FORM MPAC MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT **COVER SHEET PG 1** Filer ID 2 Total pages filed: The MPAC Instruction Guide explains how to complete this form. (Ethics Commission Filers) 421 00016442 3 COMMITTEE NAME **OFFICE USE ONLY** HDR, Inc. Employee Owners PAC Date Received **ELECTRONICALLY FILED** 12/05/2024 COMMITTEE ADDRESS / PO BOX; APT / SUITE #: CITY: STATE: ZIP **ADDRESS** 1917 S. 67th Street Change of Address Omaha, NE 68106-2973 Date Hand-delivered or Date Postmarked MS / MRS / MR **CAMPAIGN FIRST** MI **TREASURER** Receipt # Amount Ms. Kathleen M.P. NAME Date Processed **NICKNAME SUFFIX** LAST Date Imaged Heaney CAMPAIGN STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE **TREASURER** 1917 S. 67th Street STREET **ADDRESS** (Residence or Business) Omaha, NE 68106-2973 **CAMPAIGN** STREET ADDRESS OR PO BOX: APT / SUITE #; CITY: STATE: ZIP CODE **TREASURER** 1917 S. 67th Street MAILING **ADDRESS** Change of Address Omaha, NE 68106-2973 **CAMPAIGN** AREA CODE PHONE NUMBER **EXTENSION TREASURER PHONE** (402) 548-5171 REPORT TYPE 10th day after campaign X Monthly Dissolution (Attach PAC-DR)

treasurer termination

July 5

August 5

September 5

Month

11/25/2024

Day

Month

10/26/2024

January 5

February 5

Year

March 5

Day

10 MONTHLY

11 PERIOD

COVERED

REPORT FILING DEADLINE

April 5

May 5

June 5

THROUGH

October 5

November 5

December 5

Year

MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC COVER SHEET PG 2

			-		
L2 COMMITTEE NAME			1	L3 Filer ID	(Ethics Commission Filers)
HDR, Inc. Employee Ov	wners PAC			00016442	
4 COMMITTEE ACTIVITY	1. Candidates	A. Supported			
ACTIVITY	(Identify by name or, if applicable, classify by party.)				
(Attach lists on plain paper to complete this report if necessary.)		B. Opposed			
	2. Measures	A. Supported			
	(Describe by date and location of election and nature of issue.)	A. Supported			
		B. Opposed			
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)				
				<u> </u>	
5 CONTRIBUTION TOTALS	PLEDGES, LOANS, CONTRIBUTIONS M	POLITICAL CONTRIBUTION OR GUARANTEES OF LOANS ADE ELECTRONICALLY) qualifies for the higher itemization t	S, OR	\$	1,571.38
	2. TOTAL POLITICA	·		\$	60 205 64
	(OTHER THAN PLEI	DGES, LOANS, OR GUARANT	EES OF LOANS)		60,395.64
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED) POLITICAL EXPENDITURES	3	\$	0.00
	4. TOTAL POLITICA	L EXPENDITURES		\$	29,270.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL OF THE REPORTING	CONTRIBUTIONS MAINTAINE G PERIOD	D AS OF THE LAST D	DAY \$	1,498,388.11
OUTSTANDING LOAN TOTALS	•	AMOUNT OF ALL OUTSTAND REPORTING PERIOD	ING LOANS AS OF T	HE \$	0.00
6 AFFIDAVIT	l			<u> </u>	
		I swear, or affirm true and correct under Title 15, E	and includes all inform	jury, that the a nation required	accompanying report is d to be reported by me
			Ms. Kathleen	M.P. Heane	у
			Signature of Can	npaign Treasu	rer
AFFIX NOTARY	STAMP / SEAL ABOVE				
Sworn to and subscribed	hefore me, by the said		th	is the	day
		which, witness my hand and se			uuy
	- <u>-</u> ,	,			
Signature of officer ad	ministering oath	Printed name of officer adminis	stering oath	Title of office	cer administering oath

SUBTOTALS - MPAC

FORM MPAC COVER SHEET PG 3 3 of 421

				3 of 421
17 COMMI	TTEE NAME	18 Filer ID	(Ethics Comm	nission Filers)
HDR, Ir	nc. Employee Owners PAC	00016442		
	ULE SUBTOTALS DF SCHEDULE	•	SUBTO	TAL AMOUNT
1. X	SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS		\$	60,395.64
2. X	SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS		\$	0.00
3. X	\$	0.00		
4.	SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABO ORGANIZATION	DR	\$	
5.	SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORALABOR ORGANIZATION	ATION OR	\$	
6.	SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORG	SANIZATION	\$	
7.	SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	?	\$	
8.	SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR	ORGANIZATION	\$	
9. X	SCHEDULE E: LOANS		\$	0.00
10. X	SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTION	S	\$	29,270.00
11. X	SCHEDULE F2: UNPAID INCURRED OBLIGATIONS		\$	0.00
12. X	SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTI	ONS	\$	0.00
13. X	SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD		\$	0.00
14.	SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTION	ONS	\$	
15. X	SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS TO FILER	RETURNED	\$	1,000.00
15. <u>[X</u>			*	

	MONEI	ARY POLITICAL CONTRIBUTIO	INS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 1/412 Rpt: 4/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 5 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
Ļ		Baton Rouge, LA 70809-2479		<u></u>		
8	Senior Struc	tural Engineer	9 Employer (See Instructions HDR Engineering Inc.	S)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Abendroth, Jason Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Baton Rouge, LA 70809-2479 pation / Job title (See Instructions)	Employer (See Instructions	;) 		
		tural Engineer	HDR Engineering Inc.	"		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Abernathy, Charles Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075				
	•	pation / Job title (See Instructions) ic Area Structures Section Lead	Employer (See Instructions HDR Engineering Inc. o		ne Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Abernathy, Charles Contributor address; City; State; Zip Code Charlotte, NC 28202-2075		•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ic Area Structures Section Lead	Employer (See Instructions HDR Engineering Inc. o		ne Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Acay, Nicolas Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344)		Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	и манауен	HDR Engineering Inc.			

	MONEI	ETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this	form.		1	Total pages Schedule A1: Sch: 2/412 Rpt: 5/421		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Acay, Nicolas Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$50.00	
		Colorado Springs, CO 80919-2344						
8	Principal occu	pation / Job title (See Instructions)	9 Employ	er (See Instructions	()			
	Senior Proje	ct Manager	HDR E	ingineering Inc.				
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Adams, Jon Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$38.46	
		Phoenix, AZ 85012-3118						
		pation / Job title (See Instructions)		er (See Instructions	()			
	Transit Communications Technology Practice Lead HDR Engineering In			ingineering Inc.				
	Date Full name of contributor out-of-state PAC (ID#:					Amount of Contribution (\$)	\$40.00	
		Honolulu, HI 96813-3403						
		pation / Job title (See Instructions)		er (See Instructions	()			
	Federal Busi	iness Group Manager	HDRE	ingineering Inc.				
11/22/2024 Adams, Kelly Contributor addre		Full name of contributor out-of-state PAC (ID#: Adams, Kelly Contributor address; City; State; Zip Code Honolulu, HI 96813-3403)		Amount of Contribution (\$)	\$40.00	
	•	pation / Job title (See Instructions)		er (See Instructions)			
	Federal Busi	iness Group Manager	HDRE	ingineering Inc.				
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Adams, Robert Contributor address; City; State; Zip Code Dallas, TX 75231-6431)		Amount of Contribution (\$)	\$70.00	
	Principal occu	pation / Job title (See Instructions)	Employ	er (See Instructions)			
	Health Globa	al Director	HDR A	rchitecture Inc.				

	MONEI	ARY POLITICAL CONTRIBUTI	IOI	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 3/412 Rpt: 6/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor	#:		7	Amount of Contribution (\$)	\$70.00
_		Dallas, TX 75231-6431					
8	Principal occu Health Globa	upation / Job title (See Instructions) al Director	9	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Adams-Weber, Jessica Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	Kansas City, MO 64131-3471 upation / Job title (See Instructions)	$\overline{}$	Employer (See Instructions	<u> </u> s)		
		al Region Business Development Director		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Adams-Weber, Jessica Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$40.00
		Kansas City, MO 64131-3471					
		upation / Job title (See Instructions) al Region Business Development Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#Aguirre, Alia Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084				Amount of Contribution (\$)	\$10.00
	·	upation / Job title (See Instructions) t Controls Business Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#Aguirre, Alia Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084				Amount of Contribution (\$)	\$10.00
		upation / Job title (See Instructions) t Controls Business Class Lead		Employer (See Instructions HDR Engineering Inc.	s)		
			•				

	MONEI	ETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 4/412 Rpt: 7/421		
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 11/08/2024	5 Full name of contributor Ahmedic, Drazen 6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$40.00	
Ω	Principal occu	Tampa, FL 33609-2548 pation / Job title (See Instructions)	اها	Employer (See Instructions				
0	Managing Pr		9	HDR Architecture Inc.	')			
	Date 11/22/2024	Full name of contributor Ahmedic, Drazen Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$40.00	
		Tampa, FL 33609-2548						
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Date Full name of contributor out-of-state PAC (ID#:		HDR Architecture Inc.					
						Amount of Contribution (\$)	\$20.00	
		Louisville, KY 40202-3157						
	Principal occu Traffic Section	pation / Job title (See Instructions) on Manager		Employer (See Instructions HDR Engineering Inc.)			
Date Full name of contributor 11/22/2024 Albers, Jonathan Contributor address; City;			out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu Traffic Section	pation / Job title (See Instructions) on Manager		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 11/08/2024	Full name of contributor Albertson Bonbrest, Mari Contributor address; City; State Tampa, FL 33609-2548	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00	
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	Transportation	on Strategic Pursuits Lead-SE		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CO	NIRIBUTION	is		SCHEDULE	■ A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 5/412 Rpt: 8/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	5 Full name of contributor Albertson Bonbrest, Mari 6 Contributor address; City; State;	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
		Tampa, FL 33609-2548					
8		upation / Job title (See Instructions) on Strategic Pursuits Lead-SE	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 11/08/2024	Albrecht, Erica Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu Office Princi	Louisville, KY 40202-3157 upation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 11/22/2024	Full name of contributor Albrecht, Erica Contributor address; City; State;	out-of-state PAC (ID#:; Zip Code			Amount of Contribution (\$)	\$40.00
	Principal occu	Louisville, KY 40202-3157 upation / Job title (See Instructions)		Employer (See Instructions	:)		
	Office Princip			HDR Engineering Inc.	_		
	Date 11/08/2024	Full name of contributor Allen, Tyler Contributor address; City; State; Boise, ID 83706-6659	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$20.00
	•	upation / Job title (See Instructions) urces Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Allen, Tyler	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		upation / Job title (See Instructions) urces Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBU	ПО	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete tl	his fo	rm.	1	Total pages Schedule A1: Sch: 6/412 Rpt: 9/421	
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
		nployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC Alsina, Paul Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$75.00
8	Principal occu	Dallas, TX 75248-1232 pation / Job title (See Instructions)	Į,	Employer (See Instructions) 		
ľ		on Program Management Services Lead	ľ	HDR Engineering Inc.	,,		
	Date 11/22/2024	Full name of contributor out-of-state PAC Alsina, Paul Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$75.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
			HDR Engineering Inc.				
	Date 11/08/2024	Full name of contributor out-of-state PAC Alsop III, James Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Managing P	incipal		HDR Architecture Inc.			
	Date Full name of contributor out-of-state PAC (ID# 11/22/2024 Alsop III, James Contributor address; City; State; Zip Code Charlotte, NC 28202-2075		(ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu Managing P	pation / Job title (See Instructions) incipal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date Full name of contributor out-of-state PAC (ID#:) 11/08/2024 Anderson, Chad Contributor address; City; State; Zip Code Dallas, TX 75231-6431			Amount of Contribution (\$)	\$35.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u> s)		
	Managing P			HDR Architecture Inc.			

	MONEI	ETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 7/412 Rpt: 10/421		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 11/22/2024	5 Full name of contributor	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$35.00	
•	Dringing Loggy	Dallas, TX 75231-6431	lo.	Employer (Coo Instructions				
8		pation / Job title (See Instructions)	9	Employer (See Instructions HDR Architecture Inc.	5)			
	Managing Principal HDR Architecture Inc. Date Full name of contributor out-of-state PAC (ID#:) 11/08/2024 Anderson, Nicholas			Amount of Contribution (\$)	\$10.00			
		Contributor address; City; Stat Ann Arbor, MI 48104-6815	e; Zip Code					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	.) 			
		egion Power Delivery Practice L	.ead	HDR Michigan Inc.	')			
			out-of-state PAC (ID#:			Amount of Contribution (\$)		
	11/22/2024	Anderson, Nicholas		/		7 and and 31 Contains auton (4)	\$10.00	
		Contributor address; City; Stat Ann Arbor, MI 48104-6815	e; Zip Code					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
	Northeast Re	egion Power Delivery Practice L	.ead	HDR Michigan Inc.				
	Date 11/08/2024	Full name of contributor Anderson, Sloan Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$15.00	
	•	pation / Job title (See Instructions) Strategic Talent Lead		Employer (See Instructions HDR Inc.	i)			
	Date 11/22/2024	Full name of contributor Anderson, Sloan Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$15.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
		Strategic Talent Lead		HDR Inc.	,			
			<u> </u>					

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 8/412 Rpt: 11/421		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 11/08/2024	 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$10.00	
		Corpus Christi, TX 78401-0849						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Security Adn	ninistrator II		HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$10.00	
		Corpus Christi, TX 78401-0849						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Security Administrator II HDR Engineering Inc.							
	Date 11/08/2024	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$40.00	
		San Antonio, TX 78216-5550						
		pation / Job title (See Instructions) al Region Client Development Leader		Employer (See Instructions HDR Engineering Inc.)			
Date Full name of contributor out-of-state P 11/22/2024 Arce, Alfredo Contributor address; City; State; Zip Code San Antonio, TX 78216-5550		AC (ID#:			Amount of Contribution (\$)	\$40.00		
	•	pation / Job title (See Instructions) al Region Client Development Leader		Employer (See Instructions HDR Engineering Inc.)			
	Date 11/08/2024	Full name of contributor out-of-state PA Arms, Jeffrey Contributor address; City; State; Zip Code Orlando, FL 32801-1949				Amount of Contribution (\$)	\$30.00	
		pation / Job title (See Instructions) da Office Principal		Employer (See Instructions HDR Engineering Inc.)			

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDULI	A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 9/412 Rpt: 12/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	5 Full name of contributor Arms, Jeffrey6 Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code		7	Amount of Contribution (\$)	\$30.00
		Orlando, FL 32801-1949	1				
8	Central Flori	pation / Job title (See Instructions) da Office Principal		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 11/08/2024	Full name of contributor Arseneau, Bernard Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$75.00
	Dringing aggr	Saint Louis Park, MN 5541 pation / Job title (See Instructions)		Employer (See Instructions	_		
		arket Sector Director		HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor Arseneau, Bernard Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$75.00
		Saint Louis Park, MN 5541	.6-3486				
	•	pation / Job title (See Instructions) arket Sector Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor Atkinson, James Contributor address; City; Sta Charlotte, NC 28202-2075				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Planning Director		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 11/22/2024	Full name of contributor Atkinson, James Contributor address; City; Sta				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Planning Director		Employer (See Instructions HDR Architecture Inc.)		

	MONEI	IETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this t	forr	m.	1	Total pages Schedule A1: Sch: 10/412 Rpt: 13/421		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#:_Aurit, Scott Contributor address; City; State; Zip Code 	:		7	Amount of Contribution (\$)	\$40.00	
•	Dringing Loggy	Omaha, NE 68106-2973	lo.	Employer (Coo Instructions				
o		pation / Job title (See Instructions) Stations and Pipelines BC Lead	9	Employer (See Instructions HDR Engineering Inc.)			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Aurit, Scott Contributor address; City; State; Zip Code	<u> </u>			Amount of Contribution (\$)	\$40.00	
		Omaha, NE 68106-2973						
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	NE/IA Pump Stations and Pipelines BC Lead HDR Engineering Inc.							
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Avey, Jamie Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00	
		Omaha, NE 68106-2973						
		pation / Job title (See Instructions) mpaigns and Pursuits Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Avey, Jamie Contributor address; City; State; Zip Code Omaha, NE 68106-2973	:)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Strategic Ca	mpaigns and Pursuits Manager		HDR Engineering Inc.				
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Bacsikin, Ronald Contributor address; City; State; Zip Code Riverside, CA 92501-2119	:			Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Transportation	on Program Manager		HDR Engineering Inc.				

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 11/412 Rpt: 14/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor [Bacsikin, Ronald6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$40.00
		Riverside, CA 92501-2119					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Transportation	on Program Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor [Bagwell, Geoffrey Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Medical Equ	ipment Planning Director		HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor [Bagwell, Geoffrey Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
		pation / Job title (See Instructions) ipment Planning Director		Employer (See Instructions HDR Architecture Inc.	()		
_	•			TIBIC A CHILCOLOR CITIC.			
	Date 11/08/2024	Full name of contributor [Bailey, Christopher Contributor address; City; Sta Rapid City, SD 57701-2788				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) oming Federal Lead		Employer (See Instructions HDR Engineering Inc.	5)		
_		-		HDR Engineering inc.			
	Date 11/22/2024	Full name of contributor [Bailey, Christopher Contributor address; City; Sta Rapid City, SD 57701-2788				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Dakotas/Wy	oming Federal Lead		HDR Engineering Inc.			
			·				

	MONEI	ARY POLITICAL CONTRIBU	HO	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete t	his for	rm.	1	Total pages Schedule A1: Sch: 12/412 Rpt: 15/421	
2	FILER NAME				3	•	r Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	C (ID#:		7	Amount of Contribution (\$)	\$10.00
		San Diego, CA 92101-4271					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Signaling De	sign Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC Baker, Chad Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$10.00
		San Diego, CA 92101-4271					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Signaling De	sign Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Des Moines, IA 50309-1823					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Client Devel	opment Director Wastewater		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC Bakke, Brian Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	C (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) opment Director Wastewater		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC Balchunas, Brian Contributor address; City; State; Zip Code Fulton, MD 20759-2685	C (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region	Wastewater Market Sector Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION) [NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	rm.	1	Total pages Schedule A1: Sch: 13/412 Rpt: 16/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Fulton, MD 20759-2685 pation / Job title (See Instructions)	9	Employer (See Instructions	;) 		
ľ		Wastewater Market Sector Leader	ľ	HDR Engineering Inc.	')		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Baldwin, William Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$25.00
		Tallahassee, FL 32301-1872					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager/CAV Specialist		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor)		Amount of Contribution (\$)	\$25.00
		Tallahassee, FL 32301-1872					
	•	pation / Job title (See Instructions) ct Manager/CAV Specialist		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Bamert, Urs Contributor address; City; State; Zip Code New York, NY 10018-4502)		Amount of Contribution (\$)	\$9.00
	Principal occu	pation / Job title (See Instructions)	Γ	Employer (See Instructions	5)		
	Transit Archi	tecture Section Manager		Henningson Durham &	Ric	hardson PC	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Bamert, Urs Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$9.00
_	Drincinal occu	New York, NY 10018-4502 pation / Job title (See Instructions)	Г	Employer (See Instructions	٠, 		
		tecture Section Manager		Henningson Durham &		hardson PC	
	•	· ·	<u> </u>	<u> </u>			

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 14/412 Rpt: 17/421	
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Louisville, KY 40202-3157 pation / Job title (See Instructions)	9	Employer (See Instructions	 		
		on Area Business Development Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Barber, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Louisville, KY 40202-3157					
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Transportation	on Area Business Development Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Barnett, Elena Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		New York, NY 10018-4502					
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u>L</u>		
	NY/NJ Trans	sportation Business Group Manager		Henningson Durham & I	Ric	hardson PC	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Barnett, Elena Contributor address; City; State; Zip Code New York, NY 10018-4502)		Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	NY/NJ Trans	sportation Business Group Manager		Henningson Durham & I	Ric	hardson PC	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Barnhart II, William Contributor address; City; State; Zip Code Billings, MT 59102-7431)		Amount of Contribution (\$)	\$100.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Power Secto	or Director		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ΟN	IS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 15/412 Rpt: 18/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 11/22/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$100.00
		Billings, MT 59102-7431	_				
8	Principal occu Power Secto	pation / Job title (See Instructions) or Director	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Barrett, Owen Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Deinsinal	Houston, TX 77081-2219	_	Faralas and Constructions			
	•	pation / Job title (See Instructions) urces Program Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Barrett, Owen Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Houston, TX 77081-2219			_		
		pation / Job title (See Instructions) urces Program Manager		Employer (See Instructions HDR Engineering Inc.	S)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Bartle, Brian Contributor address; City; State; Zip Code Bellevue, WA 98004-4787)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Γ	Employer (See Instructions	<u> </u>		
	Washington	Water Business Group Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Bartle, Brian Contributor address; City; State; Zip Code Bellevue, WA 98004-4787				Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) Water Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	vvasimigidii	vvacci Dubilicos Croup ividilayei	1	TIDIX Engineening inc.			

	MONET	ARY POLITICAL C	CONTRIBUTION	IS		SCHEDULE	E A1
	The Instruc	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 16/412 Rpt: 19/421	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 11/08/2024	5 Full name of contributor Barton, Michael6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$50.00
_		Tucson, AZ 85701-1663			_		
8	Principal occu Tucson Offic	pation / Job title (See Instructions ee Principal	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor Barton, Michael Contributor address; City; St				Amount of Contribution (\$)	\$50.00
	<u> </u>	Tucson, AZ 85701-1663			<u></u>		
	Tucson Offic	pation / Job title (See Instructions e Principal)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor Bartram, Christopher Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions ontracts & Procurement)	Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor Bartram, Christopher Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions contracts & Procurement)	Employer (See Instructions HDR Inc.	5)		
	Date 11/08/2024	Full name of contributor Baskin, Michael Contributor address; City; States Boston, MA 02110-2320	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions on Architecture Principal)	Employer (See Instructions HDR Architecture Inc.	5)		
	oportune	uomuostaro i intoipui	L				

	MONEI	ARY POLITICAL CO	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 17/412 Rpt: 20/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC	_			00016442	
4	Date 11/22/2024	5 Full name of contributor Baskin, Michael 6 Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Boston, MA 02110-2320 pation / Job title (See Instructions)	ļ,	Employer (See Instructions	(;		
•		on Architecture Principal		HDR Architecture Inc.	,		
	Date 11/08/2024	Full name of contributor Basrao, Pratibha Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$35.00
		Folsom, CA 95630-8712					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Applied Tech	nnology Director		HDR Inc.			
	Date 11/08/2024	Full name of contributor Bathurst, Lucas Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$40.00
		Fort Worth, TX 76102-3691					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Area Manag	er		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Bathurst, Lucas Contributor address; City; State Fort Worth, TX 76102-3691				Amount of Contribution (\$)	\$40.00
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor Bauman, James Contributor address; City; State Ann Arbor, MI 48104-6815	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Michigan Re	sources Business Group Manaç	ger	HDR Michigan Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 18/412 Rpt: 21/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor [Bauman, James 6 Contributor address; City; Sta 	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Ann Arbor, MI 48104-6815					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Michigan Re	sources Business Group Mana	ger	HDR Michigan Inc.			
	Date 11/08/2024	Full name of contributor Bauman, Ryan Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$15.00
		Saint Louis Park, MN 5541	6-3486				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	i)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor [Bauman, Ryan Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$15.00
		Saint Louis Park, MN 5541	6-3486				
		pation / Job title (See Instructions)		Employer (See Instructions	i)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor [Beamer, Braden Contributor address; City; Sta Kansas City, MO 64131-34)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Municipal Roadway Team Lea	d	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor Beamer, Braden Contributor address; City; Sta Kansas City, MO 64131-34	,			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Kansas City	Municipal Roadway Team Lea	d	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	3UTION			SCHEDULE	■ A1
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 19/412 Rpt: 22/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor out-of-state F Bearden, Carter Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029					
8	Bridge Section	ipation / Job title (See Instructions) on Manager		Employer (See Instructions HDR Engineering Inc.	·)		
	Date 11/22/2024	Full name of contributor out-of-state F Bearden, Carter Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	Brentwood, TN 37027-2029 upation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Bridge Section			HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state F Beck, Mason Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Bethlehem, PA 18015-2165					
		upation / Job title (See Instructions) ewater Section Manager		Employer (See Instructions HDR Engineering Inc.	i) 		
	Date 11/22/2024	Full name of contributor out-of-state F Beck, Mason Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	-			Amount of Contribution (\$)	\$10.00
	•	upation / Job title (See Instructions) ewater Section Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 11/08/2024	Full name of contributor out-of-state F Beduhn, Robert Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	PAC (ID#:			Amount of Contribution (\$)	\$40.00
		upation / Job title (See Instructions) es & Civil Works Business Class Director		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL CO	ONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to	o complete this for	m.	1	Total pages Schedule A1: Sch: 20/412 Rpt: 23/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	Full name of contributorBeduhn, RobertContributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Sarasota, FL 34232-6441 pation / Job title (See Instructions)	9	Employer (See Instructions	s) 		
		es & Civil Works Business Class		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor Behzadi, Bijan Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$10.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Traffic Section	on Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Behzadi, Bijan Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$10.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
	Traffic Section	on Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Beideck, Denise Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Surveys & A	ssesments Manager		HDR Inc.			
	Date 11/22/2024	Full name of contributor Beideck, Denise Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Surveys & A	ssesments Manager		HDR Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 21/412 Rpt: 24/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID# Beining, William Contributor address; City; State; Zip Code 	:		7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	9	Employer (See Instructions	(;)		
•		sportation Commercial Manager		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Beining, William Contributor address; City; State; Zip Code	<u> </u>			Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	PA/WV Tran	sportation Commercial Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	t:			Amount of Contribution (\$)	\$23.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
	Managing Di			HDR Project Developme		Services Inc.	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Bekka, Khalid Contributor address; City; State; Zip Code Omaha, NE 68106-2973	:			Amount of Contribution (\$)	\$23.00
	Principal occu Managing Di	pation / Job title (See Instructions) irector		Employer (See Instructions HDR Project Developme		Services Inc.	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Bell, Lisa Contributor address; City; State; Zip Code Doral, FL 33166-4786	:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Proposal Ma	nager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 22/412 Rpt: 25/421	
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Bell, Lisa Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$15.00
		Doral, FL 33166-4786				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instruct	tions)		
	Proposal Ma	nager	HDR Engineering Inc	C.		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Bell, Matthew Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Mobile, AL 36602-3809				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruct	tions)		
	AL/MS Trans	sportation Business Group Leader	HDR Engineering Inc	C.		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Bell, Matthew Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Mobile, AL 36602-3809				
		pation / Job title (See Instructions) sportation Business Group Leader	Employer (See Instruct HDR Engineering In-	•		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Bellenbaum, Amy Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) anning & Analysis Director	Employer (See Instruct HDR Inc.	tions)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Bellenbaum, Amy Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruct	tions)		
	Financial Pla	anning & Analysis Director	HDR Inc.			

	MONEI	ARY POLITICAL CONTRIL	BUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 23/412 Rpt: 26/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Winston Salem, NC 27101-4015	1				
8		pation / Job title (See Instructions)	9	Employer (See Instructions		- "	
	Water/Waste	ewater Project Manager		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state Bennett, Channin Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Winston Salem, NC 27101-4015					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water/Waste	ewater Project Manager		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state Berger, Eugene Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		San Francisco, CA 94111-2422					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> ;)		
		ign Business Class Director		HDR Engineering Inc.	•		
	Date 11/22/2024	Full name of contributor out-of-state Berger, Eugene Contributor address; City; State; Zip Code San Francisco, CA 94111-2422	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ign Business Class Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state Berggren, Eric Contributor address; City; State; Zip Code Omaha, NE 68106-2973	PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water Treatr	ment Business Class Director		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 24/412 Rpt: 27/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor Berggren, Eric6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$40.00
Ω	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	اه	Employer (See Instructions			
o		ment Business Class Director	l ³	HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor Bergman, Jill Contributor address; City; State;)		Amount of Contribution (\$)	\$40.00
		San Francisco, CA 94111-503	39				
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Health Strategist			HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor Bergman, Jill Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$40.00
		San Francisco, CA 94111-503	39				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Healt	h Strategist		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor Bergschneider, Kevin Contributor address; City; State; Denver, CO 80202-4824	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) velopment Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date Full name of contributor out-of-state PAC (ID#:) 11/22/2024 Bergschneider, Kevin Contributor address; City; State; Zip Code Denver, CO 80202-4824			Amount of Contribution (\$)	\$10.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Business De	velopment Lead		HDR Engineering Inc.			

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 25/412 Rpt: 28/421		
2	FILER NAME				3	•	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 11/08/2024	Full name of contributor Berman, Robert Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)	7	Amount of Contribution (\$)	\$70.00	
8	Principal occu	Seattle, WA 98104-4044 pation / Job title (See Instructions)	ļ,	Employer (See Instructions	3			
Ü		ogram Manager		HDR Engineering Inc.	,			
	Date 11/22/2024	Full name of contributor Berman, Robert Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code			Amount of Contribution (\$)	\$70.00	
		Seattle, WA 98104-4044	+					
		pation / Job title (See Instructions)		Employer (See Instructions	i)			
		HDR Engineering Inc.						
	Date 11/08/2024	Full name of contributor Biglen, Douglas Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$35.00	
		Dallas, TX 75248-1232						
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	North Texas	Conveyance Program Lead		HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor Biglen, Douglas Contributor address; City; Sta Dallas, TX 75248-1232	out-of-state PAC (ID#: tte; Zip Code			Amount of Contribution (\$)	\$35.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	North Texas	Conveyance Program Lead		HDR Engineering Inc.				
	Date 11/08/2024	Full name of contributor Bingle, Jedediah Contributor address; City; Sta Vancouver, WA 98660-330				Amount of Contribution (\$)	\$20.00	
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	Senior Bridge	e Engineer		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 26/412 Rpt: 29/421	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 5 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
		Vancouver, WA 98660-3306				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Senior Bridge	e Engineer	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Birch, Valerie Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Brentwood, TN 37027-2029				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Environmental Section Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Birch, Valerie Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
		Brentwood, TN 37027-2029				
		pation / Job title (See Instructions) al Section Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Birmingham, Riley Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	South Atlanti	ic Area Rail Section Lead	HDR Engineering Inc. o	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Birmingham, Riley Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	South Atlanti	ic Area Rail Section Lead	HDR Engineering Inc. o	f th	e Carolinas	

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete	this fo	rm.	1	Total pages Schedule A1: Sch: 27/412 Rpt: 30/421		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 11/08/2024	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973						
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)			
	Community I	Planning & Urban Design Principal		HDR Architecture Inc.				
	Date 11/22/2024	Full name of contributor out-of-state P. Bisson, Douglas Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Community I	Planning & Urban Design Principal		HDR Architecture Inc.				
	Date 11/08/2024	Full name of contributor out-of-state Pa Black, Daniel Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$15.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Nebraska lov	wa Power Section Manager		HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor out-of-state Pa Black, Daniel Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:			Amount of Contribution (\$)	\$15.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Nebraska lo	wa Power Section Manager		HDR Engineering Inc.				
	Date 11/08/2024	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Corpus Christi, TX 78401-0849						
	Principal occu Coastal Grou	pation / Job title (See Instructions) up Lead		Employer (See Instructions HDR Engineering Inc.	5)			

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 28/412 Rpt: 31/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Corpus Christi, TX 78401-0849 pation / Job title (See Instructions)	la	Employer (See Instructions	()		
0	Coastal Grou	,		HDR Engineering Inc.	')		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Blackwell, William Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
	•	pation / Job title (See Instructions) tal Services Group Lead		Employer (See Instructions HDR Engineering Inc.	()		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Blackwell, William Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	Dringing agg	Denver, CO 80202-4824	_	Employer (Coo Instructions	_		
		pation / Job title (See Instructions) al Services Group Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Blanchard, Brian Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872				Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) ighways Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Blanchard, Brian Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872)		Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) ighways Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	. E., CENTO III	gs,o manot oodor Loudor	<u> </u>				

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 29/412 Rpt: 32/421		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 11/08/2024	 5 Full name of contributor	out-of-state PAC (ID#: Zip Code		7	Amount of Contribution (\$)	\$70.00	
•	Dringing con	San Antonio, TX 78216-5550	lo.	Employer (See Instructions				
O		pation / Job title (See Instructions) perations Controller	9	Employer (See Instructions) HDR Engineering Inc.)			
	·			TIDIN Engineering inc.				
	Date 11/22/2024	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00	
		San Antonio, TX 78216-5550						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Domestic Operations Controller		HDR Engineering Inc.					
	Date 11/08/2024	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		Mechanicsburg, PA 17055-480	77					
	Principal occu	pation / Job title (See Instructions)	1	Employer (See Instructions	<u> </u>			
		Business Group Manager		HDR Engineering Inc.	,			
	Date 11/22/2024)		Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions) Business Group Manager		Employer (See Instructions) HDR Engineering Inc.)			
	Date 11/08/2024		out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
		ırces Section Manager		HDR Engineering Inc.				
			•					

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete t	this for	rm.	1	Total pages Schedule A1: Sch: 30/412 Rpt: 33/421		
2	FILER NAME	number of October DAO			3	Filer ID (Ethics Commission	Filers)	
_		nployee Owners PAC			L	00016442		
4	Date 11/22/2024	 5 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$20.00	
		Reno, NV 89521-5873						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()			
	Water Resou	urces Section Manager		HDR Engineering Inc.				
	Date 11/08/2024	Full name of contributor out-of-state PAC Bodewin, Daryl Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$40.00	
		Houston, TX 77081-2219						
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Director of S	trategic Projects		HDR Architecture Inc.				
	Date 11/22/2024	Full name of contributor out-of-state PAC Bodewin, Daryl Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$40.00	
		Houston, TX 77081-2219						
		pation / Job title (See Instructions) trategic Projects		Employer (See Instructions HDR Architecture Inc.	5)			
	Date Full name of contributor out-of-state PAC (ID# 11/08/2024 Boehm, Scott Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		C (ID#:			Amount of Contribution (\$)	\$15.00	
	·	pation / Job title (See Instructions) on Section Manager		Employer (See Instructions HDR Engineering Inc.	5)			
	•			TIDIT Eligineeling inc.	_	Amount of Contribution (4)		
	Date 11/22/2024	Full name of contributor out-of-state PAC Boehm, Scott Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$15.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Transportation	on Section Manager		HDR Engineering Inc.				

	MONEI	ARY POLITICAL C	CONTRIBUTIO	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 31/412 Rpt: 34/421	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor Boling, Robert6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$70.00
		Folsom, CA 95630-8712					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u> ;)		
		urces Market Sector Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Boling, Robert Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
		Folsom, CA 95630-8712					
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Water Resou	urces Market Sector Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Bombardier, Brian Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$35.00
		Phoenix, AZ 85012-3118	<u>, </u>				
		pation / Job title (See Instructions sportation Project Manager)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor Bombardier, Brian Contributor address; City; St Phoenix, AZ 85012-3118	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Bond Jr., David Contributor address; City; St Kansas City, MO 64131-3				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal Pro	gram Delivery Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 32/412 Rpt: 35/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Bond Jr., David Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_	Dein sin al acces	Kansas City, MO 64131-3471	1.	Frankrije (Ozakasti za	<u></u>		
8	•	pation / Job title (See Instructions) ogram Delivery Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Bonner, Gregory Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00
	Dein sin al acces	Arlington, VA 22201-2249	_	Frankrije (Ozakastian			
	•	pation / Job title (See Instructions) Director of Architecture		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Bonner, Gregory Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$40.00
		Arlington, VA 22201-2249					
		pation / Job title (See Instructions) Director of Architecture		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Bono, Jason Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807)	•	Amount of Contribution (\$)	\$10.00
	Principal occu Senior Proje	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Bono, Jason Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807				Amount of Contribution (\$)	\$10.00
	Principal occu Senior Proje	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	s)		
	Schlor Floje	or managor		THE CHYMICETHY IIIC.			

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 33/412 Rpt: 36/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$70.00
8	Dringing aggr	Round Rock, TX 78681-2585 pation / Job title (See Instructions)	٦	Employer (See Instructions	<u></u>		
0		as Area Manager	9	Employer (See Instructions HDR Engineering Inc.	»)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Borenstein, Mark Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
	Dein sin al access	Round Rock, TX 78681-2585	_	Frankrije (Ozakativski	<u></u>		
		pation / Job title (See Instructions) as Area Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor	:			Amount of Contribution (\$)	\$20.00
		Champaign, IL 61821-6625					
	Principal occup Justice Cons	pation / Job title (See Instructions) sultant		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Bostwick, David Contributor address; City; State; Zip Code Champaign, IL 61821-6625)		Amount of Contribution (\$)	\$20.00
	Principal occu Justice Cons	pation / Job title (See Instructions) sultant		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Bougdanos, Eugene Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	:			Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) on Program Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Transportation	on i rogiam managei		בייז בתymeening inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 34/412 Rpt: 37/421	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	Full name of contributor Bougdanos, Eugene Contributor address; City; State	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$35.00
8	Principal occu	Los Angeles, CA 90071-340 pation / Job title (See Instructions)		Employer (See Instructions	(s)		
•		on Program Manager		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor E Bowen, John Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Digit	tal Design Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor [Bowen, John Contributor address; City; Stat	out-of-state PAC (ID#: ie; Zip Code)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Digit	tal Design Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Bradley, Jennifer Contributor address; City; Stat Raleigh, NC 27601-3034	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Assistant Re	gional Accounting Director		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor Bradley, Jennifer Contributor address; City; Stat Raleigh, NC 27601-3034	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Assistant Re	gional Accounting Director		HDR Engineering Inc. of	f th	e Carolinas	

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 35/412 Rpt: 38/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	Full name of contributor Brainard, Michael Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code		7	Amount of Contribution (\$)	\$40.00
		Vienna, VA 22180-7306	,		Ĺ		
8		pation / Job title (See Instructions) Government Compliance)	9 Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor Brainard, Michael Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	Vienna, VA 22180-7306 upation / Job title (See Instructions))	Employer (See Instructions	 - s)		
		Sovernment Compliance		HDR Inc.			
	Date 11/08/2024	Full name of contributor Brakenhoff, Peter Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code			Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118					
		upation / Job title (See Instructions) portation Business Group Mana		Employer (See Instructions HDR Engineering Inc.	S)		
	Date 11/22/2024	Full name of contributor Brakenhoff, Peter Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code			Amount of Contribution (\$)	\$20.00
		upation / Job title (See Instructions) portation Business Group Mana	´ I	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor Brammier, Paula Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$7.00
	Principal occu Graphics Pri	ipation / Job title (See Instructions) incipal)	Employer (See Instructions HDR Architecture Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 36/412 Rpt: 39/421	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 5 Full name of contributor	<u>+:)</u>	7	Amount of Contribution (\$)	\$7.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9 Employer (See Instruction	s)		
	Graphics Pri		HDR Architecture Inc.	-,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Brandle, Brett Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406	1	<u> </u>		
	•	pation / Job title (See Instructions)	Employer (See Instruction	s)		
		on Architecture Lead/Project Manager	HDR Architecture Inc.	_		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Brandle, Brett Contributor address; City; State; Zip Code	<u>*:)</u>		Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	<u> </u> s)		
		on Architecture Lead/Project Manager	HDR Architecture Inc.	-,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#Brandt, Amanda Contributor address; City; State; Zip Code Omaha, NE 68106-2973	#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)	Employer (See Instruction	s)		
	Senior Comr	munications Strategist	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Brandt, Amanda Contributor address; City; State; Zip Code Omaha, NE 68106-2973	<u>; </u>		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	s)		
	Senior Comr	nunications Strategist	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	JIIOI	NS		SCHEDULI	E A1
	The Instruc	ction Guide explains how to complete t	this for	rm.	1	Total pages Schedule A1: Sch: 37/412 Rpt: 40/421	
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
		mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-5550					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Senior Client	t Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAG Branyon, Ronald Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Client	t Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC Brauer, Rodney Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$75.00
		Englewood, CO 80112-8001					
		pation / Job title (See Instructions) or of Owners Advisor Services		Employer (See Instructions HDR Engineering Inc.	5)		
				TIDIT Engineering inc.		A (O 'I' (A)	
	Date 11/22/2024	Full name of contributor out-of-state PAC Brauer, Rodney Contributor address; City; State; Zip Code Englewood, CO 80112-8001	C (ID#:)		Amount of Contribution (\$)	\$75.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	WBG Directo	or of Owners Advisor Services		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAG Brawley, Matthew Contributor address; City; State; Zip Code Paducah, KY 42001-7448	C (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Power Gene	ration BC Civil Discipline Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIE	BUTION	NS		SCHEDULI	■ A1
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 38/412 Rpt: 41/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor out-of-state out-of-state Brawley, Matthew 6 Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Paducah, KY 42001-7448 pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
		ration BC Civil Discipline Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state Bray, Gerald Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Architecture	Company Controller		HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor out-of-state Bray, Gerald Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		Company Controller		HDR Architecture Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state Brearley, David Contributor address; City; State; Zip Code Rock Hill, SC 29732-7658	PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Controls & C	lyber Services Business Class Director		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state Brearley, David Contributor address; City; State; Zip Code Rock Hill, SC 29732-7658	PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Controls & C	yber Services Business Class Director		HDR Engineering Inc. of	f th	e Carolinas	

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULI	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 39/412 Rpt: 42/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor Brenchley, Michael6 Contributor address; City; S	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$40.00
		Dallas, TX 75231-6431					
8	Principal occu Justice Princ	pation / Job title (See Instructions cipal	5)	9 Employer (See Instructions HDR Architecture Inc.	<u>(</u>		
	Date 11/22/2024	Full name of contributor Brenchley, Michael Contributor address; City; S	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$40.00
		Dallas, TX 75231-6431	·		<u> </u>		
	Justice Princ	pation / Job title (See Instructions cipal	;) 	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 11/08/2024	Full name of contributor Bresette, Aaron Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$15.00
		Kansas City, MO 64131-3	471				
		pation / Job title (See Instructions ss Group Area Manager	5)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor Bresette, Aaron Contributor address; City; S Kansas City, MO 64131-3)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions ss Group Area Manager	s)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor Brian, Kevin Contributor address; City; St				Amount of Contribution (\$)	\$10.00
	Principal occu Senior Proje	pation / Job title (See Instructions ct Manager	s)	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 40/412 Rpt: 43/421	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		Louisville, KY 40202-3157				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u> 5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Brink, Michael Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Utility Manaç	gement Services Business Class Leader	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Brink, Michael Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	 5)		
	Utility Manag	gement Services Business Class Leader	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Bromley, Patrick Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815)		Amount of Contribution (\$)	\$25.00
	•	ipation / Job title (See Instructions) ery Practice Leader	Employer (See Instructions HDR Michigan Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Bromley, Patrick Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Power Delive	ery Practice Leader	HDR Michigan Inc.			

	MONEI	ARY POLITICAL CONTR	IBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	ete this for	m.	1	Total pages Schedule A1: Sch: 41/412 Rpt: 44/421	
2	FILER NAME	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
_		<u> </u>			ļ_		
4	Date 11/08/2024	Brown, Bridget	te PAC (ID#:)	' 	Amount of Contribution (\$)	\$25.00
•	Dringing Logov	Anchorage, AK 99503-4169	lo.	Employer (See Instructions			
8		pation / Job title (See Instructions)	9	1 , (5)		
	Geospatiai a	nd Information Management Director		HDR Alaska Inc.			
	Date 11/22/2024	Full name of contributor out-of-state Brown, Bridget Contributor address; City; State; Zip Cod	te PAC (ID#: e			Amount of Contribution (\$)	\$25.00
		Anchorage, AK 99503-4169					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Geospatial a	nd Information Management Director		HDR Alaska Inc.			
_	Date	Full name of contributor out-of-sta	te PAC (ID#:)	Г	Amount of Contribution (\$)	
	11/08/2024	Brown, Christopher				()	\$70.00
		Contributor address; City; State; Zip Cod	e				
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
	North Carolin	na Project Delivery Leader		HDR Engineering Inc. of	f th	e Carolinas	
	Date	Full name of contributor out-of-sta	te PAC (ID#:)	Π	Amount of Contribution (\$)	
	11/22/2024	Brown, Christopher Contributor address; City; State; Zip Cod					\$70.00
	Dringing Cook	Raleigh, NC 27601-3034		Employer (See Instructions	·/ 		
		pation / Job title (See Instructions) na Project Delivery Leader		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
_				TIDIT Engineering inc. o	·		
	Date	–	te PAC (ID#:)		Amount of Contribution (\$)	<u></u> ተ7E 00
	11/08/2024						\$75.00
		Contributor address; City; State; Zip Cod	е				
		Washington, DC 20003-5125					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Quality Office			HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTI	ON	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 42/412 Rpt: 45/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 11/22/2024	5 Full name of contributor out-of-state PAC (ID# Brown, Jerome 6 Contributor address; City; State; Zip Code			7	Amount of Contribution (\$)	\$75.00
		Washington, DC 20003-5125					
8	Principal occu Quality Office	pation / Job title (See Instructions) e Director	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Brown, Stephen Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	Deinsinal assu	Phoenix, AZ 85012-3118	_	Franks von (Cook kooks votions			
	•	pation / Job title (See Instructions) Levees Civil Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Brown, Stephen Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
	Deinsinal	Phoenix, AZ 85012-3118	_	Formula and (October Instruction			
		pation / Job title (See Instructions) Levees Civil Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Brown Jr., Thomas Contributor address; City; State; Zip Code Austin, TX 78745-1469)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Business Development Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#Brown Jr., Thomas Contributor address; City; State; Zip Code Austin, TX 78745-1469				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Business Development Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	2000patial L	Determent Load	<u> </u>	Liginoching inc.			

	MONEI	ARY POLITICAL CONTRIB	BUTION	IS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complet	e this for	m.	1	Total pages Schedule A1: Sch: 43/412 Rpt: 46/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		Paducah, KY 42001-7448					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Office Princip	pal		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state in Bruce, Zachary Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Paducah, KY 42001-7448					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Office Princip	pal		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state if Bryant Jr., William Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Atlanta, GA 30309-4503		-	$\overline{\Gamma}$		
		pation / Job title (See Instructions) ndscape Architect		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state for Bryant Jr., William Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ndscape Architect		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state in Buchanan, Brian Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)		Amount of Contribution (\$)	\$60.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transit Busir	ness Class Lead		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CO	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 44/412 Rpt: 47/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$60.00
8	Principal occu	San Antonio, TX 78216-555 pation / Job title (See Instructions)		Employer (See Instructions	 		
		ness Class Lead		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor Buckley, Kim Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	ERP Reporti	ng and Analytics Director		HDR Inc.			
	Date 11/22/2024	Full name of contributor [Buckley, Kim Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	•	ng and Analytics Director		HDR Inc.	,		
	Date 11/08/2024	Full name of contributor Buerkle, Brandon Contributor address; City; Stat Denver, CO 80202-4824	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) n Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor Buerkle, Brandon Contributor address; City; Stat Denver, CO 80202-4824	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u> 5)		
	Transmission	n Business Class Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	Jr	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 45/412 Rpt: 48/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#: Burchfield, Jonathon Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Pensacola, FL 32502-5945 pation / Job title (See Instructions)	9	Employer (See Instructions	(i)		
		L Transportation Business Group Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Burchfield, Jonathon Contributor address; City; State; Zip Code	<u>-</u>)		Amount of Contribution (\$)	\$20.00
		Pensacola, FL 32502-5945					
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Northwest Fl	L Transportation Business Group Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Burdette, Nicholas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u>. </u>		
		egion Bridge Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Burdette, Nicholas Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) egion Bridge Lead		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Burfeind, Scott Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u> </u>		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 46/412 Rpt: 49/421	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	9 Employer (See Instructions) ;)		
	Senior Trans	sportation Project Manager	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Burke, William Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Jacksonville, FL 32202-3405				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Northeast FL	Transportation Business Group Leader	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Burke, William Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Jacksonville, FL 32202-3405				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) [
		_ Transportation Business Group Leader	HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Burles, Holly Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541			Amount of Contribution (\$)	\$40.00
	·	pation / Job title (See Instructions) sional Services Manager	Employer (See Instructions HDR Engineering Inc.	5)		
		<u> </u>	HDR Engineering inc.	_		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Burles, Holly Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Profess	sional Services Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete thi	s fo	rm.	1	Total pages Schedule A1: Sch: 47/412 Rpt: 50/421	
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Boise, ID 83706-6659 pation / Job title (See Instructions)	9	Employer (See Instructions	 		
		n Principal Bridge Engineer		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (II Bush, Theodore Contributor address; City; State; Zip Code	I			Amount of Contribution (\$)	\$10.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	West Region	n Principal Bridge Engineer		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (If Bussey Jr., Kenneth Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$15.00
		Asheville, NC 28806-3744					
		pation / Job title (See Instructions) ansportation Geotechnical Section Lead		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (II Bussey Jr., Kenneth Contributor address; City; State; Zip Code Asheville, NC 28806-3744	D#:)	•	Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	NC & GA Tra	ansportation Geotechnical Section Lead		HDR Engineering Inc. o	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC (II Buttenob, John Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	D#:)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal Pro	oject Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULI	A1
	The Instru	ction Guide explains how	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 48/412 Rpt: 51/421	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor Buttenob, John6 Contributor address; City; S	out-of-state PAC (ID#: tate; Zip Code)	7	Amount of Contribution (\$)	\$30.00
8	Principal occu	Salt Lake City, UT 84121 pation / Job title (See Instructions		Employer (See Instructions	 		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Butterfield, Michael Contributor address; City; S)		Amount of Contribution (\$)	\$40.00
		Cedar Rapids, IA 52402-					
	•	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	water/waste	ewater Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Butterfield, Michael Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Cedar Rapids, IA 52402-	5803				
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	:) 		
	•	ewater Project Manager		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor Cadmus, Andrew Contributor address; City; S Vienna, VA 22180-7306	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions ations Program Manager	5)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor Cadmus, Andrew Contributor address; City; S Vienna, VA 22180-7306	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Tolling Opera	ations Program Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	ПО	NS		SCHEDULI	A1
	The Instruc	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 49/412 Rpt: 52/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Brentwood, TN 37027-2029 pation / Job title (See Instructions)	g	Employer (See Instructions	 		
		sign Section Manager		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (Cagle, Kevin Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
		sign Section Manager		HDR Engineering Inc.	_		
	Date 11/08/2024	Full name of contributor out-of-state PAC (Cain, April Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$10.00
		Gig Harbor, WA 98332-5710					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Assistant Re	gional Accounting Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (Cain, April Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710	(ID#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) gional Accounting Director		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (Cain, Christopher Contributor address; City; State; Zip Code Omaha, NE 68106-2973	(ID#:			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Civil E	Engineer/Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 50/412 Rpt: 53/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor [Cain, Christopher6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code		7	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	g	Employer (See Instructions	5)		
	Senior Civil I	Engineer/Project Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Calderwood, Kevin Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$10.00
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Calderwood, Kevin Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$10.00
		Folsom, CA 95630-8712					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Callahan, Natalja Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) nal Audit Manager		Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor Callahan, Natalja Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Intern	nal Audit Manager		HDR Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULI	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 51/412 Rpt: 54/421	
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4		5 Full name of contributor out-of-state PAC (ID#	#:)	7	Amount of Contribution (\$)	
	11/08/2024	Cantwell, Joel 6 Contributor address; City; State; Zip Code				· · ·	\$35.00
		Dallas, TX 75248-1232					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	North Texas	Wastewater Program Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Cantwell, Joel Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$35.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	North Texas	Wastewater Program Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Carbee, Jason Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	\neg	Employer (See Instructions)		
		portation Planning BC Team Lead		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Carbee, Jason Contributor address; City; State; Zip Code Omaha, NE 68106-2973	#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) portation Planning BC Team Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Carbone, Vincent Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	#:)		Amount of Contribution (\$)	\$15.00
	Principal occu Senior Geolo	pation / Job title (See Instructions) ogist		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULI	E A1
	The Instruc	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 52/412 Rpt: 55/421	
2	FILER NAME				3	•	n Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Bethlehem, PA 18015-2165 pation / Job title (See Instructions)	9	Employer (See Instructions	(a)		
	Senior Geolo			HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PA Carlson, Jonathan Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Billings, MT 59102-7431					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Montana Re	sources Business Group Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PA Carlson, Jonathan Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Billings, MT 59102-7431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> 5)		
	Montana Re	sources Business Group Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC carlson, Katrina Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) egional Accounting Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PACarlson, Katrina Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Assistant Re	gional Accounting Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	IBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 53/412 Rpt: 56/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor out-of-star out	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	San Diego, CA 92108-3105 pation / Job title (See Instructions)	9	Employer (See Instructions)		
•		Business Class Area Leader	ľ	HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-sta Carlton, John Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$25.00
		San Diego, CA 92108-3105					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Solid Waste	Business Class Area Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state Carpenter, Bruce Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) on Civic Director		Employer (See Instructions HDR Architecture Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state Carpenter, Bruce Contributor address; City; State; Zip Cod Omaha, NE 68106-2973	ate PAC (ID#:)		Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) on Civic Director		Employer (See Instructions HDR Architecture Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state Carrillo, Abraham Contributor address; City; State; Zip Cod Holland, MI 49424-9471	ate PAC (ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) versity and Equity Director		Employer (See Instructions HDR Michigan Inc.)		
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 54/412 Rpt: 57/421	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Holland, MI 49424-9471 pation / Job title (See Instructions)	9 Employer (See Instructions	(s)		
Ü		versity and Equity Director	HDR Michigan Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Carter, Brad Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Atlanta, GA 30309-4503				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Georgia Trai	nsportation Business Group Manager	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Carter, Brad Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Atlanta, GA 30309-4503				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> ;)		
		nsportation Business Group Manager	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Carter, Michelle Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Business Group Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Carter, Michelle Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Water I	Business Group Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	JIION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 55/412 Rpt: 58/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
	Project Mana	ager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PA Carver, Jacqueline Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Project Mana	ager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$25.00
		New York, NY 10018-4502					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
	Traffic Engin	eering Business Class Lead		Henningson Durham &	Ric	hardson PC	
	Date 11/22/2024	Full name of contributor out-of-state PA Casinelli, Luigi Contributor address; City; State; Zip Code New York, NY 10018-4502	C (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Traffic Engin	eering Business Class Lead		Henningson Durham & I	Ric	hardson PC	
	Date 11/08/2024	Full name of contributor out-of-state PA Cassin, Stefanie Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	AC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Roadway Se	ection Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	RIBUTION	IS		SCHEDULE	E A1
	The Instruc	ction Guide explains how to comp	olete this for	m.	1	Total pages Schedule A1: Sch: 56/412 Rpt: 59/421	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor out-of-si Cassin, Stefanie 6 Contributor address; City; State; Zip Contributor 	tate PAC (ID#: de		7	Amount of Contribution (\$)	\$20.00
_	Discipal	Rosemont, IL 60018-5273	- Ia	Facilities (Continue)			
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Roadway Se	ction Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-si Cassity, William Contributor address; City; State; Zip Co	tate PAC (ID#: de)		Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	BES I&C/Aut	tomation Section Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-si Cassity, William Contributor address; City; State; Zip Co	tate PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	BES I&C/Aut	tomation Section Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-si Caudill, Allison Contributor address; City; State; Zip Cod Lexington, KY 40507-1894	tate PAC (ID#:			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) sportation Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-si Caudill, Allison Contributor address; City; State; Zip Co	tate PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	sportation Engineer		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 57/412 Rpt: 60/421	
2	FILER NAME			3	•	r Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#: Caudill, Ryan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Lexington, KY 40507-1894				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Transportation	on Engineer	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Caudill, Ryan Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Lexington, KY 40507-1894	<u> </u>			
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Transportation	on Engineer	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Celik, Jennie Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Cleveland, OH 44114-2622				
	•	pation / Job title (See Instructions) Water Client Development Lead	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Celik, Jennie Contributor address; City; State; Zip Code Cleveland, OH 44114-2622			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Water Client Development Lead	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Chance, Lloyd Contributor address; City; State; Zip Code Round Rock, TX 78681-2585			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) as Construction Service Lead	Employer (See Instructions HDR Engineering Inc.	s)		
	22		1 2990.			

	MONEI	ARY POLITICAL CONT	RIBUTION	.S		SCHEDULE	■ A1
	The Instru	ction Guide explains how to cor	mplete this forr	n.	1	Total pages Schedule A1: Sch: 58/412 Rpt: 61/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor out-o Chance, Lloyd Contributor address; City; State; Zip O 	of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
_		Round Rock, TX 78681-2585					
8		upation / Job title (See Instructions) as Construction Service Lead	9	Employer (See Instructions HDR Engineering Inc.	i)		
	Date 11/08/2024	Full name of contributor out-o Chapman, John Contributor address; City; State; Zip 0	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$40.00
	Principal occu	Honolulu, HI 96813-3403 upation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		ewater Program Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-o Chapman, John Contributor address; City; State; Zip C	of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
_		Honolulu, HI 96813-3403					
	•	upation / Job title (See Instructions) ewater Program Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 11/08/2024	Full name of contributor out-o Chapman, Thomas Contributor address; City; State; Zip C Sacramento, CA 95814-3245	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$10.00
	•	upation / Job title (See Instructions) er Resources Project Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-o Chapman, Thomas Contributor address; City; State; Zip C	of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		upation / Job title (See Instructions) er Resources Project Manager		Employer (See Instructions HDR Engineering Inc.)		
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 59/412 Rpt: 62/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#: Charalambous, Yiannoulla Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$70.00
		New York, NY 10018-4502					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	NY/NJ Area	Manager		Henningson Durham & I	Ric	hardson PC	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Charalambous, Yiannoulla Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
	Drincinal occu	New York, NY 10018-4502 pation / Job title (See Instructions)	$\overline{}$	Employer (See Instructions	, 		
				Henningson Durham & I		hardson PC	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Chiglo, Jay Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Dallas, TX 75248-1232	_				
		pation / Job title (See Instructions) on BG Alternative Delivery Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Chiglo, Jay Contributor address; City; State; Zip Code Dallas, TX 75248-1232				Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) on BG Alternative Delivery Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Childs, James Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	<u>1</u>)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions)		
	Power Delive	ery Section Manager		HDR Michigan Inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 60/412 Rpt: 63/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor Childs, James6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Ann Arbor, MI 48104-6815					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Power Delive	ery Section Manager		HDR Michigan Inc.			
	Date 11/08/2024	Full name of contributor Chilingaryan, Vartan Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406					
				Employer (See Instructions)		
	Area BES Business Group Manager HDR I		HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor Chilingaryan, Vartan Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area BES Bu	usiness Group Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Ching, Troy Contributor address; City; State; Wailuku, HI 96793-2100	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ess Group Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024		out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Busine	ess Group Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 61/412 Rpt: 64/421
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
		mployee Owners PAC		00016442
4	Date 11/08/2024	 Full name of contributor)	7 Amount of Contribution (\$) \$20.00
8	Principal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u>
		na / South Carolina BES Lead	HDR Engineering Inc. o	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Chinnis Jr., Edward Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$20.00
		Charlotte, NC 28202-2075		
		pation / Job title (See Instructions)	Employer (See Instructions	
	North Carolii	na / South Carolina BES Lead	HDR Engineering Inc. o	f the Carolinas
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Chino, Sheryl Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$50.00
		Paducah, KY 42001-7448		
	Principal occu Funding Pra	pation / Job title (See Instructions) ctice Lead	Employer (See Instructions HDR Engineering Inc.	;)
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Chino, Sheryl Contributor address; City; State; Zip Code Paducah, KY 42001-7448)	Amount of Contribution (\$) \$50.00
	Principal occu Funding Pra	pation / Job title (See Instructions) ctice Lead	Employer (See Instructions HDR Engineering Inc.)
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Chittenden, Devin Contributor address; City; State; Zip Code Paducah, KY 42001-7448		Amount of Contribution (\$) \$25.00
		pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.))

	MONEI	ARY POLITICAL CO	NIRIBUTION	S		SCHEDULE	■ A1
	The Instru	ction Guide explains how to	complete this forr	m.	1	Total pages Schedule A1: Sch: 62/412 Rpt: 65/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Paducah, KY 42001-7448 pation / Job title (See Instructions)	19	Employer (See Instructions)		
•		l Section Manager		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor Christensen, Colby Contributor address; City; State; 2	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Salt Lake City, UT 84121-708	4				
	Principal occu	Employer (See Instructions)				
	Bridges & St	ructures Digital Delivery Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$20.00
		Salt Lake City, UT 84121-708	4				
	Principal occu	pation / Job title (See Instructions)	·	Employer (See Instructions)		
	•	ructures Digital Delivery Leader		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor Christensen, James Contributor address; City; State; 2	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ON:	S		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form	1.	1	Total pages Schedule A1: Sch: 63/412 Rpt: 66/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
		Riverside, CA 92501-2119					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Highv	vay Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Christoplis, Charles Contributor address; City; State; Zip Code	t)		Amount of Contribution (\$)	\$15.00
		Riverside, CA 92501-2119					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Highv	vay Project Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor)		Amount of Contribution (\$)	\$20.00
		Jacksonville, FL 32202-3405					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Director of P	roject Delivery Strategy		HDR Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Churilla, Scott Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) roject Delivery Strategy		Employer (See Instructions HDR Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Clark, Angela Contributor address; City; State; Zip Code Madison, WI 53718-9405				Amount of Contribution (\$)	\$80.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Clier	nt Services Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 64/412 Rpt: 67/421	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		퇶	00016442	
4	Date 11/22/2024	 Full name of contributor)	7 	Amount of Contribution (\$)	\$80.00
		Madison, WI 53718-9405				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instruction:	s)		
	Federal Clie	nt Services Director	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Clark, Brien Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Claremont, CA 91711-1608				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Corro	osion Technical Project Manager	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Clark, Brien Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Claremont, CA 91711-1608				
		pation / Job title (See Instructions) osion Technical Project Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Clark, David Contributor address; City; State; Zip Code Boise, ID 83706-6659			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) Market Sector Director	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Clark, David Contributor address; City; State; Zip Code Boise, ID 83706-6659			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Wastewater	Market Sector Director	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 65/412 Rpt: 68/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 11/08/2024	 5 Full name of contributor out-of-state PAC (ID#:_Clark, Elizabeth 6 Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Bellevue, WA 98004-4787 pation / Job title (See Instructions)	9 Employer (See Instructions	·/_		
		dge Section Manager	HDR Engineering Inc.	•)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Clark, Elizabeth Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Bellevue, WA 98004-4787		<u> </u>		
		pation / Job title (See Instructions) dge Section Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Clatanoff, John Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	Employer (See Instructions	·/		
		ater Business Group Controller	HDR Construction Cont		Corporation	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Clatanoff, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
H	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	CCC and Wa	ater Business Group Controller	HDR Construction Cont	rol	Corporation	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Cobb, Samuel Contributor address; City; State; Zip Code Pensacola, FL 32502-5945)		Amount of Contribution (\$)	\$50.00
	Principal occu Civic Affairs	pation / Job title (See Instructions) Director	Employer (See Instructions HDR Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 66/412 Rpt: 69/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Cobb, Samuel Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$50.00
8	Principal occu	Pensacola, FL 32502-5945 pation / Job title (See Instructions)	ام	Employer (See Instructions	;) 		
٠	Civic Affairs		ľ	HDR Inc.	,,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Cochran, Matthew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Springfield, IL 62704-4183					
	•	pation / Job title (See Instructions) siness Class Director		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Cochran, Matthew Contributor address; City; State; Zip Code	<u></u>			Amount of Contribution (\$)	\$20.00
	Deinsinal	Springfield, IL 62704-4183	_	Faralana (O. a. Instructions	<u></u>		
		pation / Job title (See Instructions) siness Class Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Coleman, Brandon Contributor address; City; State; Zip Code Kansas City, MO 64131-3471)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Coleman, Brandon Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	<u> </u>	HDR Engineering Inc.		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ent & Effluent Mgmt. Business Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	vvvv iicaulit	on a Emach wight. Dusiness Class Leau	<u> </u>	пых шушеенну шс.			

	MONEI	ARY POLITICAL CONTRIBUTION	Or	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 67/412 Rpt: 70/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#: Coleman, James Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$75.00
Ω	Principal occu	Sioux Falls, SD 57104-6756 pation / Job title (See Instructions)	Ta	Employer (See Instructions	.,		
0		ion Water Business Group Director	"	HDR Engineering Inc.	·)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Coleman, James Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$75.00
		Sioux Falls, SD 57104-6756					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Central Regi	ion Water Business Group Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Coletti, Domenic Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$10.00
		Raleigh, NC 27601-3034					
		pation / Job title (See Instructions) ic Area Structures Technical Lead		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Coletti, Domenic Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	South Atlanti	ic Area Structures Technical Lead		HDR Engineering Inc. o	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Collins, Amanda Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$10.00
	Dringing!	Omaha, NE 68106-2973	_	Employer (Can Instruct)	<u></u>		
	•	pation / Job title (See Instructions) ng & Finance Rpt Mgr/Ast Eng Controller		Employer (See Instructions HDR Engineering Inc.	i)		

	MONET	ARY POLITICAL CONTRIBUTION	ΟN	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 68/412 Rpt: 71/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Collins, Amanda Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$10.00
_		Omaha, NE 68106-2973	1_				
8	•	pation / Job title (See Instructions) ng & Finance Rpt Mgr/Ast Eng Controller	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Colwell, Arthur Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$20.00
	Dringinal occu	Corpus Christi, TX 78401-0849 pation / Job title (See Instructions)	_	Employer (See Instructions	·/-		
	-	tural Engineer		HDR Engineering Inc.	·)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Connors, Thomas Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
		Charlotte, NC 28202-2075					
		pation / Job title (See Instructions) pject Manager		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 11/22/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	•	Charlotte, NC 28202-2075 pation / Job title (See Instructions) pject Manager		Employer (See Instructions HDR Architecture Inc.	<u> </u> s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Connors, Thomas Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) chnical Lead Environmental/Remediation		Employer (See Instructions HDR Engineering Inc.	5)		
			<u> </u>				

	MONEI	ARY POLITICAL CONTRI	BUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 69/412 Rpt: 72/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state Connors, Thomas Contributor address; City; State; Zip Code 	PAC (ID#:		7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Woodcliff Lake, NJ 07677-7654 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		hnical Lead Environmental/Remediation		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state Cook, Matthew Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Fort Collins, CO 80521-2679					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Wat	er Market Sector Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state Cook, Matthew Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Fort Collins, CO 80521-2679					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Wat	er Market Sector Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state Cook, Stephanie Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	PAC (ID#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) Biosolids Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state Cook, Stephanie Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region	Biosolids Lead		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ΟN	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this t	or	m.	1	Total pages Schedule A1: Sch: 70/412 Rpt: 73/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#: Cooper, Lisa Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
_		Round Rock, TX 78681-2585	_		_		
8	•	pation / Job title (See Instructions) Real Estate Services Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Cooper, Lisa Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
	Principal occu	Round Rock, TX 78681-2585 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
		Real Estate Services Lead		HDR Engineering Inc.	"		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Cooper, Paula Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) ssistant Manager		Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Cooper, Paula Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ssistant Manager		Employer (See Instructions HDR Inc.	<u>(</u>		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Coppula, Jason Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) tural Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	225. 5440		<u>l </u>				

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to cor	mplete this for	m.	1	Total pages Schedule A1: Sch: 71/412 Rpt: 74/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor out-o Coppula, Jason Contributor address; City; State; Zip 0 	f-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Struc	tural Engineer		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-o Corbett, Oliver Contributor address; City; State; Zip 0	f-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Atlanta, GA 30309-4503					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Health Princ	ipal		HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor out-o Corbett, Oliver Contributor address; City; State; Zip 0	f-state PAC (ID#: Code			Amount of Contribution (\$)	\$40.00
		Atlanta, GA 30309-4503					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Health Princi	ipal		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor out-o Corey IV, Charles Contributor address; City; State; Zip C				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Drinking Wa	ter Market Sector Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-o Corey IV, Charles Contributor address; City; State; Zip 0 Plymouth Meeting, PA 19462-173				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Drinking Wa	ter Market Sector Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	ONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 72/412 Rpt: 75/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor Correll, Mark6 Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$35.00
		Vienna, VA 22180-7306					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u> ;)		
	Federal Stra	tegy Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Correll, Mark Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$35.00
		Vienna, VA 22180-7306					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Stra	tegy Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Cowan, Timothy Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Plymouth Meeting, PA 1946	62-1736				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
	Senior Feder	ral Program Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Cowan, Timothy Contributor address; City; Stat Plymouth Meeting, PA 1946)		Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Feder	ral Program Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Craig, Thomas Contributor address; City; Stat Englewood, CO 80112-800)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u> 5)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CON	NIRIBUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to c	complete this for	n.	1	Total pages Schedule A1: Sch: 73/412 Rpt: 76/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	Craig, Thomas	ut-of-state PAC (ID#: ip Code)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Englewood, CO 80112-8001 pation / Job title (See Instructions)	9	Employer (See Instructions			
°		sportation Project Manager	9	HDR Engineering Inc.)		
				TIDIN Eligineering inc.			
	Date 11/08/2024	Full name of contributor	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	North Americ	ca Operations Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor of crall, Michael Contributor address; City; State; Z	ut-of-state PAC (ID#: ip Code)		Amount of Contribution (\$)	\$50.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	North Americ	ca Operations Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor of crane, Jonathan Contributor address; City; State; Z Atlanta, GA 30309-4503	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) I Health Director		Employer (See Instructions HDR Architecture Inc.)		
	Date 11/22/2024	Crane, Jonathan	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
Г	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		Health Director		HDR Architecture Inc.			
			,				

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 74/412 Rpt: 77/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	5 Full name of contributor out-of-state PAC (ID#:_ Creamer, Karen 6 Contributor address; City; State; Zip Code			7	Amount of Contribution (\$)	\$40.00
_		Round Rock, TX 78681-2585	_		Ĺ		
8		pation / Job title (See Instructions) on Alternative Delivery Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Creamer, Karen Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
	Principal occu	Round Rock, TX 78681-2585 pation / Job title (See Instructions)	_	Employer (See Instructions	;)		
	•	on Alternative Delivery Manager		HDR Engineering Inc.	• •		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Crockett, Timothy Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) mance Officer		Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Crockett, Timothy Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) mance Officer		Employer (See Instructions HDR Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Crozier, Allen Contributor address; City; State; Zip Code Austin, TX 78745-1469)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) sportation Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Serior Trails	ppolitical in region manager	<u> </u>				

	MONEI	ARY POLITICAL CONTI	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to com	plete this for	m.	1	Total pages Schedule A1: Sch: 75/412 Rpt: 78/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of- Crumbliss, Jennifer Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$35.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Trans	sportation Engineer		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of- Crumbliss, Jennifer Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$35.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) sportation Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of- Culligan, David Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Hydropower	Practice Leader		Henningson Durham & F	Ric	nardson PC	
	Date 11/22/2024	Full name of contributor out-of-culligan, David Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Hydropower	Practice Leader		Henningson Durham & F	Ric	nardson PC	
			•				

	MONEI	ARY POLITICAL CONTRIBUTIO	N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orı	m.	1	Total pages Schedule A1: Sch: 76/412 Rpt: 79/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$25.00
8	Principal occu	White Plains, NY 10604-3532 pation / Job title (See Instructions)	9	Employer (See Instructions			
ľ		Commercial Manager/Operations Manager	9	Henningson Durham & F		hardson PC	
_				Tiermingson Barnam & I			
	Date 11/22/2024	Full name of contributor)		Amount of Contribution (\$)	\$25.00
		White Plains, NY 10604-3532					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	NY/NJ CCC	Commercial Manager/Operations Manager		Henningson Durham & F	Ric	hardson PC	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Czarnecky, James Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Principal Pro	gram Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Czarnecky, James Contributor address; City; State; Zip Code Brentwood, TN 37027-2029				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ogram Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Daigle, Deborah Contributor address; City; State; Zip Code Tampa, FL 33609-2548				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Hydro			HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	ONTRIBUTION	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 77/412 Rpt: 80/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributorDaigle, Deborah6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code		7	Amount of Contribution (\$)	\$10.00
		Tampa, FL 33609-2548					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Senior Hydro	ogeologist		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Dalager, Nathan Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$15.00
		Thief River Falls, MN 56701	-2022				
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Wate	r Resources Engineer		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Dalager, Nathan Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$15.00
		Thief River Falls, MN 56701	-2022				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Wate	r Resources Engineer		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Damgaard, Quinn Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Environment	tal Section Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Damgaard, Quinn Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Environment	tal Section Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	UHOI	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete	e this fo	rm.	1	Total pages Schedule A1: Sch: 78/412 Rpt: 81/421	
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Portland, OR 97204-1156 pation / Job title (See Instructions)	9	Employer (See Instructions			
ľ		r Professional Services Director	ľ	HDR Engineering Inc.)		
	C1033 360t0			TIDIT Engineering inc.	_		
	Date 11/22/2024	Full name of contributor out-of-state P Dammarell, Amy Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Portland, OR 97204-1156					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Cross Sector	Professional Services Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state P Darby, Michael Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Charleston, SC 29405-7548					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc. o	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state P Darby, Michael Contributor address; City; State; Zip Code Charleston, SC 29405-7548	AC (ID#:		•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc. o	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state P Daughtry III, James Contributor address; City; State; Zip Code Riverside, CA 92501-2119			•	Amount of Contribution (\$)	\$50.00
\vdash	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u>1</u> S)		
		rols Manager		HDR Engineering Inc.	,		
			ı				

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this t	or	m.	1	Total pages Schedule A1: Sch: 79/412 Rpt: 82/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$50.00
0	Dringing con	Riverside, CA 92501-2119	lo.	Employer (See Instructions	<u> </u>		
8	•	pation / Job title (See Instructions) rols Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	 s)		
	General Cou	ınsel		HDR Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Davies, Elisa Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973					
	Principal occu General Cou	pation / Job title (See Instructions) Insel		Employer (See Instructions HDR Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Davila, Paul Contributor address; City; State; Zip Code San Antonio, TX 78216-5550				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) siness Class Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Davila, Paul Contributor address; City; State; Zip Code San Antonio, TX 78216-5550			•	Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) siness Class Director		Employer (See Instructions HDR Engineering Inc.	5)		
	EIECHICAI BU	3111E33 CIQ33 DITECIUI	<u> </u>	בווקווופפוווק ווול.			

	MONEI	ARY POLITICAL CONTRIBUTION	ON	S		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	forn	n.	1	Total pages Schedule A1: Sch: 80/412 Rpt: 83/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$50.00
8	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	1 9	Employer (See Instructions)		
•		ions Manager (PA, OH & WV)		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Davis, Chad Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$50.00
		Pittsburgh, PA 15219-1408					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Operati	ions Manager (PA, OH & WV)		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	#:)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Resou	urces Team Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Davis, Sarah Contributor address; City; State; Zip Code Austin, TX 78745-1469	#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Resou	urces Team Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	South Atlanti	ic Planning & Traffic Section Lead		HDR Engineering Inc. of	th	e Carolinas	

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 81/412 Rpt: 84/421	
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
_					L		
4	Date 11/22/2024	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Raleigh, NC 27601-3034 pation / Job title (See Instructions)	l _a	Employer (See Instructions			
Ü		ic Planning & Traffic Section Lead		HDR Engineering Inc. of		e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state P/_ DeBoer, Matthew Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of C	community Architecture		HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	:) [
		community Architecture		HDR Architecture Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state Properties DeCesare, Douglas Contributor address; City; State; Zip Code Denver, CO 80202-4824	AC (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu Waste Secto	pation / Job title (See Instructions) or Director		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state Properties DeCesare, Douglas Contributor address; City; State; Zip Code Denver, CO 80202-4824	AC (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu Waste Secto	pation / Job title (See Instructions) or Director		Employer (See Instructions HDR Engineering Inc.	5)		
			•				

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete this	for	·m.	1	Total pages Schedule A1: Sch: 82/412 Rpt: 85/421	
2	FILER NAME				3	•	Filers)
		mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$20.00
•	Principal occu	Boston, MA 02110-2320 pation / Job title (See Instructions)	l _o	Employer (See Instructions			
0		ems Section Manager	9	HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor uut-of-state PAC (ID# Deason Jr., Charles Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Deputy Syste	ems Section Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Deible, Jared Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		 Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions) s & Civil Works Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Deible, Jared Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Dams Levee	s & Civil Works Business Class Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Delange, Kevin Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	#: <u> </u>)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Waste Client	t Development Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	n.	1	Total pages Schedule A1: Sch: 83/412 Rpt: 86/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor Delange, Kevin6 Contributor address; City; State;	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$30.00
8	Principal occu	Jacksonville, FL 32202-3405 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		t Development Leader		HDR Engineering Inc.	,		
	Date 11/08/2024	Delgado, Edna Contributor address; City; State;)		Amount of Contribution (\$)	\$10.00
		Corpus Christi, TX 78401-084	19				
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Con	struction Project Administrator		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Delgado, Edna Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$10.00
		Corpus Christi, TX 78401-084	19				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Con	struction Project Administrator		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Demmons II, Kenneth Contributor address; City; State; Helena, MT 59601-3395	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor Demmons II, Kenneth Contributor address; City; State; Helena, MT 59601-3395	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 84/412 Rpt: 87/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor Derringer, Lisa6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Louisville, KY 40202-3157					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Senior Proje	ct Accountant		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Derringer, Lisa Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Louisville, KY 40202-3157					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Accountant		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Devito, Tara Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Lafayette Hill, PA 19444-2228	3				
		pation / Job title (See Instructions) ons Pursuit Principal		Employer (See Instructions Henningson Durham & I		hardson of Penn.	
	Date 11/22/2024	Full name of contributor Devito, Tara Contributor address; City; State; Lafayette Hill, PA 19444-2228				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
	Global Regio	ons Pursuit Principal		Henningson Durham & I		hardson of Penn.	
	Date 11/08/2024	Dey, Benjamin	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	<u>L</u> ;)		
		ject Manager		HDR Engineering Inc.	,		

	MONEI	ARY POLITICAL CONTRIBUTIO	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 85/412 Rpt: 88/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 11/22/2024	5 Full name of contributor out-of-state PAC (ID#:_ Dey, Benjamin 6 Contributor address; City; State; Zip Code		7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973				
8	Railroad Pro	ject Manager	9 Employer (See Instructions HDR Engineering Inc.	i)	Associated Contribution (ft)	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: DiVirgilio, Eric Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		Bedford, NH 03110-6531				
		pation / Job title (See Instructions) d Rail/Transit Department Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Bedford, NH 03110-6531				
		pation / Job title (See Instructions) d Rail/Transit Department Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Diamond, Katherine Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406			Amount of Contribution (\$)	\$10.00
	Principal occu Design Direc	pation / Job title (See Instructions)	Employer (See Instructions HDR Architecture Inc.	<u> </u> 5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Diamond, Katherine Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406			Amount of Contribution (\$)	\$10.00
	Principal occu Design Direc	pation / Job title (See Instructions)	Employer (See Instructions HDR Architecture Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	ΝC	IS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 86/412 Rpt: 89/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$45.00
_		Omaha, NE 68106-2973	1_		Ĺ		
8		pation / Job title (See Instructions) c Client Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor)		Amount of Contribution (\$)	\$45.00
	Dringinal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	_	Employer (See Instructions	·/		
	•	c Client Manager		HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Dierking, Paul Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486					
		pation / Job title (See Instructions) r Resources Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Dierking, Paul Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) r Resources Project Manager		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Dillon, Katherine Contributor address; City; State; Zip Code Bellevue, WA 98004-4787				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	24311033 20	Total Mariagor	1				

	MONEI	ARY POLITICAL CON	IRIBUTION	IS		SCHEDULE	E A1
	The Instruc	ction Guide explains how to co	mplete this for	n.	1	Total pages Schedule A1: Sch: 87/412 Rpt: 90/421	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$15.00
Ω	Principal occu	Bellevue, WA 98004-4787 pation / Job title (See Instructions)	la l	Employer (See Instructions	.)		
0		velopment Manager	•	HDR Engineering Inc.	')		
	Date 11/08/2024		of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Missoula, MT 59803-1489					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Distribution E	Business Class Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$40.00
		Missoula, MT 59803-1489					
	•	pation / Job title (See Instructions) Business Class Leader		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 11/08/2024	Full name of contributor out- Doiel, Michael Contributor address; City; State; Zip Omaha, NE 68106-2973	of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu Project Deliv	pation / Job title (See Instructions) ery Director		Employer (See Instructions HDR Architecture Inc.	()		
	Date 11/22/2024	Full name of contributor out- Doiel, Michael Contributor address; City; State; Zip Omaha, NE 68106-2973	of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Project Deliv	ery Director		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULI	E A1
	The Instruc	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 88/412 Rpt: 91/421	
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
		Lincoln, NE 68508-1424					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Renewables	Practice Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PDolson, Gretchen Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Lincoln, NE 68508-1424					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Renewables	Practice Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state P Domalik, Daniel Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Business Group Quality Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state P Domalik, Daniel Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) on Business Group Quality Manager		Employer (See Instructions HDR Engineering Inc.	;)		
	Date 11/08/2024	Full name of contributor out-of-state P Doornbos, Jennifer Contributor address; City; State; Zip Code Denver, CO 80202-4824	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu Architect	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	()		

	MONEI	ARY POLITICAL COI	NIRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to o	complete this forr	n.	1	Total pages Schedule A1: Sch: 89/412 Rpt: 92/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Denver, CO 80202-4824 pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Architect	,		HDR Architecture Inc.	,		
	Date 11/08/2024	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Arlington, VA 22201-2249					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Interio	or Designer		HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Arlington, VA 22201-2249					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Interio	or Designer		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) Maritime Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region	Maritime Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRI	BUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 90/412 Rpt: 93/421	
2	FILER NAME	nule of O and DAG			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor uut-of-state out-of-state out-of-state Dosanjh, Kenwarjit 6 Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Sacramento, CA 95814-3245					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Dams, Levee	es, and Civil Works Business Class Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state Dosanjh, Kenwarjit Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Sacramento, CA 95814-3245					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Dams, Leve	es, and Civil Works Business Class Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state Douglas, Jeffrey Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Busine	ss Development Leader		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state Douglas, Jeffrey Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	PAC (ID#:)		Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Area Busine	ss Development Leader		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state Dove, Eric Contributor address; City; State; Zip Code Springfield, MO 65804-4597	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Springfield V	Vater Resources Section Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	IBUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 91/412 Rpt: 94/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor out-of-sta Dove, Eric 6 Contributor address; City; State; Zip Cod 	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Springfield, MO 65804-4597 pation / Job title (See Instructions)	9	Employer (See Instructions)		
•	•	Vater Resources Section Manager		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state Dragoo, Drew Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Construction	Services Section Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-sta Dragoo, Drew Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	•	Services Section Manager		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state Drahota, Steven Contributor address; City; State; Zip Code Portland, OR 97204-1156	ate PAC (ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) nject Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state Drahota, Steven Contributor address; City; State; Zip Code Portland, OR 97204-1156	ate PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 92/412 Rpt: 95/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#: Drimmel, Joseph Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$60.00
_		Atchison, KS 66002-9304	_		_		
8	•	pation / Job title (See Instructions) al Regional Director of Operations	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Drimmel, Joseph Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$60.00
	Principal occu	Atchison, KS 66002-9304 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	•	al Regional Director of Operations		HDR Engineering Inc.	,,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Duarte, Daniel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$6.00
		Claremont, CA 91711-1608					
		pation / Job title (See Instructions) port Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Duarte, Daniel Contributor address; City; State; Zip Code Claremont, CA 91711-1608)		Amount of Contribution (\$)	\$6.00
	•	pation / Job title (See Instructions) port Manager		Employer (See Instructions HDR Engineering Inc.	<u>l</u> s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Dudzik Smith, Katherine Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118)		Amount of Contribution (\$)	\$10.00
	Principal occu Senior Desig	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	5)		
	Serior Desig	,					

	MONEI	ARY POLITICAL CON	IRIBUTION	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 93/412 Rpt: 96/421	
2	FILER NAME	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
_		····			_		
4	Date 11/22/2024	 5 Full name of contributor	of-state PAC (ID#: Code		7	Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85012-3118					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Desig	ın Architect		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor out- Dugan, John Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director ERF	System Processing		HDR Inc.			
	Date 11/22/2024	Full name of contributor out- Dugan, John Contributor address; City; State; Zip	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director ERF	System Processing		HDR Inc.			
	Date 11/08/2024	Full name of contributor out- Dunn, David Contributor address; City; State; Zip Franklin, TN 37064-1535	of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out- Dunn, David Contributor address; City; State; Zip Franklin, TN 37064-1535	of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
			•				

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					■ A1
	The Instru	ction Guide explains how to complete t	his fo	rm.	1	Total pages Schedule A1: Sch: 94/412 Rpt: 97/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 11/08/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Woodcliff Lake, NJ 07677-7654 pation / Job title (See Instructions)	9	Employer (See Instructions	 		
		al Sciences Cross Sector Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC Duschang, John Contributor address; City; State; Zip Code	C (ID#:)	•	Amount of Contribution (\$)	\$25.00
	5	Woodcliff Lake, NJ 07677-7654		- '0 ' '	Ĺ		
	•	pation / Job title (See Instructions) al Sciences Cross Sector Director		Employer (See Instructions	5)		
				HDR Engineering Inc.	_		
	Date 11/08/2024	Full name of contributor out-of-state PAC Duty, Katie Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$50.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions) kperience/Talent Development Dir		Employer (See Instructions HDR Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC Duty, Katie Contributor address; City; State; Zip Code Tampa, FL 33609-2548	(ID#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Employee Ex	kperience/Talent Development Dir		HDR Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC Duvall, Nathaniel Contributor address; City; State; Zip Code Lexington, KY 40507-1894	C (ID#:		•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Power	Market Sector Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 95/412 Rpt: 98/421	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
•	Dringing occur	Lexington, KY 40507-1894	6 Employer (See Instruction			
ŏ		pation / Job title (See Instructions) Market Sector Lead	9 Employer (See Instructions HDR Engineering Inc.	5)		
				_		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Dwyer, Blaine Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Water Suppl	y Management Business Class Director	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Dwyer, Blaine Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Water Suppl	y Management Business Class Director	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Eaton, Roger Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Structures S	ection Manager	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Eaton, Roger Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Structures S	ection Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 96/412 Rpt: 99/421	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#:_ Edelen, Benedict Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$70.00
		Lexington, KY 40507-1894	<u>, </u>			
8		pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Southeast R	egional Director of Operations	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Edelen, Benedict Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$70.00
		Lexington, KY 40507-1894				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Southeast R	egional Director of Operations	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor)	•	Amount of Contribution (\$)	\$20.00
		Houston, TX 77081-2219				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	•	on Business Project Delivery Lead	HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Eichlin, Norma Contributor address; City; State; Zip Code Annandale, NJ 08801-1501			Amount of Contribution (\$)	\$40.00
	Principal occu Program Ma	pation / Job title (See Instructions) nager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Eichlin, Norma Contributor address; City; State; Zip Code Annandale, NJ 08801-1501)	•	Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Program Ma	nager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this t	orm.	1	Total pages Schedule A1: Sch: 97/412 Rpt: 100/421	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#:_ Eisele, Ryan Contributor address; City; State; Zip Code) 7	Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471				
8		pation / Job title (See Instructions) er Business Group Project Delivery Leader	9 Employer (See Ir HDR Engineeri			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Eisele, Ryan Contributor address; City; State; Zip Code)	Amount of Contribution (\$)	\$20.00
	Deinsinal assu	Kansas City, MO 64131-3471	Franksissi (Coolin			
	•	pation / Job title (See Instructions) er Business Group Project Delivery Leader	Employer (See Ir HDR Engineeri			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Elkan, Bryan Contributor address; City; State; Zip Code)	Amount of Contribution (\$)	\$20.00
		Fort Worth, TX 76102-3691				
		pation / Job title (See Instructions) Highways & Roads Utilities Lead	Employer (See Ir HDR Engineeri	•		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Elkan, Bryan Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Highways & Roads Utilities Lead	Employer (See Ir HDR Engineeri			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Elliott, Jeremy Contributor address; City; State; Zip Code Round Rock, TX 78681-2585)	Amount of Contribution (\$)	\$7.50
	Principal occu Project Cont	pation / Job title (See Instructions) rols Lead	Employer (See Ir HDR Engineeri			

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE	E A1		
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 98/412 Rpt: 101/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$7.50
8	Dringing agg	Round Rock, TX 78681-2585	٦	Employer (See Instructions	<u></u>		
<u> </u>	Project Cont	pation / Job title (See Instructions) rols Lead	9	Employer (See Instructions HDR Engineering Inc.	·)		
	Date 11/08/2024	Full name of contributor)	•	Amount of Contribution (\$)	\$30.00
	Principal occu	Tampa, FL 33609-2548 pation / Job title (See Instructions)	_	Employer (See Instructions	·)		
	Health Princi	,		HDR Architecture Inc.	·)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Ellis, Brendan Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$30.00
		Tampa, FL 33609-2548					
	Principal occu Health Princi	pation / Job title (See Instructions) ipal		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Ellwein, Tracy Contributor address; City; State; Zip Code Portland, OR 97204-1156				Amount of Contribution (\$)	\$40.00
	Principal occu Oregon Area	pation / Job title (See Instructions) a Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Ellwein, Tracy Contributor address; City; State; Zip Code Portland, OR 97204-1156				Amount of Contribution (\$)	\$40.00
	Principal occu Oregon Area	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	STOGOTI ATOC		1	Engineering inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 99/412 Rpt: 102/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributorElting, Brad6 Contributor address; City; State	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions) [9	9 Employer (See Instructions	(a)		
•		Services Section Manager	,	HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor Elting, Brad Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions))	Employer (See Instructions	5)		
	Construction	Services Section Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Engebretson, James Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973					
	Principal occu	I pation / Job title (See Instructions))	Employer (See Instructions	<u>L</u> ;)		
		ctor – International		HDR Inc.			
	Date 11/22/2024	Full name of contributor Engebretson, James Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) ector – International)	Employer (See Instructions HDR Inc.	5)		
	Date 11/08/2024	Full name of contributor Engel, John Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Wate	r Resources Engineer/Project	Manager	HDR Engineering Inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 100/412 Rpt: 103/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	l _a	Employer (See Instructions)		
o		r Resources Engineer/Project Man		HDR Engineering Inc.)		
	Date 11/08/2024		out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor)		Amount of Contribution (\$)	\$10.00
	·	pation / Job title (See Instructions)		Employer (See Instructions			
	Senior Progr	am Manager		HDR Environmental Ope	era	tions and Constru	
	Date 11/22/2024	Full name of contributor				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Progr	am Manager		HDR Environmental Ope	era	tions and Constru	

	MONEI	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to cor	mplete this for	m.	1	Total pages Schedule A1: Sch: 101/412 Rpt: 104/421		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 11/08/2024	 Full name of contributor out-o Enger, Leigh Contributor address; City; State; Zip 0 	f-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00	
•	Dringing aggr	Salem, OR 97301-6685	lo.	Employer (Con Instruction				
8		pation / Job title (See Instructions) Cross Sector Director	9	Employer (See Instructions HDR Engineering Inc.	5)			
		_		TIDIX Engineering inc.	_			
	Date 11/22/2024	Full name of contributor out-o Enger, Leigh Contributor address; City; State; Zip 0	f-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Salem, OR 97301-6685						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Right of Way	Cross Sector Director		HDR Engineering Inc.				
	Date 11/08/2024	Full name of contributor out-o Englert, Scott Contributor address; City; State; Zip C	f-state PAC (ID#: Code)		Amount of Contribution (\$)	\$20.00	
		Albany, NY 12211-2527						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
	Hydrogeolog	,		Henningson Durham & I		hardson PC		
	Date		f-state PAC (ID#:	,		Amount of Contribution (\$)		
	11/22/2024	Englert, Scott Contributor address; City; State; Zip C Albany, NY 12211-2527				Amount of Continuation (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Hydrogeolog	jist		Henningson Durham & I	Ric	hardson PC		
	Date 11/08/2024	Full name of contributor out-o English, Quint Contributor address; City; State; Zip C	f-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00	
		Omaha, NE 68106-2973	1					
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	∟ngineering	Company Controller		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE	A1		
	The Instru	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 102/412 Rpt: 105/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#:_English, Quint Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$70.00
_		Omaha, NE 68106-2973	_		_		
8	•	pation / Job title (See Instructions) Company Controller	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
	Principal occu	Houston, TX 77081-2219 pation / Job title (See Instructions)	Г	Employer (See Instructions	<u> </u>		
	•	on Market Sector Lead		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Enriquez, Jose Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Houston, TX 77081-2219					
	•	pation / Job title (See Instructions) on Market Sector Lead		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Ensz, Gunnar Contributor address; City; State; Zip Code Rapid City, SD 57701-2788				Amount of Contribution (\$)	\$10.00
	Principal occu Transportation	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Ensz, Gunnar Contributor address; City; State; Zip Code Rapid City, SD 57701-2788)		Amount of Contribution (\$)	\$10.00
	Principal occu Transportation	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
			<u> </u>				

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					■ A1
	The Instru	ction Guide explains how to complete this t	form.		1	Total pages Schedule A1: Sch: 103/412 Rpt: 106/421	L
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Sioux Falls, SD 57104-6756 pation / Job title (See Instructions)	9 Er	nployer (See Instructions)		
	Senior Wate	r/Wastewater Engineer	н	OR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Erickson, Allan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Sioux Falls, SD 57104-6756					
	•	pation / Job title (See Instructions)		nployer (See Instructions)		
		r/Wastewater Engineer		OR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Erickson, Bryan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$75.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions) ion Federal Business Group Director		nployer (See Instructions DR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Erickson, Bryan Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)		Amount of Contribution (\$)	\$75.00
	•	pation / Job title (See Instructions) ion Federal Business Group Director		nployer (See Instructions DR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Erickson, Timothy Contributor address; City; State; Zip Code Billings, MT 59102-7431				Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Er	nployer (See Instructions)		
	Montana Are	ea Operations Manager	Н	OR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE	A1		
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 104/412 Rpt: 107/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#:_ Erickson, Timothy Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
_	Deinsinal	Billings, MT 59102-7431	<u> </u>	Faralas and Constructions	<u></u>		
8	•	pation / Job title (See Instructions) ea Operations Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor)		Amount of Contribution (\$)	\$70.00
	Principal occu	Arlington, VA 22201-2249 pation / Job title (See Instructions)		Employer (See Instructions	:, 		
	•	tor of Federal Architecture		HDR Architecture Inc.	"		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Erpestad, Susana Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Arlington, VA 22201-2249					
		pation / Job title (See Instructions) tor of Federal Architecture		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Estes, Michael Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	Mid-Atlantic	Transportation Business Group Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Estes, Michael Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	/ manut		<u> </u>				

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orı	n.	1	Total pages Schedule A1: Sch: 105/412 Rpt: 108/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	Full name of contributor			7	Amount of Contribution (\$)	\$15.00
_	Dringing Loggy	Irvine, CA 92602-1377	•	Employer (Con Instructions	<u>, </u>		
8		pation / Job title (See Instructions) Business Class Area Leader	9	Employer (See Instructions HDR Engineering Inc.	5) 		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Estrada, Gregorio Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	Drincinal occu	Irvine, CA 92602-1377 pation / Job title (See Instructions)		Employer (See Instructions	·/		
	•	Business Class Area Leader		HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Everett, Sean Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Missoula, MT 59803-1489					
		pation / Job title (See Instructions) icles Power Lead		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Everett, Sean Contributor address; City; State; Zip Code Missoula, MT 59803-1489				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) cles Power Lead		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Everson, Tony Contributor address; City; State; Zip Code Denver, CO 80202-4824				Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) sources Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBU		SCHEDULE A1			
	The Instru	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 106/412 Rpt: 109/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$70.00
		Denver, CO 80202-4824					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	 5)		
	Colorado Re	sources Business Group Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC Fahs, Jeffrey Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$40.00
		Chicago, IL 60606-1253					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of La	andscape Architecture		HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor	(ID#:			Amount of Contribution (\$)	\$40.00
		Chicago, IL 60606-1253					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of La	andscape Architecture		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC Falk, Michael Contributor address; City; State; Zip Code Folsom, CA 95630-8712	(ID#:			Amount of Contribution (\$)	\$45.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	west Region	Wastewater Market Sector Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC Falk, Michael Contributor address; City; State; Zip Code Folsom, CA 95630-8712	(ID#:)		Amount of Contribution (\$)	\$45.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	West Region	Wastewater Market Sector Leader		HDR Engineering Inc.			
			-				

	MONEI	ARY POLITICAL CONTRIBUT		SCHEDULE A1			
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 107/412 Rpt: 110/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			L	00016442	
4	Date 11/08/2024	 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$50.00
		Folsom, CA 95630-8712					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	s)		
	Southwest C	lient Development Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (I Fanselau, Jason Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$50.00
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Southwest C	lient Development Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (I Farley, Ronalee Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$35.00
		Seattle, WA 98101-4132					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Environment	al Sciences and Planning Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (I Farley, Ronalee Contributor address; City; State; Zip Code Seattle, WA 98101-4132	D#:			Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Environment	al Sciences and Planning Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (I Feldman, Todd Contributor address; City; State; Zip Code Omaha, NE 68106-2973	D#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Busi	iness Group Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUT		SCHEDULE A1			
	The Instruc	ction Guide explains how to complete th	nis for	m.	1	Total pages Schedule A1: Sch: 108/412 Rpt: 111/421	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor	-)	7	Amount of Contribution (\$)	\$20.00
0	Principal occu	Omaha, NE 68106-2973	l _o	Employer (See Instructions	·/		
0	Federal Busi	pation / Job title (See Instructions) iness Group Manager		Employer (See Instructions HDR Engineering Inc.	·)		
	Date 11/08/2024	Full name of contributor)		Amount of Contribution (\$)	\$20.00
	Principal occu	Bozeman, MT 59718-3820 pation / Job title (See Instructions)		Employer (See Instructions) 		
	Water Resou			HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (Fennelly, Benjamin Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$20.00
		Bozeman, MT 59718-3820	_				
	Principal occu Water Resou	pation / Job title (See Instructions) urces Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (Ferguson, Keith Contributor address; City; State; Zip Code Denver, CO 80202-4824				Amount of Contribution (\$)	\$10.00
	Principal occu Dams Techn	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (Ferguson, Keith Contributor address; City; State; Zip Code Denver, CO 80202-4824)		Amount of Contribution (\$)	\$10.00
	Principal occu Dams Techn	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Jamo recili						

	MONEI	ARY POLITICAL CONTRIB		SCHEDULE A			
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 109/412 Rpt: 112/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state Ferguson, Matthew Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions	 		
	Nebraska lov	wa Power Client Development Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state Ferguson, Matthew Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Nebraska lov	wa Power Client Development Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state Ferland, Lance Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	•	Water Business Group Manager		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state Ferland, Lance Contributor address; City; State; Zip Code Dallas, TX 75248-1232	PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Texas	Water Business Group Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state Ferrell, Stephen Contributor address; City; State; Zip Code Orlando, FL 32801-1949	PAC (ID#:			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Busine	ss Development Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A			
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 110/412 Rpt: 113/421	L	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC			00016442		
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#:_Ferrell, Stephen Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$30.00	
		Orlando, FL 32801-1949					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>			
	Area Busine	ss Development Leader	HDR Engineering Inc.				
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Ferrier, Paul Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00	
		Bellevue, WA 98004-4787					
		pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Washington	Transportation Business Group Manager	HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Ferrier, Paul Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00	
		Bellevue, WA 98004-4787					
	•	rpation / Job title (See Instructions) Transportation Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Fewins, Lisa Contributor address; City; State; Zip Code Kansas City, MO 64131-3471		•	Amount of Contribution (\$)	\$10.00	
	•	pation / Job title (See Instructions) ustainability Director	Employer (See Instructions HDR Inc.	5)			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Fewins, Lisa Contributor address; City; State; Zip Code Kansas City, MO 64131-3471			Amount of Contribution (\$)	\$10.00	
		pation / Job title (See Instructions) ustainability Director	Employer (See Instructions HDR Inc.	s)			

	MONEI	ARY POLITICAL CONTRIBUTION		A1			
	The Instru	ction Guide explains how to complete this f	for	m.	1	Total pages Schedule A1: Sch: 111/412 Rpt: 114/421	_
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#:_Field, Kip Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$70.00
		Irvine, CA 92602-1377	1-				
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Southwest R	tegional Director of Operations		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Field, Kip Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$70.00
		Irvine, CA 92602-1377					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Southwest R	regional Director of Operations		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Fields, Timothy Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Rocky Hill, CT 06067-3927					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions)		
	Senior Bridg	•		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Fields, Timothy Contributor address; City; State; Zip Code Rocky Hill, CT 06067-3927				Amount of Contribution (\$)	\$10.00
	Principal occu Senior Bridg	pation / Job title (See Instructions) e Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Fischer, Lisa Contributor address; City; State; Zip Code Bozeman, MT 59718-3820)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Π	Employer (See Instructions)		
	Montana Tra	insportation Business Group Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	INS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 112/412 Rpt: 115/421	
2	FILER NAME HDR, Inc. E	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
8	Dringing occu	Bozeman, MT 59718-3820 pation / Job title (See Instructions)	9 Employer (See Instructions			
°	Montana Tra	ansportation Business Group Manager	HDR Engineering Inc.	·)	(A)	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Fish, Timothy Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	Principal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)	Employer (See Instructions	-, 		
	•	Aviation Market Sector Leader	HDR Engineering Inc. of		e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Fish, Timothy Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
		Charlotte, NC 28202-2075				
		pation / Job title (See Instructions) Aviation Market Sector Leader	Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 11/08/2024	Full name of contributor ut-of-state PAC (ID#:_Fisher, Gregory Contributor address; City; State; Zip Code White Plains, NY 10604-3532			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) pject Manager	Employer (See Instructions Henningson Durham & F		hardson PC	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Fisher, Gregory Contributor address; City; State; Zip Code White Plains, NY 10604-3532			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) pject Manager	Employer (See Instructions Henningson Durham & F		hardson PC	

	MONET	ARY POLITICAL CONTRIBU		SCHEDULE A			
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 113/412 Rpt: 116/421	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 5 Full name of contributor out-of-state PA Fisher, Rex 6 Contributor address; City; State; Zip Code 	AC (ID#:		7	Amount of Contribution (\$)	\$75.00
_	Deignaignal	Omaha, NE 68106-2973	lo.	Franks von (Coo Instructions			
8		pation / Job title (See Instructions) elations Director	9	Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor)		Amount of Contribution (\$)	\$75.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
		elations Director		HDR Inc.	,,		
	Date 11/08/2024	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$35.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions) ager/SC Roadway Business Class Leader-		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PA Fleming Jr., William Contributor address; City; State; Zip Code Dallas, TX 75248-1232)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ager/SC Roadway Business Class Leader-		Employer (See Instructions HDR Engineering Inc.	<u>I</u> 5)		
	Date 11/08/2024	Full name of contributor out-of-state PA Foral, Scott Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) visor Director		Employer (See Instructions HDR Architecture Inc.	5)		
	Strategic Au	VISOI DIFFCIOI		TIDITY WORKER HIG.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instruc	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 114/412 Rpt: 117/421	L	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC			00016442		
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Foral, Scott Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)			
	Strategic Adv	visor Director	HDR Architecture Inc.				
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Forsberg, Michael Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Traffic/Trans	sportation Planning Section Manager	HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Forsberg, Michael Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) sportation Planning Section Manager	Employer (See Instructions HDR Engineering Inc.	s)			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Fort, Jason Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118			Amount of Contribution (\$)	\$35.00	
	•	pation / Job title (See Instructions) er Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Fort, Jason Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118			Amount of Contribution (\$)	\$35.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	AZ/NM Wate	er Business Group Manager	HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTI		SCHEDULE	■ A1		
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 115/412 Rpt: 118/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 11/08/2024	 Full name of contributor	#:		7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	- Io	Employer (See Instructions	<u>s)</u>		
Ü		pation 7 505 title (See Instructions) Jineering Services Digital Design Lead	٦	HDR Engineering Inc.	"		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID Foster, Nicholas Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Building Eng	lineering Services Digital Design Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	#:)		Amount of Contribution (\$)	\$35.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Water Busin	ess Group Quality Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID Fowler, Melanie Contributor address; City; State; Zip Code Tampa, FL 33609-2548	#:)		Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water Busin	ess Group Quality Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID Fox, Billy Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Control Syst	ems and Cybersecurity Principal		HDR Engineering Inc. o	f th	e Carolinas	

	MONEI	ARY POLITICAL CON		SCHEDULE A1			
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 116/412 Rpt: 119/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor out- Fox, Billy6 Contributor address; City; State; Zip	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)	9	Employer (See Instructions)		
•		ems and Cybersecurity Principal	ľ	HDR Engineering Inc. of		e Carolinas	
	Date 11/08/2024	Full name of contributor out- Francisco, Amy Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Madison, WI 53718-9405					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Strategic Pu	rsuit Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$20.00
		Madison, WI 53718-9405					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Strategic Pur	rsuit Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out- Frazier, Robert Contributor address; City; State; Zip Louisville, KY 40202-3157	of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	portation Planner/Section Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out- Frazier, Robert Contributor address; City; State; Zip Louisville, KY 40202-3157	of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	portation Planner/Section Manager		HDR Engineering Inc.			
			·				

	MONET	ARY POLITICAL CONTRIBU		SCHEDULE A1			
	The Instru	ction Guide explains how to complete	this for	n.	1	Total pages Schedule A1: Sch: 117/412 Rpt: 120/421	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u> s)		
	Date 11/22/2024	Full name of contributor out-of-state PA Freeman, Monica Contributor address; City; State; Zip Code		HDR Inc.		Amount of Contribution (\$)	\$20.00
	Principal occu Senior Coun	Omaha, NE 68106-2973 pation / Job title (See Instructions) sel		Employer (See Instructions HDR Inc.	<u> </u> s)		
	Date 11/08/2024	Full name of contributor out-of-state PA French, Thomas Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$40.00
		Bedford, NH 03110-6531 pation / Job title (See Instructions) idge and Maritime Department Leader		Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 11/22/2024	Full name of contributor out-of-state PA)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) idge and Maritime Department Leader		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 11/08/2024	Full name of contributor out-of-state PA Fricke, Katheryn Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) ipal, Health Planning		Employer (See Instructions HDR Architecture Inc.	5)		

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 118/412 Rpt: 121/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor Fricke, Katheryn6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code		7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)	اه	Employer (See Instructions	<u> </u>		
Ü		ipal, Health Planning	ľ	HDR Architecture Inc.	,		
	Date 11/08/2024		out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Round Rock, TX 78681-2585					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Bridges Busi	iness Class Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Frieberg, Lee Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$10.00
		Round Rock, TX 78681-2585					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Bridges Busi	iness Class Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Friedman, Steven Contributor address; City; State; Irvine, CA 92602-1377	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) et Sector Area Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor Friedman, Steven Contributor address; City; State; Irvine, CA 92602-1377	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Marke	et Sector Area Leader		HDR Engineering Inc.			
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	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 119/412 Rpt: 122/421	L
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor	(ID#:		7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Dingmans Ferry, PA 18328 pation / Job title (See Instructions)		Employer (See Instructions	()		
•		ogram Manager	ا	HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (Frissora, Joseph Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$70.00
		Dingmans Ferry, PA 18328			L		
		pation / Job title (See Instructions)		Employer (See Instructions	i)		
		ogram Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (Frommer, Jennifer Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$75.00
		Columbus, OH 43240-3505					
		pation / Job title (See Instructions) aigns Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (Frommer, Jennifer Contributor address; City; State; Zip Code Columbus, OH 43240-3505	(ID#:)		Amount of Contribution (\$)	\$75.00
	•	pation / Job title (See Instructions) aigns Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (Froscheiser, Keith Contributor address; City; State; Zip Code Omaha, NE 68106-2973	(ID#:			Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions) nd Iowa BES Business Group Manager		Employer (See Instructions HDR Engineering Inc.)		
			•				

	MONEI	ARY POLITICAL CONTR	SCHEDULE A1				
	The Instruc	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 120/412 Rpt: 123/421	-
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor out-of-star Froscheiser, Keith Contributor address; City; State; Zip Cod 	ate PAC (ID#:		7	Amount of Contribution (\$)	\$50.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions)		
Ü		nd Iowa BES Business Group Manager	ľ	HDR Engineering Inc.	,		
	Date 11/08/2024		ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Lexington, KY 40507-1894					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Highway & R	Rail Section Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-sta Frost, Jesse Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Lexington, KY 40507-1894					
	•	pation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Frye, Shawn	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ality Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-star out-o	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ality Director		Employer (See Instructions HDR Engineering Inc.)		
			•				

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE	E A1			
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 121/412 Rpt: 124/421	
2	FILER NAME HDR, Inc. En	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#: Fuhrmann, Mark Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
_	Dein sin al an ann	Saint Louis Park, MN 55416-3486	1_	Frankrije (Ozakasti a	<u></u>		
8	Senior Projec	pation / Job title (See Instructions) ct Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00
	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u> s)		
	Senior Projec			HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Fuller, Jason Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Pittsburgh, PA 15219-1408					
	Principal occup Senior Projec	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Fuller, Jason Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$40.00
	Principal occup	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Fusco, Philip Contributor address; City; State; Zip Code Boston, MA 02110-2320)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) Section Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	5.v.,, 11amo C		<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 122/412 Rpt: 125/421	L
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		\perp	00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Fusco, Philip Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Boston, MA 02110-2320				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructio	ns)		
	Civil/Traffic S	Section Leader	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Gaastra, Scott Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Riverside, CA 92501-2119	_			
		pation / Job title (See Instructions)	Employer (See Instructio	ns)		
	Transit Secti	on Manager - Riverside	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Gaastra, Scott Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Riverside, CA 92501-2119				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructio	ns)		
	Transit Secti	on Manager - Riverside	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Gadzinski, Norman Contributor address; City; State; Zip Code Cleveland, OH 44114-2622			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) ernative Delivery Leader	Employer (See Instruction HDR Engineering Inc.	ns)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Gadzinski, Norman Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructio	ns)		
	National Alte	ernative Delivery Leader	HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 123/412 Rpt: 126/421	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 11/08/2024	5 Full name of contributor Gambrill, Marc6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Fort Lauderdale, FL 3330					
8	Senior Aviati	pation / Job title (See Instructions on Program Manager		Employer (See Instructions HDR Engineering Inc.	i)	Associated Contribution (ft)	
	Date 11/22/2024	Full name of contributor Gambrill, Marc Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Fort Lauderdale, FL 3330 pation / Job title (See Instructions		Employer (See Instructions	·/		
		ion Program Manager		HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor Garcia, Fernando Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$30.00
		Irvine, CA 92602-1377					
	•	pation / Job title (See Instructions ization Practice Leader	(3)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor Garcia, Fernando Contributor address; City; St Irvine, CA 92602-1377	out-of-state PAC (ID#: ate; Zip Code			Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions ization Practice Leader	()	Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 11/08/2024	Full name of contributor Garcia, Gayle Contributor address; City; St Rosemont, IL 60018-5273)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	Area Accour	nting Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 124/412 Rpt: 127/421	L
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
		Rosemont, IL 60018-5273				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Area Accour	nting Lead	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Gardels, Derek Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	NE/IA Utility	Management Services BC Lead	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Gardels, Derek Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions) Management Services BC Lead	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Garello, Michael Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Wate	r Resources Engineer	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Garello, Michael Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u> s)		
	•	r Resources Engineer	HDR Engineering Inc.	,		

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 125/412 Rpt: 128/421	_
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	San Diego, CA 92101-4271 pation / Job title (See Instructions)	9 Employer (See Instructions	 		
	Principal Tra	nsportation Project Manager	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Garrido, Lorenzo Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		San Diego, CA 92101-4271				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Principal Tra	Insportation Project Manager	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Garrod, Justin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Bellevue, WA 98004-4787				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) 		
	•	il Construction Mngmt Practice Leader	HDR Engineering Inc.	-,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Garrod, Justin Contributor address; City; State; Zip Code Bellevue, WA 98004-4787			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transit & Ra	il Construction Mngmt Practice Leader	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Gartner, Steven Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486)	•	Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal Eng	gineer Renewable Energy	HDR Engineering Inc.			

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 126/412 Rpt: 129/421	L	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 11/22/2024	 5 Full name of contributor	te PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00	
8	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	9	Employer (See Instructions)			
		gineer Renewable Energy		HDR Engineering Inc.	•			
	Date 11/08/2024	Full name of contributor out-of-state Garufi, Katherine Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$40.00	
		Ridgway, CO 81432						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Federal Res	ources Market Sector Director		HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor out-of-stat Garufi, Katherine Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$40.00	
		Ridgway, CO 81432						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
		ources Market Sector Director		HDR Engineering Inc.	,			
	Date 11/08/2024	Full name of contributor out-of-state Geesey, Brett Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	te PAC (ID#:			Amount of Contribution (\$)	\$40.00	
	Principal occu Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.)			
	Date 11/22/2024	Full name of contributor out-of-state Geesey, Brett Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$40.00	
	Principal occu Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.)			

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 127/412 Rpt: 130/421	L
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor [Gerges, Hany6 Contributor address; City; State	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$15.00
		Danville, CA 94506-4729					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Principal Wa	stewater Engineer		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Gershmel, Grant Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Billings, MT 59102-7431					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Section Man	ager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor [Gershmel, Grant Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Billings, MT 59102-7431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Section Man	ager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Gesell, Gregory Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Solid	Waste Engineer/Project Manag	ger	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Gesell, Gregory Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Solid	Waste Engineer/Project Manag	ger	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	J I	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 128/412 Rpt: 131/421	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#: Gibson, James Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Syracuse, NY 13212-4559 pation / Job title (See Instructions)	9	Employer (See Instructions	(3)		
Ü		Relicensing Business Class Leader	ľ	Henningson Durham & I		hardson PC	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Gibson, James Contributor address; City; State; Zip Code	<u>1</u>			Amount of Contribution (\$)	\$20.00
		Syracuse, NY 13212-4559	_				
		pation / Job title (See Instructions)		Employer (See Instructions			
	Hydropower	Relicensing Business Class Leader		Henningson Durham & I	Ric	hardson PC	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Giesmann, Mark Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) nt Rail Structures Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Giesmann, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) nt Rail Structures Section Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Gigliotti, Caden Contributor address; City; State; Zip Code Denver, CO 80202-4824				Amount of Contribution (\$)	\$20.00
	Principal occu Civil Enginee	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	s for	rm.	1	Total pages Schedule A1: Sch: 129/412 Rpt: 132/421	L	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 11/22/2024	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$20.00	
		Denver, CO 80202-4824						
8	Principal occu Civil Engine	pation / Job title (See Instructions) er	9	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID: Giles, Daniel Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$10.00	
		Mechanicsburg, PA 17055-4807						
		pation / Job title (See Instructions) on Section Manager		Employer (See Instructions HDR Engineering Inc.	i)			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID: Giles, Daniel Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$10.00	
		Mechanicsburg, PA 17055-4807						
		pation / Job title (See Instructions) on Section Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID: Gilleran, Amy Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	#:			Amount of Contribution (\$)	\$90.00	
		pation / Job title (See Instructions) Services Director		Employer (See Instructions HDR Inc.	5)			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID: Gilleran, Amy Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	#:)		Amount of Contribution (\$)	\$90.00	
		pation / Job title (See Instructions) Services Director		Employer (See Instructions HDR Inc.	·)			

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 130/412 Rpt: 133/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
_		Portland, OR 97204-1156	_		Ĺ		
8	•	pation / Job title (See Instructions) ources Business Group Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Gipson, Chad Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	Deinsinal	Portland, OR 97204-1156		Faralassa (Osas lastassatisas	<u></u>		
	•	pation / Job title (See Instructions) ources Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Gipson, Dean Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		San Diego, CA 92108-3105					
		pation / Job title (See Instructions) gement Services Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
	Principal occu	San Diego, CA 92108-3105 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Utility Manag	gement Services Business Class Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Glover, Jeffrey Contributor address; City; State; Zip Code Denver, CO 80202-4824)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ea Water Business Group Chief Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	55.51440 /110	Sa Trais. Business Group Grief Engineer		Lgincolling IIIc.			

	MONEI	ARY POLITICAL CON	NIRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to c	complete this forr	n.	1	Total pages Schedule A1: Sch: 131/412 Rpt: 134/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	ut-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
		Denver, CO 80202-4824					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Colorado Are	ea Water Business Group Chief En	ngineer	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor of Goehring, Wade Contributor address; City; State; Z	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor of coehring, Wade Contributor address; City; State; Z	ut-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor of Gonzalez, Janet Contributor address; City; State; Z	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ry Services Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor of conzalez, Janet Contributor address; City; State; Z Monona, WI 53716-3703	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	TBG Advisor	ry Services Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	15		SCHEDULE	A1
	The Instruc	ction Guide explains how to	o complete this for	m.	1	Total pages Schedule A1: Sch: 132/412 Rpt: 135/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	Full name of contributorGonzalez III, JoseContributor address; City; State	out-of-state PAC (ID#: ; Zip Code		7	Amount of Contribution (\$)	\$22.00
8	Princinal occu	San Antonio, TX 78216-555(pation / Job title (See Instructions)		Employer (See Instructions	.)		
Ŭ		Roadway Lead		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor Gonzalez III, Jose Contributor address; City; State	out-of-state PAC (ID#:;			Amount of Contribution (\$)	\$22.00
		San Antonio, TX 78216-5550)				
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	San Antonio	Roadway Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Gonzalez Jr., Jesus Contributor address; City; State	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$39.00
		San Antonio, TX 78216-5550)				
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Co	ISUITATIL		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Gonzalez Jr., Jesus Contributor address; City; State San Antonio, TX 78216-5550				Amount of Contribution (\$)	\$39.00
	Principal occu Principal Cor	pation / Job title (See Instructions) nsultant		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor Goss, Brian Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:; Zip Code			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Enviro	onmental Scientist		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	Ю	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete thi	is fo	rm.	1	Total pages Schedule A1: Sch: 133/412 Rpt: 136/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (II Goss, Brian Contributor address; City; State; Zip Code 	D#:		7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
		onmental Scientist		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (II	D#·		Г	Amount of Contribution (\$)	
	11/08/2024	Gough, Matthew	υπ			ranount of Continuation (¢)	\$15.00
	11/00/2024				-		Ψ13.00
		Contributor address; City; State; Zip Code					
		Fort Collins, CO 80521-2679					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Wastewater	Business Class Lead		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (II	D#:)		Amount of Contribution (\$)	
	11/22/2024	Gough, Matthew					\$15.00
		Contributor address; City; State; Zip Code					
		Fort Collins, CO 80521-2679					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Wastewater	Business Class Lead		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (II	D#·)	Π	Amount of Contribution (\$)	
	11/08/2024	Gould, Daniel				, and an element (4)	\$30.00
		Contributor address; City; State; Zip Code					
		White Plains, NY 10604-3532					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Trans. Bus C	Group Professional Services Leader		Henningson Durham &	Ric	hardson PC	
	Date	Full name of contributor out-of-state PAC (II	D#:)		Amount of Contribution (\$)	
	11/22/2024	Gould, Daniel					\$30.00
		Contributor address; City; State; Zip Code			1		
		White Plains, NY 10604-3532					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Trans. Bus C	Group Professional Services Leader		Henningson Durham &	Ric	hardson PC	

	MONEI	ARY POLITICAL CONTRIBUTION) [NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this f	or	rm.	1	Total pages Schedule A1: Sch: 134/412 Rpt: 137/42:	1
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$100.00
	Directors	Boston, MA 02110-2320	I_	Fundame (Octobration			
8		pation / Job title (See Instructions)	9	1 7 (5)		
	New England	d Transportation Business Group Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor				Amount of Contribution (\$)	\$100.00
		Boston, MA 02110-2320					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	New England	d Transportation Business Group Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Goyette, Carmen Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550					
	Principal occu	pation / Job title (See Instructions)	Π	Employer (See Instructions	<u>. </u>		
	Fuels Progra	ım Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Goyette, Carmen Contributor address; City; State; Zip Code San Antonio, TX 78216-5550				Amount of Contribution (\$)	\$20.00
	Principal occu Fuels Progra	pation / Job title (See Instructions) ım Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Grady, David Contributor address; City; State; Zip Code Charlotte, NC 28202-2075				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Γ	Employer (See Instructions	5)		
		ped Storage Principal		HDR Engineering Inc. o		e Carolinas	
			-				

	MONEI	ARY POLITICAL CO	ONTRIBUTION	IS		SCHEDUL	E A1
	The Instru	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 135/412 Rpt: 138/42	1
2	FILER NAME	mplayee Owners DAC			3	Filer ID (Ethics Commission 00016442	n Filers)
		mployee Owners PAC					
4	Date 11/22/2024	5 Full name of contributor Grady, David6 Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
8		pation / Job title (See Instructions)	9	1 , (
	Senior Pump	oed Storage Principal		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor Graff, Neil Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$100.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Chief Operat	ting Officer		HDR Inc.			
	Date 11/22/2024	Full name of contributor Graff, Neil Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$100.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Chief Operat	ting Officer		HDR Inc.			
	Date 11/08/2024	Full name of contributor Graham, Joshua Contributor address; City; State Spring Branch, TX 78070-6	·)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions		tions and Construc	
	Project Mana	ager 		HDR Environmental Ope	era	tions and Constru	
	Date 11/22/2024	Full name of contributor Graham, Joshua Contributor address; City; State Spring Branch, TX 78070-6)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Project Mana	ager		HDR Environmental Ope	era	tions and Constru	
			,				

	MONEI	ARY POLITICAL CON	ITRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to c	omplete this for	n.	1	Total pages Schedule A1: Sch: 136/412 Rpt: 139/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor ou Grams, Laura 6 Contributor address; City; State; Zi 	t-of-state PAC (ID#: p Code)	7	Amount of Contribution (\$)	\$50.00
8	Principal occu	Houston, TX 77081-2219 pation / Job title (See Instructions)	l _a	Employer (See Instructions)		
o		ning Practice Leader	l ³	HDR Engineering Inc.)		
	Date 11/22/2024		t-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Houston, TX 77081-2219					
		pation / Job title (See Instructions)		Employer (See Instructions)		
			HDR Engineering Inc.				
	Date 11/08/2024	Full name of contributor ou Grant, Ronald Contributor address; City; State; Zi	t-of-state PAC (ID#: o Code)		Amount of Contribution (\$)	\$20.00
		Nixa, MO 65714-8562					
		I pation / Job title (See Instructions) ct Controls Manager		Employer (See Instructions HDR Engineering Inc.)		
		<u> </u>		TIDIT Engineering inc.			
	Date 11/22/2024	Full name of contributor ou Grant, Ronald Contributor address; City; State; Zi	t-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ct Controls Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor ou Grant III, Lee Contributor address; City; State; Zi Los Angeles, CA 90071-3406	t-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu Managing Pr	pation / Job title (See Instructions) rincipal		Employer (See Instructions HDR Architecture Inc.)		
			L_				

	MONEI	ARY POLITICAL CON	NIRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to c	complete this for	m.	1	Total pages Schedule A1: Sch: 137/412 Rpt: 140/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor o Grant III, Lee Contributor address; City; State; Z 	ut-of-state PAC (ID#: Lip Code		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Los Angeles, CA 90071-3406 pation / Job title (See Instructions)	ا	Employer (See Instructions)		
0	Managing Pr		3	HDR Architecture Inc.)		
	Date 11/08/2024	<u> </u>	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00
		Billings, MT 59102-7431					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Power Secto	or Alternative Delivery Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor of contributor of contributor address; City; State; Z	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00
		Billings, MT 59102-7431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Power Sector	or Alternative Delivery Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor of Grebe, Lucas Contributor address; City; State; Z	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Road	way Engineer		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor of crebe, Lucas Contributor address; City; State; Z Boise, ID 83706-6659	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		way Engineer		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	BUTION	15		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 138/412 Rpt: 141/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor out-of-state F Grennan, Dennis Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions) al Power Client Development Leader	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 11/22/2024	Full name of contributor out-of-state F Grennan, Dennis Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	Omaha, NE 68106-2973 upation / Job title (See Instructions)		Employer (See Instructions	s)		
		al Power Client Development Leader		HDR Engineering Inc.	-,		
	Date 11/08/2024	Full name of contributor out-of-state F Grenoble, Bruce Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
		upation / Job title (See Instructions) Practice Dams Lead		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state F Grenoble, Bruce Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	-)		Amount of Contribution (\$)	\$20.00
	·	upation / Job title (See Instructions) Practice Dams Lead		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state F Grey, William Contributor address; City; State; Zip Code Memphis, TN 38115-4300)	•	Amount of Contribution (\$)	\$10.00
		upation / Job title (See Instructions) Vater Business Development Manager		Employer (See Instructions HDR Engineering Inc.	s)		
			•				

	MONEI	ARY POLITICAL CON	ITRIBUTION	S		SCHEDULE	A1
	The Instruc	ction Guide explains how to c	omplete this forr	m.	1	Total pages Schedule A1: Sch: 139/412 Rpt: 142/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor our our Grey, William 6 Contributor address; City; State; Zi 	t-of-state PAC (ID#: p Code		7	Amount of Contribution (\$)	\$10.00
		Memphis, TN 38115-4300					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	KY/TN/AR W	/ater Business Development Manaç	ger	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor ou Grichenko, Alexandr Contributor address; City; State; Zi	p Code			Amount of Contribution (\$)	\$10.00
		Rock Hill, SC 29730-4570					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior BIM N	Manager		HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor ou ou Grichenko, Alexandr Contributor address; City; State; Zi	rt-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$10.00
		Rock Hill, SC 29730-4570					
	Principal occu Senior BIM N	pation / Job title (See Instructions) Nanager		Employer (See Instructions HDR Architecture Inc.)		
	Date 11/08/2024		p Code)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ustainability, Health		Employer (See Instructions HDR Architecture Inc.)		
	Date 11/22/2024	Full name of contributor ou Griffin, Duncan Contributor address; City; State; Zi Seattle, WA 98101-4132	t-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ustainability, Health		Employer (See Instructions HDR Architecture Inc.)		
			·				

	MONEI	ARY POLITICAL CONTRIBUTION	ONS			SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	form.		1	Total pages Schedule A1: Sch: 140/412 Rpt: 143/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID# Grimstad, James Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$18.00
•	Principal occu	Billings, MT 59102-7431 pation / Job title (See Instructions)	6 Employ	yer (See Instructions			
0	•	ery Business Class Leader		Ter (See mstructions Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Grimstad, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$18.00
		Billings, MT 59102-7431					
		pation / Job title (See Instructions)		er (See Instructions	5)		
	Power Delive	ery Business Class Leader	HDR E	Engineering Inc.			
	Date 11/08/2024	Full name of contributor	:)		Amount of Contribution (\$)	\$35.00
		 Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)	Employ	er (See Instructions	<u>L</u> ;)		
		on Section Manager		Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Gross, William Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	:)		Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions)		er (See Instructions	5)		
	Transportation	on Section Manager	HDR E	Engineering Inc.			
	Date 11/08/2024	Full name of contributor	:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employ	er (See Instructions	5)		
	Aviation Bus	iness Class Director	HDR E	Engineering Inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to	complete this for	n.	1	Total pages Schedule A1: Sch: 141/412 Rpt: 144/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor Grubbs, Joseph6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$15.00
•	Dringing con	Pittsburgh, PA 15219-1408	lo.	Employer (See Instructions			
ŏ		pation / Job title (See Instructions) iness Class Director	9	Employer (See Instructions HDR Engineering Inc.)		
				TIDIT Engineering inc.			
	Date 11/08/2024	Full name of contributor Grubstein, Michael Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$42.00
		San Diego, CA 92101-4271					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
			HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor Grubstein, Michael Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$42.00
		San Diego, CA 92101-4271					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		on Program Manager		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor Gruwell, Nancy Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) larketing Services		Employer (See Instructions HDR Inc.)		
	Date 11/22/2024	Full name of contributor Gruwell, Nancy Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Director of M	larketing Services		HDR Inc.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A		
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 142/412 Rpt: 145/421	L	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 11/08/2024	5 Full name of contributor Guerrero, Gerald6 Contributor address; City; St	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$40.00	
		Tampa, FL 33609-2548						
8	Principal occu	pation / Job title (See Instructions	s)	9 Employer (See Instructions	<u> </u>			
	Global Civic			HDR Architecture Inc.				
	Date 11/22/2024	Full name of contributor Guerrero, Gerald Contributor address; City; Si	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$40.00	
		Tampa, FL 33609-2548						
		pation / Job title (See Instructions	5)	Employer (See Instructions	s)			
	Global Civic	Director		HDR Architecture Inc.				
	Date 11/08/2024	Full name of contributor Gunderson, Adrian Contributor address; City; Si	out-of-state PAC (ID#:_ ate; Zip Code)		Amount of Contribution (\$)	\$40.00	
		Walnut Creek, CA 94597-	4541					
	Principal occu Senior Proje	pation / Job title (See Instructions	s)	Employer (See Instructions HDR Engineering Inc.	5)			
		Full name of contributor	——————————————————————————————————————	, TIDIX Engineering inc.	_	Amount of Contribution (\$)		
	Date 11/22/2024	Gunderson, Adrian Contributor address; City; Si Walnut Creek, CA 94597-				Amount of Contribution (\$)	\$40.00	
	Principal occu Senior Proje	pation / Job title (See Instructions ct Manager	5)	Employer (See Instructions HDR Engineering Inc.	<u>.</u> s)			
	Date 11/08/2024	Full name of contributor Guthrie, Kyle Contributor address; City; Si Brentwood, TN 37027-20				Amount of Contribution (\$)	\$40.00	
		pation / Job title (See Instructions		Employer (See Instructions	5)			
	Kentucky/Te	nnessee/Arkansas Area Man	ager	HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 143/412 Rpt: 146/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
_	5	Brentwood, TN 37027-2029	T_	5 1 (0 1 1 1			
8	•	pation / Job title (See Instructions) nnessee/Arkansas Area Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor				Amount of Contribution (\$)	\$10.00
	Principal occu	West Palm Beach, FL 33401-7425 pation / Job title (See Instructions)	_	Employer (See Instructions	<u> </u> ;)		
	Senior Proje	,		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Gutierrez, Hugo Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		West Palm Beach, FL 33401-7425					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Hadler, Edith Contributor address; City; State; Zip Code Bellevue, WA 98004-4787)		Amount of Contribution (\$)	\$40.00
	•	nation / Job title (See Instructions) Dr Wastewater Delivery Program Manager		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Hadler, Edith Contributor address; City; State; Zip Code Bellevue, WA 98004-4787)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) or Wastewater Delivery Program Manager		Employer (See Instructions HDR Engineering Inc.	5)		
			<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 144/412 Rpt: 147/421	L
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#: Hahn, David Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$40.00
	Driveriend	Omaha, NE 68106-2973	Jo 5 (0 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			
8		pation / Job title (See Instructions) e Development Services Director	9 Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Hahn, David Contributor address; City; State; Zip Code	<u> </u>		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	ITG Software	e Development Services Director	HDR Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Haid, Thomas Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$50.00
		Fulton, MD 20759-2685				
		pation / Job title (See Instructions) ruction Svcs Business Class Director	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Haid, Thomas Contributor address; City; State; Zip Code Fulton, MD 20759-2685			Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	WBG Constr	ruction Svcs Business Class Director	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Haley, Henry Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$30.00
	Dulmatin - I	Bellevue, WA 98004-4787	Employer (October 1997)	<u></u>		
		pation / Job title (See Instructions) egional Director of Operations	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 145/412 Rpt: 148/422	1
2	FILER NAME			3	•	n Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor	:	7	Amount of Contribution (\$)	\$30.00
		Bellevue, WA 98004-4787	T			
8		pation / Job title (See Instructions)	9 Employer (See In			
	Northwest R	egional Director of Operations	HDR Engineeri	ng Inc.		
	Date 11/08/2024	Full name of contributor	:		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471				
	•	pation / Job title (See Instructions)	Employer (See In			
	Area Transp	ortation Business Group Director	HDR Engineeri	ng Inc.		
	Date 11/22/2024	Full name of contributor	:)	Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471				
	Principal occu	pation / Job title (See Instructions)	Employer (See In	I structions)		
		ortation Business Group Director	HDR Engineeri	•		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Hall, Mark Contributor address; City; State; Zip Code Tampa, FL 33609-2548	:)	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) counting Director	Employer (See In HDR Engineeri			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Hall, Mark Contributor address; City; State; Zip Code Tampa, FL 33609-2548	:		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See In	structions)		
	Regional Acc	counting Director	HDR Engineeri	ng Inc.		

	MONEI	ARY POLITICAL CONTRIBUTI		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	foi	rm.	1	Total pages Schedule A1: Sch: 146/412 Rpt: 149/421	L
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID# Halsted, Patrick Contributor address; City; State; Zip Code 	#:		7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions) ;)		
		Construction Services Lead/Senior PM		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Halsted, Patrick Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Freight Rail	Construction Services Lead/Senior PM		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Hamlin, Diane Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$10.00
		Los Angeles, CA 90071-3406					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		Science Principal		HDR Architecture Inc.	•		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Hamlin, Diane Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Education &	Science Principal		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Hamlin, Thomas Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions	5)		
	Building Eng	ineering Services Business Group Mngr		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRI	BUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 147/412 Rpt: 150/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	Hamlin, Thomas	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)	9	Employer (See Instructions) i)		
		ineering Services Business Group Mngr		HDR Engineering Inc.	•		
	Date 11/08/2024	Han, Jeffrey Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	Dringing conu	pation / Job title (See Instructions)		Employer (See Instructions	·/_		
		pation / 300 title (3ee mstructions) nject Manager		Henningson Durham & I		hardson PC	
	Date	<u> </u>	DAG (ID.)	,	T	Amount of Contribution (\$)	
	11/22/2024	Han, Jeffrey Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Continuation (\$)	\$70.00
		New York, NY 10018-4502					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		iject Manager		Henningson Durham & I		hardson PC	
	Date 11/08/2024	Full name of contributor out-of-state Hancock, Richard Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	NC Deputy T	ransportation Business Group Manager		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state Hancock, Richard Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	NC Deputy T	ransportation Business Group Manager		HDR Engineering Inc. of	f th	e Carolinas	

	MONEI	ARY POLITICAL CON		SCHEDULE A			
	The Instru	ction Guide explains how to co	omplete this for	m.	1	Total pages Schedule A1: Sch: 148/412 Rpt: 151/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor out Hans, Jeffrey 6 Contributor address; City; State; Zip 	-of-state PAC (ID#: o Code)	7	Amount of Contribution (\$)	\$50.00
		Pittsburgh, PA 15219-1408					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Area Busines	ss Development Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out Hans, Jeffrey Contributor address; City; State; Zip	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Busines	ss Development Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out Hansen, Dwayne Contributor address; City; State; Zip	-of-state PAC (ID#:) Code			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director of D	ata Architecture		HDR Inc.			
	Date 11/22/2024	Full name of contributor out Hansen, Dwayne Contributor address; City; State; Zip Omaha, NE 68106-2973	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ata Architecture		Employer (See Instructions HDR Inc.)		
	Date 11/08/2024	Full name of contributor out Hansen III, John Contributor address; City; State; Zip Orlando, FL 32801-1949	-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIE	SCHEDULE A1				
	The Instruc	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 149/412 Rpt: 152/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state Hansen III, John Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
		Orlando, FL 32801-1949					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
		nject Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state Hanson, Eric Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-6756					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Aviati	ion Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state Hanson, Eric Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-6756					
		pation / Job title (See Instructions) ion Project Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state Haraguchi, Gail Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Development Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state Haraguchi, Gail Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	PAC (ID#:			Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Client [Development Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1			
	The Instruc	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 150/412 Rpt: 153/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributorHarder Jr., Leslie6 Contributor address; City; S	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Rocklin, CA 95765-5785					
8		pation / Job title (See Instructions	(5)	9 Employer (See Instructions	5)		
	Senior Techi	nicai Advisor •		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Harder Jr., Leslie Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Rocklin, CA 95765-5785					
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	5)		
	Senior Techi	nical Advisor		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Hardgrove, Robert Contributor address; City; S	out-of-state PAC (ID#: cate; Zip Code)		Amount of Contribution (\$)	\$40.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	<u>l</u> 5)		
	Area Water E	Business Group Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Hardgrove, Robert Contributor address; City; S Boise, ID 83706-6659	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions Business Group Manager	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor Harper, Mark Contributor address; City; S Los Angeles, CA 90071-3				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Structural Di	scipline Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 151/412 Rpt: 154/421	L	
2	FILER NAME			3	•	Filers)	
	HDR, Inc. Er	mployee Owners PAC			00016442		
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Harper, Mark Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00	
		Los Angeles, CA 90071-3406					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>			
		scipline Lead	HDR Engineering Inc.				
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Harris, Jared Contributor address; City; State; Zip Code	<u> </u>		Amount of Contribution (\$)	\$50.00	
		Billings, MT 59102-7431					
		pation / Job title (See Instructions)	Employer (See Instructions	s)			
	West Region	Resources Business Group Director	HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor	:)	•	Amount of Contribution (\$)	\$50.00	
		Billings, MT 59102-7431					
		pation / Job title (See Instructions) n Resources Business Group Director	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Harrison, Peter Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Bridge Inspe	ction Section Lead	HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Harrison, Peter Contributor address; City; State; Zip Code Round Rock, TX 78681-2585)	•	Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Bridge Inspe	ection Section Lead	HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 152/412 Rpt: 155/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#: Harvey, Peter Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$30.00
_		Omaha, NE 68106-2973	1_				
8		pation / Job title (See Instructions) re Development Director	9	Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Harvey, Peter Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$30.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	1	Employer (See Instructions	<u> </u>		
	•	re Development Director		HDR Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Havens, Brian Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) Il Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Havens, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Il Section Manager		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Hawley, William Contributor address; City; State; Zip Code Anchorage, AK 99503-4169)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) onmental Engineer		Employer (See Instructions HDR Alaska Inc.	5)		
	Schol Elivily	omional Engineer	<u> </u>	non ruska mo.			

	MONEI	ARY POLITICAL CON		SCHEDULE A1			
	The Instru	ction Guide explains how to co	omplete this for	m.	1	Total pages Schedule A1: Sch: 153/412 Rpt: 156/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor out Hawley, William 6 Contributor address; City; State; Zip 	-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Anchorage, AK 99503-4169					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Envir	onmental Engineer		HDR Alaska Inc.			
	Date 11/08/2024	Full name of contributor out Haynes, Jason Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Springfield, MO 65804-4597					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Springfield T	ransportation Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out Haynes, Jason Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Springfield, MO 65804-4597					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Springfield T	ransportation Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out Hays, Spenser Contributor address; City; State; Zip Salem, OR 97301-6685	-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Engineering	Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out Hays, Spenser Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Duinairele	Salem, OR 97301-6685		Employer (Co Instruction			
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	епушеетту	Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IONS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	s form.	1	Total pages Schedule A1: Sch: 154/412 Rpt: 157/421	L
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/08/2024	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Treasurer	,	HDR Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID Heaney, Kathleen Contributor address; City; State; Zip Code) :		Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973				
	Principal occu Treasurer	pation / Job title (See Instructions)	Employer (See Instructions HDR Inc.	s)		
	Date 11/08/2024	Full name of contributor	D#:)		Amount of Contribution (\$)	\$10.00
		Memphis, TN 38115-4300				
		pation / Job title (See Instructions) ewater Section Lead	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID Heard, John Contributor address; City; State; Zip Code Memphis, TN 38115-4300	D#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ewater Section Lead	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID) Heaton III, Fred Contributor address; City; State; Zip Code Dallas, TX 75231-6431	<u>1</u> D#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Science Principal	Employer (See Instructions HDR Architecture Inc.	s)		
			•			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 155/412 Rpt: 158/421	L
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Heaton III, Fred Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Dallas, TX 75231-6431 pation / Job title (See Instructions)	9 Employer (See Instructions	;) 		
o		Science Principal	HDR Architecture Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Heavin, James Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$13.00
		Kansas City, MO 64131-3471	1	<u> </u>		
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Transportation	on Business Development Leader	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Heavin, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$13.00
		Kansas City, MO 64131-3471				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		on Business Development Leader	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Hecht, James Contributor address; City; State; Zip Code San Diego, CA 92101-4271			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Trans	sit Project Manager	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Hecht, James Contributor address; City; State; Zip Code San Diego, CA 92101-4271)	•	Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Trans	sit Project Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 156/412 Rpt: 159/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$10.00
		Forsyth, MO 65653-0969					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Forsyth Pum	p Stations & Pipelines Team Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Forsyth, MO 65653-0969					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Forsyth Pum	p Stations & Pipelines Team Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$20.00
		Corpus Christi, TX 78401-0849					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Coastal Busi	iness Class Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)		
			() () () () () () () () () ()	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		Amount of Contribution (\$)	
	Date 11/08/2024	Hein, Thomas Contributor address; City; State; Zip Rosemont, IL 60018-5273	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$13.50
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Operat	ions Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIB	IS		SCHEDUL	E A1	
	The Instruc	ction Guide explains how to complet	te this for	n.	1	Total pages Schedule A1: Sch: 157/412 Rpt: 160/42:	1
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 11/22/2024	 Full name of contributor out-of-state F Hein, Thomas Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$13.50
_	Deireitad	Rosemont, IL 60018-5273	la la	Foundament (October American			
8		pation / Job title (See Instructions) ions Manager	9	Employer (See Instructions HDR Engineering Inc.			
	Date 11/08/2024	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$15.00
	Principal occu	Austin, TX 78701-2939 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Senior Trans	sit Consultant		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state F Hemingson, Todd Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Delevie de la com	Austin, TX 78701-2939		Faralas a (Octobration)	$\overline{\Gamma}$		
	•	pation / Job title (See Instructions) sit Consultant		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state F Henderson, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$150.00
	Principal occu Chief Execut	pation / Job title (See Instructions) tive Officer		Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state F Henderson, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$150.00
	Principal occu Chief Execut	pation / Job title (See Instructions) tive Officer		Employer (See Instructions HDR Inc.	5)		
			I				

	MONET	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	to complete this fo	rm.	ı	Total pages Schedule A1: Sch: 158/412 Rpt: 161/421	_
2	FILER NAME				ı	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			_	00016442	
4	Date 11/08/2024	5 Full name of contributor Henderson, Jonathan6 Contributor address; City; State	out-of-state PAC (ID#: ie; Zip Code)	7	Amount of Contribution (\$)	\$20.00
Q	Principal occu	Raleigh, NC 27601-3034 pation / Job title (See Instructions)	I o	Employer (See Instructions			
0		ic Area Manager]	HDR Engineering Inc. of		e Carolinas	
		_		TIDIT Engineering inc. o	_		
	Date 11/22/2024	Full name of contributor [Henderson, Jonathan Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	South Atlant	ic Area Manager		HDR Engineering Inc. of	f the	e Carolinas	
	Date 11/08/2024	Full name of contributor [Hendrickson, Warren Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Chicago, IL 60606-1253					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Education &	Science Director		HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor Hendrickson, Warren Contributor address; City; Stat Chicago, IL 60606-1253	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Science Director		Employer (See Instructions HDR Architecture Inc.	5)		
				HDR Alchitecture inc.			
	Date 11/08/2024	Full name of contributor Hentz Jr., Lawrence Contributor address; City; Stat Fulton, MD 20759-2685	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Project Princ	cipal		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	VIRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to c	complete this forr	n.	1	Total pages Schedule A1: Sch: 159/412 Rpt: 162/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor o o o o o o o o o o o o	out-of-state PAC (ID#: Zip Code		7	Amount of Contribution (\$)	\$20.00
_		Fulton, MD 20759-2685	<u> </u>				
8	Project Princ			Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Billings, MT 59102-7431	<u> </u>				
	Principal occu Power Delive	pation / Job title (See Instructions) ery Principal		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor of the Hereim, Scott Contributor address; City; State; Z	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Billings, MT 59102-7431					
	Principal occu Power Delive	pation / Job title (See Instructions) ery Principal		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor of Hernandez, Anthony Contributor address; City; State; Z Folsom, CA 95630-8712	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) ess Group Client Development Lea	ad	Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor on the contributor of contributor on the contributor of contributor address; City; State; Zieles Folsom, CA 95630-8712	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) ess Group Client Development Lea	ad	Employer (See Instructions HDR Engineering Inc.)		

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 160/412 Rpt: 163/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$70.00
_		San Antonio, TX 78216-5550	_		Ĺ		
8		pation / Job title (See Instructions) ss Development Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor)		Amount of Contribution (\$)	\$70.00
	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	•	ss Development Leader		HDR Engineering Inc.	"		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Hickox, Patrick Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$75.00
		Pensacola, FL 32502-5945					
		pation / Job title (See Instructions) on Director of Professional Services		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Hickox, Patrick Contributor address; City; State; Zip Code Pensacola, FL 32502-5945)		Amount of Contribution (\$)	\$75.00
	•	pation / Job title (See Instructions) on Director of Professional Services		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Higgason, Heidi Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) Iternative Delivery		Employer (See Instructions HDR Architecture Inc.	5)		
	Director of A	inciniative Delivery		TENT WORKEGUIE IIIC.			

	MONEI	ARY POLITICAL CON	IRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 161/412 Rpt: 164/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Director of A	lternative Delivery		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor out- Higginbotham II, Herbert Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Client Develo	opment Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out- Higginbotham II, Herbert Contributor address; City; State; Zip	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$25.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Client Develo	opment Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out- Hilbrich, Brandon Contributor address; City; State; Zip San Antonio, TX 78216-5550	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	San Antonio	Water Resources Section Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out- Hilbrich, Brandon Contributor address; City; State; Zip San Antonio, TX 78216-5550	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	San Antonio	Water Resources Section Lead		HDR Engineering Inc.			

The Instruction Guide explains how to complete this form. Sch: 16: Filer NAME HDR, Inc. Employee Owners PAC Date 11/08/2024 Principal occupation / Job title (See Instructions) Principal Date 11/08/2024 Full name of contributor out-of-state PAC (ID#: Amount of this principal occupation / Job title (See Instructions) Principal oc	SCHEDULE A1	sc	15	CONTRIBUTION	ARY POLITICAL (MONEIA	
HDR, Inc. Employee Owners PAC 0001644 Date 11/08/2024 11/08/2024 11/08/2024 Hino, Francis 6 Contributor address; City; State; Zip Code Honolulu, HI 96813-3403 9 Employer (See Instructions) HDR Engineering Inc. Amount of 11/22/2024 Hino, Francis Contributor address; City; State; Zip Code Honolulu, HI 96813-3403 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of 11/22/2024 Honolulu, HI 96813-3403 Employer (See Instructions) HDR Engineering Inc. Amount of 11/22/2024 Honolulu, HI 96813-3403 HDR Engineering Inc. Amount of 11/22/2024 Honolulu, HI 96813-3403 Employer (See Instructions) HDR Engineering Inc. Amount of 11/22/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721 Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of 11/22/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Amount of 11/22/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Amount of 11/22/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Amount of 11/22/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721 Amount of 11/22/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721 Amount of 11/22/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721 Amount of 11/22/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721 Amount of 11/22/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721 Amount of 11/22/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721 Amount of 11/22/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721 Amount of 11/22/2024 Hirschvogel, Lacey Amount of	es Schedule A1: /412 Rpt: 165/421	1 Total pages Schede Sch: 162/412 Rp	m.	v to complete this for	ction Guide explains how	The Instruct	
4 Date 11/08/2024 5 Full name of contributor out-of-state PAC (ID#:	(Ethics Commission Filers)						
11/08/2024 Hino, Francis 6 Contributor address; City; State; Zip Code Honolulu, HI 96813-3403 8 Principal occupation / Job title (See Instructions) Principal Date 11/22/2024 Hino, Francis Contributor address; City; State; Zip Code Honolulu, HI 96813-3403 Principal occupation / Job title (See Instructions) Principal Principal occupation / Job title (See Instructions) Principal Date 11/08/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721 Principal occupation / Job title (See Instructions) Regulatory Funding Team Lead Date 11/22/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721 Principal occupation / Job title (See Instructions) Regulatory Funding Team Lead Date 11/22/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721 Amount of Columbia, MO 65201-3721 Contributor address; City; State; Zip Code Columbia, MO 65201-3721	<u>?</u>	00016442			mployee Owners PAC	HDR, Inc. Em	
Principal occupation / Job title (See Instructions) Principal Date 11/22/2024 Hino, Francis Contributor address; City; State; Zip Code Pull name of contributor Honolulu, HI 96813-3403 Principal occupation / Job title (See Instructions) Principal Date 11/08/2024 Full name of contributor Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721 Principal occupation / Job title (See Instructions) Regulatory Funding Team Lead Date 11/22/2024 Full name of contributor Columbia, MO 65201-3721 Principal occupation / Job title (See Instructions) Regulatory Funding Team Lead Date Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721 Contributor address; City; State; Zip Code Columbia, MO 65201-3721 Contributor address; City; State; Zip Code Columbia, MO 65201-3721	Contribution (\$) \$50.0	7 Amount of Contribu)		Hino, Francis	11/08/2024	4
Principal Date Full name of contributor out-of-state PAC (ID#:					<u> </u>		
11/22/2024 Hino, Francis Contributor address; City; State; Zip Code Honolulu, HI 96813-3403 Principal occupation / Job title (See Instructions) Principal Date 11/08/2024 Hirschvogel, Lacey Columbia, MO 65201-3721 Principal occupation / Job title (See Instructions) Regulatory Funding Team Lead Date 11/22/2024 Full name of contributor out-of-state PAC (ID#:)		9	pation / Job title (See Instructions		
Principal occupation / Job title (See Instructions) Principal Date 11/08/2024 Full name of contributor out-of-state PAC (ID#:	Contribution (\$) \$50.0	Amount of Contribu			Hino, Francis		
Principal Full name of contributor out-of-state PAC (ID#:					i .		
11/08/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721 Principal occupation / Job title (See Instructions) Regulatory Funding Team Lead Date 11/22/2024 Full name of contributor out-of-state PAC (ID#: Amount of the contributor address; City; State; Zip Code Columbia, MO 65201-3721)		5)	pation / Job title (See Instructions		
Principal occupation / Job title (See Instructions) Regulatory Funding Team Lead Date 11/22/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721 Employer (See Instructions) HDR Engineering Inc. Amount of the contributor out-of-state PAC (ID#:	Contribution (\$) \$10.0	Amount of Contribu)	<u> </u>	Hirschvogel, Lacey		
Regulatory Funding Team Lead Date 11/22/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721				21	Columbia, MO 65201-372		
11/22/2024 Hirschvogel, Lacey Contributor address; City; State; Zip Code Columbia, MO 65201-3721)		5)			
Displical assumption / Joh title (Con Instructions)	Contribution (\$) \$10.0	Amount of Contribu)	tate; Zip Code	Hirschvogel, Lacey Contributor address; City; St		
Regulatory Funding Team Lead HDR Engineering Inc.)	Employer (See Instructions HDR Engineering Inc.	5)	pation / Job title (See Instructions Funding Team Lead		
Date Full name of contributor out-of-state PAC (ID#:) Amount of 11/08/2024 Hise, Wallace Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Contribution (\$) \$70.0	Amount of Contribu		tate; Zip Code	Hise, Wallace Contributor address; City; St		
Principal occupation / Job title (See Instructions) Federal Marketing Lead Employer (See Instructions) HDR Engineering Inc.)		5)			

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	n.	1	Total pages Schedule A1: Sch: 163/412 Rpt: 166/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor Hise, Wallace6 Contributor address; City; State	out-of-state PAC (ID#:; Zip Code)	7	Amount of Contribution (\$)	\$70.00
		Salt Lake City, UT 84121-70					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Federal Mark	keting Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Hoff, Steven Contributor address; City; State	out-of-state PAC (ID#:; Zip Code			Amount of Contribution (\$)	\$40.00
		Sioux Falls, SD 57104-6756					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Busine	ss Development Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Hoff, Steven Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)		Amount of Contribution (\$)	\$40.00
		Sioux Falls, SD 57104-6756					
		pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor Hoffmeyer, Christie Contributor address; City; State Glen Allen, VA 23060-6164	out-of-state PAC (ID#:; Zip Code)		Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions) ces Business Group Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor Hoffmeyer, Christie Contributor address; City; State Glen Allen, VA 23060-6164	out-of-state PAC (ID#:; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Resour	ces Business Group Manager		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL (CONTRIBUTIO	INS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 164/412 Rpt: 167/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor Hogan, Jill6 Contributor address; City; S	out-of-state PAC (ID#:_		7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions	5)	Employer (See Instructions	(s)		
•	Tax Manage		,	HDR Inc.	,		
	Date 11/22/2024	Full name of contributor Hogan, Jill Contributor address; City; S	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions	3)	Employer (See Instructions HDR Inc.	5)		
	Tax Manage				_		
	Date 11/08/2024	Full name of contributor Holcomb, Angela Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	<u> </u>		
	Health Princi	,	, 	HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor Holcomb, Angela Contributor address; City; S Tampa, FL 33609-2548	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
	Principal occu Health Princi	pation / Job title (See Instructions ipal	(5)	Employer (See Instructions HDR Architecture Inc.	<u>(</u>		
	Date 11/08/2024	Full name of contributor Holcomb, Donald Contributor address; City; S Sarasota, FL 34232-6441	,)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions		Employer (See Instructions	5)		
	Southwest F	L Transportation Business Gr	oup Leader	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION)N	15		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 165/412 Rpt: 168/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$40.00
_		Sarasota, FL 34232-6441					
8		upation / Job title (See Instructions) -L Transportation Business Group Leader	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 11/08/2024	Full name of contributor	:			Amount of Contribution (\$)	\$20.00
	Principal occu	Omaha, NE 68106-2973 upation / Job title (See Instructions)	\top	Employer (See Instructions	<u> </u> ;)		
	•	d Organizational Development Director		HDR Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Hon, Joslynn Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		upation / Job title (See Instructions) d Organizational Development Director		Employer (See Instructions HDR Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Honsberger, Heather Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	:			Amount of Contribution (\$)	\$40.00
	•	upation / Job title (See Instructions) al Transportation Strategic Pursuits Lead	T	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Honsberger, Heather Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	:)		Amount of Contribution (\$)	\$40.00
		upation / Job title (See Instructions) al Transportation Strategic Pursuits Lead		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONT	KIBUTIONS		SCHEDULI	E A1
	The Instru	ction Guide explains how to con	plete this form.	1	Total pages Schedule A1: Sch: 166/412 Rpt: 169/421	1
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/08/2024	 Full name of contributor out-of Hoppy, Brian Contributor address; City; State; Zip C 	state PAC (ID#: ode		/ Amount of Contribution (\$)	\$75.00
_	Diariant	Plymouth Meeting, PA 19462-1730		(Ozadantina)		
8		pation / Job title (See Instructions)		er (See Instructions)	rations and Constru	
	HDR EOC C	ompany President	HDR Er	nvironmentai Oper	rations and Constru	
	Date 11/22/2024	Hoppy, Brian Contributor address; City; State; Zip C)	Amount of Contribution (\$)	\$75.00
		Plymouth Meeting, PA 19462-1730				
		pation / Job title (See Instructions)		er (See Instructions)		
	HDR EOC C	ompany President	HDR Er	nvironmental Oper	ations and Constru	
	Date 11/08/2024	Horkan, Thomas Contributor address; City; State; Zip C	state PAC (ID#: ode)	Amount of Contribution (\$)	\$30.00
		Seattle, WA 98104-4044				
		pation / Job title (See Instructions)		er (See Instructions)		
	Principal Pro	ject Manager	HDR Er	ngineering Inc.		
	Date 11/22/2024	Full name of contributor out-of Horkan, Thomas Contributor address; City; State; Zip C	ode)	Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) ject Manager		er (See Instructions) ngineering Inc.		
	Date 11/08/2024	Full name of contributor out-of Howard, Keith Contributor address; City; State; Zip C	state PAC (ID#:		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employe	r (See Instructions)		
	Solid Waste	Facilities Practice Lead	HDR Er	ngineering Inc.		
			•			

	MONEI	ARY POLITICAL CONTRIBU	HO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	nis for	rm.	1	Total pages Schedule A1: Sch: 167/412 Rpt: 170/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC o	(ID#:)	7	Amount of Contribution (\$)	\$40.00
Ω	Principal occu	Doral, FL 33166-4786 pation / Job title (See Instructions)	la	Employer (See Instructions)		
0		Facilities Practice Lead	ا	HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC Howie, Bruce Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$20.00
		White Plains, NY 10604-3532 pation / Job title (See Instructions) Region Business Development Leader		Employer (See Instructions Henningson Durham & I		hardson PC	
	Date	Full name of contributor out-of-state PAC	(15.11	,		Amount of Contribution (\$)	
	11/22/2024	Howie, Bruce Contributor address; City; State; Zip Code	(ID#			, unount of Continuation (c)	\$20.00
	Dringing	White Plains, NY 10604-3532	1	Franks var (Caa Instructions			
		pation / Job title (See Instructions) Region Business Development Leader		Employer (See Instructions Henningson Durham & I		hardson PC	
	Date 11/08/2024	Full name of contributor out-of-state PAC (Hudson, Stefanie Contributor address; City; State; Zip Code Dallas, TX 75248-1232	(ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Resources Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (Hudson, Stefanie Contributor address; City; State; Zip Code Dallas, TX 75248-1232	(ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Human	Resources Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 168/412 Rpt: 171/42:	1
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
		mployee Owners PAC	_			00016442	
4	Date 11/08/2024	5 Full name of contributor [Hull, Michael6 Contributor address; City; State	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Folsom, CA 95630-7113 pation / Job title (See Instructions)	l.	Employer (See Instructions	(;		
•		e Services Manager		HDR Inc.	,		
	Date 11/22/2024	Full name of contributor [Hull, Michael Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Folsom, CA 95630-7113					
		pation / Job title (See Instructions) e Services Manager		Employer (See Instructions HDR Inc.	()		
		_		HDR IIIC.			
	Date 11/08/2024	Full name of contributor [Hunt, Jennifer Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$100.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Water Busin	ess Group President		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Hunt, Jennifer Contributor address; City; Stat Tampa, FL 33609-2548	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$100.00
	•	pation / Job title (See Instructions) ess Group President		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor Hunter, Craig Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Nebraska Io	wa Transportation Business Gr	oup Mgr	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	J I	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 169/412 Rpt: 172/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Hunter, Craig Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Nebraska lov	wa Transportation Business Group Mgr		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Hyland, Emily Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486					
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Resources S	Strategic Communications Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Hyland, Emily Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486					
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	()		
	Resources S	Strategic Communications Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Hyre, John Contributor address; City; State; Zip Code Tampa, FL 33609-2548)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	East Region	Transportation Commercial Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Hyre, John Contributor address; City; State; Zip Code Tampa, FL 33609-2548)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	East Region	Transportation Commercial Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	IOI	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	s for	rm.	1	Total pages Schedule A1: Sch: 170/412 Rpt: 173/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor	#:		7	Amount of Contribution (\$)	\$20.00
		Blue Ash, OH 45242-5669					
8	Principal occu Project Mana	pation / Job title (See Instructions) ager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID lannicca, Michelle Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
	Deinsinal assu	Blue Ash, OH 45242-5669	_	Franks von (Cook kastu etis vo	<u></u>		
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID Imhoff, Cory Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$55.00
		Kansas City, MO 64131-3471					
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID Imhoff, Cory Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	#:)		Amount of Contribution (\$)	\$55.00
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID Ingram, Keith Contributor address; City; State; Zip Code Charleston, SC 29405-7548	#:			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) gineer/Project Manager		Employer (See Instructions HDR Construction Cont		Corporation	
			•				

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	otal pages Schedule A1: Sch: 171/412 Rpt: 174/421	-
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		_	00016442	
4	Date 11/22/2024	 Full name of contributor)	7 4	Amount of Contribution (\$)	\$15.00
		Charleston, SC 29405-7548				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Resident En	gineer/Project Manager	HDR Construction Cont	rol C	orporation	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Islam, Rashed Contributor address; City; State; Zip Code			nmount of Contribution (\$)	\$70.00
		Austin, TX 78701-2939				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Central Regi	on Transportation Business Group Dir	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Islam, Rashed Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Austin, TX 78701-2939				
		pation / Job title (See Instructions) ion Transportation Business Group Dir	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Iszauk, Judith Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408			nmount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) c Project Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Iszauk, Judith Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Traffi	c Project Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	RIBUTION	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to comp	olete this for	m.	1	Total pages Schedule A1: Sch: 172/412 Rpt: 175/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Phoenix, AZ 85014-2270 pation / Job title (See Instructions)	l g	Employer (See Instructions)		
٠		sportation Project Manager	ľ	HDR Engineering Inc.	,		
	Date 11/22/2024	<u> </u>	rate PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Phoenix, AZ 85014-2270					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Deputy Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-st Ivanovich, Eric Contributor address; City; State; Zip Con	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Lexington, KY 40507-1894					
	Principal occu Senior GIS N	pation / Job title (See Instructions) //anager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-st Ivanovich, Eric Contributor address; City; State; Zip Contributor address; City; City; State; Zip Contributor address; City; State; Zip Contributor address; City; City; State; Zip Contributor address; City;	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu Senior GIS N	pation / Job title (See Instructions) Nanager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-st lvester, Heather Contributor address; City; State; Zip Cod Boston, MA 02110-2320	ate PAC (ID#:)		Amount of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	New England	d Area Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	BUTION	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 173/412 Rpt: 176/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$75.00
		Boston, MA 02110-2320					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	New England	d Area Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state F Jackson, Douglas Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Saint Louis Park, MN 55416-3486					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportatio	on Project Management Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state F Jackson, Douglas Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Saint Louis Park, MN 55416-3486					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Project Management Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state F Jackson, James Contributor address; City; State; Zip Code Boston, MA 02110-2320	PAC (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state F Jackson, James Contributor address; City; State; Zip Code Boston, MA 02110-2320	PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Area Busines	ss Development Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	HOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 174/412 Rpt: 177/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	ID#:)	7	Amount of Contribution (\$)	\$37.50
8	Principal occu	Pennington, NJ 08534-4140 pation / Job title (See Instructions)	[g	Employer (See Instructions) 3)		
		counting Director		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (I Jackson, Suzanne Contributor address; City; State; Zip Code	ID#:)		Amount of Contribution (\$)	\$37.50
		Pennington, NJ 08534-4140			<u></u>		
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Regional Act	counting Director		HDR Engineering Inc.	_		
	Date 11/08/2024	Full name of contributor	ID#:)		Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	;) 		
		l and Gas Market Sector Leader		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (I Jacobs, Michael Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Northeast Oi	l and Gas Market Sector Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Hydraulic St	ructural Program Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRII	BUTIO	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to comple	te this fo	rm.	1	Total pages Schedule A1: Sch: 175/412 Rpt: 178/421	L
2	FILER NAME	nnlavaa Ournara DAC			3	Filer ID (Ethics Commission	r Filers)
		nployee Owners PAC			L	00016442	
4	Date 11/22/2024	Jacobs, Wesley	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Baton Rouge, LA 70809-2479 pation / Job title (See Instructions)	l 9	Employer (See Instructions	;) 		
ľ		ructural Program Lead	ا	HDR Engineering Inc.	•)		
	Tryuraulic Sti	uctural Frogram Lead		TIDIN Eligineering inc.	_		
	Date 11/08/2024	Full name of contributor out-of-state Jaffe, Eric Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Pennington, NJ 08534-4140					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
	Global Direc	tor, Education & Science		HDR Architects and Eng	gine	eers PC	
-	Date	Full name of contributor ut-of-state	PAC (ID#:	\	Г	Amount of Contribution (\$)	
	11/22/2024	Jaffe, Eric	1 AC (ID#	······································		7 tillount of Contribution (\$)	\$70.00
		Contributor address; City; State; Zip Code					
		Pennington, NJ 08534-4140					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>-</u>		
	Global Direc	tor, Education & Science		HDR Architects and Eng	gine	eers PC	
_	Date	Full name of contributor out-of-state	PAC (ID#:)	Г	Amount of Contribution (\$)	
	11/08/2024	Jamieson, Gregory Contributor address; City; State; Zip Code Englewood, CO 80112-8001				(,)	\$25.00
-	Drincinal occu	pation / Job title (See Instructions)		Employer (See Instructions	· / 		
	•	of Way Project Manager		HDR Engineering Inc.	•)		
	Date	Full name of contributor out-of-state	PAC (ID#:)		Amount of Contribution (\$)	
	11/22/2024	Jamieson, Gregory					\$25.00
		Contributor address; City; State; Zip Code Englewood, CO 80112-8001					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	. (5)		
	•	of Way Project Manager		HDR Engineering Inc.			
			l				

	MONEI	ARY POLITICAL CONTRIBU	וטוונ	NS		SCHEDULI	A1
	The Instruc	ction Guide explains how to complete	this fo	rm.	1	Total pages Schedule A1: Sch: 176/412 Rpt: 179/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$20.00
•	Dringing again	Saint Louis Park, MN 55416-3486	ا	Employer (Coo Instructions			
8		pation / Job title (See Instructions) ics Section Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
				HDR Eligilieetilig liic.	_		
	Date 11/22/2024	Full name of contributor out-of-state PAI Jarta, Gina Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Acousti	ics Section Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAI Jarvis, Scott Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Sacramento, CA 95814-3245					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		ject Manager		HDR Construction Cont		Corporation	
	Date 11/22/2024	Full name of contributor out-of-state PAI Jarvis, Scott Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	C (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions		_	
	Principal Pro	ject Manager		HDR Construction Cont	rol	Corporation	
	Date 11/08/2024	Full name of contributor out-of-state PAG Jeffcoat, Stuart Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	C (ID#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Georgia Area	a Operations Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	TRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 177/412 Rpt: 180/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor out out Jeffcoat, Stuart 6 Contributor address; City; State; Zip 	of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$50.00
8	Principal occu	Atlanta, GA 30309-4503 pation / Job title (See Instructions)	19	Employer (See Instructions			
•		a Operations Manager	ľ	HDR Engineering Inc.	,		
	Date 11/08/2024		of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Professional	Services Director, Resources		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out Johnson, Andrew Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions) Services Director, Resources		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out Johnson, Bradford Contributor address; City; State; Zip Salt Lake City, UT 84121-7084	of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		pation / Job title (See Instructions) Services Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out Johnson, Bradford Contributor address; City; State; Zip Salt Lake City, UT 84121-7084	of-state PAC (ID#:			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Professional	Services Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 178/412 Rpt: 181/42:	1
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
		mployee Owners PAC	_			00016442	
4	Date 11/08/2024	Full name of contributor Johnson, Erik Contributor address; City; Sta	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$100.00
_	Deimainal	Irvine, CA 92602-1377	1.	D. Frankruss (Co.s. In atrustica a			
8		pation / Job title (See Instructions) n Business Group Director		Employer (See Instructions HDR Engineering Inc.	5)		
				TIDIT LIIGINEEIIIIG IIIC.	_		
	Date 11/22/2024	Full name of contributor Johnson, Erik Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$100.00
		Irvine, CA 92602-1377					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	West Region	Business Group Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Johnson, Michael Contributor address; City; Sta	out-of-state PAC (ID#: atte; Zip Code			Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-675	56				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
		ewater Project Manager		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor Johnson, Michael Contributor address; City; Sta				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) ewater Project Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor Johnson, Michael Contributor address; City; Sta				Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Water Profes	ssional Services Director		HDR Engineering Inc.			
			·				

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 179/412 Rpt: 182/421	_
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Saint Louis Park, MN 5541 pation / Job title (See Instructions)		Employer (See Instructions) ;)		
		ssional Services Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor [Johnson, Stephanie Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$25.00
		Columbus, OH 43240-3505	5				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water/Waste	ewater Section Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor [Johnson, Stephanie Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$25.00
		Columbus, OH 43240-3505	5				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> ;)		
	Water/Waste	ewater Section Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Johnston, Bruce Contributor address; City; Star Seattle, WA 98101-4132	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Control Syste	ems and Cybersecurity Principa	al	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Johnston, Bruce Contributor address; City; Star Seattle, WA 98101-4132	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Control Syste	ems and Cybersecurity Principa	al	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	JHOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete t	this fo	rm.	1	Total pages Schedule A1: Sch: 180/412 Rpt: 183/421	_
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Northeast W	aterfront Infrastructure Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC Jones, Bryan Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Northeast W	aterfront Infrastructure Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC Jordan, Jesse Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471					
	•	pation / Job title (See Instructions) ery Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC Jordan, Jesse Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	C (ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ery Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC Joslyn, Daniel Contributor address; City; State; Zip Code Sacramento, CA 95835-1501	I C (ID#:			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) ations Startup & Commissioning Manager		Employer (See Instructions HDR Engineering Inc.	5)		
			•				

	MONEI	ARY POLITICAL CONTRIBUTION)r	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 181/412 Rpt: 184/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Joslyn, Daniel Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$10.00
		Sacramento, CA 95835-1501					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	;)		
	Senior Opera	ations Startup & Commissioning Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: June, Thomas Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$20.00
		Englewood, CO 80112-8001					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Senior Enviro	onmental Project Manager		HDR Environmental Ope	era	tions and Constru	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: June, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Englewood, CO 80112-8001					
	•	pation / Job title (See Instructions) onmental Project Manager		Employer (See Instructions HDR Environmental Ope		tions and Constru	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Kaatz, Kelly Contributor address; City; State; Zip Code Austin, TX 78745-1469)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	South Centra	al Regional Operations Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Kaatz, Kelly Contributor address; City; State; Zip Code Austin, TX 78745-1469	<u>-</u>			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	South Centra	al Regional Operations Director		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 182/412 Rpt: 185/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC			L	00016442	
4	Date 11/08/2024	 5 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Project Princ	siple Engineer		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Kalis, Michael Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471	_				
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Project Princ	siple Engineer		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (IDF Kalisiak, Kip Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$40.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	NC Water Bu	usiness Group Professional Services Lead		HDR Engineering Inc. of		e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Kalisiak, Kip Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	NC Water Bu	usiness Group Professional Services Lead		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Kampman, Nathan Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Client Develo	opment Lead - Water Business Group		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ગ	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this t	for	rm.	1	Total pages Schedule A1: Sch: 183/412 Rpt: 186/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Kampman, Nathan Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Cedar Rapids, IA 52402-5893					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Client Develo	opment Lead - Water Business Group		HDR Engineering Inc.			
	Date 10/28/2024	Full name of contributor out-of-state PAC (ID#:_ Kane, Edward Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Charleston, SC 29405-7548					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	SE Transpor	tation Facilities Design Manager		HDR Engineering Inc. o	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Kane, Edward Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Charleston, SC 29405-7548					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
		rtation Facilities Design Manager		HDR Engineering Inc. o		e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Kane, Edward Contributor address; City; State; Zip Code Charleston, SC 29405-7548				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	SE Transpor	rtation Facilities Design Manager		HDR Engineering Inc. o	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Kanith, Russell Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$6.00
		Pittsburgh, PA 15219-1408					
	Principal occu Geologist	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)		

	MONET	ARY POLITICAL CONTRIBUT	ION	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 184/412 Rpt: 187/42	1
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 11/22/2024	5 Full name of contributor out-of-state PAC (IE Kanith, Russell 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$6.00
8	Principal occu Geologist	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	9	Employer (See Instructions HDR Engineering Inc.) 5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (IE Keen, Eric Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118				Amount of Contribution (\$)	\$150.00
	Principal occu Executive Ch	pation / Job title (See Instructions)		Employer (See Instructions HDR Inc.	<u> </u> 5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (IE Keen, Eric Contributor address; City; State; Zip Code	O#:)		Amount of Contribution (\$)	\$150.00
	Principal occu Executive Ch	Phoenix, AZ 85012-3118 pation / Job title (See Instructions) nairman		Employer (See Instructions HDR Inc.	<u> </u> s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (IE Keller, Kevin Contributor address; City; State; Zip Code Olathe, KS 66062-3387)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (IE Keller, Kevin Contributor address; City; State; Zip Code Olathe, KS 66062-3387)	•	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Planning Practice Lead		Employer (See Instructions HDR Engineering Inc.	5)		
			-				

	MONEI	ARY POLITICAL CONTRIBUTION	JΝ	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	forı	m.	1	Total pages Schedule A1: Sch: 185/412 Rpt: 188/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Raleigh, NC 27601-3034 pation / Job title (See Instructions)	Ta	Employer (See Instructions			
٠		Alternative Delivery Manager	ľ	HDR Engineering Inc. of		e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Kempf, Gregory Contributor address; City; State; Zip Code		TIDIX Engineering inc. of		Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
	•	pation / Job title (See Instructions)		Employer (See Instructions		0 "	
	East Region	Alternative Delivery Manager		HDR Engineering Inc. of	th	e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Kennedy, Holly Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions)		
	Northern Cal	lifornia Area Operations Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Kennedy, Holly Contributor address; City; State; Zip Code Folsom, CA 95630-8712				Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Northern Cal	lifornia Area Operations Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Kennelly, John Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Project Mana	ager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 186/412 Rpt: 189/421	L
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#:_Kennelly, John Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408				
8	Principal occu Project Mana	pation / Job title (See Instructions) ager	9 Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Kenny, Benjamin Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973	1	L		
		pation / Job title (See Instructions) wa Resources Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Kenny, Benjamin Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions) wa Resources Business Group Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Kerns, David Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570			Amount of Contribution (\$)	\$20.00
	Principal occu Highways Of	pation / Job title (See Instructions) ffice Lead	Employer (See Instructions HDR Engineering Inc. o	•	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Kerns, David Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570)		Amount of Contribution (\$)	\$20.00
	Principal occu Highways Of	pation / Job title (See Instructions) ffice Lead	Employer (See Instructions HDR Engineering Inc. o		e Carolinas	

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 187/412 Rpt: 190/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor [Key, Dustin6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code		7	Amount of Contribution (\$)	\$35.00
_		Dallas, TX 75231-6431	1-				
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Regional Acc	counting Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor [Key, Dustin Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$35.00
		Dallas, TX 75231-6431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Regional Acc	counting Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor [Keyes, Steven Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$70.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
	Resources B	Business Group Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Keyes, Steven Contributor address; City; Sta Austin, TX 78745-1469	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) Business Group Director		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor Khan, Anwar Contributor address; City; Sta Plantation, FL 33324-3442	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Senior Progr	am Manager		HDR Environmental Ope	era	tions and Constru	
							

	MONEI	ARY POLITICAL CONTRIBUTIO)N:	S		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm	1.	1	Total pages Schedule A1: Sch: 188/412 Rpt: 191/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
		Plantation, FL 33324-3442					
8		ram Manager		Employer (See Instructions HDR Environmental Ope			
	Date 11/08/2024	Full name of contributor)		Amount of Contribution (\$)	\$40.00
	Deinsinal assu	Dallas, TX 75248-1232		Empleyer (Cook both stippe			
	Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Khoury, Eli Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$30.00
		West Palm Beach, FL 33401-7425					
	•	pation / Job title (See Instructions) Transportation Business Group Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Khoury, Eli Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425				Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) Transportation Business Group Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Kihs, Kristin Contributor address; City; State; Zip Code Portland, OR 97204-1156	<u> </u>			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	BUSINESS DE	evelopment Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 189/412 Rpt: 192/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
_	Delicalization	Portland, OR 97204-1156	<u> </u>	Fanda an (Carlos bastos tiana	<u></u>		
8		pation / Job title (See Instructions) evelopment Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	 ;)		
	Senior Trans	sportation NEPA Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Kilpatrick, Kevin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Salt Lake City, UT 84121-7084					
		pation / Job title (See Instructions) sportation NEPA Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Kim, Thomas Contributor address; City; State; Zip Code Irvine, CA 92602-1377)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) on Business Group Area Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Kim, Thomas Contributor address; City; State; Zip Code Irvine, CA 92602-1377)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) on Business Group Area Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Transportation	on Business Group Area Manayet	1	TIDIT Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	Λ	15		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 190/412 Rpt: 193/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	New York, NY 10018-4502 pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
	Section Man	ager Team Leader Architecture		Henningson Durham &	Ric	hardson PC	
	Date 11/22/2024	Full name of contributor				Amount of Contribution (\$)	\$20.00
		New York, NY 10018-4502	_		Ĺ		
		pation / Job title (See Instructions)		Employer (See Instructions		hardean DC	
	Section Man	ager Team Leader Architecture		Henningson Durham &	RIC		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Kinard, David Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Charleston, SC 29405-7548					
		pation / Job title (See Instructions) tation Business Group Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Kinard, David Contributor address; City; State; Zip Code Charleston, SC 29405-7548)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) tation Business Group Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ King, Jonathan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	BES Busines	ss Group Controller		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 191/412 Rpt: 194/421	L
2	FILER NAME	nulla de Outre de BAO		3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: King, Jonathan Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$40.00
		Austin, TX 78745-1469				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	BES Busines	ss Group Controller	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: King, Rachel Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$15.00
		Everett, WA 98201-3564				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Busin	ess Analyst	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor	:)		Amount of Contribution (\$)	\$15.00
		Everett, WA 98201-3564				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Busin	ess Analyst	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: King, Stanley Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	:)		Amount of Contribution (\$)	\$70.00
	·	pation / Job title (See Instructions) ransportation Business Group Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: King, Stanley Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	:)		Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) ransportation Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)		
		· · · · · · ·				

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 192/412 Rpt: 195/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#:_Kinsella, Clarice Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$40.00
		Bellevue, WA 98004-4787					
8	•	pation / Job title (See Instructions) Director of Program Management	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Kinsella, Clarice Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00
	Principal occu	Bellevue, WA 98004-4787 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	;)		
	•	Director of Program Management		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Kjenstad, Jason Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Sioux Falls, SD 57104-6756					
	Principal occu Area Manage	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Kjenstad, Jason Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756				Amount of Contribution (\$)	\$70.00
	Principal occu Area Manag	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Klaumann, Anthony Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) nt Rail Track Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
		<u> </u>	<u> </u>				

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 193/412 Rpt: 196/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	Full name of contributor Klaumann, Anthony Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code		7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	Ti.	Employer (See Instructions			
0		nt Rail Track Section Manager	,	HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor Kleine, Patrick Contributor address; City; Sta	out-of-state PAC (ID#:	TIDIX Engineering inc.		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Accounting D	Director		HDR Inc.			
	Date 11/22/2024	Full name of contributor [Kleine, Patrick Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Accounting [Director		HDR Inc.			
	Date 11/08/2024	Full name of contributor Klovsky, Robert Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) et Sector Area Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor Klovsky, Robert Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transit Mark	et Sector Area Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION)	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 194/412 Rpt: 197/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#: Knickerbocker, David Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$21.00
8	Principal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)	Ī a	Employer (See Instructions	.)		
o		dge Practice Lead/Program Manager		HDR Engineering Inc. o		e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Knickerbocker, David Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$21.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Movable Brid	dge Practice Lead/Program Manager		HDR Engineering Inc. o	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Knittel, Thomas Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406					
		pation / Job title (See Instructions) Sustainable Design Director		Employer (See Instructions HDR Architecture Inc.	·)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Knittel, Thomas Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Architecture	Sustainable Design Director		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Knosby, Mary Contributor address; City; State; Zip Code Charlotte, NC 28202-2075				Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions)		
	North Carolin	na Wastewater Market Sector Leader		HDR Engineering Inc. o	f th	e Carolinas	

	MONEI	ARY POLITICAL CO	VIRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to o	complete this for	m.	1	Total pages Schedule A1: Sch: 195/412 Rpt: 198/421	
2	FILER NAME	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
_				,	_		
4	Date 11/22/2024	 5 Full name of contributor	out-of-state PAC (ID#:)	1	Amount of Contribution (\$)	\$40.00
		Charlotte, NC 28202-2075					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	North Carolin	na Wastewater Market Sector Lead	der	HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor of contributor of contributor address; City; State; Z	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Dallas, TX 75231-6431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Design Princ	sipal		HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor of contributor contributor address; City; State; Z	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$20.00
		Dallas, TX 75231-6431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Design Princ	ipal		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Infrastructure	e Consulting Transformation Direct	tor	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor of Charleston, SC 29405-7548	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		e Consulting Transformation Direct	tor	HDR Engineering Inc.			
			'				

	MONET	ARY POLITICAL CONTRIBI	UTION	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete	this for	n.	1	Total pages Schedule A1: Sch: 196/412 Rpt: 199/421	L
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 11/08/2024	 5 Full name of contributor out-of-state PA)	7	Amount of Contribution (\$)	\$20.00
_	Dringing age	Eatonville, WA 98328-8604	lo.	Employer (Coo Instructions	<u>, </u>		
8	Senior Proje	pation / Job title (See Instructions) ct Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PA Koch Jr., John Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	Dringing agg	Eatonville, WA 98328-8604 pation / Job title (See Instructions)		Employer (See Instructions	·/		
	Senior Proje	,		HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PA Kocharov, George Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	Principal occu IT Asset Mar	pation / Job title (See Instructions) nager		Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PA Kocharov, George Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$15.00
	Principal occu IT Asset Mar	pation / Job title (See Instructions) nager		Employer (See Instructions HDR Inc.	<u> </u> 5)		
	Date 11/08/2024	Full name of contributor out-of-state PA Kochersperger, Gregory Contributor address; City; State; Zip Code Dallas, TX 75248-1232	AC (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) on Principal Bridge Engineer		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CON	TRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 197/412 Rpt: 200/421	
2	FILER NAME	mplayoo Ownara DAC			3	Filer ID (Ethics Commission 00016442	Filers)
_		mployee Owners PAC			_		
4	Date 11/22/2024	 Full name of contributor out Kochersperger, Gregory Contributor address; City; State; Zip 	of-state PAC (ID#: Code		7	Amount of Contribution (\$)	\$40.00
		Dallas, TX 75248-1232					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Central Regi	on Principal Bridge Engineer		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out Koehler, Abbey Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Compensation	on and Benefits Director		HDR Inc.			
	Date 11/22/2024	Full name of contributor out Koehler, Abbey Contributor address; City; State; Zip	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Compensation	on and Benefits Director		HDR Inc.			
	Date 11/08/2024	Full name of contributor out Koenig, Kurt Contributor address; City; State; Zip Raleigh, NC 27601-3034	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Power Gene	ration Practice Lead		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor out Koenig, Kurt Contributor address; City; State; Zip Raleigh, NC 27601-3034	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Power Gene	ration Practice Lead		HDR Engineering Inc. of	f th	e Carolinas	
			1				

	MONET	ARY POLITICAL CONTRIBUTI	ON	NS .		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 198/412 Rpt: 201/421	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	5 Full name of contributor out-of-state PAC (ID Kollars, Brent 6 Contributor address; City; State; Zip Code	#:		7	Amount of Contribution (\$)	\$70.00
_	Deignigal	Omaha, NE 68106-2973	٦٥	Family on (Cook both satisface			
8	Employment	pation / Job title (See Instructions) Director	9	Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID Kollars, Brent Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$70.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	?) 		
	Employment			HDR Inc.	,,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID Konda, Teresa Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) ng Water Treatment BC Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID Konda, Teresa Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ng Water Treatment BC Lead		Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID Koorn, Shawn Contributor address; City; State; Zip Code Bellevue, WA 98004-4787				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) Business Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Juny raios						

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 199/412 Rpt: 202/421	L
2	FILER NAME			3	•	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		Bellevue, WA 98004-4787				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	- S)		
	Utility Rates	Business Class Lead	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Kramer, Tara Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	NE/IA Traffic	: Incident Management Section Manager	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Kramer, Tara Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973				
	•	pation / Job title (See Instructions) c Incident Management Section Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Kravitz, Barry Contributor address; City; State; Zip Code Rosemont, IL 60018-5273			Amount of Contribution (\$)	\$35.00
	-	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	s)		
	Senior Proje			_		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Kravitz, Barry Contributor address; City; State; Zip Code Rosemont, IL 60018-5273)	•	Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Proje	ct Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 200/412 Rpt: 203/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor Krayger, Joshua6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
_	Discipal	Pennington, NJ 08534-41		2 Familiary (Cardination)			
8		pation / Job title (See Instructions)	9 Employer (See Instructions		nava DC	
	Client Devel	opment Director, Health		HDR Architects and Eng	gine	eers PC	
	Date 11/22/2024	Full name of contributor Krayger, Joshua Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Pennington, NJ 08534-41	40				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Client Devel	opment Director, Health		HDR Architects and Eng	gine	eers PC	
	Date 11/08/2024	Full name of contributor Kraynak, Mark Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Corporate C	ommunications Manager		HDR Inc.			
	Date 11/22/2024	Full name of contributor Kraynak, Mark Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Corporate C	ommunications Manager		HDR Inc.			
	Date 11/08/2024	Full name of contributor Krieger, Ruth Contributor address; City; St New York, NY 10018-450				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transport Ar	chitecture Business Class Dire	ector	Henningson Durham &	Ric	hardson PC	

	MONEI	ARY POLITICAL CONTI	RIBUTION	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to com	plete this for	n.	ı	Total pages Schedule A1: Sch: 201/412 Rpt: 204/421	_
2	FILER NAME				ı	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor	state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	New York, NY 10018-4502 pation / Job title (See Instructions)	9	Employer (See Instructions) 5)		
	Transport Ar	chitecture Business Class Director		Henningson Durham & F	Rich	nardson PC	
	Date 11/08/2024	Full name of contributor out-of-s Kriete, Kevin Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Saint Louis, MO 63103-2296					
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor	state PAC (ID#: de			Amount of Contribution (\$)	\$25.00
		Saint Louis, MO 63103-2296					
		pation / Job title (See Instructions) sportation Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-s Kruger, Bradley Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) tems Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-s Kruger, Bradley Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) tems Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
		<u> </u>		3 11 3 1			

	MONET	ARY POLITICAL CONTRIBUT	ΓΙΟΝ	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete th	is for	m.	1	Total pages Schedule A1: Sch: 202/412 Rpt: 205/421	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Orlando, FL 32801-1949					
8	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager	9	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor				Amount of Contribution (\$)	\$20.00
		Orlando, FL 32801-1949					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (Kuhr, Stephen Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$25.00
	Dringing conu	Chicago, IL 60606-1253 pation / Job title (See Instructions)		Employer (See Instructions	<u>, </u>		
		vices Program Manager		HDR Engineering Inc.	·)		
	Date 11/22/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	•	vices Program Manager		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (Kuiken, James Contributor address; City; State; Zip Code Missoula, MT 59803-1489				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Distril	bution Program Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	foi	rm.	1	Total pages Schedule A1: Sch: 203/412 Rpt: 206/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$20.00
		Missoula, MT 59803-1489					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Senior Distril	bution Program Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID: Kundly Jr., John Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Southern Ca	lifornia Business Group Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor	#:)		Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Southern Ca	lifornia Business Group Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID: Kwan, Pierre Contributor address; City; State; Zip Code Seattle, WA 98101-4132	#:			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Water Treatr	ment Business Class Technical Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID: Kwan, Pierre Contributor address; City; State; Zip Code Seattle, WA 98101-4132	#:)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Treatr	ment Business Class Technical Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	IRIBUTIONS			SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this form.		1	Total pages Schedule A1: Sch: 204/412 Rpt: 207/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out- Kwok, Steve Contributor address; City; State; Zip 	of-state PAC (ID#: Code		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Los Angeles, CA 90071-3406 pation / Job title (See Instructions)	9 En	nployer (See Instructions)	<u> </u>		
•		nical Designer		OR Architecture Inc.	,		
	Date 11/22/2024	Kwok, Steve Contributor address; City; State; Zip	Of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Dringing con	Los Angeles, CA 90071-3406 pation / Job title (See Instructions)	Fn	nployer (See Instructions)			
		nical Designer		DR Architecture Inc.)		
	Date			. 1		Amount of Contribution (#)	
	11/08/2024	Ky, Vannarith Contributor address; City; State; Zip	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$15.00
		Orlando, FL 32827-7922					
	Principal occu	pation / Job title (See Instructions)	En	 nployer (See Instructions))		
	CEI Project I	,		OR Construction Control		Corporation	
	Date 11/22/2024	Full name of contributor out- Ky, Vannarith Contributor address; City; State; Zip Orlando, FL 32827-7922	Of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	·	pation / Job title (See Instructions)		nployer (See Instructions)			
	CEI Project I	Manager	H	OR Construction Contro	ol (Corporation	
	Date 11/08/2024	Full name of contributor out- LaTuso, Christopher Contributor address; City; State; Zip White Plains, NY 10604-3532	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		nployer (See Instructions)			
	Transportation	on Market Strategy Director	He	enningson Durham & F	Ricl	nardson PC	
_							

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 205/412 Rpt: 208/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor	••••)	7	Amount of Contribution (\$)	\$20.00
_	Dringing age	White Plains, NY 10604-3532	_	Employer (Co.) Instructions	<u></u>		
8	•	pation / Job title (See Instructions) on Market Strategy Director	9	Employer (See Instructions Henningson Durham &		hardson PC	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Laber, Gabriel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Sioux Falls, SD 57104-6756 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	-	evelopment Manager		HDR Engineering Inc.	,,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Laber, Gabriel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Sioux Falls, SD 57104-6756					
		pation / Job title (See Instructions) evelopment Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Labonte, Julie Contributor address; City; State; Zip Code San Francisco, CA 94111-5039)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) r Director of Program Management		Employer (See Instructions	<u> </u>		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Labonte, Julie Contributor address; City; State; Zip Code San Francisco, CA 94111-5039		HDR Engineering Inc.		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) r Director of Program Management		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIB	UHO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete	this fo	rm.	1	Total pages Schedule A1: Sch: 206/412 Rpt: 209/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor out-of-state PA Lahood, Steve 6 Contributor address; City; State; Zip Code 	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	la	Employer (See Instructions			
o		rchitecture Marketing Services	ا ا	HDR Architecture Inc.	')		
	Date 11/22/2024	Full name of contributor out-of-state PALAHOOD, Steve Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Director of A	rchitecture Marketing Services		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAL Lambert, Kenneth Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Las Vegas, NV 89119-3563					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal Pro	oject Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAL Lambert, Kenneth Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	AC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) nject Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 11/08/2024	Full name of contributor out-of-state PAL Lamont, Michael Contributor address; City; State; Zip Code Olympia, WA 98501-1516	AC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Major Bridge	es Technical Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 207/412 Rpt: 210/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor Lamont, Michael 6 Contributor address; City; St 	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$70.00
•	Principal occu	Olympia, WA 98501-1516 pation / Job title (See Instructions		Employer (See Instructions			
0		es Technical Director]	HDR Engineering Inc.	·)		
	Date 11/08/2024	Full name of contributor Lang, Todd Contributor address; City; St	out-of-state PAC (ID#:	TIDIX Engineering inc.		Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 554					
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Bridge	e Engineer 		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Lang, Todd Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 554	16-3486				
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	<u> </u>		
	Senior Bridge		,	HDR Engineering Inc.	•		
	Date 11/08/2024	Full name of contributor Langley, Bryce Contributor address; City; St Tulsa, OK 74135-6565	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$70.00
	Principal occu Area Manage	pation / Job title (See Instructions er)	Employer (See Instructions HDR Environmental Op		tions and Constru	
	Date 11/22/2024	Full name of contributor Langley, Bryce Contributor address; City; St Tulsa, OK 74135-6565	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu Area Manage	pation / Job title (See Instructions er)	Employer (See Instructions HDR Environmental Ope		tions and Constru	

	MONET	ARY POLITICAL CON	NTRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to c	complete this forn	n.	1	Total pages Schedule A1: Sch: 208/412 Rpt: 211/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	5 Full name of contributor o Lanser, Jillian6 Contributor address; City; State; Z	ut-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
•	Dringing Loon	Austin, TX 78745-1469	lo-	Employer (Coo Instructions			
8	•	pation / Job title (See Instructions) ity Office Director		Employer (See Instructions HDR Inc.)		
	Date 11/22/2024	Lanser, Jillian Contributor address; City; State; Z	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)		Employer (See Instructions)		
	Deputy Qual	ity Office Director		HDR Inc.			
	Date 11/08/2024	Full name of contributor of cauderdale, Chance Contributor address; City; State; Z	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$75.00
		Tampa, FL 33609-2548					
	•	pation / Job title (See Instructions) ter Market Sector Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor of cauderdale, Chance Contributor address; City; State; Z	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$75.00
	·	pation / Job title (See Instructions) ter Market Sector Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor of Lauzier, Andre Contributor address; City; State; Z	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	·	pation / Job title (See Instructions) on Planning and Design Director		Employer (See Instructions HDR Engineering Inc.)		
		3 2g. 2	l	g <u>.</u>			

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 209/412 Rpt: 212/421	L
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	Full name of contributor	#:)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Sarasota, FL 34232-6441 pation / Job title (See Instructions)	- Ig	Employer (See Instructions	.)		
Ü		on Planning and Design Director	ľ	HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# LeBlanc, Richard Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Dams/Levee	es/Civil Works Area Business Class Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# LeBlanc, Richard Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions) es/Civil Works Area Business Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# LeCureux, David Contributor address; City; State; Zip Code Omaha, NE 68106-2973	#:)		Amount of Contribution (\$)	\$75.00
	Principal occu Chief Strateg	pation / Job title (See Instructions) gy Officer		Employer (See Instructions HDR Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# LeCureux, David Contributor address; City; State; Zip Code Omaha, NE 68106-2973	! #:)		Amount of Contribution (\$)	\$75.00
	Principal occu Chief Strateg	pation / Job title (See Instructions) gy Officer		Employer (See Instructions HDR Inc.	()		

	MONET	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 210/412 Rpt: 213/421	_
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$10.00
_		Arlington, VA 22201-2249	1-		Ĺ		
8		pation / Job title (See Instructions) Science Principal	9	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 11/22/2024	Full name of contributor				Amount of Contribution (\$)	\$10.00
	Dringinal occu	Arlington, VA 22201-2249 pation / Job title (See Instructions)	_	Employer (See Instructions	·/		
	•	Science Principal		HDR Architecture Inc.	·)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Lee, Loretta Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Sacramento, CA 95814-3245					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Lee, Loretta Contributor address; City; State; Zip Code Sacramento, CA 95814-3245				Amount of Contribution (\$)	\$20.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Lepri, John Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$10.00
	Principal occu Project Mana	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
		<u>-</u>	<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 211/412 Rpt: 214/421	L
2	FILER NAME			3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		Pittsburgh, PA 15219-1408				
8	Principal occu Project Mana	pation / Job title (See Instructions) ager	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Leshko, Brian Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$60.00
		Harrisburg, PA 17110-1205				
	•	pation / Job title (See Instructions) e Inspection & Management Pgm Leader	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Leshko, Brian Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$60.00
		Harrisburg, PA 17110-1205				
		pation / Job title (See Instructions) e Inspection & Management Pgm Leader	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Lewis, Gail Contributor address; City; State; Zip Code Phoenix, AZ 85018-3966			Amount of Contribution (\$)	\$10.00
	•	npation / Job title (See Instructions) Insulting Services Principal Advisor	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Lewis, Gail Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
		npation / Job title (See Instructions) Insulting Services Principal Advisor	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIB	BUTION	15		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 212/412 Rpt: 215/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
		New York, NY 10018-4502					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Principal Pro	gram Manager		Henningson Durham & F	Ric	hardson PC	
	Date 11/08/2024	Full name of contributor out-of-state F Lewis Jr., Harold Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Jacksonville, FL 32202-3405					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Integration D	irector		HDR Inc.			
	Date 11/22/2024	Full name of contributor out-of-state F Lewis Jr., Harold Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Jacksonville, FL 32202-3405					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Integration D	virector		HDR Inc.			
	Date 11/08/2024	Full name of contributor out-of-state F Lim, Kuang Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	-)		Amount of Contribution (\$)	\$20.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state F Lim, Kuang Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	ONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 213/412 Rpt: 216/421	-
2	FILER NAME	DAG			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC			_	00016442	
4	Date 11/08/2024	5 Full name of contributor Lisec, Angela6 Contributor address; City; Stat	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	Principal occu Chief Couns	pation / Job title (See Instructions) el	9	Employer (See Instructions HDR Inc.)		
	Date 11/22/2024	Full name of contributor Lisec, Angela Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions)		
	Chief Couns			HDR Inc.	,		
	Date 11/08/2024	Full name of contributor Littell, Terry Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Lisle, IL 60532-1252					
		pation / Job title (See Instructions) ery Manager		Employer (See Instructions HDR Architecture Inc.)		
	Date 11/22/2024	Full name of contributor Littell, Terry Contributor address; City; Stat Lisle, IL 60532-1252	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) ery Manager		Employer (See Instructions HDR Architecture Inc.)		
	Date 11/08/2024	Full name of contributor Little, Kimberly Contributor address; City; Stat	out-of-state PAC (ID#: ie; Zip Code			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Architecture Inc.)		

	MONEI	ARY POLITICAL CO	DNIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	o complete this for	m.	1	Total pages Schedule A1: Sch: 214/412 Rpt: 217/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor Little, Kimberly6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code		7	Amount of Contribution (\$)	\$20.00
_	Delicalization Language	Dallas, TX 75231-6431	10	Frankrije (Ozakata stipa)			
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor Lloyd, Kevin Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$20.00
		Woodcliff Lake, NJ 07677-76	654				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Lloyd, Kevin Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$20.00
		Woodcliff Lake, NJ 07677-76	354				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje			HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor Longsdorf, Jason Contributor address; City; State Denver, CO 80202-4824	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Business Development Leade	er	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Longsdorf, Jason Contributor address; City; State Denver, CO 80202-4824	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Business Development Leade	er	HDR Engineering Inc.			
			·				

	MONEI	ARY POLITICAL CONTRIBU	HON	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	nis for	m.	1	Total pages Schedule A1: Sch: 215/412 Rpt: 218/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor	(ID#:		7	Amount of Contribution (\$)	\$25.00
_		Bellevue, WA 98004-4787					
8	Principal occu Resident En			Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC Loo, Michael Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$25.00
	Dringingless	Bellevue, WA 98004-4787		Franksian (Cookastusetiana	<u></u>		
	Resident En	pation / Job title (See Instructions) gineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC Lowrey Jr., Kenneth Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$70.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions) ewater Business Group Operations Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC Lowrey Jr., Kenneth Contributor address; City; State; Zip Code Denver, CO 80202-4824	(ID#:)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) ewater Business Group Operations Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC Lueckemeyer, Jennifer Contributor address; City; State; Zip Code Austin, TX 78745-1469	(ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) onmental Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
			•				

	MONEI	ARY POLITICAL CON	NIRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to c	complete this for	m.	1	Total pages Schedule A1: Sch: 216/412 Rpt: 219/421	
2	FILER NAME	mplovoo Ownors DAC			3	Filer ID (Ethics Commission 00016442	Filers)
		mployee Owners PAC					
4	Date 11/22/2024	 5 Full name of contributor	ut-of-state PAC (ID#: ip Code)	7	Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Senior Envir	onmental Project Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Hydropower	Practice Principal		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor	ut-of-state PAC (ID#: ip Code			Amount of Contribution (\$)	\$30.00
_	Dringing ago			Employer (Coo Instructions	<u></u>		
		pation / Job title (See Instructions) Practice Principal		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 11/08/2024	Full name of contributor o Lutz, Daniel Contributor address; City; State; Z	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Managing Pi	incipal		Henningson Durham & I	Ric	hardson PC	
	Date 11/22/2024	Lutz, Daniel	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Managing Pi			Henningson Durham & I		hardson PC	
			1				

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 217/412 Rpt: 220/421	-
2	FILER NAME	malayee Ourners DAC		3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 11/08/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
		Sacramento, CA 95814-3245				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Senior Proje	ct Manager - Engineering	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Lutz, Lisa Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$15.00
		Sacramento, CA 95814-3245		L		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager - Engineering	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Luu, Henry Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$25.00
		Sacramento, CA 95814-3245				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>		
	Civil Design	Section Lead	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Luu, Henry Contributor address; City; State; Zip Code Sacramento, CA 95814-3245			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Section Lead	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Lynch, Edward Contributor address; City; State; Zip Code Honolulu, HI 96818-4749			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Key Pursuits	Leader	HDR Environmental Op	era	tions and Constru	

	MONEI	ARY POLITICAL CONTRIBUTION	JΝ	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this t	forı	m.	1	Total pages Schedule A1: Sch: 218/412 Rpt: 221/421	
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
1	Date	· · ·		1	_		
4	11/22/2024	 Full name of contributor)	,	Amount of Contribution (\$)	\$20.00
		Honolulu, HI 96818-4749					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Key Pursuits	Leader		HDR Environmental Ope	era	tions and Constru	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Lynch, Kevin Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$15.00
		Charlotte, NC 28202-2075					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Interior Design	gn Director		HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Lynch, Kevin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Charlotte, NC 28202-2075					
	Principal occu Interior Design	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.)		
		<u> </u>		TIDIT Architecture Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: M'Coy, William Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174)		Amount of Contribution (\$)	\$23.00
	•	pation / Job title (See Instructions) pject Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_M'Coy, William Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174)		Amount of Contribution (\$)	\$23.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	oject Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	JIION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 219/412 Rpt: 222/421	_
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor	C (ID#:		7	Amount of Contribution (\$)	\$25.00
•	Principal occu	White Plains, NY 10604-3532 pation / Job title (See Instructions)	la.	Employer (See Instructions			
0	Senior Proje		l ^s	Henningson Durham & F		hardson PC	
				Tienningson Dumam & i	\IC		
	Date 11/22/2024	Full name of contributor out-of-state PA MacNeil, Michael Contributor address; City; State; Zip Code	.C (ID#:			Amount of Contribution (\$)	\$25.00
		White Plains, NY 10604-3532			<u></u>		
		pation / Job title (See Instructions)		Employer (See Instructions		hardoon DC	
	Senior Proje	ст мападег 		Henningson Durham & F	≺IC	nardson PC	
	Date 11/08/2024	Full name of contributor out-of-state PA Maca, Andy Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Senior Coun	sel		HDR Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PA Maca, Andy Contributor address; City; State; Zip Code Omaha, NE 68106-2973	IC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu Senior Coun	pation / Job title (See Instructions) sel		Employer (See Instructions HDR Inc.	<u> </u>		
	Date 11/08/2024	Full name of contributor out-of-state PA Macek, Nathan Contributor address; City; State; Zip Code Washington, DC 20003-5125	C (ID#:			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Infrastructure	e Finance Director		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 220/412 Rpt: 223/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$30.00
8	Principal occu	Washington, DC 20003-5125 pation / Job title (See Instructions)	9	Employer (See Instructions) i)		
		e Finance Director		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (IE Mack, Jordi Contributor address; City; State; Zip Code	I)		Amount of Contribution (\$)	\$40.00
		Arlington, VA 22201-2249					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of F	ederal Project Delivery		HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (IE Mack, Jordi Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$40.00
		Arlington, VA 22201-2249					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	•	ederal Project Delivery		HDR Architecture Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (IE Mackey, Aimee Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	D#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) esources Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (IE Mackey, Aimee Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	 D#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	KY/TN/AR R	esources Business Group Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	to complete this for	m.	1	Total pages Schedule A1: Sch: 221/412 Rpt: 224/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC	_			00016442	
4	Date 11/08/2024	5 Full name of contributor	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Federal Prop	oosal Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Maguire, Molly Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Prop	oosal Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor [Mahon, Elizabeth Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$40.00
		Philadelphia, PA 19102-192	20				
		pation / Job title (See Instructions)		Employer (See Instructions			
	Managing Pr	rincipal		Henningson Durham & F	Ric	hardson of Penn.	
	Date 11/22/2024	Full name of contributor Mahon, Elizabeth Contributor address; City; Stat Philadelphia, PA 19102-192				Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Managing Pr	rincipal		Henningson Durham & F	Ric	hardson of Penn.	
	Date 11/08/2024	Full name of contributor Mak, Paul Contributor address; City; Stat Long Beach, CA 90802-434	•			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Bridge	e Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 222/412 Rpt: 225/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor Mak, Paul6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$15.00
		Long Beach, CA 90802-43	348				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
	Senior Bridg	e Project Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Malinowski, Christopher Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2219					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Progr	am Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Malinowski, Christopher Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2219					
		pation / Job title (See Instructions am Manager)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor Malmberg, Christopher Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions	<i>'</i>	Employer (See Instructions	5)		
	Nebraska io	wa Roadway Section Manage	ŗ	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Malmberg, Christopher Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Nebraska lo	wa Roadway Section Manage	r	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULI	E A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 223/412 Rpt: 226/422	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#:_Malone, Patrick Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
0	Principal occu	Vienna, VA 22180-7306	l _a	Employer (See Instructions	·, 		
•		pation / Job title (See Instructions) ernment Relations Administrator	9	Employer (See Instructions HDR Inc.	·)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Malone, Patrick Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
	Principal occu	Vienna, VA 22180-7306 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
	•	ernment Relations Administrator		HDR Inc.	,,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Maloney, Brendan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Pennington, NJ 08534-4140					
	•	pation / Job title (See Instructions) plication Manager		Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Maloney, Brendan Contributor address; City; State; Zip Code Pennington, NJ 08534-4140)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) plication Manager		Employer (See Instructions HDR Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Manhart, William Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$100.00
	•	pation / Job title (See Instructions)		Employer (See Instructions HDR Inc.	5)		
			<u> </u>				

	MONET	ARY POLITICAL CONTRIBUT	ION	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete thi	s for	m.	1	Total pages Schedule A1: Sch: 224/412 Rpt: 227/42:	1
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 11/22/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$100.00
_	Dringing Loggy	Omaha, NE 68106-2973	lo.	Employer (Coo Instruction	<u></u>		
•		pation / Job title (See Instructions) n Resources Officer	9	Employer (See Instructions HDR Inc.	>)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (II Mansfield, Steve Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$15.00
	Deinsinal	Atlanta, GA 30309-4503		Frankrica (O. a. la densità de			
	•	pation / Job title (See Instructions) port Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (II Mansfield, Steve Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$15.00
		Atlanta, GA 30309-4503			Ĺ		
	•	pation / Job title (See Instructions) port Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	\neg	Employer (See Instructions	<u> </u> s)		
	•	L Transportation Business Group Leader		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (II Manso, Javier Contributor address; City; State; Zip Code Doral, FL 33166-4786				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) L Transportation Business Group Leader		Employer (See Instructions HDR Engineering Inc.	5)		
				.5			

	MONEI	ARY POLITICAL CONTRIBU	JIION	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 225/412 Rpt: 228/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Denver, CO 80202-4824 pation / Job title (See Instructions)	9	Employer (See Instructions	:)		
		rtation Professional Services Leader		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PA Manzanares, Robert Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$15.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	CO Transpo	rtation Professional Services Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	C (ID#:)		Amount of Contribution (\$)	\$10.00
		Round Rock, TX 78681-2585					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		as Municipal Program Lead		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PA Marchell, Darwin Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	C (ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) as Municipal Program Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PA Marinovic, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2973	C (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Data Engine	er Lead		HDR Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 226/412 Rpt: 229/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#:_Marinovic, Mark Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_	Dein sin al a a su	Omaha, NE 68106-2973	<u> </u>	Faralassa (Ossalastasstisas	<u></u>		
8	Principal occu Data Engine	pation / Job title (See Instructions) er Lead	9	Employer (See Instructions HDR Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Markt, Jonathan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973	_		<u></u>		
	•	pation / Job title (See Instructions) c Engineer/Transportation Planner		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Markt, Jonathan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) c Engineer/Transportation Planner		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	Principal occu	Houston, TX 77079-1216 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Texas Gulf C	Coast Resources Business Group Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Marr, Scott Contributor address; City; State; Zip Code Houston, TX 77079-1216)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Coast Resources Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	TONGS GUII C	Journ Medices Business Group Manager		THE PROPERTY OF THE PROPERTY O			

	MONET	ARY POLITICAL CONTRIBUTI	ON	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 227/412 Rpt: 230/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$25.00
_		Bellevue, WA 98004-4787	<u> </u>				
8	•	pation / Job title (See Instructions) opment Director	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Marrow, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	_	Employer (See Instructions	<u></u>		
		opment Director		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Martin, Bryan Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$15.00
		Austin, TX 78745-1469					
	•	pation / Job title (See Instructions) urces Section Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Martin, Bryan Contributor address; City; State; Zip Code Austin, TX 78745-1469)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) urces Section Lead		Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Martin, Nathan Contributor address; City; State; Zip Code Fargo, ND 58102-4989)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	reueral P101	essional Services Director	1	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTI	ON	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 228/412 Rpt: 231/421	-
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	5 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
•	Principal occu	Fargo, ND 58102-4989 pation / Job title (See Instructions)	l _o	Employor (Soo Instructions	·,		
0	•	essional Services Director	9	Employer (See Instructions HDR Engineering Inc.	·)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Martin, Robert Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
	Principal occu	Denver, CO 80202-4824 pation / Job title (See Instructions)	_	Employer (See Instructions	·/_		
	Area Manage			HDR Engineering Inc.	·)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Martin, Robert Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$70.00
		Denver, CO 80202-4824					
	Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (IDF Martinez, Angela Contributor address; City; State; Zip Code Houston, TX 77081-2219)		Amount of Contribution (\$)	\$15.00
	Principal occu Transit Proje	pation / Job title (See Instructions) ect Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Martinez, Angela Contributor address; City; State; Zip Code Houston, TX 77081-2219	<i>‡</i> :)		Amount of Contribution (\$)	\$15.00
	Principal occu Transit Proje	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL C	ONTRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 229/412 Rpt: 232/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor Martinez, Javier 6 Contributor address; City; Sta 	out-of-state PAC (ID#: tte; Zip Code)	7	Amount of Contribution (\$)	\$10.00
Ω	Principal occu	Walnut Creek, CA 94597-4 pation / Job title (See Instructions)		Employer (See Instructions)		
0	Program Ma		ľ	HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor Martinez, Javier Contributor address; City; Sta Walnut Creek, CA 94597-4				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Program Ma			HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor Massengill, Jeffrey Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$75.00
		Corpus Christi, TX 78401-					
	Principal occu Maritime Glo	pation / Job title (See Instructions) obal Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor Massengill, Jeffrey Contributor address; City; Sta	·			Amount of Contribution (\$)	\$75.00
	Principal occu Maritime Glo	pation / Job title (See Instructions) bbal Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor Matjasko, Robert Contributor address; City; Sta	·			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Section Manager		Employer (See Instructions HDR Architecture Inc.)		

	MONEI	ARY POLITICAL CONTRI	BUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 230/412 Rpt: 233/421	_
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state Matjasko, Robert Contributor address; City; State; Zip Code 	e PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
_	Drive in all account	San Antonio, TX 78216-5550	lo.	England (One last vision			
8		pation / Job title (See Instructions) Section Manager	9	Employer (See Instructions HDR Architecture Inc.)		
				HDR AICHILECTURE IIIC.			
	Date 11/08/2024	Full name of contributor out-of-state Mayer, Mona Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	South Centra	al Utility Business Class Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state Mayer, Mona Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		al Utility Business Class Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state Mayne, Shauna Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	e PAC (ID#:			Amount of Contribution (\$)	\$8.00
	•	pation / Job title (See Instructions) oosal Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state Mayne, Shauna Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	e PAC (ID#:)		Amount of Contribution (\$)	\$8.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Prop	oosal Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	CONTRIBUTION	15		SCHEDUL	E A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 231/412 Rpt: 234/42	1
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor McAneny, Douglas6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$180.00
		Washington, DC 20003-53	125				
8	Principal occu	pation / Job title (See Instructions	9	Employer (See Instructions	()		
	Federal Gro	up President		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor McAneny, Douglas Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$180.00
		Washington, DC 20003-53	125				
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	Federal Gro	up President		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor McCammon, Donald Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Missoula, MT 59803-1489					
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor McCammon, Donald Contributor address; City; St Missoula, MT 59803-1489)		Amount of Contribution (\$)	\$20.00
	Principal occu Senior Proje	pation / Job title (See Instructions ct Manager)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor McClary, David Contributor address; City; St Walnut Creek, CA 94598-				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Senior Cons	truction Materials Manager		HDR Construction Contr	rol	Corporation	

	MONEI	ARY POLITICAL CO	ONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 232/412 Rpt: 235/421	L
2	FILER NAME	malayaa Oyyaara DAC			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC	_			00016442	
4	Date 11/22/2024	5 Full name of contributor	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Dringing Loop	Walnut Creek, CA 94598-29		Employer (Coo Instructions			
°		pation / Job title (See Instructions) truction Materials Manager	9	Employer (See Instructions HDR Construction Conti		Corporation	
	Seriioi Coris	liuction Materials Manager		HDR Construction Conti	OI	•	
	Date 11/08/2024	Full name of contributor McConnell, Edward Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$45.00
		Colorado Springs, CO 8091	9-2344				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Plan	ning Program Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor McConnell, Edward Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$45.00
		Colorado Springs, CO 8091	9-2344				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Federal Plan	ning Program Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor McConnell, James Contributor address; City; Stat Honolulu, HI 96813-3403	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Architecture	Global Strategic Director		HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor McConnell, James Contributor address; City; Stat Honolulu, HI 96813-3403	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		Global Strategic Director		HDR Architecture Inc.	,		

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to con	plete this for	m.	1	Total pages Schedule A1: Sch: 233/412 Rpt: 236/421	_
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor ☐ out-of McConville, Matthew 6 Contributor address; City; State; Zip C	-state PAC (ID#: ode)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	l ₉	Employer (See Instructions)		
Ü		, Levees, and Civil Works BC Lead	ا ا	HDR Engineering Inc.	,		
	Date 11/22/2024		-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	NE/IA Dams	, Levees, and Civil Works BC Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of McCoy, Andrew Contributor address; City; State; Zip C	-state PAC (ID#: ode)		Amount of Contribution (\$)	\$40.00
		Des Moines, IA 50309-1823					
	Principal occu	pation / Job title (See Instructions)	1	Employer (See Instructions)		
	•	nal Fluid Dynamics Business Class Lea	nd	HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of McCoy, Andrew Contributor address; City; State; Zip C	-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Computation	nal Fluid Dynamics Business Class Lea	nd	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of McGlashan, Michael Contributor address; City; State; Zip C	-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	TBG Prograi	m Delivery Services Director		HDR Engineering Inc.			

	MONET	ARY POLITICAL CON	TRIBUTION	S 		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this forn	n.	1	Total pages Schedule A1: Sch: 234/412 Rpt: 237/421	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor out McGlashan, Michael Contributor address; City; State; Zip)	7	Amount of Contribution (\$)	\$30.00
		Denver, CO 80202-4824					
8	•	pation / Job title (See Instructions) m Delivery Services Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	McGregor, George Contributor address; City; State; Zip	-of-state PAC (ID#:) Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Jacksonville, FL 32202-3405 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	Northeast Fl	orida Office Principal		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out McGregor, George Contributor address; City; State; Zip	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Jacksonville, FL 32202-3405					
		pation / Job title (See Instructions) orida Office Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out McLaren, Mark Contributor address; City; State; Zip Tucson, AZ 85701-1663	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$80.00
	•	pation / Job title (See Instructions) Transit Market Sector Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out McLaren, Mark Contributor address; City; State; Zip Tucson, AZ 85701-1663	-of-state PAC (ID#:			Amount of Contribution (\$)	\$80.00
	•	pation / Job title (See Instructions) Transit Market Sector Director		Employer (See Instructions HDR Engineering Inc.	s)		

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to complete t	his for	m.	1	Total pages Schedule A1: Sch: 235/412 Rpt: 238/42:	1	
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 11/08/2024	 5 Full name of contributor	: (ID#:)	7	Amount of Contribution (\$)	\$100.00	
		White Plains, NY 10604-3532						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)			
	Transportation	on Business Group President		Henningson Durham & I	Ric	hardson PC		
	Date 11/22/2024	Full name of contributor out-of-state PAC McLaughlin, Thomas Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$100.00	
		White Plains, NY 10604-3532						
		pation / Job title (See Instructions)		Employer (See Instructions				
	Transportation	on Business Group President		Henningson Durham & I	Ric	hardson PC		
	Date 11/08/2024	Full name of contributor	: (ID#:)		Amount of Contribution (\$)	\$25.00	
		Austin, TX 78745-1469						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
	•	is Resources Business Group Manager		HDR Engineering Inc.	,			
	Date 11/22/2024	Full name of contributor out-of-state PAC McMahon, Doran Contributor address; City; State; Zip Code Austin, TX 78745-1469	: (ID#:			Amount of Contribution (\$)	\$25.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Central Texa	s Resources Business Group Manager		HDR Engineering Inc.	_			
	Date 11/08/2024	Full name of contributor out-of-state PAC McMahon, Shauna Contributor address; City; State; Zip Code	: (ID#:)		Amount of Contribution (\$)	\$15.00	
		Austin, TX 78745-1469						
	Principal occu	pation / Job title (See Instructions)	T	Employer (See Instructions	5)			
	Central Texa	s Water Marketing Manager		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 236/412 Rpt: 239/421	_
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#:_McMahon, Shauna Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
_	<u> </u>	Austin, TX 78745-1469	١.		<u></u>		
8	•	pation / Job title (See Instructions) as Water Marketing Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ McMonagle, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Mechanicsburg, PA 17055-4807 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	•	rces Waste Sector Leader		HDR Engineering Inc.	-,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ McMonagle, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Mechanicsburg, PA 17055-4807					
	•	pation / Job title (See Instructions) rces Waste Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ McNally Jr., James Contributor address; City; State; Zip Code Rosemont, IL 60018-5273			•	Amount of Contribution (\$)	\$10.00
	-	pation / Job title (See Instructions) ortation Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_McNally Jr., James Contributor address; City; State; Zip Code Rosemont, IL 60018-5273				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ortation Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	. soa manop	S. Callett Business Group manager	<u> </u>				

	MONEI	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete t	this for	m.	1	Total pages Schedule A1: Sch: 237/412 Rpt: 240/421	L	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 11/08/2024	 Full name of contributor out-of-state PAC McPherson, David Contributor address; City; State; Zip Code 	C (ID#:)	7	Amount of Contribution (\$)	\$50.00	
Ω	Principal occu	Mc Connells, SC 29726-8779 pation / Job title (See Instructions)	la	Employer (See Instructions	.)			
0	Pipeline Pra		ا	HDR Engineering Inc. of		e Carolinas		
				TIDIX Engineering inc. o				
	Date 11/22/2024	Full name of contributor	C (ID#:)		Amount of Contribution (\$)	\$50.00	
		Mc Connells, SC 29726-8779						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Pipeline Pra	ctice Lead		HDR Engineering Inc. of	f th	e Carolinas		
	Date 11/08/2024	Full name of contributor	C (ID#:)		Amount of Contribution (\$)	\$40.00	
		Phoenix, AZ 85012-3118	_					
		pation / Job title (See Instructions) on Environmental Services Director		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 11/22/2024	Full name of contributor out-of-state PAC McPherson, John Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	(ID#:)		Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Transportation	on Environmental Services Director		HDR Engineering Inc.				
	Date 11/08/2024	Full name of contributor out-of-state PAC McWaters, Kent Contributor address; City; State; Zip Code Hoover, AL 35226-6346	(ID#:)		Amount of Contribution (\$)	\$25.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Birmingham	Transportation Section Lead/Office Lead		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 238/412 Rpt: 241/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor McWaters, Kent6 Contributor address; City; State;	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Hoover, AL 35226-6346 pation / Job title (See Instructions)	9	Employer (See Instructions	(;		
		Transportation Section Lead/Office		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor Meacham, Stacy Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Deputy Direc	ctor of SH&E		HDR Inc.			
	Date 11/22/2024	Full name of contributor Meacham, Stacy Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) ctor of SH&E		Employer (See Instructions HDR Inc.	5)		
	Date 11/08/2024	Full name of contributor Meder, Dennis Contributor address; City; State; Daniel Island, SC 29492-855	•			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Senior Proje	ct Manager		HDR Construction Contr	rol	Corporation	
	Date 11/22/2024	Full name of contributor Meder, Dennis Contributor address; City; State; Daniel Island, SC 29492-855	•			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	<u> </u>		
	Senior Proje			HDR Construction Contr		Corporation	

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 239/412 Rpt: 242/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor [Medich, Benjamin 6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$35.00
8	Principal occu	Pennington, NJ 08534-414 pation / Job title (See Instructions)		Employer (See Instructions			
ľ		Business Group Manager	*	HDR Architects and Eng		aers PC	
	NJ/NT DES	Busiliess Group Mariager		HDR AICHIRECIS AND EN	JIII		
	Date 11/22/2024	Full name of contributor [Medich, Benjamin Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$35.00
		Pennington, NJ 08534-414	0				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	NJ/NY BES	Business Group Manager		HDR Architects and Eng	gine	eers PC	
	Date 11/08/2024	Full name of contributor [Meehan, Paul Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
		pation / Job title (See Instructions) ic Area Transportation BGM		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 11/22/2024	Full name of contributor Meehan, Paul Contributor address; City; Sta Raleigh, NC 27601-3034	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
	South Atlant	ic Area Transportation BGM		HDR Engineering Inc. o	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor [Meilleur, Aaron Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$75.00
		Phoenix, AZ 85012-3118			L		
		pation / Job title (See Instructions) ew Mexico Area Manager		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CO	NIRIBUTION	15		SCHEDULE	A1
	The Instruc	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 240/412 Rpt: 243/421	_
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor Meilleur, Aaron6 Contributor address; City; State;	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$75.00
		Phoenix, AZ 85012-3118	la.	5 1 (0 1 1 1			
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Arizona & Ne	ew Mexico Area Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Meroney, Michael Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$40.00
		Houston, TX 77081-2219					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Business Group Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Meroney, Michael Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Houston, TX 77081-2219					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		on Business Group Manager		HDR Engineering Inc.	•		
	Date 11/08/2024	Full name of contributor Mersereau, James	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Contributor address; City; State; Saint Louis Park, MN 55416-3	•				
	Principal occu Transit Secti	pation / Job title (See Instructions) on Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Mersereau, James	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Contributor address; City; State; Saint Louis Park, MN 55416-3	•				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transit Secti	on Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 241/412 Rpt: 244/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#:_Mesbah, Elizabeth Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$15.00
_		Folsom, CA 95630-8712	-				
8		pation / Job title (See Instructions) urce Management Market Sector Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Mesbah, Elizabeth Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	<u> </u>	Folsom, CA 95630-8712	_				
	-	pation / Job title (See Instructions) urce Management Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Messer, Ryan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Sarasota, FL 34232-6441	_		L		
		pation / Job title (See Instructions) ager/Reuse Practice Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Messer, Ryan Contributor address; City; State; Zip Code Sarasota, FL 34232-6441)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ager/Reuse Practice Leader		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Meub, Eric Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406)		Amount of Contribution (\$)	\$40.00
	Principal occu Design Direc	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	5)		
	<u> </u>		<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 242/412 Rpt: 245/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Los Angeles, CA 90071-3406 upation / Job title (See Instructions)	9 Employer (See Instructions	<i>(</i>)		
	Design Direc		HDR Architecture Inc.	"		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Meyer, Clint Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105		<u> </u>		
	•	pation / Job title (See Instructions) tal Services Business Class Area Leader	Employer (See Instructions HDR Engineering Inc.	6)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Meyer, Clint Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105				
		pation / Job title (See Instructions) tal Services Business Class Area Leader	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Meyer, Kelly Contributor address; City; State; Zip Code Louisville, KY 40202-3157)		Amount of Contribution (\$)	\$35.00
	•	ipation / Job title (See Instructions) SES Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Meyer, Kelly Contributor address; City; State; Zip Code Louisville, KY 40202-3157			Amount of Contribution (\$)	\$35.00
		upation / Job title (See Instructions) SES Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUT		SCHEDULE A1			
	The Instru	ction Guide explains how to complete th	is for	m.	1	Total pages Schedule A1: Sch: 243/412 Rpt: 246/42:	1
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$155.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions	 		
	Chief Financ			HDR Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (I Meysenburg, Galen Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$155.00
		Omaha, NE 68106-2973					
	Principal occu Chief Financ	pation / Job title (See Instructions) ial Officer		Employer (See Instructions HDR Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (I Mikagi, Kaori Contributor address; City; State; Zip Code	D#:		•	Amount of Contribution (\$)	\$20.00
	Dringinal occu	pation / Job title (See Instructions)		Employer (See Instructions	·)		
		tecture Project Manager		HDR Architecture Inc.	·)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (I Mikkelsen, Jason Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Business Group Director BES		Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (I Mikkelsen, Jason Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	D#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	West Region	Business Group Director BES		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 244/412 Rpt: 247/421	L
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Rail Constru	ction Project Manager	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Miller, Jeremy Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Rail Constru	ction Project Manager	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Miller, Mark Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
		Columbus, OH 43240-3505				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Sustainability	y and Resiliency Practice Lead	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Miller, Mark Contributor address; City; State; Zip Code Columbus, OH 43240-3505		•	Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Sustainability	y and Resiliency Practice Lead	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Miller, Michael Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Federa	l Business Group Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 245/412 Rpt: 248/421	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#:_Miller, Michael Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$30.00
_	Deimainal agai	San Antonio, TX 78216-5550	D. Franks on (Cook last westigned)			
8		pation / Job title (See Instructions)	9 Employer (See Instructions	S)		
	Area Federa	l Business Group Manager	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Miller, Richard Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Power Sector	or Principal Consultant	HDR Engineering Inc. o	of th	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Miller, Richard Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075	·	<u>L</u>		
		pation / Job title (See Instructions) or Principal Consultant	Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Miller, Scott Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Area Fransit	Planning Business Class Leader	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Miller, Scott Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Area Transit	Planning Business Class Leader	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRI	BUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 246/412 Rpt: 249/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor uut-of-state out-of-state	e PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
0	Principal occur	Coon Rapids, MN 55433-3926 pation / Job title (See Instructions)	I _o .	Employer (See Instructions			
0		Right of Way Director	ا	HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state Mims, Aimie Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Coon Rapids, MN 55433-3926					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Resources F	Right of Way Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state Minassian, Vatche Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		White Plains, NY 10604-3532					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
	NE WBG Re	gional Business Development Director		Henningson Durham & I		hardson PC	
	Date 11/22/2024	Full name of contributor out-of-state Minassian, Vatche Contributor address; City; State; Zip Code White Plains, NY 10604-3532	e PAC (ID#:)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	NE WBG Re	gional Business Development Director		Henningson Durham & I	Ric	hardson PC	
	Date 11/08/2024	Full name of contributor out-of-state Mitchell, Jeffrey Contributor address; City; State; Zip Code Houston, TX 77079-1216	e PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
	Senior Proje			HDR Engineering Inc.			
			'				

	MONEI	ARY POLITICAL CONTRIB	BUTION	15		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 247/412 Rpt: 250/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	PAC (ID#:		7	Amount of Contribution (\$)	\$25.00
		Houston, TX 77079-1216					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state F Mitchell, Mikal Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Salem, OR 97301-6685					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Bridge	e Engineer		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state F Mitchell, Mikal Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Salem, OR 97301-6685					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Bridge	e Engineer		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state F Mizera, Craig Contributor address; City; State; Zip Code Bismarck, ND 58503-5413	PAC (ID#:)		Amount of Contribution (\$)	\$35.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Section Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state F Mizera, Craig Contributor address; City; State; Zip Code Bismarck, ND 58503-5413	PAC (ID#:			Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Section Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	JIIOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	rm.	1	Total pages Schedule A1: Sch: 248/412 Rpt: 251/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAI out-of-st)	7	Amount of Contribution (\$)	\$70.00
•	Dringing Loop	Fulton, MD 20759-2685	lo.	Employer (Coo Instructions			
8		pation / Job title (See Instructions) Trans Business Development Lead	٩	Employer (See Instructions HDR Engineering Inc.	5)		
		<u> </u>		TIDIX Engineering inc.	_		
	Date 11/22/2024	Full name of contributor out-of-state PAG Mobley, Darrell Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$70.00
		Fulton, MD 20759-2685					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Mid-Atlantic	Trans Business Development Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAG Modi, Vijay Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$75.00
		Virginia Beach, VA 23462-3174					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Mid-Atlantic			HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAG Modi, Vijay Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	C (ID#:)		Amount of Contribution (\$)	\$75.00
	Principal occu Mid-Atlantic	pation / Job title (See Instructions) Bridge Lead		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 11/08/2024	Full name of contributor out-of-state PAG Molzan, Darrell Contributor address; City; State; Zip Code North Charleston, SC 29406-9707	C (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior NEPA	A Project Manager		HDR Environmental Ope	era	tions and Constru	
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	·m.	1	Total pages Schedule A1: Sch: 249/412 Rpt: 252/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
•	Drive in all account	North Charleston, SC 29406-9707	la.	Frankrije (Coo lastwetiens			
8		pation / Job title (See Instructions)	9	1 , (tions and Constru	
	Senior NEPA	A Project Manager		HDR Environmental Op	era	tions and Constru	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Montgomery, David Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Greenville, SC 29601-2743					
	Principal occu	pation / Job title (See Instructions)	Γ	Employer (See Instructions	5)		
	South Atlant	ic Area Highways Technical Lead		HDR Engineering Inc. o	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Montgomery, David Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Greenville, SC 29601-2743					
		pation / Job title (See Instructions) ic Area Highways Technical Lead		Employer (See Instructions HDR Engineering Inc. o	-	e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Moody III, Calvin Contributor address; City; State; Zip Code Raleigh, NC 27601-3034)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Π	Employer (See Instructions	5)		
	Southeast H	ighways Business Class Lead		HDR Engineering Inc. o	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Moody III, Calvin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
_	Drincinal occur	Paleigh, NC 27601-3034 pation / Job title (See Instructions)	Т	Employer (See Instructions	:) 		
		ighways Business Class Lead		HDR Engineering Inc. o		e Carolinas	

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	s for	rm.	1	Total pages Schedule A1: Sch: 250/412 Rpt: 253/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$40.00
		Corpus Christi, TX 78401-0849					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Port & Harbo	ors Section Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (IE Moore, David Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$40.00
		Corpus Christi, TX 78401-0849					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Port & Harbo	ors Section Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	D#:			Amount of Contribution (\$)	\$25.00
		Jacksonville, FL 32202-3405					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region	Civil Works Business Class Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID Moore, David Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	D#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Civil Works Business Class Lead		Employer (See Instructions HDR Engineering Inc.)		
				TIDIX Engineering inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID Moore, Travis Contributor address; City; State; Zip Code Denver, CO 80202-4824	D#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Colorado BE	S Business Group Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDULE	: A1
	The Instru	ction Guide explains how to con	nplete this forr	n.	1	Total pages Schedule A1: Sch: 251/412 Rpt: 254/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	Full name of contributor	f-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
_		Denver, CO 80202-4824					
8		pation / Job title (See Instructions) ES Business Group Manager	9	Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Moran, William Contributor address; City; State; Zip C	f-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	Sioux Falls, SD 57104-6756 upation / Job title (See Instructions)		Employer (See Instructions)		
	Dakotas/Wyo	oming Water Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of Moran, William Contributor address; City; State; Zip C	f-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Sioux Falls, SD 57104-6756					
		upation / Job title (See Instructions) oming Water Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Morgan, Teri	f-state PAC (ID#:)		Amount of Contribution (\$)	\$75.00
	•	upation / Job title (See Instructions) state Services Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of Morgan, Teri Contributor address; City; State; Zip C	f-state PAC (ID#:)		Amount of Contribution (\$)	\$75.00
		upation / Job title (See Instructions) state Services Lead		Employer (See Instructions HDR Engineering Inc.)		
			•				

	MONEI	ARY POLITICAL CO	NIRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 252/412 Rpt: 255/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor Morris, Louis6 Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code		7	Amount of Contribution (\$)	\$35.00
•	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	ام	Employer (See Instructions			
o		on Business Group Controller	9	HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor Morris, Louis Contributor address; City; State	out-of-state PAC (ID#:; Zip Code)		Amount of Contribution (\$)	\$35.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Business Group Controller		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Morrison, Douglas Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Lawrence, KS 66049-9069					
	•	pation / Job title (See Instructions) ns Cross Sector Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor Morrison, Douglas Contributor address; City; State Lawrence, KS 66049-9069	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) ns Cross Sector Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor Morton, Ty Contributor address; City; State Tucson, AZ 85701-1663	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Wate	r/Wastewater Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 253/412 Rpt: 256/421	_
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor		7	Amount of Contribution (\$)	\$25.00
		Tucson, AZ 85701-1663				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u>		
	Senior Wate	r/Wastewater Project Manager	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Moses, Robert Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$70.00
		Newark, NJ 07102-5420				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Regional Tra	ansportation Business Group Director	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Moses, Robert Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Newark, NJ 07102-5420				
		pation / Job title (See Instructions) ansportation Business Group Director	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Mosteller, Lewis Contributor address; City; State; Zip Code Charlotte, NC 28202-2075			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Operations S	Strategic Initiatives Director	HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Mosteller, Lewis Contributor address; City; State; Zip Code Charlotte, NC 28202-2075			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Operations S	Strategic Initiatives Director	HDR Engineering Inc. of	f th	e Carolinas	

	MONET	ARY POLITICAL CONTRIE	BUTION	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 254/412 Rpt: 257/421	L
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 11/08/2024	 Full name of contributor out-of-state out-o	PAC (ID#:		7	Amount of Contribution (\$)	\$10.00
_	Distribut	Englewood, CO 80112-8001	la la	Foundation (October to the other times			
8		pation / Job title (See Instructions) nning Director	9	Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor	-)		Amount of Contribution (\$)	\$10.00
	Principal occu	Englewood, CO 80112-8001 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
		nning Director		HDR Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state Moughamer, Kirk Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Seattle, WA 98101-4132					
		pation / Job title (See Instructions) larket Sector Leader		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Moughamer, Kirk	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) larket Sector Leader		Employer (See Instructions HDR Engineering Inc.	<u>l</u> s)		
	Date 11/08/2024	Full name of contributor out-of-state Mowat, Robert Contributor address; City; State; Zip Code Austin, TX 78745-1469	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) on Electrified Mobility Practice Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	··· ·· · · · · · · · · · · · · · · · ·		1				

	MONEI	ARY POLITICAL CONTRI	BUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 255/412 Rpt: 258/421	_
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state out-of-state out-of-state Mowat, Robert Contributor address; City; State; Zip Code 	e PAC (ID#:		7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)	9	Employer (See Instructions)		
•		on Electrified Mobility Practice Lead	ľ	HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state Moyano, David Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$80.00
		Vancouver, WA 98660-3306					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	industriai Ait	ernative Delivery Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state Moyano, David Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$80.00
		Vancouver, WA 98660-3306					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	·	ernative Delivery Director		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state Mueller, Jacob Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	-		
	Utility Opera	tions and Management Consultant		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state Mueller, Jacob Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Utility Opera	tions and Management Consultant		HDR Engineering Inc. of	f th	e Carolinas	
			•				

	MONEI	ARY POLITICAL CONTRIBU	HOI	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete t	his fo	rm.	1	Total pages Schedule A1: Sch: 256/412 Rpt: 259/421	L
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC Muench, Brian Contributor address; City; State; Zip Code 	C (ID#:)	7	Amount of Contribution (\$)	\$70.00
•	Dringing Local	Saint Louis Park, MN 55416-3486	lo.	Employer (See Instructions			
ŏ		pation / Job title (See Instructions) Operations Director	٩	Employer (See Instructions HDR Engineering Inc.	5)		
		<u> </u>		TIDIT Engineering inc.	_		
	Date 11/22/2024	Full name of contributor out-of-state PAC Muench, Brian Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$70.00
		Saint Louis Park, MN 55416-3486					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Accounting (Operations Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	C (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		trial Wastewater Project Manager		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC Mulinix, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973	C (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) trial Wastewater Project Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC Murphy, Sean Contributor address; City; State; Zip Code Hendersonville, NC 28792-9225	C (ID#:)		Amount of Contribution (\$)	\$8.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Regional Re	cruiter		HDR Engineering Inc. of	f th	e Carolinas	

	MONEI	ARY POLITICAL CONTRIBUT	HON	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	is for	m.	1	Total pages Schedule A1: Sch: 257/412 Rpt: 260/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$8.00
		Hendersonville, NC 28792-9225					
8		pation / Job title (See Instructions)	9	, , ,			
	Regional Re	cruiter		HDR Engineering Inc. o	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor	ID#:			Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Solid Waste	Business Class Lead		HDR Engineering Inc. o	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (Murray, Jeffrey Contributor address; City; State; Zip Code	ID#:)		Amount of Contribution (\$)	\$20.00
	Dringing Lagou	Raleigh, NC 27601-3034		Franks var (Caa Instructions	<u>, </u>		
	•	pation / Job title (See Instructions) Business Class Lead		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC (Mustar, Jennifer Contributor address; City; State; Zip Code Greenville, SC 29601-2743	ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	South Caroli	na Area Manager		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (Mustar, Jennifer Contributor address; City; State; Zip Code Greenville, SC 29601-2743				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		na Area Manager		HDR Engineering Inc. of		e Carolinas	
			1				

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 258/412 Rpt: 261/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#:_Nagle, John Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_		Orlando, FL 32801-1949	_		_		
8	•	pation / Job title (See Instructions) rea Transportation Business Group Mgr	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Nagle, John Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	D: : 1	Orlando, FL 32801-1949	_		<u></u>		
	•	pation / Job title (See Instructions) rea Transportation Business Group Mgr		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Nagy, Yvonne Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Houston, TX 77081-2219					
	Principal occu Managing Pr	pation / Job title (See Instructions) rincipal		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Nagy, Yvonne Contributor address; City; State; Zip Code Houston, TX 77081-2219				Amount of Contribution (\$)	\$40.00
	Principal occu Managing Pr	pation / Job title (See Instructions) rincipal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Neethling, Johannes Contributor address; City; State; Zip Code Folsom, CA 95630-8712)		Amount of Contribution (\$)	\$60.00
	•	pation / Job title (See Instructions) ent Eff Mgmt Business Class Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Irodulle	g		Lgincolling inc.			

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 259/412 Rpt: 262/421	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Neethling, Johannes Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$60.00
_		Folsom, CA 95630-8712	1_		Ĺ		
8	•	pation / Job title (See Instructions) ent Eff Mgmt Business Class Director	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Neil, Jason Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
	Deinsinal assu	Folsom, CA 95630-8712	1		<u></u>		
	•	pation / Job title (See Instructions) Development Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Neil, Jason Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$70.00
		Folsom, CA 95630-8712					
		pation / Job title (See Instructions) Development Director		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Nelson, Aleksander Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Al Region Bridge Leader		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Nelson, Aleksander Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) al Region Bridge Leader		Employer (See Instructions HDR Engineering Inc.	5)		
			<u> </u>				

	MONET	ARY POLITICAL CONTRIBUTION	ON	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 260/412 Rpt: 263/421	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID# Nelson, Rachel Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions	 - s)		
	Executive As	ssistant		HDR Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Nelson, Rachel Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Executive As	ssistant		HDR Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Nero, Wendy Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Fort Collins, CO 80521-2679					
	•	pation / Job title (See Instructions) irector of Strategic Initiatives		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Nero, Wendy Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
	•	rector of Strategic Initiatives		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Neubauer, Eric Contributor address; City; State; Zip Code	<u> </u>)	•	Amount of Contribution (\$)	\$10.00
		Rosemont, IL 60018-5273					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	s) 		

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to cor	mplete this for	m.	1	Total pages Schedule A1: Sch: 261/412 Rpt: 264/421	-
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	f-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Rosemont, IL 60018-5273 pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Proje			HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-on Newman, Kevin Contributor address; City; State; Zip Contributor	f-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-6756					
	•	pation / Job title (See Instructions) ewater Project Manager		Employer (See Instructions HDR Engineering Inc.)		
				HDR Eligilieeting inc.			
	Date 11/22/2024	Full name of contributor out-o Newman, Kevin Contributor address; City; State; Zip 0	f-state PAC (ID#: Code			Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-6756					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		ewater Project Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-o Newman, Matthew Contributor address; City; State; Zip C	f-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Transp	ortation Hydraulics Section Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-o Newman, Matthew Contributor address; City; State; Zip C	f-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Transp	ortation Hydraulics Section Manager		HDR Engineering Inc.			
							

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 262/412 Rpt: 265/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 11/08/2024	 5 Full name of contributor)#:		7	Amount of Contribution (\$)	\$25.00
		Dallas, TX 75248-1232					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Regional Bu	siness Development Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID Nidam, Susan Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$25.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Regional Bu	siness Development Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	D#:)		Amount of Contribution (\$)	\$20.00
		Spokane, WA 99201-2126					
	·	pation / Job title (See Instructions) Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)		
				TIDIX Engineering inc.	_		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID Nolan, Laura Contributor address; City; State; Zip Code Spokane, WA 99201-2126	O#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Market Sector Leader		Employer (See Instructions	5)		
				HDR Engineering Inc.	_		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID Nuckolls, Maria Contributor address; City; State; Zip Code Omaha, NE 68106-2973)#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Global Brand	d Director		HDR Inc.			

	MONET	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete thi	s for	m.	1	Total pages Schedule A1: Sch: 263/412 Rpt: 266/421	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 11/22/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$20.00
8	Dringing oggu	Omaha, NE 68106-2973	ام	Employer (See Instruction			
•	Global Brand	pation / Job title (See Instructions) d Director	9	Employer (See Instructions HDR Inc.	>)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (II O'Connor, David Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$20.00
	Dringing agg	Tampa, FL 33609-2548 pation / Job title (See Instructions)		Employer (See Instructions	<u>,,</u>		
	•	opment Leader		Employer (See Instructions HDR Engineering Inc.	o)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (II O'Connor, David Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions) opment Leader		Employer (See Instructions HDR Engineering Inc.	S)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (II O'Connor, Misty Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118				Amount of Contribution (\$)	\$10.00
	Principal occu Area Quality	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u> S)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (II O'Connor, Misty Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118				Amount of Contribution (\$)	\$10.00
	Principal occu Area Quality	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	. soa Quanty		<u> </u>	Liginooning inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	Or	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 264/412 Rpt: 267/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor ☐ out-of-state PAC (ID# O'Donnell, Shasta 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Mobile, AL 36602-3809 pation / Job title (See Instructions)	1 9	Employer (See Instructions) 		
Ü		neering Section Manager/Office Lead	ľ	HDR Engineering Inc.	''		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# O'Donnell, Shasta Contributor address; City; State; Zip Code	<u> </u>			Amount of Contribution (\$)	\$20.00
		Mobile, AL 36602-3809					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Bridge Engir	neering Section Manager/Office Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor				Amount of Contribution (\$)	\$10.00
		San Diego, CA 92108-3105					
	•	pation / Job title (See Instructions) tal Services Business Class Area Leader		Employer (See Instructions HDR Engineering Inc.	<u> </u> 		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# O'Neill, Patrick Contributor address; City; State; Zip Code San Diego, CA 92108-3105	:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Environment	tal Services Business Class Area Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# OBrien, Sean Contributor address; City; State; Zip Code Odessa, FL 33556-3223	:)		Amount of Contribution (\$)	\$70.00
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Environmental Op		tions and Constru	
			1				

	MONEI	ARY POLITICAL CONTRIB	BUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complet	e this for	m.	1	Total pages Schedule A1: Sch: 265/412 Rpt: 268/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$70.00
		Odessa, FL 33556-3223					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
	Area Manag	er		HDR Environmental Ope	era	tions and Constru	
	Date 11/08/2024	Full name of contributor out-of-state F Oakley, Michael Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Gillette, WY 82718-7710					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Section Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state F Oakley, Michael Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Gillette, WY 82718-7710					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Transportation	on Section Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state FO Ohlsen, Ronald Contributor address; City; State; Zip Code Everett, WA 98201-3564	PAC (ID#:			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	West Region	Highways and Local Roads Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state Foundation out-o	PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	West Region	n Highways and Local Roads Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	ON	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 266/412 Rpt: 269/421	L
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID# Olden, Randall Contributor address; City; State; Zip Code 	#:)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Sacramento, CA 95814-3245 pation / Job title (See Instructions)	9	Employer (See Instructions	(;		
•		cquisition Business Class Lead		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Olden, Randall Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$15.00
		Sacramento, CA 95814-3245					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	RBG Data A	cquisition Business Class Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Olds, Dusten Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions	<u> </u>		
	Senior Bridg			HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Olds, Dusten Contributor address; City; State; Zip Code Omaha, NE 68106-2973	#:)		Amount of Contribution (\$)	\$10.00
	Principal occu Senior Bridg	pation / Job title (See Instructions) e Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Olson, Craig Contributor address; City; State; Zip Code Folsom, CA 95630-8712	#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions)		
	Principal Pro	oject Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 267/412 Rpt: 270/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor [Olson, Craig 6 Contributor address; City; Sta 	out-of-state PAC (ID#: te; Zip Code		7	Amount of Contribution (\$)	\$20.00
		Folsom, CA 95630-8712	1				
8		pation / Job title (See Instructions)	g	Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor [Ordonez Jr., Jaime Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$20.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	North Texas	Conveyance Section Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Ordonez Jr., Jaime Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$20.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	•	Conveyance Section Lead		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor Osier, Jonathan Contributor address; City; Sta Boise, ID 83706-6659	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) Operations Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor Osier, Jonathan Contributor address; City; Sta Boise, ID 83706-6659	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Idaho Area C	Operations Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 268/412 Rpt: 271/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor Ostrander, Jacob 6 Contributor address; City; S 	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Billings, MT 59102-7431 pation / Job title (See Instructions	s) [0	Employer (See Instructions	;) 		
0	Project Mana		''	HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor Ostrander, Jacob Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Billings, MT 59102-7431					
		pation / Job title (See Instructions	3)	Employer (See Instructions	5)		
	Project Mana	ager ————————————————————————————————————		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Osvalds, Andrew Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Irvine, CA 92602-1377					
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	<u> </u>		
		Market Sector Area Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Osvalds, Andrew Contributor address; City; Si	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Freight Rail I	Market Sector Area Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Overbay, Adam Contributor address; City; S Charlotte, NC 28202-207)		Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions	6)	Employer (See Instructions	5)		
	South Atlanti	ic BES Business Group Mana	ger	HDR Engineering Inc. o	f th	e Carolinas	

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 269/412 Rpt: 272/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor Overbay, Adam6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code		7	Amount of Contribution (\$)	\$35.00
_		Charlotte, NC 28202-2075	1.				
8		pation / Job title (See Instructions)		Employer (See Instructions		- "	
	South Atlant	ic BES Business Group Manager		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor Overfield, Zachary Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$60.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Regional Re	newables Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Overfield, Zachary Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$60.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Regional Re	newables Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Owen, Paul Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Army Progra	ms Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Owen, Paul Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Army Progra			HDR Engineering Inc.			
			'				

	MONET	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	E A1
	The Instruc	ction Guide explains how to complete this	s for	·m.	1	Total pages Schedule A1: Sch: 270/412 Rpt: 273/421	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
_	Dringing! aggs	Denver, CO 80202-4824	10	Employer (Co. Instruction	<u></u>		
8	Senior Projec	pation / Job title (See Instructions) ct Manager	9	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (IE Owens, Amanda Contributor address; City; State; Zip Code)	-	Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824					
	Principal occup Senior Project	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (IE Ozuna, Kenneth Contributor address; City; State; Zip Code	D#:)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		am Manager		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (IE Ozuna, Kenneth Contributor address; City; State; Zip Code Houston, TX 77081-2219)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Bridge Progr	am Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (IE Paananen, Ronald Contributor address; City; State; Zip Code Seattle, WA 98104-4044	<u></u>)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior ITANS	sportation Program/Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	IBUTION	iS		SCHEDULE	E A1
	The Instru	ction Guide explains how to comp	lete this forr	n.	1	Total pages Schedule A1: Sch: 271/412 Rpt: 274/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor out-of-star paananen, Ronald Contributor address; City; State; Zip Cod 	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
		Seattle, WA 98104-4044					
8		upation / Job title (See Instructions) sportation Program/Project Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Page, William Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$40.00
_	Principal occu	Boise, ID 83706-6659 upation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		counting Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-sta Page, William Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Boise, ID 83706-6659					
	•	pation / Job title (See Instructions) counting Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state Paine, Michael Contributor address; City; State; Zip Cod Pittsburgh, PA 15219-1408	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	upation / Job title (See Instructions) ctural Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-star Paine, Michael Contributor address; City; State; Zip Cod Pittsburgh, PA 15219-1408	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		upation / Job title (See Instructions) ctural Engineer		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL CONTRIB	UHOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	e this fo	rm.	1	Total pages Schedule A1: Sch: 272/412 Rpt: 275/421	_
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor out-of-state F Palacios, Ameerah Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
Ļ		Louisville, KY 40202-3157	1.		<u></u>		
8	Senior Strate	pation / Job title (See Instructions) egic Communications Lead	9	Employer (See Instructions HDR Engineering Inc.	5) T	Amount of Contribution (A)	
	Date 11/22/2024	Full name of contributor out-of-state F Palacios, Ameerah Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Louisville, KY 40202-3157					
		pation / Job title (See Instructions) egic Communications Lead		Employer (See Instructions HDR Engineering Inc.	S)		
	Date 11/08/2024	Full name of contributor out-of-state F Palmatier, Alexander Contributor address; City; State; Zip Code	PAC (ID#:		•	Amount of Contribution (\$)	\$15.00
		Winston Salem, NC 27101-4015					
	•	pation / Job title (See Instructions) ss Class Technical Director		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state P Palmatier, Alexander Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) ss Class Technical Director		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state F Palmatier, Rebecca Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu Compliance	pation / Job title (See Instructions) Manager		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	

	MONEI	ARY POLITICAL CONTRIBUTION	J r	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 273/412 Rpt: 276/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Palmatier, Rebecca Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Winston Salem, NC 27101-4015 pation / Job title (See Instructions)	T 9	Employer (See Instructions	<u> </u>		
	Compliance			HDR Engineering Inc. o		e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Pantelides, John Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$15.00
		New York, NY 10018-4502	_				
		pation / Job title (See Instructions) ct Controls Section Manager		Employer (See Instructions Henningson Durham & I		hardson DC	
					\IC		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Pappas, Karen Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Santa Clara, CA 95054-1265					
	Principal occu	pation / Job title (See Instructions)	$\overline{}$	Employer (See Instructions	.) 		
		n Drinking Water Market Sector Leader		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Pappas, Karen Contributor address; City; State; Zip Code Santa Clara, CA 95054-1265)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	West Region	n Drinking Water Market Sector Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Paradis, Ryan Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Bridge	e Engineer/Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 274/412 Rpt: 277/421	L
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date	5 Full name of contributor ut-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
	11/22/2024	Paradis, Ryan				\$20.00
		6 Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
8		,	9 Employer (See Instructions	s)		
	Senior Bridg	e Engineer/Project Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	11/08/2024	Parker, Cristopher				\$20.00
		Contributor address; City; State; Zip Code		1		
		Austin, TX 78745-1469		Ĺ		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	South Centra	al Dams/Levees Business Class Lead	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	11/22/2024	Parker, Cristopher				\$20.00
		Contributor address; City; State; Zip Code				
		Austin, TX 78745-1469				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) 		
	•	al Dams/Levees Business Class Lead	HDR Engineering Inc.	"		
_				_	Amount of Contribution (\$)	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	11/00/2024	Parvis, Patricia		-		Φ40.00
		Contributor address; City; State; Zip Code				
		Woodcliff Lake, NJ 07677-7654				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Senior Wast	e Project Manager	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#:_)	Г	Amount of Contribution (\$)	
	11/22/2024	Parvis, Patricia	/			\$40.00
		Contributor address; City; State; Zip Code		1		
		Woodcliff Lake, NJ 07677-7654				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Wast	e Project Manager	HDR Engineering Inc.			
		-				

	MONEI	ARY POLITICAL CONTR	IBUTION	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 275/412 Rpt: 278/421	L
2	FILER NAME	mplayon Owners DAC			3	Filer ID (Ethics Commission 00016442	Filers)
		mployee Owners PAC					
4	Date 11/08/2024	Patel, Irfan	tte PAC (ID#: e)	7	Amount of Contribution (\$)	\$50.00
		Irvine, CA 92602-1377					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	So CA Cons	truction Services Operations Manager		HDR Construction Contr	rol	Corporation	
	Date 11/22/2024	Full name of contributor out-of-sta Patel, Irfan Contributor address; City; State; Zip Cod	e			Amount of Contribution (\$)	\$50.00
		Irvine, CA 92602-1377					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	So CA Cons	truction Services Operations Manager		HDR Construction Contr	rol	Corporation	
	Date 11/08/2024	Full name of contributor out-of-star Patel, Sameer Contributor address; City; State; Zip Cod	tte PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Ann Arbor, MI 48104-6815					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Substation B	susiness Class Leader		HDR Michigan Inc.			
	Date 11/22/2024	Full name of contributor out-of-star Patel, Sameer Contributor address; City; State; Zip Cod	e			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) Lusiness Class Leader		Employer (See Instructions HDR Michigan Inc.	i)		
	Date 11/08/2024	Paulino, Lara	tte PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
		ss Development Leader		HDR Engineering Inc.			
			1				

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 276/412 Rpt: 279/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID# Paulino, Lara Contributor address; City; State; Zip Code 	#:)	7	Amount of Contribution (\$)	\$40.00
_	Drivering	Los Angeles, CA 90071-3406	<u> </u>	Farehous (Octobration			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Area Busines	ss Development Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor uut-of-state PAC (ID# Pavlik, James Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Nebraska lov	wa Industrial Section Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Pavlik, James Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Nebraska lov	wa Industrial Section Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Pearce, Samuel Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Central Texa	as BES Business Group Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Pearce, Samuel Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Central Texa	as BES Business Group Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTION	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how t	to complete this for	m.	1	Total pages Schedule A1: Sch: 277/412 Rpt: 280/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor Pedraza, Ricardo6 Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Dallas, TX 75248-1232					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Highway Eng	gineer		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor [Pedraza, Ricardo Contributor address; City; Stat	out-of-state PAC (ID#:te; Zip Code			Amount of Contribution (\$)	\$10.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Highway Eng	gineer 		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor [Peduzzi Jr., William Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$25.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Aviation Mar	ket Sector Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Peduzzi Jr., William Contributor address; City; Stat Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) ket Sector Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor Pelissier, Donald Contributor address; City; Stat	·)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Nevada & Ut	ah Water Business Group Man	ager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 278/412 Rpt: 281/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Las Vegas, NV 89119-3563 pation / Job title (See Instructions)	9	Employer (See Instructions	(;		
		tah Water Business Group Manager		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state Part Part Part Part Part Part Part Part	AC (ID#:			Amount of Contribution (\$)	\$70.00
		Phoenix, AZ 85048-5922					
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Drinking Wa	ter Client Development Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$70.00
		Phoenix, AZ 85048-5922					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		ter Client Development Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state Pa Pena, Joselyn Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400	AC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	<u>;)</u>		
		gional Accounting Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state Para, Joselyn Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400	AC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		gional Accounting Director		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTR	RIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	olete this for	m.	1	Total pages Schedule A1: Sch: 279/412 Rpt: 282/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Dayton, KY 41074-6313					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
		nstruction Engineer		HDR Construction Contr		Corporation	
	Date 11/22/2024	Full name of contributor out-of-st Pennington, Scott Contributor address; City; State; Zip Cod	rate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Dayton, KY 41074-6313					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Resident Co	nstruction Engineer		HDR Construction Contr	ol (Corporation	
	Date 11/08/2024	Full name of contributor out-of-st Pennison, Garland Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Lafayette, LA 70503-5334					
	Principal occu Senior Proje	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)		
				TIDIT Engineering inc.			
	Date 11/22/2024	Full name of contributor out-of-st Pennison, Garland Contributor address; City; State; Zip Cod Lafayette, LA 70503-5334	ate PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024		ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Construction	Services Business Class Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	HOI	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 280/412 Rpt: 283/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Folsom, CA 95630-8712 pation / Job title (See Instructions)	- Ig	Employer (See Instructions	;) 		
Ü		Services Business Class Leader	ľ	HDR Engineering Inc.	,,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (Perlberg, Brian Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	BES Area Pr	rofessional Service Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (Perlberg, Brian Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions) rofessional Service Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (Perry, Michael Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	(ID#:			Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions) nnical Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (Perry, Michael Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	(ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) nnical Director		Employer (See Instructions HDR Engineering Inc.	s)		

	MONEI	ARY POLITICAL CONTRIBUTI	ONS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 281/412 Rpt: 284/421	L
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID# Perry, Thomas Contributor address; City; State; Zip Code 	#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Washington, DC 20003-5125 pation / Job title (See Instructions)	9 Employer (See Instructions	 s)		
		ram Manager/Office Principal	HDR Engineering Inc.	-,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Perry, Thomas Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$40.00
		Washington, DC 20003-5125				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Progr	ram Manager/Office Principal	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Peters, DelRon Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Sioux Falls, SD 57104-6756				
		pation / Job title (See Instructions) Section Manager	Employer (See Instructions HDR Engineering Inc.	s)		
				_		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Peters, DelRon Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Section Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Peterson, John Contributor address; City; State; Zip Code Houston, TX 77081-2219	#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Proje	ct Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 282/412 Rpt: 285/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID# Peterson, John Contributor address; City; State; Zip Code 	#:)	7	Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2219					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Phillips, Darryl Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408					
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Traffi	c Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Phillips, Darryl Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Traili	c Project Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Phillips, Keith Contributor address; City; State; Zip Code Billings, MT 59102-7431	#: <u></u>			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Team Leade	er/Senior Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Phillips, Keith Contributor address; City; State; Zip Code Billings, MT 59102-7431	#: <u></u>)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Team Leade	er/Senior Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 283/412 Rpt: 286/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID Phipps, Christopher Contributor address; City; State; Zip Code)#:		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Fulton, MD 20759-2685 pation / Job title (See Instructions)	To	Employer (See Instructions	;) 		
o		thern VA Client Management Lead	٦	HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (IE Phipps, Christopher Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Fulton, MD 20759-2685					
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	MD and Nort	thern VA Client Management Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID Picker, Jeffrey Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$10.00
		Carmel, IN 46290-0900					
		pation / Job title (See Instructions) ge Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID Picker, Jeffrey Contributor address; City; State; Zip Code Carmel, IN 46290-0900)#:)	•	Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ge Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID Pierce, Bennett Contributor address; City; State; Zip Code Cleveland, OH 44114-2622			•	Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) rations Technology Services Director		Employer (See Instructions HDR Engineering Inc.	s)		

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 284/412 Rpt: 287/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (I Pierce, Bennett Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$70.00
Ω	Principal occu	Cleveland, OH 44114-2622 pation / Job title (See Instructions)	To	Employer (See Instructions	(2)		
0		erations Technology Services Director	١	HDR Engineering Inc.	>)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (I Pietz, Kenny Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$32.50
		Flora, IL 62839-3453					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Construction	Oversight Manager		HDR Construction Cont	rol	Corporation	
	Date 11/22/2024	Full name of contributor out-of-state PAC (I Pietz, Kenny Contributor address; City; State; Zip Code	D#:)	•	Amount of Contribution (\$)	\$32.50
		Flora, IL 62839-3453					
		pation / Job title (See Instructions) Oversight Manager		Employer (See Instructions HDR Construction Cont		Corporation	
	Date 11/08/2024	Full name of contributor out-of-state PAC (I Pike, Joshua Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	D#:		•	Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Il Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (I Pike, Joshua Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Geotechnica	l Section Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 285/412 Rpt: 288/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
_	Delicalization Language	Brentwood, TN 37027-2029	la	Faralas (Osalas batas tisa			
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Area Human	Resources Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Human	Resources Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	AC (ID#:			Amount of Contribution (\$)	\$50.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Co	nsultant		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state Parents of Contributor address; City; State; Zip Code Denver, CO 80202-4824	AC (ID#:			Amount of Contribution (\$)	\$50.00
	Principal occu Principal Co	pation / Job title (See Instructions) nsultant		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state P. Pillard, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Environment	al Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to o	complete this for	n.	1	Total pages Schedule A1: Sch: 286/412 Rpt: 289/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973	I-				
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Environment	al Project Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor of contributor of contributor address; City; State; Z	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Salem, OR 97301-6685					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Real Estate	Services Technician		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor of contributor of contributor address; City; State; Z	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Salem, OR 97301-6685					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Real Estate	Services Technician		HDR Engineering Inc.	•		
	Date 11/08/2024	Full name of contributor of contributor of contributor address; City; State; Zomaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor of contributor of contributor address; City; State; Z Omaha, NE 68106-2973	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 287/412 Rpt: 290/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#:_Pollack, Leslie Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_		Austin, TX 78701-2939	1.				
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Traπic Busin	ess Class Lead/Office Principal		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Pollack, Leslie Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Austin, TX 78701-2939					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Traffic Busin	ess Class Lead/Office Principal		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Popenhagen, Brandi Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Hammond, WI 54015-9602					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions)		
	•	Corridor Planning Practice Leader		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Popenhagen, Brandi Contributor address; City; State; Zip Code Hammond, WI 54015-9602)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Multimodal C	Corridor Planning Practice Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Portera, Gayle Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director of M	Mergers & Acquisitions		HDR Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 288/412 Rpt: 291/421	L
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
Ω	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9 Employer (See Instructions	.)		
0		lergers & Acquisitions	HDR Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Porzillo, Patrick Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Washington, DC 20003-5125				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Transit Engir	neering Business Class Director	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Porzillo, Patrick Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Washington, DC 20003-5125				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
		neering Business Class Director	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Potthast, Andrew Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296			Amount of Contribution (\$)	\$35.00
	Principal occu St Louis Office	pation / Job title (See Instructions) ce Principal	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Potthast, Andrew Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296			Amount of Contribution (\$)	\$35.00
	Principal occu St Louis Office	pation / Job title (See Instructions) ce Principal	Employer (See Instructions HDR Engineering Inc.	()		

	MONEI	ARY POLITICAL CONTRIBUTIO	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 289/412 Rpt: 292/421	L
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Albuquerque, NM 87110-5481 pation / Job title (See Instructions)	Employer (See Instructions	3)		
ľ		tive Delivery Business Class Leader	HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Potthoff Jr., Edward Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
		Albuquerque, NM 87110-5481				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Alterna	tive Delivery Business Class Leader	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor)		Amount of Contribution (\$)	\$15.00
		South Portland, ME 04106-6961				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		ower Sector Client Development Leader	HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Poussard, Teresa Contributor address; City; State; Zip Code South Portland, ME 04106-6961			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Northeast Po	ower Sector Client Development Leader	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Price, Kristina Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Dringing!	Jacksonville, FL 32202-3405	Employer (Cas Instruct)	<u></u>		
		pation / Job title (See Instructions) ction Manager	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 290/412 Rpt: 293/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor Price, Kristina6 Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_	Driverine	Jacksonville, FL 32202-34		D. Frankrupe (Co.s. In attractions			
8		pation / Job title (See Instructions) ction Manager		Employer (See Instructions HDR Engineering Inc.	5)		
				HDR Engineering inc.	_		
	Date 11/08/2024	Full name of contributor Primm, Patrick Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Digital Media	a Manager		HDR Inc.			
	Date 11/22/2024	Full name of contributor Primm, Patrick Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Digital Media	a Manager		HDR Inc.			
	Date 11/08/2024	Full name of contributor Proctor Jr., Frank Contributor address; City; Sta				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Ports & Mari	time Business Class Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Proctor Jr., Frank Contributor address; City; Sta Vancouver, WA 98660-330				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Ports & Mari	time Business Class Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	JIIOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this fo	rm.	1	Total pages Schedule A1: Sch: 291/412 Rpt: 294/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PA Prokop, Daniel Contributor address; City; State; Zip Code 	.C (ID#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Rosemont, IL 60018-5273 pation / Job title (See Instructions)	19	Employer (See Instructions	s) 		
Ü		on Digital Delivery Lead	ľ	HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PA Prokop, Daniel Contributor address; City; State; Zip Code	.C (ID#:			Amount of Contribution (\$)	\$10.00
		Rosemont, IL 60018-5273					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Central Regi	on Digital Delivery Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	.C (ID#:)		Amount of Contribution (\$)	\$40.00
		Paducah, KY 42001-7448					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Area CEI Service Leader		HDR Construction Cont	rol	Corporation	
	Date 11/22/2024	Full name of contributor out-of-state PA Provance, James Contributor address; City; State; Zip Code Paducah, KY 42001-7448	C (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Area CEI Service Leader		HDR Construction Cont	rol	Corporation	
	Date 11/08/2024	Full name of contributor out-of-state PA Pucci, Michael Contributor address; City; State; Zip Code White Plains, NY 10604-3532	C (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Prog	gram Manager		Henningson Durham & I	Ric	hardson PC	

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 292/412 Rpt: 295/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$15.00
		White Plains, NY 10604-3532					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
		gram Manager		Henningson Durham & I		hardson PC	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID: Pursley, Richard Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$10.00
		Houston, TX 77079-1216					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Operations S	Startup & Commissioning Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor	#:)		Amount of Contribution (\$)	\$10.00
		Houston, TX 77079-1216					
		pation / Job title (See Instructions) Startup & Commissioning Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID: Putnam, Mary Contributor address; City; State; Zip Code Omaha, NE 68106-2973	#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Communications Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID: Putnam, Mary Contributor address; City; State; Zip Code Omaha, NE 68106-2973	#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Communications Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	Or	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 293/412 Rpt: 296/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
	Discharles	Saint Louis Park, MN 55416-3486	10	Faralassa (October 1871)			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Area Transp	ortation Business Group Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Quernemoen, Keith Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$40.00
		Saint Louis Park, MN 55416-3486					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Transp	ortation Business Group Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Quiggle, Robert Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$20.00
		Syracuse, NY 13212-4559					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Resources B	Business Group Manager		Henningson Durham & I	Ric	hardson PC	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Quiggle, Robert Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Resources B	Business Group Manager		Henningson Durham & I	Ric	hardson PC	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Quinn, Michael Contributor address; City; State; Zip Code White Plains, NY 10604-3532	:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u>L</u> ;)		
		Highway Engineer		Henningson Durham & I		hardson PC	
			<u> </u>				

	MONEI	ARY POLITICAL CONTRIBU	HO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	nis for	rm.	1	Total pages Schedule A1: Sch: 294/412 Rpt: 297/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$20.00
•	Dringing Local	White Plains, NY 10604-3532	lo.	Employer (See Instructioner			
O		pation / Job title (See Instructions) Highway Engineer	9	Employer (See Instructions Henningson Durham &		hardson BC	
	Seriioi Civii/i			Henningson Dumam &	KIU.		
	Date 11/08/2024	Full name of contributor out-of-state PAC (Quinn, Thomas Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Transp	ortation Quality Control Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (Quinn, Thomas Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Transp	ortation Quality Control Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (Quiroz, Christina Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	(ID#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Fede	ral Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (Quiroz, Christina Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	(ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Fede	ral Project Manager		HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A			
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 295/412 Rpt: 298/421	-		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 11/08/2024	5 Full name of contributor Raibley, Timothy6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$10.00		
		Folsom, CA 95630-8712							
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u>				
	Senior Proje	ct Manager		HDR Engineering Inc.					
	Date 11/22/2024	Full name of contributor Raibley, Timothy Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00		
		Folsom, CA 95630-8712	<u>,</u>						
		pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Senior Proje	ct Manager ————————————————————————————————————		HDR Engineering Inc.					
	Date 11/08/2024	Full name of contributor Rand, Christopher Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$20.00		
		Bella Vista, AR 72715-410	00						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Railroad Fac	cilities Program Manager		HDR Engineering Inc.					
	Date 11/22/2024	Full name of contributor Rand, Christopher Contributor address; City; St Bella Vista, AR 72715-410				Amount of Contribution (\$)	\$20.00		
		pation / Job title (See Instructions cilities Program Manager)	Employer (See Instructions HDR Engineering Inc.	5)				
	Date 11/08/2024	Full name of contributor Rappe, Grace Contributor address; City; St Chicago, IL 60606-1253	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Managing Pr	rincipal		HDR Architecture Inc.					

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE	A1
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 296/412 Rpt: 299/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Chicago, IL 60606-1253					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Managing Pr	rincipal		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor out-of-state Ray, Brian Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Busine	ss Development		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state Ray, Brian Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Busines	ss Development		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state Ream, Anthony Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) dge Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state Ream, Anthony Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Brid	dge Engineer		HDR Engineering Inc.			
_							

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE	A1		
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 297/412 Rpt: 300/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$30.00
0	Dringing coou	Saint Louis Park, MN 55416-3486	٥	Employer (See Instructions	<u></u>		
8		pation / Job title (See Instructions) tal Sciences & Planning Practice Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	•	tal Sciences & Planning Practice Leader		HDR Engineering Inc.	•		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Reep, Dennis Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Bismarck, ND 58503-5413					
		pation / Job title (See Instructions) a Office Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Reep, Dennis Contributor address; City; State; Zip Code Bismarck, ND 58503-5413)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) a Office Principal		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Reeves, Molly Contributor address; City; State; Zip Code Kalamazoo, MI 49008-2975				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) science Business Class Leader		Employer (See Instructions HDR Michigan Inc.	5)		
	9 2233	23.000 20000.					

	MONEI	ARY POLITICAL CONT	RIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to com	plete this for	m.	1	Total pages Schedule A1: Sch: 298/412 Rpt: 301/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	state PAC (ID#: ode)	7	Amount of Contribution (\$)	\$10.00
		Kalamazoo, MI 49008-2975					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Mining Geos	cience Business Class Leader		HDR Michigan Inc.			
	Date 11/08/2024	Full name of contributor out-of-Register II, Marlin Contributor address; City; State; Zip C	state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Tampa, FL 33609-2548					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Highwa	y Business Class Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-Register II, Marlin Contributor address; City; State; Zip C	state PAC (ID#: ode			Amount of Contribution (\$)	\$40.00
		Tampa, FL 33609-2548					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Highwa	y Business Class Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-Reid, Janice Contributor address; City; State; Zip C Rosemont, IL 60018-5273	state PAC (ID#: ode			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) cal Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-Reid, Janice Contributor address; City; State; Zip C	state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Environment	al Section Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	BUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 299/412 Rpt: 302/421	_
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state out-of-state Reid, Matthew Contributor address; City; State; Zip Code 	PAC (ID#:		7	Amount of Contribution (\$)	\$25.00
•	Dringing aggr	Saint Louis Park, MN 55416-3486	lo.	Employer (Coo Instructions			
O		pation / Job title (See Instructions) es Section Manager	9	Employer (See Instructions HDR Engineering Inc.)		
	rieiu Seivice			HDR Engineering inc.			
	Date 11/22/2024	Full name of contributor out-of-state I Reid, Matthew Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Saint Louis Park, MN 55416-3486					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Field Service	es Section Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state I Reinicker, Brian Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$7.50
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Geote	echnical Engineer		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state I Reinicker, Brian Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	PAC (ID#:			Amount of Contribution (\$)	\$7.50
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Geote	echnical Engineer		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state lefter, Jared Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	BES Profess	ional Services Director		HDR Engineering Inc. of	f th	e Carolinas	
			•				

	MONEI	ARY POLITICAL CONTRIBU	JIION	NS		SCHEDULE	: A1
	The Instru	ction Guide explains how to complete t	this for	m.	1	Total pages Schedule A1: Sch: 300/412 Rpt: 303/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor out-of-state PAC Reiter, Jared Contributor address; City; State; Zip Code 	C (ID#:		7	Amount of Contribution (\$)	\$70.00
_	Dringing age	Charlotte, NC 28202-2075		Franksias (Saa Instructiona	<u></u>		
8		upation / Job title (See Instructions) sional Services Director	9	Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC Rella, Robert Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$50.00
	Principal occu	Charlotte, NC 28202-2075 upation / Job title (See Instructions)	$\neg \vdash$	Employer (See Instructions	<u> </u>		
	Office Princip	pal		HDR Engineering Inc. of	f th	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC Rella, Robert Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$50.00
	Dringinal occu	Charlotte, NC 28202-2075 upation / Job title (See Instructions)		Employer (See Instructions	·/_		
	Office Princip			HDR Engineering Inc. of		e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC Reminiskey, Gerard Contributor address; City; State; Zip Code Riverside, CA 92501-2119	C (ID#:			Amount of Contribution (\$)	\$15.00
		upation / Job title (See Instructions) ansit Business Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC Reminiskey, Gerard Contributor address; City; State; Zip Code Riverside, CA 92501-2119	C (ID#:)		Amount of Contribution (\$)	\$15.00
		upation / Job title (See Instructions) ansit Business Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		
			1				

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 301/412 Rpt: 304/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#: Render, Rayanne Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
_		Omaha, NE 68106-2973	1.				
8	•	pation / Job title (See Instructions) counting Director	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor)		Amount of Contribution (\$)	\$40.00
	Dringing aggr	Omaha, NE 68106-2973 pation / Job title (See Instructions)	_	Employer (See Instructions	<u></u>		
	•	counting Director		HDR Engineering Inc.	·)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Renner, Paula Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) larket Development Director		Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Renner, Paula Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) farket Development Director		Employer (See Instructions HDR Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Rennoldson, David Contributor address; City; State; Zip Code Seattle, WA 98101-4132)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) eting Services Director		Employer (See Instructions HDR Engineering Inc.	5)		
	valer ivialite	Alling Colvinors Director		TON Engineering inc.			

	MONEI	ARY POLITICAL CONTR	RIBUTION	IS		SCHEDULE	E A1
	The Instru	ction Guide explains how to comp	lete this forr	n.	1	Total pages Schedule A1: Sch: 302/412 Rpt: 305/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor out-of-st	tate PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
	Dringing age	Seattle, WA 98101-4132		Employer (See Instructions	<u></u>		
8		upation / Job title (See Instructions) eting Services Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-st Reus, Marta Contributor address; City; State; Zip Cod	tate PAC (ID#:			Amount of Contribution (\$)	\$14.00
	Principal occu	Phoenix, AZ 85012-3118 upation / Job title (See Instructions)		Employer (See Instructions	.) 		
		n Resources Manager		HDR Engineering Inc.	,,		
	Date 11/22/2024	Full name of contributor out-of-st Reus, Marta Contributor address; City; State; Zip Coo	tate PAC (ID#:			Amount of Contribution (\$)	\$14.00
	Dringing Lagr	Phoenix, AZ 85012-3118		Frankrije (Cookratii in o	<u></u>		
		ipation / Job title (See Instructions) n Resources Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-st Revis, Coralynn Contributor address; City; State; Zip Coo Missoula, MT 59803-1489	tate PAC (ID#:			Amount of Contribution (\$)	\$10.00
	•	upation / Job title (See Instructions) ater Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-st Revis, Coralynn Contributor address; City; State; Zip Cod Missoula, MT 59803-1489	de)		Amount of Contribution (\$)	\$10.00
		upation / Job title (See Instructions) ater Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBU	UTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 303/412 Rpt: 306/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$35.00
8	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		ortation Business Development Leader		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PARhoda, Jeffrey Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$40.00
		Saint Louis Park, MN 55416-3486					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Transp	ortation Business Development Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$35.00
		Los Angeles, CA 90071-3406					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	•	uctures Operations Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PA Richardson, Robert Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	AC (ID#:			Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) uctures Operations Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PA Richter, Robert Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	AC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Fire &	Life Safety Engineer		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to com	plete this for	n.	1	Total pages Schedule A1: Sch: 304/412 Rpt: 307/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor out-of	-state PAC (ID#: ode)	7	Amount of Contribution (\$)	\$10.00
		San Antonio, TX 78216-5550					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Fire &	& Life Safety Engineer		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of Rigard, Sarah Contributor address; City; State; Zip C	-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Salt Lake City, UT 84121-7084					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Environment	al Planner 2		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of Rigard, Sarah Contributor address; City; State; Zip C	-state PAC (ID#: ode)		Amount of Contribution (\$)	\$10.00
		Salt Lake City, UT 84121-7084					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Environment	al Planner 2		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of Riley, Joseph Contributor address; City; State; Zip C	-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Business Group Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of Riley, Joseph Contributor address; City; State; Zip C Philadelphia, PA 19102-1920	-state PAC (ID#: ode)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Business Group Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	S		SCHEDULE	A1
	The Instruc	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 305/412 Rpt: 308/421	L
2	FILER NAME	nnlovoo Ownore BAC			3	Filer ID (Ethics Commission 00016442	Filers)
		nployee Owners PAC					
4	Date 11/08/2024	5 Full name of contributor Riley, Todd6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Jacksonville, FL 32202-3405					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Railroad Brid	lge Section Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$10.00
		Jacksonville, FL 32202-3405					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Railroad Brid	lge Section Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Rittershaus, Stephanie Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$35.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		l Strategic Communications Lead		HDR Engineering Inc.	•		
	Date 11/22/2024	Full name of contributor Rittershaus, Stephanie Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	North Centra	l Strategic Communications Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Rivera, Julie Contributor address; City; State; Rosemont, IL 60018-5273	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Bridge Progr	am Lead		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	s for	rm.	1	Total pages Schedule A1: Sch: 306/412 Rpt: 309/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Bridge Progr	am Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID Roach Jr., Thomas Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$40.00
		Boston, MA 02110-2320					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Deputy Trans	sportation Business Group Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID Roach Jr., Thomas Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$40.00
		Boston, MA 02110-2320					
		pation / Job title (See Instructions) sportation Business Group Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID Roan-Polk, Marci Contributor address; City; State; Zip Code Charleston, SC 29405-7548	#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions		0 11	
	Tiger Team I	Lead		HDR Engineering Inc. of	t th	e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID Roan-Polk, Marci Contributor address; City; State; Zip Code Charleston, SC 29405-7548	#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Tiger Team I	Lead		HDR Engineering Inc. of	f th	e Carolinas	

	MONET	ARY POLITICAL CONT	RIBUTION	S		SCHEDULE	■ A1
	The Instru	ction Guide explains how to con	nplete this form	n.	1	Total pages Schedule A1: Sch: 307/412 Rpt: 310/421	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 5 Full name of contributor out-of Robinson, Bradford 6 Contributor address; City; State; Zip C 	f-state PAC (ID#:		7	Amount of Contribution (\$)	\$40.00
8	Dringing con	Bedford, NH 03110-6531	lo.	Employer (See Instructions	_		
0		pation / Job title (See Instructions) roject Controls	9	Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of Robinson, Bradford Contributor address; City; State; Zip C	f-state PAC (ID#: Code)		Amount of Contribution (\$)	\$40.00
		Bedford, NH 03110-6531					
	•	pation / Job title (See Instructions) roject Controls		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 11/08/2024	Full name of contributor out-of Rodgers, Joshua Contributor address; City; State; Zip C	f-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Tampa, FL 33609-2548					
	•	pation / Job title (See Instructions) Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Rodgers, Joshua	f-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of Rodriguez, Alberto Contributor address; City; State; Zip C	f-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ns Pipelines Business Class Director		Employer (See Instructions HDR Engineering Inc.	i)		
		.	I	<u> </u>			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 308/412 Rpt: 311/421	_
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	Full name of contributor [Rodriguez, Alberto Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	San Antonio, TX 78232-490 pation / Job title (See Instructions)		Employer (See Instructions	 		
		ns Pipelines Business Class Di		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor [Rodriguez, Jose Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$7.65
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
			HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor [Rodriguez, Jose Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$7.65
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Texas Const	ruction Services Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor [Rodriguez, Robert Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$35.00
	Principal occu Corporate C	pation / Job title (See Instructions) ontroller		Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor Rodriguez, Robert Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00
	Principal occu Corporate C	pation / Job title (See Instructions) ontroller		Employer (See Instructions HDR Inc.	5)		

	MONEI	ARY POLITICAL CON	ITRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to c	omplete this forr	m.	1	Total pages Schedule A1: Sch: 309/412 Rpt: 312/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor on Roe Jr., Patrick 6 Contributor address; City; State; Z 	ut-of-state PAC (ID#: ip Code)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Bellevue, WA 98004-4787 pation / Job title (See Instructions)	ام	Employer (See Instructions	<u> </u>		
0		ject Manager	ľ	HDR Engineering Inc.	,		
	Date 11/22/2024		ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Bellevue, WA 98004-4787					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor on Rogers, John Contributor address; City; State; Z	ut-of-state PAC (ID#: ip Code)		Amount of Contribution (\$)	\$25.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions) on Strategic Talent Lead		Employer (See Instructions HDR Inc.)		
	Date 11/22/2024	Full name of contributor on Rogers, John Contributor address; City; State; Z	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) on Strategic Talent Lead		Employer (See Instructions HDR Inc.)		
	Date 11/08/2024		ut-of-state PAC (ID#: ip Code)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) agement Office Director		Employer (See Instructions HDR Inc.)		
			l				

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 310/412 Rpt: 313/421	L
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Rohan, David Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
•		agement Office Director	HDR Inc.	٠,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Rohrer, Jonny Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Irvine, CA 92602-1377	1 	<u> </u>		
		pation / Job title (See Instructions)	Employer (See Instructions HDR Construction Cont		Corporation	
		Services Managing Principal		T		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Rohrer, Jonny Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Irvine, CA 92602-1377				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		Services Managing Principal	HDR Construction Cont	•	Corporation	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Rokicki, Curtis Contributor address; City; State; Zip Code Bellevue, WA 98004-4787			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) e Project Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Rokicki, Curtis Contributor address; City; State; Zip Code Bellevue, WA 98004-4787			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Bridg	e Project Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 311/412 Rpt: 314/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	Full name of contributorRood, BethContributor address; City; State	out-of-state PAC (ID#: ; Zip Code		7	Amount of Contribution (\$)	\$30.00
•	Dringing Loggy	Seattle, WA 98101-4132	lo.	Employer (See Instructions			
8	•	pation / Job title (See Instructions) Nater Resource Market Sector		Employer (See Instructions HDR Engineering Inc.	5)		
				TIDIX Engineering inc.	_		
	Date 11/08/2024	Full name of contributor Rorabacher, John Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	RBG Constru	uction Field Services Practice Le	ad	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Rorabacher, John Contributor address; City; State	out-of-state PAC (ID#:; Zip Code			Amount of Contribution (\$)	\$15.00
		Boise, ID 83706-6659					
		pation / Job title (See Instructions) uction Field Services Practice Le	ad	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor Rouse, Eric Contributor address; City; State Denver, CO 80202-4824	out-of-state PAC (ID#:; Zip Code)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) uce Project Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 11/22/2024	Full name of contributor Rouse, Eric Contributor address; City; State Denver, CO 80202-4824	out-of-state PAC (ID#:; Zip Code			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Finan	ice Project Manager		HDR Engineering Inc.			
			·				

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 312/412 Rpt: 315/421	L
2	FILER NAME			3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
		Cleveland, OH 44114-2622				
8	Principal occu Project Princ		9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Rozario, Calcino Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>s)</u>		
	Project Princ		HDR Engineering Inc.	-)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Rudisell, Michael Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Louisville, KY 40202-3157				
		pation / Job title (See Instructions) Pump Station and Pipelines BC Leader	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Rudisell, Michael Contributor address; City; State; Zip Code Louisville, KY 40202-3157		•	Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Pump Station and Pipelines BC Leader	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Ruybal, Daryl Contributor address; City; State; Zip Code Austin, TX 78745-1469			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Roadway Lead	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBU	HOI	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete th	nis foi	rm.	1	Total pages Schedule A1: Sch: 313/412 Rpt: 316/421	L
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	(ID#:		7	Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
	Austin Area	Roadway Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (Rydell, Edwin Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2219					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (Rydell, Edwin Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2219					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (Ryon, Andrea Contributor address; City; State; Zip Code Vienna, VA 22180-7306	(ID#:)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) egional Director of Operations		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (Ryon, Andrea Contributor address; City; State; Zip Code Vienna, VA 22180-7306	(ID#:			Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) egional Director of Operations		Employer (See Instructions HDR Engineering Inc.	s)		

	MONEI	ARY POLITICAL CONTR	RIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	lete this for	rm.	1	Total pages Schedule A1: Sch: 314/412 Rpt: 317/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Little Torch Key, FL 33042-5530 pation / Job title (See Instructions)	9	Employer (See Instructions)		
ľ		Project Engineer/Area Manager	ľ	HDR Construction Contr		Corporation	
	Date 11/22/2024		ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Little Torch Key, FL 33042-5530					
	•	pation / Job title (See Instructions)		Employer (See Instructions		_	
	Senior CEI F	Project Engineer/Area Manager		HDR Construction Conti	ol	Corporation	
	Date 11/08/2024	Full name of contributor	ate PAC (ID#: de)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		afety Director		HDR Engineering Inc.	•		
	Date 11/22/2024	Full name of contributor out-of-st Sachsenmaier, Zachary Contributor address; City; State; Zip Cod Omaha, NE 68106-2973	ate PAC (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) afety Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-st Saffels, Ryan Contributor address; City; State; Zip Cod Kansas City, MO 64131-3471	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		ter Business Class Lead		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CON	HRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to co	omplete this fo	rm.	1	Total pages Schedule A1: Sch: 315/412 Rpt: 318/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor ou Saffels, Ryan 6 Contributor address; City; State; Zip 	t-of-state PAC (ID#: o Code)	7	Amount of Contribution (\$)	\$20.00
_	Dringing aggr	Kansas City, MO 64131-3471	I _o	Employer (Coo Instructions			
8		pation / Job title (See Instructions) ter Business Class Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Dilliking wai			HDR Eligilieeling inc.			
	Date 11/08/2024	Full name of contributor ou Salah, Maher Contributor address; City; State; Zi	t-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$40.00
		Tucson, AZ 85701-1663					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Area Field O	ffice Principal		HDR Construction Contr	rol	Corporation	
	Date 11/22/2024	Full name of contributor ou Salah, Maher Contributor address; City; State; Zi	t-of-state PAC (ID#: o Code			Amount of Contribution (\$)	\$40.00
		Tucson, AZ 85701-1663					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Field O	ffice Principal		HDR Construction Contr	rol	Corporation	
	Date 11/08/2024	Full name of contributor ou Saldivar Jr., Samuel Contributor address; City; State; Zij Corpus Christi, TX 78401-0849	t-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu Civil Group L	pation / Job title (See Instructions) Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor ou Saldivar Jr., Samuel Contributor address; City; State; Zip Corpus Christi, TX 78401-0849	t-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$15.00
	Principal occu Civil Group L	pation / Job title (See Instructions) Leader		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL (CONTRIBUTIO	ONS		SCHEDULI	E A1
	The Instru	ction Guide explains hov	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 316/412 Rpt: 319/423	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor Salontai, Brandon 6 Contributor address; City; S 	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469	ante, Zip Gode				
8		pation / Job title (See Instructions	5)	9 Employer (See Instructions	s)		
	North Americ	ca Director of Recruiting		HDR Inc.			
	Date 11/22/2024	Full name of contributor Salontai, Brandon Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	North Americ	ca Director of Recruiting		HDR Inc.			
	Date	Full name of contributor	out-of-state PAC (ID#:_			Amount of Contribution (\$)	
	11/08/2024	Sanchez, Ronald					\$10.00
		Contributor address; City; S Fort Lauderdale, FL 3330					
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	SE Movable	Bridge Program Manager		HDR Engineering Inc.			
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	11/22/2024	Sanchez, Ronald Contributor address; City; S					\$10.00
		Fort Lauderdale, FL 3330					
	•	pation / Job title (See Instructions Bridge Program Manager	(8)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date	Full name of contributor	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	11/08/2024	Sanders, Thomas					\$100.00
		Contributor address; City; S Omaha, NE 68106-2973	tate; Zip Code				
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Corporate Pi	rograms & Policy Director		HDR Inc.			

	MONEI	ARY POLITICAL CON	TRIBUTION	15		SCHEDUL	E A1
	The Instru	ction Guide explains how to c	omplete this for	m.	1	Total pages Schedule A1: Sch: 317/412 Rpt: 320/42:	1
2	FILER NAME				3	•	n Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor ou Sanders, Thomas 6 Contributor address; City; State; Zi 	n Code)	7	Amount of Contribution (\$)	\$100.00
		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Corporate Pi	rograms & Policy Director		HDR Inc.			
	Date 11/08/2024	Full name of contributor ou Sandmeyer, Timothy Contributor address; City; State; Zi	t-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Mechanical S	Section Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor ou Sandmeyer, Timothy Contributor address; City; State; Zi	nt-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
		pation / Job title (See Instructions) Section Manager		Employer (See Instructions HDR Engineering Inc.)		
				TIDIX Engineering inc.		Amount of Contribution (f)	
	Date 11/08/2024	Sandstrom, Dennis Contributor address; City; State; Zi Seattle, WA 98101-4132	rt-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$25.00
_	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	West Region	Strategic Communications Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor ou	t-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Contributor address; City; State; Zi Seattle, WA 98101-4132	p Code				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	West Region	Strategic Communications Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 318/412 Rpt: 321/421	-
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)		Employer (See Instructions)		
		ery Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Sargeant, Daniel Contributor address; City; State; Zip				Amount of Contribution (\$)	\$10.00
		Saint Louis Park, MN 55416-3486	5				
		pation / Job title (See Instructions)		Employer (See Instructions)		
		ery Project Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-o	of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Struc	tural Engineer		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) tural Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Strategic Init	iatives Director		HDR Michigan Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	ONS			SCHEDULI	A1
	The Instru	ction Guide explains how to complete this	form.		1	Total pages Schedule A1: Sch: 319/412 Rpt: 322/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	#: <u> </u>)	7	Amount of Contribution (\$)	\$30.00
8	Principal occu	Saint Joseph, MI 49085-9325 pation / Job title (See Instructions)	9 Emplo	oyer (See Instructions) 		
		iatives Director		Michigan Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Schaefer, Cameron Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Irvine, CA 92602-1377			<u> </u>		
		pation / Job title (See Instructions)		oyer (See Instructions	5)		
		Acquisition & Digital Delivery Director		Engineering Inc.	_		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Schaefer, Cameron Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Irvine, CA 92602-1377					
	Principal occu	pation / Job title (See Instructions)	Emple	oyer (See Instructions	<u> </u>		
		Acquisition & Digital Delivery Director		Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Schedel, Angela Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	#:			Amount of Contribution (\$)	\$50.00
	·	pation / Job title (See Instructions)		oyer (See Instructions	5)		
	Director of C	oastal Programs	HDR	Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Schedel, Angela Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	#:)		Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions)		oyer (See Instructions	5)		
	Director of C	oastal Programs	HDR	Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 320/412 Rpt: 323/421	_
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 11/08/2024	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	San Diego, CA 92108-3105 pation / Job title (See Instructions)	9	Employer (See Instructions) ;)		
		gement Services Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (IE Scherch, Eric Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Utility Manag	gement Services Project Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (IE Scherer, Julianne Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$30.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> ;)		
	Managing Pr	rincipal		HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (IE Scherer, Julianne Contributor address; City; State; Zip Code Denver, CO 80202-4824	D#:			Amount of Contribution (\$)	\$30.00
	Principal occu Managing Pr	pation / Job title (See Instructions) rincipal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (IE Schiffer, Joshua Contributor address; City; State; Zip Code Temecula, CA 92592-8191)#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	DLA Client S	Service Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTI	RIBUTION	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to com	plete this for	m.	1	Total pages Schedule A1: Sch: 321/412 Rpt: 324/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	state PAC (ID#: ode		7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Temecula, CA 92592-8191 pation / Job title (See Instructions)	9	Employer (See Instructions)		
	DLA Client S			HDR Engineering Inc.			
	Date 11/08/2024	Schmidt, Michael Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Billings, MT 59102-7431					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Project Mana	<u> </u>		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of- Schmidt, Michael Contributor address; City; State; Zip Co	state PAC (ID#: ode			Amount of Contribution (\$)	\$20.00
		Billings, MT 59102-7431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Project Mana	ager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of- Schnell, Steven Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Planning Business Class Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of- Schnell, Steven Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Planning Business Class Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 322/412 Rpt: 325/421	L
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
		mployee Owners PAC		L	00016442	
4	Date 11/08/2024	Scholl, Colleen Contributor out-of-state PAC (ID# Scholl, Colleen Contributor address: City: State: 7in Code		7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Madison, WI 53718-9405				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u> S)		
	Enterprise R		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 11/22/2024 Scholl, Colleen Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Madison, WI 53718-9405				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Enterprise Risk Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Schomaker, Kyle Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	MO/KS Road	dway Section Manager	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Schomaker, Kyle Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471	_			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	MO/KS Road	dway Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	11/08/2024	Schroeder, James Contributor address; City; State; Zip Code				\$20.00
	<u> </u>	Corpus Christi, TX 78401-0849	1 - 1 - 2 - 1 - 1	Ĺ		
	•	pation / Job title (See Instructions) ram Manager	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CO	DNTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 323/412 Rpt: 326/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributorSchroeder, James6 Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Corpus Christi, TX 78401-08 pation / Job title (See Instructions)		Employer (See Instructions	3)		
		am Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Schroeder, Suzanna Contributor address; City; State	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Drincinal occu	New York, NY 10018-4502 pation / Job title (See Instructions)		Employer (See Instructions	, 		
			Henningson Durham & F		hardson PC		
	Date 11/22/2024	Full name of contributor Schroeder, Suzanna Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$20.00
		New York, NY 10018-4502					
		pation / Job title (See Instructions) iject Manager		Employer (See Instructions Henningson Durham & F	•	hardson PC	
	Date 11/08/2024	Full name of contributor Schubert, John Contributor address; City; State Sarasota, FL 34232-6441	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions) ocess Technical Leader		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 11/22/2024	Full name of contributor Schubert, John Contributor address; City; State Sarasota, FL 34232-6441	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions) ocess Technical Leader		Employer (See Instructions HDR Engineering Inc.	()		

	MONEI	ARY POLITICAL CONTRIBUTI	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	fo	rm.	1	Total pages Schedule A1: Sch: 324/412 Rpt: 327/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 11/08/2024	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Boise, ID 83706-6659 pation / Job title (See Instructions)		Employer (See Instructions	(s)		
_		urces Market Sector Lead		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID: Schubert, Michael Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$20.00
		Boise, ID 83706-6659					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Water Resou	urces Market Sector Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	#:)		Amount of Contribution (\$)	\$10.00
		Columbia, SC 29201-3271					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		na Bridge Technical Lead		HDR Engineering Inc. o		e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID: Schuch, Greg Contributor address; City; State; Zip Code Columbia, SC 29201-3271	#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	South Caroli	na Bridge Technical Lead		HDR Engineering Inc. o	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID: Schwabe, Andrew Contributor address; City; State; Zip Code Denver, CO 80202-4824	#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	SCHEDULE A1			
	The Instruc	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 325/412 Rpt: 328/421	L
2	FILER NAME			3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID# Schwabe, Andrew Contributor address; City; State; Zip Code 	<u>+:)</u>	7	Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Senior Proje	ct Manager	HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Schwarz, Joseph Contributor address; City; State; Zip Code	f:)		Amount of Contribution (\$)	\$70.00
		Colorado Springs, CO 80919-2344				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Office Princip	pal & Federal Business Group Manager	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Schwarz, Joseph Contributor address; City; State; Zip Code	<u>; </u>		Amount of Contribution (\$)	\$70.00
		Colorado Springs, CO 80919-2344				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>I</u> s)		
		pal & Federal Business Group Manager	HDR Engineering Inc.	•		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Schwehr, Russell Contributor address; City; State; Zip Code Englewood, CO 80112-8001	<u>; </u>		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)	Employer (See Instructions			
	Federal Busi	ness Group Controller	HDR Environmental Op	era	tions and Constru	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Schwehr, Russell Contributor address; City; State; Zip Code Englewood, CO 80112-8001	÷)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Federal Busi	iness Group Controller	HDR Environmental Op	era	tions and Constru	
			•			

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 326/412 Rpt: 329/421	
2	FILER NAME	malayara Cumara DAC		3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/08/2024	 5 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
	Date de la com	Saint Louis Park, MN 55416-3486	O. Farallana (Gardanatanatian			
8		` ,	9 Employer (See Instructions	5)		
	Transportation	on Facilities Section Manager	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor			Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Facilities Section Manager	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor			Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Wate	r Resources Technical Advisor	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Seits, Mark Contributor address; City; State; Zip Code San Diego, CA 92108-3105			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Senior Wate	r Resources Technical Advisor	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:Selhorst, Matthew Contributor address; City; State; Zip Code Columbus, OH 43240-3505)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
		ortation Leader	HDR Engineering Inc.	,		
	<u> </u>					

	MONEI	ARY POLITICAL CONTRIBU	JIION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete t	this for	m.	1	Total pages Schedule A1: Sch: 327/412 Rpt: 330/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor	C (ID#:		7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Columbus, OH 43240-3505 pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
		ortation Leader		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC Semenick, Richard Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
	Dringing con	New York, NY 10018-4502 pation / Job title (See Instructions)		Employer (See Instructions	·/		
	Rail Section Manager			Henningson Durham & I		hardson PC	
	Date 11/22/2024	Full name of contributor out-of-state PAC	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Contributor address; City; State; Zip Code New York, NY 10018-4502					,
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Rail Section	,		Henningson Durham & I		hardson PC	
	Date 11/08/2024	Full name of contributor out-of-state PAC Severns, Billy Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	C (ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ervices Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 11/22/2024	Full name of contributor out-of-state PAC Severns, Billy Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	C (ID#:)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Marketing Se	ervices Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	s foi	rm.	1	Total pages Schedule A1: Sch: 328/412 Rpt: 331/422	1
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$30.00
		Cleveland, OH 44114-2622					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Project Deliv	rery Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID Shaner, Joanne Contributor address; City; State; Zip Code) #:			Amount of Contribution (\$)	\$30.00
		Cleveland, OH 44114-2622					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Project Deliv	rery Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID Sharp, Brandi Contributor address; City; State; Zip Code)#:)		Amount of Contribution (\$)	\$40.00
		Bogart, GA 30622-1989					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Southeast Po	ower Client Development Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID Sharp, Brandi Contributor address; City; State; Zip Code Bogart, GA 30622-1989	D#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Southeast Po	ower Client Development Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID Sharp Jr., William Contributor address; City; State; Zip Code Omaha, NE 68106-2973	D#:)		Amount of Contribution (\$)	\$100.00
	Principal occu	pation / Job title (See Instructions)	\Box	Employer (See Instructions)		
	Highway & L	ocal Roadway Business Class Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO		SCHEDULE A1			
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 329/412 Rpt: 332/42:	1
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor Sharp Jr., William6 Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)	7	Amount of Contribution (\$)	\$100.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		ocal Roadway Business Class D		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor Shelton, Thomas Contributor address; City; State	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	South Centra	al Region Transit Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Shelton, Thomas Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)		Amount of Contribution (\$)	\$20.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		al Region Transit Lead		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor Sherwood, Michelle Contributor address; City; State Saint Louis Park, MN 55416-	·			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	North Centra	al Regional Business Group Mana	ager	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Sherwood, Michelle Contributor address; City; State Saint Louis Park, MN 55416-				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	North Centra	al Regional Business Group Mana	ager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBI	UTION	IS		SCHEDULI	■ A1
	The Instruc	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 330/412 Rpt: 333/422	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 11/08/2024	5 Full name of contributor out-of-state PA Shingleton, Bethany	AC (ID#:)	7	Amount of Contribution (\$)	\$45.00
8	Principal occu Office Princip	Salt Lake City, UT 84121-7084 pation / Job title (See Instructions) pal	9	Employer (See Instructions HDR Engineering Inc.	S)		
	Date 11/22/2024	Full name of contributor out-of-state PA Shingleton, Bethany Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084)		Amount of Contribution (\$)	\$45.00
	Principal occu Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PA Shipman, Cory Contributor address; City; State; Zip Code	AC (ID#:)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	Dallas, TX 75248-1232 pation / Job title (See Instructions)		Employer (See Instructions	 - s)		
	Senior Bridge	e Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PA Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) e Project Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 11/08/2024	Full name of contributor out-of-state PA Shockley, Adam Contributor address; City; State; Zip Code Austin, TX 78745-1469			•	Amount of Contribution (\$)	\$45.00
	•	pation / Job title (See Instructions) ss Water Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 331/412 Rpt: 334/421	-
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$45.00
		Austin, TX 78745-1469				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
	Area Busine	ss Water Group Manager	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Shook, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Portland, OR 97204-1156				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Oregon Tran	nsportation Business Development Leader	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Shook, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Portland, OR 97204-1156				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u> ;)		
		rsportation Business Development Leader	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Shrivastava, Amit Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ewater Treatment BC Lead	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Shrivastava, Amit Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	NE/IA Waste	ewater Treatment BC Lead	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how to	o complete this for	m.	1	Total pages Schedule A1: Sch: 332/412 Rpt: 335/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor Siebenaler, April6 Contributor address; City; State	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$35.00
		Portland, OR 97204-1156					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
	Senior Proje			HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor Siebenaler, April Contributor address; City; State	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00
		Portland, OR 97204-1156	-				
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Sievert, Charles Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-347	71				
	•	pation / Job title (See Instructions) er Resources Section Manager		Employer (See Instructions HDR Engineering Inc.	·)		
	Date 11/22/2024	Full name of contributor Sievert, Charles Contributor address; City; State Kansas City, MO 64131-347)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) er Resources Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor Sinclair, Thomas Contributor address; City; State Boston, MA 02110-2320	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu Justice Princ	pation / Job title (See Instructions) cipal		Employer (See Instructions HDR Architecture Inc.	<u> </u>		

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 333/412 Rpt: 336/421	_
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Boston, MA 02110-2320 pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u> 		
	Justice Princ		HDR Architecture Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Sisco, Lee Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075				
		pation / Job title (See Instructions)	Employer (See Instructions		0 "	
East Region Federal Business Group Director HDR Eng		HDR Engineering Inc. o	f th	e Carolinas ————————————————————————————————————		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Sisco, Lee Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075				
		pation / Job title (See Instructions) Federal Business Group Director	Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Skar, Bernard Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Id Paving Engineer	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Skar, Bernard Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Airfie	ld Paving Engineer	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	UHOr	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete	this for	rm.	1	Total pages Schedule A1: Sch: 334/412 Rpt: 337/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$25.00
		New York, NY 10018-4502					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Northeast Al	ternate Delivery Lead		Henningson Durham & I	Ric	hardson PC	
	Date 11/22/2024	Full name of contributor out-of-state P. Sklavounakis, Christothea Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$25.00
		New York, NY 10018-4502					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Northeast Al	ternate Delivery Lead		Henningson Durham & I	Ric	hardson PC	
	Date 11/08/2024	Full name of contributor out-of-state Passage Slayton, Erin Contributor address; City; State; Zip Code Columbia, SC 29201-3271	AC (ID#:)		Amount of Contribution (\$)	\$25.00
	Dringing coou	pation / Job title (See Instructions)		Employer (See Instructions	·/_		
	•	r of Program Management		Employer (See Instructions HDR Engineering Inc.	·)		
	Date 11/22/2024	Full name of contributor out-of-state P. Slayton, Erin Contributor address; City; State; Zip Code Columbia, SC 29201-3271	AC (ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) r of Program Management		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state P. Smart, Craig Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Nevada Area	a Operations Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL C	CONTRIBUTIO	NS .		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 335/412 Rpt: 338/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	5 Full name of contributor Smart, Craig6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code		7	Amount of Contribution (\$)	\$15.00
		Las Vegas, NV 89119-356					
8		pation / Job title (See Instructions a Operations Manager) 9	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor Smith, Deane Contributor address; City; St				Amount of Contribution (\$)	\$10.00
	Principal occu	Pittsburgh, PA 15219-140 pation / Job title (See Instructions		Employer (See Instructions	 s)		
	IT Area Supp	oort Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Smith, Deane Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Pittsburgh, PA 15219-140	8				
		pation / Job title (See Instructions port Manager)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor Smith, Kathleen Contributor address; City; St Austin, TX 78701-2939	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions Texas Area Client Developme	·	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor Smith, Kathleen Contributor address; City; St Austin, TX 78701-2939	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions Texas Area Client Developme	′	Employer (See Instructions HDR Engineering Inc.	s)		
		· · ·	I				

	MONEI	ARY POLITICAL CONT	RIBUTION	S		SCHEDULE	■ A1
	The Instru	ction Guide explains how to cor	nplete this for	m.	1	Total pages Schedule A1: Sch: 336/412 Rpt: 339/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor	of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
		Lexington, KY 40507-1894					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Lexington, KY 40507-1894					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-contribut, Robert Contributor address; City; State; Zip (of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Pooler, GA 31322-4049					
		pation / Job title (See Instructions) rvices Business Class Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) rvices Business Class Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-on Snead, John Contributor address; City; State; Zip of Portland, OR 97204-1156	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Milita	ry Planner/Project Manager		HDR Engineering Inc.			
							

	MONEI	ARY POLITICAL CONTRIBU	HOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 337/412 Rpt: 340/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Portland, OR 97204-1156 pation / Job title (See Instructions)	T _o	Employer (See Instructions			
0	•	ry Planner/Project Manager	ا ا	HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (Snead II, Jerry Contributor address; City; State; Zip Code	 ID#:)		Amount of Contribution (\$)	\$25.00
		Dallas, TX 75248-1232 pation / Job title (See Instructions) al Condition Assessment BC Lead		Employer (See Instructions	s)		
				HDR Engineering Inc.	_		
	Date 11/22/2024	Full name of contributor out-of-state PAC (Snead II, Jerry Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$25.00
	Dringing Lagou	Dallas, TX 75248-1232		Franksia (Caa Instructions	<u></u>		
		pation / Job title (See Instructions) al Condition Assessment BC Lead		Employer (See Instructions HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (Snyder, Kevin Contributor address; City; State; Zip Code Denver, CO 80202-4824	(ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu Dams Practi	pation / Job title (See Instructions) ce Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (Snyder, Kevin Contributor address; City; State; Zip Code Denver, CO 80202-4824	(ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu Dams Practi	pation / Job title (See Instructions) ce Leader		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBU	HO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete tl	his for	m.	1	Total pages Schedule A1: Sch: 338/412 Rpt: 341/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$20.00
•	Dringing aggr	Fulton, MD 20759-2685	l _o	Employer (Coo Instructions	_		
8		pation / Job title (See Instructions)	9	Employer (See Instructions HDR Engineering Inc.	5)		
	тапѕропаш	on Economics & Statistics Director		HDR Engineening inc.	_		
	Date 11/22/2024	Full name of contributor	(ID#:)		Amount of Contribution (\$)	\$20.00
		Fulton, MD 20759-2685					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Economics & Statistics Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC Solomon, Patrick Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$20.00
		Vienna, VA 22180-7306					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		A Project Manager		HDR Environmental Ope		tions and Constru	
	Date	Full name of contributor out-of-state PAC	(10#)		Т	Amount of Contribution (\$)	
	11/22/2024	Solomon, Patrick Contributor address; City; State; Zip Code Vienna, VA 22180-7306	(ID#			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior NEPA	A Project Manager		HDR Environmental Ope	era	tions and Constru	
	Date 11/08/2024	Full name of contributor out-of-state PAC Sosnowchik, Kathryn Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	(ID#:)		Amount of Contribution (\$)	\$7.50
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
		nunications Consultant		HDR Architecture Inc.			
			1				

	MONET	ARY POLITICAL CONTRIBUTION	ΝC	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 339/412 Rpt: 342/421	-
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Sosnowchik, Kathryn Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$7.50
8	Dringing coou	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	٦	Employer (See Instructions	·,		
0		munications Consultant	9	Employer (See Instructions HDR Architecture Inc.	•)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Soto-Daniels, Leticia Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$70.00
	Delicalization	Springfield, IL 62704-4183		Frankrije (Ozakasti za	$\overline{\Gamma}$		
	•	pation / Job title (See Instructions) ket Sector Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Soto-Daniels, Leticia Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
	D: : 1	Springfield, IL 62704-4183			<u></u>		
		pation / Job title (See Instructions) ket Sector Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Soueid, Ahmad Contributor address; City; State; Zip Code Dallas, TX 75231-6431)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) tor Development		Employer (See Instructions HDR Architecture Inc.	<u> </u> 5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Soueid, Ahmad Contributor address; City; State; Zip Code Dallas, TX 75231-6431				Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) tor Development		Employer (See Instructions HDR Architecture Inc.	5)		
	2.2.33. 2.130		<u> </u>				

	MONET	ARY POLITICAL CONTRIBUTI	ON	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 340/412 Rpt: 343/421	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$75.00
_	Deinsinal	Omaha, NE 68106-2973		English (On Industrial			
8	•	pation / Job title (See Instructions) oject Manager	9	Employer (See Instructions HDR Engineering Inc.	S) 		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID: Sova, Ronald Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$75.00
		Omaha, NE 68106-2973			<u></u>		
	•	pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.	S)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (IDa Spargo, Benjamin Contributor address; City; State; Zip Code	#:		•	Amount of Contribution (\$)	\$35.00
		Mechanicsburg, PA 17055-4807					
		pation / Job title (See Instructions) ogram Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID: Spargo, Benjamin Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-4807)		Amount of Contribution (\$)	\$35.00
		pation / Job title (See Instructions) ogram Manager		Employer (See Instructions HDR Engineering Inc.	<u>l</u> S)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID: Speck, Mary Contributor address; City; State; Zip Code Denver, CO 80202-4824				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ram Administrator		Employer (See Instructions HDR Engineering Inc.	5)		
	Semon 1 Togs			Liginoching inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 341/412 Rpt: 344/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor Speck, Mary6 Contributor address; City; Si	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824					
8	Principal occu	pation / Job title (See Instructions	s) !	9 Employer (See Instructions	<u> </u>		
	Senior Progr	am Administrator		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Spradling, Joseph Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Des Moines, IA 50309-18					
		pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	Iowa Office F	Principal ————————————————————————————————————		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Spradling, Joseph Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Des Moines, IA 50309-18	23				
		pation / Job title (See Instructions	6)	Employer (See Instructions	5)		
	Iowa Office F	Principal		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Srb-Vampola, Kandi Contributor address; City; S Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions	·	Employer (See Instructions	5)		
	Nebraska lov	wa Federal Client Developme	nt Leader	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Srb-Vampola, Kandi Contributor address; City; S Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions	6)	Employer (See Instructions	5)		
	Nebraska lov	wa Federal Client Developme	nt Leader	HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 342/412 Rpt: 345/421	_
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 11/08/2024	5 Full name of contributorSt Germain, Daniel6 Contributor address; City; St	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Woodcliff Lake, NJ 07677 pation / Job title (See Instructions		Employer (See Instructions			
Ü		nical Leader - Hydrogeology	,	HDR Engineering Inc.	')		
	Date 11/22/2024	Full name of contributor St Germain, Daniel Contributor address; City; St				Amount of Contribution (\$)	\$20.00
		Woodcliff Lake, NJ 07677	-				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Techi	nical Leader - Hydrogeology		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Stahlnecker, Amanda Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$30.00
		Fort Worth, TX 76102-369	91				
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	;) [
	Rail Section		,	HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor Stahlnecker, Amanda Contributor address; City; St Fort Worth, TX 76102-369)		Amount of Contribution (\$)	\$30.00
	Principal occu Rail Section	pation / Job title (See Instructions Manager)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor Stahulak, Jamie Contributor address; City; St Madison, WI 53718-9405	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Central Regi	on Power Delivery Practice Le	eader	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Λ	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 343/412 Rpt: 346/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
_		Madison, WI 53718-9405	I _		_		
8	•	pation / Job title (See Instructions) on Power Delivery Practice Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Stanislav, Erik Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
	Dringing agg	Omaha, NE 68106-2973	_	Employer (See Instructions	<u></u>		
	•	pation / Job title (See Instructions) ers & Acquisition Analyst		Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Stanislav, Erik Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) ers & Acquisition Analyst		Employer (See Instructions HDR Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Staples, Andrew Contributor address; City; State; Zip Code Coeur D Alene, ID 83814-4943)		Amount of Contribution (\$)	\$10.00
	•	 pation / Job title (See Instructions) r/ Wastewater Project Manager		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Staples, Andrew Contributor address; City; State; Zip Code Coeur D Alene, ID 83814-4943)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) r/ Wastewater Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Schiol Wate	ir vvasicwater i roject manayer	1	пых шушеенну шс.			

	MONEI	ARY POLITICAL CONTR	RIBUTION	IS		SCHEDULE	E A1
	The Instruc	ction Guide explains how to comp	olete this for	m.	1	Total pages Schedule A1: Sch: 344/412 Rpt: 347/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor uut-of-s Starck, Justin 6 Contributor address; City; State; Zip Co 	tate PAC (ID#: de)	7	Amount of Contribution (\$)	\$10.00
		Gillette, WY 82718-7710					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Water/Waste	ewater Engineer		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-s Starck, Justin Contributor address; City; State; Zip Co	tate PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Gillette, WY 82718-7710					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Water/Waste	ewater Engineer		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-s Starr, Jason Contributor address; City; State; Zip Co	tate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Everett, WA 98201-3564					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	тапѕропан	on Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-s Starr, Jason Contributor address; City; State; Zip Co Everett, WA 98201-3564	tate PAC (ID#: de			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) on Project Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024		tate PAC (ID#:)		Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		Planning Section Manager		HDR Engineering Inc.	,		

	MONET	ARY POLITICAL CONTRIBUTI	ON	NS .		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 345/412 Rpt: 348/421	-
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	5 Full name of contributor out-of-state PAC (ID# Staud, Amy 6 Contributor address; City; State; Zip Code	#:)	7	Amount of Contribution (\$)	\$35.00
_	5	Charleston, WV 25301-2164		5 1 (0 1 1 1	_		
8		pation / Job title (See Instructions) Planning Section Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Plymouth Meeting, PA 19462-1736 pation / Job title (See Instructions)	_	Employer (See Instructions	<u> </u>		
		ocal Roads BIM Director		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Steen, Jennifer Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Plymouth Meeting, PA 19462-1736					
		pation / Job title (See Instructions) ocal Roads BIM Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Steffy Jr., Phillip Contributor address; City; State; Zip Code Dallas, TX 75231-6431)		Amount of Contribution (\$)	\$10.00
	Principal occur Senior Desig	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	<u>l</u> s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Steffy Jr., Phillip Contributor address; City; State; Zip Code Dallas, TX 75231-6431			•	Amount of Contribution (\$)	\$10.00
	Principal occu Senior Desig	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	5)		
			1				

	MONEI	ARY POLITICAL C	ONTRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 346/412 Rpt: 349/421	
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	Full name of contributor Stein, Zachary Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code		7	Amount of Contribution (\$)	\$10.00
		Austin, TX 78745-1469					
8	Water Suppl	pation / Job title (See Instructions) y Section Lead		Employer (See Instructions HDR Engineering Inc.	i)	Assessed to Contribution (D)	
	Date 11/22/2024	Full name of contributor Stein, Zachary Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Dringing aggr	Austin, TX 78745-1469		Employer (Coo Instructions	<u></u>		
		pation / Job title (See Instructions) y Section Lead		Employer (See Instructions HDR Engineering Inc.	·)		
	Date 11/08/2024	Full name of contributor Steinert, John Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Ann Arbor, MI 48104-6815			<u> </u>		
	•	pation / Job title (See Instructions) Business Group President		Employer (See Instructions HDR Michigan Inc.	5)		
	Date 11/22/2024	Full name of contributor Steinert, John Contributor address; City; Sta Ann Arbor, MI 48104-6815				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Business Group President		Employer (See Instructions HDR Michigan Inc.	<u>(</u>		
	Date 11/08/2024	Full name of contributor Steinhart, Pamela Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	ransportatio	on Business Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CON	ITRIBUTION	S 		SCHEDULE	E A1
	The Instru	ction Guide explains how to c	omplete this forn	ı.	1	Total pages Schedule A1: Sch: 347/412 Rpt: 350/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 5 Full name of contributor			7	Amount of Contribution (\$)	\$20.00
		Irvine, CA 92602-1377					
8		pation / Job title (See Instructions) on Business Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor on Stewart, Eric Contributor address; City; State; Z	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)		Employer (See Instructions	 ;)		
	Stormwater I	Market Sector Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor on Stewart, Eric Contributor address; City; State; Z	ut-of-state PAC (ID#: ip Code			Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions) Market Sector Lead		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Stober, John	ut-of-state PAC (ID#: ip Code)		Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions) gement Svcs Business Class Direct		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Stober, John	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) gement Svcs Business Class Direct	or	Employer (See Instructions HDR Engineering Inc.	5)		
			1				

	MONET	ARY POLITICAL CO	ONTRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this forr	m.	1	Total pages Schedule A1: Sch: 348/412 Rpt: 351/421	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	5 Full name of contributor Stoddard, Angela6 Contributor address; City; State	out-of-state PAC (ID#:; ; Zip Code		7	Amount of Contribution (\$)	\$35.00
		Houston, TX 77081-2219					
8		pation / Job title (See Instructions) ss Development Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor Stoddard, Angela Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$35.00
	Principal occu	Houston, TX 77081-2219 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
		ss Development Leader		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor Stoerger, Chadrick Contributor address; City; State	out-of-state PAC (ID#:; Zip Code			Amount of Contribution (\$)	\$20.00
		Paducah, KY 42001-7448					
		pation / Job title (See Instructions) ction Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor Stoerger, Chadrick Contributor address; City; State Paducah, KY 42001-7448	out-of-state PAC (ID#:; Zip Code)		Amount of Contribution (\$)	\$20.00
	'	pation / Job title (See Instructions) ction Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor Stone, Matthew Contributor address; City; State Anchorage, AK 99503-4169	out-of-state PAC (ID#:; Zip Code)	•	Amount of Contribution (\$)	\$40.00
	·	pation / Job title (See Instructions) Isiness Class Global Director		Employer (See Instructions HDR Engineering Inc.	5)		
	-		I				

	MONEI	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 349/412 Rpt: 352/421	L	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 11/22/2024	Full name of contributor	(ID#:		7	Amount of Contribution (\$)	\$40.00	
8	Principal occu	Anchorage, AK 99503-4169 pation / Job title (See Instructions)	- Ig	Employer (See Instructions	i)			
		usiness Class Global Director		HDR Engineering Inc.	,			
	Date 11/08/2024	Full name of contributor out-of-state PAC of Stonehouse, Gregory Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$75.00	
		Pensacola, FL 32502-5945						
	•	pation / Job title (See Instructions)		Employer (See Instructions	()			
	WBG Market	t Sector Development Director		HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor out-of-state PAC (Stonehouse, Gregory Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$75.00	
		Pensacola, FL 32502-5945						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
		t Sector Development Director		HDR Engineering Inc.	,			
	Date 11/08/2024	Full name of contributor out-of-state PAC (Strain, Adrian Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	(ID#:			Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions) r Resources Engineer		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 11/22/2024	Full name of contributor out-of-state PAC (Strain, Adrian Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	I(ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Senior Wate	r Resources Engineer		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBU	HOI	NS		SCHEDULI	■ A1
	The Instru	ction Guide explains how to complete t	his fo	rm.	1	Total pages Schedule A1: Sch: 350/412 Rpt: 353/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor			7	Amount of Contribution (\$)	\$15.00
		Blue Ash, OH 45242-5669					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u>		
	Ohio Transp	ortation Business Development Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC Stremmel, Jacob Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$15.00
		Blue Ash, OH 45242-5669					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Ohio Transp	ortation Business Development Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	(ID#:			Amount of Contribution (\$)	\$25.00
		Salt Lake City, UT 84121-7084					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
	IT Regional	Support Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC Strunk, Christopher Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	(ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Support Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC Sturdivant-Wilson, Jara Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Corporate C	ommunications Director		HDR Inc.			

	MONET	MONETARY POLITICAL CONTRIBUTIONS					A1
	The Instru	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 351/412 Rpt: 354/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#:_Sturdivant-Wilson, Jara Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
_	Deinsinal assu	Omaha, NE 68106-2973	۱۵				
8		pation / Job title (See Instructions) ommunications Director	9	Employer (See Instructions HDR Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Sty, Robert Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Deinsinal assu	Phoenix, AZ 85012-3118					
	•	pation / Job title (See Instructions) Development Director		Employer (See Instructions HDR Engineering Inc.	»)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Sty, Robert Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118			<u></u>		
		pation / Job title (See Instructions) Development Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Suarez, Daniel Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) a Office Principal		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Suarez, Daniel Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) a Office Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	200011101101		<u> </u>				

	MONEI	ARY POLITICAL CONTRIBU	HON	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete t	his for	rm.	1	Total pages Schedule A1: Sch: 352/412 Rpt: 355/421	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$20.00
_	2 : -!!	Doral, FL 33166-4786			Ĺ		
8		pation / Job title (See Instructions) C Program Principal	9	Employer (See Instructions HDR Engineering Inc.	3) —		
	Date 11/22/2024	Full name of contributor out-of-state PAC Suarez, Erki Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	Doral, FL 33166-4786 upation / Job title (See Instructions)		Employer (See Instructions	e)		
		EC Program Principal		HDR Engineering Inc.	" 		
	Date 11/08/2024	Full name of contributor out-of-state PAC Suero, Guillermo Contributor address; City; State; Zip Code	(ID#:		,	Amount of Contribution (\$)	\$70.00
		Fort Lauderdale, FL 33309-3400					
	•	pation / Job title (See Instructions) a Business Development Leader		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC Suero, Guillermo Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400	(ID#:			Amount of Contribution (\$)	\$70.00
	•	upation / Job title (See Instructions) a Business Development Leader		Employer (See Instructions HDR Engineering Inc.	3)		
	Date 11/08/2024	Full name of contributor out-of-state PAC Sullivan Jr., Gerald Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	(ID#:			Amount of Contribution (\$)	\$40.00
		opation / Job title (See Instructions) ogram Management Lead		Employer (See Instructions HDR Engineering Inc.	3)		

	MONET	ARY POLITICAL CONTRIBUTION	ΟN	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 353/412 Rpt: 356/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 5 Full name of contributor out-of-state PAC (ID#:_Sullivan Jr., Gerald 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
		Rosemont, IL 60018-5273	_				
8	•	pation / Job title (See Instructions) ogram Management Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Mansas City, MO 64131-3471 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	Senior Highw	vay Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Sun, Simon Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
		pation / Job title (See Instructions) vay Project Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Sutton, David Contributor address; City; State; Zip Code Dallas, TX 75248-1232)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ction Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Sutton, David Contributor address; City; State; Zip Code Dallas, TX 75248-1232				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ction Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	. idining Oct		<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete thi	is fo	rm.	1	Total pages Schedule A1: Sch: 354/412 Rpt: 357/421	L
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (I Swindell, Brian Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$35.00
8	Principal occu	Dallas, TX 75248-1232 pation / Job title (See Instructions)	 9	Employer (See Instructions	 		
•		Transportation Business Group Manager		HDR Engineering Inc.	-,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (I Swindell, Brian Contributor address; City; State; Zip Code	D #:			Amount of Contribution (\$)	\$35.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	North Texas	Transportation Business Group Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (I Tally Jr., Fred Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$20.00
		Dallas, TX 75231-6431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> S)		
	Texas Justic			HDR Architecture Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state PAC (I Tally Jr., Fred Contributor address; City; State; Zip Code Dallas, TX 75231-6431	D#:			Amount of Contribution (\$)	\$20.00
	Principal occu Texas Justic	pation / Job title (See Instructions) e Principal		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (I Tan, Ying Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	D#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Bridg	e Engineer		HDR Engineering Inc. o	f th	e Carolinas	

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 355/412 Rpt: 358/421	L	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (In Tan, Ying) Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$20.00	
		Raleigh, NC 27601-3034						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()			
	Senior Bridg	e Engineer		HDR Engineering Inc. of	f th	e Carolinas		
	Date 11/08/2024	Full name of contributor out-of-state PAC (I Tang, Junjian Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$15.00	
		Palm Coast, FL 32137-2424						
	•	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Director of F	ederal Facilities		HDR Architecture Inc.				
	Date 11/22/2024	Full name of contributor out-of-state PAC (I Tang, Junjian Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$15.00	
		Palm Coast, FL 32137-2424						
	•	pation / Job title (See Instructions) ederal Facilities		Employer (See Instructions HDR Architecture Inc.	i)			
	Date 11/08/2024	Full name of contributor out-of-state PAC (In Tariq, Usman Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	ID#:			Amount of Contribution (\$)	\$15.00	
	•	pation / Job title (See Instructions) Director of Architecture		Employer (See Instructions HDR Architecture Inc.	()			
	Date 11/22/2024	Full name of contributor out-of-state PAC (In Tariq, Usman Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406)		Amount of Contribution (\$)	\$15.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	West Region	n Director of Architecture		HDR Architecture Inc.				

	MONET	MONETARY POLITICAL CONTRIBUTIONS					E A1
	The Instruc	ction Guide explains how to complet	te this for	n.	1	Total pages Schedule A1: Sch: 356/412 Rpt: 359/422	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 11/08/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$10.00
_		Dallas, TX 75248-1232	1-				
8		pation / Job title (See Instructions) tal Section Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state F Tate, Brandon Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
	Deinsinal assu	Dallas, TX 75248-1232	-	Franksian (Cook batwatian	<u></u>		
	-	pation / Job title (See Instructions) al Section Manager		Employer (See Instructions HDR Engineering Inc.	·)		
	Date 11/08/2024	Full name of contributor out-of-state F Termini Jr., Gaetano Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Midland Park, NJ 07432-1102					
		pation / Job title (See Instructions) neering Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state F Termini Jr., Gaetano Contributor address; City; State; Zip Code Midland Park, NJ 07432-1102				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) neering Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state F Terry, Melissa Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) counting Director		Employer (See Instructions HDR Engineering Inc.	5)		
	regional Act			TIDIX Engineening int.			

	MONEI	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to	o complete this for	m.	1	Total pages Schedule A1: Sch: 357/412 Rpt: 360/421	-	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 11/22/2024	5 Full name of contributor Terry, Melissa6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$20.00	
		Corpus Christi, TX 78401-08	349					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()			
	Regional Ac	counting Director		HDR Engineering Inc.				
	Date 11/08/2024	Full name of contributor Thayer, Patricia Contributor address; City; State	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00	
		Salem, OR 97301-6685						
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Real Estate	Business Class Leader		HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor Thayer, Patricia Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$10.00	
		Salem, OR 97301-6685						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Real Estate	Business Class Leader		HDR Engineering Inc.				
	Date 11/08/2024	Full name of contributor Thiess, Andrew Contributor address; City; State Metairie, LA 70001-7579	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$40.00	
	•	pation / Job title (See Instructions) ram Manager		Employer (See Instructions HDR Engineering Inc.	i)			
	Date 11/22/2024	Full name of contributor Thiess, Andrew Contributor address; City; State Metairie, LA 70001-7579	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Deputy Prog	ram Manager		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE	A1		
	The Instru	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 358/412 Rpt: 361/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
		Austin, TX 78745-1469					
8		pation / Job title (See Instructions) al Environmental Sciences Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor				Amount of Contribution (\$)	\$40.00
	Principal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	•	al Environmental Sciences Lead		HDR Engineering Inc.	"		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Thomas, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2219					
		pation / Job title (See Instructions) n Alternative Delivery Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Thomas, John Contributor address; City; State; Zip Code Houston, TX 77081-2219)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) Alternative Delivery Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Thomas, Johnathan Contributor address; City; State; Zip Code Louisville, KY 40202-3157)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Vater Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
		2222 2.23pa.mgc.					

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 359/412 Rpt: 362/421		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 11/22/2024	 Full name of contributor ut- out- Thomas, Johnathan Contributor address; City; State; Zip 	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$10.00	
8	Principal occu	Louisville, KY 40202-3157 pation / Job title (See Instructions)	9	Employer (See Instructions)			
	KY/TN/AR W	/ater Business Group Manager		HDR Engineering Inc.				
	Date 11/08/2024	Thomas, Stacey Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00	
		San Antonio, TX 78216-5550	1					
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Water Resou	ırces Team Lead		HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor out- Thomas, Stacey Contributor address; City; State; Zip	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$10.00	
		San Antonio, TX 78216-5550						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Water Resou	ırces Team Lead		HDR Engineering Inc.				
	Date 11/08/2024	Full name of contributor out- Thompson, Anthony Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		pation / Job title (See Instructions)		Employer (See Instructions				
	Area Highwa	ys Digital Design Lead		HDR Engineering Inc. of	f th	e Carolinas		
	Date 11/22/2024	Full name of contributor out- Thompson, Anthony Contributor address; City; State; Zip Raleigh, NC 27601-3034	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Area Highwa	ys Digital Design Lead		HDR Engineering Inc. of	f th	e Carolinas		

	MONEI	ARY POLITICAL C	ONTRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 360/412 Rpt: 363/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor Thompson, Darren 6 Contributor address; City; Star	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-555					
8		pation / Job title (See Instructions)	9	1 7 (5)		
	Senior Clien	Manager ————————————————————————————————————		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor [Thompson, Darren Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-555	50				
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Clien	t Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor [Thompson, Ryan Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		San Diego, CA 92107-1634	1				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	NEPA Busin	ess Class Manager		HDR Environmental Ope	era	tions and Constru	
	Date 11/22/2024	Full name of contributor [Thompson, Ryan Contributor address; City; State San Diego, CA 92107-1634				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	NEPA Busin	ess Class Manager		HDR Environmental Ope	era	tions and Constru	
	Date 11/08/2024	Full name of contributor Thomson, James Contributor address; City; Star				Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		on Health Director		HDR Architecture Inc.	,		
			'				

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 361/412 Rpt: 364/421	L	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC			00016442		
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$70.00	
8	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	9 Employer (See Instructions				
Ü		on Health Director	HDR Architecture Inc.	٥,			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Thorsvold, Brian Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00	
		Charlotte, NC 28202-2075					
		pation / Job title (See Instructions)	Employer (See Instructions				
	Senior Wate	r/Wastewater Project Manager	HDR Engineering Inc. o	of th	e Carolinas		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Thorsvold, Brian Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00	
		Charlotte, NC 28202-2075					
		pation / Job title (See Instructions) r/Wastewater Project Manager	Employer (See Instructions HDR Engineering Inc. o	•	e Carolinas		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Tierney, Todd Contributor address; City; State; Zip Code Denver, CO 80202-4824)		Amount of Contribution (\$)	\$70.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Regional Dir	ector of Architecture Central	HDR Architecture Inc.				
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Tierney, Todd Contributor address; City; State; Zip Code Denver, CO 80202-4824)		Amount of Contribution (\$)	\$70.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Regional Dir	ector of Architecture Central	HDR Architecture Inc.				

	MONEI	ARY POLITICAL CONTRIBU	אטווע	NS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 362/412 Rpt: 365/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$10.00
	<u> </u>	Lexington, KY 40507-1894		5 1 (0 1 1 1			
8		upation / Job title (See Instructions) Drinking Water Market Sector Leader	9	Employer (See Instructions HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAGE Tippey, Brent Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	Lexington, KY 40507-1894 upation / Job title (See Instructions)		Employer (See Instructions	 s)		
	East Region	Drinking Water Market Sector Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PARTO, Linc Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$30.00
		Folsom, CA 95630-8712					
		upation / Job title (See Instructions) t Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAI To, Linc Contributor address; City; State; Zip Code Folsom, CA 95630-8712	-)		Amount of Contribution (\$)	\$30.00
		upation / Job title (See Instructions) t Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAI Todd, Scott Contributor address; City; State; Zip Code Mobile, AL 36602-3809	C (ID#:			Amount of Contribution (\$)	\$35.00
		upation / Job title (See Instructions) Regional Client Development Leader		Employer (See Instructions HDR Engineering Inc.	s)		
			•				

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 363/412 Rpt: 366/421	L
2	FILER NAME				3	`	Filers)
_		mployee Owners PAC			_	00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Todd, Scott Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$35.00
		Mobile, AL 36602-3809					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Southeast R	egional Client Development Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Todd, Thomas Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$40.00
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Northern Ca	lifornia Federal Business Group Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Todd, Thomas Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$40.00
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Northern Ca	lifornia Federal Business Group Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Tomlinson, David Contributor address; City; State; Zip Code Omaha, NE 68106-2973	:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) y Officer & DPO		Employer (See Instructions HDR Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Tomlinson, David Contributor address; City; State; Zip Code Omaha, NE 68106-2973	:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) y Officer & DPO		Employer (See Instructions HDR Inc.)		
			•				

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 364/412 Rpt: 367/422	1		
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)		
		nployee Owners PAC	_			00016442			
4	Date 11/08/2024	5 Full name of contributorTondl, Matthew6 Contributor address; City; S	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00		
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions	5)	Employer (See Instructions					
Ü		wa Area Manager	,,	HDR Engineering Inc.	,				
	Date 11/22/2024	Full name of contributor Tondl, Matthew Contributor address; City; S	out-of-state PAC (ID#:tate; Zip Code			Amount of Contribution (\$)	\$40.00		
		Omaha, NE 68106-2973							
		pation / Job title (See Instructions	5)	Employer (See Instructions	s)				
	Nebraska lov	wa Area Manager		HDR Engineering Inc.					
	Date 11/08/2024	Full name of contributor Trefzger, Kenneth Contributor address; City; S	out-of-state PAC (ID#:)	•	Amount of Contribution (\$)	\$20.00		
		Raleigh, NC 27601-3034							
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)				
	Stormwater S	Services Technical Lead		HDR Engineering Inc. o	f th	e Carolinas			
	Date 11/22/2024	Full name of contributor Trefzger, Kenneth Contributor address; City; S Raleigh, NC 27601-3034	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00		
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	•				
	Stormwater S	Services Technical Lead		HDR Engineering Inc. o	f th	e Carolinas			
	Date 11/08/2024	Full name of contributor Trenolone, Thomas Contributor address; City; S Omaha, NE 68106-2973	out-of-state PAC (ID#:_		•	Amount of Contribution (\$)	\$150.00		
		pation / Job title (See Instructions	5)	Employer (See Instructions	5)				
	Design Direc	ctor		HDR Architecture Inc.					

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDUL	E A1	
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 365/412 Rpt: 368/42	1
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$150.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9 Employer (See Instructions	 		
	Design Direc		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Tso, Samuel Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$75.00
		Las Vegas, NV 89119-3563				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	West Region	Transportation Business Group Director	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Tso, Samuel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$75.00
		Las Vegas, NV 89119-3563				
		pation / Job title (See Instructions) Transportation Business Group Director	Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Tuck, Lisa Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084		•	Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) perations Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Tuck, Lisa Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084)		Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) perations Manager	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 366/412 Rpt: 369/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor [Tucker, Ashley6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		lowa City, IA 52245-2853					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
	Health Strate	egic Sector Manager		HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor Tucker, Ashley Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Iowa City, IA 52245-2853					
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Health Strate	egic Sector Manager		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor [Tudtud Jr., Felipe Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Round Rock, TX 78681-25	85				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Round Rock	Roadway Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Tudtud Jr., Felipe Contributor address; City; Sta Round Rock, TX 78681-25				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Round Rock	Roadway Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Tugman, Michael Contributor address; City; Sta Virginia Beach, VA 23462-3				Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTI		SCHEDULE	E A1		
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 367/412 Rpt: 370/421	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$50.00
_	5	Virginia Beach, VA 23462-3174	<u> </u>		<u></u>		
8	•	pation / Job title (See Instructions) oject Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor				Amount of Contribution (\$)	\$15.00
	Dringing agg	Gillette, WY 82718-7710 pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
		fice Principal		Employer (See Instructions HDR Engineering Inc.	»)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Turbiville, Heath Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$15.00
		Gillette, WY 82718-7710	_				
		pation / Job title (See Instructions) fice Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Turley, John Contributor address; City; State; Zip Code Lexington, KY 40507-1894)		Amount of Contribution (\$)	\$10.00
	Principal occu Civil Section	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Turley, John Contributor address; City; State; Zip Code Lexington, KY 40507-1894)		Amount of Contribution (\$)	\$10.00
	Principal occu Civil Section	pation / Job title (See Instructions) Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	2 . 2 3 6 1 3 1	-	<u> </u>	.55			

	MONEI	ARY POLITICAL CONTR		SCHEDULE A1			
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 368/412 Rpt: 371/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor out-of-star out	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Chattanooga, TN 37402-2714 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		vee Practice Lead		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-sta Twerdochlib, Vicki Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Chattanooga, TN 37402-2714					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Assistant Lev	vee Practice Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-sta Tyson, Jeremy Contributor address; City; State; Zip Cod	ate PAC (ID#: e			Amount of Contribution (\$)	\$20.00
		Fort Worth, TX 76102-3691					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Otilities Sect	ion Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-sta Tyson, Jeremy Contributor address; City; State; Zip Cod Fort Worth, TX 76102-3691	ate PAC (ID#: e			Amount of Contribution (\$)	\$20.00
	Principal occu Utilities Sect	pation / Job title (See Instructions) ion Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-sta Underberg, Cale Contributor address; City; State; Zip Cod San Antonio, TX 78216-5550	ate PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water/Waste	ewater Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 369/412 Rpt: 372/421	L	
2	FILER NAME			3	•	Filers)	
		mployee Owners PAC			00016442		
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00	
8	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)	9 Employer (See Instructions	 			
		ewater Project Manager	HDR Engineering Inc.	•			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Unger, Audrey Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$7.00	
		Phoenix, AZ 85012-3118		<u> </u>			
		pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Area Enviror	nmental Sciences Business Class Leader	HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Unger, Audrey Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$7.00	
		Phoenix, AZ 85012-3118					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>			
		nmental Sciences Business Class Leader	HDR Engineering Inc.	,			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Upton, James Contributor address; City; State; Zip Code Denver, CO 80202-4824			Amount of Contribution (\$)	\$50.00	
	·	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Senior Comr	mercial Manager	HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Upton, James Contributor address; City; State; Zip Code Denver, CO 80202-4824)		Amount of Contribution (\$)	\$50.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>			
	Senior Comr	mercial Manager	HDR Engineering Inc.				

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	: A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 370/412 Rpt: 373/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	Full name of contributor Vacek, Collin Contributor address; City; Sta	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$10.00
_		Omaha, NE 68106-2973			Ĺ		
8	Principal occu Treasury Ma	ipation / Job title (See Instructions) anager	!	9 Employer (See Instructions HDR Inc.	s) 		
	Date 11/22/2024	Full name of contributor Vacek, Collin Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	Omaha, NE 68106-2973 upation / Job title (See Instructions))	Employer (See Instructions	 s)		
	Treasury Ma	nager		HDR Inc.			
	Date 11/08/2024	Full name of contributor Vail, Timothy Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code			Amount of Contribution (\$)	\$40.00
		Houston, TX 77081-2219					
		ıpation / Job title (See Instructions) Business Group Manager)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor Vail, Timothy Contributor address; City; Sta Houston, TX 77081-2219				Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) Business Group Manager)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor Valentine, Daniel Contributor address; City; Sta				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) al Transportation Environmenta		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to com	plete this for	n.	1	Total pages Schedule A1: Sch: 371/412 Rpt: 374/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 5 Full name of contributor out-of- Valentine, Daniel 6 Contributor address; City; State; Zip C 	state PAC (ID#: ode)	7	Amount of Contribution (\$)	\$20.00
		Round Rock, TX 78681-2585					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	South Centra	al Transportation Environmental Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of- Van Dien, James Contributor address; City; State; Zip C	state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Bethlehem, PA 18015-2165					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Branch Offic	e Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of- Van Dien, James Contributor address; City; State; Zip C	state PAC (ID#: ode			Amount of Contribution (\$)	\$20.00
		Bethlehem, PA 18015-2165					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Branch Offic	e Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of- Van Vooren, Patricia Contributor address; City; State; Zip C Lexington, KY 40507-1894	state PAC (ID#: ode)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ntant Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of- Van Vooren, Patricia Contributor address; City; State; Zip C Lexington, KY 40507-1894	state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Accour	ntant Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	TRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to c	omplete this for	m.	1	Total pages Schedule A1: Sch: 372/412 Rpt: 375/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor	nt-of-state PAC (ID#: p Code)	7	Amount of Contribution (\$)	\$10.00
		Tampa, FL 33609-2548					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Construction Contr	rol (Corporation	
	Date 11/22/2024	Full name of contributor ou Vansteenburg, James Contributor address; City; State; Zi	p Code)		Amount of Contribution (\$)	\$10.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Senior Proje	ct Manager		HDR Construction Contr	rol (Corporation	
	Date 11/08/2024	Vasiljevic, Milos Contributor address; City; State; Zi	nt-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85012-3118			<u></u>		
		pation / Job title (See Instructions) ogram Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024		p Code			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ogram Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor ou Vaugh, Samuel Contributor address; City; State; Zi	t-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) r Supply Management Project Mana	ager	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRI	BUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 373/412 Rpt: 376/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor	PAC (ID#:		7	Amount of Contribution (\$)	\$25.00
_	Dringing Loggy	Austin, TX 78745-1469	lo.	Employer (Coo Instructions			
8		pation / Job title (See Instructions) r Supply Management Project Manager	9	Employer (See Instructions)		
	Seriioi Wale			HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state Veldhouse, Kristen Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Strategic Co	mmunications Area Business Class Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state Veldhouse, Kristen Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		mmunications Area Business Class Lead		HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state Venable, Joe Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	PAC (ID#:)		Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Federal Market Sector Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state Venable, Joe Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	e PAC (ID#:			Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Federal Market Sector Director		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	Or	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 374/412 Rpt: 377/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor	t:)	7	Amount of Contribution (\$)	\$40.00
		Austin, TX 78745-1469					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
	Transportation	on Real Estate & Right of Way Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Verver, Edna Contributor address; City; State; Zip Code	t:			Amount of Contribution (\$)	\$40.00
		Austin, TX 78745-1469					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Real Estate & Right of Way Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Verwers, Eric Contributor address; City; State; Zip Code	±:			Amount of Contribution (\$)	\$20.00
		Fort Worth, TX 76102-3691					
	Principal occu	pation / Job title (See Instructions)	T	Employer (See Instructions	()		
	Senior Fede	ral Program Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Verwers, Eric Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	t:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Fede	ral Program Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Villarreal, Gabriel Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	ŧ:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions)		
	Central Texa	as Roadway Business Class Lead		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIB	BUTION	IS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 375/412 Rpt: 378/422	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 11/22/2024	 Full name of contributor out-of-state F Villarreal, Gabriel Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_		San Antonio, TX 78216-5550	1-		_		
8	•	pation / Job title (See Instructions) as Roadway Business Class Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
	Principal occu	Pensacola, FL 32502-5945 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	Project Mana	ager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state F Vinson II, David Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Pensacola, FL 32502-5945					
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state F Virk, Navdeep Contributor address; City; State; Zip Code Vienna, VA 22180-7306				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) g Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state F Virk, Navdeep Contributor address; City; State; Zip Code Vienna, VA 22180-7306				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) g Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Schiol Toilli	g i roject ivianagei		TIDIX Engineening inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	JΝ	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 376/412 Rpt: 379/421	L
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4		· · -		,	7	Amount of Contribution (\$)	
4	11/08/2024	 Full name of contributor			,	Amount of Contribution (\$)	\$10.00
		Dallas, TX 75248-1232					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Envir	onmental Project Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Vogt, David Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Envir	onmental Project Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Volk, Andrew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Bismarck, ND 58503-5413					
	Principal occu	pation / Job title (See Instructions)	Г	Employer (See Instructions)		
	System Prot	ection & Studies Business Class Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Volk, Andrew Contributor address; City; State; Zip Code Bismarck, ND 58503-5413				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	System Prot	ection & Studies Business Class Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Volkman, Jennifer Contributor address; City; State; Zip Code Seattle, WA 98101-4132)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	West Region	n Resources Marketing Services Manager		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to com	plete this for	n.	1	Total pages Schedule A1: Sch: 377/412 Rpt: 380/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor out-of- Volkman, Jennifer Contributor address; City; State; Zip C 	state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
	District	Seattle, WA 98101-4132	- In	English (On Notherland)			
8		pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)		
		n Resources Marketing Services Mana	Jei	HDR Engineering inc.			
	Date 11/08/2024	Full name of contributor out-of- Vondenkamp, William Contributor address; City; State; Zip C	state PAC (ID#: ode)		Amount of Contribution (\$)	\$20.00
		Arlington, VA 22201-2249					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Proj	ect Principal		HDR Architecture Inc.			
	Date 11/22/2024	Full name of contributor out-of- Vondenkamp, William Contributor address; City; State; Zip C	state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Arlington, VA 22201-2249					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Proj	ect Principal		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor out-of- Voss Jr., Guy Contributor address; City; State; Zip C Phoenix, AZ 85012-3118	state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	west Region	n Alternative Project Delivery Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of- Voss Jr., Guy Contributor address; City; State; Zip C	state PAC (ID#: ode)		Amount of Contribution (\$)	\$20.00
	Deinsing	Phoenix, AZ 85012-3118		Employer (Co. 1)			
		pation / Job title (See Instructions) Alternative Project Delivery Leader		Employer (See Instructions HDR Engineering Inc.)		
	west region	Traceriative i Toject Delivery Leader		TIBIT Engineering inc.			

	MONEI	ARY POLITICAL CONTR	IBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 378/412 Rpt: 381/421	_
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor out-of-star Vuskov, Sarah 6 Contributor address; City; State; Zip Code 	tte PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Houston, TX 77081-2219 pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
		Business Development Leader		HDR Engineering Inc.	,		
	Date 11/22/2024	Full name of contributor out-of-state Vuskov, Sarah Contributor address; City; State; Zip Code	tte PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Houston, TX 77081-2219					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Gulf Coast B	susiness Development Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-sta Waclawiak, Szymon Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-sta Waclawiak, Szymon Contributor address; City; State; Zip Cod San Antonio, TX 78216-5550	e			Amount of Contribution (\$)	\$20.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	()		
	Date 11/08/2024	Full name of contributor out-of-sta Wadden, Andrew Contributor address; City; State; Zip Cod Woodcliff Lake, NJ 07677-7654	ate PAC (ID#:			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Environment	al Investigation Section Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 379/412 Rpt: 382/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 11/22/2024	5 Full name of contributorWadden, Andrew6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Woodcliff Lake, NJ 07677 pation / Job title (See Instructions		Employer (See Instructions) (3)		
		al Investigation Section Lead	,	HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor Waggoner, Kimberly Contributor address; City; St				Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3					
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Power Delive	ery Program Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Waggoner, Kimberly Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3	471				
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	<u> </u>		
	·	ery Program Manager	,	HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor Waite, Cameron Contributor address; City; St Boise, ID 83706-6659	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions on Business Group Manager)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor Waite, Cameron Contributor address; City; St Boise, ID 83706-6659	out-of-state PAC (ID#:_ ate; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Business Group Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 380/412 Rpt: 383/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#:_Walker, Jacob Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_	<u> </u>	Round Rock, TX 78681-2585	_				
8	•	pation / Job title (See Instructions) on Project Manager	9	Employer (See Instructions HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Walker, Jacob Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Round Rock, TX 78681-2585 pation / Job title (See Instructions)		Employer (See Instructions	:) 		
	•	on Project Manager		HDR Engineering Inc.	·)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Walker, Kevin Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Paducah, KY 42001-7448					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Walker, Kevin Contributor address; City; State; Zip Code Paducah, KY 42001-7448				Amount of Contribution (\$)	\$20.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Walling, Christopher Contributor address; City; State; Zip Code Seattle, WA 98101-4132)		Amount of Contribution (\$)	\$10.00
	Principal occu Project Princ	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	5)		
			<u> </u>				

	MONEI	ARY POLITICAL CONTRIBU	HOI	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete t	his fo	rm.	1	Total pages Schedule A1: Sch: 381/412 Rpt: 384/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor	(ID#:		7	Amount of Contribution (\$)	\$10.00
_		Seattle, WA 98101-4132	- 1-				
8	Principal occu Project Princ	pation / Job title (See Instructions)	9	 Employer (See Instructions HDR Architecture Inc. 	5)		
	Project Princ			HDR Alchitecture IIIc.	_		
	Date 11/08/2024	Full name of contributor	(ID#:)		Amount of Contribution (\$)	\$15.00
		Virginia Beach, VA 23462-3174					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Mid-Atlantic	Highways Market Sector Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC Walsh, Claudia Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$15.00
		Virginia Beach, VA 23462-3174					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Mid-Atlantic	Highways Market Sector Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC Walsh, Margaret Contributor address; City; State; Zip Code Chicago, IL 60606-1253	(ID#:			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	ACE Client D	Development and SP Team Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC Walsh, Margaret Contributor address; City; State; Zip Code Chicago, IL 60606-1253	(ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	ACE Client D	Development and SP Team Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	s foi	rm.	1	Total pages Schedule A1: Sch: 382/412 Rpt: 385/421	_
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$15.00
		Tulsa, OK 74135-6565					
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	Compliance	Business Class Manager		HDR Environmental Op	era	tions and Constru	
	Date 11/22/2024	Full name of contributor out-of-state PAC (IE Walters, Michael Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$15.00
		Tulsa, OK 74135-6565					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Compliance	Business Class Manager		HDR Environmental Ope	era	tions and Constru	
	Date 11/08/2024	Full name of contributor out-of-state PAC (IE Wang, Hua Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$20.00
		Bellevue, WA 98004-4787					
	Principal occu Senior Traffi	pation / Job title (See Instructions) c Engineer		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (IE Warner, Gary Contributor address; City; State; Zip Code Omaha, NE 68106-2973	D#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) g and Compliance Director		Employer (See Instructions HDR Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (IE Warner, Gary Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) g and Compliance Director		Employer (See Instructions HDR Inc.	()		
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	forr	n.	1	Total pages Schedule A1: Sch: 383/412 Rpt: 386/421	L
2	FILER NAME	mployee Owners DAC			3	Filer ID (Ethics Commission 00016442	Filers)
		mployee Owners PAC					
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#: Warner, Terry Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
		Salt Lake City, UT 84121-7084					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Environment	al Business Class Leader		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Warner, Terry Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$15.00
		Salt Lake City, UT 84121-7084					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Environment	tal Business Class Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Warrix, Todd Contributor address; City; State; Zip Code	t:			Amount of Contribution (\$)	\$60.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions) Business Group Client Development Leader		Employer (See Instructions HDR Engineering Inc.	()		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Warrix, Todd Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	<u> </u>			Amount of Contribution (\$)	\$60.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	CTX Water E	Business Group Client Development Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Waterston, Steven Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Orlando, FL 32801-1949	_		<u></u>		
		pation / Job title (See Instructions) sign Section Manager		Employer (See Instructions HDR Engineering Inc.)		

	MONET	ARY POLITICAL CON	TRIBUTION	S		SCHEDULE	■ A1
	The Instru	ction Guide explains how to co	omplete this form	n.	1	Total pages Schedule A1: Sch: 384/412 Rpt: 387/421	L
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	5 Full name of contributor out Waterston, Steven	-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
_		Orlando, FL 32801-1949					
8	•	pation / Job title (See Instructions) sign Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out Watson, William Contributor address; City; State; Zip	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
	Senior Bridge	pation / Job title (See Instructions) e Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out Watson, William Contributor address; City; State; Zip	-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Deinsinal assu	Denver, CO 80202-4824		Frankrick (Cook landwick)			
	Senior Bridge	pation / Job title (See Instructions) e Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Wattier, Donovan				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) echnical Architecture		Employer (See Instructions HDR Architecture Inc.)		
	Date 11/22/2024	Wattier, Donovan	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) echnical Architecture		Employer (See Instructions HDR Architecture Inc.)		
	223.37 07 17						

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to cor	mplete this for	m.	1	Total pages Schedule A1: Sch: 385/412 Rpt: 388/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-o watzek, Kurt Contributor address; City; State; Zip C 	f-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85032-8125					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Envir	onmental Planner		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-o Watzek, Kurt Contributor address; City; State; Zip 0	f-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85032-8125					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Envir	onmental Planner		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-o Weaver, Scott Contributor address; City; State; Zip 0	f-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Columbus, OH 43240-3505					
	•	pation / Job title (See Instructions) Gas & Carbon Mgt Technical Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-o Weaver, Scott Contributor address; City; State; Zip C	f-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Greenhouse	Gas & Carbon Mgt Technical Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-o Webster, Justin Contributor address; City; State; Zip C Omaha, NE 68106-2973	f-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Chief Techno	ology Officer		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 386/412 Rpt: 389/421	L
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Chief Techno	ology Officer	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Welle, Meredith Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	PA/OH/WV	Area Water Business Group Manager	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Welle, Meredith Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		Area Water Business Group Manager	HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Wendlandt, Brock Contributor address; City; State; Zip Code Omaha, NE 68106-2973		•	Amount of Contribution (\$)	\$11.75
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Program Sei	rvices Section Manager	HDR Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Wendlandt, Brock Contributor address; City; State; Zip Code Omaha, NE 68106-2973		•	Amount of Contribution (\$)	\$11.75
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Program Sei	rvices Section Manager	HDR Inc.			

	MONEI	ARY POLITICAL CONT	RIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to con	nplete this for	m.	1	Total pages Schedule A1: Sch: 387/412 Rpt: 390/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	Wenger, Jason	-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Denver, CO 80202-4824 pation / Job title (See Instructions)	9	Employer (See Instructions	;) 		
ľ		ansportation Business Group Manage		HDR Engineering Inc.	')		
	Date 11/22/2024		-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Colorado Tra	ansportation Business Group Manage	-	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-o Werman, Roni Contributor address; City; State; Zip C	-state PAC (ID#: Code			Amount of Contribution (\$)	\$20.00
		New York, NY 10018-4502					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Cons	truction Manager		Henningson Durham & I	Ric	hardson PC	
	Date 11/22/2024	Full name of contributor out-of Werman, Roni Contributor address; City; State; Zip Contributor address; City; City; State; Zip Contributor address; City; City; State; Zip Contributor address; City;	state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u> 5)		
	Senior Cons	truction Manager		Henningson Durham &	Ric	hardson PC	
	Date 11/08/2024	Werts, Chester	-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	;) [
	Senior Desig			HDR Engineering Inc.	')		

	MONEI	ARY POLITICAL CONTRIBUTION	ON	S		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	forr	m.	1	Total pages Schedule A1: Sch: 388/412 Rpt: 391/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$25.00
		Olympia, WA 98501-1516					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Desig	ın Principal		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Wesling, Thomas Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Geote	echnical Engineer		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor uut-of-state PAC (ID# Wesling, Thomas Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions) echnical Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Wessels, Eric Contributor address; City; State; Zip Code Houston, TX 77079-1216	#:)		Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions) gement Services Area Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Wessels, Eric Contributor address; City; State; Zip Code Houston, TX 77079-1216	#:)		Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Utility Manag	gement Services Area Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	ION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 389/412 Rpt: 392/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID# West, Jonathan Contributor address; City; State; Zip Code 	#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Elizabethtown, KY 42701-4105 pation / Job title (See Instructions)	9	Employer (See Instructions	i)		
		rtation Business Group Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# West, Jonathan Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$20.00
		Elizabethtown, KY 42701-4105					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	KY Transpor	tation Business Group Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Weston, David Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$50.00
		Houston, TX 77081-2219					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Area Manag			HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Weston, David Contributor address; City; State; Zip Code Houston, TX 77081-2219	#:			Amount of Contribution (\$)	\$50.00
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Whalen Jr., Michael Contributor address; City; State; Zip Code White Plains, NY 10604-3532	#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	BES Alternat	te Delivery Director		Henningson Durham & F	Ric	hardson PC	
			_				

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 390/412 Rpt: 393/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC	_			00016442	
4	Date 11/22/2024	Full name of contributor Whalen Jr., Michael Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$40.00
Ω	Principal occu	White Plains, NY 10604-35 pation / Job title (See Instructions)		Employer (See Instructions			
o		te Delivery Director	ا	Henningson Durham & I		hardson PC	
	Date 11/08/2024	Full name of contributor [Whaley, Joshua Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$10.00
		Billings, MT 59102-7431					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Substation D	Design Program Lead		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor [Whaley, Joshua Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$10.00
		Billings, MT 59102-7431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> ;)		
		Design Program Lead		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Whaley, Matthew Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu Managing Pr	pation / Job title (See Instructions) rincipal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 11/22/2024	Full name of contributor Whaley, Matthew Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Managing Pr	rincipal		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CON	ITRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this for	m.	1	Total pages Schedule A1: Sch: 391/412 Rpt: 394/421	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	 5 Full name of contributor out white, Andrew 6 Contributor address; City; State; Zip 	t-of-state PAC (ID#: p Code)	7	Amount of Contribution (\$)	\$30.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		nagement Director		HDR Inc.	,		
	Date 11/22/2024	Full name of contributor ou white, Andrew Contributor address; City; State; Zi	p Code			Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973	<u> </u>				
		pation / Job title (See Instructions)		Employer (See Instructions)		
	II Asset Mar	nagement Director		HDR Inc.			
	Date 11/08/2024	Full name of contributor ou White, Stephanie Contributor address; City; State; Zi	rt-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		mmunications Cross Sector Directo	r	HDR Inc.	,		
	Date 11/22/2024	Full name of contributor ou White, Stephanie Contributor address; City; State; Zi	p Code			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Strategic Co	mmunications Cross Sector Directo	r	HDR Inc.			
	Date 11/08/2024	Full name of contributor ou wiegert, Christine Contributor address; City; State; Zig Saint Louis Park, MN 55416-34)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Area Manag			HDR Engineering Inc.	-		
			'				

	MONET	ARY POLITICAL CONTRIBUTI	ON	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 392/412 Rpt: 395/421	_
2	FILER NAME HDR, Inc. En	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
8		Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	9	Employer (See Instructions	 - s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#		HDR Engineering Inc.		Amount of Contribution (\$)	\$50.00
	Principal occup	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	<u> </u>		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Wignall, Douglas Contributor address; City; State; Zip Code	t:)		Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	 s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID# Wiitanen, Mark Contributor address; City; State; Zip Code		HDR Architecture Inc.		Amount of Contribution (\$)	\$20.00
	Principal occu Senior Projec	Ann Arbor, MI 48104-6815 pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Michigan Inc.	<u> </u> ;)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Wiitanen, Mark Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	t:)		Amount of Contribution (\$)	\$20.00
	Principal occup Senior Projec	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Michigan Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTION)NS			SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.		1	Total pages Schedule A1: Sch: 393/412 Rpt: 396/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission F 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		Charleston, SC 29405-7548					
8		upation / Job title (See Instructions) Region Federal Project Principal		ployer (See Instructions R Engineering Inc. of		e Carolinas	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Wiksell, Robert Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
	Principal occu	Charleston, SC 29405-7548 upation / Job title (See Instructions)	Emr	ployer (See Instructions	<u> </u>		
	Southeast R	Region Federal Project Principal	HD	R Engineering Inc. of	f th	e Carolinas	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Williams, Ann Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
	7 : -iI	Omaha, NE 68106-2973	1	· Constitutions			
		upation / Job title (See Instructions) wa Water Business Group Manager		ployer (See Instructions R Engineering Inc.	·)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Williams, Ann Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$40.00
	•	upation / Job title (See Instructions) wa Water Business Group Manager		ployer (See Instructions R Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Williams, Bradley Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654				Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) Business Class Leader		ployer (See Instructions R Engineering Inc.	<u> </u>		
		•					

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 394/412 Rpt: 397/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/22/2024	5 Full name of contributor [Williams, Bradley6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code		7	Amount of Contribution (\$)	\$70.00
	Drive in all account	Woodcliff Lake, NJ 07677-					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Remediation	Business Class Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor [Williams, Bradley Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Salt Lake City, UT 84121-7	084				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Resident En	gineer/Construction Manager		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor [Williams, Bradley Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Salt Lake City, UT 84121-7	084				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Resident En	gineer/Construction Manager		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Williams, Olivia Contributor address; City; Sta Bellevue, WA 98004-4787	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) Area Operations Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 11/22/2024	Full name of contributor Williams, Olivia Contributor address; City; Sta Bellevue, WA 98004-4787	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Washington	Area Operations Manager		HDR Engineering Inc.			
			·				

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A				
	The Instru	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 395/412 Rpt: 398/421	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID#: Willman, Jake Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$85.00
8	Dringinal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	l _a	Employer (See Instructions			
0	Internal Audi		9	HDR Inc.	·)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Willman, Jake Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$85.00
	Dein sin al acces	Omaha, NE 68106-2973		Fanda an (Carlos bastos tiana			
	Internal Audi	pation / Job title (See Instructions) it Director		Employer (See Instructions HDR Inc.	5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Willms, Dirk Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$8.00
	Dein sin al acces	Blue Ash, OH 45242-5669	_	Faralas and Constructions			
	Bridge Section	pation / Job title (See Instructions) on Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_Willms, Dirk Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669)	•	Amount of Contribution (\$)	\$8.00
	Principal occu Bridge Section	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:)	-	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Environment	tal Project Manager	1	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete t	this for	rm.	1	Total pages Schedule A1: Sch: 396/412 Rpt: 399/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC Wilson, Richard Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$20.00
•	Dringing Local	San Antonio, TX 78216-5550 pation / Job title (See Instructions)	10	Employer (See Instructions			
O		tal Project Manager	a	HDR Engineering Inc.)		
	LIMIOIIIIEII	· -		TIDIX Engineering inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC Wilson, Terry Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00
		Pleasant Grove, UT 84062-8719					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Principal, He	ealth Planner		HDR Architecture PC			
	Date 11/22/2024	Full name of contributor out-of-state PAC Wilson, Terry Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00
		Pleasant Grove, UT 84062-8719					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u>		
	Principal, He			HDR Architecture PC	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC Wimberly Jr., John Contributor address; City; State; Zip Code Pensacola, FL 32502-5945)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Northwest FI	lorida Office Principal		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC Wimberly Jr., John Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	C (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	·)		
	Northwest Fl	lorida Office Principal		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL C		SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 397/412 Rpt: 400/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor Wingert, James6 Contributor address; City; States	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)) [9	Employer (See Instructions	<u>L</u>		
	Engineering			HDR Engineering Inc.	,		
	Date	Full name of contributor	out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
	11/22/2024	Wingert, James	U out-of-state FAC (ID#			Amount of Continuation (4)	\$20.00
	11/22/2024		0 1				Ψ20.00
		Contributor address; City; Sta	ate; Zip Code				
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	\	Employer (See Instructions	., 		
	Engineering		′	HDR Engineering Inc.	')		
				TIDIT Engineering inc.	_		
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	+0= 00
	11/08/2024	Winkler, Edward					\$25.00
		Contributor address; City; Sta	ate; Zip Code				
		Folsom, CA 95630-8712					
		pation / Job title (See Instructions))	Employer (See Instructions	5)		
	Client Develo	opment Lead		HDR Engineering Inc.			
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	11/22/2024	Winkler, Edward					\$25.00
		Contributor address; City; Sta	ate; Zip Code				
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions))	Employer (See Instructions	5)		
	Client Devel	opment Lead		HDR Engineering Inc.			
	Date	Full name of contributor	out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	11/08/2024	Wiseman, David		/		(4)	\$15.00
		Contributor address; City; Sta					+20.00
		Continuator address, City, St	ate, Zip Code				
		Kansas City, MO 64131-3	471				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	;) (;)		
		ection Manager	′	HDR Engineering Inc.	,		
	- Structural Sc			TIDIT Engineering inc.			

	MONET	ARY POLITICAL CONTRIBU	E A1				
	The Instruc	ction Guide explains how to complete th	nis for	m.	1	Total pages Schedule A1: Sch: 398/412 Rpt: 401/421	L
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 11/22/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$15.00
_	Deireitad	Kansas City, MO 64131-3471	10	Fundament (On a landousting			
8		pation / Job title (See Instructions) ection Manager	9	Employer (See Instructions HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (Witt, Heather Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	•	editation Specialist		HDR Inc.	-,		
	Date 11/22/2024	Full name of contributor out-of-state PAC witt, Heather Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) editation Specialist		Employer (See Instructions HDR Inc.	s)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (Womack, Shane Contributor address; City; State; Zip Code Chattanooga, TN 37402-2714				Amount of Contribution (\$)	\$10.00
	Principal occu Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (Womack, Shane Contributor address; City; State; Zip Code Chattanooga, TN 37402-2714			•	Amount of Contribution (\$)	\$10.00
	Principal occu Office Princip	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	300 1 111101	-		Lingcoming mile.			

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 399/412 Rpt: 402/421	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			00016442	
4	Date 11/08/2024	 Full name of contributor uut-of-state PAC (ID#: Wood, Katherine Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Anchorage, AK 99503-4169				
8		` ,	9 Employer (See Instructions	5)		
	Area Busine	ss Development Leader	HDR Alaska Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Wood, Katherine Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Anchorage, AK 99503-4169				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Busine	ss Development Leader	HDR Alaska Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Wood, William Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		Project Manager Resident Engineer	HDR Construction Cont	-	Corporation	
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Wood, William Contributor address; City; State; Zip Code San Diego, CA 92108-3105			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Construction	Project Manager Resident Engineer	HDR Construction Cont	rol	Corporation	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Wood III, J T Contributor address; City; State; Zip Code Brentwood, TN 37027-2029			Amount of Contribution (\$)	\$20.00
\vdash	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	L 5)		
	Field Office I		HDR Construction Cont		Corporation	

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 400/412 Rpt: 403/421	_
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 11/22/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Brentwood, TN 37027-2029 pation / Job title (See Instructions)	9 Employer (See Instructions	<i>y</i>		
Ü	Field Office I		HDR Construction Contr		Corporation	
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_ Wooten Jr., John Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
		Dallas, TX 75248-1232				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	North Texas	Resources Business Group Manager	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Wooten Jr., John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Dallas, TX 75248-1232				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	North Texas	Resources Business Group Manager	HDR Engineering Inc.	,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:_Word, Justin Contributor address; City; State; Zip Code Round Rock, TX 78681-2585			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Central TX T	ransportation Business Group Manager	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:_ Word, Justin Contributor address; City; State; Zip Code Round Rock, TX 78681-2585			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Central TX T	ransportation Business Group Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete thi	is form.		1	Total pages Schedule A1: Sch: 401/412 Rpt: 404/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor ☐ out-of-state PAC (I Wright, Kenneth 6 Contributor address; City; State; Zip Code	D#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	9 Emplo	oyer (See Instructions)		
	Northeast Br	ridge Engineering Principal	HDR	Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (I Wright, Kenneth Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$40.00
		Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions)		yer (See Instructions)		
	Northeast Br	ridge Engineering Principal	HDR	Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (I Wurmlinger, Jeffrey Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85012-3118					
		pation / Job title (See Instructions) Section Manager		oyer (See Instructions Engineering Inc.)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (I Wurmlinger, Jeffrey Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	D#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Section Manager		yer (See Instructions Engineering Inc.)		
	Date 11/08/2024	Full name of contributor out-of-state PAC (I Wycoff, Cole Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	D#:			Amount of Contribution (\$)	\$20.00
	Principal occu Design Princ	pation / Job title (See Instructions) cipal		yer (See Instructions Architecture Inc.)		

	MONEI	ARY POLITICAL C		SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 402/412 Rpt: 405/421	-
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 11/22/2024	Full name of contributor Wycoff, Cole Contributor address; City; Sta	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
		Lincoln, NE 68508-1424					
8	Principal occu Design Princ	upation / Job title (See Instructions)) 9	9 Employer (See Instructions HDR Architecture Inc.	s) 		
	Date 11/08/2024	Full name of contributor Yago, Christopher Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	Glen Allen, VA 23060-616		Employer (See Instructions	 s)		
	Senior Proje		´	HDR Architecture Inc.	_		
	Date 11/22/2024	Full name of contributor Yago, Christopher Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Glen Allen, VA 23060-616					
	Principal occu Senior Proje	upation / Job title (See Instructions) ect Manager)	Employer (See Instructions HDR Architecture Inc.	s)		
	Date 11/08/2024	Full name of contributor Yanosek, Kristina Contributor address; City; Sta Atlanta, GA 30309-4503	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	upation / Job title (See Instructions) AR Wastewater Market Sector	<i>'</i>	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor Yanosek, Kristina Contributor address; City; Sta Atlanta, GA 30309-4503	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		upation / Job title (See Instructions AR Wastewater Market Sector		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	forr	n.	1	Total pages Schedule A1: Sch: 403/412 Rpt: 406/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 11/08/2024	 Full name of contributor out-of-state PAC (ID# Yerdon, Todd Contributor address; City; State; Zip Code 	#: <u></u>)	7	Amount of Contribution (\$)	\$10.00
_		Sioux Falls, SD 57104-6756	10				
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior wate	r Resources Engineer		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Yerdon, Todd Contributor address; City; State; Zip Code	#: <u></u>)		Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-6756					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Wate	r Resources Engineer		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	#:			Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105					
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions)		
		urces Market Sector Area Leader		HDR Engineering Inc.	•		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID# Yescas, Javier Contributor address; City; State; Zip Code San Diego, CA 92108-3105	#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Resou	urces Market Sector Area Leader		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor	#: <u> </u>			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Sustainability	y and Resiliency Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 404/412 Rpt: 407/421	1
2	FILER NAME			3	•	r Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 11/22/2024	 Full name of contributor out-of-state PAC (ID#: Yonkin, Pamela Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Bedford, NH 03110-6531 pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
•		y and Resiliency Director	HDR Engineering Inc.	-,		
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Yosten, Andrew Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Central Regi	on Business Group Director BES	HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Yosten, Andrew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>I </u>		
	Central Regi	on Business Group Director BES	HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#: Young, Anthony Contributor address; City; State; Zip Code Louisville, KY 40202-3157		•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ewater Section Lead	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#: Young, Anthony Contributor address; City; State; Zip Code Louisville, KY 40202-3157			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Water/Waste	ewater Section Lead	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 405/412 Rpt: 408/421	-
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 11/08/2024	5 Full name of contributor Young, Christina6 Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code		7	Amount of Contribution (\$)	\$30.00
_	Dianiant	Omaha, NE 68106-2973	lo.	Fundame (Octobration			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Assistant Re	gional Accounting Director		HDR Engineering Inc.			
	Date 11/22/2024	Full name of contributor Young, Christina Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Assistant Re	gional Accounting Director		HDR Engineering Inc.			
	Date 11/08/2024	Full name of contributor Young, Christopher Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$25.00
		Port Saint Lucie, FL 34953-	6079				
	Principal occu	pation / Job title (See Instructions)	1	Employer (See Instructions	<u> </u>		
		al Delivery Leader		HDR Architecture Inc.	,		
	Date 11/22/2024	Full name of contributor Young, Christopher Contributor address; City; Stat Port Saint Lucie, FL 34953-				Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Health Digita	al Delivery Leader		HDR Architecture Inc.			
	Date 11/08/2024	Full name of contributor Young, Patrick Contributor address; City; Stat Kansas City, MO 64131-34)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Central Regi	on Wastewater Market Sector L	eader	HDR Engineering Inc.			

MONETARY POLITICAL CONTRIBUTIONS						SCHEDULE A1		
	The Instruction Guide explains how to complete this form.				1	Total pages Schedule A1: Sch: 406/412 Rpt: 409/421	_	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 11/22/2024			7	Amount of Contribution (\$)	\$70.00		
8	Principal occu	Kansas City, MO 64131-3471 pation / Job title (See Instructions)		Employer (See Instructions	(;			
•		on Wastewater Market Sector Lea		HDR Engineering Inc.	,			
	Date 11/08/2024	ate Full name of contributor out-of-state PAC (ID#:)				Amount of Contribution (\$)	\$70.00	
		Houston, TX 77081-2219						
	Principal occupation / Job title (See Instructions) Employer (See Instructions)				()			
	Industrial Se	ctor Director		HDR Engineering Inc.				
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:) Young, Thomas Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$70.00	
		Houston, TX 77081-2219						
	Principal occu Industrial Se	pation / Job title (See Instructions) ctor Director		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 11/08/2024	Date Full name of contributor out-of-state PAC (ID#:)				Amount of Contribution (\$)	\$10.00	
	Principal occupation / Job title (See Instructions) Project Principal Employer (See Instructions) HDR Architects and Er					eers PC		
	Date 11/22/2024	Full name of contributor Zaiser, David Contributor address; City; State; Pennington, NJ 08534-4140	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00	
	Principal occu Project Princ	pation / Job title (See Instructions)		Employer (See Instructions HDR Architects and Eng		eers PC		

The Instruction Guide explains how to complete the Instruction Guide explains how to contributor Guide explains how to contributor Guide explains how to complete the following explains how to complete the following explains how to complete the following explains how to contributor Guide explains how to contr	9 Employer (See Instr HDR Environmen	1 Total pages Schedule A1:		
HDR, Inc. Employee Owners PAC 4 Date	9 Employer (See Instr HDR Environmen	tructions) ntal Operations and Constru Amount of Contribution (\$) \$10		
4 Date 11/08/2024 5 Full name of contributor	9 Employer (See Instr HDR Environmen	7 Amount of Contribution (\$) structions) ntal Operations and Constru Amount of Contribution (\$)		
2 Zapata, Leonel 6 Contributor address; City; State; Zip Code Pembroke Pines, FL 33029-5443 8 Principal occupation / Job title (See Instructions) Senior Federal Program Manager Date 11/22/2024 Full name of contributor out-of-state PAC (Instructions) Zapata, Leonel Contributor address; City; State; Zip Code	9 Employer (See Instr HDR Environmen	tructions) ntal Operations and Constru Amount of Contribution (\$)		
8 Principal occupation / Job title (See Instructions) Senior Federal Program Manager Date Full name of contributor out-of-state PAC (I 11/22/2024 Zapata, Leonel Contributor address; City; State; Zip Code	HDR Environmen	ntal Operations and Constru		
Senior Federal Program Manager Date Full name of contributor out-of-state PAC (I 11/22/2024 Zapata, Leonel Contributor address; City; State; Zip Code	HDR Environmen	ntal Operations and Constru		
Date Full name of contributor out-of-state PAC (I 11/22/2024 Zapata, Leonel Contributor address; City; State; Zip Code	Employer (See Instr			
Pembroke Pines, FL 33029-5443				
Principal occupation / Job title (See Instructions)	LDD Environmon			
Senior Federal Program Manager	Senior Federal Program Manager HDR Environmental Op			
Date Full name of contributor out-of-state PAC (I 11/08/2024 Zappala, Sarah Contributor address; City; State; Zip Code	Zappala, Sarah			
Woodcliff Lake, NJ 07677-7654				
Principal occupation / Job title (See Instructions) Project Manager	tructions) g Inc.			
Date Full name of contributor out-of-state PAC (I 11/22/2024 Zappala, Sarah Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	Date Full name of contributor out-of-state PAC (ID#:) 11/22/2024 Zappala, Sarah Contributor address; City; State; Zip Code			
Principal occupation / Job title (See Instructions) Project Manager	Employer (See Instr HDR Engineering			
Date Full name of contributor Out-of-state PAC (I 11/08/2024 Zdinak, Aaron Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	1/08/2024 Zdinak, Aaron Contributor address; City; State; Zip Code			
Principal occupation / Job title (See Instructions)	Employer (See Instr	tructions)		
Geotechnical Cross Sector Director	HDR Engineering	g Inc.		

	MONEI	ARY POLITICAL CON		SCHEDULE A1			
	The Instruction Guide explains how to complete this form.				Total pages Schedule A1: Sch: 408/412 Rpt: 411/423	L	
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)	
	HDR, Inc. Er	mployee Owners PAC			00016442		
4	Date 11/22/2024) 7	Amount of Contribution (\$)	\$10.00	
8	Principal occu	Glen Allen, VA 23060-6164 pation / Job title (See Instructions)	9 Employer (See Ir	nstructions)			
		l Cross Sector Director	HDR Engineeri				
	Date 11/08/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-)	Amount of Contribution (\$)	\$20.00		
	Deinainal	Kansas City, MO 64131-3471	Franksian (Coolin				
		pation / Job title (See Instructions)	Employer (See Ir				
	Senior Bridge Engineer HDR Engineering Inc.						
	Date 11/22/2024				Amount of Contribution (\$)	\$20.00	
		Kansas City, MO 64131-3471					
	Principal occupation / Job title (See Instructions) Senior Bridge Engineer HDR Engineering Inc.						
	Date Full name of contributor out-of-state PAC (ID#:) 11/08/2024 Zeman, Benjamin Contributor address; City; State; Zip Code Rosemont, IL 60018-5273			Amount of Contribution (\$)	\$10.00		
	Principal occupation / Job title (See Instructions) Project Manager HDR Engineering Inc.						
	Date 11/22/2024				Amount of Contribution (\$)	\$10.00	
	Principal occu Project Mana	pation / Job title (See Instructions) ager	Employer (See Ir HDR Engineeri				

MONETARY POLITICAL CONTRIBUTIONS						SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 409/412 Rpt: 412/421	L	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 11/08/2024			7	Amount of Contribution (\$)	\$10.00		
		Omaha, NE 68106-2973						
8	Principal occu Studio Leade) 9	Employer (See Instructions HDR Architecture Inc.	s) 			
	Date 11/22/2024					Amount of Contribution (\$)	\$10.00	
		Omaha, NE 68106-2973						
	Principal occupation / Job title (See Instructions) Studio Leader Employer (See Instruction HDR Architecture Inc.				5)			
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:) Ziemba, Joshua Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00		
		Omaha, NE 68106-2973						
		pation / Job title (See Instructions and Bonds Director)	Employer (See Instructions HDR Inc.	5)			
	Date 11/22/2024	Date Full name of contributor out-of-state PAC (ID#:)			Amount of Contribution (\$)	\$10.00		
	Principal occupation / Job title (See Instructions) Insurance and Bonds Director Employer (See Instruction HDR Inc.		Employer (See Instructions HDR Inc.	s)				
	Date 11/08/2024				Amount of Contribution (\$)	\$6.00		
		pation / Job title (See Instructions r/Wastewater Engineer		Employer (See Instructions HDR Engineering Inc.	5)			

	MONEI	ARY POLITICAL CONTRIBUT	Ю	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete thi	s fo	rm.	1	Total pages Schedule A1: Sch: 410/412 Rpt: 413/421	L
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 11/22/2024	5 Full name of contributor out-of-state PAC (ID#:) Ziettlow, Leanne 6 Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$6.00
		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions)	!	9 Employer (See Instructions	s)		
	Senior Wate	r/Wastewater Engineer		HDR Engineering Inc.			
	Date 11/08/2024					Amount of Contribution (\$)	\$10.00
		San Antonio, TX 78216-5550					
	Principal occupation / Job title (See Instructions) Employer (See Instructions)						
	Structural Section Manager HDR Engineering Inc.						
	Date 11/22/2024	Full name of contributor out-of-state PAC (ID#:) Zimmerman, Chad Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00	
		San Antonio, TX 78216-5550					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Structural Se	ection Manager		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 11/08/2024 Zipf, Peter Contributor address; City; State; Zip Code New York, NY 10018-4502		•	Amount of Contribution (\$)	\$10.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Client Manag	ger		Henningson Durham &	Ric	hardson PC	
	Date Full name of contributor out-of-state PAC (ID#:) 11/22/2024 Zipf, Peter Contributor address; City; State; Zip Code New York, NY 10018-4502			Amount of Contribution (\$)	\$10.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Client Manaç			Henningson Durham &		hardson PC	

MONETARY POLITICAL CONTRIBUTIONS						SCHEDULE A1		
	The Instruction Guide explains how to complete this form.					Total pages Schedule A1: Sch: 411/412 Rpt: 414/421	L	
2	FILER NAME				3	•	Filers)	
		mployee Owners PAC			L	00016442		
4	Date 11/08/2024	5 Full name of contributor out-of-state PAC (ID#:) Zuber, John 6 Contributor address; City; State; Zip Code			7	Amount of Contribution (\$)	\$25.00	
Ω	Principal occu	Folsom, CA 95630-8712 pation / Job title (See Instructions)	l _a	Employer (See Instructions				
0			ľ		»)			
	Date 11/22/2024					Amount of Contribution (\$)	\$25.00	
		Folsom, CA 95630-8712						
	Principal occupation / Job title (See Instructions) Employer (See Instructions)				s)			
	Northern Ca	lifornia Water Business Group Manager		HDR Engineering Inc.				
	Date 11/08/2024	Full name of contributor out-of-state PAC (ID#:) Zuehls, Matthew Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$25.00	
		Saint Louis Park, MN 55416-3486						
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>			
		rces Business Group Manager		HDR Engineering Inc.	,			
	Date 11/22/2024	Date Full name of contributor out-of-state PAC (ID#:)			Amount of Contribution (\$)	\$25.00		
	Principal occupation / Job title (See Instructions) Area Resources Business Group Manager HDR Engineering Inc.				5)			
	Date 11/08/2024				Amount of Contribution (\$)	\$25.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	National Hea	alth Accounts Director		HDR Architecture Inc.				

TARY POLITICAL CONTRIBUTION	NS		SCHEDULI	A1
ection Guide explains how to complete this fo	1		L	
mployee Owners PAC		1		r Filers)
				\$25.00
Houston, TX 77081-2219	9 Employer (See Instructions	3)		
alth Accounts Director	HDR Architecture Inc.	3)		
Full name of contributor out-of-state PAC (ID#: von Thaden, Bradford Contributor address; City; State; Zip Code)	. Am	nount of Contribution (\$)	\$20.00
Boston, MA 02110-2320				
upation / Job title (See Instructions) Business Group Manager	Employer (See Instructions HDR Engineering Inc.	s)		
von Thaden, Bradford Contributor address; City; State; Zip Code)	Am	nount of Contribution (\$)	\$20.00
	Employer (See Instructions	<u> </u> s)		
Business Group Manager	HDR Engineering Inc.	,		
	ction Guide explains how to complete this formployee Owners PAC 5	S Full name of contributor	ction Guide explains how to complete this form. 1 To Sc	ction Guide explains how to complete this form. 1 Total pages Schedule A1: Sch: 412/412 Rpt: 415/42: mployee Owners PAC 3 Filer ID (Ethics Commission 00016442 5 Full name of contributor out-of-state PAC (ID#:

PLEC	OGED CONTRIBUTION	NS			SCHEDULE B
TI	he Instruction Guide explains	how to comple	te this form.	1	Total pages Schedule B: Sch: 1/1 Rpt: 416/421
2 FILER NA		3	Filer ID (Ethics Commission Filers) 00016442		
<u></u>	OF UNITEMIZED PLEDGES		$\frac{1}{1}$	\$ 0.0	
5 Date		out-of-state PAC (ID#:	\	8	
		y; State; Zip Code			pledge (\$) (If applicable)
] [Check if travel outside of Texas. Complete Schedule
10 Principal	occupation / Job title (See Instructions)		11 Employer (See Instru	ucti	ions)

	LOANS						SCHEDULE E
	The Instruction	ges Schedule E: 1 Rpt: 417/421					
	FILER NAME HDR, Inc. Emplo	oyee Owners PAC				3 Filer ID 000164	(Ethics Commission Filers)
4	TOTAL OF UN	IITEMIZED LOANS				.	\$ 0.00
5	Date of loan	7 Name of lender		out-of-state PA	C (ID#:)	9 Loan Amount (\$)
	Is lender a financial institution?	8 Lender address;	City;	State;	Zip Code		10 Interest Rate
							11 Maturity Date
12	Principal occupation	on / Job title (See Instruction	ons)		13 Employer (See Inst	ructions)	
14	Description of Coll	ateral			15 Check if personal fu	unds were deposited	l into political account (See Instructions)
	GUARANTOR INFORMATION	17 Name of guarantor					19 Amount Guaranteed (\$)
	not applicable	18 Guarantor address;	City;	State;	Zip Code		
20	Principal occupation	on			21 Employer (See Inst	ructions)	

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)
vertising Expense Event Expense Loan Repayment/Reimbu

Advertising Expense Accounting/Banking Consulting Expense Contributions/ Donations Made By -Candidate/Officeholder/Political Committee Event Expense Loan Repayment/Reimbursement
Fees Office Overhead/Rental Expense
Food/Beverage Expense Polling Expense
Gift/Awards/Memorials Expense Printing Expense
Legal Services Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District

Contributions/ Donations Made By Candidate/Officeholder/Politica Credit Card Payment	
1 Total pages Schedule F1: Sch: 1/3 Rpt: 418/421	2 FILER NAME3 Filer ID(Ethics Commission Filers)HDR, Inc. Employee Owners PAC00016442
4 Date	5 Payee name
11/19/2024	Amberwave PAC
6 Amount (\$) \$500.00	7 Payee address; City; State; Zip Code P.O. Box 7654
Expenditure from corporate funds	Overland Park, KS 66207-0654
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By Candidate/Officeholder/Political Committee Candidate/Officeholder/Political Committee Candidate/Officeholder Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held
Date	Payee name
11/21/2024	Building Omaha's Future
Amount (\$)	Payee address; City; State; Zip Code
\$12,500.00	409 S 17th Street, #500
Expenditure from corporate funds	Omaha, NE 68102-2603
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
	Candidate/Officeholder/Political Committee
	Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/O	Candidate/Officeholder name Office sought Office held
Date	Payee name
11/19/2024	CA ACEC Issues Fund
Amount (\$)	Payee address; City; State; Zip Code
\$6,270.00	1303 J Street
	Suite 450
Expenditure from corporate funds	Sacramento, CA 95814-2937
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T.
EXPENDITURE	Candidate/Officeholder/Political Committee
	Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

Advertising Expense Accounting/Banking Consulting Expense Contributions/ Donations Made By -Candidate/Officeholder/Political Committee Event Expense Loan Repayment/Reimbursement
Fees Office Overhead/Rental Expense
Food/Beverage Expense Polling Expense
Gift/Awards/Memorials Expense Printing Expense
Loan Services Salaries/Wangs/Contract Labor

Solicitation/Fundraising Expense Transportation Equipment & Related Expense Travel in District Travel Out of District

Contributions/ Donations Made By - Gill/Awards/Memoriais Expense Printing Expense Travel Out of District Candidate/Officeholder/Political Committee Legal Services Salaries/Wages/Contract Labor OTHER (enter a category not listed above Credit Card Payment					
Credit Card Payment	The Instruction Guide explains how to complete this form.				
1 Total pages Schedule F1:	2 FILER NAME 3 Filer ID (Ethics Commission Filers)				
Sch: 2/3 Rpt: 419/421	HDR, Inc. Employee Owners PAC 00016442				
4 Date	5 Payee name				
11/19/2024	Friends of Chris Gorsek				
6 Amount (\$)	7 Payee address; City; State; Zip Code				
\$1,000.00	823 SW 8th Street				
Expenditure from corporate funds	Gresham, OR 97080-5313				
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description	_			
OF	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T.				
EXPENDITURE	Candidate/Officeholder/Political Committee				
	Direct Contribution				
9 Complete ONLY if direct	Candidate/Officeholder name Office sought Office held				
expenditure to benefit C/OI	1				
Date	Payee name				
11/19/2024	Friends of Julie Fahey				
Amount (\$)	Payee address; City; State; Zip Code				
\$1,000.00	1831 Todd Street				
Expenditure from corporate funds	Eugene, OR 97405-5525				
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description	_			
OF EXPENDITURE	Contributions/Donations Made By				
EXPENDITORE	Candidate/Officeholder/Political Committee				
	Direct Contribution				
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held				
'		_			
Date	Payee name				
11/19/2024	Friends of Rob Wagner				
Amount (\$)	Payee address; City; State; Zip Code				
\$1,000.00	15875 Boones Ferry Road, #1893				
Expenditure from					
corporate funds	Lake Grove, OR 97035-0817				
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description				
OF EXPENDITURE	Contributions/Donations Made By				
_/	Candidate/Officeholder/Political Committee				
	Direct Contribution				
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held	_			
expenditure to benefit C/OI					
		_			

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense Accounting/Banking Consulting Expense Contributions/ Donations Made By -Candidate/Officeholder/Political Committee Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense Legal Services Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

Contributions/ Donations Made By Candidate/Officeholder/Politica Credit Card Payment	
1 Total pages Schedule F1:	
Sch: 3/3 Rpt: 420/421	HDR, Inc. Employee Owners PAC 00016442
4 Date	5 Payee name
11/19/2024	Friends of Susan McLain
6 Amount (\$)	7 Payee address; City; State; Zip Code
\$1,000.00	2510 Mills Lane
Ψ1,000.00	2010 Mills Land
Expenditure from	
corporate funds	Forest Grove, OR 97116-1220
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
	Candidate/Officeholder/Political Committee
	Direct Contribution
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/O	
Date	Payee name
11/21/2024	LLEGO-PAC
Amount (\$)	Payee address; City; State; Zip Code
\$1,000.00	PO Box 65322
\$1,000.00	FO BOX 03322
Expenditure from	
corporate funds	Washington, DC 20035-5322
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
EXI ENDITORE	Candidate/Officeholder/Political Committee
	Direct Contribution
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/O	
Date	Payee name
11/19/2024	TIM SHEEHY FOR MONTANA
Amount (\$)	Payee address; City; State; Zip Code
\$5,000.00	PO BOX 7209
\$5,000.00	FO BOX 1209
Expenditure from	
corporate funds	HELENA, MT 59604
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
EXI ENDITORE	Candidate/Officeholder/Political Committee
	Debt Retirement
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/OI	

INTEREST, CREDITS, GAINS, REFUNDS, AND SCHEDULE K **CONTRIBUTIONS RETURNED TO FILER** 1 Total pages Schedule K: The Instruction Guide explains how to complete this form. Sch: 1/1 Rpt: 421/421 2 FILER NAME 3 Filer ID (Ethics Commission Filers) HDR, Inc. Employee Owners PAC 00016442 5 Name of person from whom amount is received 8 Amount (\$) 11/11/2024 \$1,000.00 Rene Garcia Campaign 6 Address of person from whom amount is received; City; State; Zip Code Coral Gables, FL 33134 Purpose for which amount is received Check if political contribution returned to filer voided check