

MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC
COVER SHEET PG 2

12 COMMITTEE NAME ConocoPhillips SPIRIT PAC	13 Filer ID (Ethics Commission Filers) 00053774
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14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported
		B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

15 CONTRIBUTION TOTALS	1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY) <input type="checkbox"/> check here if this report qualifies for the higher itemization threshold	\$ 0.00
	2. TOTAL POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)	\$ 28,270.92
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED POLITICAL EXPENDITURES	\$ 0.00
	4. TOTAL POLITICAL EXPENDITURES	\$ 0.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 93,156.25
OUTSTANDING LOAN TOTALS	6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 0.00

16 AFFIDAVIT

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Leanna Moon

Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said _____, this the _____ day of _____, 20_____, to certify which, witness my hand and seal of office.

Signature of officer administering oath Printed name of officer administering oath Title of officer administering oath

SUBTOTALS - MPAC

17 COMMITTEE NAME ConocoPhillips SPIRIT PAC	18 Filer ID (Ethics Commission Filers) 00053774
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19 SCHEDULE SUBTOTALS		SUBTOTAL AMOUNT
NAME OF SCHEDULE		
1.	<input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	\$ 28,270.92
2.	<input type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	\$
3.	<input type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS	\$
4.	<input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
5.	<input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
6.	<input type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
7.	<input type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
8.	<input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
9.	<input type="checkbox"/> SCHEDULE E: LOANS	\$
10.	<input type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
11.	<input type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	\$
12.	<input type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	\$
13.	<input type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	\$
14.	<input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
15.	<input type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	\$

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 1/68 Rpt: 4/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acosta, Roy	7 Amount of Contribution (\$) \$12.50
	6 Contributor address; City; State; Zip Code Katy, TX 77494-7549	
8 Principal occupation / Job title (See Instructions) SAFETY ENGINEER		9 Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acosta, Roy	Amount of Contribution (\$) \$12.50
	Contributor address; City; State; Zip Code Katy, TX 77494-7549	
Principal occupation / Job title (See Instructions) SAFETY ENGINEER		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Vicki	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code La Porte, TX 77571-5129	
Principal occupation / Job title (See Instructions) INFRASTRUCTURE ANALYST		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Agarwal, Bijan	Amount of Contribution (\$) \$210.00
	Contributor address; City; State; Zip Code Houston, TX 77210-4569	
Principal occupation / Job title (See Instructions) COUNTRY MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alexa, Misty	Amount of Contribution (\$) \$125.00
	Contributor address; City; State; Zip Code Houston, TX 77041-6607	
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 2/68 Rpt: 5/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alexa, Misty <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77041-6607	7 Amount of Contribution (\$) \$125.00
8 Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Andrews, Darryl <hr/> Contributor address; City; State; Zip Code Richmond, TX 77406-4535	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) RECORDS MGMT SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Angelle, Joseph <hr/> Contributor address; City; State; Zip Code Arnaudville, LA 70512-5601	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) DRILLING SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Armstrong, Sean <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-4241	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Armstrong, Sean <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-4241	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 3/68 Rpt: 6/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ashlock, Kimberly <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-1838	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) TAX SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ashlock, Kimberly <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-1838	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) TAX SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Avery, Kevin <hr/> Contributor address; City; State; Zip Code Chevy Chase, MD 20815-5042	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Avery, Kevin <hr/> Contributor address; City; State; Zip Code Chevy Chase, MD 20815-5042	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Azizli, Nihad <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-2065	Amount of Contribution (\$) \$42.00
Principal occupation / Job title (See Instructions) ACCOUNTING MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 4/68 Rpt: 7/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Azizli, Nihad <hr/> 6 Contributor address; City; State; Zip Code Fulshear, TX 77441-2065	7 Amount of Contribution (\$) \$42.00
8 Principal occupation / Job title (See Instructions) ACCOUNTING MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baccus, Jon <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-6332	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) FACILITIES MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baccus, Jon <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-6332	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) FACILITIES MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bagozzi, Sheila <hr/> Contributor address; City; State; Zip Code Houston, TX 77027-3722	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bagozzi, Sheila <hr/> Contributor address; City; State; Zip Code Houston, TX 77027-3722	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS ADVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 5/68 Rpt: 8/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Timothy <hr/> 6 Contributor address; City; State; Zip Code Midland, TX 79707-1683	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) ENVIRON SUPERVISOR		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Timothy <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-1683	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) ENVIRON SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldridge, Jeremy <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-2782	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) PROCUREMENT SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldridge, Jeremy <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-2782	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) PROCUREMENT SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, Tracie <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-7220	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 6/68 Rpt: 9/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, Tracie <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77024-7220	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) IS SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bankhead, Bradley <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-2846	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bazin, Peter <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5420	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) AVIATION SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bazin, Peter <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5420	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) AVIATION SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Belman, Roger <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 7/68 Rpt: 10/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bennett, Kayce <hr/> 6 Contributor address; City; State; Zip Code Skiatook, OK 74070-5423	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) ACCOUNTING ANALYST		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bhatte, Milind <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-3306	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) HSE MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Graeme <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-6505	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) IS ANALYST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Graeme <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-6505	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) IS ANALYST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Walter <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 8/68 Rpt: 11/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Walter <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77210-4569	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) IS MANAGER		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehme, Brandon <hr/> Contributor address; City; State; Zip Code Girdwood, AK 99587	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) DRILLING SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehme, Brandon <hr/> Contributor address; City; State; Zip Code Girdwood, AK 99587	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) DRILLING SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bollinger, Matt <hr/> Contributor address; City; State; Zip Code Midland, TX 79706-1501	Amount of Contribution (\$) \$4.17
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bollinger, Matt <hr/> Contributor address; City; State; Zip Code Midland, TX 79706-1501	Amount of Contribution (\$) \$4.17
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 9/68 Rpt: 12/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Robert <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77024-4108	7 Amount of Contribution (\$) \$21.00
8 Principal occupation / Job title (See Instructions) COMMERCIAL SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Robert <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4108	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) COMMERCIAL SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borgh, William <hr/> Contributor address; City; State; Zip Code Katy, TX 77493-8052	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) HSE SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borgh, William <hr/> Contributor address; City; State; Zip Code Katy, TX 77493-8052	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) HSE SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boyd, Mark <hr/> Contributor address; City; State; Zip Code Houston, TX 77007-2636	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) GEOPHYSICIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 10/68 Rpt: 13/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boyd, Mark <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77007-2636	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) GEOPHYSICIST		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brodie, James <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5331	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brodie, James <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5331	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bruner, Lisa <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) EXPLORATION MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bulera, Christopher <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-4012	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 11/68 Rpt: 14/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bulera, Christopher	7 Amount of Contribution (\$) \$105.00
6 Contributor address; City; State; Zip Code Fulshear, TX 77441-4012		
8 Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bullock, William	Amount of Contribution (\$) \$290.00
Contributor address; City; State; Zip Code Katy, TX 77494-2554		
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bunce, Jacqueline	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Lometa, TX 76853-4070		
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bunce, Jacqueline	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Lometa, TX 76853-4070		
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carithers, Jamie	Amount of Contribution (\$) \$4.16
Contributor address; City; State; Zip Code Dewey, OK 74029-3554		
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 12/68 Rpt: 15/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carithers, Jamie <hr/> 6 Contributor address; City; State; Zip Code Dewey, OK 74029-3554	7 Amount of Contribution (\$) \$4.16
8 Principal occupation / Job title (See Instructions) IS SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Benjamin <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-7574	Amount of Contribution (\$) \$41.67
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Benjamin <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-7574	Amount of Contribution (\$) \$41.67
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chen, Chaohui <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-4634	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) RESERVOIR ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chernoff, Carlotta <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-5023	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) GEOLOGIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 13/68 Rpt: 16/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chernoff, Carlotta	7 Amount of Contribution (\$) \$125.00
	6 Contributor address; City; State; Zip Code Houston, TX 77079-5023	
8 Principal occupation / Job title (See Instructions) GEOLOGIST		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Choudhury, Raj	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Anchorage, AK 99516-7545	
Principal occupation / Job title (See Instructions) STRATEGIC ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen-Woodward, Lori	Amount of Contribution (\$) \$100.00
	Contributor address; City; State; Zip Code Houston, TX 77019-6145	
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Daniel	Amount of Contribution (\$) \$105.00
	Contributor address; City; State; Zip Code Houston, TX 77210-4569	
Principal occupation / Job title (See Instructions) PRESIDENT		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Daniel	Amount of Contribution (\$) \$105.00
	Contributor address; City; State; Zip Code Houston, TX 77210-4569	
Principal occupation / Job title (See Instructions) PRESIDENT		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 14/68 Rpt: 17/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clayton, Tracy	7 Amount of Contribution (\$) \$10.00
	6 Contributor address; City; State; Zip Code Cypress, TX 77429-4575	
8 Principal occupation / Job title (See Instructions) IS SPECIALIST		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clayton, Tracy	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Cypress, TX 77429-4575	
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Melissa	Amount of Contribution (\$) \$150.00
	Contributor address; City; State; Zip Code Houston, TX 77098-5201	
Principal occupation / Job title (See Instructions) EXPLORATION MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Melissa	Amount of Contribution (\$) \$150.00
	Contributor address; City; State; Zip Code Houston, TX 77098-5201	
Principal occupation / Job title (See Instructions) EXPLORATION MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Collins, Matthew	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Houston, TX 77002-1659	
Principal occupation / Job title (See Instructions) RESERVOIR ENGINEER		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 15/68 Rpt: 18/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Collins, Matthew	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Houston, TX 77002-1659		
8 Principal occupation / Job title (See Instructions) RESERVOIR ENGINEER		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Comer, John	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Bartlesville, OK 74003-9527		
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Conn, Rachel	Amount of Contribution (\$) \$250.00
Contributor address; City; State; Zip Code Houston, TX 77019-4146		
Principal occupation / Job title (See Instructions) ACCOUNTING MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connelly, Ed	Amount of Contribution (\$) \$125.00
Contributor address; City; State; Zip Code Anchorage, AK 99516-5427		
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connelly, Ed	Amount of Contribution (\$) \$125.00
Contributor address; City; State; Zip Code Anchorage, AK 99516-5427		
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 16/68 Rpt: 19/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Kelly	7 Amount of Contribution (\$) \$50.00
	6 Contributor address; City; State; Zip Code Spring, TX 77379-6482	
8 Principal occupation / Job title (See Instructions) IS MANAGER		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Michael	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code Fulshear, TX 77441-1112	
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Michael	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code Fulshear, TX 77441-1112	
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corrigan, Sean	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Katy, TX 77494-0545	
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corrigan, Sean	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Katy, TX 77494-0545	
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 17/68 Rpt: 20/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowan, Mark	7 Amount of Contribution (\$) \$100.00
	6 Contributor address; City; State; Zip Code Houston, TX 77005-3001	
8 Principal occupation / Job title (See Instructions) MANAGING COUNSEL		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowan, Mark	Amount of Contribution (\$) \$100.00
	Contributor address; City; State; Zip Code Houston, TX 77005-3001	
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowling, Joseph	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Houston, TX 77079-3314	
Principal occupation / Job title (See Instructions) LAND SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowling, Joseph	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Houston, TX 77079-3314	
Principal occupation / Job title (See Instructions) LAND SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Tonda	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Dewey, OK 74029-4045	
Principal occupation / Job title (See Instructions) HR SPECIALIST		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 18/68 Rpt: 21/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Tonda <hr/> 6 Contributor address; City; State; Zip Code Dewey, OK 74029-4045	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) HR SPECIALIST		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crissman, Seth <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-3784	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crissman, Seth <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-3784	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crouse, Jim <hr/> Contributor address; City; State; Zip Code Coahoma, TX 79511-0400	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) SECURITY SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crouse, Jim <hr/> Contributor address; City; State; Zip Code Coahoma, TX 79511-0400	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) SECURITY SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 19/68 Rpt: 22/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cutler, Michael <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99516-5726	7 Amount of Contribution (\$) \$21.00
8 Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cutler, Michael <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5726	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dabbar, John <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-6825	Amount of Contribution (\$) \$416.66
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dao, Khoa <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$2,500.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dart, Brian <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-2248	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) LAND SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 20/68 Rpt: 23/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dart, Brian	7 Amount of Contribution (\$) \$12.50
	6 Contributor address; City; State; Zip Code Midland, TX 79707-2248	
8 Principal occupation / Job title (See Instructions) LAND SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delk, Christopher	Amount of Contribution (\$) \$150.00
	Contributor address; City; State; Zip Code Houston, TX 77079-6172	
Principal occupation / Job title (See Instructions) TAX MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delk, Christopher	Amount of Contribution (\$) \$150.00
	Contributor address; City; State; Zip Code Houston, TX 77079-6172	
Principal occupation / Job title (See Instructions) TAX MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demorrett, Joshua	Amount of Contribution (\$) \$50.00
	Contributor address; City; State; Zip Code Bismarck, ND 58501-2438	
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demorrett, Joshua	Amount of Contribution (\$) \$50.00
	Contributor address; City; State; Zip Code Bismarck, ND 58501-2438	
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 21/68 Rpt: 24/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Denton, Brett	7 Amount of Contribution (\$) \$5.00
6 Contributor address; City; State; Zip Code Houston, TX 77210-4569		
8 Principal occupation / Job title (See Instructions) CHIEF INFORMATION OFFICER		9 Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Denton, Brett	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Houston, TX 77210-4569		
Principal occupation / Job title (See Instructions) CHIEF INFORMATION OFFICER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drager, Kjersten	Amount of Contribution (\$) \$100.00
Contributor address; City; State; Zip Code Washington, DC 20003-1447		
Principal occupation / Job title (See Instructions) GOVT AFFAIRS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drager, Kjersten	Amount of Contribution (\$) \$100.00
Contributor address; City; State; Zip Code Washington, DC 20003-1447		
Principal occupation / Job title (See Instructions) GOVT AFFAIRS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duncan, Gregory	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Cypress, TX 77429-4861		
Principal occupation / Job title (See Instructions) HSE SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 22/68 Rpt: 25/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duncan, Gregory <hr/> 6 Contributor address; City; State; Zip Code Cypress, TX 77429-4861	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) HSE SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, Connor <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5437	Amount of Contribution (\$) \$208.25
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, Connor <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5437	Amount of Contribution (\$) \$208.25
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eads, Clinton <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-2946	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) HR SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eisterhold, Benjamin <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4021	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FINANCE SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 23/68 Rpt: 26/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77449-1839	7 Amount of Contribution (\$) \$3.00
8 Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Jennifer <hr/> Contributor address; City; State; Zip Code Katy, TX 77449-1839	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code Houston, TX 77057-1209	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code Houston, TX 77057-1209	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eoff, Brooks <hr/> Contributor address; City; State; Zip Code Karnes City, TX 78118	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) FIELD SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 24/68 Rpt: 27/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eoff, Brooks <hr/> 6 Contributor address; City; State; Zip Code Karnes City, TX 78118	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) FIELD SUPERVISOR		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feamster, Evan <hr/> Contributor address; City; State; Zip Code Broken Arrow, OK 74011-1182	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feamster, Evan <hr/> Contributor address; City; State; Zip Code Broken Arrow, OK 74011-1182	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Federwisch, Bradley <hr/> Contributor address; City; State; Zip Code Sugar Land, TX 77478-5439	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Federwisch, Bradley <hr/> Contributor address; City; State; Zip Code Sugar Land, TX 77478-5439	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 25/68 Rpt: 28/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennessey, Karl	7 Amount of Contribution (\$) \$70.00
	6 Contributor address; City; State; Zip Code Houston, TX 77094-3018	
8 Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennessey, Karl	Amount of Contribution (\$) \$70.00
	Contributor address; City; State; Zip Code Houston, TX 77094-3018	
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fiscus, Ronald	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Anchorage, AK 99502-1915	
Principal occupation / Job title (See Instructions) AVIATION SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fiscus, Ronald	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Anchorage, AK 99502-1915	
Principal occupation / Job title (See Instructions) AVIATION SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fitzsimmons, Kristen	Amount of Contribution (\$) \$20.82
	Contributor address; City; State; Zip Code Bartlesville, OK 74006-8229	
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 26/68 Rpt: 29/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fitzsimmons, Kristen <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-8229	7 Amount of Contribution (\$) \$20.82
8 Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fogle, Wade <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-3979	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) PROCUREMENT SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fogle, Wade <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-3979	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) PROCUREMENT SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Franco, David <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4234	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) BD ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Franco, David <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4234	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) BD ADVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 27/68 Rpt: 30/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Bradley <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-0293	7 Amount of Contribution (\$) \$3.00
8 Principal occupation / Job title (See Instructions) IS SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Bradley <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-0293	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fryer, Vance <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) UPSTREAM RESEARCH ENGINEER		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fryer, Vance <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) UPSTREAM RESEARCH ENGINEER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fullmer, Barbara <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99524-3394	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 28/68 Rpt: 31/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fullmer, Barbara <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99524-3394	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) MANAGING COUNSEL		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gasch, Jeff <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-5020	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gasch, Jeff <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-5020	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gerholt, Gabrielle <hr/> Contributor address; City; State; Zip Code Santa Fe, NM 87505-4023	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gerholt, Gabrielle <hr/> Contributor address; City; State; Zip Code Santa Fe, NM 87505-4023	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 29/68 Rpt: 32/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, Kari <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78737-4538	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) GOVT AFFAIRS SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, Kari <hr/> Contributor address; City; State; Zip Code Austin, TX 78737-4538	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzales, Kyla <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-0744	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) HR MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzales, Kyla <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-0744	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) HR MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Green, Shawn <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-2101	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) PROCUREMENT MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 30/68 Rpt: 33/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Green, Shawn	7 Amount of Contribution (\$) \$25.00
	6 Contributor address; City; State; Zip Code Houston, TX 77008-2101	
8 Principal occupation / Job title (See Instructions) PROCUREMENT MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip	Amount of Contribution (\$) \$105.00
	Contributor address; City; State; Zip Code Houston, TX 77024-4936	
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip	Amount of Contribution (\$) \$105.00
	Contributor address; City; State; Zip Code Houston, TX 77024-4936	
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Groves, Jason	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code Louisville, TN 37777-4607	
Principal occupation / Job title (See Instructions) BUYER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haggenmiller, Patrick	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code Glencoe, MN 55336-3120	
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 31/68 Rpt: 34/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haggenmiller, Patrick <hr/> 6 Contributor address; City; State; Zip Code Glencoe, MN 55336-3120	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS SPECIALIST		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, John <hr/> Contributor address; City; State; Zip Code Midland, TX 79706-1717	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) ENVIRON SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, John <hr/> Contributor address; City; State; Zip Code Midland, TX 79706-1717	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) ENVIRON SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanss, David <hr/> Contributor address; City; State; Zip Code Midland, TX 79705-1905	Amount of Contribution (\$) \$10.42
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanss, David <hr/> Contributor address; City; State; Zip Code Midland, TX 79705-1905	Amount of Contribution (\$) \$10.42
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 32/68 Rpt: 35/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardin, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77096-5118	7 Amount of Contribution (\$) \$20.82
8 Principal occupation / Job title (See Instructions) MANAGING COUNSEL		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardin, Jennifer <hr/> Contributor address; City; State; Zip Code Houston, TX 77096-5118	Amount of Contribution (\$) \$20.82
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harmon, Andrew <hr/> Contributor address; City; State; Zip Code Cypress, TX 77429-6107	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, Joey <hr/> Contributor address; City; State; Zip Code Washington, DC 20008-4147	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, Joey <hr/> Contributor address; City; State; Zip Code Washington, DC 20008-4147	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS ADVISOR		Employer (See Instructions) ConocoPhillips Company

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 33/68 Rpt: 36/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, John <hr/> 6 Contributor address; City; State; Zip Code Houma, LA 70360-7280	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) REAL ESTATE & CLAIMS SUPERVISOR		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, John <hr/> Contributor address; City; State; Zip Code Houma, LA 70360-7280	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) REAL ESTATE & CLAIMS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harris, Jennifer <hr/> Contributor address; City; State; Zip Code Midland, TX 79705-3366	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) UPSTREAM ENGR SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hazen, Michael <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99515-2570	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hazen, Michael <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99515-2570	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SPECIALIST		Employer (See Instructions) ConocoPhillips Company

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 34/68 Rpt: 37/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hearn, William <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77210-4569	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		9 Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hearn, William <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Debra <hr/> Contributor address; City; State; Zip Code Broken Arrow, OK 74011-1323	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) TAX SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Debra <hr/> Contributor address; City; State; Zip Code Broken Arrow, OK 74011-1323	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) TAX SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Herring, Matt <hr/> Contributor address; City; State; Zip Code Conroe, TX 77384-4182	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) LAND SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 35/68 Rpt: 38/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoang, Lily <hr/> 6 Contributor address; City; State; Zip Code Sugar Land, TX 77479-3503	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) TAX MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoang, Lily <hr/> Contributor address; City; State; Zip Code Sugar Land, TX 77479-3503	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) TAX MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holly, Jeffrey <hr/> Contributor address; City; State; Zip Code Midland, TX 79701-6103	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) DRILLING SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holly, Jeffrey <hr/> Contributor address; City; State; Zip Code Midland, TX 79701-6103	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) DRILLING SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoofard, Ronald <hr/> Contributor address; City; State; Zip Code Dallas, TX 75206-5720	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 36/68 Rpt: 39/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoofard, Ronald <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75206-5720	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hrap, Heather <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-4431	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) HR MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hrap, Heather <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-4431	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) HR MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Aaron <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-5022	Amount of Contribution (\$) \$208.30
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Aaron <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-5022	Amount of Contribution (\$) \$208.30
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 37/68 Rpt: 40/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Matthew <hr/> 6 Contributor address; City; State; Zip Code Rosharon, TX 77583-8082	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hutcherson, Mark <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-3326	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) UPSTREAM ENGR SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hutcherson, Mark <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-3326	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) UPSTREAM ENGR SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Irwin, Markus <hr/> Contributor address; City; State; Zip Code Stockdale, TX 78160-0595	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) FIELD SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Irwin, Markus <hr/> Contributor address; City; State; Zip Code Stockdale, TX 78160-0595	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) FIELD SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 38/68 Rpt: 41/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Isaacson, Erec <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99516-4418	7 Amount of Contribution (\$) \$104.00
8 Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		9 Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Isaacson, Erec <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-4418	Amount of Contribution (\$) \$104.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacob, Felix <hr/> Contributor address; City; State; Zip Code Sugar Land, TX 77479-2181	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacob, Felix <hr/> Contributor address; City; State; Zip Code Sugar Land, TX 77479-2181	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Scott <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-7834	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 39/68 Rpt: 42/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jennings, Donald	7 Amount of Contribution (\$) \$11.00
	6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-7435	
8 Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		9 Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jennings, Donald	Amount of Contribution (\$) \$11.00
	Contributor address; City; State; Zip Code Bartlesville, OK 74006-7435	
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johansen, Trond-Erik	Amount of Contribution (\$) \$167.00
	Contributor address; City; State; Zip Code Houston, TX 77079-4224	
Principal occupation / Job title (See Instructions) HSE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johansen, Trond-Erik	Amount of Contribution (\$) \$167.00
	Contributor address; City; State; Zip Code Houston, TX 77079-4224	
Principal occupation / Job title (See Instructions) HSE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Curtis	Amount of Contribution (\$) \$3.00
	Contributor address; City; State; Zip Code Anchorage, AK 99516-7521	
Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 40/68 Rpt: 43/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Curtis <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99516-7521	7 Amount of Contribution (\$) \$3.00
8 Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Jill <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-6980	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) ACCOUNTING ANALYST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Jill <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-6980	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) ACCOUNTING ANALYST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joshi, Vikrant <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-1757	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) UPST PROJECT ENGINEER		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joshi, Vikrant <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-1757	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) UPST PROJECT ENGINEER		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 41/68 Rpt: 44/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kerr, Brandon	7 Amount of Contribution (\$) \$10.00
	6 Contributor address; City; State; Zip Code Cypress, TX 77433-2411	
8 Principal occupation / Job title (See Instructions) REAL PROPERTY MANAGER		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Terri	Amount of Contribution (\$) \$200.00
	Contributor address; City; State; Zip Code Houston, TX 77024-4217	
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Warwick	Amount of Contribution (\$) \$105.00
	Contributor address; City; State; Zip Code Houston, TX 77009-6039	
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Warwick	Amount of Contribution (\$) \$105.00
	Contributor address; City; State; Zip Code Houston, TX 77009-6039	
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Wendy	Amount of Contribution (\$) \$200.00
	Contributor address; City; State; Zip Code Houston, TX 77009-6039	
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 42/68 Rpt: 45/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Wendy	7 Amount of Contribution (\$) \$200.00
	6 Contributor address; City; State; Zip Code Houston, TX 77009-6039	
8 Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kobermann, Elizabeth	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code Fulshear, TX 77441-4417	
Principal occupation / Job title (See Instructions) TRAINING/DEV SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kobermann, Elizabeth	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code Fulshear, TX 77441-4417	
Principal occupation / Job title (See Instructions) TRAINING/DEV SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Korsunskiy, Billie	Amount of Contribution (\$) \$2.00
	Contributor address; City; State; Zip Code Houston, TX 77210-4569	
Principal occupation / Job title (See Instructions) TOP ADMINISTRATION EXECUTIVE		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kostomiris, Charles	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code Sealy, TX 77474-2239	
Principal occupation / Job title (See Instructions) HR SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 43/68 Rpt: 46/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kostomiris, Charles <hr/> 6 Contributor address; City; State; Zip Code Sealy, TX 77474-2239	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) HR SPECIALIST		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lai, Jochun <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-4692	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lamoreux, Evan <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-5063	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) PROCUREMENT ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lance, Ryan <hr/> Contributor address; City; State; Zip Code Katy, TX 77450-5373	Amount of Contribution (\$) \$205.00
Principal occupation / Job title (See Instructions) PRES & CEO		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lance, Ryan <hr/> Contributor address; City; State; Zip Code Katy, TX 77450-5373	Amount of Contribution (\$) \$205.00
Principal occupation / Job title (See Instructions) PRES & CEO		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 44/68 Rpt: 47/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laughlin, Jeffrey	7 Amount of Contribution (\$) \$10.00
6 Contributor address; City; State; Zip Code Wasilla, AK 99687-4373		
8 Principal occupation / Job title (See Instructions) SECURITY ADVISOR		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laughlin, Jeffrey	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Wasilla, AK 99687-4373		
Principal occupation / Job title (See Instructions) SECURITY ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lavergne, Kellie	Amount of Contribution (\$) \$20.84
Contributor address; City; State; Zip Code Cypress, TX 77433-8054		
Principal occupation / Job title (See Instructions) HR SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Law, Martin	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Goliad, TX 77963-0388		
Principal occupation / Job title (See Instructions) UPSTREAM OPS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Law, Martin	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Goliad, TX 77963-0388		
Principal occupation / Job title (See Instructions) UPSTREAM OPS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 45/68 Rpt: 48/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lelarge, Vincent <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99515-2255	7 Amount of Contribution (\$) \$300.00
8 Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Linzy, Kevin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74003-6954	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Linzy, Kevin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74003-6954	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lipford, Nelsy <hr/> Contributor address; City; State; Zip Code Houston, TX 77009-1019	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lipford, Nelsy <hr/> Contributor address; City; State; Zip Code Houston, TX 77009-1019	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 46/68 Rpt: 49/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Christine <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77494-4773	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew <hr/> Contributor address; City; State; Zip Code Great Falls, VA 22066-3535	Amount of Contribution (\$) \$208.33
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew <hr/> Contributor address; City; State; Zip Code Great Falls, VA 22066-3535	Amount of Contribution (\$) \$208.33
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-7102	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) FINANCE ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-7102	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) FINANCE ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 47/68 Rpt: 50/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahoney, Mark <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77018-5538	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) IS ANALYST		9 Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahoney, Mark <hr/> Contributor address; City; State; Zip Code Houston, TX 77018-5538	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS ANALYST		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marroquin, Tegan <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-2060	Amount of Contribution (\$) \$8.33
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marroquin, Tegan <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-2060	Amount of Contribution (\$) \$8.33
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Timothy <hr/> Contributor address; City; State; Zip Code Houston, TX 77070-2515	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 48/68 Rpt: 51/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Timothy <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77070-2515	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mathiasmeier, Thomas <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-2274	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mathiasmeier, Thomas <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-2274	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCarthy, Andrew <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-5061	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGinn, Troy <hr/> Contributor address; City; State; Zip Code Midland, TX 79705-1938	Amount of Contribution (\$) \$210.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 49/68 Rpt: 52/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McKenzie, Annessa <hr/> 6 Contributor address; City; State; Zip Code Cypress, TX 77433-0023	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) IS MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mead, Hal <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-1404	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mead, Hal <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-1404	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meidl, Judith <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-2906	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meznarich, Darren <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-6823	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) BD MANAGER		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 50/68 Rpt: 53/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/08/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murti, Arjun <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004-0001	7 Amount of Contribution (\$) \$5,000.00
8 Principal occupation / Job title (See Instructions) Member, Board of Directors		9 Employer (See Instructions) ConocoPhillips
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Naegle, Casper <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-5918	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Naegle, Casper <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-5918	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Coby <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-6414	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) HSE SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Coby <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-6414	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) HSE SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 51/68 Rpt: 54/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Riley <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77077-2425	7 Amount of Contribution (\$) \$21.00
8 Principal occupation / Job title (See Instructions) LAND SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Riley <hr/> Contributor address; City; State; Zip Code Houston, TX 77077-2425	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) LAND SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Katharine <hr/> Contributor address; City; State; Zip Code Bellaire, TX 77401-3714	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) ConocoPhillips Company
Date 01/08/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Niblock, Robert <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004-0001	Amount of Contribution (\$) \$5,000.00
Principal occupation / Job title (See Instructions) Member, Board of Directors		Employer (See Instructions) ConocoPhillips
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) North, Anita <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-0262	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 52/68 Rpt: 55/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) North, Anitra <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77494-0262	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nunez, Allen <hr/> Contributor address; City; State; Zip Code Floresville, TX 78114-6544	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuss, Dennis <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-1964	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuss, Dennis <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-1964	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Brien, Andy <hr/> Contributor address; City; State; Zip Code Spring, TX 77386-3290	Amount of Contribution (\$) \$416.66
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 53/68 Rpt: 56/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Nicholas <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77494-8624	7 Amount of Contribution (\$) \$208.33
8 Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Nicholas <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-8624	Amount of Contribution (\$) \$208.33
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pantazis, Thomasine <hr/> Contributor address; City; State; Zip Code Houston, TX 77025-2512	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pantazis, Thomasine <hr/> Contributor address; City; State; Zip Code Houston, TX 77025-2512	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pashen, Mark <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 54/68 Rpt: 57/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pattison, Ross <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-2918	7 Amount of Contribution (\$) \$7.50
8 Principal occupation / Job title (See Instructions) ACCOUNTING ANALYST		9 Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pattison, Ross <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-2918	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) ACCOUNTING ANALYST		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pearson, James <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-2710	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) PROCUREMENT MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Petrilli, James <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-2214	Amount of Contribution (\$) \$8.25
Principal occupation / Job title (See Instructions) RESERVOIR ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Petrilli, James <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-2214	Amount of Contribution (\$) \$8.25
Principal occupation / Job title (See Instructions) RESERVOIR ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 55/68 Rpt: 58/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pittman, Brian <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77079-6169	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) FINANCE MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pittman, Brian <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-6169	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potts, Anita <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-6209	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prill, Jakob <hr/> Contributor address; City; State; Zip Code Jenks, OK 74037-3800	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Retzlaff, Dirk <hr/> Contributor address; City; State; Zip Code Eagle River, AK 99577-8673	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) HSE REPRESENTATIVE		Employer (See Instructions) ConocoPhillips Company

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 56/68 Rpt: 59/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Retzlaff, Dirk <hr/> 6 Contributor address; City; State; Zip Code Eagle River, AK 99577-8673	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) HSE REPRESENTATIVE		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robertson, Laura <hr/> Contributor address; City; State; Zip Code Houston, TX 77056-2708	Amount of Contribution (\$) \$250.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Romberg, Barry <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99507-6716	Amount of Contribution (\$) \$110.00
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Romberg, Barry <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99507-6716	Amount of Contribution (\$) \$110.00
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roszel, Loren <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-6645	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) AUDIT SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 57/68 Rpt: 60/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roszel, Loren <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-6645	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) AUDIT SPECIALIST		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rude, Amy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-8110	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rychlik, Garrett <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-3803	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rychlik, Garrett <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-3803	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabine, Scott <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-5771	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) SERVICE SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 58/68 Rpt: 61/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabine, Scott	7 Amount of Contribution (\$) \$10.00
6 Contributor address; City; State; Zip Code Cypress, TX 77433-5771		
8 Principal occupation / Job title (See Instructions) SERVICE SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salazar, Louis	Amount of Contribution (\$) \$8.33
Contributor address; City; State; Zip Code Albuquerque, NM 87122-3036		
Principal occupation / Job title (See Instructions) ENVIRON ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salazar, Louis	Amount of Contribution (\$) \$8.33
Contributor address; City; State; Zip Code Albuquerque, NM 87122-3036		
Principal occupation / Job title (See Instructions) ENVIRON ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sale, Julie	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Cherryvale, KS 67335-8802		
Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sale, Julie	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Cherryvale, KS 67335-8802		
Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 59/68 Rpt: 62/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanders, Leslie <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-7318	7 Amount of Contribution (\$) \$2.50
8 Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schultz, Caroline <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99501-5031	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schultz, Caroline <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99501-5031	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schultz, Ronald <hr/> Contributor address; City; State; Zip Code Brenham, TX 77833-8595	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwan, David <hr/> Contributor address; City; State; Zip Code Houston, TX 77009-2947	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 60/68 Rpt: 63/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwan, David <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77009-2947	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) ATTORNEY		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scippa, Raymond <hr/> Contributor address; City; State; Zip Code Houston, TX 77007-2022	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scippa, Raymond <hr/> Contributor address; City; State; Zip Code Houston, TX 77007-2022	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Dylan <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74003-3026	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) HR SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Dylan <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74003-3026	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) HR SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 61/68 Rpt: 64/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Luke <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99507-6661	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS ADVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Luke <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99507-6661	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snider, Steven <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-1927	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) INFRASTRUCTURE SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snider, Steven <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-1927	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) INFRASTRUCTURE SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Startz, Kevin <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-3204	Amount of Contribution (\$) \$210.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 62/68 Rpt: 65/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stevenson, Colin <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77077-2792	7 Amount of Contribution (\$) \$210.00
8 Principal occupation / Job title (See Instructions) PROCUREMENT MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stockman, Clint <hr/> Contributor address; City; State; Zip Code Columbus, TX 78934-5103	Amount of Contribution (\$) \$104.17
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stockman, Clint <hr/> Contributor address; City; State; Zip Code Columbus, TX 78934-5103	Amount of Contribution (\$) \$104.17
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strause, Glynis <hr/> Contributor address; City; State; Zip Code George West, TX 78022-3794	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stumpff, Ronnie <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74003-5930	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 63/68 Rpt: 66/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stumpff, Ronnie <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74003-5930	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) IS SPECIALIST		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Joseph <hr/> Contributor address; City; State; Zip Code Katy, TX 77493-2891	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Joseph <hr/> Contributor address; City; State; Zip Code Katy, TX 77493-2891	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, James <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-4042	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) AUDIT MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, James <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-4042	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) AUDIT MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 64/68 Rpt: 67/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Towner, Kirk <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99524-1644	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) STRATEGIC SPECIALIST		9 Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trigg, Abby <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-5002	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) RESERVOIR ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vandeven, Timothy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-5816	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vaughan, George <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-3609	Amount of Contribution (\$) \$250.00
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Velasquez, Joann <hr/> Contributor address; City; State; Zip Code Midland, TX 79705-4912	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) DIVISION ORDER SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 65/68 Rpt: 68/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Velasquez, Joann <hr/> 6 Contributor address; City; State; Zip Code Midland, TX 79705-4912	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) DIVISION ORDER SPECIALIST		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Velasquez, Luis <hr/> Contributor address; City; State; Zip Code Houston, TX 77036-6307	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Velasquez, Luis <hr/> Contributor address; City; State; Zip Code Houston, TX 77036-6307	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Voytovich, Kelsey <hr/> Contributor address; City; State; Zip Code Houston, TX 77007-5335	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) LAND SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, George <hr/> Contributor address; City; State; Zip Code Houston, TX 77094-2976	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		Employer (See Instructions) ConocoPhillips Company

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 66/68 Rpt: 69/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, George	7 Amount of Contribution (\$) \$3.00
6 Contributor address; City; State; Zip Code Houston, TX 77094-2976		
8 Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weddle, Lindsay	Amount of Contribution (\$) \$45.00
Contributor address; City; State; Zip Code Houston, TX 77055-6622		
Principal occupation / Job title (See Instructions) LAND MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weddle, Lindsay	Amount of Contribution (\$) \$45.00
Contributor address; City; State; Zip Code Houston, TX 77055-6622		
Principal occupation / Job title (See Instructions) LAND MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weed, Christopher	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Skiatook, OK 74070-4889		
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wehrheim, William	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Wasilla, AK 99654-9071		
Principal occupation / Job title (See Instructions) AVIATION PILOT		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 67/68 Rpt: 70/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wehrheim, William <hr/> 6 Contributor address; City; State; Zip Code Wasilla, AK 99654-9071	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) AVIATION PILOT		9 Employer (See Instructions) ConocoPhillips Company
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Gerald <hr/> Contributor address; City; State; Zip Code Houston, TX 77094-2813	Amount of Contribution (\$) \$8.28
Principal occupation / Job title (See Instructions) FACILITIES ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Gerald <hr/> Contributor address; City; State; Zip Code Houston, TX 77094-2813	Amount of Contribution (\$) \$8.28
Principal occupation / Job title (See Instructions) FACILITIES ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Pamela <hr/> Contributor address; City; State; Zip Code Caney, KS 67333-8514	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Woodall, Jason <hr/> Contributor address; City; State; Zip Code Houston, TX 77018-5253	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) PROCUREMENT ADVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 68/68 Rpt: 71/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/29/2023	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Woodward, Sherri	7 Amount of Contribution (\$) \$15.00
	6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-8032	
8 Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zamar, Federico	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code Houston, TX 77008-6635	
Principal occupation / Job title (See Instructions) COMMERCIAL SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zamar, Federico	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code Houston, TX 77008-6635	
Principal occupation / Job title (See Instructions) COMMERCIAL SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/29/2023	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zubrod, Sharon	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Cypress, TX 77433-6056	
Principal occupation / Job title (See Instructions) HSE MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zubrod, Sharon	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Cypress, TX 77433-6056	
Principal occupation / Job title (See Instructions) HSE MANAGER		Employer (See Instructions) ConocoPhillips Company