FORM MPAC MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT **COVER SHEET PG 1** 2 Total pages filed: The MPAC Instruction Guide explains how to complete this form. (Ethics Commission Filers) 00053774 3 COMMITTEE NAME **OFFICE USE ONLY** ConocoPhillips SPIRIT PAC Date Received **ELECTRONICALLY FILED** 01/06/2025 COMMITTEE ADDRESS / PO BOX; APT / SUITE #: CITY: STATE: ZIP **ADDRESS** 315 S. Johnstone Ave POB-1170-G Change of Address Bartlesville, OK 74004 Date Hand-delivered or Date Postmarked MS / MRS / MR **CAMPAIGN FIRST** MI **TREASURER** Receipt # Amount Kayce NAME Date Processed **NICKNAME SUFFIX** LAST Date Imaged Bennett CAMPAIGN STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE **TREASURER** 315 S. Johstone Avenue STREET **ADDRESS** POB-12-1330C (Residence or Business) Batlesville, OK 74003 **CAMPAIGN** STREET ADDRESS OR PO BOX: APT / SUITE #; CITY: STATE: ZIP CODE **TREASURER** 315 S. Johstone Avenue MAILING **ADDRESS** POB-12-1330C Change of Address Batlesville, OK 74003 **CAMPAIGN** AREA CODE PHONE NUMBER **EXTENSION TREASURER PHONE** (918) 661-3860 REPORT TYPE 10th day after campaign X Monthly Dissolution (Attach PAC-DR) treasurer termination 10 MONTHLY X January 5 April 5 July 5 October 5 REPORT FILING **DEADLINE** February 5 May 5 August 5 November 5 March 5 September 5 December 5 June 5 11 PERIOD Month Day Year Month Day Year **THROUGH COVERED** 11/26/2024 12/25/2024 **GO TO PAGE 2**

MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC COVER SHEET PG 2

L2 COMMITTEE NAME				13 Filer ID	(Ethics Commission Filers)
ConocoPhillips SPIRIT P	PAC			00053774	,
· · · · · · · · · · · · · · · · · · ·	1. Candidates	A. Supported			
ACTIVITY	(Identify by name or, if applicable, classify by party.)				
(Attach lists on plain paper to complete this report if necessary.)		B. Opposed			
_	0.11	A. Comparted			
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported			
		B. Opposed			
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)				
		DOLITICAL CONTRIBU	TIONS (OTHER THAN	1	
5 CONTRIBUTION TOTALS	PLEDGES, LOANS, CONTRIBUTIONS N	D POLITICAL CONTRIBU OR GUARANTEES OF L IADE ELECTRONICALLY qualifies for the higher itemiz	OANS, ÒR ()	\$	0.00
	2. TOTAL POLITICA	L CONTRIBUTIONS		\$	15.015.40
	(OTHER THAN PLEI	DGES, LOANS, OR GUA	RANTEES OF LOANS)		15,915.42
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED	POLITICAL EXPENDIT	URES	\$	0.00
	4. TOTAL POLITICA	L EXPENDITURES		\$	0.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL (OF THE REPORTIN		TAINED AS OF THE LAST	DAY \$	14,799.37
OUTSTANDING LOAN TOTALS		AMOUNT OF ALL OUTST	TANDING LOANS AS OF	THE \$	0.00
6 AFFIDAVIT					
		true and co	affirm, under penalty of pe orrect and includes all infor 15, Election Code.		
			Kavce	Bennett	
			Signature of Ca		urer
AFFIX NOTARY S	STAMP / SEAL ABOVE				
Sworn to and subscribed b	pefore me, by the said		t	his the	day
of,					au
Signature of officer adm	ninistering oath	Printed name of officer a	dministering oath	Title of offi	cer administering oath

SUBTOTALS - MPAC

FORM MPAC COVER SHEET PG 3

			OVER OTIEET	3 of 68
17 COMMITT		18 Filer ID	(Ethics Commission	n Filers)
	hillips SPIRIT PAC	00053774		
	E SUBTOTALS SCHEDULE		SUBTOTAL A	MOUNT
1. X	SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS		\$	15,915.42
2.	SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS		\$	
3.	\$			
4.	SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABO ORGANIZATION)R	\$	
5.	SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORAL LABOR ORGANIZATION	ATION OR	\$	
6.	SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORG	ANIZATION	\$	
7.	SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION		\$	
8.	SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR (ORGANIZATION	\$	
9.	SCHEDULE E: LOANS		\$	
10.	SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTION	S	\$	
11.	SCHEDULE F2: UNPAID INCURRED OBLIGATIONS		\$	
12.	SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTION	ONS	\$	
13.	SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD		\$	
14.	SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTION	ONS	\$	
15. X	SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS TO FILER	RETURNED	\$	1,000.00

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 1/64 Rpt: 4/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/29/2024	 Full name of contributor	#:		7	Amount of Contribution (\$)	\$12.50
0	Dringing aggr	pation / Job title (See Instructions)	٦٥	Employer (See Instructions	<u></u>		
0		OPERATIONS SPECIALIST	J	ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID# Acosta, Roy Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$12.50
		Katy, TX 77494-7549					
		pation / Job title (See Instructions) OPERATIONS SPECIALIST		Employer (See Instructions ConocoPhillips Compar			
	Date Full name of contributor out-of-state PAC (ID#:)		ıy I	Amount of Contribution (\$)			
	12/16/2024	Adams, Vicki Contributor address; City; State; Zip Code				(4)	\$10.00
		La Porte, TX 77571-5129	_				
	•	pation / Job title (See Instructions) JCTURE ANALYST		Employer (See Instructions ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID# Alexa, Misty Contributor address; City; State; Zip Code Houston, TX 77041-6607	<i>t</i> :)		Amount of Contribution (\$)	\$125.00
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions		PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID# Alexa, Misty Contributor address; City; State; Zip Code Houston, TX 77041-6607				Amount of Contribution (\$)	\$125.00
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions		PANY	
			•				

	MONEI	ARY POLITICAL CO	NIRIBUTION	S		SCHEDULE	A1
	The Instruc	ction Guide explains how to	complete this form	n.	1	Total pages Schedule A1: Sch: 2/64 Rpt: 5/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/16/2024	5 Full name of contributor Andrews, Darryl6 Contributor address; City; State;	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Richmond, TX 77406-4535 pation / Job title (See Instructions)	9	Employer (See Instructions	<u>;</u>)		
	RECORDS N	MGMT SUPERVISOR		ConocoPhillips Compan	y		
	Date 12/16/2024	Full name of contributor Angelle, Joseph Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Arnaudville, LA 70512-5601					
		pation / Job title (See Instructions)		Employer (See Instructions			
	DRILLING S	UPERVISOR		ConocoPhillips Compan	У		
	Date 11/29/2024	Full name of contributor Armstrong, Sean Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$5.00
		Houston, TX 77079-3227					
	Principal occu ATTORNEY	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor Armstrong, Sean Contributor address; City; State; Houston, TX 77079-3227	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu ATTORNEY	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor Ashlock, Kimberly Contributor address; City; State; Bartlesville, OK 74006-1838	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
	Principal occu TAX SUPER	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 3/64 Rpt: 6/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/16/2024	 Full name of contributor out-of-state PAC (ID#:_Ashlock, Kimberly Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$5.00
		Bartlesville, OK 74006-1838					
8	TAX SUPER		9	Employer (See Instructions ConocoPhillips Compar		Amount of Contribution (th)	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_ Avery, Kevin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$100.00
	Principal occu	Chevy Chase, MD 20815-5042 pation / Job title (See Instructions)	_	Employer (See Instructions	:) 		
		IRS MANAGER		CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_Avery, Kevin Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$100.00
		Chevy Chase, MD 20815-5042					
		pation / Job title (See Instructions) IRS MANAGER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_Azizli, Nihad Contributor address; City; State; Zip Code Fulshear, TX 77441-2065)		Amount of Contribution (\$)	\$42.00
		pation / Job title (See Instructions) NG MANAGER		Employer (See Instructions		PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_Azizli, Nihad Contributor address; City; State; Zip Code Fulshear, TX 77441-2065)		Amount of Contribution (\$)	\$42.00
		pation / Job title (See Instructions) NG MANAGER		Employer (See Instructions		PANY	

	MONEI	ARY POLITICAL CONTRIBUTION	N	S		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orn	n.	1	Total pages Schedule A1: Sch: 4/64 Rpt: 7/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 11/29/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
		Houston, TX 77079-6332					
8	FACILITIES	MANAGER		Employer (See Instructions ConocoPhillips Compan		Amount of Contribution (Φ)	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#: Baccus, Jon Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	Deinsinal assu	Houston, TX 77079-6332		Franks on (Cap Instructions	_		
	FACILITIES	pation / Job title (See Instructions) MANAGER		Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor				Amount of Contribution (\$)	\$25.00
		Midland, TX 79707-1683					
		pation / Job title (See Instructions) UPERVISOR		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) UPERVISOR		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) MENT SUPERVISOR		Employer (See Instructions ConocoPhillips Compan			
	TROCOREN	ILIVI JOI LIVIJOIN		Corrocor milips Compan	У		

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 5/64 Rpt: 8/68	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/16/2024	5 Full name of contributor Baldridge, Jeremy6 Contributor address; City; S	·)	7	Amount of Contribution (\$)	\$5.00
8	Principal occu	Anchorage, AK 99516-27 pation / Job title (See Instructions		Employer (See Instructions	 s)		
		MENT SUPERVISOR	,	ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor Baldwin, Tracie Contributor address; City; S	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$5.00
	D: : 1	Houston, TX 77024-7220	`		<u></u>		
	IS SUPERVI	pation / Job title (See Instructions ISOR	(1)	Employer (See Instructions ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor Baldwin, Tracie Contributor address; City; S Houston, TX 77024-7220	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	<u> </u> s)		
	IS SUPERVI		,	ConocoPhillips Compar	•		
	Date 12/16/2024	Full name of contributor Bankhead, Bradley Contributor address; City; S Cypress, TX 77433-2846	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions OPERATIONS ADVISOR	()	Employer (See Instructions ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor Bhatte, Milind Contributor address; City; Si Katy, TX 77494-3306	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$6.00
	Principal occu HSE MANAC	pation / Job title (See Instructions GER)	Employer (See Instructions ConocoPhillips Compar			

	MONEI	ARY POLITICAL CONTRIBU	HO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	his for	rm.	1	Total pages Schedule A1: Sch: 6/64 Rpt: 9/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 11/29/2024	6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
g	Principal occu	Bartlesville, OK 74006-6505 pation / Job title (See Instructions)	la.	Employer (See Instructions	·)		
Ü		Y SPECIALIST	ا ا	CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC Biggs, Graeme Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$20.00
		Bartlesville, OK 74006-6505			_		
		pation / Job title (See Instructions) Y SPECIALIST		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC Biggs, Walter Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$50.00
	Principal occu	Houston, TX 77210-4569		Employer (See Instructions	·/		
	IS MANAGE	pation / Job title (See Instructions) R		Employer (See Instructions ConocoPhillips Compan			
	Date 12/16/2024	Full name of contributor out-of-state PAC Biggs, Walter Contributor address; City; State; Zip Code Houston, TX 77210-4569	(ID#:			Amount of Contribution (\$)	\$50.00
	Principal occu IS MANAGE	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor out-of-state PAC Boehme, Brandon Contributor address; City; State; Zip Code Girdwood, AK 99587	(ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu DRILLING S	pation / Job title (See Instructions) PECIALIST		Employer (See Instructions ConocoPhillips Compan			

ConocoPhillips SPIRIT PAC	MONE	HARY POLITICAL CONTRIBUTION	ONS	SCHEDULE	A1
ConocoPhillips SPIRIT PAC	The Insti	ruction Guide explains how to complete this	form.		
Date Full name of contributor out-of-state PAC (ID#:				`	lers)
Principal occupation / Job title (See Instructions) DRILLING SPECIALIST Date 11/29/2024 Full name of contributor out-of-state PAC (IDir. Date Instructions) Date Instructions Date Date	4 Date	5 Full name of contributor out-of-state PAC (ID# Boehme, Brandon 6 Contributor address; City; State; Zip Code	:)	7 Amount of Contribution (\$)	\$15.00
Date Full name of contributor out-of-state PAC (ID#:	9 Principal of		Employer (See Instruction	one)	
Date 11/29/2024 Full name of contributor					
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST Date 12/16/2024 Full name of contributor		4 Bollinger, Matt	:)	Amount of Contribution (\$)	\$4.17
Date 12/16/2024 Full name of contributor out-of-state PAC (ID#:			_		
Date 12/16/2024 Full name of contributor out-of-state PAC (ID#:	•				
Principal occupation / Job title (See Instructions) PROGRAMMER APPLICATIONS SPECIALIST Date 11/29/2024 Full name of contributor out-of-state PAC (ID#:		4 Bollinger, Matt Contributor address; City; State; Zip Code	:)	Amount of Contribution (\$)	\$4.17
PROGRAMMER APPLICATIONS SPECIALIST ConocoPhillips Company Amount of Contribution (\$) 11/29/2024 Bonner, Robert Contributor address; City; State; Zip Code Houston, TX 77024-4108 Principal occupation / Job title (See Instructions) COMMERCIAL SUPERVISOR Date 12/16/2024 Full name of contributor out-of-state PAC (ID#:) Bonner, Robert Contributor address; City; State; Zip Code Houston, TX 77024-4108	Principal oc		Employer (See Instructions	ons)	
11/29/2024 Bonner, Robert Contributor address; City; State; Zip Code Houston, TX 77024-4108 Principal occupation / Job title (See Instructions) COMMERCIAL SUPERVISOR Date 12/16/2024 Full name of contributor out-of-state PAC (ID#:) Bonner, Robert Contributor address; City; State; Zip Code Houston, TX 77024-4108			, , ,		
COMMERCIAL SUPERVISOR Date Full name of contributor out-of-state PAC (ID#:		4 Bonner, Robert Contributor address; City; State; Zip Code	:)	Amount of Contribution (\$)	\$21.00
12/16/2024 Bonner, Robert Contributor address; City; State; Zip Code Houston, TX 77024-4108	•				
Principal occupation / Joh title (See Instructions) Employer (See Instructions)		4 Bonner, Robert Contributor address; City; State; Zip Code	:)	Amount of Contribution (\$)	\$21.00
	•	ccupation / Job title (See Instructions)	Employer (See Instructions		
COMMERCIAL SUPERVISOR ConocoPhillips Company	COMMER	CIAL SUPERVISOR	ConocoPhillips Compar	oany ————————————————————————————————————	

MONEI	ARY POLITICAL CONTRIBUTION	NS		SCHEDULE	E A1
The Instruc	ction Guide explains how to complete this for	rm.	1	Total pages Schedule A1: Sch: 8/64 Rpt: 11/68	
FILER NAME ConocoPhilli	ps SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	r Filers)
Date 11/29/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$5.00
	Katy, TX 77493-8052				
Principal occu HSE SUPER	pation / Job title (See Instructions) RVISOR	Employer (See Instructions ConocoPhillips Compar	•		
Date 12/16/2024	Full name of contributor out-of-state PAC (ID#: Borgh, William Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$5.00
 Dringinal accur	Katy, TX 77493-8052 pation / Job title (See Instructions)	Employer (See Instructions	<u>''</u>		
HSE SUPER		ConocoPhillips Compar			
Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Bourassa, Kevin Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$75.00
	Richmond, TX 77406-1548				
Principal occup DRILLING A	pation / Job title (See Instructions) DVISOR	Employer (See Instructions CONOCOPHILLIPS CC		PANY	
Date 12/16/2024	Full name of contributor out-of-state PAC (ID#: Bourassa, Kevin Contributor address; City; State; Zip Code Richmond, TX 77406-1548)		Amount of Contribution (\$)	\$75.00
Principal occup	pation / Job title (See Instructions)	Employer (See Instructions		PANY	
Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Boyd, Mark Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$105.00
 Principal occu	Houston, TX 77007-2636 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		

	MONEI	ARY POLITICAL CONTRIBUTION) [NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this t	for	rm.	1	Total pages Schedule A1: Sch: 9/64 Rpt: 12/68	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/16/2024	 Full name of contributor out-of-state PAC (ID#:_Boyd, Mark Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$105.00
		Houston, TX 77007-2636	_				
8	GEOPHYSIC		9	Employer (See Instructions CONOCOPHILLIPS CO			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_ Brodie, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Anchorage, AK 99516-5331 pation / Job title (See Instructions)	_	Employer (See Instructions) 		
	UPSTREAM			ConocoPhillips Compan			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_Brodie, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Anchorage, AK 99516-5331					
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_Bruner, Lisa Contributor address; City; State; Zip Code Houston, TX 77210-4569)		Amount of Contribution (\$)	\$125.00
	•	pation / Job title (See Instructions) ION MANAGER		Employer (See Instructions ConocoPhillips Compan			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_Bruner, Lisa Contributor address; City; State; Zip Code Houston, TX 77210-4569)		Amount of Contribution (\$)	\$125.00
		pation / Job title (See Instructions) ION MANAGER		Employer (See Instructions ConocoPhillips Compan			
	LA LOIVIII		<u> </u>	Control Timps Compan	· y		

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 10/64 Rpt: 13/68	
2	FILER NAME	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/29/2024	Full name of contributor Bulera, Christopher Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$105.00
		Fulshear, TX 77441-4012					
8	UPSTREAM			Employer (See Instructions ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor Bulera, Christopher Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$105.00
	Principal occu	Fulshear, TX 77441-4012 pation / Job title (See Instructions)	. 1	Employer (See Instructions	·,		
	UPSTREAM		'	ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor Bullock, William Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$290.00
		College Station, TX 77845	-7422				
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor Bunce, Jacqueline Contributor address; City; Sta Lometa, TX 76853-4070	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
	Principal occu IS SPECIAL	pation / Job title (See Instructions)		Employer (See Instructions		PANY	
	Date 12/16/2024	Full name of contributor Bunce, Jacqueline Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu IS SPECIAL	pation / Job title (See Instructions) IST		Employer (See Instructions		PANY	

	MONEI	ARY POLITICAL CONTRIBU	UHON	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 11/64 Rpt: 14/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 11/29/2024	 Full name of contributor	AC (ID#:		7	Amount of Contribution (\$)	\$4.16
L		Dewey, OK 74029-3554					
8	IS SUPERVI		9	Employer (See Instructions ConocoPhillips Compar		Amount of Contribution (\$)	
	12/16/2024	Full name of contributor out-of-state PA Carithers, Jamie Contributor address; City; State; Zip Code	AC (ID#:		•	Amount of Contribution (\$)	\$4.16
	Principal occu	Dewey, OK 74029-3554 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	IS SUPERVI			ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-state PA Carlson, Benjamin Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$41.67
		Anchorage, AK 99516-7574			L		
	FINANCE M.	pation / Job title (See Instructions) ANAGER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor out-of-state PA Carlson, Benjamin Contributor address; City; State; Zip Code Anchorage, AK 99516-7574	AC (ID#:)		Amount of Contribution (\$)	\$41.67
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions		PANY	
	Date 12/16/2024	Full name of contributor out-of-state PA Chen, Chaohui Contributor address; City; State; Zip Code Midland, TX 79707-4634)	•	Amount of Contribution (\$)	\$1.00
		pation / Job title (See Instructions) R ENGINEER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	

	MONET	ARY POLITICAL CONTRIBUTION	ΟN	NS .		SCHEDUL	E A1
	The Instruc	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 12/64 Rpt: 15/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/29/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$125.00
_	5	Houston, TX 77079-5023	1_	5 1 (0 1 1 1			
8	GEOLOGIST	pation / Job title (See Instructions)	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$125.00
	Principal occu	Houston, TX 77079-5023 pation / Job title (See Instructions)	Π	Employer (See Instructions	 s)		
	GEOLOGIST			CONOCOPHILLIPS CC	MF	PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_ Choudhury, Raj Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Anchorage, AK 99516-7545	_				
	Principal occur STRATEGIC	pation / Job title (See Instructions) ADVISOR		Employer (See Instructions ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_Christensen-Woodward, Lori Contributor address; City; State; Zip Code Houston, TX 77019-6145)		Amount of Contribution (\$)	\$200.00
	Principal occu FINANCE MA	pation / Job title (See Instructions) ANAGER		Employer (See Instructions ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_Clark, Daniel Contributor address; City; State; Zip Code Houston, TX 77210-4569				Amount of Contribution (\$)	\$105.00
	Principal occu PRESIDENT	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			

	MONEI	ARY POLITICAL C	CONTRIBUTION	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 13/64 Rpt: 16/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/16/2024	5 Full name of contributor Clark, Daniel6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code		7	Amount of Contribution (\$)	\$105.00
8	Principal occu PRESIDENT	Houston, TX 77210-4569 pation / Job title (See Instructions) 9	Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor Clayton, Tracy Contributor address; City; St Cypress, TX 77429-4575	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu IS SPECIAL	pation / Job title (See Instructions)	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor Clayton, Tracy Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	Cypress, TX 77429-4575 pation / Job title (See Instructions)	Employer (See Instructions		DANIV	
	Date 11/29/2024	Full name of contributor Coleman, Melissa Contributor address; City; St Houston, TX 77098-5201	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$150.00
	·	pation / Job title (See Instructions ON MANAGER)	Employer (See Instructions ConocoPhillips Compan			
	Date 12/16/2024	Full name of contributor Coleman, Melissa Contributor address; City; St Houston, TX 77098-5201	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$150.00
		pation / Job title (See Instructions ON MANAGER)	Employer (See Instructions ConocoPhillips Compan			

	MONEI	ARY POLITICAL CONTRIBU	HON	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete t	his for	m.	1	Total pages Schedule A1: Sch: 14/64 Rpt: 17/68	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/29/2024	 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu IS SUPERVI	Bartlesville, OK 74003-9527 pation / Job title (See Instructions) ISOR	9	Employer (See Instructions ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state PAC Conn, Rachel Contributor address; City; State; Zip Code Houston, TX 77019-4146	(ID#:			Amount of Contribution (\$)	\$250.00
		pation / Job title (See Instructions) NG MANAGER		Employer (See Instructions		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC Connelly, Ed Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$125.00
	Principal occu UPSTREAM	Anchorage, AK 99516-5427 pation / Job title (See Instructions) MANAGER		Employer (See Instructions		PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC Connelly, Ed Contributor address; City; State; Zip Code Anchorage, AK 99516-5427	(ID#:)		Amount of Contribution (\$)	\$125.00
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC Cook, Kelly Contributor address; City; State; Zip Code Spring, TX 77379-6482				Amount of Contribution (\$)	\$50.00
	Principal occu IS MANAGE	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			

	TARY POLITICAL CONTRIBUTION	JNS		SCHEDULE	E A1
The Inst	ruction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 15/64 Rpt: 18/68	
2 FILER NAN	ME nillips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	r Filers)
4 Date 11/29/202	5 Full name of contributor out-of-state PAC (ID#:	:)	7	Amount of Contribution (\$)	\$5.00
	Fulshear, TX 77441-1112				
	ccupation / Job title (See Instructions) MANAGER	9 Employer (See Instruction ConocoPhillips Compa	•		
Date 12/16/202	Full name of contributor out-of-state PAC (ID#: Cooper, Michael Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$5.00
Dringinal or	Fulshear, TX 77441-1112	Employer (See Instruction			
	ccupation / Job title (See Instructions) MANAGER	ConocoPhillips Compa			
Date 11/29/202	Full name of contributor out-of-state PAC (ID#: Corrigan, Sean Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$10.00
	Katy, TX 77494-0545	.			
	ccupation / Job title (See Instructions) AM SUPERVISOR	Employer (See Instruction ConocoPhillips Compa			
Date 12/16/202	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
•	Katy, TX 77494-0545 ccupation / Job title (See Instructions) AM SUPERVISOR	Employer (See Instruction ConocoPhillips Compa			
Date 11/29/202	Full name of contributor out-of-state PAC (ID#: 4 Cowling, Joseph Contributor address; City; State; Zip Code Houston, TX 77079-3314			Amount of Contribution (\$)	\$10.00
Principal or	ccupation / Job title (See Instructions)	Employer (See Instruction	ns)		
	PERVISOR	CONOCOPHILLIPS CO	~ · · ·		

	MONET	ARY POLITICAL CONTRIBUTI	ON	NS		SCHEDULE	E A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 16/64 Rpt: 19/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 12/16/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$10.00
_		Houston, TX 77079-3314	1-		L		
8	Principal occu LAND SUPE	pation / Job title (See Instructions) RVISOR	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID# Crane, Tonda Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Dewey, OK 74029-4045 pation / Job title (See Instructions)	1	Employer (See Instructions	<u> </u>		
	HR SUPERV			ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID# Crane, Tonda Contributor address; City; State; Zip Code	t:)		Amount of Contribution (\$)	\$10.00
		Dewey, OK 74029-4045					
	Principal occu HR SUPERV	pation / Job title (See Instructions) /ISOR		Employer (See Instructions ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID# Crissman, Seth Contributor address; City; State; Zip Code Cypress, TX 77433-3784				Amount of Contribution (\$)	\$20.00
	Principal occu IS MANAGE	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID# Crissman, Seth Contributor address; City; State; Zip Code Cypress, TX 77433-3784	#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			

The Instru			
	ction Guide explains how to complete this fo	orm.	1 Total pages Schedule A1: Sch: 17/64 Rpt: 20/68
2 FILER NAME ConocoPhill	ips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 11/29/2024	Full name of contributor)	7 Amount of Contribution (\$) \$5.0
	Hempstead, TX 77445-9323		
	superion / Job title (See Instructions) SUPERVISOR	9 Employer (See Instructions CONOCOPHILLIPS CO	•
Date 12/16/2024	Full name of contributor out-of-state PAC (ID#: Crouse, Jim Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$5.0
Principal occı	Hempstead, TX 77445-9323	Employer (See Instructions	<u> </u>
	SUPERVISOR	CONOCOPHILLIPS CO	
Date 11/29/2024	Full name of contributor)	Amount of Contribution (\$) \$21.0
Deinsinal assi	Anchorage, AK 99516-5726	Franksian (Cook lastrustions	
·	upation / Job title (See Instructions) ON ENGINEER	Employer (See Instructions CONOCOPHILLIPS CC	
Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:Cutler, Michael Contributor address; City; State; Zip Code Anchorage, AK 99516-5726)	Amount of Contribution (\$) \$21.0
•	upation / Job title (See Instructions) ON ENGINEER	Employer (See Instructions	
Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$) \$416.6
·	upation / Job title (See Instructions)	Employer (See Instructions	
UPSTREAM	1 MANAGER	ConocoPhillips Compar	ny

	MONEI	ARY POLITICAL C	ONTRIBUTION	15		SCHEDUL	E A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 18/64 Rpt: 21/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date	5 Full name of contributor	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	11/29/2024	Dart, Brian 6 Contributor address; City; Sta	te; Zip Code				\$12.50
		Midland, TX 79707-2248					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	LAND SUPE	RVISOR		ConocoPhillips Compan	y		
	Date 12/16/2024	Full name of contributor Dart, Brian Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$12.50
		Midland, TX 79707-2248					
		pation / Job title (See Instructions)		Employer (See Instructions			
	LAND SUPE	RVISOR		ConocoPhillips Compan	y		
	Date 11/29/2024	Full name of contributor Delk, Christopher Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$150.00
		Houston, TX 77079-6172					
	Principal occu	I pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	TAX MANAG	SER		ConocoPhillips Compan	y		
	Date 12/16/2024	Full name of contributor Delk, Christopher Contributor address; City; Sta Houston, TX 77079-6172	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$150.00
	Principal occu TAX MANAG	pation / Job title (See Instructions) SER		Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor Demorrett, Joshua Contributor address; City; Sta Bismarck, ND 58501-2438	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	PUBLIC AFF	FAIRS SPECIALIST		CONOCOPHILLIPS CO	MF	PANY	

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this	form.	- 1	Total pages Schedule A1: Sch: 19/64 Rpt: 22/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC		- 1	Filer ID (Ethics Commission 00053774	n Filers)
4		 Full name of contributor out-of-state PAC (ID#: Demorrett, Joshua Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$50.00
	Dringing aggr	Bismarck, ND 58501-2438	Employer (See Instruction			
ð		pation / Job title (See Instructions) FAIRS SPECIALIST	9 Employer (See Instruction CONOCOPHILLIPS C		ANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Denton, Brett Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$5.00
	Dringing! aggs	Houston, TX 77210-4569	Employer (Con Instruction			
		pation / Job title (See Instructions) RMATION OFFICER	Employer (See Instruction ConocoPhillips Compa			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#: Denton, Brett Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$5.00
	Dringinal acqu	Houston, TX 77210-4569 pation / Job title (See Instructions)	Employer (See Instruction))		
	•	PRMATION OFFICER	Employer (See Instruction ConocoPhillips Compa			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Drager, Kjersten Contributor address; City; State; Zip Code Washington, DC 20003-1447	:)		Amount of Contribution (\$)	\$100.00
	·	pation / Job title (See Instructions)	Employer (See Instruction ConocoPhillips Compa			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#: Drager, Kjersten Contributor address; City; State; Zip Code Washington, DC 20003-1447	:)		Amount of Contribution (\$)	\$100.00
		pation / Job title (See Instructions)	Employer (See Instruction ConocoPhillips Compa			
			•			

	MONEI	ARY POLITICAL CONTRIB	BUTION	15		SCHEDUL	E A1
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 20/64 Rpt: 23/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/29/2024	 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$5.00
		Cypress, TX 77429-4861					
8	HSE SUPER		9	Employer (See Instructions ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state I Duncan, Gregory Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$5.00
	Principal occu	Cypress, TX 77429-4861 pation / Job title (See Instructions)	İ	Employer (See Instructions	·/		
	HSE SUPER			ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-state I Dunn, Connor Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$208.25
	Principal occu	Anchorage, AK 99516-5437 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	UPSTREAM			CONOCOPHILLIPS CC		PANY	
	Date 12/16/2024	Full name of contributor out-of-state I Dunn, Connor Contributor address; City; State; Zip Code Anchorage, AK 99516-5437	PAC (ID#:)		Amount of Contribution (\$)	\$208.25
	Principal occu UPSTREAM	pation / Job title (See Instructions)		Employer (See Instructions		PANY	
	Date 11/29/2024	Full name of contributor out-of-state leads, Clinton Contributor address; City; State; Zip Code Bartlesville, OK 74006-2946	,			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions) /ISOR		Employer (See Instructions CONOCOPHILLIPS CO		PANY	

	MONET	ARY POLITICAL CONTRIBUTI	ON	NS		SCHEDULI	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 21/64 Rpt: 24/68	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 12/16/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$20.00
		Houston, TX 77024-4021					
8		pation / Job title (See Instructions) UPERVISOR	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$3.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	 ;)		
		SUPERVISOR		ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID# Ellis, Jennifer Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$3.00
		Katy, TX 77449-1839					
		pation / Job title (See Instructions) SUPERVISOR		Employer (See Instructions ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID# Ellison, Stephen Contributor address; City; State; Zip Code Houston, TX 77057-1209)		Amount of Contribution (\$)	\$25.00
	Principal occu MANAGING	pation / Job title (See Instructions) COUNSEL		Employer (See Instructions ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID# Ellison, Stephen Contributor address; City; State; Zip Code Houston, TX 77057-1209				Amount of Contribution (\$)	\$25.00
	Principal occu MANAGING	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
	WW WAGIING	COCHOLL		Conocor minps Compar	·y		

IVIO	NETARY POLITICAL CONTRIBU	JIIONS	SCHEDULE A1
The I	nstruction Guide explains how to complete	this form.	1 Total pages Schedule A1: Sch: 22/64 Rpt: 25/68
2 FILER Conoc	NAME coPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 11/29/	5 Full name of contributor out-of-state PA Eoff, Brooks 6 Contributor address; City; State; Zip Code	C (ID#:)	7 Amount of Contribution (\$) \$5.0
	Karnes City, TX 78118		
	al occupation / Job title (See Instructions) SUPERVISOR	9 Employer (See Instruct CONOCOPHILLIPS	•
Date 12/16/	•	C (ID#:)	Amount of Contribution (\$)
Princip	Karnes City, TX 78118 al occupation / Job title (See Instructions)	Employer (See Instruct	ions)
	SUPERVISOR	CONOCOPHILLIPS	
Date 11/29/	Full name of contributor out-of-state PA Page 172024 Feamster, Evan Contributor address; City; State; Zip Code	C (ID#:)	Amount of Contribution (\$)
	Broken Arrow, OK 74011-1182		
	al occupation / Job title (See Instructions) PERVISOR	Employer (See Instruct CONOCOPHILLIPS	
Date 12/16/	Contributor address; City; State; Zip Code	C (ID#:)	Amount of Contribution (\$) \$15.0
	Broken Arrow, OK 74011-1182 al occupation / Job title (See Instructions) PERVISOR	Employer (See Instruct	
Date 11/29/	Contributor address; City; State; Zip Code	C (ID#:)	Amount of Contribution (\$) \$20.0
Princin	Sugar Land, TX 77478-5439 al occupation / Job title (See Instructions)	Employer (See Instruct	ions)

	MONEI	ARY POLITICAL CONTRIBUTIO	Ν	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orr	n.	1	Total pages Schedule A1: Sch: 23/64 Rpt: 26/68	
2	Priler NAME ConocoPhillips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)	
4	Date 12/16/2024	 Full name of contributor out-of-state PAC (ID#:_Federwisch, Bradley Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$20.00
		Sugar Land, TX 77478-5439	_		_		
8	IS SUPERVI	SOR	9	Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Fennessey, Karl Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
	Dringinal occu	Houston, TX 77094-3018 pation / Job title (See Instructions)		Employer (See Instructions	·/-		
		FAIRS MANAGER		CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor)		Amount of Contribution (\$)	\$70.00
	Dringing agg	Houston, TX 77094-3018 pation / Job title (See Instructions)		Employer (See Instructions	·/_		
		FAIRS MANAGER		CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_Fiscus, Ronald Contributor address; City; State; Zip Code Anchorage, AK 99502-1915				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_Fiscus, Ronald Contributor address; City; State; Zip Code Anchorage, AK 99502-1915				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions) PECIALIST		Employer (See Instructions ConocoPhillips Compan			

	MONET	ARY POLITICAL CONTRIBUTION)I	NS .		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 24/64 Rpt: 27/68	
2	2 FILER NAME ConocoPhillips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	Filers)		
4	Date 11/29/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.82
_	Delicalizado a com	Bartlesville, OK 74006-8229	1.	Fundament (October to action			
8	AUDIT SPEC	pation / Job title (See Instructions) CIALIST	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.82
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	 ;)		
	AUDIT SPEC	CIALIST		CONOCOPHILLIPS CC	MF	PANY	
Date 11/29/2024		Full name of contributor out-of-state PAC (ID#: Fogle, Wade Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$5.00
		Katy, TX 77494-3979					
		pation / Job title (See Instructions) MENT SUPERVISOR		Employer (See Instructions ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#: Fogle, Wade Contributor address; City; State; Zip Code Katy, TX 77494-3979				Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) IENT SUPERVISOR		Employer (See Instructions ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Franco, David Contributor address; City; State; Zip Code Houston, TX 77024-4234				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
			<u> </u>	,			

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULI	E A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 25/64 Rpt: 28/68	
2	FILER NAME ConocoPhillips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)	
4	Date 12/16/2024	 Full name of contributor out-of-state PAC (ID#: Franco, David Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$10.00
	Dringing aggr	Houston, TX 77024-4234	T ₀	Employer (See Instructions	<u>''</u>		
8	BD ADVISOI	pation / Job title (See Instructions) R	9	Employer (See Instructions ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Frye, Bradley Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$3.00
		Bartlesville, OK 74006-0293					
	Principal occu IS SUPERVI	pation / Job title (See Instructions) SOR		Employer (See Instructions ConocoPhillips Compar			
	Date 12/16/2024	Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$3.00
	Principal occu	Bartlesville, OK 74006-0293 pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u> s)		
	IS SUPERVI	SOR		ConocoPhillips Compar	ıy		
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Fryer, Vance Contributor address; City; State; Zip Code Houston, TX 77210-4569)		Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions) RESEARCH ENGINEER		Employer (See Instructions ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#: Fryer, Vance Contributor address; City; State; Zip Code Houston, TX 77210-4569			•	Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	UFSIKEAM	RESEARCH ENGINEER	<u> </u>	ConocoPhillips Compar	ıy 		

	MONET	ARY POLITICAL CONTRIBUTION	NO	NS		SCHEDUL	E A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 26/64 Rpt: 29/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/29/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$25.00
		Anchorage, AK 99501-6519					
8		pation / Job title (See Instructions) EXECUTIVE	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$150.00
	Principal occu	Midland, TX 79707-5020 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	PRES & CEO	0		CONOCOPHILLIPS CC	MF	PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID# Gasch, Jeff Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$150.00
	Principal occu	midland, TX 79707-5020 pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
	PRES & CEO			CONOCOPHILLIPS CO	MF	PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID# Gibson, Kari Contributor address; City; State; Zip Code Austin, TX 78737-4538			•	Amount of Contribution (\$)	\$50.00
	'	pation / Job title (See Instructions) IRS MANAGER		Employer (See Instructions ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID# Gibson, Kari Contributor address; City; State; Zip Code Austin, TX 78737-4538			•	Amount of Contribution (\$)	\$50.00
	·	pation / Job title (See Instructions) IRS MANAGER		Employer (See Instructions ConocoPhillips Compar			
			1				

	MONEI	ARY POLITICAL CONTRIBUTION	ON	S		SCHEDUL	E A1
	The Instruc	ction Guide explains how to complete this t	forn	m.	1	Total pages Schedule A1: Sch: 27/64 Rpt: 30/68	
	FILER NAME	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/29/2024	 Full name of contributor out-of-state PAC (ID#: Gonzales, Kyla Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$105.00
		Katy, TX 77494-0744					
	HR MANAGE			Employer (See Instructions ConocoPhillips Compar	•		
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#: Gonzales, Kyla Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$105.00
	Principal occu	pation / Job title (See Instructions)	T	Employer (See Instructions	<u> </u>		
HR MANAGER			ConocoPhillips Compar	ıy			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_ Green, Shawn Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	Dringing con	Houston, TX 77008-2101	_	Employer (See Instructions			
		pation / Job title (See Instructions) MENT MANAGER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_ Green, Shawn Contributor address; City; State; Zip Code Houston, TX 77008-2101)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) MENT MANAGER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Gresh, Philip Contributor address; City; State; Zip Code Houston, TX 77024-4936)		Amount of Contribution (\$)	\$105.00
		1			<u> </u>		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	s)		

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this fo	rm.	1	Total pages Schedule A1: Sch: 28/64 Rpt: 31/68	
2	FILER NAME ConocoPhillips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/16/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$105.00
		Houston, TX 77024-4936				
8	FINANCE M	ANAGER	9 Employer (See Instructions CONOCOPHILLIPS CC			
	Date 12/16/2024	Full name of contributor)		Amount of Contribution (\$)	\$5.00
	Principal occu	Louisville, TN 37777-4607 pation / Job title (See Instructions)	Employer (See Instructions	;) 		
		ROJECTS SUPERVISOR	ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor			Amount of Contribution (\$)	\$25.00
		Glencoe, MN 55336-3120				
	•	pation / Job title (See Instructions) OPERATIONS SPECIALIST	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#: Haggenmiller, Patrick Contributor address; City; State; Zip Code Glencoe, MN 55336-3120)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) OPERATIONS SPECIALIST	Employer (See Instructions		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:Haley, John Contributor address; City; State; Zip Code Midland, TX 79706-1717)		Amount of Contribution (\$)	\$25.00
	Principal occu ENVIRON S	pation / Job title (See Instructions) PECIALIST	Employer (See Instructions		PANY	
		<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUTIO	INS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 29/64 Rpt: 32/68	
2	FILER NAME ConocoPhillips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/16/2024	 Full name of contributor		7	Amount of Contribution (\$)	\$25.00
		Midland, TX 79706-1717				
8	ENVIRON S	PECIALIST	9 Employer (See Instructions CONOCOPHILLIPS CC			
	Date 11/29/2024	Full name of contributor)	•	Amount of Contribution (\$)	\$10.42
	Principal occu	Midland, TX 79705-1905 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		
	MANAGING		CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor		•	Amount of Contribution (\$)	\$10.42
		Midland, TX 79705-1905				
	Principal occu MANAGING	pation / Job title (See Instructions) COUNSEL	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_ Hardin, Jennifer Contributor address; City; State; Zip Code Houston, TX 77096-5118		•	Amount of Contribution (\$)	\$20.82
	Principal occu MANAGING	pation / Job title (See Instructions)	Employer (See Instructions		PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_ Hardin, Jennifer Contributor address; City; State; Zip Code Houston, TX 77096-5118		•	Amount of Contribution (\$)	\$20.82
	Principal occu MANAGING	pation / Job title (See Instructions) COUNSEL	Employer (See Instructions CONOCOPHILLIPS CC		PANY	

	MONET	ARY POLITICAL CONTR	IBUTION	S		SCHEDULI	E A1
	The Instruc	ction Guide explains how to compl	ete this form	n.	1	Total pages Schedule A1: Sch: 30/64 Rpt: 33/68	
2	FILER NAME ConocoPhillips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)	
4	Date 12/16/2024	 Full name of contributor out-of-star Harmon, Andrew Contributor address; City; State; Zip Code 	te PAC (ID#:		7	Amount of Contribution (\$)	\$5.00
		Cypress, TX 77429-6107					
8	Principal occu FINANCE AL	pation / Job title (See Instructions) OVISOR	9	Employer (See Instructions ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-stall Harrington, Joey Contributor address; City; State; Zip Code Washington, DC 20008-4147				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	GOVT AFFA	IRS ADVISOR		ConocoPhillips Compar	ıy		
	Date 12/16/2024	Full name of contributor out-of-stall Harrington, Joey Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Washington, DC 20008-4147					
		pation / Job title (See Instructions) IRS ADVISOR		Employer (See Instructions ConocoPhillips Compar	•		
	Date 11/29/2024	Harrington, John)	•	Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) TE & CLAIMS SUPERVISOR		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor out-of-sta Harrington, John Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions		DANIX	
	REAL ESTA	TE & CLAIMS SUPERVISOR		CONOCOPHILLIPS CC	MF	YAN Y	

	MONEI	ARY POLITICAL CONTRIBU	HOI	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete t	his foi	m.	1	Total pages Schedule A1: Sch: 31/64 Rpt: 34/68	
2	FILER NAME ConocoPhillips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)	
4		 Full name of contributor out-of-state PAC Harris, Jennifer Contributor address; City; State; Zip Code 	(ID#:)	7	Amount of Contribution (\$)	\$6.00
•	Dringinal occu	Midland, TX 79705-3366 pation / Job title (See Instructions)	ا	Employer (See Instructions	·/		
0		ENGR SUPERVISOR	J	ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-state PAC Hazen, Michael Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$10.00
	Dringing con	Anchorage, AK 99515-2570 pation / Job title (See Instructions)		Employer (See Instructions	·/-		
		ROJECTS SPECIALIST		ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state PAC Hazen, Michael Contributor address; City; State; Zip Code Anchorage, AK 99515-2570	(ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		ROJECTS SPECIALIST		ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-state PAC Hearn, William Contributor address; City; State; Zip Code Houston, TX 77210-4569	(ID#:			Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) DN ENGINEER		Employer (See Instructions ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state PAC Hearn, William Contributor address; City; State; Zip Code Houston, TX 77210-4569	(ID#:)		Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	PRODUCTIO	ON ENGINEER		ConocoPhillips Compar	ıy		

IVI	ONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULI	E A1
The	e Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 32/64 Rpt: 35/68	
	ER NAME	ps SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	n Filers)
4 Date		 Full name of contributor		7	Amount of Contribution (\$)	\$5.00
		Broken Arrow, OK 74011-1323				
	ncipal occup X SPECIA		9 Employer (See Instruction: ConocoPhillips Compar	•		
Date 12/2	e 16/2024	Full name of contributor)		Amount of Contribution (\$)	\$5.00
Prin	ncipal occu	pation / Job title (See Instructions)	Employer (See Instruction	 s)		
	X SPECIA		ConocoPhillips Compa			
Date 11/2	e 29/2024	Full name of contributor out-of-state PAC (ID#:_ Herring, Matthew Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Conroe, TX 77384-4182	,			
	ncipal occu _l ND SPEC	pation / Job title (See Instructions) IALIST	Employer (See Instruction: CONOCOPHILLIPS CO	•	PANY	
Date 11/2	e 29/2024	Full name of contributor out-of-state PAC (ID#:_ Hoang, Lily Contributor address; City; State; Zip Code Sugar Land, TX 77479-3503			Amount of Contribution (\$)	\$105.00
	ncipal occup X MANAG	pation / Job title (See Instructions) GER	Employer (See Instruction: CONOCOPHILLIPS CO		PANY	
Date 12/1	e 16/2024	Full name of contributor out-of-state PAC (ID#:_ Hoang, Lily Contributor address; City; State; Zip Code Sugar Land, TX 77479-3503			Amount of Contribution (\$)	\$105.00
		_ =				
	ncipal occup X MANAG	pation / Job title (See Instructions)	Employer (See Instruction: CONOCOPHILLIPS CO			

	MONEI	ARY POLITICAL CONT	RIBUTION	15	SCHEDULE A1
	The Instruc	ction Guide explains how to co	mplete this for	m.	1 Total pages Schedule A1: Sch: 33/64 Rpt: 36/68
2	FILER NAME ConocoPhillips SPIRIT PAC			3 Filer ID (Ethics Commission Filers) 00053774	
4	Date 11/29/2024	 5 Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#: Code)	7 Amount of Contribution (\$) \$5.0
•	Principal occu	Midland, TX 79701-6103 pation / Job title (See Instructions)	اه	Employer (See Instructions	
0		UPERVISOR	9	CONOCOPHILLIPS CO	
	Date 12/16/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:		Amount of Contribution (\$)
		Midland, TX 79701-6103			
			Employer (See Instructions CONOCOPHILLIPS CO		
	Date 11/29/2024	Hoofard, Ronald Contributor address; City; State; Zip	of-state PAC (ID#: Code		Amount of Contribution (\$) \$10.0
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	l s)
		MER APPLICATIONS SPECIALIST		ConocoPhillips Compan	•
	Date 12/16/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)	Amount of Contribution (\$)
	•	pation / Job title (See Instructions)		Employer (See Instructions	
		MER APPLICATIONS SPECIALIST		ConocoPhillips Compan	
	Date 11/29/2024	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#: Code)	Amount of Contribution (\$) \$105.0
	Principal occu HR MANAGI	pation / Job title (See Instructions) ER		Employer (See Instructions CONOCOPHILLIPS CO	

	MONEI	ARY POLITICAL CONTRIBUTION	O r	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 34/64 Rpt: 37/68	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/16/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$105.00
		Houston, TX 77008-4431	_				
8	Principal occu HR MANAG			Employer (See Instructions CONOCOPHILLIPS CO			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID# Hunter, Aaron Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$208.30
	Dringing! goog	Midland, TX 79707-5022 pation / Job title (See Instructions)	_	Employer (Coo Instructions	<u></u>		
	UPSTREAM			Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor)		Amount of Contribution (\$)	\$208.30
		Midland, TX 79707-5022					
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID# Hunter, Matthew Contributor address; City; State; Zip Code Rosharon, TX 77583-8082				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID# Hutcherson, Mark Contributor address; City; State; Zip Code Katy, TX 77494-3326				Amount of Contribution (\$)	\$1.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	UPSIKEAM	ENGR SUPERVISOR		ConocoPhillips Compan	iy		

	MONEI	ARY POLITICAL CONTRIB	BUTION	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complet	e this for	m.	1	Total pages Schedule A1: Sch: 35/64 Rpt: 38/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commissio 00053774	n Filers)
4	Date 12/16/2024	 5 Full name of contributor out-of-state in the distributor out-of-state in the distr	PAC (ID#:		7	Amount of Contribution (\$)	\$1.00
		Katy, TX 77494-3326					
8	UPSTREAM	pation / Job title (See Instructions) ENGR SUPERVISOR	9	Employer (See Instructions ConocoPhillips Compar		Account of October (1)	
	Date 11/29/2024	Full name of contributor out-of-state if Irwin, Markus Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	FIELD SUPE			CONOCOPHILLIPS CC		PANY	
	Date 12/16/2024	Full name of contributor out-of-state Inwin, Markus Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Stockdale, TX 78160-6298					
	Principal occu FIELD SUPE	pation / Job title (See Instructions) ERVISOR		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state I Isaacson, Erec Contributor address; City; State; Zip Code Anchorage, AK 99516-4418	PAC (ID#:			Amount of Contribution (\$)	\$104.00
	Principal occu UPSTREAM	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state I Isaacson, Erec Contributor address; City; State; Zip Code Anchorage, AK 99516-4418	PAC (ID#:)		Amount of Contribution (\$)	\$104.00
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions ConocoPhillips Compar			
			'				

	MONEI	ARY POLITICAL CONTRIBUTION	JΝ	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 36/64 Rpt: 39/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 11/29/2024	 5 Full name of contributor out-of-state PAC (ID#:_ Jacob, Felix 6 Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$5.00
_	Daine in all a con-	Sugar Land, TX 77479-2181	1.				
8	IS SUPERVI	pation / Job title (See Instructions) SOR	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_ Jacob, Felix Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$5.00
	Principal occu	Sugar Land, TX 77479-2181 pation / Job title (See Instructions)	Г	Employer (See Instructions)		
	IS SUPERVI			CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_ Jacobs, Scott Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		Bartlesville, OK 74006-7834					
		pation / Job title (See Instructions) NG SPECIALIST		Employer (See Instructions ConocoPhillips Compan	-		
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_ Jennings, Donald Contributor address; City; State; Zip Code Bartlesville, OK 74006-7435				Amount of Contribution (\$)	\$11.00
	·	pation / Job title (See Instructions) Y SPECIALIST		Employer (See Instructions ConocoPhillips Compan			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_ Jennings, Donald Contributor address; City; State; Zip Code Bartlesville, OK 74006-7435				Amount of Contribution (\$)	\$11.00
		pation / Job title (See Instructions) Y SPECIALIST		Employer (See Instructions ConocoPhillips Compan			
	IS SECURIT	I OI LOIALIOI		Conocor minipa Compan	У		

	MONEI	ARY POLITICAL CONTRIBU	JIIOI	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 37/64 Rpt: 40/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/29/2024	 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$167.00
		Houston, TX 77079-4224	-				
8	Principal occu	pation / Job title (See Instructions) GER	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor	.C (ID#:)		Amount of Contribution (\$)	\$167.00
	Principal occu	Houston, TX 77079-4224 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	HSE MANAC			CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor	C (ID#:)		Amount of Contribution (\$)	\$3.00
		Anchorage, AK 99516-7521					
		pation / Job title (See Instructions) ROJECTS SUPERVISOR		Employer (See Instructions ConocoPhillips Compan			
	Date 12/16/2024	Full name of contributor	.C (ID#:)		Amount of Contribution (\$)	\$3.00
	•	pation / Job title (See Instructions) ROJECTS SUPERVISOR		Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor out-of-state PA Jones, Jill Contributor address; City; State; Zip Code Bartlesville, OK 74006-6980	.C (ID#:			Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) NG SPECIALIST		Employer (See Instructions		PANY	
			L				

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete thi	is for	rm.	1	Total pages Schedule A1: Sch: 38/64 Rpt: 41/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/16/2024	 Full name of contributor out-of-state PAC (II Jones, Jill Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Bartlesville, OK 74006-6980 pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	ACCOUNTIN	NG SPECIALIST		CONOCOPHILLIPS CO	MF	PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (II Joshi, Vikrant Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$7.50
		Fulshear, TX 77441-1757					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	UPST PROJ	ECT ENGINEER		ConocoPhillips Compan	y		
	Date 12/16/2024	Full name of contributor out-of-state PAC (II Joshi, Vikrant Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$7.50
	Dringing Cook	Fulshear, TX 77441-1757		Employer (See Instructions	·/		
		pation / Job title (See Instructions) ECT ENGINEER		Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor out-of-state PAC (II Kerr, Brandon Contributor address; City; State; Zip Code Cypress, TX 77433-2411	D#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) PERTY MANAGER		Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor out-of-state PAC (II King, Warwick Contributor address; City; State; Zip Code Houston, TX 77009-6039	D#:			Amount of Contribution (\$)	\$105.00
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions ConocoPhillips Compan			

	MONEI	ARY POLITICAL CONTRIBUTION)N	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 39/64 Rpt: 42/68	
2	FILER NAME	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/16/2024	Full name of contributor)	7	Amount of Contribution (\$)	\$105.00
		Houston, TX 77009-6039					
8	UPSTREAM		9	Employer (See Instructions ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_ King, Wendy Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$200.00
	Principal occu	Houston, TX 77009-6039 pation / Job title (See Instructions)	_	Employer (See Instructions	·/		
	UPSTREAM			ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_King, Wendy Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$200.00
		Houston, TX 77009-6039	_	- / / / / / / /	Ĺ		
	UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_ Korsunskiy, Billie Contributor address; City; State; Zip Code Midland, TX 79707-2192				Amount of Contribution (\$)	\$2.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_ Kostomiris, Charles Contributor address; City; State; Zip Code Sealy, TX 77474-2239)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions		PANY	

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDUL	E A1
	The Instruc	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 40/64 Rpt: 43/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/16/2024	 5 Full name of contributor	out-of-state PAC (ID#: Zip Code		7	Amount of Contribution (\$)	\$5.00
•	Dringinal accu	Sealy, TX 77474-2239 pation / Job title (See Instructions)	lo.	Employer (See Instructions			
0	HR SUPERV		9	CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$6.00
		Cypress, TX 77433-5063					
		pation / Job title (See Instructions) IENT ADVISOR		Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$205.00
		Katy, TX 77450-5373					
	Principal occu PRES & CEO	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
	Date 12/16/2024	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$205.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor Laughlin, Jeffrey Contributor address; City; State; 2 Wasilla, AK 99687-4373	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu SECURITY A	pation / Job title (See Instructions) ADVISOR		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
			1				

	MONET	ARY POLITICAL CONTRIBUTI	ON	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 41/64 Rpt: 44/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/16/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$10.00
_		Wasilla, AK 99687-4373	1-		Ĺ		
8	SECURITY A	pation / Job title (See Instructions) ADVISOR	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.84
	Principal occu	Cypress, TX 77433-8054 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	HR SUPERV	/ISOR		CONOCOPHILLIPS CO	MF	PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID# Law, Martin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	UPSTREAM	OPS SUPERVISOR		CONOCOPHILLIPS CC	MF	PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID# Law, Martin Contributor address; City; State; Zip Code Goliad, TX 77963-0388)		Amount of Contribution (\$)	\$5.00
	·	pation / Job title (See Instructions) OPS SUPERVISOR		Employer (See Instructions		PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID# Lelarge, Vincent Contributor address; City; State; Zip Code Houston, TX 77210-4569				Amount of Contribution (\$)	\$300.00
	Principal occu MANAGER	pation / Job title (See Instructions)		Employer (See Instructions		PANY	
			1				

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 42/64 Rpt: 45/68	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_Lemons, Marc Contributor address; City; State; Zip Code		7	Amount of Contribution (\$)	\$175.00
		Midland, TX 79707-5047				
8	UPSTREAM	MANAGER	9 Employer (See Instructions CONOCOPHILLIPS CO			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#: Lemons, Marc Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$175.00
		Midland, TX 79707-5047 spation / Job title (See Instructions)	Employer (See Instructions			
	UPSTREAM	IMANAGER	CONOCOPHILLIPS CC	ME	PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Linzy, Kevin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00
		Bartlesville, OK 74003-6954				
	Principal occu IS SPECIAL	pation / Job title (See Instructions) IST	Employer (See Instructions ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_Linzy, Kevin Contributor address; City; State; Zip Code Bartlesville, OK 74003-6954)	-	Amount of Contribution (\$)	\$5.00
	Principal occu IS SPECIAL	Ipation / Job title (See Instructions) IST	Employer (See Instructions ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:Lipford, Nelsy Contributor address; City; State; Zip Code Houston, TX 77009-1019			Amount of Contribution (\$)	\$105.00
	Principal occu MANAGING	pation / Job title (See Instructions)	Employer (See Instructions		PANY	

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 43/64 Rpt: 46/68	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/16/2024	Full name of contributor Lipford, Nelsy Contributor address; City; Sta	out-of-state PAC (ID#: atte; Zip Code)	7	Amount of Contribution (\$)	\$105.00
		Houston, TX 77009-1019					
8	MANAGING			Employer (See Instructions CONOCOPHILLIPS CC			
	Date 11/29/2024	Full name of contributor Lloyd, Christine Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code)	•	Amount of Contribution (\$)	\$105.00
	Principal occu	Katy, TX 77494-4773 pation / Job title (See Instructions)		Employer (See Instructions	<u>;)</u>		
	UPSTREAM			CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor Lloyd, Christine Contributor address; City; Sta	out-of-state PAC (ID#:atte; Zip Code)		Amount of Contribution (\$)	\$105.00
		Katy, TX 77494-4773	1				
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor Luchetti, Michael Contributor address; City; Sta Katy, TX 77494-6477	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$103.00
	•	pation / Job title (See Instructions) AL MANAGER		Employer (See Instructions		PANY	
	Date 12/16/2024	Full name of contributor Luchetti, Michael Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$103.00
		pation / Job title (See Instructions) AL MANAGER		Employer (See Instructions		PANY	
			,				

	MONEI	ARY POLITICAL C	CONTRIBUTIO	NS		SCHEDUL	E A1
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 44/64 Rpt: 47/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/29/2024	5 Full name of contributor Lundquist, Andrew6 Contributor address; City; Sta			7	Amount of Contribution (\$)	\$208.33
0	Dringing conu	Great Falls, VA 22066-353 pation / Job title (See Instructions)		Employer (See Instructions	', 		
0		pation / Job title (See Instructions) JRS MANAGER)	ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor Lundquist, Andrew Contributor address; City; Sta)		Amount of Contribution (\$)	\$208.33
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		IRS MANAGER	,	ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor Mackey, Matthew Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code)	•	Amount of Contribution (\$)	\$25.00
	Principal occu	Houston, TX 77008-7102 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	;) 		
	•	AL ADVISOR	,	CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor Mackey, Matthew Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) AL ADVISOR)	Employer (See Instructions CONOCOPHILLIPS CC		PANY	
	Date 11/29/2024	Full name of contributor Mahoney, Mark Contributor address; City; Sta Houston, TX 77018-5538	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions))	Employer (See Instructions			
	IS SECURIT	Y SPECIALIST		ConocoPhillips Compar	ıy		

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete thi	is foi	rm.	1	Total pages Schedule A1: Sch: 45/64 Rpt: 48/68	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/16/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$5.00
		Houston, TX 77018-5538					
8	IS SECURIT	pation / Job title (See Instructions) Y SPECIALIST	9	Employer (See Instructions ConocoPhillips Compar		Amount of Contribution (th)	
	Date 11/29/2024	Full name of contributor out-of-state PAC (I Marroquin, Tegan Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$8.33
	Principal occu	Pallshear, TX 77441-2060 pation / Job title (See Instructions)		Employer (See Instructions	 ;)		
	PRODUCTION	ON ENGINEER		CONOCOPHILLIPS CO	MF	PANY	
	Date 12/16/2024	Full name of contributor	D#:			Amount of Contribution (\$)	\$8.33
	5	Fulshear, TX 77441-2060			<u>_</u>		
		pation / Job title (See Instructions) ON ENGINEER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (I Martin, Timothy Contributor address; City; State; Zip Code Houston, TX 77070-2515	D#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) SUPERVISOR		Employer (See Instructions ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state PAC (I Martin, Timothy Contributor address; City; State; Zip Code Houston, TX 77070-2515)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) SUPERVISOR		Employer (See Instructions ConocoPhillips Compar			
				· ·			

MONE	FARY POLITICAL CONTRIBUTIO	NS	SCHEDULE A1
The Instru	uction Guide explains how to complete this fo	orm.	1 Total pages Schedule A1: Sch: 46/64 Rpt: 49/68
2 FILER NAME	E lips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 11/29/2024	5 Full name of contributor out-of-state PAC (ID#:)	7 Amount of Contribution (\$) \$105.0
	Katy, TX 77494-2274		
	upation / Job title (See Instructions) CIAL MANAGER	9 Employer (See Instructions CONOCOPHILLIPS CC	
Date 12/16/2024	Full name of contributor out-of-state PAC (ID#: Mathiasmeier, Thomas Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$105.0
Principal occ	Katy, TX 77494-2274 upation / Job title (See Instructions)	Employer (See Instructions	s)
	CIAL MANAGER	CONOCOPHILLIPS CC	
Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: McCarthy, Andrew Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$10.0
	Midland, TX 79707-5061		
•	upation / Job title (See Instructions) M SUPERVISOR	Employer (See Instructions CONOCOPHILLIPS CC	
Date 11/29/2024	· · ·		Amount of Contribution (\$) \$210.0
•	upation / Job title (See Instructions) M MANAGER	Employer (See Instructions CONOCOPHILLIPS CO	
Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_ McKenzie, Annessa Contributor address; City; State; Zip Code Cypress, TX 77433-0023)	Amount of Contribution (\$) \$150.0
•	upation / Job title (See Instructions)	Employer (See Instructions	
IS MANAGE	EK	CONOCOPHILLIPS CO	JMPANY

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 47/64 Rpt: 50/68	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/29/2024	 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
		Midland, TX 79707-1404				
8	STRATEGIC	MANAGER	9 Employer (See Instructions CONOCOPHILLIPS CO			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#: Mead, Hal Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Midland, TX 79707-1404 pation / Job title (See Instructions)	Employer (See Instructions			
	STRATEGIC	MANAGER	CONOCOPHILLIPS CO	MF	PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Meidl, Judith Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$5.00
		Bartlesville, OK 74006-2906		Ĺ		
	•	pation / Job title (See Instructions) MER APPLICATIONS SPECIALIST	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Meznarich, Darren Contributor address; City; State; Zip Code Houston, TX 77079-6823			Amount of Contribution (\$)	\$150.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu IS SUPERV	pation / Job title (See Instructions) ISOR	Employer (See Instructions ConocoPhillips Compan			

	MONEI	ARY POLITICAL CONTRIBUTIO	N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orr	n.	1	Total pages Schedule A1: Sch: 48/64 Rpt: 51/68	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/16/2024	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		Bartlesville, OK 74006-5918					
8	IS SUPERVI	SOR	9	Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Nelson, Coby Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Houston, TX 77079-6414 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	HSE SPECIA			CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor				Amount of Contribution (\$)	\$20.00
		Houston, TX 77079-6414					
	Principal occu	pation / Job title (See Instructions) ALIST		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Nelson, Riley Contributor address; City; State; Zip Code Houston, TX 77077-2425				Amount of Contribution (\$)	\$21.00
	Principal occu LAND SUPE	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_ Nelson, Riley Contributor address; City; State; Zip Code Houston, TX 77077-2425)		Amount of Contribution (\$)	\$21.00
	Principal occu LAND SUPE	pation / Job title (See Instructions) ERVISOR		Employer (See Instructions ConocoPhillips Compan			

	MONEI	ARY POLITICAL CONTRIBUTION	N	S		SCHEDULE A	\1
	The Instru	ction Guide explains how to complete this fo	rn	n.	1	Total pages Schedule A1: Sch: 49/64 Rpt: 52/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission File 00053774	ers)
4	Date 12/16/2024	 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$1.00
		Bellaire, TX 77401-3714					
8	ATTORNEY	, ,		Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor)		Amount of Contribution (\$)	\$5.00
	<u> </u>	Katy, TX 77494-0262		5 1 (0 1 : "	Ĺ		
	FINANCE SI	pation / Job title (See Instructions) PECIALIST		Employer (See Instructions ConocoPhillips Compan			
	Date 12/16/2024	Full name of contributor)		Amount of Contribution (\$)	\$5.00
		Katy, TX 77494-0262					
	Principal occu FINANCE SI	pation / Job title (See Instructions) PECIALIST		Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Nunez, Allen Contributor address; City; State; Zip Code Floresville, TX 78114-6544)		Amount of Contribution (\$)	\$1.00
	•	pation / Job title (See Instructions) OPERATIONS SPECIALIST		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:				Amount of Contribution (\$)	512.50
		pation / Job title (See Instructions) FAIRS SUPERVISOR		Employer (See Instructions		DANY	
	TOBLIC AFF	AIRO JOI LIVIJON		CONOCOF HILLIFS CO	141	7.11.1	

	MONET	ARY POLITICAL CONTRIBUT	TIONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete th	is form.	1 Total pages Schedule A1: Sch: 50/64 Rpt: 53/68
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4	Date 12/16/2024	Full name of contributor	D#:)	7 Amount of Contribution (\$) \$12.5
		Katy, TX 77494-1964		
8	•	pation / Job title (See Instructions) FAIRS SUPERVISOR	9 Employer (See Instruction CONOCOPHILLIPS C	•
	Date 12/16/2024	Full name of contributor out-of-state PAC (I O'Brien, Andy Contributor address; City; State; Zip Code	D#:)	Amount of Contribution (\$) \$416.6
	Principal occu	Houston, TX 77024-1561	Employer (See Instructio	inc)
	UPSTREAM	pation / Job title (See Instructions) MANAGER	CONOCOPHILLIPS C	
	Date 11/29/2024	Full name of contributor	D#:)	Amount of Contribution (\$) \$208.3
		Katy, TX 77494-8624	1	
	UPSTREAM	pation / Job title (See Instructions) MANAGER	Employer (See Instruction CONOCOPHILLIPS C	
	Date 12/16/2024	Full name of contributor out-of-state PAC (I Olds, Nicholas Contributor address; City; State; Zip Code Katy, TX 77494-8624	D#:)	Amount of Contribution (\$) \$208.3
	Principal occu UPSTREAM	pation / Job title (See Instructions)	Employer (See Instructio	
	Date 11/29/2024	Full name of contributor out-of-state PAC (I Pantazis, Thomasine Contributor address; City; State; Zip Code	D#:)	Amount of Contribution (\$) \$50.0
	D	Houston, TX 77025-2512 pation / Job title (See Instructions)	Employer (See Instructio	l page)
	Principal occu	pation / 300 title (See matractions)	Employer (God morradio	1115)

	MONET	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this fo	rm.	1	Total pages Schedule A1: Sch: 51/64 Rpt: 54/68	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/16/2024	Full name of contributor)	7	Amount of Contribution (\$)	\$50.00
		Houston, TX 77025-2512				
8	Principal occu MANAGING	' '	9 Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor)		Amount of Contribution (\$)	\$20.00
	Dringing Loggy	Houston, TX 77210-4569	Employer (Coo Instructions	_		
		pation / Job title (See Instructions) I OPERATIONS ADVISOR	Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor)		Amount of Contribution (\$)	\$7.50
		Bartlesville, OK 74006-2918				
		pation / Job title (See Instructions) NG SPECIALIST	Employer (See Instructions ConocoPhillips Compan			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:Pattison, Ross Contributor address; City; State; Zip Code Bartlesville, OK 74006-2918			Amount of Contribution (\$)	\$7.50
		pation / Job title (See Instructions) NG SPECIALIST	Employer (See Instructions ConocoPhillips Compan			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#: Pearson, James Contributor address; City; State; Zip Code Katy, TX 77494-2710			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) MENT MANAGER	Employer (See Instructions ConocoPhillips Compan			
	PROCUREN	VIENT IVIANAGER	Conocornilips Compan	У		

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDUL	E A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 52/64 Rpt: 55/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/29/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$105.00
•	Dringing Lagge	Houston, TX 77079-6169	١,	Employer (Coa Instructions	<u>, </u>		
8	FINANCE M.	pation / Job title (See Instructions) ANAGER	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$105.00
	Principal occu	Pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	FINANCE M	ANAGER		CONOCOPHILLIPS CO	MF	PANY	
	Date 12/16/2024	Full name of contributor)		Amount of Contribution (\$)	\$10.00
	Dringinal occu	pation / Job title (See Instructions)	_	Employer (See Instructions	·/ 		
		NG SPECIALIST		CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID# Prill, Jakob Contributor address; City; State; Zip Code Jenks, OK 74037-3800)		Amount of Contribution (\$)	\$20.00
	'	pation / Job title (See Instructions) NG SPECIALIST		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID# Retzlaff, Dirk Contributor address; City; State; Zip Code Midland, TX 79707-2646				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
			<u> </u>	Control minus Compar	· y		

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 53/64 Rpt: 56/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/16/2024	 Full name of contributor out-of-state PAC (ID#:_ Retzlaff, Dirk Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
		Midland, TX 79707-2646					
8	HSE SUPER		9	Employer (See Instructions ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_ Robertson, Laura Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$250.00
	Principal occu	Houston, TX 77056-2708 pation / Job title (See Instructions)	1	Employer (See Instructions	;) 		
	MANAGING			CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_ Romberg, Barry Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$110.00
		Anchorage, AK 99507-6716	_				
	Principal occu STRATEGIC	pation / Job title (See Instructions) MANAGER	Employer (See Instructions) CONOCOPHILLIPS COMPANY				
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_ Romberg, Barry Contributor address; City; State; Zip Code Anchorage, AK 99507-6716				Amount of Contribution (\$)	\$110.00
	Principal occu STRATEGIC	pation / Job title (See Instructions)		Employer (See Instructions		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_Roszel, Loren Contributor address; City; State; Zip Code Bartlesville, OK 74006-6645				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions) CIALIST		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
			•				

	MONET	ARY POLITICAL CONTRIBUTION	ON	NS .		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 54/64 Rpt: 57/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/16/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$10.00
_	Deireitade	Bartlesville, OK 74006-6645	٦,	Faralassa (Ossalastasstissa			
8	AUDIT SPEC	pation / Job title (See Instructions) CIALIST	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID# Rude, Amy Contributor address; City; State; Zip Code Bartlesville, OK 74006-8110				Amount of Contribution (\$)	\$5.00
	Principal occu IS SUPERVI	pation / Job title (See Instructions)		Employer (See Instructions		24407	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID# Rychlik, Garrett Contributor address; City; State; Zip Code Cypress, TX 77433-3803)		Amount of Contribution (\$)	\$25.00
	Principal occu UPSTREAM	pation / Job title (See Instructions)		Employer (See Instructions		PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID# Rychlik, Garrett Contributor address; City; State; Zip Code Cypress, TX 77433-3803)		Amount of Contribution (\$)	\$25.00
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID# Sabine, Scott Contributor address; City; State; Zip Code Cypress, TX 77433-5771				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) JPERVISOR		Employer (See Instructions ConocoPhillips Compar			
			<u> </u>		-		

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 55/64 Rpt: 58/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 12/16/2024	5 Full name of contributor Sabine, Scott6 Contributor address; City; S	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
•	Principal occu	Cypress, TX 77433-5771 pation / Job title (See Instructions	., I	Employer (See Instructions	<u>'</u>		
o		pation / Job title (See instructions UPERVISOR)	ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor Salazar, Louis Contributor address; City; S)		Amount of Contribution (\$)	\$8.33
	Principal occu	Albuquerque, NM 87122- pation / Job title (See Instructions		Employer (See Instructions	;) 		
	ENVIRON A		,	ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:) Salazar, Louis Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$8.33	
		Albuquerque, NM 87122-					
	Principal occu ENVIRON A	pation / Job title (See Instructions DVISOR	;) 	Employer (See Instructions ConocoPhillips Compar			
	Date Full name of contributor out-of-state PAC (ID#: 12/16/2024 Sanders Steele, Leslie Contributor address; City; State; Zip Code Bartlesville, OK 74006-7538			•	Amount of Contribution (\$)	\$2.50	
	•	pation / Job title (See Instructions NG SUPERVISOR	5)	Employer (See Instructions ConocoPhillips Compar			
	Date 11/29/2024	Full name of contributor Schultz, Caroline Contributor address; City; S Anchorage, AK 99501-50				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions FAIRS SUPERVISOR	s)	Employer (See Instructions CONOCOPHILLIPS CC		PANY	

	MONEI	ARY POLITICAL CO	ONTRIBUTIO	NS	SCHED	ULE A1
	The Instruc	ction Guide explains how t	to complete this fo	orm.	1 Total pages Schedule A1 Sch: 56/64 Rpt: 59/68	:
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3 Filer ID (Ethics Commis 00053774	ssion Filers)
4	Date 12/16/2024	Full name of contributor Schultz, Caroline Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code		7 Amount of Contribution (\$	\$25.00
8	Principal occu	Anchorage, AK 99501-5031 pation / Job title (See Instructions)		Employer (See Instructions	s)	
•		FAIRS SUPERVISOR		CONOCOPHILLIPS CO		
	Date 11/29/2024	Full name of contributor Schwan, David Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code		Amount of Contribution (\$	\$50.00
		Houston, TX 77009-2947				
	ATTORNEY	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO		
	Date 12/16/2024	Full name of contributor Schwan, David Contributor address; City; Stat	out-of-state PAC (ID#:		Amount of Contribution (\$	\$50.00
	Principal occu	Houston, TX 77009-2947 pation / Job title (See Instructions)		Employer (See Instructions	s)	
	ATTORNEY	,		CONOCOPHILLIPS CO		
	Date 11/29/2024	Full name of contributor Scippa, Raymond Contributor address; City; Stat Houston, TX 77007-2094	out-of-state PAC (ID#:		Amount of Contribution (\$	\$5.00
	•	pation / Job title (See Instructions) FAIRS SUPERVISOR		Employer (See Instructions ConocoPhillips Compan		
	Date 12/16/2024	Full name of contributor Scippa, Raymond Contributor address; City; Stat Houston, TX 77007-2094	out-of-state PAC (ID#: e; Zip Code		Amount of Contribution (s	\$5.00
	•	pation / Job title (See Instructions)		Employer (See Instructions		
	PUBLIC AFF	FAIRS SUPERVISOR		ConocoPhillips Compan	пу	

	MONEI	ARY POLITICAL CONTRIBUTION	ON	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 57/64 Rpt: 60/68	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 11/29/2024	 Full name of contributor			7	Amount of Contribution (\$)	\$12.50
8	Principal occu HR SPECIA	Bartlesville, OK 74003-3026 pation / Job title (See Instructions) LIST	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/16/2024	Full name of contributor	#:)		Amount of Contribution (\$)	\$12.50
			Employer (See Instructions		PANY		
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID# Smith, Luke Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$5.00
	•	Anchorage, AK 99507-6661 pation / Job title (See Instructions) OPERATIONS ADVISOR		Employer (See Instructions ConocoPhillips Compan			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID# Smith, Luke Contributor address; City; State; Zip Code Anchorage, AK 99507-6661	<u> </u>			Amount of Contribution (\$)	\$5.00
	·	pation / Job title (See Instructions) OPERATIONS ADVISOR		Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID# Snider, Steven Contributor address; City; State; Zip Code Bartlesville, OK 74006-1927	<i>‡</i> :			Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) JCTURE SPECIALIST		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
			•				

	MONEI	ARY POLITICAL CONTRIBUT	IO	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 58/64 Rpt: 61/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/16/2024	 Full name of contributor out-of-state PAC (ID Snider, Steven Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$5.00
8	Dringing ogg	Bartlesville, OK 74006-1927 pation / Job title (See Instructions)	1	Employer (See Instructions	<u>,,</u>		
°		ICTURE SPECIALIST		CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID Startz, Kevin Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$210.00
	Principal occu	Houston, TX 77079-2637 pation / Job title (See Instructions)	_	Employer (See Instructions	:, 		
	UPSTREAM			ConocoPhillips Compar			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID Stevenson, Colin Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$210.00
		Houston, TX 77077-2792					
	Principal occu UPSTREAM	pation / Job title (See Instructions) MANAGER		Employer (See Instructions CONOCOPHILLIPS CC		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID Stockman, Clint Contributor address; City; State; Zip Code Columbus, TX 78934-5103	#:)		Amount of Contribution (\$)	\$104.17
	•	pation / Job title (See Instructions) AL MANAGER		Employer (See Instructions		PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID Stockman, Clint Contributor address; City; State; Zip Code Columbus, TX 78934-5103				Amount of Contribution (\$)	\$104.17
		pation / Job title (See Instructions) AL MANAGER		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
			•				

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 59/64 Rpt: 62/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/16/2024	5 Full name of contributor Strause, Glynis6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		George West, TX 78022-3					
8	PUBLIC AFF	pation / Job title (See Instructions FAIRS SPECIALIST		Employer (See Instructions CONOCOPHILLIPS CO			
	Date 11/29/2024	Full name of contributor Stumpff, Ronnie Contributor address; City; St)		Amount of Contribution (\$)	\$5.00
	Principal occu	Bartlesville, OK 74003-593 pation / Job title (See Instructions		Employer (See Instructions	<u> </u>		
	IS SPECIAL		,	ConocoPhillips Compan			
	Date 12/16/2024	Full name of contributor Stumpff, Ronnie Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$5.00
		Bartlesville, OK 74003-59	30				
	Principal occu IS SPECIAL	pation / Job title (See Instructions IST)	Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor Thomas, Joseph Contributor address; City; St Katy, TX 77493-2891	out-of-state PAC (ID#:)	•	Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions NG SUPERVISOR		Employer (See Instructions		PANY	
	Date 12/16/2024	Full name of contributor Thomas, Joseph Contributor address; City; St Katy, TX 77493-2891	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions NG SUPERVISOR		Employer (See Instructions		PANY	

	MONET	ARY POLITICAL CONTRIBUTIO	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 60/64 Rpt: 63/68	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/29/2024	Full name of contributor)	7	Amount of Contribution (\$)	\$105.00
		Cypress, TX 77433-4042				
8	Principal occu AUDIT MAN	' '	9 Employer (See Instructions CONOCOPHILLIPS CO	′	PANY	
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_ Thompson, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$105.00
	Principal occu	Cypress, TX 77433-4042 spation / Job title (See Instructions)	Employer (See Instructions	s)		
	AUDIT MAN	AGER	CONOCOPHILLIPS CO	MC	PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Towner, Kirk Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Anchorage, AK 99507-5015				
	Principal occu STRATEGIC	pation / Job title (See Instructions) C ADVISOR	Employer (See Instructions ConocoPhillips Compar	•		
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#:_ Trigg, Abby Contributor address; City; State; Zip Code Houston, TX 77079-5002			Amount of Contribution (\$)	\$5.00
	'	pation / Job title (See Instructions) R ENGINEER	Employer (See Instructions		PANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#: Vandeven, Timothy Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
	Principal occu	Bartlesville, OK 74006-2933 upation / Job title (See Instructions)	Employer (See Instructions	s)		
	·	NG SPECIALIST	CONOCOPHILLIPS CO		PANY	

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDUL	E A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 61/64 Rpt: 64/68	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 11/29/2024	5 Full name of contributorVaughan, George6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code		7	Amount of Contribution (\$)	\$250.00
		Houston, TX 77008-3609					
8	STRATEGIC		9	Employer (See Instructions CONOCOPHILLIPS CO			
	Date 12/16/2024	Full name of contributor Voytovich, Kelsey Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	Houston, TX 77007-5335 pation / Job title (See Instructions)		Employer (See Instructions)		
	LAND SPEC			CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor Walters, George Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$3.00
		Houston, TX 77094-2976					
	Principal occu FINANCE SI	pation / Job title (See Instructions) PECIALIST		Employer (See Instructions ConocoPhillips Compan			
	Date 12/16/2024	Full name of contributor Walters, George Contributor address; City; State; Houston, TX 77094-2976	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$3.00
	Principal occu FINANCE SI	pation / Job title (See Instructions) PECIALIST		Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Weddle, Lindsay	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$45.00
		pation / Job title (See Instructions) MENT MANAGER		Employer (See Instructions ConocoPhillips Compan			

	MONEI	ARY POLITICAL CONTRIE	BUTION	15		SCHEDULI	■ A1
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 62/64 Rpt: 65/68	
2	FILER NAME ConocoPhilli	R NAME DOOPHIllips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	Filers)	
4	Date 12/16/2024	 Full name of contributor out-of-state weddle, Lindsay Contributor address; City; State; Zip Code 	PAC (ID#:		7	Amount of Contribution (\$)	\$45.00
•	Dringing oggu	Houston, TX 77055-6622 pation / Job title (See Instructions)	lo.	Employer (See Instructions			
0		MENT MANAGER	9	ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor out-of-state Weed, Christopher Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$5.00
		Skiatook, OK 74070-4889	1				
		pation / Job title (See Instructions) MER APPLICATIONS SPECIALIST		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 11/29/2024	Full name of contributor out-of-state Wehrheim, William Contributor address; City; State; Zip Code Wasilla, AK 99654-9071	PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> :)		
	AVIATION P			ConocoPhillips Compan	y		
	Date 12/16/2024	Full name of contributor out-of-state Wehrheim, William Contributor address; City; State; Zip Code Wasilla, AK 99654-9071	PAC (ID#:)		Amount of Contribution (\$)	\$5.00
	Principal occu AVIATION P	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
	Date 11/29/2024	Full name of contributor out-of-state White, Gerald Contributor address; City; State; Zip Code Houston, TX 77094-2813	PAC (ID#:			Amount of Contribution (\$)	\$8.28
	Principal occu FACILITIES	pation / Job title (See Instructions) ADVISOR		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
			•				

IV	IONET	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULE	A1
Ti	he Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 63/64 Rpt: 66/68	
	LER NAME	ips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	Filers)
4 Da		Full name of contributor)	7	Amount of Contribution (\$)	\$8.28
		Houston, TX 77094-2813				
	incipal occu ACILITIES	' '	9 Employer (See Instructions CONOCOPHILLIPS CC	•	PANY	
	ate 2/16/2024	Full name of contributor out-of-state PAC (ID#: Wilson, Pamela Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$5.00
Dr	incipal occu	Caney, KS 67333-8514 pation / Job title (See Instructions)	Employer (See Instructions	<u></u>		
		NG SPECIALIST	ConocoPhillips Compar			
	ate 2/16/2024	Full name of contributor		•	Amount of Contribution (\$)	\$6.00
		Houston, TX 77018-5253				
	•	pation / Job title (See Instructions) MENT ADVISOR	Employer (See Instructions ConocoPhillips Compar	•		
	ate L/29/2024	Full name of contributor out-of-state PAC (ID#:_ Woodward, Sherri Contributor address; City; State; Zip Code Bartlesville, OK 74006-8032)	•	Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) NG SUPERVISOR	Employer (See Instructions CONOCOPHILLIPS CC		PANY	
	ate 1/29/2024	Full name of contributor out-of-state PAC (ID#:_Zamar, Federico Contributor address; City; State; Zip Code Houston, TX 77008-6635)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions)	Employer (See Instructions		DANIX	
	OMMERCI	AL ADVISOR	CONOCOPHILLIPS CO	JIVII	-AIN Y	

	MONET	ARY POLITICAL CONTRIBUTIO	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this fo	orm.	l	otal pages Schedule A1: Sch: 64/64 Rpt: 67/68	
	FILER NAME	ips SPIRIT PAC		l	Filer ID (Ethics Commission 00053774	n Filers)
	Date 12/16/2024	 Full name of contributor		7 A	Amount of Contribution (\$)	\$5.00
•	Dringing agg	Houston, TX 77008-6635	Employer (See Instructions			
	•	IAL ADVISOR	CONOCOPHILLIPS CO		ANY	
	Date 11/29/2024	Full name of contributor out-of-state PAC (ID#:_Zubrod, Sharon Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Cypress, TX 77433-6056				
	Principal occu HSE MANA	pation / Job title (See Instructions) GER	Employer (See Instructions ConocoPhillips Compan			
	Date 12/16/2024	Full name of contributor out-of-state PAC (ID#: Zubrod, Sharon Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
	Principal occu	Cypress, TX 77433-6056 upation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		
	HSE MANA	GER	ConocoPhillips Compan	ıy		

INTEREST, CREDITS, GAINS, REFUNDS, AND SCHEDULE K **CONTRIBUTIONS RETURNED TO FILER** 1 Total pages Schedule K: The Instruction Guide explains how to complete this form. Sch: 1/1 Rpt: 68/68 2 FILER NAME 3 Filer ID (Ethics Commission Filers) ConocoPhillips SPIRIT PAC 00053774 5 Name of person from whom amount is received 8 Amount (\$) Date 12/05/2024 \$1,000.00 Morgan, LaMantia (Sen.) 6 Address of person from whom amount is received; City; State; Zip Code Brownsville, TX 78520 Purpose for which amount is received X Check if political contribution returned to filer 2024 General - Void of 9/5/24 Check