



# MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC  
COVER SHEET PG 2

|   |   |
|---|---|
| <b>12 COMMITTEE NAME</b><br>HDR, Inc. Employee Owners PAC | <b>13 Filer ID</b> (Ethics Commission Filers)<br>00016442 |
|---|---|

|   |  |  |
|---|--|--|
| <b>14 COMMITTEE ACTIVITY</b><br><br>(Attach lists on plain paper to complete this report if necessary.) | <b>1. Candidates</b><br>(Identify by name or, if applicable, classify by party.)             | A. Supported<br>Debbie Inglasbe Hays County Commissioner |
|   |  | B. Opposed   |
|   | <b>2. Measures</b><br>(Describe by date and location of election and nature of issue.)       | A. Supported   |
|   |  | B. Opposed   |
|   | <b>3. Officeholders Assisted</b><br>(Identify by name or, if applicable, classify by party.) |  |
|   |  |  |

|                               |   |                 |
|-------------------------------|---|-----------------|
| <b>15 CONTRIBUTION TOTALS</b> | <b>1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY)</b><br><input type="checkbox"/> check here if this report qualifies for the higher itemization threshold | \$ 1,641.00     |
|                               | <b>2. TOTAL POLITICAL CONTRIBUTIONS</b><br>(OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)  | \$ 62,090.72    |
| EXPENDITURE TOTALS            | <b>3. TOTAL UNITEMIZED POLITICAL EXPENDITURES</b>   | \$ 0.00         |
|                               | <b>4. TOTAL POLITICAL EXPENDITURES</b>  | \$ 37,250.00    |
| CONTRIBUTION BALANCE          | <b>5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD</b>   | \$ 1,565,829.20 |
| OUTSTANDING LOAN TOTALS       | <b>6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD</b>  | \$ 0.00         |

**16 AFFIDAVIT**

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Ms. Kathleen M.P. Heaney  
\_\_\_\_\_  
Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said \_\_\_\_\_, this the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_, to certify which, witness my hand and seal of office.

\_\_\_\_\_  
Signature of officer administering oath      Printed name of officer administering oath      Title of officer administering oath

# MONTHLY FILING GPAC REPORT: PURPOSE

FORM **MPAC**  
ADDENDUM

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|   |   |
|---|---|
| <b>12 COMMITTEE NAME</b><br>HDR, Inc. Employee Owners PAC | <b>13 Filer ID</b> (Ethics Commission Filers)<br>00016442 |
|---|---|

|   |  |                                    |
|---|--|------------------------------------|
| <b>14 COMMITTEE ACTIVITY</b><br><br>(Attach lists on plain paper to complete this report if necessary.) | <b>1. Candidates</b><br>(Identify by name or, if applicable, classify by party.)             | A. Supported Gregg Abbott Governor |
|   |  | B. Opposed                         |
|   | <b>2. Measures</b><br>(Describe by date and location of election and nature of issue.)       | A. Supported                       |
|   |  | B. Opposed                         |
|   | <b>3. Officeholders Assisted</b><br>(Identify by name or, if applicable, classify by party.) |                                    |
|   |  |                                    |

|  |  |  |
|--|--|--|
| <b>COMMITTEE ACTIVITY</b><br><br>(Attach lists on plain paper to complete this report if necessary.) | <b>1. Candidates</b><br>(Identify by name or, if applicable, classify by party.)             | A. Supported Walt Smith Hays County Commissioner |
|  |  | B. Opposed                                       |
|  | <b>2. Measures</b><br>(Describe by date and location of election and nature of issue.)       | A. Supported                                     |
|  |  | B. Opposed                                       |
|  | <b>3. Officeholders Assisted</b><br>(Identify by name or, if applicable, classify by party.) |  |
|  |  |  |

# SUBTOTALS - MPAC

|   |  |   |
|---|--|---|
| <b>17 COMMITTEE NAME</b><br>HDR, Inc. Employee Owners PAC |  | <b>18 Filer ID</b> (Ethics Commission Filers)<br>00016442 |
| <b>19 SCHEDULE SUBTOTALS</b>                              |  | <b>SUBTOTAL AMOUNT</b>                                    |
|   | NAME OF SCHEDULE   |   |
| 1.  | <input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS                                      | \$ 62,090.72  |
| 2.  | <input checked="" type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS                        | \$ 0.00   |
| 3.  | <input checked="" type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS  | \$ 0.00   |
| 4.  | <input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION                    | \$  |
| 5.  | <input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION      | \$  |
| 6.  | <input type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION                          | \$  |
| 7.  | <input type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION                      | \$  |
| 8.  | <input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION                      | \$  |
| 9.  | <input checked="" type="checkbox"/> SCHEDULE E: LOANS  | \$ 0.00   |
| 10.   | <input checked="" type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS                   | \$ 37,250.00  |
| 11.   | <input checked="" type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS   | \$ 0.00   |
| 12.   | <input checked="" type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS                  | \$ 0.00   |
| 13.   | <input checked="" type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD                                      | \$ 0.00   |
| 14.   | <input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS                           | \$  |
| 15.   | <input checked="" type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER | \$ 3,250.00   |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

|   |  |  |
|---|--|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |  | 1 Total pages Schedule A1:<br>Sch: 1/427 Rpt: 5/438                  |
| 2 FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | 3 Filer ID (Ethics Commission Filers)<br>00016442                    |
| 4 Date<br>02/02/2024  | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Abendroth, Jason | 7 Amount of Contribution (\$) \$20.00                                |
|   | 6 Contributor address; City; State; Zip Code<br><br>Baton Rouge, LA 70809-3089                         |  |
| 8 Principal occupation / Job title (See Instructions)<br>Senior Structural Engineer     |  | 9 Employer (See Instructions)<br>HDR Engineering Inc.                |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Abendroth, Jason   | Amount of Contribution (\$) \$20.00                                  |
|   | Contributor address; City; State; Zip Code<br><br>Baton Rouge, LA 70809-3089                           |  |
| Principal occupation / Job title (See Instructions)<br>Senior Structural Engineer       |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Abernathy, Charles | Amount of Contribution (\$) \$20.00                                  |
|   | Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28211-4204                             |  |
| Principal occupation / Job title (See Instructions)<br>South Atlantic Area Structures S |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Abernathy, Charles | Amount of Contribution (\$) \$20.00                                  |
|   | Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28211-4204                             |  |
| Principal occupation / Job title (See Instructions)<br>South Atlantic Area Structures S |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Acay, Nicolas      | Amount of Contribution (\$) \$50.00                                  |
|   | Contributor address; City; State; Zip Code<br><br>Colorado Springs, CO 80919-2344                      |  |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager           |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

|   |  |  |
|---|--|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 2/427 Rpt: 6/438   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Acay, Nicolas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Colorado Springs, CO 80919-2344 | <b>7</b> Amount of Contribution (\$)<br><br>\$50.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager  |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Adams, Jon<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118                               | Amount of Contribution (\$)<br><br>\$38.46                   |
| Principal occupation / Job title (See Instructions)<br>Transit Communications Technolog |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Adams, Jon<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118                               | Amount of Contribution (\$)<br><br>\$38.46                   |
| Principal occupation / Job title (See Instructions)<br>Transit Communications Technolog |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Adams, Kelly<br><hr/> Contributor address; City; State; Zip Code<br><br>Honolulu, HI 96813-3403                            | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Federal Business Group Manager   |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Adams, Kelly<br><hr/> Contributor address; City; State; Zip Code<br><br>Honolulu, HI 96813-3403                            | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Federal Business Group Manager   |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

|   |   |  |
|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | 1 Total pages Schedule A1:<br>Sch: 3/427 Rpt: 7/438    |
| 2 FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | 3 Filer ID (Ethics Commission Filers)<br>00016442      |
| 4 Date<br>02/02/2024  | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Adams, Robert      | 7 Amount of Contribution (\$) \$70.00                  |
|   | 6 Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                               |  |
| 8 Principal occupation / Job title (See Instructions)<br>Health Global Director         |   | 9 Employer (See Instructions)<br>HDR Architecture Inc. |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Adams, Robert        | Amount of Contribution (\$) \$70.00                    |
|   | Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                                 |  |
| Principal occupation / Job title (See Instructions)<br>Health Global Director           |   | Employer (See Instructions)<br>HDR Architecture Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Adams-Weber, Jessica | Amount of Contribution (\$) \$40.00                    |
|   | Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                            |  |
| Principal occupation / Job title (See Instructions)<br>MO/KS Area Water Client Developm |   | Employer (See Instructions)<br>HDR Engineering Inc.    |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Adams-Weber, Jessica | Amount of Contribution (\$) \$40.00                    |
|   | Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                            |  |
| Principal occupation / Job title (See Instructions)<br>MO/KS Area Water Client Developm |   | Employer (See Instructions)<br>HDR Engineering Inc.    |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Aguirre, Alia        | Amount of Contribution (\$) \$10.00                    |
|   | Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084                         |  |
| Principal occupation / Job title (See Instructions)<br>Project Manager                  |   | Employer (See Instructions)<br>HDR Engineering Inc.    |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

|  |  |  |
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| <b>The Instruction Guide explains how to complete this form.</b>                         |  | <b>1</b> Total pages Schedule A1:<br>Sch: 4/427 Rpt: 8/438   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                     |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Aguirre, Alia | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00          |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084 |  |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Project Manager          |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ahmedic, Drazen        | Amount of Contribution (\$)<br><br>\$40.00                   |
| Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                   |  |  |
| Principal occupation / Job title (See Instructions)<br>Managing Principal                |  | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ahmedic, Drazen        | Amount of Contribution (\$)<br><br>\$40.00                   |
| Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                   |  |  |
| Principal occupation / Job title (See Instructions)<br>Managing Principal                |  | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Albers, Jonathan       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157              |  |  |
| Principal occupation / Job title (See Instructions)<br>Traffic Section Manager           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Albers, Jonathan       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157              |  |  |
| Principal occupation / Job title (See Instructions)<br>Traffic Section Manager           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|--|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 5/427 Rpt: 9/438   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Albertson Bonbrest, Mari | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00          |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                  |   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Strategic Pursuit |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Albertson Bonbrest, Mari          | Amount of Contribution (\$)<br><br>\$25.00                   |
| Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                           |   |  |
| Principal occupation / Job title (See Instructions)<br>Transportation Strategic Pursuit          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Albrecht, Erica                   | Amount of Contribution (\$)<br><br>\$40.00                   |
| Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                      |   |  |
| Principal occupation / Job title (See Instructions)<br>Client Management Leader                  |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Albrecht, Erica                   | Amount of Contribution (\$)<br><br>\$40.00                   |
| Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                      |   |  |
| Principal occupation / Job title (See Instructions)<br>Client Management Leader                  |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Alsina, Paul                      | Amount of Contribution (\$)<br><br>\$75.00                   |
| Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                          |   |  |
| Principal occupation / Job title (See Instructions)<br>Central Region Program Managemen          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

|  |   |  |
|--|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 6/427 Rpt: 10/438  |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Alsina, Paul<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232 | <b>7</b> Amount of Contribution (\$)<br><br>\$75.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Central Region Program Managemen |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Alsop, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Managing Principal                        |   | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Alsop, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Managing Principal                        |   | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Alvord, Joanna<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084         | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Transportation Project Controls           |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Alvord, Joanna<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084         | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Transportation Project Controls           |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

|   |  |   |
|---|--|---|
| <b>The Instruction Guide explains how to complete this form.</b>                              |  | <b>1</b> Total pages Schedule A1:<br>Sch: 7/427 Rpt: 11/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442    |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Amenta, Elizabeth<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Harper, TX 78631-2051 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00         |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Corporate Real Estate Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Amenta, Elizabeth<br><hr/> Contributor address; City; State; Zip Code<br><br>Harper, TX 78631-2051                   | Amount of Contribution (\$)<br><br>\$25.00                  |
| Principal occupation / Job title (See Instructions)<br>Corporate Real Estate Manager          |  | Employer (See Instructions)<br>HDR Inc.                     |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Anderson, Chad<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                      | Amount of Contribution (\$)<br><br>\$35.00                  |
| Principal occupation / Job title (See Instructions)<br>Managing Principal                     |  | Employer (See Instructions)<br>HDR Architecture Inc.        |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Anderson, Chad<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                      | Amount of Contribution (\$)<br><br>\$35.00                  |
| Principal occupation / Job title (See Instructions)<br>Managing Principal                     |  | Employer (See Instructions)<br>HDR Architecture Inc.        |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Anderson, Nicholas<br><hr/> Contributor address; City; State; Zip Code<br><br>Ann Arbor, MI 48104-6815               | Amount of Contribution (\$)<br><br>\$10.00                  |
| Principal occupation / Job title (See Instructions)<br>Northeast Region Power Delivery        |  | Employer (See Instructions)<br>HDR Michigan Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

|   |  |   |
|---|--|---|
| <b>The Instruction Guide explains how to complete this form.</b>                                |  | <b>1</b> Total pages Schedule A1:<br>Sch: 8/427 Rpt: 12/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442    |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Anderson, Nicholas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Ann Arbor, MI 48104-6815 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00         |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Northeast Region Power Delivery |  | <b>9</b> Employer (See Instructions)<br>HDR Michigan Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Anderson, Sloan<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$15.00                  |
| Principal occupation / Job title (See Instructions)<br>Architecture Strategic Talent Le         |  | Employer (See Instructions)<br>HDR Inc.                     |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Anderson, Sloan<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$15.00                  |
| Principal occupation / Job title (See Instructions)<br>Architecture Strategic Talent Le         |  | Employer (See Instructions)<br>HDR Inc.                     |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Andrews, Keith<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849                  | Amount of Contribution (\$)<br><br>\$10.00                  |
| Principal occupation / Job title (See Instructions)<br>Security Administrator II                |  | Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Andrews, Keith<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849                  | Amount of Contribution (\$)<br><br>\$10.00                  |
| Principal occupation / Job title (See Instructions)<br>Security Administrator II                |  | Employer (See Instructions)<br>HDR Engineering Inc.         |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 9/427 Rpt: 13/438  |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Arce, Alfredo<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>South Central Region Client Deve |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Arce, Alfredo<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                   | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>South Central Region Client Deve          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Arms, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Orlando, FL 32801-1949                       | Amount of Contribution (\$)<br><br>\$30.00                   |
| Principal occupation / Job title (See Instructions)<br>Office Principal                          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Arms, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Orlando, FL 32801-1949                       | Amount of Contribution (\$)<br><br>\$30.00                   |
| Principal occupation / Job title (See Instructions)<br>Office Principal                          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Arnold, Adam<br><hr/> Contributor address; City; State; Zip Code<br><br>Cleveland, OH 44114-2622                      | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Drinking Water Business Class Le          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 10/427 Rpt: 14/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Arnold, Adam<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Cleveland, OH 44114-2622 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Drinking Water Business Class Le |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Arseneau, Bernard<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400       | Amount of Contribution (\$)<br><br>\$75.00                   |
| Principal occupation / Job title (See Instructions)<br>Highways Market Sector Director           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Arseneau, Bernard<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400       | Amount of Contribution (\$)<br><br>\$75.00                   |
| Principal occupation / Job title (See Instructions)<br>Highways Market Sector Director           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Atkinson, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Healthcare Planning Director              |  | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Atkinson, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Healthcare Planning Director              |  | Employer (See Instructions)<br>HDR Architecture Inc.         |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 11/427 Rpt: 15/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Aurit, Scott<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>NE/IA Pump Stations and Pipeline |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Aurit, Scott<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>NE/IA Pump Stations and Pipeline          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Avey, Jamie<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Strategic Pursuit Design Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Avey, Jamie<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Strategic Pursuit Design Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bacsikin, Ronald<br><hr/> Contributor address; City; State; Zip Code<br><br>Riverside, CA 92501-2119           | Amount of Contribution (\$)<br><br>\$35.00                   |
| Principal occupation / Job title (See Instructions)<br>Transportation Program Manager            |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |  | <b>1</b> Total pages Schedule A1:<br>Sch: 12/427 Rpt: 16/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bacsikin, Ronald<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Riverside, CA 92501-2119 | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Program Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bailey, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Rapid City, SD 57701-2788               | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Dakotas/Wyoming Federal Lead            |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bailey, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Rapid City, SD 57701-2788               | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Dakotas/Wyoming Federal Lead            |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Baker, Chad<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92101-4271                        | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Signaling Design Manager                |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Baker, Chad<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92101-4271                        | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Signaling Design Manager                |  | Employer (See Instructions)<br>HDR Engineering Inc.          |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 13/427 Rpt: 17/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bakke, Brian<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Des Moines, IA 50309-1823 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Client Development Director West |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bakke, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Des Moines, IA 50309-1823                   | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Client Development Director West          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Balchunas, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Fulton, MD 20759-2685                   | Amount of Contribution (\$)<br><br>\$70.00                   |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager                 |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Balchunas, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Fulton, MD 20759-2685                   | Amount of Contribution (\$)<br><br>\$70.00                   |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager                 |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Baldwin, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Tallahassee, FL 32301-1872              | Amount of Contribution (\$)<br><br>\$25.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager/CAV Speci          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 14/427 Rpt: 18/438     |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Baldwin, William | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00              |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Tallahassee, FL 32301-1872            |   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager/CAV Speci |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bamert, Urs               | Amount of Contribution (\$)<br><br>\$9.00                        |
| Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502                        |   |  |
| Principal occupation / Job title (See Instructions)<br>Transit Architecture Section Man          |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bamert, Urs               | Amount of Contribution (\$)<br><br>\$9.00                        |
| Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502                        |   |  |
| Principal occupation / Job title (See Instructions)<br>Transit Architecture Section Man          |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Barber, John              | Amount of Contribution (\$)<br><br>\$40.00                       |
| Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                      |   |  |
| Principal occupation / Job title (See Instructions)<br>Transportation Area Business Dev          |   | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Barber, John              | Amount of Contribution (\$)<br><br>\$40.00                       |
| Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                      |   |  |
| Principal occupation / Job title (See Instructions)<br>Transportation Area Business Dev          |   | Employer (See Instructions)<br>HDR Engineering Inc.              |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 15/427 Rpt: 19/438              |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                  |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Barnett, Elena<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502 | <b>7</b> Amount of Contribution (\$)<br><br>\$50.00                       |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>NY/NJ Transportation Business Gr |   | <b>9</b> Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Barnett, Elena<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502                   | Amount of Contribution (\$)<br><br>\$50.00                                |
| Principal occupation / Job title (See Instructions)<br>NY/NJ Transportation Business Gr          |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Barnhart, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431                | Amount of Contribution (\$)<br><br>\$100.00                               |
| Principal occupation / Job title (See Instructions)<br>Power Sector Director                     |   | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Barnhart, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431                | Amount of Contribution (\$)<br><br>\$100.00                               |
| Principal occupation / Job title (See Instructions)<br>Power Sector Director                     |   | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Barrett, Owen<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                     | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>Water Resources Program Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.                       |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 16/427 Rpt: 20/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Barrett, Owen<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Water Resources Program Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bartle, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                  | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Washington Water Business Group          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bartle, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                  | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Washington Water Business Group          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Barton, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Tucson, AZ 85701-1663                  | Amount of Contribution (\$)<br><br>\$50.00                   |
| Principal occupation / Job title (See Instructions)<br>Tucson Office Principal                  |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Barton, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Tucson, AZ 85701-1663                  | Amount of Contribution (\$)<br><br>\$50.00                   |
| Principal occupation / Job title (See Instructions)<br>Tucson Office Principal                  |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 17/427 Rpt: 21/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bartram, Christopher<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Director of Contracts & Procurem |  | <b>9</b> Employer (See Instructions)<br>HDR Inc.             |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bartram, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Director of Contracts & Procurem          |  | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Baskin, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Transportation Architecture Prin          |  | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Baskin, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Transportation Architecture Prin          |  | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bathurst, Lucas<br><hr/> Contributor address; City; State; Zip Code<br><br>Fort Worth, TX 76102-3691                   | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Area Manager                              |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 18/427 Rpt: 22/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bathurst, Lucas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Fort Worth, TX 76102-3691 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Manager            |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bauman, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Ann Arbor, MI 48104-6815                      | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Michigan Resources Business Grou |  | Employer (See Instructions)<br>HDR Michigan Inc.             |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bauman, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Ann Arbor, MI 48104-6815                      | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Michigan Resources Business Grou |  | Employer (See Instructions)<br>HDR Michigan Inc.             |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bauman, Ryan<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400                | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Transit Section Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bauman, Ryan<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400                | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Transit Section Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                  |  | <b>1</b> Total pages Schedule A1:<br>Sch: 19/427 Rpt: 23/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                              |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Beamer, Braden<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Highway Engineer  |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Beamer, Braden<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                   | Amount of Contribution (\$)<br><br>\$25.00                   |
| Principal occupation / Job title (See Instructions)<br>Highway Engineer           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bearden, Carter<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029                    | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Bridge Section Manager     |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bearden, Carter<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029                    | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Bridge Section Manager     |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bechtol, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Monrovia, MD 21770-0312                      | Amount of Contribution (\$)<br><br>\$23.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Electrical Engineer |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                          |  | 1 Total pages Schedule A1:<br>Sch: 20/427 Rpt: 24/438 |
| 2 FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | 3 Filer ID (Ethics Commission Filers)<br>00016442     |
| 4 Date<br>02/02/2024  | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Beck, Mason  | 7 Amount of Contribution (\$) \$10.00                 |
|   | 6 Contributor address; City; State; Zip Code<br><br>Bethlehem, PA 18015-2165                       |   |
| 8 Principal occupation / Job title (See Instructions)<br>Water/Wastewater Section Manager |  | 9 Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Beck, Mason    | Amount of Contribution (\$) \$10.00                   |
|   | Contributor address; City; State; Zip Code<br><br>Bethlehem, PA 18015-2165                         |   |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Section Manager   |  | Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Beduhn, Robert | Amount of Contribution (\$) \$40.00                   |
|   | Contributor address; City; State; Zip Code<br><br>Sarasota, FL 34232-6441                          |   |
| Principal occupation / Job title (See Instructions)<br>Dams Levees & Civil Works Busine   |  | Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Beduhn, Robert | Amount of Contribution (\$) \$40.00                   |
|   | Contributor address; City; State; Zip Code<br><br>Sarasota, FL 34232-6441                          |   |
| Principal occupation / Job title (See Instructions)<br>Dams Levees & Civil Works Busine   |  | Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Behzadi, Bijan | Amount of Contribution (\$) \$10.00                   |
|   | Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                             |   |
| Principal occupation / Job title (See Instructions)<br>Traffic Section Manager            |  | Employer (See Instructions)<br>HDR Engineering Inc.   |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 21/427 Rpt: 25/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Behzadi, Bijan<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Traffic Section Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Beideck, Denise<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                  | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Surveys & Assesments Manager     |  | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Beideck, Denise<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                  | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Surveys & Assesments Manager     |  | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Beining, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408            | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>PA/WV Transportation Commercial  |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Beining, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408            | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>PA/WV Transportation Commercial  |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                  |   | <b>1</b> Total pages Schedule A1:<br>Sch: 22/427 Rpt: 26/438                  |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                              |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bekka, Khalid<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$23.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Managing Director |   | <b>9</b> Employer (See Instructions)<br>HDR Project Development Services Inc. |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bekka, Khalid<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$23.00                                    |
| Principal occupation / Job title (See Instructions)<br>Managing Director          |   | Employer (See Instructions)<br>HDR Project Development Services Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bell, Lisa<br><hr/> Contributor address; City; State; Zip Code<br><br>Doral, FL 33166-4786                      | Amount of Contribution (\$)<br><br>\$15.00                                    |
| Principal occupation / Job title (See Instructions)<br>Proposal Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bell, Lisa<br><hr/> Contributor address; City; State; Zip Code<br><br>Doral, FL 33166-4786                      | Amount of Contribution (\$)<br><br>\$15.00                                    |
| Principal occupation / Job title (See Instructions)<br>Proposal Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bell, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Mobile, AL 36602-3239                  | Amount of Contribution (\$)<br><br>\$10.00                                    |
| Principal occupation / Job title (See Instructions)<br>Office Principal           |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 23/427 Rpt: 27/438         |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bell, Matthew<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Mobile, AL 36602-3239 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Office Principal        |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bellenbaum, Amy<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                  | Amount of Contribution (\$)<br><br>\$15.00                           |
| Principal occupation / Job title (See Instructions)<br>Financial Planning & Analysis Di |  | Employer (See Instructions)<br>HDR Inc.                              |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bellenbaum, Amy<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                  | Amount of Contribution (\$)<br><br>\$15.00                           |
| Principal occupation / Job title (See Instructions)<br>Financial Planning & Analysis Di |  | Employer (See Instructions)<br>HDR Inc.                              |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bennett, Channin<br><hr/> Contributor address; City; State; Zip Code<br><br>Winston Salem, NC 27101-4015         | Amount of Contribution (\$)<br><br>\$10.00                           |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Project Manager |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bennett, Channin<br><hr/> Contributor address; City; State; Zip Code<br><br>Winston Salem, NC 27101-4015         | Amount of Contribution (\$)<br><br>\$10.00                           |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Project Manager |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 24/427 Rpt: 28/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Berger, Eugene<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>San Francisco, CA 94111-2422 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Railway Design Business Class Di |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Berger, Eugene<br><hr/> Contributor address; City; State; Zip Code<br><br>San Francisco, CA 94111-2422                   | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Railway Design Business Class Di          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Berggren, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                           | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Water Treatment Business Class D          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Berggren, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                           | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Water Treatment Business Class D          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bergman, Jill<br><hr/> Contributor address; City; State; Zip Code<br><br>San Francisco, CA 94111-5039                    | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Health Strategist                  |  | Employer (See Instructions)<br>HDR Architecture Inc.         |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|--|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                         |   | <b>1</b> Total pages Schedule A1:<br>Sch: 25/427 Rpt: 29/438  |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                     |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442      |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bergman, Jill<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>San Francisco, CA 94111-5039 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Health Strategist |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bergschneider, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                        | Amount of Contribution (\$)<br><br>\$10.00                    |
| Principal occupation / Job title (See Instructions)<br>Water Marketing Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bergschneider, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                        | Amount of Contribution (\$)<br><br>\$10.00                    |
| Principal occupation / Job title (See Instructions)<br>Water Marketing Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Berman, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                       | Amount of Contribution (\$)<br><br>\$70.00                    |
| Principal occupation / Job title (See Instructions)<br>Washington Area Operations Manag  |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Berman, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                       | Amount of Contribution (\$)<br><br>\$70.00                    |
| Principal occupation / Job title (See Instructions)<br>Washington Area Operations Manag  |   | Employer (See Instructions)<br>HDR Engineering Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 26/427 Rpt: 30/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Biglen, Douglas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232 | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>North Texas Conveyance Program L |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Biglen, Douglas<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                   | Amount of Contribution (\$)<br><br>\$35.00                   |
| Principal occupation / Job title (See Instructions)<br>North Texas Conveyance Program L          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bingle, Jedediah<br><hr/> Contributor address; City; State; Zip Code<br><br>Vancouver, WA 98660-3306               | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer                    |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bingle, Jedediah<br><hr/> Contributor address; City; State; Zip Code<br><br>Vancouver, WA 98660-3306               | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer                    |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Birch, Valerie<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029                 | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Environmental Section Manager             |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                              |  | <b>1</b> Total pages Schedule A1:<br>Sch: 27/427 Rpt: 31/438         |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Birch, Valerie<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Environmental Section Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Birmingham, Riley<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>South Atlantic Area Rail Section       |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Birmingham, Riley<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>South Atlantic Area Rail Section       |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bisson, Douglas<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                      | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Community Planning & Urban Desig       |  | Employer (See Instructions)<br>HDR Architecture Inc.                 |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bisson, Douglas<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                      | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Community Planning & Urban Desig       |  | Employer (See Instructions)<br>HDR Architecture Inc.                 |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 28/427 Rpt: 32/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Black, Daniel<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Nebraska Iowa Power Section Mana |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Black, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Nebraska Iowa Power Section Mana          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Blackmar, Philip<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Coastal Group Lead                        |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Blackmar, Philip<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Coastal Group Lead                        |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Blackwell, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                  | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Environmental Services Group Lea          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 29/427 Rpt: 33/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Blackwell, William<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Environmental Services Group Lea |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Blanchard, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Tallahassee, FL 32301-1872           | Amount of Contribution (\$)<br><br>\$35.00                   |
| Principal occupation / Job title (See Instructions)<br>FL/AL/MS Highways Market Sector           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Blanchard, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Tallahassee, FL 32301-1872           | Amount of Contribution (\$)<br><br>\$35.00                   |
| Principal occupation / Job title (See Instructions)<br>FL/AL/MS Highways Market Sector           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bland, Claude<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550              | Amount of Contribution (\$)<br><br>\$70.00                   |
| Principal occupation / Job title (See Instructions)<br>Domestic Operations Controller            |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Blascovich, Sara<br><hr/> Contributor address; City; State; Zip Code<br><br>Mechanicsburg, PA 17055-4807         | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Resources Business Group Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 30/427 Rpt: 34/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Blascovich, Sara<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Mechanicsburg, PA 17055-4807 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Resources Business Group Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bloom-Crook, Donna<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                        | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Water Client Development Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bloom-Crook, Donna<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                        | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Water Client Development Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Blum, Mitchell<br><hr/> Contributor address; City; State; Zip Code<br><br>Reno, NV 89521-5873                              | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Water Resources Section Manager           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Blum, Mitchell<br><hr/> Contributor address; City; State; Zip Code<br><br>Reno, NV 89521-5873                              | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Water Resources Section Manager           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |   | <b>1</b> Total pages Schedule A1:<br>Sch: 31/427 Rpt: 35/438  |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442      |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bodewin, Daryl | <b>7</b> Amount of Contribution (\$) \$40.00                  |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220              |   |   |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Director of Strategic Projects |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bodewin, Daryl          | Amount of Contribution (\$) \$40.00                           |
| Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                       |   |   |
| Principal occupation / Job title (See Instructions)<br>Director of Strategic Projects          |   | Employer (See Instructions)<br>HDR Architecture Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Boehm, Scott            | Amount of Contribution (\$) \$15.00                           |
| Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                    |   |   |
| Principal occupation / Job title (See Instructions)<br>Transportation Section Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Boehm, Scott            | Amount of Contribution (\$) \$15.00                           |
| Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                    |   |   |
| Principal occupation / Job title (See Instructions)<br>Transportation Section Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Boling, Robert          | Amount of Contribution (\$) \$70.00                           |
| Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                        |   |   |
| Principal occupation / Job title (See Instructions)<br>Water Resources Market Sector Di        |   | Employer (See Instructions)<br>HDR Engineering Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 32/427 Rpt: 36/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Boling, Robert<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Water Resources Market Sector Di |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bombardier, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118               | Amount of Contribution (\$)<br><br>\$35.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bombardier, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118               | Amount of Contribution (\$)<br><br>\$35.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bond, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                 | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Principal Program Delivery Manag          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bond, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                 | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Principal Program Delivery Manag          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 33/427 Rpt: 37/438  |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442      |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bonner, Gregory<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Arlington, VA 22201-2249 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>East Region Director of Architec |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bonner, Gregory<br><hr/> Contributor address; City; State; Zip Code<br><br>Arlington, VA 22201-2249                   | Amount of Contribution (\$)<br><br>\$40.00                    |
| Principal occupation / Job title (See Instructions)<br>East Region Director of Architec          |   | Employer (See Instructions)<br>HDR Architecture Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bono, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Mechanicsburg, PA 17055-4807                   | Amount of Contribution (\$)<br><br>\$10.00                    |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bono, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Mechanicsburg, PA 17055-4807                   | Amount of Contribution (\$)<br><br>\$10.00                    |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Borenstein, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585                 | Amount of Contribution (\$)<br><br>\$70.00                    |
| Principal occupation / Job title (See Instructions)<br>Central Texas Area Manager                |   | Employer (See Instructions)<br>HDR Engineering Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|--|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                           |   | <b>1</b> Total pages Schedule A1:<br>Sch: 34/427 Rpt: 38/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                       |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Borenstein, Mark<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Central Texas Area Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bostwick, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Chicago, IL 60606-1228                       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Justice Consultant                  |   | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bostwick, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Chicago, IL 60606-1228                       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Justice Consultant                  |   | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bougdanos, Eugene<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406                 | Amount of Contribution (\$)<br><br>\$35.00                   |
| Principal occupation / Job title (See Instructions)<br>Transportation Program Manager      |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bougdanos, Eugene<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406                 | Amount of Contribution (\$)<br><br>\$35.00                   |
| Principal occupation / Job title (See Instructions)<br>Transportation Program Manager      |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 35/427 Rpt: 39/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bowen, Carrie<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Long Beach, CA 90802-4348 | <b>7</b> Amount of Contribution (\$)<br><br>\$150.00         |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>California Highway and Roads Mar |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bowen, Carrie<br><hr/> Contributor address; City; State; Zip Code<br><br>Long Beach, CA 90802-4348                   | Amount of Contribution (\$)<br><br>\$150.00                  |
| Principal occupation / Job title (See Instructions)<br>California Highway and Roads Mar          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bowen, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Federal Digital Design Lead               |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bowen, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Federal Digital Design Lead               |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bradley, Jennifer<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                   | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Assistant Regional Accounting Di          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 36/427 Rpt: 40/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bradley, Jennifer<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Assistant Regional Accounting Di |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brainard, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Vienna, VA 22180-7306                   | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Director of Government Complianc          |  | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brainard, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Vienna, VA 22180-7306                   | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Director of Government Complianc          |  | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brakenhoff, Peter<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118                  | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Area Transportation Business Gro          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brakenhoff, Peter<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118                  | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Area Transportation Business Gro          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 37/427 Rpt: 41/438  |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442      |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brammier, Paula<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$7.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Graphics Principal      |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc. |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brammier, Paula<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$7.00                     |
| Principal occupation / Job title (See Instructions)<br>Graphics Principal               |   | Employer (See Instructions)<br>HDR Architecture Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brandle, Brett<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406              | Amount of Contribution (\$)<br><br>\$20.00                    |
| Principal occupation / Job title (See Instructions)<br>Transportation Architecture Lead |   | Employer (See Instructions)<br>HDR Architecture Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brandle, Brett<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406              | Amount of Contribution (\$)<br><br>\$20.00                    |
| Principal occupation / Job title (See Instructions)<br>Transportation Architecture Lead |   | Employer (See Instructions)<br>HDR Architecture Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Branyon, Ronald<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550             | Amount of Contribution (\$)<br><br>\$25.00                    |
| Principal occupation / Job title (See Instructions)<br>Senior Client Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 38/427 Rpt: 42/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Branyon, Ronald<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Client Manager   |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bratovich, Paul<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                        | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Technical Advisor         |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bratovich, Paul<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                        | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Technical Advisor         |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brauer, Rodney<br><hr/> Contributor address; City; State; Zip Code<br><br>Englewood, CO 80112-8001                      | Amount of Contribution (\$)<br><br>\$75.00                   |
| Principal occupation / Job title (See Instructions)<br>WBG Director of Owners Advisor S |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brauer, Rodney<br><hr/> Contributor address; City; State; Zip Code<br><br>Englewood, CO 80112-8001                      | Amount of Contribution (\$)<br><br>\$75.00                   |
| Principal occupation / Job title (See Instructions)<br>WBG Director of Owners Advisor S |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 39/427 Rpt: 43/438         |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brawley, Matthew<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Paducah, KY 42001-7448 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Power Generation BC Civil Discip |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brawley, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Paducah, KY 42001-7448                   | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Power Generation BC Civil Discip          |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bray, Gerald<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                         | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Architecture Company Controller           |  | Employer (See Instructions)<br>HDR Architecture Inc.                 |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bray, Gerald<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                         | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Architecture Company Controller           |  | Employer (See Instructions)<br>HDR Architecture Inc.                 |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brearley, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Rock Hill, SC 29732-7658                  | Amount of Contribution (\$)<br><br>\$25.00                           |
| Principal occupation / Job title (See Instructions)<br>OT Cybersecurity Director                 |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                          |   | <b>1</b> Total pages Schedule A1:<br>Sch: 40/427 Rpt: 44/438                  |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brearley, David<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Rock Hill, SC 29732-7658 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>OT Cybersecurity Director |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brenchley, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                   | Amount of Contribution (\$)<br><br>\$40.00                                    |
| Principal occupation / Job title (See Instructions)<br>Justice Principal                  |   | Employer (See Instructions)<br>HDR Architecture Inc.                          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brenchley, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                   | Amount of Contribution (\$)<br><br>\$40.00                                    |
| Principal occupation / Job title (See Instructions)<br>Justice Principal                  |   | Employer (See Instructions)<br>HDR Architecture Inc.                          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bresette, Aaron<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                 | Amount of Contribution (\$)<br><br>\$15.00                                    |
| Principal occupation / Job title (See Instructions)<br>BES Business Group Area Manager    |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bresette, Aaron<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                 | Amount of Contribution (\$)<br><br>\$15.00                                    |
| Principal occupation / Job title (See Instructions)<br>BES Business Group Area Manager    |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 41/427 Rpt: 45/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brian, Kevin<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager  |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brian, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                   | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brink, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Utility Management Services Busi |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brink, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Utility Management Services Busi |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bromley, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Ann Arbor, MI 48104-6815                | Amount of Contribution (\$)<br><br>\$25.00                   |
| Principal occupation / Job title (See Instructions)<br>Power Delivery Practice Leader   |   | Employer (See Instructions)<br>HDR Michigan Inc.             |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |  | <b>1</b> Total pages Schedule A1:<br>Sch: 42/427 Rpt: 46/438         |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bromley, Patrick<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Ann Arbor, MI 48104-6815 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Power Delivery Practice Leader |  | <b>9</b> Employer (See Instructions)<br>HDR Michigan Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brown, Bridget<br><hr/> Contributor address; City; State; Zip Code<br><br>Anchorage, AK 99502-2304                     | Amount of Contribution (\$)<br><br>\$25.00                           |
| Principal occupation / Job title (See Instructions)<br>Geospatial and Information Manag        |  | Employer (See Instructions)<br>HDR Alaska Inc.                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brown, Bridget<br><hr/> Contributor address; City; State; Zip Code<br><br>Anchorage, AK 99502-2304                     | Amount of Contribution (\$)<br><br>\$25.00                           |
| Principal occupation / Job title (See Instructions)<br>Geospatial and Information Manag        |  | Employer (See Instructions)<br>HDR Alaska Inc.                       |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brown, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                   | Amount of Contribution (\$)<br><br>\$70.00                           |
| Principal occupation / Job title (See Instructions)<br>North Carolina Project Delivery         |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brown, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                   | Amount of Contribution (\$)<br><br>\$70.00                           |
| Principal occupation / Job title (See Instructions)<br>North Carolina Project Delivery         |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 43/427 Rpt: 47/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brown, Jerome<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Washington, DC 20003-5125 | <b>7</b> Amount of Contribution (\$)<br><br>\$75.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Quality Office Director |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brown, Jerome<br><hr/> Contributor address; City; State; Zip Code<br><br>Washington, DC 20003-5125                   | Amount of Contribution (\$)<br><br>\$75.00                   |
| Principal occupation / Job title (See Instructions)<br>Quality Office Director          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brown, Stephen<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85022-5000                     | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Area Dams Levees Civil Business  |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brown, Stephen<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85022-5000                     | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Area Dams Levees Civil Business  |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brown, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Geospatial Business Development  |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|--|--|
| <b>The Instruction Guide explains how to complete this form.</b>                                |  | <b>1</b> Total pages Schedule A1:<br>Sch: 44/427 Rpt: 48/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Brown, Thomas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Geospatial Business Development |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bruce, Zachary<br><hr/> Contributor address; City; State; Zip Code<br><br>Paducah, KY 42001-7448                 | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Geotechnical Engineer                    |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bruce, Zachary<br><hr/> Contributor address; City; State; Zip Code<br><br>Paducah, KY 42001-7448                 | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Geotechnical Engineer                    |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bryant, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Atlanta, GA 30309-4503                | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Principal Landscape Architect            |  | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bryant, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Atlanta, GA 30309-4503                | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Principal Landscape Architect            |  | Employer (See Instructions)<br>HDR Architecture Inc.         |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                            |   | <b>1</b> Total pages Schedule A1:<br>Sch: 45/427 Rpt: 49/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Buchanan, Brian<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550 | <b>7</b> Amount of Contribution (\$)<br><br>\$60.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transit Business Class Lead |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Buchanan, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                   | Amount of Contribution (\$)<br><br>\$60.00                   |
| Principal occupation / Job title (See Instructions)<br>Transit Business Class Lead          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Buckley, Kim<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                            | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>ERP Reporting and Analytics Dire     |   | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Buckley, Kim<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                            | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>ERP Reporting and Analytics Dire     |   | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Buerkle, Brandon<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                            | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Transmission Business Class Lead     |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 46/427 Rpt: 50/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Buerkle, Brandon<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transmission Business Class Lead |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Burchfield, Jonathon<br><hr/> Contributor address; City; State; Zip Code<br><br>Pensacola, FL 32502-5945       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Highway Section Manager                   |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Burchfield, Jonathon<br><hr/> Contributor address; City; State; Zip Code<br><br>Pensacola, FL 32502-5945       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Highway Section Manager                   |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Burdette, Nicholas<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408        | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Northeast Region Bridge Lead              |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Burdette, Nicholas<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408        | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Northeast Region Bridge Lead              |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                           |  | <b>1</b> Total pages Schedule A1:<br>Sch: 47/427 Rpt: 51/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                       |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Burfeind, Scott | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400 |  |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Roadway Section Manager    |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Burfeind, Scott          | Amount of Contribution (\$)<br><br>\$20.00                   |
| Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400          |  |  |
| Principal occupation / Job title (See Instructions)<br>Roadway Section Manager             |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Burke, William           | Amount of Contribution (\$)<br><br>\$10.00                   |
| Contributor address; City; State; Zip Code<br><br>Jacksonville, FL 32202-3405              |  |  |
| Principal occupation / Job title (See Instructions)<br>Transportation Planning Section     |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Burke, William           | Amount of Contribution (\$)<br><br>\$10.00                   |
| Contributor address; City; State; Zip Code<br><br>Jacksonville, FL 32202-3405              |  |  |
| Principal occupation / Job title (See Instructions)<br>Transportation Planning Section     |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Burles, Holly            | Amount of Contribution (\$)<br><br>\$40.00                   |
| Contributor address; City; State; Zip Code<br><br>Walnut Creek, CA 94597-4541              |  |  |
| Principal occupation / Job title (See Instructions)<br>Building Engineering Services Bu    |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 48/427 Rpt: 52/438         |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Burles, Holly<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Walnut Creek, CA 94597-4541 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Building Engineering Services Bu |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bush, Theodore<br><hr/> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659                         | Amount of Contribution (\$)<br><br>\$10.00                           |
| Principal occupation / Job title (See Instructions)<br>West Region Principal Bridge Eng          |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bush, Theodore<br><hr/> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659                         | Amount of Contribution (\$)<br><br>\$10.00                           |
| Principal occupation / Job title (See Instructions)<br>West Region Principal Bridge Eng          |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bussey, Kenneth<br><hr/> Contributor address; City; State; Zip Code<br><br>Greenville, SC 29601-2743                   | Amount of Contribution (\$)<br><br>\$15.00                           |
| Principal occupation / Job title (See Instructions)<br>SAA Transportation Geotechnical           |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Bussey, Kenneth<br><hr/> Contributor address; City; State; Zip Code<br><br>Greenville, SC 29601-2743                   | Amount of Contribution (\$)<br><br>\$15.00                           |
| Principal occupation / Job title (See Instructions)<br>SAA Transportation Geotechnical           |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                          |   | <b>1</b> Total pages Schedule A1:<br>Sch: 49/427 Rpt: 53/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Buttenob, John<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Principal Project Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Buttenob, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084                   | Amount of Contribution (\$)<br><br>\$30.00                   |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Butterfield, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Cedar Rapids, IA 52402-5893               | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Project Manager   |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Butterfield, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Cedar Rapids, IA 52402-5893               | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Project Manager   |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cadmus, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Vienna, VA 22180-7306                           | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Tolling Operations Program Manag   |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 50/427 Rpt: 54/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cadmus, Andrew<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Vienna, VA 22180-7306 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Tolling Operations Program Manag |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cagle, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029                  | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Highway Design Section Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cagle, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029                  | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Highway Design Section Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cain, April<br><hr/> Contributor address; City; State; Zip Code<br><br>Arlington, VA 22201-2249                   | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Assistant Regional Accounting Di          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cain, April<br><hr/> Contributor address; City; State; Zip Code<br><br>Arlington, VA 22201-2249                   | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Assistant Regional Accounting Di          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 51/427 Rpt: 55/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cain, Christopher<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Civil Engineer/Project Ma |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cain, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Civil Engineer/Project Ma          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Calderwood, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                  | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Calderwood, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                  | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Caldwell, Jarvis<br><hr/> Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95814-3245               | Amount of Contribution (\$)<br><br>\$25.00                   |
| Principal occupation / Job title (See Instructions)<br>Resources Cross Sector Program L          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 52/427 Rpt: 56/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Caldwell, Jarvis<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95814-3245 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Resources Cross Sector Program L |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Callahan, Natalja<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Internal Audit Manager             |   | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Callahan, Natalja<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Internal Audit Manager             |   | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cantwell, Joel<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                         | Amount of Contribution (\$)<br><br>\$35.00                   |
| Principal occupation / Job title (See Instructions)<br>North Texas Wastewater Program L          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cantwell, Joel<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                         | Amount of Contribution (\$)<br><br>\$35.00                   |
| Principal occupation / Job title (See Instructions)<br>North Texas Wastewater Program L          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 53/427 Rpt: 57/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carbee, Jason<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>NE-IA Transportation Planning BC |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carbee, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>NE-IA Transportation Planning BC          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carbone, Vincent<br><hr/> Contributor address; City; State; Zip Code<br><br>Bethlehem, PA 18015-2165            | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Geologist                          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carbone, Vincent<br><hr/> Contributor address; City; State; Zip Code<br><br>Bethlehem, PA 18015-2165            | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Geologist                          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carlson, Jonathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431            | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Montana Resources Business Group          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 54/427 Rpt: 58/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carlson, Jonathan<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Montana Resources Business Group |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carlson, Katrina<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Assistant Regional Accounting Di          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carlson, Katrina<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Assistant Regional Accounting Di          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carlton, John<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92108-3105                      | Amount of Contribution (\$)<br><br>\$25.00                   |
| Principal occupation / Job title (See Instructions)<br>Solid Waste Business Class Area           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carlton, John<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92108-3105                      | Amount of Contribution (\$)<br><br>\$25.00                   |
| Principal occupation / Job title (See Instructions)<br>Solid Waste Business Class Area           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                              |  | <b>1</b> Total pages Schedule A1:<br>Sch: 55/427 Rpt: 59/438  |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442      |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carpenter, Bruce<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Central Region Civic Director |  | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc. |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carpenter, Bruce<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$30.00                    |
| Principal occupation / Job title (See Instructions)<br>Central Region Civic Director          |  | Employer (See Instructions)<br>HDR Architecture Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carrillo, Abraham<br><hr/> Contributor address; City; State; Zip Code<br><br>Holland, MI 49424-9471                | Amount of Contribution (\$)<br><br>\$25.00                    |
| Principal occupation / Job title (See Instructions)<br>Inclusion Diversity and Equity D       |  | Employer (See Instructions)<br>HDR Michigan Inc.              |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carrillo, Abraham<br><hr/> Contributor address; City; State; Zip Code<br><br>Holland, MI 49424-9471                | Amount of Contribution (\$)<br><br>\$25.00                    |
| Principal occupation / Job title (See Instructions)<br>Inclusion Diversity and Equity D       |  | Employer (See Instructions)<br>HDR Michigan Inc.              |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carter, Brad<br><hr/> Contributor address; City; State; Zip Code<br><br>Atlanta, GA 30309-4503                     | Amount of Contribution (\$)<br><br>\$10.00                    |
| Principal occupation / Job title (See Instructions)<br>Senior Structures Project Manage       |  | Employer (See Instructions)<br>HDR Engineering Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 56/427 Rpt: 60/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carter, Brad<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Atlanta, GA 30309-4503 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Structures Project Manage |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carter, Michelle<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400      | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Area Water Business Group Manage          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carter, Michelle<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400      | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Area Water Business Group Manage          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carver, Jacqueline<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320              | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Project Manager                           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Carver, Jacqueline<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320              | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Project Manager                           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                         |   | <b>1</b> Total pages Schedule A1:<br>Sch: 57/427 Rpt: 61/438     |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                     |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Casey, Timothy<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400 | <b>7</b> Amount of Contribution (\$)<br><br>\$13.00              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Acoustic Program Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Casey, Timothy<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400                   | Amount of Contribution (\$)<br><br>\$13.00                       |
| Principal occupation / Job title (See Instructions)<br>Acoustic Program Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Casinelli, Luigi<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502                         | Amount of Contribution (\$)<br><br>\$25.00                       |
| Principal occupation / Job title (See Instructions)<br>NY/NJ Traffic & Mobility Departm  |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Casinelli, Luigi<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502                         | Amount of Contribution (\$)<br><br>\$25.00                       |
| Principal occupation / Job title (See Instructions)<br>NY/NJ Traffic & Mobility Departm  |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cassin, Stefanie<br><hr/> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                         | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Roadway Section Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.              |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 58/427 Rpt: 62/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cassin, Stefanie<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Roadway Section Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Caudill, Allison<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681                  | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Transportation Engineer          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Caudill, Allison<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681                  | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Transportation Engineer          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Caudill, Ryan<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681                     | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Transportation Engineer          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Caudill, Ryan<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681                     | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Transportation Engineer          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 59/427 Rpt: 63/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Celik, Jennie<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Cleveland, OH 44114-2622 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>PA/OH/WV Water Client Developmen |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Celik, Jennie<br><hr/> Contributor address; City; State; Zip Code<br><br>Cleveland, OH 44114-2622                   | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>PA/OH/WV Water Client Developmen          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Chance, Lloyd<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585                  | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Central Texas Construction Servi          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Chance, Lloyd<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585                  | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Central Texas Construction Servi          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Chapman, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Honolulu, HI 96813-3403                    | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Program Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 60/427 Rpt: 64/438     |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Chapman, John<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Honolulu, HI 96813-3403 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Water/Wastewater Program Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Chapman, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95814-3245               | Amount of Contribution (\$)<br><br>\$10.00                       |
| Principal occupation / Job title (See Instructions)<br>Senior Water Resources Project M          |  | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Chapman, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95814-3245               | Amount of Contribution (\$)<br><br>\$10.00                       |
| Principal occupation / Job title (See Instructions)<br>Senior Water Resources Project M          |  | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Charalambous, Yiannoulla<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502        | Amount of Contribution (\$)<br><br>\$70.00                       |
| Principal occupation / Job title (See Instructions)<br>NY/NJ Area Manager                        |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Charalambous, Yiannoulla<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502        | Amount of Contribution (\$)<br><br>\$70.00                       |
| Principal occupation / Job title (See Instructions)<br>NY/NJ Area Manager                        |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC |



# MONETARY POLITICAL CONTRIBUTIONS

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 61/427 Rpt: 65/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cherney, Rebecca<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Engineering Principal   |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cherney, Rebecca<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Engineering Principal            |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Chiglo, Jay<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                       | Amount of Contribution (\$)<br><br>\$70.00                   |
| Principal occupation / Job title (See Instructions)<br>Transportation BG Alternative De |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Chiglo, Jay<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                       | Amount of Contribution (\$)<br><br>\$70.00                   |
| Principal occupation / Job title (See Instructions)<br>Transportation BG Alternative De |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Childs, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Ann Arbor, MI 48104-6815                  | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Power Delivery Section Manager   |  | Employer (See Instructions)<br>HDR Michigan Inc.             |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |   | <b>1</b> Total pages Schedule A1:<br>Sch: 62/427 Rpt: 66/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Childs, James<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Ann Arbor, MI 48104-6815 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Power Delivery Section Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Michigan Inc.    |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Chilingaryan, Vartan<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406          | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Area BES Business Group Manager         |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Chilingaryan, Vartan<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406          | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Area BES Business Group Manager         |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ching, Troy<br><hr/> Contributor address; City; State; Zip Code<br><br>Wailuku, HI 96793-2100                       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Water Business Group Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ching, Troy<br><hr/> Contributor address; City; State; Zip Code<br><br>Wailuku, HI 96793-2100                       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Water Business Group Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 63/427 Rpt: 67/438                  |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Chinnis, Edward<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>North Carolina / South Carolina |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Chinnis, Edward<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                   | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>North Carolina / South Carolina          |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Chino, Sheryl<br><hr/> Contributor address; City; State; Zip Code<br><br>Paducah, KY 42001-7448                       | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>Paducah Office Principal                 |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Chino, Sheryl<br><hr/> Contributor address; City; State; Zip Code<br><br>Paducah, KY 42001-7448                       | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>Paducah Office Principal                 |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Chittenden, Devin<br><hr/> Contributor address; City; State; Zip Code<br><br>Paducah, KY 42001-7448                   | Amount of Contribution (\$)<br><br>\$25.00                                    |
| Principal occupation / Job title (See Instructions)<br>Geotechnical Section Manager             |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                             |   | <b>1</b> Total pages Schedule A1:<br>Sch: 64/427 Rpt: 68/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Chittenden, Devin<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Paducah, KY 42001-7448 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Geotechnical Section Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Christensen, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Mesa, AZ 85212-3246                     | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma      |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Christensen, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Mesa, AZ 85212-3246                     | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma      |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Christoplis, Charles<br><hr/> Contributor address; City; State; Zip Code<br><br>Riverside, CA 92501-2119              | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Highway Project Manager        |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Christoplis, Charles<br><hr/> Contributor address; City; State; Zip Code<br><br>Riverside, CA 92501-2119              | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Highway Project Manager        |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 65/427 Rpt: 69/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Churilla, Scott<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Jacksonville, FL 32202-3405 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Director of Project Delivery Str |  | <b>9</b> Employer (See Instructions)<br>HDR Inc.             |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Churilla, Scott<br><hr/> Contributor address; City; State; Zip Code<br><br>Jacksonville, FL 32202-3405                   | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Director of Project Delivery Str          |  | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Clark, Angela<br><hr/> Contributor address; City; State; Zip Code<br><br>Hartland, WI 53029-8557                         | Amount of Contribution (\$)<br><br>\$80.00                   |
| Principal occupation / Job title (See Instructions)<br>Federal Client Services Director          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Clark, Angela<br><hr/> Contributor address; City; State; Zip Code<br><br>Hartland, WI 53029-8557                         | Amount of Contribution (\$)<br><br>\$80.00                   |
| Principal occupation / Job title (See Instructions)<br>Federal Client Services Director          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Clark, Brien<br><hr/> Contributor address; City; State; Zip Code<br><br>Eastvale, CA 92880-3248                          | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Corrosion Technical Proje          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 66/427 Rpt: 70/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Clark, Brien<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Eastvale, CA 92880-3248 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Corrosion Technical Proje |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Clark, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659                      | Amount of Contribution (\$)<br><br>\$70.00                   |
| Principal occupation / Job title (See Instructions)<br>Wastewater Market Sector Directo          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Clark, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659                      | Amount of Contribution (\$)<br><br>\$70.00                   |
| Principal occupation / Job title (See Instructions)<br>Wastewater Market Sector Directo          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Clark, Elizabeth<br><hr/> Contributor address; City; State; Zip Code<br><br>Kirkland, WA 98034-2761               | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>WA Area Bridge Section Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Clark, Elizabeth<br><hr/> Contributor address; City; State; Zip Code<br><br>Kirkland, WA 98034-2761               | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>WA Area Bridge Section Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Clatanoff, John<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00                          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>CCC and Water Business Group Con |   | <b>9</b> Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Clatanoff, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$40.00                                   |
| Principal occupation / Job title (See Instructions)<br>CCC and Water Business Group Con          |   | Employer (See Instructions)<br>HDR Construction Control Corporation          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cobb, Samuel<br><hr/> Contributor address; City; State; Zip Code<br><br>Pensacola, FL 32502-5945                  | Amount of Contribution (\$)<br><br>\$50.00                                   |
| Principal occupation / Job title (See Instructions)<br>Civic Affairs Director                    |   | Employer (See Instructions)<br>HDR Inc.                                      |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cobb, Samuel<br><hr/> Contributor address; City; State; Zip Code<br><br>Pensacola, FL 32502-5945                  | Amount of Contribution (\$)<br><br>\$50.00                                   |
| Principal occupation / Job title (See Instructions)<br>Civic Affairs Director                    |   | Employer (See Instructions)<br>HDR Inc.                                      |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cochran, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Springfield, IL 62704-4183            | Amount of Contribution (\$)<br><br>\$20.00                                   |
| Principal occupation / Job title (See Instructions)<br>Fisheries Business Class Directo          |   | Employer (See Instructions)<br>HDR Engineering Inc.                          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cochran, Matthew<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Springfield, IL 62704-4183 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Fisheries Business Class Directo |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Coleman, Brandon<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                   | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Wastewater Treatment Section Man          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Coleman, Brandon<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                   | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Wastewater Treatment Section Man          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Coleman, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756                     | Amount of Contribution (\$)<br><br>\$75.00                   |
| Principal occupation / Job title (See Instructions)<br>Central Region Water Business Gr          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Coleman, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756                     | Amount of Contribution (\$)<br><br>\$75.00                   |
| Principal occupation / Job title (See Instructions)<br>Central Region Water Business Gr          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 69/427 Rpt: 73/438                  |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Coletti, Domenic<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>South Atlantic Area Structures T |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Coletti, Domenic<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                   | Amount of Contribution (\$)<br><br>\$10.00                                    |
| Principal occupation / Job title (See Instructions)<br>South Atlantic Area Structures T          |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Collins, Amanda<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                      | Amount of Contribution (\$)<br><br>\$10.00                                    |
| Principal occupation / Job title (See Instructions)<br>Sr Accounting & Finance Rpt Mgr/          |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Collins, Amanda<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                      | Amount of Contribution (\$)<br><br>\$10.00                                    |
| Principal occupation / Job title (See Instructions)<br>Sr Accounting & Finance Rpt Mgr/          |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Colwell, Arthur<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849             | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>Senior Structural Engineer                |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                           |  | <b>1</b> Total pages Schedule A1:<br>Sch: 70/427 Rpt: 74/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                       |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Colwell, Arthur<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Structural Engineer |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Connors, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Woodcliff Lake, NJ 07677-7654                   | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>National Technical Lead Environm    |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Connors, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                        | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager           |  | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Connors, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Woodcliff Lake, NJ 07677-7654                   | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>National Technical Lead Environm    |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Connors, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                        | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager           |  | Employer (See Instructions)<br>HDR Architecture Inc.         |

# MONETARY POLITICAL CONTRIBUTIONS

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 71/427 Rpt: 75/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cook, Matthew<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>WRM/Fed Water Market Sector Lead |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cook, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                   | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>WRM/Fed Water Market Sector Lead          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cook, Stephanie<br><hr/> Contributor address; City; State; Zip Code<br><br>Virginia Beach, VA 23462-3174    | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>East Region Biosolids Lead                |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cook, Stephanie<br><hr/> Contributor address; City; State; Zip Code<br><br>Virginia Beach, VA 23462-3174    | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>East Region Biosolids Lead                |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cooper, Lisa<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585           | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Round Rock Real Estate Services           |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

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| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 72/427 Rpt: 76/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cooper, Lisa<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Round Rock Real Estate Services |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cooper, Paula<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Executive Assistant                      |   | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cooper, Paula<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Executive Assistant                      |   | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Coppula, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                 | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Structural Engineer               |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Coppula, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                 | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Structural Engineer               |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 73/427 Rpt: 77/438  |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442      |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Corbett, Oliver<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Atlanta, GA 30309-4503 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Health Principal        |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc. |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Corbett, Oliver<br><hr/> Contributor address; City; State; Zip Code<br><br>Atlanta, GA 30309-4503                   | Amount of Contribution (\$)<br><br>\$40.00                    |
| Principal occupation / Job title (See Instructions)<br>Health Principal                 |   | Employer (See Instructions)<br>HDR Architecture Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Corey, Charles<br><hr/> Contributor address; City; State; Zip Code<br><br>Plymouth Meeting, PA 19462-1736           | Amount of Contribution (\$)<br><br>\$10.00                    |
| Principal occupation / Job title (See Instructions)<br>Drinking Water Market Sector Lea |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Corey, Charles<br><hr/> Contributor address; City; State; Zip Code<br><br>Plymouth Meeting, PA 19462-1736           | Amount of Contribution (\$)<br><br>\$10.00                    |
| Principal occupation / Job title (See Instructions)<br>Drinking Water Market Sector Lea |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Correll, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Vienna, VA 22180-7306                      | Amount of Contribution (\$)<br><br>\$35.00                    |
| Principal occupation / Job title (See Instructions)<br>Federal Strategy Director        |   | Employer (See Instructions)<br>HDR Engineering Inc.           |

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**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                          |  | <b>1</b> Total pages Schedule A1:<br>Sch: 74/427 Rpt: 78/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Correll, Mark<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Vienna, VA 22180-7306 | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Federal Strategy Director |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cowan, Timothy<br><hr/> Contributor address; City; State; Zip Code<br><br>Plymouth Meeting, PA 19462-1736        | Amount of Contribution (\$)<br><br>\$50.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Federal Program Manager     |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cowan, Timothy<br><hr/> Contributor address; City; State; Zip Code<br><br>Plymouth Meeting, PA 19462-1736        | Amount of Contribution (\$)<br><br>\$50.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Federal Program Manager     |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Craig, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Englewood, CO 80112-8001                | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma   |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Craig, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Englewood, CO 80112-8001                | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma   |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 75/427 Rpt: 79/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Crall, Michael<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408 | <b>7</b> Amount of Contribution (\$)<br><br>\$50.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Northeast Regional Director of O |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Crall, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                   | Amount of Contribution (\$)<br><br>\$50.00                   |
| Principal occupation / Job title (See Instructions)<br>Northeast Regional Director of O          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Crane, Jonathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Atlanta, GA 30309-4503                     | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Translational Health Director             |   | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Crane, Jonathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Atlanta, GA 30309-4503                     | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Translational Health Director             |   | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Creamer, Karen<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585                   | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Central Region Alternative Deliv          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 76/427 Rpt: 80/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Creamer, Karen<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Central Region Alternative Deliv |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Crockett, Timothy<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Chief Performance Officer                 |   | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Crockett, Timothy<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Chief Performance Officer                 |   | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Crozier, Allen<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Crozier, Allen<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |   | <b>1</b> Total pages Schedule A1:<br>Sch: 77/427 Rpt: 81/438     |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Crumbliss, Jennifer<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Transportation Engineer |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Crumbliss, Jennifer<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$35.00                       |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Engineer          |   | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Culligan, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Syracuse, NY 13212-4559                    | Amount of Contribution (\$)<br><br>\$40.00                       |
| Principal occupation / Job title (See Instructions)<br>Hydropower Practice Leader              |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Culligan, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Syracuse, NY 13212-4559                    | Amount of Contribution (\$)<br><br>\$40.00                       |
| Principal occupation / Job title (See Instructions)<br>Hydropower Practice Leader              |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Cunningham, John<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504               | Amount of Contribution (\$)<br><br>\$25.00                       |
| Principal occupation / Job title (See Instructions)<br>NY/NJ CCC Commercial Manager/Ope        |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 78/427 Rpt: 82/438              |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                  |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Cunningham, John<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00                       |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>NY/NJ CCC Commercial Manager/Ope |  | <b>9</b> Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Czarnecky, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029                      | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>Principal Program Manager                 |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Czarnecky, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029                      | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>Principal Program Manager                 |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Dadamo, Peter<br><hr/> Contributor address; City; State; Zip Code<br><br>Vienna, VA 22180-7306                            | Amount of Contribution (\$)<br><br>\$30.00                                |
| Principal occupation / Job title (See Instructions)<br>Water Treatment Business Class D          |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Dadamo, Peter<br><hr/> Contributor address; City; State; Zip Code<br><br>Vienna, VA 22180-7306                            | Amount of Contribution (\$)<br><br>\$30.00                                |
| Principal occupation / Job title (See Instructions)<br>Water Treatment Business Class D          |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                       |   | <b>1</b> Total pages Schedule A1:<br>Sch: 79/427 Rpt: 83/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Daigle, Deborah<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Hydrogeologist  |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Daigle, Deborah<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                   | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Hydrogeologist           |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dalager, Nathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Thief River Falls, MN 56701-2022       | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Water Resources Engineer |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dalager, Nathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Thief River Falls, MN 56701-2022       | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Water Resources Engineer |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Damgaard, Quinn<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Environmental Section Manager   |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                              |   | <b>1</b> Total pages Schedule A1:<br>Sch: 80/427 Rpt: 84/438         |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Damgaard, Quinn<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Environmental Section Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dammarell, Amy<br><hr/> Contributor address; City; State; Zip Code<br><br>Portland, OR 97204-1155                 | Amount of Contribution (\$)<br><br>\$25.00                           |
| Principal occupation / Job title (See Instructions)<br>Cross Sector Professional Servic       |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dammarell, Amy<br><hr/> Contributor address; City; State; Zip Code<br><br>Portland, OR 97204-1155                 | Amount of Contribution (\$)<br><br>\$25.00                           |
| Principal occupation / Job title (See Instructions)<br>Cross Sector Professional Servic       |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Darby, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Charleston, SC 29405-7548               | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                 |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Darby, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Charleston, SC 29405-7548               | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                 |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                         |   | <b>1</b> Total pages Schedule A1:<br>Sch: 81/427 Rpt: 85/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                     |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Daughtry, James<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Riverside, CA 92501-2119 | <b>7</b> Amount of Contribution (\$)<br><br>\$50.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Project Controls Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Daughtry, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Riverside, CA 92501-2119                   | Amount of Contribution (\$)<br><br>\$50.00                   |
| Principal occupation / Job title (See Instructions)<br>Project Controls Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Davies, Elisa<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                         | Amount of Contribution (\$)<br><br>\$50.00                   |
| Principal occupation / Job title (See Instructions)<br>General Counsel                   |   | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Davies, Elisa<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                         | Amount of Contribution (\$)<br><br>\$50.00                   |
| Principal occupation / Job title (See Instructions)<br>General Counsel                   |   | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Davila, Paul<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                    | Amount of Contribution (\$)<br><br>\$25.00                   |
| Principal occupation / Job title (See Instructions)<br>Electrical Section Manager        |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                           |  | <b>1</b> Total pages Schedule A1:<br>Sch: 82/427 Rpt: 86/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                       |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Davila, Paul<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Electrical Section Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Davis, Chad<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                     | Amount of Contribution (\$)<br><br>\$50.00                   |
| Principal occupation / Job title (See Instructions)<br>PA/OH/WV Water Operations Manage    |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Davis, Sarah<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                        | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Water Resources Team Lead           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Davis, Sarah<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                        | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Water Resources Team Lead           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Davis, Walter<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                       | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Health Principal                    |  | Employer (See Instructions)<br>HDR Architecture Inc.         |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 83/427 Rpt: 87/438         |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Davis, Walter<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Health Principal        |  | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.        |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dayton, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>South Atlantic Planning & Traffi |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dayton, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>South Atlantic Planning & Traffi |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>DeBoer, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                  | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Director of Community Architectu |  | Employer (See Instructions)<br>HDR Architecture Inc.                 |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>DeBoer, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                  | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Director of Community Architectu |  | Employer (See Instructions)<br>HDR Architecture Inc.                 |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 84/427 Rpt: 88/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>DeCesare, Douglas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Waste Sector Director   |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>DeCesare, Douglas<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                   | Amount of Contribution (\$)<br><br>\$70.00                   |
| Principal occupation / Job title (See Instructions)<br>Waste Sector Director            |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Deason, Charles<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Deputy Systems Section Manager   |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Deason, Charles<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Deputy Systems Section Manager   |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Deible, Jared<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408              | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Dams Levees & Civil Works Busine |   | Employer (See Instructions)<br>HDR Engineering Inc.          |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 85/427 Rpt: 89/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Deible, Jared<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Dams Levees & Civil Works Busine |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Delange, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Jacksonville, FL 32202-3405                | Amount of Contribution (\$)<br><br>\$30.00                   |
| Principal occupation / Job title (See Instructions)<br>Waste Client Development Leader           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Delange, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Jacksonville, FL 32202-3405                | Amount of Contribution (\$)<br><br>\$30.00                   |
| Principal occupation / Job title (See Instructions)<br>Waste Client Development Leader           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Delgado, Edna<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849               | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Federal Construction Project Adm          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Delgado, Edna<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849               | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Federal Construction Project Adm          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 86/427 Rpt: 90/438           |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442               |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Demmons, Kenneth<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Helena, MT 59601-3395 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00                    |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager  |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Demmons, Kenneth<br><hr/> Contributor address; City; State; Zip Code<br><br>Helena, MT 59601-3395                   | Amount of Contribution (\$)<br><br>\$15.00                             |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.                    |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Derringer, Lisa<br><hr/> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                | Amount of Contribution (\$)<br><br>\$10.00                             |
| Principal occupation / Job title (See Instructions)<br>Senior Project Accountant        |   | Employer (See Instructions)<br>HDR Engineering Inc.                    |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Derringer, Lisa<br><hr/> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                | Amount of Contribution (\$)<br><br>\$10.00                             |
| Principal occupation / Job title (See Instructions)<br>Senior Project Accountant        |   | Employer (See Instructions)<br>HDR Engineering Inc.                    |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Devito, Tara<br><hr/> Contributor address; City; State; Zip Code<br><br>Lafayette Hill, PA 19444-2228               | Amount of Contribution (\$)<br><br>\$20.00                             |
| Principal occupation / Job title (See Instructions)<br>Global Regions Pursuit Principal |   | Employer (See Instructions)<br>Henningson Durham & Richardson of Penn. |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 87/427 Rpt: 91/438                    |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                        |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Devito, Tara | <b>7</b> Amount of Contribution (\$) \$20.00                                    |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Lafayette Hill, PA 19444-2228         |  |   |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Global Regions Pursuit Principal |  | <b>9</b> Employer (See Instructions)<br>Henningson Durham & Richardson of Penn. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Dey, Benjamin         | Amount of Contribution (\$) \$20.00   |
| Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                           |  |   |
| Principal occupation / Job title (See Instructions)<br>Railroad Project Manager                  |  | Employer (See Instructions)<br>HDR Engineering Inc.                             |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Dey, Benjamin         | Amount of Contribution (\$) \$20.00   |
| Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                           |  |   |
| Principal occupation / Job title (See Instructions)<br>Railroad Project Manager                  |  | Employer (See Instructions)<br>HDR Engineering Inc.                             |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>DiVirgilio, Eric      | Amount of Contribution (\$) \$30.00   |
| Contributor address; City; State; Zip Code<br><br>Manchester, NH 03101-1120                      |  |   |
| Principal occupation / Job title (See Instructions)<br>New England Rail/Transit Departm          |  | Employer (See Instructions)<br>HDR Engineering Inc.                             |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>DiVirgilio, Eric      | Amount of Contribution (\$) \$30.00   |
| Contributor address; City; State; Zip Code<br><br>Manchester, NH 03101-1120                      |  |   |
| Principal occupation / Job title (See Instructions)<br>New England Rail/Transit Departm          |  | Employer (See Instructions)<br>HDR Engineering Inc.                             |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 88/427 Rpt: 92/438  |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442      |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Diamond, Katherine<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Design Director         |  | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc. |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Diamond, Katherine<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406                   | Amount of Contribution (\$)<br><br>\$10.00                    |
| Principal occupation / Job title (See Instructions)<br>Design Director                  |  | Employer (See Instructions)<br>HDR Architecture Inc.          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dickerson, Nathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$45.00                    |
| Principal occupation / Job title (See Instructions)<br>Union Pacific Client Manager     |  | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dickerson, Nathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$45.00                    |
| Principal occupation / Job title (See Instructions)<br>Union Pacific Client Manager     |  | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dierking, Paul<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400                  | Amount of Contribution (\$)<br><br>\$20.00                    |
| Principal occupation / Job title (See Instructions)<br>Senior Water Resources Project M |  | Employer (See Instructions)<br>HDR Engineering Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 89/427 Rpt: 93/438        |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442            |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Dierking, Paul<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                 |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Water Resources Project M |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Dietz Owings, Julie<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585                    | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Field Services Marketing & Commu          |  | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Dietz Owings, Julie<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585                    | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Field Services Marketing & Commu          |  | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Dillon, Katherine<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                        | Amount of Contribution (\$)<br><br>\$15.00                          |
| Principal occupation / Job title (See Instructions)<br>Business Development Manager              |  | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Dillon, Katherine<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                        | Amount of Contribution (\$)<br><br>\$15.00                          |
| Principal occupation / Job title (See Instructions)<br>Business Development Manager              |  | Employer (See Instructions)<br>HDR Engineering Inc.                 |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 90/427 Rpt: 94/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dohrendorf, Jasper<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Missoula, MT 59803-1489 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Distribution Business Class Lead |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dohrendorf, Jasper<br><hr/> Contributor address; City; State; Zip Code<br><br>Missoula, MT 59803-1489                   | Amount of Contribution (\$)<br><br>\$40.00                   |
| Principal occupation / Job title (See Instructions)<br>Distribution Business Class Lead          |   | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Doiel, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$70.00                   |
| Principal occupation / Job title (See Instructions)<br>Project Delivery Director                 |   | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Doiel, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$70.00                   |
| Principal occupation / Job title (See Instructions)<br>Project Delivery Director                 |   | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dolson, Gretchen<br><hr/> Contributor address; City; State; Zip Code<br><br>Lincoln, NE 68508-1424                      | Amount of Contribution (\$)<br><br>\$15.00                   |
| Principal occupation / Job title (See Instructions)<br>Renewables Practice Leader                |   | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                           |  | <b>1</b> Total pages Schedule A1:<br>Sch: 91/427 Rpt: 95/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                       |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dolson, Gretchen<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Lincoln, NE 68508-1424 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Renewables Practice Leader |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Domalik, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                 | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Group Qu    |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Domalik, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                 | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Group Qu    |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Doornbos, Jennifer<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Architect                           |  | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Doornbos, Jennifer<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                       | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Architect                           |  | Employer (See Instructions)<br>HDR Architecture Inc.         |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                         |   | <b>1</b> Total pages Schedule A1:<br>Sch: 92/427 Rpt: 96/438  |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                     |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442      |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dorsett, Kelley<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Arlington, VA 22201-2249 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Interior Designer |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dorsett, Kelley<br><hr/> Contributor address; City; State; Zip Code<br><br>Arlington, VA 22201-2249                   | Amount of Contribution (\$)<br><br>\$20.00                    |
| Principal occupation / Job title (See Instructions)<br>Senior Interior Designer          |   | Employer (See Instructions)<br>HDR Architecture Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dortch, Stephen<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                       | Amount of Contribution (\$)<br><br>\$15.00                    |
| Principal occupation / Job title (See Instructions)<br>East Region Maritime Lead         |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dortch, Stephen<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                       | Amount of Contribution (\$)<br><br>\$15.00                    |
| Principal occupation / Job title (See Instructions)<br>East Region Maritime Lead         |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dosanjh, Kenwarjit<br><hr/> Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95814-3245               | Amount of Contribution (\$)<br><br>\$10.00                    |
| Principal occupation / Job title (See Instructions)<br>Hydraulic Structures Practice Le  |   | Employer (See Instructions)<br>HDR Engineering Inc.           |



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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 93/427 Rpt: 97/438         |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dosanjh, Kenwarjit<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95814-3245 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Hydraulic Structures Practice Le |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Douglas, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                        | Amount of Contribution (\$)<br><br>\$30.00                           |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader          |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Douglas, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                        | Amount of Contribution (\$)<br><br>\$30.00                           |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader          |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dove, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Springfield, MO 65804-4597                          | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Springfield Water Resources Sect          |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dove, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Springfield, MO 65804-4597                          | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Springfield Water Resources Sect          |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 94/427 Rpt: 98/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dragoo, Drew<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Construction Services Section Ma |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dragoo, Drew<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                   | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Construction Services Section Ma          |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Drahota, Steven<br><hr/> Contributor address; City; State; Zip Code<br><br>Portland, OR 97204-1155                   | Amount of Contribution (\$)<br><br>\$25.00                   |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager                 |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Drahota, Steven<br><hr/> Contributor address; City; State; Zip Code<br><br>Portland, OR 97204-1155                   | Amount of Contribution (\$)<br><br>\$25.00                   |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager                 |  | Employer (See Instructions)<br>HDR Engineering Inc.          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Drimmel, Joseph<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                | Amount of Contribution (\$)<br><br>\$60.00                   |
| Principal occupation / Job title (See Instructions)<br>North Central Regional Director           |  | Employer (See Instructions)<br>HDR Engineering Inc.          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 95/427 Rpt: 99/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442     |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Drimmel, Joseph<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471 | <b>7</b> Amount of Contribution (\$)<br><br>\$60.00          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>North Central Regional Director |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dudzik Smith, Katherine<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118               | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Design Architect                  |   | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dudzik Smith, Katherine<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118               | Amount of Contribution (\$)<br><br>\$10.00                   |
| Principal occupation / Job title (See Instructions)<br>Senior Design Architect                  |   | Employer (See Instructions)<br>HDR Architecture Inc.         |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dugan, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                             | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Director ERP System Processing           |   | Employer (See Instructions)<br>HDR Inc.                      |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dugan, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                             | Amount of Contribution (\$)<br><br>\$20.00                   |
| Principal occupation / Job title (See Instructions)<br>Director ERP System Processing           |   | Employer (See Instructions)<br>HDR Inc.                      |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|--|---|
| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 96/427 Rpt: 100/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442      |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dunn, David<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Franklin, TN 37064-1535 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager  |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.  |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dunn, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Franklin, TN 37064-1535                   | Amount of Contribution (\$)<br><br>\$40.00                    |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager           |  | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Duschang, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Woodcliff Lake, NJ 07677-7654          | Amount of Contribution (\$)<br><br>\$25.00                    |
| Principal occupation / Job title (See Instructions)<br>Environmental Sciences Cross Sec |  | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Duschang, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Woodcliff Lake, NJ 07677-7654          | Amount of Contribution (\$)<br><br>\$25.00                    |
| Principal occupation / Job title (See Instructions)<br>Environmental Sciences Cross Sec |  | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Duty, Katie<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                      | Amount of Contribution (\$)<br><br>\$50.00                    |
| Principal occupation / Job title (See Instructions)<br>Area Operations Manager (FL, AL, |  | Employer (See Instructions)<br>HDR Engineering Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|--|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 97/427 Rpt: 101/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442      |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Duty, Katie<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548 | <b>7</b> Amount of Contribution (\$)<br><br>\$50.00           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Operations Manager (FL, AL, |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Duvall, Nathaniel<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681         | Amount of Contribution (\$)<br><br>\$20.00                    |
| Principal occupation / Job title (See Instructions)<br>Area Power Market Sector Lead             |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Duvall, Nathaniel<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681         | Amount of Contribution (\$)<br><br>\$20.00                    |
| Principal occupation / Job title (See Instructions)<br>Area Power Market Sector Lead             |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dwyer, Blaine<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                     | Amount of Contribution (\$)<br><br>\$20.00                    |
| Principal occupation / Job title (See Instructions)<br>Water Supply Management Business          |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Dwyer, Blaine<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                     | Amount of Contribution (\$)<br><br>\$20.00                    |
| Principal occupation / Job title (See Instructions)<br>Water Supply Management Business          |   | Employer (See Instructions)<br>HDR Engineering Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|--|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                           |   | <b>1</b> Total pages Schedule A1:<br>Sch: 98/427 Rpt: 102/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                       |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442      |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Eaton, Roger<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Structures Section Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.  |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Eaton, Roger<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                   | Amount of Contribution (\$)<br><br>\$15.00                    |
| Principal occupation / Job title (See Instructions)<br>Structures Section Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Edelen, Benedict<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681                | Amount of Contribution (\$)<br><br>\$70.00                    |
| Principal occupation / Job title (See Instructions)<br>Southeast Regional Director of O    |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Edelen, Benedict<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681                | Amount of Contribution (\$)<br><br>\$70.00                    |
| Principal occupation / Job title (See Instructions)<br>Southeast Regional Director of O    |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Edgington, Ruedy<br><hr/> Contributor address; City; State; Zip Code<br><br>Reno, NV 89521-5873                     | Amount of Contribution (\$)<br><br>\$10.00                    |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager              |   | Employer (See Instructions)<br>HDR Engineering Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                       |   | <b>1</b> Total pages Schedule A1:<br>Sch: 99/427 Rpt: 103/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442      |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Edgington, Ruedy<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Reno, NV 89521-5873 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Edulakanti, Thirumal<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77079-1216            | Amount of Contribution (\$)<br><br>\$20.00                    |
| Principal occupation / Job title (See Instructions)<br>Traffic Project Manager         |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Edulakanti, Thirumal<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77079-1216            | Amount of Contribution (\$)<br><br>\$20.00                    |
| Principal occupation / Job title (See Instructions)<br>Traffic Project Manager         |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Edwards, Allison<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                      | Amount of Contribution (\$)<br><br>\$30.00                    |
| Principal occupation / Job title (See Instructions)<br>Strategic Pursuits Manager      |   | Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Edwards, Allison<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                      | Amount of Contribution (\$)<br><br>\$30.00                    |
| Principal occupation / Job title (See Instructions)<br>Strategic Pursuits Manager      |   | Employer (See Instructions)<br>HDR Engineering Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 100/427 Rpt: 104/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Eichlin, Norma | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Annandale, NJ 08801-1501     |   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Program Manager         |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Eichlin, Norma          | Amount of Contribution (\$)<br><br>\$40.00                     |
| Contributor address; City; State; Zip Code<br><br>Annandale, NJ 08801-1501              |   |  |
| Principal occupation / Job title (See Instructions)<br>Program Manager                  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Eisele, Ryan            | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471            |   |  |
| Principal occupation / Job title (See Instructions)<br>Program Manager                  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Eisele, Ryan            | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471            |   |  |
| Principal occupation / Job title (See Instructions)<br>Program Manager                  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Elkan, Bryan            | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>Fort Worth, TX 76102-3691             |   |  |
| Principal occupation / Job title (See Instructions)<br>North Texas Highways & Roads Uti |   | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|--|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 101/427 Rpt: 105/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Elkan, Bryan<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Fort Worth, TX 76102-3691 | <b>7</b> Amount of Contribution (\$) <span style="float:right">\$20.00</span> |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>North Texas Highways & Roads Uti |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ellinger, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                      | Amount of Contribution (\$) <span style="float:right">\$15.00</span>          |
| Principal occupation / Job title (See Instructions)<br>Senior Retirement & Executive Be          |   | Employer (See Instructions)<br>HDR Inc.                                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ellinger, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                      | Amount of Contribution (\$) <span style="float:right">\$15.00</span>          |
| Principal occupation / Job title (See Instructions)<br>Senior Retirement & Executive Be          |   | Employer (See Instructions)<br>HDR Inc.                                       |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Elliott, Jeremy<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585                | Amount of Contribution (\$) <span style="float:right">\$7.50</span>           |
| Principal occupation / Job title (See Instructions)<br>Project Controls Lead                     |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Elliott, Jeremy<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585                | Amount of Contribution (\$) <span style="float:right">\$7.50</span>           |
| Principal occupation / Job title (See Instructions)<br>Project Controls Lead                     |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 102/427 Rpt: 106/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ellis, Brendan<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Health Principal        |  | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ellis, Brendan<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                   | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Health Principal                 |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ellwein, Tracy<br><hr/> Contributor address; City; State; Zip Code<br><br>Portland, OR 97204-1155                | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Oregon Area Manager              |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ellwein, Tracy<br><hr/> Contributor address; City; State; Zip Code<br><br>Portland, OR 97204-1155                | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Oregon Area Manager              |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Elting, Brad<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Construction Services Section Ma |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 103/427 Rpt: 107/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Elting, Brad<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Construction Services Section Ma |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Engebretson, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973             | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Finance Director ??? International        |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Engebretson, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973             | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Finance Director ??? International        |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Engel, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Water Resources Engineer/          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Engel, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Water Resources Engineer/          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|--|---|
| <b>The Instruction Guide explains how to complete this form.</b>                          |  | <b>1</b> Total pages Schedule A1:<br>Sch: 104/427 Rpt: 108/438          |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Engelbert, Patrick<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                     |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Principal Project Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Engelbert, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$20.00                              |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.                     |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Engelhaupt, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>Virginia Beach, VA 23455-4519          | Amount of Contribution (\$)<br><br>\$10.00                              |
| Principal occupation / Job title (See Instructions)<br>Senior Program Manager             |  | Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Engelhaupt, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>Virginia Beach, VA 23455-4519          | Amount of Contribution (\$)<br><br>\$10.00                              |
| Principal occupation / Job title (See Instructions)<br>Senior Program Manager             |  | Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Enger, Leigh<br><hr/> Contributor address; City; State; Zip Code<br><br>Salem, OR 97301-6685                         | Amount of Contribution (\$)<br><br>\$20.00                              |
| Principal occupation / Job title (See Instructions)<br>Right of Way Cross Sector Direct   |  | Employer (See Instructions)<br>HDR Engineering Inc.                     |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 105/427 Rpt: 109/438   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Enger, Leigh<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Salem, OR 97301-6685 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Right of Way Cross Sector Direct |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Englert, Scott<br><hr/> Contributor address; City; State; Zip Code<br><br>Albany, NY 12211-2527                | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Hydrogeologist                            |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Englert, Scott<br><hr/> Contributor address; City; State; Zip Code<br><br>Albany, NY 12211-2527                | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Hydrogeologist                            |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>English, Quint<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                 | Amount of Contribution (\$)<br><br>\$70.00                       |
| Principal occupation / Job title (See Instructions)<br>Engineering Company Controller            |  | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>English, Quint<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                 | Amount of Contribution (\$)<br><br>\$70.00                       |
| Principal occupation / Job title (See Instructions)<br>Engineering Company Controller            |  | Employer (See Instructions)<br>HDR Engineering Inc.              |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 106/427 Rpt: 110/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ensz, Gunnar<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Rapid City, SD 57701-2788 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation EIT      |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ensz, Gunnar<br><hr/> Contributor address; City; State; Zip Code<br><br>Rapid City, SD 57701-2788                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation EIT               |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Erickson, Allan<br><hr/> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756               | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Water/Wastewater Engineer |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Erickson, Allan<br><hr/> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756               | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Water/Wastewater Engineer |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Erickson, Bryan<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550               | Amount of Contribution (\$)<br><br>\$75.00                     |
| Principal occupation / Job title (See Instructions)<br>Central Region Federal Business  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                |  | <b>1</b> Total pages Schedule A1:<br>Sch: 107/427 Rpt: 111/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Erickson, Bryan | <b>7</b> Amount of Contribution (\$)<br><br>\$75.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550           |  |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Central Region Federal Business |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Erickson, Timothy        | Amount of Contribution (\$)<br><br>\$40.00                     |
| Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431                       |  |  |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Group Ma         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Erickson, Timothy        | Amount of Contribution (\$)<br><br>\$40.00                     |
| Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431                       |  |  |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Group Ma         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Erpestad, Susana         | Amount of Contribution (\$)<br><br>\$70.00                     |
| Contributor address; City; State; Zip Code<br><br>Arlington, VA 22201-2249                      |  |  |
| Principal occupation / Job title (See Instructions)<br>Global Director of Federal Archi         |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Erpestad, Susana         | Amount of Contribution (\$)<br><br>\$70.00                     |
| Contributor address; City; State; Zip Code<br><br>Arlington, VA 22201-2249                      |  |  |
| Principal occupation / Job title (See Instructions)<br>Global Director of Federal Archi         |  | Employer (See Instructions)<br>HDR Architecture Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

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| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Estes, Michael<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Glen Allen, VA 23060-6164 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Mid-Atlantic Transportation Busi |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Estes, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Glen Allen, VA 23060-6164                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Mid-Atlantic Transportation Busi          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Estrada, Gregorio<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                    | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Wastewater Business Class Area L          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Estrada, Gregorio<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                    | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Wastewater Business Class Area L          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ettlich, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                     | Amount of Contribution (\$)<br><br>\$23.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Electrical Engineer                |   | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

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| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                       |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ettlich, William<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712 | <b>7</b> Amount of Contribution (\$)<br><br>\$23.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Electrical Engineer |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Everett, Sean<br><hr/> Contributor address; City; State; Zip Code<br><br>Missoula, MT 59803-1489                    | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Electric Vehicles Power Lead        |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Everett, Sean<br><hr/> Contributor address; City; State; Zip Code<br><br>Missoula, MT 59803-1489                    | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Electric Vehicles Power Lead        |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Everson, Tony<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                           | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Colorado Resources Business Grou    |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Everson, Tony<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                           | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Colorado Resources Business Grou    |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

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| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fahs, Jeffrey<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Chicago, IL 60606-1228 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Director of Landscape Architectu |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fahs, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Chicago, IL 60606-1228                   | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Director of Landscape Architectu          |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Falk, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                    | Amount of Contribution (\$)<br><br>\$45.00                     |
| Principal occupation / Job title (See Instructions)<br>West Region Wastewater Market Se          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Falk, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                    | Amount of Contribution (\$)<br><br>\$45.00                     |
| Principal occupation / Job title (See Instructions)<br>West Region Wastewater Market Se          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fanselau, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                  | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Southwest Client Development Lea          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fanselau, Jason<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712 | <b>7</b> Amount of Contribution (\$)<br><br>\$50.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Southwest Client Development Lea |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Farmelant, Scott<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                  | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Strategic Communications Area Bu          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Farmelant, Scott<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                  | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Strategic Communications Area Bu          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Feldman, Todd<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Federal Business Group Manager            |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Feldman, Todd<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Federal Business Group Manager            |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 112/427 Rpt: 116/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fennelly, Benjamin<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Bozeman, MT 59718-3820 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Water Resources Lead    |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fennelly, Benjamin<br><hr/> Contributor address; City; State; Zip Code<br><br>Bozeman, MT 59718-3820                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Resources Lead             |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ferguson, Keith<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                            | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Dams Technical Advisor           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ferguson, Keith<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                            | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Dams Technical Advisor           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ferguson, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Nebraska Iowa Power Client Devel |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 113/427 Rpt: 117/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ferguson, Matthew<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Nebraska Iowa Power Client Devel |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ferland, Lance<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                     | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>North Texas Water Business Group          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ferland, Lance<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                     | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>North Texas Water Business Group          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ferrell, Stephen<br><hr/> Contributor address; City; State; Zip Code<br><br>Orlando, FL 32801-1949                  | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ferrell, Stephen<br><hr/> Contributor address; City; State; Zip Code<br><br>Orlando, FL 32801-1949                  | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 114/427 Rpt: 118/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ferrier, Paul<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Washington Transportation Busine |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ferrier, Paul<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Washington Transportatation Busine        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fewins, Lisa<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                 | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Corporate Sustainability Directo          |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fewins, Lisa<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                 | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Corporate Sustainability Directo          |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Field, Kip<br><hr/> Contributor address; City; State; Zip Code<br><br>Riverside, CA 92501-2119                     | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Southwest Regional Director of O          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 115/427 Rpt: 119/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Field, Kip<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Riverside, CA 92501-2119 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Southwest Regional Director of O |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fields, Timothy<br><hr/> Contributor address; City; State; Zip Code<br><br>Rocky Hill, CT 06067-3927             | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer                    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fields, Timothy<br><hr/> Contributor address; City; State; Zip Code<br><br>Rocky Hill, CT 06067-3927             | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer                    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fischer, Lisa<br><hr/> Contributor address; City; State; Zip Code<br><br>Bozeman, MT 59718-3820                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Montana Transportation Business           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fischer, Lisa<br><hr/> Contributor address; City; State; Zip Code<br><br>Bozeman, MT 59718-3820                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Montana Transportation Business           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 116/427 Rpt: 120/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fish, Timothy<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>East Region Aviation Market Sect |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fish, Timothy<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                   | Amount of Contribution (\$)<br><br>\$25.00                                    |
| Principal occupation / Job title (See Instructions)<br>East Region Aviation Market Sect          |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fisher, Gregory<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504              | Amount of Contribution (\$)<br><br>\$40.00                                    |
| Principal occupation / Job title (See Instructions)<br>Highways and Roads Department Le          |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fisher, Gregory<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504              | Amount of Contribution (\$)<br><br>\$40.00                                    |
| Principal occupation / Job title (See Instructions)<br>Highways and Roads Department Le          |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fisher, Rex<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                         | Amount of Contribution (\$)<br><br>\$75.00                                    |
| Principal occupation / Job title (See Instructions)<br>Corporate Relations Director              |   | Employer (See Instructions)<br>HDR Inc.                                       |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                             |   | <b>1</b> Total pages Schedule A1:<br>Sch: 117/427 Rpt: 121/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fisher, Rex<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$75.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Corporate Relations Director |   | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fleming, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232             | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Section Manager/SC Roadway Busin      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fleming, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232             | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Section Manager/SC Roadway Busin      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Foltyn, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220               | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Foltyn, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220               | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                           |  | <b>1</b> Total pages Schedule A1:<br>Sch: 118/427 Rpt: 122/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                       |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Foral, Scott<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Strategic Advisor Director |  | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Foral, Scott<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Strategic Advisor Director          |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Forest, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Reno, NV 89521-5873                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Surface Water H&H Practice Leade    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Forsberg, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973              | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Traffic/Transportation Planning     |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Forsberg, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973              | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Traffic/Transportation Planning     |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 119/427 Rpt: 123/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fort, Jason<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118 | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>AZ/NM Water Business Group Manag |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fort, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118                   | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>AZ/NM Water Business Group Manag          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Foster, Nicholas<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Building Engineering Services Di          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Foster, Nicholas<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Building Engineering Services Di          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fowler, Melanie<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                 | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Tampa Office Principal                    |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                       |   | <b>1</b> Total pages Schedule A1:<br>Sch: 120/427 Rpt: 124/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Fowler, Melanie | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00                  |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548        |   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Tampa Office Principal |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Fox, Billy               | Amount of Contribution (\$)<br><br>\$20.00                           |
| Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075             |   |  |
| Principal occupation / Job title (See Instructions)<br>Control Systems Director        |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Fox, Billy               | Amount of Contribution (\$)<br><br>\$20.00                           |
| Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075             |   |  |
| Principal occupation / Job title (See Instructions)<br>Control Systems Director        |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Francisco, Amy           | Amount of Contribution (\$)<br><br>\$20.00                           |
| Contributor address; City; State; Zip Code<br><br>Madison, WI 53703-2743               |   |  |
| Principal occupation / Job title (See Instructions)<br>Pursuit Manager                 |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Francisco, Amy           | Amount of Contribution (\$)<br><br>\$20.00                           |
| Contributor address; City; State; Zip Code<br><br>Madison, WI 53703-2743               |   |  |
| Principal occupation / Job title (See Instructions)<br>Pursuit Manager                 |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 121/427 Rpt: 125/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Frazier, Robert<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Transportation Planner/Se |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Frazier, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                   | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Planner/Se          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Freeman, Monica<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                        | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Counsel                            |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Freeman, Monica<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                        | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Counsel                            |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>French, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Manchester, NH 03101-1120                    | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Roadway Bridge and Maritime Depa          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 122/427 Rpt: 126/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>French, Thomas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Manchester, NH 03101-1120 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Roadway Bridge and Maritime Depa |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fricke, Katheryn<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                  | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Principal, Health Plannin          |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fricke, Katheryn<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                  | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Principal, Health Plannin          |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Frieberg, Lee<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585                    | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Bridges Business Class Lead               |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Frieberg, Lee<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585                    | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Bridges Business Class Lead               |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Friedman, Steven<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333 | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Water Market Sector Area Leader |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Friedman, Steven<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                   | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Market Sector Area Leader          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Frissora, Joseph<br><hr/> Contributor address; City; State; Zip Code<br><br>Ridgewood, NJ 07450-2573                | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Program Manager                |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Frissora, Joseph<br><hr/> Contributor address; City; State; Zip Code<br><br>Ridgewood, NJ 07450-2573                | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Program Manager                |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Frommer, Jennifer<br><hr/> Contributor address; City; State; Zip Code<br><br>Columbus, OH 43240-3505                | Amount of Contribution (\$)<br><br>\$75.00                     |
| Principal occupation / Job title (See Instructions)<br>Major Campaigns Director                 |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                     |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Frommer, Jennifer<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Columbus, OH 43240-3505 | <b>7</b> Amount of Contribution (\$)<br><br>\$75.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Major Campaigns Director |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Froscheiser, Keith<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Nebraska and Iowa BES Business G  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Froscheiser, Keith<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Nebraska and Iowa BES Business G  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Frost, Jesse<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681                       | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Highway & Rail Section Manager    |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Frost, Jesse<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681                       | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Highway & Rail Section Manager    |   | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                          |  | <b>1</b> Total pages Schedule A1:<br>Sch: 125/427 Rpt: 129/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Frye, Shawn<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Regional Quality Director |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Frye, Shawn<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Regional Quality Director          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fuhrmann, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400              | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager             |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fuhrmann, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400              | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager             |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fuller, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                     | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager             |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 126/427 Rpt: 130/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fuller, Jason<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager  |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fusco, Philip<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                       | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Civil/Traffic Section Leader     |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Fusco, Philip<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                       | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Civil/Traffic Section Leader     |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gaastra, Scott<br><hr/> Contributor address; City; State; Zip Code<br><br>Riverside, CA 92501-2119                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Transit Section Manager - Rivers |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gaastra, Scott<br><hr/> Contributor address; City; State; Zip Code<br><br>Riverside, CA 92501-2119                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Transit Section Manager - Rivers |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 127/427 Rpt: 131/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gadzinski, Norman<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Cleveland, OH 44114-2622 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>National Alternative Delivery Le |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gadzinski, Norman<br><hr/> Contributor address; City; State; Zip Code<br><br>Cleveland, OH 44114-2622                   | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>National Alternative Delivery Le          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gambrill, Marc<br><hr/> Contributor address; City; State; Zip Code<br><br>Fort Lauderdale, FL 33309-3459                | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Aviation Program Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gambrill, Marc<br><hr/> Contributor address; City; State; Zip Code<br><br>Fort Lauderdale, FL 33309-3459                | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Aviation Program Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Garcia, Fernando<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                       | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Grid Modernization Practice Lead          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Garcia, Fernando | <b>7</b> Amount of Contribution (\$) \$30.00                   |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                 |  |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Grid Modernization Practice Lead |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Garcia, Gayle             | Amount of Contribution (\$) \$15.00                            |
| Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                        |  |  |
| Principal occupation / Job title (See Instructions)<br>Department Accountant 1                   |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Garcia, Gayle             | Amount of Contribution (\$) \$15.00                            |
| Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                        |  |  |
| Principal occupation / Job title (See Instructions)<br>Department Accountant 1                   |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Gardels, Derek            | Amount of Contribution (\$) \$20.00                            |
| Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                           |  |  |
| Principal occupation / Job title (See Instructions)<br>NE/IA Utility Management Service          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Gardels, Derek            | Amount of Contribution (\$) \$20.00                            |
| Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                           |  |  |
| Principal occupation / Job title (See Instructions)<br>NE/IA Utility Management Service          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Garello, Michael<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Gig Harbor, WA 98332-5710 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Water Resources Engineer |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Garello, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Gig Harbor, WA 98332-5710                   | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Water Resources Engineer          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Garrido, Lorenzo<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92101-4271                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Transportation Project         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Garrido, Lorenzo<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92101-4271                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Transportation Project         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Garrod, Justin<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                       | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Transit Section Manager                  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Garrod, Justin<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transit Section Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gartner, Steven<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400          | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Engineer Renewable Ene |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gartner, Steven<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400          | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Engineer Renewable Ene |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Garufi, Katherine<br><hr/> Contributor address; City; State; Zip Code<br><br>Ridgway, CO 81432                      | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Rocky Mountain Regional Remediat |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Garufi, Katherine<br><hr/> Contributor address; City; State; Zip Code<br><br>Ridgway, CO 81432                      | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Rocky Mountain Regional Remediat |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                     |   | <b>1</b> Total pages Schedule A1:<br>Sch: 131/427 Rpt: 135/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                 |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Geesey, Brett<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Lafayette, LA 70503-5334 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Office Principal     |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Geesey, Brett<br><hr/> Contributor address; City; State; Zip Code<br><br>Lafayette, LA 70503-5334                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Office Principal              |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gerges, Hany<br><hr/> Contributor address; City; State; Zip Code<br><br>Danville, CA 94506-4729                     | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Wastewater Engineer |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gerges, Hany<br><hr/> Contributor address; City; State; Zip Code<br><br>Danville, CA 94506-4729                     | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Wastewater Engineer |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gershmel, Grant<br><hr/> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Section Manager               |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 132/427 Rpt: 136/438   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gershmel, Grant<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Section Manager         |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gesell, Gregory<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                      | Amount of Contribution (\$)<br><br>\$25.00                       |
| Principal occupation / Job title (See Instructions)<br>Senior Solid Waste Engineer/Proj |  | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gesell, Gregory<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                      | Amount of Contribution (\$)<br><br>\$25.00                       |
| Principal occupation / Job title (See Instructions)<br>Senior Solid Waste Engineer/Proj |  | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gibson, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Syracuse, NY 13212-4559                     | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Hydropower Relicensing Business  |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gibson, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Syracuse, NY 13212-4559                     | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Hydropower Relicensing Business  |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 133/427 Rpt: 137/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Giesmann, Mark | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                  |   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>NE/IA Freight Rail Structures Se |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Giesmann, Mark          | Amount of Contribution (\$)<br><br>\$25.00                     |
| Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                           |   |  |
| Principal occupation / Job title (See Instructions)<br>NE/IA Freight Rail Structures Se          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gigliotti, Caden        | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                               |   |  |
| Principal occupation / Job title (See Instructions)<br>Civil Engineer                            |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gigliotti, Caden        | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                               |   |  |
| Principal occupation / Job title (See Instructions)<br>Civil Engineer                            |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Giles, Daniel           | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Mechanicsburg, PA 17055-4807                   |   |  |
| Principal occupation / Job title (See Instructions)<br>Transportation Section Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |   | <b>1</b> Total pages Schedule A1:<br>Sch: 134/427 Rpt: 138/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Giles, Daniel<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Mechanicsburg, PA 17055-4807 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Section Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gilleran, Amy<br><hr/> Contributor address; City; State; Zip Code<br><br>San Francisco, CA 94111-5039                   | Amount of Contribution (\$)<br><br>\$90.00                     |
| Principal occupation / Job title (See Instructions)<br>Operational Services Director           |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gilleran, Amy<br><hr/> Contributor address; City; State; Zip Code<br><br>San Francisco, CA 94111-5039                   | Amount of Contribution (\$)<br><br>\$90.00                     |
| Principal occupation / Job title (See Instructions)<br>Operational Services Director           |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gipson, Chad<br><hr/> Contributor address; City; State; Zip Code<br><br>Portland, OR 97204-1155                         | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Oregon Resources Business Group         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gipson, Chad<br><hr/> Contributor address; City; State; Zip Code<br><br>Portland, OR 97204-1155                         | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Oregon Resources Business Group         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 135/427 Rpt: 139/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gipson, Dean<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92108-3105 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Utility Management Services Busi |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gipson, Dean<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92108-3105                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Utility Management Services Busi          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Glover, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                        | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Colorado Area Water Business Gro          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Glover, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                        | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Colorado Area Water Business Gro          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Goehring, Wade<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |  | Employer (See Instructions)<br>HDR Architecture Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                       |  | <b>1</b> Total pages Schedule A1:<br>Sch: 136/427 Rpt: 140/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Goehring, Wade<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gonzalez, Janet<br><hr/> Contributor address; City; State; Zip Code<br><br>Monona, WI 53716-3703                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>TBG Advisory Services Director  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gonzalez, Janet<br><hr/> Contributor address; City; State; Zip Code<br><br>Monona, WI 53716-3703                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>TBG Advisory Services Director  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gonzalez, Jesus<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78209-5710            | Amount of Contribution (\$)<br><br>\$39.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Consultant            |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gonzalez, Jesus<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78209-5710            | Amount of Contribution (\$)<br><br>\$39.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Consultant            |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                         |  | <b>1</b> Total pages Schedule A1:<br>Sch: 137/427 Rpt: 141/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                     |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gonzalez, Jose<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550 | <b>7</b> Amount of Contribution (\$)<br><br>\$22.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>San Antonio Roadway Lead |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gonzalez, Jose<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                   | Amount of Contribution (\$)<br><br>\$22.00                     |
| Principal occupation / Job title (See Instructions)<br>San Antonio Roadway Lead          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gorugantula, Srikanth<br><hr/> Contributor address; City; State; Zip Code<br><br>Fulton, MD 20759-2685                 | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Mid-Atlantic Water Client Develo  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gorugantula, Srikanth<br><hr/> Contributor address; City; State; Zip Code<br><br>Fulton, MD 20759-2685                 | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Mid-Atlantic Water Client Develo  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Goss, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                            | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Environmental Scientist    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |   | <b>1</b> Total pages Schedule A1:<br>Sch: 138/427 Rpt: 142/438   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Goss, Brian<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Environmental Scientist |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gough, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Fort Collins, CO 80521-2679         | Amount of Contribution (\$)<br><br>\$15.00                       |
| Principal occupation / Job title (See Instructions)<br>Wastewater Business Class Lead          |   | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gough, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Fort Collins, CO 80521-2679         | Amount of Contribution (\$)<br><br>\$15.00                       |
| Principal occupation / Job title (See Instructions)<br>Wastewater Business Class Lead          |   | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gould, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504          | Amount of Contribution (\$)<br><br>\$30.00                       |
| Principal occupation / Job title (See Instructions)<br>Client Development Lead                 |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gould, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504          | Amount of Contribution (\$)<br><br>\$30.00                       |
| Principal occupation / Job title (See Instructions)<br>Client Development Lead                 |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 139/427 Rpt: 143/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gould, Thomas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98115-5233 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Water Economics and Finance Dire |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gould, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98115-5233                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Economics and Finance Dire          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gouveia, Anthony<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                 | Amount of Contribution (\$)<br><br>\$100.00                    |
| Principal occupation / Job title (See Instructions)<br>New England Transportation Busin          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gouveia, Anthony<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                 | Amount of Contribution (\$)<br><br>\$100.00                    |
| Principal occupation / Job title (See Instructions)<br>New England Transportation Busin          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Goyette, Carmen<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550             | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Fuels Program Manager                     |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                       |   | <b>1</b> Total pages Schedule A1:<br>Sch: 140/427 Rpt: 144/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Goyette, Carmen<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Fuels Program Manager  |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grady, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                        | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Pumped Storage Principal |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grady, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                        | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Pumped Storage Principal |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Graff, Neil<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                             | Amount of Contribution (\$)<br><br>\$100.00                          |
| Principal occupation / Job title (See Instructions)<br>Chief Operating Officer         |   | Employer (See Instructions)<br>HDR Inc.                              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Graff, Neil<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                             | Amount of Contribution (\$)<br><br>\$100.00                          |
| Principal occupation / Job title (See Instructions)<br>Chief Operating Officer         |   | Employer (See Instructions)<br>HDR Inc.                              |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 141/427 Rpt: 145/438                   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                         |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Graham, Joshua<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Bulverde, TX 78163-2394 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Project Manager         |   | <b>9</b> Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Graham, Joshua<br><hr/> Contributor address; City; State; Zip Code<br><br>Bulverde, TX 78163-2394                   | Amount of Contribution (\$)<br><br>\$20.00                                       |
| Principal occupation / Job title (See Instructions)<br>Project Manager                  |   | Employer (See Instructions)<br>HDR Environmental Operations and Constru          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grams, Laura<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                      | Amount of Contribution (\$)<br><br>\$50.00                                       |
| Principal occupation / Job title (See Instructions)<br>Transit Planning Practice Leader |   | Employer (See Instructions)<br>HDR Engineering Inc.                              |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grams, Laura<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                      | Amount of Contribution (\$)<br><br>\$50.00                                       |
| Principal occupation / Job title (See Instructions)<br>Transit Planning Practice Leader |   | Employer (See Instructions)<br>HDR Engineering Inc.                              |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grant, Lee<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406                    | Amount of Contribution (\$)<br><br>\$20.00                                       |
| Principal occupation / Job title (See Instructions)<br>Managing Principal               |   | Employer (See Instructions)<br>HDR Architecture Inc.                             |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|--|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 142/427 Rpt: 146/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grant, Lee<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Managing Principal      |  | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grant, Ronald<br><hr/> Contributor address; City; State; Zip Code<br><br>Nixa, MO 65714-8562                       | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Controls Manager  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grant, Ronald<br><hr/> Contributor address; City; State; Zip Code<br><br>Nixa, MO 65714-8562                       | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Controls Manager  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grauman, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431                   | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Power Sector Alternative Deliver |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grauman, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431                   | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Power Sector Alternative Deliver |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 143/427 Rpt: 147/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grebe, Lucas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Roadway Engineer |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grebe, Lucas<br><hr/> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659                   | Amount of Contribution (\$)<br><br>\$10.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Roadway Engineer          |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grennan, Dennis<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>North Central Power Client Devel |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grennan, Dennis<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>North Central Power Client Devel |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grenoble, Bruce<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075            | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Hydropower Practice Dams Lead    |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                              |   | <b>1</b> Total pages Schedule A1:<br>Sch: 144/427 Rpt: 148/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grenoble, Bruce<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Hydropower Practice Dams Lead |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grey, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Memphis, TN 38115-4300                       | Amount of Contribution (\$)<br><br>\$10.00                                    |
| Principal occupation / Job title (See Instructions)<br>Office Principal                       |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grey, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Memphis, TN 38115-4300                       | Amount of Contribution (\$)<br><br>\$10.00                                    |
| Principal occupation / Job title (See Instructions)<br>Office Principal                       |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grichenko, Alexandr<br><hr/> Contributor address; City; State; Zip Code<br><br>Rock Hill, SC 29730-4570               | Amount of Contribution (\$)<br><br>\$10.00                                    |
| Principal occupation / Job title (See Instructions)<br>Senior BIM Manager                     |   | Employer (See Instructions)<br>HDR Architecture Inc.                          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grichenko, Alexandr<br><hr/> Contributor address; City; State; Zip Code<br><br>Rock Hill, SC 29730-4570               | Amount of Contribution (\$)<br><br>\$10.00                                    |
| Principal occupation / Job title (See Instructions)<br>Senior BIM Manager                     |   | Employer (See Instructions)<br>HDR Architecture Inc.                          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 145/427 Rpt: 149/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Griffin, Duncan<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Director of Sustainability, Heal |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Griffin, Duncan<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Director of Sustainability, Heal          |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grimstad, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431                  | Amount of Contribution (\$)<br><br>\$18.00                     |
| Principal occupation / Job title (See Instructions)<br>Power Delivery Business Class Le          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grimstad, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431                  | Amount of Contribution (\$)<br><br>\$18.00                     |
| Principal occupation / Job title (See Instructions)<br>Power Delivery Business Class Le          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gross, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                 | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Section Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|--|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                               |   | <b>1</b> Total pages Schedule A1:<br>Sch: 146/427 Rpt: 150/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gross, William<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408 | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Section Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grubbs, Joseph<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                   | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Aviation Business Class Director        |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grubbs, Joseph<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                   | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Aviation Business Class Director        |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grubstein, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92101-4271                | Amount of Contribution (\$)<br><br>\$42.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Program Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Grubstein, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92101-4271                | Amount of Contribution (\$)<br><br>\$42.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Program Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |  | <b>1</b> Total pages Schedule A1:<br>Sch: 147/427 Rpt: 151/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gruwell, Nancy<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Director of Marketing Services |  | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gruwell, Nancy<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Director of Marketing Services          |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Guerrero, Gerald<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                 | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Global Civic Director                   |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Guerrero, Gerald<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                 | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Global Civic Director                   |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gunderson, Adrian<br><hr/> Contributor address; City; State; Zip Code<br><br>Walnut Creek, CA 94597-4541         | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 148/427 Rpt: 152/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gunderson, Adrian<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Walnut Creek, CA 94597-4541 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager  |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Guthrie, Kyle<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029                          | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Kentucky/Tennessee/Arkansas Area |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Guthrie, Kyle<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029                          | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Kentucky/Tennessee/Arkansas Area |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gutierrez, Hugo<br><hr/> Contributor address; City; State; Zip Code<br><br>West Palm Beach, FL 33401-7425                  | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Gutierrez, Hugo<br><hr/> Contributor address; City; State; Zip Code<br><br>West Palm Beach, FL 33401-7425                  | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 149/427 Rpt: 153/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hadler, Edith<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Market Sector Wastewater Deliver |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hadler, Edith<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                   | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Market Sector Wastewater Deliver          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hahn, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                        | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>ITG Software Development Service          |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hahn, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                        | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>ITG Software Development Service          |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Haid, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Fulton, MD 20759-2685                      | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>WBG Construction Svcs Business C          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 150/427 Rpt: 154/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Haid, Thomas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Fulton, MD 20759-2685 | <b>7</b> Amount of Contribution (\$)<br><br>\$50.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>WBG Construction Svcs Business C |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hales, Charles<br><hr/> Contributor address; City; State; Zip Code<br><br>Vancouver, WA 98660-3306              | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Urban Planning Cross Sector Dire          |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hales, Charles<br><hr/> Contributor address; City; State; Zip Code<br><br>Vancouver, WA 98660-3306              | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Urban Planning Cross Sector Dire          |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hales, Nancy<br><hr/> Contributor address; City; State; Zip Code<br><br>Vancouver, WA 98660-3306                | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Executive Director of HDR Founda          |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hales, Nancy<br><hr/> Contributor address; City; State; Zip Code<br><br>Vancouver, WA 98660-3306                | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Executive Director of HDR Founda          |   | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 151/427 Rpt: 155/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Haley, Henry<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Northwest Regional Director of O |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Haley, Henry<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                   | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Northwest Regional Director of O          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hall, Chad<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Transportation Business Gro          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hall, Chad<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Transportation Business Gro          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hall, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                        | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Regional Accounting Director              |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

|  |  |  |
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| <b>The Instruction Guide explains how to complete this form.</b>                             |  | <b>1</b> Total pages Schedule A1:<br>Sch: 152/427 Rpt: 156/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hall, Mark<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Regional Accounting Director |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Halsted, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973             | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Freight Rail Construction Servic      |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Halsted, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973             | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Freight Rail Construction Servic      |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hamlin, Diane<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Education & Science Principal         |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hamlin, Diane<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Education & Science Principal         |  | Employer (See Instructions)<br>HDR Architecture Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 153/427 Rpt: 157/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hamlin, Thomas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Building Engineering Services Bu |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hamlin, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118                   | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Building Engineering Services Bu          |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Han, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502                    | Amount of Contribution (\$)<br><br>\$70.00                           |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager                 |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC     |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Han, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502                    | Amount of Contribution (\$)<br><br>\$70.00                           |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager                 |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC     |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hancock, Richard<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                 | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>NC Deputy Transportation Busines          |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 154/427 Rpt: 158/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hancock, Richard<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>NC Deputy Transportation Busines |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hans, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                   | Amount of Contribution (\$)<br><br>\$50.00                                    |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader          |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hans, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                   | Amount of Contribution (\$)<br><br>\$50.00                                    |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader          |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hansen, Dwayne<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>Director of Data Architecture             |  | Employer (See Instructions)<br>HDR Inc.                                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hansen, Dwayne<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>Director of Data Architecture             |  | Employer (See Instructions)<br>HDR Inc.                                       |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                          |  | <b>1</b> Total pages Schedule A1:<br>Sch: 155/427 Rpt: 159/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hansen, John<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Orlando, FL 32801-1949 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Principal Project Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hansen, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Orlando, FL 32801-1949                   | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hanson, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756               | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Aviation Project Manager    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hanson, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756               | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Aviation Project Manager    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Haraguchi, Gail<br><hr/> Contributor address; City; State; Zip Code<br><br>Honolulu, HI 96813-3403               | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Client Development Leader     |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |  | <b>1</b> Total pages Schedule A1:<br>Sch: 156/427 Rpt: 160/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Haraguchi, Gail<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Honolulu, HI 96813-3403 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Client Development Leader |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Harder, Leslie<br><hr/> Contributor address; City; State; Zip Code<br><br>Rocklin, CA 95765-5785                     | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Technical Advisor                |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Harder, Leslie<br><hr/> Contributor address; City; State; Zip Code<br><br>Rocklin, CA 95765-5785                     | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Technical Advisor                |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hardgrove, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659                    | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Water Business Group Manage        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hardgrove, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659                    | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Water Business Group Manage        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                             |   | <b>1</b> Total pages Schedule A1:<br>Sch: 157/427 Rpt: 161/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Harmon, Daniel<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Missoula, MT 59803-1489 | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Water Project Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Harmon, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>Missoula, MT 59803-1489                   | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Water Project Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Harper, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Structural Discipline Lead            |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Harper, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Structural Discipline Lead            |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Harris, Jared<br><hr/> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431                    | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Manager                          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 158/427 Rpt: 162/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Harris, Jared | <b>7</b> Amount of Contribution (\$)<br><br>\$50.00            |
|   | <b>6</b> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431                         |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Manager            |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Harrison, Peter        | Amount of Contribution (\$)<br><br>\$20.00                     |
|   | Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585                                |  |
| Principal occupation / Job title (See Instructions)<br>Bridge Inspection Section Lead   |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Harrison, Peter        | Amount of Contribution (\$)<br><br>\$20.00                     |
|   | Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585                                |  |
| Principal occupation / Job title (See Instructions)<br>Bridge Inspection Section Lead   |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Harvey, Peter          | Amount of Contribution (\$)<br><br>\$30.00                     |
|   | Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                                     |  |
| Principal occupation / Job title (See Instructions)<br>ERP Software Development Directo |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Harvey, Peter          | Amount of Contribution (\$)<br><br>\$30.00                     |
|   | Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                                     |  |
| Principal occupation / Job title (See Instructions)<br>ERP Software Development Directo |  | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                             |   | <b>1</b> Total pages Schedule A1:<br>Sch: 159/427 Rpt: 163/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Havens, Brian<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Geotechnical Section Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Havens, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Geotechnical Section Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hawley, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Anchorage, AK 99503-4169             | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Environmental Engineer         |   | Employer (See Instructions)<br>HDR Alaska Inc.                 |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hawley, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Anchorage, AK 99503-4169             | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Environmental Engineer         |   | Employer (See Instructions)<br>HDR Alaska Inc.                 |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Haynes, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Springfield, MO 65804-4597             | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Traffic Engineer               |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 160/427 Rpt: 164/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Haynes, Jason<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Springfield, MO 65804-4597 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Traffic Engineer |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hays, Spenser<br><hr/> Contributor address; City; State; Zip Code<br><br>Salem, OR 97301-6685                         | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Engineering Project Manager      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hays, Spenser<br><hr/> Contributor address; City; State; Zip Code<br><br>Salem, OR 97301-6685                         | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Engineering Project Manager      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Heaney, Kathleen<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                      | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Treasurer                        |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Heaney, Kathleen<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                      | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Treasurer                        |   | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                              |   | <b>1</b> Total pages Schedule A1:<br>Sch: 161/427 Rpt: 165/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Heard, John<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Memphis, TN 38115-4300 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Water/Wastewater Section Lead |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Heard, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Memphis, TN 38115-4300                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Section Lead          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Heaton, Fred<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Education & Science Principal          |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Heaton, Fred<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Education & Science Principal          |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Heavin, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471             | Amount of Contribution (\$)<br><br>\$13.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Developm       |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 162/427 Rpt: 166/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Heavin, James<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471 | <b>7</b> Amount of Contribution (\$)<br><br>\$13.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Business Developm |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hecht, James<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92101-4271                      | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Transit Engineering Business Cla          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hecht, James<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92101-4271                      | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Transit Engineering Business Cla          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Heier, Travis<br><hr/> Contributor address; City; State; Zip Code<br><br>Forsyth, MO 65653-0969                       | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Wastewater Project Manage          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Heier, Travis<br><hr/> Contributor address; City; State; Zip Code<br><br>Forsyth, MO 65653-0969                       | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Wastewater Project Manage          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

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| <b>The Instruction Guide explains how to complete this form.</b>                              |  | <b>1</b> Total pages Schedule A1:<br>Sch: 163/427 Rpt: 167/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Heilman, Daniel<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Coastal Business Class Leader |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Heilman, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Coastal Business Class Leader          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hein, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                            | Amount of Contribution (\$)<br><br>\$13.50                     |
| Principal occupation / Job title (See Instructions)<br>Area Operations Manager                |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hein, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                            | Amount of Contribution (\$)<br><br>\$13.50                     |
| Principal occupation / Job title (See Instructions)<br>Area Operations Manager                |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hemingson, Todd<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78701-2939                           | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Transit Consultant              |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

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| <b>The Instruction Guide explains how to complete this form.</b>                          |  | <b>1</b> Total pages Schedule A1:<br>Sch: 164/427 Rpt: 168/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hemingson, Todd<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Austin, TX 78701-2939 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Transit Consultant |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Henderson, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$150.00                          |
| Principal occupation / Job title (See Instructions)<br>Chief Executive Officer            |  | Employer (See Instructions)<br>HDR Inc.                              |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Henderson, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$150.00                          |
| Principal occupation / Job title (See Instructions)<br>Chief Executive Officer            |  | Employer (See Instructions)<br>HDR Inc.                              |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Henderson, Jonathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034              | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>South Atlantic Area Manager        |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Henderson, Jonathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034              | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>South Atlantic Area Manager        |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                             |   | <b>1</b> Total pages Schedule A1:<br>Sch: 165/427 Rpt: 169/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hendrickson, Warren<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Chicago, IL 60606-1228 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Education & Science Director |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hendrickson, Warren<br><hr/> Contributor address; City; State; Zip Code<br><br>Chicago, IL 60606-1228                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Education & Science Director          |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hentz, Lawrence<br><hr/> Contributor address; City; State; Zip Code<br><br>Fulton, MD 20759-2685                        | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Principal                     |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hentz, Lawrence<br><hr/> Contributor address; City; State; Zip Code<br><br>Fulton, MD 20759-2685                        | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Principal                     |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hereim, Scott<br><hr/> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431                        | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Power Delivery Principal              |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                         |  | <b>1</b> Total pages Schedule A1:<br>Sch: 166/427 Rpt: 170/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                     |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hereim, Scott<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Power Delivery Principal |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hernandez, Anthony<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Business Group Client Deve  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hernandez, Anthony<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Business Group Client Deve  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hernandez, Cynthia<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550           | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hernandez, Cynthia<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550           | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 167/427 Rpt: 171/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hickox, Patrick<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Pensacola, FL 32502-5945 | <b>7</b> Amount of Contribution (\$)<br><br>\$75.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Director of Profe |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hickox, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Pensacola, FL 32502-5945                   | Amount of Contribution (\$)<br><br>\$75.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Director of Profe          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Higgason, Heidi<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Director of Alternative Delivery          |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Higgason, Heidi<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Director of Alternative Delivery          |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Higginbotham, Herbert<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408            | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Client Development Lead                   |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 168/427 Rpt: 172/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Higginbotham, Herbert<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Client Development Lead |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hilbrich, Brandon<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>San Antonio Water Resources Sect |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hilbrich, Brandon<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>San Antonio Water Resources Sect |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hino, Francis<br><hr/> Contributor address; City; State; Zip Code<br><br>Honolulu, HI 96813-3403                             | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal                        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hino, Francis<br><hr/> Contributor address; City; State; Zip Code<br><br>Honolulu, HI 96813-3403                             | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal                        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                              |   | <b>1</b> Total pages Schedule A1:<br>Sch: 169/427 Rpt: 173/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hirschvogel, Lacey<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Columbia, MO 65201-3721 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Water Quality Section Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hirschvogel, Lacey<br><hr/> Contributor address; City; State; Zip Code<br><br>Columbia, MO 65201-3721                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Quality Section Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hise, Wallace<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084                  | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Federal Marketing Lead                 |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hise, Wallace<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084                  | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Federal Marketing Lead                 |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hoff, Steven<br><hr/> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756                      | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader       |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 170/427 Rpt: 174/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hoff, Steven<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Business Development Leader |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hoffmeyer, Christie<br><hr/> Contributor address; City; State; Zip Code<br><br>Glen Allen, VA 23060-6164             | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Resources Business Group Ma          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hoffmeyer, Christie<br><hr/> Contributor address; City; State; Zip Code<br><br>Glen Allen, VA 23060-6164             | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Resources Business Group Ma          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hogan, Jill<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Tax Manager                               |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hogan, Jill<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Tax Manager                               |  | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 171/427 Rpt: 175/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Holcomb, Angela<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Health Principal        |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Holcomb, Angela<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Health Principal                 |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Holcomb, Donald<br><hr/> Contributor address; City; State; Zip Code<br><br>Sarasota, FL 34232-6441                | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Sarasota Office Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Holcomb, Donald<br><hr/> Contributor address; City; State; Zip Code<br><br>Sarasota, FL 34232-6441                | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Sarasota Office Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hon, Joslynn<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Learning and Organizational Deve |   | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 172/427 Rpt: 176/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hon, Joslynn<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Learning and Organizational Deve |  | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Honsberger, Heather<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118          | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>SW Regional Transportation Strat          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Honsberger, Heather<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118          | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>SW Regional Transportation Strat          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hoomehr, Siavash<br><hr/> Contributor address; City; State; Zip Code<br><br>Woodcliff Lake, NJ 07677-7654      | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Water Resources Manager/Mar          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hoomehr, Siavash<br><hr/> Contributor address; City; State; Zip Code<br><br>Woodcliff Lake, NJ 07677-7654      | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Water Resources Manager/Mar          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |  | <b>1</b> Total pages Schedule A1:<br>Sch: 173/427 Rpt: 177/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hoppy, Brian<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Wynnewood, PA 19096-2324 | <b>7</b> Amount of Contribution (\$)<br><br>\$75.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Cross Sector Services Director |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hoppy, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Wynnewood, PA 19096-2324                   | Amount of Contribution (\$)<br><br>\$75.00                     |
| Principal occupation / Job title (See Instructions)<br>Cross Sector Services Director          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Horkan, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98104-4044                   | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager               |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Horkan, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98104-4044                   | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager               |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Howard, Keith<br><hr/> Contributor address; City; State; Zip Code<br><br>Doral, FL 33166-4786                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Southeast Region Waste Services         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 174/427 Rpt: 178/438   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Howard, Keith<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Doral, FL 33166-4786 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Southeast Region Waste Services |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Howie, Bruce<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504             | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Waste East Region Business Devel         |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Howie, Bruce<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504             | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Waste East Region Business Devel         |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Huddleston, Misty<br><hr/> Contributor address; City; State; Zip Code<br><br>Knoxville, TN 37931-4330           | Amount of Contribution (\$)<br><br>\$25.00                       |
| Principal occupation / Job title (See Instructions)<br>NEPA/Environmental Planning Lead         |   | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Huddleston, Misty<br><hr/> Contributor address; City; State; Zip Code<br><br>Knoxville, TN 37931-4330           | Amount of Contribution (\$)<br><br>\$25.00                       |
| Principal occupation / Job title (See Instructions)<br>NEPA/Environmental Planning Lead         |   | Employer (See Instructions)<br>HDR Engineering Inc.              |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                             |   | <b>1</b> Total pages Schedule A1:<br>Sch: 175/427 Rpt: 179/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hudson, Stefanie<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Human Resources Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hudson, Stefanie<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Human Resources Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hull, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-7113                      | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Infrastructure Services Manager       |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hull, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-7113                      | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Infrastructure Services Manager       |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hunt, Jennifer<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                      | Amount of Contribution (\$)<br><br>\$100.00                    |
| Principal occupation / Job title (See Instructions)<br>Water Business Group President        |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |  | <b>1</b> Total pages Schedule A1:<br>Sch: 176/427 Rpt: 180/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hunt, Jennifer<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548 | <b>7</b> Amount of Contribution (\$)<br><br>\$100.00           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Water Business Group President |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hunter, Craig<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Nebraska Iowa Transportation Bus        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hunter, Craig<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Nebraska Iowa Transportation Bus        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hyland, Emily<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400         | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Resources Strategic Communicatio        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hyland, Emily<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400         | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Resources Strategic Communicatio        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 177/427 Rpt: 181/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hyre, John<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>East Region Transportation Comme |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Hyre, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                   | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>East Region Transportation Comme          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Iannicca, Michelle<br><hr/> Contributor address; City; State; Zip Code<br><br>Blue Ash, OH 45242-5669        | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Manager                           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Iannicca, Michelle<br><hr/> Contributor address; City; State; Zip Code<br><br>Blue Ash, OH 45242-5669        | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Manager                           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Imhoff, Cory<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471           | Amount of Contribution (\$)<br><br>\$55.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Manager                              |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 178/427 Rpt: 182/438      |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442            |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Imhoff, Cory<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471 | <b>7</b> Amount of Contribution (\$)<br><br>\$55.00                 |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Manager            |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.        |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ingram, Keith<br><hr/> Contributor address; City; State; Zip Code<br><br>Charleston, SC 29405-7548                   | Amount of Contribution (\$)<br><br>\$15.00                          |
| Principal occupation / Job title (See Instructions)<br>Resident Engineer/Project Manage |  | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ingram, Keith<br><hr/> Contributor address; City; State; Zip Code<br><br>Charleston, SC 29405-7548                   | Amount of Contribution (\$)<br><br>\$15.00                          |
| Principal occupation / Job title (See Instructions)<br>Resident Engineer/Project Manage |  | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Islam, Rashed<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78701-2939                       | Amount of Contribution (\$)<br><br>\$70.00                          |
| Principal occupation / Job title (See Instructions)<br>Central Region Transportation Bu |  | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Islam, Rashed<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78701-2939                       | Amount of Contribution (\$)<br><br>\$70.00                          |
| Principal occupation / Job title (See Instructions)<br>Central Region Transportation Bu |  | Employer (See Instructions)<br>HDR Engineering Inc.                 |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |   | <b>1</b> Total pages Schedule A1:<br>Sch: 179/427 Rpt: 183/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Iszauk, Judith<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Traffic Project Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Iszauk, Judith<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Traffic Project Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ivanovich, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior GIS Manager                      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ivanovich, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior GIS Manager                      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ivester, Heather<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                     | Amount of Contribution (\$)<br><br>\$75.00                     |
| Principal occupation / Job title (See Instructions)<br>New England Area Manager                |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|--|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                         |   | <b>1</b> Total pages Schedule A1:<br>Sch: 180/427 Rpt: 184/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                     |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ivester, Heather | <b>7</b> Amount of Contribution (\$)<br><br>\$75.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320         |   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>New England Area Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jackson, Douglas          | Amount of Contribution (\$)<br><br>\$30.00                     |
| Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400        |   |  |
| Principal occupation / Job title (See Instructions)<br>Transportation Project Managemen  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jackson, Douglas          | Amount of Contribution (\$)<br><br>\$30.00                     |
| Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400        |   |  |
| Principal occupation / Job title (See Instructions)<br>Transportation Project Managemen  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jackson, James            | Amount of Contribution (\$)<br><br>\$40.00                     |
| Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                  |   |  |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jackson, James            | Amount of Contribution (\$)<br><br>\$40.00                     |
| Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                  |   |  |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                             |   | <b>1</b> Total pages Schedule A1:<br>Sch: 181/427 Rpt: 185/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jackson, Suzanne<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Pennington, NJ 08534-4140 | <b>7</b> Amount of Contribution (\$)<br><br>\$37.50            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Regional Accounting Director |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jackson, Suzanne<br><hr/> Contributor address; City; State; Zip Code<br><br>Pennington, NJ 08534-4140                   | Amount of Contribution (\$)<br><br>\$37.50                     |
| Principal occupation / Job title (See Instructions)<br>Regional Accounting Director          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jacobs, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Northeast Oil and Gas Market Sec      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jacobs, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Northeast Oil and Gas Market Sec      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jacobs, Wesley<br><hr/> Contributor address; City; State; Zip Code<br><br>Baton Rouge, LA 70809-3089                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Hydraulic Structural Program Lea      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 182/427 Rpt: 186/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jacobs, Wesley<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Baton Rouge, LA 70809-3089 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Hydraulic Structural Program Lea |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jaffe, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Pennington, NJ 08534-4140                       | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Global Director, Education & Sci          |  | Employer (See Instructions)<br>HDR Architects and Engineers PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jaffe, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Pennington, NJ 08534-4140                       | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Global Director, Education & Sci          |  | Employer (See Instructions)<br>HDR Architects and Engineers PC |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jamieson, Gregory<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                          | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Right of Way Project Mana          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jamieson, Gregory<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                          | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Right of Way Project Mana          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                   |  | <b>1</b> Total pages Schedule A1:<br>Sch: 183/427 Rpt: 187/438      |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                               |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442            |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jarta, Gina | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                 |
|  | <b>6</b> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400               |   |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Acoustician |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jarta, Gina          | Amount of Contribution (\$)<br><br>\$20.00                          |
|  | Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400                        |   |
| Principal occupation / Job title (See Instructions)<br>Senior Acoustician          |  | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jarvis, Scott        | Amount of Contribution (\$)<br><br>\$20.00                          |
|  | Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95814-3245                              |   |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager   |  | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jarvis, Scott        | Amount of Contribution (\$)<br><br>\$20.00                          |
|  | Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95814-3245                              |   |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager   |  | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jeffcoat, Stuart     | Amount of Contribution (\$)<br><br>\$50.00                          |
|  | Contributor address; City; State; Zip Code<br><br>Atlanta, GA 30309-4503                                 |   |
| Principal occupation / Job title (See Instructions)<br>Office Principal            |  | Employer (See Instructions)<br>HDR Engineering Inc.                 |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 184/427 Rpt: 188/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jeffcoat, Stuart<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Atlanta, GA 30309-4503 | <b>7</b> Amount of Contribution (\$)<br><br>\$50.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Office Principal        |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jenik, Warren<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                        | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Assistant Regional Accounting Di |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jenik, Warren<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                        | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Assistant Regional Accounting Di |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Johnson, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                     | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Professional Services Director,  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Johnson, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                     | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Professional Services Director,  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |   | <b>1</b> Total pages Schedule A1:<br>Sch: 185/427 Rpt: 189/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Johnson, Bradford | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084       |   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Professional Services Director |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Johnson, Bradford          | Amount of Contribution (\$)<br><br>\$30.00                     |
| Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084                |   |  |
| Principal occupation / Job title (See Instructions)<br>Professional Services Director          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Johnson, Erik              | Amount of Contribution (\$)<br><br>\$100.00                    |
| Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                        |   |  |
| Principal occupation / Job title (See Instructions)<br>West Region Business Group Direc        |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Johnson, Erik              | Amount of Contribution (\$)<br><br>\$100.00                    |
| Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                        |   |  |
| Principal occupation / Job title (See Instructions)<br>West Region Business Group Direc        |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Johnson, Michael           | Amount of Contribution (\$)<br><br>\$70.00                     |
| Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400              |   |  |
| Principal occupation / Job title (See Instructions)<br>Water Professional Services Dire        |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 186/427 Rpt: 190/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Johnson, Michael<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Water/Wastewater Project Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Johnson, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Project Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Johnson, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400              | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Professional Services Dire          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Johnson, Stephanie<br><hr/> Contributor address; City; State; Zip Code<br><br>Columbus, OH 43240-3505                    | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Section Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Johnson, Stephanie<br><hr/> Contributor address; City; State; Zip Code<br><br>Columbus, OH 43240-3505                    | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Section Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                         |   | <b>1</b> Total pages Schedule A1:<br>Sch: 187/427 Rpt: 191/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                     |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Johnston, Bruce<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Program Development Lead |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Johnston, Bruce<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Program Development Lead          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jones, Bryan<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                       | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Northeast Waterfront Infrastruct  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jones, Bryan<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                       | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Northeast Waterfront Infrastruct  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jordan, Jesse<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                 | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>BIM Section Manager               |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 188/427 Rpt: 192/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Jordan, Jesse<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>BIM Section Manager     |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Joslyn, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95835-1501                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Operations Startup & Comm |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Joslyn, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95835-1501                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Operations Startup & Comm |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Joudrey, Cynthia<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                     | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>East Region Resources Business G |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Joudrey, Cynthia<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                     | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>East Region Resources Business G |   | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 189/427 Rpt: 193/438                   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                         |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>June, Thomas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Englewood, CO 80112-8001 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Environmental Project Man |  | <b>9</b> Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>June, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Englewood, CO 80112-8001                   | Amount of Contribution (\$)<br><br>\$20.00                                       |
| Principal occupation / Job title (See Instructions)<br>Senior Environmental Project Man          |  | Employer (See Instructions)<br>HDR Environmental Operations and Constru          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kaatz, Kelly<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                      | Amount of Contribution (\$)<br><br>\$70.00                                       |
| Principal occupation / Job title (See Instructions)<br>South Central Regional Operation          |  | Employer (See Instructions)<br>HDR Engineering Inc.                              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kaatz, Kelly<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                      | Amount of Contribution (\$)<br><br>\$70.00                                       |
| Principal occupation / Job title (See Instructions)<br>South Central Regional Operation          |  | Employer (See Instructions)<br>HDR Engineering Inc.                              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kalis, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471               | Amount of Contribution (\$)<br><br>\$20.00                                       |
| Principal occupation / Job title (See Instructions)<br>Project Principle Engineer                |  | Employer (See Instructions)<br>HDR Engineering Inc.                              |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                           |  | <b>1</b> Total pages Schedule A1:<br>Sch: 190/427 Rpt: 194/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                       |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kalis, Michael<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Project Principle Engineer |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kalisiak, Kip<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                        | Amount of Contribution (\$)<br><br>\$40.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Consultant                   |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kalisiak, Kip<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                        | Amount of Contribution (\$)<br><br>\$40.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Consultant                   |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kampman, Nathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Cedar Rapids, IA 52402-5893                 | Amount of Contribution (\$)<br><br>\$10.00                           |
| Principal occupation / Job title (See Instructions)<br>Client Development Lead - Water     |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kampman, Nathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Cedar Rapids, IA 52402-5893                 | Amount of Contribution (\$)<br><br>\$10.00                           |
| Principal occupation / Job title (See Instructions)<br>Client Development Lead - Water     |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|--|--|
| <b>The Instruction Guide explains how to complete this form.</b>                          |  | <b>1</b> Total pages Schedule A1:<br>Sch: 191/427 Rpt: 195/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kane, Edward<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Facilities Design Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kane, Edward<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Facilities Design Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kanith, Russell<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408       | Amount of Contribution (\$)<br><br>\$6.00                      |
| Principal occupation / Job title (See Instructions)<br>Geologist                          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kanith, Russell<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408       | Amount of Contribution (\$)<br><br>\$6.00                      |
| Principal occupation / Job title (See Instructions)<br>Geologist                          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Keen, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118               | Amount of Contribution (\$)<br><br>\$150.00                    |
| Principal occupation / Job title (See Instructions)<br>Executive Chairman                 |  | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 192/427 Rpt: 196/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Keen, Eric | <b>7</b> Amount of Contribution (\$)<br>\$150.00                     |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118       |   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Executive Chairman      |   | <b>9</b> Employer (See Instructions)<br>HDR Inc.                     |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Keller, Kevin       | Amount of Contribution (\$)<br>\$20.00                               |
| Contributor address; City; State; Zip Code<br><br>Olathe, KS 66062-3387                 |   |  |
| Principal occupation / Job title (See Instructions)<br>Intermodal Planning Practice Lea |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Keller, Kevin       | Amount of Contribution (\$)<br>\$20.00                               |
| Contributor address; City; State; Zip Code<br><br>Olathe, KS 66062-3387                 |   |  |
| Principal occupation / Job title (See Instructions)<br>Intermodal Planning Practice Lea |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kempf, Gregory      | Amount of Contribution (\$)<br>\$20.00                               |
| Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                |   |  |
| Principal occupation / Job title (See Instructions)<br>East Region Alternative Delivery |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kempf, Gregory      | Amount of Contribution (\$)<br>\$20.00                               |
| Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                |   |  |
| Principal occupation / Job title (See Instructions)<br>East Region Alternative Delivery |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 193/427 Rpt: 197/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kennedy, Holly<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Northern California Area Operati |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kennedy, Holly<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                   | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Northern California Area Operati          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kennelly, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408               | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Manager                           |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kennelly, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408               | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Manager                           |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kenny, Benjamin<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Nebraska/Iowa Resources Business          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 194/427 Rpt: 198/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kenny, Benjamin<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Nebraska/Iowa Resources Business |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kerns, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Rock Hill, SC 29730-4570                  | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Highways Office Lead                      |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kerns, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Rock Hill, SC 29730-4570                  | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Highways Office Lead                      |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Key, Dustin<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                      | Amount of Contribution (\$)<br><br>\$35.00                           |
| Principal occupation / Job title (See Instructions)<br>Regional Accounting Director              |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Key, Dustin<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                      | Amount of Contribution (\$)<br><br>\$35.00                           |
| Principal occupation / Job title (See Instructions)<br>Regional Accounting Director              |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 195/427 Rpt: 199/438          |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Keyes, Steven<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00                     |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Resources Business Group Directo |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Keyes, Steven<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                   | Amount of Contribution (\$)<br><br>\$70.00                              |
| Principal occupation / Job title (See Instructions)<br>Resources Business Group Directo          |  | Employer (See Instructions)<br>HDR Engineering Inc.                     |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Khan, Anwar<br><hr/> Contributor address; City; State; Zip Code<br><br>Plantation, FL 33324-3442                 | Amount of Contribution (\$)<br><br>\$25.00                              |
| Principal occupation / Job title (See Instructions)<br>Senior Program Manager                    |  | Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Khan, Anwar<br><hr/> Contributor address; City; State; Zip Code<br><br>Plantation, FL 33324-3442                 | Amount of Contribution (\$)<br><br>\$25.00                              |
| Principal occupation / Job title (See Instructions)<br>Senior Program Manager                    |  | Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Khosla, Karan<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                   | Amount of Contribution (\$)<br><br>\$40.00                              |
| Principal occupation / Job title (See Instructions)<br>Office Principal                          |  | Employer (See Instructions)<br>HDR Engineering Inc.                     |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 196/427 Rpt: 200/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Khosla, Karan | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232        |  |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Office Principal        |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Khoury, Eli            | Amount of Contribution (\$)<br><br>\$30.00                     |
| Contributor address; City; State; Zip Code<br><br>West Palm Beach, FL 33401-7425        |  |  |
| Principal occupation / Job title (See Instructions)<br>East Region Transportation Busin |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Khoury, Eli            | Amount of Contribution (\$)<br><br>\$30.00                     |
| Contributor address; City; State; Zip Code<br><br>West Palm Beach, FL 33401-7425        |  |  |
| Principal occupation / Job title (See Instructions)<br>East Region Transportation Busin |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kihs, Kristin          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Portland, OR 97204-1155               |  |  |
| Principal occupation / Job title (See Instructions)<br>Oregon Client Development Leader |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kihs, Kristin          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Portland, OR 97204-1155               |  |  |
| Principal occupation / Job title (See Instructions)<br>Oregon Client Development Leader |  | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 197/427 Rpt: 201/438   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kilpatrick, Kevin<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Transportation NEPA Proje |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kilpatrick, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084                   | Amount of Contribution (\$)<br><br>\$10.00                       |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation NEPA Proje          |  | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kim, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                                 | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Group Ar          |  | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kim, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                                 | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Group Ar          |  | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kimble, Scott<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502                             | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Section Manager Team Leader Arch          |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|--|--|---|
| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 198/427 Rpt: 202/438            |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                  |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kimble, Scott<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                       |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Section Manager Team Leader Arch |  | <b>9</b> Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kinard, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Charleston, SC 29405-7548                 | Amount of Contribution (\$)<br><br>\$70.00                                |
| Principal occupation / Job title (See Instructions)<br>SE Transportation Business Group          |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kinard, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Charleston, SC 29405-7548                 | Amount of Contribution (\$)<br><br>\$70.00                                |
| Principal occupation / Job title (See Instructions)<br>SE Transportation Business Group          |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>King, Rachel<br><hr/> Contributor address; City; State; Zip Code<br><br>Everett, WA 98201-3564                     | Amount of Contribution (\$)<br><br>\$15.00                                |
| Principal occupation / Job title (See Instructions)<br>Senior Business Analyst                   |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>King, Rachel<br><hr/> Contributor address; City; State; Zip Code<br><br>Everett, WA 98201-3564                     | Amount of Contribution (\$)<br><br>\$15.00                                |
| Principal occupation / Job title (See Instructions)<br>Senior Business Analyst                   |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 199/427 Rpt: 203/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>King, Stanley<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>KY/TN/AR Transportation Business |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>King, Stanley<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029                   | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>KY/TN/AR Transportation Business          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kinsella, Clarice<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Resources Director of Program Ma          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kinsella, Clarice<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Resources Director of Program Ma          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kjenstad, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756               | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Manager                              |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 200/427 Rpt: 204/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kjenstad, Jason<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Manager            |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Klaumann, Anthony<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>NE/IA Freight Rail Track Section |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Klaumann, Anthony<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>NE/IA Freight Rail Track Section |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kleine, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                         | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Accounting Director              |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kleine, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                         | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Accounting Director              |   | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 201/427 Rpt: 205/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Klovsky, Robert<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transit Market Sector Area Leade |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Klovsky, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                   | Amount of Contribution (\$)<br><br>\$25.00                           |
| Principal occupation / Job title (See Instructions)<br>Transit Market Sector Area Leade          |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Knickerbocker, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075           | Amount of Contribution (\$)<br><br>\$21.00                           |
| Principal occupation / Job title (See Instructions)<br>Movable Bridge Practice Lead/Pro          |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Knickerbocker, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075           | Amount of Contribution (\$)<br><br>\$21.00                           |
| Principal occupation / Job title (See Instructions)<br>Movable Bridge Practice Lead/Pro          |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Knittel, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406              | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Architecture Sustainable Design           |  | Employer (See Instructions)<br>HDR Architecture Inc.                 |

# MONETARY POLITICAL CONTRIBUTIONS

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| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 202/427 Rpt: 206/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Knittel, Thomas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Architecture Sustainable Design |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.        |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Knosby, Mary<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                        | Amount of Contribution (\$)<br><br>\$40.00                           |
| Principal occupation / Job title (See Instructions)<br>North Carolina Wastewater Market         |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Knosby, Mary<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                        | Amount of Contribution (\$)<br><br>\$40.00                           |
| Principal occupation / Job title (See Instructions)<br>North Carolina Wastewater Market         |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Knowles, Stephen<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                       | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Design Principal                         |   | Employer (See Instructions)<br>HDR Architecture Inc.                 |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Knowles, Stephen<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                       | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Design Principal                         |   | Employer (See Instructions)<br>HDR Architecture Inc.                 |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 203/427 Rpt: 207/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Knowlton, Frank<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Charleston, SC 29405-7548 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Infrastructure Consulting Transf |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Knowlton, Frank<br><hr/> Contributor address; City; State; Zip Code<br><br>Charleston, SC 29405-7548                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Infrastructure Consulting Transf          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Koch, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Eatonville, WA 98328-8604                        | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Koch, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Eatonville, WA 98328-8604                        | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kocharov, George<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>IT Asset Manager                          |  | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 204/427 Rpt: 208/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kocharov, George<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>IT Asset Manager        |  | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kochersperger, Gregory<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232            | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Central Region Principal Bridge  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kochersperger, Gregory<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232            | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Central Region Principal Bridge  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Koehler, Abbey<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Compensation and Benefits Direct |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Koehler, Abbey<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Compensation and Benefits Direct |  | Employer (See Instructions)<br>HDR Inc.                        |



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**SCHEDULE A1**

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|--|--|---|
| <b>The Instruction Guide explains how to complete this form.</b>                               |  | <b>1</b> Total pages Schedule A1:<br>Sch: 205/427 Rpt: 209/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Koenig, Kurt<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Power Generation Practice Lead |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Koenig, Kurt<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                   | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>Power Generation Practice Lead          |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kollars, Brent<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$70.00                                    |
| Principal occupation / Job title (See Instructions)<br>Employment Director                     |  | Employer (See Instructions)<br>HDR Inc.                                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kollars, Brent<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$70.00                                    |
| Principal occupation / Job title (See Instructions)<br>Employment Director                     |  | Employer (See Instructions)<br>HDR Inc.                                       |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Konda, Teresa<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>NE/IA Drinking Water Treatment B        |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |

# MONETARY POLITICAL CONTRIBUTIONS

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 206/427 Rpt: 210/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Konda, Teresa<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>NE/IA Drinking Water Treatment B |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Koorn, Shawn<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                 | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Utility Rates Business Class Lea          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Koorn, Shawn<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                 | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Utility Rates Business Class Lea          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kramer, Tara<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>NE/IA Traffic Incident Managemen          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kramer, Tara<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>NE/IA Traffic Incident Managemen          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 207/427 Rpt: 211/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kravitz, Barry<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273 | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager  |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kravitz, Barry<br><hr/> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                   | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Krayger, Joshua<br><hr/> Contributor address; City; State; Zip Code<br><br>Pennington, NJ 08534-4140                | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Client Development Director, Hea |   | Employer (See Instructions)<br>HDR Architects and Engineers PC |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Krayger, Joshua<br><hr/> Contributor address; City; State; Zip Code<br><br>Pennington, NJ 08534-4140                | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Client Development Director, Hea |   | Employer (See Instructions)<br>HDR Architects and Engineers PC |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kraynak, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Corporate Communications Manager |   | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 208/427 Rpt: 212/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kraynak, Mark<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Corporate Communications Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kriete, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis, MO 63103-2296             | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kriete, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis, MO 63103-2296             | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kruger, Bradley<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Controls Systems Engineer                 |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kruger, Bradley<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Controls Systems Engineer                 |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 209/427 Rpt: 213/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Krzeminski, James<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Orlando, FL 32801-1949 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager  |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Krzeminski, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Orlando, FL 32801-1949                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kuhr, Stephen<br><hr/> Contributor address; City; State; Zip Code<br><br>Chicago, IL 60606-1228                       | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Advisory Services Program Manage |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kuhr, Stephen<br><hr/> Contributor address; City; State; Zip Code<br><br>Chicago, IL 60606-1228                       | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Advisory Services Program Manage |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kuiken, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Missoula, MT 59803-1489                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Distribution Program Lead |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 210/427 Rpt: 214/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kuiken, James<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Missoula, MT 59803-1489 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Distribution Program Lead |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kundry, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Southern California Business Gro          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kundry, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Southern California Business Gro          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kwan, Pierre<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132                     | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Treatment Business Class T          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kwan, Pierre<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132                     | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Treatment Business Class T          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|--|---|
| <b>The Instruction Guide explains how to complete this form.</b>                          |  | <b>1</b> Total pages Schedule A1:<br>Sch: 211/427 Rpt: 215/438      |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442            |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kwok, Steve | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                 |
|   | <b>6</b> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406                    |   |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Technical Designer |  | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.       |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Kwok, Steve          | Amount of Contribution (\$)<br><br>\$20.00                          |
|   | Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406                             |   |
| Principal occupation / Job title (See Instructions)<br>Senior Technical Designer          |  | Employer (See Instructions)<br>HDR Architecture Inc.                |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ky, Vannarith        | Amount of Contribution (\$)<br><br>\$15.00                          |
|   | Contributor address; City; State; Zip Code<br><br>Orlando, FL 32827-7922                                 |   |
| Principal occupation / Job title (See Instructions)<br>CEI Project Manager                |  | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ky, Vannarith        | Amount of Contribution (\$)<br><br>\$15.00                          |
|   | Contributor address; City; State; Zip Code<br><br>Orlando, FL 32827-7922                                 |   |
| Principal occupation / Job title (See Instructions)<br>CEI Project Manager                |  | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>LaTuso, Christopher  | Amount of Contribution (\$)<br><br>\$20.00                          |
|   | Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504                            |   |
| Principal occupation / Job title (See Instructions)<br>Transportation Market Strategy D   |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC    |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 212/427 Rpt: 216/438            |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                  |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>LaTuso, Christopher<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                       |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Market Strategy D |  | <b>9</b> Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Laber, Gabriel<br><hr/> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756                         | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>Dakotas/Wyoming Water Client Dev          |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Laber, Gabriel<br><hr/> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756                         | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>Dakotas/Wyoming Water Client Dev          |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Labonte, Julie<br><hr/> Contributor address; City; State; Zip Code<br><br>San Francisco, CA 94111-5039                       | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>Global Water Director of Program          |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lahood, Steve<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                                | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>Director of Architecture Marketi          |  | Employer (See Instructions)<br>HDR Architecture Inc.                      |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 213/427 Rpt: 217/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lahood, Steve<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Director of Architecture Marketi |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lambert, Kenneth<br><hr/> Contributor address; City; State; Zip Code<br><br>Las Vegas, NV 89119-3563            | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager                 |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lambert, Kenneth<br><hr/> Contributor address; City; State; Zip Code<br><br>Las Vegas, NV 89119-3563            | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager                 |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lamont, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Olympia, WA 98501-1516               | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Major Bridges Technical Director          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lamont, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Olympia, WA 98501-1516               | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Major Bridges Technical Director          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                    |   | <b>1</b> Total pages Schedule A1:<br>Sch: 214/427 Rpt: 218/438          |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lang, Catherine<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                     |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Water Chief Counsel |   | <b>9</b> Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lang, Catherine<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                   | Amount of Contribution (\$)<br><br>\$20.00                              |
| Principal occupation / Job title (See Instructions)<br>Water Chief Counsel          |   | Employer (See Instructions)<br>HDR Inc.                                 |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lang, Todd<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400         | Amount of Contribution (\$)<br><br>\$20.00                              |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer       |   | Employer (See Instructions)<br>HDR Engineering Inc.                     |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lang, Todd<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400         | Amount of Contribution (\$)<br><br>\$20.00                              |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer       |   | Employer (See Instructions)<br>HDR Engineering Inc.                     |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Langley, Bryce<br><hr/> Contributor address; City; State; Zip Code<br><br>Tulsa, OK 74135-6565                | Amount of Contribution (\$)<br><br>\$70.00                              |
| Principal occupation / Job title (See Instructions)<br>Area Manager                 |   | Employer (See Instructions)<br>HDR Environmental Operations and Constru |

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**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 215/427 Rpt: 219/438                   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                         |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Langley, Bryce<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Tulsa, OK 74135-6565 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00                              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Manager            |  | <b>9</b> Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lanser, Jillian<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                 | Amount of Contribution (\$)<br><br>\$40.00                                       |
| Principal occupation / Job title (See Instructions)<br>Deputy Quality Office Director   |  | Employer (See Instructions)<br>HDR Inc.  |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lanser, Jillian<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                 | Amount of Contribution (\$)<br><br>\$40.00                                       |
| Principal occupation / Job title (See Instructions)<br>Deputy Quality Office Director   |  | Employer (See Instructions)<br>HDR Inc.  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lauderdale, Chance<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548               | Amount of Contribution (\$)<br><br>\$75.00                                       |
| Principal occupation / Job title (See Instructions)<br>Drinking Water Market Sector Dir |  | Employer (See Instructions)<br>HDR Engineering Inc.                              |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lauderdale, Chance<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548               | Amount of Contribution (\$)<br><br>\$75.00                                       |
| Principal occupation / Job title (See Instructions)<br>Drinking Water Market Sector Dir |  | Employer (See Instructions)<br>HDR Engineering Inc.                              |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 216/427 Rpt: 220/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lauzier, Andre<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Sarasota, FL 34232-6441 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Planning and Desi |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lauzier, Andre<br><hr/> Contributor address; City; State; Zip Code<br><br>Sarasota, FL 34232-6441                   | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Planning and Desi          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>LeBlanc, Richard<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Dams/Levees/Civil Works Area Bus          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>LeBlanc, Richard<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Dams/Levees/Civil Works Area Bus          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>LeCureux, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$75.00                     |
| Principal occupation / Job title (See Instructions)<br>Chief Strategy Officer                    |   | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                       |   | <b>1</b> Total pages Schedule A1:<br>Sch: 217/427 Rpt: 221/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>LeCureux, David<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$75.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Chief Strategy Officer |   | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>LeMans, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Arlington, VA 22201-2249                 | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Education & Science Principal   |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>LeMans, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Arlington, VA 22201-2249                 | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Education & Science Principal   |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lee, Loretta<br><hr/> Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95814-3245                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lee, Loretta<br><hr/> Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95814-3245                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                           |   | <b>1</b> Total pages Schedule A1:<br>Sch: 218/427 Rpt: 222/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                       |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lenz, Jeffrey<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Structural Engineer |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lenz, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Structural Engineer          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lepri, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Manager                     |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lepri, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Manager                     |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Leshko, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Harrisburg, PA 17110-1205              | Amount of Contribution (\$)<br><br>\$60.00                     |
| Principal occupation / Job title (See Instructions)<br>Infrastructure Inspection & Mana    |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 219/427 Rpt: 223/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Leshko, Brian<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Harrisburg, PA 17110-1205 | <b>7</b> Amount of Contribution (\$)<br><br>\$60.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Infrastructure Inspection & Mana |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lewis, Gail<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85018-3966                        | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Strategic Consulting Services Pr          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lewis, Gail<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85018-3966                        | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Strategic Consulting Services Pr          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lewis, Harold<br><hr/> Contributor address; City; State; Zip Code<br><br>Jacksonville, FL 32202-3405                 | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Integration Director                      |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lewis, Harold<br><hr/> Contributor address; City; State; Zip Code<br><br>Jacksonville, FL 32202-3405                 | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Integration Director                      |  | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                          |   | <b>1</b> Total pages Schedule A1:<br>Sch: 220/427 Rpt: 224/438            |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                  |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lewis, Michael<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00                       |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Principal Program Manager |   | <b>9</b> Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lewis, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502                   | Amount of Contribution (\$)<br><br>\$40.00                                |
| Principal occupation / Job title (See Instructions)<br>Principal Program Manager          |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lim, Kuang<br><hr/> Contributor address; City; State; Zip Code<br><br>Walnut Creek, CA 94597-4541                   | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager             |   | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lim, Kuang<br><hr/> Contributor address; City; State; Zip Code<br><br>Walnut Creek, CA 94597-4541                   | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager             |   | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lisec, Angela<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>Chief Counsel                      |   | Employer (See Instructions)<br>HDR Inc.                                   |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 221/427 Rpt: 225/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                            |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lisec, Angela<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Chief Counsel   |   | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Littell, Terry<br><hr/> Contributor address; City; State; Zip Code<br><br>Chicago, IL 60606-1228                | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Delivery Manager |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Littell, Terry<br><hr/> Contributor address; City; State; Zip Code<br><br>Chicago, IL 60606-1228                | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Delivery Manager |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Little, Kimberly<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431               | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager   |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Little, Kimberly<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431               | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager   |   | Employer (See Instructions)<br>HDR Architecture Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 222/427 Rpt: 226/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lloyd, Kevin<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Woodcliff Lake, NJ 07677-7654 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager  |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lloyd, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Woodcliff Lake, NJ 07677-7654                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Long, Stephen<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                               | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Long, Stephen<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                               | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Longsdorf, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                            | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Developm |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 223/427 Rpt: 227/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Longsdorf, Jason<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Business Developm |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Loo, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Issaquah, WA 98027-4026                | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Construction Manager 2                    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Loo, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Issaquah, WA 98027-4026                | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Construction Manager 2                    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lopez-Paniagua, Juan<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548           | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>FL/AL/MS Hydraulics Business Cla          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lopez-Paniagua, Juan<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548           | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>FL/AL/MS Hydraulics Business Cla          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 224/427 Rpt: 228/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lowrey, Kenneth<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Water/Wastewater Business Group |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lowrey, Kenneth<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                   | Amount of Contribution (\$)<br><br>\$70.00                           |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Business Group          |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lueckemeyer, Jennifer<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469        | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Environmental Project Man         |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lueckemeyer, Jennifer<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469        | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Environmental Project Man         |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Luna, Jorge<br><hr/> Contributor address; City; State; Zip Code<br><br>Rock Hill, SC 29730-4570               | Amount of Contribution (\$)<br><br>\$15.00                           |
| Principal occupation / Job title (See Instructions)<br>South Atlantic Area Transit Sect         |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 225/427 Rpt: 229/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Luna, Jorge<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Rock Hill, SC 29730-4570 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>South Atlantic Area Transit Sect |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Luttrell, Edwin<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075               | Amount of Contribution (\$)<br><br>\$30.00                                    |
| Principal occupation / Job title (See Instructions)<br>Hydropower Practice Principal             |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Luttrell, Edwin<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075               | Amount of Contribution (\$)<br><br>\$30.00                                    |
| Principal occupation / Job title (See Instructions)<br>Hydropower Practice Principal             |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lutz, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502                   | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>Managing Principal                        |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lutz, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502                   | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>Managing Principal                        |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC              |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 226/427 Rpt: 230/438          |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lutz, Lisa<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95814-3245 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00                     |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Mechanical Engineering Section M |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lutz, Lisa<br><hr/> Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95814-3245                   | Amount of Contribution (\$)<br><br>\$15.00                              |
| Principal occupation / Job title (See Instructions)<br>Mechanical Engineering Section M          |   | Employer (See Instructions)<br>HDR Engineering Inc.                     |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Luu, Henry<br><hr/> Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95814-3245                   | Amount of Contribution (\$)<br><br>\$25.00                              |
| Principal occupation / Job title (See Instructions)<br>Civil Design Section Lead                 |   | Employer (See Instructions)<br>HDR Engineering Inc.                     |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Luu, Henry<br><hr/> Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95814-3245                   | Amount of Contribution (\$)<br><br>\$25.00                              |
| Principal occupation / Job title (See Instructions)<br>Civil Design Section Lead                 |   | Employer (See Instructions)<br>HDR Engineering Inc.                     |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lynch, Edward<br><hr/> Contributor address; City; State; Zip Code<br><br>Honolulu, HI 96818-4749                  | Amount of Contribution (\$)<br><br>\$20.00                              |
| Principal occupation / Job title (See Instructions)<br>Key Pursuits Leader                       |   | Employer (See Instructions)<br>HDR Environmental Operations and Constru |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                    |  | <b>1</b> Total pages Schedule A1:<br>Sch: 227/427 Rpt: 231/438                   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                         |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lynch, Edward<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Honolulu, HI 96818-4749 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Key Pursuits Leader |  | <b>9</b> Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lynch, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                   | Amount of Contribution (\$)<br><br>\$15.00                                       |
| Principal occupation / Job title (See Instructions)<br>Interior Design Director     |  | Employer (See Instructions)<br>HDR Architecture Inc.                             |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Lynch, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                   | Amount of Contribution (\$)<br><br>\$15.00                                       |
| Principal occupation / Job title (See Instructions)<br>Interior Design Director     |  | Employer (See Instructions)<br>HDR Architecture Inc.                             |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>M'Coy, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Virginia Beach, VA 23462-3174            | Amount of Contribution (\$)<br><br>\$23.00                                       |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager    |  | Employer (See Instructions)<br>HDR Engineering Inc.                              |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>M'Coy, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Virginia Beach, VA 23462-3174            | Amount of Contribution (\$)<br><br>\$23.00                                       |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager    |  | Employer (See Instructions)<br>HDR Engineering Inc.                              |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|--|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                       |   | <b>1</b> Total pages Schedule A1:<br>Sch: 228/427 Rpt: 232/438            |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                  |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>MacNeil, Michael<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00                       |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager |   | <b>9</b> Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>MacNeil, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504                   | Amount of Contribution (\$)<br><br>\$25.00                                |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager          |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Maca, Andy<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                                | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>Senior Counsel                  |   | Employer (See Instructions)<br>HDR Inc.                                   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Maca, Andy<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                                | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>Senior Counsel                  |   | Employer (See Instructions)<br>HDR Inc.                                   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Macek, Nathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Washington, DC 20003-5125                        | Amount of Contribution (\$)<br><br>\$30.00                                |
| Principal occupation / Job title (See Instructions)<br>Infrastructure Finance Director |   | Employer (See Instructions)<br>HDR Engineering Inc.                       |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                |  | <b>1</b> Total pages Schedule A1:<br>Sch: 229/427 Rpt: 233/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Macek, Nathan<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Washington, DC 20003-5125 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Infrastructure Finance Director |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mack, Jordi<br><hr/> Contributor address; City; State; Zip Code<br><br>Arlington, VA 22201-2249                      | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Director of Federal Project Deli         |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mack, Jordi<br><hr/> Contributor address; City; State; Zip Code<br><br>Arlington, VA 22201-2249                      | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Director of Federal Project Deli         |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mackey, Aimee<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Resources Business Group Manager         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mackey, Aimee<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Resources Business Group Manager         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

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| <b>The Instruction Guide explains how to complete this form.</b>                          |  | <b>1</b> Total pages Schedule A1:<br>Sch: 230/427 Rpt: 234/438         |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442               |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Maguire, Molly<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00                    |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Federal Proposal Director |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Maguire, Molly<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$10.00                             |
| Principal occupation / Job title (See Instructions)<br>Federal Proposal Director          |  | Employer (See Instructions)<br>HDR Engineering Inc.                    |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mahon, Elizabeth<br><hr/> Contributor address; City; State; Zip Code<br><br>Philadelphia, PA 19102-1920          | Amount of Contribution (\$)<br><br>\$40.00                             |
| Principal occupation / Job title (See Instructions)<br>Managing Principal                 |  | Employer (See Instructions)<br>Henningson Durham & Richardson of Penn. |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mahon, Elizabeth<br><hr/> Contributor address; City; State; Zip Code<br><br>Philadelphia, PA 19102-1920          | Amount of Contribution (\$)<br><br>\$40.00                             |
| Principal occupation / Job title (See Instructions)<br>Managing Principal                 |  | Employer (See Instructions)<br>Henningson Durham & Richardson of Penn. |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mak, Paul<br><hr/> Contributor address; City; State; Zip Code<br><br>Long Beach, CA 90802-4348                   | Amount of Contribution (\$)<br><br>\$15.00                             |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Project Manager      |  | Employer (See Instructions)<br>HDR Engineering Inc.                    |

# MONETARY POLITICAL CONTRIBUTIONS

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| <b>The Instruction Guide explains how to complete this form.</b>                              |  | <b>1</b> Total pages Schedule A1:<br>Sch: 231/427 Rpt: 235/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mak, Paul<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Long Beach, CA 90802-4348 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Bridge Project Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Malinowski, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220        | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Program Manager                 |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Malinowski, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220        | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Program Manager                 |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Malmberg, Chris<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                  | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Nebraska Iowa Roadway Section Ma       |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Malmberg, Chris<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                  | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Nebraska Iowa Roadway Section Ma       |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 232/427 Rpt: 236/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Malone, Patrick<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Vienna, VA 22180-7306 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Federal Government Relations Adm |  | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Malone, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Vienna, VA 22180-7306                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Federal Government Relations Adm          |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Maloney, Brendan<br><hr/> Contributor address; City; State; Zip Code<br><br>Pennington, NJ 08534-4140              | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior IT Application Manager             |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Maloney, Brendan<br><hr/> Contributor address; City; State; Zip Code<br><br>Pennington, NJ 08534-4140              | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior IT Application Manager             |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Manhart, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$100.00                    |
| Principal occupation / Job title (See Instructions)<br>Chief Human Resources Officer             |  | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|--|--|
| <b>The Instruction Guide explains how to complete this form.</b>                              |  | <b>1</b> Total pages Schedule A1:<br>Sch: 233/427 Rpt: 237/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Manhart, William<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$100.00           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Chief Human Resources Officer |  | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mansfield, Steve<br><hr/> Contributor address; City; State; Zip Code<br><br>Atlanta, GA 30309-4503                 | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>IT Area Support Manager                |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mansfield, Steve<br><hr/> Contributor address; City; State; Zip Code<br><br>Atlanta, GA 30309-4503                 | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>IT Area Support Manager                |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Manso, Javier<br><hr/> Contributor address; City; State; Zip Code<br><br>Doral, FL 33166-4786                      | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Roadway Engineering Section Mana       |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Manso, Javier<br><hr/> Contributor address; City; State; Zip Code<br><br>Doral, FL 33166-4786                      | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Roadway Engineering Section Mana       |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 234/427 Rpt: 238/438   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Manzanares, Robert<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Manzanares, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                   | Amount of Contribution (\$)<br><br>\$15.00                       |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma          |  | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Marchell, Darwin<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585            | Amount of Contribution (\$)<br><br>\$10.00                       |
| Principal occupation / Job title (See Instructions)<br>Central Texas Municipal Program           |  | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Marchell, Darwin<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585            | Amount of Contribution (\$)<br><br>\$10.00                       |
| Principal occupation / Job title (See Instructions)<br>Central Texas Municipal Program           |  | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mariani, Joyce<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504            | Amount of Contribution (\$)<br><br>\$70.00                       |
| Principal occupation / Job title (See Instructions)<br>Water Business Group Manager              |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                             |   | <b>1</b> Total pages Schedule A1:<br>Sch: 235/427 Rpt: 239/438            |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                  |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mariani, Joyce<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00                       |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Water Business Group Manager |   | <b>9</b> Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Marinovic, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                         | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>ITG Database Services Team Lead       |   | Employer (See Instructions)<br>HDR Inc.                                   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Marinovic, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                         | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>ITG Database Services Team Lead       |   | Employer (See Instructions)<br>HDR Inc.                                   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Markt, Jonathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                         | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>Senior Traffic Engineer/Transpor      |   | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Markt, Jonathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                         | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>Senior Traffic Engineer/Transpor      |   | Employer (See Instructions)<br>HDR Engineering Inc.                       |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 236/427 Rpt: 240/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Marr, Scott<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Texas Gulf Coast Resources Busin |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Marr, Scott<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                   | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Texas Gulf Coast Resources Busin          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Marrow, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                 | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Client Development Director               |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Marrow, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                 | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Client Development Director               |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Martin, Bryan<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                  | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Resources Section Lead              |   | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                             |  | <b>1</b> Total pages Schedule A1:<br>Sch: 237/427 Rpt: 241/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Martin, Bryan<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Water Resources Section Lead |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Martin, Nathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Fargo, ND 58102-4989                   | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Federal Professional Services Di      |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Martin, Nathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Fargo, ND 58102-4989                   | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Federal Professional Services Di      |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Martin, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                       | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Manager                          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Martin, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                       | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Manager                          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 238/427 Rpt: 242/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Martinez, Angela | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220       |   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transit Project Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Martinez, Angela          | Amount of Contribution (\$)<br><br>\$15.00                     |
| Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                |   |  |
| Principal occupation / Job title (See Instructions)<br>Transit Project Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Martinez, Javier          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Walnut Creek, CA 94597-4541           |   |  |
| Principal occupation / Job title (See Instructions)<br>Program Manager                  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Martinez, Javier          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Walnut Creek, CA 94597-4541           |   |  |
| Principal occupation / Job title (See Instructions)<br>Program Manager                  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Massengill, Jeffrey       | Amount of Contribution (\$)<br><br>\$75.00                     |
| Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849         |   |  |
| Principal occupation / Job title (See Instructions)<br>Maritime Global Director         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                         |   | <b>1</b> Total pages Schedule A1:<br>Sch: 239/427 Rpt: 243/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                     |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Massengill, Jeffrey<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849 | <b>7</b> Amount of Contribution (\$)<br><br>\$75.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Maritime Global Director |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Matjasko, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                         | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Architectural Section Manager     |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Matjasko, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                         | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Architectural Section Manager     |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Mayer, Mona<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>South Central Utility Business C  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Mayer, Mona<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>South Central Utility Business C  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                         |  | <b>1</b> Total pages Schedule A1:<br>Sch: 240/427 Rpt: 244/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                     |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mayne, Shauna<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084 | <b>7</b> Amount of Contribution (\$)<br><br>\$8.00             |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Federal Proposal Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mayne, Shauna<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084                   | Amount of Contribution (\$)<br><br>\$8.00                      |
| Principal occupation / Job title (See Instructions)<br>Federal Proposal Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McAney, Douglas<br><hr/> Contributor address; City; State; Zip Code<br><br>Washington, DC 20003-5125                     | Amount of Contribution (\$)<br><br>\$180.00                    |
| Principal occupation / Job title (See Instructions)<br>Federal Group President           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McAney, Douglas<br><hr/> Contributor address; City; State; Zip Code<br><br>Washington, DC 20003-5125                     | Amount of Contribution (\$)<br><br>\$180.00                    |
| Principal occupation / Job title (See Instructions)<br>Federal Group President           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McCabe, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Honolulu, HI 96813-3403                        | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager Engineer   |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 241/427 Rpt: 245/438      |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442            |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McCabe, Thomas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Honolulu, HI 96813-3403 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                 |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager Engineer |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.        |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McCammon, Donald<br><hr/> Contributor address; City; State; Zip Code<br><br>Missoula, MT 59803-1489                 | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                   |   | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McCammon, Donald<br><hr/> Contributor address; City; State; Zip Code<br><br>Missoula, MT 59803-1489                 | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                   |   | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McClary, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Walnut Creek, CA 94598-2928               | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Senior Construction Materials Ma         |   | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McClary, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Walnut Creek, CA 94598-2928               | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Senior Construction Materials Ma         |   | Employer (See Instructions)<br>HDR Construction Control Corporation |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 242/427 Rpt: 246/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McClure, Theresa<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Charleston, SC 29405-7548 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Strategic Communi |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McClure, Theresa<br><hr/> Contributor address; City; State; Zip Code<br><br>Charleston, SC 29405-7548                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Strategic Communi          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McConnell, Edward<br><hr/> Contributor address; City; State; Zip Code<br><br>Colorado Springs, CO 80919-2344            | Amount of Contribution (\$)<br><br>\$45.00                     |
| Principal occupation / Job title (See Instructions)<br>Federal Planning Program Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McConnell, Edward<br><hr/> Contributor address; City; State; Zip Code<br><br>Colorado Springs, CO 80919-2344            | Amount of Contribution (\$)<br><br>\$45.00                     |
| Principal occupation / Job title (See Instructions)<br>Federal Planning Program Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McConnell, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Honolulu, HI 96813-3403                     | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Architecture Global Strategic Di          |   | Employer (See Instructions)<br>HDR Architecture Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

|  |   |  |
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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 243/427 Rpt: 247/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McConnell, James<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Honolulu, HI 96813-3403 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Architecture Global Strategic Di |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McConville, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>NE/IA Dams, Levees, and Civil Wo          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McConville, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>NE/IA Dams, Levees, and Civil Wo          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McCoy, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Des Moines, IA 50309-1823                    | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Computational Fluid Dynamics Bus          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McCoy, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Des Moines, IA 50309-1823                    | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Computational Fluid Dynamics Bus          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 244/427 Rpt: 248/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McGlashan, Michael<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>TBG Program Delivery Services Di |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McGlashan, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                   | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>TBG Program Delivery Services Di          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McGregor, George<br><hr/> Contributor address; City; State; Zip Code<br><br>Jacksonville, FL 32202-3405          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Office Principal                          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McGregor, George<br><hr/> Contributor address; City; State; Zip Code<br><br>Jacksonville, FL 32202-3405          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Office Principal                          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McLaren, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Tucson, AZ 85701-1663                   | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>West Region Transit Market Secto          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 245/427 Rpt: 249/438   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McLaren, Mark<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Tucson, AZ 85701-1663 | <b>7</b> Amount of Contribution (\$)<br><br>\$50.00              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>West Region Transit Market Secto |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McLaughlin, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504        | Amount of Contribution (\$)<br><br>\$100.00                      |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Group Pr          |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McLaughlin, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504        | Amount of Contribution (\$)<br><br>\$100.00                      |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Group Pr          |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McMahon, Doran<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                  | Amount of Contribution (\$)<br><br>\$25.00                       |
| Principal occupation / Job title (See Instructions)<br>Central Texas Resources Business          |  | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McMahon, Doran<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                  | Amount of Contribution (\$)<br><br>\$25.00                       |
| Principal occupation / Job title (See Instructions)<br>Central Texas Resources Business          |  | Employer (See Instructions)<br>HDR Engineering Inc.              |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                           |  | <b>1</b> Total pages Schedule A1:<br>Sch: 246/427 Rpt: 250/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                       |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McMahon, Michael<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Hydro-Meteorologist |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McMahon, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                   | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Hydro-Meteorologist          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McMahon, Shauna<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469               | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Central Texas Water Marketing Ma    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McMahon, Shauna<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469               | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Central Texas Water Marketing Ma    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McMonagle, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Mechanicsburg, PA 17055-4807      | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Resources Waste Sector Lead    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 247/427 Rpt: 251/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McMonagle, Thomas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Mechanicsburg, PA 17055-4807 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Resources Waste Sector Lead |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McNally, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                           | Amount of Contribution (\$)<br><br>\$10.00                           |
| Principal occupation / Job title (See Instructions)<br>Area Transportation Business Gro          |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McNally, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                           | Amount of Contribution (\$)<br><br>\$10.00                           |
| Principal occupation / Job title (See Instructions)<br>Area Transportation Business Gro          |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McPherson, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                        | Amount of Contribution (\$)<br><br>\$50.00                           |
| Principal occupation / Job title (See Instructions)<br>Pipeline Practice Lead                    |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McPherson, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                        | Amount of Contribution (\$)<br><br>\$50.00                           |
| Principal occupation / Job title (See Instructions)<br>Pipeline Practice Lead                    |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 248/427 Rpt: 252/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McPherson, John<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Environmental Ser |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McPherson, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118                   | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Environmental Ser          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McWaters, Kent<br><hr/> Contributor address; City; State; Zip Code<br><br>Tallahassee, FL 32301-1872                | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Tallahassee Transportation Secti          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>McWaters, Kent<br><hr/> Contributor address; City; State; Zip Code<br><br>Tallahassee, FL 32301-1872                | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Tallahassee Transportation Secti          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Meacham, Stacy<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                      | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Deputy Director of SH&E                   |   | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 249/427 Rpt: 253/438      |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442            |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Meacham, Stacy<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00                 |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Deputy Director of SH&E |  | <b>9</b> Employer (See Instructions)<br>HDR Inc.                    |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Meder, Dennis<br><hr/> Contributor address; City; State; Zip Code<br><br>Daniel Island, SC 29492-8558            | Amount of Contribution (\$)<br><br>\$10.00                          |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager           |  | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Meder, Dennis<br><hr/> Contributor address; City; State; Zip Code<br><br>Daniel Island, SC 29492-8558            | Amount of Contribution (\$)<br><br>\$10.00                          |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager           |  | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Medich, Benjamin<br><hr/> Contributor address; City; State; Zip Code<br><br>Pennington, NJ 08534-4140            | Amount of Contribution (\$)<br><br>\$35.00                          |
| Principal occupation / Job title (See Instructions)<br>NJ/NY BES Business Group Manager |  | Employer (See Instructions)<br>HDR Architects and Engineers PC      |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Medich, Benjamin<br><hr/> Contributor address; City; State; Zip Code<br><br>Pennington, NJ 08534-4140            | Amount of Contribution (\$)<br><br>\$35.00                          |
| Principal occupation / Job title (See Instructions)<br>NJ/NY BES Business Group Manager |  | Employer (See Instructions)<br>HDR Architects and Engineers PC      |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 250/427 Rpt: 254/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Meehan, Paul<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>South Atlantic Area Transportati |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Meehan, Paul<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                   | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>South Atlantic Area Transportati          |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Meilleur, Aaron<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118                | Amount of Contribution (\$)<br><br>\$75.00                                    |
| Principal occupation / Job title (See Instructions)<br>Arizona & New Mexico Area Manage          |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Meilleur, Aaron<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118                | Amount of Contribution (\$)<br><br>\$75.00                                    |
| Principal occupation / Job title (See Instructions)<br>Arizona & New Mexico Area Manage          |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mersereau, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400      | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>Project Manager                           |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 251/427 Rpt: 255/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mersereau, James<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Project Manager         |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mesbah, Elizabeth<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                            | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Resource Management Market |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mesbah, Elizabeth<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                            | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Resource Management Market |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Messer, Ryan<br><hr/> Contributor address; City; State; Zip Code<br><br>Sarasota, FL 34232-6441                               | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Manager/Reuse Practice L |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Messer, Ryan<br><hr/> Contributor address; City; State; Zip Code<br><br>Sarasota, FL 34232-6441                               | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Manager/Reuse Practice L |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                       |   | <b>1</b> Total pages Schedule A1:<br>Sch: 252/427 Rpt: 256/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Meub, Eric | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
|  | <b>6</b> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406                   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Design Director        |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Meub, Eric          | Amount of Contribution (\$)<br><br>\$40.00                     |
|  | Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406                            |  |
| Principal occupation / Job title (See Instructions)<br>Design Director                 |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Meyer, Clint        | Amount of Contribution (\$)<br><br>\$20.00                     |
|  | Contributor address; City; State; Zip Code<br><br>San Diego, CA 92108-3105                              |  |
| Principal occupation / Job title (See Instructions)<br>Environmental Services Business |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Meyer, Clint        | Amount of Contribution (\$)<br><br>\$20.00                     |
|  | Contributor address; City; State; Zip Code<br><br>San Diego, CA 92108-3105                              |  |
| Principal occupation / Job title (See Instructions)<br>Environmental Services Business |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Meyer, Kelly        | Amount of Contribution (\$)<br><br>\$35.00                     |
|  | Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                             |  |
| Principal occupation / Job title (See Instructions)<br>Office Principal                |   | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 253/427 Rpt: 257/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Meyer, Kelly<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157 | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Office Principal        |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Meysenburg, Galen<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$155.00                    |
| Principal occupation / Job title (See Instructions)<br>Chief Financial Officer          |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Meysenburg, Galen<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$155.00                    |
| Principal occupation / Job title (See Instructions)<br>Chief Financial Officer          |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mikagi, Kaori<br><hr/> Contributor address; City; State; Zip Code<br><br>Honolulu, HI 96813-3403                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Architecture Project Mana |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mikagi, Kaori<br><hr/> Contributor address; City; State; Zip Code<br><br>Honolulu, HI 96813-3403                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Architecture Project Mana |   | Employer (See Instructions)<br>HDR Architecture Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 254/427 Rpt: 258/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mikkelsen, Jason<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>West Region Business Group Direc |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mikkelsen, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>West Region Business Group Direc          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Miller, Jeremy<br><hr/> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Rail Construction Project Manage          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Miller, Jeremy<br><hr/> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Rail Construction Project Manage          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Miller, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Liberty Twp, OH 45011-2764                   | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Sustainability and Resiliency Pr          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 255/427 Rpt: 259/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Miller, Mark<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Liberty Twp, OH 45011-2764 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Sustainability and Resiliency Pr |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Miller, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                | Amount of Contribution (\$)<br><br>\$30.00                           |
| Principal occupation / Job title (See Instructions)<br>Area Federal Business Group Mana          |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Miller, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                | Amount of Contribution (\$)<br><br>\$30.00                           |
| Principal occupation / Job title (See Instructions)<br>Area Federal Business Group Mana          |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Miller, Richard<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                  | Amount of Contribution (\$)<br><br>\$30.00                           |
| Principal occupation / Job title (See Instructions)<br>Power Sector Principal Consultan          |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Miller, Richard<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                  | Amount of Contribution (\$)<br><br>\$30.00                           |
| Principal occupation / Job title (See Instructions)<br>Power Sector Principal Consultan          |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 256/427 Rpt: 260/438   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Miller, Scott<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Transit Planning Business C |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Miller, Scott<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118                   | Amount of Contribution (\$)<br><br>\$25.00                       |
| Principal occupation / Job title (See Instructions)<br>Area Transit Planning Business C          |   | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mims, Aimie<br><hr/> Contributor address; City; State; Zip Code<br><br>Coon Rapids, MN 55433-3926                 | Amount of Contribution (\$)<br><br>\$10.00                       |
| Principal occupation / Job title (See Instructions)<br>Resources Right of Way Director           |   | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mims, Aimie<br><hr/> Contributor address; City; State; Zip Code<br><br>Coon Rapids, MN 55433-3926                 | Amount of Contribution (\$)<br><br>\$10.00                       |
| Principal occupation / Job title (See Instructions)<br>Resources Right of Way Director           |   | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Minassian, Vatche<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504          | Amount of Contribution (\$)<br><br>\$30.00                       |
| Principal occupation / Job title (See Instructions)<br>Northeast Client Development Man          |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 257/427 Rpt: 261/438            |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                  |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Minassian, Vatche<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00                       |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Northeast Client Development Man |  | <b>9</b> Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mitchell, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77079-1216                        | Amount of Contribution (\$)<br><br>\$25.00                                |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mitchell, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77079-1216                        | Amount of Contribution (\$)<br><br>\$25.00                                |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mitchell, Mikal<br><hr/> Contributor address; City; State; Zip Code<br><br>Salem, OR 97301-6685                            | Amount of Contribution (\$)<br><br>\$15.00                                |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer                    |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mitchell, Mikal<br><hr/> Contributor address; City; State; Zip Code<br><br>Salem, OR 97301-6685                            | Amount of Contribution (\$)<br><br>\$15.00                                |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer                    |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |  | <b>1</b> Total pages Schedule A1:<br>Sch: 258/427 Rpt: 262/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mizera, Craig<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Bismarck, ND 58503-5413 | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Section Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mizera, Craig<br><hr/> Contributor address; City; State; Zip Code<br><br>Bismarck, ND 58503-5413                   | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Section Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mobley, Darrell<br><hr/> Contributor address; City; State; Zip Code<br><br>Fulton, MD 20759-2685                   | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Mid-Atlantic Trans Business Deve        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mobley, Darrell<br><hr/> Contributor address; City; State; Zip Code<br><br>Fulton, MD 20759-2685                   | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Mid-Atlantic Trans Business Deve        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Modi, Vijay<br><hr/> Contributor address; City; State; Zip Code<br><br>Virginia Beach, VA 23462-3174               | Amount of Contribution (\$)<br><br>\$75.00                     |
| Principal occupation / Job title (See Instructions)<br>Mid-Atlantic Bridge Lead                |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                         |  | <b>1</b> Total pages Schedule A1:<br>Sch: 259/427 Rpt: 263/438          |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                     |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Modi, Vijay<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Virginia Beach, VA 23462-3174 | <b>7</b> Amount of Contribution (\$)<br><br>\$75.00                     |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Mid-Atlantic Bridge Lead |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Molzan, Darrell<br><hr/> Contributor address; City; State; Zip Code<br><br>North Charleston, SC 29406-9707             | Amount of Contribution (\$)<br><br>\$15.00                              |
| Principal occupation / Job title (See Instructions)<br>Senior NEPA Project Manager       |  | Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Molzan, Darrell<br><hr/> Contributor address; City; State; Zip Code<br><br>North Charleston, SC 29406-9707             | Amount of Contribution (\$)<br><br>\$15.00                              |
| Principal occupation / Job title (See Instructions)<br>Senior NEPA Project Manager       |  | Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Montgomery, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Greenville, SC 29601-2743                 | Amount of Contribution (\$)<br><br>\$20.00                              |
| Principal occupation / Job title (See Instructions)<br>South Atlantic Area Highways Tec  |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas    |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Montgomery, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Greenville, SC 29601-2743                 | Amount of Contribution (\$)<br><br>\$20.00                              |
| Principal occupation / Job title (See Instructions)<br>South Atlantic Area Highways Tec  |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas    |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 260/427 Rpt: 264/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moody, Calvin<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>South Atlantic Area Highways Sec |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moody, Calvin<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                   | Amount of Contribution (\$)<br><br>\$15.00                                    |
| Principal occupation / Job title (See Instructions)<br>South Atlantic Area Highways Sec          |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moore, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849             | Amount of Contribution (\$)<br><br>\$40.00                                    |
| Principal occupation / Job title (See Instructions)<br>Port & Harbors Section Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moore, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Columbus, OH 43240-3505                   | Amount of Contribution (\$)<br><br>\$25.00                                    |
| Principal occupation / Job title (See Instructions)<br>East Region Civil Works Business          |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moore, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849             | Amount of Contribution (\$)<br><br>\$40.00                                    |
| Principal occupation / Job title (See Instructions)<br>Port & Harbors Section Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 261/427 Rpt: 265/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moore, David<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Columbus, OH 43240-3505 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>East Region Civil Works Business |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moore, Kerry<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Project Manager             |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moore, Kerry<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Project Manager             |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moore, Travis<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                         | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Colorado BES Business Group Mana          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moore, Travis<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                         | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Colorado BES Business Group Mana          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                           |  | <b>1</b> Total pages Schedule A1:<br>Sch: 262/427 Rpt: 266/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                       |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moran, William<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Dakotas/Wyoming Water Lead |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moran, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Dakotas/Wyoming Water Lead          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Morgan, Teri<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                          | Amount of Contribution (\$)<br><br>\$75.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Real Estate Services Lead      |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Morgan, Teri<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                          | Amount of Contribution (\$)<br><br>\$75.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Real Estate Services Lead      |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Morris, Louis<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Group Co    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 263/427 Rpt: 267/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Morris, Louis<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Business Group Co |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Morrison, Douglas<br><hr/> Contributor address; City; State; Zip Code<br><br>Lawrence, KS 66049-9069            | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Data Solutions Cross Sector Dire          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Morrison, Douglas<br><hr/> Contributor address; City; State; Zip Code<br><br>Lawrence, KS 66049-9069            | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Data Solutions Cross Sector Dire          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Morton, Ty<br><hr/> Contributor address; City; State; Zip Code<br><br>Tucson, AZ 85701-1663                     | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>AZ and NM Water Client Developme          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Morton, Ty<br><hr/> Contributor address; City; State; Zip Code<br><br>Tucson, AZ 85701-1663                     | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>AZ and NM Water Client Developme          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 264/427 Rpt: 268/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moses, Robert<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Newark, NJ 07102-5420 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Regional Transportation Business |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moses, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Newark, NJ 07102-5420                   | Amount of Contribution (\$)<br><br>\$70.00                           |
| Principal occupation / Job title (See Instructions)<br>Regional Transportation Business          |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mosteller, Lewis<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075             | Amount of Contribution (\$)<br><br>\$70.00                           |
| Principal occupation / Job title (See Instructions)<br>North American Director of Opera          |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mosteller, Lewis<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075             | Amount of Contribution (\$)<br><br>\$70.00                           |
| Principal occupation / Job title (See Instructions)<br>North American Director of Opera          |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mosteller, Stefanie<br><hr/> Contributor address; City; State; Zip Code<br><br>Englewood, CO 80112-8001          | Amount of Contribution (\$)<br><br>\$10.00                           |
| Principal occupation / Job title (See Instructions)<br>Strategic Planning Director               |  | Employer (See Instructions)<br>HDR Inc.                              |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                            |   | <b>1</b> Total pages Schedule A1:<br>Sch: 265/427 Rpt: 269/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mosteller, Stefanie<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Englewood, CO 80112-8001 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Strategic Planning Director |   | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moughamer, Kirk<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132                         | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>WA Power Market Sector Leader        |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moughamer, Kirk<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132                         | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>WA Power Market Sector Leader        |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mowat, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                            | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Electrified Mobil     |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mowat, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                            | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Electrified Mobil     |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 266/427 Rpt: 270/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moyano, David<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Vancouver, WA 98660-3306 | <b>7</b> Amount of Contribution (\$)<br><br>\$80.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Industrial Alternative Delivery |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Moyano, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Vancouver, WA 98660-3306                   | Amount of Contribution (\$)<br><br>\$80.00                     |
| Principal occupation / Job title (See Instructions)<br>Industrial Alternative Delivery          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Muench, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400            | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Accounting Operations Director           |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Muench, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400            | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Accounting Operations Director           |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mulinix, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Industrial Wastewater Pro         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 267/427 Rpt: 271/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mulinix, Brian<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Industrial Wastewater Pro |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Murphy, Sean<br><hr/> Contributor address; City; State; Zip Code<br><br>Hendersonville, NC 28792-9225            | Amount of Contribution (\$)<br><br>\$8.00                            |
| Principal occupation / Job title (See Instructions)<br>Regional Recruiter                        |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Murphy, Sean<br><hr/> Contributor address; City; State; Zip Code<br><br>Hendersonville, NC 28792-9225            | Amount of Contribution (\$)<br><br>\$8.00                            |
| Principal occupation / Job title (See Instructions)<br>Regional Recruiter                        |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Murray, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Solid Waste Business Class Lead           |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Murray, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Solid Waste Business Class Lead           |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                            |   | <b>1</b> Total pages Schedule A1:<br>Sch: 268/427 Rpt: 272/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mustar, Jennifer<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Greenville, SC 29601-2743 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>South Carolina Area Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Mustar, Jennifer<br><hr/> Contributor address; City; State; Zip Code<br><br>Greenville, SC 29601-2743                   | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>South Carolina Area Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nagle, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Orlando, FL 32801-1949                           | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>FL/AL/MS Area Transportation Bus     |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nagle, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Orlando, FL 32801-1949                           | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>FL/AL/MS Area Transportation Bus     |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nagy, Yvonne<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                          | Amount of Contribution (\$)<br><br>\$40.00                                    |
| Principal occupation / Job title (See Instructions)<br>Managing Principal                   |   | Employer (See Instructions)<br>HDR Architecture Inc.                          |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 269/427 Rpt: 273/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nagy, Yvonne<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Managing Principal      |  | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nash, Sara<br><hr/> Contributor address; City; State; Zip Code<br><br>La Crescent, MN 55947-9657                 | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Business Group Marketing C |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nash, Sara<br><hr/> Contributor address; City; State; Zip Code<br><br>La Crescent, MN 55947-9657                 | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Business Group Marketing C |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Neethling, Johannes<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712             | Amount of Contribution (\$)<br><br>\$60.00                     |
| Principal occupation / Job title (See Instructions)<br>WW Treatment Eff Mgmt Business C |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Neethling, Johannes<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712             | Amount of Contribution (\$)<br><br>\$60.00                     |
| Principal occupation / Job title (See Instructions)<br>WW Treatment Eff Mgmt Business C |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                |  | <b>1</b> Total pages Schedule A1:<br>Sch: 270/427 Rpt: 274/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Neil, Jason<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>WRM Client Development Director |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Neil, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                   | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>WRM Client Development Director          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nelson, Aleksander<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973             | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>North Central Region Bridge Lead         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nelson, Aleksander<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973             | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>North Central Region Bridge Lead         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nelson, Rachel<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                 | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Administrative Coordinator               |  | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                           |  | <b>1</b> Total pages Schedule A1:<br>Sch: 271/427 Rpt: 275/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                       |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nelson, Rachel<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Administrative Coordinator |  | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nero, Wendy<br><hr/> Contributor address; City; State; Zip Code<br><br>Fort Collins, CO 80521-2679               | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Federal Water Market Sector Dire    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nero, Wendy<br><hr/> Contributor address; City; State; Zip Code<br><br>Fort Collins, CO 80521-2679               | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Federal Water Market Sector Dire    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Neshyba, Keith<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77079-1216                 | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Office Principal                    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Neubauer, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager              |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

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**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 272/427 Rpt: 276/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Neubauer, Eric<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager  |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Newman, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756                 | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Project Manager |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Newman, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756                 | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Project Manager |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Newman, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Transportation Hydraulics S |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Newman, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Transportation Hydraulics S |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 273/427 Rpt: 277/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nidam, Susan<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Regional Business Development Le |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nidam, Susan<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                   | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Regional Business Development Le          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nolan, Laura<br><hr/> Contributor address; City; State; Zip Code<br><br>Spokane, WA 99201-2126                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Wastewater Market Sector Leader           |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nolan, Laura<br><hr/> Contributor address; City; State; Zip Code<br><br>Spokane, WA 99201-2126                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Wastewater Market Sector Leader           |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nuckolls, Maria<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Global Brand Director                     |   | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                      |  | <b>1</b> Total pages Schedule A1:<br>Sch: 274/427 Rpt: 278/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Nuckolls, Maria | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973       |  |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Global Brand Director |  | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>O'Connor, David          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                |  |  |
| Principal occupation / Job title (See Instructions)<br>Client Development Leader      |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>O'Connor, David          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                |  |  |
| Principal occupation / Job title (See Instructions)<br>Client Development Leader      |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>O'Connor, Misty          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118              |  |  |
| Principal occupation / Job title (See Instructions)<br>Area Quality Coordinator       |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>O'Connor, Misty          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118              |  |  |
| Principal occupation / Job title (See Instructions)<br>Area Quality Coordinator       |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 275/427 Rpt: 279/438          |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>O'Donnell, Shasta<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Mobile, AL 36602-3239 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                     |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Bridge Engineering Section Manag |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>O'Donnell, Shasta<br><hr/> Contributor address; City; State; Zip Code<br><br>Mobile, AL 36602-3239                   | Amount of Contribution (\$)<br><br>\$20.00                              |
| Principal occupation / Job title (See Instructions)<br>Bridge Engineering Section Manag          |  | Employer (See Instructions)<br>HDR Engineering Inc.                     |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>O'Neill, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92108-3105                 | Amount of Contribution (\$)<br><br>\$10.00                              |
| Principal occupation / Job title (See Instructions)<br>Environmental Services Business           |  | Employer (See Instructions)<br>HDR Engineering Inc.                     |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>O'Neill, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92108-3105                 | Amount of Contribution (\$)<br><br>\$10.00                              |
| Principal occupation / Job title (See Instructions)<br>Environmental Services Business           |  | Employer (See Instructions)<br>HDR Engineering Inc.                     |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>OBrien, Sean<br><hr/> Contributor address; City; State; Zip Code<br><br>Odessa, FL 33556-3223                        | Amount of Contribution (\$)<br><br>\$70.00                              |
| Principal occupation / Job title (See Instructions)<br>Area Manager                              |  | Employer (See Instructions)<br>HDR Environmental Operations and Constru |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 276/427 Rpt: 280/438                   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                         |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>OBrien, Sean<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Odessa, FL 33556-3223 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00                              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Manager            |   | <b>9</b> Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Oakley, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Gillette, WY 82718-7710              | Amount of Contribution (\$)<br><br>\$20.00                                       |
| Principal occupation / Job title (See Instructions)<br>Transportation Section Manager   |   | Employer (See Instructions)<br>HDR Engineering Inc.                              |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Oakley, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Gillette, WY 82718-7710              | Amount of Contribution (\$)<br><br>\$20.00                                       |
| Principal occupation / Job title (See Instructions)<br>Transportation Section Manager   |   | Employer (See Instructions)<br>HDR Engineering Inc.                              |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ohlsen, Ronald<br><hr/> Contributor address; City; State; Zip Code<br><br>Everett, WA 98201-3564                | Amount of Contribution (\$)<br><br>\$70.00                                       |
| Principal occupation / Job title (See Instructions)<br>West Region Highways and Local R |   | Employer (See Instructions)<br>HDR Engineering Inc.                              |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ohlsen, Ronald<br><hr/> Contributor address; City; State; Zip Code<br><br>Everett, WA 98201-3564                | Amount of Contribution (\$)<br><br>\$70.00                                       |
| Principal occupation / Job title (See Instructions)<br>West Region Highways and Local R |   | Employer (See Instructions)<br>HDR Engineering Inc.                              |



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**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 277/427 Rpt: 281/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Olden, Randall<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95814-3245 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Geospatial Solutions Section Man |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Olden, Randall<br><hr/> Contributor address; City; State; Zip Code<br><br>Sacramento, CA 95814-3245                   | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Geospatial Solutions Section Man          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Olds, Dusten<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer                    |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Olds, Dusten<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer                    |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Olson, Craig<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                         | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager                 |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                          |   | <b>1</b> Total pages Schedule A1:<br>Sch: 278/427 Rpt: 282/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Olson, Craig<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Principal Project Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ordonez, Jaime<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>North Texas Conveyance Section L   |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ordonez, Jaime<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>North Texas Conveyance Section L   |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Osier, Jonathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659                 | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Idaho Area Operations Manager      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Osier, Jonathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659                 | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Idaho Area Operations Manager      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 279/427 Rpt: 283/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ostrander, Jacob<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Project Manager         |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ostrander, Jacob<br><hr/> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431                   | Amount of Contribution (\$)<br><br>\$25.00                           |
| Principal occupation / Job title (See Instructions)<br>Project Manager                  |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Osvalds, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                      | Amount of Contribution (\$)<br><br>\$25.00                           |
| Principal occupation / Job title (See Instructions)<br>Freight Rail Market Sector Area  |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Osvalds, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                      | Amount of Contribution (\$)<br><br>\$25.00                           |
| Principal occupation / Job title (See Instructions)<br>Freight Rail Market Sector Area  |   | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Overbay, Adam<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                     | Amount of Contribution (\$)<br><br>\$35.00                           |
| Principal occupation / Job title (See Instructions)<br>South Atlantic BES Business Grou |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|--|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 280/427 Rpt: 284/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Overbay, Adam<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075 | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>South Atlantic BES Business Grou |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Overfield, Zachary<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                 | Amount of Contribution (\$)<br><br>\$60.00                                    |
| Principal occupation / Job title (See Instructions)<br>Regional Renewables Leader                |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Overfield, Zachary<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                 | Amount of Contribution (\$)<br><br>\$60.00                                    |
| Principal occupation / Job title (See Instructions)<br>Regional Renewables Leader                |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Owen, Paul<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$50.00                                    |
| Principal occupation / Job title (See Instructions)<br>EOC Company President                     |   | Employer (See Instructions)<br>HDR Environmental Operations and Constru       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Owen, Paul<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$50.00                                    |
| Principal occupation / Job title (See Instructions)<br>EOC Company President                     |   | Employer (See Instructions)<br>HDR Environmental Operations and Constru       |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 281/427 Rpt: 285/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Owens, Amanda<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager  |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Owens, Amanda<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager           |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ozuna, Kenneth<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220            | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Bridge Program Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ozuna, Kenneth<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220            | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Bridge Program Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Paananen, Ronald<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98104-4044          | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Program/Pr |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 282/427 Rpt: 286/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Paananen, Ronald<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98104-4044 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Transportation Program/Pr |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Page, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659                        | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Regional Accounting Director              |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Page, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659                        | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Regional Accounting Director              |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Paine, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Structural Engineer                |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Paine, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Structural Engineer                |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                |  | <b>1</b> Total pages Schedule A1:<br>Sch: 283/427 Rpt: 287/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Palacios, Ameerah<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Strategic Communications |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Palacios, Ameerah<br><hr/> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                   | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Strategic Communications          |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Palmatier, Alexander<br><hr/> Contributor address; City; State; Zip Code<br><br>Winston Salem, NC 27101-4015             | Amount of Contribution (\$)<br><br>\$15.00                           |
| Principal occupation / Job title (See Instructions)<br>UMS Business Class Technical Dir         |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Palmatier, Alexander<br><hr/> Contributor address; City; State; Zip Code<br><br>Winston Salem, NC 27101-4015             | Amount of Contribution (\$)<br><br>\$15.00                           |
| Principal occupation / Job title (See Instructions)<br>UMS Business Class Technical Dir         |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Palmatier, Rebecca<br><hr/> Contributor address; City; State; Zip Code<br><br>Winston Salem, NC 27101-4015               | Amount of Contribution (\$)<br><br>\$15.00                           |
| Principal occupation / Job title (See Instructions)<br>Compliance Manager                       |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 284/427 Rpt: 288/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Palmatier, Rebecca<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Winston Salem, NC 27101-4015 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Compliance Manager      |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pantelides, John<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502                          | Amount of Contribution (\$)<br><br>\$15.00                                    |
| Principal occupation / Job title (See Instructions)<br>NY/NJ Project Controls Section M |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC              |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pantelides, John<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502                          | Amount of Contribution (\$)<br><br>\$15.00                                    |
| Principal occupation / Job title (See Instructions)<br>NY/NJ Project Controls Section M |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC              |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pappas, Karen<br><hr/> Contributor address; City; State; Zip Code<br><br>Santa Clara, CA 95054-1265                          | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>West Region Drinking Water Marke |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pappas, Karen<br><hr/> Contributor address; City; State; Zip Code<br><br>Santa Clara, CA 95054-1265                          | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>West Region Drinking Water Marke |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 285/427 Rpt: 289/438      |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442            |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Paradis, Ryan<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                 |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer/Project M |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Paradis, Ryan<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer/Project M          |   | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Parker, Cristopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469             | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>South Central Dams/Levees Busine          |   | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Parker, Cristopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469             | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>South Central Dams/Levees Busine          |   | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Patel, Irfan<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                   | Amount of Contribution (\$)<br><br>\$50.00                          |
| Principal occupation / Job title (See Instructions)<br>So CA Construction Services Oper          |   | Employer (See Instructions)<br>HDR Construction Control Corporation |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 286/427 Rpt: 290/438               |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Patel, Irfan<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333 | <b>7</b> Amount of Contribution (\$)<br><br>\$50.00                          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>So CA Construction Services Oper |   | <b>9</b> Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Patel, Sameer<br><hr/> Contributor address; City; State; Zip Code<br><br>Ann Arbor, MI 48104-6815               | Amount of Contribution (\$)<br><br>\$15.00                                   |
| Principal occupation / Job title (See Instructions)<br>Substation Business Class Leader          |   | Employer (See Instructions)<br>HDR Michigan Inc.                             |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Patel, Sameer<br><hr/> Contributor address; City; State; Zip Code<br><br>Ann Arbor, MI 48104-6815               | Amount of Contribution (\$)<br><br>\$15.00                                   |
| Principal occupation / Job title (See Instructions)<br>Substation Business Class Leader          |   | Employer (See Instructions)<br>HDR Michigan Inc.                             |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Paulino, Lara<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406             | Amount of Contribution (\$)<br><br>\$40.00                                   |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader          |   | Employer (See Instructions)<br>HDR Engineering Inc.                          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Paulino, Lara<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406             | Amount of Contribution (\$)<br><br>\$40.00                                   |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader          |   | Employer (See Instructions)<br>HDR Engineering Inc.                          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 287/427 Rpt: 291/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pavlik, James<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Nebraska Iowa Industrial Section |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pavlik, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Nebraska Iowa Industrial Section          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pearce, Samuel<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550            | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Central Texas BES Business Group          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pearce, Samuel<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550            | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Central Texas BES Business Group          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pedraza, Ricardo<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232               | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Highway Engineer                          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 288/427 Rpt: 292/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pedraza, Ricardo | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232        |   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Highway Engineer        |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Peduzzi, William          | Amount of Contribution (\$)<br><br>\$25.00                     |
| Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408             |   |  |
| Principal occupation / Job title (See Instructions)<br>Aviation Market Sector Director  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Peduzzi, William          | Amount of Contribution (\$)<br><br>\$25.00                     |
| Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408             |   |  |
| Principal occupation / Job title (See Instructions)<br>Aviation Market Sector Director  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pelissier, Donald         | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Las Vegas, NV 89119-3563              |   |  |
| Principal occupation / Job title (See Instructions)<br>Nevada & Utah Water Business Gro |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pelissier, Donald         | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Las Vegas, NV 89119-3563              |   |  |
| Principal occupation / Job title (See Instructions)<br>Nevada & Utah Water Business Gro |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

|  |   |   |
|--|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 289/427 Rpt: 293/438      |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442            |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pembroke, James<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85048-5922 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00                 |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Drinking Water Client Developmen |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pembroke, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85048-5922                   | Amount of Contribution (\$)<br><br>\$70.00                          |
| Principal occupation / Job title (See Instructions)<br>Drinking Water Client Developmen          |   | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pena, Joselyn<br><hr/> Contributor address; City; State; Zip Code<br><br>Fort Lauderdale, FL 33309-3459             | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Assistant Regional Accounting Di          |   | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pena, Joselyn<br><hr/> Contributor address; City; State; Zip Code<br><br>Fort Lauderdale, FL 33309-3459             | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Assistant Regional Accounting Di          |   | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pennington, Scott<br><hr/> Contributor address; City; State; Zip Code<br><br>Florence, KY 41042-2398                | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Resident Construction Engineer            |   | Employer (See Instructions)<br>HDR Construction Control Corporation |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |  | <b>1</b> Total pages Schedule A1:<br>Sch: 290/427 Rpt: 294/438               |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pennington, Scott<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Florence, KY 41042-2398 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Resident Construction Engineer |  | <b>9</b> Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pennison, Garland<br><hr/> Contributor address; City; State; Zip Code<br><br>Lafayette, LA 70503-5334                  | Amount of Contribution (\$)<br><br>\$25.00                                   |
| Principal occupation / Job title (See Instructions)<br>Senior Project Engineer                 |  | Employer (See Instructions)<br>HDR Engineering Inc.                          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pennison, Garland<br><hr/> Contributor address; City; State; Zip Code<br><br>Lafayette, LA 70503-5334                  | Amount of Contribution (\$)<br><br>\$25.00                                   |
| Principal occupation / Job title (See Instructions)<br>Senior Project Engineer                 |  | Employer (See Instructions)<br>HDR Engineering Inc.                          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Perkins, Ronald<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                       | Amount of Contribution (\$)<br><br>\$20.00                                   |
| Principal occupation / Job title (See Instructions)<br>Construction Services Business C        |  | Employer (See Instructions)<br>HDR Engineering Inc.                          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Perkins, Ronald<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                       | Amount of Contribution (\$)<br><br>\$20.00                                   |
| Principal occupation / Job title (See Instructions)<br>Construction Services Business C        |  | Employer (See Instructions)<br>HDR Engineering Inc.                          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                          |   | <b>1</b> Total pages Schedule A1:<br>Sch: 291/427 Rpt: 295/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Perlberg, Brian<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Mechanical Section Leader |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Perlberg, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                   | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Mechanical Section Leader          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Perry, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Coastal Technical Director         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Perry, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Coastal Technical Director         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Perry, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Washington, DC 20003-5125                      | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Program Manager/Office Pr   |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 292/427 Rpt: 296/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Perry, Thomas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Washington, DC 20003-5125 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Program Manager/Office Pr |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Peters, DelRon<br><hr/> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Wastewater Section Manager                |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Peters, DelRon<br><hr/> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Wastewater Section Manager                |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Peterson, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                     | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Peterson, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                     | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |   | <b>1</b> Total pages Schedule A1:<br>Sch: 293/427 Rpt: 297/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Phillips, Darryl<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Traffic Project Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Phillips, Darryl<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                   | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Traffic Project Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Phillips, Keith<br><hr/> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431                      | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Team Leader/Senior Project Manag        |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Phillips, Keith<br><hr/> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431                      | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Team Leader/Senior Project Manag        |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Phipps, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Fulton, MD 20759-2685                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>MD and Northern VA Client Manage        |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 294/427 Rpt: 298/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Phipps, Christopher<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Fulton, MD 20759-2685 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>MD and Northern VA Client Manage |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Picker, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Carmel, IN 46290-0900                       | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Picker, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Carmel, IN 46290-0900                       | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pierce, Bennett<br><hr/> Contributor address; City; State; Zip Code<br><br>Cleveland, OH 44114-2622                    | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Mobility Operations Technology S          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pierce, Bennett<br><hr/> Contributor address; City; State; Zip Code<br><br>Cleveland, OH 44114-2622                    | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Mobility Operations Technology S          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |  | <b>1</b> Total pages Schedule A1:<br>Sch: 295/427 Rpt: 299/438               |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                     |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pietz, Kenny<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Flora, IL 62839-3453 | <b>7</b> Amount of Contribution (\$)<br><br>\$32.50                          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Construction Oversight Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pietz, Kenny<br><hr/> Contributor address; City; State; Zip Code<br><br>Flora, IL 62839-3453                   | Amount of Contribution (\$)<br><br>\$32.50                                   |
| Principal occupation / Job title (See Instructions)<br>Construction Oversight Manager          |  | Employer (See Instructions)<br>HDR Construction Control Corporation          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pike, Joshua<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408              | Amount of Contribution (\$)<br><br>\$10.00                                   |
| Principal occupation / Job title (See Instructions)<br>Geotechnical Section Manager            |  | Employer (See Instructions)<br>HDR Engineering Inc.                          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pike, Joshua<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408              | Amount of Contribution (\$)<br><br>\$10.00                                   |
| Principal occupation / Job title (See Instructions)<br>Geotechnical Section Manager            |  | Employer (See Instructions)<br>HDR Engineering Inc.                          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pilgrim, Deborah<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029           | Amount of Contribution (\$)<br><br>\$20.00                                   |
| Principal occupation / Job title (See Instructions)<br>Area Human Resources Manager            |  | Employer (See Instructions)<br>HDR Engineering Inc.                          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                             |  | <b>1</b> Total pages Schedule A1:<br>Sch: 296/427 Rpt: 300/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pilgrim, Deborah<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Human Resources Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pilgrim, Richard<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                           | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Consultant                  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pilgrim, Richard<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                           | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Consultant                  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pillard, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Environmental Project Manager         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pillard, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Environmental Project Manager         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 297/427 Rpt: 301/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pitts, Kyle<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Salem, OR 97301-6685 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Real Estate Services Technician |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pitts, Kyle<br><hr/> Contributor address; City; State; Zip Code<br><br>Salem, OR 97301-6685                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Real Estate Services Technician          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pohlmann, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pohlmann, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pollack, Leslie<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78701-2939              | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Traffic Business Class Lead/Offi         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 298/427 Rpt: 302/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pollack, Leslie<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Austin, TX 78701-2939 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Traffic Business Class Lead/Offi |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Popenhagen, Brandi<br><hr/> Contributor address; City; State; Zip Code<br><br>New Richmond, WI 54017-6813          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Planner             |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Popenhagen, Brandi<br><hr/> Contributor address; City; State; Zip Code<br><br>New Richmond, WI 54017-6813          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Planner             |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Portera, Gayle<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$32.00                     |
| Principal occupation / Job title (See Instructions)<br>Director of Mergers & Acquisitio          |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Portera, Gayle<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$32.00                     |
| Principal occupation / Job title (See Instructions)<br>Director of Mergers & Acquisitio          |  | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                          |  | <b>1</b> Total pages Schedule A1:<br>Sch: 299/427 Rpt: 303/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Porzillo, Patrick<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Washington, DC 20003-5125 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Principal Project Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Porzillo, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Washington, DC 20003-5125                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Potthast, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis, MO 63103-2296                   | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>St Louis Office Principal          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Potthast, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis, MO 63103-2296                   | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>St Louis Office Principal          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Potthoff, Edward<br><hr/> Contributor address; City; State; Zip Code<br><br>Albuquerque, NM 87110-5481                   | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Alternative Delivery Busine   |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 300/427 Rpt: 304/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Potthoff, Edward<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Albuquerque, NM 87110-5481 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Alternative Delivery Busine |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Poussard, Teresa<br><hr/> Contributor address; City; State; Zip Code<br><br>South Portland, ME 04106-6961                | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Northeast Power Sector Client De          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Poussard, Teresa<br><hr/> Contributor address; City; State; Zip Code<br><br>South Portland, ME 04106-6961                | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Northeast Power Sector Client De          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Price, Kristina<br><hr/> Contributor address; City; State; Zip Code<br><br>Jacksonville, FL 32202-3405                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Highway Section Manager                   |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Price, Kristina<br><hr/> Contributor address; City; State; Zip Code<br><br>Jacksonville, FL 32202-3405                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Highway Section Manager                   |  | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                       |  | <b>1</b> Total pages Schedule A1:<br>Sch: 301/427 Rpt: 305/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Primm, Patrick<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Digital Media Manager  |  | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Primm, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Digital Media Manager           |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Prindle, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Principal Architect     |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Prindle, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Principal Architect     |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Proctor, Frank<br><hr/> Contributor address; City; State; Zip Code<br><br>Vancouver, WA 98660-3306               | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Ports & Maritime Business Class |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|--|--|
| <b>The Instruction Guide explains how to complete this form.</b>                                |  | <b>1</b> Total pages Schedule A1:<br>Sch: 302/427 Rpt: 306/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Proctor, Frank<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Vancouver, WA 98660-3306 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Ports & Maritime Business Class |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Prokop, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                    | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Central Region Digital Delivery          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Prokop, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                    | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Central Region Digital Delivery          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Prossick, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Puyallup, WA 98371-5636                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Real Estate Services Project Pri         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Prossick, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Puyallup, WA 98371-5636                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Real Estate Services Project Pri         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

|   |   |  |
|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 303/427 Rpt: 307/438               |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                     |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Provance, James<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Paducah, KY 42001-7448 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00                          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Area CEI Service |   | <b>9</b> Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Provance, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Paducah, KY 42001-7448                   | Amount of Contribution (\$)<br><br>\$40.00                                   |
| Principal occupation / Job title (See Instructions)<br>Transportation Area CEI Service          |   | Employer (See Instructions)<br>HDR Construction Control Corporation          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pucci, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504               | Amount of Contribution (\$)<br><br>\$15.00                                   |
| Principal occupation / Job title (See Instructions)<br>Federal Program Manager                  |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC             |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pucci, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504               | Amount of Contribution (\$)<br><br>\$15.00                                   |
| Principal occupation / Job title (See Instructions)<br>Federal Program Manager                  |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC             |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pursley, Richard<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77079-1216                  | Amount of Contribution (\$)<br><br>\$10.00                                   |
| Principal occupation / Job title (See Instructions)<br>Operations Startup & Commissioni         |   | Employer (See Instructions)<br>HDR Engineering Inc.                          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 304/427 Rpt: 308/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Pursley, Richard<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Houston, TX 77079-1216 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Operations Startup & Commissioni |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Putnam, Mary<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                         | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Communications Di          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Putnam, Mary<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                         | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Communications Di          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Quail, Steven<br><hr/> Contributor address; City; State; Zip Code<br><br>Rapid City, SD 57701-2788                   | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Water/Wastewater Project           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Quernemoen, Keith<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400         | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Transportation Business Gro          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 305/427 Rpt: 309/438   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Quernemoen, Keith<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Transportation Business Gro |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Quiggle, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Syracuse, NY 13212-4559                             | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Resources Business Group Manager          |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Quiggle, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Syracuse, NY 13212-4559                             | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Resources Business Group Manager          |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Quinn, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504                          | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Senior Civil/Highway Engineer             |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Quinn, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504                          | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Senior Civil/Highway Engineer             |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 306/427 Rpt: 310/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Quinn, Thomas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Transportation Quality Cont |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Quinn, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Transportation Quality Cont          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Quiroz, Christina<br><hr/> Contributor address; City; State; Zip Code<br><br>Woodcliff Lake, NJ 07677-7654      | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Federal Project Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Quiroz, Christina<br><hr/> Contributor address; City; State; Zip Code<br><br>Woodcliff Lake, NJ 07677-7654      | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Federal Project Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Raibley, Timothy<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712               | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 307/427 Rpt: 311/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Raibley, Timothy<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager  |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rand, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Bella Vista, AR 72715-4100             | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Railroad Facilities Program Mana |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rand, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Bella Vista, AR 72715-4100             | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Railroad Facilities Program Mana |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rappe, Grace<br><hr/> Contributor address; City; State; Zip Code<br><br>Chicago, IL 60606-1228                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Managing Principal               |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rappe, Grace<br><hr/> Contributor address; City; State; Zip Code<br><br>Chicago, IL 60606-1228                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Managing Principal               |   | Employer (See Instructions)<br>HDR Architecture Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

## SCHEDULE A1

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| <b>The Instruction Guide explains how to complete this form.</b>                          |  | <b>1</b> Total pages Schedule A1:<br>Sch: 308/427 Rpt: 312/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ray, Brian<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Business Development |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ray, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Business Development          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ray, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Whitewater, CO 81527-9518              | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Federal Program Manager     |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ray, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Whitewater, CO 81527-9518              | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Federal Program Manager     |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ream, Anthony<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408           | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer             |  | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 309/427 Rpt: 313/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ream, Anthony<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer  |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reardon, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                      | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Wastewater Project Manage |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reardon, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                      | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Wastewater Project Manage |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reece, Lisa<br><hr/> Contributor address; City; State; Zip Code<br><br>Riverside, CA 92501-2119                      | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Client Development Leader        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reed, Scott<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400               | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Environmental Sciences & Plannin |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 310/427 Rpt: 314/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reed, Scott<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Environmental Sciences & Plannin |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reep, Dennis<br><hr/> Contributor address; City; State; Zip Code<br><br>Bismarck, ND 58503-5413                          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>North Dakota Office Principal             |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reep, Dennis<br><hr/> Contributor address; City; State; Zip Code<br><br>Bismarck, ND 58503-5413                          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>North Dakota Office Principal             |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reeves, Molly<br><hr/> Contributor address; City; State; Zip Code<br><br>Kalamazoo, MI 49008-2975                        | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Mining Geoscience Business Class          |  | Employer (See Instructions)<br>HDR Michigan Inc.               |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reeves, Molly<br><hr/> Contributor address; City; State; Zip Code<br><br>Kalamazoo, MI 49008-2975                        | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Mining Geoscience Business Class          |  | Employer (See Instructions)<br>HDR Michigan Inc.               |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 311/427 Rpt: 315/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Register, Marlin<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Highway Business Class Lead |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Register, Marlin<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                   | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Highway Business Class Lead          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reid, Janice<br><hr/> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Environmental Section Manager             |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reid, Janice<br><hr/> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Environmental Section Manager             |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reid, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400           | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Field Services Section Manager            |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |  | <b>1</b> Total pages Schedule A1:<br>Sch: 312/427 Rpt: 316/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reid, Matthew | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00                  |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400     |  |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Field Services Section Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reinicker, Brian       | Amount of Contribution (\$)<br><br>\$7.50                            |
| Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                     |  |  |
| Principal occupation / Job title (See Instructions)<br>Geotechnical Team Leader                |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reinicker, Brian       | Amount of Contribution (\$)<br><br>\$7.50                            |
| Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                     |  |  |
| Principal occupation / Job title (See Instructions)<br>Geotechnical Team Leader                |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reiter, Jared          | Amount of Contribution (\$)<br><br>\$70.00                           |
| Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                     |  |  |
| Principal occupation / Job title (See Instructions)<br>BES Professional Services Direct        |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reiter, Jared          | Amount of Contribution (\$)<br><br>\$70.00                           |
| Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                     |  |  |
| Principal occupation / Job title (See Instructions)<br>BES Professional Services Direct        |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                    |   | <b>1</b> Total pages Schedule A1:<br>Sch: 313/427 Rpt: 317/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rella, Robert<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075 | <b>7</b> Amount of Contribution (\$)<br><br>\$50.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Office Principal    |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rella, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                   | Amount of Contribution (\$)<br><br>\$50.00                                    |
| Principal occupation / Job title (See Instructions)<br>Office Principal             |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reminiskey, Gerard<br><hr/> Contributor address; City; State; Zip Code<br><br>Riverside, CA 92501-2119              | Amount of Contribution (\$)<br><br>\$15.00                                    |
| Principal occupation / Job title (See Instructions)<br>Senior Rail Project Manager  |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reminiskey, Gerard<br><hr/> Contributor address; City; State; Zip Code<br><br>Riverside, CA 92501-2119              | Amount of Contribution (\$)<br><br>\$15.00                                    |
| Principal occupation / Job title (See Instructions)<br>Senior Rail Project Manager  |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Render, Rayanne<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$40.00                                    |
| Principal occupation / Job title (See Instructions)<br>Regional Accounting Director |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                             |   | <b>1</b> Total pages Schedule A1:<br>Sch: 314/427 Rpt: 318/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Render, Rayanne<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Regional Accounting Director |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Renner, Paula<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Strategic Campaigns and Pursuits      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Renner, Paula<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Strategic Campaigns and Pursuits      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rennoldson, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132               | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Marketing Services Directo      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rennoldson, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132               | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Marketing Services Directo      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                             |   | <b>1</b> Total pages Schedule A1:<br>Sch: 315/427 Rpt: 319/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reus, Marta<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118 | <b>7</b> Amount of Contribution (\$)<br><br>\$14.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Human Resources Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Reus, Marta<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118                   | Amount of Contribution (\$)<br><br>\$14.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Human Resources Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Revis, Coralynn<br><hr/> Contributor address; City; State; Zip Code<br><br>Missoula, MT 59803-1489              | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Montana Water Business Group Man      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Revis, Coralynn<br><hr/> Contributor address; City; State; Zip Code<br><br>Missoula, MT 59803-1489              | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Montana Water Business Group Man      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rhoda, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400       | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Transportation Business Dev      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 316/427 Rpt: 320/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rhoda, Jeffrey<br>.....<br><b>6</b> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400 | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Transportation Business Dev |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Richardson, Robert<br>.....<br>Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406                    | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Bridge & Structures Operations D          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Richardson, Robert<br>.....<br>Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406                    | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Bridge & Structures Operations D          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Richter, Robert<br>.....<br>Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                       | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Fire & Life Safety Engine          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Richter, Robert<br>.....<br>Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                       | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Fire & Life Safety Engine          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 317/427 Rpt: 321/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rigard, Sarah<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Environmental Planner 2 |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rigard, Sarah<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Environmental Planner 2          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Riley, Joseph<br><hr/> Contributor address; City; State; Zip Code<br><br>Philadelphia, PA 19102-1920                     | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Group Ma |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Riley, Joseph<br><hr/> Contributor address; City; State; Zip Code<br><br>Philadelphia, PA 19102-1920                     | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Group Ma |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Riley, Todd<br><hr/> Contributor address; City; State; Zip Code<br><br>Jacksonville, FL 32202-3405                       | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Railroad Bridge Section Manager  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                |  | <b>1</b> Total pages Schedule A1:<br>Sch: 318/427 Rpt: 322/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Riley, Todd<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Jacksonville, FL 32202-3405 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Railroad Bridge Section Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Risi, Armando<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                            | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Technical Designer                |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Risi, Armando<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                            | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Technical Designer                |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rittershaus, Stephanie<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973               | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>North Central Strategic Communic         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rittershaus, Stephanie<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973               | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>North Central Strategic Communic         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 319/427 Rpt: 323/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rivera, Julie | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                  |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273      |  |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Bridge Program Lead     |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rivera, Julie          | Amount of Contribution (\$)<br><br>\$20.00                           |
| Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273               |  |  |
| Principal occupation / Job title (See Instructions)<br>Bridge Program Lead              |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Roach, Thomas          | Amount of Contribution (\$)<br><br>\$40.00                           |
| Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                 |  |  |
| Principal occupation / Job title (See Instructions)<br>Deputy Transportation Business G |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Roach, Thomas          | Amount of Contribution (\$)<br><br>\$40.00                           |
| Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                 |  |  |
| Principal occupation / Job title (See Instructions)<br>Deputy Transportation Business G |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Roan-Polk, Marci       | Amount of Contribution (\$)<br><br>\$20.00                           |
| Contributor address; City; State; Zip Code<br><br>Mc Clellanville, SC 29458-9702        |  |  |
| Principal occupation / Job title (See Instructions)<br>Tiger Team Lead                  |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 320/427 Rpt: 324/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Roan-Polk, Marci<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Mc Clellanville, SC 29458-9702 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Tiger Team Lead         |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Robinson, Bradford<br><hr/> Contributor address; City; State; Zip Code<br><br>Manchester, NH 03101-1120                      | Amount of Contribution (\$)<br><br>\$40.00                                    |
| Principal occupation / Job title (See Instructions)<br>Director of Project Controls     |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Robinson, Bradford<br><hr/> Contributor address; City; State; Zip Code<br><br>Manchester, NH 03101-1120                      | Amount of Contribution (\$)<br><br>\$40.00                                    |
| Principal occupation / Job title (See Instructions)<br>Director of Project Controls     |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rodgers, Joshua<br><hr/> Contributor address; City; State; Zip Code<br><br>Fulton, MD 20759-2685                             | Amount of Contribution (\$)<br><br>\$15.00                                    |
| Principal occupation / Job title (See Instructions)<br>Mid-Atlantic Water Business Grou |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rodgers, Joshua<br><hr/> Contributor address; City; State; Zip Code<br><br>Fulton, MD 20759-2685                             | Amount of Contribution (\$)<br><br>\$15.00                                    |
| Principal occupation / Job title (See Instructions)<br>Mid-Atlantic Water Business Grou |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 321/427 Rpt: 325/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rodriguez, Alberto<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78232-4984 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Pump Stations Pipelines Business |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rodriguez, Alberto<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78232-4984                   | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Pump Stations Pipelines Business          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rodriguez, Jose<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                           | Amount of Contribution (\$)<br><br>\$7.65                      |
| Principal occupation / Job title (See Instructions)<br>Texas Construction Services Lead          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rodriguez, Jose<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                           | Amount of Contribution (\$)<br><br>\$7.65                      |
| Principal occupation / Job title (See Instructions)<br>Texas Construction Services Lead          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rodriguez, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Corporate Controller                      |  | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                     |   | <b>1</b> Total pages Schedule A1:<br>Sch: 322/427 Rpt: 326/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                 |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rodriguez, Robert<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Corporate Controller |   | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Roe, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                     | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager     |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Roe, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                     | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager     |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Roecks, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132                      | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Director of Advisory Services |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Roecks, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132                      | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Director of Advisory Services |   | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 323/427 Rpt: 327/438      |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442            |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rogers, John<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00                 |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Strategic Talent |   | <b>9</b> Employer (See Instructions)<br>HDR Inc.                    |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rogers, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                   | Amount of Contribution (\$)<br><br>\$25.00                          |
| Principal occupation / Job title (See Instructions)<br>Transportation Strategic Talent          |   | Employer (See Instructions)<br>HDR Inc.                             |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rohan, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$40.00                          |
| Principal occupation / Job title (See Instructions)<br>Project Management Office Direct         |   | Employer (See Instructions)<br>HDR Inc.                             |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rohan, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$40.00                          |
| Principal occupation / Job title (See Instructions)<br>Project Management Office Direct         |   | Employer (See Instructions)<br>HDR Inc.                             |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rohrer, Jonny<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                  | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Construction Services Managing P         |   | Employer (See Instructions)<br>HDR Construction Control Corporation |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 324/427 Rpt: 328/438               |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rohrer, Jonny<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Construction Services Managing P |  | <b>9</b> Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rokicki, Curtis<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787               | Amount of Contribution (\$)<br><br>\$20.00                                   |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Project Manager             |  | Employer (See Instructions)<br>HDR Engineering Inc.                          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rokicki, Curtis<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787               | Amount of Contribution (\$)<br><br>\$20.00                                   |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Project Manager             |  | Employer (See Instructions)<br>HDR Engineering Inc.                          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rood, Beth<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132                     | Amount of Contribution (\$)<br><br>\$30.00                                   |
| Principal occupation / Job title (See Instructions)<br>West Region Water Resource Marke          |  | Employer (See Instructions)<br>HDR Engineering Inc.                          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rood, Beth<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132                     | Amount of Contribution (\$)<br><br>\$30.00                                   |
| Principal occupation / Job title (See Instructions)<br>West Region Water Resource Marke          |  | Employer (See Instructions)<br>HDR Engineering Inc.                          |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 325/427 Rpt: 329/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rorabacher, John<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Power Delivery Construction Mana |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rorabacher, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659                   | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Power Delivery Construction Mana          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rouse, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                            | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Finance Project Manager            |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rouse, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                            | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Finance Project Manager            |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rozario, Calcino<br><hr/> Contributor address; City; State; Zip Code<br><br>Cleveland, OH 44114-2622               | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Control Systems Business Class D          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 326/427 Rpt: 330/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rozario, Calcino<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Cleveland, OH 44114-2622 | <b>7</b> Amount of Contribution (\$) \$40.00                   |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Control Systems Business Class D |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rudisell, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                 | Amount of Contribution (\$) \$10.00                            |
| Principal occupation / Job title (See Instructions)<br>Wastewater Project Principal Lea          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rudisell, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                 | Amount of Contribution (\$) \$10.00                            |
| Principal occupation / Job title (See Instructions)<br>Wastewater Project Principal Lea          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ruybal, Daryl<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                         | Amount of Contribution (\$) \$20.00                            |
| Principal occupation / Job title (See Instructions)<br>Austin Area Roadway Lead                  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ruybal, Daryl<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                         | Amount of Contribution (\$) \$20.00                            |
| Principal occupation / Job title (See Instructions)<br>Austin Area Roadway Lead                  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 327/427 Rpt: 331/438      |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442            |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rydell, Edwin<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00                 |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager  |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.        |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Rydell, Edwin<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                   | Amount of Contribution (\$)<br><br>\$15.00                          |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ryon, Andrea<br><hr/> Contributor address; City; State; Zip Code<br><br>Vienna, VA 22180-7306                     | Amount of Contribution (\$)<br><br>\$70.00                          |
| Principal occupation / Job title (See Instructions)<br>Mid-Atlantic Area Manager        |   | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ryon, Andrea<br><hr/> Contributor address; City; State; Zip Code<br><br>Vienna, VA 22180-7306                     | Amount of Contribution (\$)<br><br>\$70.00                          |
| Principal occupation / Job title (See Instructions)<br>Mid-Atlantic Area Manager        |   | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sabbag, Anthony<br><hr/> Contributor address; City; State; Zip Code<br><br>Little Torch Key, FL 33042-5530        | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Senior CEI Project Engineer/Area |   | Employer (See Instructions)<br>HDR Construction Control Corporation |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 328/427 Rpt: 332/438               |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                     |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sabbag, Anthony<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Little Torch Key, FL 33042-5530 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior CEI Project Engineer/Area |  | <b>9</b> Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sachsenmaier, Zachary<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                        | Amount of Contribution (\$)<br><br>\$40.00                                   |
| Principal occupation / Job title (See Instructions)<br>Fire & Life Safety Director               |  | Employer (See Instructions)<br>HDR Engineering Inc.                          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sachsenmaier, Zachary<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                        | Amount of Contribution (\$)<br><br>\$40.00                                   |
| Principal occupation / Job title (See Instructions)<br>Fire & Life Safety Director               |  | Employer (See Instructions)<br>HDR Engineering Inc.                          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Saffels, Ryan<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                          | Amount of Contribution (\$)<br><br>\$20.00                                   |
| Principal occupation / Job title (See Instructions)<br>Water Treatment Section Manager           |  | Employer (See Instructions)<br>HDR Engineering Inc.                          |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Saffels, Ryan<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                          | Amount of Contribution (\$)<br><br>\$20.00                                   |
| Principal occupation / Job title (See Instructions)<br>Water Treatment Section Manager           |  | Employer (See Instructions)<br>HDR Engineering Inc.                          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                            |   | <b>1</b> Total pages Schedule A1:<br>Sch: 329/427 Rpt: 333/438               |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                     |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Salah, Maher<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Tucson, AZ 85701-1663 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00                          |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Field Office Principal |   | <b>9</b> Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Salah, Maher<br><hr/> Contributor address; City; State; Zip Code<br><br>Tucson, AZ 85701-1663                   | Amount of Contribution (\$)<br><br>\$40.00                                   |
| Principal occupation / Job title (See Instructions)<br>Area Field Office Principal          |   | Employer (See Instructions)<br>HDR Construction Control Corporation          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Saldivar, Samuel<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849       | Amount of Contribution (\$)<br><br>\$15.00                                   |
| Principal occupation / Job title (See Instructions)<br>Civil Group Leader                   |   | Employer (See Instructions)<br>HDR Engineering Inc.                          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Saldivar, Samuel<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849       | Amount of Contribution (\$)<br><br>\$15.00                                   |
| Principal occupation / Job title (See Instructions)<br>Civil Group Leader                   |   | Employer (See Instructions)<br>HDR Engineering Inc.                          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Salontai, Brandon<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469              | Amount of Contribution (\$)<br><br>\$20.00                                   |
| Principal occupation / Job title (See Instructions)<br>Central Region Director of Emplo     |   | Employer (See Instructions)<br>HDR Inc.                                      |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 330/427 Rpt: 334/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Salontai, Brandon | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                 |  |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Central Region Director of Emplo |  | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sanchez, Ronald            | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Fort Lauderdale, FL 33309-3459                 |  |  |
| Principal occupation / Job title (See Instructions)<br>SE Movable Bridge Program Manage          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sanchez, Ronald            | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Fort Lauderdale, FL 33309-3459                 |  |  |
| Principal occupation / Job title (See Instructions)<br>SE Movable Bridge Program Manage          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sanders, Thomas            | Amount of Contribution (\$)<br><br>\$100.00                    |
| Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                           |  |  |
| Principal occupation / Job title (See Instructions)<br>Corporate Programs & Policy Dire          |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sanders, Thomas            | Amount of Contribution (\$)<br><br>\$100.00                    |
| Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                           |  |  |
| Principal occupation / Job title (See Instructions)<br>Corporate Programs & Policy Dire          |  | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                           |   | <b>1</b> Total pages Schedule A1:<br>Sch: 331/427 Rpt: 335/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                       |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Sandmeyer, Timothy<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Mechanical Section Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Sandmeyer, Timothy<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Mechanical Section Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Sandstrom, Dennis<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132                        | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>West Region Strategic Communicat    |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Sandstrom, Dennis<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132                        | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>West Region Strategic Communicat    |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Sargeant, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400                | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Power Delivery Project Manager      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |   | <b>1</b> Total pages Schedule A1:<br>Sch: 332/427 Rpt: 336/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sargeant, Daniel<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Power Delivery Project Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Savage, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                                  | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Structural Engineer              |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Savage, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                                  | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Structural Engineer              |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Scales, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Joseph, MI 49085-9325                           | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Strategic Initiatives Director          |   | Employer (See Instructions)<br>HDR Michigan Inc.               |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Scales, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Joseph, MI 49085-9325                           | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Strategic Initiatives Director          |   | Employer (See Instructions)<br>HDR Michigan Inc.               |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 333/427 Rpt: 337/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schaefer, Cameron<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Trans Data Acquisition & Digital |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schaefer, Cameron<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Trans Data Acquisition & Digital          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schedel, Angela<br><hr/> Contributor address; City; State; Zip Code<br><br>Ponte Vedra Beach, FL 32082-2828          | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Director of Coastal Programs              |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schedel, Angela<br><hr/> Contributor address; City; State; Zip Code<br><br>Ponte Vedra Beach, FL 32082-2828          | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Director of Coastal Programs              |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Scherer, Julianne<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                        | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Managing Principal                        |  | Employer (See Instructions)<br>HDR Architecture Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                   |   | <b>1</b> Total pages Schedule A1:<br>Sch: 334/427 Rpt: 338/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                               |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Scherer, Julianne<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Managing Principal |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Scherff, Doreen<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Accounting Manager   |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Scherff, Doreen<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Accounting Manager   |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schiffer, Joshua<br><hr/> Contributor address; City; State; Zip Code<br><br>Temecula, CA 92592-8191             | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>DLA Client Service Lead     |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schiffer, Joshua<br><hr/> Contributor address; City; State; Zip Code<br><br>Temecula, CA 92592-8191             | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>DLA Client Service Lead     |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 335/427 Rpt: 339/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schmidt, Michael<br>.....<br><b>6</b> Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Project Manager         |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schmidt, Michael<br>.....<br>Contributor address; City; State; Zip Code<br><br>Billings, MT 59102-7431                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Manager                  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schnell, Steven<br>.....<br>Contributor address; City; State; Zip Code<br><br>Jacksonville, FL 32202-3405                | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Planning Business |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schnell, Steven<br>.....<br>Contributor address; City; State; Zip Code<br><br>Jacksonville, FL 32202-3405                | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Planning Business |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Scholl, Colleen<br>.....<br>Contributor address; City; State; Zip Code<br><br>Madison, WI 53718-9405                     | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Enterprise Risk Director         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                         |   | <b>1</b> Total pages Schedule A1:<br>Sch: 336/427 Rpt: 340/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                     |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Scholl, Colleen<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Madison, WI 53718-9405 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Enterprise Risk Director |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schomaker, Kyle<br><hr/> Contributor address; City; State; Zip Code<br><br>Shawnee, KS 66218-8917                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>MO/KS Roadway Section Manager     |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schomaker, Kyle<br><hr/> Contributor address; City; State; Zip Code<br><br>Shawnee, KS 66218-8917                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>MO/KS Roadway Section Manager     |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schroeder, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849           | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Program Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schroeder, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849           | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Program Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 337/427 Rpt: 341/438            |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                  |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schroeder, Suzanna<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                       |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>NY/NJ Transit and Rail Departmen |   | <b>9</b> Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schroeder, Suzanna<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502                   | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>NY/NJ Transit and Rail Departmen          |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schubert, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Sarasota, FL 34232-6441                       | Amount of Contribution (\$)<br><br>\$50.00                                |
| Principal occupation / Job title (See Instructions)<br>Industrial Process Technical Lea          |   | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schubert, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Sarasota, FL 34232-6441                       | Amount of Contribution (\$)<br><br>\$50.00                                |
| Principal occupation / Job title (See Instructions)<br>Industrial Process Technical Lea          |   | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schubert, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659                       | Amount of Contribution (\$)<br><br>\$20.00                                |
| Principal occupation / Job title (See Instructions)<br>Water Resources Market Sector Le          |   | Employer (See Instructions)<br>HDR Engineering Inc.                       |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 338/427 Rpt: 342/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schubert, Michael<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Water Resources Market Sector Le |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schuch, Greg<br><hr/> Contributor address; City; State; Zip Code<br><br>Columbia, SC 29201-3271                     | Amount of Contribution (\$)<br><br>\$10.00                           |
| Principal occupation / Job title (See Instructions)<br>South Carolina Bridge Technical           |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schuch, Greg<br><hr/> Contributor address; City; State; Zip Code<br><br>Columbia, SC 29201-3271                     | Amount of Contribution (\$)<br><br>\$10.00                           |
| Principal occupation / Job title (See Instructions)<br>South Carolina Bridge Technical           |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schwabe, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                         | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |   | Employer (See Instructions)<br>HDR Architecture Inc.                 |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schwabe, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                         | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |   | Employer (See Instructions)<br>HDR Architecture Inc.                 |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                           |  | <b>1</b> Total pages Schedule A1:<br>Sch: 339/427 Rpt: 343/438          |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                       |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schwarz, Joseph | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00                     |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Colorado Springs, CO 80919-2344 |  |   |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Managing Principal         |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schwehr, Russell         | Amount of Contribution (\$)<br><br>\$40.00                              |
| Contributor address; City; State; Zip Code<br><br>Englewood, CO 80112-8001                 |  |   |
| Principal occupation / Job title (See Instructions)<br>Federal Business Group Controlle    |  | Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Schwehr, Russell         | Amount of Contribution (\$)<br><br>\$40.00                              |
| Contributor address; City; State; Zip Code<br><br>Englewood, CO 80112-8001                 |  |   |
| Principal occupation / Job title (See Instructions)<br>Federal Business Group Controlle    |  | Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Seals, James             | Amount of Contribution (\$)<br><br>\$20.00                              |
| Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400          |  |   |
| Principal occupation / Job title (See Instructions)<br>Transportation Facilities Sectio    |  | Employer (See Instructions)<br>HDR Engineering Inc.                     |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Seals, James             | Amount of Contribution (\$)<br><br>\$20.00                              |
| Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400          |  |   |
| Principal occupation / Job title (See Instructions)<br>Transportation Facilities Sectio    |  | Employer (See Instructions)<br>HDR Engineering Inc.                     |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 340/427 Rpt: 344/438   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Seits, Mark<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92108-3105 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Water Resources Technical |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Seits, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92108-3105                   | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Senior Water Resources Technical          |   | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Selhorst, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Columbus, OH 43240-3505              | Amount of Contribution (\$)<br><br>\$25.00                       |
| Principal occupation / Job title (See Instructions)<br>Ohio Transportation Leader                |   | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Selhorst, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Columbus, OH 43240-3505              | Amount of Contribution (\$)<br><br>\$25.00                       |
| Principal occupation / Job title (See Instructions)<br>Ohio Transportation Leader                |   | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Semenick, Richard<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502              | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Rail Section Manager                      |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                     |  | <b>1</b> Total pages Schedule A1:<br>Sch: 341/427 Rpt: 345/438            |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                 |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                  |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Semenick, Richard<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                       |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Rail Section Manager |  | <b>9</b> Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Severns, Billy<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                   | Amount of Contribution (\$)<br><br>\$10.00                                |
| Principal occupation / Job title (See Instructions)<br>Marketing Services Manager    |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Severns, Billy<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                   | Amount of Contribution (\$)<br><br>\$10.00                                |
| Principal occupation / Job title (See Instructions)<br>Marketing Services Manager    |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Shaner, Joanne<br><hr/> Contributor address; City; State; Zip Code<br><br>Cleveland, OH 44114-2622                     | Amount of Contribution (\$)<br><br>\$30.00                                |
| Principal occupation / Job title (See Instructions)<br>Bridge Section Manager        |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Shaner, Joanne<br><hr/> Contributor address; City; State; Zip Code<br><br>Cleveland, OH 44114-2622                     | Amount of Contribution (\$)<br><br>\$30.00                                |
| Principal occupation / Job title (See Instructions)<br>Bridge Section Manager        |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 342/427 Rpt: 346/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sharp, Brandi<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Bogart, GA 30622-1989 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Southeast Power Client Developme |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sharp, Brandi<br><hr/> Contributor address; City; State; Zip Code<br><br>Bogart, GA 30622-1989                   | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Southeast Power Client Developme          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sharp, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$100.00                    |
| Principal occupation / Job title (See Instructions)<br>Highway & Local Roadway Business          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sharp, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$100.00                    |
| Principal occupation / Job title (See Instructions)<br>Highway & Local Roadway Business          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Shelton, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>South Central Region Transit Lea          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 343/427 Rpt: 347/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Shelton, Thomas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>South Central Region Transit Lea |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sherwood, Michelle<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400      | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>North Central Regional Business           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sherwood, Michelle<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400      | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>North Central Regional Business           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Shingleton, Bethany<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084       | Amount of Contribution (\$)<br><br>\$45.00                     |
| Principal occupation / Job title (See Instructions)<br>Office Principal                          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Shingleton, Bethany<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084       | Amount of Contribution (\$)<br><br>\$45.00                     |
| Principal occupation / Job title (See Instructions)<br>Office Principal                          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                              |  | <b>1</b> Total pages Schedule A1:<br>Sch: 344/427 Rpt: 348/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Shipman, Cory<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Bridge Project Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Shipman, Cory<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Project Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Shockley, Adam<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                  | Amount of Contribution (\$)<br><br>\$45.00                     |
| Principal occupation / Job title (See Instructions)<br>Office Principal                       |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Shockley, Adam<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                  | Amount of Contribution (\$)<br><br>\$45.00                     |
| Principal occupation / Job title (See Instructions)<br>Office Principal                       |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Shrivastava, Amit<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>NE/IA Wastewater Treatment BC Le       |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 345/427 Rpt: 349/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Shrivastava, Amit<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>NE/IA Wastewater Treatment BC Le |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Siebenaler, April<br><hr/> Contributor address; City; State; Zip Code<br><br>Portland, OR 97204-1155                | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Siebenaler, April<br><hr/> Contributor address; City; State; Zip Code<br><br>Portland, OR 97204-1155                | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sievert, Charles<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471              | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>MO/KS Water Resources Section Ma          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sievert, Charles<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471              | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>MO/KS Water Resources Section Ma          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |   | <b>1</b> Total pages Schedule A1:<br>Sch: 346/427 Rpt: 350/438      |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442            |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sigler, William<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                 |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Environmental Scientist |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Silva, Marc<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                       | Amount of Contribution (\$)<br><br>\$50.00                          |
| Principal occupation / Job title (See Instructions)<br>CCC Operations Director                 |   | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Silva, Marc<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                       | Amount of Contribution (\$)<br><br>\$50.00                          |
| Principal occupation / Job title (See Instructions)<br>CCC Operations Director                 |   | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sinclair, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                 | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Justice Principal                       |   | Employer (See Instructions)<br>HDR Architecture Inc.                |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sinclair, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                 | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Justice Principal                       |   | Employer (See Instructions)<br>HDR Architecture Inc.                |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 347/427 Rpt: 351/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sisco, Lee<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>East Region Federal Business Gro |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sisco, Lee<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                   | Amount of Contribution (\$)<br><br>\$30.00                                    |
| Principal occupation / Job title (See Instructions)<br>East Region Federal Business Gro          |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Skar, Bernard<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$10.00                                    |
| Principal occupation / Job title (See Instructions)<br>Senior Airfield Paving Engineer           |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Skar, Bernard<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$10.00                                    |
| Principal occupation / Job title (See Instructions)<br>Senior Airfield Paving Engineer           |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sklavounakis, Christothea<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502     | Amount of Contribution (\$)<br><br>\$25.00                                    |
| Principal occupation / Job title (See Instructions)<br>Northeast Alternate Delivery Lea          |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC              |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 348/427 Rpt: 352/438            |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                  |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sklavounakis, Christothea<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00                       |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Northeast Alternate Delivery Lea |  | <b>9</b> Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Slayton, Erin<br><hr/> Contributor address; City; State; Zip Code<br><br>Columbia, SC 29201-3271                               | Amount of Contribution (\$)<br><br>\$25.00                                |
| Principal occupation / Job title (See Instructions)<br>TBG Director of Program Manageme          |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Slayton, Erin<br><hr/> Contributor address; City; State; Zip Code<br><br>Columbia, SC 29201-3271                               | Amount of Contribution (\$)<br><br>\$25.00                                |
| Principal occupation / Job title (See Instructions)<br>TBG Director of Program Manageme          |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Smart, Craig<br><hr/> Contributor address; City; State; Zip Code<br><br>Las Vegas, NV 89119-3563                               | Amount of Contribution (\$)<br><br>\$15.00                                |
| Principal occupation / Job title (See Instructions)<br>Nevada Area Operations Manager            |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Smart, Craig<br><hr/> Contributor address; City; State; Zip Code<br><br>Las Vegas, NV 89119-3563                               | Amount of Contribution (\$)<br><br>\$15.00                                |
| Principal occupation / Job title (See Instructions)<br>Nevada Area Operations Manager            |  | Employer (See Instructions)<br>HDR Engineering Inc.                       |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 349/427 Rpt: 353/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Smith, Deane<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>IT Area Support Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Smith, Deane<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>IT Area Support Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Smith, Kathleen<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78701-2939                    | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>BES Central Texas Area Client De |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Smith, Kathleen<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78701-2939                    | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>BES Central Texas Area Client De |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Smith, Kimberly<br><hr/> Contributor address; City; State; Zip Code<br><br>Providence, RI 02908-5734                | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Northeast Cultural Resources Pra |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 350/427 Rpt: 354/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Smith, Kimberly<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Providence, RI 02908-5734 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Northeast Cultural Resources Pra |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Smith, Richard<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681                     | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Smith, Richard<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681                     | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Smith, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Pooler, GA 31322-4049                         | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Industrial Engineering Business           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Smith, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Pooler, GA 31322-4049                         | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Industrial Engineering Business           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 351/427 Rpt: 355/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Snead, Jerry<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>South Central Conveyance Leader |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Snead, Jerry<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                   | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>South Central Conveyance Leader          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Snead, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Portland, OR 97204-1155                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Military Planner/Project          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Snead, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Portland, OR 97204-1155                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Military Planner/Project          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Snyder, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                       | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Dams Practice Leader                     |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

## SCHEDULE A1

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|---|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 352/427 Rpt: 356/438          |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Snyder, Kevin<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00                     |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Dams Practice Leader    |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Solis, Alejandro<br><hr/> Contributor address; City; State; Zip Code<br><br>Fulton, MD 20759-2685           | Amount of Contribution (\$)<br><br>\$20.00                              |
| Principal occupation / Job title (See Instructions)<br>Transportation Economics & Stati |   | Employer (See Instructions)<br>HDR Engineering Inc.                     |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Solis, Alejandro<br><hr/> Contributor address; City; State; Zip Code<br><br>Fulton, MD 20759-2685           | Amount of Contribution (\$)<br><br>\$20.00                              |
| Principal occupation / Job title (See Instructions)<br>Transportation Economics & Stati |   | Employer (See Instructions)<br>HDR Engineering Inc.                     |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Solomon, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Vienna, VA 22180-7306           | Amount of Contribution (\$)<br><br>\$20.00                              |
| Principal occupation / Job title (See Instructions)<br>Senior NEPA Project Manager      |   | Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Solomon, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Vienna, VA 22180-7306           | Amount of Contribution (\$)<br><br>\$20.00                              |
| Principal occupation / Job title (See Instructions)<br>Senior NEPA Project Manager      |   | Employer (See Instructions)<br>HDR Environmental Operations and Constru |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 353/427 Rpt: 357/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sosnowchik, Kathryn<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400 | <b>7</b> Amount of Contribution (\$)<br><br>\$7.50             |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Communications Consultant |  | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sosnowchik, Kathryn<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400                   | Amount of Contribution (\$)<br><br>\$7.50                      |
| Principal occupation / Job title (See Instructions)<br>Senior Communications Consultant          |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Soto-Daniels, Leticia<br><hr/> Contributor address; City; State; Zip Code<br><br>Springfield, IL 62704-4183                      | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Federal Market Sector Director            |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Soueid, Ahmad<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                                   | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Global Director Development               |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Soueid, Ahmad<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                                   | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Global Director Development               |  | Employer (See Instructions)<br>HDR Architecture Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                          |   | <b>1</b> Total pages Schedule A1:<br>Sch: 354/427 Rpt: 358/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sova, Ronald | <b>7</b> Amount of Contribution (\$)<br><br>\$75.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973           |   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Principal Project Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sova, Ronald          | Amount of Contribution (\$)<br><br>\$75.00                     |
| Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    |   |  |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Spargo, Benjamin      | Amount of Contribution (\$)<br><br>\$35.00                     |
| Contributor address; City; State; Zip Code<br><br>Mechanicsburg, PA 17055-4807            |   |  |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Spargo, Benjamin      | Amount of Contribution (\$)<br><br>\$35.00                     |
| Contributor address; City; State; Zip Code<br><br>Mechanicsburg, PA 17055-4807            |   |  |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Speck, Mary           | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                        |   |  |
| Principal occupation / Job title (See Instructions)<br>Senior Program Administrator       |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                             |   | <b>1</b> Total pages Schedule A1:<br>Sch: 355/427 Rpt: 359/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Speck, Mary<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Program Administrator |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Spellecacy, Ronalee<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132     | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Environmental Sciences and Plann      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Spellecacy, Ronalee<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132     | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Environmental Sciences and Plann      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Spradling, Joseph<br><hr/> Contributor address; City; State; Zip Code<br><br>Des Moines, IA 50309-1823    | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Iowa Office Principal                 |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Spradling, Joseph<br><hr/> Contributor address; City; State; Zip Code<br><br>Des Moines, IA 50309-1823    | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Iowa Office Principal                 |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 356/427 Rpt: 360/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Srb-Vampola, Kandi | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                  |   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Nebraska Iowa Federal Client Dev |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Srb-Vampola, Kandi          | Amount of Contribution (\$)<br><br>\$15.00                     |
| Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                           |   |  |
| Principal occupation / Job title (See Instructions)<br>Nebraska Iowa Federal Client Dev          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>St Germain, Daniel          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>Woodcliff Lake, NJ 07677-7654                  |   |  |
| Principal occupation / Job title (See Instructions)<br>Senior Technical Leader - Hydrog          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>St Germain, Daniel          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>Woodcliff Lake, NJ 07677-7654                  |   |  |
| Principal occupation / Job title (See Instructions)<br>Senior Technical Leader - Hydrog          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stahlnecker, Amanda         | Amount of Contribution (\$)<br><br>\$30.00                     |
| Contributor address; City; State; Zip Code<br><br>Fort Worth, TX 76102-3691                      |   |  |
| Principal occupation / Job title (See Instructions)<br>Rail Section Manager                      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 357/427 Rpt: 361/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stahlnecker, Amanda<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Fort Worth, TX 76102-3691 | <b>7</b> Amount of Contribution (\$) \$30.00                   |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Rail Section Manager    |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stahulak, Jamie<br><hr/> Contributor address; City; State; Zip Code<br><br>Madison, WI 53718-9405                          | Amount of Contribution (\$) \$15.00                            |
| Principal occupation / Job title (See Instructions)<br>Central Region Power Delivery Pr |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stahulak, Jamie<br><hr/> Contributor address; City; State; Zip Code<br><br>Madison, WI 53718-9405                          | Amount of Contribution (\$) \$15.00                            |
| Principal occupation / Job title (See Instructions)<br>Central Region Power Delivery Pr |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stanislav, Erik<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                            | Amount of Contribution (\$) \$10.00                            |
| Principal occupation / Job title (See Instructions)<br>Senior Mergers & Acquisition Ana |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stanislav, Erik<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                            | Amount of Contribution (\$) \$10.00                            |
| Principal occupation / Job title (See Instructions)<br>Senior Mergers & Acquisition Ana |  | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                       |   | <b>1</b> Total pages Schedule A1:<br>Sch: 358/427 Rpt: 362/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Staples, Andrew<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Spokane, WA 99201-2126 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Staples, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Spokane, WA 99201-2126                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Starck, Justin<br><hr/> Contributor address; City; State; Zip Code<br><br>Gillette, WY 82718-7710                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Engineer       |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Starck, Justin<br><hr/> Contributor address; City; State; Zip Code<br><br>Gillette, WY 82718-7710                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Engineer       |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Starr, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Everett, WA 98201-3564                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Project Manager  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |  | <b>1</b> Total pages Schedule A1:<br>Sch: 359/427 Rpt: 363/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Starr, Jason<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Everett, WA 98201-3564 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Project Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Staud, Amy<br><hr/> Contributor address; City; State; Zip Code<br><br>Charleston, WV 25301-2164                  | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Traffic and Planning Section Man        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Staud, Amy<br><hr/> Contributor address; City; State; Zip Code<br><br>Charleston, WV 25301-2164                  | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Traffic and Planning Section Man        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Steen, Jennifer<br><hr/> Contributor address; City; State; Zip Code<br><br>Richboro, PA 18954-1334               | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Highway & Local Roads BIM Direct        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Steffy, Phillip<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                 | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Designer                         |  | Employer (See Instructions)<br>HDR Architecture Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 360/427 Rpt: 364/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Steffy, Phillip<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Designer         |  | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stein, Zachary<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                    | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Supply Section Lead        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stein, Zachary<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                    | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Supply Section Lead        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Steinert, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Ann Arbor, MI 48104-6815                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Resources Business Group Preside |  | Employer (See Instructions)<br>HDR Michigan Inc.               |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Steinert, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Ann Arbor, MI 48104-6815                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Resources Business Group Preside |  | Employer (See Instructions)<br>HDR Michigan Inc.               |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                |  | <b>1</b> Total pages Schedule A1:<br>Sch: 361/427 Rpt: 365/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Steinhart, Pamela<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Business Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Steinhart, Pamela<br><hr/> Contributor address; City; State; Zip Code<br><br>Irvine, CA 92602-1333                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stewart, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                       | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Stormwater Market Sector Lead            |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stewart, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                       | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Stormwater Market Sector Lead            |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stober, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Columbia, MO 65201-3721                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Utility Management Svcs Business         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 362/427 Rpt: 366/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stober, John<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Columbia, MO 65201-3721 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Utility Management Svcs Business |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stoddard, Angela<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stoddard, Angela<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stoerger, Chadrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Paducah, KY 42001-7448              | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Highway Section Manager                   |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stoerger, Chadrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Paducah, KY 42001-7448              | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Highway Section Manager                   |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |  | <b>1</b> Total pages Schedule A1:<br>Sch: 363/427 Rpt: 367/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stone, Matthew<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Anchorage, AK 99503-4169 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Alaska Area Operations Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Alaska Inc.        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stone, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Anchorage, AK 99503-4169                   | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Alaska Area Operations Manager          |  | Employer (See Instructions)<br>HDR Alaska Inc.                 |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stonehouse, Gregory<br><hr/> Contributor address; City; State; Zip Code<br><br>Pensacola, FL 32502-5945              | Amount of Contribution (\$)<br><br>\$75.00                     |
| Principal occupation / Job title (See Instructions)<br>WBG Market Sector Development Di        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stonehouse, Gregory<br><hr/> Contributor address; City; State; Zip Code<br><br>Pensacola, FL 32502-5945              | Amount of Contribution (\$)<br><br>\$75.00                     |
| Principal occupation / Job title (See Instructions)<br>WBG Market Sector Development Di        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Strain, Adrian<br><hr/> Contributor address; City; State; Zip Code<br><br>Des Moines, IA 50309-1823                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Water Resources Engineer         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 364/427 Rpt: 368/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Strain, Adrian<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Des Moines, IA 50309-1823 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Water Resources Engineer |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stremmel, Jacob<br><hr/> Contributor address; City; State; Zip Code<br><br>Blue Ash, OH 45242-5669                    | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Ohio Transportation Business Dev         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Stremmel, Jacob<br><hr/> Contributor address; City; State; Zip Code<br><br>Blue Ash, OH 45242-5669                    | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Ohio Transportation Business Dev         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Strunk, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084          | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>IT Area Support Manager                  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Strunk, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084          | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>IT Area Support Manager                  |   | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                |  | <b>1</b> Total pages Schedule A1:<br>Sch: 365/427 Rpt: 369/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sturdivant-Wilson, Jara | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                 |  |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Global Corporate Communications |  | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sturdivant-Wilson, Jara          | Amount of Contribution (\$)<br><br>\$40.00                     |
| Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          |  |  |
| Principal occupation / Job title (See Instructions)<br>Global Corporate Communications          |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sty, Robert                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118                        |  |  |
| Principal occupation / Job title (See Instructions)<br>TMT Client Development Director          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sty, Robert                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118                        |  |  |
| Principal occupation / Job title (See Instructions)<br>TMT Client Development Director          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Suarez, Daniel                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>Fort Lauderdale, FL 33309-3459                |  |  |
| Principal occupation / Job title (See Instructions)<br>Office Principal                         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 366/427 Rpt: 370/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Suarez, Daniel<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Fort Lauderdale, FL 33309-3459 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Office Principal        |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Suarez, Erki<br><hr/> Contributor address; City; State; Zip Code<br><br>Doral, FL 33166-4786                               | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>District 6 GEC Program Principal |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Suarez, Erki<br><hr/> Contributor address; City; State; Zip Code<br><br>Doral, FL 33166-4786                               | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>District 6 GEC Program Principal |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Suero, Guillermo<br><hr/> Contributor address; City; State; Zip Code<br><br>Fort Lauderdale, FL 33309-3459                 | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>South Florida Business Developme |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Suero, Guillermo<br><hr/> Contributor address; City; State; Zip Code<br><br>Fort Lauderdale, FL 33309-3459                 | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>South Florida Business Developme |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 367/427 Rpt: 371/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sullivan, Gerald | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
|   | <b>6</b> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                            |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Industrial Systems Service Line |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sullivan, Gerald          | Amount of Contribution (\$)<br><br>\$40.00                     |
|   | Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                                     |  |
| Principal occupation / Job title (See Instructions)<br>Industrial Systems Service Line          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sun, Simon                | Amount of Contribution (\$)<br><br>\$20.00                     |
|   | Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                                  |  |
| Principal occupation / Job title (See Instructions)<br>Senior Highway Project Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sun, Simon                | Amount of Contribution (\$)<br><br>\$20.00                     |
|   | Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                                  |  |
| Principal occupation / Job title (See Instructions)<br>Senior Highway Project Manager           |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sutton, David             | Amount of Contribution (\$)<br><br>\$10.00                     |
|   | Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                                       |  |
| Principal occupation / Job title (See Instructions)<br>Planning Section Manager                 |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                         |  | <b>1</b> Total pages Schedule A1:<br>Sch: 368/427 Rpt: 372/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                     |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Sutton, David<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Planning Section Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Swindell, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                 | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>North Texas Transportation Busin  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Swindell, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                 | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>North Texas Transportation Busin  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tally, Fred<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                     | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Texas Justice Principal           |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tally, Fred<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75231-6431                     | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Texas Justice Principal           |  | Employer (See Instructions)<br>HDR Architecture Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 369/427 Rpt: 373/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tan, Ying<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer  |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tan, Ying<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                   | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer           |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tang, Junjian<br><hr/> Contributor address; City; State; Zip Code<br><br>Palm Coast, FL 32137-2424            | Amount of Contribution (\$)<br><br>\$15.00                                    |
| Principal occupation / Job title (See Instructions)<br>Director of Federal Facilities   |   | Employer (See Instructions)<br>HDR Architecture Inc.                          |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tang, Junjian<br><hr/> Contributor address; City; State; Zip Code<br><br>Palm Coast, FL 32137-2424            | Amount of Contribution (\$)<br><br>\$15.00                                    |
| Principal occupation / Job title (See Instructions)<br>Director of Federal Facilities   |   | Employer (See Instructions)<br>HDR Architecture Inc.                          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tariq, Usman<br><hr/> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406            | Amount of Contribution (\$)<br><br>\$15.00                                    |
| Principal occupation / Job title (See Instructions)<br>West Region Director of Architec |   | Employer (See Instructions)<br>HDR Architecture Inc.                          |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 370/427 Rpt: 374/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tariq, Usman<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Los Angeles, CA 90071-3406 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>West Region Director of Architec |  | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tate, Brandon<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                       | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Environmental Section Manager             |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tate, Brandon<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                       | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Environmental Section Manager             |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Termini, Gaetano<br><hr/> Contributor address; City; State; Zip Code<br><br>Midland Park, NJ 07432-1102              | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Engineering Project Manag          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Termini, Gaetano<br><hr/> Contributor address; City; State; Zip Code<br><br>Midland Park, NJ 07432-1102              | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Engineering Project Manag          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                             |   | <b>1</b> Total pages Schedule A1:<br>Sch: 371/427 Rpt: 375/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Terry, Melissa<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Regional Accounting Director |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Terry, Melissa<br><hr/> Contributor address; City; State; Zip Code<br><br>Corpus Christi, TX 78401-0849                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Regional Accounting Director          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thayer, Patricia<br><hr/> Contributor address; City; State; Zip Code<br><br>Salem, OR 97301-6685                          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Real Estate Business Class Leade      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thayer, Patricia<br><hr/> Contributor address; City; State; Zip Code<br><br>Salem, OR 97301-6685                          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Real Estate Business Class Leade      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thiess, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Metairie, LA 70001-7579                         | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Deputy Program Manager                |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 372/427 Rpt: 376/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thiess, Andrew<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Metairie, LA 70001-7579 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Deputy Program Manager  |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thomas, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                      | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>South Central Environmental Scie |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thomas, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                      | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>South Central Environmental Scie |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thomas, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                      | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>West Region Alternative Delivery |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thomas, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                      | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>West Region Alternative Delivery |   | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 373/427 Rpt: 377/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thomas, Johnathan<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>KY/TN/AR Water Business Group Ma |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.         |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thomas, Johnathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                   | Amount of Contribution (\$)<br><br>\$10.00                           |
| Principal occupation / Job title (See Instructions)<br>KY/TN/AR Water Business Group Ma          |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thomas, Stacey<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                     | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Water Resources Engineer                  |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thomas, Stacey<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                     | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Water Resources Engineer                  |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thompson, Anthony<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                      | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Roadway Engineer                   |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 374/427 Rpt: 378/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thompson, Anthony<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Roadway Engineer |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thompson, Darren<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>Senior Client Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thompson, Darren<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>Senior Client Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thompson, Ryan<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92107-1634                    | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>NEPA Business Class Manager      |   | Employer (See Instructions)<br>HDR Environmental Operations and Constru       |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thompson, Ryan<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92107-1634                    | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>NEPA Business Class Manager      |   | Employer (See Instructions)<br>HDR Environmental Operations and Constru       |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |   | <b>1</b> Total pages Schedule A1:<br>Sch: 375/427 Rpt: 379/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thomson, James<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Central Region Health Director |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thomson, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400                   | Amount of Contribution (\$)<br><br>\$70.00                           |
| Principal occupation / Job title (See Instructions)<br>Central Region Health Director          |   | Employer (See Instructions)<br>HDR Architecture Inc.                 |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thorsvold, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                        | Amount of Contribution (\$)<br><br>\$10.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Water/Wastewater Project         |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Thorsvold, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Charlotte, NC 28202-2075                        | Amount of Contribution (\$)<br><br>\$10.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Water/Wastewater Project         |   | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tierney, Todd<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                                   | Amount of Contribution (\$)<br><br>\$70.00                           |
| Principal occupation / Job title (See Instructions)<br>Regional Director of Architectur        |   | Employer (See Instructions)<br>HDR Architecture Inc.                 |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 376/427 Rpt: 380/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tierney, Todd | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                      |  |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Regional Director of Architectur |  | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tippey, Brent          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681                       |  |  |
| Principal occupation / Job title (See Instructions)<br>East Region Drinking Water Marke          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tippey, Brent          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681                       |  |  |
| Principal occupation / Job title (See Instructions)<br>East Region Drinking Water Marke          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>To, Linc               | Amount of Contribution (\$)<br><br>\$30.00                     |
| Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                          |  |  |
| Principal occupation / Job title (See Instructions)<br>Water Client Development Leader           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>To, Linc               | Amount of Contribution (\$)<br><br>\$30.00                     |
| Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                          |  |  |
| Principal occupation / Job title (See Instructions)<br>Water Client Development Leader           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 377/427 Rpt: 381/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Todd, Scott<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Mobile, AL 36602-3239 | <b>7</b> Amount of Contribution (\$)<br><br>\$35.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Southeast Regional Client Develo |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Todd, Scott<br><hr/> Contributor address; City; State; Zip Code<br><br>Mobile, AL 36602-3239                   | Amount of Contribution (\$)<br><br>\$35.00                     |
| Principal occupation / Job title (See Instructions)<br>Southeast Regional Client Develo          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Todd, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Laguna Beach, CA 92651-2079            | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Northern California Federal Busi          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Todd, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Laguna Beach, CA 92651-2079            | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Northern California Federal Busi          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tomlinson, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973               | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Chief Privacy Officer & DPO               |  | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|--|--|
| <b>The Instruction Guide explains how to complete this form.</b>                            |  | <b>1</b> Total pages Schedule A1:<br>Sch: 378/427 Rpt: 382/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tomlinson, David<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Chief Privacy Officer & DPO |  | <b>9</b> Employer (See Instructions)<br>HDR Inc.                     |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tondl, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$40.00                           |
| Principal occupation / Job title (See Instructions)<br>Nebraska Iowa Area Manager           |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tondl, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$40.00                           |
| Principal occupation / Job title (See Instructions)<br>Nebraska Iowa Area Manager           |  | Employer (See Instructions)<br>HDR Engineering Inc.                  |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Trefzger, Kenneth<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Stormwater Services Technical Le     |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Trefzger, Kenneth<br><hr/> Contributor address; City; State; Zip Code<br><br>Raleigh, NC 27601-3034                | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Stormwater Services Technical Le     |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 379/427 Rpt: 383/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Trenolone, Thomas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$150.00           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Design Director         |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Trenolone, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$150.00                    |
| Principal occupation / Job title (See Instructions)<br>Design Director                  |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Trotter, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Office Principal                 |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Trotter, Brian<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Office Principal                 |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tso, Samuel<br><hr/> Contributor address; City; State; Zip Code<br><br>Las Vegas, NV 89119-3563                     | Amount of Contribution (\$)<br><br>\$75.00                     |
| Principal occupation / Job title (See Instructions)<br>West Region Transportation Busin |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 380/427 Rpt: 384/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tso, Samuel<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Las Vegas, NV 89119-3563 | <b>7</b> Amount of Contribution (\$)<br><br>\$75.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>West Region Transportation Busin |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tuck, Lisa<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084               | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Utah Area Operations Manager              |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tuck, Lisa<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084               | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Utah Area Operations Manager              |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tucker, Ashley<br><hr/> Contributor address; City; State; Zip Code<br><br>Iowa City, IA 52240-4009                | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Health Strategic Sector Manager           |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tucker, Ashley<br><hr/> Contributor address; City; State; Zip Code<br><br>Iowa City, IA 52240-4009                | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Health Strategic Sector Manager           |   | Employer (See Instructions)<br>HDR Architecture Inc.           |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 381/427 Rpt: 385/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tudtud, Felipe<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Round Rock Roadway Lead |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tudtud, Felipe<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Round Rock Roadway Lead          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tugman, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Virginia Beach, VA 23462-3174              | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager        |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tugman, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Virginia Beach, VA 23462-3174              | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager        |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Turbiville, Heath<br><hr/> Contributor address; City; State; Zip Code<br><br>Gillette, WY 82718-7710                  | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Wyoming Office Principal         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                         |  | <b>1</b> Total pages Schedule A1:<br>Sch: 382/427 Rpt: 386/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                     |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Turbiville, Heath<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Gillette, WY 82718-7710 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Wyoming Office Principal |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Turley, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681                       | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Civil Section Manager             |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Turley, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681                       | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Civil Section Manager             |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Twerdochlib, Vicki<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Assistant Levee Practice Lead     |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Twerdochlib, Vicki<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Assistant Levee Practice Lead     |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                          |  | <b>1</b> Total pages Schedule A1:<br>Sch: 383/427 Rpt: 387/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tyson, Jeremy<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Fort Worth, TX 76102-3691 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Utilities Section Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Tyson, Jeremy<br><hr/> Contributor address; City; State; Zip Code<br><br>Fort Worth, TX 76102-3691                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Utilities Section Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Underberg, Cale<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Project Manager   |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Underberg, Cale<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Project Manager   |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Unger, Audrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118                      | Amount of Contribution (\$)<br><br>\$7.00                      |
| Principal occupation / Job title (See Instructions)<br>Area Environmental Sciences Busi   |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 384/427 Rpt: 388/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Unger, Audrey<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118 | <b>7</b> Amount of Contribution (\$)<br><br>\$7.00             |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Environmental Sciences Busi |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Upton, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                          | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Commercial Manager                 |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Upton, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                          | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Commercial Manager                 |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vacek, Collin<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Treasury Manager                          |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vacek, Collin<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Treasury Manager                          |   | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 385/427 Rpt: 389/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vail, Timothy<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Water Business Group Manage |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vail, Timothy<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                   | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Water Business Group Manage          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Valentine, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585            | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>South Central Transportation Env          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Valentine, Daniel<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585            | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>South Central Transportation Env          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Van Dien, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Bethlehem, PA 18015-2165               | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Branch Office Manager                     |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                      |   | <b>1</b> Total pages Schedule A1:<br>Sch: 386/427 Rpt: 390/438      |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442            |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Van Dien, James<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Bethlehem, PA 18015-2165 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00                 |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Branch Office Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.        |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Van Vooren, Patricia<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681              | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Administrative Manager         |   | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Van Vooren, Patricia<br><hr/> Contributor address; City; State; Zip Code<br><br>Lexington, KY 40507-1681              | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Administrative Manager         |   | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vansteenburgh, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                  | Amount of Contribution (\$)<br><br>\$10.00                          |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager         |   | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vansteenburgh, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Tampa, FL 33609-2548                  | Amount of Contribution (\$)<br><br>\$10.00                          |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager         |   | Employer (See Instructions)<br>HDR Construction Control Corporation |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                          |  | <b>1</b> Total pages Schedule A1:<br>Sch: 387/427 Rpt: 391/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vasiljevic, Milos<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Columbia, SC 29210-6833 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Principal Project Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vasiljevic, Milos<br><hr/> Contributor address; City; State; Zip Code<br><br>Columbia, SC 29210-6833                   | Amount of Contribution (\$)<br><br>\$10.00                                    |
| Principal occupation / Job title (See Instructions)<br>Principal Project Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas          |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vaugh, Samuel<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                         | Amount of Contribution (\$)<br><br>\$25.00                                    |
| Principal occupation / Job title (See Instructions)<br>Senior Water Supply Management P   |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vaugh, Samuel<br><hr/> Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                         | Amount of Contribution (\$)<br><br>\$25.00                                    |
| Principal occupation / Job title (See Instructions)<br>Senior Water Supply Management P   |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Veldhouse, Kristen<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>Strategic Communications Area Bu   |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 388/427 Rpt: 392/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Veldhouse, Kristen | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                  |   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Strategic Communications Area Bu |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Venable, Joe                | Amount of Contribution (\$)<br><br>\$35.00                     |
| Contributor address; City; State; Zip Code<br><br>Virginia Beach, VA 23462-3174                  |   |  |
| Principal occupation / Job title (See Instructions)<br>Transportation Federal Market Se          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Venable, Joe                | Amount of Contribution (\$)<br><br>\$35.00                     |
| Contributor address; City; State; Zip Code<br><br>Virginia Beach, VA 23462-3174                  |   |  |
| Principal occupation / Job title (See Instructions)<br>Transportation Federal Market Se          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Verver, Edna                | Amount of Contribution (\$)<br><br>\$40.00                     |
| Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                          |   |  |
| Principal occupation / Job title (See Instructions)<br>Transportation Real Estate & Rig          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Verver, Edna                | Amount of Contribution (\$)<br><br>\$40.00                     |
| Contributor address; City; State; Zip Code<br><br>Austin, TX 78745-1469                          |   |  |
| Principal occupation / Job title (See Instructions)<br>Transportation Real Estate & Rig          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |  | <b>1</b> Total pages Schedule A1:<br>Sch: 389/427 Rpt: 393/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Verwers, Eric<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Burleson, TX 76028-1499 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Federal Program Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Verwers, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Burleson, TX 76028-1499                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Federal Program Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Villarreal, Gabriel<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Central Texas Roadway Business C        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Villarreal, Gabriel<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Central Texas Roadway Business C        |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vinson, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Pensacola, FL 32502-5945                  | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Manager                         |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                      |   | <b>1</b> Total pages Schedule A1:<br>Sch: 390/427 Rpt: 394/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vinson, David<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Pensacola, FL 32502-5945 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Project Manager       |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Virk, Navdeep<br><hr/> Contributor address; City; State; Zip Code<br><br>Vienna, VA 22180-7306                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Tolling Project Manager |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Virk, Navdeep<br><hr/> Contributor address; City; State; Zip Code<br><br>Vienna, VA 22180-7306                      | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Tolling Project Manager |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vizcaino, Rodrigo<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Resources Section Lead   |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vizcaino, Rodrigo<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Water Resources Section Lead   |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 391/427 Rpt: 395/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vogt, David<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Environmental Project Man |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vogt, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Environmental Project Man          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Volk, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Bismarck, ND 58503-0983                | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Systems Protection & Studies Bus          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Volk, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Bismarck, ND 58503-0983                | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Systems Protection & Studies Bus          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Volkman, Jennifer<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98125-3442            | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>West Region Resources Marketing           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 392/427 Rpt: 396/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Volkman, Jennifer<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98125-3442 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>West Region Resources Marketing |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Volz, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Olathe, KS 66061-7303                        | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Volz, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Olathe, KS 66061-7303                        | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Transportation Project Ma         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vondenkamp, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Arlington, VA 22201-2249               | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Federal Project Principal                |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vondenkamp, William<br><hr/> Contributor address; City; State; Zip Code<br><br>Arlington, VA 22201-2249               | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Federal Project Principal                |   | Employer (See Instructions)<br>HDR Architecture Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                |  | <b>1</b> Total pages Schedule A1:<br>Sch: 393/427 Rpt: 397/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Voss, Guy | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118               |  |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>West Region Alternative Project |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Voss, Guy          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118                        |  |  |
| Principal occupation / Job title (See Instructions)<br>West Region Alternative Project          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vuskov, Sarah      | Amount of Contribution (\$)<br><br>\$25.00                     |
| Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                        |  |  |
| Principal occupation / Job title (See Instructions)<br>Area Marketing Manager                   |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Vuskov, Sarah      | Amount of Contribution (\$)<br><br>\$25.00                     |
| Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                        |  |  |
| Principal occupation / Job title (See Instructions)<br>Area Marketing Manager                   |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Waclawiak, Szymon  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                    |  |  |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                   |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 394/427 Rpt: 398/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Waclawiak, Szymon<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager  |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Waggoner, Kimberly<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                  | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Power Delivery Program Manager   |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Waggoner, Kimberly<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                  | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Power Delivery Program Manager   |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Waite, Cameron<br><hr/> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659                            | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Group Ma |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Waite, Cameron<br><hr/> Contributor address; City; State; Zip Code<br><br>Boise, ID 83706-6659                            | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Group Ma |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                |  | <b>1</b> Total pages Schedule A1:<br>Sch: 395/427 Rpt: 399/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Waldron, Thomas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Newark, NJ 07102-5420 | <b>7</b> Amount of Contribution (\$)<br><br>\$100.00           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Strategic Initiatives Principal |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Waldron, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Newark, NJ 07102-5420                   | Amount of Contribution (\$)<br><br>\$100.00                    |
| Principal occupation / Job title (See Instructions)<br>Strategic Initiatives Principal          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Walker, Jacob<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Project Manager           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Walker, Jacob<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Project Manager           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Walker, Kevin<br><hr/> Contributor address; City; State; Zip Code<br><br>Paducah, KY 42001-7448                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager                   |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 396/427 Rpt: 400/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Walker, Kevin | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Paducah, KY 42001-7448       |   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Project Manager  |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Walling, Christopher   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132                |   |  |
| Principal occupation / Job title (See Instructions)<br>Project Principal                |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Walling, Christopher   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132                |   |  |
| Principal occupation / Job title (See Instructions)<br>Project Principal                |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Walsh, Claudia         | Amount of Contribution (\$)<br><br>\$15.00                     |
| Contributor address; City; State; Zip Code<br><br>Virginia Beach, VA 23462-3174         |   |  |
| Principal occupation / Job title (See Instructions)<br>Mid-Atlantic Highways Market Sec |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Walsh, Claudia         | Amount of Contribution (\$)<br><br>\$15.00                     |
| Contributor address; City; State; Zip Code<br><br>Virginia Beach, VA 23462-3174         |   |  |
| Principal occupation / Job title (See Instructions)<br>Mid-Atlantic Highways Market Sec |   | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|--|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 397/427 Rpt: 401/438          |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Walsh, Margaret<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Chicago, IL 60606-1228 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00                     |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>ACE Client Development and SP Te |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Walsh, Margaret<br><hr/> Contributor address; City; State; Zip Code<br><br>Chicago, IL 60606-1228                   | Amount of Contribution (\$)<br><br>\$70.00                              |
| Principal occupation / Job title (See Instructions)<br>ACE Client Development and SP Te          |   | Employer (See Instructions)<br>HDR Engineering Inc.                     |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Walters, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Tulsa, OK 74135-6565                    | Amount of Contribution (\$)<br><br>\$15.00                              |
| Principal occupation / Job title (See Instructions)<br>Compliance Business Class Manage          |   | Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Walters, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>Tulsa, OK 74135-6565                    | Amount of Contribution (\$)<br><br>\$15.00                              |
| Principal occupation / Job title (See Instructions)<br>Compliance Business Class Manage          |   | Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wang, Hua<br><hr/> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787                        | Amount of Contribution (\$)<br><br>\$20.00                              |
| Principal occupation / Job title (See Instructions)<br>Senior Traffic Engineer                   |   | Employer (See Instructions)<br>HDR Engineering Inc.                     |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|--|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 398/427 Rpt: 402/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wang, Hua<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Bellevue, WA 98004-4787 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Traffic Engineer |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Warner, Gary<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Tax Planning and Compliance Dire |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Warner, Gary<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Tax Planning and Compliance Dire |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Warner, Terry<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084         | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Environmental Business Class Lea |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Warner, Terry<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084         | Amount of Contribution (\$)<br><br>\$15.00                     |
| Principal occupation / Job title (See Instructions)<br>Environmental Business Class Lea |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 399/427 Rpt: 403/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Warrix, Todd | <b>7</b> Amount of Contribution (\$)<br><br>\$60.00            |
|  | <b>6</b> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                     |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Water Business Group Manage |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Warrix, Todd          | Amount of Contribution (\$)<br><br>\$60.00                     |
|  | Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                              |  |
| Principal occupation / Job title (See Instructions)<br>Area Water Business Group Manage          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Waterston, Steven     | Amount of Contribution (\$)<br><br>\$20.00                     |
|  | Contributor address; City; State; Zip Code<br><br>Orlando, FL 32801-1949                                  |  |
| Principal occupation / Job title (See Instructions)<br>Highway Design Section Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Waterston, Steven     | Amount of Contribution (\$)<br><br>\$20.00                     |
|  | Contributor address; City; State; Zip Code<br><br>Orlando, FL 32801-1949                                  |  |
| Principal occupation / Job title (See Instructions)<br>Highway Design Section Manager            |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wattier, Donovan      | Amount of Contribution (\$)<br><br>\$15.00                     |
|  | Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                                    |  |
| Principal occupation / Job title (See Instructions)<br>Director of Technical Architectu          |   | Employer (See Instructions)<br>HDR Architecture Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 400/427 Rpt: 404/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wattier, Donovan<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$15.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Director of Technical Architectu |  | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Watzek, Kurt<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85032-8125                     | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Environmental Planner              |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Watzek, Kurt<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85032-8125                     | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Environmental Planner              |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Webster, Justin<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Chief Technology Officer                  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Webster, Justin<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                    | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Chief Technology Officer                  |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 401/427 Rpt: 405/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Welle, Meredith<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Water/Wastewater Section Manager |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Welle, Meredith<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Section Manager          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wendlandt, Brock<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$11.75                     |
| Principal occupation / Job title (See Instructions)<br>Program Services Section Manager          |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wendlandt, Brock<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                       | Amount of Contribution (\$)<br><br>\$11.75                     |
| Principal occupation / Job title (See Instructions)<br>Program Services Section Manager          |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wenger, Jason<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                              | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Transportation Business Group Op          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 402/427 Rpt: 406/438   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wenger, Jason<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation Business Group Op |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Werman, Roni<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502             | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Senior Construction Manager               |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Werman, Roni<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502             | Amount of Contribution (\$)<br><br>\$20.00                       |
| Principal occupation / Job title (See Instructions)<br>Senior Construction Manager               |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Werts, Chester<br><hr/> Contributor address; City; State; Zip Code<br><br>Olympia, WA 98501-1516            | Amount of Contribution (\$)<br><br>\$25.00                       |
| Principal occupation / Job title (See Instructions)<br>Senior Design Principal                   |   | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Werts, Chester<br><hr/> Contributor address; City; State; Zip Code<br><br>Olympia, WA 98501-1516            | Amount of Contribution (\$)<br><br>\$25.00                       |
| Principal occupation / Job title (See Instructions)<br>Senior Design Principal                   |   | Employer (See Instructions)<br>HDR Engineering Inc.              |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                             |   | <b>1</b> Total pages Schedule A1:<br>Sch: 403/427 Rpt: 407/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wesling, Thomas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Geotechnical Engineer |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wesling, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550                   | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Geotechnical Engineer          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wessels, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77079-1216                         | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Utility Management Services Area      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wessels, Eric<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77079-1216                         | Amount of Contribution (\$)<br><br>\$50.00                     |
| Principal occupation / Job title (See Instructions)<br>Utility Management Services Area      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>West, Jonathan<br><hr/> Contributor address; City; State; Zip Code<br><br>Elizabethtown, KY 42701-4105                  | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>KY Transportation Business Group      |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 404/427 Rpt: 408/438   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>West, Jonathan<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Elizabethtown, KY 42701-4105 | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>KY Transportation Business Group |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Weston, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                          | Amount of Contribution (\$)<br><br>\$50.00                       |
| Principal occupation / Job title (See Instructions)<br>Area Manager                              |  | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Weston, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                          | Amount of Contribution (\$)<br><br>\$50.00                       |
| Principal occupation / Job title (See Instructions)<br>Area Manager                              |  | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Whalen, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504                   | Amount of Contribution (\$)<br><br>\$40.00                       |
| Principal occupation / Job title (See Instructions)<br>BES Alternate Delivery Director           |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Whalen, Michael<br><hr/> Contributor address; City; State; Zip Code<br><br>White Plains, NY 10604-3504                   | Amount of Contribution (\$)<br><br>\$40.00                       |
| Principal occupation / Job title (See Instructions)<br>BES Alternate Delivery Director           |  | Employer (See Instructions)<br>Henningson Durham & Richardson PC |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |  | <b>1</b> Total pages Schedule A1:<br>Sch: 405/427 Rpt: 409/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Whaley, Joshua<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Laurel, MT 59044-4803 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Substation Design Program Lead |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Whaley, Joshua<br><hr/> Contributor address; City; State; Zip Code<br><br>Laurel, MT 59044-4803                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Substation Design Program Lead          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Whaley, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Managing Principal                      |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Whaley, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Managing Principal                      |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>White, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                     | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>IT Asset Management Director            |  | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                             |   | <b>1</b> Total pages Schedule A1:<br>Sch: 406/427 Rpt: 410/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>White, Andrew<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>IT Asset Management Director |   | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>White, Stephanie<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Strategic Communications Cross S      |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>White, Stephanie<br><hr/> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                    | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Strategic Communications Cross S      |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wiegert, Christine<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400   | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Manager                          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wiegert, Christine<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400   | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Manager                          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                          |  | <b>1</b> Total pages Schedule A1:<br>Sch: 407/427 Rpt: 411/438       |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                      |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442             |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wignall, Douglas<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$50.00                  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>President of Architecture |  | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.        |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wignall, Douglas<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$50.00                           |
| Principal occupation / Job title (See Instructions)<br>President of Architecture          |  | Employer (See Instructions)<br>HDR Architecture Inc.                 |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wiitanen, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Ann Arbor, MI 48104-6815                 | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager             |  | Employer (See Instructions)<br>HDR Michigan Inc.                     |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wiitanen, Mark<br><hr/> Contributor address; City; State; Zip Code<br><br>Ann Arbor, MI 48104-6815                 | Amount of Contribution (\$)<br><br>\$20.00                           |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager             |  | Employer (See Instructions)<br>HDR Michigan Inc.                     |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wiksell, Robert<br><hr/> Contributor address; City; State; Zip Code<br><br>Charleston, SC 29405-7548               | Amount of Contribution (\$)<br><br>\$10.00                           |
| Principal occupation / Job title (See Instructions)<br>Southeast Region Federal Project   |  | Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 408/427 Rpt: 412/438                |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                      |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wiksell, Robert<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Charleston, SC 29405-7548 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00                           |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Southeast Region Federal Project |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc. of the Carolinas |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Williams, Ann<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$40.00                                    |
| Principal occupation / Job title (See Instructions)<br>Nebraska Iowa Water Business Gro          |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Williams, Ann<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                          | Amount of Contribution (\$)<br><br>\$40.00                                    |
| Principal occupation / Job title (See Instructions)<br>Nebraska Iowa Water Business Gro          |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Williams, Bradley<br><hr/> Contributor address; City; State; Zip Code<br><br>Woodcliff Lake, NJ 07677-7654             | Amount of Contribution (\$)<br><br>\$70.00                                    |
| Principal occupation / Job title (See Instructions)<br>Remediation Business Class Leade          |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Williams, Bradley<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084             | Amount of Contribution (\$)<br><br>\$20.00                                    |
| Principal occupation / Job title (See Instructions)<br>Resident Engineer/Construction M          |  | Employer (See Instructions)<br>HDR Engineering Inc.                           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 409/427 Rpt: 413/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Williams, Bradley<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Woodcliff Lake, NJ 07677-7654 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Remediation Business Class Leade |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Williams, Bradley<br><hr/> Contributor address; City; State; Zip Code<br><br>Salt Lake City, UT 84121-7084                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Resident Engineer/Construction M          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Williams, Olivia<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132                           | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Washington Resources Business Gr          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Williams, Olivia<br><hr/> Contributor address; City; State; Zip Code<br><br>Seattle, WA 98101-4132                           | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Washington Resources Business Gr          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Willman, Jake<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                                | Amount of Contribution (\$)<br><br>\$85.00                     |
| Principal occupation / Job title (See Instructions)<br>Internal Audit Director                   |  | Employer (See Instructions)<br>HDR Inc.                        |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                        |  | <b>1</b> Total pages Schedule A1:<br>Sch: 410/427 Rpt: 414/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Willman, Jake<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$85.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Internal Audit Director |  | <b>9</b> Employer (See Instructions)<br>HDR Inc.               |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Willms, Dirk<br><hr/> Contributor address; City; State; Zip Code<br><br>Blue Ash, OH 45242-5669                 | Amount of Contribution (\$)<br><br>\$8.00                      |
| Principal occupation / Job title (See Instructions)<br>Bridge Section Manager           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Willms, Dirk<br><hr/> Contributor address; City; State; Zip Code<br><br>Blue Ash, OH 45242-5669                 | Amount of Contribution (\$)<br><br>\$8.00                      |
| Principal occupation / Job title (See Instructions)<br>Bridge Section Manager           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Wilson, Richard<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550           | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Environmental Project Manager    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____)<br>Wilson, Richard<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550           | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Environmental Project Manager    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 411/427 Rpt: 415/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wilson, Terry<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Pleasant Grove, UT 84062-8719 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Associate Principal Health Plann |  | <b>9</b> Employer (See Instructions)<br>HDR Architecture PC    |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wilson, Terry<br><hr/> Contributor address; City; State; Zip Code<br><br>Pleasant Grove, UT 84062-8719                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Associate Principal Health Plann          |  | Employer (See Instructions)<br>HDR Architecture PC             |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wimberly, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Pensacola, FL 32502-5945                       | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Pensacola Office Principal                |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wimberly, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Pensacola, FL 32502-5945                       | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Pensacola Office Principal                |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wingert, James<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                           | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Structural Studio Lead                    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 412/427 Rpt: 416/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wingert, James | <b>7</b> Amount of Contribution (\$)<br><br>\$20.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973         |   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Structural Studio Lead  |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Winkler, Edward         | Amount of Contribution (\$)<br><br>\$25.00                     |
| Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                 |   |  |
| Principal occupation / Job title (See Instructions)<br>Client Development Lead          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wiseman, David          | Amount of Contribution (\$)<br><br>\$15.00                     |
| Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471            |   |  |
| Principal occupation / Job title (See Instructions)<br>Structural Section Manager       |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wiseman, David          | Amount of Contribution (\$)<br><br>\$15.00                     |
| Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471            |   |  |
| Principal occupation / Job title (See Instructions)<br>Structural Section Manager       |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Witiw, Michael          | Amount of Contribution (\$)<br><br>\$25.00                     |
| Contributor address; City; State; Zip Code<br><br>Denver, CO 80210                      |   |  |
| Principal occupation / Job title (See Instructions)<br>Central Region Aviation Market S |   | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 413/427 Rpt: 417/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Witiw, Michael<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Denver, CO 80210 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Central Region Aviation Market S |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Witt, Heather<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Accreditation Specialist           |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Witt, Heather<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Accreditation Specialist           |  | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Womack, Shane<br><hr/> Contributor address; City; State; Zip Code<br><br>Chattanooga, TN 37402-2714          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Office Principal                          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Womack, Shane<br><hr/> Contributor address; City; State; Zip Code<br><br>Chattanooga, TN 37402-2714          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Office Principal                          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 414/427 Rpt: 418/438      |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442            |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wong, David<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273 | <b>7</b> Amount of Contribution (\$)<br><br>\$40.00                 |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Transportation BG Client Develop |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.        |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wong, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                   | Amount of Contribution (\$)<br><br>\$40.00                          |
| Principal occupation / Job title (See Instructions)<br>Transportation BG Client Develop          |  | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wood, J T<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029                    | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Field Office Principal                    |  | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wood, J T<br><hr/> Contributor address; City; State; Zip Code<br><br>Brentwood, TN 37027-2029                    | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Field Office Principal                    |  | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wood, Katherine<br><hr/> Contributor address; City; State; Zip Code<br><br>Anchorage, AK 99503-4169              | Amount of Contribution (\$)<br><br>\$10.00                          |
| Principal occupation / Job title (See Instructions)<br>Area Business Development Leader          |  | Employer (See Instructions)<br>HDR Alaska Inc.                      |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|--|---|---|
| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 415/427 Rpt: 419/438      |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442            |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wood, Katherine<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Anchorage, AK 99503-4169 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00                 |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Area Business Development Leader |   | <b>9</b> Employer (See Instructions)<br>HDR Alaska Inc.             |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wood, William<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92108-3105                     | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Construction Project Manager Res          |   | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wood, William<br><hr/> Contributor address; City; State; Zip Code<br><br>San Diego, CA 92108-3105                     | Amount of Contribution (\$)<br><br>\$20.00                          |
| Principal occupation / Job title (See Instructions)<br>Construction Project Manager Res          |   | Employer (See Instructions)<br>HDR Construction Control Corporation |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wooten, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                         | Amount of Contribution (\$)<br><br>\$40.00                          |
| Principal occupation / Job title (See Instructions)<br>North Texas Resources Business G          |   | Employer (See Instructions)<br>HDR Engineering Inc.                 |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wooten, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Dallas, TX 75248-1232                         | Amount of Contribution (\$)<br><br>\$40.00                          |
| Principal occupation / Job title (See Instructions)<br>North Texas Resources Business G          |   | Employer (See Instructions)<br>HDR Engineering Inc.                 |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 416/427 Rpt: 420/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Word, Justin<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Central TX Transportation Busine |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Word, Justin<br><hr/> Contributor address; City; State; Zip Code<br><br>Round Rock, TX 78681-2585                   | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Central TX Transportation Busine          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wright, Kenneth<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Northeast Bridge Engineering Pri          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wright, Kenneth<br><hr/> Contributor address; City; State; Zip Code<br><br>Pittsburgh, PA 15219-1408                | Amount of Contribution (\$)<br><br>\$40.00                     |
| Principal occupation / Job title (See Instructions)<br>Northeast Bridge Engineering Pri          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wurmlinger, Jeffrey<br><hr/> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118               | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Mechanical Section Manager                |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                           |   | <b>1</b> Total pages Schedule A1:<br>Sch: 417/427 Rpt: 421/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                       |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wurmlinger, Jeffrey<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Phoenix, AZ 85012-3118 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Mechanical Section Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wycoff, Cole<br><hr/> Contributor address; City; State; Zip Code<br><br>Lincoln, NE 68508-1424                          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Design Principal                    |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Wycoff, Cole<br><hr/> Contributor address; City; State; Zip Code<br><br>Lincoln, NE 68508-1424                          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Design Principal                    |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Yago, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Glen Allen, VA 23060-6164                  | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager              |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Yago, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>Glen Allen, VA 23060-6164                  | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Senior Project Manager              |   | Employer (See Instructions)<br>HDR Architecture Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                |   | <b>1</b> Total pages Schedule A1:<br>Sch: 418/427 Rpt: 422/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Yerdon, Todd | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756           |   |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Water Resources Engineer |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Yerdon, Todd          | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Sioux Falls, SD 57104-6756                    |   |  |
| Principal occupation / Job title (See Instructions)<br>Senior Water Resources Engineer          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Yescas, Javier        | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>San Diego, CA 92108-3105                      |   |  |
| Principal occupation / Job title (See Instructions)<br>Water Resources Market Sector Ar         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Yescas, Javier        | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>San Diego, CA 92108-3105                      |   |  |
| Principal occupation / Job title (See Instructions)<br>Water Resources Market Sector Ar         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Yonkin, Pamela        | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Manchester, NH 03101-1120                     |   |  |
| Principal occupation / Job title (See Instructions)<br>Sustainability and Resiliency Di         |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 419/427 Rpt: 423/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Yonkin, Pamela<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Manchester, NH 03101-1120 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Sustainability and Resiliency Di |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Yosten, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                        | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Central Region Business Group Di          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Yosten, Andrew<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                        | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Central Region Business Group Di          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Young, Anthony<br><hr/> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Section Lead             |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Young, Anthony<br><hr/> Contributor address; City; State; Zip Code<br><br>Louisville, KY 40202-3157                   | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Water/Wastewater Section Lead             |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 420/427 Rpt: 424/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Young, Christina<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$30.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Assistant Regional Accounting Di |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Young, Christina<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$30.00                     |
| Principal occupation / Job title (See Instructions)<br>Assistant Regional Accounting Di          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Young, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>San Francisco, CA 94111-5039         | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Health Digital Delivery Leader            |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Young, Christopher<br><hr/> Contributor address; City; State; Zip Code<br><br>San Francisco, CA 94111-5039         | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Health Digital Delivery Leader            |  | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Young, Patrick<br><hr/> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471               | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Central Region Wastewater Market          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 421/427 Rpt: 425/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Young, Patrick<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471 | <b>7</b> Amount of Contribution (\$)<br><br>\$70.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Central Region Wastewater Market |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Young, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                        | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Industrial Sector Director                |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Young, Thomas<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220                        | Amount of Contribution (\$)<br><br>\$70.00                     |
| Principal occupation / Job title (See Instructions)<br>Industrial Sector Director                |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zaiser, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Pennington, NJ 08534-4140                     | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Principal                         |  | Employer (See Instructions)<br>HDR Architects and Engineers PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zaiser, David<br><hr/> Contributor address; City; State; Zip Code<br><br>Pennington, NJ 08534-4140                     | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Project Principal                         |  | Employer (See Instructions)<br>HDR Architects and Engineers PC |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                               |   | <b>1</b> Total pages Schedule A1:<br>Sch: 422/427 Rpt: 426/438                   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442                         |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zapata, Leonel<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Pembroke Pines, FL 33029-5443 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00                              |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Federal Program Manager |   | <b>9</b> Employer (See Instructions)<br>HDR Environmental Operations and Constru |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zapata, Leonel<br><hr/> Contributor address; City; State; Zip Code<br><br>Pembroke Pines, FL 33029-5443                   | Amount of Contribution (\$)<br><br>\$10.00                                       |
| Principal occupation / Job title (See Instructions)<br>Senior Federal Program Manager          |   | Employer (See Instructions)<br>HDR Environmental Operations and Constru          |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zappala, Sarah<br><hr/> Contributor address; City; State; Zip Code<br><br>Woodcliff Lake, NJ 07677-7654                   | Amount of Contribution (\$)<br><br>\$10.00                                       |
| Principal occupation / Job title (See Instructions)<br>Project Manager                         |   | Employer (See Instructions)<br>HDR Engineering Inc.                              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zappala, Sarah<br><hr/> Contributor address; City; State; Zip Code<br><br>Woodcliff Lake, NJ 07677-7654                   | Amount of Contribution (\$)<br><br>\$10.00                                       |
| Principal occupation / Job title (See Instructions)<br>Project Manager                         |   | Employer (See Instructions)<br>HDR Engineering Inc.                              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zdinak, Aaron<br><hr/> Contributor address; City; State; Zip Code<br><br>Glen Allen, VA 23060-6164                        | Amount of Contribution (\$)<br><br>\$10.00                                       |
| Principal occupation / Job title (See Instructions)<br>Geotechnical Cross Sector Direct        |   | Employer (See Instructions)<br>HDR Engineering Inc.                              |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 423/427 Rpt: 427/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zdinak, Aaron | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>6</b> Contributor address; City; State; Zip Code<br><br>Glen Allen, VA 23060-6164             |  |  |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Geotechnical Cross Sector Direct |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zeiger, Brian          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                     |  |  |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer                    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zeiger, Brian          | Amount of Contribution (\$)<br><br>\$20.00                     |
| Contributor address; City; State; Zip Code<br><br>Kansas City, MO 64131-3471                     |  |  |
| Principal occupation / Job title (See Instructions)<br>Senior Bridge Engineer                    |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zeman, Benjamin        | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                        |  |  |
| Principal occupation / Job title (See Instructions)<br>Project Manager                           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zeman, Benjamin        | Amount of Contribution (\$)<br><br>\$10.00                     |
| Contributor address; City; State; Zip Code<br><br>Rosemont, IL 60018-5273                        |  |  |
| Principal occupation / Job title (See Instructions)<br>Project Manager                           |  | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|---|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                        |   | <b>1</b> Total pages Schedule A1:<br>Sch: 424/427 Rpt: 428/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                                    |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024   | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zhao, Xin<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$10.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Studio Leader           |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zhao, Xin<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973                   | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Studio Leader                    |   | Employer (See Instructions)<br>HDR Architecture Inc.           |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ziemba, Joshua<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973              | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Insurance and Bonds Director     |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/16/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Ziemba, Joshua<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973              | Amount of Contribution (\$)<br><br>\$10.00                     |
| Principal occupation / Job title (See Instructions)<br>Insurance and Bonds Director     |   | Employer (See Instructions)<br>HDR Inc.                        |
| Date<br>02/02/2024  | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zietlow, Leanne<br><hr/> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973             | Amount of Contribution (\$)<br><br>\$6.00                      |
| Principal occupation / Job title (See Instructions)<br>Senior Water/Wastewater Engineer |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|--|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 425/427 Rpt: 429/438   |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442         |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zietlow, Leanne<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Omaha, NE 68106-2973 | <b>7</b> Amount of Contribution (\$)<br><br>\$6.00               |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Senior Water/Wastewater Engineer |   | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.     |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zimmerman, Chad<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550             | Amount of Contribution (\$)<br><br>\$10.00                       |
| Principal occupation / Job title (See Instructions)<br>Structural Section Manager                |   | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zimmerman, Chad<br><hr/> Contributor address; City; State; Zip Code<br><br>San Antonio, TX 78216-5550             | Amount of Contribution (\$)<br><br>\$10.00                       |
| Principal occupation / Job title (See Instructions)<br>Structural Section Manager                |   | Employer (See Instructions)<br>HDR Engineering Inc.              |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zipf, Peter<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502                    | Amount of Contribution (\$)<br><br>\$10.00                       |
| Principal occupation / Job title (See Instructions)<br>Client Manager                            |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zipf, Peter<br><hr/> Contributor address; City; State; Zip Code<br><br>New York, NY 10018-4502                    | Amount of Contribution (\$)<br><br>\$10.00                       |
| Principal occupation / Job title (See Instructions)<br>Client Manager                            |   | Employer (See Instructions)<br>Henningson Durham & Richardson PC |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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| <b>The Instruction Guide explains how to complete this form.</b>                                 |  | <b>1</b> Total pages Schedule A1:<br>Sch: 426/427 Rpt: 430/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/02/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zuber, John<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>Northern California Water Busine |  | <b>9</b> Employer (See Instructions)<br>HDR Engineering Inc.   |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zuber, John<br><hr/> Contributor address; City; State; Zip Code<br><br>Folsom, CA 95630-8712                   | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Northern California Water Busine          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zuehls, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400     | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Resources Business Group Ma          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>Zuehls, Matthew<br><hr/> Contributor address; City; State; Zip Code<br><br>Saint Louis Park, MN 55416-3400     | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>Area Resources Business Group Ma          |  | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>de la Mora, Peter<br><hr/> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220            | Amount of Contribution (\$)<br><br>\$25.00                     |
| Principal occupation / Job title (See Instructions)<br>National Health Accounts Directo          |  | Employer (See Instructions)<br>HDR Architecture Inc.           |

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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|--|---|--|
| <b>The Instruction Guide explains how to complete this form.</b>                                 |   | <b>1</b> Total pages Schedule A1:<br>Sch: 427/427 Rpt: 431/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC   |   | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442       |
| <b>4</b> Date<br>02/16/2024  | <b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>de la Mora, Peter<br><hr/> <b>6</b> Contributor address; City; State; Zip Code<br><br>Houston, TX 77081-2220 | <b>7</b> Amount of Contribution (\$)<br><br>\$25.00            |
| <b>8</b> Principal occupation / Job title (See Instructions)<br>National Health Accounts Directo |   | <b>9</b> Employer (See Instructions)<br>HDR Architecture Inc.  |
| Date<br>02/02/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>von Thaden, Bradford<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Resources Business Group Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |
| Date<br>02/16/2024   | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ )<br>von Thaden, Bradford<br><hr/> Contributor address; City; State; Zip Code<br><br>Boston, MA 02110-2320                 | Amount of Contribution (\$)<br><br>\$20.00                     |
| Principal occupation / Job title (See Instructions)<br>Resources Business Group Manager          |   | Employer (See Instructions)<br>HDR Engineering Inc.            |

# PLEGGED CONTRIBUTIONS

## SCHEDULE B

**The Instruction Guide explains how to complete this form.**

**1** Total pages Schedule B:  
Sch: 1/1 Rpt: 432/438

**2** FILER NAME  
HDR, Inc. Employee Owners PAC

**3** Filer ID (Ethics Commission Filers)  
00016442

**4** TOTAL OF UNITEMIZED PLEDGES

**\$** 0.00

**5** Date

**6** Full name of pledgor  out-of-state PAC (ID#: \_\_\_\_\_)

**8** Amount of  
pledge (\$)

**9** In-kind description  
(If applicable)

**7** Pledgor Address; City; State; Zip Code

Check if travel outside of Texas. Complete Schedule T.

**10** Principal occupation / Job title (See Instructions)

**11** Employer (See Instructions)



# LOANS

# SCHEDULE E

|  |  |  |
|--|--|--|
| <b>The Instruction Guide explains how to complete this form.</b>           |  | <b>1</b> Total pages Schedule E:<br>Sch: 1/1 Rpt: 433/438  |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC                       |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442   |
| <b>4</b> TOTAL OF UNITEMIZED LOANS   |  | <b>\$</b> 0.00   |
| <b>5</b> Date of loan  | <b>7</b> Name of lender <input type="checkbox"/> out-of-state PAC (ID#: _____) | <b>9</b> Loan Amount (\$)  |
| <b>6</b> Is lender a financial institution?                                | <b>8</b> Lender address; City; State; Zip Code                                 | <b>10</b> Interest Rate  |
|  |  | <b>11</b> Maturity Date  |
| <b>12</b> Principal occupation / Job title (See Instructions)              |  | <b>13</b> Employer (See Instructions)  |
| <b>14</b> Description of Collateral<br><input type="checkbox"/> None       |  | <b>15</b> Check if personal funds were deposited into political account (See Instructions)<br><input type="checkbox"/> |
| <b>16</b> GUARANTOR INFORMATION<br><input type="checkbox"/> not applicable | <b>17</b> Name of guarantor  | <b>19</b> Amount Guaranteed (\$)   |
|  | <b>18</b> Guarantor address; City; State; Zip Code                             |  |
| <b>20</b> Principal occupation   |  | <b>21</b> Employer (See Instructions)  |

# POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

**SCHEDULE F1**

**EXPENDITURE CATEGORIES FOR BOX 8(a)**

Advertising Expense  
Accounting/Banking  
Consulting Expense  
Contributions/ Donations Made By -  
Candidate/Officeholder/Political Committee  
Credit Card Payment

Event Expense  
Fees  
Food/Beverage Expense  
Gift/Awards/Memorials Expense  
Legal Services

Loan Repayment/Reimbursement  
Office Overhead/Rental Expense  
Polling Expense  
Printing Expense  
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense  
Transportation Equipment & Related Expense  
Travel in District  
Travel Out of District  
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

|  |  |  |
|--|--|--|
| <b>1</b> Total pages Schedule F1:<br>Sch: 1/4 Rpt: 434/438 | <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442 |
|--|--|--|

|                             |                                    |
|-----------------------------|------------------------------------|
| <b>4</b> Date<br>02/16/2024 | <b>5</b> Payee name<br>ACEC SA PAC |
|-----------------------------|------------------------------------|

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|---|--|
| <b>6</b> Amount (\$)<br>\$500.00<br><br><input type="checkbox"/> Expenditure from corporate funds | <b>7</b> Payee address; City; State; Zip Code<br>PO Box 6323<br><br>San Antonio, TX 78209-0323 |
|---|--|

|                                 |   |   |
|---------------------------------|---|---|
| <b>8</b> PURPOSE OF EXPENDITURE | <b>(a)</b> Category (See Categories listed at the top of this schedule)<br>Contributions/Donations Made By Candidate/Officeholder/Political Committee | <b>(b)</b> Description<br><input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T.<br><input type="checkbox"/> Check if Austin, TX, officeholder living expense<br>Direct Contribution |
|---------------------------------|---|---|

|   |                             |               |             |
|---|-----------------------------|---------------|-------------|
| <b>9</b> Complete <u>ONLY</u> if direct expenditure to benefit C/OH | Candidate/Officeholder name | Office sought | Office held |
|---|-----------------------------|---------------|-------------|

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| Date<br>02/16/2024 | Payee name<br>CAROL FOR CONGRESS |
|--------------------|----------------------------------|

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| Amount (\$)<br>\$1,000.00<br><br><input type="checkbox"/> Expenditure from corporate funds | Payee address; City; State; Zip Code<br>1316 12TH STREET<br><br>HUNTINGTON, WV 22314 |
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|-------------------------------|---|---|
| <b>PURPOSE OF EXPENDITURE</b> | <b>(a)</b> Category (See Categories listed at the top of this schedule)<br>Contributions/Donations Made By Candidate/Officeholder/Political Committee | <b>(b)</b> Description<br><input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T.<br><input type="checkbox"/> Check if Austin, TX, officeholder living expense<br>Direct Contribution |
|-------------------------------|---|---|

|  |                             |               |             |
|--|-----------------------------|---------------|-------------|
| Complete <u>ONLY</u> if direct expenditure to benefit C/OH | Candidate/Officeholder name | Office sought | Office held |
|--|-----------------------------|---------------|-------------|

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|--------------------|--|
| Date<br>02/16/2024 | Payee name<br>Committee to Elect Chris Rodgers |
|--------------------|--|

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| Amount (\$)<br>\$750.00<br><br><input type="checkbox"/> Expenditure from corporate funds | Payee address; City; State; Zip Code<br>2616 N 32nd Avenue<br><br>Omaha, NE 68111-3775 |
|--|--|

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|-------------------------------|---|---|
| <b>PURPOSE OF EXPENDITURE</b> | <b>(a)</b> Category (See Categories listed at the top of this schedule)<br>Contributions/Donations Made By Candidate/Officeholder/Political Committee | <b>(b)</b> Description<br><input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T.<br><input type="checkbox"/> Check if Austin, TX, officeholder living expense<br>Direct Contribution |
|-------------------------------|---|---|

|  |                             |               |             |
|--|-----------------------------|---------------|-------------|
| Complete <u>ONLY</u> if direct expenditure to benefit C/OH | Candidate/Officeholder name | Office sought | Office held |
|--|-----------------------------|---------------|-------------|

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# POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

**SCHEDULE F1**

**EXPENDITURE CATEGORIES FOR BOX 8(a)**

Advertising Expense  
Accounting/Banking  
Consulting Expense  
Contributions/ Donations Made By -  
Candidate/Officeholder/Political Committee  
Credit Card Payment

Event Expense  
Fees  
Food/Beverage Expense  
Gift/Awards/Memorials Expense  
Legal Services

Loan Repayment/Reimbursement  
Office Overhead/Rental Expense  
Polling Expense  
Printing Expense  
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense  
Transportation Equipment & Related Expense  
Travel in District  
Travel Out of District  
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

|   |   |   |
|---|---|---|
| <b>1</b> Total pages Schedule F1:<br>Sch: 2/4 Rpt: 435/438  | <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442  |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Payee name<br>Congressional Black Caucus PAC   |   |
| <b>6</b> Amount (\$)<br>\$2,500.00<br><br><input type="checkbox"/> Expenditure from corporate funds | <b>7</b> Payee address; City; State; Zip Code<br>413 New Jersey Ave, SE<br><br>Washington, DC 20003-4007  |   |
| <b>8</b> PURPOSE OF EXPENDITURE   | <b>(a)</b> Category (See Categories listed at the top of this schedule)<br>Contributions/Donations Made By Candidate/Officeholder/Political Committee | <b>(b)</b> Description<br><input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T.<br><input type="checkbox"/> Check if Austin, TX, officeholder living expense<br>Direct Contribution |
| <b>9</b> Complete ONLY if direct expenditure to benefit C/OH  | Candidate/Officeholder name   | Office sought                      Office held  |
| Date<br>02/16/2024  | Payee name<br>Congressional Black Caucus PAC  |   |
| Amount (\$)<br>\$2,500.00<br><br><input type="checkbox"/> Expenditure from corporate funds          | Payee address; City; State; Zip Code<br>413 New Jersey Ave, SE<br><br>Washington, DC 20003-4007   |   |
| <b>PURPOSE OF EXPENDITURE</b>   | <b>(a)</b> Category (See Categories listed at the top of this schedule)<br>Contributions/Donations Made By Candidate/Officeholder/Political Committee | <b>(b)</b> Description<br><input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T.<br><input type="checkbox"/> Check if Austin, TX, officeholder living expense<br>Direct Contribution |
| Complete ONLY if direct expenditure to benefit C/OH   | Candidate/Officeholder name   | Office sought                      Office held  |
| Date<br>02/16/2024  | Payee name<br>Conservatives Harvesting Success PAC  |   |
| Amount (\$)<br>\$2,500.00<br><br><input type="checkbox"/> Expenditure from corporate funds          | Payee address; City; State; Zip Code<br>PO BOX 2930<br><br>Jackson, MS 39207  |   |
| <b>PURPOSE OF EXPENDITURE</b>   | <b>(a)</b> Category (See Categories listed at the top of this schedule)<br>Contributions/Donations Made By Candidate/Officeholder/Political Committee | <b>(b)</b> Description<br><input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T.<br><input type="checkbox"/> Check if Austin, TX, officeholder living expense<br>Direct Contribution |
| Complete ONLY if direct expenditure to benefit C/OH   | Candidate/Officeholder name   | Office sought                      Office held  |

# POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

**SCHEDULE F1**

**EXPENDITURE CATEGORIES FOR BOX 8(a)**

Advertising Expense  
Accounting/Banking  
Consulting Expense  
Contributions/ Donations Made By -  
Candidate/Officeholder/Political Committee  
Credit Card Payment

Event Expense  
Fees  
Food/Beverage Expense  
Gift/Awards/Memorials Expense  
Legal Services

Loan Repayment/Reimbursement  
Office Overhead/Rental Expense  
Polling Expense  
Printing Expense  
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense  
Transportation Equipment & Related Expense  
Travel in District  
Travel Out of District  
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

|  |  |  |
|--|--|--|
| <b>1</b> Total pages Schedule F1:<br>Sch: 3/4 Rpt: 436/438 | <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442 |
|--|--|--|

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|-----------------------------|---|
| <b>4</b> Date<br>02/16/2024 | <b>5</b> Payee name<br>Debbie Inglasbe for Commissioner |
|-----------------------------|---|

|   |  |
|---|--|
| <b>6</b> Amount (\$)<br>\$2,000.00<br><br><input type="checkbox"/> Expenditure from corporate funds | <b>7</b> Payee address; City; State; Zip Code<br>4909 S Old Bastrop Hwy<br><br>San Marcos, TX 78666-9038 |
|---|--|

|                                 |   |   |
|---------------------------------|---|---|
| <b>8</b> PURPOSE OF EXPENDITURE | <b>(a)</b> Category (See Categories listed at the top of this schedule)<br>Contributions/Donations Made By Candidate/Officeholder/Political Committee | <b>(b)</b> Description<br><input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T.<br><input type="checkbox"/> Check if Austin, TX, officeholder living expense<br>Direct Contribution |
|---------------------------------|---|---|

|   |                             |               |             |
|---|-----------------------------|---------------|-------------|
| <b>9</b> Complete <u>ONLY</u> if direct expenditure to benefit C/OH | Candidate/Officeholder name | Office sought | Office held |
|---|-----------------------------|---------------|-------------|

|                    |   |
|--------------------|---|
| Date<br>02/16/2024 | Payee name<br>Democratic Congressional Campaign Cmte. |
|--------------------|---|

|   |  |
|---|--|
| Amount (\$)<br>\$15,000.00<br><br><input type="checkbox"/> Expenditure from corporate funds | Payee address; City; State; Zip Code<br>430 S Capitol Street, SE<br>2nd Floor<br>Washington, DC 20003-4024 |
|---|--|

|                               |   |   |
|-------------------------------|---|---|
| <b>PURPOSE OF EXPENDITURE</b> | <b>(a)</b> Category (See Categories listed at the top of this schedule)<br>Contributions/Donations Made By Candidate/Officeholder/Political Committee | <b>(b)</b> Description<br><input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T.<br><input type="checkbox"/> Check if Austin, TX, officeholder living expense<br>Direct Contribution |
|-------------------------------|---|---|

|  |                             |               |             |
|--|-----------------------------|---------------|-------------|
| Complete <u>ONLY</u> if direct expenditure to benefit C/OH | Candidate/Officeholder name | Office sought | Office held |
|--|-----------------------------|---------------|-------------|

|                    |  |
|--------------------|--|
| Date<br>02/16/2024 | Payee name<br>JAKE ELLZEY FOR CONGRESS |
|--------------------|--|

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|--|---|
| Amount (\$)<br>\$2,500.00<br><br><input type="checkbox"/> Expenditure from corporate funds | Payee address; City; State; Zip Code<br>1005 Congress Avenue<br><br>Austin, TX 78701-2423 |
|--|---|

|                               |   |   |
|-------------------------------|---|---|
| <b>PURPOSE OF EXPENDITURE</b> | <b>(a)</b> Category (See Categories listed at the top of this schedule)<br>Contributions/Donations Made By Candidate/Officeholder/Political Committee | <b>(b)</b> Description<br><input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T.<br><input type="checkbox"/> Check if Austin, TX, officeholder living expense<br>Direct Contribution |
|-------------------------------|---|---|

|  |                             |               |             |
|--|-----------------------------|---------------|-------------|
| Complete <u>ONLY</u> if direct expenditure to benefit C/OH | Candidate/Officeholder name | Office sought | Office held |
|--|-----------------------------|---------------|-------------|

# POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

**SCHEDULE F1**

**EXPENDITURE CATEGORIES FOR BOX 8(a)**

Advertising Expense  
Accounting/Banking  
Consulting Expense  
Contributions/ Donations Made By -  
Candidate/Officeholder/Political Committee  
Credit Card Payment

Event Expense  
Fees  
Food/Beverage Expense  
Gift/Awards/Memorials Expense  
Legal Services

Loan Repayment/Reimbursement  
Office Overhead/Rental Expense  
Polling Expense  
Printing Expense  
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense  
Transportation Equipment & Related Expense  
Travel in District  
Travel Out of District  
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

|   |   |   |
|---|---|---|
| <b>1</b> Total pages Schedule F1:<br>Sch: 4/4 Rpt: 437/438  | <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442  |
| <b>4</b> Date<br>02/16/2024   | <b>5</b> Payee name<br>NORMA TORRES FOR CONGRESS  |   |
| <b>6</b> Amount (\$)<br>\$1,000.00<br><br><input type="checkbox"/> Expenditure from corporate funds | <b>7</b> Payee address; City; State; Zip Code<br>728 W EDNA PLACE<br><br>COVINA, CA 91722   |   |
| <b>8</b> PURPOSE OF EXPENDITURE   | <b>(a)</b> Category (See Categories listed at the top of this schedule)<br>Contributions/Donations Made By Candidate/Officeholder/Political Committee | <b>(b)</b> Description<br><input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T.<br><input type="checkbox"/> Check if Austin, TX, officeholder living expense<br>Direct Contribution |
| <b>9</b> Complete ONLY if direct expenditure to benefit C/OH  | Candidate/Officeholder name   | Office sought Office held   |
| Date<br>02/16/2024  | Payee name<br>Texans for Greg Abbott  |   |
| Amount (\$)<br>\$5,000.00<br><br><input type="checkbox"/> Expenditure from corporate funds          | Payee address; City; State; Zip Code<br>P.O. Box 308<br><br>Austin, TX 78767  |   |
| <b>PURPOSE OF EXPENDITURE</b>   | <b>(a)</b> Category (See Categories listed at the top of this schedule)<br>Contributions/Donations Made By Candidate/Officeholder/Political Committee | <b>(b)</b> Description<br><input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T.<br><input type="checkbox"/> Check if Austin, TX, officeholder living expense<br>Direct Contribution |
| Complete ONLY if direct expenditure to benefit C/OH   | Candidate/Officeholder name   | Office sought Office held   |
| Date<br>02/16/2024  | Payee name<br>Walt Smith Campaign   |   |
| Amount (\$)<br>\$2,000.00<br><br><input type="checkbox"/> Expenditure from corporate funds          | Payee address; City; State; Zip Code<br>167 Vincas Shadow<br><br>Driftwood, TX 78619  |   |
| <b>PURPOSE OF EXPENDITURE</b>   | <b>(a)</b> Category (See Categories listed at the top of this schedule)<br>Contributions/Donations Made By Candidate/Officeholder/Political Committee | <b>(b)</b> Description<br><input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T.<br><input type="checkbox"/> Check if Austin, TX, officeholder living expense<br>Direct Contribution |
| Complete ONLY if direct expenditure to benefit C/OH   | Candidate/Officeholder name   | Office sought Office held   |

# INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER

SCHEDULE K

|  |  |   |
|--|--|---|
| <b>The Instruction Guide explains how to complete this form.</b> |  | <b>1</b> Total pages Schedule K:<br>Sch: 1/1 Rpt: 438/438 |
| <b>2</b> FILER NAME<br>HDR, Inc. Employee Owners PAC             |  | <b>3</b> Filer ID (Ethics Commission Filers)<br>00016442  |
| <b>4</b> Date<br>02/20/2024                                      | <b>5</b> Name of person from whom amount is received<br>Arizona Secretary of State   | <b>8</b> Amount (\$)<br>\$250.00                          |
|  | <b>6</b> Address of person from whom amount is received; City; State; Zip Code<br><br>Phoenix, AZ 85007-2808                               |   |
|  | <b>7</b> Purpose for which amount is received<br>returned check <input type="checkbox"/> Check if political contribution returned to filer |   |
| Date<br>02/12/2024   | Name of person from whom amount is received<br>Jeff Travillion Campaign  | Amount (\$)<br>\$2,000.00                                 |
|  | Address of person from whom amount is received; City; State; Zip Code<br><br>Austin, TX 78768-2425   |   |
|  | Purpose for which amount is received<br>voided check <input type="checkbox"/> Check if political contribution returned to filer            |   |
| Date<br>02/05/2024   | Name of person from whom amount is received<br>Jimmy Gomez For Congress  | Amount (\$)<br>\$1,000.00                                 |
|  | Address of person from whom amount is received; City; State; Zip Code<br><br>Los Angeles, CA 90017   |   |
|  | Purpose for which amount is received<br>voided check <input type="checkbox"/> Check if political contribution returned to filer            |   |