

# MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT

**FORM MPAC  
COVER SHEET PG 1**

<b>The MPAC Instruction Guide explains how to complete this form.</b>		<b>1</b> Filer ID (Ethics Commission Filers) 00053774	<b>2</b> Total pages filed: 71
<b>3</b> COMMITTEE NAME ConocoPhillips SPIRIT PAC		<b>OFFICE USE ONLY</b>	
		Date Received <b>ELECTRONICALLY FILED</b> 04/05/2024	
<b>4</b> COMMITTEE ADDRESS  <input type="checkbox"/> Change of Address	ADDRESS / PO BOX; APT / SUITE #; CITY; STATE; ZIP 315 S. Johnstone Ave POB-1170-G Bartlesville, OK 74004		Date Hand-delivered or Date Postmarked
<b>5</b> CAMPAIGN TREASURER NAME	MS / MRS / MR	FIRST Kayce	MI
	NICKNAME	LAST Bennett	SUFFIX
		Receipt #	Amount
		Date Processed	
		Date Imaged	
<b>6</b> CAMPAIGN TREASURER STREET ADDRESS (Residence or Business)	STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE 315 S. Johstone Avenue POB-12-1330C Bartlesville, OK 74003		
<b>7</b> CAMPAIGN TREASURER MAILING ADDRESS  <input type="checkbox"/> Change of Address	STREET ADDRESS OR PO BOX; APT / SUITE #; CITY; STATE; ZIP CODE 315 S. Johstone Avenue POB-12-1330C Bartlesville, OK 74003		
<b>8</b> CAMPAIGN TREASURER PHONE	AREA CODE	PHONE NUMBER	EXTENSION
	(918)	661-3860	
<b>9</b> REPORT TYPE	<input checked="" type="checkbox"/> Monthly <input type="checkbox"/> 10th day after campaign treasurer termination <input type="checkbox"/> Dissolution (Attach PAC-DR)		
<b>10</b> MONTHLY REPORT FILING DEADLINE	<input type="checkbox"/> January 5 <input checked="" type="checkbox"/> April 5 <input type="checkbox"/> July 5 <input type="checkbox"/> October 5 <input type="checkbox"/> February 5 <input type="checkbox"/> May 5 <input type="checkbox"/> August 5 <input type="checkbox"/> November 5 <input type="checkbox"/> March 5 <input type="checkbox"/> June 5 <input type="checkbox"/> September 5 <input type="checkbox"/> December 5		
<b>11</b> PERIOD COVERED	Month    Day    Year	THROUGH	Month    Day    Year
	02/26/2024		03/25/2024

**GO TO PAGE 2**

# MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC  
COVER SHEET PG 2

<b>12 COMMITTEE NAME</b> ConocoPhillips SPIRIT PAC	<b>13 Filer ID</b> (Ethics Commission Filers) 00053774
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<b>14 COMMITTEE ACTIVITY</b>  (Attach lists on plain paper to complete this report if necessary.)	<b>1. Candidates</b> (Identify by name or, if applicable, classify by party.)	A. Supported
		B. Opposed
	<b>2. Measures</b> (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	<b>3. Officeholders Assisted</b> (Identify by name or, if applicable, classify by party.)	

<b>15 CONTRIBUTION TOTALS</b>	<b>1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY)</b> <input type="checkbox"/> check here if this report qualifies for the higher itemization threshold	\$ 0.00
	<b>2. TOTAL POLITICAL CONTRIBUTIONS</b> (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)	\$ 16,770.42
EXPENDITURE TOTALS	<b>3. TOTAL UNITEMIZED POLITICAL EXPENDITURES</b>	\$ 0.00
	<b>4. TOTAL POLITICAL EXPENDITURES</b>	\$ 0.00
CONTRIBUTION BALANCE	<b>5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD</b>	\$ 67,883.59
OUTSTANDING LOAN TOTALS	<b>6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD</b>	\$ 0.00

**16 AFFIDAVIT**

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Kayce Bennett  
\_\_\_\_\_  
Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said \_\_\_\_\_, this the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_, to certify which, witness my hand and seal of office.

\_\_\_\_\_  
Signature of officer administering oath      Printed name of officer administering oath      Title of officer administering oath

# SUBTOTALS - MPAC

<b>17 COMMITTEE NAME</b> ConocoPhillips SPIRIT PAC		<b>18 Filer ID</b> (Ethics Commission Filers) 00053774
<b>19 SCHEDULE SUBTOTALS</b>		SUBTOTAL AMOUNT
	NAME OF SCHEDULE	
1.	<input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	\$ 16,770.42
2.	<input type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	\$
3.	<input type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS	\$
4.	<input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
5.	<input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
6.	<input type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
7.	<input type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
8.	<input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
9.	<input type="checkbox"/> SCHEDULE E: LOANS	\$
10.	<input type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
11.	<input type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	\$
12.	<input type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	\$
13.	<input type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	\$
14.	<input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
15.	<input type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	\$

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 1/68 Rpt: 4/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Acosta, Roy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Katy, TX 77494-7549	<b>7</b> Amount of Contribution (\$)  \$12.50
<b>8</b> Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS ADVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Acosta, Roy <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-7549	Amount of Contribution (\$)  \$12.50
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Adams, Vicki <hr/> Contributor address; City; State; Zip Code  La Porte, TX 77571-5129	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) INFRASTRUCTURE ANALYST		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Agarwal, Bijan <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$210.00
Principal occupation / Job title (See Instructions) COUNTRY MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Alexa, Misty <hr/> Contributor address; City; State; Zip Code  Houston, TX 77041-6607	Amount of Contribution (\$)  \$125.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 2/68 Rpt: 5/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Alexa, Misty <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77041-6607	<b>7</b> Amount of Contribution (\$)  \$125.00
<b>8</b> Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Andrews, Darryl <hr/> Contributor address; City; State; Zip Code  Richmond, TX 77406-4535	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) RECORDS MGMT SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Angelle, Joseph <hr/> Contributor address; City; State; Zip Code  Arnaudville, LA 70512-5601	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) DRILLING SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Armstrong, Sean <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-4241	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Armstrong, Sean <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-4241	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 3/68 Rpt: 6/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ashlock, Kimberly <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-1838	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) TAX SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ashlock, Kimberly <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-1838	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) TAX SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Avery, Kevin <hr/> Contributor address; City; State; Zip Code  Chevy Chase, MD 20815-5042	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Avery, Kevin <hr/> Contributor address; City; State; Zip Code  Chevy Chase, MD 20815-5042	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Azizli, Nihad <hr/> Contributor address; City; State; Zip Code  Fulshear, TX 77441-2065	Amount of Contribution (\$)  \$42.00
Principal occupation / Job title (See Instructions) ACCOUNTING MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 4/68 Rpt: 7/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Azizli, Nihad <hr/> <b>6</b> Contributor address; City; State; Zip Code  Fulshear, TX 77441-2065	<b>7</b> Amount of Contribution (\$)  \$42.00
<b>8</b> Principal occupation / Job title (See Instructions) ACCOUNTING MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baccus, Jon <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-6332	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) FACILITIES MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baccus, Jon <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-6332	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) FACILITIES MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bagozzi, Sheila <hr/> Contributor address; City; State; Zip Code  Houston, TX 77027-3722	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bagozzi, Sheila <hr/> Contributor address; City; State; Zip Code  Houston, TX 77027-3722	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS ADVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 5/68 Rpt: 8/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baker, Timothy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Midland, TX 79707-1683	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) ENVIRON SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baker, Timothy <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-1683	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) ENVIRON SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baldridge, Jeremy <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-2782	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) PROCUREMENT SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baldridge, Jeremy <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-2782	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) PROCUREMENT SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baldwin, Tracie <hr/> Contributor address; City; State; Zip Code  Houston, TX 77024-7220	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 6/68 Rpt: 9/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baldwin, Tracie <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77024-7220	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) IS SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bankhead, Bradley <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-2846	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Belman, Roger <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bennett, Kayce <hr/> Contributor address; City; State; Zip Code  Skiatook, OK 74070-5423	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) ACCOUNTING ANALYST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bennett, Kayce <hr/> Contributor address; City; State; Zip Code  Skiatook, OK 74070-5423	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) ACCOUNTING ANALYST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 7/68 Rpt: 10/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bhatte, Milind <hr/> <b>6</b> Contributor address; City; State; Zip Code  Katy, TX 77494-3306	<b>7</b> Amount of Contribution (\$)  \$6.00
<b>8</b> Principal occupation / Job title (See Instructions) HSE MANAGER		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Biggs, Graeme <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6505	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) IS ANALYST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Biggs, Graeme <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6505	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) IS ANALYST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Biggs, Walter <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Biggs, Walter <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 8/68 Rpt: 11/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Boehme, Brandon <hr/> <b>6</b> Contributor address; City; State; Zip Code  Girdwood, AK 99587	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) DRILLING SPECIALIST		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Boehme, Brandon <hr/> Contributor address; City; State; Zip Code  Girdwood, AK 99587	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) DRILLING SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bollinger, Matt <hr/> Contributor address; City; State; Zip Code  Midland, TX 79706-1501	Amount of Contribution (\$)  \$4.17
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bollinger, Matt <hr/> Contributor address; City; State; Zip Code  Midland, TX 79706-1501	Amount of Contribution (\$)  \$4.17
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bonner, Robert <hr/> Contributor address; City; State; Zip Code  Houston, TX 77024-4108	Amount of Contribution (\$)  \$21.00
Principal occupation / Job title (See Instructions) COMMERCIAL SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 9/68 Rpt: 12/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bonner, Robert <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77024-4108	<b>7</b> Amount of Contribution (\$)  \$21.00
<b>8</b> Principal occupation / Job title (See Instructions) COMMERCIAL SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Borgh, William <hr/> Contributor address; City; State; Zip Code  Katy, TX 77493-8052	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) HSE SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Borgh, William <hr/> Contributor address; City; State; Zip Code  Katy, TX 77493-8052	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) HSE SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bourassa, Kevin <hr/> Contributor address; City; State; Zip Code  Richmond, TX 77406-1548	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) DRILLING ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bourassa, Kevin <hr/> Contributor address; City; State; Zip Code  Richmond, TX 77406-1548	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) DRILLING ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 10/68 Rpt: 13/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Boyd, Mark <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77007-2636	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>8</b> Principal occupation / Job title (See Instructions) GEOPHYSICIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Boyd, Mark <hr/> Contributor address; City; State; Zip Code  Houston, TX 77007-2636	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) GEOPHYSICIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brodie, James <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-5331	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brodie, James <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-5331	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bruner, Lisa <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$125.00
Principal occupation / Job title (See Instructions) EXPLORATION MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 11/68 Rpt: 14/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bruner, Lisa <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	<b>7</b> Amount of Contribution (\$)  \$125.00
<b>8</b> Principal occupation / Job title (See Instructions) EXPLORATION MANAGER		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bulera, Christopher <hr/> Contributor address; City; State; Zip Code  Fulshear, TX 77441-4012	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bulera, Christopher <hr/> Contributor address; City; State; Zip Code  Fulshear, TX 77441-4012	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bullock, William <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-2554	Amount of Contribution (\$)  \$290.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bunce, Jacqueline <hr/> Contributor address; City; State; Zip Code  Lometa, TX 76853-4070	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 12/68 Rpt: 15/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bunce, Jacqueline <hr/> <b>6</b> Contributor address; City; State; Zip Code  Lometa, TX 76853-4070	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) IS SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carithers, Jamie <hr/> Contributor address; City; State; Zip Code  Dewey, OK 74029-3554	Amount of Contribution (\$)  \$4.16
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carithers, Jamie <hr/> Contributor address; City; State; Zip Code  Dewey, OK 74029-3554	Amount of Contribution (\$)  \$4.16
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carlson, Benjamin <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-7574	Amount of Contribution (\$)  \$41.67
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carlson, Benjamin <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-7574	Amount of Contribution (\$)  \$41.67
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		1 Total pages Schedule A1: Sch: 13/68 Rpt: 16/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/15/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chen, Chaohui	7 Amount of Contribution (\$) \$1.00
	6 Contributor address; City; State; Zip Code  Midland, TX 79707-4634	
8 Principal occupation / Job title (See Instructions) RESERVOIR ENGINEER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chernoff, Carlotta	Amount of Contribution (\$) \$125.00
	Contributor address; City; State; Zip Code  Houston, TX 77079-5023	
Principal occupation / Job title (See Instructions) GEOLOGIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chernoff, Carlotta	Amount of Contribution (\$) \$125.00
	Contributor address; City; State; Zip Code  Houston, TX 77079-5023	
Principal occupation / Job title (See Instructions) GEOLOGIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Choudhury, Raj	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code  Anchorage, AK 99516-7545	
Principal occupation / Job title (See Instructions) STRATEGIC ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen-Woodward, Lori	Amount of Contribution (\$) \$200.00
	Contributor address; City; State; Zip Code  Houston, TX 77019-6145	
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) ConocoPhillips Company



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		1 Total pages Schedule A1: Sch: 14/68 Rpt: 17/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/29/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clark, Daniel	7 Amount of Contribution (\$)  \$105.00
	6 Contributor address; City; State; Zip Code  Houston, TX 77210-4569	
8 Principal occupation / Job title (See Instructions) PRESIDENT		9 Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clark, Daniel	Amount of Contribution (\$)  \$105.00
	Contributor address; City; State; Zip Code  Houston, TX 77210-4569	
Principal occupation / Job title (See Instructions) PRESIDENT		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clayton, Tracy	Amount of Contribution (\$)  \$10.00
	Contributor address; City; State; Zip Code  Cypress, TX 77429-4575	
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clayton, Tracy	Amount of Contribution (\$)  \$10.00
	Contributor address; City; State; Zip Code  Cypress, TX 77429-4575	
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Coleman, Melissa	Amount of Contribution (\$)  \$150.00
	Contributor address; City; State; Zip Code  Houston, TX 77098-5201	
Principal occupation / Job title (See Instructions) EXPLORATION MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		1 Total pages Schedule A1: Sch: 15/68 Rpt: 18/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/15/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Melissa	7 Amount of Contribution (\$)  \$150.00
	6 Contributor address; City; State; Zip Code  Houston, TX 77098-5201	
8 Principal occupation / Job title (See Instructions) EXPLORATION MANAGER		9 Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Collins, Matthew	Amount of Contribution (\$)  \$20.00
	Contributor address; City; State; Zip Code  Houston, TX 77002-1659	
Principal occupation / Job title (See Instructions) RESERVOIR ENGINEER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Collins, Matthew	Amount of Contribution (\$)  \$20.00
	Contributor address; City; State; Zip Code  Houston, TX 77002-1659	
Principal occupation / Job title (See Instructions) RESERVOIR ENGINEER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Comer, John	Amount of Contribution (\$)  \$10.00
	Contributor address; City; State; Zip Code  Bartlesville, OK 74003-9527	
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Conn, Rachel	Amount of Contribution (\$)  \$250.00
	Contributor address; City; State; Zip Code  Houston, TX 77019-4146	
Principal occupation / Job title (See Instructions) ACCOUNTING MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 16/68 Rpt: 19/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connelly, Ed	<b>7</b> Amount of Contribution (\$)  \$125.00
<b>6</b> Contributor address; City; State; Zip Code  Anchorage, AK 99516-5427		
<b>8</b> Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connelly, Ed	Amount of Contribution (\$)  \$125.00
Contributor address; City; State; Zip Code  Anchorage, AK 99516-5427		
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Kelly	Amount of Contribution (\$)  \$50.00
Contributor address; City; State; Zip Code  Spring, TX 77379-6482		
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Michael	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Fulshear, TX 77441-1112		
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Michael	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Fulshear, TX 77441-1112		
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 17/68 Rpt: 20/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corrigan, Sean	<b>7</b> Amount of Contribution (\$)  \$10.00
	<b>6</b> Contributor address; City; State; Zip Code  Katy, TX 77494-0545	
<b>8</b> Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corrigan, Sean	Amount of Contribution (\$)  \$10.00
	Contributor address; City; State; Zip Code  Katy, TX 77494-0545	
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowan, Mark	Amount of Contribution (\$)  \$100.00
	Contributor address; City; State; Zip Code  Houston, TX 77005-3001	
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowan, Mark	Amount of Contribution (\$)  \$100.00
	Contributor address; City; State; Zip Code  Houston, TX 77005-3001	
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowling, Joseph	Amount of Contribution (\$)  \$10.00
	Contributor address; City; State; Zip Code  Houston, TX 77079-3314	
Principal occupation / Job title (See Instructions) LAND SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 18/68 Rpt: 21/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cowling, Joseph <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77079-3314	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) LAND SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crane, Tonda <hr/> Contributor address; City; State; Zip Code  Dewey, OK 74029-4045	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) HR SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crane, Tonda <hr/> Contributor address; City; State; Zip Code  Dewey, OK 74029-4045	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) HR SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crissman, Seth <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-3784	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crissman, Seth <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-3784	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 19/68 Rpt: 22/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crouse, Jim <hr/> <b>6</b> Contributor address; City; State; Zip Code  Coahoma, TX 79511-0400	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) SECURITY SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crouse, Jim <hr/> Contributor address; City; State; Zip Code  Coahoma, TX 79511-0400	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) SECURITY SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cutler, Michael <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-5726	Amount of Contribution (\$)  \$21.00
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cutler, Michael <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-5726	Amount of Contribution (\$)  \$21.00
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dabbar, John <hr/> Contributor address; City; State; Zip Code  Houston, TX 77024-6825	Amount of Contribution (\$)  \$416.66
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 20/68 Rpt: 23/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dart, Brian <hr/> <b>6</b> Contributor address; City; State; Zip Code  Midland, TX 79707-2248	<b>7</b> Amount of Contribution (\$)  \$12.50
<b>8</b> Principal occupation / Job title (See Instructions) LAND SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dart, Brian <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-2248	Amount of Contribution (\$)  \$12.50
Principal occupation / Job title (See Instructions) LAND SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Delk, Christopher <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-6172	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) TAX MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Delk, Christopher <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-6172	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) TAX MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Demorrett, Joshua <hr/> Contributor address; City; State; Zip Code  Bismarck, ND 58501-2438	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 21/68 Rpt: 24/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Demorrett, Joshua <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bismarck, ND 58501-2438	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Denton, Brett <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) CHIEF INFORMATION OFFICER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Denton, Brett <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) CHIEF INFORMATION OFFICER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Drager, Kjersten <hr/> Contributor address; City; State; Zip Code  Washington, DC 20003-1447	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Drager, Kjersten <hr/> Contributor address; City; State; Zip Code  Washington, DC 20003-1447	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS ADVISOR		Employer (See Instructions) ConocoPhillips Company



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		1 Total pages Schedule A1: Sch: 22/68 Rpt: 25/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/29/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duncan, Gregory	7 Amount of Contribution (\$) \$5.00
	6 Contributor address; City; State; Zip Code  Cypress, TX 77429-4861	
8 Principal occupation / Job title (See Instructions) HSE SUPERVISOR		9 Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duncan, Gregory	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code  Cypress, TX 77429-4861	
Principal occupation / Job title (See Instructions) HSE SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, Connor	Amount of Contribution (\$) \$208.25
	Contributor address; City; State; Zip Code  Anchorage, AK 99516-5437	
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, Connor	Amount of Contribution (\$) \$208.25
	Contributor address; City; State; Zip Code  Anchorage, AK 99516-5437	
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eads, Clinton	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code  Bartlesville, OK 74006-2946	
Principal occupation / Job title (See Instructions) HR SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 23/68 Rpt: 26/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eisterhold, Benjamin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77024-4021	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) FINANCE SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Jennifer <hr/> Contributor address; City; State; Zip Code  Katy, TX 77449-1839	Amount of Contribution (\$)  \$3.00
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Jennifer <hr/> Contributor address; City; State; Zip Code  Katy, TX 77449-1839	Amount of Contribution (\$)  \$3.00
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code  Houston, TX 77057-1209	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code  Houston, TX 77057-1209	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 24/68 Rpt: 27/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Eoff, Brooks <hr/> <b>6</b> Contributor address; City; State; Zip Code  Karnes City, TX 78118	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) FIELD SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Eoff, Brooks <hr/> Contributor address; City; State; Zip Code  Karnes City, TX 78118	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) FIELD SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Feamster, Evan <hr/> Contributor address; City; State; Zip Code  Broken Arrow, OK 74011-1182	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Feamster, Evan <hr/> Contributor address; City; State; Zip Code  Broken Arrow, OK 74011-1182	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Federwisch, Bradley <hr/> Contributor address; City; State; Zip Code  Sugar Land, TX 77478-5439	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 25/68 Rpt: 28/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Federwisch, Bradley <hr/> <b>6</b> Contributor address; City; State; Zip Code  Sugar Land, TX 77478-5439	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) IS SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fennessey, Karl <hr/> Contributor address; City; State; Zip Code  Houston, TX 77094-3018	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fennessey, Karl <hr/> Contributor address; City; State; Zip Code  Houston, TX 77094-3018	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fiscus, Ronald <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99502-1915	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) AVIATION SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fiscus, Ronald <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99502-1915	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) AVIATION SPECIALIST		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 26/68 Rpt: 29/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fitzsimmons, Kristen <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-8229	<b>7</b> Amount of Contribution (\$)  \$20.82
<b>8</b> Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fitzsimmons, Kristen <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-8229	Amount of Contribution (\$)  \$20.82
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fogle, Wade <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-3979	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) PROCUREMENT SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fogle, Wade <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-3979	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) PROCUREMENT SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Franco, David <hr/> Contributor address; City; State; Zip Code  Houston, TX 77024-4234	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) BD ADVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 27/68 Rpt: 30/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Franco, David <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77024-4234	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) BD ADVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Bradley <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-0293	Amount of Contribution (\$)  \$3.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Bradley <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-0293	Amount of Contribution (\$)  \$3.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fryer, Vance <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) UPSTREAM RESEARCH ENGINEER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fryer, Vance <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) UPSTREAM RESEARCH ENGINEER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 28/68 Rpt: 31/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fullmer, Barbara <hr/> <b>6</b> Contributor address; City; State; Zip Code  Anchorage, AK 99524-3394	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) MANAGING COUNSEL		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fullmer, Barbara <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99524-3394	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gasch, Jeff <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-5020	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gasch, Jeff <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-5020	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gerholt, Gabrielle <hr/> Contributor address; City; State; Zip Code  Santa Fe, NM 87505-4023	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 29/68 Rpt: 32/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gerholt, Gabrielle <hr/> <b>6</b> Contributor address; City; State; Zip Code  Santa Fe, NM 87505-4023	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gibson, Kari <hr/> Contributor address; City; State; Zip Code  Austin, TX 78737-4538	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gibson, Kari <hr/> Contributor address; City; State; Zip Code  Austin, TX 78737-4538	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gonzales, Kyla <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-0744	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) HR MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gonzales, Kyla <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-0744	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) HR MANAGER		Employer (See Instructions) ConocoPhillips Company



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		1 Total pages Schedule A1: Sch: 30/68 Rpt: 33/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/29/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Green, Shawn	7 Amount of Contribution (\$)  \$25.00
	6 Contributor address; City; State; Zip Code  Houston, TX 77008-2101	
8 Principal occupation / Job title (See Instructions) PROCUREMENT MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Green, Shawn	Amount of Contribution (\$)  \$25.00
	Contributor address; City; State; Zip Code  Houston, TX 77008-2101	
Principal occupation / Job title (See Instructions) PROCUREMENT MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip	Amount of Contribution (\$)  \$105.00
	Contributor address; City; State; Zip Code  Houston, TX 77024-4936	
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip	Amount of Contribution (\$)  \$105.00
	Contributor address; City; State; Zip Code  Houston, TX 77024-4936	
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Groves, Jason	Amount of Contribution (\$)  \$5.00
	Contributor address; City; State; Zip Code  Louisville, TN 37777-4607	
Principal occupation / Job title (See Instructions) BUYER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 31/68 Rpt: 34/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Haggenmiller, Patrick <hr/> <b>6</b> Contributor address; City; State; Zip Code  Glencoe, MN 55336-3120	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Haggenmiller, Patrick <hr/> Contributor address; City; State; Zip Code  Glencoe, MN 55336-3120	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Haley, John <hr/> Contributor address; City; State; Zip Code  Midland, TX 79706-1717	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) ENVIRON SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Haley, John <hr/> Contributor address; City; State; Zip Code  Midland, TX 79706-1717	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) ENVIRON SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hanss, David <hr/> Contributor address; City; State; Zip Code  Midland, TX 79705-1905	Amount of Contribution (\$)  \$10.42
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 32/68 Rpt: 35/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanss, David	<b>7</b> Amount of Contribution (\$) \$10.42
<b>6</b> Contributor address; City; State; Zip Code  Midland, TX 79705-1905		
<b>8</b> Principal occupation / Job title (See Instructions) MANAGING COUNSEL		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardin, Jennifer	Amount of Contribution (\$) \$20.82
Contributor address; City; State; Zip Code  Houston, TX 77096-5118		
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardin, Jennifer	Amount of Contribution (\$) \$20.82
Contributor address; City; State; Zip Code  Houston, TX 77096-5118		
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harmon, Andrew	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code  Cypress, TX 77429-6107		
Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, Joey	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Washington, DC 20008-4147		
Principal occupation / Job title (See Instructions) GOVT AFFAIRS ADVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 33/68 Rpt: 36/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, Joey	<b>7</b> Amount of Contribution (\$) \$10.00
<b>6</b> Contributor address; City; State; Zip Code  Washington, DC 20008-4147		
<b>8</b> Principal occupation / Job title (See Instructions) GOVT AFFAIRS ADVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, John	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code  Houma, LA 70360-7280		
Principal occupation / Job title (See Instructions) REAL ESTATE & CLAIMS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, John	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code  Houma, LA 70360-7280		
Principal occupation / Job title (See Instructions) REAL ESTATE & CLAIMS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harris, Jennifer	Amount of Contribution (\$) \$6.00
Contributor address; City; State; Zip Code  Midland, TX 79705-3366		
Principal occupation / Job title (See Instructions) UPSTREAM ENGR SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hazen, Michael	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Anchorage, AK 99515-2570		
Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SPECIALIST		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		1 Total pages Schedule A1: Sch: 34/68 Rpt: 37/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/15/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hazen, Michael	7 Amount of Contribution (\$) \$10.00
	6 Contributor address; City; State; Zip Code  Anchorage, AK 99515-2570	
8 Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SPECIALIST		9 Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hearn, William	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code  Houston, TX 77210-4569	
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hearn, William	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code  Houston, TX 77210-4569	
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Debra	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code  Broken Arrow, OK 74011-1323	
Principal occupation / Job title (See Instructions) TAX SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Debra	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code  Broken Arrow, OK 74011-1323	
Principal occupation / Job title (See Instructions) TAX SPECIALIST		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 35/68 Rpt: 38/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Herring, Matthew <hr/> <b>6</b> Contributor address; City; State; Zip Code  Conroe, TX 77384-4182	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) LAND SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoang, Lily <hr/> Contributor address; City; State; Zip Code  Sugar Land, TX 77479-3503	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) TAX MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoang, Lily <hr/> Contributor address; City; State; Zip Code  Sugar Land, TX 77479-3503	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) TAX MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Holly, Jeffrey <hr/> Contributor address; City; State; Zip Code  Midland, TX 79701-6103	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) DRILLING SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Holly, Jeffrey <hr/> Contributor address; City; State; Zip Code  Midland, TX 79701-6103	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) DRILLING SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 36/68 Rpt: 39/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoofard, Ronald <hr/> <b>6</b> Contributor address; City; State; Zip Code  Dallas, TX 75206-5720	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoofard, Ronald <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75206-5720	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hrap, Heather <hr/> Contributor address; City; State; Zip Code  Houston, TX 77008-4431	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) HR MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hrap, Heather <hr/> Contributor address; City; State; Zip Code  Houston, TX 77008-4431	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) HR MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hunter, Aaron <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-5022	Amount of Contribution (\$)  \$208.30
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 37/68 Rpt: 40/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hunter, Aaron <hr/> <b>6</b> Contributor address; City; State; Zip Code  Midland, TX 79707-5022	<b>7</b> Amount of Contribution (\$)  \$208.30
<b>8</b> Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hunter, Matthew <hr/> Contributor address; City; State; Zip Code  Rosharon, TX 77583-8082	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hutcherson, Mark <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-3326	Amount of Contribution (\$)  \$1.00
Principal occupation / Job title (See Instructions) UPSTREAM ENGR SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hutcherson, Mark <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-3326	Amount of Contribution (\$)  \$1.00
Principal occupation / Job title (See Instructions) UPSTREAM ENGR SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Irwin, Markus <hr/> Contributor address; City; State; Zip Code  Stockdale, TX 78160	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) FIELD SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 38/68 Rpt: 41/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Irwin, Markus <hr/> <b>6</b> Contributor address; City; State; Zip Code  Stockdale, TX 78160	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) FIELD SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Isaacson, Erec <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-4418	Amount of Contribution (\$)  \$104.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Isaacson, Erec <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-4418	Amount of Contribution (\$)  \$104.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jacob, Felix <hr/> Contributor address; City; State; Zip Code  Sugar Land, TX 77479-2181	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jacob, Felix <hr/> Contributor address; City; State; Zip Code  Sugar Land, TX 77479-2181	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		1 Total pages Schedule A1: Sch: 39/68 Rpt: 42/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/29/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Scott	7 Amount of Contribution (\$)  \$30.00
	6 Contributor address; City; State; Zip Code  Bartlesville, OK 74006-7834	
8 Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		9 Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jennings, Donald	Amount of Contribution (\$)  \$11.00
	Contributor address; City; State; Zip Code  Bartlesville, OK 74006-7435	
Principal occupation / Job title (See Instructions) IS ANALYST		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jennings, Donald	Amount of Contribution (\$)  \$11.00
	Contributor address; City; State; Zip Code  Bartlesville, OK 74006-7435	
Principal occupation / Job title (See Instructions) IS ANALYST		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johansen, Trond-Erik	Amount of Contribution (\$)  \$167.00
	Contributor address; City; State; Zip Code  Houston, TX 77079-4224	
Principal occupation / Job title (See Instructions) HSE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johansen, Trond-Erik	Amount of Contribution (\$)  \$167.00
	Contributor address; City; State; Zip Code  Houston, TX 77079-4224	
Principal occupation / Job title (See Instructions) HSE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 40/68 Rpt: 43/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Curtis <hr/> <b>6</b> Contributor address; City; State; Zip Code  Anchorage, AK 99516-7521	<b>7</b> Amount of Contribution (\$)  \$3.00
<b>8</b> Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Curtis <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-7521	Amount of Contribution (\$)  \$3.00
Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jones, Jill <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6980	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) ACCOUNTING ANALYST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jones, Jill <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6980	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) ACCOUNTING ANALYST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Joshi, Vikrant <hr/> Contributor address; City; State; Zip Code  Fulshear, TX 77441-1757	Amount of Contribution (\$)  \$7.50
Principal occupation / Job title (See Instructions) UPST PROJECT ENGINEER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 41/68 Rpt: 44/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joshi, Vikrant <hr/> <b>6</b> Contributor address; City; State; Zip Code  Fulshear, TX 77441-1757	<b>7</b> Amount of Contribution (\$)  \$7.50
<b>8</b> Principal occupation / Job title (See Instructions) UPST PROJECT ENGINEER		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kerr, Brandon <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-2411	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) REAL PROPERTY MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Warwick <hr/> Contributor address; City; State; Zip Code  Houston, TX 77009-6039	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Warwick <hr/> Contributor address; City; State; Zip Code  Houston, TX 77009-6039	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Wendy <hr/> Contributor address; City; State; Zip Code  Houston, TX 77009-6039	Amount of Contribution (\$)  \$200.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 42/68 Rpt: 45/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) King, Wendy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77009-6039	<b>7</b> Amount of Contribution (\$)  \$200.00
<b>8</b> Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kobermann, Elizabeth <hr/> Contributor address; City; State; Zip Code  Fulshear, TX 77441-4417	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) TRAINING/DEV SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kobermann, Elizabeth <hr/> Contributor address; City; State; Zip Code  Fulshear, TX 77441-4417	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) TRAINING/DEV SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Korsunskiy, Billie <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$2.00
Principal occupation / Job title (See Instructions) TOP ADMINISTRATION EXECUTIVE		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kostomiris, Charles <hr/> Contributor address; City; State; Zip Code  Sealy, TX 77474-2239	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) HR SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 43/68 Rpt: 46/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kostomiris, Charles <hr/> <b>6</b> Contributor address; City; State; Zip Code  Sealy, TX 77474-2239	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) HR SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lai, Jochun <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-4692	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lamoreux, Evan <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-5063	Amount of Contribution (\$)  \$6.00
Principal occupation / Job title (See Instructions) PROCUREMENT ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lance, Ryan <hr/> Contributor address; City; State; Zip Code  Katy, TX 77450-5373	Amount of Contribution (\$)  \$205.00
Principal occupation / Job title (See Instructions) PRES & CEO		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lance, Ryan <hr/> Contributor address; City; State; Zip Code  Katy, TX 77450-5373	Amount of Contribution (\$)  \$205.00
Principal occupation / Job title (See Instructions) PRES & CEO		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 44/68 Rpt: 47/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Laughlin, Jeffrey <hr/> <b>6</b> Contributor address; City; State; Zip Code  Wasilla, AK 99687-4373	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) SECURITY ADVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Laughlin, Jeffrey <hr/> Contributor address; City; State; Zip Code  Wasilla, AK 99687-4373	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) SECURITY ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lavergne, Kellie <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-8054	Amount of Contribution (\$)  \$20.84
Principal occupation / Job title (See Instructions) HR SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Law, Martin <hr/> Contributor address; City; State; Zip Code  Goliad, TX 77963-0388	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) UPSTREAM OPS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Law, Martin <hr/> Contributor address; City; State; Zip Code  Goliad, TX 77963-0388	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) UPSTREAM OPS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 45/68 Rpt: 48/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lelarge, Vincent <hr/> <b>6</b> Contributor address; City; State; Zip Code  Anchorage, AK 99515-2255	<b>7</b> Amount of Contribution (\$)  \$300.00
<b>8</b> Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lemons, Marc <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-5047	Amount of Contribution (\$)  \$175.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lemons, Marc <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-5047	Amount of Contribution (\$)  \$175.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Linzy, Kevin <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74003-6954	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Linzy, Kevin <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74003-6954	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) ConocoPhillips Company



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 46/68 Rpt: 49/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lipford, Nelsy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77009-1019	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>8</b> Principal occupation / Job title (See Instructions) MANAGING COUNSEL		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lipford, Nelsy <hr/> Contributor address; City; State; Zip Code  Houston, TX 77009-1019	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lloyd, Christine <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-4773	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lloyd, Christine <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-4773	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Luchetti, Michael <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-6477	Amount of Contribution (\$)  \$103.00
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 47/68 Rpt: 50/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luchetti, Michael <hr/> <b>6</b> Contributor address; City; State; Zip Code  Katy, TX 77494-6477	<b>7</b> Amount of Contribution (\$)  \$103.00
<b>8</b> Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew <hr/> Contributor address; City; State; Zip Code  Great Falls, VA 22066-3535	Amount of Contribution (\$)  \$208.33
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew <hr/> Contributor address; City; State; Zip Code  Great Falls, VA 22066-3535	Amount of Contribution (\$)  \$208.33
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew <hr/> Contributor address; City; State; Zip Code  Houston, TX 77008-7102	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) FINANCE ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew <hr/> Contributor address; City; State; Zip Code  Houston, TX 77008-7102	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) FINANCE ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 48/68 Rpt: 51/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mahoney, Mark <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77018-5538	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) IS ANALYST		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mahoney, Mark <hr/> Contributor address; City; State; Zip Code  Houston, TX 77018-5538	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS ANALYST		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Marroquin, Tegan <hr/> Contributor address; City; State; Zip Code  Fulshear, TX 77441-2060	Amount of Contribution (\$)  \$8.33
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Marroquin, Tegan <hr/> Contributor address; City; State; Zip Code  Fulshear, TX 77441-2060	Amount of Contribution (\$)  \$8.33
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martin, Timothy <hr/> Contributor address; City; State; Zip Code  Houston, TX 77070-2515	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 49/68 Rpt: 52/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Timothy	<b>7</b> Amount of Contribution (\$) \$10.00
<b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77070-2515		
<b>8</b> Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mathiasmeier, Thomas	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code  Katy, TX 77494-2274		
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mathiasmeier, Thomas	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code  Katy, TX 77494-2274		
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCarthy, Andrew	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Midland, TX 79707-5061		
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGinn, Troy	Amount of Contribution (\$) \$210.00
Contributor address; City; State; Zip Code  Midland, TX 79705-1938		
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 50/68 Rpt: 53/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McKenzie, Annessa <hr/> <b>6</b> Contributor address; City; State; Zip Code  Cypress, TX 77433-0023	<b>7</b> Amount of Contribution (\$)  \$150.00
<b>8</b> Principal occupation / Job title (See Instructions) IS MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mead, Hal <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-1404	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mead, Hal <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-1404	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meidl, Judith <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-2906	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meznarich, Darren <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-6823	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) BD MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 51/68 Rpt: 54/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Naegle, Casper <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-5918	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) IS SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Naegle, Casper <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-5918	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Coby <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-6414	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) HSE SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Coby <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-6414	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) HSE SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Riley <hr/> Contributor address; City; State; Zip Code  Houston, TX 77077-2425	Amount of Contribution (\$)  \$21.00
Principal occupation / Job title (See Instructions) LAND SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 52/68 Rpt: 55/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Riley <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77077-2425	<b>7</b> Amount of Contribution (\$) <span style="float:right">\$21.00</span>
<b>8</b> Principal occupation / Job title (See Instructions) LAND SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Newman, Katharine <hr/> Contributor address; City; State; Zip Code  Bellaire, TX 77401-3714	Amount of Contribution (\$) <span style="float:right">\$1.00</span>
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) North, Anita <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-0262	Amount of Contribution (\$) <span style="float:right">\$5.00</span>
Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) North, Anita <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-0262	Amount of Contribution (\$) <span style="float:right">\$5.00</span>
Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nunez, Allen <hr/> Contributor address; City; State; Zip Code  Floresville, TX 78114-6544	Amount of Contribution (\$) <span style="float:right">\$1.00</span>
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 53/68 Rpt: 56/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nuss, Dennis <hr/> <b>6</b> Contributor address; City; State; Zip Code  Katy, TX 77494-1964	<b>7</b> Amount of Contribution (\$)  \$12.50
<b>8</b> Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nuss, Dennis <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-1964	Amount of Contribution (\$)  \$12.50
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) O'Brien, Andy <hr/> Contributor address; City; State; Zip Code  Spring, TX 77386-3290	Amount of Contribution (\$)  \$416.66
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Olds, Nicholas <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-8624	Amount of Contribution (\$)  \$208.33
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Olds, Nicholas <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-8624	Amount of Contribution (\$)  \$208.33
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 54/68 Rpt: 57/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pantazis, Thomasine <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77025-2512	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) MANAGING COUNSEL		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pantazis, Thomasine <hr/> Contributor address; City; State; Zip Code  Houston, TX 77025-2512	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pashen, Mark <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pattison, Ross <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-2918	Amount of Contribution (\$)  \$7.50
Principal occupation / Job title (See Instructions) ACCOUNTING ANALYST		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pattison, Ross <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-2918	Amount of Contribution (\$)  \$7.50
Principal occupation / Job title (See Instructions) ACCOUNTING ANALYST		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 55/68 Rpt: 58/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pearson, James <hr/> <b>6</b> Contributor address; City; State; Zip Code  Katy, TX 77494-2710	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) PROCUREMENT MANAGER		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pittman, Brian <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-6169	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pittman, Brian <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-6169	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Potts, Anita <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6209	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Prill, Jakob <hr/> Contributor address; City; State; Zip Code  Jenks, OK 74037-3800	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 56/68 Rpt: 59/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Retzlaff, Dirk <hr/> <b>6</b> Contributor address; City; State; Zip Code  Eagle River, AK 99577-8673	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) HSE REPRESENTATIVE		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Retzlaff, Dirk <hr/> Contributor address; City; State; Zip Code  Eagle River, AK 99577-8673	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) HSE REPRESENTATIVE		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Robertson, Laura <hr/> Contributor address; City; State; Zip Code  Houston, TX 77056-2708	Amount of Contribution (\$)  \$250.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Romberg, Barry <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99507-6716	Amount of Contribution (\$)  \$110.00
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Romberg, Barry <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99507-6716	Amount of Contribution (\$)  \$110.00
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 57/68 Rpt: 60/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roszel, Loren <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6645	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) AUDIT SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roszel, Loren <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6645	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) AUDIT SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rude, Amy <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-8110	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rychlik, Garrett <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-3803	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rychlik, Garrett <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-3803	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 58/68 Rpt: 61/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sabine, Scott <hr/> <b>6</b> Contributor address; City; State; Zip Code  Cypress, TX 77433-5771	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) SERVICE SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sabine, Scott <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-5771	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) SERVICE SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Salazar, Louis <hr/> Contributor address; City; State; Zip Code  Albuquerque, NM 87122-3036	Amount of Contribution (\$)  \$8.33
Principal occupation / Job title (See Instructions) ENVIRON ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Salazar, Louis <hr/> Contributor address; City; State; Zip Code  Albuquerque, NM 87122-3036	Amount of Contribution (\$)  \$8.33
Principal occupation / Job title (See Instructions) ENVIRON ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sale, Julie <hr/> Contributor address; City; State; Zip Code  Cherryvale, KS 67335-8802	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 59/68 Rpt: 62/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sale, Julie	<b>7</b> Amount of Contribution (\$) \$10.00
<b>6</b> Contributor address; City; State; Zip Code  Cherryvale, KS 67335-8802		
<b>8</b> Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanders, Leslie	Amount of Contribution (\$) \$2.50
Contributor address; City; State; Zip Code  Bartlesville, OK 74006-7318		
Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schultz, Caroline	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code  Anchorage, AK 99501-5031		
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schultz, Caroline	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code  Anchorage, AK 99501-5031		
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schultz, Ronald	Amount of Contribution (\$) \$45.00
Contributor address; City; State; Zip Code  Brenham, TX 77833-8595		
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 60/68 Rpt: 63/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schwan, David <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77009-2947	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) ATTORNEY		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schwan, David <hr/> Contributor address; City; State; Zip Code  Houston, TX 77009-2947	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Scippa, Raymond <hr/> Contributor address; City; State; Zip Code  Houston, TX 77007-2022	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Scippa, Raymond <hr/> Contributor address; City; State; Zip Code  Houston, TX 77007-2022	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Dylan <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74003-3026	Amount of Contribution (\$)  \$12.50
Principal occupation / Job title (See Instructions) HR SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 61/68 Rpt: 64/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Dylan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74003-3026	<b>7</b> Amount of Contribution (\$)  \$12.50
<b>8</b> Principal occupation / Job title (See Instructions) HR SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Luke <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99507-6661	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Luke <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99507-6661	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Snider, Steven <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-1927	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) INFRASTRUCTURE SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Snider, Steven <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-1927	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) INFRASTRUCTURE SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		1 Total pages Schedule A1: Sch: 62/68 Rpt: 65/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/29/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Startz, Kevin	7 Amount of Contribution (\$) \$210.00
	6 Contributor address; City; State; Zip Code  Houston, TX 77079-3204	
8 Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		9 Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stevenson, Colin	Amount of Contribution (\$) \$210.00
	Contributor address; City; State; Zip Code  Houston, TX 77077-2792	
Principal occupation / Job title (See Instructions) PROCUREMENT MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stockman, Clint	Amount of Contribution (\$) \$104.17
	Contributor address; City; State; Zip Code  Columbus, TX 78934-5103	
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stockman, Clint	Amount of Contribution (\$) \$104.17
	Contributor address; City; State; Zip Code  Columbus, TX 78934-5103	
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strause, Glynis	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code  George West, TX 78022-3794	
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 63/68 Rpt: 66/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stumpff, Ronnie <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74003-5930	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) IS SPECIALIST		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stumpff, Ronnie <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74003-5930	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thomas, Joseph <hr/> Contributor address; City; State; Zip Code  Katy, TX 77493-2891	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thomas, Joseph <hr/> Contributor address; City; State; Zip Code  Katy, TX 77493-2891	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thompson, James <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-4042	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) AUDIT MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 64/68 Rpt: 67/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, James <hr/> <b>6</b> Contributor address; City; State; Zip Code  Cypress, TX 77433-4042	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>8</b> Principal occupation / Job title (See Instructions) AUDIT MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Towner, Kirk <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99507-5015	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) STRATEGIC SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trigg, Abby <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-5002	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) RESERVOIR ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vandeven, Timothy <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-2933	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vaughan, George <hr/> Contributor address; City; State; Zip Code  Houston, TX 77008-3609	Amount of Contribution (\$)  \$250.00
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 65/68 Rpt: 68/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Velasquez, Joann <hr/> <b>6</b> Contributor address; City; State; Zip Code  Midland, TX 79705-4912	<b>7</b> Amount of Contribution (\$)  \$100.00
<b>8</b> Principal occupation / Job title (See Instructions) DIVISION ORDER SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Velasquez, Joann <hr/> Contributor address; City; State; Zip Code  Midland, TX 79705-4912	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) DIVISION ORDER SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Velasquez, Luis <hr/> Contributor address; City; State; Zip Code  Houston, TX 77036-6307	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Voytovich, Kelsey <hr/> Contributor address; City; State; Zip Code  Houston, TX 77007-5335	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) LAND SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, George <hr/> Contributor address; City; State; Zip Code  Houston, TX 77094-2976	Amount of Contribution (\$)  \$3.00
Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		1 Total pages Schedule A1: Sch: 66/68 Rpt: 69/71
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/15/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, George	7 Amount of Contribution (\$) \$3.00
	6 Contributor address; City; State; Zip Code  Houston, TX 77094-2976	
8 Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		9 Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weddle, Lindsay	Amount of Contribution (\$) \$45.00
	Contributor address; City; State; Zip Code  Houston, TX 77055-6622	
Principal occupation / Job title (See Instructions) LAND MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weddle, Lindsay	Amount of Contribution (\$) \$45.00
	Contributor address; City; State; Zip Code  Houston, TX 77055-6622	
Principal occupation / Job title (See Instructions) LAND MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weed, Christopher	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code  Skiatook, OK 74070-4889	
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wehrheim, William	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code  Wasilla, AK 99654-9071	
Principal occupation / Job title (See Instructions) AVIATION PILOT		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 67/68 Rpt: 70/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 03/15/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wehrheim, William <hr/> <b>6</b> Contributor address; City; State; Zip Code  Wasilla, AK 99654-9071	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) AVIATION PILOT		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) White, Gerald <hr/> Contributor address; City; State; Zip Code  Houston, TX 77094-2813	Amount of Contribution (\$)  \$8.28
Principal occupation / Job title (See Instructions) FACILITIES ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) White, Gerald <hr/> Contributor address; City; State; Zip Code  Houston, TX 77094-2813	Amount of Contribution (\$)  \$8.28
Principal occupation / Job title (See Instructions) FACILITIES ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wilson, Pamela <hr/> Contributor address; City; State; Zip Code  Caney, KS 67333-8514	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Woodall, Jason <hr/> Contributor address; City; State; Zip Code  Houston, TX 77018-5253	Amount of Contribution (\$)  \$6.00
Principal occupation / Job title (See Instructions) PROCUREMENT ADVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 68/68 Rpt: 71/71
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 02/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Woodward, Sherri <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-8032	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zamar, Federico <hr/> Contributor address; City; State; Zip Code  Houston, TX 77008-6635	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) COMMERCIAL SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zamar, Federico <hr/> Contributor address; City; State; Zip Code  Houston, TX 77008-6635	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) COMMERCIAL SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zubrod, Sharon <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-6056	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) HSE MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 03/15/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zubrod, Sharon <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-6056	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) HSE MANAGER		Employer (See Instructions) ConocoPhillips Company