occu	Fulton, MD 20759-2685 upation / Job title (See Instructions))	Employer (See Instructions	 s)		
	•	thern VA Client Manage		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor Phipps, Christopher Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
_	Dringing good	Fulton, MD 20759-2685	<u>. </u>	Francis or (Coo Instructions	<u></u>		
	•	ipation / Job title (See Instructions) thern VA Client Manage		Employer (See Instructions HDR Engineering Inc.	;) 		
	Date 01/05/2024	Full name of contributor Picker, Jeffrey Contributor address; City; Sta Carmel, IN 46290-0900				Amount of Contribution (\$)	\$10.00
	•	upation / Job title (See Instructions) sportation Project Ma)	Employer (See Instructions HDR Engineering Inc.	;)		
	Date 01/19/2024	Full name of contributor Picker, Jeffrey Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		upation / Job title (See Instructions) sportation Project Ma)	Employer (See Instructions HDR Engineering Inc.	<u>. </u>		

	MONET	ARY POLITICAL CONTRIBU	TION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete t	his for	m.	1	Total pages Schedule A1: Sch: 295/427 Rpt: 298/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Cleveland, OH 44114-2622 pation / Job title (See Instructions)	la la	Employer (See Instructions	;) 		
	•	rations Technology S		HDR Engineering Inc.	·)		
	Date 01/19/2024	Full name of contributor out-of-state PAC Pierce, Bennett Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$70.00
	Dringing! aggs	Cleveland, OH 44114-2622		Employer (See Instructions	<u></u>		
	•	pation / Job title (See Instructions) rations Technology S		HDR Engineering Inc.	o)		
	Date 01/05/2024	Full name of contributor out-of-state PAC Pierson, Gregory Contributor address; City; State; Zip Code	(ID#:)	•	Amount of Contribution (\$)	\$10.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions) r/Wastewater Project		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC Pierson, Gregory Contributor address; City; State; Zip Code Austin, TX 78745-1469)	•	Amount of Contribution (\$)	\$10.00
	'	pation / Job title (See Instructions) r/Wastewater Project		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC Pietz, Kenny Contributor address; City; State; Zip Code Flora, IL 62839-3453)	•	Amount of Contribution (\$)	\$32.50
	·	pation / Job title (See Instructions) Oversight Manager		Employer (See Instructions HDR Construction Cont		Corporation	
						<u> </u>	

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	s foi	rm.	1	Total pages Schedule A1: Sch: 296/427 Rpt: 299/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/19/2024	 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$32.50
		Flora, IL 62839-3453					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Construction	Oversight Manager		HDR Construction Contr	rol	Corporation	
	Date 01/05/2024	Full name of contributor out-of-state PAC (IE Pike, Joshua Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$10.00
		Pittsburgh, PA 15219-1408					
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Geotechnica	al Section Manager		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (IE Pike, Joshua Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$10.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Geotechnica	al Section Manager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (IE Pilgrim, Deborah Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	D#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Resources Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (IE Pilgrim, Deborah Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	D#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Human	Resources Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTR	IBUTION	S		SCHEDULE	■ A1
	The Instru	ction Guide explains how to comp	lete this forr	n.	1	Total pages Schedule A1: Sch: 297/427 Rpt: 300/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	Pilgrim, Richard	ate PAC (ID#:		7	Amount of Contribution (\$)	\$50.00
8	Dringinal acqu	Denver, CO 80210 pation / Job title (See Instructions)	ام	Employer (See Instructions	·/		
•	Principal Cor			HDR Engineering Inc.	·)		
	Date 01/19/2024	Pilgrim, Richard)		Amount of Contribution (\$)	\$50.00
	Dringing agg	Denver, CO 80210	1	Employer (See Instructions	·/		
	Principal Cor	pation / Job title (See Instructions) nsultant		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor out-of-sta Pillard, Matthew Contributor address; City; State; Zip Code	ate PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) al Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Pillard, Matthew				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) al Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Pitts, Kyle)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Services Technician		Employer (See Instructions HDR Engineering Inc.	5)		
	Nous Estate	COLVIDED L'ORINICIANI		TION Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	INS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 298/427 Rpt: 301/437	7
2	FILER NAME	analouses Ourners BAC		3	•	Filers)
		mployee Owners PAC		L	00016442	
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#:_ Pitts, Kyle Contributor address; City; State; Zip Code)	7 	Amount of Contribution (\$)	\$10.00
		Salem, OR 97301-6685				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Real Estate	Services Technician	HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Pohlmann, Mark Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Trans	sportation Project Ma	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	01/19/2024	Pohlmann, Mark				\$40.00
		Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Trans	portation Project Ma	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	01/05/2024	Pollack, Leslie			,,	\$20.00
		Contributor address; City; State; Zip Code				
		Austin, TX 78701-2939				
		pation / Job title (See Instructions) ess Class Lead/Offi	Employer (See Instructions HDR Engineering Inc.	s)		
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Pollack, Leslie				\$20.00
		Contributor address; City; State; Zip Code				
	Dringing!	Austin, TX 78701-2939	Employer (Coo leastweet's as	2) 		
		pation / Job title (See Instructions) ess Class Lead/Offi	Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CO	S	SCHEDULE A1			
	The Instru	ction Guide explains how t	to complete this form	m.	1	Total pages Schedule A1: Sch: 299/427 Rpt: 302/437	,
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Popenhagen, Brandi6 Contributor address; City; Stat	out-of-state PAC (ID#: ie; Zip Code		7	Amount of Contribution (\$)	\$20.00
		New Richmond, WI 54017-6					
8		pation / Job title (See Instructions) sportation Planner	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Popenhagen, Brandi Contributor address; City; Stat New Richmond, WI 54017-				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)	0013	Employer (See Instructions	<u> </u> s)		
		sportation Planner		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Portera, Gayle Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$32.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) lergers & Acquisitio		Employer (See Instructions HDR Inc.	s)		
	Date 01/19/2024	Full name of contributor Portera, Gayle Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#: re; Zip Code)	•	Amount of Contribution (\$)	\$32.00
	·	pation / Job title (See Instructions) lergers & Acquisitio		Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor Porzillo, Patrick Contributor address; City; Stat Washington, DC 20003-512			•	Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	<u> </u>		I				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 300/427 Rpt: 303/437	7
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC		L	00016442	
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#: Porzillo, Patrick Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Washington, DC 20003-5125				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Principal Pro	ject Manager	HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Potthast, Andrew Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$35.00
	Deinainal assu	Saint Louis, MO 63103-2296	Francisco (Con Instructions			
	St Louis Office	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		
		•		_		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Potthast, Andrew Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$35.00
		Saint Louis, MO 63103-2296	i			
	Principal occur St Louis Office	pation / Job title (See Instructions) ce Principal	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Potthoff, Edward Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
		Albuquerque, NM 87110-5481		l		
	•	Albuquerque, NM 87110-5481 pation / Job title (See Instructions) tive Delivery Busine	Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	•	pation / Job title (See Instructions)	HDR Engineering Inc.	<u> </u>	Amount of Contribution (\$)	\$25.0
	Area Alterna	pation / Job title (See Instructions) tive Delivery Busine Full name of contributor	HDR Engineering Inc.	<u> </u>	Amount of Contribution (\$)	\$25.0
	Date 01/19/2024	pation / Job title (See Instructions) tive Delivery Busine Full name of contributor	HDR Engineering Inc.		Amount of Contribution (\$)	\$25.00

	MONET	ARY POLITICAL CONTRIBUTION)N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 301/427 Rpt: 304/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor out-of-state PAC (ID#:_ Poussard, Teresa 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
_		South Portland, ME 04106-6961	_				
8		pation / Job title (See Instructions) ower Sector Client De	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	Principal occu	South Portland, ME 04106-6961 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Northeast Po	ower Sector Client De		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor)		Amount of Contribution (\$)	\$20.00
		Jacksonville, FL 32202-3405					
	•	pation / Job title (See Instructions) ction Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Price, Kristina Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ction Manager		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Primm, Patrick Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$20.00
	Principal occu Digital Media	pation / Job title (See Instructions)		Employer (See Instructions HDR Inc.	5)		
	Jighan Meule	A manager					

	MONET	ARY POLITICAL C	S		SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	orr	n.	1	Total pages Schedule A1: Sch: 302/427 Rpt: 305/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC				3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Primm, Patrick6 Contributor address; City; St)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973						
8	Principal occu Digital Media	pation / Job title (See Instructions a Manager)	9	Employer (See Instructions HDR Inc.	s) 		
	Date 01/05/2024	Full name of contributor Prindle, William Contributor address; City; St	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$40.00
	Principal occu	Dallas, TX 75231-6431 pation / Job title (See Instructions	<u> </u>		Employer (See Instructions	=)		
		sipal Architect	,		HDR Architecture Inc.	"		
	Date 01/19/2024	Full name of contributor Prindle, William Contributor address; City; St	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$40.00
		Dallas, TX 75231-6431						
		pation / Job title (See Instructions cipal Architect			Employer (See Instructions HDR Architecture Inc.	s)		
	Date 01/05/2024	Full name of contributor Proctor, Frank Contributor address; City; St Vancouver, WA 98660-33					Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions time Business Class)		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Proctor, Frank Contributor address; City; St Vancouver, WA 98660-33	. ,				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions time Business Class)		Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	Λ	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 303/427 Rpt: 306/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#:_Prokop, Daniel Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
_		Rosemont, IL 60018-5273	_		<u></u>		
8	•	pation / Job title (See Instructions) on Digital Delivery	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Prokop, Daniel Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
	Deinsinal assu	Rosemont, IL 60018-5273	_	Franks on (Cas Instructions	<u></u>		
	•	pation / Job title (See Instructions) on Digital Delivery		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Prossick, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Puyallup, WA 98371-5636					
	•	pation / Job title (See Instructions) Services Project Pri		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Prossick, James Contributor address; City; State; Zip Code Puyallup, WA 98371-5636)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Services Project Pri		Employer (See Instructions HDR Engineering Inc.	<u>l</u> s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Provance, James Contributor address; City; State; Zip Code Paducah, KY 42001-7448	<u></u>)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) on Area CEI Service		Employer (See Instructions HDR Construction Cont		Corporation	
	Transportation	S. F. H. GALL GOLVING	1		. 01	CO. POTABIOTI	

	MONET	ARY POLITICAL CO	NIRIBUTIO	N2	SCHEDULE A	1
	The Instru	ction Guide explains how to	complete this fo	orm.	1 Total pages Schedule A1: Sch: 304/427 Rpt: 307/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3 Filer ID (Ethics Commission Filers 00016442	s)
4	Date 01/19/2024	5 Full name of contributor Provance, James6 Contributor address; City; State;)	7 Amount of Contribution (\$) \$4	10.00
•	Dringing aggr	Paducah, KY 42001-7448	Т	O Employer/Coo Instructions		
8	·	pation / Job title (See Instructions) on Area CEI Service		9 Employer (See Instructions HDR Construction Conti		
	Date 01/05/2024		·		Amount of Contribution (\$)	5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 	
	·	gram Manager		Henningson Durham & F		
	Date 01/19/2024	Full name of contributor Pucci, Michael Contributor address; City; State; White Plains, NY 10604-3504	·		Amount of Contribution (\$) \$1	5.00
H	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)	
		yram Manager		Henningson Durham & F		
	Date 01/05/2024	Full name of contributor Pursley, Richard Contributor address; City; State; Houston, TX 77079-1216)	Amount of Contribution (\$) \$1	0.00
	·	pation / Job title (See Instructions) Startup & Commissioni		Employer (See Instructions HDR Engineering Inc.	S)	
	Date 01/19/2024	Pursley, Richard	out-of-state PAC (ID#:)	Amount of Contribution (\$) \$1	.0.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)	
	Operations S	Startup & Commissioni		HDR Engineering Inc.		

	MONET	ARY POLITICAL CONTRIBUTIO	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 305/427 Rpt: 308/437	,
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 01/05/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Transportation	on Communications Di	HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Putnam, Mary Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Transportation	on Communications Di	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Quernemoen, Keith				\$40.00
		Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Area Transp	ortation Business Gro	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Quernemoen, Keith				\$40.00
		Contributor address; City; State; Zip Code				
		Saint Louis Park, MN 55416-3400		Ĺ		
		pation / Job title (See Instructions) ortation Business Gro	Employer (See Instructions HDR Engineering Inc.	s)		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/05/2024	Quiggle, Robert				\$20.00
		Contributor address; City; State; Zip Code				
		Syracuse, NY 13212-4559				
		pation / Job title (See Instructions)	Employer (See Instructions			
	Resources E	Business Group Manager	Henningson Durham &	Ric	chardson PC	

	WUNEI	ARY POLITICAL CO	JN I KIBU I IU	CNIV	SCHEDULE A	\1
	The Instru	ction Guide explains how to	o complete this fo	orm.	1 Total pages Schedule A1: Sch: 306/427 Rpt: 309/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3 Filer ID (Ethics Commission Filer 00016442	rs)
4	Date 01/19/2024	5 Full name of contributor Quiggle, Robert6 Contributor address; City; State)	7 Amount of Contribution (\$) \$2	20.00
	Diariant	Syracuse, NY 13212-4559	1	O. Faralaura (O. a. Instantiana		
8	•	pation / Job title (See Instructions) Business Group Manager		9 Employer (See Instructions Henningson Durham & I		
	Date 01/05/2024	Full name of contributor Quinn, Michael Contributor address; City; State White Plains, NY 10604-350	e; Zip Code)	Amount of Contribution (\$)	20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 	
	Senior Civil/I	Highway Engineer		Henningson Durham & I	Richardson PC	
	Date 01/19/2024	Full name of contributor Quinn, Michael Contributor address; City; State White Plains, NY 10604-350	,		Amount of Contribution (\$) \$.	20.00
	Principal occu	pation / Job title (See Instructions)	1	Employer (See Instructions	<u> </u> 	
		Highway Engineer		Henningson Durham &		
	Date 01/05/2024	Full name of contributor Quinn, Thomas Contributor address; City; State Tampa, FL 33609-2548			Amount of Contribution (\$)	20.00
	•	pation / Job title (See Instructions) ortation Quality Cont		Employer (See Instructions HDR Engineering Inc.	I (s)	
	Date 01/19/2024	Full name of contributor Quinn, Thomas Contributor address; City; State Tampa, FL 33609-2548	out-of-state PAC (ID#:_ e; Zip Code		Amount of Contribution (\$) \$:	20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	;)	
	Area Transp	ortation Quality Cont		HDR Engineering Inc.		

	MONET	ARY POLITICAL CONTRIBUT	OI	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	s for	rm.	1	Total pages Schedule A1: Sch: 307/427 Rpt: 310/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$15.00
_	Dein sin al acces	Woodcliff Lake, NJ 07677-7654	<u> </u>	Forelessa (O. a. Instructions			
8		pation / Job title (See Instructions) ral Project Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	•	ral Project Manager		HDR Engineering Inc.	,		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID Raibley, Timothy Contributor address; City; State; Zip Code)#:)		Amount of Contribution (\$)	\$10.00
		Folsom, CA 95630-8712					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID Raibley, Timothy Contributor address; City; State; Zip Code Folsom, CA 95630-8712)	•	Amount of Contribution (\$)	\$10.00
	Principal occu Senior Proje	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID Rand, Christopher Contributor address; City; State; Zip Code Bella Vista, AR 72715-4100	#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Railloau Fac	unines Frogram Maria		רוטת בתקווופפוווין ווול.			

	MONET	ARY POLITICAL CONTRIBUTION	ON	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 308/427 Rpt: 311/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
_	Delicalization	Bella Vista, AR 72715-4100		Facelouse (One Instructions			
8		pation / Job title (See Instructions) cilities Program Mana	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor				Amount of Contribution (\$)	\$20.00
	Dringinal occu	Chicago, IL 60606-1280 pation / Job title (See Instructions)	_	Employer (See Instructions	·/-		
	Managing Pr	,		HDR Architecture Inc.	·)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Rappe, Grace Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Chicago, IL 60606-1280					
	Principal occu Managing Pr	pation / Job title (See Instructions) rincipal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Ray, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973			-	Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ss Development		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#Ray, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ss Development		Employer (See Instructions HDR Engineering Inc.	5)		
	, aca basine.	20 Dovolopinon	<u>l</u>	Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ΟN	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 309/427 Rpt: 312/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#: Ray, David Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$25.00
_	<u> </u>	Whitewater, CO 81527-9518	1_		<u></u>		
8		pation / Job title (See Instructions) ral Program Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Ray, David Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$25.00
	Principal occu	Whitewater, CO 81527-9518 pation / Job title (See Instructions)	_	Employer (See Instructions	·)		
	-	ral Program Manager		HDR Engineering Inc.	P)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Ream, Anthony Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$40.00
		Pittsburgh, PA 15219-1408					
	Principal occu Senior Bridge	pation / Job title (See Instructions) e Engineer		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Ream, Anthony Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)	•	Amount of Contribution (\$)	\$40.00
	Principal occu Senior Bridge	pation / Job title (See Instructions) e Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Reardon, David Contributor address; City; State; Zip Code Folsom, CA 95630-8712)	•	Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) ewater Project Manage		Employer (See Instructions HDR Engineering Inc.	5)		
	Somoi Wasii		<u> </u>				

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 310/427 Rpt: 313/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor out-of-state PAC (ID#: Reece, Lisa 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$35.00
_		Riverside, CA 92501-2119	ī.	5 1 (0 1 1 1	<u></u>		
8	•	pation / Job title (See Instructions) opment Leader	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Reece, Lisa Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$35.00
	Dringinal occu	Riverside, CA 92501-2119 pation / Job title (See Instructions)	_	Employer (See Instructions	·/		
	•	opment Leader		HDR Engineering Inc.	»)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Reed, Scott Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		Saint Louis Park, MN 55416-3400					
		pation / Job title (See Instructions) tal Sciences & Plannin		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Reed, Scott Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400				Amount of Contribution (\$)	\$30.00
		pation / Job title (See Instructions) tal Sciences & Plannin		Employer (See Instructions HDR Engineering Inc.	<u>l</u> s)		
_	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Reep, Dennis Contributor address; City; State; Zip Code Bismarck, ND 58503-5413)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) a Office Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	.voiai Danott	и отпори	<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUTIO	N	5		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orr	n.	1	Total pages Schedule A1: Sch: 311/427 Rpt: 314/437	
2	FILER NAME	nale ve e Overege DAC			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			_	00016442	
4	Date 01/19/2024	 5 Full name of contributor)	′	Amount of Contribution (\$)	\$20.00
		Bismarck, ND 58503-5413					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	North Dakota	a Office Principal		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor				Amount of Contribution (\$)	\$10.00
		Kalamazoo, MI 49008-2975					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Mining Geos	cience Business Class		HDR Michigan Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Reeves, Molly					\$10.00
		Contributor address; City; State; Zip Code Kalamazoo, MI 49008-2975					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Mining Geos	cience Business Class		HDR Michigan Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Register, Marlin					\$40.00
		Contributor address; City; State; Zip Code					
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions) ny Business Class Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Register, Marlin					\$40.00
		Contributor address; City; State; Zip Code					
	Principal occur	Tampa, FL 33609-2548 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		y Business Class Lead		HDR Engineering Inc.	,		

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 312/427 Rpt: 315/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#:_Reid, Janice Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_	Deire sin al access	Rosemont, IL 60018-5273	_	Fanda and (Carabantus tinas	<u></u>		
8		pation / Job title (See Instructions) tal Section Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Reid, Janice Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273			Ĺ		
	•	pation / Job title (See Instructions) tal Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Reid, Matthew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Saint Louis Park, MN 55416-3400					
	•	pation / Job title (See Instructions) es Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Reid, Matthew Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400)		Amount of Contribution (\$)	\$25.00
	'	pation / Job title (See Instructions) es Section Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Reinicker, Brian Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)		Amount of Contribution (\$)	\$7.50
	•	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc. o		ne Carolinas	
				gg			

	MONET	ARY POLITICAL CONTRIBUT	ION5	SCHEDULE A1
	The Instru	ction Guide explains how to complete thi	s form.	1 Total pages Schedule A1: Sch: 313/427 Rpt: 316/437
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4	Date 01/19/2024	 5 Full name of contributor out-of-state PAC (I Reinicker, Brian 6 Contributor address; City; State; Zip Code 	D#:)	7 Amount of Contribution (\$) \$7.50
_	Diania da acces	Charlotte, NC 28202-2075	le Fareland (Control to the Control	
8		pation / Job title (See Instructions) Il Team Leader	9 Employer (See InstructionsHDR Engineering Inc. o	
	Date 01/05/2024	Full name of contributor out-of-state PAC (I Reiter, Jared Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$70.00
_	Principal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)	Employer (See Instructions	5)
	·	sional Services Direct	HDR Engineering Inc. o	
	Date 01/19/2024	Full name of contributor out-of-state PAC (I Reiter, Jared Contributor address; City; State; Zip Code	D#:)	Amount of Contribution (\$) \$70.00
		Charlotte, NC 28202-2075		
		pation / Job title (See Instructions) sional Services Direct	Employer (See Instructions HDR Engineering Inc. o	
	Date 01/05/2024	Full name of contributor out-of-state PAC (I Rella, Robert Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	D#:)	Amount of Contribution (\$) \$50.00
	Principal occu Office Princip	pation / Job title (See Instructions) pal	Employer (See Instructions HDR Engineering Inc. o	
	Date 01/19/2024	Full name of contributor out-of-state PAC (I Rella, Robert Contributor address; City; State; Zip Code Charlotte, NC 28202-2075		Amount of Contribution (\$) \$50.00
	Principal occu Office Princip	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc. o	

	MONET	ARY POLITICAL CONTRIBUTI	SCHEDULE	■ A1			
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 314/427 Rpt: 317/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$15.00
_		Riverside, CA 92501-2119			Ĺ		
8		pation / Job title (See Instructions) Project Manager	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/19/2024	Full name of contributor	#:			Amount of Contribution (\$)	\$15.00
		Riverside, CA 92501-2119			<u></u>		
	•	pation / Job title (See Instructions) Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Render, Rayanne Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) counting Director		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID) Render, Rayanne Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) counting Director		Employer (See Instructions HDR Engineering Inc.	<u>. </u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#Renner, Paula Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) mpaigns and Pursuits		Employer (See Instructions HDR Engineering Inc.	5)		
	Shalegie Ga	mpagno ana i arodito		Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTI	■ A1				
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 315/427 Rpt: 318/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor out-of-state PAC (ID# Renner, Paula 6 Contributor address; City; State; Zip Code	t:		7	Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions) mpaigns and Pursuits	9	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor uut-of-state PAC (ID# Rennoldson, David Contributor address; City; State; Zip Code	t:)		Amount of Contribution (\$)	\$15.00
	Principal occu	Seattle, WA 98101-4132 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	•	eting Services Directo		HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Rennoldson, David Contributor address; City; State; Zip Code	t:)		Amount of Contribution (\$)	\$15.00
		Seattle, WA 98101-4132					
		pation / Job title (See Instructions) eting Services Directo		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Reus, Marta Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118)		Amount of Contribution (\$)	\$14.00
	•	pation / Job title (See Instructions) Resources Manager		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#Reus, Marta Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118				Amount of Contribution (\$)	\$14.00
	•	pation / Job title (See Instructions) Resources Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	AICA MUIIIAII	i i resources ivialitayer		пых шушеенну піс.			

	MONEI	ARY POLITICAL CONTRIBUTIO	Ν	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orr	n.	1	Total pages Schedule A1: Sch: 316/427 Rpt: 319/437	,
2	FILER NAME	nania veca Ovvetava DAC			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC			_	00016442	
4	Date 01/05/2024	 5 Full name of contributor uut-of-state PAC (ID#:_ Revis, Coralynn 6 Contributor address; City; State; Zip Code)	/	Amount of Contribution (\$)	\$10.00
		Missoula, MT 59803-1489					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Montana Wa	ter Business Group Man		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Revis, Coralynn Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Missoula, MT 59803-1489					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Montana Wa	ter Business Group Man		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor				Amount of Contribution (\$)	\$35.00
	Dringing Local	Saint Louis Park, MN 55416-3400 pation / Job title (See Instructions)		Employer (See Instructions	\		
		ortation Business Dev		HDR Engineering Inc.)		
	Date	_		,		Amount of Contribution (\$)	
	01/19/2024	Full name of contributor)		Amount of Continuation (\$)	\$35.00
	01/13/2024	Contributor address; City; State; Zip Code					Ψ33.00
		Saint Louis Park, MN 55416-3400					
		pation / Job title (See Instructions) ortation Business Dev		Employer (See Instructions HDR Engineering Inc.)		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/05/2024	Richardson, Robert					\$35.00
		Contributor address; City; State; Zip Code					
		Los Angeles, CA 90071-3406					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Briage & Stri	uctures Operations D		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE	■ A1			
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 317/427 Rpt: 320/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#: Richardson, Robert Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$35.00
		Los Angeles, CA 90071-3406	_				
8		pation / Job title (See Instructions) uctures Operations D	9	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Richter, Robert Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u> 5)		
	•	& Life Safety Engine		HDR Engineering Inc.	•		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Richter, Robert Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		San Antonio, TX 78216-5550	_				
		pation / Job title (See Instructions) & Life Safety Engine		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Rigard, Sarah Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084)		Amount of Contribution (\$)	\$10.00
	Principal occu Environment	pation / Job title (See Instructions) tal Planner 2		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Rigard, Sarah Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084				Amount of Contribution (\$)	\$10.00
	Principal occu Environment	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	LIMIOIIIIEII	ar rainter z		TION Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION		A1			
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 318/427 Rpt: 321/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor out-of-state PAC (ID#:_ Riley, Joseph 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
_		Philadelphia, PA 19102-1920	_				
8		pation / Job title (See Instructions) on Business Group Ma	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Riley, Joseph Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00
	Dringing agg	Philadelphia, PA 19102-1920	_	Employer (See Instructions	<u></u>		
	•	pation / Job title (See Instructions) on Business Group Ma		Employer (See Instructions HDR Engineering Inc.	»)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Riley, Todd Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Jacksonville, FL 32202-3405					
	•	pation / Job title (See Instructions) dge Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Riley, Todd Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) dge Section Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Risi, Armando Contributor address; City; State; Zip Code Denver, CO 80210)		Amount of Contribution (\$)	\$10.00
	•	ipation / Job title (See Instructions) nical Designer		Employer (See Instructions HDR Architecture Inc.	5)		
	Schlor Techn	med Designer		HER ARMIRECTURE IIIC.			

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 319/427 Rpt: 322/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$10.00
_	Deireitad	Denver, CO 80210	٦,	Faralassa (Ossalastasstissa			
8		pation / Job title (See Instructions) nical Designer	9	Employer (See Instructions HDR Architecture Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Rittershaus, Stephanie Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$35.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	1	Employer (See Instructions	·/		
	-	al Strategic Communic		HDR Engineering Inc.	·)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Rittershaus, Stephanie Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$35.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) al Strategic Communic		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Rivera, Julie Contributor address; City; State; Zip Code Rosemont, IL 60018-5273)		Amount of Contribution (\$)	\$20.00
	Principal occu Bridge Progr	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Rivera, Julie Contributor address; City; State; Zip Code Rosemont, IL 60018-5273				Amount of Contribution (\$)	\$20.00
	Principal occu Bridge Progr	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
			<u> </u>	gg			

	MONEI	ARY POLITICAL CONTRIBUTION	Or	N 5		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 320/427 Rpt: 323/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
		Boston, MA 02110-2320					
8	•	pation / Job title (See Instructions) sportation Business G	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor	#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Deputy Tran	sportation Business G		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Roan-Polk, Marci Contributor address; City; State; Zip Code	#: <u> </u>)		Amount of Contribution (\$)	\$20.00
		Mc Clellanville, SC 29458-9702					
	Principal occu Tiger Team I	pation / Job title (See Instructions) Lead		Employer (See Instructions HDR Engineering Inc. of		ne Carolinas	
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Roan-Polk, Marci Contributor address; City; State; Zip Code Mc Clellanville, SC 29458-9702)		Amount of Contribution (\$)	\$20.00
	Principal occu Tiger Team I	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Robinson, Bradford Contributor address; City; State; Zip Code Manchester, NH 03101-1120)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of P	roject Controls		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUT	SCHEDULE	■ A1			
	The Instru	ction Guide explains how to complete th	is for	m.	1	Total pages Schedule A1: Sch: 321/427 Rpt: 324/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	5 Full name of contributor out-of-state PAC (Robinson, Bradford 6 Contributor address; City; State; Zip Code	ID#:		7	Amount of Contribution (\$)	\$40.00
_		Manchester, NH 03101-1120	1-		Ĺ		
8		pation / Job title (See Instructions) roject Controls	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor				Amount of Contribution (\$)	\$15.00
	Dringing agg	Fulton, MD 20759-2685		Employer (Coo Instructions	<u></u>		
		pation / Job title (See Instructions) Water Business Grou		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (Rodgers, Joshua Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$15.00
		Fulton, MD 20759-2685					
		pation / Job title (See Instructions) Water Business Grou		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (Rodriguez, Alberto Contributor address; City; State; Zip Code San Antonio, TX 78232-4984)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ns Pipelines Business		Employer (See Instructions HDR Engineering Inc.	<u>l</u> S)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (Rodriguez, Alberto Contributor address; City; State; Zip Code San Antonio, TX 78232-4984)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ns Pipelines Business		Employer (See Instructions HDR Engineering Inc.	5)		
	. unp outlo			Liginooning inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	'NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 322/427 Rpt: 325/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	Full name of contributor Rodriguez, Jose Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code		7	Amount of Contribution (\$)	\$7.65
Ļ		Dallas, TX 75248-1232	. 1				
8		ipation / Job title (See Instructions) truction Services Lead)	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Rodriguez, Jose Contributor address; City; Sta	out-of-state PAC (ID#:_ ate; Zip Code)		Amount of Contribution (\$)	\$7.65
	Principal occu	Dallas, TX 75248-1232 Ipation / Job title (See Instructions))	Employer (See Instructions	 s)		
		truction Services Lead		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Rodriguez, Robert Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00
L		Omaha, NE 68106-2973			<u> </u>		
	Principal occu Corporate Co	upation / Job title (See Instructions))	Employer (See Instructions HDR Inc.	s) 		
	Date 01/19/2024	Full name of contributor Rodriguez, Robert Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:_ ate; Zip Code		•	Amount of Contribution (\$)	\$35.00
	Principal occu Corporate Co	upation / Job title (See Instructions) controller)	Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor Roe, Patrick Contributor address; City; Sta	·)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) pject Manager)	Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUT	ΓΙΟΝ	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete thi	is for	m.	1	Total pages Schedule A1: Sch: 323/427 Rpt: 326/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 5 Full name of contributor out-of-state PAC (I Roe, Patrick 6 Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$15.00
_	<u> </u>	Bellevue, WA 98004-4787					
8	•	pation / Job title (See Instructions) oject Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	 s)		
	Director of A	dvisory Services		HDR Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (I Roecks, Eric Contributor address; City; State; Zip Code	D#:)	•	Amount of Contribution (\$)	\$30.00
		Seattle, WA 98101-4132					
		pation / Job title (See Instructions) dvisory Services		Employer (See Instructions HDR Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (I Rogers, John Contributor address; City; State; Zip Code Austin, TX 78745-1469)	•	Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) on Strategic Talent		Employer (See Instructions HDR Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (I Rogers, John Contributor address; City; State; Zip Code Austin, TX 78745-1469				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) on Strategic Talent		Employer (See Instructions HDR Inc.	5)		
	oportune						

	MONEI	ARY POLITICAL CO	NIRIBUTIO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to	complete this fo	rm.	1	Total pages Schedule A1: Sch: 324/427 Rpt: 327/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/05/2024	5 Full name of contributor Rohan, David6 Contributor address; City; State	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	ļ	Employer (See Instructions	 		
	Project Mana	agement Office Direct		HDR Inc.			
	Date 01/19/2024	Full name of contributor Rohan, David Contributor address; City; State	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Project Mana	agement Office Direct		HDR Inc.			
	Date 01/05/2024	Full name of contributor Rohrer, Jonny Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Irvine, CA 92602-1333					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Construction	Services Managing P		HDR Construction Contr	rol	Corporation	
	Date 01/19/2024	Full name of contributor Rohrer, Jonny Contributor address; City; State Irvine, CA 92602-1333	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Construction	Services Managing P		HDR Construction Contr	rol	Corporation	
	Date 01/05/2024	Full name of contributor Rokicki, Curtis Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Round Rock, TX 78681-2585	5				
		pation / Job title (See Instructions) al Bridge Business Cl		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 325/427 Rpt: 328/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/19/2024	5 Full name of contributor Rokicki, Curtis6 Contributor address; City; St.	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$20.00
		Round Rock, TX 78681-25	585				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	South Centra	al Bridge Business Cl		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Rood, Beth Contributor address; City; St	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$30.00
		Seattle, WA 98101-4132					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	West Region	Water Resource Marke		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor Rood, Beth Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Seattle, WA 98101-4132					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	West Region	Water Resource Marke		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Rorabacher, John Contributor address; City; St. Boise, ID 83706-6659	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions ery Construction Mana		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Rorabacher, John Contributor address; City; St. Boise, ID 83706-6659	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Power Delive	ery Construction Mana		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	to complete this for	m.	1	Total pages Schedule A1: Sch: 326/427 Rpt: 329/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC	_			00016442	
4	Date 01/05/2024	Full name of contributor Rouse, Eric Contributor address; City; State	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
		Denver, CO 80210					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Senior Finan	ice Project Manager		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor Rouse, Eric Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$15.00
		Denver, CO 80210					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Finan	ice Project Manager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor [Rozario, Calcino Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$40.00
		Cleveland, OH 44114-2622	2				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Control Syst	ems Business Class D		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor Rozario, Calcino Contributor address; City; Stat Cleveland, OH 44114-2622)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Control Syst	ems Business Class D		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Rudisell, Michael Contributor address; City; Stat Louisville, KY 40202-3157	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u> 5)		
	Wastewater	Project Principal Lea		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 327/427 Rpt: 330/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor out-of-state PAC (ID# Rudisell, Michael 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Louisville, KY 40202-3157					
8	•	pation / Job title (See Instructions) Project Principal Lea	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor)		Amount of Contribution (\$)	\$20.00
	Principal occu	Austin, TX 78745-1469 spation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
		Roadway Lead		HDR Engineering Inc.	,,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Ruybal, Daryl Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469	_				
	•	pation / Job title (See Instructions) Roadway Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Rydell, Edwin Contributor address; City; State; Zip Code Houston, TX 77081-2220)		Amount of Contribution (\$)	\$15.00
	Principal occu Senior Proje	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Rydell, Edwin Contributor address; City; State; Zip Code Houston, TX 77081-2220				Amount of Contribution (\$)	\$15.00
	Principal occu Senior Proje	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	50.1101111016		1_				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 328/427 Rpt: 331/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor	:)	7	Amount of Contribution (\$)	\$70.00
		Vienna, VA 22180-7306	.			
8	•	pation / Job title (See Instructions) Area Manager	9 Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Ryon, Andrea Contributor address; City; State; Zip Code Vienna, VA 22180-7306	:)		Amount of Contribution (\$)	\$70.00
	•	ipation / Job title (See Instructions) Area Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor	:)		Amount of Contribution (\$)	\$20.00
	Principal occu	Little Torch Key, FL 33042-5530 pation / Job title (See Instructions)	Employer (See Instructions	s)		
		Project Engineer/Area	HDR Construction Cont	-	Corporation	
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Sabbag, Anthony Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
	Deinsinal assu	Little Torch Key, FL 33042-5530	Translavar (Coo Instructions			
	•	pation / Job title (See Instructions) Project Engineer/Area	Employer (See Instructions HDR Construction Cont		Corporation	
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Sachsenmaier, Zachary Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	FIIE & LITE S	afety Director	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 329/427 Rpt: 332/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#: Sachsenmaier, Zachary Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
_		Omaha, NE 68106-2973	1_				
8		pation / Job title (See Instructions) afety Director	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Saffels, Ryan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Kansas City, MO 64131-3471 pation / Job title (See Instructions)		Employer (See Instructions	<u>;)</u>		
	•	ment Section Manager		HDR Engineering Inc.	-,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Saffels, Ryan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
		pation / Job title (See Instructions) ment Section Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Salah, Maher Contributor address; City; State; Zip Code Tucson, AZ 85701-1663)	•	Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) ffice Principal		Employer (See Instructions HDR Construction Cont		Corporation	
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Salah, Maher Contributor address; City; State; Zip Code Tucson, AZ 85701-1663)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) Iffice Principal		Employer (See Instructions HDR Construction Cont		Corporation	
			<u> </u>			p	

	MONET	ARY POLITICAL (CONTRIBUTIO	NS	5		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm).	1	Total pages Schedule A1: Sch: 330/427 Rpt: 333/437	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC				3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Saldivar, Samuel6 Contributor address; City; S	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
		Corpus Christi, TX 78401	-0849					
8	Principal occu Civil Group L	pation / Job title (See Instructions eader	s) <u> </u>		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Saldivar, Samuel Contributor address; City; S	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$15.00
	Principal occu	Corpus Christi, TX 78401 pation / Job title (See Instructions		E	Employer (See Instructions	<u> </u>		
	Civil Group L		,		HDR Engineering Inc.	,		
	Date 01/05/2024	Full name of contributor Salontai, Brandon Contributor address; City; S	out-of-state PAC (ID#: ate; Zip Code				Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469						
		pation / Job title (See Instructions on Director of Emplo	;) 		Employer (See Instructions HDR Inc.	5)		
	Date 01/19/2024	Full name of contributor Salontai, Brandon Contributor address; City; S Austin, TX 78745-1469	out-of-state PAC (ID#:				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions on Director of Emplo	5)		Employer (See Instructions HDR Inc.	s)		
	Date 01/05/2024	Full name of contributor Sanchez, Ronald Contributor address; City; S Fort Lauderdale, FL 3330)		Amount of Contribution (\$)	\$10.00
	·	pation / Job title (See Instructions Bridge Program Manage	(3)		Employer (See Instructions HDR Engineering Inc.	5)		
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	MONET	ARY POLITICAL C	ONTRIBUTION	S 		SCHEDUL	E A1
	The Instru	ction Guide explains how	to complete this forr	n.	1	Total pages Schedule A1: Sch: 331/427 Rpt: 334/43	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 01/19/2024	5 Full name of contributor [Sanchez, Ronald6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Fort Lauderdale, FL 33309					
8	·	pation / Job title (See Instructions) Bridge Program Manage	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Sanders, Thomas Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$100.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	s)		
		Corporate Programs & Policy Dire HDR Inc.			-,		
	Date 01/19/2024	Full name of contributor Sanders, Thomas Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code		•	Amount of Contribution (\$)	\$100.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) rograms & Policy Dire		Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor Sandmeyer, Timothy Contributor address; City; Sta Kansas City, MO 64131-34)	•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) anical Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Sandmeyer, Timothy Contributor address; City; Sta Kansas City, MO 64131-34	·)		Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions) anical Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
			I	-			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	JNS		SCHEDULE	E A1
	The Instru	ction Guide explains how	to complete this f	orm.	1	Total pages Schedule A1: Sch: 332/427 Rpt: 335/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	5 Full name of contributor Sandstrom, Dennis6 Contributor address; City; St			7	Amount of Contribution (\$)	\$25.00
		Seattle, WA 98101-4132					
8	Principal occu	pation / Job title (See Instructions	3)	9 Employer (See Instructions	s)		
	West Region	Strategic Communicat		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor Sandstrom, Dennis Contributor address; City; St	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$25.00
		Seattle, WA 98101-4132					
	•	pation / Job title (See Instructions	3)	Employer (See Instructions	s)		
	West Region	n Strategic Communicat		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Sargeant, Daniel Contributor address; City; St Saint Louis Park, MN 554)		Amount of Contribution (\$)	\$10.00
_	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	;) 		
		ery Project Manager	,	HDR Engineering Inc.	-,		
	Date 01/19/2024	Full name of contributor Sargeant, Daniel	ate; Zip Code)	-	Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions ery Project Manager	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Savage, John Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$25.00
Т	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	Senior Struc	tural Engineer		HDR Engineering Inc.			
			;)		s)		

	MONET	ARY POLITICAL (CONTRIBUTIO	N _	IS		SCHEDULE	E A1
	The Instru	ction Guide explains how	to complete this fo	orr	n.	1	Total pages Schedule A1: Sch: 333/427 Rpt: 336/437	,
2	FILER NAME HDR, Inc. Er	nployee Owners PAC				3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Savage, John6 Contributor address; City; St	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973						
8		pation / Job title (See Instructions tural Engineer	s)	9	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor Scales, John Contributor address; City; Si)		Amount of Contribution (\$)	\$30.00
		Saint Joseph, MI 49085-9 pation / Job title (See Instructions iatives Director			Employer (See Instructions HDR Michigan Inc.	<u> </u> s)		
	Date 01/19/2024	Full name of contributor Scales, John Contributor address; City; St	out-of-state PAC (ID#:_				Amount of Contribution (\$)	\$30.00
	Principal occu	Saint Joseph, MI 49085-9 pation / Job title (See Instructions			Employer (See Instructions	<u> </u>		
		iatives Director	,		HDR Michigan Inc.			
	Date 01/05/2024	Full name of contributor Schaefer, Cameron Contributor address; City; Si	out-of-state PAC (ID#:			•	Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions Acquisition & Digital	5)		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor Schaefer, Cameron Contributor address; City; Si	out-of-state PAC (ID#:_				Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions Acquisition & Digital	(3)		Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 334/427 Rpt: 337/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 5 Full name of contributor out-of-state PAC (ID Schedel, Angela 6 Contributor address; City; State; Zip Code 	D#:		7	Amount of Contribution (\$)	\$50.00
_	Deignaignal	Ponte Vedra Beach, FL 32082-2828	10	Frankrian (Coo Instructions	<u></u>		
8		pation / Job title (See Instructions) coastal Programs	9	Employer (See Instructions HDR Inc.	S) 		
	Date 01/19/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
	Principal occu	Ponte Vedra Beach, FL 32082-2828 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
		coastal Programs		HDR Inc.	,		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID Scherch, Eric Contributor address; City; State; Zip Code)#:)		Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105					
		pation / Job title (See Instructions) gement Services Proj		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID Scherer, Julianne Contributor address; City; State; Zip Code Denver, CO 80210)	•	Amount of Contribution (\$)	\$30.00
	Principal occu Managing Pr	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	<u> </u> s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID Scherer, Julianne Contributor address; City; State; Zip Code Denver, CO 80210				Amount of Contribution (\$)	\$30.00
	Principal occu Managing Pr	pation / Job title (See Instructions) rincipal		Employer (See Instructions HDR Architecture Inc.	s)		
		- F					

	MONET	ARY POLITICAL CONTRIBUTI	ON	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 335/427 Rpt: 338/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor out-of-state PAC (ID# Scherff, Doreen 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$25.00
		Irvine, CA 92602-1333					
8		pation / Job title (See Instructions) unting Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Scherff, Doreen Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$25.00
	Dringing agg	pation / Job title (See Instructions)	_	Employer (See Instructions	<u></u>		
	•	unting Manager		HDR Engineering Inc.	·)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Schiffer, Joshua Contributor address; City; State; Zip Code	t:)		Amount of Contribution (\$)	\$25.00
		Temecula, CA 92592-8191					
	Principal occu DLA Client S	pation / Job title (See Instructions) Service Lead		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#Schiffer, Joshua Contributor address; City; State; Zip Code Temecula, CA 92592-8191)		Amount of Contribution (\$)	\$25.00
	Principal occu DLA Client S	pation / Job title (See Instructions) Service Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Schmidt, Michael Contributor address; City; State; Zip Code Billings, MT 59102-7431	<i>t</i> :)		Amount of Contribution (\$)	\$10.00
	Principal occu Project Mana	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
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	MONET	ARY POLITICAL CONTRIBUTION	ΟN	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 336/427 Rpt: 339/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 5 Full name of contributor out-of-state PAC (ID#: Schmidt, Michael 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Billings, MT 59102-7431 pation / Job title (See Instructions)	۱۵	Employer (See Instructions	·/		
<u> </u>	Project Mana		9	HDR Engineering Inc.	·)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Schnell, Steven Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Delicalization	Jacksonville, FL 32202-3405	_	Faralaga (Octobration	<u></u>		
	•	pation / Job title (See Instructions) on Planning Business		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Schnell, Steven Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Jacksonville, FL 32202-3405					
		pation / Job title (See Instructions) on Planning Business		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Scholl, Colleen Contributor address; City; State; Zip Code Madison, WI 53718-9405)		Amount of Contribution (\$)	\$20.00
	Principal occu Enterprise R	pation / Job title (See Instructions) isk Director		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Scholl, Colleen Contributor address; City; State; Zip Code Madison, WI 53718-9405				Amount of Contribution (\$)	\$20.00
	Principal occu Enterprise R	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL C	CONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 337/427 Rpt: 340/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Schomaker, Kyle6 Contributor address; City; St	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
		Shawnee, KS 66218-891					
8	•	pation / Job title (See Instructions dway Section Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Schomaker, Kyle Contributor address; City; St	out-of-state PAC (ID#:)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	Shawnee, KS 66218-891 pation / Job title (See Instructions		Employer (See Instructions	s)		
		dway Section Manager	,	HDR Engineering Inc.	-,		
	Date 01/05/2024	Full name of contributor Schroeder, James Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Corpus Christi, TX 78401	-0849				
		pation / Job title (See Instructions am Manager	(5)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor Schroeder, James Contributor address; City; St	·)		Amount of Contribution (\$)	\$20.00
	'	pation / Job title (See Instructions am Manager	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Schroeder, Suzanna Contributor address; City; St New York, NY 10018-450				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions sit and Rail Departmen	(3)	Employer (See Instructions Henningson Durham &		hardson PC	
		<u> </u>	L	·			

	MONET	ARY POLITICAL C	CONTRIBUTION	IS 		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 338/427 Rpt: 341/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Schroeder, Suzanna6 Contributor address; City; Sta	out-of-state PAC (ID#: atte; Zip Code		7	Amount of Contribution (\$)	\$20.00
		New York, NY 10018-4502					
8		pation / Job title (See Instructions) sit and Rail Departmen	9	Employer (See Instructions Henningson Durham & I	-	hardson PC	
	Date 01/05/2024	Full name of contributor Schubert, John Contributor address; City; Sta	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$50.00
	Principal occu	Sarasota, FL 34232-6441 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	<u> </u> s)		
	·	ocess Technical Lea		HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor Schubert, John Contributor address; City; Sta	out-of-state PAC (ID#:atte; Zip Code)		Amount of Contribution (\$)	\$50.00
		Sarasota, FL 34232-6441					
		pation / Job title (See Instructions) ocess Technical Lea		Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/05/2024	Full name of contributor Schubert, Michael Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	'	pation / Job title (See Instructions) urces Market Sector Le		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Schubert, Michael Contributor address; City; Sta Boise, ID 83706-6659	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) urces Market Sector Le		Employer (See Instructions HDR Engineering Inc.	5)		
				3 22 3 10			

	MONEI	ARY POLITICAL CON	IRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this for	n.	1	Total pages Schedule A1: Sch: 339/427 Rpt: 342/437	,
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/05/2024	 5 Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$10.00
		Columbia, SC 29201-3271					
8		pation / Job title (See Instructions)	9	Employer (See Instructions		- "	
	South Caroli	na Bridge Technical		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/19/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$10.00
		Columbia, SC 29201-3271					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	South Caroli	na Bridge Technical		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/05/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$20.00
		Denver, CO 80210					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u> 5)		
	Senior Proje	ct Manager		HDR Architecture Inc.			
	Date 01/19/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Architecture Inc.			
	Date 01/05/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Busi	ness Group Controlle		HDR Environmental Ope	era	tions and Constru	

	MONET	ARY POLITICAL CONTRIBUTION)N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 340/427 Rpt: 343/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor out-of-state PAC (ID#:_Schwehr, Russell 6 Contributor address; City; State; Zip Code			7	Amount of Contribution (\$)	\$40.00
		Englewood, CO 80112-8001	_				
8		pation / Job title (See Instructions) iness Group Controlle	9	Employer (See Instructions HDR Environmental Op		tions and Constru	
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Seals, James Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	Transportation	on Facilities Sectio		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Seals, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3400					
	•	pation / Job title (See Instructions) on Facilities Sectio		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Seits, Mark Contributor address; City; State; Zip Code San Diego, CA 92108-3105				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) r Resources Technical		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Seits, Mark Contributor address; City; State; Zip Code San Diego, CA 92108-3105)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Wate	r Resources Technical	<u> </u>	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIB	UTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete	this for	n.	1	Total pages Schedule A1: Sch: 341/427 Rpt: 344/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
_	5	Columbus, OH 43240-3505		5 1 (0 1 1 1	<u></u>		
8		pation / Job title (See Instructions) ortation Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor)	•	Amount of Contribution (\$)	\$25.00
	Principal occu	Columbus, OH 43240-3505 pation / Job title (See Instructions)		Employer (See Instructions	<u>;)</u>		
	•	ortation Leader		HDR Engineering Inc.	-,		
	Date 01/05/2024	Full name of contributor out-of-state Pa Semenick, Richard Contributor address; City; State; Zip Code	AC (ID#:)	•	Amount of Contribution (\$)	\$20.00
		New York, NY 10018-4502					
	Principal occu Rail Section	pation / Job title (See Instructions) Manager		Employer (See Instructions Henningson Durham &		hardson PC	
	Date 01/19/2024	Full name of contributor out-of-state Proceedings of Contributor address; City; State; Zip Code New York, NY 10018-4502)		Amount of Contribution (\$)	\$20.00
	Principal occu Rail Section	pation / Job title (See Instructions) Manager		Employer (See Instructions Henningson Durham &		hardson PC	
	Date 01/05/2024	Full name of contributor out-of-state Property Severns, Billy Contributor address; City; State; Zip Code Kansas City, MO 64131-3471)	•	Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ervices Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	warkening St	or vices ivialiage		TIDIX Engineering inc.			

	MONET	ARY POLITICAL (CONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 342/427 Rpt: 345/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Severns, Billy6 Contributor address; City; St	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3					
8	·	pation / Job title (See Instructions ervices Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Shaner, Joanne Contributor address; City; Si	out-of-state PAC (ID#: ate; Zip Code)	•	Amount of Contribution (\$)	\$30.00
	Principal occu	Cleveland, OH 44114-262 pation / Job title (See Instructions		Employer (See Instructions	<u> </u>		
	Bridge Section		,	HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor Shaner, Joanne Contributor address; City; Si	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Cleveland, OH 44114-262	22				
	Principal occu Bridge Section	pation / Job title (See Instructions on Manager	(3)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor Sharp, Brandi Contributor address; City; Si Bogart, GA 30622-1989	out-of-state PAC (ID#:ate; Zip Code)	•	Amount of Contribution (\$)	\$25.00
	·	pation / Job title (See Instructions ower Client Developme	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Sharp, Brandi Contributor address; City; Si Bogart, GA 30622-1989	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	·	pation / Job title (See Instructions ower Client Developme	(3)	Employer (See Instructions HDR Engineering Inc.	5)		
		·		<u> </u>			

	MONET	ARY POLITICAL CONT	RIBUTION	S		SCHEDUL	E A1
	The Instru	ction Guide explains how to co	mplete this form	n.	1	Total pages Schedule A1: Sch: 343/427 Rpt: 346/43	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 01/05/2024	Sharp, William	of-state PAC (ID#:		7	Amount of Contribution (\$)	\$100.00
		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions) ocal Roadway Business	9	Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/19/2024	Full name of contributor out-o Sharp, William Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$100.00
	Dringing agg	Omaha, NE 68106-2973		Employer (Coo Instructions			
	•	pation / Job title (See Instructions) ocal Roadway Business		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions) al Region Transit Lea		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/19/2024	Shelton, Thomas	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) al Region Transit Lea		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) Il Regional Business		Employer (See Instructions HDR Engineering Inc.	5)		
	. total outlier	a		Engineering inc.			

	MONET	ARY POLITICAL C	ONTRIBUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 344/427 Rpt: 347/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Sherwood, Michelle6 Contributor address; City; Sta	out-of-state PAC (ID#: atte; Zip Code)	7	Amount of Contribution (\$)	\$15.00
_	Deinsinal assu	Saint Louis Park, MN 5541		Frankrijer (Cookratii star	<u></u>		
8	•	pation / Job title (See Instructions) Il Regional Business	9	Employer (See Instructions HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Shingleton, Bethany Contributor address; City; Sta	ıte; Zip Code			Amount of Contribution (\$)	\$45.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	Office Princip	oal		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor Shingleton, Bethany Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$45.00
		Salt Lake City, UT 84121-7	7084				
	Principal occu Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Shipman, Cory Contributor address; City; Sta				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) e Project Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/19/2024	Full name of contributor Shipman, Cory Contributor address; City; Sta				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Selliol Bridgi	e Project Manager		HDR Engineering Inc.			

MONET	FARY POLITICAL CONTRIBUTIO	NS		SCHEDULI	E A1
The Instru	action Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 345/427 Rpt: 348/437	7
2 FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	imployee Owners PAC			00016442	
4 Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$45.00
	Austin, TX 78745-1469				
8 Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	5)		
Office Princi	ipal	HDR Engineering Inc.			
Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	\$45.00
	Austin, TX 78745-1469		Ĺ		
	upation / Job title (See Instructions)	Employer (See Instructions	5)		
Office Princi	ipai	HDR Engineering Inc.			
Date 01/05/2024	Full name of contributor)		Amount of Contribution (\$)	\$20.00
	Omaha, NE 68106-2973				
	upation / Job title (See Instructions) ewater Treatment BC Le	Employer (See Instructions HDR Engineering Inc.	5)		
Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_Shrivastava, Amit Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$20.00
•	ewater Treatment BC Le	Employer (See Instructions HDR Engineering Inc.	5)		
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00
Deimain - L - :	Portland, OR 97204-1155	Employer (Coo Instruct)	<u>, </u>		
•	upation / Job title (See Instructions) ect Manager	Employer (See Instructions HDR Engineering Inc.	5)		

МО	NETARY POLITICAL CO	NTRIBUTIONS		SCHEDULE	E A1
The I	nstruction Guide explains how to	complete this form.	1	Total pages Schedule A1: Sch: 346/427 Rpt: 349/437	7
2 FILER	NAME Inc. Employee Owners PAC		3	Filer ID (Ethics Commission 00016442	ı Filers)
4 Date 01/19	5 Full name of contributor	out-of-state PAC (ID#:) Zip Code	7	Amount of Contribution (\$)	\$35.00
	Portland, OR 97204-1155				
	al occupation / Job title (See Instructions) r Project Manager	9 Employer (See Instructions HDR Engineering Inc.	5)		
Date 01/05		out-of-state PAC (ID#:) Zip Code		Amount of Contribution (\$)	\$20.00
Dringin	Kansas City, MO 64131-3471		<u></u>		
	al occupation / Job title (See Instructions) S Water Resources Section Ma	Employer (See Instructions HDR Engineering Inc.	5)		
Date 01/19	_	out-of-state PAC (ID#:) Zip Code	•	Amount of Contribution (\$)	\$20.00
Drinein	Kansas City, MO 64131-3471 al occupation / Job title (See Instructions)	Employer (See Instructions	·/-		
	S Water Resources Section Ma	HDR Engineering Inc.	P)		
Date 01/05	/2024 Sigler, William	out-of-state PAC (ID#:) Zip Code		Amount of Contribution (\$)	\$20.00
	al occupation / Job title (See Instructions) r Environmental Scientist	Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
Date 01/05		out-of-state PAC (ID#:) Zip Code	•	Amount of Contribution (\$)	\$50.00
5	Tampa, FL 33609-2548	1 - 1 - 1 - 1			
	al occupation / Job title (See Instructions) Operations Director	Employer (See Instructions HDR Construction Conti		Corporation	
		·			

	MONET	ARY POLITICAL CO	DNTRIBUTIO	NS	SCHEDULE A	\1
	The Instru	ction Guide explains how to	o complete this fo	rm.	1 Total pages Schedule A1: Sch: 347/427 Rpt: 350/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3 Filer ID (Ethics Commission File 00016442	ers)
4	Date 01/19/2024	5 Full name of contributor Silva, Marc6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code		7 Amount of Contribution (\$) \$	50.00
		Tampa, FL 33609-2548	1-			
8	CCC Operati	pation / Job title (See Instructions) ions Director		9 Employer (See Instructions HDR Construction Conti		
	Date 01/05/2024	Full name of contributor Sinclair, Thomas Contributor address; City; State	out-of-state PAC (ID#:)	Amount of Contribution (\$)	20.00
	Principal occu	Boston, MA 02110-2320 pation / Job title (See Instructions)	1	Employer (See Instructions	1	
	Justice Princ			HDR Architecture Inc.)	
	Date 01/19/2024	Full name of contributor Sinclair, Thomas Contributor address; City; State	out-of-state PAC (ID#:)	Amount of Contribution (\$)	20.00
		Boston, MA 02110-2320				
	Principal occu Justice Princ	pation / Job title (See Instructions) ipal		Employer (See Instructions HDR Architecture Inc.)	
	Date 01/05/2024	Full name of contributor Sisco, Lee Contributor address; City; State Charlotte, NC 28202-2075	out-of-state PAC (ID#: e; Zip Code)	Amount of Contribution (\$)	30.00
	•	pation / Job title (See Instructions) Federal Business Gro		Employer (See Instructions HDR Engineering Inc. of		
	Date 01/19/2024	Full name of contributor Sisco, Lee Contributor address; City; State Charlotte, NC 28202-2075	out-of-state PAC (ID#:		Amount of Contribution (\$)	30.00
		pation / Job title (See Instructions) Federal Business Gro		Employer (See Instructions HDR Engineering Inc. of		
	Last Negion	i caciai busiliess GIU		TIDIX ENGINEERING IIIC. U	THE CHOMINAS	

	IVIONEI	ARY POLITICAL CONTR	1BU 11U	NO .		SCHEDULE	A1
	The Instru	ction Guide explains how to compl	ete this fo	rm.	1	Total pages Schedule A1: Sch: 348/427 Rpt: 351/437	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	Skar, Bernard)	7	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
8	·	pation / Job title (See Instructions) d Paving Engineer	g	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Skar, Bernard Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	 ;)		
	Senior Airfie	d Paving Engineer		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-sta Sklavounakis, Christothea Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		New York, NY 10018-4502					
		pation / Job title (See Instructions) ternate Delivery Lea		Employer (See Instructions Henningson Durham & I		hardson PC	
	Date 01/19/2024	Full name of contributor out-of-star Sklavounakis, Christothea Contributor address; City; State; Zip Code New York, NY 10018-4502	tte PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) ternate Delivery Lea		Employer (See Instructions Henningson Durham & I		hardson PC	
	Date 01/05/2024	Full name of contributor out-of-star Slayton, Erin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) r of Program Manageme		Employer (See Instructions HDR Engineering Inc.	5)		
				<u> </u>			

	MONET	ARY POLITICAL CONTRIBUT	ΠΟΝ	IS 		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete th	is for	m.	1	Total pages Schedule A1: Sch: 349/427 Rpt: 352/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 5 Full name of contributor out-of-state PAC (Slayton, Erin 6 Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$25.00
		Columbia, SC 29201-3271					
8	•	pation / Job title (See Instructions) r of Program Manageme	9	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (Smart, Craig Contributor address; City; State; Zip Code	ID#:)	•	Amount of Contribution (\$)	\$15.00
	Principal occu	Las Vegas, NV 89119-3563 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	Nevada Area	a Operations Manager		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (Smart, Craig Contributor address; City; State; Zip Code	ID#:)		Amount of Contribution (\$)	\$15.00
		Las Vegas, NV 89119-3563					
		pation / Job title (See Instructions) a Operations Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (Smith, Deane Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$10.00
	·	pation / Job title (See Instructions) port Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (Smith, Deane Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$10.00
	·	pation / Job title (See Instructions) port Manager		Employer (See Instructions HDR Engineering Inc.	5)		
				<u> </u>			

	MONET	ARY POLITICAL CO	NTRIBUTION	S 		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this form	n.	1	Total pages Schedule A1: Sch: 350/427 Rpt: 353/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Smith, Kathleen6 Contributor address; City; State;)	7	Amount of Contribution (\$)	\$40.00
		Austin, TX 78701-2939					
8		pation / Job title (See Instructions) Texas Area Client De		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor Smith, Kathleen Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	Austin, TX 78701-2939 pation / Job title (See Instructions)		Employer (See Instructions	 s)		
	BES Central	Texas Area Client De		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Smith, Kimberly Contributor address; City; State;	out-of-state PAC (ID#: Zip Code		•	Amount of Contribution (\$)	\$20.00
		Providence, RI 02908-5734					
		pation / Job title (See Instructions) ral Resources Specia		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Smith, Kimberly Contributor address; City; State; Providence, RI 02908-5734	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ral Resources Specia		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Smith, Richard Contributor address; City; State; Lexington, KY 40507-1681	out-of-state PAC (ID#:)	•	Amount of Contribution (\$)	\$15.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
			I	-			

	MONET	ARY POLITICAL CONTRIBUT	ION	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 351/427 Rpt: 354/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	5 Full name of contributor out-of-state PAC (IE Smith, Richard 6 Contributor address; City; State; Zip Code	D#:)	7	Amount of Contribution (\$)	\$15.00
_		Lexington, KY 40507-1681	-		_		
8	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (IE Smith, Robert Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$25.00
	Principal occu	Pooler, GA 31322-4049 pation / Job title (See Instructions)		Employer (See Instructions	·)		
	•	gineering Business		HDR Engineering Inc.	·)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (IE Smith, Robert Contributor address; City; State; Zip Code	D#:)	•	Amount of Contribution (\$)	\$25.00
		Pooler, GA 31322-4049					
		pation / Job title (See Instructions) gineering Business		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (IE Snead, Jerry Contributor address; City; State; Zip Code Dallas, TX 75248-1232)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) al Conveyance Leader		Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (IE Snead, Jerry Contributor address; City; State; Zip Code Dallas, TX 75248-1232)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	South Certifa	al Conveyance Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE	A1		
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 352/427 Rpt: 355/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor	:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Portland, OR 97204-1155 pation / Job title (See Instructions)	la	Employer (See Instructions	=,		
•	•	ry Planner/Project		HDR Engineering Inc.	·)		
	Date 01/19/2024	Full name of contributor				Amount of Contribution (\$)	\$20.00
	Principal occu	Portland, OR 97204-1155 pation / Job title (See Instructions)	_	Employer (See Instructions	<u>:)</u>		
	•	ry Planner/Project		HDR Engineering Inc.	"		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Snyder, Kevin Contributor address; City; State; Zip Code	:)	•	Amount of Contribution (\$)	\$40.00
		Denver, CO 80210					
	Principal occu Dams Practi	pation / Job title (See Instructions) ce Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Snyder, Kevin Contributor address; City; State; Zip Code Denver, CO 80210				Amount of Contribution (\$)	\$40.00
	Principal occu Dams Practi	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Solis, Alejandro Contributor address; City; State; Zip Code Fulton, MD 20759-2685)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) on Economics & Stati		Employer (See Instructions HDR Engineering Inc.	5)		
	· · · · · · · · · · · · · · · · · · ·		1_				

	MONEI	ARY POLITICAL CONTRIBU	110	INS		SCHEDULE	€ A1
	The Instru	ction Guide explains how to complete th	nis fo	orm.	1	Total pages Schedule A1: Sch: 353/427 Rpt: 356/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$20.00
_		Fulton, MD 20759-2685	1.		<u></u>		
8	Transportation	pation / Job title (See Instructions) on Economics & Stati		9 Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/05/2024	Full name of contributor out-of-state PAC (Solomon, Patrick Contributor address; City; State; Zip Code Vienna, VA 22180-7306	(ID#:)	-	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Senior NEPA	A Project Manager		HDR Environmental Op	era		
	Date 01/19/2024	Full name of contributor out-of-state PAC (Solomon, Patrick Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	vienna, VA 22180-7306 pation / Job title (See Instructions)		Employer (See Instructions	:) 		
		A Project Manager		HDR Environmental Op		tions and Constru	
	Date 01/05/2024	Full name of contributor out-of-state PAC (Sosnowchik, Kathryn Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$7.50
		Saint Louis Park, MN 55416-3400					
	•	pation / Job title (See Instructions) munications Consultant		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (Sosnowchik, Kathryn Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400				Amount of Contribution (\$)	\$7.50
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Comr	munications Consultant		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 354/427 Rpt: 357/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 01/05/2024	 5 Full name of contributor uut-of-state PAC (ID) Soto-Daniels, Leticia 6 Contributor address; City; State; Zip Code 	#:)	7	Amount of Contribution (\$)	\$70.00
		Springfield, IL 62703-5143					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	s)		
	Federal Marl	ket Sector Director		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID: Soueid, Ahmad Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$70.00
		Dallas, TX 75231-6431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Global Direc	tor Development		HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID=	#:)		Amount of Contribution (\$)	
	01/19/2024	Soueid, Ahmad					\$70.00
		Contributor address; City; State; Zip Code Dallas, TX 75231-6431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Global Direc	tor Development		HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID:	#:)		Amount of Contribution (\$)	
	01/05/2024	Sova, Ronald					\$75.00
		Contributor address; City; State; Zip Code					
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) wa Water Business Gro		Employer (See Instructions HDR Engineering Inc.	s)		
	Date	Full name of contributor out-of-state PAC (ID:	#:)		Amount of Contribution (\$)	
	01/19/2024	Sova, Ronald					\$75.00
		Contributor address; City; State; Zip Code					
	Dringing!	Omaha, NE 68106-2973	_	Employer (Cas Instruct)	<u>, </u>		
	·	pation / Job title (See Instructions) wa Water Business Gro		Employer (See Instructions HDR Engineering Inc.	·)		

	MONET	ARY POLITICAL CONTRIBUTION	ON	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 355/427 Rpt: 358/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor	:)	7	Amount of Contribution (\$)	\$35.00
8	Principal occu	Mechanicsburg, PA 17055-4807 pation / Job title (See Instructions)	9	Employer (See Instructions	(s)		
Ĭ	•	oject Manager		HDR Engineering Inc.	,,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Spargo, Benjamin Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$35.00
	Dringing agg	Mechanicsburg, PA 17055-4807	_	Employer (See Instructions	<u></u>		
	•	pation / Job title (See Instructions) pject Manager		Employer (See Instructions HDR Engineering Inc.	»)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Speck, Mary Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$10.00
		Denver, CO 80210					
		pation / Job title (See Instructions) ram Administrator		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Speck, Mary Contributor address; City; State; Zip Code Denver, CO 80210)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ram Administrator		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Spellecacy, Ronalee Contributor address; City; State; Zip Code Seattle, WA 98101-4132	:)		Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Environment	tal Sciences and Plann	<u>l</u>	HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	N5		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 356/427 Rpt: 359/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor Spellecacy, Ronalee Contributor address; City; Sta 	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$35.00
8		Seattle, WA 98101-4132 pation / Job title (See Instructions) tal Sciences and Plann	!	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Spradling, Joseph Contributor address; City; Sta				Amount of Contribution (\$)	\$10.00
	Principal occu lowa Office F	I pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u>l</u> S)		
	Date 01/19/2024	Full name of contributor Spradling, Joseph Contributor address; City; Sta Des Moines, IA 50309-182)	•	Amount of Contribution (\$)	\$10.00
	Principal occu lowa Office F	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u> S)		
	Date 01/05/2024	Full name of contributor Srb-Vampola, Kandi Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) wa Federal Client Dev		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Srb-Vampola, Kandi Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) wa Federal Client Dev		Employer (See Instructions HDR Engineering Inc.	5)		
			1				

	MONET	ARY POLITICAL CONTR	SCHEDULE A1				
	The Instru	ction Guide explains how to comp	olete this forr	m.	1	Total pages Schedule A1: Sch: 357/427 Rpt: 360/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	 5 Full name of contributor out-of-st St Germain, Daniel 6 Contributor address; City; State; Zip Cod 	ate PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
_		Woodcliff Lake, NJ 07677-7654					
8		pation / Job title (See Instructions) nical Leader - Hydrog	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	St Germain, Daniel Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Senior Techi	nical Leader - Hydrog		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-st Stahlnecker, Amanda Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$30.00
		Fort Worth, TX 76102-3691					
	Principal occu Rail Section	pation / Job title (See Instructions) Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Stahlnecker, Amanda				Amount of Contribution (\$)	\$30.00
	Principal occu Rail Section	pation / Job title (See Instructions) Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-st Stahulak, Jamie Contributor address; City; State; Zip Cod Madison, WI 53718-9405	ate PAC (ID#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Central Regi	on Power Delivery Pr		HDR Engineering Inc.			

MONET	ARY POLITICAL CONTRIBUTION	NS		SCHEDULE	E A1
The Instru	ction Guide explains how to complete this fo	rm.	1	Total pages Schedule A1: Sch: 358/427 Rpt: 361/437	7
2 FILER NAME			3	Filer ID (Ethics Commission	Filers)
HDR, Inc. Er	mployee Owners PAC			00016442	
4 Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
	Madison, WI 53718-9405				
8 Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
Central Regi	on Power Delivery Pr	HDR Engineering Inc.			
Date 01/05/2024	Full name of contributor			Amount of Contribution (\$)	\$10.00
	Omaha, NE 68106-2973				
·	pation / Job title (See Instructions)	Employer (See Instructions	5)		
Senior Merg	ers & Acquisition Ana	HDR Inc.			
Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Stanislav, Erik Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Omaha, NE 68106-2973				
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
Senior Merg	ers & Acquisition Ana	HDR Inc.			
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:Staples, Andrew Contributor address; City; State; Zip Code Spokane, WA 99201-2126)		Amount of Contribution (\$)	\$10.00
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
Senior Proje	ct Manager	HDR Engineering Inc.			
Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
Dringing! occur	Spokane, WA 99201-2126	Employer (See Instruction			
Senior Proje	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.)		
Jonioi Froje	or manager	TIDIX Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 359/427 Rpt: 362/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor out-of-state PAC (ID# Starck, Justin 6 Contributor address; City; State; Zip Code	:)	7	Amount of Contribution (\$)	\$10.00
_		Gillette, WY 82718-7710			_		
8		pation / Job title (See Instructions) ewater Engineer	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u> s)		
	•	ewater Engineer		HDR Engineering Inc.	,		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Starr, Jason Contributor address; City; State; Zip Code	:)	•	Amount of Contribution (\$)	\$20.00
		Everett, WA 98201-3564					
		pation / Job title (See Instructions) on Project Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Starr, Jason Contributor address; City; State; Zip Code Everett, WA 98201-3564)	•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) on Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Staud, Amy Contributor address; City; State; Zip Code Charleston, WV 25301-2164				Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) Planning Section Man	T	Employer (See Instructions HDR Engineering Inc.	5)		
	Traille dilu P	Talling Section Mail	1	пых спушеенну ніс.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	VIN 5		SCHEDULE	€ A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 360/427 Rpt: 363/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	Full name of contributor Staud, Amy Contributor address; City; Sta	out-of-state PAC (ID#:_ te; Zip Code		7	Amount of Contribution (\$)	\$35.00
_		Charleston, WV 25301-216	54		_		
8	•	pation / Job title (See Instructions) Planning Section Man		9 Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/05/2024	Full name of contributor Steffy, Phillip Contributor address; City; Sta Dallas, TX 75231-6431	out-of-state PAC (ID#:_ te; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu Senior Desig	nation / Job title (See Instructions) gner		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/19/2024	Full name of contributor Steffy, Phillip Contributor address; City; Sta	out-of-state PAC (ID#:_ te; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Dallas, TX 75231-6431 pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u>		
	Senior Desig			HDR Architecture Inc.	,		
	Date 01/05/2024	Full name of contributor Stein, Zachary Contributor address; City; Sta				Amount of Contribution (\$)	\$10.00
		Austin, TX 78745-1469					
	•	pation / Job title (See Instructions) y Section Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Stein, Zachary Contributor address; City; Sta Austin, TX 78745-1469	out-of-state PAC (ID#:_ te; Zip Code)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) y Section Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	νναισι Ουμμι	y Section Leau		TIDIX Engineeting inc.			

	MONET	ARY POLITICAL CONTRIBU	TION	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete th	his for	m.	1	Total pages Schedule A1: Sch: 361/427 Rpt: 364/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$20.00
_	District	Ann Arbor, MI 48104-6815	ام	Faralessa (Octobrationalism			
8		pation / Job title (See Instructions) Business Group Preside	9	Employer (See Instructions HDR Michigan Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC Steinert, John Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	Principal occu	Ann Arbor, MI 48104-6815 pation / Job title (See Instructions)		Employer (See Instructions	-, 		
	•	Business Group Preside		HDR Michigan Inc.	·)		
	Date 01/05/2024	Full name of contributor out-of-state PAC Steinhart, Pamela Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$20.00
		Irvine, CA 92602-1333					
	•	pation / Job title (See Instructions) on Business Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC Steinhart, Pamela Contributor address; City; State; Zip Code Irvine, CA 92602-1333)	•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) on Business Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC Stewart, Eric Contributor address; City; State; Zip Code Austin, TX 78745-1469	(ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Market Sector Lead		Employer (See Instructions HDR Engineering Inc.	s)		
				<u> </u>			

	MONEI	ARY POLITICAL CONTI	RIBUTION	iS		SCHEDULE	A1
	The Instru	ction Guide explains how to com	plete this for	n.	1	Total pages Schedule A1: Sch: 362/427 Rpt: 365/437	,
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of- Stewart, Eric Contributor address; City; State; Zip Contributor address; City; State; Zip Contributor 	state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
8		Austin, TX 78745-1469 pation / Job title (See Instructions) Market Sector Lead	9	Employer (See Instructions HDR Engineering Inc.	;)		
	Date 01/05/2024	Full name of contributor out-of-Stober, John Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ement Svcs Business		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of- Stober, John Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ement Svcs Business		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/05/2024	Full name of contributor out-of- Stoddard, Angela Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) as Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-stoddard, Angela Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$35.00
		pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
			ı				

	MONET	ARY POLITICAL CONTRIBUTI	ON	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 363/427 Rpt: 366/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 5 Full name of contributor out-of-state PAC (ID# Stoerger, Chadrick 6 Contributor address; City; State; Zip Code 	#:		7	Amount of Contribution (\$)	\$20.00
		Paducah, KY 42001-7448					
8		pation / Job title (See Instructions) ction Manager	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/19/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	paducah, KY 42001-7448 pation / Job title (See Instructions)	$\overline{}$	Employer (See Instructions	<u> </u> ;)		
	Highway Sed	ction Manager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor	#: <u></u>			Amount of Contribution (\$)	\$40.00
		Anchorage, AK 99503-4169	_				
		pation / Job title (See Instructions) Operations Manager		Employer (See Instructions HDR Alaska Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Stone, Matthew Contributor address; City; State; Zip Code Anchorage, AK 99503-4169				Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) Operations Manager		Employer (See Instructions HDR Alaska Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Stonehouse, Gregory Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	; #:			Amount of Contribution (\$)	\$75.00
	•	pation / Job title (See Instructions) t Sector Development Di		Employer (See Instructions HDR Engineering Inc.	5)		
	WDG Marke	т осстол реметорителя рг	1_	בוק בngineening inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ON3		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 364/427 Rpt: 367/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor	<u>#:)</u>	7	Amount of Contribution (\$)	\$75.00
_		Pensacola, FL 32502-5945		Ĺ		
8	•	pation / Job title (See Instructions) t Sector Development Di	9 Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Strain, Adrian Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	÷)		Amount of Contribution (\$)	\$20.00
	•	I pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Strain, Adrian Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) r Resources Engineer	Employer (See Instructions HDR Engineering Inc.	s)		
Date 01/05/2024		Full name of contributor out-of-state PAC (ID# Stremmel, Jacob Contributor address; City; State; Zip Code	<u>+:)</u>	-	Amount of Contribution (\$)	\$15.00
	•	Blue Ash, OH 45242-5669 pation / Job title (See Instructions) ortation Business Dev	Employer (See Instructions HDR Engineering Inc.	 s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Stremmel, Jacob Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) ortation Business Dev	Employer (See Instructions HDR Engineering Inc.	s)		

	MONET	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this fo	rm.	1	Total pages Schedule A1: Sch: 365/427 Rpt: 368/437	7
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. E	mployee Owners PAC			00016442	
4	Date 01/05/2024	5 Full name of contributor ☐ out-of-state PAC (ID#: Strunk, Christopher 6 Contributor address; City; State; Zip Code		7	Amount of Contribution (\$)	\$25.00
		Salt Lake City, UT 84121-7084				
8	•	' '	Employer (See Instructions	5)		
	IT Area Sup	port Manager	HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor)		Amount of Contribution (\$)	\$25.00
		Salt Lake City, UT 84121-7084				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	IT Area Sup	port Manager	HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Global Corp	orate Communications	HDR Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:Sturdivant-Wilson, Jara Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Global Corp	orate Communications	HDR Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Sty, Robert Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	IMI Client [Development Director	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	JNTRIBUTIO	INS		SCHEDULE	■ A1
	The Instru	ction Guide explains how t	o complete this fo	orm.	1	Total pages Schedule A1: Sch: 366/427 Rpt: 369/437	7
2	FILER NAME HDR, Inc. En	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributorSty, Robert6 Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code		7	Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118					
8	•	pation / Job title (See Instructions) Development Director		9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Suarez, Daniel Contributor address; City; State Fort Lauderdale, FL 33309-)		Amount of Contribution (\$)	\$20.00
	Principal occu Office Princi	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/19/2024	Full name of contributor Suarez, Daniel Contributor address; City; State	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Dringinal occu	Fort Lauderdale, FL 33309- pation / Job title (See Instructions)	3459	Employer (See Instructions	·/-		
	Office Princi	•		HDR Engineering Inc.	')		
Date 01/05/2024		Full name of contributor Suarez, Erki Contributor address; City; State				Amount of Contribution (\$)	\$20.00
		Doral, FL 33166-4786					
	•	pation / Job title (See Instructions) C Program Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Suarez, Erki Contributor address; City; State Doral, FL 33166-4786	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) C Program Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	District 0 OL	rogram i imolpul		TEX Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	٩C	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 367/427 Rpt: 370/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$70.00
_		Fort Lauderdale, FL 33309-3459	1-		Ĺ		
8		pation / Job title (See Instructions) a Business Developme	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	1	Employer (See Instructions	<u> </u> s)		
		a Business Developme		HDR Engineering Inc.	,		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Sullivan, Gerald Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Rosemont, IL 60018-5273					
		pation / Job title (See Instructions) stems Service Line		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Sullivan, Gerald Contributor address; City; State; Zip Code Rosemont, IL 60018-5273)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) stems Service Line		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Sun, Simon Contributor address; City; State; Zip Code Kansas City, MO 64131-3471				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Flight	vay Project Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	JΝ	15		SCHEDULE	€ A1
	The Instruc	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 368/427 Rpt: 371/437	,
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/19/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Senior Highv	vay Project Manager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Sutton, David Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Planning Sec	ction Manager		HDR Engineering Inc.			
	Date 01/19/2024					Amount of Contribution (\$)	\$10.00
		Contributor address; City; State; Zip Code Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Planning Sec	ction Manager		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Swindell, Brian					\$35.00
		Contributor address; City; State; Zip Code	•••••				
		Dallas, TX 75248-1232	_				
	•	pation / Job title (See Instructions) Transportation Busin		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor)		Amount of Contribution (\$)	\$35.00
	01/13/2024	Contributor address; City; State; Zip Code					φοσ.σσ
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Texas	Transportation Busin		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	IRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 369/427 Rpt: 372/437	,
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/05/2024	 5 Full name of contributor out- Tally, Fred 6 Contributor address; City; State; Zip 	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Dallas, TX 75231-6431 pation / Job title (See Instructions)	اه	Employer (See Instructions	.)		
0	Texas Justic		ľ	HDR Architecture Inc.	')		
	Date 01/19/2024		of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Dallas, TX 75231-6431					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Texas Justic	e Principal		HDR Architecture Inc.			
	Date 01/05/2024	Full name of contributor out- Tan, Ying Contributor address; City; State; Zip	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Bridge	e Engineer		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/19/2024	Full name of contributor out- Tan, Ying Contributor address; City; State; Zip Raleigh, NC 27601-3034	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Bridge	e Engineer		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/05/2024	Full name of contributor out- Tang, Junjian Contributor address; City; State; Zip Palm Coast, FL 32137-2424	of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Director of F	ederal Facilities		HDR Architecture Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	AC.	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 370/427 Rpt: 373/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
_		Palm Coast, FL 32137-2424	٦,	5 1 (0 1 1 1	<u> </u>		
8		pation / Job title (See Instructions) ederal Facilities	9	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor)		Amount of Contribution (\$)	\$15.00
	Principal occu	Los Angeles, CA 90071-3406 pation / Job title (See Instructions)	Т	Employer (See Instructions	;) 		
	•	n Director of Architec		HDR Architecture Inc.	• •		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Tariq, Usman Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Los Angeles, CA 90071-3406					
	•	pation / Job title (See Instructions) n Director of Architec		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Tate, Brandon Contributor address; City; State; Zip Code Dallas, TX 75248-1232				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) tal Section Manager	T	Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Tate, Brandon Contributor address; City; State; Zip Code Dallas, TX 75248-1232)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) tal Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	LIMIOIIIIEII	a Section Manager	<u> </u>	TION Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	NC	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 371/427 Rpt: 374/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
_		Midland Park, NJ 07432-1102	1-		Ĺ		
8	•	pation / Job title (See Instructions) neering Project Manag	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Midland Park, NJ 07432-1102 pation / Job title (See Instructions)	Т	Employer (See Instructions	 ;)		
	Senior Engir	neering Project Manag		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Terry, Melissa Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Corpus Christi, TX 78401-0849					
	•	pation / Job title (See Instructions) counting Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Terry, Melissa Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) counting Director		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Thayer, Patricia Contributor address; City; State; Zip Code Salem, OR 97301-6685				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Business Class Leade		Employer (See Instructions HDR Engineering Inc.	s)		
	real Estate	Dusiiicss Class Leauc		בוקווופפווווק ווונ.			

	MONET	ARY POLITICAL CONTRIBI	UTION	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete	this for	n.	1	Total pages Schedule A1: Sch: 372/427 Rpt: 375/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$10.00
		Salem, OR 97301-6685					
8		pation / Job title (See Instructions) Business Class Leade	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PA Thiess, Andrew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
	Principal occu	Metairie, LA 70001-7579 pation / Job title (See Instructions)		Employer (See Instructions	i)		
		ram Manager		HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor out-of-state PA Thiess, Andrew Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$40.00
		Metairie, LA 70001-7579					
		pation / Job title (See Instructions) ram Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PA Thomas, James Contributor address; City; State; Zip Code Austin, TX 78745-1469)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) al Environmental Scie		Employer (See Instructions HDR Engineering Inc.	<u> </u> ;)		
	Date 01/19/2024	Full name of contributor out-of-state PA Thomas, James Contributor address; City; State; Zip Code Austin, TX 78745-1469)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) al Environmental Scie		Employer (See Instructions HDR Engineering Inc.	5)		
	South Centre	a Environmental Gold		TIDIX Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTI	ON	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 373/427 Rpt: 376/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor out-of-state PAC (ID# Thomas, John 6 Contributor address; City; State; Zip Code	t:		7	Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2220					
8		pation / Job title (See Instructions) n Alternative Delivery	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Thomas, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	Principal occu	Houston, TX 77081-2220 spation / Job title (See Instructions)	1	Employer (See Instructions	<u> </u> ;)		
	•	n Alternative Delivery		HDR Engineering Inc.	,		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Thomas, Johnathan Contributor address; City; State; Zip Code	t:)		Amount of Contribution (\$)	\$10.00
		Louisville, KY 40202-3157					
		pation / Job title (See Instructions) Vater Business Group Ma		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Thomas, Johnathan Contributor address; City; State; Zip Code Louisville, KY 40202-3157				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Vater Business Group Ma		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Thomas, Stacey Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	t:)		Amount of Contribution (\$)	\$20.00
	•	upation / Job title (See Instructions) urces Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	**************************************	aroos Enginoci		THE THE PROPERTY OF THE PROPER			

	MONET	ARY POLITICAL CO	JNTRIBUTIO	N5		SCHEDULE	A1
	The Instru	ction Guide explains how t	o complete this fo	orm.	1	Total pages Schedule A1: Sch: 374/427 Rpt: 377/437	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission F 00016442	-ilers)
4	Date 01/19/2024	5 Full name of contributor Thomas, Stacey6 Contributor address; City; State			7	Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-555					
8		pation / Job title (See Instructions) urces Engineer		9 Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/05/2024	Full name of contributor Thompson, Anthony Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Raleigh, NC 27601-3034 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	Senior Road	way Engineer		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/19/2024	Full name of contributor Thompson, Anthony Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$20.00
	Dringing con	Raleigh, NC 27601-3034 pation / Job title (See Instructions)		Employer (See Instructions	', 		
		way Engineer		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 01/05/2024	Full name of contributor Thompson, Darren Contributor address; City; State San Antonio, TX 78216-555	·)		Amount of Contribution (\$)	\$20.00
	Principal occu Senior Client	pation / Job title (See Instructions) t Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Thompson, Darren Contributor address; City; State San Antonio, TX 78216-555				Amount of Contribution (\$)	\$20.00
	Principal occu Senior Client	pation / Job title (See Instructions) t Manager		Employer (See Instructions HDR Engineering Inc.	5)		
		-					

	MONEI	ARY POLITICAL (CONTRIBUTIO	JNS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this f	form.	1	Total pages Schedule A1: Sch: 375/427 Rpt: 378/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Thompson, Ryan6 Contributor address; City; St)	7	Amount of Contribution (\$)	\$20.00
		San Diego, CA 92107-163	34				
8	•	pation / Job title (See Instructions	6)	9 Employer (See Instructions			
	NEPA Busin	ess Class Manager		HDR Environmental Op	era	tions and Constru	
	Date 01/19/2024	Full name of contributor Thompson, Ryan Contributor address; City; Si	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$20.00
		San Diego, CA 92107-163	34				
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	s)		
	NEPA Busin	ess Class Manager		HDR Environmental Op	era	tions and Constru	
	Date 01/05/2024	Full name of contributor Thomson, James Contributor address; City; Si Saint Louis Park, MN 554			•	Amount of Contribution (\$)	\$70.00
_	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	5) 		
		on Health Director		HDR Architecture Inc.			
	Date 01/19/2024	Full name of contributor Thomson, James Contributor address; City; St	tate; Zip Code			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions on Health Director	s)	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor Thorsvold, Brian Contributor address; City; St				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	s)		
	Senior Wate	r/Wastewater Project		HDR Engineering Inc. o	f th	e Carolinas	

	MONET	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 376/427 Rpt: 379/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor	:)	7	Amount of Contribution (\$)	\$10.00
		Charlotte, NC 28202-2075					
8		pation / Job title (See Instructions) r/Wastewater Project	9	Employer (See Instructions HDR Engineering Inc. o	•		
	Date 01/05/2024	Full name of contributor)		Amount of Contribution (\$)	\$70.00
	Principal occu	Denver, CO 80210 pation / Job title (See Instructions)	_	Employer (See Instructions	·/		
	•	ector of Architectur		HDR Architecture Inc.)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Tierney, Todd Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$70.00
		Denver, CO 80210					
		pation / Job title (See Instructions) ector of Architectur		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Tippey, Brent Contributor address; City; State; Zip Code Lexington, KY 40507-1681)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Drinking Water Marke	T	Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Tippey, Brent Contributor address; City; State; Zip Code Lexington, KY 40507-1681)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Drinking Water Marke	T	Employer (See Instructions HDR Engineering Inc.	5)		
			1_				

	MONET	ARY POLITICAL CONTRIBUTI	ON	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 377/427 Rpt: 380/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	5 Full name of contributor out-of-state PAC (ID# To, Linc 6 Contributor address; City; State; Zip Code			7	Amount of Contribution (\$)	\$30.00
		Folsom, CA 95630-8712					
8	•	pation / Job title (See Instructions) Development Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor				Amount of Contribution (\$)	\$30.00
	Deinsinal assu	Folsom, CA 95630-8712	_	Franks von (Cook kooks votions	<u></u>		
	•	pation / Job title (See Instructions) Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Todd, Scott Contributor address; City; State; Zip Code	#:)	•	Amount of Contribution (\$)	\$35.00
		Mobile, AL 36602-3239	_				
		pation / Job title (See Instructions) egional Client Develo		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Todd, Scott Contributor address; City; State; Zip Code Mobile, AL 36602-3239)		Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) egional Client Develo		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Todd, Thomas Contributor address; City; State; Zip Code Laguna Beach, CA 92651-2079				Amount of Contribution (\$)	\$40.00
	•	ipation / Job title (See Instructions) lifornia Federal Busi		Employer (See Instructions HDR Engineering Inc.	s)		

	MONET	ARY POLITICAL CONTRIBUT	O	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 378/427 Rpt: 381/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID Todd, Thomas Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$40.00
_	5	Laguna Beach, CA 92651-2079		5 1 (0 1 1 1			
8		pation / Job title (See Instructions) lifornia Federal Busi	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor)		Amount of Contribution (\$)	\$20.00
	Deinsinal assu	Omaha, NE 68106-2973		Franksian (Cookastiana			
		pation / Job title (See Instructions) y Officer & DPO		Employer (See Instructions HDR Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID Tomlinson, David Contributor address; City; State; Zip Code)#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) y Officer & DPO		Employer (See Instructions HDR Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID Tondl, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) wa Area Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID Tondl, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) wa Area Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	122.00.00						

MONET	ARY POLITICAL CONTRIBUTION	NS		SCHEDUL	E A1
The Instru	ction Guide explains how to complete this fo	rm.	1	Total pages Schedule A1: Sch: 379/427 Rpt: 382/43	7
2 FILER NAME	mplayee Owners DAC		1	Filer ID (Ethics Commission	n Filers)
HDR, INC. EI	mployee Owners PAC		₩	00016442	
4 Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
	Raleigh, NC 27601-3034				
8 Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
Stormwater :	Services Technical Le	HDR Engineering Inc. o	of the	e Carolinas	
Date 01/19/2024	Full name of contributor)	•	Amount of Contribution (\$)	\$20.00
	Raleigh, NC 27601-3034				
•	pation / Job title (See Instructions)	Employer (See Instructions			
Stormwater :	Services Technical Le	HDR Engineering Inc. of	of the	e Carolinas	
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Trenolone, Thomas Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$150.00
	Omaha, NE 68106-2973				
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
Design Direc	ctor	HDR Architecture Inc.			
Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Trenolone, Thomas Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$150.00
Drincinal occu	pation / Job title (See Instructions)	Employer (See Instructions	e)		
Design Direc	,	HDR Architecture Inc.	3)		
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Trotter, Brian)		Amount of Contribution (\$)	\$20.00
	Contributor address; City; State; Zip Code Brentwood, TN 37027-2029				
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
Office Princip	pal	HDR Engineering Inc.			
	·				

	MONEI	ARY POLITICAL CONTRIBUTIO)N	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orı	m.	1	Total pages Schedule A1: Sch: 380/427 Rpt: 383/437	
2	FILER NAME	nullar a Court and DAC			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/19/2024	 Full name of contributor out-of-state PAC (ID#:_ Trotter, Brian Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029					
8	Principal occu Office Princi		9	Employer (See Instructions HDR Engineering Inc.	5)		
				TIDIT Engineering inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Tso, Samuel)		Amount of Contribution (\$)	\$75.00
	01/03/2024	Contributor address; City; State; Zip Code					Ψ13.00
		Continuator address, City, State, Zip Code					
		Las Vegas, NV 89119-3563					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	West Region	n Transportation Busin		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Tso, Samuel					\$75.00
		Contributor address; City; State; Zip Code					
		Las Vegas, NV 89119-3563					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	West Region	n Transportation Busin		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/05/2024	Tuck, Lisa					\$70.00
		Contributor address; City; State; Zip Code					
		Salt Lake City, UT 84121-7084					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Utah Area O	perations Manager		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/19/2024	Tuck, Lisa					\$70.00
		Contributor address; City; State; Zip Code					
		Salt Lake City, UT 84121-7084					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> :)		
		perations Manager		HDR Engineering Inc.	,		

MONE	TARY POLITICAL CONTRIBUTIO	NS		SCHEDULE	A1
The Instru	uction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 381/427 Rpt: 384/437	,
2 FILER NAME			3	Filer ID (Ethics Commission	Filers)
HDR, Inc. E	Employee Owners PAC		L	00016442	
4 Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#: Tucker, Ashley Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
	Iowa City, IA 52240-4009				
8 Principal occ	cupation / Job title (See Instructions)	9 Employer (See Instructions	s)		
Health Stra	itegic Sector Manager	HDR Architecture Inc.			
Date 01/19/2024	1 ' '		•	Amount of Contribution (\$)	\$20.00
	Iowa City, IA 52240-4009				
•	cupation / Job title (See Instructions)	Employer (See Instructions	s)		
Health Stra	tegic Sector Manager	HDR Architecture Inc.			
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Tudtud, Felipe Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Round Rock, TX 78681-2585				
Principal occ	cupation / Job title (See Instructions)	Employer (See Instructions	5)		
Round Roc	k Roadway Lead	HDR Engineering Inc.			
Date 01/19/2024	Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
Debasiastas	Round Rock, TX 78681-2585	Faralana (Osa lastanatiana	<u> </u>		
•	cupation / Job title (See Instructions) ck Roadway Lead	Employer (See Instructions HDR Engineering Inc.	5)		
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Tugman, Michael Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$50.00
	1		1		
	Virginia Beach, VA 23462-3174		L		
•	Virginia Beach, VA 23462-3174 cupation / Job title (See Instructions) roject Manager	Employer (See Instructions HDR Engineering Inc.	<u> </u> S)		

	MONET	MONETARY POLITICAL CONTRIBUTIONS					■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 382/427 Rpt: 385/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor out-of-state PAC (ID# Tugman, Michael 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$50.00
_	Deinsinal assu	Virginia Beach, VA 23462-3174	10	Franks var (Coo kastrustis va	<u></u>		
8	•	pation / Job title (See Instructions) oject Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Turbiville, Heath Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	Dein sin al a a su	Gillette, WY 82718-7710	_	Facelouse (Ossalisations			
		pation / Job title (See Instructions) fice Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Turbiville, Heath Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$15.00
		Gillette, WY 82718-7710					
	•	pation / Job title (See Instructions) fice Principal		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Turley, John Contributor address; City; State; Zip Code Lexington, KY 40507-1681)		Amount of Contribution (\$)	\$10.00
	Principal occu Civil Section	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Turley, John Contributor address; City; State; Zip Code Lexington, KY 40507-1681				Amount of Contribution (\$)	\$10.00
	Principal occu Civil Section	pation / Job title (See Instructions) Manager		Employer (See Instructions HDR Engineering Inc.	5)		
				<u> </u>			

_	TARY POLITICAL CONTRIBUTIO	SCHEDULE A1			
The Instru	uction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 383/427 Rpt: 386/437	,
2 FILER NAME	E Employee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4 Date 01/05/2024	5 Full name of contributor out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
	Omaha, NE 68106-2973				
	cupation / Job title (See Instructions) eer Resources Engineer/	9 Employer (See Instructions HDR Engineering Inc.	5)		
Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Twerdochlib, Vicki Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
	Omaha, NE 68106-2973		<u></u>		
	cupation / Job title (See Instructions) ter Resources Engineer/	Employer (See Instructions HDR Engineering Inc.	5)		
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Tyson, Jeremy Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
	Fort Worth, TX 76102-3691				
	cupation / Job title (See Instructions) ction Manager	Employer (See Instructions HDR Engineering Inc.	s)		
Date 01/19/2024				Amount of Contribution (\$)	\$20.00
•	cupation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Underberg, Cale Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)		Amount of Contribution (\$)	\$15.00
Principal occ	cupation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
-	tewater Project Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 384/427 Rpt: 387/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
_		San Antonio, TX 78216-5550	1-		Ĺ		
8		pation / Job title (See Instructions) ewater Project Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Unger, Audrey Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$7.00
	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
				HDR Engineering Inc.	,,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Unger, Audrey Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$7.00
		Phoenix, AZ 85012-3118					
		pation / Job title (See Instructions) nmental Sciences Busi		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
	Principal occu	Denver, CO 80210 pation / Job title (See Instructions)	Г	Employer (See Instructions	<u> </u>		
	•	mercial Manager		HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Upton, James Contributor address; City; State; Zip Code Denver, CO 80210)		Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Comr	mercial Manager		HDR Engineering Inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					■ A1
	The Instru	ction Guide explains how to c	omplete this for	m.	1	Total pages Schedule A1: Sch: 385/427 Rpt: 388/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/05/2024	 5 Full name of contributor outling outling outling outling. 6 Contributor address; City; State; Zigner 	nt-of-state PAC (ID#: p Code		7	Amount of Contribution (\$)	\$10.00
Ω	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	اه	Employer (See Instructions			
0	Treasury Ma		9	HDR Inc.)		
	Date 01/19/2024	_	p Code			Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
				Employer (See Instructions)		
	Date 01/05/2024	Full name of contributor ou Vail, Timothy Contributor address; City; State; Zi	nt-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$40.00
		Houston, TX 77081-2220					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Water I	Business Group Manage		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor ou Vail, Timothy Contributor address; City; State; Zi Houston, TX 77081-2220	nt-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) Business Group Manage		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor ou Valentine, Daniel Contributor address; City; State; Zi	it-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	South Centra	al Transportation Env		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTI		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 386/427 Rpt: 389/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
_	5	Round Rock, TX 78681-2585			<u></u>		
8		pation / Job title (See Instructions) al Transportation Env	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor uut-of-state PAC (ID# Van Dien, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Bethlehem, PA 18015-2165 pation / Job title (See Instructions)	$\overline{1}$	Employer (See Instructions	;) 		
	Branch Office Manager			HDR Engineering Inc.	,,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Van Dien, James Contributor address; City; State; Zip Code	#: <u> </u>)		Amount of Contribution (\$)	\$20.00
		Bethlehem, PA 18015-2165					
	Principal occu Branch Offic	pation / Job title (See Instructions) e Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Van Vooren, Patricia Contributor address; City; State; Zip Code Lexington, KY 40507-1681)		Amount of Contribution (\$)	\$20.00
	Principal occu Administrativ	pation / Job title (See Instructions) /e Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Van Vooren, Patricia Contributor address; City; State; Zip Code Lexington, KY 40507-1681	<i>t</i> :			Amount of Contribution (\$)	\$20.00
	Principal occu Administrativ	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	. a.m. iou du	· · · · · · · · · · · · · · · · · · ·					

HDR, Inc. Employee Owners PAC 4 Date	WONE	ARY POLITICAL CONTRIBUTION	UN3		SCHEDULE	■ A1
HDR, Inc. Employee Owners PAC 4 Date	The Instru	ction Guide explains how to complete this	form.	1		,
O1/05/2024 Vansteenburg, James 6 Contributor address; City; State; Zip Code				1		Filers)
8 Principal occupation / Job title (See Instructions) Senior Project Manager Date 01/19/2024 Full name of contributor Out-of-state PAC (ID#: Out-of-state PAC (ID#:		Vansteenburg, James		7	Amount of Contribution (\$)	\$10.00
Senior Project Manager		l ·				
Date O1/19/2024 Full name of contributor	8 Principal occu	upation / Job title (See Instructions)				
O1/19/2024 Vansteenburg, James Contributor address; City; State; Zip Code Tampa, FL 33609-2548 Principal occupation / Job title (See Instructions) Senior Project Manager Date O1/05/2024 Vasiljevic, Milos Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Principal Project Manager Date O1/19/2024 Full name of contributor Columbia, SC 29210-6833 Principal Project Manager Date O1/19/2024 Vasiljevic, Milos Contributor address; City; State; Zip Code Columbia, SC 29210-6833 Principal occupation / Job title (See Instructions) Principal Project Manager Date Columbia, SC 29210-6833 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) Contributor address; City; State; Zip Code Columbia, SC 29210-6833 Principal occupation / Job title (See Instructions) Principal Project Manager Date Columbia, SC 29210-6833 Principal Project Manager Date O1/19/2024 Vasiljevic, Milos Contributor address; City; State; Zip Code Austin, TX 78745-1469	Senior Proje	ect Manager	HDR Construction Cont	trol C	Corporation	
Principal occupation / Job title (See Instructions) Senior Project Manager Date		Vansteenburg, James	:)		Amount of Contribution (\$)	\$10.00
Date O1/05/2024 Full name of contributor out-of-state PAC (ID#:		Tampa, FL 33609-2548				
Date 01/05/2024	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	s)		
O1/05/2024 Vasiljevic, Milos Contributor address; City; State; Zip Code Columbia, SC 29210-6833 Principal occupation / Job title (See Instructions) Principal Project Manager Date O1/19/2024 Vasiljevic, Milos Contributor address; City; State; Zip Code Columbia, SC 29210-6833 Principal occupation / Job title (See Instructions) Principal occupation / Job title (See Instructions) Principal Project Manager Date O1/05/2024 Full name of contributor out-of-state PAC (ID#: Columbia, SC 29210-6833 Principal Project Manager Date O1/05/2024 Vaugh, Samuel Contributor address; City; State; Zip Code Austin, TX 78745-1469	Senior Proje	ect Manager	HDR Construction Cont	trol C	Corporation	
Principal occupation / Job title (See Instructions) Principal Project Manager Date O1/19/2024 Columbia, SC 29210-6833 Principal occupation / Job title (See Instructions) Principal occupation / Job title (See Instructions) Principal Project Manager Employer (See Instructions) Principal occupation / Job title (See Instructions) Principal Project Manager Employer (See Instructions) Principal Project Manager HDR Engineering Inc. of the Carolinas Date O1/05/2024 Full name of contributor out-of-state PAC (ID#:		Vasiljevic, Milos			Amount of Contribution (\$)	\$10.00
Principal Project Manager Date O1/19/2024 Vasiljevic, Milos Contributor address; City; State; Zip Code Columbia, SC 29210-6833 Principal occupation / Job title (See Instructions) Principal Project Manager Date O1/05/2024 Full name of contributor out-of-state PAC (ID#:		Columbia, SC 29210-6833				
Principal Project Manager Date O1/19/2024 Vasiljevic, Milos Contributor address; City; State; Zip Code Columbia, SC 29210-6833 Principal occupation / Job title (See Instructions) Principal Project Manager Date O1/05/2024 Full name of contributor out-of-state PAC (ID#:	Principal occu	Ipation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
O1/19/2024 Vasiljevic, Milos Contributor address; City; State; Zip Code Columbia, SC 29210-6833 Principal occupation / Job title (See Instructions) Principal Project Manager Employer (See Instructions) HDR Engineering Inc. of the Carolinas Date O1/05/2024 Full name of contributor out-of-state PAC (ID#:	Principal Pro	oject Manager			e Carolinas	
Principal occupation / Job title (See Instructions) Principal Project Manager Date O1/05/2024 Full name of contributor Vaugh, Samuel Contributor address; City; State; Zip Code Austin, TX 78745-1469 Employer (See Instructions) HDR Engineering Inc. of the Carolinas Amount of Contribution (\$)		Vasiljevic, Milos			Amount of Contribution (\$)	\$10.00
Principal Project Manager Date O1/05/2024 Full name of contributor out-of-state PAC (ID#:		Columbia, SC 29210-6833				
01/05/2024 Vaugh, Samuel Contributor address; City; State; Zip Code Austin, TX 78745-1469	•	·			e Carolinas	
		Vaugh, Samuel Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
Principal occupation / Joh title (See Instructions)			1	<u> </u>		
Senior Water Supply Management P HDR Engineering Inc.		upation / Job title (See Instructions) er Supply Management P	Employer (See Instructions HDR Engineering Inc.	s)		

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 388/427 Rpt: 391/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
		Austin, TX 78745-1469					
8	•	pation / Job title (See Instructions) r Supply Management P	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Veldhouse, Kristen Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Deinsinal assu	Omaha, NE 68106-2973	_	Frankrija (Cara kashrija tara	<u></u>		
	•	pation / Job title (See Instructions) mmunications Area Bu		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:			•	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) mmunications Area Bu		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Venable, Joe Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174)	•	Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) on Federal Market Se		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Venable, Joe Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174)		Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) on Federal Market Se		Employer (See Instructions HDR Engineering Inc.	s)		
			<u> </u>				

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A				
	The Instru	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 389/427 Rpt: 392/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor out-of-state PAC (ID#:_ Verver, Edna 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
_		Austin, TX 78745-1469	_		_		
8		pation / Job title (See Instructions) on Real Estate & Rig	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Verver, Edna Contributor address; City; State; Zip Code Austin, TX 78745-1469				Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Γ	Employer (See Instructions	<u> </u>		
	Transportation Real Estate & Rig			HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Verwers, Eric Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Burleson, TX 76028-1499	_				
	•	pation / Job title (See Instructions) ral Program Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Verwers, Eric Contributor address; City; State; Zip Code Burleson, TX 76028-1499)		Amount of Contribution (\$)	\$20.00
	•	ral Program Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Villarreal, Gabriel Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Central Texa	as Roadway Business C		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complet	e this for	n.	1	Total pages Schedule A1: Sch: 390/427 Rpt: 393/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state F Villarreal, Gabriel Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_		San Antonio, TX 78216-5550		5 1 (0 1 : :	<u></u>		
8	•	pation / Job title (See Instructions) as Roadway Business C	9	Employer (See Instructions HDR Engineering Inc.			
	Date 01/05/2024	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
	Principal occu	Pensacola, FL 32502-5945 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Project Manager			HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state F Vinson, David Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Pensacola, FL 32502-5945					
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state F Virk, Navdeep Contributor address; City; State; Zip Code Vienna, VA 22180-7306	,			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) g Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state F Virk, Navdeep Contributor address; City; State; Zip Code Vienna, VA 22180-7306				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) g Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Schiol Toilli	g i roject managei		TIDIX Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBUT		SCHEDULE A			
	The Instru	ction Guide explains how to complete thi	s foi	rm.	1	Total pages Schedule A1: Sch: 391/427 Rpt: 394/437	7
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	Full name of contributor	D#:		7	Amount of Contribution (\$)	\$20.00
		Dallas, TX 75248-1232 pation / Job title (See Instructions) urces Section Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (II Vizcaino, Rodrigo Contributor address; City; State; Zip Code Dallas, TX 75248-1232	D#:		•	Amount of Contribution (\$)	\$20.00
	Principal occupation / Job title (See Instructions) Water Resources Section Lead Employer (See Instruction HDR Engineering Inc.				<u> </u> 		
	Date 01/05/2024	Full name of contributor out-of-state PAC (IE Vogt, David Contributor address; City; State; Zip Code Dallas, TX 75248-1232	D#:		•	Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) onmental Project Man		Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (IE Vogt, David Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$10.00
	•	Dallas, TX 75248-1232 pation / Job title (See Instructions) onmental Project Man		Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (IE Volk, Andrew Contributor address; City; State; Zip Code Bismarck, ND 58503-0983	1 D#:		•	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) stection & Studies Bus		Employer (See Instructions HDR Engineering Inc.	5)		
	,			<u> </u>			

MONE	FARY POLITICAL CONTRIBUTION	SCHEDULE A			
The Instru	uction Guide explains how to complete this fo	rm.	1	Total pages Schedule A1: Sch: 392/427 Rpt: 395/437	7
2 FILER NAME			3	Filer ID (Ethics Commission 00016442	r Filers)
	Employee Owners PAC		L		
4 Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
	Seattle, WA 98125-3442				
8 Principal occ	upation / Job title (See Instructions)	Employer (See Instructions	5)		
West Regio	n Resources Marketing	HDR Engineering Inc.			
Date 01/05/2024				Amount of Contribution (\$)	\$15.00
	Olathe, KS 66061-7303	5 1 (0 1 : "	<u></u>		
	upation / Job title (See Instructions)	Employer (See Instructions	5)		
Senior Tran	resportation Project Ma	HDR Engineering Inc.			
Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Volz, Matthew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	Olathe, KS 66061-7303				
Principal occ	upation / Job title (See Instructions)	Employer (See Instructions	5)		
Senior Tran	sportation Project Ma	HDR Engineering Inc.			
Date 01/05/2024	1 ')		Amount of Contribution (\$)	\$20.00
•	upation / Job title (See Instructions) uject Principal	Employer (See Instructions HDR Architecture Inc.	5)		
Date 01/19/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
But 1 1	Arlington, VA 22201-2249	Frankrik (O. 1. 1. 1.	Ĺ		
•	upation / Job title (See Instructions) oject Principal	Employer (See Instructions HDR Architecture Inc.	5)		

	MONET	ARY POLITICAL C	ONTRIBUTIO	JIN 5		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 393/427 Rpt: 396/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributorVoss, Guy6 Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code		7	Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118					
8		pation / Job title (See Instructions n Alternative Project)	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Voss, Guy Contributor address; City; St)		Amount of Contribution (\$)	\$20.00
	·	Phoenix, AZ 85012-3118 pation / Job title (See Instructions Alternative Project)	Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/05/2024	Full name of contributor Vuskov, Sarah Contributor address; City; St Houston, TX 77081-2220	out-of-state PAC (ID#:_		-	Amount of Contribution (\$)	\$25.00
	Principal occu Area Marketi	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/19/2024	Full name of contributor Vuskov, Sarah Contributor address; City; St Houston, TX 77081-2220	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$25.00
	Principal occu Area Marketi	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	<u>l</u> s)		
	Date 01/05/2024	Full name of contributor Waclawiak, Szymon Contributor address; City; St San Antonio, TX 78216-5	ate; Zip Code		•	Amount of Contribution (\$)	\$20.00
	Principal occu Senior Proje	pation / Job title (See Instructions ct Manager)	Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CONTRIBU	JTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete t	this for	m.	1	Total pages Schedule A1: Sch: 394/427 Rpt: 397/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor out-of-state PAC Waclawiak, Szymon Contributor address; City; State; Zip Code 	C (ID#:)	7	Amount of Contribution (\$)	\$20.00
_	Deinoinal con-	San Antonio, TX 78216-5550	ام	Family on (Can Instructions	<u></u>		
8	Senior Proje	pation / Job title (See Instructions) ct Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC Waggoner, Kimberly Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	•	ery Program Manager		HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor out-of-state PAC Waggoner, Kimberly Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471					
	•	pation / Job title (See Instructions) ery Program Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC Waite, Cameron Contributor address; City; State; Zip Code Boise, ID 83706-6659)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) on Business Group Ma		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC Waite, Cameron Contributor address; City; State; Zip Code Boise, ID 83706-6659				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) on Business Group Ma		Employer (See Instructions HDR Engineering Inc.	5)		
	··· ·· · · · · · · · · · · · · · · · ·						

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDUL	E A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 395/427 Rpt: 398/43	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$100.00
8	Dringinal occu	Newark, NJ 07102-5420 pation / Job title (See Instructions)	la.	Employer (See Instructions	·/-		
0		iatives Principal	"	HDR Engineering Inc.	>)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Waldron, Thomas Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$100.00
	Principal occu	Newark, NJ 07102-5420 pation / Job title (See Instructions)	_	Employer (See Instructions	·)		
	•	iatives Principal		HDR Engineering Inc.	·)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Walker, Jacob Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Round Rock, TX 78681-2585	_				
	•	pation / Job title (See Instructions) on Project Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Walker, Jacob Contributor address; City; State; Zip Code Round Rock, TX 78681-2585			•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) on Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Walker, Kevin Contributor address; City; State; Zip Code Paducah, KY 42001-7448				Amount of Contribution (\$)	\$20.00
	Principal occu Senior Proje	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Schol Floje	ot manager	<u> </u>				

	MONET	ARY POLITICAL C	ONTRIBUTION	IS 		SCHEDULE	E A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 396/427 Rpt: 399/437	,
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributor Walker, Kevin6 Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Paducah, KY 42001-7448					
8	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Walling, Christopher Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	Seattle, WA 98101-4132 pation / Job title (See Instructions)		Employer (See Instructions	 s)		
	Project Princ	ipal		HDR Architecture Inc.			
	Date 01/19/2024	Full name of contributor Walling, Christopher Contributor address; City; Sta	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$10.00
		Seattle, WA 98101-4132					
	Principal occu Project Princ	pation / Job title (See Instructions) ipal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor Walsh, Claudia Contributor address; City; Sta Virginia Beach, VA 23462-	·)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) Highways Market Sec		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Walsh, Claudia Contributor address; City; Sta Virginia Beach, VA 23462-	•		•	Amount of Contribution (\$)	\$15.00
	·	pation / Job title (See Instructions) Highways Market Sec		Employer (See Instructions HDR Engineering Inc.	5)		
		3 .,, 2		<u> </u>			

	MONEI	ARY POLITICAL (CONTRIBUTIO	JNS		SCHEDULE	A1
	The Instru	ction Guide explains how	v to complete this f	orm.	1	Total pages Schedule A1: Sch: 397/427 Rpt: 400/437	7
2	FILER NAME HDR, Inc. En	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	Full name of contributor Walsh, MargaretContributor address; City; S)	7	Amount of Contribution (\$)	\$70.00
		Chicago, IL 60606-1224					
8	Principal occu	pation / Job title (See Instructions	5)	9 Employer (See Instructions	s)		
	ACE Region	Client Development Le		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor Walsh, Margaret Contributor address; City; S	out-of-state PAC (ID#:_		•	Amount of Contribution (\$)	\$70.00
		Chicago, IL 60606-1224					
	•	pation / Job title (See Instructions	5)	Employer (See Instructions	s)		
	ACE Region	Client Development Le		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor Walters, Michael Contributor address; City; S	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$15.00
	5: : 1	Tulsa, OK 74135-6565	,	T = 1 /0 1 1 1	Ĺ		
		pation / Job title (See Instructions Business Class Manage	5)	Employer (See Instructions HDR Environmental Op		tions and Constru	
	Date 01/19/2024	Full name of contributor Walters, Michael Contributor address; City; S Tulsa, OK 74135-6565)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	رد آ		
	•	Business Class Manage	3)	HDR Environmental Op		itions and Constru	
	Date 01/05/2024	Full name of contributor Wang, Hua)		Amount of Contribution (\$)	\$20.00
\vdash	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	<u>I</u> S)		
	Senior Traffi		•	HDR Engineering Inc.	•		

	MONEI	ARY POLITICAL CO	JNTRIBUTION	is 		SCHEDULE	: A1
	The Instru	ction Guide explains how to	o complete this for	m.	1	Total pages Schedule A1: Sch: 398/427 Rpt: 401/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	Full name of contributorWang, HuaContributor address; City; State	out-of-state PAC (ID#:e; Zip Code		7	Amount of Contribution (\$)	\$20.00
_	Deignaignal	Bellevue, WA 98004-4787		Franks var (Caa Inatrostiana			
8	Senior Traffic	upation / Job title (See Instructions) ic Engineer		Employer (See Instructions HDR Engineering Inc.	·)		
	Date 01/05/2024	Full name of contributor Warner, Gary Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Omaha, NE 68106-2973 upation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		g and Compliance Dire		HDR Inc.			
	Date 01/19/2024	Full name of contributor Warner, Gary Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) g and Compliance Dire		Employer (See Instructions) HDR Inc.	i)		
	Date 01/05/2024	Full name of contributor Warner, Terry Contributor address; City; State Salt Lake City, UT 84121-70				Amount of Contribution (\$)	\$15.00
	Principal occu Senior Projec	upation / Job title (See Instructions) act Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Warner, Terry Contributor address; City; State Salt Lake City, UT 84121-70)		Amount of Contribution (\$)	\$15.00
	Principal occu Senior Projec	upation / Job title (See Instructions) cct Manager		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL CONTRIBUTIO		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this fo	rm.		1	Total pages Schedule A1: Sch: 399/427 Rpt: 402/437	,
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#:_ Warrix, Todd Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$60.00
		San Antonio, TX 78216-5550					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions)		
	Area Water I	Business Group Manage	HDR Engi	ineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Warrix, Todd Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$60.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions)		See Instructions)		
	Area Water I	Business Group Manage	HDR Engi	ineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Waterston, Steven Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Orlando, FL 32801-1949 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		sign Section Manager		ineering Inc.)		
	Date	Full name of contributor out-of-state PAC (ID#:		,		Amount of Contribution (\$)	
	01/19/2024	Waterston, Steven Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Orlando, FL 32801-1949					
	Dringing Cook	pation / Job title (See Instructions)	Employer (See Instructions			
		sign Section Manager		ineering Inc.)		
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	445.00
	01/05/2024	Wattier, Donovan					\$15.00
		Contributor address; City; State; Zip Code Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
		echnical Architectu		nitecture Inc.			

	MONEI	ARY POLITICAL CON	TRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this for	m.	1	Total pages Schedule A1: Sch: 400/427 Rpt: 403/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/19/2024	 5 Full name of contributor	-of-state PAC (ID#:) Code)	7	Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
		echnical Architectu		HDR Architecture Inc.	,		
	Date 01/05/2024	Full name of contributor out Watzek, Kurt Contributor address; City; State; Zip	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85032-8125					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Envir	onmental Planner		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out Watzek, Kurt Contributor address; City; State; Zip	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85032-8125					
		pation / Job title (See Instructions) onmental Planner		Employer (See Instructions HDR Engineering Inc.)		
				TIDIT Engineering inc.		A (O ') (b)	
	Date 01/05/2024	Full name of contributor out Webster, Justin Contributor address; City; State; Zip Omaha, NE 68106-2973	-of-state PAC (ID#:) Code			Amount of Contribution (\$)	\$40.00
	Principal occu Chief Techno	pation / Job title (See Instructions) ology Officer		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor out Webster, Justin Contributor address; City; State; Zip Omaha, NE 68106-2973	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Ciller Fectific	ology Officer		HDR Engineering Inc.			

	MONET	ARY POLITICAL C	ONTRIBUTION	NS 		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 401/427 Rpt: 404/437	,
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor [Welle, Meredith6 Contributor address; City; Sta)	7	Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
8		pation / Job title (See Instructions) ewater Section Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Welle, Meredith Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)		Employer (See Instructions	 s)		
	Water/Waste	ewater Section Manager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor [Wendlandt, Brock Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$11.75
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) vices Section Manager		Employer (See Instructions HDR Inc.	s)		
	Date 01/19/2024	Full name of contributor [Wendlandt, Brock Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$11.75
	'	pation / Job title (See Instructions) vices Section Manager		Employer (See Instructions HDR Inc.	5)		
	Date 01/05/2024	Full name of contributor Wenger, Jason Contributor address; City; Sta Denver, CO 80210	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) on Business Group Op		Employer (See Instructions HDR Engineering Inc.	5)		
	<u> </u>		L	<u> </u>			

	MONET	ARY POLITICAL CONTRIBUTION	Or	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 402/427 Rpt: 405/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$70.00
		Denver, CO 80210					
8	•	pation / Job title (See Instructions) on Business Group Op	9	Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Werman, Roni Contributor address; City; State; Zip Code New York, NY 10018-4502	#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) truction Manager		Employer (See Instructions Henningson Durham & I		hardson PC	
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Werman, Roni Contributor address; City; State; Zip Code New York, NY 10018-4502	#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Cons	truction Manager		Henningson Durham & I	Ric	hardson PC	
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Werts, Chester Contributor address; City; State; Zip Code Olympia, WA 98501-1516				Amount of Contribution (\$)	\$25.00
	Principal occu Senior Desig	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Werts, Chester Contributor address; City; State; Zip Code Olympia, WA 98501-1516				Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Desig	ун т шыра		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUT	10	INS		SCHEDULE	€ A1
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 403/427 Rpt: 406/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
_	<u> </u>	San Antonio, TX 78216-5550	- 1.				
8	•	pation / Job title (See Instructions) echnical Engineer	9	9 Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/19/2024	Full name of contributor out-of-state PAC (I Wesling, Thomas Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	D#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) echnical Engineer		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (I Wessels, Eric Contributor address; City; State; Zip Code Houston, TX 77079-1216	D#:			Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) gement Services Area		Employer (See Instructions HDR Engineering Inc.	<u>. </u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (I Wessels, Eric Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
	•	Houston, TX 77079-1216 pation / Job title (See Instructions) gement Services Area		Employer (See Instructions HDR Engineering Inc.	 s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (I West, Jonathan Contributor address; City; State; Zip Code Elizabethtown, KY 42701-4105)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) rtation Business Group		Employer (See Instructions HDR Engineering Inc.	5)		
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	MONEI	ARY POLITICAL CONTRIBUTION	חכ	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 404/427 Rpt: 407/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC			L	00016442	
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Elizabethtown, KY 42701-4105					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	s)		
	KY Transpor	tation Business Group		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Weston, David Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Houston, TX 77081-2220					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Manag	er		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Weston, David					\$50.00
		Contributor address; City; State; Zip Code Houston, TX 77081-2220					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Area Manag	er		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/05/2024	Whalen, Michael					\$40.00
		Contributor address; City; State; Zip Code					
		White Plains, NY 10604-3504	_				
	•	pation / Job title (See Instructions) te Delivery Director		Employer (See Instructions Henningson Durham & I		hardson PC	
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/19/2024	Whalen, Michael					\$40.00
		Contributor address; City; State; Zip Code					
		White Plains, NY 10604-3504	_				
		pation / Job title (See Instructions)		Employer (See Instructions			
	BES Alterna	te Delivery Director		Henningson Durham & I	Ric	hardson PC	

	MONET	ARY POLITICAL CONTRIE	BUTION	S		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complet	te this for	n.	1	Total pages Schedule A1: Sch: 405/427 Rpt: 408/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/05/2024	5 Full name of contributor out-of-state Whaley, Joshua	PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Laurel, MT 59044-4803					
8		pation / Job title (See Instructions) Design Program Lead		Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/19/2024	Full name of contributor out-of-state Whaley, Joshua Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Dringing aggr	Laurel, MT 59044-4803	<u> </u>	Employer (See Instructions	<u></u>		
		pation / Job title (See Instructions) Design Program Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor out-of-state Whaley, Matthew Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu Managing Pr	pation / Job title (See Instructions) rincipal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/19/2024	Whaley, Matthew	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu Managing Pr	pation / Job title (See Instructions) rincipal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state White, Andrew Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$30.00
	·	pation / Job title (See Instructions) nagement Director		Employer (See Instructions HDR Inc.	5)		

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how t	o complete this fo	orm.	1	Total pages Schedule A1: Sch: 406/427 Rpt: 409/437	,
2	FILER NAME	nambara o Origina DAO			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC			_	00016442	
4	Date 01/19/2024	5 Full name of contributor	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$30.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions)		
٠		nagement Director		HDR Inc.	,		
	Date 01/05/2024	Full name of contributor [White, Stephanie Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Denver, CO 80210	<u>, </u>				
	Principal occupation / Job title (See Instructions) Employer (See)		
	Strategic Communications Cross S HDR Inc.			HDR Inc.			
	Date Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Denver, CO 80210					
	Principal occu	pation / Job title (See Instructions)	T	Employer (See Instructions)		
		mmunications Cross S		HDR Inc.	,		
	Date Full name of contributor out-of-state PAC (ID# 01/05/2024 Wiegert, Christine Contributor address; City; State; Zip Code		out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$40.00
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor Wiegert, Christine Contributor address; City; Stat				Amount of Contribution (\$)	\$40.00
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.)		

	MONET	ARY POLITICAL CON	ETART POLITICAL CONTRIBUTIONS					
	The Instru	ction Guide explains how to c	complete this forn	n.	1	Total pages Schedule A1: Sch: 407/427 Rpt: 410/437	,	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)	
4	Date 01/05/2024	5 Full name of contributor o Wignall, Douglas6 Contributor address; City; State; Z)	7	Amount of Contribution (\$)	\$50.00	
		Omaha, NE 68106-2973						
8	Principal occu President of	pation / Job title (See Instructions) Architecture		Employer (See Instructions HDR Architecture Inc.	s) 			
	Date 01/19/2024	Wignall, Douglas Contributor address; City; State; Z	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00	
	Principal occu	Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instruction						
	President of Architecture HDR Architecture Inc.							
	Date 01/05/2024					Amount of Contribution (\$)	\$20.00	
		Ann Arbor, MI 48104-6815						
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Michigan Inc.	5)			
	Date 01/19/2024	Full name of contributor o wiitanen, Mark Contributor address; City; State; Z Ann Arbor, MI 48104-6815	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Michigan Inc.	5)			
	Date 01/05/2024	Full name of contributor o wiksell, Robert Contributor address; City; State; Z Charleston, SC 29405-7548	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00	
	·	pation / Job title (See Instructions) egion Federal Project		Employer (See Instructions HDR Engineering Inc. of		e Carolinas		
			I	J 2		.		

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 408/427 Rpt: 411/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		Charleston, SC 29405-7548					
8	•	pation / Job title (See Instructions) egion Federal Project	9	Employer (See Instructions HDR Engineering Inc. o	•	ne Carolinas	
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_ Williams, Ann Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973	_				
				Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Williams, Ann Contributor address; City; State; Zip Code	<u>-</u>)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) wa Water Business Gro		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Williams, Bradley Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) Business Class Leade		Employer (See Instructions HDR Engineering Inc.	<u>l</u> s)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Williams, Bradley Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) gineer/Construction M		Employer (See Instructions HDR Engineering Inc.	5)		
	. Toolwork Ell	g 22 22 24 IVI	<u> </u>				

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 409/427 Rpt: 412/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/19/2024	5 Full name of contributor [Williams, Bradley6 Contributor address; City; Star	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Woodcliff Lake, NJ 07677-7 pation / Job title (See Instructions)		Employer (See Instructions)		
-		Business Class Leade		HDR Engineering Inc.	,		
	Date 01/19/2024	Full name of contributor [Williams, Bradley Contributor address; City; Sta)		Amount of Contribution (\$)	\$20.00
		Salt Lake City, UT 84121-7	084				
	Principal occupation / Job title (See Instructions) Employer (See Instructions) Posident Engineer/Construction M)		
	Resident Engineer/Construction M HDR Engineering Inc.						
	Date Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00	
		Seattle, WA 98101-4132					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
				HDR Engineering Inc.	,		
	Washington Resources Business Gr HDR Date Full name of contributor out-of-state PAC (ID#:				Amount of Contribution (\$)	\$30.00	
	·	pation / Job title (See Instructions) Resources Business Gr		Employer (See Instructions HDR Engineering Inc.)		
	Date Full name of contributor out-of-state PAC (ID#:) 01/05/2024 Willman, Jake Contributor address; City; State; Zip Code Omaha, NE 68106-2973					Amount of Contribution (\$)	\$85.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Internal Audi	t Director		HDR Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	s form.	1	Total pages Schedule A1: Sch: 410/427 Rpt: 413/437	7
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
		mployee Owners PAC		L	00016442	
4	Date 01/19/2024	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$85.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Internal Audi		HDR Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID: Willms, Dirk Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$8.00
		Blue Ash, OH 45242-5669		Ĺ		
	Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions)					
	Bridge Section Manager HDR Engineering Inc			_		
	Date Full name of contributor out-of-state PAC (ID#:		#:)	•	Amount of Contribution (\$)	\$8.00
		Blue Ash, OH 45242-5669				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>I </u>		
	Bridge Section	on Manager	HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:_01/05/2024 Wilson, Richard Contributor address; City; State; Zip Code San Antonio, TX 78216-5550		#:)	•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Environment	tal Project Manager	HDR Engineering Inc.	_		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID: Wilson, Richard Contributor address; City; State; Zip Code	#:)	•	Amount of Contribution (\$)	\$20.00
	Dringinal acqu	pation / Job title (See Instructions)	Employer (See Instructions	5) 		
		tal Project Manager	Employer (See Instructions HDR Engineering Inc.	> <i>)</i>		

	IVIONE I	ARY POLITICAL (ONTRIBUTIO			SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 411/427 Rpt: 414/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Wilson, Terry6 Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code		7	Amount of Contribution (\$)	\$10.00
		Pleasant Grove, UT 8406					
8	•	pation / Job title (See Instructions incipal Health Plann	·)	9 Employer (See Instructions HDR Architecture PC	5)		
	Date 01/19/2024	Full name of contributor Wilson, Terry Contributor address; City; St	ate; Zip Code)		Amount of Contribution (\$)	\$10.00
	Pleasant Grove, UT 84062-8719 Principal occupation / Job title (See Instructions) Employer (See Instruction				 ;)		
	Associate Principal Health Plann HDR Architecture PC						
	Date 01/05/2024	Full name of contributor Wimberly, John Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code			Amount of Contribution (\$)	\$20.00
		Pensacola, FL 32502-594			Ĺ		
		pation / Job title (See Instructions office Principal	;)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor Wimberly, John Contributor address; City; St Pensacola, FL 32502-594)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions office Principal)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor Wingert, James Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$20.00
	Principal occu Structural St	pation / Job title (See Instructions udio Lead)	Employer (See Instructions HDR Engineering Inc.	S)		

	MONET	ARY POLITICAL CONTRIBU	SCHEDULE A				
	The Instruc	ction Guide explains how to complete th	nis for	m.	1	Total pages Schedule A1: Sch: 412/427 Rpt: 415/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
_		Omaha, NE 68106-2973			_		
8	Structural St	pation / Job title (See Instructions) udio Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (Wiseman, David Contributor address; City; State; Zip Code	(ID#:)	•	Amount of Contribution (\$)	\$15.00
	Principal occu	Kansas City, MO 64131-3471 Principal occupation / Job title (See Instructions) Employer (See Instructions)					
	Structural Section Manager			HDR Engineering Inc.			
	Date O1/19/2024 Full name of contributor out-of-state PAC (ID#:) Wiseman, David Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$15.00		
		Kansas City, MO 64131-3471					
		pation / Job title (See Instructions) ection Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date Full name of contributor out-of-state PAC (ID: 01/05/2024 Witiw, Michael)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) on Aviation Market S		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (Witiw, Michael Contributor address; City; State; Zip Code Denver, CO 80210				Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) on Aviation Market S		Employer (See Instructions HDR Engineering Inc.	5)		
	Central Regi	on Aviation ivial ret 9		пол Епушеенну пис.			

	MONEI	ARY POLITICAL CO	MIRIBUTIO	V 5		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	rm.	1	Total pages Schedule A1: Sch: 413/427 Rpt: 416/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Witt, Heather6 Contributor address; City; State;	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$10.00
_		Omaha, NE 68106-2973	<u> </u>				
8	•	pation / Job title (See Instructions) editation Specialist	9	Employer (See Instructions HDR Inc.)		
	Date 01/19/2024	Full name of contributor Witt, Heather Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occupation / Job title (See Instructions) Senior Accreditation Specialist HDR Inc.)		
	Date 01/05/2024		out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	Chattanooga, TN 37402-2714 pation / Job title (See Instructions)	4	Employer (See Instructions)		
	Office Princip			HDR Engineering Inc.	,		
	Date 01/19/2024	Womack, Shane				Amount of Contribution (\$)	\$10.00
		Chattanooga, TN 37402-2714	4				
	Principal occu Office Princi	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Wong, David	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) ortation Business De		Employer (See Instructions HDR Engineering Inc.)		
				<u> </u>			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 414/427 Rpt: 417/437	7
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/19/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
		Rosemont, IL 60018-5273				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	IL/IN Transp	ortation Business De	HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Wood, J T Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029				
	Principal occupation / Job title (See Instructions) Employer (See Instructions)					
	Field Office Principal HDR C		HDR Construction Cont	rol	Corporation	
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Wood, J T Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Field Office I	Principal	HDR Construction Cont	rol	Corporation	
	Date Full name of contributor out-of-state PAC (ID# 01/05/2024 Wood, Katherine Contributor address; City; State; Zip Code Anchorage, AK 99503-4169			•	Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ss Development Leader	Employer (See Instructions HDR Alaska Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ Wood, Katherine Contributor address; City; State; Zip Code Anchorage, AK 99503-4169			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Area Busine	ss Development Leader	HDR Alaska Inc.			

	MONET	ARY POLITICAL CONTRIBUTI	ON2	SCHEDULE A1
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 415/427 Rpt: 418/437
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4	Date 01/05/2024	 Full name of contributor	#:)	7 Amount of Contribution (\$) \$20.00
		San Diego, CA 92108-3105	1	
8	Construction	pation / Job title (See Instructions) Project Manager Res	9 Employer (See Instructions HDR Construction Cont	rol Corporation
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Wood, William Contributor address; City; State; Zip Code San Diego, CA 92108-3105	#:)	Amount of Contribution (\$) \$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)
	Construction	Project Manager Res	HDR Construction Cont	rol Corporation
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Wooten, John Contributor address; City; State; Zip Code	#:)	Amount of Contribution (\$) \$40.00
		Dallas, TX 75248-1232	T = 1 (2 1 1 1	
		pation / Job title (See Instructions) Resources Business G	Employer (See Instructions HDR Engineering Inc.	5)
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Wooten, John Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$40.00
	•	Dallas, TX 75248-1232 pation / Job title (See Instructions) Resources Business G	Employer (See Instructions HDR Engineering Inc.	<u> </u> s)
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Word, Justin Contributor address; City; State; Zip Code Round Rock, TX 78681-2585		Amount of Contribution (\$) \$70.00
		pation / Job title (See Instructions)	Employer (See Instructions	s)
	Central IX T	ransportation Busine	HDR Engineering Inc.	

	MONET	ARY POLITICAL (CONTRIBUTIO	JN 5		SCHEDULE	A1
	The Instru	ction Guide explains hov	v to complete this f	orm.	1	Total pages Schedule A1: Sch: 416/427 Rpt: 419/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	5 Full name of contributorWord, Justin6 Contributor address; City; S	out-of-state PAC (ID#:_		7	Amount of Contribution (\$)	\$70.00
		Round Rock, TX 78681-2					
8		pation / Job title (See Instructions ransportation Busine	5)	9 Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/05/2024	Full name of contributor Wright, Kenneth Contributor address; City; S	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$40.00
	Principal occupation / Job title (See Instructions) Employer (See Instructions)				;) 		
	Northeast Bridge Engineering Pri HDR Engineering Inc.				P)		
	Date 01/19/2024	Full name of contributor Wright, Kenneth Contributor address; City; S)	•	Amount of Contribution (\$)	\$40.00
	Principal occu	Pittsburgh, PA 15219-140 pation / Job title (See Instructions		Employer (See Instructions	;) 		
		idge Engineering Pri	-,	HDR Engineering Inc.	-,		
	Date 01/05/2024	Full name of contributor Wurmlinger, Jeffrey Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$10.00
	·	Phoenix, AZ 85012-3118 pation / Job title (See Instructions Section Manager	s)	Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/19/2024	Full name of contributor Wurmlinger, Jeffrey	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions Section Manager	5)	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL C	NS	SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 417/427 Rpt: 420/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	5 Full name of contributor Wycoff, Cole6 Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code		7	Amount of Contribution (\$)	\$20.00
_	Delin clin all a con-	Lincoln, NE 68508-1424	\	Fundament (On a landousting	<u></u>		
8	Design Princ	pation / Job title (See Instructions) cipal) 9	Employer (See Instructions HDR Architecture Inc.			
	Date 01/19/2024	Full name of contributor Wycoff, Cole Contributor address; City; Sta				Amount of Contribution (\$)	\$20.00
	Principal occu	Lincoln, NE 68508-1424 pation / Job title (See Instructions))	Employer (See Instructions	<u> </u> ;)		
	Design Principal HDR Architecture Inc.						
	Date 01/05/2024					Amount of Contribution (\$)	\$10.00
		Glen Allen, VA 23060-616	4				
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager)	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/19/2024	Full name of contributor Yago, Christopher Contributor address; City; Sta)		Amount of Contribution (\$)	\$10.00
	Principal occu Senior Proje	pation / Job title (See Instructions))	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor Yerdon, Todd Contributor address; City; Sta	·			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) r Resources Engineer)	Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE	■ A1			
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 418/427 Rpt: 421/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor	:)	7	Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-6756					
8		pation / Job title (See Instructions) r Resources Engineer	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/05/2024	Full name of contributor)		Amount of Contribution (\$)	\$20.00
	Principal occu	San Diego, CA 92108-3105 pation / Job title (See Instructions)	_	Employer (See Instructions	·/		
	•	urces Market Sector Ar		HDR Engineering Inc.	·)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID# Yescas, Javier Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105					
		pation / Job title (See Instructions) urces Market Sector Ar		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID# Yonkin, Pamela Contributor address; City; State; Zip Code Manchester, NH 03101-1142)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) y and Resiliency Di		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#Yonkin, Pamela Contributor address; City; State; Zip Code Manchester, NH 03101-1142)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) y and Resiliency Di		Employer (See Instructions HDR Engineering Inc.	5)		
	Sustamasiiit	y who recommends of	1_	THE CHIRD HIG.			

	MONEI	ARY POLITICAL CONTR	SCHEDULE A				
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 419/427 Rpt: 422/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/05/2024	 Full name of contributor out-of-star Yosten, Andrew Contributor address; City; State; Zip Cod 	ate PAC (ID#: e)	7	Amount of Contribution (\$)	\$70.00
_		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Central Regi	on Business Group Di		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-star Yosten, Andrew Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Regi	on Business Group Di		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-sta Young, Anthony Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Louisville, KY 40202-3157					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water/Waste	ewater Section Lead		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor out-of-star Young, Anthony Contributor address; City; State; Zip Cod Louisville, KY 40202-3157	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ewater Section Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor out-of-star Young, Christina Contributor address; City; State; Zip Cod Omaha, NE 68106-2973	ate PAC (ID#:)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Assistant Re	gional Accounting Di		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUT	SCHEDULE	E A1			
	The Instruc	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 420/427 Rpt: 423/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/19/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
8	•	pation / Job title (See Instructions) gional Accounting Di	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID Young, Christopher Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	Principal occu	San Francisco, CA 94111-5039 pation / Job title (See Instructions)		Employer (See Instructions	s)		
	-	al Delivery Leader		HDR Architecture Inc.	,		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID Young, Christopher Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$25.00
		San Francisco, CA 94111-5039					
		pation / Job title (See Instructions) al Delivery Leader		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID Young, Patrick Contributor address; City; State; Zip Code Kansas City, MO 64131-3471)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) on Wastewater Market		Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID Young, Patrick Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	#:			Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) on Wastewater Market		Employer (See Instructions HDR Engineering Inc.	5)		
	Jonath Nogi	S		Liginoching inc.			

	MONET	ARY POLITICAL CONTRIBU	JIIO	N5		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete	this fo	rm.	1	Total pages Schedule A1: Sch: 421/427 Rpt: 424/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$70.00
_		Houston, TX 77081-2220	- 1-		<u></u>		
8	Industrial Se		9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAYoung, Thomas Contributor address; City; State; Zip Code Houston, TX 77081-2220	(ID#:)	•	Amount of Contribution (\$)	\$70.00
	Principal occu Industrial Se	pation / Job title (See Instructions) ctor Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/05/2024	Full name of contributor out-of-state PAZaiser, David Contributor address; City; State; Zip Code	C (ID#:		•	Amount of Contribution (\$)	\$10.00
	Dringing agg	Pennington, NJ 08534-4140		Employer (See Instructions	<u>''</u>		
	Project Princ	pation / Job title (See Instructions) cipal		Employer (See Instructions HDR Architects and Eng		eers PC	
	Date 01/19/2024	Full name of contributor out-of-state PA Zaiser, David Contributor address; City; State; Zip Code	`		•	Amount of Contribution (\$)	\$10.00
		Pennington, NJ 08534-4140					
	Principal occu Project Princ	pation / Job title (See Instructions) ipal		Employer (See Instructions HDR Architects and Eng		eers PC	
	Date 01/05/2024	Full name of contributor out-of-state PAZapata, Leonel Contributor address; City; State; Zip Code Pembroke Pines, FL 33029-5443				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions		itions and Canata	
	Selloi Fede	ral Program Manager		HDR Environmental Op	-	mons and Constit	

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A				
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 422/427 Rpt: 425/437	,
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/19/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$10.00
_		Pembroke Pines, FL 33029-5443	<u> </u>				
8	•	pation / Job title (See Instructions) ral Program Manager	9	Employer (See Instructions HDR Environmental Ope		tions and Constru	
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Zappala, Sarah Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$10.00
	Principal occu	woodcliff Lake, NJ 07677-7654 pation / Job title (See Instructions)	$\overline{}$	Employer (See Instructions)		
	Project Mana			HDR Engineering Inc.	•		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Zappala, Sarah Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$10.00
		Woodcliff Lake, NJ 07677-7654	_				
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Zdinak, Aaron Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Dringing agg	Glen Allen, VA 23060-6164 pation / Job title (See Instructions)		Employer (See Instructions	_		
	•	al Cross Sector Direct		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Zdinak, Aaron Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Geotechnica	Il Cross Sector Direct		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUT	SCHEDULE	■ A1			
	The Instruc	ction Guide explains how to complete this	s for	rm.	1	Total pages Schedule A1: Sch: 423/427 Rpt: 426/437	7
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID Zeiger, Brian Contributor address; City; State; Zip Code)#:)	7	Amount of Contribution (\$)	\$20.00
_		Kansas City, MO 64131-3471					
8	Senior Bridge	pation / Job title (See Instructions) e Engineer	9	Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/19/2024	Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Senior Bridge	e Engineer		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID Zeman, Benjamin Contributor address; City; State; Zip Code)#:		•	Amount of Contribution (\$)	\$10.00
		Rosemont, IL 60018-5273					
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID Zeman, Benjamin Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	-)		Amount of Contribution (\$)	\$10.00
	Principal occu Project Mana	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u>l</u> S)		
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID Zhao, Xin Contributor address; City; State; Zip Code Omaha, NE 68106-2973			•	Amount of Contribution (\$)	\$10.00
	Principal occu Studio Leade	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	5)		
	Stadio Loude						

	MONEI	ARY POLITICAL C	SCHEDULE A				
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 424/427 Rpt: 427/437	7
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/19/2024	5 Full name of contributorZhao, Xin6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
Ω	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Employer (See Instructions			
0	Studio Leade		,	HDR Architecture Inc.	')		
	Date 01/05/2024	Full name of contributor Ziemba, Joshua Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions))	Employer (See Instructions	()		
	Insurance ar	nd Bonds Director		HDR Inc.			
	Date 01/19/2024	Full name of contributor Ziemba, Joshua Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions))	Employer (See Instructions	5)		
	Insurance ar	nd Bonds Director		HDR Inc.			
	Date 01/05/2024	Full name of contributor Ziettlow, Leanne Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$6.00
		pation / Job title (See Instructions) r/Wastewater Engineer		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/19/2024	Full name of contributor Ziettlow, Leanne Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$6.00
	Principal occu	pation / Job title (See Instructions))	Employer (See Instructions)		
	Senior Wate	r/Wastewater Engineer		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	A1				
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 425/427 Rpt: 428/437	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	 Full name of contributor out-of-state PAC (ID#: Zimmerman, Chad Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$10.00
_	<u> </u>	San Antonio, TX 78216-5550	٦,	5 1 (0 1 1 1	<u></u>		
8		pation / Job title (See Instructions) ection Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/19/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)	T	Employer (See Instructions	 ;)		
	Structural Se	ection Manager		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Zipf, Peter Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		New York, NY 10018-4502					
	Principal occu Client Manaç	pation / Job title (See Instructions) ger		Employer (See Instructions Henningson Durham &	′	hardson PC	
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#: Zipf, Peter Contributor address; City; State; Zip Code New York, NY 10018-4502)		Amount of Contribution (\$)	\$10.00
	Principal occu Client Manag	pation / Job title (See Instructions)		Employer (See Instructions Henningson Durham &		hardson PC	
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: Zuber, John Contributor address; City; State; Zip Code Sacramento, CA 95833-4239				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) lifornia Water Busine		Employer (See Instructions HDR Engineering Inc.	5)		
	.voraiem oa	mornia water busine	1	Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this fo	orr	n.	1	Total pages Schedule A1: Sch: 426/427 Rpt: 429/437	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/19/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
		Sacramento, CA 95833-4239					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Northern Ca	lifornia Water Busine		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#:_Zuehls, Matthew Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$25.00
		Saint Louis Park, MN 55416-3400					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Resour	ces Business Group Ma		HDR Engineering Inc.			
	Date 01/19/2024	Full name of contributor)		Amount of Contribution (\$)	\$25.00
		Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Area Resour	ces Business Group Ma		HDR Engineering Inc.			
	Date 01/05/2024	Full name of contributor out-of-state PAC (ID#: de la Mora, Peter)		Amount of Contribution (\$)	\$25.00
	01/03/2024	Contributor address; City; State; Zip Code					Ψ23.00
		Houston, TX 77081-2220					
	•	pation / Job title (See Instructions) alth Accounts Directo		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/19/2024	Full name of contributor out-of-state PAC (ID#:_ de la Mora, Peter)		Amount of Contribution (\$)	\$25.00
		Contributor address; City; State; Zip Code					
	Principal occu	Houston, TX 77081-2220 pation / Job title (See Instructions)		Employer (See Instructions	.) 		
	•	alth Accounts Directo		HDR Architecture Inc.	')		

	MONET	TARY POLITICAL CONTRIBUTIO		SCHEDULE	■ A1	
	The Instru	ction Guide explains how to complete this fo	1	Total pages Schedule A1: Sch: 427/427 Rpt: 430/437	,	
2	FILER NAME HDR, Inc. E	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/05/2024	Full name of contributor	7	Amount of Contribution (\$)	\$20.00	
		Boston, MA 02110-2320				
8		upation / Job title (See Instructions) Business Group Manager	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date Full name of contributor out-of-state PAC (ID#:) 01/19/2024 von Thaden, Bradford Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	Principal occu	Boston, MA 02110-2320 upation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		Business Group Manager	HDR Engineering Inc.	-,		

PLEDGED CONTRIBUTIONS				SCHEDULE	В
The Instruction Guide explains how to comple	te this form.	1	Total pages Sche Sch: 1/1 Rpt: 4		
2 FILER NAME HDR, Inc. Employee Owners PAC		3		nics Commission Filers)	
4 TOTAL OF UNITEMIZED PLEDGES		Ī	\$		0.00
5 Date 6 Full name of pledgorout-of-state PAC (ID#:)	8	Amount of pledge (\$)	9 In-kind description (If applicable)	
		lг	Check if travel out	i side of Texas. Complete Sch	edule T.
10 Principal occupation / Job title (See Instructions)	11 Employer (See Instru	uctio	ons)		

	LOANS						SCHEDULE E
	The Instruction	n Guide explains h		ges Schedule E: 1 Rpt: 432/437			
2	FILER NAME HDR, Inc. Emplo	oyee Owners PAC					(Ethics Commission Filers)
4	TOTAL OF UNITEMIZED LOANS					<u> </u>	\$ 0.00
5	Date of loan	7 Name of lender	[out-of-state PA	C (ID#:)	9 Loan Amount (\$)
6	Is lender a financial institution?	8 Lender address;	City;	State;	Zip Code		10 Interest Rate
							11 Maturity Date
12	Principal occupation	on / Job title (See Instruction	ons)		13 Employer (See Ins	tructions)	
14 Description of Collateral None					15 Check if personal f	unds were deposited	l into political account (See Instructions)
16	GUARANTOR INFORMATION	17 Name of guarantor					19 Amount Guaranteed (\$)
	not applicable	18 Guarantor address;	City;	State;	Zip Code		
20	Principal occupation	on			21 Employer (See Ins	tructions)	

POLITICAL EXPENDITURES FROM POLITICAL **CONTRIBUTIONS**

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense Accounting/Banking Consulting Expense

Event Expense Fees Food/Beverage Expense Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense

Solicitation/Fundraising Expense Transportation Equipment & Related Expense Travel in District

Contributions/ Donations Made By Candidate/Officeholder/Politica Credit Card Payment	I Committee Legal Services Salaries/Wages/Contract Labor OTHER (enter a category not listed above)
4 Tabella 01 11 51	The Instruction Guide explains how to complete this form.
1 Total pages Schedule F1:	
Sch: 1/5 Rpt: 433/437	HDR, Inc. Employee Owners PAC 00016442
4 Date	5 Payee name
01/11/2024	Arizona Secretary of State
6 Amount (\$)	7 Payee address; City; State; Zip Code
\$250.00	1700 W Washington St
	FI 7
Expenditure from corporate funds	Phoenix, AZ 85007-2808
8 PURPOSE	
OF	(a) Category (See Categories listed at the top of this schedule) Annual Registration Fee (b) Description Check if travel outside of Texas. Complete Schedule T.
EXPENDITURE	Check if Austin, TX, officeholder living expense
	Standing Committee Renewal - ID# 200602671
9 Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/OI	1
Date	Payee name
01/11/2024	Beshear Coleman 2023 Inaugural
Amount (\$)	Payee address; City; State; Zip Code
\$5,000.00	250 West Main Street, Suite 2900
Expenditure from corporate funds	Lexington, KY 40507-1723
PURPOSE OF	(a) Category (See Categories listed at the top of this schedule) (b) Description
EXPENDITURE	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T. Check if travel outside of Texas. Complete Schedule T.
	Candidate/Officeholder/Political Committee
	Birect Contribution
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/OI	- · · · · · · · · · · · · · · · · · · ·
Date	Payee name
01/11/2024	Blanca Rubio for Assembly 2024
	-
Amount (\$)	Payee address; City; State; Zip Code
\$2,000.00	5445 Madison Avenue
Expenditure from	
corporate funds	Sacramento, CA 95841-3111
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
D. LIBITORE	Candidate/Officeholder/Political Committee
	Direct Contribution
Commission Chill V II alling	Condidate/Officeholder name Office county
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held
,	
E	11: 0 1: 12: 12: 12: 12: 12: 12: 12: 12: 12:

POLITICAL EXPENDITURES FROM POLITICAL **CONTRIBUTIONS**

SCHEDULE F1

Advertising Expense Accounting/Banking Consulting Expense Contributions/ Donations Made By

Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense

EXPENDITURE CATEGORIES FOR BOX 8(a)

Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense
Printing Expense

Solicitation/Fundraising Expense Transportation Equipment & Related Expense Travel in District
Travel Out of District

Candidate/Officeholder/Politica Credit Card Payment	I Committee Legal Services Salaries/Wages/Contract Labor OTHER (enter a category not listed above) The Instruction Guide explains how to complete this form.
1 Total pages Schedule F1:	2 FILER NAME 3 Filer ID (Ethics Commission Filers)
Sch: 2/5 Rpt: 434/437	HDR, Inc. Employee Owners PAC 00016442
4 Date	5 Payee name
01/11/2024	CA ACEC Issues Fund
6 Amount (\$)	7 Payee address; City; State; Zip Code
\$5,826.00	1303 J Street
	Suite 450
Expenditure from corporate funds	Sacramento, CA 95814-2937
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
_/	Candidate/Officeholder/Political Committee
	2024 Dues
9 Complete ONLY if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held
Date	Payee name
01/11/2024	CA ACEC PAC
Amount (\$)	Payee address; City; State; Zip Code
\$5,826.00	1303 J Street
	Suite 450
Expenditure from corporate funds	Sacramento, CA 95814-2937
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T.
	Candidate/Officeholder/Political Committee
	PAC COntributions July 2023 - Julie 2024
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held
Date	Payee name
01/11/2024	California Secretary of State
Amount (\$)	Payee address; City; State; Zip Code
\$50.00	PO Box 1467
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Expenditure from corporate funds	Sacramento, CA 95812-1467
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Annual Registration Fee Check if travel outside of Texas. Complete Schedule T.
	Check if Austin, TX, officeholder living expense 2024 Annual Registration Fee - ID# 860346
	2024 Annual Registration Fee - 10# 000340
Complete <u>ONLY</u> if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/OI	

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By Candidate/Officeholder/Political Committee

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense

Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense Solicitation/Fundraising Expense Transportation Equipment & Related Expense Travel in District Travel Out of District

Contributions/ Donations Made By Candidate/Officeholder/Politica Credit Card Payment		
	· · · · · · · · · · · · · · · · · · ·	
1 Total pages Schedule F1: Sch: 3/5 Rpt: 435/437	2 FILER NAME HDR, Inc. Employee Owners PAC 3 Filer ID (Ethics Commission Filers) 00016442	
4 Date	5 Payee name	
01/11/2024	Cook County Democratic Party	
6 Amount (\$)	7 Payee address; City; State; Zip Code	
\$2,500.00	1111 N Washington St, Suite 1360	
Expenditure from	Chicago, IL 60602	
corporate funds	1	
8 PURPOSE OF	(a) Category (See Categories listed at the top of this schedule) (b) Description	
EXPENDITURE	Contributions/Donations Made By	
	Candidate/Officeholder/Political Committee	
	Direct Contribution	
9 Complete ONLY if direct expenditure to benefit C/Ol	Candidate/Officeholder name Office sought Office held	
Date	Payee name	
01/11/2024	DSCC	
	Power address. City. State: 7in Code	
Amount (\$)	Payee address; City; State; Zip Code	
\$15,000.00	120 Maryland Ave NE	
Expenditure from corporate funds	Washington, DC 20002-5610	
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description	
OF	Contributions/Donations Made By Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T.	
EXPENDITURE	Candidate/Officeholder/Political Committee Check if Austin, TX, officeholder living expense	
	Direct Contribution	
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held	
expenditure to benefit C/O		
Date	Payee name	
01/11/2024	Democratic Governors Association	
Amount (\$)	Payee address; City; State; Zip Code	
\$5,000.00	1225 I St NW, Suite 1100	
Ψ3,000.00	1223 St 1444, Suite 1100	
Expenditure from		
corporate funds	Washington, DC 20005-3914	
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description	
OF	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T.	
EXPENDITURE	Candidate/Officeholder/Political Committee Check if Austin, TX, officeholder living expense	
	Direct Contribution	
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held	
expenditure to benefit C/O		

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By Candidate/Officeholder/Political Comm

Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense Legal Services Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense Solicitation/Fundraising Expense Transportation Equipment & Related Expense Travel in District Travel Out of District

Contributions/ Donations Made By Candidate/Officeholder/Politica Credit Card Payment	
1 Total marian Cabadida F1.	2 FILER NAME 3 Filer ID (Ethics Commission Filers)
1 Total pages Schedule F1: Sch: 4/5 Rpt: 436/437	2 FILER NAME HDR, Inc. Employee Owners PAC 3 Filer ID (Ethics Commission Filers) 00016442
4 Date	5 Payee name
01/11/2024	Mark Keough Campaign
6 Amount (\$)	7 Payee address; City; State; Zip Code
\$1,000.00	P.O. Box 2513
Expenditure from	
corporate funds	Conroe, TX 77305-2513
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T.
	Candidate/Officeholder/Political Committee
	Direct Contribution
9 Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/OI	
Data	David and the second se
Date	Payee name
01/17/2024	Mike Kelly for Johnson County
Amount (\$)	Payee address; City; State; Zip Code
\$500.00	P.O. Box 2669
Expenditure from	
corporate funds	Mission, KS 66201-2669
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
EXI ENDITORE	Candidate/Officeholder/Political Committee
	Direct Contribution
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	
Date	Payee name
01/11/2024	Nebraskans for Schram
Amount (\$)	Payee address; City; State; Zip Code
\$500.00	15151 South 234th Street
Expenditure from	
corporate funds	Gretna, NE 68028-6400
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
_/	Candidate/Officeholder/Political Committee
	Direct Contribution
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/OI	

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense Accounting/Banking Consulting Expense Contributions/ Donations Made By -Candidate/Officeholder/Political Committee Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (other a cottographed listed above)

Contributions/ Donations Made B Candidate/Officeholder/Politica Credit Card Payment	
1 Total pages Schedule F1: Sch: 5/5 Rpt: 437/437	2 FILER NAME HDR, Inc. Employee Owners PAC 3 Filer ID (Ethics Commission Filers) 00016442
4 Date 01/11/2024	5 Payee name PETERS FOR MICHIGAN
6 Amount (\$) \$1,000.00	7 Payee address; City; State; Zip Code PO BOX 32072
Expenditure from corporate funds	DETROIT, MI 48244
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF	Contributions/Donations Made By
EXPENDITURE	Candidate/Officeholder/Political Committee
	Direct Contribution
Complete ONLY if direct expenditure to benefit C/O	Candidate/Officeholder name Office sought Office held
Date	Payee name
01/11/2024	Republican Governors Association
Amount (\$)	Payee address; City; State; Zip Code
` '	
\$5,000.00	1747 Pennsylvania Ave, NW
	Suite 250
Expenditure from corporate funds	Washington, DC 20006-4643
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T.
EXPENDITORE	Candidate/Officeholder/Political Committee
	Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/O	Candidate/Officeholder name Office sought Office held