

MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC
COVER SHEET PG 2

12 COMMITTEE NAME ConocoPhillips SPIRIT PAC	13 Filer ID (Ethics Commission Filers) 00053774
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14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Christi Craddick
		B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

15 CONTRIBUTION TOTALS	1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY) <input type="checkbox"/> check here if this report qualifies for the higher itemization threshold	\$ 0.00
	2. TOTAL POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)	\$ 10,348.63
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED POLITICAL EXPENDITURES	\$ 0.00
	4. TOTAL POLITICAL EXPENDITURES	\$ 25,000.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 81,613.17
OUTSTANDING LOAN TOTALS	6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 0.00

16 AFFIDAVIT

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Kayce Bennett

Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said _____, this the _____ day of _____, 20_____, to certify which, witness my hand and seal of office.

Signature of officer administering oath Printed name of officer administering oath Title of officer administering oath

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12 COMMITTEE NAME ConocoPhillips SPIRIT PAC		13 Filer ID (Ethics Commission Filers) 00053774
14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported David Spiller B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	
	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Dustin Burrows B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	
COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Ellen Troxclair B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

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12 COMMITTEE NAME ConocoPhillips SPIRIT PAC		13 Filer ID (Ethics Commission Filers) 00053774
14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Greg Bonnen B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	
	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Hugh Shine B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	
COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Jeff Leach B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

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12 COMMITTEE NAME ConocoPhillips SPIRIT PAC		13 Filer ID (Ethics Commission Filers) 00053774
14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported John Kuempel B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	
	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Justin Holland B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	
COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Keith Bell B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

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12 COMMITTEE NAME ConocoPhillips SPIRIT PAC		13 Filer ID (Ethics Commission Filers) 00053774
14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Ken King B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	
	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Kronda Thimesch B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	
COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Mano DeAyala B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

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12 COMMITTEE NAME ConocoPhillips SPIRIT PAC		13 Filer ID (Ethics Commission Filers) 00053774
14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Morgan Meyer B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	
	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Reggie Smith B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	
COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Stan Gerdes B. Opposed
2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed	
3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)		

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12 COMMITTEE NAME ConocoPhillips SPIRIT PAC		13 Filer ID (Ethics Commission Filers) 00053774
14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Trenton Ashby
		B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

SUBTOTALS - MPAC

17 COMMITTEE NAME ConocoPhillips SPIRIT PAC		18 Filer ID (Ethics Commission Filers) 00053774
19 SCHEDULE SUBTOTALS		SUBTOTAL AMOUNT
	NAME OF SCHEDULE	
1.	<input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	\$ 10,348.63
2.	<input type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	\$
3.	<input type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS	\$
4.	<input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
5.	<input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
6.	<input type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
7.	<input type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
8.	<input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
9.	<input type="checkbox"/> SCHEDULE E: LOANS	\$
10.	<input checked="" type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$ 25,000.00
11.	<input type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	\$
12.	<input type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	\$
13.	<input type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	\$
14.	<input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
15.	<input type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	\$

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 1/35 Rpt: 10/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acosta, Roy <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77494-7549	7 Amount of Contribution (\$) \$12.50
8 Principal occupation / Job title (See Instructions) SAFETY ENGINEER		9 Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Vicki <hr/> Contributor address; City; State; Zip Code La Porte, TX 77571-5129	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) INFRASTRUCTURE ANALYST		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alexa, Misty <hr/> Contributor address; City; State; Zip Code Houston, TX 77041-6607	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Andrews, Darryl <hr/> Contributor address; City; State; Zip Code Richmond, TX 77406-4535	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) RECORDS MGMT SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Angelle, Joseph <hr/> Contributor address; City; State; Zip Code Arnaudville, LA 70512-5601	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) DRILLING SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 2/35 Rpt: 11/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Armstrong, Sean <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99516-4241	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) ATTORNEY		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ashlock, Kimberly <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-1838	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) TAX SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Avery, Kevin <hr/> Contributor address; City; State; Zip Code Chevy Chase, MD 20815-5042	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Azizli, Nihad <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-2065	Amount of Contribution (\$) \$42.00
Principal occupation / Job title (See Instructions) ACCOUNTING MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baccus, Jon <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-6332	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) FACILITIES MANAGER		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 3/35 Rpt: 12/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bagozzi, Sheila <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77027-3722	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) IS ADVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Timothy <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-1683	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) ENVIRON SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldridge, Jeremy <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-2782	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) PROCUREMENT SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, Tracie <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-7220	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bankhead, Bradley <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-2846	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS ADVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 4/35 Rpt: 13/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bazin, Peter <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99516-5420	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) AVIATION SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bennett, Kayce <hr/> Contributor address; City; State; Zip Code Skiatook, OK 74070-5423	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) ACCOUNTING ANALYST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Graeme <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-6505	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) IS ANALYST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Walter <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehme, Brandon <hr/> Contributor address; City; State; Zip Code Girdwood, AK 99587	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) DRILLING SPECIALIST		Employer (See Instructions) ConocoPhillips Company

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 5/35 Rpt: 14/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bollinger, Matt	7 Amount of Contribution (\$) \$4.17
6 Contributor address; City; State; Zip Code Midland, TX 79706-1501		
8 Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		9 Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Robert	Amount of Contribution (\$) \$21.00
Contributor address; City; State; Zip Code Houston, TX 77024-4108		
Principal occupation / Job title (See Instructions) COMMERCIAL SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borgh, William	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Katy, TX 77493-8052		
Principal occupation / Job title (See Instructions) HSE SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bourassa, Kevin	Amount of Contribution (\$) \$75.00
Contributor address; City; State; Zip Code Richmond, TX 77406-1548		
Principal occupation / Job title (See Instructions) DRILLING ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boyd, Mark	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code Houston, TX 77007-2636		
Principal occupation / Job title (See Instructions) GEOPHYSICIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 6/35 Rpt: 15/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brodie, James	7 Amount of Contribution (\$) \$10.00
	6 Contributor address; City; State; Zip Code Anchorage, AK 99516-5331	
8 Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		9 Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bruner, Lisa	Amount of Contribution (\$) \$125.00
	Contributor address; City; State; Zip Code Houston, TX 77210-4569	
Principal occupation / Job title (See Instructions) EXPLORATION MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bulera, Christopher	Amount of Contribution (\$) \$105.00
	Contributor address; City; State; Zip Code Fulshear, TX 77441-4012	
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bunce, Jacqueline	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code Lometa, TX 76853-4070	
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carithers, Jamie	Amount of Contribution (\$) \$4.16
	Contributor address; City; State; Zip Code Dewey, OK 74029-3554	
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 7/35 Rpt: 16/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Benjamin	7 Amount of Contribution (\$) \$41.67
	6 Contributor address; City; State; Zip Code Anchorage, AK 99516-7574	
8 Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chen, Chaohui	Amount of Contribution (\$) \$1.00
	Contributor address; City; State; Zip Code Midland, TX 79707-4634	
Principal occupation / Job title (See Instructions) RESERVOIR ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chernoff, Carlotta	Amount of Contribution (\$) \$125.00
	Contributor address; City; State; Zip Code Houston, TX 77079-5023	
Principal occupation / Job title (See Instructions) GEOLOGIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Choudhury, Raj	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Anchorage, AK 99516-7545	
Principal occupation / Job title (See Instructions) STRATEGIC ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Daniel	Amount of Contribution (\$) \$105.00
	Contributor address; City; State; Zip Code Houston, TX 77210-4569	
Principal occupation / Job title (See Instructions) PRESIDENT		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 8/35 Rpt: 17/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clayton, Tracy	7 Amount of Contribution (\$) \$10.00
	6 Contributor address; City; State; Zip Code Cypress, TX 77429-4575	
8 Principal occupation / Job title (See Instructions) IS SPECIALIST		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Melissa	Amount of Contribution (\$) \$150.00
	Contributor address; City; State; Zip Code Houston, TX 77098-5201	
Principal occupation / Job title (See Instructions) EXPLORATION MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Collins, Matthew	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Houston, TX 77002-1659	
Principal occupation / Job title (See Instructions) RESERVOIR ENGINEER		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Conn, Rachel	Amount of Contribution (\$) \$250.00
	Contributor address; City; State; Zip Code Houston, TX 77019-4146	
Principal occupation / Job title (See Instructions) ACCOUNTING MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connelly, Ed	Amount of Contribution (\$) \$125.00
	Contributor address; City; State; Zip Code Anchorage, AK 99516-5427	
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 9/35 Rpt: 18/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Michael <hr/> 6 Contributor address; City; State; Zip Code Fulshear, TX 77441-1112	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) FINANCE MANAGER		9 Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corless, Joshua <hr/> Contributor address; City; State; Zip Code Washington, DC 20015-1349	Amount of Contribution (\$) \$2,500.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corrigan, Sean <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-0545	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowan, Mark <hr/> Contributor address; City; State; Zip Code Houston, TX 77005-3001	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowling, Joseph <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-3314	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) LAND SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 10/35 Rpt: 19/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Tonda <hr/> 6 Contributor address; City; State; Zip Code Dewey, OK 74029-4045	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) HR SPECIALIST		9 Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crissman, Seth <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-3784	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crouse, Jim <hr/> Contributor address; City; State; Zip Code Coahoma, TX 79511-0400	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) SECURITY SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cutler, Michael <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5726	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dart, Brian <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-2248	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) LAND SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 11/35 Rpt: 20/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delk, Christopher <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77079-6172	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) TAX MANAGER		9 Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demorrett, Joshua <hr/> Contributor address; City; State; Zip Code Bismarck, ND 58501-2438	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Denton, Brett <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) CHIEF INFORMATION OFFICER		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drager, Kjersten <hr/> Contributor address; City; State; Zip Code Washington, DC 20003-1447	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duncan, Gregory <hr/> Contributor address; City; State; Zip Code Cypress, TX 77429-4861	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) HSE SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 12/35 Rpt: 21/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, Connor <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99516-5437	7 Amount of Contribution (\$) \$208.25
8 Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eisterhold, Benjamin <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4021	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FINANCE SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Jennifer <hr/> Contributor address; City; State; Zip Code Katy, TX 77449-1839	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code Houston, TX 77057-1209	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eoff, Brooks <hr/> Contributor address; City; State; Zip Code Karnes City, TX 78118	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) FIELD SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 13/35 Rpt: 22/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feamster, Evan <hr/> 6 Contributor address; City; State; Zip Code Broken Arrow, OK 74011-1182	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) IS SUPERVISOR		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Federwisch, Bradley <hr/> Contributor address; City; State; Zip Code Sugar Land, TX 77478-5439	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennessey, Karl <hr/> Contributor address; City; State; Zip Code Houston, TX 77094-3018	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fiscus, Ronald <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99502-1915	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) AVIATION SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fitzsimmons, Kristen <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-8229	Amount of Contribution (\$) \$20.82
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 14/35 Rpt: 23/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fogle, Wade <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77494-3979	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) PROCUREMENT SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Franco, David <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4234	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) BD ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Bradley <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-0293	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fryer, Vance <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) UPSTREAM RESEARCH ENGINEER		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fullmer, Barbara <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99524-3394	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 15/35 Rpt: 24/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gasch, Jeff <hr/> 6 Contributor address; City; State; Zip Code Midland, TX 79707-5020	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gerholt, Gabrielle <hr/> Contributor address; City; State; Zip Code Santa Fe, NM 87505-4023	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, Kari <hr/> Contributor address; City; State; Zip Code Austin, TX 78737-4538	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzales, Kyla <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-0744	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) HR MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Green, Shawn <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-2101	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) PROCUREMENT MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 16/35 Rpt: 25/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77024-4936	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) FINANCE MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Groves, Jason <hr/> Contributor address; City; State; Zip Code Louisville, TN 37777-4607	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) BUYER		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haggenmiller, Patrick <hr/> Contributor address; City; State; Zip Code Glencoe, MN 55336-3120	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, John <hr/> Contributor address; City; State; Zip Code Midland, TX 79706-1717	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) ENVIRON SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanss, David <hr/> Contributor address; City; State; Zip Code Midland, TX 79705-1905	Amount of Contribution (\$) \$10.42
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 17/35 Rpt: 26/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardin, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77096-5118	7 Amount of Contribution (\$) \$20.82
8 Principal occupation / Job title (See Instructions) MANAGING COUNSEL		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harmon, Andrew <hr/> Contributor address; City; State; Zip Code Cypress, TX 77429-6107	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, Joey <hr/> Contributor address; City; State; Zip Code Washington, DC 20008-4147	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, John <hr/> Contributor address; City; State; Zip Code Houma, LA 70360-7280	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) REAL ESTATE & CLAIMS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hazen, Michael <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99515-2570	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SPECIALIST		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 18/35 Rpt: 27/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hearn, William <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77210-4569	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		9 Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Debra <hr/> Contributor address; City; State; Zip Code Broken Arrow, OK 74011-1323	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) TAX SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoang, Lily <hr/> Contributor address; City; State; Zip Code Sugar Land, TX 77479-3503	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) TAX MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holly, Jeffrey <hr/> Contributor address; City; State; Zip Code Midland, TX 79701-6103	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) DRILLING SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoofard, Ronald <hr/> Contributor address; City; State; Zip Code Dallas, TX 75206-5720	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 19/35 Rpt: 28/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hrap, Heather <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77008-4431	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) HR MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Aaron <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-5022	Amount of Contribution (\$) \$208.30
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hutcherson, Mark <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-3326	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) UPSTREAM ENGR SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Irwin, Markus <hr/> Contributor address; City; State; Zip Code Stockdale, TX 78160	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) FIELD SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Isaacson, Erec <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-4418	Amount of Contribution (\$) \$104.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 20/35 Rpt: 29/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacob, Felix	7 Amount of Contribution (\$) \$5.00
6 Contributor address; City; State; Zip Code Sugar Land, TX 77479-2181		
8 Principal occupation / Job title (See Instructions) IS SUPERVISOR		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jennings, Donald	Amount of Contribution (\$) \$11.00
Contributor address; City; State; Zip Code Bartlesville, OK 74006-7435		
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johansen, Trond-Erik	Amount of Contribution (\$) \$167.00
Contributor address; City; State; Zip Code Houston, TX 77079-4224		
Principal occupation / Job title (See Instructions) HSE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Curtis	Amount of Contribution (\$) \$3.00
Contributor address; City; State; Zip Code Anchorage, AK 99516-7521		
Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Jill	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Bartlesville, OK 74006-6980		
Principal occupation / Job title (See Instructions) ACCOUNTING ANALYST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 21/35 Rpt: 30/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joshi, Vikrant	7 Amount of Contribution (\$) \$7.50
	6 Contributor address; City; State; Zip Code Fulshear, TX 77441-1757	
8 Principal occupation / Job title (See Instructions) UPST PROJECT ENGINEER		9 Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Warwick	Amount of Contribution (\$) \$105.00
	Contributor address; City; State; Zip Code Houston, TX 77009-6039	
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Wendy	Amount of Contribution (\$) \$200.00
	Contributor address; City; State; Zip Code Houston, TX 77009-6039	
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kobermann, Elizabeth	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code Fulshear, TX 77441-4417	
Principal occupation / Job title (See Instructions) TRAINING/DEV SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kostomiris, Charles	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code Sealy, TX 77474-2239	
Principal occupation / Job title (See Instructions) HR SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 22/35 Rpt: 31/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lance, Ryan <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77450-5373	7 Amount of Contribution (\$) \$205.00
8 Principal occupation / Job title (See Instructions) PRES & CEO		9 Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laughlin, Jeffrey <hr/> Contributor address; City; State; Zip Code Wasilla, AK 99687-4373	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) SECURITY ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lavergne, Kellie <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-8054	Amount of Contribution (\$) \$20.84
Principal occupation / Job title (See Instructions) HR SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Law, Martin <hr/> Contributor address; City; State; Zip Code Goliad, TX 77963-0388	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) UPSTREAM OPS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lelarge, Vincent <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99515-2255	Amount of Contribution (\$) \$300.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 23/35 Rpt: 32/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lemons, Marc <hr/> 6 Contributor address; City; State; Zip Code Midland, TX 79707-5047	7 Amount of Contribution (\$) \$175.00
8 Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Linzy, Kevin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74003-6954	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lipford, Nelsy <hr/> Contributor address; City; State; Zip Code Houston, TX 77009-1019	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Christine <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-4773	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luchetti, Michael <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-6477	Amount of Contribution (\$) \$103.00
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 24/35 Rpt: 33/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew <hr/> 6 Contributor address; City; State; Zip Code Great Falls, VA 22066-3535	7 Amount of Contribution (\$) \$208.33
8 Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		9 Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-7102	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) FINANCE ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahoney, Mark <hr/> Contributor address; City; State; Zip Code Houston, TX 77018-5538	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS ANALYST		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marroquin, Tegan <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-2060	Amount of Contribution (\$) \$8.33
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Timothy <hr/> Contributor address; City; State; Zip Code Houston, TX 77070-2515	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 25/35 Rpt: 34/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mathiasmeier, Thomas <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77494-2274	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McKenzie, Annessa <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-0023	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mead, Hal <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-1404	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Naegle, Casper <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-5918	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Coby <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-6414	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) HSE SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 26/35 Rpt: 35/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Riley <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77077-2425	7 Amount of Contribution (\$) \$21.00
8 Principal occupation / Job title (See Instructions) LAND SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Katharine <hr/> Contributor address; City; State; Zip Code Bellaire, TX 77401-3714	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) North, Anitra <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-0262	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuss, Dennis <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-1964	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Brien, Andy <hr/> Contributor address; City; State; Zip Code Spring, TX 77386-3290	Amount of Contribution (\$) \$416.66
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 27/35 Rpt: 36/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Nicholas <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77494-8624	7 Amount of Contribution (\$) \$208.33
8 Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pantazis, Thomasine <hr/> Contributor address; City; State; Zip Code Houston, TX 77025-2512	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pashen, Mark <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pattison, Ross <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-2918	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) ACCOUNTING ANALYST		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pearson, James <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-2710	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) PROCUREMENT MANAGER		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 28/35 Rpt: 37/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Petrilli, James <hr/> 6 Contributor address; City; State; Zip Code Midland, TX 79707-2214	7 Amount of Contribution (\$) \$8.25
8 Principal occupation / Job title (See Instructions) RESERVOIR ENGINEER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pittman, Brian <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-6169	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potts, Anita <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-6209	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Retzlaff, Dirk <hr/> Contributor address; City; State; Zip Code Eagle River, AK 99577-8673	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) HSE REPRESENTATIVE		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Romberg, Barry <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99507-6716	Amount of Contribution (\$) \$110.00
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 29/35 Rpt: 38/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roszel, Loren <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-6645	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) AUDIT SPECIALIST		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rude, Amy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-8110	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rychlik, Garrett <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-3803	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabine, Scott <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-5771	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) SERVICE SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salazar, Louis <hr/> Contributor address; City; State; Zip Code Albuquerque, NM 87122-3036	Amount of Contribution (\$) \$8.33
Principal occupation / Job title (See Instructions) ENVIRON ADVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 30/35 Rpt: 39/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sale, Julie	7 Amount of Contribution (\$) \$10.00
	6 Contributor address; City; State; Zip Code Cherryvale, KS 67335-8802	
8 Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanders, Leslie	Amount of Contribution (\$) \$2.50
	Contributor address; City; State; Zip Code Bartlesville, OK 74006-7318	
Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schultz, Caroline	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code Anchorage, AK 99501-5031	
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwan, David	Amount of Contribution (\$) \$50.00
	Contributor address; City; State; Zip Code Houston, TX 77009-2947	
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scippa, Raymond	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code Houston, TX 77007-2022	
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 31/35 Rpt: 40/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Dylan <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74003-3026	7 Amount of Contribution (\$) \$12.50
8 Principal occupation / Job title (See Instructions) HR SPECIALIST		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Luke <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99507-6661	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snider, Steven <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-1927	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) INFRASTRUCTURE SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stevenson, Colin <hr/> Contributor address; City; State; Zip Code Houston, TX 77077-2792	Amount of Contribution (\$) \$210.00
Principal occupation / Job title (See Instructions) PROCUREMENT MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stockman, Clint <hr/> Contributor address; City; State; Zip Code Columbus, TX 78934-5103	Amount of Contribution (\$) \$104.17
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 32/35 Rpt: 41/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strause, Glynis <hr/> 6 Contributor address; City; State; Zip Code George West, TX 78022-3794	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SPECIALIST		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stumpff, Ronnie <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74003-5930	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Joseph <hr/> Contributor address; City; State; Zip Code Katy, TX 77493-2891	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, James <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-4042	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) AUDIT MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trigg, Abby <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-5002	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) RESERVOIR ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 33/35 Rpt: 42/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Velasquez, Joann <hr/> 6 Contributor address; City; State; Zip Code Midland, TX 79705-4912	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) DIVISION ORDER SPECIALIST		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Velasquez, Luis <hr/> Contributor address; City; State; Zip Code Houston, TX 77036-6307	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Voytovich, Kelsey <hr/> Contributor address; City; State; Zip Code Houston, TX 77007-5335	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) LAND SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, George <hr/> Contributor address; City; State; Zip Code Houston, TX 77094-2976	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weddle, Lindsay <hr/> Contributor address; City; State; Zip Code Houston, TX 77055-6622	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) LAND MANAGER		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 34/35 Rpt: 43/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wehrheim, William <hr/> 6 Contributor address; City; State; Zip Code Wasilla, AK 99654-9071	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) AVIATION PILOT		9 Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Gerald <hr/> Contributor address; City; State; Zip Code Houston, TX 77094-2813	Amount of Contribution (\$) \$8.28
Principal occupation / Job title (See Instructions) FACILITIES ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Pamela <hr/> Contributor address; City; State; Zip Code Caney, KS 67333-8514	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Woodall, Jason <hr/> Contributor address; City; State; Zip Code Houston, TX 77018-5253	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) PROCUREMENT ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zamar, Federico <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-6635	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) COMMERCIAL SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE **A1**

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 35/35 Rpt: 44/50
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zubrod, Sharon <hr/> 6 Contributor address; City; State; Zip Code Cypress, TX 77433-6056	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) HSE MANAGER		9 Employer (See Instructions) ConocoPhillips Company

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 1/6 Rpt: 45/50	2 FILER NAME ConocoPhillips SPIRIT PAC	3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/02/2024	5 Payee name Ashby, Trenton (Rep.)	
6 Amount (\$) \$750.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code PO Box 412 Lufkin, TX 75902	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Trenton Ashby/ Support/2024 Primary
9 Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 02/02/2024	Payee name Bell, Keith (Rep.)	
Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO Box 1178 Forney, TX 75126	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Keith Bell/ Support/2024 Primary
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 02/02/2024	Payee name Bonnen, Greg (Rep.)	
Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code P.O. Box 1183 Friendswood, TX 77549	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Greg Bonnen/ Support/2024 Primary
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 2/6 Rpt: 46/50	2 FILER NAME ConocoPhillips SPIRIT PAC	3 Filer ID (Ethics Commission Filers) 00053774
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4 Date 02/02/2024	5 Payee name Burrows, Dustin (Rep.)
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6 Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 10507 Quaker Avenue, Suite 103 Lubbock, TX 79424
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8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Dustin Burrows/ Support/2024 Primary
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9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/02/2024	Payee name Craddick, Christi
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Amount (\$) \$10,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 3112 Windsor, Suite A PMB 505 Austin, TX 78703
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Christi Craddick/ Support/2024 Primary
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/02/2024	Payee name DeAyala, Mano (Rep.)
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Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 12335 Kingsride Lane #416 Houston, TX 77024
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Mano DeAyala/ Support/2024 Primary
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 3/6 Rpt: 47/50	2 FILER NAME ConocoPhillips SPIRIT PAC	3 Filer ID (Ethics Commission Filers) 00053774
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4 Date 02/02/2024	5 Payee name Gerdes, Stan (Rep.)
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6 Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code PO Box 1060 Smithville, TX 78957
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8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Stan Gerdes/ Support/2024 Primary
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9 Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/02/2024	Payee name Holland, Justin (Rep.)
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Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 3021 Ridge Rd., Ste. A, Box 79 Rockwall, TX 75032
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Justin Holland/ Support/2024 Primary
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Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/02/2024	Payee name King, Ken (Rep.)
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Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code P.O. Box 517 Canadian, TX 79014
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Ken King/ Support/2024 Primary
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Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 4/6 Rpt: 48/50	2 FILER NAME ConocoPhillips SPIRIT PAC	3 Filer ID (Ethics Commission Filers) 00053774
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4 Date 02/02/2024	5 Payee name Kuempel, John (Rep.)
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6 Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 902 E. College Street Seguin, TX 78155
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8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense John Kuempel/ Support/2024 Primary
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9 Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/02/2024	Payee name Leach, Jeff (Rep.)
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Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code P.O. Box 866186 Plano, TX 75086
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Jeff Leach/ Support/2024 Primary
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Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/02/2024	Payee name Meyer, Morgan (Rep.)
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Amount (\$) \$750.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 3838 Oak Lawn Avenue, Suite 400 Dallas, TX 75219
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Morgan Meyer/ Support/2024 Primary
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Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 5/6 Rpt: 49/50	2 FILER NAME ConocoPhillips SPIRIT PAC	3 Filer ID (Ethics Commission Filers) 00053774
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4 Date 02/02/2024	5 Payee name Shine, Hugh (Rep.)
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6 Amount (\$) \$750.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code P.O. Box 793 Temple, TX 76503
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8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Hugh Shine/ Support/2024 Primary
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9 Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/02/2024	Payee name Smith, Reggie (Rep.)
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Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 300 N Travis St. Sherman, TX 75090
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Reggie Smith/ Support/2024 Primary
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Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/02/2024	Payee name Spiller, David (Rep.)
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Amount (\$) \$750.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO Box 447 Jacksboro, TX 76458
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense David Spiller/ Support/2024 Primary
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Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 6/6 Rpt: 50/50	2 FILER NAME ConocoPhillips SPIRIT PAC	3 Filer ID (Ethics Commission Filers) 00053774
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4 Date 02/02/2024	5 Payee name Thimesch, Kronda (Rep.)
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6 Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 1301 Justin Road Suite 201-310 Lewisville, TX 75077
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8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Kronda Thimesch/ Support/2024 Primary
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9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/02/2024	Payee name Troxclair, Ellen (Rep.)
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Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 701 HWY 281, Suite H #196 Marble Falls, TX 78654
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Ellen Troxclair/ Support/2024 Primary
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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