

# MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT

FORM MPAC  
COVER SHEET PG 1

The MPAC Instruction Guide explains how to complete this form.		1 Filer ID (Ethics Commission Filers) 00053774	2 Total pages filed: 68				
3 COMMITTEE NAME ConocoPhillips SPIRIT PAC			OFFICE USE ONLY Date Received ELECTRONICALLY FILED 01/06/2025				
4 COMMITTEE ADDRESS <input type="checkbox"/> Change of Address	ADDRESS / PO BOX; APT / SUITE #; CITY; STATE; ZIP 315 S. Johnstone Ave POB-1170-G Bartlesville, OK 74004				Date Hand-delivered or Date Postmarked		
5 CAMPAIGN TREASURER NAME	MS / MRS / MR	FIRST Kayce	MI MI	Receipt # Amount			
	NICKNAME	LAST Bennett	SUFFIX	Date Processed			
				Date Imaged			
6 CAMPAIGN TREASURER STREET ADDRESS (Residence or Business)	STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE 315 S. Johstone Avenue POB-12-1330C Bartlesville, OK 74003						
7 CAMPAIGN TREASURER MAILING ADDRESS <input type="checkbox"/> Change of Address	STREET ADDRESS OR PO BOX; APT / SUITE #; CITY; STATE; ZIP CODE 315 S. Johstone Avenue POB-12-1330C Bartlesville, OK 74003						
8 CAMPAIGN TREASURER PHONE	AREA CODE	PHONE NUMBER	EXTENSION				
	(918)	661-3860					
9 REPORT TYPE	<input checked="" type="checkbox"/> Monthly <input type="checkbox"/> 10th day after campaign treasurer termination <input type="checkbox"/> Dissolution (Attach PAC-DR)						
10 MONTHLY REPORT FILING DEADLINE	<input checked="" type="checkbox"/> January 5 <input type="checkbox"/> April 5 <input type="checkbox"/> July 5 <input type="checkbox"/> October 5 <input type="checkbox"/> February 5 <input type="checkbox"/> May 5 <input type="checkbox"/> August 5 <input type="checkbox"/> November 5 <input type="checkbox"/> March 5 <input type="checkbox"/> June 5 <input type="checkbox"/> September 5 <input type="checkbox"/> December 5						
11 PERIOD COVERED	Month	Day	Year	THROUGH	Month	Day	Year
	11	26	2024		12	25	2024

GO TO PAGE 2

# MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC  
COVER SHEET PG 2

<b>12 COMMITTEE NAME</b> ConocoPhillips SPIRIT PAC	<b>13 Filer ID</b> (Ethics Commission Filers) 00053774
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<b>14 COMMITTEE ACTIVITY</b>  (Attach lists on plain paper to complete this report if necessary.)	<b>1. Candidates</b> (Identify by name or, if applicable, classify by party.)	A. Supported
		B. Opposed
	<b>2. Measures</b> (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	<b>3. Officeholders Assisted</b> (Identify by name or, if applicable, classify by party.)	

<b>15 CONTRIBUTION TOTALS</b>	<b>1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY)</b> <input type="checkbox"/> check here if this report qualifies for the higher itemization threshold	\$ 0.00
	<b>2. TOTAL POLITICAL CONTRIBUTIONS</b> (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)	\$ 15,915.42
EXPENDITURE TOTALS	<b>3. TOTAL UNITEMIZED POLITICAL EXPENDITURES</b>	\$ 0.00
	<b>4. TOTAL POLITICAL EXPENDITURES</b>	\$ 0.00
CONTRIBUTION BALANCE	<b>5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD</b>	\$ 14,799.37
OUTSTANDING LOAN TOTALS	<b>6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD</b>	\$ 0.00

**16 AFFIDAVIT**

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Kayce Bennett  
\_\_\_\_\_  
Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said \_\_\_\_\_, this the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_, to certify which, witness my hand and seal of office.

\_\_\_\_\_  
Signature of officer administering oath      Printed name of officer administering oath      Title of officer administering oath

# SUBTOTALS - MPAC

<b>17 COMMITTEE NAME</b> ConocoPhillips SPIRIT PAC		<b>18 Filer ID</b> (Ethics Commission Filers) 00053774
<b>19 SCHEDULE SUBTOTALS</b>		SUBTOTAL AMOUNT
	NAME OF SCHEDULE	
1.	<input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	\$ 15,915.42
2.	<input type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	\$
3.	<input type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS	\$
4.	<input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
5.	<input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
6.	<input type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
7.	<input type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
8.	<input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
9.	<input type="checkbox"/> SCHEDULE E: LOANS	\$
10.	<input type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
11.	<input type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	\$
12.	<input type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	\$
13.	<input type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	\$
14.	<input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
15.	<input checked="" type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	\$ 1,000.00

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 1/64 Rpt: 4/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Acosta, Roy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Katy, TX 77494-7549	<b>7</b> Amount of Contribution (\$)  \$12.50
<b>8</b> Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS SPECIALIST		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Acosta, Roy <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-7549	Amount of Contribution (\$)  \$12.50
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Adams, Vicki <hr/> Contributor address; City; State; Zip Code  La Porte, TX 77571-5129	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) INFRASTRUCTURE ANALYST		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Alexa, Misty <hr/> Contributor address; City; State; Zip Code  Houston, TX 77041-6607	Amount of Contribution (\$)  \$125.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Alexa, Misty <hr/> Contributor address; City; State; Zip Code  Houston, TX 77041-6607	Amount of Contribution (\$)  \$125.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 2/64 Rpt: 5/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Andrews, Darryl <hr/> <b>6</b> Contributor address; City; State; Zip Code  Richmond, TX 77406-4535	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) RECORDS MGMT SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Angelle, Joseph <hr/> Contributor address; City; State; Zip Code  Arnaudville, LA 70512-5601	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) DRILLING SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Armstrong, Sean <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-3227	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Armstrong, Sean <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-3227	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ashlock, Kimberly <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-1838	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) TAX SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 3/64 Rpt: 6/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ashlock, Kimberly <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-1838	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) TAX SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Avery, Kevin <hr/> Contributor address; City; State; Zip Code  Chevy Chase, MD 20815-5042	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Avery, Kevin <hr/> Contributor address; City; State; Zip Code  Chevy Chase, MD 20815-5042	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Azizli, Nihad <hr/> Contributor address; City; State; Zip Code  Fulshear, TX 77441-2065	Amount of Contribution (\$)  \$42.00
Principal occupation / Job title (See Instructions) ACCOUNTING MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Azizli, Nihad <hr/> Contributor address; City; State; Zip Code  Fulshear, TX 77441-2065	Amount of Contribution (\$)  \$42.00
Principal occupation / Job title (See Instructions) ACCOUNTING MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		1 Total pages Schedule A1: Sch: 4/64 Rpt: 7/68
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 11/29/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baccus, Jon	7 Amount of Contribution (\$) \$25.00
	6 Contributor address; City; State; Zip Code  Houston, TX 77079-6332	
8 Principal occupation / Job title (See Instructions) FACILITIES MANAGER		9 Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baccus, Jon	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code  Houston, TX 77079-6332	
Principal occupation / Job title (See Instructions) FACILITIES MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Timothy	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code  Midland, TX 79707-1683	
Principal occupation / Job title (See Instructions) ENVIRON SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Timothy	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code  Midland, TX 79707-1683	
Principal occupation / Job title (See Instructions) ENVIRON SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldrige, Jeremy	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code  Anchorage, AK 99516-2782	
Principal occupation / Job title (See Instructions) PROCUREMENT SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 5/64 Rpt: 8/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baldrige, Jeremy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Anchorage, AK 99516-2782	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) PROCUREMENT SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baldwin, Tracie <hr/> Contributor address; City; State; Zip Code  Houston, TX 77024-7220	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baldwin, Tracie <hr/> Contributor address; City; State; Zip Code  Houston, TX 77024-7220	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bankhead, Bradley <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-2846	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bhatte, Milind <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-3306	Amount of Contribution (\$)  \$6.00
Principal occupation / Job title (See Instructions) HSE MANAGER		Employer (See Instructions) ConocoPhillips Company



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 6/64 Rpt: 9/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Graeme <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6505	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) IS SECURITY SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Graeme <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6505	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) IS SECURITY SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Walter <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Walter <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehme, Brandon <hr/> Contributor address; City; State; Zip Code  Girdwood, AK 99587	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) DRILLING SPECIALIST		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 7/64 Rpt: 10/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Boehme, Brandon	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>6</b> Contributor address; City; State; Zip Code  Girdwood, AK 99587		
<b>8</b> Principal occupation / Job title (See Instructions) DRILLING SPECIALIST		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bollinger, Matt	Amount of Contribution (\$)  \$4.17
Contributor address; City; State; Zip Code  Midland, TX 79706-1501		
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bollinger, Matt	Amount of Contribution (\$)  \$4.17
Contributor address; City; State; Zip Code  Midland, TX 79706-1501		
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bonner, Robert	Amount of Contribution (\$)  \$21.00
Contributor address; City; State; Zip Code  Houston, TX 77024-4108		
Principal occupation / Job title (See Instructions) COMMERCIAL SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bonner, Robert	Amount of Contribution (\$)  \$21.00
Contributor address; City; State; Zip Code  Houston, TX 77024-4108		
Principal occupation / Job title (See Instructions) COMMERCIAL SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 8/64 Rpt: 11/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Borgh, William <hr/> <b>6</b> Contributor address; City; State; Zip Code  Katy, TX 77493-8052	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) HSE SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Borgh, William <hr/> Contributor address; City; State; Zip Code  Katy, TX 77493-8052	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) HSE SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bourassa, Kevin <hr/> Contributor address; City; State; Zip Code  Richmond, TX 77406-1548	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) DRILLING ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bourassa, Kevin <hr/> Contributor address; City; State; Zip Code  Richmond, TX 77406-1548	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) DRILLING ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Boyd, Mark <hr/> Contributor address; City; State; Zip Code  Houston, TX 77007-2636	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) GEOPHYSICIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 9/64 Rpt: 12/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Boyd, Mark <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77007-2636	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>8</b> Principal occupation / Job title (See Instructions) GEOPHYSICIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brodie, James <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-5331	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brodie, James <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-5331	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bruner, Lisa <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$125.00
Principal occupation / Job title (See Instructions) EXPLORATION MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bruner, Lisa <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$125.00
Principal occupation / Job title (See Instructions) EXPLORATION MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 10/64 Rpt: 13/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bulera, Christopher	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>6</b> Contributor address; City; State; Zip Code  Fulshear, TX 77441-4012		
<b>8</b> Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bulera, Christopher	Amount of Contribution (\$)  \$105.00
Contributor address; City; State; Zip Code  Fulshear, TX 77441-4012		
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bullock, William	Amount of Contribution (\$)  \$290.00
Contributor address; City; State; Zip Code  College Station, TX 77845-7422		
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bunce, Jacqueline	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Lometa, TX 76853-4070		
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bunce, Jacqueline	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Lometa, TX 76853-4070		
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 11/64 Rpt: 14/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carithers, Jamie	<b>7</b> Amount of Contribution (\$)  \$4.16
<b>6</b> Contributor address; City; State; Zip Code  Dewey, OK 74029-3554		
<b>8</b> Principal occupation / Job title (See Instructions) IS SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carithers, Jamie	Amount of Contribution (\$)  \$4.16
Contributor address; City; State; Zip Code  Dewey, OK 74029-3554		
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Benjamin	Amount of Contribution (\$)  \$41.67
Contributor address; City; State; Zip Code  Anchorage, AK 99516-7574		
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Benjamin	Amount of Contribution (\$)  \$41.67
Contributor address; City; State; Zip Code  Anchorage, AK 99516-7574		
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chen, Chaohui	Amount of Contribution (\$)  \$1.00
Contributor address; City; State; Zip Code  Midland, TX 79707-4634		
Principal occupation / Job title (See Instructions) RESERVOIR ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 12/64 Rpt: 15/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chernoff, Carlotta <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77079-5023	<b>7</b> Amount of Contribution (\$)  \$125.00
<b>8</b> Principal occupation / Job title (See Instructions) GEOLOGIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chernoff, Carlotta <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-5023	Amount of Contribution (\$)  \$125.00
Principal occupation / Job title (See Instructions) GEOLOGIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Choudhury, Raj <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-7545	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) STRATEGIC ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Christensen-Woodward, Lori <hr/> Contributor address; City; State; Zip Code  Houston, TX 77019-6145	Amount of Contribution (\$)  \$200.00
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clark, Daniel <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) PRESIDENT		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 13/64 Rpt: 16/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clark, Daniel <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>8</b> Principal occupation / Job title (See Instructions) PRESIDENT		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clayton, Tracy <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77429-4575	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clayton, Tracy <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77429-4575	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Coleman, Melissa <hr/> Contributor address; City; State; Zip Code  Houston, TX 77098-5201	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) EXPLORATION MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Coleman, Melissa <hr/> Contributor address; City; State; Zip Code  Houston, TX 77098-5201	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) EXPLORATION MANAGER		Employer (See Instructions) ConocoPhillips Company



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 14/64 Rpt: 17/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Comer, John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74003-9527	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) IS SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Conn, Rachel <hr/> Contributor address; City; State; Zip Code  Houston, TX 77019-4146	Amount of Contribution (\$)  \$250.00
Principal occupation / Job title (See Instructions) ACCOUNTING MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Connelly, Ed <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-5427	Amount of Contribution (\$)  \$125.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Connelly, Ed <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-5427	Amount of Contribution (\$)  \$125.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cook, Kelly <hr/> Contributor address; City; State; Zip Code  Spring, TX 77379-6482	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 15/64 Rpt: 18/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cooper, Michael	<b>7</b> Amount of Contribution (\$) \$5.00
<b>6</b> Contributor address; City; State; Zip Code  Fulshear, TX 77441-1112		
<b>8</b> Principal occupation / Job title (See Instructions) FINANCE MANAGER		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cooper, Michael	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code  Fulshear, TX 77441-1112		
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Corrigan, Sean	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Katy, TX 77494-0545		
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Corrigan, Sean	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Katy, TX 77494-0545		
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cowling, Joseph	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Houston, TX 77079-3314		
Principal occupation / Job title (See Instructions) LAND SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 16/64 Rpt: 19/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cowling, Joseph <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77079-3314	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) LAND SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crane, Tonda <hr/> Contributor address; City; State; Zip Code  Dewey, OK 74029-4045	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) HR SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crane, Tonda <hr/> Contributor address; City; State; Zip Code  Dewey, OK 74029-4045	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) HR SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crissman, Seth <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-3784	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crissman, Seth <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-3784	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 17/64 Rpt: 20/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crouse, Jim <hr/> <b>6</b> Contributor address; City; State; Zip Code  Hempstead, TX 77445-9323	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) SECURITY SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crouse, Jim <hr/> Contributor address; City; State; Zip Code  Hempstead, TX 77445-9323	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) SECURITY SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cutler, Michael <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-5726	Amount of Contribution (\$)  \$21.00
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cutler, Michael <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-5726	Amount of Contribution (\$)  \$21.00
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dabbar, John <hr/> Contributor address; City; State; Zip Code  Houston, TX 77024-6825	Amount of Contribution (\$)  \$416.66
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 18/64 Rpt: 21/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dart, Brian <hr/> <b>6</b> Contributor address; City; State; Zip Code  Midland, TX 79707-2248	<b>7</b> Amount of Contribution (\$)  \$12.50
<b>8</b> Principal occupation / Job title (See Instructions) LAND SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dart, Brian <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-2248	Amount of Contribution (\$)  \$12.50
Principal occupation / Job title (See Instructions) LAND SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Delk, Christopher <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-6172	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) TAX MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Delk, Christopher <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-6172	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) TAX MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Demorrett, Joshua <hr/> Contributor address; City; State; Zip Code  Bismarck, ND 58501-2438	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 19/64 Rpt: 22/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demorrett, Joshua	<b>7</b> Amount of Contribution (\$) \$50.00
<b>6</b> Contributor address; City; State; Zip Code  Bismarck, ND 58501-2438		
<b>8</b> Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Denton, Brett	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code  Houston, TX 77210-4569		
Principal occupation / Job title (See Instructions) CHIEF INFORMATION OFFICER		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Denton, Brett	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code  Houston, TX 77210-4569		
Principal occupation / Job title (See Instructions) CHIEF INFORMATION OFFICER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drager, Kjersten	Amount of Contribution (\$) \$100.00
Contributor address; City; State; Zip Code  Washington, DC 20003-1447		
Principal occupation / Job title (See Instructions) GOVT AFFAIRS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drager, Kjersten	Amount of Contribution (\$) \$100.00
Contributor address; City; State; Zip Code  Washington, DC 20003-1447		
Principal occupation / Job title (See Instructions) GOVT AFFAIRS ADVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 20/64 Rpt: 23/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Duncan, Gregory <hr/> <b>6</b> Contributor address; City; State; Zip Code  Cypress, TX 77429-4861	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) HSE SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Duncan, Gregory <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77429-4861	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) HSE SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dunn, Connor <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-5437	Amount of Contribution (\$)  \$208.25
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dunn, Connor <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-5437	Amount of Contribution (\$)  \$208.25
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Eads, Clinton <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-2946	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) HR SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 21/64 Rpt: 24/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Eisterhold, Benjamin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77024-4021	<b>7</b> Amount of Contribution (\$) \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) FINANCE SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ellis, Jennifer <hr/> Contributor address; City; State; Zip Code  Katy, TX 77449-1839	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ellis, Jennifer <hr/> Contributor address; City; State; Zip Code  Katy, TX 77449-1839	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code  Houston, TX 77057-1209	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code  Houston, TX 77057-1209	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) ConocoPhillips Company



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 22/64 Rpt: 25/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Eoff, Brooks <hr/> <b>6</b> Contributor address; City; State; Zip Code  Karnes City, TX 78118	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) FIELD SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Eoff, Brooks <hr/> Contributor address; City; State; Zip Code  Karnes City, TX 78118	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) FIELD SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Feamster, Evan <hr/> Contributor address; City; State; Zip Code  Broken Arrow, OK 74011-1182	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Feamster, Evan <hr/> Contributor address; City; State; Zip Code  Broken Arrow, OK 74011-1182	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Federwisch, Bradley <hr/> Contributor address; City; State; Zip Code  Sugar Land, TX 77478-5439	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 23/64 Rpt: 26/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Federwisch, Bradley	<b>7</b> Amount of Contribution (\$) \$20.00
<b>6</b> Contributor address; City; State; Zip Code  Sugar Land, TX 77478-5439		
<b>8</b> Principal occupation / Job title (See Instructions) IS SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennessey, Karl	Amount of Contribution (\$) \$70.00
Contributor address; City; State; Zip Code  Houston, TX 77094-3018		
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennessey, Karl	Amount of Contribution (\$) \$70.00
Contributor address; City; State; Zip Code  Houston, TX 77094-3018		
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fiscus, Ronald	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Anchorage, AK 99502-1915		
Principal occupation / Job title (See Instructions) AVIATION SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fiscus, Ronald	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Anchorage, AK 99502-1915		
Principal occupation / Job title (See Instructions) AVIATION SPECIALIST		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 24/64 Rpt: 27/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fitzsimmons, Kristen <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-8229	<b>7</b> Amount of Contribution (\$)  \$20.82
<b>8</b> Principal occupation / Job title (See Instructions) AUDIT SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fitzsimmons, Kristen <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-8229	Amount of Contribution (\$)  \$20.82
Principal occupation / Job title (See Instructions) AUDIT SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fogle, Wade <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-3979	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) PROCUREMENT SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fogle, Wade <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-3979	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) PROCUREMENT SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Franco, David <hr/> Contributor address; City; State; Zip Code  Houston, TX 77024-4234	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) BD ADVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 25/64 Rpt: 28/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Franco, David	<b>7</b> Amount of Contribution (\$) \$10.00
<b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77024-4234		
<b>8</b> Principal occupation / Job title (See Instructions) BD ADVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Bradley	Amount of Contribution (\$) \$3.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74006-0293		
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Bradley	Amount of Contribution (\$) \$3.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74006-0293		
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fryer, Vance	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code  Houston, TX 77210-4569		
Principal occupation / Job title (See Instructions) UPSTREAM RESEARCH ENGINEER		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fryer, Vance	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code  Houston, TX 77210-4569		
Principal occupation / Job title (See Instructions) UPSTREAM RESEARCH ENGINEER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 26/64 Rpt: 29/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fullmer, Barbara <hr/> <b>6</b> Contributor address; City; State; Zip Code  Anchorage, AK 99501-6519	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) TOP LEGAL EXECUTIVE		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gasch, Jeff <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-5020	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) PRES & CEO		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gasch, Jeff <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-5020	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) PRES & CEO		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, Kari <hr/> Contributor address; City; State; Zip Code  Austin, TX 78737-4538	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, Kari <hr/> Contributor address; City; State; Zip Code  Austin, TX 78737-4538	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 27/64 Rpt: 30/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzales, Kyla	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>6</b> Contributor address; City; State; Zip Code  Katy, TX 77494-0744		
<b>8</b> Principal occupation / Job title (See Instructions) HR MANAGER		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzales, Kyla	Amount of Contribution (\$)  \$105.00
Contributor address; City; State; Zip Code  Katy, TX 77494-0744		
Principal occupation / Job title (See Instructions) HR MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Green, Shawn	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Houston, TX 77008-2101		
Principal occupation / Job title (See Instructions) PROCUREMENT MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Green, Shawn	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Houston, TX 77008-2101		
Principal occupation / Job title (See Instructions) PROCUREMENT MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip	Amount of Contribution (\$)  \$105.00
Contributor address; City; State; Zip Code  Houston, TX 77024-4936		
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 28/64 Rpt: 31/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77024-4936		
<b>8</b> Principal occupation / Job title (See Instructions) FINANCE MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Groves, Jason	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Louisville, TN 37777-4607		
Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haggenmiller, Patrick	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Glencoe, MN 55336-3120		
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haggenmiller, Patrick	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Glencoe, MN 55336-3120		
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, John	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Midland, TX 79706-1717		
Principal occupation / Job title (See Instructions) ENVIRON SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 29/64 Rpt: 32/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Haley, John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Midland, TX 79706-1717	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) ENVIRON SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hanss, David <hr/> Contributor address; City; State; Zip Code  Midland, TX 79705-1905	Amount of Contribution (\$)  \$10.42
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hanss, David <hr/> Contributor address; City; State; Zip Code  Midland, TX 79705-1905	Amount of Contribution (\$)  \$10.42
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hardin, Jennifer <hr/> Contributor address; City; State; Zip Code  Houston, TX 77096-5118	Amount of Contribution (\$)  \$20.82
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hardin, Jennifer <hr/> Contributor address; City; State; Zip Code  Houston, TX 77096-5118	Amount of Contribution (\$)  \$20.82
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 30/64 Rpt: 33/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harmon, Andrew <hr/> <b>6</b> Contributor address; City; State; Zip Code  Cypress, TX 77429-6107	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) FINANCE ADVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harrington, Joey <hr/> Contributor address; City; State; Zip Code  Washington, DC 20008-4147	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harrington, Joey <hr/> Contributor address; City; State; Zip Code  Washington, DC 20008-4147	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) GOVT AFFAIRS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harrington, John <hr/> Contributor address; City; State; Zip Code  Houma, LA 70360-7280	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) REAL ESTATE & CLAIMS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harrington, John <hr/> Contributor address; City; State; Zip Code  Houma, LA 70360-7280	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) REAL ESTATE & CLAIMS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 31/64 Rpt: 34/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harris, Jennifer	<b>7</b> Amount of Contribution (\$) \$6.00
<b>6</b> Contributor address; City; State; Zip Code  Midland, TX 79705-3366		
<b>8</b> Principal occupation / Job title (See Instructions) UPSTREAM ENGR SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hazen, Michael	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Anchorage, AK 99515-2570		
Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hazen, Michael	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Anchorage, AK 99515-2570		
Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hearn, William	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code  Houston, TX 77210-4569		
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hearn, William	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code  Houston, TX 77210-4569		
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 32/64 Rpt: 35/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hendrickson, Debra <hr/> <b>6</b> Contributor address; City; State; Zip Code  Broken Arrow, OK 74011-1323	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) TAX SPECIALIST		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hendrickson, Debra <hr/> Contributor address; City; State; Zip Code  Broken Arrow, OK 74011-1323	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) TAX SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Herring, Matthew <hr/> Contributor address; City; State; Zip Code  Conroe, TX 77384-4182	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) LAND SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoang, Lily <hr/> Contributor address; City; State; Zip Code  Sugar Land, TX 77479-3503	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) TAX MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoang, Lily <hr/> Contributor address; City; State; Zip Code  Sugar Land, TX 77479-3503	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) TAX MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 33/64 Rpt: 36/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Holly, Jeffrey <hr/> <b>6</b> Contributor address; City; State; Zip Code  Midland, TX 79701-6103	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) DRILLING SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Holly, Jeffrey <hr/> Contributor address; City; State; Zip Code  Midland, TX 79701-6103	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) DRILLING SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoofard, Ronald <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75206-5720	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoofard, Ronald <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75206-5720	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hrap, Heather <hr/> Contributor address; City; State; Zip Code  Houston, TX 77008-4431	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) HR MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 34/64 Rpt: 37/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hrap, Heather <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77008-4431	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>8</b> Principal occupation / Job title (See Instructions) HR MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hunter, Aaron <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-5022	Amount of Contribution (\$)  \$208.30
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hunter, Aaron <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-5022	Amount of Contribution (\$)  \$208.30
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hunter, Matthew <hr/> Contributor address; City; State; Zip Code  Rosharon, TX 77583-8082	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) HSE MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hutcherson, Mark <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-3326	Amount of Contribution (\$)  \$1.00
Principal occupation / Job title (See Instructions) UPSTREAM ENGR SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 35/64 Rpt: 38/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hutcherson, Mark <hr/> <b>6</b> Contributor address; City; State; Zip Code  Katy, TX 77494-3326	<b>7</b> Amount of Contribution (\$)  \$1.00
<b>8</b> Principal occupation / Job title (See Instructions) UPSTREAM ENGR SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Irwin, Markus <hr/> Contributor address; City; State; Zip Code  Stockdale, TX 78160-6298	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) FIELD SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Irwin, Markus <hr/> Contributor address; City; State; Zip Code  Stockdale, TX 78160-6298	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) FIELD SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Isaacson, Erec <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-4418	Amount of Contribution (\$)  \$104.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Isaacson, Erec <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-4418	Amount of Contribution (\$)  \$104.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 36/64 Rpt: 39/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacob, Felix	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>6</b> Contributor address; City; State; Zip Code  Sugar Land, TX 77479-2181		
<b>8</b> Principal occupation / Job title (See Instructions) IS SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacob, Felix	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Sugar Land, TX 77479-2181		
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Scott	Amount of Contribution (\$)  \$30.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74006-7834		
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jennings, Donald	Amount of Contribution (\$)  \$11.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74006-7435		
Principal occupation / Job title (See Instructions) IS SECURITY SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jennings, Donald	Amount of Contribution (\$)  \$11.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74006-7435		
Principal occupation / Job title (See Instructions) IS SECURITY SPECIALIST		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 37/64 Rpt: 40/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johansen, Trond-Erik <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77079-4224	<b>7</b> Amount of Contribution (\$)  \$167.00
<b>8</b> Principal occupation / Job title (See Instructions) HSE MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johansen, Trond-Erik <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-4224	Amount of Contribution (\$)  \$167.00
Principal occupation / Job title (See Instructions) HSE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Curtis <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-7521	Amount of Contribution (\$)  \$3.00
Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Curtis <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99516-7521	Amount of Contribution (\$)  \$3.00
Principal occupation / Job title (See Instructions) CAPITAL PROJECTS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jones, Jill <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6980	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 38/64 Rpt: 41/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jones, Jill <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6980	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Joshi, Vikrant <hr/> Contributor address; City; State; Zip Code  Fulshear, TX 77441-1757	Amount of Contribution (\$)  \$7.50
Principal occupation / Job title (See Instructions) UPST PROJECT ENGINEER		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Joshi, Vikrant <hr/> Contributor address; City; State; Zip Code  Fulshear, TX 77441-1757	Amount of Contribution (\$)  \$7.50
Principal occupation / Job title (See Instructions) UPST PROJECT ENGINEER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kerr, Brandon <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-2411	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) REAL PROPERTY MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) King, Warwick <hr/> Contributor address; City; State; Zip Code  Houston, TX 77009-6039	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		1 Total pages Schedule A1: Sch: 39/64 Rpt: 42/68
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Warwick	7 Amount of Contribution (\$)  \$105.00
	6 Contributor address; City; State; Zip Code  Houston, TX 77009-6039	
8 Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		9 Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Wendy	Amount of Contribution (\$)  \$200.00
	Contributor address; City; State; Zip Code  Houston, TX 77009-6039	
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Wendy	Amount of Contribution (\$)  \$200.00
	Contributor address; City; State; Zip Code  Houston, TX 77009-6039	
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Korsunskiy, Billie	Amount of Contribution (\$)  \$2.00
	Contributor address; City; State; Zip Code  Midland, TX 79707-2192	
Principal occupation / Job title (See Instructions) HR MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kostomiris, Charles	Amount of Contribution (\$)  \$5.00
	Contributor address; City; State; Zip Code  Sealy, TX 77474-2239	
Principal occupation / Job title (See Instructions) HR SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 40/64 Rpt: 43/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kostomiris, Charles <hr/> <b>6</b> Contributor address; City; State; Zip Code  Sealy, TX 77474-2239	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) HR SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lamoreux, Evan <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-5063	Amount of Contribution (\$)  \$6.00
Principal occupation / Job title (See Instructions) PROCUREMENT ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lance, Ryan <hr/> Contributor address; City; State; Zip Code  Katy, TX 77450-5373	Amount of Contribution (\$)  \$205.00
Principal occupation / Job title (See Instructions) PRES & CEO		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lance, Ryan <hr/> Contributor address; City; State; Zip Code  Katy, TX 77450-5373	Amount of Contribution (\$)  \$205.00
Principal occupation / Job title (See Instructions) PRES & CEO		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Laughlin, Jeffrey <hr/> Contributor address; City; State; Zip Code  Wasilla, AK 99687-4373	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) SECURITY ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 41/64 Rpt: 44/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Laughlin, Jeffrey <hr/> <b>6</b> Contributor address; City; State; Zip Code  Wasilla, AK 99687-4373	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) SECURITY ADVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lavergne, Kellie <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-8054	Amount of Contribution (\$)  \$20.84
Principal occupation / Job title (See Instructions) HR SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Law, Martin <hr/> Contributor address; City; State; Zip Code  Goliad, TX 77963-0388	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) UPSTREAM OPS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Law, Martin <hr/> Contributor address; City; State; Zip Code  Goliad, TX 77963-0388	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) UPSTREAM OPS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lelarge, Vincent <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$300.00
Principal occupation / Job title (See Instructions) MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 42/64 Rpt: 45/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lemons, Marc <hr/> <b>6</b> Contributor address; City; State; Zip Code  Midland, TX 79707-5047	<b>7</b> Amount of Contribution (\$)  \$175.00
<b>8</b> Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lemons, Marc <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-5047	Amount of Contribution (\$)  \$175.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Linzy, Kevin <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74003-6954	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Linzy, Kevin <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74003-6954	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lipford, Nelsy <hr/> Contributor address; City; State; Zip Code  Houston, TX 77009-1019	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 43/64 Rpt: 46/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lipford, Nelsy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77009-1019	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>8</b> Principal occupation / Job title (See Instructions) MANAGING COUNSEL		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lloyd, Christine <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-4773	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lloyd, Christine <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-4773	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Luchetti, Michael <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-6477	Amount of Contribution (\$)  \$103.00
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Luchetti, Michael <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-6477	Amount of Contribution (\$)  \$103.00
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 44/64 Rpt: 47/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew	<b>7</b> Amount of Contribution (\$)  \$208.33
<b>6</b> Contributor address; City; State; Zip Code  Great Falls, VA 22066-3535		
<b>8</b> Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew	Amount of Contribution (\$)  \$208.33
Contributor address; City; State; Zip Code  Great Falls, VA 22066-3535		
Principal occupation / Job title (See Instructions) GOVT AFFAIRS MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Houston, TX 77008-7102		
Principal occupation / Job title (See Instructions) COMMERCIAL ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Houston, TX 77008-7102		
Principal occupation / Job title (See Instructions) COMMERCIAL ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahoney, Mark	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Houston, TX 77018-5538		
Principal occupation / Job title (See Instructions) IS SECURITY SPECIALIST		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 45/64 Rpt: 48/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahoney, Mark	<b>7</b> Amount of Contribution (\$) \$5.00
<b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77018-5538		
<b>8</b> Principal occupation / Job title (See Instructions) IS SECURITY SPECIALIST		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marroquin, Tegan	Amount of Contribution (\$) \$8.33
Contributor address; City; State; Zip Code  Fulshear, TX 77441-2060		
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marroquin, Tegan	Amount of Contribution (\$) \$8.33
Contributor address; City; State; Zip Code  Fulshear, TX 77441-2060		
Principal occupation / Job title (See Instructions) PRODUCTION ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Timothy	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Houston, TX 77070-2515		
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Timothy	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Houston, TX 77070-2515		
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) ConocoPhillips Company



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 46/64 Rpt: 49/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mathiasmeier, Thomas <hr/> <b>6</b> Contributor address; City; State; Zip Code  Katy, TX 77494-2274	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>8</b> Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mathiasmeier, Thomas <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-2274	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McCarthy, Andrew <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-5061	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) UPSTREAM SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McGinn, Troy <hr/> Contributor address; City; State; Zip Code  Midland, TX 79705-8242	Amount of Contribution (\$)  \$210.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McKenzie, Annessa <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-0023	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) IS MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 47/64 Rpt: 50/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mead, Hal <hr/> <b>6</b> Contributor address; City; State; Zip Code  Midland, TX 79707-1404	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mead, Hal <hr/> Contributor address; City; State; Zip Code  Midland, TX 79707-1404	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meidl, Judith <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-2906	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meznarich, Darren <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-6823	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) BD MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Naegle, Casper <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-5918	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 48/64 Rpt: 51/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Naegle, Casper <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-5918	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) IS SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Coby <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-6414	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) HSE SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Coby <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-6414	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) HSE SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Riley <hr/> Contributor address; City; State; Zip Code  Houston, TX 77077-2425	Amount of Contribution (\$)  \$21.00
Principal occupation / Job title (See Instructions) LAND SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Riley <hr/> Contributor address; City; State; Zip Code  Houston, TX 77077-2425	Amount of Contribution (\$)  \$21.00
Principal occupation / Job title (See Instructions) LAND SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 49/64 Rpt: 52/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Newman, Katharine <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bellaire, TX 77401-3714	<b>7</b> Amount of Contribution (\$)  \$1.00
<b>8</b> Principal occupation / Job title (See Instructions) ATTORNEY		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) North, Anita <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-0262	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) North, Anita <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-0262	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nunez, Allen <hr/> Contributor address; City; State; Zip Code  Floresville, TX 78114-6544	Amount of Contribution (\$)  \$1.00
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nuss, Dennis <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-1964	Amount of Contribution (\$)  \$12.50
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 50/64 Rpt: 53/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuss, Dennis	<b>7</b> Amount of Contribution (\$) \$12.50
<b>6</b> Contributor address; City; State; Zip Code  Katy, TX 77494-1964		
<b>8</b> Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Brien, Andy	Amount of Contribution (\$) \$416.66
Contributor address; City; State; Zip Code  Houston, TX 77024-1561		
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Nicholas	Amount of Contribution (\$) \$208.33
Contributor address; City; State; Zip Code  Katy, TX 77494-8624		
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Nicholas	Amount of Contribution (\$) \$208.33
Contributor address; City; State; Zip Code  Katy, TX 77494-8624		
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pantazis, Thomasine	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code  Houston, TX 77025-2512		
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 51/64 Rpt: 54/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pantazis, Thomasine <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77025-2512	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) MANAGING COUNSEL		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pashen, Mark <hr/> Contributor address; City; State; Zip Code  Houston, TX 77210-4569	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pattison, Ross <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-2918	Amount of Contribution (\$)  \$7.50
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pattison, Ross <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-2918	Amount of Contribution (\$)  \$7.50
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pearson, James <hr/> Contributor address; City; State; Zip Code  Katy, TX 77494-2710	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) PROCUREMENT MANAGER		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		1 Total pages Schedule A1: Sch: 52/64 Rpt: 55/68
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 11/29/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pittman, Brian	7 Amount of Contribution (\$) \$105.00
	6 Contributor address; City; State; Zip Code  Houston, TX 77079-6169	
8 Principal occupation / Job title (See Instructions) FINANCE MANAGER		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pittman, Brian	Amount of Contribution (\$) \$105.00
	Contributor address; City; State; Zip Code  Houston, TX 77079-6169	
Principal occupation / Job title (See Instructions) FINANCE MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potts, Anita	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6209	
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prill, Jakob	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code  Jenks, OK 74037-3800	
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Retzlaff, Dirk	Amount of Contribution (\$) \$15.00
	Contributor address; City; State; Zip Code  Midland, TX 79707-2646	
Principal occupation / Job title (See Instructions) HSE SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 53/64 Rpt: 56/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Retzlaff, Dirk	<b>7</b> Amount of Contribution (\$)  \$15.00
	<b>6</b> Contributor address; City; State; Zip Code  Midland, TX 79707-2646	
<b>8</b> Principal occupation / Job title (See Instructions) HSE SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robertson, Laura	Amount of Contribution (\$)  \$250.00
	Contributor address; City; State; Zip Code  Houston, TX 77056-2708	
Principal occupation / Job title (See Instructions) MANAGING COUNSEL		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Romberg, Barry	Amount of Contribution (\$)  \$110.00
	Contributor address; City; State; Zip Code  Anchorage, AK 99507-6716	
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Romberg, Barry	Amount of Contribution (\$)  \$110.00
	Contributor address; City; State; Zip Code  Anchorage, AK 99507-6716	
Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roszel, Loren	Amount of Contribution (\$)  \$10.00
	Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6645	
Principal occupation / Job title (See Instructions) AUDIT SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		1 Total pages Schedule A1: Sch: 54/64 Rpt: 57/68
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 12/16/2024	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roszel, Loren	7 Amount of Contribution (\$)  \$10.00
	6 Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6645	
8 Principal occupation / Job title (See Instructions) AUDIT SPECIALIST		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rude, Amy	Amount of Contribution (\$)  \$5.00
	Contributor address; City; State; Zip Code  Bartlesville, OK 74006-8110	
Principal occupation / Job title (See Instructions) IS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rychlik, Garrett	Amount of Contribution (\$)  \$25.00
	Contributor address; City; State; Zip Code  Cypress, TX 77433-3803	
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rychlik, Garrett	Amount of Contribution (\$)  \$25.00
	Contributor address; City; State; Zip Code  Cypress, TX 77433-3803	
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabine, Scott	Amount of Contribution (\$)  \$10.00
	Contributor address; City; State; Zip Code  Cypress, TX 77433-5771	
Principal occupation / Job title (See Instructions) SERVICE SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 55/64 Rpt: 58/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sabine, Scott <hr/> <b>6</b> Contributor address; City; State; Zip Code  Cypress, TX 77433-5771	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) SERVICE SUPERVISOR		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Salazar, Louis <hr/> Contributor address; City; State; Zip Code  Albuquerque, NM 87122-3036	Amount of Contribution (\$)  \$8.33
Principal occupation / Job title (See Instructions) ENVIRON ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Salazar, Louis <hr/> Contributor address; City; State; Zip Code  Albuquerque, NM 87122-3036	Amount of Contribution (\$)  \$8.33
Principal occupation / Job title (See Instructions) ENVIRON ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sanders Steele, Leslie <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-7538	Amount of Contribution (\$)  \$2.50
Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schultz, Caroline <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99501-5031	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 56/64 Rpt: 59/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schultz, Caroline	<b>7</b> Amount of Contribution (\$) \$25.00
<b>6</b> Contributor address; City; State; Zip Code  Anchorage, AK 99501-5031		
<b>8</b> Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwan, David	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code  Houston, TX 77009-2947		
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwan, David	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code  Houston, TX 77009-2947		
Principal occupation / Job title (See Instructions) ATTORNEY		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scippa, Raymond	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code  Houston, TX 77007-2094		
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scippa, Raymond	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code  Houston, TX 77007-2094		
Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SUPERVISOR		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 57/64 Rpt: 60/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Dylan	<b>7</b> Amount of Contribution (\$)  \$12.50
<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74003-3026		
<b>8</b> Principal occupation / Job title (See Instructions) HR SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Dylan	Amount of Contribution (\$)  \$12.50
Contributor address; City; State; Zip Code  Bartlesville, OK 74003-3026		
Principal occupation / Job title (See Instructions) HR SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Luke	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Anchorage, AK 99507-6661		
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Luke	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Anchorage, AK 99507-6661		
Principal occupation / Job title (See Instructions) UPSTREAM OPERATIONS ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Snider, Steven	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74006-1927		
Principal occupation / Job title (See Instructions) INFRASTRUCTURE SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 58/64 Rpt: 61/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Snider, Steven <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-1927	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) INFRASTRUCTURE SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Startz, Kevin <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-2637	Amount of Contribution (\$)  \$210.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stevenson, Colin <hr/> Contributor address; City; State; Zip Code  Houston, TX 77077-2792	Amount of Contribution (\$)  \$210.00
Principal occupation / Job title (See Instructions) UPSTREAM MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stockman, Clint <hr/> Contributor address; City; State; Zip Code  Columbus, TX 78934-5103	Amount of Contribution (\$)  \$104.17
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stockman, Clint <hr/> Contributor address; City; State; Zip Code  Columbus, TX 78934-5103	Amount of Contribution (\$)  \$104.17
Principal occupation / Job title (See Instructions) COMMERCIAL MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 59/64 Rpt: 62/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Strause, Glynis <hr/> <b>6</b> Contributor address; City; State; Zip Code  George West, TX 78022-3794	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) PUBLIC AFFAIRS SPECIALIST		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stumpff, Ronnie <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74003-5930	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stumpff, Ronnie <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74003-5930	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) IS SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thomas, Joseph <hr/> Contributor address; City; State; Zip Code  Katy, TX 77493-2891	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thomas, Joseph <hr/> Contributor address; City; State; Zip Code  Katy, TX 77493-2891	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 60/64 Rpt: 63/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thompson, James <hr/> <b>6</b> Contributor address; City; State; Zip Code  Cypress, TX 77433-4042	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>8</b> Principal occupation / Job title (See Instructions) AUDIT MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thompson, James <hr/> Contributor address; City; State; Zip Code  Cypress, TX 77433-4042	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) AUDIT MANAGER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Towner, Kirk <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99507-5015	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) STRATEGIC ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Trigg, Abby <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-5002	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) RESERVOIR ENGINEER		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vandeven, Timothy <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-2933	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 61/64 Rpt: 64/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 11/29/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vaughan, George <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77008-3609	<b>7</b> Amount of Contribution (\$)  \$250.00
<b>8</b> Principal occupation / Job title (See Instructions) STRATEGIC MANAGER		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Voytovich, Kelsey <hr/> Contributor address; City; State; Zip Code  Houston, TX 77007-5335	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) LAND SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walters, George <hr/> Contributor address; City; State; Zip Code  Houston, TX 77094-2976	Amount of Contribution (\$)  \$3.00
Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walters, George <hr/> Contributor address; City; State; Zip Code  Houston, TX 77094-2976	Amount of Contribution (\$)  \$3.00
Principal occupation / Job title (See Instructions) FINANCE SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Weddle, Lindsay <hr/> Contributor address; City; State; Zip Code  Houston, TX 77055-6622	Amount of Contribution (\$)  \$45.00
Principal occupation / Job title (See Instructions) PROCUREMENT MANAGER		Employer (See Instructions) ConocoPhillips Company



# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 62/64 Rpt: 65/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Weddle, Lindsay <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77055-6622	<b>7</b> Amount of Contribution (\$)  \$45.00
<b>8</b> Principal occupation / Job title (See Instructions) PROCUREMENT MANAGER		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Weed, Christopher <hr/> Contributor address; City; State; Zip Code  Skiatook, OK 74070-4889	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wehrheim, William <hr/> Contributor address; City; State; Zip Code  Wasilla, AK 99654-9071	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) AVIATION PILOT		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wehrheim, William <hr/> Contributor address; City; State; Zip Code  Wasilla, AK 99654-9071	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) AVIATION PILOT		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) White, Gerald <hr/> Contributor address; City; State; Zip Code  Houston, TX 77094-2813	Amount of Contribution (\$)  \$8.28
Principal occupation / Job title (See Instructions) FACILITIES ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 63/64 Rpt: 66/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) White, Gerald <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77094-2813	<b>7</b> Amount of Contribution (\$)  \$8.28
<b>8</b> Principal occupation / Job title (See Instructions) FACILITIES ADVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wilson, Pamela <hr/> Contributor address; City; State; Zip Code  Caney, KS 67333-8514	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) ACCOUNTING SPECIALIST		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Woodall, Jason <hr/> Contributor address; City; State; Zip Code  Houston, TX 77018-5253	Amount of Contribution (\$)  \$6.00
Principal occupation / Job title (See Instructions) PROCUREMENT ADVISOR		Employer (See Instructions) ConocoPhillips Company
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Woodward, Sherri <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74006-8032	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) ACCOUNTING SUPERVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zamar, Federico <hr/> Contributor address; City; State; Zip Code  Houston, TX 77008-6635	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) COMMERCIAL ADVISOR		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 64/64 Rpt: 67/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/16/2024	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zamar, Federico	<b>7</b> Amount of Contribution (\$) \$5.00
<b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77008-6635		
<b>8</b> Principal occupation / Job title (See Instructions) COMMERCIAL ADVISOR		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 11/29/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zubrod, Sharon	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Cypress, TX 77433-6056		
Principal occupation / Job title (See Instructions) HSE MANAGER		Employer (See Instructions) ConocoPhillips Company
Date 12/16/2024	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zubrod, Sharon	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Cypress, TX 77433-6056		
Principal occupation / Job title (See Instructions) HSE MANAGER		Employer (See Instructions) ConocoPhillips Company

# INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER

SCHEDULE K

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule K: Sch: 1/1 Rpt: 68/68
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/05/2024	<b>5</b> Name of person from whom amount is received Morgan, LaMantia (Sen.)	<b>8</b> Amount (\$) \$1,000.00
	<b>6</b> Address of person from whom amount is received; City; State; Zip Code  Brownsville, TX 78520	
	<b>7</b> Purpose for which amount is received 2024 General - Void of 9/5/24 Check	<input checked="" type="checkbox"/> Check if political contribution returned to filer