GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT

FORM GPAC COVER SHEET PG 1

The GPAC Instruction	Guide explains how to complete this form.	1 Filer ID (Ethics Commission Filers) 00067028	2 Total pages filed: 18
3 COMMITTEE NAME		•	OFFICE USE ONLY
Upbound Group, I	nc. Good Government Political Action Com	imittee	Date Received ELECTRONICALLY FILED 01/09/2025
4 COMMITTEE	ADDRESS / PO BOX; APT / SUITE #; CIT	Y; STATE; ZIP CODE	1
ADDRESS	5501 Headquarters Dr.		Date Hand-delivered or Date Postmarked
Change of Address			Bate Hand denvered of Bate Fostmarked
Change of Address	Plano, TX 75024		Receipt # Amount
			Date Processed
			Date Imaged
5 CAMPAIGN	MS / MRS / MR FIRST		MI
TREASURER NAME	Mr. Bryan		
	NICKNAME LAST		SUFFIX
	Pechersky		
6 CAMPAIGN	STREET ADDRESS (NO PO BOX PLEASE);	APT / SUITE #; CITY;	STATE; ZIP CODE
TREASURER STREET	5501 Headquarters Drive		
ADDRESS			
(Residence or Business)	Plano, TX 75024		
7 CAMPAIGN	STREET OR PO BOX;	APT / SUITE #; CITY	; STATE; ZIP CODE
TREASURER MAILING	5501 Headquarters Drive		
ADDRESS			
Change of Address	Plano, TX 75024		
8 CAMPAIGN	AREA CODE PHONE NUMBER	EXTENSION	
TREASURER PHONE	(972) 624-6773		
FHONE			
9 REPORT TYPE	X January 15 30	Oth day before election	Dissolution (Attach PAC-DR)
TIPE		h day before election	10th day after campaign treasurer
	July 15		termination
		unoff	
10 PERIOD	Month Day Year	Month Day	Year
COVERED	10/27/2024 TH	HROUGH 12/31/2024	4
11 ELECTION		ELECTION TYPE	
		Primary Runoff	Other
	11/05/2024	General Special	
		FO PAGE 2	
Forms provided by Te	exas Ethics Commission www.et	hics.state.tx.us	Version V4.1.0.5dd2ace2

GENERAL-PURPOSE COMMITTEE REPORT: PURPOSE AND TOTALS

FORM GPAC COVER SHEET PG 2

12 COMMITTEE NAME			13 Filer ID	(Ethics Commission Filers)			
Upbound Group, Inc. G	ood Government Politic	cal Action Committee	00067028	}			
14 COMMITTEE ACTIVITY	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported					
(Attach lists on plain paper to complete this report if necessary.)		B. Opposed					
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed					
		b. Opposed					
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)						
15 CONTRIBUTION TOTALS	PLEDGES, LOANS, CONTRIBUTIONS M	D POLITICAL CONTRIBUTIONS (OTHER THAN OR GUARANTEES OF LOANS, OR ADE ELECTRONICALLY) qualifies for the higher itemization threshold	\$	0.00			
	2. TOTAL POLITICA (OTHER THAN PLE	L CONTRIBUTIONS DGES, LOANS, OR GUARANTEES OF LOANS)	\$	4,192.00			
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED	POLITICAL EXPENDITURES	\$	0.00			
	4. TOTAL POLITICA	L EXPENDITURES	\$	0.00			
CONTRIBUTION BALANCE	5. TOTAL POLITICAL C OF THE REPORTING	CONTRIBUTIONS MAINTAINED AS OF THE LAST G PERIOD	DAY \$	164,298.77			
OUTSTANDING LOAN TOTALS		AMOUNT OF ALL OUTSTANDING LOANS AS OF 1 REPORTING PERIOD	THE \$	0.00			
16 AFFIDAVIT		I swear, or affirm, under penalty of pe true and correct and includes all inforr under Title 15, Election Code.					
		Mr. Bryan	Pechersky				
		Signature of Car	mpaign Treas	urer			
AFFIX NOTARY	AFFIX NOTARY STAMP / SEAL ABOVE						
		which, witness my hand and seal of office.	nis the	day			
Signature of officer ad	lministering oath	Printed name of officer administering oath	Title of off	icer administering oath			
Forms provided by Texas E	Ethics Commission	www.ethics.state.tx.us		Version V4.1.0.5dd2ace2			

FORM GPAC COVER SHEET PG 3

3 of 18

17 COMMIT	TEE NAME	18 Filer ID	(Ethics Cor	nmission Filers)				
Upboun	` •							
	19 SCHEDULE SUBTOTALS NAME OF SCHEDULE							
1. X	SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS		\$	4,192.00				
2. X	SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS		\$	0.00				
3. X	SCHEDULE B: PLEDGED CONTRIBUTIONS		\$	0.00				
4.	SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABO ORGANIZATION	R	\$					
5.	SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORA LABOR ORGANIZATION	TION OR	\$					
6.	SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORG	ANIZATION	\$					
7.	SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION		\$					
8.	SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR C	ORGANIZATION	\$					
9. X	SCHEDULE E: LOANS		\$	0.00				
10. X	SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	6	\$	0.00				
11. X	SCHEDULE F2: UNPAID INCURRED OBLIGATIONS		\$	0.00				
12. X	SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTION	ONS	\$	0.00				
13. X	SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD		\$	0.00				
14.	SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIO	DNS	\$					
15.	SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS F TO FILER	RETURNED	\$					

SUBTOTALS - GPAC

	The Instruc	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 1/13 Rpt: 4/18	
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
_		oup, Inc. Good Government Political Action Comm	ittee		00067028	
4	Date	5 Full name of contributor out-of-state PAC (ID#)	7	Amount of Contribution (\$)	
	12/31/2024	Agosto, Angel				\$18.00
		6 Contributor address; City; State; Zip Code		1		
		Plano, TX 75024				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	District Mana	ager	Upbound Group Inc			
F	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	12/31/2024	Argil, Heriberto			• •	\$45.00
		Contributor address; City; State; Zip Code				• · · · ·
		Continuation address, City, State, Zip Code				
		Plano, TX 75024				
\vdash	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> ເ)		
	District Mana		Upbound Group Inc	,		
╞				1		
	Date	—	:)		Amount of Contribution (\$)	÷0.00
	12/31/2024	Bell, Nakia				\$9.00
		Contributor address; City; State; Zip Code				
		Plano, TX 75024				
\vdash	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> ເ)		
		worker Relations	Upbound Group Inc	-,		
┝				Γ	Amount of Contribution (¢)	
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	Φ4 <u>Γ</u> Ο ΟΟ
	12/31/2024	Blasquez, Anthony		1		\$450.00
		Contributor address; City; State; Zip Code				
		Plano, TX 75024		Ļ		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	EVP-RAC O	PS	Upbound Group Inc			
Γ	Date	Full name of contributor out-of-state PAC (ID#)	Γ	Amount of Contribution (\$)	
	12/31/2024	Boensch, Niels				\$18.00
		Contributor address; City; State; Zip Code		1		
		Plano, TX 75024				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	SVP-Retail S	Store Operations	Upbound Group Inc			
\vdash						

	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 2/13 Rpt: 5/18	
2	2 FILER NAME			3	Filer ID (Ethics Commission	Filers)
		oup, Inc. Good Government Political Action Commit	tee		00067028	
4	Date	5 Full name of contributor Dut-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
	12/31/2024	Boland, Brian				\$45.00
		6 Contributor address; City; State; Zip Code				
		Plano, TX 75024				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Director, Sal	es Strategy	Upbound Group Inc			
╞	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	12/31/2024	Brown, George				\$18.00
		Contributor address; City; State; Zip Code				
		Plano, TX 75024				
⊢	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;)		
	District Mana		Upbound Group Inc	,		
╞	Date				Amount of Contribution (\$)	
	12/31/2024	Bueno, Cesar	/			\$45.00
	12/01/2024					Ψ40.00
		Contributor address; City; State; Zip Code				
		Plano, TX 75024				
┝	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> ו)		
	District Mana		Upbound Group Inc	<i>'</i>		
╞		-		1		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	÷2.00
	12/31/2024	Carey, James				\$9.00
		Contributor address; City; State; Zip Code				
		BIDDEFORD, ME 04005	· · · · · · · · · · · · · · · · · · ·			
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Store Manag	jer	Upbound Group Inc			
Γ	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	12/31/2024	Cedeno, Dennis				\$18.00
	Contributor address; City; State; Zip Code					
		CLEVELAND, OH 44109				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Store Manag	Jer J	Upbound Group Inc			
\vdash						

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The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 3/13 Rpt: 6/18	
2 FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	roup, Inc. Good Government Political Action Commit	ttee		00067028	
4 Date	5 Full name of contributor out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
12/31/2024	Charlesworth, Gary	ļ			\$45.00
	6 Contributor address; City; State; Zip Code		1		
		ļ			
	Plano, TX 75024	1			
-	upation / Job title (See Instructions)	9 Employer (See Instructions	5)		
Regional vic	ce President	Upbound Group Inc			
Date	Full name of contributor Out-of-state PAC (ID#:_)	Γ	Amount of Contribution (\$)	
12/31/2024	Clem, Frank				\$27.00
	Contributor address; City; State; Zip Code		1		
=	Plano, TX 75024		Ļ		
	upation / Job title (See Instructions)	Employer (See Instructions	5)		
	usiness Consultant	Upbound Group Inc	<u> </u>		
Date	—)		Amount of Contribution (\$)	
12/31/2024	Corchado, Milton				\$45.00
	Contributor address; City; State; Zip Code]		
	Plano, TX 75024		Ĺ		
	upation / Job title (See Instructions)	Employer (See Instructions	5)		
District Mana		Upbound Group Inc	. 		
Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
12/31/2024	Coss, Robert				\$18.00
	Contributor address; City; State; Zip Code		1		
	WAYNESBURG, PA 15370		Ĺ		
	upation / Job title (See Instructions)	Employer (See Instructions	5)		
Store Manaç		Upbound Group Inc	. 		
Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	-
12/31/2024	Creamer, Eric				\$45.00
	Contributor address; City; State; Zip Code]		
	Plano, TX 75024				
Dringinal occu		Employer (See Instructions	<u> </u>		
District Mana	upation / Job title (See Instructions)	Employer (See Instructions Upbound Group Inc	3)		
	agei				

	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 4/13 Rpt: 7/18	
2	2 FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	Upbound Gr	oup, Inc. Good Government Political Action Commit	tee		00067028	,
4	Date	5 Full name of contributor out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
	12/31/2024	Crump, Donna				\$18.00
		6 Contributor address; City; State; Zip Code				
		Plano, TX 75024				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Sr Principal-	HR Ops	Upbound Group Inc			
	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	12/31/2024	Daniels, Monica				\$18.00
		Contributor address; City; State; Zip Code				
		RIVIERA BEACH, FL 33404				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Store Manag	jer	Upbound Group Inc			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	12/31/2024	Doubler, Charles				\$18.00
		Contributor address; City; State; Zip Code		1		
		Plano, TX 75024				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	District Mana	ager	Upbound Group Inc			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	12/31/2024	Dukich, Tony				\$45.00
		Contributor address; City; State; Zip Code				
		Diana TX 75024				
_	Drincipal occu	Plano, TX 75024 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	District Mana		Upbound Group Inc	<i>)</i>		
				_		
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$450.00
	12/31/2024	Erlewein, Eric				Φ450.00
		Contributor address; City; State; Zip Code				
		Plano, TX 75024				
⊢	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>ا</u> چ)		
1		ic Operations	Upbound Group Inc			
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	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 5/13 Rpt: 8/18	
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	Upbound Group, Inc. Good Government Political Action Committee				00067028	·
4	Date	5 Full name of contributor Out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	12/31/2024	Fernandez, Andy				\$18.00
		6 Contributor address; City; State; Zip Code				
		Plano, TX 75024				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	. 5)		
	PL-Regional	Vice President	Upbound Group Inc			
	Date	Full name of contributor out-of-state PAC (ID#:_	<u> </u>	Γ	Amount of Contribution (\$)	
	12/31/2024	Findley, Marcus				\$90.00
		Contributor address; City; State; Zip Code				
		Plano, TX 75024	ſ			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	District Mana	ager	Upbound Group Inc			
⊨	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	12/31/2024	Garcia, Yvonne			• •	\$18.00
		Contributor address; City; State; Zip Code				
		CORPUS CHRISTI, TX 78415				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Store Manag	jer	Upbound Group Inc			
F	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	12/31/2024	Gilbertson, Christopher				\$18.00
		Contributor address; City; State; Zip Code				
		BRYAN, TX 77803				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Store Manag	jer	Upbound Group Inc			
Γ	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	12/31/2024	Glasky, Daniel				\$180.00
		Contributor address; City; State; Zip Code		1		
		Plano, TX 75024				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	SVP-Chief N	lerch & SC Officer	Upbound Group Inc			
1						

	The Instru	ction Guide explains how to complete this f	1	Total pages Schedule A1: Sch: 6/13 Rpt: 9/18		
2	2 FILER NAME			3	Filer ID (Ethics Commission	Filers)
	Upbound Gr	roup, Inc. Good Government Political Action Commit	tee		00067028	
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	12/31/2024	Goodman, Henry				\$18.00
		6 Contributor address; City; State; Zip Code				
	I					
	I	1				
		HENDERSON, NC 27536				
8	Principal occu	ipation / Job title (See Instructions)	9 Employer (See Instructions	;)		
	Store Manag	Jer	Upbound Group Inc			
F	Date	Full name of contributor out-of-state PAC (ID#:_)	Γ	Amount of Contribution (\$)	
	12/31/2024	Gouveia, Deric				\$18.00
	l	Contributor address; City; State; Zip Code				
	I					
	l	1				
	I	HUDSON, NY 12534				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	ـــــــــــــــــــــــــــــــــــــ		
	Store Manag	Jer .	Upbound Group Inc			
⊨	Date	Full name of contributor out-of-state PAC (ID#:_)	Γ	Amount of Contribution (\$)	
	12/31/2024	Green, Carmen				\$18.00
	l					
	l					
	I	1				
	I	COATESVILLE, PA 19320				
┢	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	ـــــــــــــــــــــــــــــــــــــ		
	Store Manag	jer	Upbound Group Inc			
⊨	Date	Full name of contributor out-of-state PAC (ID#:_		Γ	Amount of Contribution (\$)	
	12/31/2024	Harvey, John				\$18.00
		Contributor address; City; State; Zip Code				
	l					
	I	1				
	l	Plano, TX 75024				
⊢	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	ـــــــــــــــــــــــــــــــــــــ		
	AN-District M		Upbound Group Inc			
⊨	Date	Full name of contributor Out-of-state PAC (ID#:_	<u> </u>	Γ	Amount of Contribution (\$)	
	12/31/2024	Hazel, Mary	/			\$90.00
	Contributor address; City; State; Zip Code					
	Contributor address, City, State, Zip Code					
	I	1				
	I	Plano, TX 75024				
\vdash	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	ـــــــــــــــــــــــــــــــــــــ		
	District Mana		Upbound Group Inc	,		
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	The Instru	ction Guide explains how to complete this f	1	Total pages Schedule A1: Sch: 7/13 Rpt: 10/18		
2	2 FILER NAME			3	Filer ID (Ethics Commission	Filers)
	Upbound Gr	roup, Inc. Good Government Political Action Commit	tee		00067028	
4	Date	5 Full name of contributor out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
	12/31/2024	Huffman, John				\$45.00
	,	6 Contributor address; City; State; Zip Code				
	,					
	,	1				
	1	SHAWNEE, KS 66216				
8	Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Store Manag	Jer	Upbound Group Inc			
⊨	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	12/31/2024	Ingram, Donald				\$45.00
	,	Contributor address; City; State; Zip Code				-
	,					
	1	1				
	!	Plano, TX 75024				
⊢	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u> </u> ;)		
	AN-District M		Upbound Group Inc	,		
⊨	Date			Γ	Amount of Contribution (\$)	
	12/31/2024	Johnson, Tysen	/		Amount of Continuation (c)	\$90.00
	12,01,202					400.00
	,	Continuation address, City, State, Zip Code				
	,	1				
	,	Plano, TX 75024				
⊢	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u> </u> ;)		
		Strategic Partners	Upbound Group Inc	,		
╞	Date	Full name of contributor out-of-state PAC (ID#:_		Γ	Amount of Contribution (\$)	
	12/31/2024	Jones, Bristol	/			\$18.00
	12/31/2024					Φ10.00
	1	Contributor address; City; State; Zip Code				
	,	1				
	1	GARLAND, TX 75040				
⊢	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u> </u> וו		
	Store Manag		Upbound Group Inc	"		
╞				.		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$9.00
	12/31/2024					Φ Α.ΟΟ
	Contributor address; City; State; Zip Code					
	1	1				
	,	Diana TV 75024				
┝	Detroited age	Plano, TX 75024		Ĺ		
		upation / Job title (See Instructions)	Employer (See Instructions	5)		
L	District Mana	ager	Upbound Group Inc			

The Instruction Guide explains how to complete this form.	1 Total pages Schedule A1: Sch: 8/13 Rpt: 11/18
2 FILER NAME	3 Filer ID (Ethics Commission Filers)
Upbound Group, Inc. Good Government Political Action Committee	00067028
4 Date 5 Full name of contributor out-of-state PAC (ID#:) 7 Amount of Contribution (\$)
12/31/2024 Karam, Fahmi	\$450.00
6 Contributor address; City; State; Zip Code	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Plano, TX 75024	
	nployer (See Instructions)
EVP-Chief Financial Officer Up	bound Group Inc
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$)
12/31/2024 Kellogg, Robbie	\$18.00
Contributor address; City; State; Zip Code	
Plano, TX 75024	
Principal occupation / Job title (See Instructions) Err	nployer (See Instructions)
Regional Vice President Up	bound Group Inc
Date Full name of contributor Out-of-state PAC (ID#:) Amount of Contribution (\$)
12/31/2024 Lane, David	\$45.00
Contributor address; City; State; Zip Code	
Plano, TX 75024	
Principal occupation / Job title (See Instructions) Err	aployer (See Instructions)
VP-Spend Mgmt/Asset/Risk Up	bound Group Inc
Date Full name of contributor Out-of-state PAC (ID#:) Amount of Contribution (\$)
12/31/2024 Lee, Shawn	, \$45.00
Contributor address; City; State; Zip Code	
Contributor address, City, State, Zip Code	
Plano, TX 75024	
	Inployer (See Instructions)
	bound Group Inc
) Amount of Contribution (\$)
Date Full name of contributor out-of-state PAC (ID#:) 12/31/2024 Lopez, Joshua) Amount of Contribution (\$) \$18.00
	ψτ0.00
Contributor address; City; State; Zip Code	
Plano, TX 75024	
	interver (See Instructions)
	aployer (See Instructions)
	ployer (See Instructions) bound Group Inc

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	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 9/13 Rpt: 12/18	
2	FILER NAME			3	Filer ID (Ethics Commission	ı Filers)
Ĺ		roup, Inc. Good Government Political Action Commit		Ĺ	00067028	
4	Date	5 Full name of contributor Out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
	12/31/2024	Maldonado, Efrain				\$90.00
		6 Contributor address; City; State; Zip Code				
		Plano, TX 75024				
8	Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	L		
	Regional Vic		Upbound Group Inc	,		
╞	Date	Full name of contributor Out-of-state PAC (ID#:_)	Γ	Amount of Contribution (\$)	
	12/31/2024	Mcdaniel, Jeff			,	\$18.00
		Contributor address; City; State; Zip Code				.
		DUNLAP, TN 37327				
	Principal occu	ipation / Job title (See Instructions)	Employer (See Instructions	;)		
	Store Manag	jer	Upbound Group Inc			
Γ	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	12/31/2024	Mcdonald, Earl				\$18.00
		Contributor address; City; State; Zip Code				
		Plano, TX 75024				
\vdash	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	ـــــــــــــــــــــــــــــــــــــ		
	District Mana	ager	Upbound Group Inc			
╞	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	12/31/2024	Monasterski, Martin				\$2.00
		Contributor address; City; State; Zip Code				
L		BRIDGEPORT, CT 06610				
		upation / Job title (See Instructions)	Employer (See Instructions	;)		
L	Store Manag	jer	Upbound Group Inc	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	_
	12/31/2024	Montgomery, Robert				\$18.00
		Contributor address; City; State; Zip Code				
		Plano, TX 75024				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	;)		
	District Mana	ager	Upbound Group Inc			
┢			<u> </u>			

	The Instru	ction Guide explains how to complete this f	1	Total pages Schedule A1: Sch: 10/13 Rpt: 13/18		
2	FILER NAME				Filer ID (Ethics Commission	n Filers)
	Upbound Gr	oup, Inc. Good Government Political Action Commit	ttee		00067028	
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	12/31/2024	Moran, Robert				\$14.00
		6 Contributor address; City; State; Zip Code				
		ROME, NY 13440				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Assistant Ma	anager-Sales	Upbound Group Inc			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	12/31/2024	Morgan, Heather				\$18.00
		Contributor address; City; State; Zip Code				
		· · ·				
		Plano, TX 75024				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	AN-District N	lanager	Upbound Group Inc			
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)		
	12/31/2024	Moyer, Jeremy			\$18.00	
	Contributor address; City; State; Zip Code					
		CARLISLE, PA 17013				
		pation / Job title (See Instructions)	Employer (See Instructions)		
	Assistant Ma	anager-Credit	Upbound Group Inc			
F	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	12/31/2024	Pechersky, Bryan				\$630.00
		Contributor address; City; State; Zip Code				
		Plano, TX 75024				
	•	pation / Job title (See Instructions)	Employer (See Instructions)		
	EVP-Genera	Il Counsel	Upbound Group Inc			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	12/31/2024	Philips, Sarah				\$90.00
	Contributor address; City; State; Zip Code					
		Plano, TX 75024				
	Principal occupation / Job title (See Instructions) Employer (See Instructions					
	VP-Marketin	g	Upbound Group Inc			

	The Instru	ction Guide explains how to complete this f	1	Total pages Schedule A1: Sch: 11/13 Rpt: 14/18		
2	FILER NAME		3	Filer ID (Ethics Commission	ı Filers)	
		oup, Inc. Good Government Political Action Commit		00067028		
4	Date	5 Full name of contributor Out-of-state PAC (ID#:		7		
	12/31/2024	Reyes Sierra, Alexandro			•••	\$18.00
		6 Contributor address; City; State; Zip Code		1		
		Plano, TX 75024				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	District Mana	ager	Upbound Group Inc			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	12/31/2024	Riffe, Rick				\$90.00
		Contributor address; City; State; Zip Code		1		
	Drive sized oppu	Plano, TX 75024		Ĺ		
	Principal occu Regional Vic	pation / Job title (See Instructions)	Employer (See Instructions Upbound Group Inc	5)		
				1		
	Date	Full name of contributor out-of-state PAC (ID#:		Amount of Contribution (\$)	Φ10 00	
	12/31/2024	Rosenow, David				\$18.00
	Contributor address; City; State; Zip Code					
		Plano, TX 75024				
	Principal occupation / Job title (See Instructions) Employer (See Instruction		Employer (See Instructions	5)		
	District Mana	ager	Upbound Group Inc			
F	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	12/31/2024	Rudman, Frank				\$45.00
		Contributor address; City; State; Zip Code		1		
	<u> </u>	BELLE VERNON, PA 15012		Ĺ		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Store Manag		Upbound Group Inc	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	±07.00
	12/31/2024	Savary, Steven				\$27.00
	Contributor address; City; State; Zip Code					
		Plano, TX 75024				
⊢	Principal occupation / Job title (See Instructions) Employer (See Instruction					
		& Bus Development	Upbound Group Inc	-)		
⊢		· · · · · · · · · · · · · · · · · · ·				

	The Instru	ction Guide explains how to complete this f	1	Total pages Schedule A1: Sch: 12/13 Rpt: 15/18		
2	FILER NAME		3	Filer ID (Ethics Commission	ı Filers)	
	Upbound Gr	oup, Inc. Good Government Political Action Commit	tee		00067028	
4	Date	5 Full name of contributor Out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	
	12/31/2024	Schulthies, Stuart				\$90.00
		6 Contributor address; City; State; Zip Code				
		Draper, UT 84020				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	SVP-Underw	<i>ı</i> riting	Upbound Group Inc			
F	Date	Full name of contributor out-of-state PAC (ID#:_)	Γ	Amount of Contribution (\$)	
	12/31/2024	Scolaro, Eric				\$18.00
		Contributor address; City; State; Zip Code		1		
		ROSLINDALE, MA 02131				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Store Manag	jer	Upbound Group Inc			
	Date	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
	12/31/2024 Shearer, Anthony Contributor address; City; State; Zip Code					\$90.00
		Plano, TX 75024		Ĺ		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Regional Vic		Upbound Group Inc	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	12/31/2024	Siegle, Wayne				\$18.00
		Contributor address; City; State; Zip Code				
		EL RENO, OK 73036				
\vdash	Dringinal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Store Manag		Upbound Group Inc	5)		
╞				-		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	* 00.00
	12/31/2024	Silva, Fabio				\$90.00
	Contributor address; City; State; Zip Code					
		Plano, TX 75024				
_	Principal occu		Employer (See Instructions	<u> </u>		
	Principal occupation / Job title (See Instructions)Employer (See InstructionDirector-Franchise OperationsUpbound Group Inc			"		
⊢						

Tł	he Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 13/13 Rpt: 16/18	
2 =11	LER NAME		2	Filer ID (Ethics Commission	Filore)	
	pbound Group, Inc. Good Government Political Action Committee				00067028	Thers
4 Da	Date 5 Full name of contributor out-of-state PAC (ID#:)			7	Amount of Contribution (\$)	(\$)
12	12/31/2024 Turner, Gregory 6 Contributor address; City; State; Zip Code					\$45.00
		Plano, TX 75024				
8 Pri	incipal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
Fr	anchise Si	. Business Consult	Upbound Group Inc			
Da	ate	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	2/31/2024	Walker, Jeffrey				\$18.00
	101/2024	-				Ψ10.00
		Contributor address; City; State; Zip Code				
		ASHEVILLE, NC 28806				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
St	ore Manag	jer	Upbound Group Inc			
Da	ate	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
12	2/31/2024	Wall, Tiffany				\$18.00
				·		
		Plano, TX 75024				
Pri	incipal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
S١	VP-Enterpr	ise Strategy	Upbound Group Inc			
Da	ate	Full name of contributor out-of-state PAC (ID#:)	Γ	Amount of Contribution (\$)	
12	2/31/2024	Walton, Antonio				\$18.00
		Contributor address; City; State; Zip Code		·		
		Contributor address, City, State, Zip Code				
		DETROIT, MI 48223				
Dri	incipal occu	pation / Job title (See Instructions)	Employer (See Instructions			
	•	nager-Sales		5)		
AS	SSISIAI IL IVIC	li lager-Sales	Upbound Group Inc			

PLEDGED CONTRIBUTIONS

SCHEDULE **B**

_									
	The Instruction Guide explains how to complete this form.				1 Total pages Schedule B: Sch: 1/1 Rpt: 17/18				
2	FILER NAME	Ē			3	Filer ID	(Ethics C	Commission Filers)	
	Upbound G	roup, Inc. Good Government Pe	olitical Action Comn	nittee		00067028			
4	TOTAL OF	UNITEMIZED PLEDGES				\$			0.00
5	Date 6 Full name of pledgorout-of-state PAC (ID#:)	8	Amount of pledge (\$)	9 	In-kind description (If applicable)		
		7 Pledgor Address; Cit	y; State; Zip Code			Check if trave	I I I I I outside d	of Texas. Complete Sch	edule T.
10 Principal occupation / Job title (See Instructions)			11 Employer (See Instru	ctio	ns)				

LOANS					SCHEDULE	E
The Instructio	on Guide explains ho	w to complete this f	form.	1	iges Schedule E: 1 Rpt: 18/18	
2 FILER NAME Upbound Group	1	 Filer ID (Ethics Commission Filers) 00067028 				
⁴ TOTAL OF UN	IITEMIZED LOANS				\$	0.00
5 Date of loan	7 Name of lender	out-of-state PA	AC (ID#:)	9 Loan Amount (\$)	
6 Is lender a financial institution?	8 Lender address;	City; State;	Zip Code		10 Interest Rate	
					11 Maturity Date	
12 Principal occupation	on / Job title (See Instructior	ls)	13 Employer (See Instructions	s)		
14 Description of Coll	ateral		15 Check if personal funds we	ere deposited	d into political account (See Instructions)	
16 GUARANTOR INFORMATION	17 Name of guarantor				19 Amount Guaranteed	(\$)
not applicable	18 Guarantor address;	City; State;	Zip Code			
20 Principal occupatio)n		21 Employer (See Instructions	S)	1	