

**MONTHLY FILING GENERAL-PURPOSE
COMMITTEE CAMPAIGN FINANCE REPORT**

**FORM MPAC
COVER SHEET PG 1**

The MPAC Instruction Guide explains how to complete this form.		1 Filer ID (Ethics Commission Filers) 00016442	2 Total pages filed: 195	
3 COMMITTEE NAME HDR, Inc. Employee Owners PAC			OFFICE USE ONLY	
			Date Received ELECTRONICALLY FILED 05/06/2024	
4 COMMITTEE ADDRESS <input type="checkbox"/> Change of Address	ADDRESS / PO BOX; APT / SUITE #; CITY; STATE; ZIP 1917 S. 67th Street Omaha, NE 68106-2973		Date Hand-delivered or Date Postmarked	
5 CAMPAIGN TREASURER NAME	MS / MRS / MR	FIRST	MI	
	Ms.	Kathleen M.P.		
	NICKNAME	LAST	SUFFIX	
		Heaney		
6 CAMPAIGN TREASURER STREET ADDRESS (Residence or Business)	STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE 1917 S. 67th Street Omaha, NE 68106-2973			
7 CAMPAIGN TREASURER MAILING ADDRESS <input type="checkbox"/> Change of Address	STREET ADDRESS OR PO BOX; APT / SUITE #; CITY; STATE; ZIP CODE 1917 S. 67th Street Omaha, NE 68106-2973			
8 CAMPAIGN TREASURER PHONE	AREA CODE	PHONE NUMBER	EXTENSION	
	(402)	548-5171		
9 REPORT TYPE	<input checked="" type="checkbox"/> Monthly <input type="checkbox"/> 10th day after campaign treasurer termination <input type="checkbox"/> Dissolution (Attach PAC-DR)			
10 MONTHLY REPORT FILING DEADLINE	<input type="checkbox"/> January 5 <input type="checkbox"/> April 5 <input type="checkbox"/> July 5 <input type="checkbox"/> October 5 <input type="checkbox"/> February 5 <input checked="" type="checkbox"/> May 5 <input type="checkbox"/> August 5 <input type="checkbox"/> November 5 <input type="checkbox"/> March 5 <input type="checkbox"/> June 5 <input type="checkbox"/> September 5 <input type="checkbox"/> December 5			
11 PERIOD COVERED	Month Day Year 03/26/2024		THROUGH	Month Day Year 04/25/2024

GO TO PAGE 2

MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC
COVER SHEET PG 2

12 COMMITTEE NAME HDR, Inc. Employee Owners PAC	13 Filer ID (Ethics Commission Filers) 00016442
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14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Jeff Travillion Travis County Commissioner
		B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

15 CONTRIBUTION TOTALS	1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY) <input type="checkbox"/> check here if this report qualifies for the higher itemization threshold	\$ 2,622.53
	2. TOTAL POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)	\$ 32,052.24
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED POLITICAL EXPENDITURES	\$ 0.00
	4. TOTAL POLITICAL EXPENDITURES	\$ 69,500.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 1,533,483.54
OUTSTANDING LOAN TOTALS	6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 0.00

16 AFFIDAVIT

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Ms. Kathleen M.P. Heaney
Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said _____, this the _____ day of _____, 20_____, to certify which, witness my hand and seal of office.

Signature of officer administering oath Printed name of officer administering oath Title of officer administering oath

SUBTOTALS - MPAC

17 COMMITTEE NAME HDR, Inc. Employee Owners PAC		18 Filer ID (Ethics Commission Filers) 00016442
19 SCHEDULE SUBTOTALS		SUBTOTAL AMOUNT
	NAME OF SCHEDULE	
1.	<input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	\$ 32,052.24
2.	<input checked="" type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	\$ 0.00
3.	<input checked="" type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS	\$ 0.00
4.	<input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
5.	<input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
6.	<input type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
7.	<input type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
8.	<input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
9.	<input checked="" type="checkbox"/> SCHEDULE E: LOANS	\$ 0.00
10.	<input checked="" type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$ 69,500.00
11.	<input checked="" type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	\$ 0.00
12.	<input checked="" type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	\$ 0.00
13.	<input checked="" type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	\$ 0.00
14.	<input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
15.	<input checked="" type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	\$ 5,000.00

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 1/182 Rpt: 4/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Abendroth, Jason <hr/> 6 Contributor address; City; State; Zip Code Baton Rouge, LA 70809-3089	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Structural Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Abernathy, Charles <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28211-4204	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Structures S		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acay, Nicolas <hr/> Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Jon <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$38.46
Principal occupation / Job title (See Instructions) Transit Communications Technolog		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Kelly <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 2/182 Rpt: 5/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Robert <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Health Global Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams-Weber, Jessica <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Central Region Business De		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ahmedic, Drazen <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albers, Jonathan <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Traffic Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albertson Bonbrest, Mari <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Strategic Pursuit		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 3/182 Rpt: 6/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albrecht, Erica <hr/> 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3101	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Client Management Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alsina, Paul <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Central Region Program Managemen		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alsop, James <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Amenta, Elizabeth <hr/> Contributor address; City; State; Zip Code Harper, TX 78631-2051	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Corporate Real Estate Manager		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Chad <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 4/182 Rpt: 7/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Sloan	7 Amount of Contribution (\$) \$15.00
6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
8 Principal occupation / Job title (See Instructions) Architecture Strategic Talent Le		9 Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arce, Alfredo	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code San Antonio, TX 78216-5550		
Principal occupation / Job title (See Instructions) South Central Region Client Deve		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arms, Jeffrey	Amount of Contribution (\$) \$30.00
Contributor address; City; State; Zip Code Orlando, FL 32801-1949		
Principal occupation / Job title (See Instructions) Central Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arseneau, Bernard	Amount of Contribution (\$) \$75.00
Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400		
Principal occupation / Job title (See Instructions) Highways Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Atkinson, James	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Charlotte, NC 28202-2075		
Principal occupation / Job title (See Instructions) Healthcare Planning Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 5/182 Rpt: 8/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aurit, Scott <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) NE/IA Pump Stations and Pipeline		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bacsikin, Ronald <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bakke, Brian <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Client Development Director West		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Balchunas, Brian <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) East Region Wastewater Market Se		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, William <hr/> Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager/CAV Speci		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 6/182 Rpt: 9/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/29/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bamert, Urs <hr/> 6 Contributor address; City; State; Zip Code New York, NY 10018-4503	7 Amount of Contribution (\$) \$9.00
8 Principal occupation / Job title (See Instructions) Transit Architecture Section Man		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bamert, Urs <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$9.00
Principal occupation / Job title (See Instructions) Transit Architecture Section Man		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barber, John <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Area Business Dev		Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnett, Elena <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) NY/NJ Transportation Business Gr		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnett, Elena <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) NY/NJ Transportation Business Gr		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 7/182 Rpt: 10/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnhart, William <hr/> 6 Contributor address; City; State; Zip Code Billings, MT 59102-7431	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Power Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barrett, Owen <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bartle, Brian <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Washington Water Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barton, Michael <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Tucson Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bartram, Christopher <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Contracts & Procurem		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 8/182 Rpt: 11/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baskin, Michael <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2310	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Architecture Prin		9 Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bathurst, Lucas <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, James <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Michigan Resources Business Grou		Employer (See Instructions) HDR Michigan Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, Ryan <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Transit Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beamer, Braden <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Highway Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 9/182 Rpt: 12/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bearden, Carter <hr/> 6 Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Bridge Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beduhn, Robert <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Dams Levees & Civil Works Busine		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beideck, Denise <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Surveys & Assesments Manager		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beining, William <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) PA/WV Transportation Commercial		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bekka, Khalid <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$23.00
Principal occupation / Job title (See Instructions) Managing Director		Employer (See Instructions) HDR Project Development Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 10/182 Rpt: 13/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bell, Lisa	7 Amount of Contribution (\$) \$15.00
6 Contributor address; City; State; Zip Code Doral, FL 33166-4786		
8 Principal occupation / Job title (See Instructions) Proposal Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bellenbaum, Amy	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Financial Planning & Analysis Di		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berger, Eugene	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code San Francisco, CA 94111-2422		
Principal occupation / Job title (See Instructions) Railway Design Business Class Di		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berggren, Eric	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Water Treatment Business Class D		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bergman, Jill	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code San Francisco, CA 94111-5039		
Principal occupation / Job title (See Instructions) Senior Health Strategist		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 11/182 Rpt: 14/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berman, Robert <hr/> 6 Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Washington Area Operations Manag		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biglen, Douglas <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Texas Conveyance Program L		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bingle, Jedediah <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Birmingham, Riley <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Rail Section		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bisson, Douglas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Community Planning & Urban Desig		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 12/182 Rpt: 15/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Black, Daniel <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Power Section Mana		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blackmar, Philip <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Coastal Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blackwell, William <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Services Group Lea		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blanchard, Brian <hr/> Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) FL/AL/MS Highways Market Sector		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bland, Claude <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Domestic Operations Controller		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 13/182 Rpt: 16/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blascovich, Sara <hr/> 6 Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Resources Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blum, Mitchell <hr/> Contributor address; City; State; Zip Code Reno, NV 89521-5873	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bodewin, Daryl <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Strategic Projects		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehm, Scott <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boling, Robert <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Di		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 14/182 Rpt: 17/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bombardier, Brian <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bond, David <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Program Delivery Manag		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Gregory <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) East Region Director of Architec		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borenstein, Mark <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Texas Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bostwick, David <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606-1228	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Justice Consultant		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 15/182 Rpt: 18/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bougdanos, Eugene <hr/> 6 Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Transportation Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bowen, Carrie <hr/> Contributor address; City; State; Zip Code Long Beach, CA 90802-4348	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) California Highway and Roads Mar		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bowen, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Federal Digital Design Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bradley, Jennifer <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34234	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Di		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brainard, Michael <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Government Complianc		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 16/182 Rpt: 19/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brakenhoff, Peter <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Area Transportation Business Gro		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brandle, Brett <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Architecture Lead		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Branyon, Ronald <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Client Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brauer, Rodney <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) WBG Director of Owners Advisor S		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brawley, Matthew <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Power Generation BC Civil Discip		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 17/182 Rpt: 20/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bray, Gerald	7 Amount of Contribution (\$) \$20.00
	6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	
8 Principal occupation / Job title (See Instructions) Architecture Company Controller		9 Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brearley, David	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code Rock Hill, SC 29732-7658	
Principal occupation / Job title (See Instructions) Controls & Cyber Services Busine		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brenchley, Michael	Amount of Contribution (\$) \$40.00
	Contributor address; City; State; Zip Code Dallas, TX 75231-6431	
Principal occupation / Job title (See Instructions) Justice Principal		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bresette, Aaron	Amount of Contribution (\$) \$15.00
	Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	
Principal occupation / Job title (See Instructions) BES Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brink, Michael	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	
Principal occupation / Job title (See Instructions) Utility Management Services Busi		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 18/182 Rpt: 21/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bromley, Patrick <hr/> 6 Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Power Delivery Practice Leader		9 Employer (See Instructions) HDR Michigan Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Bridget <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99502-2304	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Geospatial and Information Manag		Employer (See Instructions) HDR Alaska Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Christopher <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) North Carolina Project Delivery		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Jerome <hr/> Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Quality Office Director		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Stephen <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85022-5000	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Dams Levees Civil Business		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 19/182 Rpt: 22/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Thomas <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Geospatial Business Development		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bryant, William <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Landscape Architect		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buchanan, Brian <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) Transit Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buckley, Kim <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) ERP Reporting and Analytics Dire		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buerkle, Brandon <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transmission Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 20/182 Rpt: 23/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burchfield, Jonathon <hr/> 6 Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Highway Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burdette, Nicholas <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Region Bridge Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burfeind, Scott <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burles, Holly <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Professional Services Manag		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bussey, Kenneth <hr/> Contributor address; City; State; Zip Code Asheville, NC 28806	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) NC & GA Transportation Geotechni		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 21/182 Rpt: 24/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buttenob, John <hr/> 6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Butterfield, Michael <hr/> Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cadmus, Andrew <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Tolling Operations Program Manag		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cagle, Kevin <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Design Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caldwell, Jarvis <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Resources Cross Sector Program L		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 22/182 Rpt: 25/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Callahan, Natalja <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Internal Audit Manager		9 Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cantwell, Joel <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Texas Wastewater Program L		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carbee, Jason <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE-IA Transportation Planning BC		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carbone, Vincent <hr/> Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Geologist		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Jonathan <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Montana Resources Business Group		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 23/182 Rpt: 26/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Katrina <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Assistant Regional Accounting Di		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlton, John <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Solid Waste Business Class Area		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carpenter, Bruce <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Central Region Civic Director		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carrillo, Abraham <hr/> Contributor address; City; State; Zip Code Holland, MI 49424-9471	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Inclusion Diversity and Equity D		Employer (See Instructions) HDR Michigan Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Michelle <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manage		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 24/182 Rpt: 27/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carver, Jacqueline <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2310	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Casey, Timothy <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$13.00
Principal occupation / Job title (See Instructions) Acoustic Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Casinelli, Luigi <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NY/NJ Traffic & Mobility Departm		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Casinelli, Luigi <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NY/NJ Traffic & Mobility Departm		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cassin, Stefanie <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 25/182 Rpt: 28/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cassity, William <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) BES I&C/Automation Section Manag		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Celik, Jennie <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) PA/OH/WV Water Client Developmen		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chance, Lloyd <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Central Texas Construction Servi		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chapman, John <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Water/Wastewater Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Charalambous, Yiannoulla <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) NY/NJ Area Manager		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 26/182 Rpt: 29/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Charalambous, Yiannoulla	7 Amount of Contribution (\$) \$70.00
6 Contributor address; City; State; Zip Code New York, NY 10018-4503		
8 Principal occupation / Job title (See Instructions) NY/NJ Area Manager		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cherney, Rebecca	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Engineering Principal		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chiglo, Jay	Amount of Contribution (\$) \$70.00
Contributor address; City; State; Zip Code Dallas, TX 75248-1232		
Principal occupation / Job title (See Instructions) Transportation BG Alternative De		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Childs, James	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815		
Principal occupation / Job title (See Instructions) Power Delivery Section Manager		Employer (See Instructions) HDR Michigan Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chilingaryan, Vartan	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406		
Principal occupation / Job title (See Instructions) Area BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 27/182 Rpt: 30/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ching, Troy <hr/> 6 Contributor address; City; State; Zip Code Wailuku, HI 96793-2100	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Water Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chinnis, Edward <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Carolina / South Carolina		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chino, Sheryl <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Funding Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chittenden, Devin <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen, James <hr/> Contributor address; City; State; Zip Code Mesa, AZ 85212-3246	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 28/182 Rpt: 31/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christoplis, Charles <hr/> 6 Contributor address; City; State; Zip Code Riverside, CA 92501-2119	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Highway Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Churilla, Scott <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Project Delivery Str		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Angela <hr/> Contributor address; City; State; Zip Code Hartland, WI 53029-8557	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Federal Client Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Brien <hr/> Contributor address; City; State; Zip Code Eastvale, CA 92880-3248	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Corrosion Technical Proje		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, David <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Directo		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 29/182 Rpt: 32/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Elizabeth <hr/> 6 Contributor address; City; State; Zip Code Kirkland, WA 98034-2761	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) WA Area Bridge Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clatanoff, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) CCC and Water Business Group Con		Employer (See Instructions) HDR Construction Control Corporation
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cobb, Samuel <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Civic Affairs Director		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cochran, Matthew <hr/> Contributor address; City; State; Zip Code Springfield, IL 62704-4183	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Fisheries Business Class Directo		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, James <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Central Region Water Business Gr		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 30/182 Rpt: 33/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Colwell, Arthur <hr/> 6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Structural Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Stephanie <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) East Region Biosolids Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coppula, Jason <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corbett, Oliver <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Correll, Mark <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Federal Strategy Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowan, Timothy <hr/> 6 Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1735	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Senior Federal Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Craig, Thomas <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crall, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Northeast Regional Director of O		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Creamer, Karen <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Central Region Alternative Deliv		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crockett, Timothy <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Chief Performance Officer		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 32/182 Rpt: 35/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crozier, Allen <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crumbliss, Jennifer <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Culligan, David <hr/> Contributor address; City; State; Zip Code Syracuse, NY 13212-4501	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Hydropower Practice Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Culligan, David <hr/> Contributor address; City; State; Zip Code Syracuse, NY 13212-4501	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Hydropower Practice Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cunningham, John <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NY/NJ CCC Commercial Manager/Ope		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 33/182 Rpt: 36/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cunningham, John <hr/> 6 Contributor address; City; State; Zip Code White Plains, NY 10604-3502	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) NY/NJ CCC Commercial Manager/Ope		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Czarnecky, James <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dadamo, Peter <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Water Treatment Business Class D		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dalager, Nathan <hr/> Contributor address; City; State; Zip Code Thief River Falls, MN 56701-2022	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Damgaard, Quinn <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 34/182 Rpt: 37/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dammarell, Amy <hr/> 6 Contributor address; City; State; Zip Code Portland, OR 97204-1151	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Cross Sector Professional Servic		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Darby, Michael <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daughtry, James <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Project Controls Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davies, Elisa <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) General Counsel		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davila, Paul <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Electrical Business Class Direct		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 35/182 Rpt: 38/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Chad <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) PA/OH/WV Water Operations Manage		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Sarah <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Walter <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dayton, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Planning & Traffi		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeBoer, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Community Architectu		Employer (See Instructions) HDR Architecture Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 36/182 Rpt: 39/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeCesare, Douglas <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Waste Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Deason, Charles <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Deputy Systems Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delange, Kevin <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Waste Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demmons, Kenneth <hr/> Contributor address; City; State; Zip Code Helena, MT 59601-3395	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Devito, Tara <hr/> Contributor address; City; State; Zip Code Lafayette Hill, PA 19444-2228	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Regions Pursuit Principal		Employer (See Instructions) Henningson Durham & Richardson of Penn.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 37/182 Rpt: 40/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dey, Benjamin <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Railroad Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DiVirgilio, Eric <hr/> Contributor address; City; State; Zip Code Manchester, NH 03101-1120	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) New England Rail/Transit Departm		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dickerson, Nathan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Union Pacific Client Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dierking, Paul <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Project M		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dietz Owings, Julie <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Field Services Marketing & Commu		Employer (See Instructions) HDR Construction Control Corporation

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 38/182 Rpt: 41/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dillon, Katherine <hr/> 6 Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Business Development Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dohrendorf, Jasper <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803-1489	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Distribution Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Doiel, Michael <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Project Delivery Director		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dolson, Gretchen <hr/> Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Renewables Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Domalik, Daniel <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Qu		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 39/182 Rpt: 42/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Doornbos, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Architect		9 Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dorsett, Kelley <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Interior Designer		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dortch, Stephen <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) East Region Maritime Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Douglas, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dove, Eric <hr/> Contributor address; City; State; Zip Code Springfield, MO 65804-4597	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Springfield Water Resources Sect		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 40/182 Rpt: 43/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drahota, Steven	7 Amount of Contribution (\$) \$25.00
6 Contributor address; City; State; Zip Code Portland, OR 97204-1151		
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drimmel, Joseph	Amount of Contribution (\$) \$60.00
Contributor address; City; State; Zip Code Kansas City, MO 64131-3471		
Principal occupation / Job title (See Instructions) North Central Regional Director		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dugan, John	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Director ERP System Processing		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, David	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Franklin, TN 37064-1535		
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duschang, John	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416		
Principal occupation / Job title (See Instructions) Environmental Sciences Cross Sec		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 41/182 Rpt: 44/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duty, Katie <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609-2548	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Area Operations Manager (FL, AL,		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duvall, Nathaniel <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Power Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dwyer, Blaine <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Supply Management Business		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eaton, Roger <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edelen, Benedict <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Southeast Regional Director of O		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 42/182 Rpt: 45/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edulakanti, Thirumal	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Houston, TX 77079-1298		
8 Principal occupation / Job title (See Instructions) Traffic Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edwards, Allison	Amount of Contribution (\$) \$30.00
Contributor address; City; State; Zip Code Denver, CO 80210		
Principal occupation / Job title (See Instructions) Strategic Pursuits Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eichlin, Norma	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Annandale, NJ 08801-1501		
Principal occupation / Job title (See Instructions) Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eisele, Ryan	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Kansas City, MO 64131-3471		
Principal occupation / Job title (See Instructions) Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elkan, Bryan	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691		
Principal occupation / Job title (See Instructions) North Texas Highways & Roads Uti		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 43/182 Rpt: 46/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellinger, Mark <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Retirement & Executive Be		9 Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Brendan <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellwein, Tracy <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1151	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Oregon Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elting, Brad <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Construction Services Section Ma		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engebretson, James <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Finance Director ????? International		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 44/182 Rpt: 47/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engel, John	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
8 Principal occupation / Job title (See Instructions) Senior Water Resources Engineer/		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engelbert, Patrick	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Enger, Leigh	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Salem, OR 97301-6685		
Principal occupation / Job title (See Instructions) Right of Way Cross Sector Direct		Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Englert, Scott	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Albany, NY 12211-2527		
Principal occupation / Job title (See Instructions) Hydrogeologist		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Englert, Scott	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Albany, NY 12211-2527		
Principal occupation / Job title (See Instructions) Hydrogeologist		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 45/182 Rpt: 48/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) English, Quint <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Engineering Company Controller		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Allan <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Bryan <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Central Region Federal Business		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Timothy <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Montana Transportation Business		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erpestad, Susana <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director of Federal Archi		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 46/182 Rpt: 49/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Estes, Michael <hr/> 6 Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Mid-Atlantic Transportation Busi		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Estrada, Gregorio <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Wastewater Business Class Area L		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ettlich, William <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$23.00
Principal occupation / Job title (See Instructions) Senior Electrical Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Everson, Tony <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Colorado Resources Business Grou		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fahs, Jeffrey <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606-1228	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Landscape Architectu		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 47/182 Rpt: 50/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Falk, Michael <hr/> 6 Contributor address; City; State; Zip Code Folsom, CA 95630-8712	7 Amount of Contribution (\$) \$45.00
8 Principal occupation / Job title (See Instructions) West Region Wastewater Market Se		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fanselau, Jason <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Southwest Client Development Lea		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Farmelant, Scott <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Strategic Communications Area Bu		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feldman, Todd <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennelly, Benjamin <hr/> Contributor address; City; State; Zip Code Bozeman, MT 59718-3820	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 48/182 Rpt: 51/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferguson, Matthew <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Power Client Devel		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferland, Lance <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Texas Water Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferrell, Stephen <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferrier, Paul <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Washington Transportation Busine		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Field, Kip <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Southwest Regional Director of O		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 49/182 Rpt: 52/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fischer, Lisa	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Bozeman, MT 59718-3820		
8 Principal occupation / Job title (See Instructions) Montana Transportation Business		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fish, Timothy	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Charlotte, NC 28202-2075		
Principal occupation / Job title (See Instructions) East Region Aviation Market Sect		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fisher, Gregory	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code White Plains, NY 10604-3502		
Principal occupation / Job title (See Instructions) Highways and Roads Department Le		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fisher, Gregory	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code White Plains, NY 10604-3502		
Principal occupation / Job title (See Instructions) Highways and Roads Department Le		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fisher, Rex	Amount of Contribution (\$) \$75.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Corporate Relations Director		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 50/182 Rpt: 53/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fleming, William <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Section Manager/SC Roadway Busin		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foltyn, Jason <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foral, Scott <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Strategic Advisor Director		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Forsberg, Michael <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Traffic/Transportation Planning		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fort, Jason <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) AZ/NM Water Business Group Manag		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 51/182 Rpt: 54/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fowler, Melanie <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609-2548	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Southwest Florida Office Princip		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fox, Billy <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Control Systems Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Francisco, Amy <hr/> Contributor address; City; State; Zip Code Madison, WI 53703-2743	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Pursuit Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frazier, Robert <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transportation Planner/Se		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Freeman, Monica <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Counsel		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 52/182 Rpt: 55/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) French, Thomas <hr/> 6 Contributor address; City; State; Zip Code Manchester, NH 03101-1120	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Roadway Bridge and Maritime Depa		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fricke, Katheryn <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Principal, Health Plannin		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Friedman, Steven <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Water Market Sector Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frissora, Joseph <hr/> Contributor address; City; State; Zip Code Ridgewood, NJ 07450-2573	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frommer, Jennifer <hr/> Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Major Campaigns Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 53/182 Rpt: 56/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Froscheiser, Keith	7 Amount of Contribution (\$) \$50.00
6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
8 Principal occupation / Job title (See Instructions) Nebraska and Iowa BES Business G		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frost, Jesse	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Lexington, KY 40507-1894		
Principal occupation / Job title (See Instructions) Highway & Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Shawn	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084		
Principal occupation / Job title (See Instructions) Regional Quality Director		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fuhrmann, Mark	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400		
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fuller, Jason	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 54/182 Rpt: 57/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gaastra, Scott <hr/> 6 Contributor address; City; State; Zip Code Riverside, CA 92501-2119	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transit Section Manager - Rivers		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gadzinski, Norman <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) National Alternative Delivery Le		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gabbrill, Marc <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3459	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Aviation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garcia, Fernando <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Grid Modernization Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garcia, Gayle <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Accounting Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 55/182 Rpt: 58/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gardels, Derek	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
8 Principal occupation / Job title (See Instructions) NE/IA Utility Management Service		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garello, Michael	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710		
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garrido, Lorenzo	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code San Diego, CA 92101-4271		
Principal occupation / Job title (See Instructions) Principal Transportation Project		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garrod, Justin	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Bellevue, WA 98004-4787		
Principal occupation / Job title (See Instructions) Transit Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gartner, Steven	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400		
Principal occupation / Job title (See Instructions) Principal Engineer Renewable Ene		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 56/182 Rpt: 59/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garufi, Katherine <hr/> 6 Contributor address; City; State; Zip Code Ridgway, CO 81432	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Rocky Mountain Regional Remediat		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Geesey, Brett <hr/> Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gerges, Hany <hr/> Contributor address; City; State; Zip Code Danville, CA 94506-4729	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gershmel, Grant <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gesell, Gregory <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Solid Waste Engineer/Proj		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 57/182 Rpt: 60/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/29/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, James <hr/> 6 Contributor address; City; State; Zip Code Syracuse, NY 13212-4501	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Hydropower Relicensing Business		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, James <hr/> Contributor address; City; State; Zip Code Syracuse, NY 13212-4501	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Hydropower Relicensing Business		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Giesmann, Mark <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NE/IA Freight Rail Structures Se		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gigliotti, Caden <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Civil Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gilleran, Amy <hr/> Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	Amount of Contribution (\$) \$90.00
Principal occupation / Job title (See Instructions) Operational Services Director		Employer (See Instructions) HDR Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 58/182 Rpt: 61/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gipson, Chad <hr/> 6 Contributor address; City; State; Zip Code Portland, OR 97204-1151	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Oregon Resources Business Group		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Glover, Jeffrey <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Colorado Area Water Business Gro		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goehring, Wade <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez, Janet <hr/> Contributor address; City; State; Zip Code Monona, WI 53716-3703	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) TBG Advisory Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez, Jesus <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78209-5710	Amount of Contribution (\$) \$39.00
Principal occupation / Job title (See Instructions) Principal Consultant		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez, Jose	7 Amount of Contribution (\$) \$22.00
6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550		
8 Principal occupation / Job title (See Instructions) San Antonio Roadway Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goss, Brian	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Senior Environmental Scientist		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gough, Matthew	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679		
Principal occupation / Job title (See Instructions) Wastewater Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gould, Daniel	Amount of Contribution (\$) \$30.00
Contributor address; City; State; Zip Code White Plains, NY 10604-3502		
Principal occupation / Job title (See Instructions) Client Development Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gould, Daniel	Amount of Contribution (\$) \$30.00
Contributor address; City; State; Zip Code White Plains, NY 10604-3502		
Principal occupation / Job title (See Instructions) Client Development Lead		Employer (See Instructions) Henningson Durham & Richardson PC

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SCHEDULE A1

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gouveia, Anthony <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2310	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) New England Transportation Busin		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goyette, Carmen <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Fuels Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grady, David <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Pumped Storage Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Graff, Neil <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Chief Operating Officer		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Graham, Joshua <hr/> Contributor address; City; State; Zip Code Bulverde, TX 78163-2394	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Environmental Operations and Constru

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SCHEDULE A1

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grams, Laura <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Transit Planning Practice Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grant, Lee <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grant, Ronald <hr/> Contributor address; City; State; Zip Code Nixa, MO 65714-8562	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Controls Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grauman, John <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Power Sector Alternative Deliver		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grennan, Dennis <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Central Power Client Devel		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 62/182 Rpt: 65/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grenoble, Bruce <hr/> 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Hydropower Practice Dams Lead		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Griffin, Duncan <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Sustainability, Heal		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grimstad, James <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$18.00
Principal occupation / Job title (See Instructions) Power Delivery Business Class Le		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gross, William <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grubbs, Joseph <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Aviation Business Class Director		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 63/182 Rpt: 66/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grubstein, Michael <hr/> 6 Contributor address; City; State; Zip Code San Diego, CA 92101-4271	7 Amount of Contribution (\$) \$42.00
8 Principal occupation / Job title (See Instructions) Transportation Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gruwell, Nancy <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Marketing Services		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Guerrero, Gerald <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Global Civic Director		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gunderson, Adrian <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Guthrie, Kyle <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Kentucky/Tennessee/Arkansas Area		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 64/182 Rpt: 67/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hadler, Edith <hr/> 6 Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Market Sector Wastewater Deliver		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hahn, David <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) ITG Software Development Service		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haid, Thomas <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) WBG Construction Svcs Business C		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hales, Charles <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Urban Planning Cross Sector Dire		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, Henry <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Northwest Regional Director of O		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 65/182 Rpt: 68/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hall, Chad <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Area Transportation Business Gro		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hall, Mark <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Halsted, Patrick <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Freight Rail Construction Servic		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hamlin, Thomas <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Building Engineering Services Bu		Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Han, Jeffrey <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 66/182 Rpt: 69/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Han, Jeffrey <hr/> 6 Contributor address; City; State; Zip Code New York, NY 10018-4503	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hancock, Richard <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NC Deputy Transportation Busines		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hans, Jeffrey <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen, Dwayne <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Data Architecture		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen, John <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 67/182 Rpt: 70/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haraguchi, Gail <hr/> 6 Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Area Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harder, Leslie <hr/> Contributor address; City; State; Zip Code Rocklin, CA 95765-5785	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardgrove, Robert <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manage		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harper, Mark <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Structural Discipline Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harris, Jared <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) West Region Resources Business G		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 68/182 Rpt: 71/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrison, Peter <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Bridge Inspection Section Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harvey, Peter <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) ERP Software Development Directo		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Havens, Brian <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hawley, William <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Environmental Engineer		Employer (See Instructions) HDR Alaska Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haynes, Jason <hr/> Contributor address; City; State; Zip Code Springfield, MO 65804-4597	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Traffic Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 69/182 Rpt: 72/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hays, Spenser <hr/> 6 Contributor address; City; State; Zip Code Salem, OR 97301-6685	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Engineering Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heaney, Kathleen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Treasurer		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heaton, Fred <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heavin, James <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$13.00
Principal occupation / Job title (See Instructions) Transportation Business Developm		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hecht, James <hr/> Contributor address; City; State; Zip Code San Diego, CA 92101-4271	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transit Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 70/182 Rpt: 73/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heilman, Daniel	7 Amount of Contribution (\$) \$20.00
	6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	
8 Principal occupation / Job title (See Instructions) Coastal Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hein, Thomas	Amount of Contribution (\$) \$13.50
	Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	
Principal occupation / Job title (See Instructions) Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hemingson, Todd	Amount of Contribution (\$) \$15.00
	Contributor address; City; State; Zip Code Austin, TX 78701-2939	
Principal occupation / Job title (See Instructions) Senior Transit Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Henderson, John	Amount of Contribution (\$) \$150.00
	Contributor address; City; State; Zip Code Omaha, NE 68106-2965	
Principal occupation / Job title (See Instructions) Chief Executive Officer		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Henderson, Jonathan	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	
Principal occupation / Job title (See Instructions) South Atlantic Area Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 71/182 Rpt: 74/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Warren <hr/> 6 Contributor address; City; State; Zip Code Chicago, IL 60606-1228	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Education & Science Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hentz, Lawrence <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hereim, Scott <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Power Delivery Principal		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Anthony <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Water Business Group Client Deve		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Cynthia <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 72/182 Rpt: 75/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hickox, Patrick <hr/> 6 Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Transportation Director of Profe		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Higgason, Heidi <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Director of Alternative Delivery		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Higginbotham, Herbert <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Client Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hilbrich, Brandon <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) San Antonio Water Resources Sect		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hino, Francis <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Principal		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 73/182 Rpt: 76/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hise, Wallace <hr/> 6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Federal Marketing Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoff, Steven <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoffmeyer, Christie <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Ma		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hogan, Jill <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Tax Manager		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holcomb, Angela <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 74/182 Rpt: 77/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holcomb, Donald <hr/> 6 Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Sarasota Office Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hon, Joslynn <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Learning and Organizational Deve		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Honsberger, Heather <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) SW Regional Transportation Strat		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoppy, Brian <hr/> Contributor address; City; State; Zip Code Wynnewood, PA 19096-2324	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Cross Sector Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Horkan, Thomas <hr/> Contributor address; City; State; Zip Code Seattle, WA 98104-4044	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 75/182 Rpt: 78/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Howard, Keith <hr/> 6 Contributor address; City; State; Zip Code Doral, FL 33166-4786	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Southeast Region Waste Services		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Howie, Bruce <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Waste East Region Business Devel		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hull, Michael <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-7113	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Infrastructure Services Manager		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunt, Jennifer <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Water Business Group President		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Craig <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Transportation Bus		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 76/182 Rpt: 79/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hyland, Emily <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Resources Strategic Communicatio		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hyre, John <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) East Region Transportation Comme		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Iannicca, Michelle <hr/> Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Imhoff, Cory <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$55.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ingram, Keith <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Resident Engineer/Project Manage		Employer (See Instructions) HDR Construction Control Corporation

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 77/182 Rpt: 80/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Islam, Rashed <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78701-2939	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Central Region Transportation Bu		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Iszauk, Judith <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ivanovich, Eric <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior GIS Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ivester, Heather <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) New England Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, Douglas <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Project Managemen		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 78/182 Rpt: 81/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, James <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2310	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, Suzanne <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$37.50
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Oil and Gas Market Sec		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Wesley <hr/> Contributor address; City; State; Zip Code Baton Rouge, LA 70809-3089	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Hydraulic Structural Program Lea		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jaffe, Eric <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director, Education & Sci		Employer (See Instructions) HDR Architects and Engineers PC

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 79/182 Rpt: 82/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jamieson, Gregory <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Right of Way Project Mana		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jarta, Gina <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Acoustician		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jarvis, Scott <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jeffcoat, Stuart <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Andrew <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Professional Services Director,		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 80/182 Rpt: 83/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Bradford <hr/> 6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Professional Services Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Erik <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) West Region Business Group Direc		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Michael <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Professional Services Dire		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Stephanie <hr/> Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnston, Bruce <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Program Development Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 81/182 Rpt: 84/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Bryan 6 Contributor address; City; State; Zip Code Boston, MA 02110-2310	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Northeast Waterfront Infrastruct		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joudrey, Cynthia Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) East Region Resources Business G		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) June, Thomas Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Man		Employer (See Instructions) HDR Environmental Operations and Constru
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kaatz, Kelly Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) South Central Regional Operation		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kalis, Michael Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Principle Engineer		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 82/182 Rpt: 85/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kalisiak, Kip <hr/> 6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Senior Consultant		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keen, Eric <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Executive Chairman		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keller, Kevin <hr/> Contributor address; City; State; Zip Code Olathe, KS 66062-3387	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Intermodal Planning Practice Lea		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kempf, Gregory <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) East Region Alternative Delivery		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kennedy, Holly <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Northern California Area Operati		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 83/182 Rpt: 86/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kennelly, John <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kerns, David <hr/> Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highways Office Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Key, Dustin <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keyes, Steven <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Resources Business Group Directo		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khan, Anwar <hr/> Contributor address; City; State; Zip Code Plantation, FL 33324-3442	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Environmental Operations and Constru

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khosla, Karan	7 Amount of Contribution (\$) \$40.00
6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232		
8 Principal occupation / Job title (See Instructions) Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khoury, Eli	Amount of Contribution (\$) \$30.00
Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425		
Principal occupation / Job title (See Instructions) East Region Transportation Busin		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kim, Thomas	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Irvine, CA 92602-1333		
Principal occupation / Job title (See Instructions) Transportation Business Group Ar		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kimble, Scott	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code New York, NY 10018-4503		
Principal occupation / Job title (See Instructions) Section Manager Team Leader Arch		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kinard, David	Amount of Contribution (\$) \$70.00
Contributor address; City; State; Zip Code Charleston, SC 29405-7548		
Principal occupation / Job title (See Instructions) SE Transportation Business Group		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Jonathan <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) BES Business Group Controller		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Rachel <hr/> Contributor address; City; State; Zip Code Everett, WA 98201-3564	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Business Analyst		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Stanley <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) KY/TN/AR Transportation Business		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kinsella, Clarice <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Resources Director of Program Ma		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kjenstad, Jason <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Klaumann, Anthony	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
8 Principal occupation / Job title (See Instructions) NE/IA Freight Rail Track Section		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kleine, Patrick	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Accounting Director		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Klovsky, Robert	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Irvine, CA 92602-1333		
Principal occupation / Job title (See Instructions) Transit Market Sector Area Leade		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knickerbocker, David	Amount of Contribution (\$) \$21.00
Contributor address; City; State; Zip Code Charlotte, NC 28202-2075		
Principal occupation / Job title (See Instructions) Movable Bridge Practice Lead/Pro		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knittel, Thomas	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406		
Principal occupation / Job title (See Instructions) Architecture Sustainable Design		Employer (See Instructions) HDR Architecture Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knosby, Mary <hr/> 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) North Carolina Wastewater Market		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knowles, Stephen <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Design Principal		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knowlton, Frank <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Infrastructure Consulting Transf		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koch, John <hr/> Contributor address; City; State; Zip Code Eatonville, WA 98328-8604	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kocharov, George <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) IT Asset Manager		Employer (See Instructions) HDR Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kochersperger, Gregory	7 Amount of Contribution (\$) \$40.00
6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232		
8 Principal occupation / Job title (See Instructions) Central Region Principal Bridge		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koehler, Abbey	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Compensation and Benefits Direct		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koenig, Kurt	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Raleigh, NC 27601-3034		
Principal occupation / Job title (See Instructions) Power Generation Practice Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kollars, Brent	Amount of Contribution (\$) \$70.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Employment Director		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Konda, Teresa	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) NE/IA Drinking Water Treatment B		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 89/182 Rpt: 92/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kramer, Tara <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) NE/IA Traffic Incident Managemen		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kravitz, Barry <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krieger, Ruth <hr/> Contributor address; City; State; Zip Code Brooklyn, NY 11201-1701	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transport Architecture Business		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krieger, Ruth <hr/> Contributor address; City; State; Zip Code Brooklyn, NY 11201-1701	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transport Architecture Business		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kriete, Kevin <hr/> Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 90/182 Rpt: 93/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kruger, Bradley	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
8 Principal occupation / Job title (See Instructions) Controls Systems Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krzeminski, James	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Orlando, FL 32801-1949		
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kuhr, Stephen	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Chicago, IL 60606-1228		
Principal occupation / Job title (See Instructions) Advisory Services Program Manage		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kuiken, James	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Missoula, MT 59803-1489		
Principal occupation / Job title (See Instructions) Senior Distribution Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kundry, John	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406		
Principal occupation / Job title (See Instructions) Southern California Business Gro		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 91/182 Rpt: 94/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kwan, Pierre <hr/> 6 Contributor address; City; State; Zip Code Seattle, WA 98101-4132	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Water Treatment Business Class T		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kwok, Steve <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Designer		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ky, Vannarith <hr/> Contributor address; City; State; Zip Code Orlando, FL 32827-7922	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) CEI Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LaTuso, Christopher <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Market Strategy D		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LaTuso, Christopher <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Market Strategy D		Employer (See Instructions) Henningson Durham & Richardson PC

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 92/182 Rpt: 95/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laber, Gabriel <hr/> 6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Business Development Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Labonte, Julie <hr/> Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Water Director of Program		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lahood, Steve <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Architecture Marketi		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lambert, Kenneth <hr/> Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lamont, Michael <hr/> Contributor address; City; State; Zip Code Olympia, WA 98501-1529	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Major Bridges Technical Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 93/182 Rpt: 96/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lang, Todd <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Bridge Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Langley, Bryce <hr/> Contributor address; City; State; Zip Code Tulsa, OK 74135-6565	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lanser, Jillian <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Quality Office Director		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lauderdale, Chance <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Dir		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lauzier, Andre <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Planning and Desi		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 94/182 Rpt: 97/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeBlanc, Richard <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609-2548	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Dams/Levees/Civil Works Area Bus		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeCureux, David <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Chief Strategy Officer		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lee, Loretta <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lenz, Jeffrey <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Leshko, Brian <hr/> Contributor address; City; State; Zip Code Harrisburg, PA 17110-1205	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) Infrastructure Inspection & Mana		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 95/182 Rpt: 98/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis, Harold <hr/> 6 Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Integration Director		9 Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis, Michael <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lim, Kuang <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lisec, Angela <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Chief Counsel		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Littell, Terry <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606-1228	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Project Delivery Manager		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 96/182 Rpt: 99/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Little, Kimberly <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Kevin <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Long, Stephen <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Longsdorf, Jason <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Business Developm		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Loo, Michael <hr/> Contributor address; City; State; Zip Code Issaquah, WA 98027-4026	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Construction Manager 2		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 97/182 Rpt: 100/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lopez-Paniagua, Juan <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609-2548	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) FL/AL/MS Hydraulics Business Cla		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lowrey, Kenneth <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water/Wastewater Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lueckemeyer, Jennifer <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Man		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luna, Jorge <hr/> Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) South Atlantic Area Transit Sect		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luttrell, Edwin <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Hydropower Practice Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 98/182 Rpt: 101/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lutz, Daniel <hr/> 6 Contributor address; City; State; Zip Code New York, NY 10018-4503	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Managing Principal		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lutz, Lisa <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Mechanical Engineering Section M		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luu, Henry <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Civil Design Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lynch, Edward <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96818-4749	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Key Pursuits Leader		Employer (See Instructions) HDR Environmental Operations and Constru
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lynch, Kevin <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Interior Design Director		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 99/182 Rpt: 102/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) M'Coy, William	7 Amount of Contribution (\$) \$23.00
6 Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174		
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) MacNeil, Michael	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code White Plains, NY 10604-3502		
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) MacNeil, Michael	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code White Plains, NY 10604-3502		
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maca, Andy	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Senior Counsel		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Macek, Nathan	Amount of Contribution (\$) \$30.00
Contributor address; City; State; Zip Code Washington, DC 20003-5125		
Principal occupation / Job title (See Instructions) Infrastructure Finance Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 100/182 Rpt: 103/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mack, Jordi <hr/> 6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Director of Federal Project Deli		9 Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Aimee <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) KY/TN/AR Resources Business Grou		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahon, Elizabeth <hr/> Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mak, Paul <hr/> Contributor address; City; State; Zip Code Long Beach, CA 90802-4348	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malinowski, Christopher <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 101/182 Rpt: 104/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malmberg, Chris <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Roadway Section Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manhart, William <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Chief Human Resources Officer		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mansfield, Steve <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manzanares, Robert <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mariani, Joyce <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Business Group Manager		Employer (See Instructions) Henningson Durham & Richardson PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 102/182 Rpt: 105/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mariani, Joyce <hr/> 6 Contributor address; City; State; Zip Code White Plains, NY 10604-3502	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Water Business Group Manager		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marinovic, Mark <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) ITG Database Services Team Lead		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Markt, Jonathan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Traffic Engineer/Transpor		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marr, Scott <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Texas Gulf Coast Resources Busin		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marrow, John <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Client Development Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 103/182 Rpt: 106/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Bryan	7 Amount of Contribution (\$) \$15.00
6 Contributor address; City; State; Zip Code Austin, TX 78745-1469		
8 Principal occupation / Job title (See Instructions) Water Resources Section Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Nathan	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Fargo, ND 58102-4989		
Principal occupation / Job title (See Instructions) Federal Professional Services Di		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Robert	Amount of Contribution (\$) \$70.00
Contributor address; City; State; Zip Code Denver, CO 80210		
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martinez, Angela	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code Houston, TX 77081-2219		
Principal occupation / Job title (See Instructions) Transit Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Massengill, Jeffrey	Amount of Contribution (\$) \$75.00
Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849		
Principal occupation / Job title (See Instructions) Maritime Global Director		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 104/182 Rpt: 107/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Matjasko, Robert	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550		
8 Principal occupation / Job title (See Instructions) Architectural Section Manager		9 Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mayer, Mona	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Austin, TX 78745-1469		
Principal occupation / Job title (See Instructions) South Central Utility Business C		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McAneny, Douglas	Amount of Contribution (\$) \$180.00
Contributor address; City; State; Zip Code Washington, DC 20003-5125		
Principal occupation / Job title (See Instructions) Federal Group President		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCabe, Thomas	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Honolulu, HI 96813-3403		
Principal occupation / Job title (See Instructions) Senior Project Manager Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCammon, Donald	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Missoula, MT 59803-1489		
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 105/182 Rpt: 108/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McClary, David <hr/> 6 Contributor address; City; State; Zip Code Walnut Creek, CA 94598-2928	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Construction Materials Ma		9 Employer (See Instructions) HDR Construction Control Corporation
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McClure, Theresa <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Strategic Communi		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, Edward <hr/> Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Federal Planning Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, James <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architecture Global Strategic Di		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCoy, Andrew <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Computational Fluid Dynamics Bus		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 106/182 Rpt: 109/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGlashan, Michael <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) TBG Program Delivery Services Di		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGregor, George <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Florida Office Princip		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLaren, Mark <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) West Region Transit Market Secto		Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLaughlin, Thomas <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Transportation Business Group Pr		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLaughlin, Thomas <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Transportation Business Group Pr		Employer (See Instructions) Henningson Durham & Richardson PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 107/182 Rpt: 110/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Doran <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Central Texas Resources Business		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Michael <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Hydro-Meteorologist		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Shauna <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Central Texas Water Marketing Ma		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McPherson, David <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Pipeline Practice Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McPherson, John <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Environmental Ser		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 108/182 Rpt: 111/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McWaters, Kent	7 Amount of Contribution (\$) \$25.00
6 Contributor address; City; State; Zip Code hoover, AL 35226		
8 Principal occupation / Job title (See Instructions) Birmingham Transportation Sectio		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meacham, Stacy	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Deputy Director of SH&E		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Medich, Benjamin	Amount of Contribution (\$) \$35.00
Contributor address; City; State; Zip Code Pennington, NJ 08534-4140		
Principal occupation / Job title (See Instructions) NJ/NY BES Business Group Manager		Employer (See Instructions) HDR Architects and Engineers PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meehan, Paul	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Raleigh, NC 27601-3034		
Principal occupation / Job title (See Instructions) South Atlantic Area Transportati		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meilleur, Aaron	Amount of Contribution (\$) \$75.00
Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118		
Principal occupation / Job title (See Instructions) Arizona & New Mexico Area Manage		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 109/182 Rpt: 112/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mersereau, James <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mesbah, Elizabeth <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water Resource Management Market		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Messer, Ryan <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager/Reuse Practice L		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meub, Eric <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meyer, Clint <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Services Business		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 110/182 Rpt: 113/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meyer, Kelly <hr/> 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3101	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meysenburg, Galen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$155.00
Principal occupation / Job title (See Instructions) Chief Financial Officer		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mikagi, Kaori <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Architecture Project Mana		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mikkelsen, Jason <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Business Group Direc		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Jeremy <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Construction Project Manage		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Mark <hr/> 6 Contributor address; City; State; Zip Code Liberty Twp, OH 45011-2764	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Sustainability and Resiliency Pr		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Michael <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Federal Business Group Mana		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Richard <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Power Sector Principal Consultan		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Scott <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Transit Planning Business C		Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Minassian, Vatche <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Northeast Client Development Man		Employer (See Instructions) Henningson Durham & Richardson PC

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Minassian, Vatche <hr/> 6 Contributor address; City; State; Zip Code White Plains, NY 10604-3502	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Northeast Client Development Man		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mitchell, Jeffrey <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-1298	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mitchell, Mikal <hr/> Contributor address; City; State; Zip Code Salem, OR 97301-6685	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mizera, Craig <hr/> Contributor address; City; State; Zip Code Bismarck, ND 58503-5413	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mobley, Darrell <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Trans Business Deve		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 113/182 Rpt: 116/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Modi, Vijay <hr/> 6 Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Mid-Atlantic Bridge Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Molzan, Darrell <hr/> Contributor address; City; State; Zip Code North Charleston, SC 29406-9707	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior NEPA Project Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Montgomery, David <hr/> Contributor address; City; State; Zip Code Greenville, SC 29601-2743	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Highways Tec		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moody, Calvin <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) South Atlantic Area Highways Sec		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, David <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Port & Harbors Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 114/182 Rpt: 117/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, David <hr/> 6 Contributor address; City; State; Zip Code Columbus, OH 43240-3505	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) East Region Civil Works Business		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, Travis <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Colorado BES Business Group Mana		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moran, William <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dakotas/Wyoming Water Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morgan, Teri <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Area Real Estate Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morris, Louis <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Business Group Co		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 115/182 Rpt: 118/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morrison, Douglas <hr/> 6 Contributor address; City; State; Zip Code Lawrence, KS 66049-9069	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Data Solutions Cross Sector Dire		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morton, Ty <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) AZ and NM Water Client Developme		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moses, Robert <hr/> Contributor address; City; State; Zip Code Newark, NJ 07102-5420	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Regional Transportation Business		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mosteller, Lewis <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) North American Director of Opera		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moughamer, Kirk <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) WA Power Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 116/182 Rpt: 119/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mowat, Robert <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Transportation Electrified Mobil		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moyano, David <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Industrial Alternative Delivery		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Muench, Brian <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Accounting Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mulinix, Brian <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Industrial Wastewater Pro		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murray, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Solid Waste Business Class Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 117/182 Rpt: 120/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mustar, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Greenville, SC 29601-2743	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) South Carolina Area Manager		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nagle, John <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FL/AL/MS Area Transportation Bus		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nagy, Yvonne <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neethling, Johannes <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) WW Treatment Eff Mgmt Business C		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neil, Jason <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) WRM Client Development Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 118/182 Rpt: 121/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Aleksander <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) North Central Region Bridge Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nero, Wendy <hr/> Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water BG Director of Strategic I		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Matthew <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Transportation Hydraulics S		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nidam, Susan <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Regional Business Development Le		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nolan, Laura <hr/> Contributor address; City; State; Zip Code Spokane, WA 99201-2126	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 119/182 Rpt: 122/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuckolls, Maria <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Global Brand Director		9 Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Connor, David <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Donnell, Shasta <hr/> Contributor address; City; State; Zip Code Mobile, AL 36602-3239	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Engineering Section Manag		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) OBrien, Sean <hr/> Contributor address; City; State; Zip Code Odessa, FL 33556-3223	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Oakley, Michael <hr/> Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ohlsen, Ronald <hr/> 6 Contributor address; City; State; Zip Code Everett, WA 98201-3564	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) West Region Highways and Local R		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olden, Randall <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Geospatial Solutions Section Man		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olson, Craig <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ordonez, Jaime <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Texas Conveyance Section L		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Osier, Jonathan <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Idaho Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 121/182 Rpt: 124/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ostrander, Jacob <hr/> 6 Contributor address; City; State; Zip Code Billings, MT 59102-7431	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Osvalds, Andrew <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Freight Rail Market Sector Area		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Overbay, Adam <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) South Atlantic BES Business Grou		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Overfield, Zachary <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) Regional Renewables Leader		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Owen, Paul <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) EOC Company President		Employer (See Instructions) HDR Environmental Operations and Constru

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 122/182 Rpt: 125/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ozuna, Kenneth <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Bridge Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paananen, Ronald <hr/> Contributor address; City; State; Zip Code Seattle, WA 98104-4044	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Transportation Program/Pr		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Page, William <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paine, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palacios, Ameerah <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3101	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Strategic Communications		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 123/182 Rpt: 126/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palmatier, Alexander <hr/> 6 Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) UMS Business Class Technical Dir		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palmatier, Rebecca <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Compliance Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pantelides, John <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) NY/NJ Project Controls Section M		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pantelides, John <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) NY/NJ Project Controls Section M		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pappas, Karen <hr/> Contributor address; City; State; Zip Code Santa Clara, CA 95054-1265	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Drinking Water Marke		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 124/182 Rpt: 127/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paradis, Ryan <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Bridge Engineer/Project M		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Parker, Cristopher <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Dams/Levees Busine		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Parvis, Patricia <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Waste Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patel, Irfan <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) So CA Construction Services Oper		Employer (See Instructions) HDR Construction Control Corporation
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patel, Sameer <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Substation Business Class Leader		Employer (See Instructions) HDR Michigan Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 125/182 Rpt: 128/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paulino, Lara <hr/> 6 Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pearce, Samuel <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Central Texas BES Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peduzzi, William <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Aviation Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pembroke, James <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85048-5922	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Drinking Water Client Developmen		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pena, Joselyn <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3459	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Di		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 126/182 Rpt: 129/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pennington, Scott <hr/> 6 Contributor address; City; State; Zip Code Dayton, KY 41074-6313	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Resident Construction Engineer		9 Employer (See Instructions) HDR Construction Control Corporation
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pennison, Garland <hr/> Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perkins, Ronald <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Services Business C		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perlberg, Brian <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Mechanical Section Leader		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perry, Michael <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Coastal Technical Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 127/182 Rpt: 130/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perry, Thomas <hr/> 6 Contributor address; City; State; Zip Code Washington, DC 20003-5125	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Senior Program Manager/Office Pr		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peters, DelRon <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peterson, John <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phillips, Darryl <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phipps, Christopher <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MD and Northern VA Client Manage		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 128/182 Rpt: 131/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pierce, Bennett <hr/> 6 Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Mobility Operations Technology S		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pietz, Kenny <hr/> Contributor address; City; State; Zip Code Flora, IL 62839-3453	Amount of Contribution (\$) \$32.50
Principal occupation / Job title (See Instructions) Construction Oversight Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pilgrim, Deborah <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pilgrim, Richard <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Principal Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pillard, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pohlmann, Mark <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Project Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pollack, Leslie <hr/> Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Traffic Business Class Lead/Offi		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Popenhagen, Brandi <hr/> Contributor address; City; State; Zip Code Hammond, WI 54015-9602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Planner		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Portera, Gayle <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$32.00
Principal occupation / Job title (See Instructions) Director of Mergers & Acquisitio		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potthast, Andrew <hr/> Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) St Louis Office Principal		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 130/182 Rpt: 133/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potthoff, Edward <hr/> 6 Contributor address; City; State; Zip Code Albuquerque, NM 87110-5481	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Area Alternative Delivery Busine		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Poussard, Teresa <hr/> Contributor address; City; State; Zip Code South Portland, ME 04106-6961	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Northeast Power Sector Client De		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Price, Kristina <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Primm, Patrick <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Digital Media Manager		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prindle, William <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Project Principal Architect		Employer (See Instructions) HDR Architecture Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Proctor, Frank <hr/> 6 Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Ports & Maritime Business Class		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Provance, James <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Area CEI Service		Employer (See Instructions) HDR Construction Control Corporation
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pucci, Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Federal Program Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Putnam, Mary <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Communications Di		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quernemoen, Keith <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Transportation Business Gro		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 132/182 Rpt: 135/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/29/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quiggle, Robert <hr/> 6 Contributor address; City; State; Zip Code Syracuse, NY 13212-4501	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Resources Business Group Manager		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quiggle, Robert <hr/> Contributor address; City; State; Zip Code Syracuse, NY 13212-4501	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quinn, Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Civil/Highway Engineer		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quinn, Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Civil/Highway Engineer		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quinn, Thomas <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Transportation Quality Cont		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 133/182 Rpt: 136/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quiroz, Christina <hr/> 6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Federal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rand, Christopher <hr/> Contributor address; City; State; Zip Code Bella Vista, AR 72715-4100	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Railroad Facilities Program Mana		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rappe, Grace <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606-1228	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ray, Brian <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ream, Anthony <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 134/182 Rpt: 137/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reardon, David <hr/> 6 Contributor address; City; State; Zip Code Folsom, CA 95630-8712	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Wastewater Project Manage		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reed, Scott <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Environmental Sciences & Plannin		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reep, Dennis <hr/> Contributor address; City; State; Zip Code Bismarck, ND 58503-5413	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Dakota Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Register, Marlin <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Highway Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reid, Janice <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reid, Matthew <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Field Services Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reiter, Jared <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) BES Professional Services Direct		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rella, Robert <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reminiskey, Gerard <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Rail Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Render, Rayanne <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 136/182 Rpt: 139/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Renner, Paula <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Strategic Campaigns and Pursuits		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rennoldson, David <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water Marketing Services Directo		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reus, Marta <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$14.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rhoda, Jeffrey <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Area Transportation Business Dev		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Richardson, Robert <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Bridge & Structures Operations D		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 137/182 Rpt: 140/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Riley, Joseph <hr/> 6 Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Transportation Business Group Ma		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rittershaus, Stephanie <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Central Strategic Communic		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rivera, Julie <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roach, Thomas <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Transportation Business G		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roan-Polk, Marci <hr/> Contributor address; City; State; Zip Code Mc Clellanville, SC 29458-9702	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Tiger Team Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 138/182 Rpt: 141/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robinson, Bradford <hr/> 6 Contributor address; City; State; Zip Code Manchester, NH 03101-1120	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Director of Project Controls		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodgers, Joshua <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manage		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Alberto <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78232-4984	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Pump Stations Pipelines Business		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Robert <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Corporate Controller		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roe, Patrick <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 139/182 Rpt: 142/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roecks, Eric <hr/> 6 Contributor address; City; State; Zip Code Seattle, WA 98101-4132	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Director of Advisory Services		9 Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rogers, John <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Strategic Talent		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohan, David <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Project Management Office Direct		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohrer, Jonny <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Services Managing P		Employer (See Instructions) HDR Construction Control Corporation
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rokicki, Curtis <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 140/182 Rpt: 143/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rood, Beth <hr/> 6 Contributor address; City; State; Zip Code Seattle, WA 98101-4132	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) West Region Water Resource Marke		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rorabacher, John <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Power Delivery Construction Mana		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rouse, Eric <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Finance Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rozario, Calcino <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Control Systems Business Class D		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ruybal, Daryl <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Austin Area Roadway Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 141/182 Rpt: 144/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rydell, Edwin <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ryon, Andrea <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabbag, Anthony <hr/> Contributor address; City; State; Zip Code Little Torch Key, FL 33042-5530	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior CEI Project Engineer/Area		Employer (See Instructions) HDR Construction Control Corporation
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sachsenmaier, Zachary <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Fire & Life Safety Director		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saffels, Ryan <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Treatment Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 142/182 Rpt: 145/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salah, Maher <hr/> 6 Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Field Office Principal		9 Employer (See Instructions) HDR Construction Control Corporation
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saldivar, Samuel <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Civil Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salontai, Brandon <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North America Director of Recrui		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanders, Thomas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Corporate Programs & Policy Dire		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sandmeyer, Timothy <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Mechanical Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 143/182 Rpt: 146/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sandstrom, Dennis	7 Amount of Contribution (\$) \$25.00
6 Contributor address; City; State; Zip Code Seattle, WA 98101-4132		
8 Principal occupation / Job title (See Instructions) West Region Strategic Communicat		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Savage, John	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scales, John	Amount of Contribution (\$) \$30.00
Contributor address; City; State; Zip Code Saint Joseph, MI 49085-9325		
Principal occupation / Job title (See Instructions) Strategic Initiatives Director		Employer (See Instructions) HDR Michigan Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schaefer, Cameron	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Irvine, CA 92602-1333		
Principal occupation / Job title (See Instructions) Trans Data Acquisition & Digital		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schedel, Angela	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code Ponte Vedra Beach, FL 32082-2828		
Principal occupation / Job title (See Instructions) Director of Coastal Programs		Employer (See Instructions) HDR Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 144/182 Rpt: 147/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scherer, Julianne <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Managing Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scherff, Doreen <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Accounting Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schiffer, Joshua <hr/> Contributor address; City; State; Zip Code Temecula, CA 92592-8191	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) DLA Client Service Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schnell, Steven <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Planning Business		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scholl, Colleen <hr/> Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Enterprise Risk Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 145/182 Rpt: 148/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schomaker, Kyle <hr/> 6 Contributor address; City; State; Zip Code Shawnee, KS 66218-8917	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) MO/KS Roadway Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schroeder, James <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schroeder, Suzanna <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NY/NJ Transit and Rail Departmen		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schroeder, Suzanna <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NY/NJ Transit and Rail Departmen		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schubert, John <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Industrial Process Technical Lea		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 146/182 Rpt: 149/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schubert, Michael <hr/> 6 Contributor address; City; State; Zip Code Boise, ID 83706-6659	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Water Resources Market Sector Le		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwabe, Andrew <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwarz, Joseph <hr/> Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwehr, Russell <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Business Group Controlle		Employer (See Instructions) HDR Environmental Operations and Constru
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Seals, James <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Facilities Sectio		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 147/182 Rpt: 150/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Seits, Mark <hr/> 6 Contributor address; City; State; Zip Code San Diego, CA 92108-3105	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Water Resources Technical		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Selhorst, Matthew <hr/> Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Ohio Transportation Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Semenick, Richard <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Semenick, Richard <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shaner, Joanne <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Project Delivery Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 148/182 Rpt: 151/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharp, Brandi <hr/> 6 Contributor address; City; State; Zip Code Bogart, GA 30622-1989	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Southeast Power Client Developme		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharp, William <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Highway & Local Roadway Business		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shelton, Thomas <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Region Transit Lea		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sherwood, Michelle <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) North Central Regional Business		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shingleton, Bethany <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 149/182 Rpt: 152/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shipman, Cory <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shockley, Adam <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shrivastava, Amit <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE/IA Wastewater Treatment BC Le		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Siebenaler, April <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1151	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sievert, Charles <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MO/KS Water Resources Section Ma		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 150/182 Rpt: 153/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sinclair, Thomas <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2310	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Justice Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sisco, Lee <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) East Region Federal Business Gro		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sklavounakis, Christothea <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Northeast Alternate Delivery Lea		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sklavounakis, Christothea <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Northeast Alternate Delivery Lea		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Slayton, Erin <hr/> Contributor address; City; State; Zip Code Columbia, SC 29201-3271	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) TBG Director of Program Manageme		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 151/182 Rpt: 154/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smart, Craig <hr/> 6 Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Nevada Area Operations Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Kathleen <hr/> Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) BES Central Texas Area Client De		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Kimberly <hr/> Contributor address; City; State; Zip Code Providence, RI 02908-5718	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Cultural Resources Pra		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Richard <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Robert <hr/> Contributor address; City; State; Zip Code Pooler, GA 31322-4049	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Industrial Engineering Business		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 152/182 Rpt: 155/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snead, Jerry <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) South Central Conveyance Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snead, John <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1151	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Military Planner/Project		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snyder, Kevin <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Dams Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Solis, Alejandro <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Economics & Stati		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Solomon, Patrick <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior NEPA Project Manager		Employer (See Instructions) HDR Environmental Operations and Constru

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 153/182 Rpt: 156/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soto-Daniels, Leticia <hr/> 6 Contributor address; City; State; Zip Code Springfield, IL 62704-4183	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Federal Market Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soueid, Ahmad <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director Development		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sova, Ronald <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spargo, Benjamin <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spellecacy, Ronalee <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Environmental Sciences and Plann		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 154/182 Rpt: 157/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Srb-Vampola, Kandi <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Federal Client Dev		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) St Germain, Daniel <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Leader - Hydrog		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) St Germain, Daniel <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Leader - Hydrog		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stahlnecker, Amanda <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stahulak, Jamie <hr/> Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Central Region Power Delivery Pr		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 155/182 Rpt: 158/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Starr, Jason <hr/> 6 Contributor address; City; State; Zip Code Everett, WA 98201-3564	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staud, Amy <hr/> Contributor address; City; State; Zip Code Charleston, WV 25301-2164	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Traffic and Planning Section Man		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steen, Jennifer <hr/> Contributor address; City; State; Zip Code Richboro, PA 18954-1334	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway & Local Roads BIM Direct		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steinert, John <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Preside		Employer (See Instructions) HDR Michigan Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steinhart, Pamela <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1333	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Manager		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stewart, Eric	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Austin, TX 78745-1469		
8 Principal occupation / Job title (See Instructions) Stormwater Market Sector Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stober, John	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Columbia, MO 65201-3721		
Principal occupation / Job title (See Instructions) Utility Management Svcs Business		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoddard, Angela	Amount of Contribution (\$) \$35.00
Contributor address; City; State; Zip Code Houston, TX 77081-2219		
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoerger, Chadrick	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Paducah, KY 42001-7448		
Principal occupation / Job title (See Instructions) Highway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stone, Matthew	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Anchorage, AK 99503-4169		
Principal occupation / Job title (See Instructions) Alaska Area Operations Manager		Employer (See Instructions) HDR Alaska Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 157/182 Rpt: 160/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stonehouse, Gregory <hr/> 6 Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) WBG Market Sector Development Di		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strain, Adrian <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stremmel, Jacob <hr/> Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Ohio Transportation Business Dev		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strunk, Christopher <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sturdivant-Wilson, Jara <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Global Corporate Communications		Employer (See Instructions) HDR Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 158/182 Rpt: 161/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sty, Robert <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) TMT Client Development Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suarez, Daniel <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3459	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suarez, Erki <hr/> Contributor address; City; State; Zip Code Doral, FL 33166-4786	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) District 6 GEC Program Principal		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suero, Guillermo <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3459	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) South Florida Business Developme		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sullivan, Gerald <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Industrial Systems Service Line		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 159/182 Rpt: 162/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sun, Simon <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Highway Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Swindell, Brian <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Texas Transportation Busin		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tally, Fred <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Texas Justice Principal		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tan, Ying <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tang, Junjian <hr/> Contributor address; City; State; Zip Code Palm Coast, FL 32137-2424	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Director of Federal Facilities		Employer (See Instructions) HDR Architecture Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 160/182 Rpt: 163/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tariq, Usman <hr/> 6 Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) West Region Director of Architec		9 Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Termini, Gaetano <hr/> Contributor address; City; State; Zip Code Midland Park, NJ 07432-1102	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Engineering Project Manag		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Terry, Melissa <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thiess, Andrew <hr/> Contributor address; City; State; Zip Code Metairie, LA 70001-7579	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, James <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Central Environmental Scie		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 161/182 Rpt: 164/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, John <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) West Region Alternative Delivery		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Stacey <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Anthony <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Darren <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Client Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Ryan <hr/> Contributor address; City; State; Zip Code San Diego, CA 92107-1634	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NEPA Business Class Manager		Employer (See Instructions) HDR Environmental Operations and Constru

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 162/182 Rpt: 165/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomson, James <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Central Region Health Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tierney, Todd <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Regional Director of Architectur		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) To, Linc <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Water Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Todd, Scott <hr/> Contributor address; City; State; Zip Code Mobile, AL 36602-3239	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Southeast Regional Client Develo		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Todd, Thomas <hr/> Contributor address; City; State; Zip Code Healdsburg, CA 95448-9551	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Northern California Federal Busi		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 163/182 Rpt: 166/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tomlinson, David <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Chief Privacy Officer & DPO		9 Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tondl, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trefzger, Kenneth <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Stormwater Services Technical Le		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trenolone, Thomas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trotter, Brian <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 164/182 Rpt: 167/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tso, Samuel <hr/> 6 Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) West Region Transportation Busin		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tuck, Lisa <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Utah Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tucker, Ashley <hr/> Contributor address; City; State; Zip Code Iowa City, IA 52240-4009	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Health Strategic Sector Manager		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tudtud, Felipe <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Round Rock Roadway Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tugman, Michael <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 165/182 Rpt: 168/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turbiville, Heath <hr/> 6 Contributor address; City; State; Zip Code Gillette, WY 82718-7710	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Wyoming Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Twerdochlib, Vicki <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Assistant Levee Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tyson, Jeremy <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utilities Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Underberg, Cale <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Upton, James <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Commercial Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 166/182 Rpt: 169/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vail, Timothy	7 Amount of Contribution (\$) \$40.00
6 Contributor address; City; State; Zip Code Houston, TX 77081-2219		
8 Principal occupation / Job title (See Instructions) Area Water Business Group Manage		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Valentine, Daniel	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Round Rock, TX 78681-2585		
Principal occupation / Job title (See Instructions) South Central Transportation Env		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Van Dien, James	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165		
Principal occupation / Job title (See Instructions) Branch Office Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Van Vooren, Patricia	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Lexington, KY 40507-1894		
Principal occupation / Job title (See Instructions) Administrative Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vaugh, Samuel	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Austin, TX 78745-1469		
Principal occupation / Job title (See Instructions) Senior Water Supply Management P		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 167/182 Rpt: 170/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Veldhouse, Kristen	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
8 Principal occupation / Job title (See Instructions) Strategic Communications Area Bu		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Venable, Joe	Amount of Contribution (\$) \$35.00
Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174		
Principal occupation / Job title (See Instructions) Transportation Federal Market Se		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Verver, Edna	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code Austin, TX 78745-1469		
Principal occupation / Job title (See Instructions) Transportation Real Estate & Rig		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Verwers, Eric	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Burleson, TX 76028-1499		
Principal occupation / Job title (See Instructions) Senior Federal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Villarreal, Gabriel	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code San Antonio, TX 78216-5550		
Principal occupation / Job title (See Instructions) Central Texas Roadway Business C		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 168/182 Rpt: 171/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Virk, Navdeep <hr/> 6 Contributor address; City; State; Zip Code Vienna, VA 22180-7306	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Tolling Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vizcaino, Rodrigo <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Volk, Andrew <hr/> Contributor address; City; State; Zip Code Bismarck, ND 58503-0983	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) System Protection & Studies Busi		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Volkman, Jennifer <hr/> Contributor address; City; State; Zip Code Seattle, WA 98125-3442	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Resources Marketing		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vondenkamp, William <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Federal Project Principal		Employer (See Instructions) HDR Architecture Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Voss, Guy <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) West Region Alternative Project		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vuskov, Sarah <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Marketing Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waclawiak, Szymon <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waldron, Thomas <hr/> Contributor address; City; State; Zip Code Newark, NJ 07102-5420	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Strategic Initiatives Principal		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walker, Jacob <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 170/182 Rpt: 173/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walker, Kevin <hr/> 6 Contributor address; City; State; Zip Code Paducah, KY 42001-7448	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walsh, Claudia <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Highways Market Sec		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walsh, Margaret <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606-1228	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) ACE Client Development and SP Te		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, Michael <hr/> Contributor address; City; State; Zip Code Tulsa, OK 74135-6565	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Compliance Business Class Manage		Employer (See Instructions) HDR Environmental Operations and Constru
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wang, Hua <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-4787	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Traffic Engineer		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 171/182 Rpt: 174/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warner, Gary <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Tax Planning and Compliance Dire		9 Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warner, Terry <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Environmental Business Class Lea		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warrix, Todd <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manage		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waterston, Steven <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Design Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wattier, Donovan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Director of Technical Architectu		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 172/182 Rpt: 175/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Webster, Justin <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2965	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Chief Technology Officer		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Welle, Meredith <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wendlandt, Brock <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$11.75
Principal occupation / Job title (See Instructions) Program Services Section Manager		Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wenger, Jason <hr/> Contributor address; City; State; Zip Code Denver, CO 80210	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Transportation Business Group Op		Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werman, Roni <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Construction Manager		Employer (See Instructions) Henningson Durham & Richardson PC

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 173/182 Rpt: 176/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werman, Roni <hr/> 6 Contributor address; City; State; Zip Code New York, NY 10018-4503	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Construction Manager		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werts, Chester <hr/> Contributor address; City; State; Zip Code Olympia, WA 98501-1529	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Design Principal		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wesling, Thomas <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Geotechnical Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wessels, Eric <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-1298	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Utility Management Services Area		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) West, Jonathan <hr/> Contributor address; City; State; Zip Code Elizabethtown, KY 42701-4105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) KY Transportation Business Group		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 174/182 Rpt: 177/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weston, David <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Area Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whalen, Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) BES Alternate Delivery Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whalen, Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3502	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) BES Alternate Delivery Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whaley, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Andrew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) IT Asset Management Director		Employer (See Instructions) HDR Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 175/182 Rpt: 178/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Stephanie <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Strategic Communications Cross S		9 Employer (See Instructions) HDR Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiegert, Christine <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wignall, Douglas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) President of Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Witatanen, Mark <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Michigan Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Ann <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Water Business Gro		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 176/182 Rpt: 179/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/29/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Bradley <hr/> 6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Remediation Business Class Leade		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Bradley <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resident Engineer/Construction M		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Bradley <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Remediation Business Class Leade		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Olivia <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Washington Resources Business Gr		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Willman, Jake <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$85.00
Principal occupation / Job title (See Instructions) Internal Audit Director		Employer (See Instructions) HDR Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Richard <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Environmental Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wimberly, John <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northwest Florida Office Princip		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wingert, James <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Structural Studio Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Winkler, Edward <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Client Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiseman, David <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Structural Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 178/182 Rpt: 181/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Witiw, Michael <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80210	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Central Region Aviation Market S		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wong, David <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation BG Client Develop		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood, J T <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Field Office Principal		Employer (See Instructions) HDR Construction Control Corporation
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood, William <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Project Manager Res		Employer (See Instructions) HDR Construction Control Corporation
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wooten, John <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Texas Resources Business G		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 179/182 Rpt: 182/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Word, Justin <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Central TX Transportation Busine		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wright, Kenneth <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Northeast Bridge Engineering Pri		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wycoff, Cole <hr/> Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Design Principal		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yescas, Javier <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Ar		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yosten, Andrew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2965	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Region Business Group Di		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 180/182 Rpt: 183/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Anthony	7 Amount of Contribution (\$) \$20.00
6 Contributor address; City; State; Zip Code Louisville, KY 40202-3101		
8 Principal occupation / Job title (See Instructions) Water/Wastewater Section Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Christina	Amount of Contribution (\$) \$30.00
Contributor address; City; State; Zip Code Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Di		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Christopher	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code San Francisco, CA 94111-5039		
Principal occupation / Job title (See Instructions) Health Digital Delivery Leader		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Patrick	Amount of Contribution (\$) \$70.00
Contributor address; City; State; Zip Code Kansas City, MO 64131-3471		
Principal occupation / Job title (See Instructions) Central Region Wastewater Market		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Thomas	Amount of Contribution (\$) \$70.00
Contributor address; City; State; Zip Code Houston, TX 77081-2219		
Principal occupation / Job title (See Instructions) Industrial Sector Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 181/182 Rpt: 184/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/29/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zappala, Sarah <hr/> 6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zappala, Sarah <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-8416	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zeiger, Brian <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 03/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zipf, Peter <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Client Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zipf, Peter <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Client Manager		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 182/182 Rpt: 185/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 04/12/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zuber, John <hr/> 6 Contributor address; City; State; Zip Code Folsom, CA 95630-8712	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Northern California Water Busine		9 Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zuehls, Matthew <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3400	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Ma		Employer (See Instructions) HDR Engineering Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) de la Mora, Peter <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) National Health Accounts Directo		Employer (See Instructions) HDR Architecture Inc.
Date 04/12/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) von Thaden, Bradford <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2310	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

PLEGGED CONTRIBUTIONS

SCHEDULE B

The Instruction Guide explains how to complete this form.

1 Total pages Schedule B:
Sch: 1/1 Rpt: 186/195

2 FILER NAME
HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers)
00016442

4 TOTAL OF UNITEMIZED PLEDGES

\$ 0.00

5 Date

6 Full name of pledgor out-of-state PAC (ID#: _____)

8 Amount of
pledge (\$)

9 In-kind description
(If applicable)

7 Pledgor Address; City; State; Zip Code

Check if travel outside of Texas. Complete Schedule T.

10 Principal occupation / Job title (See Instructions)

11 Employer (See Instructions)

LOANS

SCHEDULE E

The Instruction Guide explains how to complete this form.		1 Total pages Schedule E: Sch: 1/1 Rpt: 187/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 TOTAL OF UNITEMIZED LOANS		\$ 0.00
5 Date of loan	7 Name of lender <input type="checkbox"/> out-of-state PAC (ID#: _____)	9 Loan Amount (\$)
6 Is lender a financial institution?	8 Lender address; City; State; Zip Code	10 Interest Rate
		11 Maturity Date
12 Principal occupation / Job title (See Instructions)		13 Employer (See Instructions)
14 Description of Collateral <input type="checkbox"/> None		15 Check if personal funds were deposited into political account (See Instructions) <input type="checkbox"/>
16 GUARANTOR INFORMATION <input type="checkbox"/> not applicable	17 Name of guarantor	19 Amount Guaranteed (\$)
	18 Guarantor address; City; State; Zip Code	
20 Principal occupation		21 Employer (See Instructions)

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 1/7 Rpt: 188/195	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
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4 Date 03/29/2024	5 Payee name BETH VAN DUYN FOR CONGRESS
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6 Amount (\$) \$2,500.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code PO BOX 630167 IRVING, TX 75063
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8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 03/29/2024	Payee name Blue Line PAC
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Amount (\$) \$2,500.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 220 N. Green Street Chicago, IL 60607
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 03/29/2024	Payee name DAINES SENATE MAJORITY FUND
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Amount (\$) \$7,500.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 228 S. WASHINGTON ST. STE. 115 ALEXANDRIA, VA 22314
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Allocation: Steve Daines for MT \$7,000, Big Sky Opp PAC \$500
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 2/7 Rpt: 189/195	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/29/2024	5 Payee name DAVIS FOR CONGRESS/FRIENDS OF DAVIS	
6 Amount (\$) \$2,500.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 5956 W. RACE AVENUE CHICAGO, IL 60644	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 03/27/2024	Payee name DEFEND THE DREAM	
Amount (\$) \$5,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 777 S. FIGUEROA ST. STE. 4050 LOS ANGELES, CA 90017	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 03/29/2024	Payee name DOGGETT FOR CONGRESS	
Amount (\$) \$2,500.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO BOX 5843 AUSTIN, TX 78763	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 3/7 Rpt: 190/195	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
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4 Date 03/29/2024	5 Payee name Friends Of David Schweikert
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6 Amount (\$) \$2,500.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 8175 East Evans Road # 13176 Scottsdale, AZ 85267
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8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 03/29/2024	Payee name Friends Of Sherrod Brown
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Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO Box 15293 Washington, DC 20003
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 03/29/2024	Payee name Friends of Martina White
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Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO Box 16041 Philadelphia, PA 19114-0041
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

- | | | | |
|--|-------------------------------|--------------------------------|--|
| Advertising Expense | Event Expense | Loan Repayment/Reimbursement | Solicitation/Fundraising Expense |
| Accounting/Banking | Fees | Office Overhead/Rental Expense | Transportation Equipment & Related Expense |
| Consulting Expense | Food/Beverage Expense | Polling Expense | Travel in District |
| Contributions/ Donations Made By - | Gift/Awards/Memorials Expense | Printing Expense | Travel Out of District |
| Candidate/Officeholder/Political Committee | Legal Services | Salaries/Wages/Contract Labor | OTHER (enter a category not listed above) |
| Credit Card Payment | | | |

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 4/7 Rpt: 191/195	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/29/2024	5 Payee name Garrity for PA	
6 Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code PO Box 62224 Harrisburg, PA 17106-2224	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 03/29/2024	Payee name Graves For Congress	
Amount (\$) \$1,500.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 2345 Grand Blvd Ste 2400 Kansas City, MO 64108-2642	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 03/29/2024	Payee name Jeff Travillion Campaign	
Amount (\$) \$2,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO Box 2425 Austin, TX 78768-2425	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 5/7 Rpt: 192/195	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/29/2024	5 Payee name Kindig for Mayor	
6 Amount (\$) \$500.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 7510 Harvest Hill Dr La Vista, NE 68128-2341	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 03/29/2024	Payee name NICOLE FOR NEW YORK	
Amount (\$) \$1,500.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO BOX 60487 STATEN ISLAND, NY 10306	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 03/29/2024	Payee name National Republican Congressional Cmte.	
Amount (\$) \$15,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 320 First Street, SE Washington, DC 20515	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense	Event Expense	Loan Repayment/Reimbursement	Solicitation/Fundraising Expense
Accounting/Banking	Fees	Office Overhead/Rental Expense	Transportation Equipment & Related Expense
Consulting Expense	Food/Beverage Expense	Polling Expense	Travel in District
Contributions/ Donations Made By - Candidate/Officeholder/Political Committee	Gift/Awards/Memorials Expense	Printing Expense	Travel Out of District
Credit Card Payment	Legal Services	Salaries/Wages/Contract Labor	OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 6/7 Rpt: 193/195	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/29/2024	5 Payee name PASCRELL FOR CONGRESS	
6 Amount (\$) \$2,500.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code PO BOX 100 TEANECK, NJ 07666	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 03/29/2024	Payee name PETE RICKETTS FOR SENATE	
Amount (\$) \$5,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 1327 H STREET STE 101 LINCOLN, NE 68508	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 03/29/2024	Payee name Republican Governors Association	
Amount (\$) \$5,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 1747 Pennsylvania Ave, NW Suite 250 Washington, DC 20006-4643	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 7/7 Rpt: 194/195	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
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4 Date 03/29/2024	5 Payee name TEXANS FOR JODEY ARRINGTON
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6 Amount (\$) \$2,500.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code PO BOX 6687 LUBBOCK, TX 79493-6687
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8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 03/29/2024	Payee name TEXANS FOR JODEY ARRINGTON
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Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO BOX 6687 LUBBOCK, TX 79493-6687
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 03/29/2024	Payee name Texans For Senator John Cornyn Inc.
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Amount (\$) \$5,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO Box 13026 Austin, TX 78711
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER

SCHEDULE K

The Instruction Guide explains how to complete this form.		1 Total pages Schedule K: Sch: 1/1 Rpt: 195/195
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/27/2024	5 Name of person from whom amount is received Defend the Dream	8 Amount (\$) \$5,000.00
6 Address of person from whom amount is received; City; State; Zip Code Los Angelsa, CA 90017		
7 Purpose for which amount is received voided check		<input type="checkbox"/> Check if political contribution returned to filer