MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT

FORM MPAC COVER SHEET PG 1

The MPAC Instruction	Guide explains how to complete this form.	1 Filer ID (Ethics Commission Filers) 00053774	2 Total pages filed: 71
3 COMMITTEE NAME			OFFICE USE ONLY
ConocoPhillips SP	PIRIT PAC		
	1		04/05/2024
4 COMMITTEE ADDRESS	ADDRESS / PO BOX; APT / SUITE #;	CITY; STATE; ZIP	
ADDITESS	315 S. Johnstone Ave		
	POB-1170-G		
Change of Address	^s Bartlesville, OK 74004		Date Hand-delivered or Date Postmarked
5 CAMPAIGN TREASURER	MS / MRS / MR FIRST	MI	
NAME	Kayce		Receipt # Amount
	NICKNAME LAST	SUFFIX	Date Processed
		30111	
	Bennett		Date Imaged
6 CAMPAIGN	STREET ADDRESS (NO PO BOX PLEASE);	APT / SUITE #; CITY; ST	ATE; ZIP CODE
TREASURER	315 S. Johstone Avenue	,,	
STREET ADDRESS	POB-12-1330C		
(Residence or Business)	Batlesville, OK 74003		
7 CAMPAIGN TREASURER	STREET ADDRESS OR PO BOX;	APT / SUITE #; CITY; ST	ATE; ZIP CODE
MAILING	315 S. Johstone Avenue		
ADDRESS	POB-12-1330C		
Change of Address	Batlesville, OK 74003		
8 CAMPAIGN	AREA CODE PHONE NUMBER	EXTENSION	
TREASURER PHONE	(918) 661-3860		
9 REPORT TYPE	X Monthly	10th day after campaign	Dissolution (Attach PAC-DR)
		L treasurer termination	
10 MONTHLY REPORT FILING	January 5 X April	5 July 5	October 5
DEADLINE			
	February 5 May	5 August 5	November 5
	March 5 June	e 5 September 5	December 5
11 PERIOD	Month Day Year	Month	Day Year
COVERED	02/26/2024	THROUGH 03/25/2	-
	02/20/2024	03/23/2	-024
	GO ⁻	TO PAGE 2	
Forms provided by Te	xas Ethics Commission www.e	thics.state.tx.us	Version V3.5.1.5b35d027

MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC COVER SHEET PG 2

12 COMMITTEE NAME			13 Filer ID) (Ethics Commission Filers)
ConocoPhillips SPIRIT	PAC		00053	774
	1. Candidates	A. Supported		
ACTIVITY	(Identify by name or, if applicable, classify by party.)			
(Attach lists on plain paper to complete this report if necessary.)		B. Opposed		
	2. Measures	A. Supported		
	(Describe by date and location of election and nature of issue.)			
		B. Opposed		
	 Officeholders Assisted 			
	(Identify by name or, if applicable, classify by party.)			
15 CONTRIBUTION TOTALS	PLEDGES, LOANS, CONTRIBUTIONS M	D POLITICAL CONTRIBUTIONS (OTHER THAN OR GUARANTEES OF LOANS, OR ADE ELECTRONICALLY) qualifies for the higher itemization threshold	\$	0.00
	2. TOTAL POLITICA	L CONTRIBUTIONS	\$	16,770.42
EXPENDITURE TOTALS	`	POLITICAL EXPENDITURES	\$	0.00
	4. TOTAL POLITICA	LEXPENDITURES	\$	0.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL C OF THE REPORTING	CONTRIBUTIONS MAINTAINED AS OF THE LAST G PERIOD	DAY \$	67,883.59
OUTSTANDING LOAN TOTALS		AMOUNT OF ALL OUTSTANDING LOANS AS OF REPORTING PERIOD	THE \$	0.00
16 AFFIDAVIT	1		I	
		I swear, or affirm, under penalty of pe true and correct and includes all infor under Title 15, Election Code.		
		Kauga	Downott	
		Kayce Signature of Ca	Bennett	easurer
		Signature of Ca	pagn m	
AFFIX NOTARY	STAMP / SEAL ABOVE			
Sworn to and subscribed	before me, by the said	, t	his the	day
of	, 20, to certify v	which, witness my hand and seal of office.		
Signature of officer ad	ministering oath	Printed name of officer administering oath	Title of	officer administering oath
Forms provided by Texas E	thics Commission	www.ethics.state.tx.us		Version V3.5.1.5b35d027

FORM MPAC COVER SHEET PG 3

3 of 71

17 COMMITT		18 Filer ID	(Ethics Commission Filers)			
	hillips SPIRIT PAC	00053774	1			
	19 SCHEDULE SUBTOTALS NAME OF SCHEDULE					
1. X	SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS		\$ 16,770.42			
2.	SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS		\$			
3.	SCHEDULE B: PLEDGED CONTRIBUTIONS		\$			
4.	SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABO ORGANIZATION	R	\$			
5.	SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORA LABOR ORGANIZATION	TION OR	\$			
6.	SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORG.	ANIZATION	\$			
7.	SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION		\$			
8.	SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR C	ORGANIZATION	\$			
9.	SCHEDULE E: LOANS		\$			
10.	SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	6	\$			
11.	SCHEDULE F2: UNPAID INCURRED OBLIGATIONS		\$			
12.	SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTION	DNS	\$			
13.	SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD		\$			
14.	SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIO	DNS	\$			
15.	SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS F TO FILER	RETURNED	\$			

SUBTOTALS - MPAC

SCHEDULE	A1
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The Instru	ction Guide explains how to complete this f	iorm.	1	Total pages Schedule A1: Sch: 1/68 Rpt: 4/71	
2 FILER NAME	-		3	Filer ID (Ethics Commission	n Filers)
ConocoPhilli	lips SPIRIT PAC			00053774	
4 Date 02/29/2024	 Full name of contributor out-of-state PAC (ID#: Acosta, Roy Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$12.50
	Katy, TX 77494-7549				
	upation / Job title (See Instructions)	9 Employer (See Instructions)	·		
UPSTREAM	OPERATIONS ADVISOR	ConocoPhillips Company	y		
Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
03/15/2024	Acosta, Roy				\$12.50
	Contributor address; City; State; Zip Code				
	Katy, TX 77494-7549				
Principal occu	upation / Job title (See Instructions)	Employer (See Instructions)	;)		
UPSTREAM	OPERATIONS ADVISOR	ConocoPhillips Company	y		
Date	Full name of contributor out-of-state PAC (ID#:_)	Γ	Amount of Contribution (\$)	
03/15/2024	Adams, Vicki	,			\$10.00
00/10/202	Contributor address; City; State; Zip Code				Ψ±0.0-
	Continuation address, City, State, Zip Code				
	La Porte, TX 77571-5129				
Principal occu	upation / Job title (See Instructions)	Employer (See Instructions)	 .)		
•	JCTURE ANALYST	ConocoPhillips Company	·		
Date	Full name of contributor Out-of-state PAC (ID#:		ŕ	Amount of Contribution (\$)	
02/29/2024	Agarwal, Bijan	/			\$210.00
0212312027					ΨΖΙΟ.ΟΟ
	Contributor address; City; State; Zip Code				
	Houston, TX 77210-4569				
Principal occu	upation / Job title (See Instructions)	Employer (See Instructions)	 :)		
		ConocoPhillips Company	·		
		· · · ·	, —		
Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	#1 DE 00
02/29/2024	Alexa, Misty				\$125.00
	Contributor address; City; State; Zip Code				
	Lauston TV 770/1 6607				
Dringing ago	Houston, TX 77041-6607				
	upation / Job title (See Instructions) 1 MANAGER	Employer (See Instructions)			
UPSIKEAW	MANAGER	CONOCOPHILLIPS CO		2AN Y	

SCHEDULE	A1
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	The Instru	ction Guide explains how to complete this f	örm.	1	Total pages Schedule A1: Sch: 2/68 Rpt: 5/71	
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	ConocoPhill	IPS SPIRIT PAC			00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
	03/15/2024	Alexa, Misty				\$125.00
		6 Contributor address; City; State; Zip Code		1		
		Houston, TX 77041-6607				
8	Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	UPSTREAM	MANAGER	CONOCOPHILLIPS CO	M	PANY	
	Date	Full name of contributor out-of-state PAC (ID#:_	, ,	Γ	Amount of Contribution (\$)	
	03/15/2024	Andrews, Darryl			• •	\$10.00
		Contributor address; City; State; Zip Code		1		
		Richmond, TX 77406-4535				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	ـــــــــــــــــــــــــــــــــــــ		
	RECORDS	MGMT SUPERVISOR	ConocoPhillips Compan	iy		
	Date	Full name of contributor Out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	03/15/2024	Angelle, Joseph	/		, and an electronic contraction (1)	\$10.00
				ł		+
		Culturbulor address, City, State, Zip Code				
		Arnaudville, LA 70512-5601				
⊢	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u>لــــــــــــــــــــــــــــــــــــ</u>		
		SUPERVISOR	ConocoPhillips Compan			
⊨	Date	Full name of contributor Out-of-state PAC (ID#:	<u> </u>		Amount of Contribution (\$)	
	02/29/2024	Armstrong, Sean	/		Allount of Contribution (+)	\$5.00
	02,20,202.	Contributor address; City; State; Zip Code		•		40100
		Continuation address, City, State, Zip Code				
		Anchorage, AK 99516-4241				
\vdash	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	上 5)		
	ATTORNEY		CONOCOPHILLIPS CO		PANY	
⊨	Date	Full name of contributor out-of-state PAC (ID#:_		—	Amount of Contribution (\$)	
	03/15/2024	Armstrong, Sean	/			\$5.00
	00/10/2024			•		ψ0.00
		Contributor address; City; State; Zip Code				
		Anchorage, AK 99516-4241				
⊢	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u>ار</u>		
	ATTORNEY		CONOCOPHILLIPS CO		σδνιλ	
╘						

SCHEDULE	A1
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The	e Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 3/68 Rpt: 6/71	
2 FILE	R NAME			3	Filer ID (Ethics Commission	n Filers)
Con	nocoPhilli	ips SPIRIT PAC			00053774	-
4 Date	è	5 Full name of contributor Out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
02/2	29/2024	Ashlock, Kimberly			-	\$5.00
		6 Contributor address; City; State; Zip Code		·		
		Bartlesville, OK 74006-1838				
8 Princ	cipal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
TAX	(SUPER	VISOR	ConocoPhillips Compar	ny		
Date	è	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
03/1	15/2024	Ashlock, Kimberly				\$5.00
		Contributor address; City; State; Zip Code		·		
		Bartlesville, OK 74006-1838				
Princ	cipal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
TAX	(SUPER	VISOR	ConocoPhillips Compar	ny		
Date	9	Full name of contributor out-of-state PAC (ID#:		Τ	Amount of Contribution (\$)	
	29/2024	Avery, Kevin				\$100.00
				·		
		Chevy Chase, MD 20815-5042				
Princ	cipal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
GO۱	VT AFFA	NRS MANAGER	CONOCOPHILLIPS CC	OMF	PANY	
Date	9	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
03/1	15/2024	Avery, Kevin				\$100.00
		Contributor address; City; State; Zip Code		·		
		Chevy Chase, MD 20815-5042				
Princ	cipal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
GO\	VT AFFA	IRS MANAGER	CONOCOPHILLIPS CC	DMF	PANY	
Date	9	Full name of contributor out-of-state PAC (ID#:_)	Ι	Amount of Contribution (\$)	
02/2	29/2024	Azizli, Nihad				\$42.00
		Contributor address; City; State; Zip Code		·		
		Fulshear, TX 77441-2065				
Princ	cipal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
ACC	COUNTIN	NG MANAGER	CONOCOPHILLIPS CC	DMF	PANY	

SCHEDULE	A1
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	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 4/68 Rpt: 7/71	
2	FILER NAME			3	Filer ID (Ethics Commission	ı Filers)
	ConocoPhilli	ips SPIRIT PAC			00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
	03/15/2024	Azizli, Nihad				\$42.00
		6 Contributor address; City; State; Zip Code				
		Fulshear, TX 77441-2065		Ĺ		
		Ipation / Job title (See Instructions)	9 Employer (See Instructions		,	
		NG MANAGER	CONOCOPHILLIPS CO	MI	PANY	
	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	02/29/2024	Baccus, Jon				\$25.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77079-6332				
	•	Ipation / Job title (See Instructions)	Employer (See Instructions			
	FACILITIES	MANAGER	ConocoPhillips Compan	y		
\square	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	03/15/2024	Baccus, Jon				\$25.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77079-6332				
		Ipation / Job title (See Instructions)	Employer (See Instructions	·		
	FACILITIES	MANAGER	ConocoPhillips Compan	y		
	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	02/29/2024	Bagozzi, Sheila				\$5.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77027-3722				
	•	ipation / Job title (See Instructions)	Employer (See Instructions			
	IS ADVISOR	٤	ConocoPhillips Compan	y		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/15/2024	Bagozzi, Sheila				\$5.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77027-3722				
		ipation / Job title (See Instructions)	Employer (See Instructions			
	IS ADVISOR	٤	ConocoPhillips Compan	y		

	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 5/68 Rpt: 8/71	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		ips SPIRIT PAC			00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
l	02/29/2024	Baker, Timothy				\$25.00
	I	6 Contributor address; City; State; Zip Code	,	1		
l						
		Midland, TX 79707-1683				
8	Principal occu	ipation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	ENVIRON S	SUPERVISOR	CONOCOPHILLIPS CO)MF	PANY	
F	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	03/15/2024	Baker, Timothy				\$25.00
	I	Contributor address; City; State; Zip Code		1		
	I	Midland, TX 79707-1683				
	Principal occu	ipation / Job title (See Instructions)	Employer (See Instructions	s)		
	ENVIRON S	SUPERVISOR	CONOCOPHILLIPS CO)MF	PANY	
╞	Date Full name of contributor out-of-state PAC (ID#:)		Γ	Amount of Contribution (\$)		
	02/29/2024	Baldridge, Jeremy				\$5.00
	I	Contributor address; City; State; Zip Code	,	1		
		Anchorage, AK 99516-2782				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	PROCUREN	MENT SUPERVISOR	ConocoPhillips Compan	ıy		
F	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	03/15/2024	Baldridge, Jeremy				\$5.00
	I	Contributor address; City; State; Zip Code		ł		
		Anchorage, AK 99516-2782				
\vdash	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		MENT SUPERVISOR	ConocoPhillips Compan			
F	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	02/29/2024	Baldwin, Tracie				\$5.00
	I	Contributor address; City; State; Zip Code		1		
	I	Houston, TX 77024-7220				
	Principal occu	ipation / Job title (See Instructions)	Employer (See Instructions	s)		
	IS SUPERVI	ISOR	ConocoPhillips Compan	۱y		
\vdash			1			

SCHEDULE	A1
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			—		
The Instruc	ction Guide explains how to complete this f	orm.		Total pages Schedule A1: Sch: 6/68 Rpt: 9/71	
2 FILER NAME			3	Filer ID (Ethics Commission	i Filers)
ConocoPhilli	IPS SPIRIT PAC			00053774	-
4 Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
03/15/2024	Baldwin, Tracie				\$5.00
	6 Contributor address; City; State; Zip Code				
	1				
	1				
	Houston, TX 77024-7220				
	upation / Job title (See Instructions)	9 Employer (See Instructions			
IS SUPERVI	SOR	ConocoPhillips Compan	זע ייי		
Date	Full name of contributor out-of-state PAC (ID#:)	Τ	Amount of Contribution (\$)	
03/15/2024	Bankhead, Bradley				\$20.00
	Contributor address; City; State; Zip Code		1		
	1				
1	1				
	Cypress, TX 77433-2846				
Principal occur	ipation / Job title (See Instructions)	Employer (See Instructions	s)		
UPSTREAM	OPERATIONS ADVISOR	ConocoPhillips Compan	пy		
Date	Full name of contributor out-of-state PAC (ID#:_)	Τ	Amount of Contribution (\$)	
02/29/2024	Belman, Roger				\$10.00
	Contributor address; City; State; Zip Code		·		
. I					
	1				
	Houston, TX 77210-4569				
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
ATTORNEY		ConocoPhillips Compan	пy		
Date	Full name of contributor out-of-state PAC (ID#:)	Τ	Amount of Contribution (\$)	
02/29/2024	Bennett, Kayce				\$25.00
	Contributor address; City; State; Zip Code		·		
1					
1	1				
1	Skiatook, OK 74070-5423				
Principal occu	ipation / Job title (See Instructions)	Employer (See Instructions	s)		
ACCOUNTIN	NG ANALYST	CONOCOPHILLIPS CO	OMP	ANY	
Date	Full name of contributor out-of-state PAC (ID#:)	Τ	Amount of Contribution (\$)	
03/15/2024	Bennett, Kayce			• -	\$25.00
1 1	Contributor address; City; State; Zip Code		-		
1					
	1				
1	Skiatook, OK 74070-5423				
Principal occur	upation / Job title (See Instructions)	Employer (See Instructions	 s)		
	NG ANALYST	CONOCOPHILLIPS CO		'ANY	

SCHEDULE	A1
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	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 7/68 Rpt: 10/71	
2	FILER NAME			3	Filer ID (Ethics Commission	ו Filers)
	ConocoPhilli	ips SPIRIT PAC			00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
	02/29/2024	Bhatte, Milind				\$6.00
	<u></u>	6 Contributor address; City; State; Zip Code				• -
		Contributor address, City, State, Zip Code				
		Katy, TX 77494-3306				
	Drincinal occu		9 Employer (See Instructions	<u>ا</u>		
ľ	HSE MANA		ConocoPhillips Compan			
			·	-y 		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/29/2024	Biggs, Graeme				\$20.00
		Contributor address; City; State; Zip Code				
		Bartlesville, OK 74006-6505				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	;)		
	IS ANALYST	r I	CONOCOPHILLIPS CO	MF	PANY	
F	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	03/15/2024	Biggs, Graeme				\$20.00
		Bartlesville, OK 74006-6505				
\vdash	Principal occu	Ipation / Job title (See Instructions)	Employer (See Instructions	ـــــــــــــــــــــــــــــــــــــ		
	IS ANALYST		CONOCOPHILLIPS CO		PANY	
⊨	Date	Full name of contributor Out-of-state PAC (ID#:	<u> </u>	_	Amount of Contribution (\$)	
	02/29/2024	Biggs, Walter	/			\$50.00
	0212312024					φυυ.υυ
		Contributor address; City; State; Zip Code				
		Houston, TX 77210-4569				
┝	Drincinal occu	upation / Job title (See Instructions)	Employer (See Instructions	\square		
	IS MANAGE		ConocoPhillips Compan			
				у —		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/15/2024	Biggs, Walter				\$50.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77210-4569				
	Principal occu	ipation / Job title (See Instructions)	Employer (See Instructions	;)		
	IS MANAGE	R	ConocoPhillips Compan	ıy		
			<u> </u>			

The Instruction Guide explains how to complete this form.	1 Total pages Schedule A1: Sch: 8/68 Rpt: 11/71
2 FILER NAME	3 Filer ID (Ethics Commission Filers)
ConocoPhillips SPIRIT PAC	00053774
4 Date 5 Full name of contributor out-of-state PAC (ID#:)	7 Amount of Contribution (\$)
02/29/2024 Boehme, Brandon	\$15.00
6 Contributor address; City; State; Zip Code	
Girdwood, AK 99587	
B Principal occupation / Job title (See Instructions) P Employer (See Instruction	
DRILLING SPECIALIST ConocoPhillips Compa	ny
Date Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
03/15/2024 Boehme, Brandon	\$15.00
Contributor address; City; State; Zip Code	
Girdwood, AK 99587	
Principal occupation / Job title (See Instructions) Employer (See Instruction	
DRILLING SPECIALIST ConocoPhillips Compa	ny
Date Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
02/29/2024 Bollinger, Matt	\$4.17
Contributor address; City; State; Zip Code	
Midland, TX 79706-1501	<u> </u>
Principal occupation / Job title (See Instructions) Employer (See Instruction PROGRAMMER APPLICATIONS SPECIALIST ConocoPhillips Compared	
Date Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
03/15/2024 Bollinger, Matt	\$4.17
Contributor address; City; State; Zip Code	
Midland, TX 79706-1501	
Principal occupation / Job title (See Instructions) Employer (See Instruction	
PROGRAMMER APPLICATIONS SPECIALIST ConocoPhillips Compa	
	-
Date Full name of contributor out-of-state PAC (ID#:) 02/29/2024 Bonner, Robert	Amount of Contribution (\$) \$21.00
Contributor address; City; State; Zip Code	
Houston, TX 77024-4108	
Principal occupation / Job title (See Instructions) Employer (See Instruction	 IS)
	- /
COMMERCIAL SUPERVISOR ConocoPhillips Compa	nv
COMMERCIAL SUPERVISOR ConocoPhillips Compa	ny

SCHEDULE	A1
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The Instruc	tion Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 9/68 Rpt: 12/71	
2 FILER NAME			3	Filer ID (Ethics Commission	Filers)
ConocoPhillip	DS SPIRIT PAC			00053774	
4 Date	5 Full name of contributor out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
03/15/2024	Bonner, Robert				\$21.00
ľ	6 Contributor address; City; State; Zip Code				
	Houston, TX 77024-4108				
8 Principal occur	pation / Job title (See Instructions)	9 Employer (See Instructions)	ل ۱)		
	AL SUPERVISOR	ConocoPhillips Company			
Date	Full name of contributor Out-of-state PAC (ID#:_	· · · · ·	Ē	Amount of Contribution (\$)	
02/29/2024	Borgh, William	/		, unoun of terminer (.,	\$5.00
-	Contributor address; City; State; Zip Code				
	Katy, TX 77493-8052				
	pation / Job title (See Instructions)	Employer (See Instructions)			
HSE SUPER	VISOR	ConocoPhillips Company	ıy		
Date					
	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
03/15/2024	Full name of contributor U out-of-state PAC (ID#:_ Borgh, William)		Amount of Contribution (\$)	\$5.00
)		Amount of Contribution (\$)	\$5.00
	Borgh, William)		Amount of Contribution (\$)	\$5.00
	Borgh, William Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00
03/15/2024	Borgh, William)	;)	Amount of Contribution (\$)	\$5.00
03/15/2024	Borgh, William Contributor address; City; State; Zip Code Katy, TX 77493-8052 Dation / Job title (See Instructions)			Amount of Contribution (\$)	\$5.00
03/15/2024 Principal occup	Borgh, William Contributor address; City; State; Zip Code Katy, TX 77493-8052 Dation / Job title (See Instructions)	Employer (See Instructions)		Amount of Contribution (\$)	\$5.00
03/15/2024 Principal occup HSE SUPER	Borgh, William Contributor address; City; State; Zip Code Katy, TX 77493-8052 Dation / Job title (See Instructions) VISOR	Employer (See Instructions)			\$5.00
03/15/2024 Principal occup HSE SUPER Date	Borgh, William Contributor address; City; State; Zip Code Katy, TX 77493-8052 Dation / Job title (See Instructions) VISOR Full name of contributor out-of-state PAC (ID#:_	Employer (See Instructions)			
03/15/2024 Principal occup HSE SUPER Date	Borgh, William Contributor address; City; State; Zip Code Katy, TX 77493-8052 Dation / Job title (See Instructions) VISOR Full name of contributor out-of-state PAC (ID#:_ Bourassa, Kevin	Employer (See Instructions)			
03/15/2024 Principal occup HSE SUPER Date	Borgh, William Contributor address; City; State; Zip Code Katy, TX 77493-8052 Dation / Job title (See Instructions) VISOR Full name of contributor out-of-state PAC (ID#:_ Bourassa, Kevin Contributor address; City; State; Zip Code	Employer (See Instructions)			
03/15/2024 Principal occup HSE SUPER Date 02/29/2024	Borgh, William Contributor address; City; State; Zip Code Katy, TX 77493-8052 Dation / Job title (See Instructions) VISOR Full name of contributor out-of-state PAC (ID#:_ Bourassa, Kevin Contributor address; City; State; Zip Code Richmond, TX 77406-1548	Employer (See Instructions) ConocoPhillips Compan			
03/15/2024 Principal occup HSE SUPER Date 02/29/2024 Principal occup	Borgh, William Contributor address; City; State; Zip Code Katy, TX 77493-8052 Dation / Job title (See Instructions) VISOR Full name of contributor out-of-state PAC (ID#:_ Bourassa, Kevin Contributor address; City; State; Zip Code Richmond, TX 77406-1548 Dation / Job title (See Instructions)	Employer (See Instructions) ConocoPhillips Company)) Employer (See Instructions)	iy	Amount of Contribution (\$)	
03/15/2024 Principal occup HSE SUPER Date 02/29/2024 Principal occup DRILLING A	Borgh, William Contributor address; City; State; Zip Code Katy, TX 77493-8052 Dation / Job title (See Instructions) VISOR Full name of contributor out-of-state PAC (ID#:_Bourassa, Kevin Contributor address; City; State; Zip Code Richmond, TX 77406-1548 Dation / Job title (See Instructions) DVISOR	Employer (See Instructions) ConocoPhillips Company)) Employer (See Instructions) CONOCOPHILLIPS CO	iy	Amount of Contribution (\$)	
03/15/2024 Principal occup HSE SUPER Date 02/29/2024 Principal occup DRILLING AD	Borgh, William Contributor address; City; State; Zip Code Katy, TX 77493-8052 Dation / Job title (See Instructions) VISOR Full name of contributor	Employer (See Instructions) ConocoPhillips Company)) Employer (See Instructions) CONOCOPHILLIPS CO	iy	Amount of Contribution (\$)	\$75.00
03/15/2024 Principal occup HSE SUPER Date 02/29/2024 Principal occup DRILLING A	Borgh, William Contributor address; City; State; Zip Code Katy, TX 77493-8052 Dation / Job title (See Instructions) VISOR Full name of contributor	Employer (See Instructions) ConocoPhillips Company)) Employer (See Instructions) CONOCOPHILLIPS CO	iy	Amount of Contribution (\$)	
03/15/2024 Principal occup HSE SUPER Date 02/29/2024 Principal occup DRILLING AD	Borgh, William Contributor address; City; State; Zip Code Katy, TX 77493-8052 Dation / Job title (See Instructions) VISOR Full name of contributor	Employer (See Instructions) ConocoPhillips Company)) Employer (See Instructions) CONOCOPHILLIPS CO	iy	Amount of Contribution (\$)	\$75.00
03/15/2024 Principal occup HSE SUPER Date 02/29/2024 Principal occup DRILLING AD	Borgh, William Contributor address; City; State; Zip Code Katy, TX 77493-8052 Dation / Job title (See Instructions) VISOR Full name of contributor	Employer (See Instructions) ConocoPhillips Company)) Employer (See Instructions) CONOCOPHILLIPS CO	iy	Amount of Contribution (\$)	\$75.00
03/15/2024 Principal occup HSE SUPER Date 02/29/2024 Principal occup DRILLING AD	Borgh, William Contributor address; City; State; Zip Code Katy, TX 77493-8052 Dation / Job title (See Instructions) VISOR Full name of contributor	Employer (See Instructions) ConocoPhillips Company)) Employer (See Instructions) CONOCOPHILLIPS CO	iy	Amount of Contribution (\$)	\$75.00
03/15/2024 Principal occup HSE SUPER Date 02/29/2024 Principal occup DRILLING AD Date 03/15/2024	Borgh, William Contributor address; City; State; Zip Code Katy, TX 77493-8052 Dation / Job title (See Instructions) VISOR Full name of contributor	Employer (See Instructions) ConocoPhillips Company)) Employer (See Instructions) CONOCOPHILLIPS CO		Amount of Contribution (\$)	\$75.00

SCHEDULE	A1
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	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 10/68 Rpt: 13/71	
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	ConocoPhilli	ips SPIRIT PAC			00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	02/29/2024	Boyd, Mark				\$105.00
		6 Contributor address; City; State; Zip Code		1		
		Houston, TX 77007-2636				
8	Principal occu	ipation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	GEOPHYSIC	CIST	CONOCOPHILLIPS CO	M	PANY	
F	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/15/2024	Boyd, Mark				\$105.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77007-2636				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	GEOPHYSIC	CIST	CONOCOPHILLIPS CO	M	PANY	
╞	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/29/2024	Brodie, James				\$10.00
		Contributor address; City; State; Zip Code				
		Anchorage, AK 99516-5331				
		pation / Job title (See Instructions)	Employer (See Instructions			
	UPSTREAM	MANAGER	ConocoPhillips Compan	ıy		
\square	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	03/15/2024	Brodie, James				\$10.00
		Contributor address; City; State; Zip Code		1		
		l				
		Anchorage, AK 99516-5331	· · · · · ·			
		Ipation / Job title (See Instructions)	Employer (See Instructions			
	UPSTREAM	MANAGER	ConocoPhillips Compan	iy		
	Date)		Amount of Contribution (\$)	
	02/29/2024	Bruner, Lisa				\$125.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77210-4569		Ĺ		
		Ipation / Job title (See Instructions)	Employer (See Instructions			
	EXPLORATI	ION MANAGER	ConocoPhillips Compan	iy		

SCHEDULE	A1
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The Instruc	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 11/68 Rpt: 14/71	
2 FILER NAME			3	Filer ID (Ethics Commission	n Filers)
ConocoPhilli	ips SPIRIT PAC			00053774	
4 Date	5 Full name of contributor out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
03/15/2024	Bruner, Lisa				\$125.00
	6 Contributor address; City; State; Zip Code				
	Houston, TX 77210-4569				
	pation / Job title (See Instructions)	9 Employer (See Instructions)			
EXPLORATI	ION MANAGER	ConocoPhillips Company	у		
Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
02/29/2024	Bulera, Christopher				\$105.00
	Contributor address; City; State; Zip Code				
	Fulshear, TX 77441-4012				
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)	·		
UPSTREAM	MANAGER	ConocoPhillips Company	У		
Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
03/15/2024	Bulera, Christopher				\$105.00
	Contributor address; City; State; Zip Code				
	Fulshear, TX 77441-4012				
	ipation / Job title (See Instructions)	Employer (See Instructions)	·		
UPSTREAM	MANAGER	ConocoPhillips Company	У		
Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
02/29/2024	Bullock, William				\$290.00
	Contributor address; City; State; Zip Code				
	Katy, TX 77494-2554				
	pation / Job title (See Instructions)	Employer (See Instructions)	·		
UPSTREAM	MANAGER	ConocoPhillips Company	У		
Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
02/29/2024	Bunce, Jacqueline				\$5.00
	Contributor address; City; State; Zip Code				
	Lometa, TX 76853-4070				
	ipation / Job title (See Instructions)	Employer (See Instructions)			
IS SPECIALI	IST	CONOCOPHILLIPS CO	MF	PANY	
IS SPECIALI	IST	CONOCOPHILLIPS CO	MF	2ANY	

SCHEDULE	A1
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The Instruc	ction Guide explains how to complete this f	form.	1 Total pages Schedule A1: Sch: 12/68 Rpt: 15/71
2 FILER NAME			3 Filer ID (Ethics Commission Filers)
	ps SPIRIT PAC		00053774
4 Date	5 Full name of contributor out-of-state PAC (ID#:_)	7 Amount of Contribution (\$)
03/15/2024	Bunce, Jacqueline		\$5.00
	6 Contributor address; City; State; Zip Code		1
	Lometa, TX 76853-4070		
8 Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)
IS SPECIALI	IST	CONOCOPHILLIPS CO)MPANY
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
02/29/2024	Carithers, Jamie		\$4.16
	Contributor address; City; State; Zip Code		1
	Contributor address, City, State, Zip Code		
	Dewey, OK 74029-3554		
Drincipal occur		Employer (See Instructions	
IS SUPERVI	pation / Job title (See Instructions)		
		ConocoPhillips Compan	-
Date)	Amount of Contribution (\$)
03/15/2024	Carithers, Jamie		\$4.16
	Contributor address; City; State; Zip Code		1
	Dewey, OK 74029-3554		
Principal occur	pation / Job title (See Instructions)	Employer (See Instructions	s)
IS SUPERVI	SOR	ConocoPhillips Compan	ıy
Date	Full name of contributor Out-of-state PAC (ID#:	<u> </u>)	Amount of Contribution (\$)
02/29/2024	Carlson, Benjamin	/	\$41.67
02/20/202.	-		· · · · · · · · · · · · · · · · · · ·
	Contributor address; City; State; Zip Code		
	Anchorage, AK 99516-7574		
Principal occur	pation / Job title (See Instructions)	Employer (See Instructions	s)
STRATEGIC		CONOCOPHILLIPS CO	
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
03/15/2024	Carlson, Benjamin		\$41.67
	Contributor address; City; State; Zip Code		
	Anchorage, AK 99516-7574		
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)
STRATEGIC	MANAGER	CONOCOPHILLIPS CO)MPANY

SCHEDULE	A1
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	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 13/68 Rpt: 16/71	
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	ConocoPhilli	ips SPIRIT PAC			00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
	03/15/2024	Chen, Chaohui			• •	\$1.00
		6 Contributor address; City; State; Zip Code		·		
		Midland, TX 79707-4634				
8	Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	RESERVOIF	R ENGINEER	CONOCOPHILLIPS CO	DMF	PANY	
⊨	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	02/29/2024	Chernoff, Carlotta				\$125.00
		Contributor address; City; State; Zip Code		ŀ		
		Houston, TX 77079-5023				
\vdash	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	s)		
	GEOLOGIST	г	CONOCOPHILLIPS CO	DMF	PANY	
F	Date	Full name of contributor out-of-state PAC (ID#:)	Τ	Amount of Contribution (\$)	
	03/15/2024	Chernoff, Carlotta				\$125.00
				·		
		Houston, TX 77079-5023				
Γ		ipation / Job title (See Instructions)	Employer (See Instructions			
	GEOLOGIST	Г	CONOCOPHILLIPS CO	DMF	2ANY	
F	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/15/2024	Choudhury, Raj				\$10.00
		Contributor address; City; State; Zip Code				
		Anchorage, AK 99516-7545				
Γ		upation / Job title (See Instructions)	Employer (See Instructions			
	STRATEGIC	CADVISOR	ConocoPhillips Compan	пy		
Γ	Date	Full name of contributor out-of-state PAC (ID#:)	T	Amount of Contribution (\$)	
	02/29/2024	Christensen-Woodward, Lori				\$200.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77019-6145				
		upation / Job title (See Instructions)	Employer (See Instructions			
	FINANCE M	ANAGER	ConocoPhillips Compan	ny		

SCHEDULE	A1
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	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 14/68 Rpt: 17/71	
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
		ips SPIRIT PAC			00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	02/29/2024	Clark, Daniel				\$105.00
		6 Contributor address; City; State; Zip Code		1		
	ļ					
		Houston, TX 77210-4569	-			
8		upation / Job title (See Instructions)	9 Employer (See Instructions			
	PRESIDENT	·	ConocoPhillips Compan	ıy		
	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	03/15/2024	Clark, Daniel				\$105.00
		Contributor address; City; State; Zip Code		1		
	ļ					
		Houston, TX 77210-4569	1			
		ipation / Job title (See Instructions)	Employer (See Instructions			
	PRESIDENT	·	ConocoPhillips Compan	ıy		
Γ	Date)	Γ	Amount of Contribution (\$)	
	02/29/2024	Clayton, Tracy				\$10.00
	ļ	Contributor address; City; State; Zip Code		1		
	ļ					
		0				
		Cypress, TX 77429-4575		Ĺ		
	IS SPECIALI	Ipation / Job title (See Instructions)	Employer (See Instructions CONOCOPHILLIPS CO			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/15/2024	Clayton, Tracy				\$10.00
	ľ	Contributor address; City; State; Zip Code				
	ľ					
	ľ	Ourprose TX 77420 4575				
_	Dringinglogg	Cypress, TX 77429-4575	Employer (See Instructions			
	IS SPECIALI	ipation / Job title (See Instructions) IST	Employer (See Instructions CONOCOPHILLIPS CO			
╘				11111 T		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	¢1 FO OO
	02/29/2024	Coleman, Melissa				\$150.00
		Contributor address; City; State; Zip Code				
	ļ	Houston, TX 77098-5201				
\vdash	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>ا</u>		
		ION MANAGER	ConocoPhillips Compan			
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SCHEDULE	A1
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		,	1 Total pages Schodulo A1:	
The Instruc	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 15/68 Rpt: 18/71	
2 FILER NAME		<u> </u> ,	3 Filer ID (Ethics Commission	Filore)
	DS SPIRIT PAC	[00053774	
	5 Full name of contributor Out-of-state PAC (ID#:_		7 Amount of Contribution (\$)	
4 Date 03/15/2024	Coleman, Melissa	/	Amount of Contribution (+)	\$150.00
	6 Contributor address; City; State; Zip Code			****
	Houston, TX 77098-5201			
	pation / Job title (See Instructions)	9 Employer (See Instructions)		
EXPLORATIO	ON MANAGER	ConocoPhillips Company	<i>y</i>	
Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)	
02/29/2024	Collins, Matthew			\$20.00
ľ	Contributor address; City; State; Zip Code			
	Houston, TX 77002-1659			
Principal occur	pation / Job title (See Instructions)	Employer (See Instructions)		
		ConocoPhillips Company		
RESERVOIR				
RESERVOIR			Amount of Contribution (@)	
Date	—)	Amount of Contribution (\$)	\$20.00
	Collins, Matthew)	Amount of Contribution (\$)	\$20.00
Date)	Amount of Contribution (\$)	\$20.00
Date	Collins, Matthew)	Amount of Contribution (\$)	\$20.00
Date	Collins, Matthew)	Amount of Contribution (\$)	\$20.00
Date 03/15/2024 Principal occup	Collins, Matthew Contributor address; City; State; Zip Code Houston, TX 77002-1659 Dation / Job title (See Instructions)	Employer (See Instructions))	\$20.00
Date 03/15/2024	Collins, Matthew Contributor address; City; State; Zip Code Houston, TX 77002-1659 Dation / Job title (See Instructions))	\$20.00
Date 03/15/2024 Principal occup RESERVOIR Date	Collins, Matthew Contributor address; City; State; Zip Code Houston, TX 77002-1659 Dation / Job title (See Instructions)	Employer (See Instructions))	\$20.00
Date 03/15/2024 Principal occup RESERVOIR	Collins, Matthew Contributor address; City; State; Zip Code Houston, TX 77002-1659 Dation / Job title (See Instructions) & ENGINEER	Employer (See Instructions)) Y	\$20.00
Date 03/15/2024 Principal occup RESERVOIR Date	Collins, Matthew Contributor address; City; State; Zip Code Houston, TX 77002-1659 Dation / Job title (See Instructions) EENGINEER Full name of contributor out-of-state PAC (ID#:_	Employer (See Instructions)) y	
Date 03/15/2024 Principal occup RESERVOIR Date	Collins, Matthew Contributor address; City; State; Zip Code Houston, TX 77002-1659 Dation / Job title (See Instructions) E ENGINEER Full name of contributor out-of-state PAC (ID#:_ Comer, John	Employer (See Instructions)) y	
Date 03/15/2024 Principal occup RESERVOIR Date	Collins, Matthew Contributor address; City; State; Zip Code Houston, TX 77002-1659 Dation / Job title (See Instructions) E ENGINEER Full name of contributor out-of-state PAC (ID#:_ Comer, John Contributor address; City; State; Zip Code	Employer (See Instructions)) y	
Date 03/15/2024 Principal occup RESERVOIR Date 02/29/2024	Collins, Matthew Contributor address; City; State; Zip Code Houston, TX 77002-1659 Dation / Job title (See Instructions) E ENGINEER Full name of contributor out-of-state PAC (ID#:_ Comer, John Contributor address; City; State; Zip Code Bartlesville, OK 74003-9527	Employer (See Instructions) ConocoPhillips Company)) y Amount of Contribution (\$)	
Date 03/15/2024 Principal occup RESERVOIR Date 02/29/2024	Collins, Matthew Contributor address; City; State; Zip Code Houston, TX 77002-1659 Dation / Job title (See Instructions) ENGINEER Full name of contributor out-of-state PAC (ID#:_ Comer, John Contributor address; City; State; Zip Code Bartlesville, OK 74003-9527 Dation / Job title (See Instructions)	Employer (See Instructions) ConocoPhillips Company)) Employer (See Instructions)) y Amount of Contribution (\$)	
Date 03/15/2024 Principal occup RESERVOIR Date 02/29/2024 Principal occup IS SUPERVIS	Collins, Matthew Contributor address; City; State; Zip Code Houston, TX 77002-1659 Dation / Job title (See Instructions) ENGINEER Full name of contributor out-of-state PAC (ID#:_ Comer, John Contributor address; City; State; Zip Code Bartlesville, OK 74003-9527 Dation / Job title (See Instructions) SOR	Employer (See Instructions) ConocoPhillips Company) Employer (See Instructions) ConocoPhillips Company) y Amount of Contribution (\$)	
Date 03/15/2024 Principal occup RESERVOIR Date 02/29/2024 Principal occup	Collins, Matthew Contributor address; City; State; Zip Code Houston, TX 77002-1659 Dation / Job title (See Instructions) ENGINEER Full name of contributor out-of-state PAC (ID#:_ Comer, John Contributor address; City; State; Zip Code Bartlesville, OK 74003-9527 Dation / Job title (See Instructions) SOR Full name of contributor out-of-state PAC (ID#:_ Comer)	Employer (See Instructions) ConocoPhillips Company) Employer (See Instructions) ConocoPhillips Company) y Amount of Contribution (\$)	
Date 03/15/2024 Principal occup RESERVOIR Date 02/29/2024 Principal occup IS SUPERVIS	Collins, Matthew Contributor address; City; State; Zip Code Houston, TX 77002-1659 Dation / Job title (See Instructions) E ENGINEER Full name of contributor	Employer (See Instructions) ConocoPhillips Company) Employer (See Instructions) ConocoPhillips Company) y Amount of Contribution (\$)	\$10.00
Date 03/15/2024 Principal occup RESERVOIR Date 02/29/2024 Principal occup IS SUPERVIS	Collins, Matthew Contributor address; City; State; Zip Code Houston, TX 77002-1659 Dation / Job title (See Instructions) ENGINEER Full name of contributor out-of-state PAC (ID#:_ Comer, John Contributor address; City; State; Zip Code Bartlesville, OK 74003-9527 Dation / Job title (See Instructions) SOR Full name of contributor out-of-state PAC (ID#:_ Comer)	Employer (See Instructions) ConocoPhillips Company) Employer (See Instructions) ConocoPhillips Company) y Amount of Contribution (\$)	\$10.00
Date 03/15/2024 Principal occup RESERVOIR Date 02/29/2024 Principal occup IS SUPERVIS	Collins, Matthew Contributor address; City; State; Zip Code Houston, TX 77002-1659 Dation / Job title (See Instructions) E ENGINEER Full name of contributor	Employer (See Instructions) ConocoPhillips Company) Employer (See Instructions) ConocoPhillips Company) y Amount of Contribution (\$)	\$10.00
Date 03/15/2024 Principal occup RESERVOIR Date 02/29/2024 Principal occup IS SUPERVIS	Collins, Matthew Contributor address; City; State; Zip Code Houston, TX 77002-1659 Dation / Job title (See Instructions) E ENGINEER Full name of contributor	Employer (See Instructions) ConocoPhillips Company) Employer (See Instructions) ConocoPhillips Company) y Amount of Contribution (\$)	\$10.00
Date 03/15/2024 Principal occup RESERVOIR Date 02/29/2024 Principal occup IS SUPERVIS Date 03/15/2024 Principal occup	Collins, Matthew Contributor address; City; State; Zip Code Houston, TX 77002-1659 Dation / Job title (See Instructions) EENGINEER Full name of contributor	Employer (See Instructions) ConocoPhillips Company) Employer (See Instructions) ConocoPhillips Company	Amount of Contribution (\$) Amount of Contribution (\$) Amount of Contribution (\$)	\$10.00

SCHEDULE	A1
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The Instru	iction Guide explains how to complete this f	orm.		Total pages Schedule A1: Sch: 16/68 Rpt: 19/71	
2 FILER NAME				Filer ID (Ethics Commission	n Filers)
	- lips SPIRIT PAC			00053774	11 11010)
4 Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
02/29/2024	Connelly, Ed				\$125.00
	6 Contributor address; City; State; Zip Code				
	Anchorage, AK 99516-5427				
	upation / Job title (See Instructions)	9 Employer (See Instructions			
UPSTREAM	/ MANAGER	CONOCOPHILLIPS CO)MP	ANY	
Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
03/15/2024	Connelly, Ed				\$125.00
	Contributor address; City; State; Zip Code				
	Anchorage, AK 99516-5427				
·	upation / Job title (See Instructions)	Employer (See Instructions		,	
UPSTREAM	/ MANAGER	CONOCOPHILLIPS CO			
Date	Full name of contributor out-of-state PAC (ID#:_)	Γ	Amount of Contribution (\$)	
02/29/2024					\$50.00
	Contributor address; City; State; Zip Code				
	Spring, TX 77379-6482				
Principal occi	upation / Job title (See Instructions)	Employer (See Instructions	<u>.</u> 3)		
IS MANAGE	ER	ConocoPhillips Compan	ıy		
Date	Full name of contributor out-of-state PAC (ID#:)	$\overline{\Box}$	Amount of Contribution (\$)	
02/29/2024	Cooper, Michael				\$5.00
	Contributor address; City; State; Zip Code				
Dringing org	Fulshear, TX 77441-1112		Ĺ		
-	upation / Job title (See Instructions)	Employer (See Instructions			
FINANCE M		ConocoPhillips Compan			
Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
03/15/2024					\$5.00
	Contributor address; City; State; Zip Code				
	Fulshear, TX 77441-1112				
Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
FINANCE M		ConocoPhillips Compan			
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The Instruction Guide explains how to complete this form. 1 Total rages Solution 2011 2 FLER NAME ConcooPhilips SPIRIT PAC 3 Flerin (Ethics Commission Filers) 00053774 4 Date D2/29/2024 Environmentation of contributor autor states PAC (Dotting) 7 Amount of Contribution (\$) 02/29/2024 Corrigan, Sean 5 Environmentations) 7 Amount of Contribution (\$) 02/29/2024 Full name of contributor autor states PAC (Dotting) 9 Employer (See Instructions) ConcoOPhilips Company Date Contributor address; City, State; Zip Code Amount of Contribution (\$) \$10.00 03/15/2024 Corrigan, Sean Contributor of contributor out of state PAC (Dotting) Prophyse (See Instructions) UPSTREAM SUPERVISOR Contributor of contributor out of state PAC (Dotting) Employer (See Instructions) \$10.00 02/29/2024 Corrigan, Mark Contributor of contributor out of state PAC (Dotting) ConcoOPhilips Company Date Contributor address; City, State; Zip Code Amount of Contribution (\$) \$10.00 02/29/2024 Contributor of contributor out of state PAC (Dotting) Employer (See Instructions) \$10.00 <				
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	ConocoPhilli	ips SPIRIT PAC			00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
	03/15/2024	Cowling, Joseph				\$10.00
	I	6 Contributor address; City; State; Zip Code				
		Houston, TX 77079-3314				
8	Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions)	;)		
	LAND SUPE		CONOCOPHILLIPS CO		PANY	
	Date	Full name of contributor Out-of-state PAC (ID#:	<u> </u>		Amount of Contribution (\$)	
	02/29/2024	Crane, Tonda	/			\$10.00
	0212012027					Ψ±0.00
		Contributor address; City; State; Zip Code				
		Dewey, OK 74029-4045				
-	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions)	<u> </u>		
	HR SPECIAI		ConocoPhillips Company			
╞				·,		
	Date)		Amount of Contribution (\$)	#10.00
	03/15/2024					\$10.00
	Contributor address; City; State; Zip Code					
		DOWOW OK 74020 4045				
_	Dringing oog	Dewey, OK 74029-4045		Ĺ		
	HR SPECIAI	upation / Job title (See Instructions)	Employer (See Instructions) ConocoPhillips Company			
				У		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/29/2024	Crissman, Seth				\$20.00
	I	Contributor address; City; State; Zip Code				
		Cypress, TX 77433-3784	l			
		upation / Job title (See Instructions)	Employer (See Instructions)			
	IS MANAGE	.R	ConocoPhillips Company	У		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/15/2024	Crissman, Seth				\$20.00
	I	Contributor address; City; State; Zip Code				
	I	Cypress, TX 77433-3784				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions)	5)		
	IS MANAGE	R	ConocoPhillips Company	у		
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SCHEDULE	A1
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	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 19/68 Rpt: 22/71	_
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	ConocoPhilli	ips SPIRIT PAC			00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	02/29/2024	Crouse, Jim				\$5.00
		6 Contributor address; City; State; Zip Code		1		
		Coahoma, TX 79511-0400				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	 5)		
	SECURITY	SUPERVISOR	CONOCOPHILLIPS CO	OMP	PANY	
⊨	Date	Full name of contributor out-of-state PAC (ID#:)	Ι	Amount of Contribution (\$)	
	03/15/2024	Crouse, Jim				\$5.00
	00.20.20			ł		T = - ·
		Contributor address; City; State; Zip Code				
		Coahoma, TX 79511-0400				
\vdash	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	SECURITY	SUPERVISOR	CONOCOPHILLIPS CO	OMP	PANY	
⊨	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	02/29/2024	Cutler, Michael	/			\$21.00
	02/20/202			$\left\{ \right.$		¥ L 1
		Contributor address; City; State; Zip Code				
		Anchorage, AK 99516-5726				
\vdash	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> ב)		
		ON ENGINEER	CONOCOPHILLIPS CO		PANY	
⊨						
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	÷01.00
	03/15/2024	Cutler, Michael]		\$21.00
		Contributor address; City; State; Zip Code]		
		Anchorage, AK 99516-5726				
		pation / Job title (See Instructions)	Employer (See Instructions			
	PRODUCTIO	ON ENGINEER	CONOCOPHILLIPS CO	OMP	PANY	
F	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	02/29/2024	Dabbar, John				\$416.66
		Contributor address; City; State; Zip Code		1		
		Houston, TX 77024-6825				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	UPSTREAM	MANAGER	ConocoPhillips Compan	ıy		
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SCHEDULE	A1
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The Instructi					
? FILER NAME	ion Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 20/68 Rpt: 23/71	
			3	Filer ID (Ethics Commission	n Filers)
ConocoPhillips	SPIRIT PAC			00053774	
1 Date 5	Full name of contributor out-of-state PAC (ID#	ť:)	7	Amount of Contribution (\$)	
02/29/2024	Dart, Brian				\$12.50
6	Contributor address; City; State; Zip Code				
	Midland, TX 79707-2248				
B Principal occupa	ation / Job title (See Instructions)	9 Employer (See Instructions)	 ;)		
LAND SUPER		ConocoPhillips Company			
Date	Full name of contributor Out-of-state PAC (ID#		-	Amount of Contribution (\$)	
03/15/2024	Dart, Brian	·,			\$12.50
	Contributor address; City; State; Zip Code				Ŧ
	Midland, TX 79707-2248				
	ation / Job title (See Instructions)	Employer (See Instructions)			
LAND SUPER	VISOR	ConocoPhillips Company	IY		
Date	—	<i>t</i> :)		Amount of Contribution (\$)	
02/29/2024	Delk, Christopher				\$150.00
	Contributor address; City; State; Zip Code				
	Houston, TX 77079-6172				
Principal occupa		Employer (See Instructions)	;)		
Principal occupa TAX MANAGE	tion / Job title (See Instructions)	Employer (See Instructions)			
	ation / Job title (See Instructions) R	ConocoPhillips Company	iy	Amount of Contribution (\$)	
TAX MANAGE	ation / Job title (See Instructions) R	ConocoPhillips Company	iy	Amount of Contribution (\$)	\$150.00
TAX MANAGE	tion / Job title (See Instructions) R Full name of contributor out-of-state PAC (ID#	ConocoPhillips Company	iy	Amount of Contribution (\$)	\$150.00
TAX MANAGE	ation / Job title (See Instructions) R Full name of contributor international out-of-state PAC (ID# Delk, Christopher	ConocoPhillips Company	iy	Amount of Contribution (\$)	\$150.00
TAX MANAGE	ation / Job title (See Instructions) R Full name of contributor out-of-state PAC (ID# Delk, Christopher Contributor address; City; State; Zip Code	ConocoPhillips Company	iy	Amount of Contribution (\$)	\$150.00
TAX MANAGE Date 03/15/2024	tion / Job title (See Instructions) ER Full name of contributor out-of-state PAC (ID# Delk, Christopher Contributor address; City; State; Zip Code Houston, TX 77079-6172	ConocoPhillips Company	iy	Amount of Contribution (\$)	\$150.00
TAX MANAGE Date 03/15/2024	ttion / Job title (See Instructions) FR Full name of contributor out-of-state PAC (ID# Delk, Christopher Contributor address; City; State; Zip Code Houston, TX 77079-6172 ttion / Job title (See Instructions)	Employer (See Instructions)	y y ;;	Amount of Contribution (\$)	\$150.00
TAX MANAGE Date 03/15/2024	tion / Job title (See Instructions) R Full name of contributor out-of-state PAC (ID# Delk, Christopher Contributor address; City; State; Zip Code Houston, TX 77079-6172 tion / Job title (See Instructions) R	Employer (See Instructions) ConocoPhillips Company	y y ;;)		\$150.00
TAX MANAGE Date 03/15/2024 Principal occupa TAX MANAGE Date Date	tion / Job title (See Instructions)	Employer (See Instructions) ConocoPhillips Company	y y ;;)	Amount of Contribution (\$)	
TAX MANAGE Date 03/15/2024 Principal occupa TAX MANAGE	tion / Job title (See Instructions)	Employer (See Instructions) ConocoPhillips Company	y y ;;)		\$150.00
TAX MANAGE Date 03/15/2024 Principal occupa TAX MANAGE Date Date	tion / Job title (See Instructions)	Employer (See Instructions) ConocoPhillips Company	y y ;;)		
TAX MANAGE Date 03/15/2024 Principal occupa TAX MANAGE Date Date	tion / Job title (See Instructions)	Employer (See Instructions) ConocoPhillips Company	y y ;;)		
TAX MANAGE Date 03/15/2024 Principal occupa TAX MANAGE Date Date	tion / Job title (See Instructions) FR Full name of contributor Delk, Christopher Contributor address; City; State; Zip Code Houston, TX 77079-6172 tion / Job title (See Instructions) FR Full name of contributor out-of-state PAC (ID# Demorrett, Joshua Contributor address; City; State; Zip Code	Employer (See Instructions) ConocoPhillips Company	y y ;;)		
TAX MANAGE Date 03/15/2024 Principal occupa TAX MANAGE Date 02/29/2024	tion / Job title (See Instructions)	Employer (See Instructions) ConocoPhillips Company			

MONETARY POLITICAL CONTRIBUTIONS SCHEDULE A1 1 Total pages Schedule A1: The Instruction Guide explains how to complete this form. Sch: 21/68 Rpt: 24/71 FILER NAME Filer ID (Ethics Commission Filers) 2 3 ConocoPhillips SPIRIT PAC 00053774 Date 4 5 Full name of contributor out-of-state PAC (ID#: 7 Amount of Contribution (\$) 03/15/2024 Demorrett, Joshua \$50.00 6 Contributor address; City; State; Zip Code Bismarck, ND 58501-2438 8 Principal occupation / Job title (See Instructions) 9 Employer (See Instructions) PUBLIC AFFAIRS SPECIALIST CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 02/29/2024 Denton, Brett \$5.00 Contributor address; City; State; Zip Code Houston, TX 77210-4569 Principal occupation / Job title (See Instructions) Employer (See Instructions) CHIEF INFORMATION OFFICER ConocoPhillips Company Full name of contributor Amount of Contribution (\$) Date out-of-state PAC (ID#: 03/15/2024 \$5.00 Denton, Brett Contributor address; City; State; Zip Code Houston, TX 77210-4569 Principal occupation / Job title (See Instructions) Employer (See Instructions) CHIEF INFORMATION OFFICER ConocoPhillips Company Date Full name of contributor out-of-state PAC (ID#:_ Amount of Contribution (\$) 02/29/2024 \$100.00 Drager, Kjersten Contributor address; City; State; Zip Code Washington, DC 20003-1447 Principal occupation / Job title (See Instructions) Employer (See Instructions) GOVT AFFAIRS ADVISOR ConocoPhillips Company Date Full name of contributor Amount of Contribution (\$) out-of-state PAC (ID#: 03/15/2024 \$100.00 Drager, Kjersten Contributor address; City; State; Zip Code Washington, DC 20003-1447 Principal occupation / Job title (See Instructions) Employer (See Instructions) GOVT AFFAIRS ADVISOR ConocoPhillips Company

SCHEDULE	A1
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The Instru	uction Guide explains how to complete this f	form.		Total pages Schedule A1: Sch: 22/68 Rpt: 25/71	
2 FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	lips SPIRIT PAC			00053774	-
4 Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
02/29/2024					\$5.00
	6 Contributor address; City; State; Zip Code				
	Cypress, TX 77429-4861	-			
	upation / Job title (See Instructions)	9 Employer (See Instructions			
HSE SUPER	RVISOR	ConocoPhillips Compan	ny		
Date	Full name of contributor out-of-state PAC (ID#:)	Τ	Amount of Contribution (\$)	
03/15/2024	Duncan, Gregory				\$5.00
	Contributor address; City; State; Zip Code		"		
	Cypress, TX 77429-4861				
•	upation / Job title (See Instructions)	Employer (See Instructions	,		
HSE SUPER	RVISOR	ConocoPhillips Compan	ny		
Date	Full name of contributor out-of-state PAC (ID#:)	Τ	Amount of Contribution (\$)	
02/29/2024	Dunn, Connor			\$2	\$208.25
	Contributor address; City; State; Zip Code		Ϊ		
Dringing ago	Anchorage, AK 99516-5437	Employer (Cap Instruction)			
	upation / Job title (See Instructions) /I MANAGER	Employer (See Instructions CONOCOPHILLIPS CO			
Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	±200.05
03/15/2024	· · · · · · · · · · · · · · · · · · ·				\$208.25
	Contributor address; City; State; Zip Code				
	Anchorage, AK 99516-5437				
Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u>ا</u> (ی		
-	M MANAGER	CONOCOPHILLIPS CO		ANY	
Date 02/29/2024)		Amount of Contribution (\$)	\$5.00
UZIZJIZUZ 4					φ0.00
	Contributor address; City; State; Zip Code				
	Bartlesville, OK 74006-2946				
Principal occi	upation / Job title (See Instructions)	Employer (See Instructions	L is)		
HR SUPER		CONOCOPHILLIPS CO		ANY	
		<u> </u>			

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	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 23/68 Rpt: 26/71	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		ips SPIRIT PAC			00053774	- ,
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	03/15/2024	Eisterhold, Benjamin				\$20.00
	I	6 Contributor address; City; State; Zip Code				
Ļ		Houston, TX 77024-4021		Ĺ		
8	•		9 Employer (See Instructions)			
L		UPERVISOR	CONOCOPHILLIPS CO			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/29/2024	Ellis, Jennifer				\$3.00
		Contributor address; City; State; Zip Code				
		Kate TV 77440 1000				
	Dringing opp	Katy, TX 77449-1839	Employer (Cool potructions	Ĺ		
		ipation / Job title (See Instructions) I SUPERVISOR	Employer (See Instructions) ConocoPhillips Company			
╘			· · ·	іу —		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	±0.00
	03/15/2024	Ellis, Jennifer				\$3.00
		Contributor address; City; State; Zip Code				
		Katy, TX 77449-1839				
┝	Principal occu	ipation / Job title (See Instructions)	Employer (See Instructions)	<u>ا</u>		
	•	I SUPERVISOR	ConocoPhillips Company			
╞					Amount of Contribution (\$)	
	Date 02/29/2024	Full name of contributor out-of-state PAC (ID#: Ellison, Stephen)		Amount of Contribution (\$)	\$25.00
	0212312024					φ23.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77057-1209				
\vdash	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions)	L;)		
	MANAGING		ConocoPhillips Company			
⊨	Date	Full name of contributor out-of-state PAC (ID#:	· · · · ·	ŕ	Amount of Contribution (\$)	
	03/15/2024	Ellison, Stephen	/			\$25.00
	0011012021					Ψ20.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77057-1209				
\vdash	Principal occu	I upation / Job title (See Instructions)	Employer (See Instructions)	ـــــــــــــــــــــــــــــــــــــ		
	MANAGING		ConocoPhillips Company			
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SCHEDULE	A1
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	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 24/68 Rpt: 27/71
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	ConocoPhill	Ips SPIRIT PAC		00053774
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7 Amount of Contribution (\$)
	02/29/2024	Eoff, Brooks		\$5.00
	•	6 Contributor address; City; State; Zip Code		
		Contributor address, City, State, Zip Code		
		Karnes City, TX 78118		
8	Principal occu		9 Employer (See Instructions	s)
	FIELD SUPE		CONOCOPHILLIPS CO	
╞	Date			Amount of Contribution (\$)
	03/15/2024	Full name of contributor out-of-state PAC (ID#: Eoff, Brooks)	\$5.00
	0311312024			φο.ου
		Contributor address; City; State; Zip Code		
		Karnes City, TX 78118		
-	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	e)
	FIELD SUPE		CONOCOPHILLIPS CO	
╞				1
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	02/29/2024	Feamster, Evan		\$15.00
		Contributor address; City; State; Zip Code		
		Broken Arrow, OK 74011-1182		
⊢	Dringingl oog			
	IS SUPERVI	upation / Job title (See Instructions)	Employer (See Instructions CONOCOPHILLIPS CO	
				1
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	03/15/2024	Feamster, Evan		\$15.00
		Contributor address; City; State; Zip Code]
		Broken Arrow, OK 74011-1182	1	<u> </u>
		upation / Job title (See Instructions)	Employer (See Instructions	
	IS SUPERVI	ISOR	CONOCOPHILLIPS CO)MPANY
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	02/29/2024	Federwisch, Bradley		\$20.00
		Contributor address; City; State; Zip Code		1
		Sugar Land, TX 77478-5439		
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	5)
	IS SUPERVI	ISOR	ConocoPhillips Compan	ıy
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	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 25/68 Rpt: 28/71
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	ConocoPhilli	ips SPIRIT PAC		00053774
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7 Amount of Contribution (\$)
	03/15/2024			\$20.00
	I	6 Contributor address; City; State; Zip Code		
		Sugar Land, TX 77478-5439		
8		pation / Job title (See Instructions)	9 Employer (See Instructions)	
	IS SUPERVI	SOR	ConocoPhillips Compan	۱ <u>۷</u>
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	02/29/2024	Fennessey, Karl		\$70.00
		Contributor address; City; State; Zip Code		
		Houston, TX 77094-3018		
┝	Principal occu	ipation / Job title (See Instructions)	Employer (See Instructions	
	-	FAIRS MANAGER	CONOCOPHILLIPS CO	
╞				
	Date 03/15/2024	Full name of contributor out-of-state PAC (ID#: Fennessey, Karl)	Amount of Contribution (\$) \$70.00
	00/10/2024	Contributor address; City; State; Zip Code		\$10.00
		Continuation address, City, State, Zip Code		
		Houston, TX 77094-3018		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) ;)
	PUBLIC AFF	FAIRS MANAGER	CONOCOPHILLIPS CO	MPANY
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	02/29/2024	Fiscus, Ronald		\$10.00
	I	Contributor address; City; State; Zip Code		
		Anabaraga AK 00502 1015		
\vdash	Drincinal occu	Anchorage, AK 99502-1915 Ipation / Job title (See Instructions)	Employer (See Instructions	
	AVIATION S		ConocoPhillips Compan	,
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	Date 03/15/2024	Full name of contributor out-of-state PAC (ID#: Fiscus, Ronald)	Amount of Contribution (\$) \$10.00
	00/10/2024	Contributor address; City; State; Zip Code		¥10.00
		Continuation address, City, State, Lip Code		
		Anchorage, AK 99502-1915		
┢	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	L;)
	AVIATION S	PECIALIST	ConocoPhillips Compan	ıy
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	The Instru	ction Guide explains how to complete this fo	orm.	1 Total pages Schedule A1: Sch: 26/68 Rpt: 29/71
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
		ips SPIRIT PAC		00053774
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7 Amount of Contribution (\$)
	02/29/2024	Fitzsimmons, Kristen	ļ	\$20.82
	1	6 Contributor address; City; State; Zip Code		1
			ļ	
			ļ	
L		Bartlesville, OK 74006-8229]	
8			9 Employer (See Instructions)	
L	ACCOUNTIN	NG SPECIALIST	CONOCOPHILLIPS CO)MPANY
Γ	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	03/15/2024	Fitzsimmons, Kristen		\$20.82
	I	Contributor address; City; State; Zip Code		1
			ļ	
			ļ	
		Bartlesville, OK 74006-8229	1 (2 la structione	1
		upation / Job title (See Instructions) NG SPECIALIST	Employer (See Instructions) CONOCOPHILLIPS CO	
L				1
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	02/29/2024	Fogle, Wade		\$5.00
		Contributor address; City; State; Zip Code	ļ	
			ļ	
		Katy, TX 77494-3979	ļ	
\vdash	Princinal OCCL	upation / Job title (See Instructions)	Employer (See Instructions)	
	•	MENT SUPERVISOR	ConocoPhillips Company	
╞			· · · ·	
	Date 03/15/2024	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	03/15/2024	Fogle, Wade		\$5.00
		Contributor address; City; State; Zip Code	ļ	
			ļ	
		Katy, TX 77494-3979	ļ	
\vdash	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions)	s)
		MENT SUPERVISOR	ConocoPhillips Company	
⊨	Date	Full name of contributor out-of-state PAC (ID#:		Amount of Contribution (\$)
	02/29/2024	Franco, David	/	\$10.00
		Contributor address; City; State; Zip Code		1
			ļ	
			ļ	
		Houston, TX 77024-4234	ļ	
\vdash	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions)	<u>ا</u> ٤)
	BD ADVISO		ConocoPhillips Company	
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The Instru	iction Guide explains how to complete this f	form.	1 Total pages Schedule A1:	
			Sch: 27/68 Rpt: 30/71	
2 FILER NAME			3 Filer ID (Ethics Commission Filers	5)
			00053774	
4 Date			7 Amount of Contribution (\$)	<u> </u>
03/15/2024			Φτι	.0.00
	6 Contributor address; City; State; Zip Code			
	Houston, TX 77024-4234			
8 Principal occ	upation / Job title (See Instructions)	9 Employer (See Instructions))	
BD ADVISC)R	ConocoPhillips Company	y	
Date	Full name of contributor out-of-state PAC (ID#:_		Amount of Contribution (\$)	
02/29/2024	Frye, Bradley			3.00
	Contributor address; City; State; Zip Code			
	Bartlesville, OK 74006-0293			
	upation / Job title (See Instructions)	Employer (See Instructions)		
IS SUPERV		ConocoPhillips Company		
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)	
03/15/2024			\$3	3.00
	Contributor address; City; State; Zip Code			
	Bartlesville, OK 74006-0293			
Principal occ	upation / Job title (See Instructions)	Employer (See Instructions))	
IS SUPERV		ConocoPhillips Company		
Date	Full name of contributor Out-of-state PAC (ID#:	<u> </u>	Amount of Contribution (\$)	
02/29/2024		/		00.00
	Contributor address; City; State; Zip Code			
	Houston, TX 77210-4569			
	upation / Job title (See Instructions)	Employer (See Instructions)		
UPSTREAM	/ RESEARCH ENGINEER	ConocoPhillips Company	y	
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)	
03/15/2024	Fryer, Vance		\$50	60.00
	Contributor address; City; State; Zip Code			
	Houston, TX 77210-4569			
Principal occ	upation / Job title (See Instructions)	Employer (See Instructions)	 \	
	A RESEARCH ENGINEER	ConocoPhillips Company		
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SCHEDULE	A1
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The Instruc	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 28/68 Rpt: 31/71		
2 FILER NAME			3 Filer ID (Ethics Commission Filers)		
	ocoPhillips SPIRIT PAC		00053774		
4 Date	5 Full name of contributor out-of-state PAC (ID#:)	7 Amount of Contribution (\$)		
02/29/2024	Fullmer, Barbara	ļ	\$25.00		
ľ	6 Contributor address; City; State; Zip Code		1		
	i	ļ			
	Anchorage, AK 99524-3394				
	pation / Job title (See Instructions)	9 Employer (See Instructions			
MANAGING	COUNSEL	CONOCOPHILLIPS CO	OMPANY		
Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)		
03/15/2024			\$25.00		
ľ	Contributor address; City; State; Zip Code		1		
	1				
	Anchorage, AK 99524-3394				
Principal occup	pation / Job title (See Instructions)	Employer (See Instructions	5)		
MANAGING (COUNSEL	CONOCOPHILLIPS CO)MPANY		
Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)		
02/29/2024	Gasch, Jeff		\$150.00		
ľ	Contributor address; City; State; Zip Code		1		
	1				
	1				
	Midland, TX 79707-5020				
Principal occup	pation / Job title (See Instructions)	Employer (See Instructions	5)		
UPSTREAM	MANAGER	CONOCOPHILLIPS CO)MPANY		
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)		
03/15/2024	Gasch, Jeff		\$150.00		
ľ	Contributor address; City; State; Zip Code		1		
	-				
	l				
	Midland, TX 79707-5020				
Principal occup	pation / Job title (See Instructions)	Employer (See Instructions	δ)		
UPSTREAM	MANAGER	CONOCOPHILLIPS CO	OMPANY		
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)		
02/29/2024	Gerholt, Gabrielle		\$10.00		
ľ	Contributor address; City; State; Zip Code		1		
	1				
	Santa Fe, NM 87505-4023				
Principal occup	pation / Job title (See Instructions)	Employer (See Instructions	s)		
GOVT AFFAI	IRS MANAGER	CONOCOPHILLIPS CO)MPANY		

MONETARY POLITICAL CONTRIBUTIONS SCHEDULE A1 1 Total pages Schedule A1: The Instruction Guide explains how to complete this form. Sch: 29/68 Rpt: 32/71 FILER NAME Filer ID (Ethics Commission Filers) 2 3 ConocoPhillips SPIRIT PAC 00053774 Date 4 5 Full name of contributor out-of-state PAC (ID#: 7 Amount of Contribution (\$) 03/15/2024 Gerholt, Gabrielle \$10.00 6 Contributor address; City; State; Zip Code Santa Fe, NM 87505-4023 Principal occupation / Job title (See Instructions) 8 9 Employer (See Instructions) GOVT AFFAIRS MANAGER CONOCOPHILLIPS COMPANY Full name of contributor Amount of Contribution (\$) Date out-of-state PAC (ID#: 02/29/2024 \$50.00 Gibson, Kari Contributor address; City; State; Zip Code Austin, TX 78737-4538 Principal occupation / Job title (See Instructions) Employer (See Instructions) GOVT AFFAIRS SUPERVISOR ConocoPhillips Company Full name of contributor Amount of Contribution (\$) Date out-of-state PAC (ID#: 03/15/2024 Gibson, Kari \$50.00 Contributor address; City; State; Zip Code Austin, TX 78737-4538 Principal occupation / Job title (See Instructions) Employer (See Instructions) GOVT AFFAIRS SUPERVISOR ConocoPhillips Company Date Full name of contributor out-of-state PAC (ID#:_ Amount of Contribution (\$) 02/29/2024 \$105.00 Gonzales, Kyla Contributor address; City; State; Zip Code Katy, TX 77494-0744 Principal occupation / Job title (See Instructions) Employer (See Instructions) HR MANAGER ConocoPhillips Company Date Full name of contributor Amount of Contribution (\$) out-of-state PAC (ID#: 03/15/2024 \$105.00 Gonzales, Kyla Contributor address; City; State; Zip Code Katy, TX 77494-0744 Principal occupation / Job title (See Instructions) Employer (See Instructions) HR MANAGER ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS SCHEDULE A1 1 Total pages Schedule A1: The Instruction Guide explains how to complete this form. Sch: 30/68 Rpt: 33/71 2 FILER NAME Filer ID (Ethics Commission Filers) 3 ConocoPhillips SPIRIT PAC 00053774 Date 4 5 Full name of contributor out-of-state PAC (ID#: 7 Amount of Contribution (\$) 02/29/2024 Green, Shawn \$25.00 6 Contributor address; City; State; Zip Code Houston, TX 77008-2101 8 Principal occupation / Job title (See Instructions) 9 Employer (See Instructions) PROCUREMENT MANAGER CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 03/15/2024 Green, Shawn \$25.00 Contributor address; City; State; Zip Code Houston, TX 77008-2101 Principal occupation / Job title (See Instructions) Employer (See Instructions) PROCUREMENT MANAGER CONOCOPHILLIPS COMPANY Full name of contributor Amount of Contribution (\$) Date out-of-state PAC (ID#: 02/29/2024 Gresh, Philip \$105.00 Contributor address; City; State; Zip Code Houston, TX 77024-4936 Principal occupation / Job title (See Instructions) Employer (See Instructions) FINANCE MANAGER CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 03/15/2024 \$105.00 Gresh, Philip Contributor address; City; State; Zip Code Houston, TX 77024-4936 Principal occupation / Job title (See Instructions) Employer (See Instructions) FINANCE MANAGER CONOCOPHILLIPS COMPANY Date Full name of contributor Amount of Contribution (\$) out-of-state PAC (ID#: 03/15/2024 \$5.00 Groves, Jason Contributor address; City; State; Zip Code Louisville, TN 37777-4607 Principal occupation / Job title (See Instructions) Employer (See Instructions) BUYER ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS SCHEDULE A1 1 Total pages Schedule A1: The Instruction Guide explains how to complete this form. Sch: 31/68 Rpt: 34/71 2 FILER NAME Filer ID (Ethics Commission Filers) 3 ConocoPhillips SPIRIT PAC 00053774 Date 4 5 Full name of contributor out-of-state PAC (ID#: 7 Amount of Contribution (\$) 02/29/2024 Haggenmiller, Patrick \$25.00 6 Contributor address; City; State; Zip Code Glencoe, MN 55336-3120 8 Principal occupation / Job title (See Instructions) 9 Employer (See Instructions) UPSTREAM OPERATIONS SPECIALIST CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 03/15/2024 Haggenmiller, Patrick \$25.00 Contributor address; City; State; Zip Code Glencoe, MN 55336-3120 Principal occupation / Job title (See Instructions) Employer (See Instructions) UPSTREAM OPERATIONS SPECIALIST CONOCOPHILLIPS COMPANY Full name of contributor Amount of Contribution (\$) Date out-of-state PAC (ID#: 02/29/2024 Haley, John \$25.00 Contributor address; City; State; Zip Code Midland, TX 79706-1717 Principal occupation / Job title (See Instructions) Employer (See Instructions) ENVIRON SPECIALIST CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 03/15/2024 \$25.00 Haley, John Contributor address; City; State; Zip Code Midland, TX 79706-1717 Principal occupation / Job title (See Instructions) Employer (See Instructions) ENVIRON SPECIALIST CONOCOPHILLIPS COMPANY Date Full name of contributor Amount of Contribution (\$) out-of-state PAC (ID#: 02/29/2024 \$10.42 Hanss, David Contributor address; City; State; Zip Code Midland, TX 79705-1905 Principal occupation / Job title (See Instructions) Employer (See Instructions) MANAGING COUNSEL CONOCOPHILLIPS COMPANY

SCHEDULE	A1
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The Instruction Guide explains how to complete this form.			1	Total pages Schedule A1: Sch: 32/68 Rpt: 35/71		
2	FILER NAME	ЛЕ		3	Filer ID (Ethics Commission	I Filers)
	ConocoPhilli	ips SPIRIT PAC			00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	03/15/2024	Hanss, David	,			\$10.42
		6 Contributor address; City; State; Zip Code		ł		
			,			
			!			
		Midland, TX 79705-1905	1			
8	Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	 3)		
	MANAGING		CONOCOPHILLIPS CO		PANY	
⊢	Date	Full name of contributor out-of-state PAC (ID#:		Γ	Amount of Contribution (\$)	
	02/29/2024	Hardin, Jennifer	' !			\$20.82
	021231202-1			ł		Ψ20.02
		Contributor address; City; State; Zip Code	,			
			!			
		Houston, TX 77096-5118	,			
┝	Dringingloog		Employer (Soo Instruction)			
	MANAGING	upation / Job title (See Instructions)	Employer (See Instructions CONOCOPHILLIPS CO			
L						
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/15/2024	Hardin, Jennifer				\$20.82
		Contributor address; City; State; Zip Code	,	1		
			!			
			,			
		Houston, TX 77096-5118	!			
		upation / Job title (See Instructions)	Employer (See Instructions			
	MANAGING	COUNSEL	CONOCOPHILLIPS COMPANY			
F	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	03/15/2024	Harmon, Andrew	!			\$5.00
		Contributor address; City; State; Zip Code		1		
			,			
			,			
		Cypress, TX 77429-6107	1			
\vdash	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	5)		
	FINANCE SI	PECIALIST	ConocoPhillips Compan	ıy		
F	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	02/29/2024	Harrington, Joey				\$10.00
				•		
			!			
			!			
		Washington, DC 20008-4147	!			
┢	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	5)		
	GOVT AFFA	AIRS ADVISOR	ConocoPhillips Compan	۱y		
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The Instruction Guide explains how to complete this form.		1	Total pages Schedule A1: Sch: 33/68 Rpt: 36/71			
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	ConocoPhilli	ps SPIRIT PAC			00053774	,
4	Date	5 Full name of contributor Out-of-state PAC (ID#:)		7	Amount of Contribution (\$)	
	03/15/2024	Harrington, Joey	/		(+)	\$10.00
		6 Contributor address; City; State; Zip Code		•		+_0.00
		Contributor address, City, State, Zip Code				
		Washington, DC 20008-4147				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
		IRS ADVISOR	ConocoPhillips Compar			
⊢	Date	Full name of contributor Out-of-state PAC (ID#:		T	Amount of Contribution (\$)	
	02/29/2024	Harrington, John)		Amount of Contribution (\$)	\$15.00
	02/23/2024	-				Ψ15.00
		Contributor address; City; State; Zip Code				
		Houma, LA 70360-7280				
-	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		
		TE & CLAIMS SUPERVISOR	CONOCOPHILLIPS CC		PANY	
⊢				Г		
	Date 03/15/2024	Full name of contributor out-of-state PAC (ID#:_ Harrington, John)		Amount of Contribution (\$)	\$15.00
	03/13/2024	-				ΦT2.00
		Contributor address; City; State; Zip Code				
		Houma, LA 70360-7280				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		TE & CLAIMS SUPERVISOR	CONOCOPHILLIPS CC		PANY	
╞	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	02/29/2024	Harris, Jennifer)		/	\$6.00
	0=,=0,=0= .	Contributor address; City; State; Zip Code				+0100
		Contributor address, City, State, Zip Code				
		Midland, TX 79705-3366				
	Principal occu	I pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		ENGR SUPERVISOR	ConocoPhillips Compar			
⊨	Date	Full name of contributor out-of-state PAC (ID#:	<u> </u>)	Г	Amount of Contribution (\$)	
	02/29/2024	Hazen, Michael)			\$10.00
	0=,=0,=0= .	Contributor address; City; State; Zip Code				+_0.00
		Contributor address, City, State, Zip Code				
		Anchorage, AK 99515-2570				
⊢	Principal occupation / Job title (See Instructions) Employer (See Instructions)		<u>і</u> S)			
CAPITAL PROJECTS SPECIALIST ConocoPhillips Compar						
I						

SCHEDULE A1

	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 34/68 Rpt: 37/71	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		ps SPIRIT PAC			-	00053774	,
4	Date	5 Full name of contributor	of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	03/15/2024	Hazen, Michael					\$10.00
		6 Contributor address; City; State; Zip	Code				
		Anchorage, AK 99515-2570					
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	CAPITAL PH	ROJECTS SPECIALIST		ConocoPhillips Compan	у		
	Date	Full name of contributor	of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/29/2024	Hearn, William					\$5.00
		Contributor address; City; State; Zip	Code				
		Houston, TX 77210-4569					
		pation / Job title (See Instructions)		Employer (See Instructions			
	PRODUCTIO			ConocoPhillips Compan	y		
	Date		of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/15/2024	Hearn, William					\$5.00
		Contributor address; City; State; Zip					
		Houston, TX 77210-4569					
		pation / Job title (See Instructions)		Employer (See Instructions			
	PRODUCTIO			ConocoPhillips Compan	y		
	Date		of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/29/2024	Hendrickson, Debra					\$5.00
		Contributor address; City; State; Zip	Code				
	- · · ·	Broken Arrow, OK 74011-1323					
		pation / Job title (See Instructions)		Employer (See Instructions			
	TAX SPECIA			ConocoPhillips Compan	y		
	Date		of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/15/2024	Hendrickson, Debra					\$5.00
		Contributor address; City; State; Zip	Code				
		Broken Arrow, OK 74011-1323					
		pation / Job title (See Instructions)		Employer (See Instructions			
	TAX SPECIA	ALIST		ConocoPhillips Compan	У		

MONETARY POLITICAL CONTRIBUTIONS SCHEDULE A1 1 Total pages Schedule A1: The Instruction Guide explains how to complete this form. Sch: 35/68 Rpt: 38/71 2 FILER NAME Filer ID (Ethics Commission Filers) 3 ConocoPhillips SPIRIT PAC 00053774 Date 4 5 Full name of contributor out-of-state PAC (ID#: 7 Amount of Contribution (\$) 02/29/2024 Herring, Matthew \$10.00 6 Contributor address; City; State; Zip Code Conroe, TX 77384-4182 8 Principal occupation / Job title (See Instructions) 9 Employer (See Instructions) LAND SPECIALIST CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 02/29/2024 \$105.00 Hoang, Lily Contributor address; City; State; Zip Code Sugar Land, TX 77479-3503 Principal occupation / Job title (See Instructions) Employer (See Instructions) CONOCOPHILLIPS COMPANY TAX MANAGER Full name of contributor Amount of Contribution (\$) Date out-of-state PAC (ID#: 03/15/2024 Hoang, Lily \$105.00 Contributor address; City; State; Zip Code Sugar Land, TX 77479-3503 Principal occupation / Job title (See Instructions) Employer (See Instructions) TAX MANAGER CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 02/29/2024 \$5.00 Holly, Jeffrey Contributor address; City; State; Zip Code Midland, TX 79701-6103 Principal occupation / Job title (See Instructions) Employer (See Instructions) DRILLING SUPERVISOR CONOCOPHILLIPS COMPANY Date Full name of contributor Amount of Contribution (\$) out-of-state PAC (ID#: 03/15/2024 Holly, Jeffrey \$5.00 Contributor address; City; State; Zip Code Midland, TX 79701-6103 Principal occupation / Job title (See Instructions) Employer (See Instructions) DRILLING SUPERVISOR CONOCOPHILLIPS COMPANY

SCHEDULE	A1
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The Instruc	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 36/68 Rpt: 39/71	
2 FILER NAME			3	Filer ID (Ethics Commission	ו Filers)
ConocoPhillip	ps SPIRIT PAC			00053774	
4 Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
02/29/2024	Hoofard, Ronald				\$10.00
	6 Contributor address; City; State; Zip Code		.		
	Dallas, TX 75206-5720		Ť		
		9 Employer (See Instruction			
	IER APPLICATIONS SPECIALIST	ConocoPhillips Compa	ny —		
Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
03/15/2024	03/15/2024 Hoofard, Ronald				\$10.00
	Contributor address; City; State; Zip Code				
	Dallas, TX 75206-5720				
Principal occur	pation / Job title (See Instructions)	Employer (See Instruction	L s)		
	IER APPLICATIONS SPECIALIST	ConocoPhillips Compa			
		-			
Date	Full name of contributor 🛛 out-of-state PAC (ID#-)		Amount of Contribution (\$)	
Date 02/29/2024	Full name of contributor out-of-state PAC (ID#: Hrap, Heather)		Amount of Contribution (\$)	\$105.00
	Hrap, Heather)		Amount of Contribution (\$)	\$105.00
)		Amount of Contribution (\$)	\$105.00
	Hrap, Heather)		Amount of Contribution (\$)	\$105.00
02/29/2024	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431			Amount of Contribution (\$)	\$105.00
02/29/2024 Principal occup	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions)	Employer (See Instruction			\$105.00
02/29/2024	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions)				\$105.00
02/29/2024 Principal occur HR MANAGE Date	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor out-of-state PAC (ID#:_	Employer (See Instruction			
02/29/2024 Principal occup HR MANAGE	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER	Employer (See Instruction		PANY	\$105.00
02/29/2024 Principal occur HR MANAGE Date	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor out-of-state PAC (ID#:_	Employer (See Instruction		PANY	
02/29/2024 Principal occur HR MANAGE Date	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor out-of-state PAC (ID#:	Employer (See Instruction		PANY	
02/29/2024 Principal occur HR MANAGE Date	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor out-of-state PAC (ID#: Hrap, Heather Contributor address; City; State; Zip Code	Employer (See Instruction		PANY	
02/29/2024 Principal occur HR MANAGE Date 03/15/2024	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor out-of-state PAC (ID#: Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431	Employer (See Instruction CONOCOPHILLIPS CO		PANY	
02/29/2024 Principal occur HR MANAGE Date 03/15/2024	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor out-of-state PAC (ID#: Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions)	Employer (See Instruction	IMC	PANY Amount of Contribution (\$)	
02/29/2024 Principal occur HR MANAGE 03/15/2024 Principal occur HR MANAGE	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor out-of-state PAC (ID#: Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER	Employer (See Instruction CONOCOPHILLIPS CO	IMC	PANY Amount of Contribution (\$) PANY	
02/29/2024 Principal occur HR MANAGE Date 03/15/2024 Principal occur	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor out-of-state PAC (ID#: Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor out-of-state PAC (ID#:	Employer (See Instruction CONOCOPHILLIPS CO	IMC	PANY Amount of Contribution (\$)	
02/29/2024 Principal occur HR MANAGE Date 03/15/2024 Principal occur HR MANAGE Date	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor	Employer (See Instruction CONOCOPHILLIPS CO	IMC	PANY Amount of Contribution (\$) PANY	\$105.00
02/29/2024 Principal occur HR MANAGE Date 03/15/2024 Principal occur HR MANAGE Date	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor out-of-state PAC (ID#: Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor out-of-state PAC (ID#:	Employer (See Instruction CONOCOPHILLIPS CO	IMC	PANY Amount of Contribution (\$) PANY	\$105.00
02/29/2024 Principal occur HR MANAGE Date 03/15/2024 Principal occur HR MANAGE Date	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor	Employer (See Instruction CONOCOPHILLIPS CO	IMC	PANY Amount of Contribution (\$) PANY	\$105.00
02/29/2024 Principal occur HR MANAGE Date 03/15/2024 Principal occur HR MANAGE Date	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor	Employer (See Instruction CONOCOPHILLIPS CO	IMC	PANY Amount of Contribution (\$) PANY	\$105.00
02/29/2024 Principal occur HR MANAGE 03/15/2024 Principal occur HR MANAGE Date 02/29/2024	Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor Hrap, Heather Contributor address; City; State; Zip Code Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor In the out-of-state PAC (ID#: Houston, TX 77008-4431 pation / Job title (See Instructions) ER Full name of contributor In the out-of-state PAC (ID#: Hunter, Aaron Contributor address; City; State; Zip Code	Employer (See Instruction CONOCOPHILLIPS CO		PANY Amount of Contribution (\$) PANY	\$105.00

SCHEDULE	Α	1
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	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 37/68 Rpt: 40/71	
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	ConocoPhilli	ips SPIRIT PAC			00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	03/15/2024	Hunter, Aaron				\$208.30
		6 Contributor address; City; State; Zip Code		1		
Ļ	Duin single oppi	Midland, TX 79707-5022		ŕ		
8	Principal occu UPSTREAM	upation / Job title (See Instructions)	9 Employer (See Instructions CONOCOPHILLIPS CO			
				ייעיי ד		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	*10.00
	02/29/2024	Hunter, Matthew				\$10.00
		Contributor address; City; State; Zip Code				
		Rosharon, TX 77583-8082				
\vdash	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u> </u> ເ)		
	•	1 MANAGER	ConocoPhillips Compan			
╞	Date	Full name of contributor Out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	02/29/2024	Hutcherson, Mark	/			\$1.00
				1		-
		Katy, TX 77494-3326				
	-	upation / Job title (See Instructions)	Employer (See Instructions			
	UPSTREAM	I ENGR SUPERVISOR	ConocoPhillips Compan	ıy		
	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	03/15/2024	Hutcherson, Mark				\$1.00
		Contributor address; City; State; Zip Code				
		Katy, TX 77494-3326				
\vdash	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u>ا</u> د)		
		I ENGR SUPERVISOR	ConocoPhillips Compan			
╞	Date	Full name of contributor out-of-state PAC (ID#:		ŕ	Amount of Contribution (\$)	
	02/29/2024	Irwin, Markus	,			\$10.00
	•					
		Stockdale, TX 78160				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	;)		
	FIELD SUPE	ERVISOR	CONOCOPHILLIPS CO	M	PANY	

SCHEDULE	A1
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The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 38/68 Rpt: 41/71	
2 FILER NAME			3	Filer ID (Ethics Commission	n Filers)
ConocoPhilli	ips SPIRIT PAC			00053774	
4 Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
03/15/2024	Irwin, Markus	,			\$10.00
	6 Contributor address; City; State; Zip Code	,	1		
	1	,			
		,			
	Stockdale, TX 78160	. <u> </u>			
	ipation / Job title (See Instructions)	9 Employer (See Instructions			
FIELD SUPE	£RVISOR	CONOCOPHILLIPS CO)Mr	'ANY	
Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
02/29/2024	Isaacson, Erec				\$104.00
	Contributor address; City; State; Zip Code	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1		
		,			
		,			
	Anchorage, AK 99516-4418	· · · · · · · · · · · · · · · · · · ·			
	Ipation / Job title (See Instructions)	Employer (See Instructions			
UPSTREAM		ConocoPhillips Compan	ıy		
Date)	Γ	Amount of Contribution (\$)	
03/15/2024	Isaacson, Erec				\$104.00
	Contributor address; City; State; Zip Code		1		
		,			
		,			
	Anchorage, AK 99516-4418	1			
	Ipation / Job title (See Instructions)	Employer (See Instructions			
UPSTREAM		ConocoPhillips Compan	ıy		
Date	Full name of contributor out-of-state PAC (ID#:)]	Amount of Contribution (\$)	
02/29/2024	Jacob, Felix	!			\$5.00
	Contributor address; City; State; Zip Code	1]		
		,			
1	Current and TV 77470 0101	,			
Dringing occu	Sugar Land, TX 77479-2181	Translaver (See Instruction)	<u> </u>		
Principal occup IS SUPERVI	ipation / Job title (See Instructions) ISOR	Employer (See Instructions CONOCOPHILLIPS CO		٦ ٨ NIV	
			71v1.		
Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	ተር ባብ
03/15/2024	Jacob, Felix				\$5.00
	Contributor address; City; State; Zip Code	,			
		,			
	Sugar Land, TX 77479-2181	,			
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	د) ا		
IS SUPERVI		CONOCOPHILLIPS CO		σανιγ	
			<u> </u>		

SCHEDULE	A1
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1 Total pages Schedule A1: Sch: 39/68 Rpt: 42/71 3 Filer ID (Ethics Commission Filers)
00053774
) 7 Amount of Contribution (\$)
\$30.00
See Instructions)
nillips Company
) Amount of Contribution (\$)
\$11.00
See Instructions)
nillips Company
) Amount of Contribution (\$)
\$11.00
See Instructions)
nillips Company
) Amount of Contribution (\$)
) Amount of Contribution (\$) \$167.00
See Instructions)
PHILLIPS COMPANY
) Amount of Contribution (\$)
) Amount of Contribution (\$) \$167.00

SCHEDULE	A1
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The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 40/68 Rpt: 43/71	
2 FILER NAME			3	Filer ID (Ethics Commission	Filers)
ConocoPhill	ips SPIRIT PAC			00053774	
4 Date	5 Full name of contributor Out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
02/29/2024	Johnson, Curtis				\$3.00
	6 Contributor address; City; State; Zip Code		ł		+0.00
	Contributor address, City, State, Zip Code				
	Anchorage, AK 99516-7521				
8 Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	5)		
CAPITAL PI	ROJECTS SUPERVISOR	ConocoPhillips Compan			
Date	Full name of contributor Out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
03/15/2024	Johnson, Curtis)			\$3.00
00,10,2021	Contributor address; City; State; Zip Code		ł		\$0.00
	Contributor address, City, State, Zip Code				
	Anchorage, AK 99516-7521				
Principal occu	Ipation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	ROJECTS SUPERVISOR	ConocoPhillips Compan			
Date	Full name of contributor Out-of-state PAC (ID#:)	Ī	Amount of Contribution (\$)	
02/29/2024	Jones, Jill)			\$25.00
02/23/2024					Ψ20.00
	Contributor address; City; State; Zip Code				
	Bartlesville, OK 74006-6980				
Principal occu	I upation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	NG ANALYST	CONOCOPHILLIPS CO		PANY	
Date	Full name of contributor Out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
03/15/2024	Jones, Jill)			\$25.00
	Contributor address; City; State; Zip Code		•		+_0.00
	Contributor address, City, State, Zip Code				
	Bartlesville, OK 74006-6980				
Principal occu	I Ipation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	NG ANALYST	CONOCOPHILLIPS CO		PANY	
Date	Full name of contributor Out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
02/29/2024	Joshi, Vikrant)			\$7.50
			ł		<i></i>
	Contributor address, City, State, Zip Code				
	Fulshear, TX 77441-1757				
Principal occu	I upation / Job title (See Instructions)	Employer (See Instructions	1 S)		
	JECT ENGINEER	ConocoPhillips Compan			
			-		

SCHEDULE	A1
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	The Instruction Guide explains how to complete this form.			1	Total pages Schedule A1: Sch: 41/68 Rpt: 44/71	
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	ConocoPhillips SPIRIT PAC				00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
	03/15/2024	Joshi, Vikrant	,			\$7.50
	00,20,20	6 Contributor address; City; State; Zip Code				* · · - ·
		Continuation address, City, State, Zip Code				
		Fulshear, TX 77441-1757				
0	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
ľ		ECT ENGINEER	ConocoPhillips Compan			
				y		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/29/2024	Kerr, Brandon				\$10.00
		Contributor address; City; State; Zip Code				
		Cypress, TX 77433-2411				
		pation / Job title (See Instructions)	Employer (See Instructions			
	REAL PROP	PERTY MANAGER	ConocoPhillips Compan	У		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/29/2024	King, Warwick				\$105.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77009-6039				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;)		
	UPSTREAM	MANAGER	ConocoPhillips Compan	У		
F	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/15/2024	King, Warwick	,			\$105.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77009-6039				
	Principal occu	I pation / Job title (See Instructions)	Employer (See Instructions	;)		
	UPSTREAM		ConocoPhillips Compan			
╞	Data	Full name of contributor Out-of-state PAC (ID#:	· · · ·	_	Amount of Contribution (P)	
	Date 02/29/2024	King, Wendy)		Amount of Contribution (\$)	\$200.00
	0212312024					φ200.00
		Contributor address; City; State; Zip Code				
		Houston TX 77000 6020				
	Drineirel eeu	Houston, TX 77009-6039	Employer (Cas Instructions			
		pation / Job title (See Instructions)	Employer (See Instructions			
	UPSTREAM	MANAGER	ConocoPhillips Compan	У		

SCHEDULE	A1
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The Instru	uction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 42/68 Rpt: 45/71	
2 FILER NAME			3	Filer ID (Ethics Commission	n Filers)
ConocoPhill	lips SPIRIT PAC			00053774	
4 Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
03/15/2024	King, Wendy				\$200.00
	6 Contributor address; City; State; Zip Code				
	Houston, TX 77009-6039		L		
	upation / Job title (See Instructions)	9 Employer (See Instructions)			
UPSTREAM	/ MANAGER	ConocoPhillips Company	y		
Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
02/29/2024	Kobermann, Elizabeth				\$5.00
	Contributor address; City; State; Zip Code				
	Fulshear, TX 77441-4417	<u> </u>			
-	upation / Job title (See Instructions)	Employer (See Instructions)			
TRAINING/L	DEV SUPERVISOR	ConocoPhillips Company	У		
Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
03/15/2024	Kobermann, Elizabeth				\$5.00
	Contributor address; City; State; Zip Code				
	Fulshear, TX 77441-4417		Ļ		
	upation / Job title (See Instructions)	Employer (See Instructions)			
TRAINING/L	DEV SUPERVISOR	ConocoPhillips Company	у —		
Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
02/29/2024	Korsunskiy, Billie				\$2.00
	Contributor address; City; State; Zip Code				
	Houston TX 77210 4560				
Dringinglagg	Houston, TX 77210-4569	Employer (Cap Instructions)	Ļ		
	upation / Job title (See Instructions) NISTRATION EXECUTIVE	Employer (See Instructions) ConocoPhillips Company			
			у —		
Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	<u>مح مم</u>
02/29/2024					\$5.00
	Contributor address; City; State; Zip Code				
	Sealy, TX 77474-2239				
Principal occu	upation / Job title (See Instructions)	Employer (See Instructions)	<u> </u>		
HR SPECIA		CONOCOPHILLIPS CO		σδνίλ	

SCHEDULE	A1
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⊢						
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 43/68 Rpt: 46/71	
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	ConocoPhilli	ips SPIRIT PAC			00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	03/15/2024	Kostomiris, Charles				\$5.00
		6 Contributor address; City; State; Zip Code				
		Sealy, TX 77474-2239				
8	Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	;)		
	HR SPECIA	LIST	CONOCOPHILLIPS CO	MF	PANY	
	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	02/29/2024	Lai, Jochun				\$10.00
		Contributor address; City; State; Zip Code				
		Katy, TX 77494-4692				
⊢	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	ـــــــــــــــــــــــــــــــــــــ		
	CAPITAL PF	ROJECTS SPECIALIST	CONOCOPHILLIPS CO	MF	PANY	
╞	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	02/29/2024	Lamoreux, Evan				\$6.00
		Contributor address; City; State; Zip Code		1		·
		Cypress, TX 77433-5063				
\vdash	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	ـــــــــــــــــــــــــــــــــــــ		
	PROCUREN	MENT ADVISOR	ConocoPhillips Compan	ıy		
⊨	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	02/29/2024	Lance, Ryan				\$205.00
		Contributor address; City; State; Zip Code		1		• •
		Katy, TX 77450-5373				
\vdash	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	ـــــــــــــــــــــــــــــــــــــ		
	PRES & CE	0	ConocoPhillips Compan	iy		
⊨	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	03/15/2024	Lance, Ryan				\$205.00
	•			1		·
		Katy, TX 77450-5373				
\vdash	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u>ا</u> چ)		
	PRES & CE		ConocoPhillips Compan			
\vdash		1	· ·			

SCHEDULE	A1
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The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 44/68 Rpt: 47/71
2 FILER NAME			3 Filer ID (Ethics Commission Filers)
	ips SPIRIT PAC		00053774
4 Date	5 Full name of contributor out-of-state PAC (ID#:)	7 Amount of Contribution (\$)
02/29/2024	Laughlin, Jeffrey		\$10.00
1	6 Contributor address; City; State; Zip Code		1
I			
	Wasilla, AK 99687-4373		
8 Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	s)
SECURITY A	ADVISOR	CONOCOPHILLIPS CO	OMPANY
Date	Full name of contributor Out-of-state PAC (ID#:_)	Amount of Contribution (\$)
03/15/2024	Laughlin, Jeffrey	,	\$10.00
1	Culturbulor address, City, State, Zip Code		
	Wasilla, AK 99687-4373		
Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)
SECURITY A		CONOCOPHILLIPS CO	,
Date		<u> </u>	Amount of Contribution (\$)
03/15/2024	Full name of contributor out-of-state PAC (ID#: Lavergne, Kellie)	\$20.84
0011012027	-		ψευ.υτ
	Contributor address; City; State; Zip Code		
	Cypress, TX 77433-8054		
Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u></u>
HR SUPERV		CONOCOPHILLIPS CO	,
			-
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
02/29/2024	Law, Martin		\$5.00
	Contributor address; City; State; Zip Code		
l I			
- · · · · · ·	Goliad, TX 77963-0388	<u>1 </u>	
	upation / Job title (See Instructions)	Employer (See Instructions	
UPSTREAM	1 OPS SUPERVISOR	CONOCOPHILLIPS CO	JMPANY
Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)
03/15/2024	Law, Martin		\$5.00
	Contributor address; City; State; Zip Code]
	Goliad, TX 77963-0388		
-	upation / Job title (See Instructions)	Employer (See Instructions	
UPSTREAM	1 OPS SUPERVISOR	CONOCOPHILLIPS CO)MPANY
1			

MONETARY POLITICAL CONTRIBUTIONS SCHEDULE A1 1 Total pages Schedule A1: The Instruction Guide explains how to complete this form. Sch: 45/68 Rpt: 48/71 2 FILER NAME Filer ID (Ethics Commission Filers) 3 ConocoPhillips SPIRIT PAC 00053774 Date 4 5 Full name of contributor out-of-state PAC (ID#: 7 Amount of Contribution (\$) 03/15/2024 Lelarge, Vincent \$300.00 6 Contributor address; City; State; Zip Code Anchorage, AK 99515-2255 8 Principal occupation / Job title (See Instructions) 9 Employer (See Instructions) **UPSTREAM MANAGER** CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 02/29/2024 Lemons, Marc \$175.00 Contributor address; City; State; Zip Code Midland, TX 79707-5047 Principal occupation / Job title (See Instructions) Employer (See Instructions) **UPSTREAM MANAGER** CONOCOPHILLIPS COMPANY Full name of contributor Amount of Contribution (\$) Date out-of-state PAC (ID#: 03/15/2024 \$175.00 Lemons, Marc Contributor address; City; State; Zip Code Midland, TX 79707-5047 Principal occupation / Job title (See Instructions) Employer (See Instructions) **UPSTREAM MANAGER** CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 02/29/2024 \$5.00 Linzy, Kevin Contributor address; City; State; Zip Code Bartlesville, OK 74003-6954 Principal occupation / Job title (See Instructions) Employer (See Instructions) IS SPECIALIST ConocoPhillips Company Date Full name of contributor Amount of Contribution (\$) out-of-state PAC (ID#: 03/15/2024 Linzy, Kevin \$5.00 Contributor address; City; State; Zip Code Bartlesville, OK 74003-6954 Principal occupation / Job title (See Instructions) Employer (See Instructions) IS SPECIALIST ConocoPhillips Company

SCHEDULE	A1
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			Т		
The Instruct	tion Guide explains how to complete this f	orm.	1	Total pages Schedule A1:	
		-		Sch: 46/68 Rpt: 49/71	
2 FILER NAME			1	Filer ID (Ethics Commission	ו Filers)
	IS SPIRIT PAC			00053774	
	5 Full name of contributor out-of-state PAC (ID#:)	7 /	Amount of Contribution (\$)	
02/29/2024					\$105.00
6	6 Contributor address; City; State; Zip Code]		
	Houston, TX 77009-1019				
R Principal occup		9 Employer (See Instructions	l is)		
MANAGING (CONOCOPHILLIPS CO		ANY	
Date	Full name of contributor out-of-state PAC (ID#:)	T /	Amount of Contribution (\$)	
03/15/2024	Lipford, Nelsy	/			\$105.00
	Contributor address; City; State; Zip Code		·		*=
	Houston, TX 77009-1019				
Principal occup	ation / Job title (See Instructions)	Employer (See Instructions	s)		
MANAGING (COUNSEL	CONOCOPHILLIPS CO)MP/	ANY	
Date	Full name of contributor out-of-state PAC (ID#:)	1	Amount of Contribution (\$)	
02/29/2024	Lloyd, Christine				\$105.00
	Contributor address; City; State; Zip Code		"		
	Katy, TX 77494-4773				
	ation / Job title (See Instructions)	Employer (See Instructions	s)		
	MANAGER	CONOCOPHILLIPS CO	OMP/		Y
Date	Full name of contributor out-of-state PAC (ID#:	CONOCOPHILLIPS CC	OMP/	ANY Amount of Contribution (\$)	
	Full name of contributor out-of-state PAC (ID#: Lloyd, Christine	CONOCOPHILLIPS CC	OMP/		\$105.00
Date	Full name of contributor out-of-state PAC (ID#:	CONOCOPHILLIPS CC	OMP/		\$105.00
Date	Full name of contributor out-of-state PAC (ID#: Lloyd, Christine	CONOCOPHILLIPS CC	OMP/		\$105.00
Date	Full name of contributor out-of-state PAC (ID#: Lloyd, Christine Contributor address; City; State; Zip Code	CONOCOPHILLIPS CC	OMP/		\$105.00
Date 03/15/2024	Full name of contributor out-of-state PAC (ID#:_ Lloyd, Christine Contributor address; City; State; Zip Code Katy, TX 77494-4773)	OMP <i>A</i>		\$105.00
Date 03/15/2024	Full name of contributor out-of-state PAC (ID#:_ Lloyd, Christine Contributor address; City; State; Zip Code Katy, TX 77494-4773 ation / Job title (See Instructions)	CONOCOPHILLIPS CO	DMP <i>A</i>	Amount of Contribution (\$)	\$105.00
Date 03/15/2024 Principal occup UPSTREAM N	Full name of contributor out-of-state PAC (ID#:	Employer (See Instructions CONOCOPHILLIPS CO	DMPA	Amount of Contribution (\$)	\$105.00
Date 03/15/2024 Principal occup UPSTREAM N Date	Full name of contributor out-of-state PAC (ID#:_ Lloyd, Christine contributor address; City; State; Zip Code Katy, TX 77494-4773 ation / Job title (See Instructions) MANAGER out-of-state PAC (ID#:_ Full name of contributor out-of-state PAC (ID#:_	Employer (See Instructions CONOCOPHILLIPS CO	DMPA	Amount of Contribution (\$)	
Date 03/15/2024 Principal occup UPSTREAM N	Full name of contributor out-of-state PAC (ID#:_ Lloyd, Christine contributor address; City; State; Zip Code Katy, TX 77494-4773 contributor ation / Job title (See Instructions) MANAGER Full name of contributor Luchetti, Michael	Employer (See Instructions CONOCOPHILLIPS CO	DMPA	Amount of Contribution (\$)	\$105.00
Date 03/15/2024 Principal occup UPSTREAM N Date	Full name of contributor out-of-state PAC (ID#:_ Lloyd, Christine contributor address; City; State; Zip Code Katy, TX 77494-4773 ation / Job title (See Instructions) MANAGER out-of-state PAC (ID#:_ Full name of contributor out-of-state PAC (ID#:_	Employer (See Instructions CONOCOPHILLIPS CO	DMPA	Amount of Contribution (\$)	
Date 03/15/2024 Principal occup UPSTREAM N Date	Full name of contributor out-of-state PAC (ID#:_ Lloyd, Christine contributor address; City; State; Zip Code Katy, TX 77494-4773 contributor ation / Job title (See Instructions) MANAGER Full name of contributor Luchetti, Michael	Employer (See Instructions CONOCOPHILLIPS CO	DMPA	Amount of Contribution (\$)	
Date 03/15/2024 Principal occup UPSTREAM N Date	Full name of contributor out-of-state PAC (ID#:_ Lloyd, Christine contributor address; City; State; Zip Code Katy, TX 77494-4773 contributor ation / Job title (See Instructions) MANAGER Full name of contributor Luchetti, Michael	Employer (See Instructions CONOCOPHILLIPS CO	DMPA	Amount of Contribution (\$)	
Date 03/15/2024 Principal occup UPSTREAM N Date 02/29/2024 	Full name of contributor out-of-state PAC (ID#:_ Lloyd, Christine contributor address; City; State; Zip Code Katy, TX 77494-4773 cation / Job title (See Instructions) MANAGER out-of-state PAC (ID#:_ Full name of contributor out-of-state PAC (ID#:_ Luchetti, Michael contributor address; City; State; Zip Code	Employer (See Instructions CONOCOPHILLIPS CO	DMP4	Amount of Contribution (\$)	

SCHEDULE	A1
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The Instru	iction Guide explains how to complete this fo	orm.		Total pages Schedule A1: Sch: 47/68 Rpt: 50/71	
2 FILER NAME			3 F	Filer ID (Ethics Commission	n Filers)
	lips SPIRIT PAC			00053774	
4 Date	5 Full name of contributor out-of-state PAC (ID#:)	7 4	Amount of Contribution (\$)	
03/15/2024	Luchetti, Michael				\$103.00
	6 Contributor address; City; State; Zip Code		·		
	Katy, TX 77494-6477				
8 Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	IS)		
COMMERC	CIAL MANAGER	CONOCOPHILLIPS CO	OMPA	4NY	
Date	Full name of contributor out-of-state PAC (ID#:)	<i>,</i>	Amount of Contribution (\$)	
02/29/2024	Lundquist, Andrew				\$208.33
	Contributor address; City; State; Zip Code		·		
		I			
		I			
	Great Falls, VA 22066-3535				
Principal occı	upation / Job title (See Instructions)	Employer (See Instructions	IS)		
GOVT AFFA	AIRS MANAGER	ConocoPhillips Compan	ny		
Date	Full name of contributor out-of-state PAC (ID#:)	<i>,</i>	Amount of Contribution (\$)	
03/15/2024					\$208.33
	Contributor address; City; State; Zip Code		·		
		I			
		I			
	Great Falls, VA 22066-3535				
	upation / Job title (See Instructions)	Employer (See Instructions			
GOVT AFFA	AIRS MANAGER	ConocoPhillips Compan	ny		
Date	Full name of contributor out-of-state PAC (ID#:)	<i>F</i>	Amount of Contribution (\$)	
02/29/2024	Mackey, Matthew	I			\$25.00
	Contributor address; City; State; Zip Code		·		
	Houston, TX 77008-7102				
	upation / Job title (See Instructions)	Employer (See Instructions			
FINANCE A		CONOCOPHILLIPS CO		λNΥ	
Date	Full name of contributor out-of-state PAC (ID#:)	/	Amount of Contribution (\$)	
03/15/2024	Mackey, Matthew				\$25.00
	Contributor address; City; State; Zip Code		"		
		I			
	Houston, TX 77008-7102				
-	upation / Job title (See Instructions)	Employer (See Instructions			
FINANCE A	DVISOR	CONOCOPHILLIPS CO		4NY	

SCHEDULE	A1
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The Instruc	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 48/68 Rpt: 51/71
2 FILER NAME			3 Filer ID (Ethics Commission Filers)
	ips SPIRIT PAC		00053774
4 Date	5 Full name of contributor out-of-state PAC (ID#:)	7 Amount of Contribution (\$)
02/29/2024	Mahoney, Mark		\$5.0
	6 Contributor address; City; State; Zip Code		
	Houston TV 77019 5520		
Principal occu	Houston, TX 77018-5538 Ipation / Job title (See Instructions)	9 Employer (See Instructions	
IS ANALYST		ConocoPhillips Compan	
			-
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
03/15/2024	Mahoney, Mark		\$5.00
	Contributor address; City; State; Zip Code		
	Houston, TX 77018-5538		
Principal occu	I Ipation / Job title (See Instructions)	Employer (See Instructions	 IS)
IS ANALYST		ConocoPhillips Compan	
Date	Full name of contributor Out-of-state PAC (ID#:	·)	Amount of Contribution (\$)
02/29/2024	Marroquin, Tegan		\$8.3
	Contributor address; City; State; Zip Code		
	Fulshear, TX 77441-2060		
-	ipation / Job title (See Instructions)	Employer (See Instructions	
PRODUCTIO	ON ENGINEER	CONOCOPHILLIPS CO	OMPANY
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
03/15/2024	Marroquin, Tegan		\$8.3
	Contributor address; City; State; Zip Code		
	Fulshear, TX 77441-2060	1	
	Ipation / Job title (See Instructions)	Employer (See Instructions	
PRODUCTIC		CONOCOPHILLIPS CO	OMPANY
Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)
02/29/2024	Martin, Timothy		
	Contributor address; City; State; Zip Code		
	Heinsten TV 77070 2515		
D in sin al a ser	Houston, TX 77070-2515		<u> </u>
-	Ipation / Job title (See Instructions)	Employer (See Instructions	
UPSTREAM		ConocoPhillips Compan	ny

SCHEDULE	A1
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	The Instru	iction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 49/68 Rpt: 52/71	
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
		lips SPIRIT PAC			00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	03/15/2024					\$10.00
		6 Contributor address; City; State; Zip Code		1		
		Houston, TX 77070-2515				
8	Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions			
	UPSTREAM	/ MANAGER	ConocoPhillips Compan	ny		
_	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	02/29/2024	Mathiasmeier, Thomas				\$105.00
	02,20,202			·		#100.0
		Contributor address; City; State; Zip Code				
			l			
		Katy, TX 77494-2274				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	s)		
	COMMERC	IAL MANAGER	CONOCOPHILLIPS CO	ЭМF	PANY	
-	Date	Full name of contributor out-of-state PAC (ID#:_)	Τ	Amount of Contribution (\$)	
	03/15/2024	Mathiasmeier, Thomas	/			\$105.00
	00/10/2024					Ψ100.00
		Contributor address; City; State; Zip Code	I			
			l			
		Katy, TX 77494-2274				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	s)		
	COMMERC	IAL MANAGER	CONOCOPHILLIPS CO	ЭМF	PANY	
-	Date	Full name of contributor out-of-state PAC (ID#:)	Τ	Amount of Contribution (\$)	
	02/29/2024	McCarthy, Andrew	/			\$10.00
	02/20/202.	-				Ψ±0.00
		Contributor address; City; State; Zip Code	l			
			l			
L		Midland, TX 79707-5061	-			
		upation / Job title (See Instructions)	Employer (See Instructions			
	UPSTREAM	I SUPERVISOR	CONOCOPHILLIPS CO	OME	PANY	
F	Date	Full name of contributor out-of-state PAC (ID#:_)	Т	Amount of Contribution (\$)	
	02/29/2024	McGinn, Troy			· · · · · · · · · · · · · · · · · · ·	\$210.00
	02,20,222	-		·		7
		Contributor address; City; State; Zip Code				
L		Midland, TX 79705-1938				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	s)		
	UPSTREAM	/ MANAGER	CONOCOPHILLIPS CO	ЭМF	PANY	
			1			

MONETARY POLITICAL CONTRIBUTIONS SCHEDULE A1 1 Total pages Schedule A1: The Instruction Guide explains how to complete this form. Sch: 50/68 Rpt: 53/71 2 FILER NAME Filer ID (Ethics Commission Filers) 3 ConocoPhillips SPIRIT PAC 00053774 Date 4 5 Full name of contributor out-of-state PAC (ID#: 7 Amount of Contribution (\$) 03/15/2024 McKenzie, Annessa \$150.00 6 Contributor address; City; State; Zip Code Cypress, TX 77433-0023 8 Principal occupation / Job title (See Instructions) 9 Employer (See Instructions) **IS MANAGER** CONOCOPHILLIPS COMPANY Date Full name of contributor Amount of Contribution (\$) out-of-state PAC (ID#: 02/29/2024 Mead, Hal \$20.00 Contributor address; City; State; Zip Code Midland, TX 79707-1404 Principal occupation / Job title (See Instructions) Employer (See Instructions) STRATEGIC MANAGER CONOCOPHILLIPS COMPANY Full name of contributor Amount of Contribution (\$) Date out-of-state PAC (ID#: 03/15/2024 Mead, Hal \$20.00 Contributor address; City; State; Zip Code Midland, TX 79707-1404 Principal occupation / Job title (See Instructions) Employer (See Instructions) STRATEGIC MANAGER CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 02/29/2024 \$5.00 Meidl, Judith Contributor address; City; State; Zip Code Bartlesville, OK 74006-2906 Principal occupation / Job title (See Instructions) Employer (See Instructions) CONOCOPHILLIPS COMPANY PROGRAMMER APPLICATIONS SPECIALIST Date Full name of contributor Amount of Contribution (\$) out-of-state PAC (ID#: 02/29/2024 \$150.00 Meznarich, Darren Contributor address; City; State; Zip Code Houston, TX 77079-6823 Principal occupation / Job title (See Instructions) Employer (See Instructions) **BD MANAGER** ConocoPhillips Company

SCHEDULE	A1
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	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 51/68 Rpt: 54/71	
2	FILER NAME			3	Filer ID (Ethics Commission	ı Filers)
-		IPS SPIRIT PAC			00053774	,
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	02/29/2024	Naegle, Casper				\$10.00
		6 Contributor address; City; State; Zip Code		1		
		Bartlesville, OK 74006-5918				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
0	IS SUPERVI		ConocoPhillips Compan			
╞				יי ד	Amount of Contribution (\$)	
	Date 03/15/2024)		Amount of Contribution (\$)	\$10.00
	03/13/2024	Naegle, Casper				ΦΤΟ'ΟΟ
		Contributor address; City; State; Zip Code				
		Bartlesville, OK 74006-5918				
\vdash	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		
	IS SUPERVI		ConocoPhillips Compan			
⊨	Date	Full name of contributor Out-of-state PAC (ID#:)	T	Amount of Contribution (\$)	
	02/29/2024	Nelson, Coby	/			\$20.00
	021201202	-		•		Ψ20.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77079-6414				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	HSE SPECI/	ALIST	CONOCOPHILLIPS CO	M	PANY	
F	Date	Full name of contributor out-of-state PAC (ID#:)	Ī	Amount of Contribution (\$)	
	03/15/2024	Nelson, Coby				\$20.00
		Contributor address; City; State; Zip Code		1		
		Houston, TX 77079-6414	1			
		Ipation / Job title (See Instructions)	Employer (See Instructions			
	HSE SPECI		CONOCOPHILLIPS CO) /	PANY	
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	_
	02/29/2024	Nelson, Riley				\$21.00
		Contributor address; City; State; Zip Code]		
		United TV 77077 0405				
	D i sinchees	Houston, TX 77077-2425		Ĺ		
		ipation / Job title (See Instructions)	Employer (See Instructions			
	LAND SUPE	.RVISUR	ConocoPhillips Compan	ıy		

SCHEDULE	A1
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, 7	Гhe Instru	iction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 52/68 Rpt: 55/71	
2 F	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
C	ConocoPhill	lips SPIRIT PAC			00053774	
4 C	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
C	03/15/2024					\$21.00
		6 Contributor address; City; State; Zip Code		1		
		Houston, TX 77077-2425				
8 F	Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	5)		
L	LAND SUPE	ERVISOR	ConocoPhillips Compan	٦y		
[Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
C	03/15/2024	Newman, Katharine				\$1.00
		Contributor address; City; State; Zip Code	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1		
	· · · ·	Bellaire, TX 77401-3714	<u>1 /2 </u>	Ĺ		
	Principal occu ATTORNEY	upation / Job title (See Instructions)	Employer (See Instructions			
-			ConocoPhillips Compan			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	÷5 00
ι	02/29/2024	North, Anitra				\$5.00
		Contributor address; City; State; Zip Code				
		Katy, TX 77494-0262				
F	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	⊥		
F	FINANCE S	PECIALIST	ConocoPhillips Compan	лy		
[Date	Full name of contributor out-of-state PAC (ID#:_)	Γ	Amount of Contribution (\$)	
C	03/15/2024	North, Anitra				\$5.00
		Contributor address; City; State; Zip Code				
		Katy, TX 77494-0262	1			
	•	upation / Job title (See Instructions)	Employer (See Instructions			
		PECIALIST	ConocoPhillips Compan	1y —		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$1.00
U	02/29/2024	Nunez, Allen				\$1.00
		Contributor address; City; State; Zip Code				
		Floresville, TX 78114-6544				
F	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
ι	JPSTREAN	OPERATIONS SPECIALIST	CONOCOPHILLIPS CO) M	PANY	
			1			

MONETARY POLITICAL CONTRIBUTIONS SCHEDULE A1 1 Total pages Schedule A1: The Instruction Guide explains how to complete this form. Sch: 53/68 Rpt: 56/71 2 FILER NAME Filer ID (Ethics Commission Filers) 3 ConocoPhillips SPIRIT PAC 00053774 Date 4 5 Full name of contributor out-of-state PAC (ID#: 7 Amount of Contribution (\$) 02/29/2024 Nuss, Dennis \$12.50 6 Contributor address; City; State; Zip Code Katy, TX 77494-1964 8 Principal occupation / Job title (See Instructions) 9 Employer (See Instructions) PUBLIC AFFAIRS SUPERVISOR CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 03/15/2024 Nuss, Dennis \$12.50 Contributor address; City; State; Zip Code Katy, TX 77494-1964 Principal occupation / Job title (See Instructions) Employer (See Instructions) PUBLIC AFFAIRS SUPERVISOR CONOCOPHILLIPS COMPANY Full name of contributor Amount of Contribution (\$) Date out-of-state PAC (ID#:_ 03/15/2024 O'Brien, Andy \$416.66 Contributor address; City; State; Zip Code Spring, TX 77386-3290 Principal occupation / Job title (See Instructions) Employer (See Instructions) **UPSTREAM MANAGER** CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 02/29/2024 Olds, Nicholas \$208.33 Contributor address; City; State; Zip Code Katy, TX 77494-8624 Principal occupation / Job title (See Instructions) Employer (See Instructions) **UPSTREAM MANAGER** CONOCOPHILLIPS COMPANY Date Full name of contributor Amount of Contribution (\$) out-of-state PAC (ID#: 03/15/2024 \$208.33 Olds, Nicholas Contributor address; City; State; Zip Code Katy, TX 77494-8624 Principal occupation / Job title (See Instructions) Employer (See Instructions) UPSTREAM MANAGER CONOCOPHILLIPS COMPANY

SCHEDULE A1

	The Instruc	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 54/68 Rpt: 57/71	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	ConocoPhilli	IPS SPIRIT PAC			00053774	,
4	Date	5 Full name of contributor out-of-state PAC (ID#:	:)	7	Amount of Contribution (\$)	
	02/29/2024	Pantazis, Thomasine				\$50.00
		6 Contributor address; City; State; Zip Code		1		
		Houston, TX 77025-2512				
8		pation / Job title (See Instructions)	9 Employer (See Instructions			
	MANAGING	COUNSEL	CONOCOPHILLIPS CO	DMI	PANY	
	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	03/15/2024	Pantazis, Thomasine				\$50.00
		Contributor address; City; State; Zip Code		1		
	T 1 1 1 4 4 4 4 4	Houston, TX 77025-2512		Ĺ		
		pation / Job title (See Instructions)	Employer (See Instructions			
	MANAGING		CONOCOPHILLIPS CO			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/15/2024	Pashen, Mark]		\$20.00
		Contributor address; City; State; Zip Code				
		Hauston TV 77910 AEGO				
\vdash	Dringingl oppu	Houston, TX 77210-4569 pation / Job title (See Instructions)	Employer (See Instructions	-)		
	UPSTREAM		Employer (See Instructions ConocoPhillips Compan			
╘			· · · ·	Т		
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	ቀ7 60
	02/29/2024	Pattison, Ross				\$7.50
		Contributor address; City; State; Zip Code				
		Bartlesville, OK 74006-2918				
⊢	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>ا</u> ج)		
		NG ANALYST	ConocoPhillips Compan			
╞				., Т	Account of Contribution (\$)	
	Date 03/15/2024	Full name of contributor Out-of-state PAC (ID#: Pattison, Ross)		Amount of Contribution (\$)	\$7.50
	03/13/2024			•		Φ1.00
		Contributor address; City; State; Zip Code				
		Bartlesville, OK 74006-2918				
┝	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		NG ANALYST	ConocoPhillips Compan			
⊢			<u> </u>			

SCHEDULE	A1
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	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 55/68 Rpt: 58/71	
2	FILER NAME			3	Filer ID (Ethics Commission	ı Filers)
		ips SPIRIT PAC			00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
	03/15/2024	Pearson, James				\$20.00
		6 Contributor address; City; State; Zip Code		1		
		Katy, TX 77494-2710				
8	Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	PROCUREN	MENT MANAGER	ConocoPhillips Compan	ny		
	Date	Full name of contributor out-of-state PAC (ID#:)	Τ	Amount of Contribution (\$)	
	02/29/2024	Pittman, Brian				\$105.00
		Contributor address; City; State; Zip Code		·		
		Houston, TX 77079-6169				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	s)		
	FINANCE M	ANAGER	CONOCOPHILLIPS CO	OMF	PANY	
F	Date	Full name of contributor out-of-state PAC (ID#:_)	Τ	Amount of Contribution (\$)	
	03/15/2024	Pittman, Brian				\$105.00
		Houston, TX 77079-6169				
\vdash	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	FINANCE M	IANAGER	CONOCOPHILLIPS CO	ЭМF	YANY	
╞	Date	Full name of contributor Out-of-state PAC (ID#:_)	Τ	Amount of Contribution (\$)	
	03/15/2024	Potts, Anita			· · · · · · · · · · · · · · · · · · ·	\$10.00
	•••	Contributor address; City; State; Zip Code		·		Ŧ -
		Commonitor address, Gry, State, Ep Code				
		Bartlesville, OK 74006-6209				
┢	Principal occu	Jupation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		NG SPECIALIST	CONOCOPHILLIPS CO		PANY	
⊢	Date	Full name of contributor out-of-state PAC (ID#:_	<u> </u>)	Τ	Amount of Contribution (\$)	
	02/29/2024	Prill, Jakob	/			\$20.00
	02/20/202			.		¥=0.0-
		Continuutor address, City, State, Zip Code				
		Jenks, OK 74037-3800				
┝	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u>ال</u>		
		NG SPECIALIST	CONOCOPHILLIPS CO		PANY	
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SCHEDULE	A1
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6 Contributor address; City; State; Zip Code Eagle River, AK 99577-8673 Eagle River, AK 99577-8673 8 Principal occupation / Job title (See Instructions) HSE REPRESENTATIVE 9 Employer (See Instructions) ConocoPhillips Company Date Full name of contributor out-of-state PAC (ID#:) Retzlaff, Dirk Amount of Contribution (\$) 03/15/2024 Full name of contributor out-of-state PAC (ID#:) Retzlaff, Dirk S15.0 03/15/2024 Full name of contributor address; City; State; Zip Code Eagle River, AK 99577-8673 S15.0 Principal occupation / Job title (See Instructions) HSE REPRESENTATIVE Employer (See Instructions) ConocoPhillips Company S15.0 Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$) Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$)	The Instruction Guide explains how to complete this form. Sch: 56/68 Rpt: 2 FILER NAME ConocoPhillips SPIRIT PAC 3 Filer ID (Ethics) 4 Date 02/29/2024 5 Full name of contributor out-of-state PAC (ID#:) Retzlaff, Dirk 7 Amount of Contrib 6 Contributor address; City; State; Zip Code 7 Amount of Contrib 8 Principal occupation / Job title (See Instructions) HSE REPRESENTATIVE 9 Employer (See Instructions) ConocoPhillips Company Date Full name of contributor out-of-state PAC (ID#:) Retzlaff, Dirk Amount of Contrib Date Full name of contributor out-of-state PAC (ID#:) Retzlaff, Dirk Amount of Contrib 03/15/2024 Full name of contributor out-of-state PAC (ID#:) Retzlaff, Dirk Amount of Contrib	59/71 Commission Filers) oution (\$) \$15.00
ConocoPhilips SPIRIT PAC 00053774 4 Date 5 Full name of contributor out-of-state PAC (Date) 7 Amount of Contribution (\$) \$15.0 02/29/2024 6 Contributor address: City, State; Zip Code \$15.0 8 Principal occupation / Job tite (See Instructions) 9 Employer (See Instructions) Amount of Contribution (\$) \$15.0 03/15/2024 Full name of contributor out-of-state PAC (Date) Amount of Contribution (\$) 03/15/2024 Retzlaff, Dirk concooPhillips Company Amount of Contribution (\$) \$15.0 03/15/2024 Retzlaff, Dirk concoOPhillips Company Amount of Contribution (\$) \$15.0 03/15/2024 Retzlaff, Dirk contributor address; City, State; Zip Code S15.0 Date Contributor address; City, State; Zip Code S15.0 Date Contributor address; City, State; Zip Code Date Full name of contributor cut-of-state PAC (Date 02/29/2024 Full name of contributor cut-of-state PAC (Date 02/29/2024 <td< td=""><td>ConocoPhillips SPIRIT PAC 00053774 4 Date 5 Full name of contributor out-of-state PAC (ID#:) 7 Amount of Contrib 02/29/2024 Retzlaff, Dirk 6 Contributor address; City; State; Zip Code 7 Amount of Contrib 6 Contributor address; City; State; Zip Code Fagle River, AK 99577-8673 9 Employer (See Instructions) 8 Principal occupation / Job title (See Instructions) 9 Employer (See Instructions) ConocoPhillips Company Date Full name of contributor out-of-state PAC (ID#:) Amount of Contrib 03/15/2024 Full name of contributor out-of-state PAC (ID#:) Amount of Contrib 03/15/2024 Full name of contributor out-of-state PAC (ID#:) Amount of Contrib 03/15/2024 Full name of contributor out-of-state PAC (ID#:) Amount of Contrib</td><td>bution (\$) \$15.00</td></td<>	ConocoPhillips SPIRIT PAC 00053774 4 Date 5 Full name of contributor out-of-state PAC (ID#:) 7 Amount of Contrib 02/29/2024 Retzlaff, Dirk 6 Contributor address; City; State; Zip Code 7 Amount of Contrib 6 Contributor address; City; State; Zip Code Fagle River, AK 99577-8673 9 Employer (See Instructions) 8 Principal occupation / Job title (See Instructions) 9 Employer (See Instructions) ConocoPhillips Company Date Full name of contributor out-of-state PAC (ID#:) Amount of Contrib 03/15/2024 Full name of contributor out-of-state PAC (ID#:) Amount of Contrib 03/15/2024 Full name of contributor out-of-state PAC (ID#:) Amount of Contrib 03/15/2024 Full name of contributor out-of-state PAC (ID#:) Amount of Contrib	bution (\$) \$15.00
ConocoPhilips SPIRIT PAC 00053774 4 Date 5 Full name of contributor	ConocoPhillips SPIRIT PAC 00053774 4 Date 5 Full name of contributor out-of-state PAC (ID#:) 7 Amount of Contrib 02/29/2024 Retzlaff, Dirk 6 Contributor address; City; State; Zip Code 7 Amount of Contrib 6 Contributor address; City; State; Zip Code Eagle River, AK 99577-8673 9 Employer (See Instructions) 9 Employer (See Instructions) 8 Principal occupation / Job title (See Instructions) 9 Employer (See Instructions) Amount of Contrib Date Full name of contributor out-of-state PAC (ID#:) Amount of Contrib 03/15/2024 Full name of contributor out-of-state PAC (ID#:) Amount of Contrib 03/15/2024 Full name of contributor out-of-state PAC (ID#:) Amount of Contrib 03/15/2024 Contributor address; City; State; Zip Code Amount of Contrib	bution (\$) \$15.00
02/29/2024 Retzlaff, Dirk \$15.0 6 Contributor address; City; State, Zip Code \$15.0 8 Principal occupation / Job title (See Instructions) © Employer (See Instructions) ConocoPhillips Company Date Full name of contributor out-of-state PAC (IDP: Amount of Contribution (\$) 9.15/2024 Full name of contributor out-of-state PAC (IDP: Amount of Contribution (\$) 9.15/2024 Full name of contributor out-of-state PAC (IDP: Amount of Contribution (\$) 9.15/2024 Full name of contributor out-of-state PAC (IDP: Amount of Contribution (\$) 9.15/2024 Full name of contributor out-of-state PAC (IDP: Amount of Contribution (\$) 9.16 Contributor address; City; State; Zip Code Amount of Contribution (\$) \$250.0 02/29/2024 Full name of contributor out-of-state PAC (IDP: Amount of Contribution (\$) \$250.0 02/29/2024 Full name of contributor out-of-state PAC (IDP: Amount of Contribution (\$) \$250.0 02/29/2024 Full name of contributor out-of-state PAC (IDP: CONCOPHILLIPS COMPANY \$110.0 02/29/2024 Full name of contributor out-of-state PAC (ID	02/29/2024 Retzlaff, Dirk 6 Contributor address; City; State; Zip Code Eagle River, AK 99577-8673 Employer (See Instructions) 8 Principal occupation / Job title (See Instructions) HSE REPRESENTATIVE 9 Eagle River, AK 99577-8673 9 Employer (See Instructions) ConocoPhillips Company Date Full name of contributor 03/15/2024 Full name of contributor Contributor address; City; State; Zip Code Amount of Contributor	\$15.00
6 Contributor address; City; State; Zip Code Eagle River, AK 99577-8673 9 Employer (See Instructions) NHSE REPRESENTATIVE ConcoPhilips Company Date Full name of contributor out of state PAC (IDF; 03/15/2024 Retzlaff, Dirk Amount of Contribution (\$) Contributor address; City; State; Zip Code Employer (See Instructions) Amount of Contribution (\$) Principal occupation / Job trife (See Instructions) Employer (See Instructions) ConcoPhillips Company Date Full name of contributor out-of-state PAC (IDF; ConcoPhillips Company Date Full name of contributor out-of-state PAC (IDF; ConcoPhillips Company Date Full name of contributor out-of-state PAC (IDF; ConcoPhillips ComPANY 02/29/2024 Robertson, Laura ConcoPhillips ComPANY S250.0 Principal occupation / Job title (See Instructions) Employer (See Instructions) S250.0 Q2/29/2024 Full name of contributor out-of-state PAC (IDF; Amount of Contribution (\$) Q2/29/2024 Full name of contributor out-of-state PAC (IDF; Amount of Contribution (\$) Q2/29/2024 Full name of contributor out	6 Contributor address; City; State; Zip Code Eagle River, AK 99577-8673 8 Principal occupation / Job title (See Instructions) HSE REPRESENTATIVE Date Full name of contributor out-of-state PAC (ID#:) Retzlaff, Dirk 03/15/2024 Full name of contributor Contributor Contributor address; City; State; Zip Code	bution (\$)
Eagle River, AK 99577-3673 Principal occupation / Job title (See Instructions) HSE REPRESENTATIVE P Employer (See Instructions) ConocoPhillips Company Date Full name of contributor out-of-state PAC (ID# Contributor address; City: State; Zip Code Amount of Contribution (\$) \$15.00 Date Full name of contributor out-of-state PAC (ID# Contributor address; City: State; Zip Code Amount of Contribution (\$) \$15.00 Principal occupation / Job title (See Instructions) HSE REPRESENTATIVE Employer (See Instructions) ConocoPhillips Company Amount of Contribution (\$) \$250.00 Date Full name of contributor out-of-state PAC (ID# Contributor address; City: State; Zip Code Amount of Contribution (\$) \$229/2024 Principal occupation / Job title (See Instructions) ConvocOPHILLIPS COMPANY Amount of Contribution (\$) \$110.00 Date Full name of contributor out-of-state PAC (ID# ConvocOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID# Convictor address; City: State; Zip Code Amount of Contribution (\$) \$110.00 Date Full name of contributor out-of-state PAC (ID# Convictor address; City: State; Zip Code Amount of Contribution (\$) \$110.00 Date Full name of contributor out-of-state PAC (ID# Convictor address; City: State; Zip Code Amount of Contribution (\$) \$110.00 Date	Eagle River, AK 99577-8673 8 Principal occupation / Job title (See Instructions) HSE REPRESENTATIVE 9 Employer (See Instructions) ConocoPhillips Company Date Full name of contributor out-of-state PAC (ID#:) Amount of Contributor of Contributor 03/15/2024 Retzlaff, Dirk Amount of Contributor address; City; State; Zip Code	
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Principal occupation / Job title (See Instructions) Employer (See Instructions) STRATEGIC MANAGER CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$) 03/15/2024 Romberg, Barry		
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	Contributor address; City; State; Zip Code Anchorage, AK 99507-6716	
	Contributor address; City; State; Zip Code Anchorage, AK 99507-6716 Principal occupation / Job title (See Instructions) Employer (See Instructions)	

SCHEDULE	A1
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The Instruc	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 57/68 Rpt: 60/71
2 FILER NAME			3 Filer ID (Ethics Commission Filers)
	Ips SPIRIT PAC		00053774
4 Date	5 Full name of contributor out-of-state PAC (ID#:)	7 Amount of Contribution (\$)
02/29/2024	Roszel, Loren		\$10.00
	6 Contributor address; City; State; Zip Code		1
	Bartlesville, OK 74006-6645		
8 Principal occur	pation / Job title (See Instructions)	9 Employer (See Instructions	s)
AUDIT SPEC	CIALIST	CONOCOPHILLIPS CO)MPANY
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
03/15/2024	Roszel, Loren		\$10.00
	Contributor address; City; State; Zip Code		1
	Bartlesville, OK 74006-6645		
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
AUDIT SPEC	CIALIST	CONOCOPHILLIPS CO)MPANY
Date	Full name of contributor Out-of-state PAC (ID#:	l)	Amount of Contribution (\$)
03/15/2024	Rude, Amy	/	\$5.00
00,20,222			·
	Contributor address, City, State, Zip Code		
	Bartlesville, OK 74006-8110		
Principal occu	I pation / Job title (See Instructions)	Employer (See Instructions	1s)
IS SUPERVI		CONOCOPHILLIPS CO	,
Date	Full name of contributor Out-of-state PAC (ID#:	<u> </u>)	Amount of Contribution (\$)
02/29/2024	Rychlik, Garrett	J	\$25.00
02,20,202	-		· · · ·
	Contributor address; City; State; Zip Code		
	Cypress, TX 77433-3803		
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)
UPSTREAM		CONOCOPHILLIPS CO	
Date	Full name of contributor out-of-state PAC (ID#:	<u> </u>	Amount of Contribution (\$)
03/15/2024	Rychlik, Garrett	/	\$25.00
00/10/2021	-		
	Contributor address; City; State; Zip Code		
	Cypress, TX 77433-3803		
Principal occur	pation / Job title (See Instructions)	Employer (See Instructions	c)
UPSTREAM		CONOCOPHILLIPS CO	

SCHEDULE	A1
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The Instruction Guide explains how to complete this form.	1	Total pages Schedule A1: Sch: 58/68 Rpt: 61/71	
2 FILER NAME	3	Filer ID (Ethics Commission	Filers)
ConocoPhillips SPIRIT PAC		00053774	
4 Date 5 Full name of contributor out-of-state PAC (ID#:) 7	Amount of Contribution (\$)	
02/29/2024 Sabine, Scott			\$10.00
6 Contributor address; City; State; Zip Code			
Cypress, TX 77433-5771			
8 Principal occupation / Job title (See Instructions) 9 Employer (See Instructions) SERVICE SUPERVISOR ConocoPhillips Con			
Date Full name of contributor out-of-state PAC (ID#:		Amount of Contribution (\$)	÷10.00
03/15/2024 Sabine, Scott			\$10.00
Contributor address; City; State; Zip Code			
Cypress, TX 77433-5771			
Principal occupation / Job title (See Instructions) Employer (See Instructions)	ructions)		
SERVICE SUPERVISOR ConocoPhillips Co	ompany		
Date Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)	
02/29/2024 Salazar, Louis			\$8.33
Contributor address; City; State; Zip Code			
Albuquerque, NM 87122-3036			
Principal occupation / Job title (See Instructions) Employer (See Instructions) ENVIRON ADVISOR ConocoPhillips ConocoPhil			
Date Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)	<u>ቀ</u> 0 00
03/15/2024 Salazar, Louis			\$8.33
Contributor address; City; State; Zip Code			
Albuquerque, NM 87122-3036			
Principal occupation / Job title (See Instructions) Employer (See Instructions)	ructions)		
ENVIRON ADVISOR ConocoPhillips Co	ompany		
Date Full name of contributor out-of-state PAC (ID#:		Amount of Contribution (\$)	
02/29/2024 Sale, Julie			\$10.00
Contributor address; City; State; Zip Code			
Cherryvale, KS 67335-8802			
Principal occupation / Job title (See Instructions) Employer (See Instr			

SCHEDULE	A1
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6 Contributor address; City, State; Zip Code Cherryvale, KS 67335-8802 Cherryvale, KS 67335-8802 8 Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR 9 Employer (See Instructions) ConocoPhillips Company Date Full name of contributor out-of-state PAC (IDE:) Amount of Contribution (\$) 03/15/2024 Sanders, Leslie Amount of Contribution (\$) \$2.50 Contributor address; City, State; Zip Code Contributor address; City, State; Zip Code Amount of Contribution (\$) Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR Employer (See Instructions) ConcocPhillips Company Amount of Contribution (\$) Date Full name of contributor out-of-state PAC (IDE:) Amount of Contribution (\$) 02/29/2024 Schultz, Caroline							
ConocoPhilips SPIRIT PAC 00053774 4 Date 5 Full name of contributor out-ot-state PAC (Date 7 Amount of Contribution (\$) 03/15/2024 6 Contributor address; City; State; Zip Code 7 Amount of Contribution (\$) \$10.00 8 Principal occupation / Jab title (See Instructions) ACCOUNTING SUPERVISOR 9 Employer (See Instructions) ConcoPhilips Company Amount of Contribution (\$) 03/15/2024 Sander's, Leslie out-of-state PAC (Date Amount of Contribution (\$) 03/15/2024 Sander's, Leslie out-of-state PAC (Date Amount of Contribution (\$) 03/15/2024 Sander's, Leslie out-of-state PAC (Date Amount of Contribution (\$) 03/15/2024 Sander's, Leslie control-state PAC (Date Amount of Contribution (\$) 03/15/2024 Full name of contributor out-of-state PAC (Date Amount of Contribution (\$) 0229/2024 Full name of contributor out-of-state PAC (Date Amount of Contribution (\$) 03/15/2024 Full name of contributor out-of-state PAC (Date Amount of Contribution (\$) 0229/2024 Full name of contributor out-of-state PAC (Date Amount of Contribution (\$) 03/15/2024 Full name of contributor out-of-state PAC (Date <th></th> <td colspan="3">The Instruction Guide explains how to complete this form.</td> <td>1</td> <td></td> <td></td>		The Instruction Guide explains how to complete this form.			1		
4 Date 5 Full name of contributor out-of-state PAC (D#	2	2 FILER NAME			3	Filer ID (Ethics Commission	ı Filers)
03/15/2024 Sate, Julie \$10.00 6 Contributor address; City; State; Zip Code \$10.00 7 Cherryvale, KS 67335-8802 \$10.00 8 Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR \$10.00 03/15/2024 Full name of contributor out-of-state PAC (ID# Amount of Contribution (\$) 03/15/2024 Full name of contributor out-of-state PAC (ID# Amount of Contribution (\$) 03/15/2024 Full name of contributor out-of-state PAC (ID# Amount of Contribution (\$) 02/29/2024 Full name of contributor out-of-state PAC (ID# Amount of Contribution (\$) 02/29/2024 Full name of contributor out-of-state PAC (ID# Amount of Contribution (\$) 03/15/2024 Full name of contributor out-of-state PAC (ID# Amount of Contribution (\$) 03/15/2024 Full name of contributor out-of-state PAC (ID# Amount of Contribution (\$) 03/15/2024 Full name of contributor out-of-state PAC (ID# Amount of Contribution (\$) 03/15/2024 Full name of contributor out-of-state PAC (ID# Amount of Contribution (\$) 03/15/2024 Full name of contributor out-of-state PAC		ConocoPhilli	ps SPIRIT PAC			00053774	
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6 Contributor address; City; State; Zip Code 7 Cherryvale, KS 67335-8802 8 Principal occupation / Job title (See Instructions) 2 Date Full name of contributor out-of-state PAC (De:		03/15/2024	—				\$10.00
3 Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR 9 Employer (See Instructions) ConcoOPhillips Company Date Full name of contributor out-of-state PAC (De:		1					
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8 Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR 9 Employer (See Instructions) ConocoPhillips Company Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$) \$2.50 03/15/2024 Sanders, Leslie		1	Cherryvale, KS 67335-8802		ĺ		
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03/15/2024 Sanders, Leslie \$2.50 Contributor address; City; State; Zip Code Bartlesville, OK 74006-7318 Employer (See Instructions) Principal occupation / Job title (See Instructions) ConcoOPhillips Company Amount of Contribution (\$) Date Full name of contributor	⊨	Date	Full name of contributor		—	Amount of Contribution (\$)	
Contributor address; City; State; Zip Code Bartlesville, OK 74006-7318 Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR Date Full name of contributor O2/29/2024 Anchorage, AK 99501-5031 Principal occupation / Job title (See Instructions) Contributor address; City; State; Zip Code Anchorage, AK 99501-5031 Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR Contributor address; City; State; Zip Code Anchorage, AK 99501-5031 Principal occupation / Job title (See Instructions) Public AFFAIRS SUPERVISOR Contributor address; City; State; Zip Code Anchorage, AK 99501-5031 Principal occupation / Job title (See Instructions) Contributor address; City; State; Zip Code Anchorage, AK 99501-5031 Principal occupation / Job title (See Instructions) Contributor address; City; State; Zip Code Anchorage, AK 99501-5031 Principal occupation / Job title (See Instructions) Contributor address; City; State; Zip Code O2/29/2024 Full name of contributor Out-of-state PAC (ID# <t< td=""><th></th><td></td><td></td><td>/ </td><td></td><td></td><td>\$2 50</td></t<>				/			\$2 50
Bartlesville, OK 74006-7318 Employer (See Instructions) Principal occupation / Job title (See Instructions) ConocoPhillips Company Date Full name of contributor out-of-state PAC (Date) Amount of Contribution (\$) 02/29/2024 Full name of contributor out-of-state PAC (Date) Amount of Contribution (\$) 02/29/2024 Full name of contributor out-of-state PAC (Date) Amount of Contribution (\$) 02/29/2024 Full name of contributor controlstate PAC (Date) Amount of Contribution (\$) Principal occupation / Job title (See Instructions) Employer (See Instructions) CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (Date) Amount of Contribution (\$) 03/15/2024 Full name of contributor out-of-state PAC (Date) Amount of Contribution (\$) 03/15/2024 Full name of contributor out-of-state PAC (Date) Amount of Contribution (\$) Principal occupation / Job title (See Instructions) Employer (See Instructions) Second Public AFF-AIRS SUPERVISOR CONOCOPHILLIPS COMPANY Second Date Anchorage, AK 99501-5031 Employer (See Instructions) Amount of Contribution (\$) 02/29/2024 Full na		0311312024		Į			Ψ2.00
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Contributor address; City; State; Zip Code Anchorage, AK 99501-5031 Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR Date Full name of contributor Out-of-state PAC (ID#:) Amount of Contribution (\$) Schultz, Ronald Contributor address; City; State; Zip Code Brenham, TX 77833-8595 Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions)		Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
Contributor address; City; State; Zip Code Anchorage, AK 99501-5031 Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$) Schultz, Ronald Contributor address; City; State; Zip Code Brenham, TX 77833-8595 Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions)		03/15/2024	Schultz, Caroline				\$25.00
Anchorage, AK 99501-5031 Employer (See Instructions) Principal occupation / Job title (See Instructions) Employer (See Instructions) PUBLIC AFFAIRS SUPERVISOR CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#:) 02/29/2024 Schultz, Ronald Amount of Contribution (\$) Schultz, Ronald Contributor address; City; State; Zip Code Amount of Contribution (\$) Brenham, TX 77833-8595 Employer (See Instructions) Employer (See Instructions)							
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Principal occupation / Job title (See Instructions) Employer (See Instructions) PUBLIC AFFAIRS SUPERVISOR CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$) 02/29/2024 Schultz, Ronald \$45.00 Contributor address; City; State; Zip Code Brenham, TX 77833-8595 Employer (See Instructions) Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions)		ļ					
Principal occupation / Job title (See Instructions) Employer (See Instructions) PUBLIC AFFAIRS SUPERVISOR CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$) 02/29/2024 Schultz, Ronald \$45.00 Contributor address; City; State; Zip Code Brenham, TX 77833-8595 Employer (See Instructions) Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions)		ļ	Anchorage, AK 99501-5031				
PUBLIC AFFAIRS SUPERVISOR CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$) 02/29/2024 Schultz, Ronald \$45.00 Contributor address; City; State; Zip Code Brenham, TX 77833-8595 Fmployer (See Instructions) Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions)		Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ـــــــــــــــــــــــــــــــــــــ		
02/29/2024 Schultz, Ronald \$45.00 Contributor address; City; State; Zip Code \$45.00 Brenham, TX 77833-8595 Employer (See Instructions) Principal occupation / Job title (See Instructions) Employer (See Instructions)						PANY	
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Contributor address; City; State; Zip Code Brenham, TX 77833-8595 Principal occupation / Job title (See Instructions) Employer (See Instructions)				/			\$45.00
Brenham, TX 77833-8595 Principal occupation / Job title (See Instructions) Employer (See Instructions)		021231202-4					Ψ+0.00
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ATTORNEY ConocoPhillips Company							
				ConocoPhillips Compan	y		

SCHEDULE	A1
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	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 60/68 Rpt: 63/71	
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2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	i Filers)
4	Date	5 Full name of contributor out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
	02/29/2024	Schwan, David				\$50.00
	-	6 Contributor address; City; State; Zip Code				*
		Houston, TX 77009-2947				
8	Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	;)		
	ATTORNEY		CONOCOPHILLIPS CO	M	PANY	
	Date	Full name of contributor out-of-state PAC (ID#:_)	Γ	Amount of Contribution (\$)	
	03/15/2024	Schwan, David				\$50.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77009-2947				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	;)		
	ATTORNEY		CONOCOPHILLIPS CO	M	PANY	
F	Date	Full name of contributor out-of-state PAC (ID#:_)	Γ	Amount of Contribution (\$)	
	02/29/2024	Scippa, Raymond				\$5.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77007-2022				
		upation / Job title (See Instructions)	Employer (See Instructions			
	PUBLIC AFF	FAIRS SUPERVISOR	ConocoPhillips Compan	ıy		
Γ	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	03/15/2024	Scippa, Raymond				\$5.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77007-2022				
	-	upation / Job title (See Instructions)	Employer (See Instructions			
L		FAIRS SUPERVISOR	ConocoPhillips Compan	y		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	_
	02/29/2024	Smith, Dylan				\$12.50
		Contributor address; City; State; Zip Code				
		Bartlesville, OK 74003-3026				
		upation / Job title (See Instructions)	Employer (See Instructions			
L	HR SPECIA	LIST	CONOCOPHILLIPS CO	MI	PANY	

SCHEDULE	A1
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The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 61/68 Rpt: 64/71
2 FILER NAME			3 Filer ID (Ethics Commission Filers)
	lips SPIRIT PAC		00053774
4 Date	5 Full name of contributor out-of-state PAC (ID#:)	7 Amount of Contribution (\$)
03/15/2024	Smith, Dylan		\$12.50
	6 Contributor address; City; State; Zip Code		1
	Bartlesville, OK 74003-3026		
		9 Employer (See Instructions	
HR SPECIA	LIST	CONOCOPHILLIPS CO	
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
02/29/2024	Smith, Luke		\$5.00
	Contributor address; City; State; Zip Code		1
	Anchorage, AK 99507-6661		
Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	s)
UPSTREAM	OPERATIONS ADVISOR	ConocoPhillips Compan	ıy
Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)
03/15/2024	Smith, Luke		\$5.00
	Contributor address; City; State; Zip Code	,	1
	Anchorage, AK 99507-6661		
Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	1 S)
UPSTREAM	OPERATIONS ADVISOR	ConocoPhillips Compan	лу
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
02/29/2024	Snider, Steven	/	\$5.00
	Contributor address; City; State; Zip Code		
	Contributor address, City, State, Zip Code		
	Bartlesville, OK 74006-1927		
Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)
•	JCTURE SPECIALIST	CONOCOPHILLIPS CO	
Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)
03/15/2024	Snider, Steven	/	\$5.00
00/10/202	Contributor address; City; State; Zip Code		
	Contributor address, City, State, Zip Code		
	Bartlesville, OK 74006-1927		
Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)
	JCTURE SPECIALIST	CONOCOPHILLIPS CO	

SCHEDULE	A1
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2 FILER NAME			3 Filer ID (Ethics Commission Filers)
	ps SPIRIT PAC		00053774
4 Date	5 Full name of contributor out-of-state PAC (ID#:)	7 Amount of Contribution (\$)
02/29/2024	Startz, Kevin		\$210.00
	6 Contributor address; City; State; Zip Code		
	Houston, TX 77079-3204		<u> </u>
UPSTREAM	pation / Job title (See Instructions) MANAGER	 9 Employer (See Instructions ConocoPhillips Company 	
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
03/15/2024	Stevenson, Colin		\$210.00
	Contributor address; City; State; Zip Code Houston, TX 77077-2792		
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)
	IENT MANAGER	CONOCOPHILLIPS CO	MPANY
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
02/29/2024	Stockman, Clint		\$104.17
	Contributor address; City; State; Zip Code Columbus, TX 78934-5103		
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
COMMERCI	AL MANAGER	CONOCOPHILLIPS CO	MPANY
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
03/15/2024	Stockman, Clint		\$104.17
	Contributor address; City; State; Zip Code		
	Columbus, TX 78934-5103		
	pation / Job title (See Instructions) AL MANAGER	Employer (See Instructions CONOCOPHILLIPS CO	·
Date	Full name of contributor out-of-state PAC (ID#:	·)	Amount of Contribution (\$)
03/15/2024	Strause, Glynis		\$10.00
	Contributor address; City; State; Zip Code		
	George West, TX 78022-3794		
	pation / Job title (See Instructions)	Employer (See Instructions	
PUBLIC AFF	FAIRS SPECIALIST	CONOCOPHILLIPS CO	MPANY

SCHEDULE	A1
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The Instruc	ction Guide explains how to complete this f	form.	1 Total pages Schedule A1: Sch: 63/68 Rpt: 66/71
2 FILER NAME		3 Filer ID (Ethics Commission Filers)	
	ps SPIRIT PAC		00053774
4 Date	5 Full name of contributor out-of-state PAC (ID#:)	7 Amount of Contribution (\$)
02/29/2024	Stumpff, Ronnie		\$5.00
	6 Contributor address; City; State; Zip Code		
	Bartlesville, OK 74003-5930		
8 Principal occur	pation / Job title (See Instructions)	9 Employer (See Instructions	s)
IS SPECIALI	IST	ConocoPhillips Compan	ny
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
03/15/2024	Stumpff, Ronnie		\$5.00
	Contributor address; City; State; Zip Code		
	Bartlesville, OK 74003-5930		
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	
IS SPECIALI	ST	ConocoPhillips Compan	ny
Date	Full name of contributor out-of-state PAC (ID#:	· ·)	Amount of Contribution (\$)
02/29/2024	Thomas, Joseph		\$25.00
	Contributor address; City; State; Zip Code		
	Katy, TX 77493-2891		
	pation / Job title (See Instructions)	Employer (See Instructions	
ACCOUNTIN	NG SUPERVISOR	CONOCOPHILLIPS CO)MPANY
Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
03/15/2024	Thomas, Joseph		\$25.00
	Contributor address; City; State; Zip Code		
	Katy, TX 77493-2891	-	
	pation / Job title (See Instructions)	Employer (See Instructions	
ACCOUNTIN		CONOCOPHILLIPS CO)MPANY
Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)
02/29/2024	Thompson, James		\$105.00
	Contributor address; City; State; Zip Code		
	Cypress, TX 77433-4042		<u> </u>
	pation / Job title (See Instructions)	Employer (See Instructions	
AUDIT MAN	AGER	CONOCOPHILLIPS CO	JMPANY
		<u> </u>	

SCHEDULE	A1
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			1 Total pages Schodule A1:	
The Instruction	n Guide explains how to complete this fo	orm.	1 Total pages Schedule A1: Sch: 64/68 Rpt: 67/71	
2 FILER NAME ConocoPhillips SI			3 Filer ID (Ethics Commission Fil 00053774	ers)
	Full name of contributor out-of-state PAC (ID#:)	7 Amount of Contribution (\$)	1 OF 00
	Fhompson, James		¢	105.00
6 C	Contributor address; City; State; Zip Code			
	Cypress, TX 77433-4042			
		9 Employer (See Instructions		
AUDIT MANAGE		CONOCOPHILLIPS CO		
			-	
	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)	*10.00
	Fowner, Kirk			\$10.00
C	Contributor address; City; State; Zip Code			
	Anchorage, AK 99507-5015			
	-	Employor (Soo Instructions		
STRATEGIC SPE	n / Job title (See Instructions)	Employer (See Instructions ConocoPhillips Compan		
)	Amount of Contribution (\$)	÷= 00
				\$5.00
C	Contributor address; City; State; Zip Code			
I				
I	Lawatan TV 77070 E000			
	Houston, TX 77079-5002	Employer (See Instructions		
Principal occupation	n / Job title (See Instructions)	Employer (See Instructions		
Principal occupation RESERVOIR EN	n / Job title (See Instructions) GINEER	Employer (See Instructions CONOCOPHILLIPS CO	OMPANY	
Principal occupation RESERVOIR EN Date F	n / Job title (See Instructions) GINEER Full name of contributor out-of-state PAC (ID#:		OMPANY Amount of Contribution (\$)	<u> </u>
Principal occupation RESERVOIR EN Date F 02/29/2024 V	n / Job title (See Instructions) GINEER Full name of contributor out-of-state PAC (ID#:/ /andeven, Timothy		OMPANY Amount of Contribution (\$)	\$20.00
Principal occupation RESERVOIR EN Date F 02/29/2024 V	n / Job title (See Instructions) GINEER Full name of contributor out-of-state PAC (ID#:		OMPANY Amount of Contribution (\$)	\$20.00
Principal occupation RESERVOIR EN Date F 02/29/2024 V	n / Job title (See Instructions) GINEER Full name of contributor out-of-state PAC (ID#:/ /andeven, Timothy		OMPANY Amount of Contribution (\$)	\$20.00
Principal occupation RESERVOIR EN Date F 02/29/2024 V	n / Job title (See Instructions) GINEER Full name of contributor out-of-state PAC (ID#:/ Vandeven, Timothy Contributor address; City; State; Zip Code		OMPANY Amount of Contribution (\$)	\$20.00
Principal occupation RESERVOIR EN Date F 02/29/2024 V C	n / Job title (See Instructions) GINEER Full name of contributor out-of-state PAC (ID#:_ Vandeven, Timothy Contributor address; City; State; Zip Code Bartlesville, OK 74006-2933	CONOCOPHILLIPS CO	OMPANY Amount of Contribution (\$)	\$20.00
Principal occupation RESERVOIR EN Date F 02/29/2024 V C E Principal occupation	n / Job title (See Instructions) GINEER Full name of contributor out-of-state PAC (ID#:/ /andeven, Timothy Contributor address; City; State; Zip Code Bartlesville, OK 74006-2933 n / Job title (See Instructions)	CONOCOPHILLIPS CO	OMPANY Amount of Contribution (\$) Is)	\$20.00
Principal occupation RESERVOIR EN Date F 02/29/2024 V C Principal occupation ACCOUNTING S	n / Job title (See Instructions) GINEER Full name of contributor out-of-state PAC (ID#:	CONOCOPHILLIPS CO	OMPANY Amount of Contribution (\$) Is) OMPANY	\$20.00
Principal occupation RESERVOIR EN Date F 02/29/2024 V C Principal occupation ACCOUNTING S Date F	n / Job title (See Instructions) GINEER Full name of contributor	CONOCOPHILLIPS CO	OMPANY Amount of Contribution (\$) Is) OMPANY Amount of Contribution (\$)	
Principal occupation RESERVOIR EN Date F 02/29/2024 V C Principal occupation ACCOUNTING S Date F 02/29/2024 V	n / Job title (See Instructions) GINEER Full name of contributor	CONOCOPHILLIPS CO	OMPANY Amount of Contribution (\$) Is) OMPANY Amount of Contribution (\$)	
Principal occupation RESERVOIR EN Date F 02/29/2024 V C Principal occupation ACCOUNTING S Date F 02/29/2024 V	n / Job title (See Instructions) GINEER Full name of contributor	CONOCOPHILLIPS CO	OMPANY Amount of Contribution (\$) Is) OMPANY Amount of Contribution (\$)	
Principal occupation RESERVOIR EN Date F 02/29/2024 V C Principal occupation ACCOUNTING S Date F 02/29/2024 V	n / Job title (See Instructions) GINEER Full name of contributor	CONOCOPHILLIPS CO	OMPANY Amount of Contribution (\$) Is) OMPANY Amount of Contribution (\$)	
Principal occupation RESERVOIR EN Date F 02/29/2024 V C Principal occupation ACCOUNTING S Date F 02/29/2024 V	n / Job title (See Instructions) GINEER Full name of contributor	CONOCOPHILLIPS CO	OMPANY Amount of Contribution (\$) Is) OMPANY Amount of Contribution (\$)	
Principal occupation RESERVOIR EN Date F 02/29/2024 V C Principal occupation ACCOUNTING S Date F 02/29/2024 V C	n / Job title (See Instructions) GINEER Full name of contributor	CONOCOPHILLIPS CO	OMPANY Amount of Contribution (\$) IS OMPANY Amount of Contribution (\$) \$	
Principal occupation RESERVOIR EN Date F 02/29/2024 V C Principal occupation ACCOUNTING S Date F 02/29/2024 V C	n / Job title (See Instructions) GINEER Full name of contributor	CONOCOPHILLIPS CO	OMPANY Amount of Contribution (\$) IS) OMPANY Amount of Contribution (\$) \$ S)	\$20.00

MONETARY POLITICAL CONTRIBUTIONS SCHEDULE A1 1 Total pages Schedule A1: The Instruction Guide explains how to complete this form. Sch: 65/68 Rpt: 68/71 2 FILER NAME Filer ID (Ethics Commission Filers) 3 ConocoPhillips SPIRIT PAC 00053774 Date 4 5 Full name of contributor out-of-state PAC (ID#: 7 Amount of Contribution (\$) 02/29/2024 Velasquez, Joann \$100.00 6 Contributor address; City; State; Zip Code Midland, TX 79705-4912 8 Principal occupation / Job title (See Instructions) 9 Employer (See Instructions) DIVISION ORDER SPECIALIST CONOCOPHILLIPS COMPANY Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 03/15/2024 \$100.00 Velasquez, Joann Contributor address; City; State; Zip Code Midland, TX 79705-4912 Principal occupation / Job title (See Instructions) Employer (See Instructions) **DIVISION ORDER SPECIALIST** CONOCOPHILLIPS COMPANY Full name of contributor Amount of Contribution (\$) Date out-of-state PAC (ID#: 02/29/2024 \$5.00 Velazquez, Luis Contributor address; City; State; Zip Code Houston, TX 77036-6307 Principal occupation / Job title (See Instructions) Employer (See Instructions) IS ADVISOR ConocoPhillips Company Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 03/15/2024 \$25.00 Voytovich, Kelsey Contributor address; City; State; Zip Code Houston, TX 77007-5335 Principal occupation / Job title (See Instructions) Employer (See Instructions) LAND SPECIALIST CONOCOPHILLIPS COMPANY Date Full name of contributor Amount of Contribution (\$) out-of-state PAC (ID#: 02/29/2024 \$3.00 Walters, George Contributor address; City; State; Zip Code Houston, TX 77094-2976 Principal occupation / Job title (See Instructions) Employer (See Instructions) FINANCE SPECIALIST ConocoPhillips Company

SCHEDULE	A1
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	The Instruction Guide explains how to complete this form.			1	Total pages Schedule A1: Sch: 66/68 Rpt: 69/71	
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	ConocoPhilli	ips SPIRIT PAC			00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	03/15/2024	Walters, George				\$3.00
		6 Contributor address; City; State; Zip Code				
		Houston, TX 77094-2976				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions)		
	FINANCE SI	PECIALIST	ConocoPhillips Compan	у		
F	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/29/2024	Weddle, Lindsay				\$45.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77055-6622				
		pation / Job title (See Instructions)	Employer (See Instructions			
	LAND MANA	\GER	ConocoPhillips Compan	у		
Γ	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/15/2024	Weddle, Lindsay				\$45.00
		Contributor address; City; State; Zip Code				
	<u> </u>	Houston, TX 77055-6622				
	LAND MANA	pation / Job title (See Instructions)	Employer (See Instructions ConocoPhillips Compan	·		
╘			Conocophinips Compan	у		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/29/2024	Weed, Christopher				\$5.00
		Contributor address; City; State; Zip Code				
		Skiatook, OK 74070-4889				
⊢	Drincipal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		MER APPLICATIONS SPECIALIST	CONOCOPHILLIPS CO		ρανλ	
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Date		Full name of contributor out-of-state PAC (ID#:))		Amount of Contribution (\$)	ቀር በበ
	02/29/2024	Wehrheim, William				\$5.00
		Contributor address; City; State; Zip Code				
		Wasilla, AK 99654-9071				
⊢	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	AVIATION P		ConocoPhillips Compan			
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SCHEDULE	A1
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	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 67/68 Rpt: 70/71	
2	FILER NAME	ME		3	Filer ID (Ethics Commission	Filers)
	ConocoPhilli	ps SPIRIT PAC			00053774	
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	03/15/2024	Wehrheim, William				\$5.00
		6 Contributor address; City; State; Zip Code				
		Wasilla, AK 99654-9071				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	AVIATION P	ILOT	ConocoPhillips Compar	ıy		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/29/2024	White, Gerald				\$8.28
		Contributor address; City; State; Zip Code		1		
		Houston, TX 77094-2813				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	FACILITIES	ADVISOR	CONOCOPHILLIPS CC	M	PANY	
F	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/15/2024	White, Gerald				\$8.28
		Contributor address; City; State; Zip Code		1		
		Houston, TX 77094-2813				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	FACILITIES	ADVISOR	CONOCOPHILLIPS CC	M	PANY	
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/15/2024	Wilson, Pamela				\$5.00
		Contributor address; City; State; Zip Code				
		Caney, KS 67333-8514				
		pation / Job title (See Instructions)	Employer (See Instructions			
	ACCOUNTIN	NG SPECIALIST	ConocoPhillips Compar	ıy		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/15/2024	Woodall, Jason				\$6.00
		Contributor address; City; State; Zip Code		1		
		Houston, TX 77018-5253				
		pation / Job title (See Instructions)	Employer (See Instructions			
L	PROCUREN	IENT ADVISOR	ConocoPhillips Compar	ıy		

SCHEDULE A1

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	The Instruction Guide explains how to complete this form.			1 Total pages Schedule A1: Sch: 68/68 Rpt: 71/71
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	ConocoPhilli	ips SPIRIT PAC		00053774
4	Date	5 Full name of contributor Out-of-state PAC (ID#	#:)	7 Amount of Contribution (\$)
	02/29/2024	Woodward, Sherri		\$15.00
	I	6 Contributor address; City; State; Zip Code		
		Bartlesville, OK 74006-8032		
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	IS)
	ACCOUNTI	NG SUPERVISOR	CONOCOPHILLIPS CO	OMPANY
⊨	Date	Full name of contributor out-of-state PAC (ID#		Amount of Contribution (\$)
	02/29/2024	Zamar, Federico		\$5.00
	I			
		Houston, TX 77008-6635		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	IS)
	COMMERCI	IAL SPECIALIST	CONOCOPHILLIPS CO	OMPANY
╞	Date	Full name of contributor 🔲 out-of-state PAC (ID#	#:)	Amount of Contribution (\$)
	03/15/2024	Zamar, Federico		\$5.00
	I	Contributor address; City; State; Zip Code		
		Houston, TX 77008-6635		
Γ	•	ipation / Job title (See Instructions)	Employer (See Instructions	IS)
	COMMERCI	IAL SPECIALIST	CONOCOPHILLIPS CO	OMPANY
F	Date	Full name of contributor out-of-state PAC (ID#	#:)	Amount of Contribution (\$)
	02/29/2024	Zubrod, Sharon		\$10.00
	I	Contributor address; City; State; Zip Code		
		Cypress, TX 77433-6056		
	Principal occu	ipation / Job title (See Instructions)	Employer (See Instructions	
	HSE MANAC	3ER	ConocoPhillips Compan	.ny
F	Date	Full name of contributor out-of-state PAC (ID#	#:)	Amount of Contribution (\$)
	03/15/2024	Zubrod, Sharon		\$10.00
	I	Contributor address; City; State; Zip Code		
		Cypress, TX 77433-6056		
	Principal occu	ipation / Job title (See Instructions)	Employer (See Instructions	
	HSE MANAC	JER	ConocoPhillips Compan	เny