FORM MPAC MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT **COVER SHEET PG 1** Filer ID 2 Total pages filed: The MPAC Instruction Guide explains how to complete this form. (Ethics Commission Filers) 412 00016442 3 COMMITTEE NAME **OFFICE USE ONLY** HDR, Inc. Employee Owners PAC Date Received **ELECTRONICALLY FILED** 02/05/2025 COMMITTEE ADDRESS / PO BOX; APT / SUITE #: CITY: STATE: ZIP **ADDRESS** 1917 S. 67th Street Change of Address Omaha, NE 68106-2973 Date Hand-delivered or Date Postmarked MS / MRS / MR **CAMPAIGN FIRST** MI **TREASURER** Receipt # Amount Ms. Kathleen M.P. NAME Date Processed **NICKNAME SUFFIX** LAST Date Imaged Heaney CAMPAIGN STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE **TREASURER** 1917 S. 67th Street STREET **ADDRESS** (Residence or Business) Omaha, NE 68106-2973 **CAMPAIGN** STREET ADDRESS OR PO BOX: APT / SUITE #; CITY: STATE: ZIP CODE **TREASURER** 1917 S. 67th Street MAILING **ADDRESS** Change of Address Omaha, NE 68106-2973 **CAMPAIGN** AREA CODE PHONE NUMBER **EXTENSION TREASURER PHONE** (402) 548-5171 REPORT TYPE 10th day after campaign X Monthly Dissolution (Attach PAC-DR) treasurer termination 10 MONTHLY January 5 April 5 July 5 October 5 REPORT FILING **DEADLINE** February 5 May 5 August 5 November 5 March 5 September 5 December 5 June 5 11 PERIOD Month Day Year Month Day Year **THROUGH COVERED** 12/26/2024 01/25/2025

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MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC COVER SHEET PG 2

2 COMMITTEE NAME			13 Filer ID	(Ethics Commission Filers)
HDR, Inc. Employee O	wners PAC		00016442	
4 COMMITTEE ACTIVITY	Candidates (Identify by name or, if applicable, classify by party.)	A. Supported		
(Attach lists on plain paper to complete this report if necessary.)		B. Opposed		
	2. Measures	A. Supported		
	(Describe by date and location of election and nature of issue.)	Т. Сарролог		
		B. Opposed		
	Officeholders Assisted (Identify by name or, if applicable, classify by party.)			
5 CONTRIBUTION TOTALS	PLEDGES, LOANS, CONTRIBUTIONS M	D POLITICAL CONTRIBUTIONS (OTHER THAN OR GUARANTEES OF LOANS, OR IADE ELECTRONICALLY) qualifies for the higher itemization threshold	\$	1,500.38
	2. TOTAL POLITICA (OTHER THAN PLEI	L CONTRIBUTIONS DGES, LOANS, OR GUARANTEES OF LOANS)	\$	58,297.18
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED	\$	0.00	
	4. TOTAL POLITICA	L EXPENDITURES	\$	32,270.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL OF THE REPORTING	CONTRIBUTIONS MAINTAINED AS OF THE LAST G PERIOD	TDAY \$	1,526,792.8
OUTSTANDING LOAN TOTALS		AMOUNT OF ALL OUTSTANDING LOANS AS OF REPORTING PERIOD	THE \$	0.00
6 AFFIDAVIT				
		I swear, or affirm, under penalty of pr true and correct and includes all info under Title 15, Election Code.		
		Ms. Kathlee	n M.P. Heaney	
			ampaign Treasure	
AFFIX NOTARY	Y STAMP / SEAL ABOVE			
		,·	this the	day
of	, 20, to certify \	which, witness my hand and seal of office.		

SUBTOTALS - MPAC

FORM MPAC COVER SHEET PG 3 3 of 412

		3 of 412
EE NAME	18 Filer ID	(Ethics Commission Filers)
. Employee Owners PAC	00016442	
		SUBTOTAL AMOUNT
SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS		\$ 58,297.18
SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS		\$ 0.00
SCHEDULE B: PLEDGED CONTRIBUTIONS		\$ 0.00
SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABO ORGANIZATION	DR	\$
SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPOR LABOR ORGANIZATION	ATION OR	\$
SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORG	SANIZATION	\$
SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	?	\$
SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR	ORGANIZATION	\$
SCHEDULE E: LOANS		\$ 0.00
SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTION	S	\$ 32,270.00
SCHEDULE F2: UNPAID INCURRED OBLIGATIONS		\$ 0.00
SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTION	ONS	\$
SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD		\$ 0.00
SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTI	ONS	\$
SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS TO FILER	RETURNED	\$
Ĺ	SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS SCHEDULE B: PLEDGED CONTRIBUTIONS SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR SCHEDULE E: LOANS SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTION SCHEDULE F2: UNPAID INCURRED OBLIGATIONS SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTION SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTION SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	E. Employee Owners PAC DESIGNATION E. SUBTOTALS E. SCHEDULE SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS SCHEDULE B: PLEDGED CONTRIBUTIONS SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION SCHEDULE E: LOANS SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS SCHEDULE F2: UNPAID INCURRED OBLIGATIONS SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED

	MONEI	ARY POLITICAL CONTRIBU	JHOI	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete t	this fo	rm.	1	Total pages Schedule A1: Sch: 1/403 Rpt: 4/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state PAC Abendroth, Jason Contributor address; City; State; Zip Code 	C (ID#:)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Baton Rouge, LA 70809-2479 pation / Job title (See Instructions)	ا	Employer (See Instructions			
o		tural Engineer	ا	HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state PAC Abendroth, Jason Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Baton Rouge, LA 70809-2479					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
			HDR Engineering Inc.				
	Date 01/03/2025	Full name of contributor out-of-state PAC Abernathy, Charles Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
	•	pation / Job title (See Instructions) c Area Structures Section Lead		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 01/17/2025	Full name of contributor out-of-state PAC Abernathy, Charles Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	C (ID#:)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	South Atlanti	c Area Structures Section Lead		HDR Engineering Inc. o	f th	e Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PAC Acay, Nicolas Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	C (ID#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 2/403 Rpt: 5/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC	_			00016442	
4	Date 01/17/2025	Full name of contributor Acay, Nicolas Contributor address; City; Star	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$50.00
		Colorado Springs, CO 8091					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Adams, Kelly Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Honolulu, HI 96813-3403					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Business Group Manager			HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor [Adams, Kelly Contributor address; City; State	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$40.00
		Honolulu, HI 96813-3403					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Busi	iness Group Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Adams, Robert Contributor address; City; Star Dallas, TX 75231-6431	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu Health Globa	pation / Job title (See Instructions) al Director		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor Adams, Robert Contributor address; City; Star Dallas, TX 75231-6431	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu Health Globa	pation / Job title (See Instructions) al Director		Employer (See Instructions HDR Architecture Inc.	s)		

	MONEI	ARY POLITICAL CONTRIBUTION	O r	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 3/403 Rpt: 6/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
		Kansas City, MO 64131-3471					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	North Centra	al Region Business Development Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Adams-Weber, Jessica Contributor address; City; State; Zip Code	<u>-</u>)		Amount of Contribution (\$)	\$40.00
		Kansas City, MO 64131-3471					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Central Region Business Development Director			HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$10.00
		Salt Lake City, UT 84121-7084					
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u>L</u>		
				HDR Engineering Inc.			
	Utah Project Controls Business Class Lead Date O1/17/2025 Aguirre, Alia Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084 HDR Engineering Inc. HDR Engineering Inc.			Amount of Contribution (\$)	\$10.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Utah Project	Controls Business Class Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Ahmedic, Drazen Contributor address; City; State; Zip Code Tampa, FL 33609-2548)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	5)		
	Managing Pr	rincipal		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CO	ONTRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how t	o complete this for	n.	1	Total pages Schedule A1: Sch: 4/403 Rpt: 7/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributor Ahmedic, Drazen6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code		7	Amount of Contribution (\$)	\$40.00
•	Principal occu	Tampa, FL 33609-2548 pation / Job title (See Instructions)	اه	Employer (See Instructions			
o	Managing Pr		l ⁹	HDR Architecture Inc.)		
	Date 01/03/2025	Full name of contributor Albers, Jonathan Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Louisville, KY 40202-3157					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Traffic Section	on Manager ————————————————————————————————————		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Albers, Jonathan Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$20.00
		Louisville, KY 40202-3157					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Traffic Section	on Manager ————————————————————————————————————		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Albertson Bonbrest, Mari Contributor address; City; State Tampa, FL 33609-2548	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Strategic Pursuits Lead-SE		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Albertson Bonbrest, Mari Contributor address; City; State Tampa, FL 33609-2548	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Strategic Pursuits Lead-SE		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 5/403 Rpt: 8/412	
2	FILER NAME	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
		<u> </u>			L		
4	Date 01/03/2025	 5 Full name of contributor out-of-state PAC (ID# Albrecht, Erica 6 Contributor address; City; State; Zip Code 	#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Louisville, KY 40202-3157 pation / Job title (See Instructions)	9	Employer (See Instructions	(;		
•	Office Princip			HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Albrecht, Erica Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$40.00
		Louisville, KY 40202-3157					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
Office Princi		oal		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Allen, Tyler Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)	\neg	Employer (See Instructions	.) 		
		rces Business Group Manager		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Allen, Tyler Contributor address; City; State; Zip Code Boise, ID 83706-6659	#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Idaho Resou	rces Business Group Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#Alsina, Paul Contributor address; City; State; Zip Code Dallas, TX 75248-1232	#:			Amount of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Regi	on Program Management Services Lead		HDR Engineering Inc.			
			-				

	MONEI	ARY POLITICAL CO	NIRIBUTION	S		SCHEDULE	E A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 6/403 Rpt: 9/412	
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
_				,	_		
4	Date 01/17/2025	Alsina, Paul 6 Contributor address; City; State;	out-of-state PAC (ID#:		1	Amount of Contribution (\$)	\$75.00
		Dallas, TX 75248-1232					
8		pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Regi	on Program Management Service	es Lead	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Alsop III, James Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Managing Principal			HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor Alsop III, James Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Managing Pr	rincipal		HDR Architecture Inc.			
	Date 01/03/2025	Full name of contributor Anderson, Chad Contributor address; City; State; Dallas, TX 75231-6431	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00
	Principal occu Managing Pr	pation / Job title (See Instructions) rincipal		Employer (See Instructions HDR Architecture Inc.)		
	Date 01/17/2025	Full name of contributor Anderson, Chad Contributor address; City; State; Dallas, TX 75231-6431	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Managing Pr	rincipal		HDR Architecture Inc.			
			'				

	MONEI	ARY POLITICAL CO	NIRIBUTION	S		SCHEDULE	■ A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 7/403 Rpt: 10/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor Anderson, Nicholas6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Ann Arbor, MI 48104-6815					
8		pation / Job title (See Instructions)		Employer (See Instructions)		
	Northeast Re	egion Power Delivery Practice Lea	ad	HDR Michigan Inc.			
	Date 01/17/2025	Full name of contributor Anderson, Nicholas Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$10.00
		Ann Arbor, MI 48104-6815					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Northeast Region Power Delivery Practice Lead		ad	HDR Michigan Inc.			
	Date 01/03/2025	Full name of contributor Anderson, Sloan Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		Strategic Talent Lead		HDR Corporate Services		c.	
	Date 01/17/2025	Full name of contributor Anderson, Sloan Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Architecture	Strategic Talent Lead		HDR Corporate Services	s Ir	C.	
	Date 01/03/2025	Full name of contributor Andrews, Keith Contributor address; City; State; Corpus Christi, TX 78401-084				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		erations Team Lead		HDR Engineering Inc.			
			1				

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 8/403 Rpt: 11/412	
2	FILER NAME	nployee Owners PAC		3	Filer ID (Ethics Commission 00016442	n Filers)
_		<u> </u>		L		
4	Date 01/17/2025	 5 Full name of contributor uut-of-state PAC (ID# Andrews, Keith 6 Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$10.00
		Corpus Christi, TX 78401-0849				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Security Ope	erations Team Lead	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Arce, Alfredo Contributor address; City; State; Zip Code	:		Amount of Contribution (\$)	\$40.00
		San Antonio, TX 78216-5550				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	South Central Region Client Development Leader HDR Engine		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Arce, Alfredo Contributor address; City; State; Zip Code	:)	•	Amount of Contribution (\$)	\$40.00
		San Antonio, TX 78216-5550				
		pation / Job title (See Instructions) al Region Client Development Leader	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Arms, Jeffrey Contributor address; City; State; Zip Code Orlando, FL 32801-1949	:)	•	Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Operati	ions Manager - FL / AL / MS / PR	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Arms, Jeffrey Contributor address; City; State; Zip Code Orlando, FL 32801-1949	:)	•	Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
		ions Manager - FL / AL / MS / PR	HDR Engineering Inc.	-		
			1			

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to	complete this for	n.	1	Total pages Schedule A1: Sch: 9/403 Rpt: 12/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor Arseneau, Bernard6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$75.00
•	Dringing Local	Saint Louis Park, MN 55416-3		Employer (See Instructions	\		
O		pation / Job title (See Instructions) arket Sector Director	9	Employer (See Instructions HDR Engineering Inc.)		
				TIDIT Engineering inc.			
	Date 01/17/2025	Full name of contributor Arseneau, Bernard Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$75.00
		Saint Louis Park, MN 55416-3	3486				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Highways Market Sector Director			HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Atkinson, James Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director, Hea			HDR Architecture Inc.	,		
	Date		out-of-state PAC (ID#:	\		Amount of Contribution (\$)	
	01/17/2025	Atkinson, James Contributor address; City; State; Charlotte, NC 28202-2075				Amount of Continuation (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director, Hea	alth Planning		HDR Architecture Inc.			
	Date 01/03/2025	Aurit, Scott	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Contributor address; City; State; Omaha, NE 68106-2973	ZIP Code				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	NE/IA Pump	Stations and Pipelines BC Lead		HDR Engineering Inc.			
			.				

	MONEI	ARY POLITICAL CONTRIBUTION	ON	15		SCHEDULI	A1
	The Instru	ction Guide explains how to complete this	forı	m.	1	Total pages Schedule A1: Sch: 10/403 Rpt: 13/412	
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4		· · <u> </u>			_	Amount of Contribution (\$)	
4	Date 01/17/2025	 Full name of contributor	:		1	Amount of Contribution (\$)	\$40.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	T ₉	Employer (See Instructions)		
Ū		Stations and Pipelines BC Lead	ľ	HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Bacsikin, Ronald Contributor address; City; State; Zip Code	<u> </u>			Amount of Contribution (\$)	\$40.00
		Riverside, CA 92501-2119					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation Program Manager			HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Bacsikin, Ronald Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$40.00
		Riverside, CA 92501-2119					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Program Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Bagwell, Geoffrey Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Medical Equ	ipment Planning Director		HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Bagwell, Geoffrey Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Medical Equ	ipment Planning Director		HDR Architecture Inc.			

	MONET	ARY POLITICAL CONTRIBUTION)N	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 11/403 Rpt: 14/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
8	Dringing aggr	Rapid City, SD 57701-2788 pation / Job title (See Instructions)	۱۵	Employer (See Instructions	<u></u>		
0		oming Federal Lead	9	Employer (See Instructions HDR Engineering Inc.	»)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Bailey, Christopher Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
	Principal occur	Rapid City, SD 57701-2788 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	;) 		
		oming Federal Lead		HDR Engineering Inc.	"		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Baker, Chad Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
		San Diego, CA 92101-4271					
		pation / Job title (See Instructions) esign Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Baker, Chad Contributor address; City; State; Zip Code San Diego, CA 92101-4271)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) esign Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Bakke, Brian Contributor address; City; State; Zip Code Des Moines, IA 50309-1823			•	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ewater Market Sector Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Siobai Wasti	ewater warter sector director		TIDIX Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 12/403 Rpt: 15/412	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Des Moines, IA 50309-1823 pation / Job title (See Instructions)	9 Employer (See Instructions			
0		ewater Market Sector Director	HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Balchunas, Brian Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Fulton, MD 20759-2685				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	East Region	Wastewater Market Sector Leader	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Balchunas, Brian Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Fulton, MD 20759-2685				
	•	pation / Job title (See Instructions) Wastewater Market Sector Leader	Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Baldwin, William Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872)	•	Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) ct Manager/CAV Specialist	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Baldwin, William Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager/CAV Specialist	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULE A1	•
	The Instruc	ction Guide explains how to complete this fo	orm.		1 Total pages Schedule A1: Sch: 13/403 Rpt: 16/412	
2	FILER NAME				3 Filer ID (Ethics Commission Filers)	
		mployee Owners PAC			00016442	
4	Date 01/03/2025	 Full name of contributor)	7 Amount of Contribution (\$) \$9	.00
8	Principal occu	New York, NY 10018-4502 pation / Job title (See Instructions)	9 Employer	(See Instructions)	
		itecture Section Manager		son Durham & F		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Bamert, Urs Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$9	.00
		New York, NY 10018-4502		<i>(</i> 2		
	•	pation / Job title (See Instructions) itecture Section Manager		(See Instructions son Durham & F		
			пенниз	SOII DUITIAITI & F		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Barber, John Contributor address; City; State; Zip Code)	Amount of Contribution (\$)	.00
		Louisville, KY 40202-3157				
		pation / Job title (See Instructions) on Area Business Development Leader		(See Instructions gineering Inc.)	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Barber, John Contributor address; City; State; Zip Code Louisville, KY 40202-3157)	Amount of Contribution (\$) \$40	.00
	Principal occu	pation / Job title (See Instructions)	Employer	(See Instructions)	
	Transportation	on Area Business Development Leader	HDR Eng	gineering Inc.		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Barnett, Elena Contributor address; City; State; Zip Code New York, NY 10018-4502)	Amount of Contribution (\$)	.00
	Principal occu	pation / Job title (See Instructions)	Employer	(See Instructions)	
		sportation Business Group Manager		son Durham & F		
		·				

	MONET	ARY POLITICAL CONTRIBUTION	ΟN	IS		SCHEDULI	E A1
	The Instruc	ction Guide explains how to complete this t	or	m.	1	Total pages Schedule A1: Sch: 14/403 Rpt: 17/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#:_Barnett, Elena Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$50.00
_	Delinational	New York, NY 10018-4502	1_	Faralana (O. a. la structiona	<u></u>		
8	•	pation / Job title (See Instructions) sportation Business Group Manager	9	Employer (See Instructions Henningson Durham &		hardson PC	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Barnhart II, William Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$100.00
		Billings, MT 59102-7431	_				
	Principal occu Power Secto	pation / Job title (See Instructions) or Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Barnhart II, William Contributor address; City; State; Zip Code Billings, MT 59102-7431)		Amount of Contribution (\$)	\$100.00
	Principal occu	pation / Job title (See Instructions)	Г	Employer (See Instructions	<u> </u>		
	Power Secto	or Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Barrett, Owen Contributor address; City; State; Zip Code Houston, TX 77081-2219				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) urces Program Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Barrett, Owen Contributor address; City; State; Zip Code Houston, TX 77081-2219				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	vvaler Kesol	urces Program Manager	<u> </u>	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	BUTION	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complet	e this for	m.	1	Total pages Schedule A1: Sch: 15/403 Rpt: 18/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state in Bartle, Brian Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Bellevue, WA 98004-5124 pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
		Water Business Group Manager		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state in Bartle, Brian Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Bellevue, WA 98004-5124			L		
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Washington	Water Business Group Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state I Barton, Michael Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Tucson, AZ 85701-1663					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u>		
	Tucson Offic			HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state I Barton, Michael Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	PAC (ID#:)		Amount of Contribution (\$)	\$50.00
	·	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Tucson Offic	e Principal		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state in Bartram, Christopher Contributor address; City; State; Zip Code Omaha, NE 68106-2973	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	·)		
	Director of C	ontracts & Procurement		HDR Corporate Services	s Ir	IC.	

	MONEI	ARY POLITICAL CONT	RIBUTIONS		SCHEDULE	A1
	The Instru	ction Guide explains how to com	plete this form.		1 Total pages Schedule A1: Sch: 16/403 Rpt: 19/412	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3 Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-Bartram, Christopher Contributor address; City; State; Zip C 	state PAC (ID#:)	7 Amount of Contribution (\$)	\$40.00
•	Dringinal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	la En	nployer (See Instructions)	<u> </u>	
0		ontracts & Procurement		DR Corporate Services		
	Date 01/03/2025	Full name of contributor out-of-Baskin, Michael Contributor address; City; State; Zip C	state PAC (ID#:		Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320				
		pation / Job title (See Instructions) on Architecture Principal		nployer (See Instructions) DR Architecture Inc.		
	Date 01/17/2025	Baskin, Michael Contributor address; City; State; Zip C	state PAC (ID#:)	Amount of Contribution (\$)	\$20.00
	Dringing con	Boston, MA 02110-2320	l En	anlover (See Instructions)	<u> </u>	
		pation / Job title (See Instructions) on Architecture Principal		nployer (See Instructions) DR Architecture Inc.)	
	Date 01/03/2025	Full name of contributor out-of-Bathurst, Lucas Contributor address; City; State; Zip C	state PAC (ID#:		Amount of Contribution (\$)	\$40.00
	Principal occu Area Manag	pation / Job title (See Instructions) er		nployer (See Instructions) OR Engineering Inc.		
	Date 01/17/2025	Full name of contributor out-of-Bathurst, Lucas Contributor address; City; State; Zip C	state PAC (ID#:		Amount of Contribution (\$)	\$40.00
	Principal occu Area Manag	pation / Job title (See Instructions) er		nployer (See Instructions) OR Engineering Inc.		
			•			

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete thi	is fo	rm.	1	Total pages Schedule A1: Sch: 17/403 Rpt: 20/412	
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor	ID#:		7	Amount of Contribution (\$)	\$20.00
		Ann Arbor, MI 48104-6815					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Michigan Re	sources Business Group Manager		HDR Michigan Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (II Bauman, James Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		Ann Arbor, MI 48104-6815					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Michigan Resources Business Group Manager			HDR Michigan Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (II Bauman, Ryan Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$15.00
		Saint Louis Park, MN 55416-3486					
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (II Bauman, Ryan Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	D#:)		Amount of Contribution (\$)	\$15.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (I Beamer, Braden Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	D#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Kansas City	Municipal Roadway Team Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete thi	is fo	rm.	1	Total pages Schedule A1: Sch: 18/403 Rpt: 21/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor out-of-state PAC (II Beamer, Braden 6 Contributor address; City; State; Zip Code 	D#:		7	Amount of Contribution (\$)	\$25.00
		Kansas City, MO 64131-3471					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Kansas City	Municipal Roadway Team Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (II Bearden, Carter Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Bridge Section	on Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (II Bearden, Carter Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	 5)		
	Bridge Section	on Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (II Beck, Mason	D#:			Amount of Contribution (\$)	\$10.00
		Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165					
	•	pation / Job title (See Instructions) ewater Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (II Beck, Mason Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$10.00
		Bethlehem, PA 18015-2165					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water/Waste	ewater Section Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	Or	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 19/403 Rpt: 22/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID# Beduhn, Robert Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$40.00
•	Dringing conu	Sarasota, FL 34232-6441	٦	Employer (See Instructions			
8		pation / Job title (See Instructions) s & Civil Works Business Class Director	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Danis Levee			TIDIX Engineering inc.	_		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Beduhn, Robert Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$40.00
		Sarasota, FL 34232-6441					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Dams Levee	s & Civil Works Business Class Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#Behzadi, Bijan Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$10.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
	Traffic Section			HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#	:			Amount of Contribution (\$)	\$10.00
		Contributor address; City; State; Zip Code Tampa, FL 33609-2548					
	Principal occu Traffic Section	pation / Job title (See Instructions) on Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Beideck, Denise Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Surveys & A	ssesments Manager		HDR Corporate Service	s Ir	IC.	

	MONEI	ARY POLITICAL CONTRIBUTION	DNS	SCHEDULE A1
	The Instruc	ction Guide explains how to complete this t	form.	1 Total pages Schedule A1: Sch: 20/403 Rpt: 23/412
2	FILER NAME	mployee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
_		<u> </u>		
4	Date 01/17/2025	 5 Full name of contributor)	7 Amount of Contribution (\$) \$20.00
		Omaha, NE 68106-2973		
8		pation / Job title (See Instructions)	9 Employer (See Instructions	
	Surveys & A	ssesments Manager	HDR Corporate Service	es Inc.
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Beining, William Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$15.00
		Pittsburgh, PA 15219-1408		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
	PA/WV Transportation Commercial Manager		HDR Engineering Inc.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Beining, William Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$15.00
		 Pittsburgh, PA 15219-1408		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>
		sportation Commercial Manager	HDR Engineering Inc.	-,
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Bekka, Khalid Contributor address; City; State; Zip Code Omaha, NE 68106-2973		Amount of Contribution (\$) \$23.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	<i>'</i>
	Managing Di	rector	HDR Project Developme	ent Services Inc.
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Bekka, Khalid Contributor address; City; State; Zip Code Omaha, NE 68106-2973)	Amount of Contribution (\$) \$23.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u> s)
	Managing Di		HDR Project Developme	

	MONEI	ARY POLITICAL CONTR	IBUTION	IS		SCHEDULI	E A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 21/403 Rpt: 24/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
		Doral, FL 33166-4786					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
	Proposal Ma			HDR Engineering Inc.			
	Date	Full name of contributor out-of-sta	ate PAC (ID#:	1		Amount of Contribution (\$)	
	01/17/2025	Bell, Lisa	ate i AC (ID#			ranount of Continuation (¢)	\$15.00
	01/11/2025						Ψ10.00
		Contributor address; City; State; Zip Cod	le				
		Doral, FL 33166-4786					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	.) 		
	Proposal Ma			HDR Engineering Inc.	')		
	Date	-	ate PAC (ID#:)		Amount of Contribution (\$)	# 10.00
	01/03/2025	Bell, Matthew					\$10.00
		Contributor address; City; State; Zip Cod	le				
		Markila Al 00000 0000					
		Mobile, AL 36602-3809			<u></u>		
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	AL/MS Trans	sportation Business Group Leader		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-sta	ate PAC (ID#:)		Amount of Contribution (\$)	
	01/17/2025	Bell, Matthew					\$10.00
		Contributor address; City; State; Zip Cod	le				
		Mobile, AL 36602-3809					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	AL/MS Trans	sportation Business Group Leader		HDR Engineering Inc.			
	Date	Full name of contributor out-of-sta	ate PAC (ID#:)		Amount of Contribution (\$)	
	01/03/2025	Bellenbaum, Amy		_			\$15.00
		Contributor address; City; State; Zip Cod	le				
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		unning & Analysis Director		HDR Corporate Services		IC.	
_				, , , , , , , , , , , , , , , , , , , ,			

	MONEI	ARY POLITICAL CONTR	IBUTION	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to comp	lete this for	rm.	1	Total pages Schedule A1: Sch: 22/403 Rpt: 25/412	
2	FILER NAME	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
					L		
4	Date 01/17/2025	Bellenbaum, Amy	e PAC (ID#: e)	7	Amount of Contribution (\$)	\$15.00
•	Dringing Loggy	Omaha, NE 68106-2973	lo lo	Employer (Coa Instructions			
8		pation / Job title (See Instructions)	9	1 , (
	Financial Pla	nning & Analysis Director		HDR Corporate Service	s Ir	1C.	
	Date 01/03/2025	Full name of contributor out-of-sta Bennett, Channin Contributor address; City; State; Zip Cod	te PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Winston Salem, NC 27101-4015					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water/Waste	ewater Project Manager		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/17/2025	Full name of contributor out-of-state Bennett, Channin Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Winston Salem, NC 27101-4015					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	;) [
	•	ewater Project Manager		HDR Engineering Inc. of		e Carolinas	
-	Date		+- DAC (ID)	,	Г	Amount of Contribution (\$)	
	01/03/2025	Berger, Eugene Contributor address; City; State; Zip Code San Francisco, CA 94111-2422	te PAC (ID#:	,		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
	Railway Des	ign Business Class Director		HDR Engineering Inc.			
	Date 01/17/2025	Berger, Eugene)		Amount of Contribution (\$)	\$20.00
		San Francisco, CA 94111-2422					
\vdash	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	:) [
		ign Business Class Director		HDR Engineering Inc.	')		
	y = 30	<u> </u>		<u> </u>			

	MONEI	ARY POLITICAL CONTRIBUTI	IOP	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 23/403 Rpt: 26/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$40.00
0	Dringing Local	Omaha, NE 68106-2973 pation / Job title (See Instructions)	ام	Employer (See Instructions			
O		ment Business Class Director	Ja	HDR Engineering Inc.)		
				TIDIX Engineering inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (IDBerggren, Eric Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Treatment Business Class Director			HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:) Bergman, Jill Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00	
		San Francisco, CA 94111-5039					
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions)		
		rategic Planner		HDR Architecture Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Bergman, Jill Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) rategic Planner		Employer (See Instructions HDR Architecture Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Bergschneider, Kevin Contributor address; City; State; Zip Code Denver, CO 80202-4824	#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Business De	velopment Lead		HDR Engineering Inc.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULI	E A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 24/403 Rpt: 27/412	
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributor Bergschneider, Kevin6 Contributor address; City; S	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824					
8	Principal occu	pation / Job title (See Instructions	s)	9 Employer (See Instructions	<u>L</u> S)		
	Business De	velopment Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Berman, Robert Contributor address; City; S	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$70.00
		Seattle, WA 98104-4044					
		pation / Job title (See Instructions	s)	Employer (See Instructions	s)		
	Principal Program Manager			HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Berman, Robert Contributor address; City; S	out-of-state PAC (ID#:_		•	Amount of Contribution (\$)	\$70.00
		Seattle, WA 98104-4044					
		pation / Job title (See Instructions gram Manager	5)	Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/03/2025	Full name of contributor Biglen, Douglas Contributor address; City; S Dallas, TX 75248-1232	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions	6)	Employer (See Instructions	5)		
	North Texas	Conveyance Program Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Biglen, Douglas Contributor address; City; Si Dallas, TX 75248-1232	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	North Texas	Conveyance Program Lead		HDR Engineering Inc.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE	SCHEDULE A1	
	The Instru	ction Guide explains how to complete this	s foi	rm.	1	Total pages Schedule A1: Sch: 25/403 Rpt: 28/412		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 01/03/2025	 5 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$20.00	
		Vancouver, WA 98660-3306						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u> 5)			
	Senior Bridge	e Engineer		HDR Engineering Inc.				
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Bingle, Jedediah Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00	
		Vancouver, WA 98660-3306			<u> </u>			
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Senior Bridg	e Engineer		HDR Engineering Inc.				
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Birch, Valerie Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$10.00	
		Brentwood, TN 37027-2029						
		pation / Job title (See Instructions) tal Section Manager		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Birch, Valerie Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	#:			Amount of Contribution (\$)	\$10.00	
	•	pation / Job title (See Instructions) tal Section Manager		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Birmingham, Riley Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	South Atlanti	ic Area Rail Section Lead		HDR Engineering Inc. o	f th	e Carolinas		

	MONEI	ARY POLITICAL CONTRIBUTION	ONS			SCHEDULE	A1
	The Instru	ction Guide explains how to complete this t	form.		1	Total pages Schedule A1: Sch: 26/403 Rpt: 29/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#:_ Birmingham, Riley Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
•	Principal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)	 	mployer (See Instructions			
0		ic Area Rail Section Lead		DR Engineering Inc. of		o Carolinas	
	South Atlanti			DR Engineering inc. of	uı		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Bisson, Douglas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	Er	nployer (See Instructions)		
	Community Planning & Urban Design Principal		Н	DR Architecture Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Bisson, Douglas Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	Er)		
		Planning & Urban Design Principal		DR Architecture Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Black, Daniel Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Er	nployer (See Instructions)		
	Nebraska lov	wa Power Section Manager	Н	DR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Black, Daniel Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Er	mployer (See Instructions)		
	Nebraska Io	wa Power Section Manager	Н	DR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTR	IBUTION	S		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to compl	ete this form	n.	1	Total pages Schedule A1: Sch: 27/403 Rpt: 30/412	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/03/2025	Blackmar, Philip	te PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Corpus Christi, TX 78401-0849 pation / Job title (See Instructions)	l ₉	Employer (See Instructions) 		
Ŭ	Coastal Grou	,		HDR Engineering Inc.	')		
	Date 01/17/2025	Full name of contributor out-of-sta Blackmar, Philip Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Corpus Christi, TX 78401-0849					
	Principal occu Coastal Grou	pation / Job title (See Instructions) up Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-sta Blackwell, William Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
	•	pation / Job title (See Instructions) al Services Group Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Blackwell, William				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) al Services Group Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-star Blanchard, Brian Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) ghways Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	()	gayo manot occioi Leadei		Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBU	וטוונ	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this fo	rm.	1	Total pages Schedule A1: Sch: 28/403 Rpt: 31/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state PAGE Blanchard, Brian Contributor address; City; State; Zip Code 	C (ID#:)	7	Amount of Contribution (\$)	\$35.00
_		Tallahassee, FL 32301-1872	1-				
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	FL/AL/MS HI	ghways Market Sector Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAGE Bland, Claude Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$70.00
		San Antonio, TX 78216-5550					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Domestic Op	perations Controller		HDR Corporate Service	s Ir	nc.	
	Date 01/17/2025	Full name of contributor out-of-state PAGE Bland, Claude Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$70.00
		San Antonio, TX 78216-5550					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
	Domestic Op	erations Controller		HDR Corporate Services Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAGE Blascovich, Sara Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912	C (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Resources B	usiness Group Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAGE Blascovich, Sara Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912	C (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		usiness Group Manager		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBU	JHOI	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete	this fo	rm.	1	Total pages Schedule A1: Sch: 29/403 Rpt: 32/412	
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Reno, NV 89521-5873					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Water Resou	urces Section Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAG Blum, Mitchell Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Reno, NV 89521-5873					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water Resources Section Manager			HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAG Bodewin, Daryl Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$40.00
		Houston, TX 77081-2219					
		pation / Job title (See Instructions) trategic Projects		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAG Bodewin, Daryl Contributor address; City; State; Zip Code Houston, TX 77081-2219	C (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) trategic Projects		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAG Boehm, Scott Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Section Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 30/403 Rpt: 33/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor	:)	7	Amount of Contribution (\$)	\$15.00
_	Dein sin al annu	Pittsburgh, PA 15219-1408	٦,	English (On Industrial			
8	•	pation / Job title (See Instructions) on Section Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor)		Amount of Contribution (\$)	\$70.00
		Folsom, CA 95630-8712	_		Ĺ		
		pation / Job title (See Instructions) urces Market Sector Director		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Boling, Robert Contributor address; City; State; Zip Code	<u> </u>			Amount of Contribution (\$)	\$70.00
		Folsom, CA 95630-8712					
	•	pation / Job title (See Instructions) urces Market Sector Director		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Bombardier, Brian Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118				Amount of Contribution (\$)	\$35.00
		pation / Job title (See Instructions) sportation Project Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Bombardier, Brian Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	:			Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) sportation Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Somoi Halls		1_				

	MONET	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 31/403 Rpt: 34/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/03/2025	 5 Full name of contributor out-of-state PAC (IE Bond Jr., David 6 Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$20.00
_	Dringing age	Kansas City, MO 64131-3471	10	Employer (Co.c. Instructions	<u></u>		
8	•	pation / Job title (See Instructions) ogram Delivery Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (IE Bond Jr., David Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	Kansas City, MO 64131-3471 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
	•	ogram Delivery Manager		HDR Engineering Inc.	"		
	Date 01/03/2025	Full name of contributor out-of-state PAC (IE Bonner, Gregory Contributor address; City; State; Zip Code	D#:)	•	Amount of Contribution (\$)	\$40.00
		Arlington, VA 22201-2249					
		pation / Job title (See Instructions) Director of Architecture		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (IE Bonner, Gregory Contributor address; City; State; Zip Code Arlington, VA 22201-2249)	•	Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) Director of Architecture		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (IE Bono, Jason Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912				Amount of Contribution (\$)	\$10.00
	Principal occu Senior Proje	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	56.1101 7 10]0		1	Liginooning inc.			

	MONET	ARY POLITICAL CONTRIBUTION	NC	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 32/403 Rpt: 35/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#: Bono, Jason Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Mechanicsburg, PA 17055-6912 pation / Job title (See Instructions)	٦	Employer (See Instructions	<u>''</u>		
0	Senior Proje			HDR Engineering Inc.	·)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Borenstein, Mark Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$70.00
		Round Rock, TX 78681-2585	_		<u>_</u>		
	•	pation / Job title (See Instructions) Is Area Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Borenstein, Mark Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
	Principal occu	Round Rock, TX 78681-2585 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
		as Area Manager	HDR Engineering Inc.				
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Bostwick, David Contributor address; City; State; Zip Code Champaign, IL 61821-6625			•	Amount of Contribution (\$)	\$20.00
	Principal occu Justice Cons	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	<u> </u> 5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Bostwick, David Contributor address; City; State; Zip Code Champaign, IL 61821-6625)	•	Amount of Contribution (\$)	\$20.00
	Principal occu Justice Cons	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	5)		
	Justice Cons	ountain.	1	AIGHREGRATE HIC.			

	MONET	ARY POLITICAL CONTRIBUTION)N	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 33/403 Rpt: 36/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$35.00
8	Principal occu	Los Angeles, CA 90071-3406 pation / Job title (See Instructions)	9	Employer (See Instructions	 - s)		
	Transportation	on Program Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Bougdanos, Eugene Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$35.00
		Los Angeles, CA 90071-3406					
	-	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation Program Manager			HDR Engineering Inc.	_		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Bowen, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) tal Design Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Bowen, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) tal Design Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Bradley, Jennifer Contributor address; City; State; Zip Code Raleigh, NC 27601-3034				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Assistant Re	gional Accounting Director		HDR Corporate Service	s II	1C.	

	MONEI	ARY POLITICAL CO	MIRIBUTIO	NS		SCHEDUL	E A1
	The Instruc	ction Guide explains how to	complete this fo	rm.	l	pages Schedule A1: 34/403 Rpt: 37/412	
2	FILER NAME HDR. Inc. Er	mployee Owners PAC			l	D (Ethics Commission 6442	n Filers)
4		5 Full name of contributorBradley, Jennifer6 Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)		int of Contribution (\$)	\$15.00
_	Dringing con	Raleigh, NC 27601-3034	l c	L Employer (Coo Instructions			
ð		pation / Job title (See Instructions) gional Accounting Director	1	Employer (See Instructions HDR Corporate Service:			
	Date 01/03/2025	Full name of contributor Brainard, Michael Contributor address; City; State	out-of-state PAC (ID#:; Zip Code		Amou	int of Contribution (\$)	\$40.00
		Vienna, VA 22180-7306	,				
		pation / Job title (See Instructions) overnment Compliance		Employer (See Instructions HDR Corporate Service:			
	Date 01/17/2025	Full name of contributor Brainard, Michael Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)	Amou	int of Contribution (\$)	\$40.00
	Delevie et e e e	Vienna, VA 22180-7306	Г	Formier of (One Instruction	<u> </u>		
	·	pation / Job title (See Instructions) covernment Compliance		Employer (See Instructions HDR Corporate Service:			
	Date 01/03/2025	Full name of contributor Brakenhoff, Peter Contributor address; City; State Phoenix, AZ 85012-3118	out-of-state PAC (ID#: ; Zip Code)	Amou	int of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ortation Business Group Manage	er	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor Brakenhoff, Peter Contributor address; City; State Phoenix, AZ 85012-3118	out-of-state PAC (ID#:; Zip Code		Amou	int of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ortation Business Group Manage	ar	Employer (See Instructions HDR Engineering Inc.	s)		
	Alea Hallsp	oradion business Group Mariage		пых шушеенну шс.			

	MONET	ARY POLITICAL CONTRIBUTION	NC	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 35/403 Rpt: 38/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#: Brammier, Paula Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$7.00
_	D: : 1	Omaha, NE 68106-2973	1-		<u></u>		
8	Principal occu Graphics Pri	pation / Job title (See Instructions) ncipal	9	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Brammier, Paula Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$7.00
	Dringing agg	Omaha, NE 68106-2973	_	Employer (Coo Instructions	<u></u>		
	Graphics Pri	pation / Job title (See Instructions) ncipal		Employer (See Instructions HDR Architecture Inc.	»)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Brandle, Brett Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406	_				
		pation / Job title (See Instructions) ansit Architecture		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Brandle, Brett Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ansit Architecture		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Brandt, Amanda Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) munications Strategist		Employer (See Instructions HDR Engineering Inc.	5)		
	Schlor Culli	manications strategist		בייז בתymeening inc.			

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 36/403 Rpt: 39/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#: Brandt, Amanda Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
_	Deinsinal assu	Omaha, NE 68106-2973	10	Franks on (Cas Instructions			
8		pation / Job title (See Instructions) munications Strategist	9	Employer (See Instructions HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Branyon, Ronald Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)	Т	Employer (See Instructions	;) 		
	Senior Client	•		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Branyon, Ronald Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-5550					
	Principal occu Senior Clien	pation / Job title (See Instructions) t Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Brauer, Rodney Contributor address; City; State; Zip Code Centennial, CO 80112-2658)		Amount of Contribution (\$)	\$75.00
	•	pation / Job title (See Instructions) or of Owners Advisor Services		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Brauer, Rodney Contributor address; City; State; Zip Code Centennial, CO 80112-2658				Amount of Contribution (\$)	\$75.00
	•	pation / Job title (See Instructions) or of Owners Advisor Services		Employer (See Instructions HDR Engineering Inc.	5)		
	MPG DIIECTO	DI OWNERS AUVISOR SERVICES		пых шушеенну піс.			

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	ori	m.	1	Total pages Schedule A1: Sch: 37/403 Rpt: 40/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	5 Full name of contributor out-of-state PAC (ID#:_ Brawley, Matthew 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_		Paducah, KY 42001-7448	_				
8		pation / Job title (See Instructions) ration BC Civil Discipline Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Brawley, Matthew Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	Paducah, KY 42001-7448 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	•	ration BC Civil Discipline Lead		HDR Engineering Inc.	P)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Bray, Gerald Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) Company Controller		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Bray, Gerald Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Company Controller		Employer (See Instructions HDR Architecture Inc.	<u> </u> s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Brearley, David)	-	Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Cyber Services Business Class Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Sommons & C	ryber dervices business ciuss birector		THE PROPERTY OF THE PROPERTY O			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 38/403 Rpt: 41/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC	_			00016442	
4	Date 01/17/2025	Full name of contributor Brearley, David Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Rock Hill, SC 29732-7658 pation / Job title (See Instructions)	إ	Employer (See Instructions) i)		
•		cyber Services Business Class		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor Brenchley, Michael Contributor address; City; Sta	out-of-state PAC (ID#: atte; Zip Code			Amount of Contribution (\$)	\$40.00
		Dallas, TX 75231-6431					
	Principal occu Justice Princ	pation / Job title (See Instructions) :ipal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor Brenchley, Michael Contributor address; City; Sta	out-of-state PAC (ID#: atte; Zip Code)		Amount of Contribution (\$)	\$40.00
		Dallas, TX 75231-6431					
	Principal occu Justice Princ	pation / Job title (See Instructions) cipal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/03/2025	Full name of contributor Bresette, Aaron Contributor address; City; Sta)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) ss Group Area Manager		Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/17/2025	Full name of contributor Bresette, Aaron Contributor address; City; Sta)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) ss Group Area Manager		Employer (See Instructions HDR Engineering Inc.	5)		
		,	1	<u> </u>			

	MONEI	ARY POLITICAL CONTRIBUTION	Or	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 39/403 Rpt: 42/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/03/2025	 Full name of contributor	:		7	Amount of Contribution (\$)	\$10.00
8		Louisville, KY 40202-3157 pation / Job title (See Instructions) ns & Pipelines Business Class Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor)		Amount of Contribution (\$)	\$10.00
		Louisville, KY 40202-3157 pation / Job title (See Instructions) ns & Pipelines Business Class Leader		Employer (See Instructions HDR Engineering Inc.	<u> </u> ;)		
	Date 01/03/2025	Full name of contributor	:			Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471 pation / Job title (See Instructions) gement Services Business Class Leader		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Brink, Michael Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) gement Services Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#Bromley, Patrick Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) ery Practice Leader		Employer (See Instructions HDR Michigan Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTI	IOI	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	s foi	rm.	1	Total pages Schedule A1: Sch: 40/403 Rpt: 43/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			L	00016442	
4	Date 01/17/2025	 Full name of contributor)#:)	7	Amount of Contribution (\$)	\$25.00
•	Dringing Local	Ann Arbor, MI 48104-6815 pation / Job title (See Instructions)		Employer (See Instructions			
O		ery Practice Leader	°	HDR Michigan Inc.	s)		
	FOWEI DEIIVE	<u> </u>		TIDIN Wildingan inc.	_		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID: Brown, Bridget Contributor address; City; State; Zip Code)#:)		Amount of Contribution (\$)	\$25.00
		Anchorage, AK 99503-4169					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Geospatial a	nd Information Management Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID: Brown, Bridget Contributor address; City; State; Zip Code)#:)		Amount of Contribution (\$)	\$25.00
		Anchorage, AK 99503-4169					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> 5)		
		and Information Management Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID: Brown, Christopher Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	D#:)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	North Carolin	na Project Delivery Leader		HDR Engineering Inc. o	f th	e Carolinas	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID: Brown, Christopher Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	#:)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		na Project Delivery Leader		HDR Engineering Inc. o	f th	e Carolinas	

	MONEI	ARY POLITICAL CONTRII	BUTION	IS	SCHEDULE	A1
	The Instru	ction Guide explains how to comple	ete this for	m.	1 Total pages Schedule A1: Sch: 41/403 Rpt: 44/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3 Filer ID (Ethics Commission F 00016442	ilers)
4	Date 01/03/2025	 Full name of contributor out-of-state Brown, Jerome Contributor address; City; State; Zip Code 	PAC (ID#:		7 Amount of Contribution (\$)	\$75.00
	Dringing aggr	Washington, DC 20003-5125	10	Employer (See Instructions	Y	
8	Quality Offic	pation / Job title (See Instructions) e Director	9	Employer (See Instructions HDR Corporate Services		
	Date 01/17/2025	Full name of contributor out-of-state Brown, Jerome Contributor address; City; State; Zip Code	PAC (ID#:)	Amount of Contribution (\$)	\$75.00
	Principal occu	Washington, DC 20003-5125 pation / Job title (See Instructions)		Employer (See Instructions)	
	Quality Offic			HDR Corporate Services		
	Date 01/03/2025	Brown, Stephen Contributor address; City; State; Zip Code	PAC (ID#:)	Amount of Contribution (\$)	\$20.00
_	Principal occu	Phoenix, AZ 85012-3118 upation / Job title (See Instructions)	1	Employer (See Instructions)	
		Levees Civil Business Class Leader		HDR Engineering Inc.	,	
	Date 01/17/2025	Brown, Stephen	PAC (ID#:)	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Levees Civil Business Class Leader		Employer (See Instructions HDR Engineering Inc.		
	Date 01/03/2025	Full name of contributor out-of-state Brown Jr., Thomas Contributor address; City; State; Zip Code Austin, TX 78745-1469)	Amount of Contribution (\$)	\$20.00
		ipation / Job title (See Instructions) Business Development Lead		Employer (See Instructions HDR Engineering Inc.)	
			I			

	MONET	ARY POLITICAL CONTRI	BUTION	S		SCHEDULI	E A1
	The Instru	ction Guide explains how to compl	ete this forr	n.	1	Total pages Schedule A1: Sch: 42/403 Rpt: 45/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 01/17/2025	 5 Full name of contributor out-of-state out-of-)	7	Amount of Contribution (\$)	\$20.00
_	Dringing agg	Austin, TX 78745-1469	lo lo	Employer (See Instructions	<u></u>		
8		pation / Job title (See Instructions) Business Development Lead	9	Employer (See Instructions HDR Engineering Inc.	»)		
	Date 01/03/2025	Bruce, Zachary				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Office Princip	pal		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor	ne PAC (ID#:		•	Amount of Contribution (\$)	\$10.00
		Paducah, KY 42001-7448					
	Principal occu Office Princip	pation / Job title (See Instructions) oal		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Bryant Jr., William)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ndscape Architect		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Bryant Jr., William				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ndscape Architect		Employer (See Instructions HDR Architecture Inc.	5)		
	i iliicipai Lai	пазоцре Лівніцеві		TIDIT AIGIRECTUIE IIIC.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 43/403 Rpt: 46/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor Buchanan, Brian6 Contributor address; City; State	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$60.00
8	Principal occu	North Augusta, SC 29860-97 pation / Job title (See Instructions)		Employer (See Instructions) 		
Ü		ness Class Lead	ľ	HDR Engineering Inc.	')		
	Date 01/17/2025	Full name of contributor Buchanan, Brian Contributor address; City; State				Amount of Contribution (\$)	\$60.00
	Dringing Lagou	North Augusta, SC 29860-97	745	Franks von (Coo kastu estimas	<u>, </u>		
		pation / Job title (See Instructions) ness Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		
				HDR Engineering inc.			
	Date 01/03/2025	Full name of contributor Buckley, Kim Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Enterprise D	ata Services Director		HDR Corporate Services	s Ir	IC.	
	Date 01/17/2025	Full name of contributor Buckley, Kim Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:;			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Enterprise D	ata Services Director		HDR Corporate Services	s Ir	IC.	
	Date 01/03/2025	Full name of contributor Buerkle, Brandon Contributor address; City; State Denver, CO 80202-4824	out-of-state PAC (ID#:;			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		n Business Class Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 44/403 Rpt: 47/412	
2	FILER NAME HDR. Inc. Fr	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8		Denver, CO 80202-4824 pation / Job title (See Instructions) n Business Class Leader	9 Employer (See Instructions HDR Engineering Inc.	<u> </u> ;)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Burchfield, Jonathon Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Pensacola, FL 32502-5945 pation / Job title (See Instructions) L Transportation Business Group Leader	Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Burchfield, Jonathon Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
	Dringinal acqu	Pensacola, FL 32502-5945 pation / Job title (See Instructions)	Employer (See Instructions	·/-		
		L Transportation Business Group Leader	HDR Engineering Inc.	•)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Burdette, Nicholas Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) egion Bridge Lead	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Burdette, Nicholas Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) egion Bridge Lead	Employer (See Instructions HDR Engineering Inc.	s)		

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this fo	or	m.	1	Total pages Schedule A1: Sch: 45/403 Rpt: 48/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Dringinal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	٥	Employer (See Instructions	_		
•	•	sportation Project Manager	9	Employer (See Instructions HDR Engineering Inc.	')		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Burfeind, Scott Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)		Employer (See Instructions	<u>)</u>		
	-	sportation Project Manager		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Burke, William Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Jacksonville, FL 32202-3405					
		pation / Job title (See Instructions) _ Transportation Business Group Leader		Employer (See Instructions HDR Engineering Inc.	()		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Burke, William Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Transportation Business Group Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Burles, Holly Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) sional Services Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	, aca i luiess	Jonal Services manager		TIDIN Engineering inc.			

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 46/403 Rpt: 49/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$40.00
		Walnut Creek, CA 94597-454					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Area Profess	sional Services Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$10.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	West Region	Principal Bridge Engineer		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$10.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		Principal Bridge Engineer		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor Bussey Jr., Kenneth Contributor address; City; State; Asheville, NC 28806-3744	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	·	pation / Job title (See Instructions)		Employer (See Instructions		- "	
	NC & GA Tra	ansportation Geotechnical Section	n Lead	HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/17/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	NC & GA Tra	ansportation Geotechnical Section	n Lead	HDR Engineering Inc. of	f th	e Carolinas	

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 47/403 Rpt: 50/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor Buttenob, John6 Contributor address; City; S	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$30.00
8	Principal occu	Salt Lake City, UT 84121 pation / Job title (See Instruction:		9 Employer (See Instructions) (a)		
•		ject Manager		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor Buttenob, John Contributor address; City; S				Amount of Contribution (\$)	\$30.00
	Dringing con	Salt Lake City, UT 84121		Employer (Co.) Instructions	<u>, </u>		
	Principal occupation / Job title (See Instructions) Employer (See Instructions) Principal Project Manager HDR Engineering Inc			HDR Engineering Inc.)		
	Date	Full name of contributor		TIBIT Engineering inc.	Г	Amount of Contribution (\$)	
	01/03/2025	Butterfield, Michael Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (4)	\$40.00
		Cedar Rapids, IA 52402-	5893				
	Principal occu	pation / Job title (See Instruction		Employer (See Instructions	;) [
		ewater Project Manager	-,	HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor Butterfield, Michael Contributor address; City; S Cedar Rapids, IA 52402-)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instruction ewater Project Manager	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Cadmus, Andrew Contributor address; City; S Vienna, VA 22180-7306	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instruction	5)	Employer (See Instructions	5)		
	Tolling Opera	ations Program Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTI	SCHEDULE A1				
	The Instru	ction Guide explains how to com	plete this for	m.	1	Total pages Schedule A1: Sch: 48/403 Rpt: 51/412	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Vienna, VA 22180-7306					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Tolling Opera	ations Program Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-s Cagle, Kevin Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Highway Design Section Manager HDR Eng		HDR Engineering Inc.				
	Date 01/17/2025	Full name of contributor out-of-s Cagle, Kevin Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029					
		pation / Job title (See Instructions) sign Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date	<u> </u>		, , , , , , , , , , , , , , , , , , ,	_	Amount of Contribution (\$)	
	01/03/2025	Cain, April Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Assistant Re	gional Accounting Director		HDR Corporate Service	s Ir	IC.	
	Date 01/17/2025	Full name of contributor out-of-s Cain, April Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Assistant Re	gional Accounting Director		HDR Corporate Services	s Ir	nc.	

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 49/403 Rpt: 52/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor [Cain, Christopher6 Contributor address; City; Star	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u> 5)		
	Senior Civil I	Engineer/Project Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor [Cain, Christopher Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973	<u>, </u>				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Civil I	Engineer/Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor [Calderwood, Kevin Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$10.00
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Calderwood, Kevin Contributor address; City; Star Folsom, CA 95630-8712	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Callahan, Natalja Contributor address; City; Star Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Intern	nal Audit Manager		HDR Corporate Service	s Ir	IC.	

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 50/403 Rpt: 53/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state Callahan, Natalja Contributor address; City; State; Zip Code 	PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	la	Employer (See Instructions	;) 		
0		nal Audit Manager	ا	HDR Corporate Service		IC.	
	Date 01/03/2025	Full name of contributor out-of-state Cantwell, Joel Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$35.00
		Dallas, TX 75248-1232					
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	North Texas	Wastewater Program Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state Cantwell, Joel Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$35.00
		Dallas, TX 75248-1232					
	•	pation / Job title (See Instructions) Wastewater Program Lead		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state Carbee, Jason Contributor address; City; State; Zip Code Omaha, NE 68106-2973	PAC (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) portation Planning BC Team Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state Carbee, Jason Contributor address; City; State; Zip Code Omaha, NE 68106-2973	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	NE-IA Trans	portation Planning BC Team Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	SCHEDULE A1			
	The Instru	ction Guide explains how to co	mplete this form.	1	Total pages Schedule A1: Sch: 51/403 Rpt: 54/412	
2	FILER NAME			3	3 Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/03/2025	 5 Full name of contributor	of-state PAC (ID#: Code		7 Amount of Contribution (\$)	\$15.00
•	Principal occu	Bethlehem, PA 18015-2165 pation / Job title (See Instructions)	[0 Em	oloyer (See Instructions)		
0	Senior Geolo			R Engineering Inc.		
	Date 01/17/2025	Full name of contributor out- Carbone, Vincent Contributor address; City; State; Zip	of-state PAC (ID#:		Amount of Contribution (\$)	\$15.00
	Delevieral	Bethlehem, PA 18015-2165	1			
	Senior Geolo	pation / Job title (See Instructions)		oloyer (See Instructions) R Engineering Inc.		
	Date	<u> </u>		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Amount of Contribution (\$)	
	01/03/2025	Carlson, Jonathan Contributor address; City; State; Zip	of-state PAC (ID#:		Amount of Contribution (c)	\$20.00
		Billings, MT 59102-7431				
	•	pation / Job title (See Instructions) sources Business Group Manager		oloyer (See Instructions) R Engineering Inc.		
	Date 01/17/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) sources Business Group Manager		oloyer (See Instructions) R Engineering Inc.		
	Date 01/03/2025		of-state PAC (ID#:)	Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)	Emp	ployer (See Instructions)		
	Assistant Re	gional Accounting Director	HD	R Corporate Services	Inc.	

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete thi	is for	rm.	1	Total pages Schedule A1: Sch: 52/403 Rpt: 55/412	
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
_		 			L		
4	Date 01/17/2025	 5 Full name of contributor	ID#:)	7	Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Assistant Re	gional Accounting Director		HDR Corporate Services	s Ir	IC.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (I Carlton, John Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$25.00
		San Diego, CA 92108-3105					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Solid Waste	Business Class Area Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor	ID#:			Amount of Contribution (\$)	\$25.00
		San Diego, CA 92108-3105					
	•	pation / Job title (See Instructions) Business Class Area Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (I Carpenter, Bruce Contributor address; City; State; Zip Code Omaha, NE 68106-2973	ID#:			Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) on Civic Director		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (I Carpenter, Bruce Contributor address; City; State; Zip Code Omaha, NE 68106-2973	ID#:			Amount of Contribution (\$)	\$30.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Central Regi	on Civic Director		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 53/403 Rpt: 56/412	
2	FILER NAME	mployee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442	
_					
4	Date 01/03/2025	 5 Full name of contributor)	7 Amount of Contribution (\$) \$25.00	
_	Deimainal	Holland, MI 49424-9471	D. Faralaum (Con lantwesting		
8		pation / Job title (See Instructions)	9 Employer (See Instructions		
	Inclusion Div	versity and Equity Director	HDR Corporate Service	s Inc.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Carrillo, Abraham Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$25.00	
		Holland, MI 49424-9471			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)	
	Inclusion Div	versity and Equity Director	HDR Corporate Service	s Inc.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Carter, Brad Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$10.00	
		Atlanta, GA 30309-4503			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>	
		nsportation Business Group Manager	HDR Engineering Inc.	•	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Carter, Brad Contributor address; City; State; Zip Code Atlanta, GA 30309-4503		Amount of Contribution (\$) \$10.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)	
	Georgia Tra	nsportation Business Group Manager	HDR Engineering Inc.		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Carter, Michelle Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486		Amount of Contribution (\$) \$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)	
	Area Water I	Business Group Manager	HDR Engineering Inc.		

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 54/403 Rpt: 57/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributor [Carter, Michelle6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Saint Louis Park, MN 5541 pation / Job title (See Instructions)		Employer (See Instructions	 		
		Business Group Manager		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor Carver, Jacqueline Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor [Carver, Jacqueline Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Senior Proje			HDR Engineering Inc.	•		
	Date 01/03/2025	Full name of contributor Casinelli, Luigi Contributor address; City; Sta New York, NY 10018-4502	·			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Traffic Engin	eering Business Class Lead		Henningson Durham & I	Ric	hardson PC	
	Date 01/17/2025	Full name of contributor Casinelli, Luigi Contributor address; City; Sta New York, NY 10018-4502				Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Traffic Engin	eering Business Class Lead		Henningson Durham & I	Ric	hardson PC	

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 55/403 Rpt: 58/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor Cassin, Stefanie6 Contributor address; City; State;	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Roadway Se	ction Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Cassin, Stefanie Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Roadway Se	ction Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Cassity, William Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions) comation Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date Full name of contributor out-of-state PAC (II 01/17/2025 Cassity, William Contributor address; City; State; Zip Code Denver, CO 80202-4824		out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) tomation Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor Caudill, Allison Contributor address; City; State; Lexington, KY 40507-1894	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	portation Engineer		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 56/403 Rpt: 59/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Lexington, KY 40507-1894 pation / Job title (See Instructions)	T _a	Employer (See Instructions	·/		
0	•	sportation Engineer	ľ	HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Caudill, Ryan Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Lexington, KY 40507-1894	_				
	Principal occu Transportation	pation / Job title (See Instructions) on Engineer		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Caudill, Ryan Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
	Dringinal occu	Lexington, KY 40507-1894 pation / Job title (See Instructions)	_	Employer (See Instructions	·/_		
	Transportation			HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Celik, Jennie Contributor address; City; State; Zip Code Cleveland, OH 44114-2622)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		Nater Client Development Lead		HDR Engineering Inc.	_		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Celik, Jennie Contributor address; City; State; Zip Code Cleveland, OH 44114-2622)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	PAIOH/WV V	Nater Client Development Lead	<u> </u>	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 57/403 Rpt: 60/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Round Rock, TX 78681-2585					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Central Texa	s Construction Service Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PA Chance, Lloyd Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Round Rock, TX 78681-2585					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Texa	s Construction Service Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$40.00
		Honolulu, HI 96813-3403					
		pation / Job title (See Instructions) ewater Program Manager		Employer (See Instructions HDR Engineering Inc.)		
Water/Wastewater Program Manager Date 01/17/2025 Full name of contributor Chapman, John Contributor address; City; State; Zip Code Honolulu, HI 96813-3403				Amount of Contribution (\$)	\$40.00		
	•	pation / Job title (See Instructions) ewater Program Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state PA Chapman, Thomas Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	AC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Wate	r Resources Project Manager		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete thi	is fo	rm.	1	Total pages Schedule A1: Sch: 58/403 Rpt: 61/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$10.00
		Sacramento, CA 95814-3245					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Senior Wate	r Resources Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (II Charalambous, Yiannoulla Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$70.00
		New York, NY 10018-4502					
		pation / Job title (See Instructions)		Employer (See Instructions			
	NY/NJ Area	Manager		Henningson Durham &	Ric	hardson PC	
	Date 01/17/2025	Full name of contributor	D#:)		Amount of Contribution (\$)	\$70.00
		New York, NY 10018-4502					
	Principal occu	pation / Job title (See Instructions)	\neg	Employer (See Instructions	<u> </u>		
	NY/NJ Area	Manager		Henningson Durham &	Ric	hardson PC	
	Date 01/03/2025	Full name of contributor out-of-state PAC (II Chiglo, Jay Contributor address; City; State; Zip Code Dallas, TX 75248-1232	D#:)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on BG Alternative Delivery Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (II Chiglo, Jay Contributor address; City; State; Zip Code Dallas, TX 75248-1232	D#:)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	;) [
		on BG Alternative Delivery Director		HDR Engineering Inc.	.,		

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 59/403 Rpt: 62/412	
2	FILER NAME	malayaa Oymara DAC			3	•	Filers)
		mployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor Childs, James6 Contributor address; City; S	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Ann Arbor, MI 48104-681	5				
8	Principal occu	pation / Job title (See Instructions	5)	9 Employer (See Instructions	5)		
	Power Delive	ery Section Manager		HDR Michigan Inc.			
	Date 01/17/2025	Full name of contributor Childs, James Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Ann Arbor, MI 48104-681	5				
	Principal occu	pation / Job title (See Instruction:	5)	Employer (See Instructions	5)		
	Power Delive	ery Section Manager		HDR Michigan Inc.			
	Date 01/03/2025	Full name of contributor Chilingaryan, Vartan Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3	3406				
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Area BES Bu	usiness Group Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Chilingaryan, Vartan Contributor address; City; S Los Angeles, CA 90071-3)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructionsusiness Group Manager	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Ching, Troy Contributor address; City; S Wailuku, HI 96793-2100	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	Water Busine	ess Group Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 60/403 Rpt: 63/412	
2	FILER NAME	malayaa Oyyaara DAC		1	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		┞	00016442	
4	Date 01/17/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Wailuku, HI 96793-2100				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Water Busin	ess Group Manager	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Chinnis Jr., Edward Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	North Carolin	na / South Carolina BES Lead	HDR Engineering Inc. of	of the	Carolinas	
	Date 01/17/2025	Full name of contributor)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075				
		pation / Job title (See Instructions) na / South Carolina BES Lead	Employer (See Instructions HDR Engineering Inc. or		· Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Chino, Sheryl Contributor address; City; State; Zip Code Paducah, KY 42001-7448			Amount of Contribution (\$)	\$50.00
	Principal occu Funding Pra	pation / Job title (See Instructions) ctice Lead	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Chino, Sheryl Contributor address; City; State; Zip Code Paducah, KY 42001-7448)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Funding Pra	ctice Lead	HDR Engineering Inc.			
		•				

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 61/403 Rpt: 64/412	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor Chittenden, Devin 6 Contributor address; City; Sta	out-of-state PAC (ID#: ite; Zip Code		7	Amount of Contribution (\$)	\$25.00
_	Drivering	Paducah, KY 42001-7448	1.	2. Faralana (Carla tarta tina			
8		pation / Job title (See Instructions)	(Employer (See Instructions	5)		
	Geotechnica	l Section Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Chittenden, Devin Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Paducah, KY 42001-7448					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Geotechnica	l Section Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Christensen, Colby Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Salt Lake City, UT 84121-7	7084				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
	Bridges & St	ructures Digital Delivery Leade	er	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Christensen, Colby Contributor address; City; Sta	·)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Bridges & St	ructures Digital Delivery Leade	er	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Christensen, James Contributor address; City; Sta Mesa, AZ 85212-3246	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
			·				

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 62/403 Rpt: 65/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$20.00
		Mesa, AZ 85212-3246					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Christoplis, Charles Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$15.00
		Riverside, CA 92501-2119					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Highv	vay Project Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Christoplis, Charles Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$15.00
		Riverside, CA 92501-2119					
		pation / Job title (See Instructions) vay Project Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Churilla, Scott Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of P	roject Delivery Strategy		HDR Corporate Service	s Ir	nc.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Churilla, Scott Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of P	roject Delivery Strategy		HDR Corporate Service	s Ir	nc.	

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 63/403 Rpt: 66/412	
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
_					Ļ		
4	Date 01/03/2025	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$80.00
		Madison, WI 53718-9405					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	s)		
	Federal Clier	nt Services Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Clark, Angela Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$80.00
		Madison, WI 53718-9405					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Clier	nt Services Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	D#:)		Amount of Contribution (\$)	\$20.00
		Claremont, CA 91711-1608					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Senior Corro	osion Technical Project Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Clark, Brien Contributor address; City; State; Zip Code Claremont, CA 91711-1608	D#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Corro	sion Technical Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Clark, David Contributor address; City; State; Zip Code Boise, ID 83706-6659	D#:)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		atershed Management Director		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to	complete this for	n.	1	Total pages Schedule A1: Sch: 64/403 Rpt: 67/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$70.00
_	Dinainala	Boise, ID 83706-6659	la.	Freeless (Ozalisate et la			
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	integrated w	atershed Management Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Bellevue, WA 98004-5124					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	WA Area Bri	dge Section Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Clark, Elizabeth Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$20.00
		Bellevue, WA 98004-5124					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	WA Area Bri	dge Section Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Clatanoff, John Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	CCC and Wa	ater Business Group Controller		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Clatanoff, John Contributor address; City; State; Comaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	CCC and Wa	ater Business Group Controller		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	UTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 65/403 Rpt: 68/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$50.00
		Pensacola, FL 32502-5945					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u>		
	Civic Affairs	Director		HDR Corporate Services	s Ir	IC.	
	Date 01/17/2025	Full name of contributor out-of-state PA Cobb, Samuel Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$50.00
		Pensacola, FL 32502-5945					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Civic Affairs	Director		HDR Corporate Service	s Ir	1C.	
	Date 01/03/2025	Full name of contributor	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Springfield, IL 62704-4183			<u> </u>		
	•	pation / Job title (See Instructions) siness Class Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PA Cochran, Matthew Contributor address; City; State; Zip Code Springfield, IL 62704-4183	AC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) siness Class Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PA Coleman, Brandon Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	AC (ID#:			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) ent & Effluent Mgmt. Business Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	vvvv iisaulie	Sin a Emucin myrin. Dusiness Class Leau		THE THE PROPERTY OF THE PROPER			

	MONEI	ARY POLITICAL CONTRIBUTION	O r	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 66/403 Rpt: 69/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID# Coleman, Brandon Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Kansas City, MO 64131-3471 pation / Job title (See Instructions)	9	Employer (See Instructions	 		
	WW Treatme	ent & Effluent Mgmt. Business Class Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Coleman, James Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$75.00
		Sioux Falls, SD 57104-6756	_				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Central Regi	on Water Business Group Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$75.00
		Sioux Falls, SD 57104-6756					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
		on Water Business Group Director		HDR Engineering Inc.	•		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Coletti, Domenic Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	:)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	South Atlant	ic Area Structures Technical Lead		HDR Engineering Inc. o	f th	e Carolinas	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Coletti, Domenic Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	5)		
	South Atlanti	ic Area Structures Technical Lead		HDR Engineering Inc. o	f th	e Carolinas	

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 67/403 Rpt: 70/412	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (IE Collins, Amanda Contributor address; City; State; Zip Code 	D#:		7	Amount of Contribution (\$)	\$10.00
•	Dringing con	Omaha, NE 68106-2973	- 10	Employer (See Instructional			
o		pation / Job title (See Instructions) ng & Finance Rpt Mgr/Ast Eng Controller	l	 Employer (See Instructions HDR Corporate Service 		ne	
	Date 01/17/2025	Full name of contributor out-of-state PAC (IE Collins, Amanda Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Sr Accountin	ng & Finance Rpt Mgr/Ast Eng Controller		HDR Corporate Service	s II	<u></u>	
	Date 01/03/2025	Full name of contributor out-of-state PAC (IE Colwell, Arthur Contributor address; City; State; Zip Code	D#:)	•	Amount of Contribution (\$)	\$20.00
		Corpus Christi, TX 78401-0849					
		pation / Job title (See Instructions) tural Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (IE Colwell, Arthur Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	D#:		•	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) tural Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (IE Connors, Thomas Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	D#:		•	Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal Pro	oject Manager		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	E A1
	The Instruc	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 68/403 Rpt: 71/412	
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
_		 		Ļ		
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID# Connors, Thomas Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$10.00
		Charlotte, NC 28202-2075	_			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Principal Pro	oject Manager	HDR Architecture Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Connors, Thomas Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$10.00
		Woodcliff Lake, NJ 07677-7654				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	National Tec	chnical Lead Environmental/Remediation	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$10.00
		Woodcliff Lake, NJ 07677-7654				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		chnical Lead Environmental/Remediation	HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Cook, Matthew Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Federal Wate	er Market Sector Director	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Cook, Matthew Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>-</u>		
	•	er Market Sector Director	HDR Engineering Inc.	-		
			•			

	MONEI	ARY POLITICAL CO	ONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 69/403 Rpt: 72/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor Cook, Stephanie6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code		7	Amount of Contribution (\$)	\$40.00
		Virginia Beach, VA 23462-3					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	East Region	Biosolids Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Cook, Stephanie Contributor address; City; State	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Virginia Beach, VA 23462-3	174				
		pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region	Biosolids Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Cooper, Lisa Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$10.00
		Round Rock, TX 78681-258	5				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		Real Estate Services Lead		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor Cooper, Lisa Contributor address; City; State Round Rock, TX 78681-258)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Round Rock	Real Estate Services Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Cooper, Paula Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Executive As	ssistant Manager		HDR Inc.			

	MONET	ARY POLITICAL CONTRIBUT	ION	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 70/403 Rpt: 73/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/17/2025	 Full name of contributor			7	Amount of Contribution (\$)	\$10.00
_		Omaha, NE 68106-2973			_		
8		pation / Job title (See Instructions) ssistant Manager	9	Employer (See Instructions HDR Inc.	S) 		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Coppula, Jason Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	Senior Struct	tural Engineer		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Coppula, Jason Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions) tural Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Corbett, Oliver Contributor address; City; State; Zip Code Atlanta, GA 30309-4503)		Amount of Contribution (\$)	\$40.00
	Principal occu Health Princi	pation / Job title (See Instructions) ipal		Employer (See Instructions HDR Architecture Inc.	<u>s)</u>		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Corbett, Oliver Contributor address; City; State; Zip Code Atlanta, GA 30309-4503			•	Amount of Contribution (\$)	\$40.00
	Principal occu Health Princi	pation / Job title (See Instructions) ipal		Employer (See Instructions HDR Architecture Inc.	5)		
			1				

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete thi	is fo	rm.	1	Total pages Schedule A1: Sch: 71/403 Rpt: 74/412	
2	FILER NAME	andreas Octobro BAO			3	Filer ID (Ethics Commission	r Filers)
_		mployee Owners PAC			L	00016442	
4	Date 01/03/2025	Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Plymouth Meeting, PA 19462-1736 pation / Job title (See Instructions)	I g	Employer (See Instructions	<u>;)</u>		
٠		ter Market Sector Leader		HDR Engineering Inc.	,,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (II Corey IV, Charles Contributor address; City; State; Zip Code	<u> </u>			Amount of Contribution (\$)	\$10.00
	Data da al accor	Plymouth Meeting, PA 19462-1736		5	<u></u>		
		pation / Job title (See Instructions) ter Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)		
		_		——————————————————————————————————————	_		
	Date 01/03/2025	Full name of contributor out-of-state PAC (II Correll, Mark Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$35.00
		Vienna, VA 22180-7306					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		tegy Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (II Correll, Mark Contributor address; City; State; Zip Code Vienna, VA 22180-7306	D#:)		Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Stra	tegy Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (II Cowan, Timothy Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	D#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Fede	ral Program Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 72/403 Rpt: 75/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$50.00
_		Plymouth Meeting, PA 19462-1736		5 1 (6 1 : : :			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Senior Feder	ral Program Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	O#:)		Amount of Contribution (\$)	\$15.00
		Englewood, CO 80112-8001					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (IE Craig, Thomas Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$15.00
		Englewood, CO 80112-8001					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Senior Trans	portation Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (IECT Crall, Michael Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	D#:			Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) ca Operations Director		Employer (See Instructions HDR Engineering Inc.	5)		
		<u> </u>					
	Date 01/17/2025	Full name of contributor out-of-state PAC (IE Crall, Michael Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	D#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Americ	ca Operations Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 73/403 Rpt: 76/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor Crane, Jonathan6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Atlanta, GA 30309-4503					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
		l Health Director		HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor Crane, Jonathan Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$10.00
		Atlanta, GA 30309-4503					
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Translationa	I Health Director		HDR Architecture Inc.			
	Date 01/03/2025	Full name of contributor Creamer, Karen Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$40.00
		Round Rock, TX 78681-258	5				
	•	pation / Job title (See Instructions) on Alternative Delivery Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor Creamer, Karen Contributor address; City; State Round Rock, TX 78681-258)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Regi	on Alternative Delivery Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Crozier, Allen Contributor address; City; State Austin, TX 78745-1469	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to c	complete this for	m.	1	Total pages Schedule A1: Sch: 74/403 Rpt: 77/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	ut-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Senior Trans	portation Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor ocrumbliss, Jennifer Contributor address; City; State; Z	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Trans	sportation Engineer		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025		ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Hydropower	Practice Leader		Henningson Durham & F	Ric	hardson PC	
	Date 01/17/2025	Full name of contributor o culligan, David Contributor address; City; State; Z	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Hydropower	Practice Leader		Henningson Durham & F	Ric	hardson PC	

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 75/403 Rpt: 78/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
•	Principal occur	White Plains, NY 10604-3532 pation / Job title (See Instructions)	T ₀	Employer (See Instructions			
0		Commercial Manager/Operations Manager	9	Henningson Durham & I		hardson PC	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Cunningham Jr., John Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$25.00
		White Plains, NY 10604-3532	_		_		
		pation / Job title (See Instructions)		Employer (See Instructions		hardaan DC	
	NY/NJ CCC	Commercial Manager/Operations Manager		Henningson Durham & I	≺IC		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Czarnecky, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
		ogram Manager		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Czarnecky, James Contributor address; City; State; Zip Code Brentwood, TN 37027-2029)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ogram Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Daigle, Deborah Contributor address; City; State; Zip Code Tampa, FL 33609-2548				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Hydro	ogeologist		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 76/403 Rpt: 79/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 01/17/2025	 5 Full name of contributor Daigle, Deborah 6 Contributor address; City; Sta 	out-of-state PAC (ID#: tte; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Tampa, FL 33609-2548					
8	Principal occu	pation / Job title (See Instructions)	g	Employer (See Instructions	5)		
	Senior Hydro	ogeologist		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Dalager, Nathan Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code			Amount of Contribution (\$)	\$15.00
		Thief River Falls, MN 5670					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Wate	r Resources Engineer		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Dalager, Nathan Contributor address; City; Sta	out-of-state PAC (ID#: ite; Zip Code			Amount of Contribution (\$)	\$15.00
		Thief River Falls, MN 5670	1-2022				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Wate	r Resources Engineer		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Damgaard, Quinn Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Environment	al Section Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Damgaard, Quinn Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Environment	al Section Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ON	S		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	forn	m.	1	Total pages Schedule A1: Sch: 77/403 Rpt: 80/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
Ω	Principal occu	Portland, OR 97204-1156 pation / Job title (See Instructions)	T _a	Employer (See Instructions	<u> </u>		
o		r Professional Services Director		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor	#:)		Amount of Contribution (\$)	\$25.00
		Portland, OR 97204-1156					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Cross Sector	r Professional Services Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	#:)		Amount of Contribution (\$)	\$20.00
		Charleston, SC 29405-7548					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Darby, Michael Contributor address; City; State; Zip Code Charleston, SC 29405-7548	#:			Amount of Contribution (\$)	\$20.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Daughtry III, James Contributor address; City; State; Zip Code Riverside, CA 92501-2119	#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Project Cont	rols Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	ONS		SCHEDULI	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 78/403 Rpt: 81/412	
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor	#:) 	7	Amount of Contribution (\$)	\$50.00
8		Riverside, CA 92501-2119 pation / Job title (See Instructions) rols Manager	9 Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Davies, Elisa Contributor address; City; State; Zip Code Omaha, NE 68106-2973	#:)		Amount of Contribution (\$)	\$50.00
	Principal occu General Cou	I pation / Job title (See Instructions)	Employer (See Instructions HDR Inc.	<u> </u> s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Davies, Elisa Contributor address; City; State; Zip Code	<u>*:)</u>		Amount of Contribution (\$)	\$50.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	Employer (See Instructions	 s)		
	General Cou	ınsel	HDR Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Davila, Paul Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) siness Class Director	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Davila, Paul Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) siness Class Director	Employer (See Instructions HDR Engineering Inc.	s)		

	MONEI	ARY POLITICAL CONT	RIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to cor	mplete this for	m.	1	Total pages Schedule A1: Sch: 79/403 Rpt: 82/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor out-o Davis, Chad Contributor address; City; State; Zip C 	f-state PAC (ID#: Code		7	Amount of Contribution (\$)	\$50.00
8	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	او	Employer (See Instructions			
Ü		ons Manager (PA, OH & WV)	ľ	HDR Engineering Inc.	,		
	Date 01/03/2025		f-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Resou	ırces Team Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-o Davis, Sarah Contributor address; City; State; Zip C	f-state PAC (ID#: Code)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	water Resot	ırces Team Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-o Dayton, Jeffrey Contributor address; City; State; Zip (Raleigh, NC 27601-3034	f-state PAC (ID#: Code			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	South Atlanti	c Planning & Traffic Section Lead		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/17/2025	Full name of contributor out-o Dayton, Jeffrey Contributor address; City; State; Zip C	f-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	South Atlanti	c Planning & Traffic Section Lead		HDR Engineering Inc. of	f th	e Carolinas	

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 80/403 Rpt: 83/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributorDeBoer, Matthew6 Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	· [Employer (See Instructions) i)		
		community Architecture		HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor DeBoer, Matthew Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of C	community Architecture		HDR Architecture Inc.			
	Date 01/03/2025	Full name of contributor DeCesare, Douglas Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> ;)		
	Waste Secto	or Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor DeCesare, Douglas Contributor address; City; Sta Denver, CO 80202-4824	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu Waste Secto	pation / Job title (See Instructions) or Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Deason Jr., Charles Contributor address; City; Sta Boston, MA 02110-2320	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Deputy Syste	ems Section Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 81/403 Rpt: 84/412	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/17/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Boston, MA 02110-2320 pation / Job title (See Instructions)	Employer (See Instructions			
°		ems Section Manager	HDR Engineering Inc.)		
	Deputy Systi	erns Section Manager	HDR Engineering inc.	_		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Deible, Jared Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Dams Levee	s & Civil Works Business Class Leader	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Deible, Jared Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		 Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		s & Civil Works Business Class Leader	HDR Engineering Inc.	•		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Delange, Kevin Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Waste Client	Development Leader	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
		t Development Leader	HDR Engineering Inc.	,		
						

	MONEI	ARY POLITICAL (CONTRIBUTIO	ONS		SCHEDULI	E A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 82/403 Rpt: 85/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributorDelgado, Edna6 Contributor address; City; S	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$10.00
_		Corpus Christi, TX 78401					
8		pation / Job title (See Instructions		9 Employer (See Instructions	s)		
	Federal Con	struction Project Administrato	r	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Delgado, Edna Contributor address; City; S	out-of-state PAC (ID#:_		•	Amount of Contribution (\$)	\$10.00
		Corpus Christi, TX 78401	-0849				
	Principal occu	pation / Job title (See Instructions	6)	Employer (See Instructions	s)		
	Federal Con	struction Project Administrato	r	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Demmons II, Kenneth Contributor address; City; S	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$15.00
		Helena, MT 59601-3395					
	Principal occu	I pation / Job title (See Instructions	s)	Employer (See Instructions	<u>l </u>		
	Senior Proje		,	HDR Engineering Inc.	•		
	Date 01/17/2025	Full name of contributor Demmons II, Kenneth Contributor address; City; S Helena, MT 59601-3395	out-of-state PAC (ID#:_		•	Amount of Contribution (\$)	\$15.00
	Principal occu Senior Proje	pation / Job title (See Instructions ct Manager	5)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor Derringer, Lisa Contributor address; City; S Louisville, KY 40202-315)	•	Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Senior Proje	ct Accountant		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	UHO	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete	e this foi	m.	1	Total pages Schedule A1: Sch: 83/403 Rpt: 86/412	
2	FILER NAME	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date	5 Full name of contributor out-of-state F	DAC (ID#:	,	7	Amount of Contribution (\$)	
	01/17/2025	Derringer, Lisa	AC (ID#		ľ	Amount of Continuation (4)	\$10.00
		6 Contributor address; City; State; Zip Code					
		Louisville, KY 40202-3157					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Senior Proje	ct Accountant		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state F	PAC (ID#:)		Amount of Contribution (\$)	
	01/03/2025	Devito, Tara					\$20.00
		Contributor address; City; State; Zip Code					
		Lafayette Hill, PA 19444-2228					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> 5)		
	Global Regio	ons Pursuit Principal		Henningson Durham & I	Ric	hardson of Penn.	
	Date	Full name of contributor out-of-state F	PAC (ID#:)		Amount of Contribution (\$)	
	01/17/2025	Devito, Tara					\$20.00
		Contributor address; City; State; Zip Code					
		Lafayette Hill, PA 19444-2228					
_	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		ons Pursuit Principal		Henningson Durham & I		hardson of Penn.	
	Date	Full name of contributor out-of-state F	PAC (ID#:)		Amount of Contribution (\$)	
	01/03/2025	Dey, Benjamin	,			, ,	\$20.00
		Contributor address; City; State; Zip Code					
		Omaha NE 60106 2072					
_	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	:) 		
	•	ject Manager		HDR Engineering Inc.	,,		
	Date	Full name of contributor out-of-state F	PAC (ID#:)	Π	Amount of Contribution (\$)	
	01/17/2025	Dey, Benjamin				(1)	\$20.00
		Contributor address; City; State; Zip Code					
L	5	Omaha, NE 68106-2973	<u> </u>		<u></u>		
		pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.	5)		
_	Namuau P10	jeet ivialiayei		TIDIT ENGINEERING INC.			

	MONEI	ARY POLITICAL CONTRI	BUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 84/403 Rpt: 87/412	
2	FILER NAME	norder on a Commerce DAC			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor	e PAC (ID#:)	7	Amount of Contribution (\$)	\$30.00
		Bedford, NH 03110-6531	1-				
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	New England	d Rail/Transit Department Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state DiVirgilio, Eric Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$30.00
		Bedford, NH 03110-6531					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	New England	d Rail/Transit Department Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state Diamond, Katherine Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Los Angeles, CA 90071-3406					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Design Direc			HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor out-of-state Diamond, Katherine Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	e PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu Design Direc	pation / Job title (See Instructions) ctor		Employer (See Instructions HDR Architecture Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state Dickerson, Nathan Contributor address; City; State; Zip Code Omaha, NE 68106-2973	e PAC (ID#:			Amount of Contribution (\$)	\$45.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Union Pacific	c Client Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	RIBUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to comp	lete this for	n.	1	Total pages Schedule A1: Sch: 85/403 Rpt: 88/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor	ate PAC (ID#:		7	Amount of Contribution (\$)	\$45.00
•	Dringing aggr	Omaha, NE 68106-2973	lo.	Employer (Coo Instructions			
8		pation / Job title (See Instructions) c Client Manager	la la	Employer (See Instructions HDR Engineering Inc.)		
				TIDIT Eligineeling inc.			
	Date 01/03/2025	Full name of contributor out-of-st Dierking, Paul Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Wate	r Resources Project Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-st Dierking, Paul Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Wate	r Resources Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-st Dillon, Katherine Contributor address; City; State; Zip Cod Bellevue, WA 98004-5124	ate PAC (ID#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) velopment Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-st Dillon, Katherine Contributor address; City; State; Zip Coo	ate PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Business De	velopment Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	ПОІ	NS		SCHEDULI	E A1
	The Instruc	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 86/403 Rpt: 89/412	
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$40.00
•	Principal occu	Missoula, MT 59803-1489 pation / Job title (See Instructions)	l _o	Employer (See Instructions			
0		Business Class Leader	ا	HDR Engineering Inc.	•)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (Dohrendorf, Jasper Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$40.00
		Missoula, MT 59803-1489					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Distribution E	Business Class Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (Doiel, Michael Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973					
	Principal occu Project Deliv	pation / Job title (See Instructions) rery Director		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC Doiel, Michael Contributor address; City; State; Zip Code Omaha, NE 68106-2973	(ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu Project Deliv	pation / Job title (See Instructions) very Director		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (Dolson, Gretchen Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	(ID#:)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Renewables	Practice Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 87/403 Rpt: 90/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#:_Dolson, Gretchen Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
_		Lincoln, NE 68508-1424	ı_		Ĺ		
8		pation / Job title (See Instructions) Practice Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
	•	on Business Group Quality Manager		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Domalik, Daniel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions) on Business Group Quality Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Doornbos, Jennifer Contributor address; City; State; Zip Code Denver, CO 80202-4824)		Amount of Contribution (\$)	\$20.00
	Principal occu Architect	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	<u>l</u> s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Doornbos, Jennifer Contributor address; City; State; Zip Code Denver, CO 80202-4824				Amount of Contribution (\$)	\$20.00
	Principal occu Architect	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	5)		
			1				

	MONET	ARY POLITICAL C	CONTRIBUTION	NS 		SCHEDULI	A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 88/403 Rpt: 91/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	5 Full name of contributorDorsett, Kelley6 Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code		7	Amount of Contribution (\$)	\$20.00
		Arlington, VA 22201-2249					
8	Principal occu Senior Interio	pation / Job title (See Instructions) or Designer	9	Employer (See Instructions HDR Architecture Inc.	s) 		
	Date 01/17/2025	Full name of contributor Dorsett, Kelley Contributor address; City; Sta)	•	Amount of Contribution (\$)	\$20.00
	Dringing Lagge	Arlington, VA 22201-2249		Employer (Coo Instructions	<u></u>		
	Senior Interior	pation / Job title (See Instructions) or Designer		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/03/2025	Full name of contributor Dortch, Stephen Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$15.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions) Maritime Lead	P	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor Dortch, Stephen Contributor address; City; Sta Tampa, FL 33609-2548	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) Maritime Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Dosanjh, Kenwarjit Contributor address; City; Sta Sacramento, CA 95814-32	·		•	Amount of Contribution (\$)	\$10.00
	·	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	-,			<u> </u>			

	MONEI	ARY POLITICAL CONTRIL	BUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 89/403 Rpt: 92/412	
2	FILER NAME	maralayya a Oyumaya DAC			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC			L	00016442	
4	Date 01/17/2025	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
Ω	Principal occu	Sacramento, CA 95814-3245 pation / Job title (See Instructions)	ام	Employer (See Instructions	.)		
0		es, and Civil Works Business Class Lead	٩	HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state Douglas, Jeffrey Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Raleigh, NC 27601-3034					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Area Busines	ss Development Leader		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/17/2025	Full name of contributor	PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Raleigh, NC 27601-3034					
	•	pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state Dove, Eric Contributor address; City; State; Zip Code Springfield, MO 65804-4597	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Vater Resources Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state Dove, Eric Contributor address; City; State; Zip Code Springfield, MO 65804-4597	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Springfield V	Vater Resources Section Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	ITRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to c	omplete this form	m.	1	Total pages Schedule A1: Sch: 90/403 Rpt: 93/412	
2	FILER NAME	malayaa Oyumara BAC			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor	ut-of-state PAC (ID#: ip Code)	7	Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Construction	Services Section Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor on Dragoo, Drew Contributor address; City; State; Z	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Construction	Services Section Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	ut-of-state PAC (ID#: ip Code)		Amount of Contribution (\$)	\$25.00
		Portland, OR 97204-1156					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor on Drahota, Steven Contributor address; City; State; Z Portland, OR 97204-1156	ut-of-state PAC (ID#: ip Code)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor of Drimmel, Joseph Contributor address; City; State; Z Atchison, KS 66002-9304	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$60.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	North Centra	al Regional Director of Operations		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 91/403 Rpt: 94/412	
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor)#:		7	Amount of Contribution (\$)	\$60.00
		Atchison, KS 66002-9304					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	North Centra	al Regional Director of Operations		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Duarte, Daniel Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$6.00
		Claremont, CA 91711-1608					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	IT Area Supp	oort Manager		HDR Corporate Service	s Ir	ıc.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Duarte, Daniel Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$6.00
		Claremont, CA 91711-1608					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
	IT Area Supp	oort Manager		HDR Corporate Service	s Ir	IC.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Dudzik Smith, Katherine Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	D#:			Amount of Contribution (\$)	\$10.00
	Principal occu Senior Desig	pation / Job title (See Instructions) n Architect		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Dudzik Smith, Katherine Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	D#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Desig	n Architect		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete thi	s fo	rm.	1	Total pages Schedule A1: Sch: 92/403 Rpt: 95/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Director ERF	P System Processing		HDR Corporate Service	s Ir	IC.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Dugan, John Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director ERF	P System Processing		HDR Corporate Service	s Ir	nc.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (II Dunn, David Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$40.00
		Franklin, TN 37064-1535					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	s)		
		<u> </u>		TIDIT Engineering inc.	<u> </u>	A (O)	
	Date 01/17/2025	Full name of contributor out-of-state PAC (IEDunn, David Contributor address; City; State; Zip Code Franklin, TN 37064-1535	D#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (IEDuschang, John Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	D#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>-</u>		
	Environment	tal Sciences Cross Sector Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 93/403 Rpt: 96/412	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/17/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Woodcliff Lake, NJ 07677-7654 pation / Job title (See Instructions)	9 Employer (See Instructions	ıs)		
		tal Sciences Cross Sector Director	HDR Engineering Inc.	-,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Duty, Katie Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$50.00
	Deinsinal assu	Tampa, FL 33609-2548	Franksian (Cookanatuustian			
		pation / Job title (See Instructions) xperience/Talent Development Dir	Employer (See Instructions HDR Corporate Service		ır.	
		<u> </u>	<u> </u>	T		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Duty, Katie Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$50.00
		Tampa, FL 33609-2548				
		pation / Job title (See Instructions) xperience/Talent Development Dir	Employer (See Instructions HDR Corporate Service		ıc.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Duvall, Nathaniel Contributor address; City; State; Zip Code Lexington, KY 40507-1894)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Market Sector Lead	Employer (See Instructions HDR Engineering Inc.	ıs)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Duvall, Nathaniel Contributor address; City; State; Zip Code Lexington, KY 40507-1894	:		Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions)	Employer (See Instructions	ıs)		
	Area Power	Market Sector Lead	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION) 1	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 94/403 Rpt: 97/412	
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
_		· ·			_		
4	Date 01/03/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Water Supply	y Management Business Class Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Dwyer, Blaine Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Supply	y Management Business Class Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Eaton, Roger Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		 Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions)		
		ection Manager		HDR Engineering Inc.	,		
			<u> </u>			Amount of Contribution (\$)	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Eaton, Roger Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	••••			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions)		
	Structures S	ection Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Edelen, Benedict Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$70.00
	Dringing!	Lexington, KY 40507-1894	_	Employer (Cas Instruct)			
		pation / Job title (See Instructions) egional Director of Operations		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 95/403 Rpt: 98/412	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/17/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$70.00
Ω	Principal occu	Lexington, KY 40507-1894 pation / Job title (See Instructions)	9 Employer (See Instructions	·,		
o		egional Director of Operations	HDR Engineering Inc.	•)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Eichlin, Norma Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
		Annandale, NJ 08801-1501				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Program Ma	<u> </u>	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Eichlin, Norma Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
		Annandale, NJ 08801-1501				
	Principal occu Program Ma	pation / Job title (See Instructions) nager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Eisele, Ryan Contributor address; City; State; Zip Code Kansas City, MO 64131-3471			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) er Business Group Project Delivery Leader	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Eisele, Ryan Contributor address; City; State; Zip Code Kansas City, MO 64131-3471			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) er Business Group Project Delivery Leader	Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 96/403 Rpt: 99/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
_	Deireirel	Fort Worth, TX 76102-3691	_	Frankrica (Octobritània	<u></u>		
8	•	pation / Job title (See Instructions) Highways & Roads Utilities Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor				Amount of Contribution (\$)	\$20.00
	Principal occu	Fort Worth, TX 76102-3691 pation / Job title (See Instructions)		Employer (See Instructions	·/_		
	•	Highways & Roads Utilities Lead		HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Elliott, Jeremy Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$7.50
		Round Rock, TX 78681-2585					
	Principal occu Project Cont	pation / Job title (See Instructions) rols Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Elliott, Jeremy Contributor address; City; State; Zip Code Round Rock, TX 78681-2585				Amount of Contribution (\$)	\$7.50
	Principal occu Project Cont	pation / Job title (See Instructions) rols Lead		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Ellis, Brendan Contributor address; City; State; Zip Code Tampa, FL 33609-2548				Amount of Contribution (\$)	\$30.00
	Principal occu Health Princi	pation / Job title (See Instructions) ipal		Employer (See Instructions HDR Architecture Inc.	5)		

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 97/403 Rpt: 100/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$30.00
		Tampa, FL 33609-2548					
8	Principal occu Health Princi	pation / Job title (See Instructions) ipal	9	Employer (See Instructions HDR Architecture Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state Prince Ellwein, Tracy Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	Portland, OR 97204-1156 pation / Job title (See Instructions)		Employer (See Instructions	.) 		
	Oregon Area			HDR Engineering Inc.	')		
	Date 01/17/2025	Full name of contributor out-of-state Price Ellwein, Tracy Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$40.00
		Portland, OR 97204-1156					
	Principal occu Oregon Area	pation / Job title (See Instructions) a Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state Pr Elting, Brad Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Services Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state Pr Elting, Brad Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:			Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) Services Section Manager		Employer (See Instructions HDR Engineering Inc.	()		
			•				

	MONEI	ARY POLITICAL CONTRIB	BUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 98/403 Rpt: 101/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state Engebretson, James Contributor address; City; State; Zip Code 	PAC (ID#:		7	Amount of Contribution (\$)	\$50.00
•	Dringing occur	Omaha, NE 68106-2973 pation / Job title (See Instructions)	ام	Employer (See Instructions			
0		ector – International	ا	HDR Corporate Services		nc.	
				TIDIT Corporate Services	<u> </u>		
	Date 01/17/2025	Full name of contributor out-of-state Engebretson, James Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Finance Dire	ctor – International		HDR Corporate Services	s Ir	C.	
	Date 01/03/2025	Full name of contributor out-of-state Engel, John Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) r Resources Project Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/17/2025	Full name of contributor out-of-state Engel, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Wate	r Resources Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state Engelbert, Patrick Contributor address; City; State; Zip Code Omaha, NE 68106-2973	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	i)		
		ject Manager		HDR Engineering Inc.			
			'				

	MONEI	ARY POLITICAL C	CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 99/403 Rpt: 102/412	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributor Engelbert, Patrick6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	Principal occu	nation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u> S)		
		ject Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Engelhaupt, Daniel Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$10.00
		Virginia Beach, VA 23455	-6439				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Senior Progr	am Manager		HDR Environmental Ope	era	tions and Constru	
	Date 01/17/2025	Full name of contributor Engelhaupt, Daniel Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Virginia Beach, VA 23455					
		pation / Job title (See Instructions)	Employer (See Instructions	•	tions and Constru	
	Senior Progr	am Manager		HDR Environmental Op	ега		
	Date 01/03/2025	Full name of contributor Enger, Leigh Contributor address; City; St Salem, OR 97301-6685	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions Cross Sector Director)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor Enger, Leigh Contributor address; City; St Salem, OR 97301-6685	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Right of Way	Cross Sector Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this form	n.	1	Total pages Schedule A1: Sch: 100/403 Rpt: 103/412	!
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
_		Albany, NY 12211-2527	la la				
8		pation / Job title (See Instructions)	9	Employer (See Instructions		handaan DO	
	Hydrogeolog	jist ————————————————————————————————————		Henningson Durham & F	≺ıc	nardson PC	
	Date 01/17/2025	Full name of contributor Englert, Scott Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Albany, NY 12211-2527					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Hydrogeolog	ist		Henningson Durham & F	Ric	hardson PC	
	Date 01/03/2025	Full name of contributor English, Quint Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Engineering	Company Controller		HDR Corporate Services	s Ir	1C.	
	Date 01/17/2025	Full name of contributor English, Quint Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Engineering	Company Controller		HDR Corporate Services	s Ir	nc.	
	Date 01/03/2025	Full name of contributor Enriquez, Jose Contributor address; City; State; Houston, TX 77081-2219	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
\vdash	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		on Market Sector Lead		HDR Engineering Inc.	,		
			L_				

	MONEI	ARY POLITICAL CONTRIBUT	HOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 101/403 Rpt: 104/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor			7	Amount of Contribution (\$)	\$50.00
		Houston, TX 77081-2219					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Texas Aviation	on Market Sector Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	ID#:)		Amount of Contribution (\$)	\$10.00
		Rapid City, SD 57701-2788					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Transportation	on EIT		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor	ID#:			Amount of Contribution (\$)	\$10.00
		Rapid City, SD 57701-2788					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on EIT		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (Erickson, Allan Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	ID#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) r/Wastewater Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (Erickson, Allan Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Wate	r/Wastewater Engineer		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	TRIBUTION	S		SCHEDULE	A1
	The Instruc	ction Guide explains how to co	omplete this for	m.	1	Total pages Schedule A1: Sch: 102/403 Rpt: 105/412)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor output Erickson, Bryan Contributor address; City; State; Zip 	of-state PAC (ID#:		7	Amount of Contribution (\$)	\$75.00
8	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)	l ₉	Employer (See Instructions)		
•		on Federal Business Group Director		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out Erickson, Bryan Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$75.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Regi	on Federal Business Group Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out Erickson, Timothy Contributor address; City; State; Zip	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Billings, MT 59102-7431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		a Operations Manager		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out Erickson, Timothy Contributor address; City; State; Zip Billings, MT 59102-7431	of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) a Operations Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out Erpestad, Susana Contributor address; City; State; Zip Arlington, VA 22201-2249	of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Global Direc	tor of Federal Architecture		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	s form.	1	Total pages Schedule A1: Sch: 103/403 Rpt: 106/412	2
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/17/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Arlington, VA 22201-2249 pation / Job title (See Instructions)	9 Employer (See Instructions) S)		
		tor of Federal Architecture	HDR Architecture Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Estes, Michael Contributor address; City; State; Zip Code)#:)		Amount of Contribution (\$)	\$20.00
		Glen Allen, VA 23060-6164	į			
		pation / Job title (See Instructions) Transportation Business Group Director	Employer (See Instructions HDR Engineering Inc.	s)		
	Date	<u> </u>		_	Amount of Contribution (\$)	
	01/17/2025	Full name of contributor out-of-state PAC (ID Estes, Michael Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$20.00
		Glen Allen, VA 23060-6164				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	ransportation Business Group Director	HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Estrada, Gregorio Contributor address; City; State; Zip Code Irvine, CA 92602-1377	#:)	•	Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) Business Class Area Leader	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (IDEStrada, Gregorio Contributor address; City; State; Zip Code Irvine, CA 92602-1377) :	•	Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Wastewater	Business Class Area Leader	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Λ	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 104/403 Rpt: 107/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#:_ Ettlich, William Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$23.00
_		Folsom, CA 95630-8712	ı_		Ĺ		
8		pation / Job title (See Instructions) rical Engineer	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor)		Amount of Contribution (\$)	\$10.00
	Principal occu	Missoula, MT 59803-1489 pation / Job title (See Instructions)	_	Employer (See Instructions	<u> </u>		
	•	cles Power Lead		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Everett, Sean Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Missoula, MT 59803-1489					
		pation / Job title (See Instructions) cles Power Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
	Principal occu	Denver, CO 80202-4824 pation / Job title (See Instructions)		Employer (See Instructions	 ;)		
	Colorado Re	sources Business Group Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Everson, Tony Contributor address; City; State; Zip Code Denver, CO 80202-4824				Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	<u>I</u> S)		
	Colorado Re	sources Business Group Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IONS		SCHEDULI	E A1
	The Instruc	ction Guide explains how to complete thi	is form.	1	Total pages Schedule A1: Sch: 105/403 Rpt: 108/412	2
2	FILER NAME			3	•	r Filers)
		mployee Owners PAC		╙	00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (II Fahs, Jeffrey Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$40.00
		Chicago, IL 60606-1253				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Director of La	andscape Architecture	HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (II Fahs, Jeffrey Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$40.00
		Chicago, IL 60606-1253				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Director of La	andscape Architecture	HDR Architecture Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (I Falk, Michael Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$45.00
		Folsom, CA 95630-8712				
		pation / Job title (See Instructions) Nastewater Market Sector Leader	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (I Falk, Michael Contributor address; City; State; Zip Code Folsom, CA 95630-8712	D#:)		Amount of Contribution (\$)	\$45.00
	•	pation / Job title (See Instructions) Nastewater Market Sector Leader	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (II Fanselau, Jason Contributor address; City; State; Zip Code Folsom, CA 95630-8712			Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Southwest C	lient Development Leader	HDR Engineering Inc.			

	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 106/403 Rpt: 109/412	2	
2	FILER NAME	and a constant DAC			3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 01/17/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$50.00	
		Folsom, CA 95630-8712						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()			
	Southwest C	lient Development Leader		HDR Engineering Inc.				
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Farley, Ronalee Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$35.00	
		Seattle, WA 98101-4132						
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	Environment	al Sciences and Planning Director		HDR Engineering Inc.				
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Farley, Ronalee Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$35.00	
		Seattle, WA 98101-4132						
		pation / Job title (See Instructions) tal Sciences and Planning Director		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#Feldman, Todd Contributor address; City; State; Zip Code Omaha, NE 68106-2973	#:			Amount of Contribution (\$)	\$20.00	
		pation / Job title (See Instructions) iness Group Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#Feldman, Todd Contributor address; City; State; Zip Code Omaha, NE 68106-2973	#:			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Federal Busi	iness Group Manager		HDR Engineering Inc.				

	MONET	MONETARY POLITICAL CONTRIBUTIONS					■ A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 107/403 Rpt: 110/412)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
	Dringing Loon	Bozeman, MT 59718-3820	ام	Employer (Coo Instructions	<u></u>		
8	Water Resou	pation / Job title (See Instructions) urces Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor)		Amount of Contribution (\$)	\$20.00
	Principal occu	Bozeman, MT 59718-3820 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Water Resou			HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID: Ferguson, Keith Contributor address; City; State; Zip Code	#:)	•	Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824					
	Principal occu Dams Techn	pation / Job title (See Instructions) nical Advisor		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID: Ferguson, Keith Contributor address; City; State; Zip Code Denver, CO 80202-4824)	•	Amount of Contribution (\$)	\$10.00
	Principal occu Dams Techn	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 6)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (IDa Ferguson, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	#:)	•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) wa Power Client Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
				<u> </u>			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instruc	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 108/403 Rpt: 111/412	2		
2	FILER NAME				3	`	Filers)		
		mployee Owners PAC			L	00016442			
4	Date 01/17/2025	 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$20.00		
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions) S)				
		wa Power Client Development Leader		HDR Engineering Inc.	,				
	Date 01/03/2025	Full name of contributor out-of-state PAC Ferland, Lance Contributor address; City; State; Zip Code	(ID#:)	•	Amount of Contribution (\$)	\$40.00		
		Dallas, TX 75248-1232							
		pation / Job title (See Instructions)		Employer (See Instructions	s)				
	North Texas	Water Business Group Manager		HDR Engineering Inc.					
	Date 01/17/2025	Full name of contributor	(ID#:			Amount of Contribution (\$)	\$40.00		
		Dallas, TX 75248-1232							
		pation / Job title (See Instructions) Water Business Group Manager		Employer (See Instructions HDR Engineering Inc.	<u>l</u> S)				
	Date 01/03/2025	Full name of contributor out-of-state PAC Ferrell, Stephen Contributor address; City; State; Zip Code Orlando, FL 32801-1949	(ID#:			Amount of Contribution (\$)	\$30.00		
	•	pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc.	5)				
	Date 01/17/2025	Full name of contributor out-of-state PAC Ferrell, Stephen Contributor address; City; State; Zip Code Orlando, FL 32801-1949	(ID#:			Amount of Contribution (\$)	\$30.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Area Busines	ss Development Leader		HDR Engineering Inc.					

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 109/403 Rpt: 112/412	!
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
_		Bellevue, WA 98004-5124	-				
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	wasnington	Transportation Business Group Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Ferrier, Paul Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Bellevue, WA 98004-5124					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Washington	Transportation Business Group Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Fewins, Lisa Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Corporate Si	ustainability Director		HDR Corporate Service	s Ir	nc.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Fewins, Lisa Contributor address; City; State; Zip Code Kansas City, MO 64131-3471)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Corporate Si	ustainability Director		HDR Corporate Service	s Ir	nc.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Field, Kip Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
	Dringing!	Irvine, CA 92602-1377	_	Employer (Cas Instruct)	<u></u>		
		pation / Job title (See Instructions) regional Director of Operations		Employer (See Instructions HDR Engineering Inc.	•)		

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instruc	ction Guide explains how to complete t	this fo	rm.	1	Total pages Schedule A1: Sch: 110/403 Rpt: 113/412	2		
2	FILER NAME				3	•	Filers)		
	HDR, Inc. Er	mployee Owners PAC				00016442			
4	Date 01/17/2025	 Full name of contributor	C (ID#:		7	Amount of Contribution (\$)	\$70.00		
_	Dringing agg	Irvine, CA 92602-1377	10	Employer (Coo Instructions					
8		pation / Job title (See Instructions) regional Director of Operations	9	Employer (See Instructions HDR Engineering Inc.	5)				
	Southwest R			HDR Eligilieetilig liic.					
	Date 01/03/2025	Full name of contributor out-of-state PAC Fields, Timothy Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00		
		Rocky Hill, CT 06067-3927							
		pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Senior Bridge	e Engineer		HDR Engineering Inc.					
	Date 01/17/2025	Full name of contributor out-of-state PAC Fields, Timothy Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00		
		Rocky Hill, CT 06067-3927							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()				
	Senior Bridge	e Engineer		HDR Engineering Inc.					
	Date 01/03/2025	Full name of contributor out-of-state PAC Fischer, Lisa Contributor address; City; State; Zip Code Bozeman, MT 59718-3820	C (ID#:)		Amount of Contribution (\$)	\$20.00		
	•	pation / Job title (See Instructions)		Employer (See Instructions	()				
	Montana Tra	nsportation Business Group Manager		HDR Engineering Inc.					
	Date 01/17/2025	Full name of contributor out-of-state PAC Fischer, Lisa Contributor address; City; State; Zip Code Bozeman, MT 59718-3820	C (ID#:)		Amount of Contribution (\$)	\$20.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	·)				
	Montana Tra	nsportation Business Group Manager		HDR Engineering Inc.					

	MONEI	ARY POLITICAL CONTRIBUTION)NS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 111/403 Rpt: 114/412
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442
4	Date 01/03/2025	 5 Full name of contributor)	7 Amount of Contribution (\$) \$25.00
		Charlotte, NC 28202-2075		
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)
	East Region	Aviation Market Sector Leader	HDR Engineering Inc. of	f the Carolinas
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Fish, Timothy Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$25.00
		Charlotte, NC 28202-2075		
		pation / Job title (See Instructions)	Employer (See Instructions	
	East Region Aviation Market Sector Leader HDR Engineering Inc			f the Carolinas
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Fisher, Gregory Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$40.00
		White Plains, NY 10604-3532		
		pation / Job title (See Instructions)	Employer (See Instructions	,
	Principal Pro	nject Manager	Henningson Durham & I	Richardson PC
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Fisher, Gregory Contributor address; City; State; Zip Code White Plains, NY 10604-3532		Amount of Contribution (\$) \$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	
	Principal Pro	ject Manager	Henningson Durham & F	Richardson PC
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Fisher, Rex Contributor address; City; State; Zip Code Omaha, NE 68106-2973		Amount of Contribution (\$) \$75.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	·)
	Corporate R	elations Director	HDR Corporate Services	s Inc.

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 112/403 Rpt: 115/412	2		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
		mployee Owners PAC				00016442			
4	Date 01/17/2025	 Full name of contributor)#:)	7	Amount of Contribution (\$)	\$75.00		
		Omaha, NE 68106-2973							
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)				
	Corporate R	elations Director		HDR Corporate Services	s Ir	IC.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID: Fleming Jr., William Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$40.00		
		Dallas, TX 75248-1232							
	•	pation / Job title (See Instructions)		Employer (See Instructions)				
	Section Man	ager/SC Roadway Business Class Leader-		HDR Engineering Inc.					
	Date 01/17/2025	Full name of contributor)#:			Amount of Contribution (\$)	\$40.00		
		Dallas, TX 75248-1232							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
		ager/SC Roadway Business Class Leader-		HDR Engineering Inc.	•				
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID: Foral, Scott Contributor address; City; State; Zip Code Omaha, NE 68106-2973)#:)		Amount of Contribution (\$)	\$20.00		
	•	pation / Job title (See Instructions) visor Director		Employer (See Instructions HDR Architecture Inc.)				
		_		TIDIT AICHILECTURE IIIC.					
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID: Foral, Scott Contributor address; City; State; Zip Code Omaha, NE 68106-2973	O#:			Amount of Contribution (\$)	\$20.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Strategic Ad	visor Director		HDR Architecture Inc.					
			-						

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 113/403 Rpt: 116/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions) ;)		
		portation Planning Section Manager		HDR Engineering Inc.	•		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Forsberg, Michael Contributor address; City; State; Zip Code	<u>.</u>)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Traffic/Trans	portation Planning Section Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$35.00
		Phoenix, AZ 85012-3118					
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u>l</u> 5)		
	AZ/NM Wate	er Business Group Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Fort, Jason Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	:)		Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	AZ/NM Wate	er Business Group Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Foster, Nicholas Contributor address; City; State; Zip Code Omaha, NE 68106-2973	:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	5)		
		ineering Services Digital Design Lead		HDR Engineering Inc.			
			•				

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 114/403 Rpt: 117/412	2		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC				00016442			
4	Date 01/17/2025	 5 Full name of contributor)#:)	7	Amount of Contribution (\$)	\$10.00		
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions) 				
Ü		ineering Services Digital Design Lead	٦	HDR Engineering Inc.	,,				
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Fowler, Melanie Contributor address; City; State; Zip Code	<u> </u> 			Amount of Contribution (\$)	\$35.00		
		Tampa, FL 33609-2548							
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Water Busin	ess Group Quality Manager		HDR Engineering Inc.					
	Date 01/17/2025	Full name of contributor)#:)		Amount of Contribution (\$)	\$35.00		
		Tampa, FL 33609-2548							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>				
	Water Busine	ess Group Quality Manager		HDR Engineering Inc.					
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Fox, Billy Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)#:			Amount of Contribution (\$)	\$20.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Control Syste	ems and Cybersecurity Principal		HDR Engineering Inc. o	f th	e Carolinas			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Fox, Billy Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)		Amount of Contribution (\$)	\$20.00		
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions	5)				
	Control Syste	ems and Cybersecurity Principal		HDR Engineering Inc. o	f th	e Carolinas			

	MONET	MONETARY POLITICAL CONTRIBUTIONS					A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 115/403 Rpt: 118/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	3/2025 Francisco, Amy 6 Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
_	D: : 1	Madison, WI 53718-9405	_		<u></u>		
8	Strategic Pu	pation / Job title (See Instructions) rsuit Leader	9	Employer (See Instructions HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor				Amount of Contribution (\$)	\$20.00
	Principal occu	Madison, WI 53718-9405 pation / Job title (See Instructions)	ı -	Employer (See Instructions	:, 		
	Strategic Pu			HDR Engineering Inc.	,,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Frazier, Robert Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$15.00
		Louisville, KY 40202-3157					
	•	pation / Job title (See Instructions) sportation Planner/Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Frazier, Robert Contributor address; City; State; Zip Code Louisville, KY 40202-3157)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) sportation Planner/Section Manager		Employer (See Instructions HDR Engineering Inc.	<u>l </u>		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Freeman, Monica Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	Principal occu Senior Coun	pation / Job title (See Instructions) sel		Employer (See Instructions HDR Inc.	s)		

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 116/403 Rpt: 119/412	2
2	FILER NAME			3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID# Freeman, Monica Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9 Employer (See Instructions	<u>s)</u>		
Ü	Senior Coun		HDR Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# French, Thomas Contributor address; City; State; Zip Code	:)	•	Amount of Contribution (\$)	\$40.00
		Bedford, NH 03110-6531				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Roadway Bri	idge and Maritime Department Leader	HDR Engineering Inc.	_		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# French, Thomas Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$40.00
		Bedford, NH 03110-6531				
		pation / Job title (See Instructions) idge and Maritime Department Leader	Employer (See Instructions HDR Engineering Inc.	5)		
		<u> </u>		Т	Associated Contribution (A)	
Date 01/03/2025		Full name of contributor out-of-state PAC (ID# Fricke, Katheryn Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
	Deinainal	Charlotte, NC 28202-2075	Franksian (Coo Instructions	<u>,</u>		
	•	pation / Job title (See Instructions) ipal, Health Planner	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Fricke, Katheryn Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	:)	•	Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Princi	ipal, Health Planner	HDR Architecture Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 117/403 Rpt: 120/412	<u>.</u>
2	FILER NAME	mplayer Owners DAC			3	Filer ID (Ethics Commission 00016442	Filers)
Ļ		mployee Owners PAC	,		L		
4	Date 01/03/2025	5 Full name of contributorFrieberg, Lee6 Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Round Rock, TX 78681-2		Employer (See Instructions	3)		
ľ		iness Class Lead		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor Frieberg, Lee Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$10.00
		Round Rock, TX 78681-2					
		pation / Job title (See Instructions	(1)	Employer (See Instructions	5)		
	Bridges Busi	iness Class Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Friedman, Steven Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$35.00
		Irvine, CA 92602-1377					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Water Marke	et Sector Area Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Friedman, Steven Contributor address; City; St Irvine, CA 92602-1377	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions et Sector Area Leader)	Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/03/2025	Full name of contributor Frissora, Joseph Contributor address; City; St Port Saint Lucie, FL 3498				Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Principal Pro	ogram Manager		HDR Engineering Inc.			
			,				

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 118/403 Rpt: 121/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributorFrissora, Joseph6 Contributor address; City; Si	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$70.00
•	Dringing Local	Port Saint Lucie, FL 3498 pation / Job title (See Instructions		Employer (See Instructions			
ō		pation / Job title (See Instructions igram Manager	6)	HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor Frommer, Jennifer Contributor address; City; Si	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$75.00
		Columbus, OH 43240-350					
		pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Major Campa	aigns Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Frommer, Jennifer Contributor address; City; Si	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$75.00
		Columbus, OH 43240-350	05				
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	<u> </u>		
		aigns Director	,	HDR Engineering Inc.	•		
	Date 01/03/2025	Full name of contributor Froscheiser, Keith Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions	*	Employer (See Instructions	5)		
	Nebraska an	d Iowa BES Business Group	Manager	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Froscheiser, Keith Contributor address; City; Si Omaha, NE 68106-2973	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions		Employer (See Instructions	5)		
	Nebraska an	d Iowa BES Business Group	Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	ПОІ	NS		SCHEDULI	A1
	The Instruc	ction Guide explains how to complete th	his fo	rm.	1	Total pages Schedule A1: Sch: 119/403 Rpt: 122/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC			L	00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state PAC Frost, Jesse Contributor address; City; State; Zip Code 	(ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Lexington, KY 40507-1894 pation / Job title (See Instructions)	- Ig	Employer (See Instructions	<u>s)</u>		
•		Rail Section Manager		HDR Engineering Inc.	-,		
	Date 01/17/2025	Full name of contributor out-of-state PAC Frost, Jesse Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$20.00
		Lexington, KY 40507-1894					
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Highway & R	Rail Section Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC Frye, Shawn Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$20.00
		Salt Lake City, UT 84121-7084					
		pation / Job title (See Instructions) on BG Professional Services Leader		Employer (See Instructions HDR Engineering Inc.	<u>. </u>		
	Date 01/17/2025	Full name of contributor out-of-state PAC Frye, Shawn Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	(ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on BG Professional Services Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC Fuhrmann, Mark Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	(ID#:)	•	Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	BUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 120/403 Rpt: 123/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state F Fuhrmann, Mark Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
	Drive in all account	Saint Louis Park, MN 55416-3486	- la	Franks or (Coo Instruction			
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Proje			HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state F Fuller, Jason Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state F Fusco, Philip Contributor address; City; State; Zip Code Boston, MA 02110-2320	PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	New England	d Civil/Traffic/Planning Section Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state F Fusco, Philip Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Boston, MA 02110-2320					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		d Civil/Traffic/Planning Section Manager		HDR Engineering Inc.	,		
			1				

	MONEI	ARY POLITICAL CO	DNTRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	o complete this for	m.	1	Total pages Schedule A1: Sch: 121/403 Rpt: 124/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor Gaastra, Scott6 Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Riverside, CA 92501-2119					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Transit Secti	on Manager - Riverside		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Gaastra, Scott Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$20.00
		Riverside, CA 92501-2119					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Transit Secti	on Manager - Riverside		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Gadzinski, Norman Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$25.00
		Cleveland, OH 44114-2622					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	National Alte	rnative Delivery Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Gadzinski, Norman Contributor address; City; State Cleveland, OH 44114-2622	out-of-state PAC (ID#: ;; Zip Code			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) rnative Delivery Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor Gambrill, Marc Contributor address; City; State Fort Lauderdale, FL 33309-3)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Aviati	on Program Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 122/403 Rpt: 125/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
	Dringing age	Fort Lauderdale, FL 33309-3400	٦,	Employer (See Instructions	<u></u>		
8		pation / Job title (See Instructions) ion Program Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor			•	Amount of Contribution (\$)	\$30.00
	Dringinal occu	Irvine, CA 92602-1377 pation / Job title (See Instructions)	_	Employer (See Instructions	<u>''</u>		
	•	ization Practice Leader		HDR Engineering Inc.	·)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Garcia, Fernando Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$30.00
		Irvine, CA 92602-1377					
	-	pation / Job title (See Instructions) ization Practice Leader		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Garcia, Gayle Contributor address; City; State; Zip Code Rosemont, IL 60018-5273)	•	Amount of Contribution (\$)	\$15.00
	Principal occu Area Accoun	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Garcia, Gayle Contributor address; City; State; Zip Code Rosemont, IL 60018-5273)		Amount of Contribution (\$)	\$15.00
	Principal occu Area Accoun	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	, a ca / 1000dl	mig Loud	<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 123/403 Rpt: 126/412)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID# Gardels, Derek Contributor address; City; State; Zip Code 	#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions)		
•		Management Services BC Lead		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Gardels, Derek Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	NE/IA Utility	Management Services BC Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	#:)		Amount of Contribution (\$)	\$15.00
		 Gig Harbor, WA 98332-5710					
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions)		
		nject Manager		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Garello, Michael Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710	#:)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) pject Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#Garrido, Lorenzo Contributor address; City; State; Zip Code San Diego, CA 92101-4271	#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Tra	nsportation Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 124/403 Rpt: 127/412	2
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	San Diego, CA 92101-4271 pation / Job title (See Instructions)	9 Employer (See Instructions	(s)		
•		Insportation Project Manager	HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Garrod, Justin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Bellevue, WA 98004-5124				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transit & Ra	il Construction Mngmt Practice Leader	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Garrod, Justin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Bellevue, WA 98004-5124				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		il Construction Mngmt Practice Leader	HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Gartner, Steven Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) gineer Renewable Energy	Employer (See Instructions HDR Engineering Inc.	;)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Gartner, Steven Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal Eng	gineer Renewable Energy	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 125/403 Rpt: 128/412)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#:_Garufi, Katherine Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
		Ridgway, CO 81432	_				
8		pation / Job title (See Instructions) ources Market Sector Director	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Garufi, Katherine Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00
	Dringing agg	Ridgway, CO 81432	_	Employer (See Instructions	<u></u>		
	•	pation / Job title (See Instructions) ources Market Sector Director		Employer (See Instructions HDR Engineering Inc.	·)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Geesey, Brett Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Lafayette, LA 70503-5334					
	Principal occu Office Princi	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Geesey, Brett Contributor address; City; State; Zip Code Lafayette, LA 70503-5334				Amount of Contribution (\$)	\$40.00
	Principal occu Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Gershmel, Grant Contributor address; City; State; Zip Code Billings, MT 59102-7431)		Amount of Contribution (\$)	\$20.00
	Principal occu Section Man	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	2233.7 111411		1				

	MONEI	ARY POLITICAL CONTRIBUTION	ONS	•		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.		1	Total pages Schedule A1: Sch: 126/403 Rpt: 129/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
•	Dringing Loggy	Billings, MT 59102-7431	lo s	malovor (Coo Instructional			
8		pation / Job title (See Instructions)	1	mployer (See Instructions)		
	Section Man			DR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Gibson, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Syracuse, NY 13212-4559					
	Principal occu	pation / Job title (See Instructions)	E	mployer (See Instructions)		
	Hydropower	Relicensing Business Class Leader	Н	enningson Durham & F	Ric	hardson PC	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Gibson, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Syracuse, NY 13212-4559					
	Principal occu	pation / Job title (See Instructions)	E)		
		Relicensing Business Class Leader	1	enningson Durham & F		hardson PC	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Giesmann, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	E	mployer (See Instructions)		
	NE/IA Freigh	nt Rail Structures Section Manager	Н	DR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Giesmann, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	E	mployer (See Instructions)		
	NE/IA Freigh	nt Rail Structures Section Manager	Н	DR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CON	ITRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to c	omplete this for	n.	1	Total pages Schedule A1: Sch: 127/403 Rpt: 130/412	<u>)</u>
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor	it-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Dam Safety			HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor ou ou Gigliotti, Caden Contributor address; City; State; Zi	it-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Dam Safety	Engineer 		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor ou ou ou Giles, Daniel Contributor address; City; State; Zi	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Mechanicsburg, PA 17055-691	2				
		pation / Job title (See Instructions) on Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025					Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Section Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor ou Gilleran, Amy Contributor address; City; State; Zi San Francisco, CA 94111-5039)		Amount of Contribution (\$)	\$90.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Operational	Services Director		HDR Corporate Services	s Ir	ıc.	

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orm.		Total pages Schedule A1: Sch: 128/403 Rpt: 131/412	2
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		_	00016442	
4	Date 01/17/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$90.00
•	Principal occu	San Francisco, CA 94111-5039 pation / Job title (See Instructions)	9 Employer (See Instructions			
0		Services Director	HDR Corporate Service		C	
	Operational.		HDR Corporate Service	_		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Gipson, Chad Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Portland, OR 97204-1156				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Oregon Reso	ources Business Group Manager	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Gipson, Chad Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		 Portland, OR 97204-1156				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		ources Business Group Manager	HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Gipson, Dean Contributor address; City; State; Zip Code San Diego, CA 92108-3105)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Utility Manag	gement Services Business Class Leader	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Gipson, Dean Contributor address; City; State; Zip Code San Diego, CA 92108-3105			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Utility Manag	gement Services Business Class Leader	HDR Engineering Inc.			
			•			

	MONEI	ARY POLITICAL CONTRIBU	IIION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete t	his for	m.	1	Total pages Schedule A1: Sch: 129/403 Rpt: 132/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$40.00
		Denver, CO 80202-4824					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Colorado Are	ea Water Business Group Chief Engineer		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC Glover, Jeffrey Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$40.00
		Denver, CO 80202-4824	_				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Colorado Are	ea Water Business Group Chief Engineer		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	C (ID#:)		Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u> 5)		
	Senior Proje	ct Manager		HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC Goehring, Wade Contributor address; City; State; Zip Code Omaha, NE 68106-2973	C (ID#:			Amount of Contribution (\$)	\$30.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC Gonzalez, Janet Contributor address; City; State; Zip Code Monona, WI 53716-3703	(ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	TBG Advisor	ry Services Director		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE	A1		
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 130/403 Rpt: 133/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor			7	Amount of Contribution (\$)	\$20.00
_		Monona, WI 53716-3703	1_				
8	•	pation / Job title (See Instructions) y Services Director	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$22.00
	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)	T	Employer (See Instructions	<u> </u>		
	San Antonio	Roadway Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Gonzalez III, Jose Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$22.00
		San Antonio, TX 78216-5550					
	•	pation / Job title (See Instructions) Roadway Lead		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Gonzalez Jr., Jesus Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)	•	Amount of Contribution (\$)	\$39.00
	Principal occu Principal Cor	pation / Job title (See Instructions) nsultant		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Gonzalez Jr., Jesus Contributor address; City; State; Zip Code San Antonio, TX 78216-5550			•	Amount of Contribution (\$)	\$39.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal Co	isuitailt	1	HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS			SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 131/403 Rpt: 134/412	2
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Fort Collins, CO 80521-2679 pation / Job title (See Instructions)	9 Employer (See Instructions	 		
		Business Class Lead	HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Gough, Matthew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Fort Collins, CO 80521-2679				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Wastewater	Business Class Lead	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Gould, Daniel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		White Plains, NY 10604-3532				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		Group Professional Services Leader	Henningson Durham & I		hardson PC	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Gould, Daniel Contributor address; City; State; Zip Code White Plains, NY 10604-3532			Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions)	Employer (See Instructions			
	Trans. Bus C	Group Professional Services Leader	Henningson Durham & I	Ric	hardson PC	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Gould, Thomas Contributor address; City; State; Zip Code Seattle, WA 98115-5233			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Water Econo	omics and Finance Director	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 132/403 Rpt: 135/41:	2
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	n Filers)
_		· · ·	,	_		
4	Date 01/17/2025	 Full name of contributor)	' 	Amount of Contribution (\$)	\$10.00
Ω	Principal occu	Seattle, WA 98115-5233 pation / Job title (See Instructions)	9 Employer (See Instructions			
0		pation 7 300 title (See instructions) omics and Finance Director	HDR Engineering Inc.)		
	vvaler Econd	offics and Finance Director	ndk Engineening inc.	_		
	Date 01/03/2025	Full name of contributor)		Amount of Contribution (\$)	\$100.00
		Boston, MA 02110-2320				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	New England	d Transportation Business Group Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/17/2025	Gouveia, Anthony				\$100.00
		Contributor address; City; State; Zip Code Boston, MA 02110-2320				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	New England	d Transportation Business Group Manager	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Goyette, Carmen Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)		Amount of Contribution (\$)	\$20.00
	Principal occu Fuels Progra	pation / Job title (See Instructions) am Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date	Full name of contributor)	Π	Amount of Contribution (\$)	
	01/17/2025	Goyette, Carmen			(+)	\$20.00
	3-11-13-1	Contributor address; City; State; Zip Code San Antonio, TX 78216-5550				¥ 2 3.03
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Fuels Progra	am Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	O r	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 133/403 Rpt: 136/412	2
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/03/2025	Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075	_				
8	Senior Pump	pation / Job title (See Instructions) ped Storage Principal	9	Employer (See Instructions HDR Engineering Inc. o			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Grady, David Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
	Daine die alle accord	Charlotte, NC 28202-2075	_	Familia va (Oca la trastica e	$\overline{\Gamma}$		
		pation / Job title (See Instructions) ped Storage Principal		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Graff, Neil Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$100.00
	Dain sin al a sau	Omaha, NE 68106-2973	_	Familia de Companya de Company	$\overline{\Gamma}$		
	Chief Operat	pation / Job title (See Instructions) ting Officer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Graff, Neil Contributor address; City; State; Zip Code Omaha, NE 68106-2973	:			Amount of Contribution (\$)	\$100.00
	Principal occu Chief Operat	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Graham, Joshua Contributor address; City; State; Zip Code Spring Branch, TX 78070-6230	:			Amount of Contribution (\$)	\$20.00
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Environmental Ope		tions and Constru	

	MONEI	ARY POLITICAL CONT	RIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to com	plete this form	n.	1	Total pages Schedule A1: Sch: 134/403 Rpt: 137/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	-state PAC (ID#: ode)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Spring Branch, TX 78070-6230 pation / Job title (See Instructions)	9	Employer (See Instructions)		
•	Project Mana			HDR Environmental Ope		tions and Constru	
	Date 01/03/2025	Full name of contributor out-of- Grams, Laura Contributor address; City; State; Zip C	-state PAC (ID#:			Amount of Contribution (\$)	\$50.00
		Houston, TX 77081-2219					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Transit Planr	ning Practice Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of- Grams, Laura Contributor address; City; State; Zip C	-state PAC (ID#: ode)		Amount of Contribution (\$)	\$50.00
		Houston, TX 77081-2219					
	•	pation / Job title (See Instructions) ning Practice Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of- Grant, Ronald Contributor address; City; State; Zip C Nixa, MO 65714-8562	-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ct Controls Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of- Grant, Ronald Contributor address; City; State; Zip C	-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Controls Manager		HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A		
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 135/403 Rpt: 138/412	2	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 01/03/2025	Full name of contributor Grant III, Lee Contributor address; City; Si	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00	
8	Principal occu	Los Angeles, CA 90071-3 pation / Job title (See Instructions		Employer (See Instructions	 			
	Managing Pr	rincipal		HDR Architecture Inc.				
	Date 01/17/2025	Full name of contributor Grant III, Lee Contributor address; City; Si	·)		Amount of Contribution (\$)	\$20.00	
	Dringing	Los Angeles, CA 90071-3		Franksian (Caa Inatuustiana	<u></u>			
	Managing Pr	pation / Job title (See Instructions rincinal	6)	Employer (See Instructions HDR Architecture Inc.	5)			
		Full name of contributor		TIDITY WORKER THE.		Assessment of Ossatzila sticks (th)		
	Date 01/03/2025	Grauman, John Contributor address; City; Si	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00	
		Billings, MT 59102-7431						
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	<u> </u>			
		or Alternative Delivery Director		HDR Engineering Inc.	,			
	Date 01/17/2025	Full name of contributor Grauman, John Contributor address; City; Si Billings, MT 59102-7431	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00	
	•	pation / Job title (See Instructions	·	Employer (See Instructions	5)			
	Power Secto	or Alternative Delivery Director		HDR Engineering Inc.				
	Date 01/03/2025	Full name of contributor Grebe, Lucas Contributor address; City; Si Boise, ID 83706-6659	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	5)			
	Senior Road	way Engineer		HDR Engineering Inc.				

	MONEI	ETARY POLITICAL CONTRIBUTIONS			SCHEDULE A		
	The Instru	ction Guide explains how to complete t	his for	m.	1	Total pages Schedule A1: Sch: 136/403 Rpt: 139/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Boise, ID 83706-6659					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>-</u>		
	Senior Road	way Engineer		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC Grennan, Dennis Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Centra	l Power Client Development Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC Grennan, Dennis Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) Il Power Client Development Leader		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC Grenoble, Bruce Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	(ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Hydropower	Practice Dams Lead		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/17/2025	Full name of contributor out-of-state PAC Grenoble, Bruce Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	C (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Hydropower	Practice Dams Lead		HDR Engineering Inc. of	f th	e Carolinas	

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 137/403 Rpt: 140/412	2
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor			7	Amount of Contribution (\$)	\$10.00
		Memphis, TN 38115-4300					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions			
	KY/TN/AR W	later Business Development Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (IE Grey, William Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$10.00
		Memphis, TN 38115-4300					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	KY/TN/AR W	Vater Business Development Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	D#:)		Amount of Contribution (\$)	\$10.00
		Rock Hill, SC 29730-4570					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	 5)		
	Senior BIM N			HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (IE Grichenko, Alexandr Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570	D#:			Amount of Contribution (\$)	\$10.00
	Principal occu Senior BIM N	pation / Job title (See Instructions) Manager		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (IE Griffin, Duncan Contributor address; City; State; Zip Code Seattle, WA 98101-4132) D#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of S	ustainability, Health		HDR Architecture Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this form		1	Total pages Schedule A1: Sch: 138/403 Rpt: 141/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC			_	00016442	
4	Date 01/17/2025	 5 Full name of contributor out- Griffin, Duncan 6 Contributor address; City; State; Zip 	of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Seattle, WA 98101-4132 pation / Job title (See Instructions)	9 E	mployer (See Instructions))		
		ustainability, Health		IDR Architecture Inc.	,		
	Date 01/03/2025		of-state PAC (ID#:			Amount of Contribution (\$)	\$18.00
		Billings, MT 59102-7431					
		pation / Job title (See Instructions)		mployer (See Instructions))		
	Power Delive	ery Business Class Leader	F	IDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out- Grimstad, James Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$18.00
		Billings, MT 59102-7431					
	Principal occu	pation / Job title (See Instructions)	T E)		
		ery Business Class Leader		IDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out- Gross, William Contributor address; City; State; Zip Pittsburgh, PA 15219-1408	of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) on Section Manager		mployer (See Instructions) IDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out- Gross, William Contributor address; City; State; Zip Pittsburgh, PA 15219-1408	of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)	E	mployer (See Instructions))		
	Transportation	on Section Manager	+	IDR Engineering Inc.			

	MONEI	IETARY POLITICAL CONTRIBUTIONS				SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 139/403 Rpt: 142/412	2
2	FILER NAME				3	•	Filers)
		nployee Owners PAC	_		L	00016442	
4	Date 01/03/2025	5 Full name of contributor Grubbs, Joseph6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-140	8				
8	Principal occu	pation / Job title (See Instructions	·)	9 Employer (See Instructions	5)		
	Aviation Bus	iness Class Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Grubbs, Joseph Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-140	8				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Aviation Bus	iness Class Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Grubstein, Michael Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$42.00
		San Diego, CA 92101-427	71				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Program Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Grubstein, Michael Contributor address; City; St San Diego, CA 92101-427	·			Amount of Contribution (\$)	\$42.00
	•	pation / Job title (See Instructions on Program Manager)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Gruwell, Nancy Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#: ate; Zip Code			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Director of M	larketing Services		HDR Corporate Service	s Ir	nc.	

	MONEI	IETARY POLITICAL CONTRIBUTIONS				SCHEDULE A		
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 140/403 Rpt: 143/412)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 01/17/2025	5 Full name of contributorGruwell, Nancy6 Contributor address; City; S	out-of-state PAC (ID#:_ iate; Zip Code	_	7	Amount of Contribution (\$)	\$40.00	
_		Omaha, NE 68106-2973						
8		pation / Job title (See Instructions	5)	9 Employer (See Instructions				
	Director of M	larketing Services		HDR Corporate Service	s Ir	IC.		
	Date 01/03/2025	Full name of contributor Guerrero, Gerald Contributor address; City; S	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$40.00	
		Tampa, FL 33609-2548						
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	s)			
	Global Civic	Director		HDR Architecture Inc.				
	Date 01/17/2025	Full name of contributor Guerrero, Gerald Contributor address; City; S	out-of-state PAC (ID#:_ ate; Zip Code)	•	Amount of Contribution (\$)	\$40.00	
		Tampa, FL 33609-2548						
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	<u>. </u>			
	Global Civic	Director		HDR Architecture Inc.				
	Date 01/03/2025	Full name of contributor Gunderson, Adrian Contributor address; City; S Walnut Creek, CA 94597-	·			Amount of Contribution (\$)	\$40.00	
	Principal occu Senior Proje	pation / Job title (See Instructions ct Manager	5)	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 01/17/2025	Full name of contributor Gunderson, Adrian Contributor address; City; S Walnut Creek, CA 94597-	·)		Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	s)			
	Senior Proje	ct Manager		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE	A1	
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 141/403 Rpt: 144/412	<u>)</u>
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/03/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$40.00
•	Dringing conu	Brentwood, TN 37027-2029	Employer (See Instructions			
8		pation / Job title (See Instructions) nnessee/Arkansas Area Manager	9 Employer (See Instructions HDR Engineering Inc.	5)		
			HDR Engineering inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Guthrie, Kyle Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Brentwood, TN 37027-2029				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Kentucky/Te	nnessee/Arkansas Area Manager	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Gutierrez, Hugo Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		West Palm Beach, FL 33401-7425				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Senior Proje		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Gutierrez, Hugo Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425			Amount of Contribution (\$)	\$10.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager	Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Hadler, Edith Contributor address; City; State; Zip Code Bellevue, WA 98004-5124			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	·)		
	Market Secto	or Wastewater Delivery Program Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	foi	rm.	1	Total pages Schedule A1: Sch: 142/403 Rpt: 145/412	<u>)</u>
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor	#:		7	Amount of Contribution (\$)	\$40.00
•	Dringing conu	Bellevue, WA 98004-5124 pation / Job title (See Instructions)	ام	Employer (See Instructions			
ō		or Wastewater Delivery Program Manager	9	HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Hahn, David Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Director of IT	Γ Architecture		HDR Corporate Service	s Ir	1C.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Hahn, David Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) Architecture		Employer (See Instructions HDR Corporate Service		nc.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Haley, Henry Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	#:)		Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) egional Director of Operations		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Haley, Henry Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	#:			Amount of Contribution (\$)	\$30.00
		pation / Job title (See Instructions) egional Director of Operations		Employer (See Instructions HDR Engineering Inc.	5)		
			<u> </u>	<u>-</u>			

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 143/403 Rpt: 146/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 5 Full name of contributor out-of-state PAC (ID#:_ Hall, Chad 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_		Kansas City, MO 64131-3471	_				
8	•	pation / Job title (See Instructions) ortation Business Group Director	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Kansas City, MO 64131-3471 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	•	ortation Business Group Director		HDR Engineering Inc.	• •		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Hall, Mark Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions) counting Director		Employer (See Instructions HDR Corporate Service	-	nc.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Hall, Mark Contributor address; City; State; Zip Code Tampa, FL 33609-2548)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) counting Director		Employer (See Instructions HDR Corporate Service		nc.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Halsted, Patrick Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) Construction Services Lead/Senior PM		Employer (See Instructions HDR Engineering Inc.	5)		
	. roight ruil v	SSS. ASAS. SS. FISSS EGAG-SCHOOL IN					

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 144/403 Rpt: 147/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#:_ Halsted, Patrick Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973	_				
8		pation / Job title (See Instructions) Construction Services Lead/Senior PM	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Los Angeles, CA 90071-3406 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	<u> </u>		
	•	Science Principal		HDR Architecture Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Hamlin, Diane Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Los Angeles, CA 90071-3406					
	•	pation / Job title (See Instructions) Science Principal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Hamlin, Thomas Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	Building Eng	lineering Services Business Group Mngr		HDR Engineering Inc.	_		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Hamlin, Thomas Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) pation Services Business Group Mngr		Employer (See Instructions HDR Engineering Inc.	5)		
		, J = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 =	<u> </u>	5 <u>9</u> 9.			

	MONEI	ARY POLITICAL CONTR	RIBUTION	IS	SCHEDULE	A1
	The Instruc	ction Guide explains how to comp	olete this for	m.	1 Total pages Schedule A1: Sch: 145/403 Rpt: 148/412	
2	FILER NAME				3 Filer ID (Ethics Commission F	ilers)
	HDR, Inc. Er	nployee Owners PAC			00016442	
4	Date 01/03/2025	 Full name of contributor out-of-st	ate PAC (ID#:		7 Amount of Contribution (\$)	\$70.00
		Charlotte, NC 28202-3140				
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>	
		ject Manager		HDR Engineering Inc. of		
	Date 01/17/2025	Full name of contributor out-of-st Han, Jeffrey Contributor address; City; State; Zip Cod	tate PAC (ID#:		Amount of Contribution (\$)	\$70.00
		Charlotte, NC 28202-3140				
		pation / Job title (See Instructions)		Employer (See Instructions		
	Principal Pro	ject Manager		HDR Engineering Inc. of	f the Carolinas	
	Date 01/03/2025	Full name of contributor out-of-st Hancock, Richard Contributor address; City; State; Zip Cod	tate PAC (ID#:)	Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034				
		pation / Job title (See Instructions) Transportation Business Group Manager	-	Employer (See Instructions HDR Engineering Inc. of		
	Date 01/17/2025	Full name of contributor out-of-st Hancock, Richard Contributor address; City; State; Zip Cod Raleigh, NC 27601-3034	tate PAC (ID#:		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)	
	NC Deputy T	ransportation Business Group Manager		HDR Engineering Inc. of	f the Carolinas	
	Date 01/03/2025	Full name of contributor out-of-st Hans, Jeffrey Contributor address; City; State; Zip Cod Pittsburgh, PA 15219-1408	tate PAC (ID#:		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)	
	Area Busines	ss Development Leader		HDR Engineering Inc.		

	MONEI	ARY POLITICAL CO	NTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to o	complete this fo	rm.	1	Total pages Schedule A1: Sch: 146/403 Rpt: 149/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$50.00
		Pittsburgh, PA 15219-1408					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Area Busines	ss Development Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor of contributor of contributor address; City; State; Z	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of D	ata Architecture		HDR Corporate Services	s Ir	IC.	
	Date 01/17/2025	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) ata Architecture		Employer (See Instructions HDR Corporate Services		IC.	
	Date 01/03/2025	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal Pro	ject Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this form	n.	1	Total pages Schedule A1: Sch: 147/403 Rpt: 150/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC	_			00016442	
4	Date 01/03/2025	5 Full name of contributor Hanson, Eric6 Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-6756					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Aviati	on Project Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Hanson, Eric Contributor address; City; State	out-of-state PAC (ID#:; Zip Code)		Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-6756					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Aviati	on Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Haraguchi, Gail Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)		Amount of Contribution (\$)	\$25.00
		Honolulu, HI 96813-3403					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Client [Development Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Haraguchi, Gail Contributor address; City; State Honolulu, HI 96813-3403	out-of-state PAC (ID#: ; Zip Code)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) Development Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor Harder Jr., Leslie Contributor address; City; State Rocklin, CA 95765-5785	out-of-state PAC (ID#:; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Techi	nical Advisor		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 148/403 Rpt: 151/412	<u>)</u>
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributor [Harder Jr., Leslie6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code		7	Amount of Contribution (\$)	\$20.00
		Rocklin, CA 95765-5785					
8		pation / Job title (See Instructions)	g	Employer (See Instructions	()		
	Senior Techi	nical Advisor		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Hardgrove, Robert Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$40.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Area Water E	Business Group Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor [Hardgrove, Robert Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$40.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		Business Group Manager		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor Harper, Mark Contributor address; City; Sta Los Angeles, CA 90071-34	·			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) scipline Lead		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/17/2025	Full name of contributor Harper, Mark Contributor address; City; Sta Los Angeles, CA 90071-34	,)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Structural Di	scipline Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	IBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 149/403 Rpt: 152/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor	te PAC (ID#:)	7	Amount of Contribution (\$)	\$50.00
		Billings, MT 59102-7431					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	West Region	Resources Business Group Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-sta Harris, Jared Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Billings, MT 59102-7431					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	West Region	Resources Business Group Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-sta Harrison, Peter Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Round Rock, TX 78681-2585					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Bridge Inspe	ction Section Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state Harrison, Peter Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	te PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Bridge Inspe	ction Section Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-star Harvey, Peter Contributor address; City; State; Zip Code Omaha, NE 68106-2973	te PAC (ID#:)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	ERP Softwar	re Development Director		HDR Corporate Services	s Ir	C.	
			•				

	MONEI	ARY POLITICAL CON	ITRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this for	m.	1	Total pages Schedule A1: Sch: 150/403 Rpt: 153/412	!
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor our larvey, Peter 6 Contributor address; City; State; Zip 	t-of-state PAC (ID#: p Code		7	Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	ERP Softwar	re Development Director		HDR Corporate Services	s Ir	C.	
	Date 01/03/2025	Full name of contributor ou Havens, Brian Contributor address; City; State; Zi	t-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Geotechnica	l Section Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor ou Havens, Brian Contributor address; City; State; Zi	t-of-state PAC (ID#: D Code			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) I Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor ou Hawley, William Contributor address; City; State; Zip Anchorage, AK 99503-4169	t-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) onmental Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor ou Haynes, Jason Contributor address; City; State; Zip Springfield, MO 65804-4597	t-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Springfield T	ransportation Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 151/403 Rpt: 154/412	<u>)</u>
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributorHaynes, Jason6 Contributor address; City; St	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
		Springfield, MO 65804-45	97				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Springfield T	ransportation Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Hays, Spenser Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Salem, OR 97301-6685					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Engineering	Project Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Hays, Spenser Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Salem, OR 97301-6685					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		Project Manager	,	HDR Engineering Inc.	•		
	Date	Full name of contributor	out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	01/03/2025	Heaney, Kathleen Contributor address; City; St Omaha, NE 68106-2973				(,,	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> 5)		
	Treasurer			HDR Inc.			
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/17/2025	Heaney, Kathleen	_				\$70.00
		Contributor address; City; St Omaha, NE 68106-2973	ate; Zip Code				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Treasurer			HDR Inc.			

	MONET	ARY POLITICAL CONTRIBUTI	ON	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 152/403 Rpt: 155/412)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
_		Memphis, TN 38115-4300	<u> </u>		_		
8		pation / Job title (See Instructions) ewater Section Lead	9	Employer (See Instructions HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Heard, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Memphis, TN 38115-4300 pation / Job title (See Instructions)	_	Employer (See Instructions	:) 		
	•	ewater Section Lead		HDR Engineering Inc.	',		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Heaton III, Fred Contributor address; City; State; Zip Code	t:)		Amount of Contribution (\$)	\$20.00
		Dallas, TX 75231-6431					
	•	pation / Job title (See Instructions) Science Principal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Heaton III, Fred Contributor address; City; State; Zip Code Dallas, TX 75231-6431				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Science Principal		Employer (See Instructions HDR Architecture Inc.	<u> </u> 5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Heavin, James Contributor address; City; State; Zip Code Kansas City, MO 64131-3471)		Amount of Contribution (\$)	\$13.00
	•	pation / Job title (See Instructions) on Business Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Transportation	S. Business Bevelopment Leader	<u> </u>	Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBU	HOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 153/403 Rpt: 156/412	2
2	FILER NAME				3	•	Filers)
		mployee Owners PAC			L	00016442	
4	Date 01/17/2025	 5 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$13.00
		Kansas City, MO 64131-3471					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Transportation	on Business Development Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (Hecht, James Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$15.00
		San Diego, CA 92101-4271					
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Senior Trans	sit Project Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (Hecht, James Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$15.00
		San Diego, CA 92101-4271					
	•	pation / Job title (See Instructions) sit Project Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC Heier, Travis Contributor address; City; State; Zip Code Forsyth, MO 65653-0969	(ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) p Stations & Pipelines Team Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC Heier, Travis Contributor address; City; State; Zip Code Forsyth, MO 65653-0969	(ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Forsyth Pum	p Stations & Pipelines Team Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IIONS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete thi	is form.	1	Total pages Schedule A1: Sch: 154/403 Rpt: 157/412	2
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (I Heilman, Daniel Contributor address; City; State; Zip Code 	ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Corpus Christi, TX 78401-0849 pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
•	Office Princip		HDR Engineering Inc.	-,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (I Heilman, Daniel Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$20.00
	Dringinal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>''</u>		
	Office Princip		HDR Engineering Inc.	>)		
	Date	Full name of contributor out-of-state PAC (I			Amount of Contribution (\$)	
	01/03/2025	Hein, Thomas Contributor address; City; State; Zip Code				\$13.50
		Rosemont, IL 60018-5273				
	•	pation / Job title (See Instructions) ions Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (I Hein, Thomas Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	D#:)	•	Amount of Contribution (\$)	\$13.50
	•	pation / Job title (See Instructions) ions Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (I Hemingson, Todd Contributor address; City; State; Zip Code Austin, TX 78701-2939	ID#:)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) sit Consultant	Employer (See Instructions HDR Engineering Inc.	5)		
			'			

	MONET	ARY POLITICAL (CONTRIBUTION	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 155/403 Rpt: 158/41	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 01/17/2025	5 Full name of contributor Hemingson, Todd6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code		7	Amount of Contribution (\$)	\$15.00
		Austin, TX 78701-2939					
8		pation / Job title (See Instructions sit Consultant	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/03/2025	Full name of contributor Henderson, John Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code			Amount of Contribution (\$)	\$150.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions	;)	Employer (See Instructions	 s)		
	Chief Execut	•	,	HDR Inc.	,		
	Date 01/17/2025	Full name of contributor Henderson, John Contributor address; City; Si	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$150.00
		Omaha, NE 68106-2973					
	Principal occu Chief Execut	pation / Job title (See Instructions tive Officer	5)	Employer (See Instructions HDR Inc.	5)		
	Date 01/03/2025	Full name of contributor Henderson, Jonathan Contributor address; City; Si Raleigh, NC 27601-3034	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions na Area Manager	5)	Employer (See Instructions HDR Engineering Inc. o		ne Carolinas	
	Date 01/17/2025	Full name of contributor Henderson, Jonathan Contributor address; City; Si Raleigh, NC 27601-3034	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions na Area Manager	s)	Employer (See Instructions HDR Engineering Inc. o		ne Carolinas	

	MONET	ARY POLITICAL C	ONTRIBUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 156/403 Rpt: 159/412	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	5 Full name of contributor Hendrickson, Warren6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
_		Chicago, IL 60606-1253	1.		_		
8		pation / Job title (See Instructions) Science Director	9	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor Hendrickson, Warren Contributor address; City; Sta				Amount of Contribution (\$)	\$20.00
	Principal occu	Chicago, IL 60606-1253 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	<u>:)</u>		
		Science Director		HDR Architecture Inc.	"		
	Date 01/03/2025	Full name of contributor Hentz Jr., Lawrence Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Fulton, MD 20759-2685					
	Principal occu Project Princ	pation / Job title (See Instructions) cipal	1	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor Hentz Jr., Lawrence Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu Project Princ	pation / Job title (See Instructions) cipal)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Hereim, Scott Contributor address; City; State Billings, MT 59102-7431	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
	Principal occu Power Delive	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
		,	<u> </u>				

	MONEI	ARY POLITICAL CONTRIBU	JIION	NS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 157/403 Rpt: 160/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$30.00
		Billings, MT 59102-7431					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
	Power Delive	ery Principal		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PA	C (ID#:)		Amount of Contribution (\$)	
	01/03/2025	Hernandez, Anthony	.0 (12#	/		7 another 51 55 minutes (4)	\$25.00
	0=/00/=0=0	Contributor address; City; State; Zip Code					720.00
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Water Busin	ess Group Client Development Lead		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PA	C (ID#:)		Amount of Contribution (\$)	
	01/17/2025	Hernandez, Anthony					\$25.00
		Contributor address; City; State; Zip Code Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Water Busin	ess Group Client Development Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PA Hernandez, Cynthia Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	AC (ID#:)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		ss Development Leader		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PA	C (ID#:)		Amount of Contribution (\$)	
	01/17/2025	Hernandez, Cynthia					\$70.00
		Contributor address; City; State; Zip Code San Antonio, TX 78216-5550					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Area Busine	ss Development Leader		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUTION	ΟN	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 158/403 Rpt: 161/412)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#:_ Hickox, Patrick Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$75.00
_		Pensacola, FL 32502-5945	1		L		
8	•	pation / Job title (See Instructions) on Director of Professional Services	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$75.00
	Principal occu	Pensacola, FL 32502-5945 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	-	on Director of Professional Services		HDR Engineering Inc.	"		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Higgason, Heidi Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) Iternative Delivery		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Higgason, Heidi Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) Iternative Delivery		Employer (See Instructions HDR Architecture Inc.	<u>l</u> s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Higginbotham II, Herbert Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) opment Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	S.IOIII DOVOI		<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 159/403 Rpt: 162/412	2
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
_		· · _		L		
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
		Pittsburgh, PA 15219-1408				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Client Develo	opment Lead	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Hilbrich, Brandon Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	San Antonio	Water Resources Section Lead	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Hilbrich, Brandon Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550				
		pation / Job title (See Instructions) Water Resources Section Lead	Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Hino, Francis Contributor address; City; State; Zip Code Honolulu, HI 96813-3403			Amount of Contribution (\$)	\$50.00
	Principal occu Principal	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Hino, Francis Contributor address; City; State; Zip Code Honolulu, HI 96813-3403)		Amount of Contribution (\$)	\$50.00
	Principal occu Principal	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CON	TRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this for	m.	1	Total pages Schedule A1: Sch: 160/403 Rpt: 163/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor	-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$10.00
Ω	Principal occu	Columbia, MO 65201-3721 pation / Job title (See Instructions)	اه	Employer (See Instructions			
0		Funding Team Lead	ľ	HDR Engineering Inc.	,		
	Date 01/17/2025		-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Columbia, MO 65201-3721					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Regulatory F	unding Team Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out Hise, Wallace Contributor address; City; State; Zip	-of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
		Salt Lake City, UT 84121-7084					
		pation / Job title (See Instructions) ness Development Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out Hise, Wallace Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) ness Development Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out Hoff, Steven Contributor address; City; State; Zip	-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc.)		
			•				

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to con	nplete this for	n.	1	Total pages Schedule A1: Sch: 161/403 Rpt: 164/412	2
2	FILER NAME	DAG			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor out-of out-of Hoff, Steven Contributor address; City; State; Zip C 	-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Sioux Falls, SD 57104-6756 pation / Job title (See Instructions)	l ₉	Employer (See Instructions)		
•		ss Development Leader		HDR Engineering Inc.	,		
	Date 01/03/2025		-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Glen Allen, VA 23060-6164					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Resour	ces Business Group Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of Hoffmeyer, Christie Contributor address; City; State; Zip C	-state PAC (ID#: Code)		Amount of Contribution (\$)	\$20.00
		Glen Allen, VA 23060-6164					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		ces Business Group Manager		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of Hogan, Jill Contributor address; City; State; Zip C	-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Tax Manage	r		HDR Corporate Services	s Ir	ic.	
	Date 01/17/2025	Full name of contributor out-of Hogan, Jill Contributor address; City; State; Zip C	e-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Tax Manage			HDR Corporate Services		ıc.	
			'				

	MONEI	ARY POLITICAL CO	NIRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this forr	m.	1	Total pages Schedule A1: Sch: 162/403 Rpt: 165/412)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
8	Principal occu Health Princi	pation / Job title (See Instructions) ipal	9	Employer (See Instructions HDR Architecture Inc.)		
	Date 01/17/2025	Holcomb, Angela Contributor address; City; State; 2	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Health Princi			HDR Architecture Inc.	,		
	Date 01/03/2025	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Sarasota, FL 34232-6441					
		pation / Job title (See Instructions) L Transportation Business Group	Leader	Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Southwest F	L Transportation Business Group	Leader	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Learning and	d Organizational Development Dire	ector	HDR Corporate Services	s Ir	IC.	

	MONEI	ARY POLITICAL CONTRIBUTI	OI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	fo	rm.	1	Total pages Schedule A1: Sch: 163/403 Rpt: 166/412	
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
_					Ļ		
4	Date 01/17/2025	 Full name of contributor	#:)	′	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Learning and	d Organizational Development Director		HDR Corporate Service	s Ir	IC.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Honsberger, Heather Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$40.00
		Phoenix, AZ 85012-3118					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	SW Regiona	l Transportation Strategic Pursuits Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Honsberger, Heather Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$40.00
		Phoenix, AZ 85012-3118					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
		Il Transportation Strategic Pursuits Lead		HDR Engineering Inc.	·,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Hoppy, Brian Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	#: <u></u>			Amount of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	5)		
	HDR EOC C	company President		HDR Environmental Op	era	tions and Constru	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Hoppy, Brian Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	#:)		Amount of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	HDR EOC C	company President		HDR Environmental Op	era	tions and Constru	

	MONET	ARY POLITICAL CONTRIBUT	ION	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 164/403 Rpt: 167/412)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (IE Horkan, Thomas Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$30.00
_		Seattle, WA 98104-4044	-		Ĺ		
8	•	pation / Job title (See Instructions) oject Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	_	Employer (See Instructions	<u> </u> s)		
	-	ject Manager		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (IE Howard, Keith Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$40.00
		Doral, FL 33166-4786					
		pation / Job title (See Instructions) Facilities Practice Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (IE Howard, Keith Contributor address; City; State; Zip Code Doral, FL 33166-4786)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) Facilities Practice Lead		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/03/2025	Full name of contributor out-of-state PAC (IE Howie, Bruce Contributor address; City; State; Zip Code White Plains, NY 10604-3532				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Region Business Development Leader		Employer (See Instructions Henningson Durham &		hardson PC	

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 165/403 Rpt: 168/412)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	Full name of contributor Howie, Bruce Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	White Plains, NY 10604-35 pation / Job title (See Instructions)		Employer (See Instructions	s)		
•		Region Business Development		Henningson Durham & I		nardson PC	
	Date 01/03/2025	Full name of contributor [Hudson, Stefanie Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Area Human	Resources Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor [Hudson, Stefanie Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$10.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> S)		
		Resources Manager		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor Huettl, Matthew Contributor address; City; Sta Fargo, ND 58102-4989	out-of-state PAC (ID#:)	•	Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Transportation	on Project Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Huettl, Matthew Contributor address; City; Sta Fargo, ND 58102-4989	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON		SCHEDULE A1			
	The Instru	ction Guide explains how to co	omplete this for	m.	1	Total pages Schedule A1: Sch: 166/403 Rpt: 169/412	2
2	FILER NAME	anders a Ormana DAC			3	Filer ID (Ethics Commission	n Filers)
_		mployee Owners PAC			L	00016442	
4	Date 01/03/2025	 Full name of contributor our Hull, Michael Contributor address; City; State; Zip 	i-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
		Folsom, CA 95630-7113					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Infrastructure	e Services Manager		HDR Corporate Services	s Ir	C.	
	Date 01/17/2025	Full name of contributor our Hull, Michael Contributor address; City; State; Zip	t-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Folsom, CA 95630-7113					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Infrastructure	e Services Manager		HDR Corporate Services	s Ir	C.	
	Date 01/03/2025	Hunt, Jennifer Contributor address; City; State; Zip	i-of-state PAC (ID#: o Code			Amount of Contribution (\$)	\$100.00
	5: : 1	Tampa, FL 33609-2548	1		<u></u>		
		pation / Job title (See Instructions) ess Group President		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor our Hunt, Jennifer Contributor address; City; State; Zip Tampa, FL 33609-2548	t-of-state PAC (ID#:			Amount of Contribution (\$)	\$100.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water Busin	ess Group President		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out Hunter, Craig Contributor address; City; State; Zip Omaha, NE 68106-2973	t-of-state PAC (ID#: O Code			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Nebraska Io	wa Transportation Business Group N	Mgr	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	for	m.	1	Total pages Schedule A1: Sch: 167/403 Rpt: 170/412)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Nebraska lov	wa Transportation Business Group Mgr		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Hyland, Emily Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	5	Saint Louis Park, MN 55416-3486	_		_		
		pation / Job title (See Instructions) Strategic Communications Director		Employer (See Instructions HDR Engineering Inc.	5)		
				TIDIX Engineering inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Hyland, Emily Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486	_				
		pation / Job title (See Instructions) Strategic Communications Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Hyre, John Contributor address; City; State; Zip Code Tampa, FL 33609-2548)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region	Transportation Commercial Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Hyre, John Contributor address; City; State; Zip Code Tampa, FL 33609-2548				Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	East Region	Transportation Commercial Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB		SCHEDULE	■ A1		
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 168/403 Rpt: 171/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Blue Ash, OH 45242-5669					
8	Principal occu Project Mana	pation / Job title (See Instructions) ager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state F lannicca, Michelle Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	·/ 		
	Project Mana			HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state F Imhoff, Cory Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$55.00
		Kansas City, MO 64131-3471					
	Principal occu Area Manage	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state F Imhoff, Cory Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	PAC (ID#:)		Amount of Contribution (\$)	\$55.00
	Principal occu Area Manag	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 01/03/2025	Full name of contributor out-of-state F Ingram, Keith Contributor address; City; State; Zip Code Charleston, SC 29405-7548	PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) gineer/Senior Project Manager		Employer (See Instructions HDR Construction Contr		Corporation	
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHE	SCHEDULE A1	
	The Instruc	ction Guide explains how to complete this f	orm.	1 Total pages Schedule Sch: 169/403 Rpt: 1	
2	FILER NAME			3 Filer ID (Ethics Com	mission Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442	
4	Date 01/17/2025	 5 Full name of contributor)	7 Amount of Contribution	n (\$) \$15.00
		Charleston, SC 29405-7548			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	ons)	
	Resident En	gineer/Senior Project Manager	HDR Construction Cont	ntrol Corporation	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Islam, Rashed Contributor address; City; State; Zip Code		Amount of Contribution	n (\$) \$70.00
		Austin, TX 78701-2939			_
		pation / Job title (See Instructions)	Employer (See Instructions		
	Central Regi	on Transportation Business Group Dir	HDR Engineering Inc.		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Islam, Rashed Contributor address; City; State; Zip Code		Amount of Contribution	\$70.00 \$70.00
		Austin, TX 78701-2939			
		pation / Job title (See Instructions) ion Transportation Business Group Dir	Employer (See Instructions HDR Engineering Inc.		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Iszauk, Judith Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		Amount of Contribution	n (\$) \$20.00
		pation / Job title (See Instructions) c Project Manager	Employer (See Instructions HDR Engineering Inc.		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Iszauk, Judith Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		Amount of Contribution	\$20.00
	·	pation / Job title (See Instructions)	Employer (See Instructions		
	Senior Traffic	c Project Manager	HDR Engineering Inc.	·	

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 170/403 Rpt: 173/412)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#: Ittelson, Margaret Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
_		Phoenix, AZ 85014-2270	T_				
8	•	pation / Job title (See Instructions) sportation Project Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Ittelson, Margaret Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	Principal occu	Phoenix, AZ 85014-2270 pation / Job title (See Instructions)	_	Employer (See Instructions	:, 		
	•	sportation Project Manager		HDR Engineering Inc.	"		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Ivanovich, Eric Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Lexington, KY 40507-1894					
		pation / Job title (See Instructions) Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Ivanovich, Eric Contributor address; City; State; Zip Code Lexington, KY 40507-1894)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Ivester, Heather Contributor address; City; State; Zip Code Boston, MA 02110-2320				Amount of Contribution (\$)	\$75.00
	•	pation / Job title (See Instructions) d Area Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	146W ENGIAN	a Area Manager	1	пых шушеенну піс.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1	
	The Instruc	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 171/403 Rpt: 174/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state P/ Ivester, Heather Contributor address; City; State; Zip Code 	AC (ID#:)	7	Amount of Contribution (\$)	\$75.00
		Boston, MA 02110-2320					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	New England	d Area Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state Pa Jackson, Douglas Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$30.00
		Saint Louis Park, MN 55416-3486					
		pation / Job title (See Instructions)		Employer (See Instructions	i)		
	Transportatio	on Project Management Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state Palackson, Douglas Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$30.00
		Saint Louis Park, MN 55416-3486					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Transportation	on Project Management Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state Production Jackson, James Contributor address; City; State; Zip Code Boston, MA 02110-2320	AC (ID#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state Paragraphy Jackson, James Contributor address; City; State; Zip Code Boston, MA 02110-2320	AC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Busines	ss Development Leader		HDR Engineering Inc.			

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1	
	The Instruc	ction Guide explains how to complete this	s form		1	Total pages Schedule A1: Sch: 172/403 Rpt: 175/412)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor	D#:		7	Amount of Contribution (\$)	\$37.50
8	Principal occu	Pennington, NJ 08534-4140 pation / Job title (See Instructions)	9 E	Employer (See Instructions	<u> </u>		
		counting Director		IDR Corporate Services		IC.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Jackson, Suzanne Contributor address; City; State; Zip Code		·)		Amount of Contribution (\$)	\$37.50
		Pennington, NJ 08534-4140					
		pation / Job title (See Instructions) counting Director		Employer (See Instructions) HDR Corporate Services		uc.	
				TOR Corporate Services) II		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Jacobs, Michael Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)	E)		
		il and Gas Market Sector Leader	H	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Jacobs, Michael Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	D#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Northeast Oi	il and Gas Market Sector Leader	F	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Jacobs, Wesley Contributor address; City; State; Zip Code Baton Rouge, LA 70809-2479	D#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Louisiana Tr	ansportation Business Group Manager		IDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU		SCHEDULE A1			
	The Instru	ction Guide explains how to complete th	his fo	rm.	1	Total pages Schedule A1: Sch: 173/403 Rpt: 176/412	2
2	FILER NAME	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 01/17/2025	5 Full name of contributor out-of-state PAC Jacobs, Wesley			7	Amount of Contribution (\$)	\$20.00
L		Baton Rouge, LA 70809-2479	1.				
8	Louisiana Tr	pation / Job title (See Instructions) ansportation Business Group Manager		Employer (See Instructions HDR Engineering Inc.	s) -		
	Date 01/03/2025	Full name of contributor out-of-state PAC Jaffe, Eric Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$70.00
		Pennington, NJ 08534-4140			<u></u>		
		pation / Job title (See Instructions) tor, Education & Science		Employer (See Instructions HDR Architects and En		eers PC	
	Date 01/17/2025	Full name of contributor out-of-state PAC Jaffe, Eric Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$70.00
		Pennington, NJ 08534-4140					
		pation / Job title (See Instructions) tor, Education & Science		Employer (See Instructions HDR Architects and En		eers PC	
	Date 01/03/2025	Full name of contributor out-of-state PAC Jamieson, Gregory Contributor address; City; State; Zip Code Englewood, CO 80112-8001	(ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) of Way Project Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u> 		
	Date 01/17/2025	Full name of contributor out-of-state PAC Jamieson, Gregory Contributor address; City; State; Zip Code Englewood, CO 80112-8001	 (ID#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Right	of Way Project Manager		HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete th	his fo	rm.	1	Total pages Schedule A1: Sch: 174/403 Rpt: 177/412)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC			L	00016442		
4	Date 01/03/2025	 5 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$20.00	
		Saint Louis Park, MN 55416-3486	1-					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)			
	Area Acousti	ics Section Manager		HDR Engineering Inc.				
	Date 01/17/2025	Full name of contributor	(ID#:)		Amount of Contribution (\$)	\$20.00	
		Saint Louis Park, MN 55416-3486						
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Area Acousti	ics Section Manager		HDR Engineering Inc.				
	Date 01/03/2025	Full name of contributor	(ID#:)		Amount of Contribution (\$)	\$20.00	
		Sacramento, CA 95814-3245						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> ;)			
		ject Manager		HDR Construction Cont	rol	Corporation		
	Date 01/17/2025	Full name of contributor out-of-state PAC Jarvis, Scott Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	(ID#:)		Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions				
	Principal Pro	ject Manager		HDR Construction Cont	rol	Corporation		
	Date 01/03/2025	Full name of contributor out-of-state PAC Jeffcoat, Stuart Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	(ID#:)		Amount of Contribution (\$)	\$50.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Georgia Area	a Manager		HDR Engineering Inc.				
			•					

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE	A1
	The Instru	ction Guide explains how to	o complete this for	m.	1	Total pages Schedule A1: Sch: 175/403 Rpt: 178/412	<u>)</u>
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributorJeffcoat, Stuart6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code		7	Amount of Contribution (\$)	\$50.00
		Atlanta, GA 30309-4503					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Georgia Area	a Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Johnson, Andrew Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$50.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions)		Employer (See Instructions	i)		
	Professional	Services Director, Resources		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Johnson, Andrew Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$50.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions) Services Director, Resources		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/03/2025	Full name of contributor Johnson, Bradford Contributor address; City; State Salt Lake City, UT 84121-70)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Professional	Services Director		HDR Corporate Services	s Ir	IC.	
	Date 01/17/2025	Full name of contributor Johnson, Bradford Contributor address; City; State Salt Lake City, UT 84121-70	·			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Professional	Services Director		HDR Corporate Service	s Ir	ic.	

	MONEI	ARY POLITICAL C		SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 176/403 Rpt: 179/412	2
2	FILER NAME	mplayed Owners DAC			3	Filer ID (Ethics Commission 00016442	n Filers)
_		mployee Owners PAC	_		_		
4	Date 01/03/2025	5 Full name of contributorJohnson, Erik6 Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)	7	Amount of Contribution (\$)	\$100.00
		Irvine, CA 92602-1377					
8	Principal occu	pation / Job title (See Instructions)	g	Employer (See Instructions)		
	West Region	Business Group Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Johnson, Erik Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code			Amount of Contribution (\$)	\$100.00
		Irvine, CA 92602-1377					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	West Region	Business Group Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Johnson, Michael Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-675	6				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water/Waste	ewater Project Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Johnson, Michael Contributor address; City; Sta	·)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water/Waste	ewater Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Johnson, Michael Contributor address; City; Sta)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Profes	ssional Services Director		HDR Engineering Inc.			
			,				

	MONEI	ARY POLITICAL CO		SCHEDULE A1			
	The Instru	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 177/403 Rpt: 180/412	!
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributorJohnson, Michael6 Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Saint Louis Park, MN 55416 pation / Job title (See Instructions)		Employer (See Instructions)		
		ssional Services Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Johnson, Stephanie Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Columbus, OH 43240-3505	_ _				
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Water/Waste	ewater Section Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Johnson, Stephanie Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$25.00
		Columbus, OH 43240-3505					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		ewater Section Manager		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor Johnston, Bruce Contributor address; City; State Seattle, WA 98101-4132	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Control Syst	ems and Cybersecurity Principa	I	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Johnston, Bruce Contributor address; City; State Seattle, WA 98101-4132	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Control Syst	ems and Cybersecurity Principa	<u> </u>	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	IBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 178/403 Rpt: 181/412)
2	FILER NAME	malouro Oumoro DAC			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor out-of-star Jones, Bryan 6 Contributor address; City; State; Zip Cod 	nte PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Northeast W	aterfront Infrastructure Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-sta Jones, Bryan Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Northeast W	aterfront Infrastructure Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-sta Jordan, Jesse Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Digital Delive	ery Section Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-sta Jordan, Jesse Contributor address; City; State; Zip Cod Kansas City, MO 64131-3471	ate PAC (ID#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ery Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-sta Joslyn, Daniel Contributor address; City; State; Zip Cod Sacramento, CA 95835-1501	ate PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Opera	ations Startup & Commissioning Manage	r	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this 1	for	m.	1	Total pages Schedule A1: Sch: 179/403 Rpt: 182/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		Sacramento, CA 95835-1501					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Senior Opera	ations Startup & Commissioning Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ June, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Englewood, CO 80112-8001					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Senior Envir	onmental Project Manager		HDR Environmental Ope	era	tions and Constru	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ June, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Englewood, CO 80112-8001					
		pation / Job title (See Instructions) onmental Project Manager		Employer (See Instructions HDR Environmental Ope		tions and Constru	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Kaatz, Kelly Contributor address; City; State; Zip Code Austin, TX 78745-1469				Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	South Centra	al Regional Operations Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Kaatz, Kelly Contributor address; City; State; Zip Code Austin, TX 78745-1469)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	South Centra	al Regional Operations Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	forr	n.	1	Total pages Schedule A1: Sch: 180/403 Rpt: 183/412	2
2	FILER NAME	and a constant DAC			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC			_	00016442	
4	Date 01/03/2025	 5 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Project Princ	siple Engineer		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Kalis, Michael Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Project Princ	siple Engineer		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Kalisiak, Kip Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$40.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	NC Water Bu	usiness Group Professional Services Lead		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Kalisiak, Kip Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	NC Water Bu	usiness Group Professional Services Lead		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Kampman, Nathan Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Client Develo	opment Lead - Water Business Group		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 181/403 Rpt: 184/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$10.00
Q	Principal occu	Cedar Rapids, IA 52402-5893 pation / Job title (See Instructions)	l a	Employer (See Instructions			
0		opment Lead - Water Business Group	"	HDR Engineering Inc.	')		
	Date 01/03/2025	Full name of contributor	#:)		Amount of Contribution (\$)	\$10.00
		Charleston, SC 29405-7548					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	O&M Facilitie	es Business Class Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor	#:)		Amount of Contribution (\$)	\$10.00
		Charleston, SC 29405-7548					
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions	<u> </u>		
	•	es Business Class Director		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID: Kanith, Russell Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	#:			Amount of Contribution (\$)	\$6.00
	Principal occu Geologist	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID: Kanith, Russell Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	#:			Amount of Contribution (\$)	\$6.00
	Principal occu Geologist	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u>		

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to con	nplete this for	m.	1	Total pages Schedule A1: Sch: 182/403 Rpt: 185/412	!
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor out-of weller, Kevin Contributor address; City; State; Zip C 	-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Olathe, KS 66062-3387 pation / Job title (See Instructions)	l _a	Employer (See Instructions			
o		lanning Practice Lead	ľ	HDR Engineering Inc.	,		
	Date 01/17/2025		-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Olathe, KS 66062-3387	•				
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Intermodal P	lanning Practice Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of Kempf, Gregory Contributor address; City; State; Zip C	-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
		pation / Job title (See Instructions) Alternative Delivery Manager		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 01/17/2025	Full name of contributor out-of Kempf, Gregory Contributor address; City; State; Zip C	-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region	Alternative Delivery Manager		HDR Engineering Inc. of	th	e Carolinas	
	Date 01/03/2025	Full name of contributor out-of Kennedy, Holly Contributor address; City; State; Zip C	-state PAC (ID#:			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Northern Cal	ifornia Area Operations Manager		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 183/403 Rpt: 186/412	1
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#:_Kennedy, Holly Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$30.00
_	5	Folsom, CA 95630-8712	١.		<u></u>		
8		pation / Job title (See Instructions) lifornia Area Operations Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Kennelly, John Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	Project Mana	ager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Kennelly, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408					
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Kenny, Benjamin Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) wa Resources Business Group Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Kenny, Benjamin Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) wa Resources Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
		. <u> </u>	<u> </u>				

	MONEI	ARY POLITICAL CON	TRIBUTION	S		SCHEDULE	A1
	The Instruc	ction Guide explains how to c	omplete this for	m.	1	Total pages Schedule A1: Sch: 184/403 Rpt: 187/412	<u>)</u>
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor out out out out out out out out out out	t-of-state PAC (ID#: p Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Rock Hill, SC 29730-4570 pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
	Highways Of			HDR Engineering Inc.	,		
	Date 01/17/2025	Kerns, David Contributor address; City; State; Zi	t-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$20.00
		Rock Hill, SC 29730-4570					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Highways Of	fice Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor ou Key, Dustin Contributor address; City; State; Zi	t-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$35.00
		Dallas, TX 75231-6431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		counting Director		HDR Corporate Services		IC.	
	Date 01/17/2025	Full name of contributor ou contributor ou contributor address; City; State; Zip Dallas, TX 75231-6431	t-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Regional Acc	counting Director		HDR Corporate Services	s Ir	nc.	
	Date 01/03/2025	Keyes, Steven	t-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Resources B	usiness Group Director		HDR Engineering Inc.			
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	MONEI	ARY POLITICAL CONTRIBUTIO	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 185/403 Rpt: 188/412	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 01/17/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$70.00
		Austin, TX 78745-1469				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Resources E	Business Group Director	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Khan, Anwar Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
		Plantation, FL 33324-3442				
		pation / Job title (See Instructions)	Employer (See Instructions			
	Senior Progr	am Manager	HDR Environmental Ope	era	tions and Constru	
	Date 01/17/2025	Full name of contributor)		Amount of Contribution (\$)	\$25.00
		Plantation, FL 33324-3442				
		pation / Job title (See Instructions)	Employer (See Instructions	-		
	Senior Progr	ram Manager	HDR Environmental Ope	era	tions and Constru	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Khoury, Eli Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	East Region	Transportation Business Group Director	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Khoury, Eli Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	East Region	Transportation Business Group Director	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 186/403 Rpt: 189/412)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor Kihs, Kristin6 Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)	7	Amount of Contribution (\$)	\$10.00
•	Dringing age	Portland, OR 97204-1156	lo.	Employer (Coo Instructions			
8		pation / Job title (See Instructions) velopment Manager	9	Employer (See Instructions HDR Engineering Inc.)		
		· -		TIDIT LIIGINEEIIIIG IIIC.	_		
	Date 01/17/2025	Full name of contributor Kihs, Kristin Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Portland, OR 97204-1156					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Business De	velopment Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Kilpatrick, Kevin Contributor address; City; State	out-of-state PAC (ID#:; Zip Code			Amount of Contribution (\$)	\$10.00
		Salt Lake City, UT 84121-70	84				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		sportation NEPA Project Manage	r	HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor Kilpatrick, Kevin Contributor address; City; State Salt Lake City, UT 84121-70				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	sportation NEPA Project Manage	r	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Kim, Thomas Contributor address; City; State Irvine, CA 92602-1377	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Business Group Area Manage	er	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 187/403 Rpt: 190/412	
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#:_Kim, Thomas Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Irvine, CA 92602-1377 pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Kimble, Scott Contributor address; City; State; Zip Code New York, NY 10018-4502	HDR Engineering Inc.		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) agger Team Leader Architecture	Employer (See Instructions Henningson Durham &		hardson PC	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Kimble, Scott Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		New York, NY 10018-4502 upation / Job title (See Instructions) nager Team Leader Architecture	Employer (See Instructions Henningson Durham &		hardson PC	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Kinard, David Contributor address; City; State; Zip Code Charleston, SC 29405-7548			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) rtation Business Group Director	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Kinard, David Contributor address; City; State; Zip Code Charleston, SC 29405-7548			Amount of Contribution (\$)	\$70.00
		rpation / Job title (See Instructions) rtation Business Group Director	Employer (See Instructions HDR Engineering Inc.	s)		

	MONET	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 188/403 Rpt: 191/412)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
_	District	Fargo, ND 58102-4989	٦	England (On Instruction			
8	Fargo Office	pation / Job title (See Instructions) Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor			•	Amount of Contribution (\$)	\$10.00
	Principal occu	Fargo, ND 58102-4989 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
	Fargo Office			HDR Engineering Inc.	"		
	Date 01/03/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$15.00
		Everett, WA 98201-3564	_				
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# King, Rachel Contributor address; City; State; Zip Code Everett, WA 98201-3564)		Amount of Contribution (\$)	\$15.00
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# King, Stanley Contributor address; City; State; Zip Code Brentwood, TN 37027-2029)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) ransportation Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
		· · · · · ·	1				

	MONEI	ARY POLITICAL CONTRIBUTI	O	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	foi	rm.	1	Total pages Schedule A1: Sch: 189/403 Rpt: 192/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			L	00016442	
4	Date 01/17/2025	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$70.00
		Brentwood, TN 37027-2029					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	KY/TN/AR T	ransportation Business Group Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID: Kinsella, Clarice Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$40.00
		Bellevue, WA 98004-5124					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Resources L	Director of Program Management		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (IDate	#:)		Amount of Contribution (\$)	\$40.00
		Bellevue, WA 98004-5124					
		pation / Job title (See Instructions) Director of Program Management		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID: Kjenstad, Jason Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	#:)		Amount of Contribution (\$)	\$70.00
	Principal occu Area Manage	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID: Kjenstad, Jason Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	#:			Amount of Contribution (\$)	\$70.00
	Principal occu Area Manage	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIB	UHOR	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 190/403 Rpt: 193/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			L	00016442	
4	Date 01/03/2025	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	Ī q	Employer (See Instructions	;) 		
o		nt Rail Track Section Manager	١	HDR Engineering Inc.	•)		
	Date 01/17/2025	Full name of contributor out-of-state PA Klaumann, Anthony Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	NE/IA Freign	nt Rail Track Section Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PA Kleine, Patrick Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Accounting [HDR Corporate Service		nc.	
	Date 01/17/2025	Full name of contributor out-of-state PAKleine, Patrick Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Accounting [Director		HDR Corporate Service	s Ir	IC.	
	Date 01/03/2025	Full name of contributor out-of-state PAKlovsky, Robert Contributor address; City; State; Zip Code Irvine, CA 92602-1377	AC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transit Mark	et Sector Area Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 191/403 Rpt: 194/412)
2	FILER NAME	mplayers Owners DAC		3	Filer ID (Ethics Commission 00016442	Filers)
		mployee Owners PAC		_		
4	Date 01/17/2025	 Full name of contributor)		Amount of Contribution (\$)	\$25.00
		Irvine, CA 92602-1377	,			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instruction	ns)		
	Transit Mark	et Sector Area Leader	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Knickerbocker, David Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$21.00
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ns)		
	Movable Brid	dge Practice Lead/Program Manager	HDR Engineering Inc.	of th	ne Carolinas	
	Date 01/17/2025	Full name of contributor			Amount of Contribution (\$)	\$21.00
		Charlotte, NC 28202-2075				
	•	pation / Job title (See Instructions) dge Practice Lead/Program Manager	Employer (See Instruction HDR Engineering Inc.		ne Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Knittel, Thomas Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ns)		
	Architecture	Sustainable Design Director	HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Knittel, Thomas Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ns)		
	Architecture	Sustainable Design Director	HDR Architecture Inc.			
			•			

	MONEI	ARY POLITICAL CONTRI	BUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 192/403 Rpt: 195/412	!
2	FILER NAME	malayaa Oyunaya BAC			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC			L	00016442	
4	Date 01/03/2025	Knosby, Mary	e PAC (ID#:		7	Amount of Contribution (\$)	\$40.00
		Charlotte, NC 28202-2075					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	North Carolin	na Wastewater Market Sector Leader		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/17/2025	Full name of contributor out-of-state Knosby, Mary Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	North Carolin	na Wastewater Market Sector Leader		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/03/2025	Full name of contributor	e PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Dallas, TX 75231-6431					
	Principal occu Design Princ	pation / Job title (See Instructions) ipal		Employer (See Instructions HDR Architecture Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state Knowles, Stephen Contributor address; City; State; Zip Code Dallas, TX 75231-6431	e PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu Design Princ	pation / Job title (See Instructions) ipal		Employer (See Instructions HDR Architecture Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state Knowlton, Frank Contributor address; City; State; Zip Code Charleston, SC 29405-7548	e PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Director of A	sset Management and Performance		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 193/403 Rpt: 196/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	Full name of contributor Knowlton, Frank Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Charleston, SC 29405-754 pation / Job title (See Instructions)		Employer (See Instructions	 		
•		sset Management and Perforn		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor Koch Jr., John Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code			Amount of Contribution (\$)	\$20.00
		Eatonville, WA 98328-860			<u> </u>		
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	_		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Koch Jr., John Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Eatonville, WA 98328-860	4				
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Kocharov, George Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu IT Asset Mar	pation / Job title (See Instructions)		Employer (See Instructions HDR Corporate Service	•	nc.	
		_	7	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	<u> </u>		
	Date 01/17/2025	Full name of contributor Kocharov, George Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#: tte; Zip Code			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	IT Asset Mar	nager		HDR Corporate Service	s Ir	IC.	

	MONEI	ARY POLITICAL CONTR	KIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 194/403 Rpt: 197/412)
2	FILER NAME	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
_		<u> </u>			L		
4	Date 01/03/2025	 5 Full name of contributor	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
		Dallas, TX 75248-1232					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Central Regi	on Principal Bridge Engineer		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-st Kochersperger, Gregory Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Central Regi	on Principal Bridge Engineer		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-st Koehler, Abbey Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Compensation	on and Benefits Director		HDR Corporate Services	s Ir	ıc.	
	Date 01/17/2025	Full name of contributor out-of-st Koehler, Abbey Contributor address; City; State; Zip Cod Omaha, NE 68106-2973	ate PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Compensation	on and Benefits Director		HDR Corporate Service	s Ir	IC.	
	Date 01/03/2025	Full name of contributor out-of-st Koenig, Kurt Contributor address; City; State; Zip Cod Raleigh, NC 27601-3034	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
		Resources Business Group Director		HDR Engineering Inc. of		e Carolinas	

	MONEI	ARY POLITICAL CONTRIB	UHON	15		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 195/403 Rpt: 198/412	2
2	FILER NAME	norder one Occurrent DAO			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC			L	00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state PA Koenig, Kurt Contributor address; City; State; Zip Code 	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	East Region	Resources Business Group Director		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PAKOllars, Brent Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Employment	Director		HDR Corporate Services	s Ir	IC.	
	Date 01/17/2025	Full name of contributor out-of-state PA Kollars, Brent Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973			<u> </u>		
		pation / Job title (See Instructions)		Employer (See Instructions		_	
	Employment	Director		HDR Corporate Service	s ir	IC.	
	Date 01/03/2025	Full name of contributor out-of-state PAKonda, Teresa Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ng Water Treatment BC Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAKONDA, Teresa Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	NE/IA Drinkii	ng Water Treatment BC Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 196/403 Rpt: 199/412	2
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
_		 		L		
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#: Koorn, Shawn Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Bellevue, WA 98004-5124				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Utility Rates	Business Class Lead	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Koorn, Shawn Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Bellevue, WA 98004-5124				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Utility Rates	Business Class Lead	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Kramer, Tara Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973				
	•	pation / Job title (See Instructions) c Incident Management Section Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Kramer, Tara Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) Incident Management Section Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Kravitz, Barry Contributor address; City; State; Zip Code Rosemont, IL 60018-5273			Amount of Contribution (\$)	\$35.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager	Employer (See Instructions HDR Engineering Inc.	5)		
			1			

	MONEI	ARY POLITICAL C	CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 197/403 Rpt: 200/412	!
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributorKrayger, Joshua6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Pennington, NJ 08534-41		Employer (See Instructions			
ľ		opment Director, Health	,	HDR Architects and Eng		ers PC	
	Date 01/17/2025	Full name of contributor Krayger, Joshua Contributor address; City; St.	out-of-state PAC (ID#:ate; Zip Code)	<u> </u>	Amount of Contribution (\$)	\$10.00
		Pennington, NJ 08534-414	40				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Client Develo	opment Director, Health		HDR Architects and Eng	gin	eers PC	
	Date 01/03/2025	Full name of contributor Kraynak, Mark Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions ommunications Manager)	Employer (See Instructions HDR Corporate Service		nc.	
	Date 01/17/2025	Full name of contributor Kraynak, Mark Contributor address; City; St. Omaha, NE 68106-2973	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Corporate C	ommunications Manager		HDR Corporate Service	s Iı	nc.	
	Date 01/03/2025	Full name of contributor Krieger, Ruth Contributor address; City; St. New York, NY 10018-4502	·			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transport Ar	chitecture Business Class Dire	ector	Henningson Durham & I	Ric	hardson PC	

	MONEI	ARY POLITICAL CONTRIB	BUTION	15		SCHEDULE	A1
	The Instruc	ction Guide explains how to complet	e this for	m.	1	Total pages Schedule A1: Sch: 198/403 Rpt: 201/412)
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state in the Krieger, Ruth Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	New York, NY 10018-4502 pation / Job title (See Instructions)	9	Employer (See Instructions) ()		
Ŭ		chitecture Business Class Director		Henningson Durham & I		hardson PC	
	Date 01/03/2025	Full name of contributor out-of-state in Kriete, Kevin Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Saint Louis, MO 63103-2296					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Trans	portation Project Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state I Kriete, Kevin Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Saint Louis, MO 63103-2296					
		pation / Job title (See Instructions) portation Project Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/03/2025	Full name of contributor out-of-state I Krzeminski, James Contributor address; City; State; Zip Code Orlando, FL 32801-1949	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	()		
	Date 01/17/2025	Full name of contributor out-of-state in Krzeminski, James Contributor address; City; State; Zip Code Orlando, FL 32801-1949	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL CONTRIB	BUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 199/403 Rpt: 202/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
		Chicago, IL 60606-1253					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Advisory Ser	vices Program Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state Kuhr, Stephen Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Chicago, IL 60606-1253	_				
		pation / Job title (See Instructions)		Employer (See Instructions	i)		
	Advisory Ser	vices Program Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Missoula, MT 59803-1489					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Distri	bution Program Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state Kuiken, James Contributor address; City; State; Zip Code Missoula, MT 59803-1489	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Distri	bution Program Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state Kundly Jr., John Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Southern Ca	lifornia Business Group Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 200/403 Rpt: 203/412	!
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
_	Deinainal assu	Los Angeles, CA 90071-3406	۱.				
8		pation / Job title (See Instructions) lifornia Business Group Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor)		Amount of Contribution (\$)	\$70.00
	Principal occu	Seattle, WA 98101-4132 pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u>		
		ment Business Class Technical Director		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Kwan, Pierre Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Seattle, WA 98101-4132					
		pation / Job title (See Instructions) ment Business Class Technical Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Kwok, Steve Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) nical Designer		Employer (See Instructions HDR Architecture Inc.	<u> </u>		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Kwok, Steve)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) nical Designer		Employer (See Instructions HDR Architecture Inc.	5)		
	Schol redil	Tillout Designer	<u> </u>	TIDITY WORKECTURE IIIC.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	n.	1	Total pages Schedule A1: Sch: 201/403 Rpt: 204/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	Ky, Vannarith	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
		Orlando, FL 32827-7617					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	CEI Project I	Manager		HDR Construction Contr	rol	Corporation	
	Date 01/17/2025	Full name of contributor Ky, Vannarith Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Orlando, FL 32827-7617					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	;)		
	CEI Project I	Manager		HDR Construction Contr	rol	Corporation	
	Date 01/03/2025	LaTuso, Christopher Contributor address; City; State;)		Amount of Contribution (\$)	\$20.00
		White Plains, NY 10604-3532					
		pation / Job title (See Instructions) on Market Strategy Director		Employer (See Instructions Henningson Durham & F		hardson PC	
	Date 01/17/2025	Full name of contributor LaTuso, Christopher Contributor address; City; State; White Plains, NY 10604-3532)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Transportation	on Market Strategy Director		Henningson Durham & F	Ric	hardson PC	
	Date 01/03/2025	Laber, Gabriel	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
		velopment Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 202/403 Rpt: 205/412	!
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributor Laber, Gabriel6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Sioux Falls, SD 57104-675					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Business De	velopment Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Lambert, Kenneth Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-34	106				
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor [Lambert, Kenneth Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-34	106				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Lamont, Michael Contributor address; City; Sta Olympia, WA 98501-1516	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) es Technical Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor Lamont, Michael Contributor address; City; Sta Olympia, WA 98501-1516	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Major Bridge	s Technical Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 203/403 Rpt: 206/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor Lang, Todd6 Contributor address; City; S	out-of-state PAC (ID#:_		7	Amount of Contribution (\$)	\$20.00
_	Drivering	Saint Louis Park, MN 554		O. Faralana (O. a Instruction			
8		pation / Job title (See Instructions	5)	9 Employer (See Instructions	5)		
	Senior Bridg			HDR Engineering Inc.	_		
	Date 01/17/2025	Full name of contributor Lang, Todd Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 554	16-3486				
		pation / Job title (See Instructions	5)	Employer (See Instructions	s)		
	Senior Bridge	e Engineer		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Langley, Bryce Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$70.00
		Tulsa, OK 74135-6565					
	Principal occu	pation / Job title (See Instructions	s) I	Employer (See Instructions	<u> </u>		
	Area Manag	,	,	HDR Environmental Op		tions and Constru	
	Date 01/17/2025	Full name of contributor Langley, Bryce Contributor address; City; S Tulsa, OK 74135-6565	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$70.00
	Principal occu Area Manage	pation / Job title (See Instructions er	;)	Employer (See Instructions HDR Environmental Op		tions and Constru	
	Date 01/03/2025	Full name of contributor Lanser, Jillian Contributor address; City; S Austin, TX 78745-1469	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	5)		
	Deputy Qual	ity Office Director		HDR Corporate Service	s Ir	IC.	

	MONET	ARY POLITICAL CONTRIBUTION	AC	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 204/403 Rpt: 207/412	1
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor			7	Amount of Contribution (\$)	\$40.00
8	Dringinal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)	T _o	Employer (See Instructions	·/		
0	•	lity Office Director	a	Employer (See Instructions HDR Corporate Service		nc.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Lauderdale, Chance Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$75.00
		Tampa, FL 33609-2548					
	•	pation / Job title (See Instructions) ter Market Sector Director		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Lauderdale, Chance Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$75.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions) ter Market Sector Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Lauzier, Andre Contributor address; City; State; Zip Code Sarasota, FL 34232-6441)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) on Planning and Design Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Lauzier, Andre Contributor address; City; State; Zip Code Sarasota, FL 34232-6441)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) on Planning and Design Director		Employer (See Instructions HDR Engineering Inc.	5)		
	··· ·· · · · · · · · · · · · · · · · ·		<u> </u>	gg			

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 205/403 Rpt: 208/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor out-of-state P/LeBlanc, Richard 6 Contributor address; City; State; Zip Code 	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Tampa, FL 33609-2548 pation / Job title (See Instructions)	9	Employer (See Instructions	(s)		
•		s/Civil Works Area Business Class Lead		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PALeBlanc, Richard Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Dams/Levee	s/Civil Works Area Business Class Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PALECureux, David Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$75.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	;) [
	Chief Strate			HDR Corporate Service		IC.	
	Date 01/17/2025	Full name of contributor out-of-state PALeCureux, David Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$75.00
		pation / Job title (See Instructions)		Employer (See Instructions	-		
	Chief Strate			HDR Corporate Service	SII	IC.	
	Date 01/03/2025	Full name of contributor out-of-state PALEMans, Kevin Contributor address; City; State; Zip Code Arlington, VA 22201-2249	AC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Education &	Science Principal		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	s form.	1	Total pages Schedule A1: Sch: 206/403 Rpt: 209/412	2
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/17/2025	 5 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Arlington, VA 22201-2249 pation / Job title (See Instructions)	9 Employer (See Instructions	<u>s)</u>		
•		Science Principal	HDR Architecture Inc.	-,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Lee, Loretta Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
	Dringing agou	pation / Job title (See Instructions)	Employer (Coo Instructions	<u></u>		
	Senior Proje		Employer (See Instructions HDR Engineering Inc.	>)		
				_	A (O 'I' . (A)	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Lee, Loretta Contributor address; City; State; Zip Code	JH:		Amount of Contribution (\$)	\$20.00
		Sacramento, CA 95814-3245				
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Lepri, John Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	#:)		Amount of Contribution (\$)	\$10.00
	Principal occu Project Mana	pation / Job title (See Instructions) ager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Lepri, John Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$10.00
	Principal occu Project Mana	pation / Job title (See Instructions) ager	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTION	אכ	15		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 207/403 Rpt: 210/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$60.00
		Harrisburg, PA 17110-1205					
8		pation / Job title (See Instructions) e Inspection & Management Pgm Leader	9	Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Leshko, Brian Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$60.00
	Principal occu	Harrisburg, PA 17110-1205 upation / Job title (See Instructions)	1	Employer (See Instructions	·)		
	•	e Inspection & Management Pgm Leader		HDR Engineering Inc.	')		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Lewis, Gail Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85018-3966					
	•	pation / Job title (See Instructions) nsulting Services Principal Advisor		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Lewis, Gail Contributor address; City; State; Zip Code Phoenix, AZ 85018-3966)		Amount of Contribution (\$)	\$10.00
	•	npation / Job title (See Instructions) nsulting Services Principal Advisor		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Lewis Jr., Harold Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405				Amount of Contribution (\$)	\$25.00
	Principal occu Integration D	pation / Job title (See Instructions) Director		Employer (See Instructions HDR Corporate Services		nc.	

	MONET	ARY POLITICAL CONTRIBU	JTION	IS		SCHEDULE	E A1
	The Instruc	ction Guide explains how to complete t	this for	m.	1	Total pages Schedule A1: Sch: 208/403 Rpt: 211/412	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
8	Dringing aggr	Jacksonville, FL 32202-3405	ام	Employer (See Instructions	<u>,,</u>		
_	Integration D	pation / Job title (See Instructions) pirector		Employer (See Instructions HDR Corporate Service		nc.	
	Date 01/03/2025	Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	 s)		
	Senior Projec	ct Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC Lim, Kuang Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Walnut Creek, CA 94597-4541					
	Principal occu Senior Projec	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC Lisec, Angela Contributor address; City; State; Zip Code Omaha, NE 68106-2973	,			Amount of Contribution (\$)	\$20.00
	Principal occu Chief Couns	pation / Job title (See Instructions) el		Employer (See Instructions HDR Inc.	<u>s)</u>		
	Date 01/17/2025	Full name of contributor out-of-state PAC Lisec, Angela Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
	Principal occu Chief Couns	pation / Job title (See Instructions) el		Employer (See Instructions HDR Inc.	5)		

	MONET	ARY POLITICAL CONTR	RIBUTION	S		SCHEDULE	E A1
	The Instru	ction Guide explains how to comp	olete this forr	n.	1	Total pages Schedule A1: Sch: 209/403 Rpt: 212/412	2
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/03/2025	Littell, Terry	tate PAC (ID#:		7	Amount of Contribution (\$)	\$15.00
_		Lisle, IL 60532-1252					
8	Principal occu Project Deliv	pation / Job title (See Instructions) ery Manager	9	Employer (See Instructions HDR Architecture Inc.	<u></u>		
	Date 01/17/2025	Full name of contributor out-of-s Littell, Terry Contributor address; City; State; Zip Co				Amount of Contribution (\$)	\$15.00
	Dringing agg	Lisle, IL 60532-1252 pation / Job title (See Instructions)		Employer (See Instructions	_		
	Project Deliv	` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `		HDR Architecture Inc.	')		
	Date 01/03/2025	Full name of contributor out-of-s Little, Kimberly Contributor address; City; State; Zip Co	tate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Dallas, TX 75231-6431					
	•	pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Architecture Inc.	i)		
	Date 01/17/2025	Little, Kimberly				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/03/2025	Lloyd, Kevin)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) r/Wastewater Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Serior Water		l_	Engineering me.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 210/403 Rpt: 213/412)
2	FILER NAME	mplayera Ouvrara DAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC			00016442	
4	Date 01/17/2025	Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Woodcliff Lake, NJ 07677-7654 pation / Job title (See Instructions)	9 Employer (See Instructions			
0		r/Wastewater Engineer	HDR Engineering Inc.	יי		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Longsdorf, Jason Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$30.00
		Denver, CO 80202-4824				
	•	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Transportation	on Business Development Leader	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Longsdorf, Jason Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
		on Business Development Leader	HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Loo, Michael Contributor address; City; State; Zip Code Bellevue, WA 98004-5124			Amount of Contribution (\$)	\$25.00
	Principal occu Resident En	pation / Job title (See Instructions) gineer	Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Loo, Michael Contributor address; City; State; Zip Code Bellevue, WA 98004-5124)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	Resident En	gineer	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION) [NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 211/403 Rpt: 214/412	<u>)</u>
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#: Lowrey Jr., Kenneth Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Denver, CO 80202-4824 pation / Job title (See Instructions)	9	Employer (See Instructions	(;)		
		ewater Business Group Operations Manager	ľ	HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Lowrey Jr., Kenneth Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$70.00
		Denver, CO 80202-4824					
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Water/Waste	ewater Business Group Operations Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions) pal/Sr Environmental Project Manager		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Lueckemeyer, Jennifer Contributor address; City; State; Zip Code Austin, TX 78745-1469				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) pal/Sr Environmental Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Luttrell, Edwin Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Hydropower	Practice Principal		HDR Engineering Inc. o	f th	e Carolinas	

	MONEI	ARY POLITICAL CONTRIBUTION	Or	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 212/403 Rpt: 215/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID# Luttrell, Edwin Contributor address; City; State; Zip Code 	:		7	Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
		Practice Principal		HDR Engineering Inc. of		e Carolinas	
	Date	Full name of contributor out-of-state PAC (ID#		1		Amount of Contribution (\$)	
	01/03/2025	Lutz, Daniel Contributor address; City; State; Zip Code				Amount of Continuation (\$)	\$20.00
		New York, NY 10018-4502					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Managing Pr	rincipal		Henningson Durham & I	≺ıc	hardson PC	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Lutz, Daniel Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		New York, NY 10018-4502					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Managing Pr	rincipal		Henningson Durham & I	Ric	hardson PC	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Lutz, Lisa Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Project	ct Manager - Engineering		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Lutz, Lisa Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	T	Employer (See Instructions)		
		ct Manager - Engineering		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRII	BUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 213/403 Rpt: 216/412	<u>)</u>
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	Luu, Henry	PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
Ω	Principal occu	Sacramento, CA 95814-3245 pation / Job title (See Instructions)	اه	Employer (See Instructions	.)		
0		Section Lead	ا	HDR Engineering Inc.)		
				TIDIT Engineering inc.			
	Date 01/17/2025	Full name of contributor	PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Sacramento, CA 95814-3245					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Civil Design	Section Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state Lynch, Edward Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Honolulu, HI 96813-3403					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Key Pursuits			HDR Environmental Ope		tions and Constru	
	Date 01/17/2025	Full name of contributor out-of-state Lynch, Edward Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Key Pursuits	Leader		HDR Environmental Ope	era	tions and Constru	
	Date 01/03/2025	Full name of contributor out-of-state Lynch, Kevin Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Interior Design	gn Director		HDR Architecture Inc.			
			•				

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 214/403 Rpt: 217/412	<u>)</u>
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributor Lynch, Kevin6 Contributor address; City; S)	7	Amount of Contribution (\$)	\$15.00
		Charlotte, NC 28202-207	5				
8	Principal occu	pation / Job title (See Instruction:	5)	9 Employer (See Instructions	 5)		
	Interior Desig	gn Director		HDR Architecture Inc.			
	Date 01/03/2025	Full name of contributor M'Coy, William Contributor address; City; S				Amount of Contribution (\$)	\$23.00
	5	Virginia Beach, VA 23462			<u></u>		
	•	pation / Job title (See Instruction	5)	Employer (See Instructions	5)		
	Рипсіраї Ріо	ject Manager		HDR Engineering Inc.	_		
	Date 01/17/2025	Full name of contributor M'Coy, William Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$23.00
		Virginia Beach, VA 23462					
		pation / Job title (See Instruction	5)	Employer (See Instructions	s)		
	Рппсіраї Рго	ject Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor MacNeil, Michael Contributor address; City; S White Plains, NY 10604-				Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instruction	5)	Employer (See Instructions			
	Senior Proje	ct Manager		Henningson Durham & I	Ric	hardson PC	
	Date 01/17/2025	Full name of contributor MacNeil, Michael Contributor address; City; S White Plains, NY 10604-7				Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instruction	s)	Employer (See Instructions	5)		
	Senior Proje	ct Manager		Henningson Durham & I	Ric	hardson PC	

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 215/403 Rpt: 218/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributorMaca, Andy6 Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	Principal occu Senior Coun			9 Employer (See Instructions HDR Inc.	5)		
	Date 01/17/2025	Full name of contributor Maca, Andy Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> ;)		
	Senior Coun	sel		HDR Inc.			
	Date 01/03/2025	Full name of contributor Macek, Nathan Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$30.00
		Washington, DC 20003-51	.25				
		pation / Job title (See Instructions) e Finance Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor Macek, Nathan Contributor address; City; Sta Washington, DC 20003-51				Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) e Finance Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Mack, Jordi Contributor address; City; Sta Arlington, VA 22201-2249	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ederal Project Delivery		Employer (See Instructions HDR Architecture Inc.	s)		

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 216/403 Rpt: 219/412	2
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Arlington, VA 22201-2249 pation / Job title (See Instructions)	9 Employer (See Instructions	(;		
•		ederal Project Delivery	HDR Architecture Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Mackey, Aimee Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029				
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	KY/TN/AR R	esources Business Group Manager	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Mackey, Aimee Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029				
		Dation / Job title (See Instructions) Sesources Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Maguire, Molly Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) posal Director	Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Maguire, Molly Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Federal Prop	posal Director	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ON	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 217/403 Rpt: 220/412	
2	FILER NAME HDR. Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 5 Full name of contributor	:		7	Amount of Contribution (\$)	\$40.00
Ļ	<u> </u>	Philadelphia, PA 19102-1920		5 1 (2 1 1 1	_		
8	Principal occu Managing Pr	pation / Job title (See Instructions) rincipal	9	Employer (See Instructions Henningson Durham & I		hardson of Penn.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Mahon, Elizabeth Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Managing Pr	rincipal		Henningson Durham & I	Ric	hardson of Penn.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Mak, Paul Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$15.00
	D: : 1	Long Beach, CA 90802-4348	_	- L (0 L : "	_		
		pation / Job title (See Instructions) e Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Mak, Paul Contributor address; City; State; Zip Code Long Beach, CA 90802-4348)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) e Project Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Malinowski, Christopher Contributor address; City; State; Zip Code Houston, TX 77081-2219	<u>.</u>)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) ram Manager		Employer (See Instructions HDR Engineering Inc.	()		
			•				

	MONEI	ARY POLITICAL CONT	IRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this for	n.	1	Total pages Schedule A1: Sch: 218/403 Rpt: 221/412	<u>)</u>
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor ut-out-out-out-out-out-out-out-out-out-o	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2219					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Progr	am Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Nebraska Io	va Roadway Section Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-o Malmberg, Christopher Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) wa Roadway Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Gov	ernment Relations Administrator		HDR Corporate Services	s Ir	C.	
	Date 01/17/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Gov	ernment Relations Administrator		HDR Corporate Services	s Ir	C.	

	MONEI	ARY POLITICAL CONTRIBUTI	ION:	S		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	s form	1.	1	Total pages Schedule A1: Sch: 219/403 Rpt: 222/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor uut-of-state PAC (ID: Maloney, Brendan 6 Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$10.00
		Pennington, NJ 08534-4140					
8		pation / Job title (See Instructions)		Employer (See Instructions			
	Senior IT Ap	plication Portfolio Manager		HDR Corporate Services	s Ir	IC.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID: Maloney, Brendan Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$10.00
		Pennington, NJ 08534-4140					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Senior IT Ap	plication Portfolio Manager		HDR Corporate Services	s Ir	IC.	
	Date 01/03/2025	Full name of contributor	D#:)		Amount of Contribution (\$)	\$100.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions))		
		n Resources Officer		HDR Corporate Services		IC.	
	Date	Full name of contributor Out-of-state PAC (ID:)#·	· ·		Amount of Contribution (\$)	
	01/17/2025	Manhart, William Contributor address; City; State; Zip Code Omaha, NE 68106-2973				,	\$100.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Chief Humar	n Resources Officer		HDR Corporate Services	s Ir	IC.	
	Date 01/03/2025	Full name of contributor	D#:)		Amount of Contribution (\$)	\$10.00
		Contributor address; City; State; Zip Code Doral, FL 33166-4786					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Southeast Fl	L Transportation Business Group Leader		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRII	BUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 220/403 Rpt: 223/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Doral, FL 33166-4786					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Southeast F	L Transportation Business Group Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state Manzanares, Robert Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	CO Transpo	rtation Professional Services Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state Manzanares, Robert Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	•	rtation Professional Services Leader		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state Marchell, Darwin Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Texa	as Municipal Program Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state Marchell, Darwin Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Texa	as Municipal Program Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 221/403 Rpt: 224/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	Full name of contributor Marinovic, Mark Contributor address; City; St.	out-of-state PAC (ID#:_ ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions) I	Employer (See Instructions			
0	Data Engine		,	HDR Corporate Service:		nc	
			<u>l</u>	TIBIT Corporate Services	J 11		
	Date 01/17/2025	Full name of contributor Marinovic, Mark Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Data Engine	er Lead		HDR Corporate Service	s Ir	IC.	
	Date 01/03/2025	Full name of contributor Markt, Jonathan Contributor address; City; St	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions on Safety Program Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor Markt, Jonathan Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Safety Program Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Marr, Scott Contributor address; City; St Houston, TX 77079-1216	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Texas Gulf C	Coast Resources Business Gro	oup Manager	HDR Engineering Inc.			
			,				

	MONEI	ARY POLITICAL CONTRIBUTION)r	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 222/403 Rpt: 225/412	2
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#: Marr, Scott Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$25.00
•	Dringing aggr	Houston, TX 77079-1216	T ₀	Employer (Coo Instructions			
8		pation / Job title (See Instructions) Coast Resources Business Group Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
				TIDIX Engineering inc.	_		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Marrow, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Bellevue, WA 98004-5124					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Global Client	t and Aerospace Sector Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Marrow, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Bellevue, WA 98004-5124					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
		t and Aerospace Sector Director		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Martin, Bryan Contributor address; City; State; Zip Code Austin, TX 78745-1469)		Amount of Contribution (\$)	\$15.00
	·	pation / Job title (See Instructions) urces Section Lead		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Martin, Bryan Contributor address; City; State; Zip Code Austin, TX 78745-1469	<u> </u>			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	T	Employer (See Instructions	5)		
	Water Resou	urces Section Lead		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTR	IBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 223/403 Rpt: 226/412	<u>)</u>
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor out-of-star out	ate PAC (ID#: e)	7	Amount of Contribution (\$)	\$40.00
		Fargo, ND 58102-4989					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
		essional Services Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state Martin, Nathan Contributor address; City; State; Zip Cod	tte PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Fargo, ND 58102-4989					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Prof	essional Services Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-sta Martin, Robert Contributor address; City; State; Zip Cod	e PAC (ID#: e			Amount of Contribution (\$)	\$70.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Manag	er		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state Martin, Robert Contributor address; City; State; Zip Cod Denver, CO 80202-4824	tte PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-sta Martinez, Angela Contributor address; City; State; Zip Cod Houston, TX 77081-2219	tte PAC (ID#:			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Transit Proje	ct Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTION	NS		SCHEDULE	E A1
	The Instru	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 224/403 Rpt: 227/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributor Martinez, Angela6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2219					
8	Principal occu	pation / Job title (See Instructions	9	Employer (See Instructions	<u></u>		
	Transit Proje	ect Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Martinez, Javier Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$10.00
		Walnut Creek, CA 94597-					
		pation / Job title (See Instructions	(3)	Employer (See Instructions	5)		
	Program Ma	nager 		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Martinez, Javier Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Walnut Creek, CA 94597-	4541				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Program Ma	nager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Matjasko, Robert Contributor address; City; St San Antonio, TX 78216-5)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions Section Manager)	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor Matjasko, Robert Contributor address; City; St San Antonio, TX 78216-5)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Architectural	Section Manager		HDR Architecture Inc.			
			<u>, </u>				

	MONEI	ARY POLITICAL CO	ONTRIBUTIO	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 225/403 Rpt: 228/412	2
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor Mayer, Mona6 Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)	1.	Employer (See Instructions			
o		al Utility Business Class Lead	ľ	HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor Mayer, Mona Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469			<u> </u>		
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	South Centra	al Utility Business Class Lead		HDR Engineering Inc.	_		
	Date 01/03/2025	Full name of contributor Mayne, Shauna Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$8.00
		Salt Lake City, UT 84121-70	084				
		pation / Job title (See Instructions) posal Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor Mayne, Shauna Contributor address; City; Stat Salt Lake City, UT 84121-76	·)		Amount of Contribution (\$)	\$8.00
	•	pation / Job title (See Instructions) posal Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor McAneny, Douglas Contributor address; City; Stat Washington, DC 20003-512				Amount of Contribution (\$)	\$180.00
	Principal occu Federal Grou	pation / Job title (See Instructions) up President		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTI	ION	S		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this	s forn	1.	1	Total pages Schedule A1: Sch: 226/403 Rpt: 229/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID# McAneny, Douglas Contributor address; City; State; Zip Code)#:)	7	Amount of Contribution (\$)	\$180.00
		Washington, DC 20003-5125					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Federal Grou	up President		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# McClary, David Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Walnut Creek, CA 94598-2928					
		pation / Job title (See Instructions)		Employer (See Instructions		•	
	Senior Cons	truction Materials Manager		HDR Construction Contr	ol	Corporation	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# McClary, David Contributor address; City; State; Zip Code)#:)		Amount of Contribution (\$)	\$20.00
		Walnut Creek, CA 94598-2928					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Cons	truction Materials Manager		HDR Construction Contr	ol	Corporation	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# McConnell, Edward Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	#:			Amount of Contribution (\$)	\$45.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Plan	ning Program Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# McConnell, Edward Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	#:)		Amount of Contribution (\$)	\$45.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Plan	ıning Program Manager		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBU	JTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete	this for	n.	1	Total pages Schedule A1: Sch: 227/403 Rpt: 230/412	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/03/2025	 Full name of contributor out-of-state PAR McConnell, James Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$20.00
8	Dringinal occu	Honolulu, HI 96813-3403 pation / Job title (See Instructions)	l _o	Employer (See Instructions	·/-		
0		Global Strategic Director	9	HDR Architecture Inc.	•)		
	Date 01/17/2025	Full name of contributor out-of-state PA McConnell, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Honolulu, HI 96813-3403					
	-	pation / Job title (See Instructions) Global Strategic Director		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAI McConville, Matthew Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) , Levees, and Civil Works BC Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAI McConville, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	Date 01/03/2025	Full name of contributor out-of-state PAR McCoy, Andrew Contributor address; City; State; Zip Code Des Moines, IA 50309-1823		HDR Engineering Inc.		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) nal Fluid Dynamics Business Class Lead		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Computation	iai Fiuiu Dynamics dusiness Class Leau		TIDA ENGINEERING INC.			

	MONET	ARY POLITICAL CONTRIBUTION	٩C	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 228/403 Rpt: 231/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor			7	Amount of Contribution (\$)	\$40.00
_		Des Moines, IA 50309-1823	1-		Ĺ		
8	•	pation / Job title (See Instructions) nal Fluid Dynamics Business Class Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor)		Amount of Contribution (\$)	\$30.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions) m Delivery Services Director		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: McGlashan, Michael Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$30.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions) m Delivery Services Director		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: McGregor, Alexander Contributor address; City; State; Zip Code Denver, CO 80202-4824)		Amount of Contribution (\$)	\$20.00
	'	pation / Job title (See Instructions) oss Sector Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: McGregor, Alexander Contributor address; City; State; Zip Code Denver, CO 80202-4824	-)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) oss Sector Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Solorado CIO			בייז בתymeening inc.			

	MONEI	ARY POLITICAL CONTRIB	BUTION	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complet	e this for	m.	1	Total pages Schedule A1: Sch: 229/403 Rpt: 232/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 01/03/2025	 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Jacksonville, FL 32202-3405 pation / Job title (See Instructions)	9	Employer (See Instructions	(a)		
		orida Office Principal		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state in McGregor, George Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Jacksonville, FL 32202-3405					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Northeast Flo	orida Office Principal		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state in McLaren, Mark Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$80.00
		Tucson, AZ 85701-1663					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
		Transit Market Sector Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state in McLaren, Mark Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	PAC (ID#:			Amount of Contribution (\$)	\$80.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	West Region	Transit Market Sector Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state of McLaughlin, Thomas Contributor address; City; State; Zip Code White Plains, NY 10604-3532	PAC (ID#:)		Amount of Contribution (\$)	\$100.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Transportation	on Business Group President		Henningson Durham & I	Ric	hardson PC	

	MONET	ARY POLITICAL CONTRIBUTION	Λ	IS		SCHEDULI	■ A1
	The Instruc	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 230/403 Rpt: 233/412	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#:_McLaughlin, Thomas Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$100.00
8	Principal occu	White Plains, NY 10604-3532 pation / Job title (See Instructions)	9	Employer (See Instructions	:\ 		
Ü		on Business Group President		Henningson Durham &		hardson PC	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ McMahon, Doran Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Austin, TX 78745-1469			<u> </u>		
		pation / Job title (See Instructions) as Resources Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_McMahon, Doran Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	Principal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
		as Resources Business Group Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_McMahon, Shauna Contributor address; City; State; Zip Code Austin, TX 78745-1469)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) as Water Marketing Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_McMahon, Shauna Contributor address; City; State; Zip Code Austin, TX 78745-1469				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Central Texa	as Water Marketing Manager	<u>1</u>	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 231/403 Rpt: 234/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Mechanicsburg, PA 17055-6912 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		ces Waste Sector Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state F McMonagle, Thomas Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Mechanicsburg, PA 17055-6912					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Resour	ces Waste Sector Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state F McNally Jr., James Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Rosemont, IL 60018-5273					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		ortation Business Group Manager		HDR Engineering Inc.	•		
	Date 01/17/2025	Full name of contributor out-of-state F McNally Jr., James Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Transp	ortation Business Group Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state F McPherson, David Contributor address; City; State; Zip Code Mc Connells, SC 29726-8779	PAC (ID#:			Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Pipeline Prad	ctice Lead		HDR Engineering Inc. of	f th	e Carolinas	

	MONET	ARY POLITICAL CONTRIBUTION	NC	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this 1	for	m.	1	Total pages Schedule A1: Sch: 232/403 Rpt: 235/412	!
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#: McPherson, David Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$50.00
_	Deinsinal assu	Mc Connells, SC 29726-8779	٦,	Franks von (Cook kooks votions			
8	Principal occu Pipeline Prac	pation / Job title (See Instructions) ctice Lead	9	Employer (See Instructions HDR Engineering Inc. o	•	e Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ McPherson, John Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00
	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)	_	Employer (See Instructions	:, 		
	•	on Environmental Services Director		HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ McPherson, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Phoenix, AZ 85012-3118					
		pation / Job title (See Instructions) on Environmental Services Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_McWaters, Kent Contributor address; City; State; Zip Code Hoover, AL 35226-6346				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Transportation Section Lead/Office Lead		Employer (See Instructions HDR Engineering Inc.	<u>. </u>		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_McWaters, Kent Contributor address; City; State; Zip Code Hoover, AL 35226-6346)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Transportation Section Lead/Office Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	5mingriam	Transportation Section Lead/Office Lead	<u> </u>	TIDIX Engineering inc.			

	MONEI	ARY POLITICAL CON	TRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to c	omplete this for	m.	1	Total pages Schedule A1: Sch: 233/403 Rpt: 236/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 01/03/2025	 5 Full name of contributor	nt-of-state PAC (ID#: p Code		7	Amount of Contribution (\$)	\$40.00
	Deimainal assu	Omaha, NE 68106-2973	T _o .	Frankriger (Con Instruction			
8		pation / Job title (See Instructions)	9	1 , (20	
	Deputy Direc	CLOT OF SH&E		HDR Corporate Service	SII	IC.	
	Date 01/17/2025	Full name of contributor ou	nt-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Deputy Direc	ctor of SH&E		HDR Corporate Service	s Ir	nc.	
	Date 01/03/2025	Full name of contributor on the contributor on the contributor address; City; State; Zity; State	nt-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$10.00
		Daniel Island, SC 29492-8558					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Construction Contr	rol	Corporation	
	Date 01/17/2025	Full name of contributor on the second of th	nt-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Construction Conti	rol	Corporation	
	Date 01/03/2025	Medich, Benjamin	p Code			Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		Business Group Manager		HDR Architects and Eng		eers PC	
			<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	otal pages Schedule A1: Sch: 234/403 Rpt: 237/412	
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		C	00016442	
4	Date 01/17/2025	 Full name of contributor)	7 4	Amount of Contribution (\$)	\$35.00
0	Principal occu	Pennington, NJ 08534-4140 pation / Job title (See Instructions)	9 Employer (See Instructions			
0		Business Group Manager	HDR Architects and Eng		rs PC	
		_		_		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Meehan, Paul Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	South Atlanti	ic Area Transportation BGM	HDR Engineering Inc. o	of the	Carolinas	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Meehan, Paul Contributor address; City; State; Zip Code)		nmount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u> s)		
		ic Area Transportation BGM	HDR Engineering Inc. o	•	Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Meilleur, Aaron Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118			amount of Contribution (\$)	\$75.00
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Arizona & Ne	ew Mexico Area Manager	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Meilleur, Aaron Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118)		mount of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
		ew Mexico Area Manager	HDR Engineering Inc.			
			,			

	MONET	ARY POLITICAL CONTRIBUTION	ΝC	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 235/403 Rpt: 238/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
_		Houston, TX 77081-2219	1-		_		
8	•	pation / Job title (See Instructions) on Business Group Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor			•	Amount of Contribution (\$)	\$40.00
	Deinsinal assu	Houston, TX 77081-2219	_	Franks on (Cas Instructions	<u></u>		
	•	pation / Job title (See Instructions) on Business Group Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Mersereau, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486					
	Principal occu Transit Secti	pation / Job title (See Instructions) on Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu Transit Secti	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions) on Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Mesbah, Elizabeth Contributor address; City; State; Zip Code Folsom, CA 95630-8712			-	Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) urce Management Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	**atc1 1(650t	aree management market Sector Leader	<u> </u>	пых шушеенну шс.			

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 236/403 Rpt: 239/412	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
_		Folsom, CA 95630-8712	1_		Ĺ		
8		pation / Job title (See Instructions) urce Management Market Sector Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Messer, Ryan Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	Principal occu	Sarasota, FL 34232-6441 pation / Job title (See Instructions)	_	Employer (See Instructions	·/		
	•	ager/Reuse Practice Leader		HDR Engineering Inc.	·)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Messer, Ryan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Sarasota, FL 34232-6441					
	•	pation / Job title (See Instructions) ager/Reuse Practice Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Meub, Eric Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406				Amount of Contribution (\$)	\$40.00
	Principal occu Design Direc	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Meub, Eric Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406				Amount of Contribution (\$)	\$40.00
	Principal occu Design Direc	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	5)		
	<u> </u>		<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 237/403 Rpt: 240/412	2
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	San Diego, CA 92108-3105 pation / Job title (See Instructions)	9 Employer (See Instructions	 		
		tal Services Business Class Area Leader	HDR Engineering Inc.	•		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Meyer, Clint Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Environment	tal Services Business Class Area Leader	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Meyer, Kelly Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$35.00
		Louisville, KY 40202-3157				
	•	pation / Job title (See Instructions) ES Business Group Manager	Employer (See Instructions HDR Engineering Inc.	<u>1</u> S)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Meyer, Kelly Contributor address; City; State; Zip Code Louisville, KY 40202-3157)	•	Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) ES Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Meysenburg, Galen Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$155.00
	Principal occu Chief Financ	pation / Job title (See Instructions) cial Officer	Employer (See Instructions HDR Inc.	s)		

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orı	n.	1	Total pages Schedule A1: Sch: 238/403 Rpt: 241/412	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#:_ Meysenburg, Galen Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$155.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions	<u>;)</u>		
•	Chief Financ			HDR Inc.	-,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Mikkelsen, Jason Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118					
	•	pation / Job title (See Instructions) n Business Group Director BES		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Mikkelsen, Jason Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	•	Business Group Director BES		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ction Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ction Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Rail Collsilu	Clion Froject Manager	<u> </u>	TIDA Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 239/403 Rpt: 242/412	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
Ω	Principal occu	Columbus, OH 43240-3505 pation / Job title (See Instructions)	9 Employer (See Instructions	;) 		
0		y and Resiliency Practice Lead	HDR Engineering Inc.	·)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Miller, Mark Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
		Columbus, OH 43240-3505				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Sustainability	y and Resiliency Practice Lead	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Miller, Michael Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$30.00
		San Antonio, TX 78216-5550				
		pation / Job title (See Instructions) I Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Miller, Michael Contributor address; City; State; Zip Code San Antonio, TX 78216-5550			Amount of Contribution (\$)	\$30.00
		pation / Job title (See Instructions) I Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Miller, Richard Contributor address; City; State; Zip Code Charlotte, NC 28202-2075			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Power Secto	or Principal Consultant	HDR Engineering Inc. of	f th	e Carolinas	

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 240/403 Rpt: 243/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#:_ Miller, Richard Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$30.00
_		Charlotte, NC 28202-2075	_		<u></u>		
8	•	pation / Job title (See Instructions) or Principal Consultant	9	Employer (See Instructions HDR Engineering Inc. o	•	e Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Miller, Scott Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$25.00
		Phoenix, AZ 85012-3118			_		
	•	pation / Job title (See Instructions) Planning Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Miller, Scott Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Phoenix, AZ 85012-3118					
	•	pation / Job title (See Instructions) Planning Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Mims, Aimie Contributor address; City; State; Zip Code Coon Rapids, MN 55433-3926				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Right of Way Director		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Mims, Aimie Contributor address; City; State; Zip Code Coon Rapids, MN 55433-3926)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	RESOUICES F	Right of Way Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	UIION	15		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 241/403 Rpt: 244/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$30.00
8	Principal occu	White Plains, NY 10604-3532 pation / Job title (See Instructions)	9	Employer (See Instructions) 		
٠		gional Business Development Director	ľ	Henningson Durham & I		hardson PC	
	Date 01/17/2025	Full name of contributor out-of-state Parameter Minassian, Vatche Contributor address; City; State; Zip Code White Plains, NY 10604-3532	AC (ID#:			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	;) [
		gional Business Development Director		Henningson Durham & I		hardson PC	
	Date 01/03/2025	Full name of contributor out-of-state Parameter Mitchell, Jeffrey Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$25.00
	Dringing coou	Houston, TX 77079-1216 pation / Job title (See Instructions)		Employer (See Instructions	·/ 		
	Senior Proje			HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state Particle Mitchell, Jeffrey Contributor address; City; State; Zip Code Houston, TX 77079-1216	AC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state Parameter Mitchell, Mikal Contributor address; City; State; Zip Code Salem, OR 97301-6685	AC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu Senior Bridg	pation / Job title (See Instructions) e Engineer		Employer (See Instructions HDR Engineering Inc.	s)		

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 242/403 Rpt: 245/412	<u>)</u>
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 01/17/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
		Salem, OR 97301-6685				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Bridg	e Engineer	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Mizera, Craig Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$35.00
		Bismarck, ND 58503-5413				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Transportation	on Section Manager	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Mizera, Craig Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$35.00
		Bismarck, ND 58503-5413				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Transportation	on Section Manager	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Mobley, Darrell Contributor address; City; State; Zip Code Fulton, MD 20759-2685)	•	Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Mid-Atlantic	Trans Business Development Lead	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Mobley, Darrell Contributor address; City; State; Zip Code Fulton, MD 20759-2685)	•	Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Mid-Atlantic	Trans Business Development Lead	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	IRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this forn	n.	1	Total pages Schedule A1: Sch: 243/403 Rpt: 246/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor out- Modi, Vijay 6 Contributor address; City; State; Zip 	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$75.00
8	Principal occu	Virginia Beach, VA 23462-3174 pation / Job title (See Instructions)	9	Employer (See Instructions)		
•	Mid-Atlantic			HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out- Modi, Vijay Contributor address; City; State; Zip Virginia Beach, VA 23462-3174	of-state PAC (ID#:			Amount of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)	1	Employer (See Instructions	<u> </u>		
	Mid-Atlantic	,		HDR Engineering Inc.	,		
				, I		Amount of Contribution (#)	
	Date 01/03/2025	Molzan, Darrell Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		North Charleston, SC 29406-970	7				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		A Project Manager		HDR Environmental Ope		tions and Constru	
	Date 01/17/2025	Full name of contributor out- Molzan, Darrell Contributor address; City; State; Zip North Charleston, SC 29406-970)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Senior NEPA	A Project Manager		HDR Environmental Ope	era	tions and Constru	
	Date 01/03/2025	Full name of contributor out- Montgomery, David Contributor address; City; State; Zip Greenville, SC 29601-2743	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	South Atlant	c Area Highways Technical Lead		HDR Engineering Inc.			
			<u>.</u>				

	MONEI	ARY POLITICAL CONTRIBUTI	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 244/403 Rpt: 247/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor	#:		7	Amount of Contribution (\$)	\$20.00
0	Dringing Logov	Greenville, SC 29601-2743		Feedback (Coa Instructions			
8		pation / Job title (See Instructions) ic Area Highways Technical Lead	ª	Employer (See Instructions HDR Engineering Inc.	5)		
				TIDIX Engineering inc.	_		
	Date 01/03/2025	Full name of contributor	#:			Amount of Contribution (\$)	\$15.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Southeast H	ighways Business Class Lead		HDR Engineering Inc. o	f th	e Carolinas	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Moody III, Calvin Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$15.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
		ighways Business Class Lead		HDR Engineering Inc. o		e Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Moore, David Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	#:)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) ors Section Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Moore, David Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Port & Harbo	ors Section Manager		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete thi	s fo	rm.	1	Total pages Schedule A1: Sch: 245/403 Rpt: 248/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (II Moore, David Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$25.00
_	Dianiant	Jacksonville, FL 32202-3405		Surface (Contration			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	East Region	Civil Works Business Class Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (II Moore, David Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$25.00
		Jacksonville, FL 32202-3405					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	East Region	Civil Works Business Class Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (II Moore, Travis Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$25.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u> 5)		
	Colorado BE	S Business Group Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (II Moore, Travis Contributor address; City; State; Zip Code Denver, CO 80202-4824	D#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Colorado BE	S Business Group Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (II Moran, William Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	D#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Dakotas/Wyo	oming Water Lead		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 246/403 Rpt: 249/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#: Moran, William Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_		Sioux Falls, SD 57104-6756	1-		<u></u>		
8	•	pation / Job title (See Instructions) oming Water Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$75.00
	Principal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)	T	Employer (See Instructions	<u> </u> s)		
	Area Real Es	state Services Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Morgan, Teri Contributor address; City; State; Zip Code	:)	•	Amount of Contribution (\$)	\$75.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions) state Services Lead		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Morris, Louis Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) on Business Group Controller		Employer (See Instructions HDR Engineering Inc.	<u>l</u> s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Morris, Louis Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	mansportali	on Business Group Controller	<u> </u>	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 247/403 Rpt: 250/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$50.00
_	Deinsinal	Lawrence, KS 66049-9069	<u> </u>	Faralassa (Osas kastaustissa			
8		pation / Job title (See Instructions) ns Cross Sector Director	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor				Amount of Contribution (\$)	\$50.00
	Principal occur	Lawrence, KS 66049-9069 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
		ns Cross Sector Director		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Morton, Ty Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$25.00
		Tucson, AZ 85701-1663					
		pation / Job title (See Instructions) r/Wastewater Project Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Morton, Ty Contributor address; City; State; Zip Code Tucson, AZ 85701-1663)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) r/Wastewater Project Manager		Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Moses, Robert Contributor address; City; State; Zip Code Newark, NJ 07102-5420)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) ansportation Business Group Director		Employer (See Instructions HDR Engineering Inc.	5)		
	129.0		<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 248/403 Rpt: 251/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor out-of-state PAC (ID# Moses, Robert 6 Contributor address; City; State; Zip Code 	t:)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Newark, NJ 07102-5420 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		Insportation Business Group Director		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Mosteller, Lewis Contributor address; City; State; Zip Code	<u> </u>			Amount of Contribution (\$)	\$70.00
		Charlotte, NC 28202-2075					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Operations S	Strategic Initiatives Director		HDR Engineering Inc. of	th	e Carolinas	
	Date 01/17/2025	Full name of contributor	t:)		Amount of Contribution (\$)	\$70.00
		Charlotte, NC 28202-2075					
		pation / Job title (See Instructions) Strategic Initiatives Director		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Mosteller, Stefanie Contributor address; City; State; Zip Code Denver, CO 80202-4824	t:)		Amount of Contribution (\$)	\$10.00
	Principal occu Executive Di	pation / Job title (See Instructions) rector		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Mosteller, Stefanie Contributor address; City; State; Zip Code Denver, CO 80202-4824	t:			Amount of Contribution (\$)	\$10.00
	Principal occu Executive Di	pation / Job title (See Instructions) rector		Employer (See Instructions HDR Engineering Inc.)		

	MONET	ARY POLITICAL CONTRIBUTION	ΝC	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 249/403 Rpt: 252/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
_	<u> </u>	Seattle, WA 98101-4132	1-				
8		pation / Job title (See Instructions) Market Sector Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor)		Amount of Contribution (\$)	\$20.00
	Deinsinal assu	Seattle, WA 98101-4132	_	Franks var (Cas kastrustis na	<u></u>		
	•	pation / Job title (See Instructions) Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Mowat, Robert Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$40.00
		Austin, TX 78745-1469					
	•	pation / Job title (See Instructions) on Electrified Mobility Practice Lead		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Mowat, Robert Contributor address; City; State; Zip Code Austin, TX 78745-1469)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) on Electrified Mobility Practice Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Moyano, David Contributor address; City; State; Zip Code Vancouver, WA 98660-3306				Amount of Contribution (\$)	\$80.00
	•	pation / Job title (See Instructions) ernative Delivery Director		Employer (See Instructions HDR Engineering Inc.	s)		
		,	<u> </u>	<u> </u>			

	MONEI	ARY POLITICAL CONTRIBUTIO	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 250/403 Rpt: 253/412	
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/17/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$80.00
8	Principal occu	Vancouver, WA 98660-3306 pation / Job title (See Instructions)	Employer (See Instructions	s)		
		ernative Delivery Director	HDR Engineering Inc.	-,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Mueller, Jacob Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Winston Salem, NC 27101-4015		Ļ		
		pation / Job title (See Instructions)	Employer (See Instructions		Carolinas	
		tions and Management Consultant	HDR Engineering Inc. o			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Mueller, Jacob Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Winston Salem, NC 27101-4015				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l </u>		
	Utility Opera	tions and Management Consultant	HDR Engineering Inc. of	of the	e Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Muench, Brian Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Accounting (Operations Director	HDR Corporate Service	es Ind	C.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Muench, Brian Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Accounting (Operations Director	HDR Corporate Services	s In	C.	

	MONEI	ARY POLITICAL CONTRIBUT	IO	NS		SCHEDULI	A1
	The Instruc	ction Guide explains how to complete thi	s fo	rm.	1	Total pages Schedule A1: Sch: 251/403 Rpt: 254/412	2
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (II Mulinix, Brian Contributor address; City; State; Zip Code 	D#:		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	 		
		trial Wastewater Project Manager		HDR Engineering Inc.	•		
	Date 01/17/2025	Full name of contributor out-of-state PAC (II Mulinix, Brian Contributor address; City; State; Zip Code	 D#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973			<u> </u>		
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Indus	trial Wastewater Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (II Murphy, Sean Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$8.00
		Hendersonville, NC 28792-9225					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Regional Re	cruiter		HDR Corporate Service	s Ir	IC.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (II Murphy, Sean Contributor address; City; State; Zip Code Hendersonville, NC 28792-9225	D#:			Amount of Contribution (\$)	\$8.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Regional Re	cruiter		HDR Corporate Service	s Ir	IC.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (II Murray, Jeffrey Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	D#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Solid Waste	Business Class Lead		HDR Engineering Inc. o	f th	e Carolinas	

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE	A1
	The Instruc	ction Guide explains how to complete thi	is for	rm.	1	Total pages Schedule A1: Sch: 252/403 Rpt: 255/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (I Murray, Jeffrey Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
		Business Class Lead		HDR Engineering Inc. of		e Carolinas	
	Date	Full name of contributor ut-of-state PAC (I	D#·)		Amount of Contribution (\$)	
	01/03/2025	Mustar, Jennifer	<i>D</i> ₁₁			7 and and 31 3 contains at a contains (4)	\$20.00
	0=/00/=0=0	Contributor address; City; State; Zip Code					420.00
		Greenville, SC 29601-2743					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	South Caroli	na Area Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (I Mustar, Jennifer Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		Greenville, SC 29601-2743					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	South Caroli	na Area Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (I Nagle, John Contributor address; City; State; Zip Code Orlando, FL 32801-1949	D#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	FL/AL/MS At	rea Transportation Business Group Mgr		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (I Nagle, John Contributor address; City; State; Zip Code Orlando, FL 32801-1949	D#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	FL/AL/MS Ar	rea Transportation Business Group Mgr		HDR Engineering Inc.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 253/403 Rpt: 256/412	<u>)</u>	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 01/03/2025	5 Full name of contributor Nagy, Yvonne6 Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$40.00	
		Houston, TX 77081-2219						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>			
	Managing Pr			HDR Architecture Inc.				
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)		
	01/17/2025	Nagy, Yvonne		/		7 another 51 Contains at 1511 (4)	\$40.00	
	01/11/2020	Contributor address; City; Stat	e; Zip Code				Ψ10.00	
		Houston TV 77091 2210						
	Dringing Lagou	Houston, TX 77081-2219		Franks on (Cook backworkings	<u>, </u>			
	Managing Pr	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.)			
				HDR Alchitecture inc.	_			
	Date 01/03/2025	Full name of contributor Neethling, Johannes	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$60.00	
		Contributor address; City; Stat	e; Zip Code					
		Folsom, CA 95630-8712						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	WW Treatme	ent Eff Mgmt Business Class Di	rector	HDR Engineering Inc.				
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)		
	01/17/2025	Neethling, Johannes Contributor address; City; Stat	e; Zip Code				\$60.00	
		Folsom, CA 95630-8712						
	•	pation / Job title (See Instructions) ent Eff Mgmt Business Class Di	rector	Employer (See Instructions HDR Engineering Inc.	5)			
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)		
	01/03/2025	Neil, Jason	_				\$70.00	
		Contributor address; City; Stat	e; Zip Code					
		Folsom, CA 95630-8712						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	WRM Client	Development Director		HDR Engineering Inc.				
			·					

	MONET	ARY POLITICAL CONTRIBU	JTION	IS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete	this for	n.	1	Total pages Schedule A1: Sch: 254/403 Rpt: 257/412	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 01/17/2025	 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$70.00
		Folsom, CA 95630-8712					
8		pation / Job title (See Instructions) Development Director	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor	C (ID#:			Amount of Contribution (\$)	\$20.00
	Dein sin al acces	Omaha, NE 68106-2973	-	Faralassa (Ossalastassáisas	$\overline{\Gamma}$		
	•	pation / Job title (See Instructions) al Region Bridge Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAI Nelson, Aleksander Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) al Region Bridge Leader		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAI Nelson, Rachel Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$10.00
	Principal occu Executive As	pation / Job title (See Instructions)		Employer (See Instructions HDR Inc.	<u> </u> 5)		
	Date 01/17/2025	Full name of contributor out-of-state PAG Nelson, Rachel Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$10.00
	Principal occu Executive As	pation / Job title (See Instructions)		Employer (See Instructions HDR Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTION	A1			
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 255/403 Rpt: 258/412	2
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#: Nero, Wendy Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
		Fort Collins, CO 80521-2679				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Water BG Di	irector of Strategic Initiatives	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Nero, Wendy Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$15.00
		Fort Collins, CO 80521-2679				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Water BG Di	irector of Strategic Initiatives	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Neubauer, Eric Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Rosemont, IL 60018-5273				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Neubauer, Eric Contributor address; City; State; Zip Code Rosemont, IL 60018-5273			Amount of Contribution (\$)	\$10.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Newman, Kevin Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Water/Waste	ewater Project Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION)N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 256/403 Rpt: 259/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
_		Sioux Falls, SD 57104-6756					
8		pation / Job title (See Instructions) ewater Project Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor				Amount of Contribution (\$)	\$15.00
	Dringinal occu	Louisville, KY 40202-3157 pation / Job title (See Instructions)		Employer (See Instructions	·/		
	•	ortation Hydraulics Section Manager		HDR Engineering Inc.	·)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Newman, Matthew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Louisville, KY 40202-3157					
		pation / Job title (See Instructions) ortation Hydraulics Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Nidam, Susan Contributor address; City; State; Zip Code Dallas, TX 75248-1232)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) siness Development Leader		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Nidam, Susan Contributor address; City; State; Zip Code Dallas, TX 75248-1232				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) siness Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	. togionai Du	SSS Bottophion Educati					

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 257/403 Rpt: 260/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor Nolan, Laura 6 Contributor address; City; Sta 	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Spokane, WA 99201-2126		Employer (See Instructions	.)		
0		Market Sector Leader	,	HDR Engineering Inc.	•)		
	Date 01/17/2025	Full name of contributor Nolan, Laura Contributor address; City; Sta)		Amount of Contribution (\$)	\$20.00
		Spokane, WA 99201-2126			Ĺ		
	•	pation / Job title (See Instructions) Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)		
				ndk Engineening inc.	_		
	Date 01/03/2025	Full name of contributor Nuckolls, Maria Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	nation / Job title (See Instructions))	Employer (See Instructions	<u>. </u>		
	Global Brand	d Director		HDR Corporate Services	s Ir	nc.	
	Date 01/17/2025	Full name of contributor Nuckolls, Maria Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	'	pation / Job title (See Instructions)		Employer (See Instructions			
	Global Brand	d Director		HDR Corporate Service	s Ir	nc.	
	Date 01/03/2025	Full name of contributor O'Connor, David Contributor address; City; Sta Tampa, FL 33609-2548	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u> 5)		
	Client Develo	opment Leader		HDR Engineering Inc.			
							

	MONET	ARY POLITICAL CON	TRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this form	n.	1	Total pages Schedule A1: Sch: 258/403 Rpt: 261/412	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	O'Connor, David	-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
8	Dringing agg	Tampa, FL 33609-2548	lo.	Employer (See Instructions	_		
•		pation / Job title (See Instructions) ppment Leader		Employer (See Instructions HDR Engineering Inc.	·)		
	Date 01/03/2025	Full name of contributor out O'Connor, Misty Contributor address; City; State; Zip				Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85012-3118					
	Area Quality	pation / Job title (See Instructions) Coordinator		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out O'Connor, Misty Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85012-3118					
	Principal occu Area Quality	pation / Job title (See Instructions) Coordinator		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out O'Donnell, Shasta Contributor address; City; State; Zip Mobile, AL 36602-3809	-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) seering Section Manager/Office Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) seering Section Manager/Office Lead	1	Employer (See Instructions HDR Engineering Inc.	5)		
	Shage Engli	ioog occaon manageromee Leat					

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A		
	The Instruc	ction Guide explains how to complete this f	for	m.	1	Total pages Schedule A1: Sch: 259/403 Rpt: 262/412	2	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00	
8	Principal occu	San Diego, CA 92108-3105 pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>			
	Environment	tal Services Business Class Area Leader		HDR Engineering Inc.				
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_O'Neill, Patrick Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00	
		San Diego, CA 92108-3105						
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	Environment	tal Services Business Class Area Leader		HDR Engineering Inc.				
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ O'Rourke, Paul Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00	
		Pittsburgh, PA 15219-1408						
	Principal occu	pation / Job title (See Instructions)	T	Employer (See Instructions	<u> </u>			
		unications Lead		HDR Engineering Inc.				
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_O'Rourke, Paul Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$10.00	
		pation / Job title (See Instructions) unications Lead		Employer (See Instructions HDR Engineering Inc.	i)			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_OBrien, Sean Contributor address; City; State; Zip Code Odessa, FL 33556-3223				Amount of Contribution (\$)	\$70.00	
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Environmental Ope		tions and Constru		
			•					

	MONEI	ARY POLITICAL CONTRI	IBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 260/403 Rpt: 263/412)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor out-of-star OBrien, Sean 6 Contributor address; City; State; Zip Code 	te PAC (ID#:		7	Amount of Contribution (\$)	\$70.00
		Odessa, FL 33556-3223					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Area Manag	er		HDR Environmental Ope	era	tions and Constru	
	Date 01/03/2025	Full name of contributor out-of-state Oakley, Michael Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Gillette, WY 82718-7710					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Section Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state Oakley, Michael Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Gillette, WY 82718-7710					
		pation / Job title (See Instructions) on Section Manager		Employer (See Instructions HDR Engineering Inc.	;)		
	•			TIDIT Engineering inc.		A	
	Date 01/03/2025	Full name of contributor out-of-state Ohlsen, Ronald Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	West Region	Highways and Local Roads Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state Ohlsen, Ronald Contributor address; City; State; Zip Code Everett, WA 98201-3564	te PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	.)		
	West Region	Highways and Local Roads Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 261/403 Rpt: 264/412	2
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
Ω	Principal occu	Sacramento, CA 95814-3245 pation / Job title (See Instructions)	Employer (See Instructions	.,		
Ü		cquisition Business Class Lead	HDR Engineering Inc.	,,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Olden, Randall Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Sacramento, CA 95814-3245				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	RBG Data A	cquisition Business Class Lead	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Olds, Dusten Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) 		
		dge Assistant Section Manager	HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Olds, Dusten Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Highway Brid	dge Assistant Section Manager	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Olson, Craig Contributor address; City; State; Zip Code Folsom, CA 95630-8712)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal Pro	eject Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUT	ΓΙΟΝ	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete th	is for	m.	1	Total pages Schedule A1: Sch: 262/403 Rpt: 265/412	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$20.00
_	Delicalization	Folsom, CA 95630-8712	- 10	Frankrije (Ozakativati			
8	•	pation / Job title (See Instructions) oject Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor)		Amount of Contribution (\$)	\$20.00
		Dallas, TX 75248-1232			_		
	•	pation / Job title (See Instructions) Conveyance Section Lead		Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (Ordonez Jr., Jaime Contributor address; City; State; Zip Code	(ID#:)	•	Amount of Contribution (\$)	\$20.00
		Dallas, TX 75248-1232					
	•	pation / Job title (See Instructions) Conveyance Section Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (Osier, Jonathan Contributor address; City; State; Zip Code Boise, ID 83706-6659)	•	Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) Dperations Manager		Employer (See Instructions HDR Engineering Inc.	<u>(</u> 5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (Osier, Jonathan Contributor address; City; State; Zip Code Boise, ID 83706-6659	(ID#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) Operations Manager		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	<i>t</i> to complete this fo	rm.	1	Total pages Schedule A1: Sch: 263/403 Rpt: 266/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributorOstrander, Jacob6 Contributor address; City; S	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
		Billings, MT 59102-7431					
8	Principal occu	pation / Job title (See Instructions	(5)	9 Employer (See Instructions	<u> </u> 5)		
	Project Mana	ager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Ostrander, Jacob Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Billings, MT 59102-7431					
		pation / Job title (See Instructions	5)	Employer (See Instructions	s)		
	Project Mana	ager . 		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Osvalds, Andrew Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Irvine, CA 92602-1377					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	<u>. </u>		
	Freight Rail I	Market Sector Area Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Osvalds, Andrew Contributor address; City; S Irvine, CA 92602-1377	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions Market Sector Area Leader	5)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor Overbay, Adam Contributor address; City; S Charlotte, NC 28202-207)		Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions			
	South Atlanti	ic BES Business Group Mana	iger	HDR Engineering Inc. o	f th	e Carolinas	

	MONEI	ARY POLITICAL CON	ITRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to c	omplete this for	m.	1	Total pages Schedule A1: Sch: 264/403 Rpt: 267/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor	ut-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$35.00
		Charlotte, NC 28202-2075					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	South Atlant	ic BES Business Group Manager		HDR Engineering Inc. of	f the	e Carolinas	
	Date 01/03/2025	Full name of contributor output of contributor address; City; State; Zi	ut-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$60.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Regional Re	newables Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor	ıt-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$60.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Regional Re	newables Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor ou Owen, Paul Contributor address; City; State; Zi Omaha, NE 68106-2973	ut-of-state PAC (ID#: ip Code			Amount of Contribution (\$)	\$50.00
	·	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Army Progra	ms Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor ou Owen, Paul Contributor address; City; State; Zi Omaha, NE 68106-2973	it-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Army Progra	ms Director		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTI	ON	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 265/403 Rpt: 268/412	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
8	Dringing agg	Denver, CO 80202-4824 pation / Job title (See Instructions)	١,	Employer (See Instructions	<u>''</u>		
0	Senior Proje	·	٩	Employer (See Instructions HDR Architecture Inc.	o)		
	Date 01/17/2025	Full name of contributor)		Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID: Ozuna, Kenneth Contributor address; City; State; Zip Code	#:)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		am Manager		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID: Ozuna, Kenneth Contributor address; City; State; Zip Code Houston, TX 77081-2219)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Bridge Progr	am Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID: Paananen, Ronald Contributor address; City; State; Zip Code Seattle, WA 98104-4044	#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Semor Trans	sportation Program/Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	JHOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	rm.	1	Total pages Schedule A1: Sch: 266/403 Rpt: 269/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 01/17/2025	 5 Full name of contributor out-of-state PAG Paananen, Ronald 6 Contributor address; City; State; Zip Code 	C (ID#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Seattle, WA 98104-4044 pation / Job title (See Instructions)	9	Employer (See Instructions	 		
		sportation Program/Project Manager		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAG Page, William Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$40.00
		Boise, ID 83706-6659					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Regional Ac	counting Director		HDR Corporate Service	s Ir	IC.	
	Date 01/17/2025	Full name of contributor out-of-state PAG Page, William Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$40.00
		Boise, ID 83706-6659					
	Principal occu	I pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> ;)		
		counting Director		HDR Corporate Service	s Ir	IC.	
	Date 01/03/2025	Full name of contributor out-of-state PAG Paine, Michael Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	C (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) tural Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAG Paine, Michael Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	C (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Senior Struc	tural Engineer		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 267/403 Rpt: 270/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 01/03/2025	5 Full name of contributor Palacios, Ameerah6 Contributor address; City; S	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Louisville, KY 40202-315 pation / Job title (See Instruction		Employer (See Instructions) (3)		
		egic Communications Lead		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor Palacios, Ameerah Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Louisville, KY 40202-315					
		pation / Job title (See Instruction	5)	Employer (See Instructions	5)		
	Senior Strate	egic Communications Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Palmatier, Alexander Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Winston Salem, NC 2710	1-4015				
	Principal occu	pation / Job title (See Instruction:		Employer (See Instructions	<u> </u>		
	•	ss Class Technical Director	,	HDR Engineering Inc. of		e Carolinas	
	Date 01/17/2025	Full name of contributor Palmatier, Alexander Contributor address; City; S Winston Salem, NC 2710				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instruction	5)	Employer (See Instructions			
	UMS Busine	ss Class Technical Director		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/03/2025	Full name of contributor Palmatier, Rebecca Contributor address; City; S Winston Salem, NC 2710				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instruction:	5)	Employer (See Instructions	5)		
	Compliance	Manager		HDR Corporate Service	s Ir	IC.	

	MONEI	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 268/403 Rpt: 271/412
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#: Palmatier, Rebecca Contributor address; City; State; Zip Code 		7 Amount of Contribution (\$) \$15.00
_	Delicalization Language	Winston Salem, NC 27101-4015	D. Frankrick (Contracting the	
8		pation / Job title (See Instructions)	9 Employer (See Instructions	
	Compliance	Manager	HDR Corporate Service	es inc.
	Date 01/03/2025	Full name of contributor		Amount of Contribution (\$) \$20.00
		Santa Clara, CA 95054-1265		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
	West Region	n Drinking Water Market Sector Leader	HDR Engineering Inc.	
	Date 01/17/2025	Full name of contributor)	Amount of Contribution (\$) \$20.00
		Santa Clara, CA 95054-1265		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
		n Drinking Water Market Sector Leader	HDR Engineering Inc.	•
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Paradis, Ryan Contributor address; City; State; Zip Code Omaha, NE 68106-2973		Amount of Contribution (\$) \$20.00
	•	pation / Job title (See Instructions) e Engineer/Project Manager	Employer (See Instructions HDR Engineering Inc.	s)
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Paradis, Ryan Contributor address; City; State; Zip Code Omaha, NE 68106-2973		Amount of Contribution (\$) \$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
	Senior Bridg	e Engineer/Project Manager	HDR Engineering Inc.	
			•	

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 269/403 Rpt: 272/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#:_Parker, Cristopher Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_		Austin, TX 78745-1469	_		Ĺ		
8	•	pation / Job title (See Instructions) al Dams/Levees Business Class Lead	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Parker, Cristopher Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)		Employer (See Instructions	:) 		
	•	al Dams/Levees Business Class Lead		HDR Engineering Inc.	"		
	Date 01/03/2025	Full name of contributor)		Amount of Contribution (\$)	\$40.00
		Woodcliff Lake, NJ 07677-7654					
		pation / Job title (See Instructions) e Project Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Parvis, Patricia Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) e Project Manager		Employer (See Instructions HDR Engineering Inc.	<u>I</u> 5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Patel, Irfan Contributor address; City; State; Zip Code Irvine, CA 92602-1377				Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions) truction Services Operations Manager		Employer (See Instructions HDR Construction Cont		Corporation	
		-					

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 270/403 Rpt: 273/412	2
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$50.00
•	Principal occu	pation / Job title (See Instructions)	ام	Employer (See Instructions			
0		truction Services Operations Manager	9	HDR Construction Conti		Corporation	
	Date 01/03/2025	Full name of contributor out-of-state Patel, Sameer Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$15.00
		Ann Arbor, MI 48104-6815					
		pation / Job title (See Instructions) Business Class Leader		Employer (See Instructions HDR Michigan Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state P. Patel, Sameer Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	Ann Arbor, MI 48104-6815 pation / Job title (See Instructions)		Employer (See Instructions	.)		
	•	Business Class Leader		HDR Michigan Inc.	')		
	Date 01/03/2025	Full name of contributor out-of-state P. Paulino, Lara Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	AC (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state P. Paulino, Lara Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	AC (ID#:)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Busines	ss Development Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	foi	rm.	1	Total pages Schedule A1: Sch: 271/403 Rpt: 274/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973	-				
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Nebraska lov	wa Industrial Section Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor	#:			Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Nebraska lo	wa Industrial Section Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	#:			Amount of Contribution (\$)	\$40.00
		San Antonio, TX 78216-5550					
	•	pation / Job title (See Instructions) as BES Business Group Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID: Pearce, Samuel Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) as BES Business Group Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID: Pedraza, Ricardo Contributor address; City; State; Zip Code Dallas, TX 75248-1232	#:			Amount of Contribution (\$)	\$10.00
	Principal occu Highway Eng	pation / Job title (See Instructions) gineer		Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this t	or	m.	1	Total pages Schedule A1: Sch: 272/403 Rpt: 275/412	!
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#: Pedraza, Ricardo Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
8	Dringinal occu	Dallas, TX 75248-1232 pation / Job title (See Instructions)	٦	Employer (See Instructions	<u>''</u>		
0	Highway En	,	9	HDR Engineering Inc.	·)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Peduzzi Jr., William Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	Dein sin al a a su	Pittsburgh, PA 15219-1408		Faralagae (O. a. la desetta es			
	•	pation / Job title (See Instructions) ket Sector Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Peduzzi Jr., William Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$25.00
		Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions) ket Sector Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Pelissier, Donald Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563)	•	Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) tah Water Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Pelissier, Donald Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) tah Water Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Nevaud & UI	tan water business Group Manager	<u> </u>	пък Ендіпеенің іпс.			

	MONEI	ARY POLITICAL CONTRIBUTION	O	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	fo	rm.	1	Total pages Schedule A1: Sch: 273/403 Rpt: 276/412	1
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID# Pembroke, James Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$70.00
		Phoenix, AZ 85048-5922					
8	Drinking Wa	pation / Job title (See Instructions) ter Client Development Director		9 Employer (See Instructions HDR Engineering Inc.	s) 	Amount of Contribution (©)	
	Date 01/17/2025	Full name of contributor			•	Amount of Contribution (\$)	\$70.00
		Phoenix, AZ 85048-5922					
		pation / Job title (See Instructions) ter Client Development Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Pena, Joselyn Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$20.00
		Fort Lauderdale, FL 33309-3400					
		pation / Job title (See Instructions) gional Accounting Director		Employer (See Instructions HDR Corporate Service		nc.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Pena, Joselyn Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) gional Accounting Director		Employer (See Instructions HDR Corporate Service		nc	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Pennington, Scott Contributor address; City; State; Zip Code Dayton, KY 41074-6313)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) nstruction Engineer		Employer (See Instructions HDR Construction Cont		Corporation	
			<u>l</u>			p =	

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 274/403 Rpt: 277/412)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC	_		L	00016442	
4	Date 01/17/2025	 5 Full name of contributor Pennington, Scott 6 Contributor address; City; State 	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
_	Deinsinal case	Dayton, KY 41074-6313	l.	D. Frankrupe (Co.s. In attraction of			
8		pation / Job title (See Instructions)		Employer (See Instructions HDR Construction Conti		Corneration	
	Resident Co	nstruction Engineer		HDR Construction Cont	101	Corporation	
	Date 01/03/2025	Full name of contributor Pennison, Garland Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Lafayette, LA 70503-5334					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Engineer		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Pennison, Garland Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Lafayette, LA 70503-5334					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Engineer		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Perkins, Ronald Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Construction	Services Business Class Lea	der	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Perkins, Ronald Contributor address; City; Sta Folsom, CA 95630-8712	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Construction	Services Business Class Lea	der	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE	A1		
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 275/403 Rpt: 278/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#:_Perlberg, Brian Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$25.00
_		San Antonio, TX 78216-5550	_		L		
8		pation / Job title (See Instructions) rofessional Service Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)		Employer (See Instructions	 ;)		
	•	rofessional Service Leader		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Perry, Michael Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Corpus Christi, TX 78401-0849					
		pation / Job title (See Instructions) nnical Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Perry, Michael Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) nnical Director		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Perry, Thomas Contributor address; City; State; Zip Code Washington, DC 20003-5125				Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ram Manager/Office Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	School 1 Togs	an managen emee i imopai					

	MONEI	ARY POLITICAL CONTRIBU		SCHEDULE A1			
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 276/403 Rpt: 279/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor uut-of-state PA Perry, Thomas 6 Contributor address; City; State; Zip Code 	AC (ID#:		7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Washington, DC 20003-5125 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		am Manager/Office Principal		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PA Peters, DelRon Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Sioux Falls, SD 57104-6756					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Wastewater	Section Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PA Peters, DelRon Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Sioux Falls, SD 57104-6756					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Wastewater	Section Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PA Peterson, John Contributor address; City; State; Zip Code Houston, TX 77081-2219	AC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state PA Peterson, John Contributor address; City; State; Zip Code Houston, TX 77081-2219				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 277/403 Rpt: 280/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
	Dringing aggr	Pittsburgh, PA 15219-1408	٦.	Employer (See Instructions	<u></u>		
8	•	pation / Job title (See Instructions) c Project Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Phillips, Darryl Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> 5)		
	Senior Traffi	c Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Phillips, Keith Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Billings, MT 59102-7431					
		pation / Job title (See Instructions) r/Senior Project Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Phillips, Keith Contributor address; City; State; Zip Code Billings, MT 59102-7431)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) r/Senior Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Phipps, Christopher Contributor address; City; State; Zip Code Fulton, MD 20759-2685	<u></u>)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	wid and Non	thern VA Client Management Lead	1	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU		SCHEDULE A1			
	The Instru	ction Guide explains how to complete t	this fo	rm.	1	Total pages Schedule A1: Sch: 278/403 Rpt: 281/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 01/17/2025	 Full name of contributor	C (ID#:		7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Fulton, MD 20759-2685 pation / Job title (See Instructions)	l _a	Employer (See Instructions	5) 		
o		thern VA Client Management Lead	ا	HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state PAC Picker, Jeffrey Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00
		Carmel, IN 46290-0900					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Indiana Brid	ge Section Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC Picker, Jeffrey Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$10.00
		Carmel, IN 46290-0900					
		pation / Job title (See Instructions) ge Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC Pierce, Bennett Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	C (ID#:		•	Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) rations Technology Services Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC Pierce, Bennett Contributor address; City; State; Zip Code Cleveland, OH 44114-2622)		Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) rations Technology Services Director		Employer (See Instructions HDR Engineering Inc.	5)		
			1				

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.		Fotal pages Schedule A1: Sch: 279/403 Rpt: 282/412	
2	FILER NAME				Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		_	00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#: Pietz, Kenny Contributor address; City; State; Zip Code)	7 /	Amount of Contribution (\$)	\$32.50
		Flora, IL 62839-3453				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Construction	Oversight Manager	HDR Construction Cont	trol C	corporation	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Pietz, Kenny Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$32.50
		Flora, IL 62839-3453				
		pation / Job title (See Instructions)	Employer (See Instructions			
	Construction	Oversight Manager	HDR Construction Cont	trol C	corporation	
	Date 01/03/2025	Full name of contributor			Amount of Contribution (\$)	\$10.00
		Pittsburgh, PA 15219-1408				
		pation / Job title (See Instructions) Il Section Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Pike, Joshua Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) Il Section Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Pilgrim, Deborah Contributor address; City; State; Zip Code Brentwood, TN 37027-2029			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Area Human	Resources Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL C		SCHEDULE A1			
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 280/403 Rpt: 283/412	2
2	FILER NAME				3	•	Filers)
		nployee Owners PAC	_			00016442	
4	Date 01/17/2025	5 Full name of contributorPilgrim, Deborah6 Contributor address; City; St.	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
_	Dringing aggr	Brentwood, TN 37027-202		D. Employer (Coo Instructions			
8		pation / Job title (See Instructions) Resources Manager)	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Alea nulliali			HDR Engineering inc.	_		
	Date 01/03/2025	Full name of contributor Pillard, Matthew Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Environment	al Project Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Pillard, Matthew Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	Principal occu	I pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u> ;)		
	Environment	al Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Pohlmann, Mark Contributor address; City; St. Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Pohlmann, Mark Contributor address; City; St. Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 281/403 Rpt: 284/412	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 01/03/2025	 5 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Austin, TX 78701-2939 pation / Job title (See Instructions)	Employer (See Instructions			
0		ess Class Lead/Office Principal	HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78701-2939				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Traffic Busin	ess Class Lead/Office Principal	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Popenhagen, Brandi Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Hammond, WI 54015-9602				
		pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> 5)		
	Multimodal C	Corridor Planning Practice Leader	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Popenhagen, Brandi Contributor address; City; State; Zip Code Hammond, WI 54015-9602			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Corridor Planning Practice Leader	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Portera, Gayle Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Director of M	lergers & Acquisitions	HDR Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 282/403 Rpt: 285/412	2
2	FILER NAME			3	•	Filers)
		mployee Owners PAC			00016442	
4	Date 01/17/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
•	Dringinal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9 Employer (See Instructions			
ō		lergers & Acquisitions	HDR Inc.)		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	01/03/2025	Porzillo, Patrick				\$10.00
		Contributor address; City; State; Zip Code				
		Washington, DC 20003-5125				
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	Transit Engir	neering Business Class Director	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Porzillo, Patrick Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
	Drive in all and	Washington, DC 20003-5125	Foodback (October 1889)			
		pation / Job title (See Instructions) neering Business Class Director	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Potthast, Andrew Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296			Amount of Contribution (\$)	\$35.00
	Principal occu St Louis Office	pation / Job title (See Instructions) ce Principal	Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Potthast, Andrew Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$35.00
		Saint Louis, MO 63103-2296				
	Principal occu St Louis Office	pation / Job title (See Instructions) ce Principal	Employer (See Instructions HDR Engineering Inc.)		

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE	A1		
	The Instruc	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 283/403 Rpt: 286/412	1
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	5 Full name of contributor out-of-state PAC (ID#:_ Potthoff Jr., Edward 6 Contributor address; City; State; Zip Code			7	Amount of Contribution (\$)	\$25.00
_	Deinsinal assu	Albuquerque, NM 87110-5481	_		<u></u>		
8	•	pation / Job title (See Instructions) tive Delivery Business Class Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Potthoff Jr., Edward Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	Principal occu	Albuquerque, NM 87110-5481 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	•	tive Delivery Business Class Leader		HDR Engineering Inc.	•,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Poussard, Teresa Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		South Portland, ME 04106-6961					
		pation / Job title (See Instructions) ower Sector Client Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Poussard, Teresa Contributor address; City; State; Zip Code South Portland, ME 04106-6961)	•	Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) ower Sector Client Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Price, Kristina Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405			•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ction Manager		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONT		SCHEDULE A1			
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 284/403 Rpt: 287/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$20.00
_	Delicalization Language	Jacksonville, FL 32202-3405	lo.	Familiary (Conditional)			
8		pation / Job title (See Instructions) ction Manager	la la	Employer (See Instructions HDR Engineering Inc.)		
	nigriway Sec			HDR Engineering inc.			
	Date 01/03/2025	Full name of contributor out-contributor Drimm, Patrick Contributor address; City; State; Zip of	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Digital Media	a Manager		HDR Corporate Services	s Ir	C.	
	Date 01/17/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Digital Media	a Manager		HDR Corporate Services	s Ir	c.	
	Date 01/03/2025	Full name of contributor out-one of contributor out-one of contributor out-one	of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Ports & Mari	time Business Class Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Ports & Mari	time Business Class Leader		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBU		SCHEDULE A1			
	The Instru	ction Guide explains how to complete th	his fo	rm.	1	Total pages Schedule A1: Sch: 285/403 Rpt: 288/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 01/03/2025	 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$20.00
•	Dringing aggr	Rosemont, IL 60018-5273	10	- Employer (Coo Instructions			
8		pation / Job title (See Instructions)	ا	Employer (See Instructions	5)		
	Central Regi	on Digital Delivery Lead		HDR Engineering Inc.	_		
	Date 01/17/2025	Full name of contributor	(ID#:)		Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Central Regi	on Digital Delivery Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC Provance, James Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$40.00
		Paducah, KY 42001-7448					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
		on Area CEI Service Leader		HDR Construction Cont		Corporation	
	Date 01/17/2025	Full name of contributor out-of-state PAC Provance, James Contributor address; City; State; Zip Code Paducah, KY 42001-7448	(ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Transportation	on Area CEI Service Leader		HDR Construction Cont	rol	Corporation	
	Date 01/03/2025	Full name of contributor out-of-state PAC Pucci, Michael Contributor address; City; State; Zip Code White Plains, NY 10604-3532	(ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Prog	yram Manager		Henningson Durham & I	Ric	hardson PC	
			•				

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	s foi	rm.	1	Total pages Schedule A1: Sch: 286/403 Rpt: 289/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$15.00
		White Plains, NY 10604-3532					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Federal Prog	gram Manager		Henningson Durham &	Ric	hardson PC	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Pursley, Richard Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$10.00
		Houston, TX 77079-1216					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Operations S	Startup & Commissioning Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Pursley, Richard Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$10.00
		Houston, TX 77079-1216					
		pation / Job title (See Instructions) Startup & Commissioning Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Putnam, Mary Contributor address; City; State; Zip Code Omaha, NE 68106-2973	D#:)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Communications Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Putnam, Mary Contributor address; City; State; Zip Code Omaha, NE 68106-2973	D#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	\neg	Employer (See Instructions	5)		
	Transportation	on Communications Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 287/403 Rpt: 290/412	!
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor Quernemoen, Keith6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Saint Louis Park, MN 55416-3 pation / Job title (See Instructions)	3486	Employer (See Instructions) (a)		
ľ		ortation Business Group Manager		HDR Engineering Inc.	,		
	Date 01/17/2025		out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Saint Louis Park, MN 55416-3	3486				
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Area Transp	ortation Business Group Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Quiggle, Robert Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$20.00
		Syracuse, NY 13212-4559					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
	Resources E	Susiness Group Manager		Henningson Durham & I	Ric	hardson PC	
	Date 01/17/2025	Full name of contributor Quiggle, Robert Contributor address; City; State; Syracuse, NY 13212-4559	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Resources E	Susiness Group Manager		Henningson Durham & I	Ric	hardson PC	
	Date 01/03/2025	Quinn, Michael)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		Highway Engineer		Henningson Durham & I		hardson PC	
			<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUTIO	JΝ	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orn	n.	1	Total pages Schedule A1: Sch: 288/403 Rpt: 291/412	
2	FILER NAME	asinlava a Ovinara DAC			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	White Plains, NY 10604-3532 pation / Job title (See Instructions)	9	Employer (See Instructions)		
ľ		Highway Engineer	ľ	Henningson Durham & F		hardson PC	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Quinn, Thomas Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Transp	ortation Quality Control Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Quinn, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions) ortation Quality Control Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Quiroz, Christina Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) ral Project Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Quiroz, Christina Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		ral Project Manager		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIE	BUTION	IS		SCHEDULE	E A1
	The Instruc	ction Guide explains how to complet	te this for	n.	1	Total pages Schedule A1: Sch: 289/403 Rpt: 292/412	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 01/03/2025	 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
_		Folsom, CA 95630-8712	1-		_		
8	Senior Proje	pation / Job title (See Instructions) ct Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor	-			Amount of Contribution (\$)	\$10.00
	Deinsinal assu	Folsom, CA 95630-8712		Franksian (Cook batwatian	<u></u>		
	Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state Rand, Christopher Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Bella Vista, AR 72715-4100			_		
		pation / Job title (See Instructions) cilities Program Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state Rand, Christopher Contributor address; City; State; Zip Code Bella Vista, AR 72715-4100				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) cilities Program Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state Rappe, Grace Contributor address; City; State; Zip Code Chicago, IL 60606-1253				Amount of Contribution (\$)	\$20.00
	Principal occu Managing Pr	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	5)		
		- F					

	MONEI	ARY POLITICAL CONTRI	BUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 290/403 Rpt: 293/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	e PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Chicago, IL 60606-1253					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Managing Pr			HDR Architecture Inc.			
	Date 01/03/2025	Full name of contributor out-of-state Ray, Brian Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Busine	ss Development		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor	e PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Busine	ss Development		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-stat Ream, Anthony Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	e PAC (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) dge Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-stat Ream, Anthony Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Brid	dge Engineer		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 291/403 Rpt: 294/412	2
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#:_ Reed, Scott Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$30.00
8	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	9 Employer (See Instructions	;) 		
Ü		tal Sciences & Planning Practice Leader	HDR Engineering Inc.	,,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Reed, Scott Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$30.00
		Saint Louis Park, MN 55416-3486				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Environment	al Sciences & Planning Practice Leader	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Reep, Dennis Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Bismarck, ND 58503-5413				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		a Office Principal	HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Reep, Dennis Contributor address; City; State; Zip Code Bismarck, ND 58503-5413			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) a Office Principal	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Reeves, Molly Contributor address; City; State; Zip Code Kalamazoo, MI 49008-2975			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Mining Geos	cience Business Class Leader	HDR Michigan Inc.			

	MONEI	ARY POLITICAL CO	NTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to	complete this for	rm.	1	Total pages Schedule A1: Sch: 292/403 Rpt: 295/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributor Reeves, Molly6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Kalamazoo, MI 49008-2975					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Mining Geos	cience Business Class Leader		HDR Michigan Inc.			
	Date 01/03/2025	Full name of contributor Register II, Marlin Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Tampa, FL 33609-2548					
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Area Highwa	y Business Class Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Register II, Marlin Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$40.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Area Highwa	y Business Class Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Reid, Janice Contributor address; City; State; Rosemont, IL 60018-5273	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) al Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025		out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Environment	al Section Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 293/403 Rpt: 296/412)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor out-of-star neid, Matthew Contributor address; City; State; Zip Cod 	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
•	Dringing occur	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	lo.	Employer (See Instructions			
0		es Section Manager	ا	HDR Engineering Inc.)		
				TIDIT Engineering inc.			
	Date 01/17/2025	Full name of contributor out-of-sta	ate PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Saint Louis Park, MN 55416-3486					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Field Service	s Section Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-sta Reinicker, Brian Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$7.50
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Geote	echnical Engineer		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/17/2025	Full name of contributor out-of-star Reinicker, Brian Contributor address; City; State; Zip Cod Charlotte, NC 28202-2075	ate PAC (ID#:)		Amount of Contribution (\$)	\$7.50
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Geote	echnical Engineer		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/03/2025	Full name of contributor out-of-star Reiter, Jared Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	BES Profess	ional Services Director		HDR Engineering Inc. of	f th	e Carolinas	
			1				

	MONEI	ARY POLITICAL CONTRIBUTIO	INS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Fotal pages Schedule A1: Sch: 294/403 Rpt: 297/412	
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		₩	00016442	
4	Date 01/17/2025	 Full name of contributor)	7 /	Amount of Contribution (\$)	\$70.00
		Charlotte, NC 28202-2075				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	BES Profess	ional Services Director	HDR Engineering Inc. of	of the	Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Rella, Robert Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$50.00
		Charlotte, NC 28202-2075				
		pation / Job title (See Instructions)	Employer (See Instructions		O and Parasi	
	Office Princip	081	HDR Engineering Inc. o	of the	Carolinas	
	Date 01/17/2025	Full name of contributor		<i>'</i>	Amount of Contribution (\$)	\$50.00
		Charlotte, NC 28202-2075		<u> </u>		
		pation / Job title (See Instructions)	Employer (See Instructions		Caralinas	
	Office Princip	oai	HDR Engineering Inc. o	or the	Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Reminiskey, Gerard Contributor address; City; State; Zip Code Riverside, CA 92501-2119			Amount of Contribution (\$)	\$15.00
	·	pation / Job title (See Instructions) ansit Business Class Lead	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Reminiskey, Gerard Contributor address; City; State; Zip Code Riverside, CA 92501-2119)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Area Rail Tra	ansit Business Class Lead	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 295/403 Rpt: 298/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 01/03/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions) 		
ľ		counting Director	٦	HDR Corporate Service		nc.	
	Date 01/17/2025	Full name of contributor	#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Regional Ac	counting Director		HDR Corporate Service	s Ir	IC.	
	Date 01/03/2025	Full name of contributor	#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973	_		Ĺ		
		pation / Job title (See Instructions) larket Development Director		Employer (See Instructions HDR Corporate Service		nc.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Renner, Paula Contributor address; City; State; Zip Code Omaha, NE 68106-2973	#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Strategy & M	larket Development Director		HDR Corporate Service	s Ir	nc.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Rennoldson, David Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$15.00
	Dringing! cos:	Seattle, WA 98101-4132	_	Employer (Coo Instructions	·/_		
		pation / Job title (See Instructions) eting Services Director		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL CONTRIB	BUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 296/403 Rpt: 299/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state Rennoldson, David Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
_	Dinainal	Seattle, WA 98101-4132	- la	Faralassa (Constantina			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	water marke	eting Services Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state Reus, Marta Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$14.00
		Phoenix, AZ 85012-3118					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Area Human	Resources Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor	PAC (ID#:			Amount of Contribution (\$)	\$14.00
		Phoenix, AZ 85012-3118					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Area Human	Resources Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state Revis, Coralynn Contributor address; City; State; Zip Code Missoula, MT 59803-1489	PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Iter Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state Revis, Coralynn Contributor address; City; State; Zip Code Missoula, MT 59803-1489	PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Montana Wa	ter Business Group Manager		HDR Engineering Inc.			
_							

	MONEI	ARY POLITICAL CONTRI	BUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 297/403 Rpt: 300/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor	e PAC (ID#:		7	Amount of Contribution (\$)	\$40.00
Ω	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	la la	Employer (See Instructions)		
0		ortation Business Development Leader	•	HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state Rhoda, Jeffrey Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Saint Louis Park, MN 55416-3486					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Transp	ortation Business Development Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-stat Richardson, Robert Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$35.00
		Los Angeles, CA 90071-3406					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		uctures Operations Director		HDR Engineering Inc.	•		
	Date 01/17/2025	Full name of contributor out-of-state Richardson, Robert Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Bridge & Str	uctures Operations Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state Richter, Robert Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	e PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Fire &	Life Safety Engineer		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CON	IRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 298/403 Rpt: 301/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		San Antonio, TX 78216-5550					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Fire &	Life Safety Engineer		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Salt Lake City, UT 84121-7084					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Environment	al Planner 2		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$10.00
		Salt Lake City, UT 84121-7084					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Environment	al Planner 2		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out- Riley, Joseph Contributor address; City; State; Zip Philadelphia, PA 19102-1920	of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Business Group Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out- Riley, Joseph Contributor address; City; State; Zip Philadelphia, PA 19102-1920	of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Business Group Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	RIBUTIONS	5		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	olete this form	1.	1	Total pages Schedule A1: Sch: 299/403 Rpt: 302/412	2
2	FILER NAME	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4		 Full name of contributor out-of-singley, Todd Contributor address; City; State; Zip Contributor city;	tate PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
8		Jacksonville, FL 32202-3405 pation / Job title (See Instructions) lge Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Riley, Todd Contributor address; City; State; Zip Co	tate PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Jacksonville, FL 32202-3405 pation / Job title (See Instructions) lge Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-si Rittershaus, Stephanie Contributor address; City; State; Zip Co	tate PAC (ID#:)		Amount of Contribution (\$)	\$35.00
		Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions)		
_	Date 01/17/2025	Full name of contributor out-of-si Rittershaus, Stephanie Contributor address; City; State; Zip Co	tate PAC (ID#:	HDR Engineering Inc.		Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) Il Strategic Communications Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor out-of-single contributor address; City; State; Zip Contributor address; City; City; State; Zip Contributor address; City;	tate PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu Bridge Progr	pation / Job title (See Instructions) am Lead		Employer (See Instructions HDR Engineering Inc.)		

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 300/403 Rpt: 303/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#:_Rivera, Julie Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Dringinal occu	Rosemont, IL 60018-5273	۵	Employer (See Instructions	·/		
0	Bridge Progr	pation / Job title (See Instructions) am Lead	9	Employer (See Instructions HDR Engineering Inc.	»)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Roach Jr., Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
	Deinsinal assu	Boston, MA 02110-2320	_	Franks on (Cook bathwetic no	<u></u>		
	•	pation / Job title (See Instructions) sportation Business Group Manager		Employer (See Instructions HDR Engineering Inc.	»)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Roach Jr., Thomas Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00
		Boston, MA 02110-2320			L		
	•	pation / Job title (See Instructions) sportation Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Roan-Polk, Marci Contributor address; City; State; Zip Code Charleston, SC 29405-7548				Amount of Contribution (\$)	\$20.00
	Principal occu Tiger Team I	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Roan-Polk, Marci Contributor address; City; State; Zip Code Charleston, SC 29405-7548)		Amount of Contribution (\$)	\$20.00
	Principal occu Tiger Team I	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	95 64.111		<u> </u>				

	MONET	ARY POLITICAL CO	NTRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this forn	n.	1	Total pages Schedule A1: Sch: 301/403 Rpt: 304/412	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	<u> </u>	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$40.00
8	Dringing agg	Bedford, NH 03110-6531	10	Employer (See Instructions			
0		pation / Job title (See Instructions) roject Controls		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor Robinson, Bradford Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Bedford, NH 03110-6531					
	•	pation / Job title (See Instructions) roject Controls		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor Rodgers, Joshua Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions) Business Group Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor Rodgers, Joshua Contributor address; City; State; Tampa, FL 33609-2548	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) Business Group Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor Rodriguez, Alberto Contributor address; City; State; San Antonio, TX 78232-4984				Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ns Pipelines Business Class Direc	ctor	Employer (See Instructions HDR Engineering Inc.)		
	. unp diado	ipomioo Buomood Oludo Billot		Engineering inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	ONS		SCHEDULI	E A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 302/403 Rpt: 305/412	2
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor Rodriguez, Alberto 6 Contributor address; City; Si 	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	San Antonio, TX 78232-4 pation / Job title (See Instructions		Employer (See Instructions) 		
		ns Pipelines Business Class [HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor Rodriguez, Jose Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$7.65
		Dallas, TX 75248-1232	-				
		pation / Job title (See Instructions	3)	Employer (See Instructions	5)		
	Texas Const	ruction Services Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Rodriguez, Jose Contributor address; City; S	out-of-state PAC (ID#:_ itate; Zip Code)		Amount of Contribution (\$)	\$7.65
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	<u> </u>		
	Texas Const	ruction Services Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Rodriguez, Robert Contributor address; City; S Omaha, NE 68106-2973	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions	s)	Employer (See Instructions			
	Corporate Co	ontroller		HDR Corporate Service	s Ir	IC.	
	Date 01/17/2025	Full name of contributor Rodriguez, Robert Contributor address; City; S Omaha, NE 68106-2973	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	5)		
	Corporate Co	ontroller		HDR Corporate Service	s Ir	IC.	

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 303/403 Rpt: 306/412	
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor Roe Jr., Patrick6 Contributor address; City; Sta	out-of-state PAC (ID#: atte; Zip Code)	7	Amount of Contribution (\$)	\$15.00
_		Bellevue, WA 98004-5124					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Roe Jr., Patrick Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Bellevue, WA 98004-5124					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Rogers, John Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code			Amount of Contribution (\$)	\$25.00
		Austin, TX 78745-1469					
	Principal occu	l		Employer (See Instructions	<u> </u>		
		on Strategic Talent Lead		HDR Corporate Services		nc.	
	Date 01/17/2025	Full name of contributor Rogers, John Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Transportation	on Strategic Talent Lead		HDR Corporate Services	s Ir	IC.	
	Date 01/03/2025	Full name of contributor Rohan, David Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Project Mana	agement Office Director		HDR Corporate Services	s Ir	nc.	

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 304/403 Rpt: 307/412	!
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		₩	00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#:_ Rohan, David Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
•	Dringing aggr	Omaha, NE 68106-2973	0 Employer/Coo Instructions			
O		pation / Job title (See Instructions) agement Office Director	9 Employer (See Instructions HDR Corporate Service:		0	
	Project Maria		ndk Corporate Service	_		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Rohrer, Bartholomew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	FL-PR AL-M	S Transp Hyd Bus Class Lead	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor)		Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548				
		pation / Job title (See Instructions) S Transp Hyd Bus Class Lead	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Rohrer, Jonny Contributor address; City; State; Zip Code Irvine, CA 92602-1377			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	 S)		
	Construction	Services Managing Principal	HDR Construction Contr	trol (Corporation	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Rohrer, Jonny Contributor address; City; State; Zip Code Irvine, CA 92602-1377			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>1</u> S)		
		Services Managing Principal	HDR Construction Conti		Corporation	

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 305/403 Rpt: 308/412	
2	FILER NAME				3	`	Filers)
		nployee Owners PAC	_		L	00016442	
4	Date 01/03/2025	5 Full name of contributor Rokicki, Curtis6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Bellevue, WA 98004-5124	1				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u> 5)		
	Senior Bridge	e Project Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Rokicki, Curtis Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Bellevue, WA 98004-5124	1				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Bridge	e Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Rorabacher, John Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Boise, ID 83706-6659					
		pation / Job title (See Instructions uction Field Services Practice		Employer (See Instructions HDR Engineering Inc.	5)		
				TIDIN Engineering inc.	_		
	Date 01/17/2025	Full name of contributor Rorabacher, John Contributor address; City; St Boise, ID 83706-6659	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions uction Field Services Practice	´	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Rouse, Eric Contributor address; City; St Denver, CO 80202-4824	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Economics a	and Infrastructure Finance Gro	oup Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this form	n.	1	Total pages Schedule A1: Sch: 306/403 Rpt: 309/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributor Rouse, Eric6 Contributor address; City; State;	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
		Denver, CO 80202-4824					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Economics a	and Infrastructure Finance Group I	Manager	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Rozario, Calcino Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Cleveland, OH 44114-2622					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Project Princ	ipal		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Rozario, Calcino Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$40.00
		Cleveland, OH 44114-2622					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Project Princ	ipal		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Rudisell, Michael Contributor address; City; State; Louisville, KY 40202-3157	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	·	pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region	Pump Station and Pipelines BC L	_eader	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Rudisell, Michael Contributor address; City; State; Louisville, KY 40202-3157	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region	Pump Station and Pipelines BC L	eader	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 307/403 Rpt: 310/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#: Ruybal, Daryl Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_		Austin, TX 78745-1469	T_		<u></u>		
8		pation / Job title (See Instructions) Roadway Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$20.00
	Principal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u> </u>		
	Austin Area I	Roadway Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Rydell, Edwin Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2219					
	Principal occu Senior Projec	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Rydell, Edwin Contributor address; City; State; Zip Code Houston, TX 77081-2219			•	Amount of Contribution (\$)	\$15.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Ryon, Andrea Contributor address; City; State; Zip Code Vienna, VA 22180-7306)		Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) egional Director of Operations		Employer (See Instructions HDR Engineering Inc.	5)		
	14011116031 176	egional Director of Operations		TIDIX Engineening inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 308/403 Rpt: 311/412	2
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 01/17/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$70.00
		Vienna, VA 22180-7306				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Northeast Re	egional Director of Operations	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Sabbag Jr., Anthony Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Little Torch Key, FL 33042-5530				
		pation / Job title (See Instructions)	Employer (See Instructions			
	Senior CEI F	Project Engineer/Area Manager	HDR Construction Cont	trol	Corporation	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Sabbag Jr., Anthony Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Little Torch Key, FL 33042-5530				
		pation / Job title (See Instructions)	Employer (See Instructions			
	Senior CELF	Project Engineer/Area Manager	HDR Construction Cont	rol	Corporation	
	Date 01/03/2025	Full name of contributor			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) afety Director	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Sachsenmaier, Zachary Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Fire & Life S	afety Director	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	UHOI	NS		SCHEDULI	■ A1
	The Instruc	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 309/403 Rpt: 312/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 01/03/2025	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Kansas City, MO 64131-3471 pation / Job title (See Instructions)	9	Employer (See Instructions) i)		
		ter Business Class Lead		HDR Engineering Inc.	•		
	Date 01/17/2025	Full name of contributor out-of-state P Saffels, Ryan Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Drinking Wat	ter Business Class Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Tucson, AZ 85701-1663					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> ;)		
	Area Field O	ffice Principal		HDR Construction Cont	rol	Corporation	
	Date 01/17/2025	Full name of contributor out-of-state P Salah, Maher Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Area Field O	ffice Principal		HDR Construction Cont	rol	Corporation	
	Date 01/03/2025	Full name of contributor out-of-state P Saldivar Jr., Samuel Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Civil Group L	eader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 310/403 Rpt: 313/412	2
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributor Saldivar Jr., Samuel6 Contributor address; City; S	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$15.00
		Corpus Christi, TX 78401	-0849				
8		pation / Job title (See Instructions	5)	9 Employer (See Instructions	s)		
	Civil Group L	₋eader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Salontai, Brandon Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	North Americ	ca Director of Recruiting		HDR Corporate Service	s Ir	nc.	
	Date 01/17/2025	Full name of contributor Salontai, Brandon Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	<u> </u>		
		ca Director of Recruiting	,	HDR Corporate Service		nc.	
	Date	Full name of contributor	out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
	01/03/2025	Sanchez, Ronald Contributor address; City; S Fort Lauderdale, FL 3330	tate; Zip Code			, another of Continuation (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	<u>. </u>		
	SE Movable	Bridge Program Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Sanchez, Ronald	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$10.00
		Contributor address; City; S Fort Lauderdale, FL 3330					
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	SE Movable	Bridge Program Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	NC	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 311/403 Rpt: 314/412)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#: Sandmeyer, Timothy Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_	Deinsinal	Kansas City, MO 64131-3471	T ₀	Frankrije (Ozakativati	<u></u>		
8		pation / Job title (See Instructions) Section Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Sandmeyer, Timothy Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	 ;)		
	Mechanical S	Section Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Sandstrom, Dennis Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Seattle, WA 98101-4132					
		pation / Job title (See Instructions) n Strategic Communications Lead		Employer (See Instructions HDR Engineering Inc.	<u>.</u> s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Sandstrom, Dennis Contributor address; City; State; Zip Code Seattle, WA 98101-4132				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) strategic Communications Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Sargeant, Daniel Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	<u>1</u>)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Power Delive	ery Project Manager	<u> </u>	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUT	OI	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 312/403 Rpt: 315/412)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 5 Full name of contributor)#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	l _a	Employer (See Instructions	;) 		
0	•	ery Project Manager		HDR Engineering Inc.	·)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Savage, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) tural Engineer		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Savage, John Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973	_				
	•	pation / Job title (See Instructions) tural Engineer		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID Schaefer, Cameron Contributor address; City; State; Zip Code Irvine, CA 92602-1377)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) on Business Group Technology Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID Schaefer, Cameron Contributor address; City; State; Zip Code Irvine, CA 92602-1377	1)#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) on Business Group Technology Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Tanoportant	Business croup recimology bilector		Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS			SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	form.		1	Total pages Schedule A1: Sch: 313/403 Rpt: 316/412	<u>)</u>
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor out-of-state PAC (ID#: Schedel, Angela 6 Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$50.00
8	Principal occu	Jacksonville, FL 32202-3405 pation / Job title (See Instructions)	9 Emr	oloyer (See Instructions	3		
Ü		oastal Programs		R Engineering Inc.	')		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Schedel, Angela Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$50.00
		Jacksonville, FL 32202-3405					
		pation / Job title (See Instructions)		oloyer (See Instructions	()		
	Director of C	oastal Programs	HDI	R Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Scherch, Eric Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105					
		pation / Job title (See Instructions) pement Services Project Manager		oloyer (See Instructions	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Scherch, Eric Contributor address; City; State; Zip Code San Diego, CA 92108-3105)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) gement Services Project Manager		oloyer (See Instructions R Engineering Inc.	()		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Scherer, Julianne Contributor address; City; State; Zip Code Denver, CO 80202-4824				Amount of Contribution (\$)	\$30.00
	Principal occu Managing Pr	pation / Job title (See Instructions) incipal		oloyer (See Instructions R Architecture Inc.)		

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	: A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 314/403 Rpt: 317/412	!
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	5 Full name of contributor Scherer, Julianne6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$30.00
8		Denver, CO 80202-4824 upation / Job title (See Instructions) [9 Employer (See Instructions	5)		
	Managing Pr Date 01/03/2025	Full name of contributor Schiffer, Joshua Contributor address; City; St		HDR Architecture Inc.	•	Amount of Contribution (\$)	\$25.00
	Principal occu	Temecula, CA 92592-819 upation / Job title (See Instructions Service Lead		Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/17/2025	Full name of contributor Schiffer, Joshua Contributor address; City; St	·)	•	Amount of Contribution (\$)	\$25.00
	Principal occu	Temecula, CA 92592-819 Ipation / Job title (See Instructions) Service Lead		Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 01/03/2025	Full name of contributor Schmidt, Michael Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu Project Mana	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	<u>l</u> s)		
	Date 01/17/2025	Full name of contributor Schmidt, Michael Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu Project Mana	pation / Job title (See Instructions ager)	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTI	IOI	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 315/403 Rpt: 318/412	2
2	FILER NAME				3	`	Filers)
		mployee Owners PAC			L	00016442	
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Jacksonville, FL 32202-3405					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	s)		
	Transportation	on Planning Business Class Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID: Schnell, Steven Contributor address; City; State; Zip Code	#:)	•	Amount of Contribution (\$)	\$20.00
		Jacksonville, FL 32202-3405					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Planning Business Class Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID: Scholl, Colleen Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Madison, WI 53718-9405					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Enterprise R	isk Director		HDR Corporate Service	s Ir	nc.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID: Scholl, Colleen Contributor address; City; State; Zip Code Madison, WI 53718-9405	#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Enterprise R	isk Director		HDR Corporate Service	s Ir	nc.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID: Schomaker, Kyle Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	#:		•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	•	dway Section Manager		HDR Engineering Inc.			
			1				

	MONEI	ARY POLITICAL (CONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 316/403 Rpt: 319/412	!
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributor Schomaker, Kyle6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Kansas City, MO 64131-3		Employer (See Instructions	<u> </u>		
		dway Section Manager	,	HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor Schroeder, James Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$20.00
		Corpus Christi, TX 78401-	0849				
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	Senior Progr	am Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Schroeder, James Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$20.00
		Corpus Christi, TX 78401-	0849				
	Principal occu	I pation / Job title (See Instructions		Employer (See Instructions	<u> </u>		
	Senior Progr	am Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Schroeder, Suzanna Contributor address; City; St New York, NY 10018-450)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Principal Pro	ject Manager		Henningson Durham & I	Ric	hardson PC	
	Date 01/17/2025	Full name of contributor Schroeder, Suzanna Contributor address; City; St New York, NY 10018-450				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Principal Pro	ject Manager		Henningson Durham & I	Ric	hardson PC	
			,				

	MONET	ARY POLITICAL CONTRIBUT	ΓΙΟΝ	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete th	is for	m.	1	Total pages Schedule A1: Sch: 317/403 Rpt: 320/412	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/03/2025	 5 Full name of contributor out-of-state PAC (I Schubert, John 6 Contributor address; City; State; Zip Code 	ID#:)	7	Amount of Contribution (\$)	\$50.00
		Sarasota, FL 34232-6441					
8	•	pation / Job title (See Instructions) ocess Technical Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor				Amount of Contribution (\$)	\$50.00
	Deinsinal assu	Sarasota, FL 34232-6441		Frankrija (Cas kashrija tara	<u></u>		
	•	pation / Job title (See Instructions) ocess Technical Leader		Employer (See Instructions HDR Engineering Inc.	>)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (I Schubert, Michael Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$20.00
		Boise, ID 83706-6659					
		pation / Job title (See Instructions) urces Market Sector Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (I Schubert, Michael Contributor address; City; State; Zip Code Boise, ID 83706-6659)	•	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) urces Market Sector Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (Schuch, Greg Contributor address; City; State; Zip Code Columbia, SC 29201-3271)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) na Bridge Technical Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	South Garon	The Strage Foothing Load		Engineering inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 318/403 Rpt: 321/412	<u>)</u>
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributor	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Columbia, SC 29201-3271 pation / Job title (See Instructions)	ļ	Employer (See Instructions	 		
		na Bridge Technical Lead		HDR Engineering Inc.	•		
	Date 01/03/2025	Full name of contributor [Schwabe, Andrew Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor [Schwabe, Andrew Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> ;)		
	Senior Proje	ct Manager		HDR Architecture Inc.			
	Date 01/03/2025	Full name of contributor Schwehr, Russell Contributor address; City; Sta Englewood, CO 80112-800				Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Federal Busi	ness Group Controller		HDR Environmental Ope	era	tions and Constru	
	Date 01/17/2025	Full name of contributor Schwehr, Russell Contributor address; City; Sta Englewood, CO 80112-800	·)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Federal Busi	ness Group Controller		HDR Environmental Ope	era	tions and Constru	

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 319/403 Rpt: 322/412	2
2	FILER NAME			3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/03/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
•	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	9 Employer (See Instructions			
0		on Facilities Section Manager	HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Seals, James Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Transportation	on Facilities Section Manager	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Seits, Mark Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105				
	•	pation / Job title (See Instructions) r Resources Technical Advisor	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Seits, Mark Contributor address; City; State; Zip Code San Diego, CA 92108-3105		•	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) r Resources Technical Advisor	Employer (See Instructions HDR Engineering Inc.	5)		
			HDR Engineering inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Selhorst, Matthew Contributor address; City; State; Zip Code Columbus, OH 43240-3505)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Ohio Transp	ortation Leader	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRI	BUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 320/403 Rpt: 323/412	<u>)</u>
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state Selhorst, Matthew Contributor address; City; State; Zip Code 	PAC (ID#:		7	Amount of Contribution (\$)	\$25.00
Q	Principal occu	Columbus, OH 43240-3505 pation / Job title (See Instructions)	la.	Employer (See Instructions			
0		ortation Leader	"	HDR Engineering Inc.	')		
	Date 01/03/2025	Full name of contributor out-of-state Semenick, Richard Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	D: : 1	New York, NY 10018-4502			Ĺ		
	Rail Section	pation / Job title (See Instructions)		Employer (See Instructions Henningson Durham & F		hardson DC	
				Tienningson Dumam & i	\IC		
	Date 01/17/2025	Full name of contributor out-of-state Semenick, Richard Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		New York, NY 10018-4502					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Rail Section	,		Henningson Durham & F		hardson PC	
	Date 01/03/2025	Full name of contributor out-of-state Severns, Billy Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	PAC (ID#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ervices Manager		Employer (See Instructions HDR Engineering Inc.	<u>;</u>)		
	Date 01/17/2025	Full name of contributor out-of-state Severns, Billy Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Marketing Se	ervices Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	HOI	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete t	his for	rm.	1	Total pages Schedule A1: Sch: 321/403 Rpt: 324/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor	,)	7	Amount of Contribution (\$)	\$30.00
•	Principal occu	Cleveland, OH 44114-2622 pation / Job title (See Instructions)	اما	Employer (See Instructions			
0	Project Deliv		"	HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state PAC Shaner, Joanne Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$30.00
		Cleveland, OH 44114-2622					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Project Deliv	ery Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC Sharp, Brandi Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$40.00
		Bogart, GA 30622-1989					
		pation / Job title (See Instructions) ower Client Development Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state PAC Sharp, Brandi Contributor address; City; State; Zip Code Bogart, GA 30622-1989	(ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Southeast Po	ower Client Development Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC Sharp Jr., William Contributor address; City; State; Zip Code Omaha, NE 68106-2973	C (ID#:)		Amount of Contribution (\$)	\$100.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Highway & L	ocal Roadway Business Class Director		HDR Engineering Inc.			
_							

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 322/403 Rpt: 325/41:	2
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
		nployee Owners PAC	_		L	00016442	
4	Date 01/17/2025	5 Full name of contributor [Sharp Jr., William6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$100.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	ļ	9 Employer (See Instructions	 		
		ocal Roadway Business Class		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor [Shelton, Thomas Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	South Centra	al Region Transit Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor [Shelton, Thomas Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
		al Region Transit Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Sherwood, Michelle Contributor address; City; Sta Saint Louis Park, MN 5541)		Amount of Contribution (\$)	\$15.00
	·	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Centra	ıl Regional Business Group Ma	nager	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Sherwood, Michelle Contributor address; City; Sta Saint Louis Park, MN 5541				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Centra	ıl Regional Business Group Ma	nager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTION	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 323/403 Rpt: 326/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor Shingleton, Bethany Contributor address; City; St 	out-of-state PAC (ID#: ate; Zip Code		7	Amount of Contribution (\$)	\$45.00
8	Principal occu	Salt Lake City, UT 84121- pation / Job title (See Instructions		Employer (See Instructions) (a)		
	Office Princip		,	HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor Shingleton, Bethany Contributor address; City; St				Amount of Contribution (\$)	\$45.00
	Dringing con	Salt Lake City, UT 84121-		Employer (Coo Instructions	<u>, </u>		
	Office Princip	pation / Job title (See Instructions pal)	Employer (See Instructions HDR Engineering Inc.)		
	Date	Full name of contributor		,	_	Amount of Contribution (\$)	
	01/03/2025	Shipman, Cory Contributor address; City; Si	out-of-state PAC (ID#:			, another of Contabation (c)	\$20.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions e Project Manager	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor Shipman, Cory Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions e Project Manager	5)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor Shockley, Adam Contributor address; City; Si Austin, TX 78745-1469	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$45.00
		pation / Job title (See Instructions ss Water Group Manager	s)	Employer (See Instructions HDR Engineering Inc.	5)		
			<u>'</u>				

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 324/403 Rpt: 327/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#:_ Shockley, Adam Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$45.00
_		Austin, TX 78745-1469	ı_		<u></u>		
8	•	pation / Job title (See Instructions) ss Water Group Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Shook, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Portland, OR 97204-1156 pation / Job title (See Instructions)	_	Employer (See Instructions	<u>s)</u>		
	•	sportation Business Development Leader		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Shook, Thomas Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Portland, OR 97204-1156					
	•	pation / Job title (See Instructions) Isportation Business Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Shrivastava, Amit Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ewater Treatment BC Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Shrivastava, Amit Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ewater Treatment BC Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	.ve,ii v vvaste	Tradition Do Loud	<u> </u>				

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	E A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 325/403 Rpt: 328/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor Siebenaler, April 6 Contributor address; City; States 	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$35.00
		Portland, OR 97204-1156					
8	Principal occu	pation / Job title (See Instructions)) 9	Employer (See Instructions	<u>L</u>		
	Senior Proje			HDR Engineering Inc.	,		
	Date	Full name of contributor	out-of-state PAC (ID#:	,	Г	Amount of Contribution (\$)	
	01/17/2025	Siebenaler, April	U out-of-state FAC (ID#			Amount of Continuation (4)	\$35.00
	01/11/2025	· · · · · · · · · · · · · · · · · · ·					Ψ55.00
		Contributor address; City; Sta	ate; Zip Code				
		Portland, OR 97204-1156					
	Principal occu	pation / Job title (See Instructions)	1	Employer (See Instructions	:) [
	Senior Proje		′	HDR Engineering Inc.	''		
				TIBIT Engineering men	_	A (O 'I' . (A)	
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	#00.00
	01/03/2025	Sievert, Charles					\$20.00
		Contributor address; City; Sta	ate; Zip Code				
		., ., ., ., ., ., ., .					
		Kansas City, MO 64131-3					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	MO/KS Wate	er Resources Section Manage	r	HDR Engineering Inc.			
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	01/17/2025	Sievert, Charles					\$20.00
		Contributor address; City; Sta	ate; Zip Code				
		Kansas City, MO 64131-3	471				
	Principal occu	pation / Job title (See Instructions))	Employer (See Instructions	5)		
	MO/KS Wate	er Resources Section Manage	r	HDR Engineering Inc.			
	Date	Full name of contributor	out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	01/03/2025	Sinclair, Thomas		,		(4)	\$20.00
	01,00,1010	Contributor address; City; Sta					420.00
		Continuator address, City, St	ale, Zip Code				
		Boston, MA 02110-2320					
	Principal occu	pation / Job title (See Instructions)	Γ	Employer (See Instructions	:) [
	Justice Princ		′	HDR Architecture Inc.	,		
		p.					

	MONEI	ARY POLITICAL CONTRIBUTIO	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 326/403 Rpt: 329/412	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/17/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
_	Dringing Loggy	Boston, MA 02110-2320	O Employer (Coo Instructions			
8	Justice Princ	pation / Job title (See Instructions)	9 Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Sisco, Lee Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075				
		pation / Job title (See Instructions)	Employer (See Instructions			
	East Region	Federal Business Group Director	HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Sisco, Lee Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075				
		pation / Job title (See Instructions) Federal Business Group Director	Employer (See Instructions HDR Engineering Inc. o	•	e Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Skar, Bernard Contributor address; City; State; Zip Code Omaha, NE 68106-2973		•	Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ld Paving Engineer	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Skar, Bernard Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Airfie	ld Paving Engineer	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	for	m.	1	Total pages Schedule A1: Sch: 327/403 Rpt: 330/412	!
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
		New York, NY 10018-4502					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Northeast Al	ternate Delivery Lead		Henningson Durham & I	Ric	hardson PC	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Sklavounakis, Christothea Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$25.00
		New York, NY 10018-4502	_				
		pation / Job title (See Instructions)		Employer (See Instructions		handaan DO	
	Northeast Al	ternate Delivery Lead		Henningson Durham & I	≺ıc	nardson PC	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Slayton, Erin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Columbia, SC 29201-3271	_		_		
		pation / Job title (See Instructions) r of Program Management		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Slayton, Erin Contributor address; City; State; Zip Code Columbia, SC 29201-3271				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) r of Program Management		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Smart, Craig Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Nevada Area	a Operations Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 328/403 Rpt: 331/412	<u>)</u>
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 01/17/2025	 Full name of contributor	#:) 		Amount of Contribution (\$)	\$15.00
Ω	Principal occu	Las Vegas, NV 89119-3563 pation / Job title (See Instructions)	9 Employer (See Instruction			
0		a Operations Manager	HDR Engineering Inc.	15)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Smith, Deane Contributor address; City; State; Zip Code	<u>*:)</u>		Amount of Contribution (\$)	\$10.00
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ns)		
	IT Area Supp	oort Manager	HDR Corporate Service	es lı	nc.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Smith, Deane Contributor address; City; State; Zip Code	<u>#:)</u>		Amount of Contribution (\$)	\$10.00
		 Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	l ns)		
		port Manager	HDR Corporate Service		nc.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Smith, Kathleen Contributor address; City; State; Zip Code Austin, TX 78701-2939	<u>*</u> :)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)	Employer (See Instruction	าร)		
	BES Central	Texas Area Client Development Leader	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Smith, Kathleen Contributor address; City; State; Zip Code Austin, TX 78701-2939	#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ns)		
	BES Central	Texas Area Client Development Leader	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 329/403 Rpt: 332/412	1
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 5 Full name of contributor	:)	7	Amount of Contribution (\$)	\$15.00
	Dringing agg	Lexington, KY 40507-1894	ام	Employer (See Instructions	<u>''</u>		
8	Senior Proje	pation / Job title (See Instructions) ct Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Smith, Richard Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	Dein sin al acces	Lexington, KY 40507-1894	_	Frankrije (Ozakastian			
	Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Smith, Robert Contributor address; City; State; Zip Code	:		•	Amount of Contribution (\$)	\$25.00
		Pooler, GA 31322-4049					
		pation / Job title (See Instructions) rvices Business Class Leader		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Smith, Robert Contributor address; City; State; Zip Code Pooler, GA 31322-4049)	-	Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) rvices Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Snead, John Contributor address; City; State; Zip Code Portland, OR 97204-1156)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Semor Milita	ry Planner/Project Manager	1	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 330/403 Rpt: 333/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
_		Portland, OR 97204-1156	-		Ĺ		
8	•	pation / Job title (See Instructions) ry Planner/Project Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor)		Amount of Contribution (\$)	\$25.00
		Dallas, TX 75248-1232	_				
	•	pation / Job title (See Instructions) al Condition Assessment BC Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Snead II, Jerry Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Dallas, TX 75248-1232	_				
		pation / Job title (See Instructions) al Condition Assessment BC Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
	Principal occu	Denver, CO 80202-4824 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	Dams Practi	ce Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Snyder, Kevin Contributor address; City; State; Zip Code Denver, CO 80202-4824				Amount of Contribution (\$)	\$40.00
	Principal occu Dams Practi	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	במוווס רומטנוי	oc Loudei	1	TIDIX Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBU	HOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	nis foi	rm.	1	Total pages Schedule A1: Sch: 331/403 Rpt: 334/412)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 01/03/2025	 5 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$20.00
•	Dringing again	Fulton, MD 20759-2685	l _o	Employer/Coo Instructions			
8		pation / Job title (See Instructions)	٩	Employer (See Instructions HDR Engineering Inc.	5)		
	Папѕропаш	on Economics & Statistics Director		ndk Engineening inc.	_		
	Date 01/17/2025	Full name of contributor out-of-state PAC Solis, Alejandro Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$20.00
		Fulton, MD 20759-2685					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Economics & Statistics Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	(ID#:)		Amount of Contribution (\$)	\$20.00
		Vienna, VA 22180-7306					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		A Project Manager		HDR Environmental Op	-	tions and Constru	
	Date 01/17/2025	Full name of contributor out-of-state PAC Solomon, Patrick Contributor address; City; State; Zip Code Vienna, VA 22180-7306	(ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Senior NEPA	A Project Manager		HDR Environmental Op	era	tions and Constru	
	Date 01/03/2025	Full name of contributor out-of-state PAC Sosnowchik, Kathryn Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	(ID#:			Amount of Contribution (\$)	\$7.50
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>-</u>		
	Senior Comr	munications Consultant		HDR Architecture Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUTI	10	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 332/403 Rpt: 335/412)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID# Sosnowchik, Kathryn Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$7.50
_	Deinsinal assu	Saint Louis Park, MN 55416-3486	٦,	Franksian (Cookastiana	<u></u>		
8		pation / Job title (See Instructions) munications Consultant	9	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID) Soto-Daniels, Leticia Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
	Dein sin al acces	Springfield, IL 62704-4183		Fourthean (One Instruction			
	•	pation / Job title (See Instructions) ket Sector Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Soueid, Ahmad Contributor address; City; State; Zip Code	#: <u> </u>		•	Amount of Contribution (\$)	\$70.00
		Dallas, TX 75231-6431	_				
	•	pation / Job title (See Instructions) tor Development		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID) Soueid, Ahmad Contributor address; City; State; Zip Code Dallas, TX 75231-6431)	•	Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) tor Development		Employer (See Instructions HDR Architecture Inc.	<u>I</u> S)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID: Sova, Ronald Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$75.00
	•	pation / Job title (See Instructions) vject Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	. imoipui i 10	, occ managor		. 1513 Engineering inc.			

	MONET	ARY POLITICAL CONTRIBU	TION	IS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete th	his for	m.	1	Total pages Schedule A1: Sch: 333/403 Rpt: 336/412	2
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/17/2025	 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$75.00
_	Dringing age	Omaha, NE 68106-2973	ام	Employer (See Instructions	<u></u>		
8	•	pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC Spargo, Benjamin Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912				Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Principal Pro	gram Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor	(ID#:			Amount of Contribution (\$)	\$35.00
		Mechanicsburg, PA 17055-6912					
		pation / Job title (See Instructions) gram Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC Speck, Mary Contributor address; City; State; Zip Code Denver, CO 80202-4824	,		•	Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) am Administrator		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC Speck, Mary Contributor address; City; State; Zip Code Denver, CO 80202-4824			•	Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Semor Progr	am Administrator		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	ITRIBUTION	S		SCHEDULE	A1
	The Instruc	ction Guide explains how to c	omplete this forr	m.	1	Total pages Schedule A1: Sch: 334/403 Rpt: 337/412	!
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor	ıt-of-state PAC (ID#: p Code		7	Amount of Contribution (\$)	\$10.00
		Des Moines, IA 50309-1823					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Iowa Office F			HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor ou Spradling, Joseph Contributor address; City; State; Zi	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Des Moines, IA 50309-1823					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Iowa Office F	Principal		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor ou Srb-Vampola, Kandi Contributor address; City; State; Zi	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) wa Federal Client Development Lea	ader	Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor ou Srb-Vampola, Kandi Contributor address; City; State; Zi Omaha, NE 68106-2973	ut-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Nebraska lov	wa Federal Client Development Lea	ader	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor on St Germain, Daniel Contributor address; City; State; Zi Woodcliff Lake, NJ 07677-7654				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Techi	nical Leader - Hydrogeology		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 335/403 Rpt: 338/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC	_			00016442	
4	Date 01/17/2025	5 Full name of contributor St Germain, Daniel6 Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Woodcliff Lake, NJ 07677- pation / Job title (See Instructions)		9 Employer (See Instructions	(s)		
		nical Leader - Hydrogeology		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor Stacy, Gregory Contributor address; City; Sta	·			Amount of Contribution (\$)	\$20.00
		Blue Ash, OH 45242-5669					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	water/waste	ewater Section Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Stahlnecker, Amanda Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$30.00
		Fort Worth, TX 76102-369	1				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Rail Section			HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor Stahlnecker, Amanda Contributor address; City; Sta				Amount of Contribution (\$)	\$30.00
	Principal occu Rail Section	pation / Job title (See Instructions) Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Stahulak, Jamie Contributor address; City; Sta Madison, WI 53718-9405	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Central Regi	on Power Delivery Practice Le	ader	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 336/403 Rpt: 339/412)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#:_Stahulak, Jamie Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
_	Deinsinal assu	Madison, WI 53718-9405	٦	Franks on (Cas Instructions			
8	•	pation / Job title (See Instructions) on Power Delivery Practice Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Stanislav, Erik Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Deinsinal assu	Omaha, NE 68106-2973	_	Franks on (Cas Instructions	<u></u>		
	-	pation / Job title (See Instructions) ers & Acquisition Analyst		Employer (See Instructions HDR Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Stanislav, Erik Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) ers & Acquisition Analyst		Employer (See Instructions HDR Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Staples, Andrew Contributor address; City; State; Zip Code Coeur D Alene, ID 83814-4943)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) r/ Wastewater Project Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Staples, Andrew Contributor address; City; State; Zip Code Coeur D Alene, ID 83814-4943				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) r/ Wastewater Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Serior Water	, Tractoriator i rojost managor	1	non-companies			

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 337/403 Rpt: 340/412	2
2	FILER NAME	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
_					_		
4	Date 01/03/2025	 5 Full name of contributor	'AC (ID#:		1	Amount of Contribution (\$)	\$10.00
		Gillette, WY 82718-7710					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Water/Waste	ewater Project Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state P Starck, Justin Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$10.00
		Gillette, WY 82718-7710					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water/Waste	ewater Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state P Starr, Jason Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Everett, WA 98201-3564					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	•	on Project Manager		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state P Starr, Jason Contributor address; City; State; Zip Code Everett, WA 98201-3564	AC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) on Project Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/03/2025	Full name of contributor out-of-state P Staud, Amy Contributor address; City; State; Zip Code Charleston, WV 25301-2164	AC (ID#:)		Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Traffic and P	lanning Section Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 338/403 Rpt: 341/412	2
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 01/17/2025	5 Full name of contributorStaud, Amy6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$35.00
		Charleston, WV 25301-216	64				
8	Principal occu	pation / Job title (See Instructions)	!	9 Employer (See Instructions	s)		
	Traffic and P	lanning Section Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Steen, Jennifer Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$20.00
		Plymouth Meeting, PA 194	62-1736				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Highway & L	ocal Roads BIM Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Steen, Jennifer Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$20.00
		Plymouth Meeting, PA 194	62-1736				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> ;)		
		ocal Roads BIM Director		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Steffy Jr., Phillip Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu Senior Desig	pation / Job title (See Instructions) Iner		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 01/17/2025	Full name of contributor Steffy Jr., Phillip Contributor address; City; Sta Dallas, TX 75231-6431	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu Senior Desig	pation / Job title (See Instructions) iner		Employer (See Instructions HDR Architecture Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTI	ON	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 339/403 Rpt: 342/412)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
_	Dringing age	Austin, TX 78745-1469	٦,	Employer (Coo Instructions	<u></u>		
8	•	pation / Job title (See Instructions) y Section Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)	_	Employer (See Instructions	 ;)		
	Water Suppl	y Section Lead		HDR Engineering Inc.	•		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Steinert, John Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Ann Arbor, MI 48104-6815	_		L		
		pation / Job title (See Instructions) Business Group President		Employer (See Instructions HDR Michigan Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Steinert, John Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Business Group President		Employer (See Instructions HDR Michigan Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Steinhart, Pamela Contributor address; City; State; Zip Code Irvine, CA 92602-1377	<u> </u>			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) on Business Manager		Employer (See Instructions HDR Engineering Inc.	5)		_
	Transportation	on Dusiness Manager		TIDIX Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ΝC	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 340/403 Rpt: 343/412	1
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
•	Principal occu	Irvine, CA 92602-1377 pation / Job title (See Instructions)	la.	Employer (See Instructions	<u>''</u>		
•		on Business Manager	9	HDR Engineering Inc.	»)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Stewart, Eric Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	•	Market Sector Lead		HDR Engineering Inc.	,,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Stewart, Eric Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions) Market Sector Lead		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Stober, John Contributor address; City; State; Zip Code Columbia, MO 65201-3721				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) gement Svcs Business Class Director		Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Stober, John Contributor address; City; State; Zip Code Columbia, MO 65201-3721)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) gement Svcs Business Class Director		Employer (See Instructions HDR Engineering Inc.	5)		
	,	,	<u>l</u>	3 22 3 30			

	MONET	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 341/403 Rpt: 344/412)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor	:)	7	Amount of Contribution (\$)	\$35.00
_	<u> </u>	Houston, TX 77081-2219	1-				
8		pation / Job title (See Instructions) ss Development Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$35.00
	Principal occu	Houston, TX 77081-2219 pation / Job title (See Instructions)	_	Employer (See Instructions	·/		
	•	ss Development Leader		HDR Engineering Inc.	»)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Stoerger, Chadrick Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Paducah, KY 42001-7448	_				
		pation / Job title (See Instructions) ction Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Stoerger, Chadrick Contributor address; City; State; Zip Code Paducah, KY 42001-7448)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ction Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Stone, Matthew Contributor address; City; State; Zip Code Anchorage, AK 99503-4169)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) usiness Class Global Director		Employer (See Instructions HDR Engineering Inc.	5)		
		2					

	MONEI	ARY POLITICAL CONTRIBU	HOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 342/403 Rpt: 345/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 01/17/2025	 5 Full name of contributor uut-of-state PAC (Stone, Matthew 6 Contributor address; City; State; Zip Code 	(ID#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Anchorage, AK 99503-4169 pation / Job title (See Instructions)	- Ig	Employer (See Instructions	s) 		
Ü		usiness Class Global Director	٦	HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (Stonehouse, Gregory Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$75.00
		Pensacola, FL 32502-5945					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	WBG Market	t Sector Development Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (Stonehouse, Gregory Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$75.00
		Pensacola, FL 32502-5945					
	Principal occu	pation / Job title (See Instructions)	\neg	Employer (See Instructions	<u> </u>		
	•	t Sector Development Director		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (Strain, Adrian Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Wate	r Resources Engineer		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (Strain, Adrian Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	(ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
		r Resources Engineer		HDR Engineering Inc.	•		
			1_				

	MONEI	ARY POLITICAL CONTRIBUT	ПО	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	is fo	orm.	1	Total pages Schedule A1: Sch: 343/403 Rpt: 346/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor out-of-state PAC (I Stremmel, Jacob 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
		Blue Ash, OH 45242-5669					
8		pation / Job title (See Instructions)	!	9 Employer (See Instructions	5)		
	Ohio Transp	ortation Business Development Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor	ID#:			Amount of Contribution (\$)	\$15.00
		Blue Ash, OH 45242-5669					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Ohio Transp	ortation Business Development Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor	ID#:			Amount of Contribution (\$)	\$25.00
		Salt Lake City, UT 84121-7084					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	IT Regional	Support Manager		HDR Corporate Services	s Ir	IC.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (I Strunk, Christopher Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	IT Regional	Support Manager		HDR Corporate Services	s Ir	nc.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (I Sturdivant-Wilson, Jara Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		ommunications Director		HDR Corporate Services		IC.	

	MONEI	ARY POLITICAL CONTRIBU	UHO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 344/403 Rpt: 347/412	2
2	FILER NAME	nuls as O as a BAO			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			L	00016442	
4	Date 01/17/2025	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Corporate Co	ommunications Director		HDR Corporate Services	s Ir	nc.	
	Date 01/03/2025	Full name of contributor out-of-state PA Sty, Robert Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	TMT Client D	Development Director		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PA Sty, Robert Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118					
		pation / Job title (See Instructions) Development Director		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PA Suarez, Daniel Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) a Office Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PA Suarez, Daniel Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400	AC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	South Florida	a Office Principal		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 345/403 Rpt: 348/412)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC	_			00016442	
4	Date 01/03/2025	5 Full name of contributor Suarez, Erki6 Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Doral, FL 33166-4786					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	District 6 GE	C Program Principal		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Suarez, Erki Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$20.00
		Doral, FL 33166-4786					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	District 6 GE	C Program Principal		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Suero, Guillermo Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
		Fort Lauderdale, FL 33309-	3400				
	Principal occu	pation / Job title (See Instructions)	1	Employer (See Instructions	<u> </u>		
	•	a Business Development Leade	er	HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor Suero, Guillermo Contributor address; City; Stat Fort Lauderdale, FL 33309-				Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	South Florida	a Business Development Leade	er	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Sullivan Jr., Gerald Contributor address; City; Stat Rosemont, IL 60018-5273	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Industrial Pro	ogram Management Lead		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Λ	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 346/403 Rpt: 349/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 5 Full name of contributor out-of-state PAC (ID#:_Sullivan Jr., Gerald 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
_		Rosemont, IL 60018-5273	1_		<u></u>		
8		pation / Job title (See Instructions) ogram Management Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	•	vay Project Manager		HDR Engineering Inc.	•		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Sun, Simon Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
		pation / Job title (See Instructions) vay Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	 s)		
	Planning Se	ction Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Sutton, David Contributor address; City; State; Zip Code Dallas, TX 75248-1232)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> (3)		
	Planning Sec	ction Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	HO	NS		SCHEDULI	■ A1
	The Instru	ction Guide explains how to complete th	nis for	rm.	1	Total pages Schedule A1: Sch: 347/403 Rpt: 350/412	2
2	FILER NAME				3	•	Filers)
		mployee Owners PAC				00016442	
4	Date 01/03/2025	 5 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$35.00
8	Principal occu	Dallas, TX 75248-1232 pation / Job title (See Instructions)	9	Employer (See Instructions	(s)		
•		Transportation Business Group Manager		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC Swindell, Brian Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$35.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	North Texas	Transportation Business Group Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC Tally Jr., Fred Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$20.00
		Dallas, TX 75231-6431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> 5)		
	Texas Justic	e Principal		HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC Tally Jr., Fred Contributor address; City; State; Zip Code Dallas, TX 75231-6431	(ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Texas Justic	e Principal		HDR Architecture Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC Tan, Ying Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	(ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	NC Complex	Bridge Lead		HDR Engineering Inc. o	f th	e Carolinas	

	MONEI	ARY POLITICAL CONTRIBU	JIION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 348/403 Rpt: 351/412)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor			7	Amount of Contribution (\$)	\$20.00
•	Principal occu	Pation / Job title (See Instructions)	اما	Employer (See Instructions	<u> </u>		
0		s Bridge Lead	l ⁹	HDR Engineering Inc. of		e Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PA Tang, Junjian Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$15.00
		Palm Coast, FL 32137-2424					
	·	pation / Job title (See Instructions) ederal Facilities		Employer (See Instructions HDR Architecture Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state PA Tang, Junjian Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$15.00
		Palm Coast, FL 32137-2424					
	•	pation / Job title (See Instructions) ederal Facilities		Employer (See Instructions HDR Architecture Inc.)		
	Date 01/03/2025	Full name of contributor out-of-state PA Tariq, Usman Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	.C (ID#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) n Director of Architecture		Employer (See Instructions HDR Architecture Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state PA Tariq, Usman Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406				Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	West Region	n Director of Architecture		HDR Architecture Inc.			

	MONET	ARY POLITICAL CONTR	IBUTION	S		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to comp	lete this forr	n.	1	Total pages Schedule A1: Sch: 349/403 Rpt: 352/412	2
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/03/2025	Tate, Brandon	ate PAC (ID#:		7	Amount of Contribution (\$)	\$10.00
_	Dein sin al acces	Dallas, TX 75248-1232	la la	Frankrije (Cooks trockie ro	$\overline{\Gamma}$		
8		pation / Job title (See Instructions) al Section Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Tate, Brandon				Amount of Contribution (\$)	\$10.00
	Dein sin al acces	Dallas, TX 75248-1232		Frankrik (Cook brother)	<u></u>		
		pation / Job title (See Instructions) al Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-sta Termini Jr., Gaetano Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Midland Park, NJ 07432-1102					
		pation / Job title (See Instructions) neering Project Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Termini Jr., Gaetano				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) leering Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Thayer, Patricia)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Near Estate	Duonicoo Ciaso Leauci		пых выдываний инс.			

	MONET	ARY POLITICAL CONTRIBU	TION	IS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete th	nis for	m.	1	Total pages Schedule A1: Sch: 350/403 Rpt: 353/412	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
_		Salem, OR 97301-6685					
8		pation / Job title (See Instructions) Business Class Leader	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 01/03/2025	Full name of contributor ut-of-state PAC Thiess, Andrew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
	Principal occu	Metairie, LA 70001-7579 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	•	ram Manager		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC Thiess, Andrew Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$40.00
		Metairie, LA 70001-7579					
	•	pation / Job title (See Instructions) ram Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC Thomas, James Contributor address; City; State; Zip Code Austin, TX 78745-1469				Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) al Environmental Sciences Lead		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/17/2025	Full name of contributor out-of-state PAC Thomas, James Contributor address; City; State; Zip Code Austin, TX 78745-1469				Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) al Environmental Sciences Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	South Schill	a annional deletios cou					

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 351/403 Rpt: 354/412	<u>)</u>
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#: Thomas, John Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2219				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	West Region	n Alternative Delivery Manager	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Thomas, John Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2219	_			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	West Region	Alternative Delivery Manager	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Thomas, Johnathan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Louisville, KY 40202-3157				
		pation / Job title (See Instructions) Vater Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Thomas, Johnathan Contributor address; City; State; Zip Code Louisville, KY 40202-3157			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Vater Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Thomas, Stacey Contributor address; City; State; Zip Code San Antonio, TX 78216-5550			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Water Resou	urces Team Lead	HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 352/403 Rpt: 355/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributor Thomas, Stacey6 Contributor address; City; States	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	San Antonio, TX 78216-55		Employer (See Instructions	;) 		
Ü		urces Team Lead		HDR Engineering Inc.	,,		
	Date 01/03/2025	Full name of contributor Thompson, Anthony Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
		pation / Job title (See Instructions)		Employer (See Instructions		O Complete of	
	Area Highwa	ys Digital Design Lead		HDR Engineering Inc. o	t th		
	Date 01/17/2025	Full name of contributor Thompson, Anthony Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
		pation / Job title (See Instructions) lys Digital Design Lead		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 01/03/2025	Full name of contributor Thompson, Darren Contributor address; City; Sta	·)		Amount of Contribution (\$)	\$20.00
	Principal occu Senior Client	pation / Job title (See Instructions) t Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor Thompson, Darren Contributor address; City; Sta	·			Amount of Contribution (\$)	\$20.00
	Principal occu Senior Client	pation / Job title (See Instructions) t Manager		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 353/403 Rpt: 356/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 01/03/2025	5 Full name of contributorThompson, Ryan6 Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	San Diego, CA 92107-163 pation / Job title (See Instructions)		Employer (See Instructions			
ľ		ess Class Manager		HDR Environmental Ope		itions and Constru	
	Date 01/17/2025	Full name of contributor Thompson, Ryan Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$20.00
		San Diego, CA 92107-163	4				
		pation / Job title (See Instructions)		Employer (See Instructions			
	NEPA Busin	ess Class Manager		HDR Environmental Op	era	tions and Constru	
	Date 01/03/2025	Full name of contributor Thomson, James Contributor address; City; Sta	out-of-state PAC (ID#: atte; Zip Code)		Amount of Contribution (\$)	\$70.00
		Saint Louis Park, MN 5541	.6-3486				
	Principal occu	I pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	US Central F	Health Director		HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor Thomson, James Contributor address; City; Sta)		Amount of Contribution (\$)	\$70.00
	·	pation / Job title (See Instructions) Health Director		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/03/2025	Full name of contributor Thorsvold, Brian Contributor address; City; Sta Charlotte, NC 28202-2075)	•	Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Wate	r/Wastewater Project Manager		HDR Engineering Inc. o	f th	e Carolinas	

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	for	m.	1	Total pages Schedule A1: Sch: 354/403 Rpt: 357/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
•	Dringing Loggy	Charlotte, NC 28202-2075 pation / Job title (See Instructions)	T ₀	Employer (See Instructions			
O		r/Wastewater Project Manager	"	HDR Engineering Inc. of		e Carolinas	
	Seriioi Wale	·		HDR Engineering inc. 0			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Tierney, Todd Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Regional Dir	ector of Architecture Central		HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Tierney, Todd Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions)		
		ector of Architecture Central		HDR Architecture Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Tippey, Brent Contributor address; City; State; Zip Code Lexington, KY 40507-1894				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region	Drinking Water Market Sector Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Tippey, Brent Contributor address; City; State; Zip Code Lexington, KY 40507-1894)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Γ	Employer (See Instructions)		
	East Region	Drinking Water Market Sector Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 355/403 Rpt: 358/412	2
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
_		 			Ļ		
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (I To, Linc Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$30.00
		Folsom, CA 95630-8712					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	s)		
	Water Client	Development Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ITo, Linc Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$30.00
		Folsom, CA 95630-8712					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Water Client	Development Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (I Todd, Scott Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$35.00
		Mobile, AL 36602-3809					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Southeast R	egional Client Development Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (I Todd, Scott Contributor address; City; State; Zip Code Mobile, AL 36602-3809	D#:			Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Southeast R	egional Client Development Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (I Todd, Thomas Contributor address; City; State; Zip Code Folsom, CA 95630-8712	D#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Northern Cal	lifornia Federal Business Group Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 356/403 Rpt: 359/412)
2	FILER NAME				3	Filer ID (Ethics Commission 00016442	Filers)
_		mployee Owners PAC			L		
4	Date 01/17/2025	5 Full name of contributor Todd, Thomas6 Contributor address; City; State	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
		Folsom, CA 95630-8712					
8		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Northern Ca	lifornia Federal Business Group	Manager	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Tomlinson, David Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Chief Privacy	y Officer & DPO		HDR Inc.			
	Date 01/17/2025	Full name of contributor Tomlinson, David Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	1	Employer (See Instructions	<u> </u>		
		y Officer & DPO		HDR Inc.	,		
	Date 01/03/2025	Full name of contributor Tondl, Matthew Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$40.00
	·	pation / Job title (See Instructions) wa Area Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 01/17/2025	Full name of contributor Tondl, Matthew Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Nebraska Io	wa Area Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	IRIBUTION	15		SCHEDULI	E A1
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 357/403 Rpt: 360/412	2
2	FILER NAME	mplovoo Ownore DAC			3	Filer ID (Ethics Commission 00016442	r Filers)
		mployee Owners PAC					
4	Date 01/03/2025	 5 Full name of contributor	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Raleigh, NC 27601-3034 pation / Job title (See Instructions)		Employer (See Instructions			
Ü		Services Technical Lead	ľ	HDR Engineering Inc. of		e Carolinas	
				TIBIT Engineering inc. of			
	Date 01/17/2025	Full name of contributor out- Trefzger, Kenneth Contributor address; City; State; Zip	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Stormwater S	Services Technical Lead		HDR Engineering Inc. of	f th	e Carolinas	
	Date 01/03/2025	Full name of contributor out- Trenolone, Thomas Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$150.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Design Direc	ctor		HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor out- Trenolone, Thomas Contributor address; City; State; Zip Omaha, NE 68106-2973	of-state PAC (ID#:)		Amount of Contribution (\$)	\$150.00
	Principal occu Design Direc	pation / Job title (See Instructions) ctor		Employer (See Instructions HDR Architecture Inc.	i)		
	Date 01/03/2025	Full name of contributor out- Tso, Samuel Contributor address; City; State; Zip Las Vegas, NV 89119-3563	of-state PAC (ID#:)		Amount of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	West Region	Transportation Business Group Dire	ector	HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	n.	1	Total pages Schedule A1: Sch: 358/403 Rpt: 361/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributorTso, Samuel6 Contributor address; City; State;	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$75.00
_	Deimainal assu	Las Vegas, NV 89119-3563	I o	Franksyay (Coo Instructions			
8		pation / Job title (See Instructions) Transportation Business Group		Employer (See Instructions HDR Engineering Inc.)		
			Director	HDR Eligilieening inc.			
	Date 01/03/2025	Full name of contributor Tucker, Ashley Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Iowa City, IA 52245-2853					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Health Strate	egic Sector Manager		HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor Tucker, Ashley Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		lowa City, IA 52245-2853					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		egic Sector Manager		HDR Architecture Inc.	,		
	Date 01/03/2025	Full name of contributor Tudtud Jr., Felipe Contributor address; City; State; Round Rock, TX 78681-2585				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Round Rock	Roadway Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Tudtud Jr., Felipe Contributor address; City; State; Round Rock, TX 78681-2585)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Round Rock	Roadway Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	CONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 359/403 Rpt: 362/412	2
2	FILER NAME				3	•	Filers)
		mployee Owners PAC	_			00016442	
4	Date 01/03/2025	5 Full name of contributor Tugman, Michael6 Contributor address; City; States	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$50.00
		Virginia Beach, VA 23462	-3174				
8	Principal occu	pation / Job title (See Instructions) [9	9 Employer (See Instructions	5)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Tugman, Michael Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$50.00
		Virginia Beach, VA 23462	-3174				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Turbiville, Heath Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Gillette, WY 82718-7710					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Wyoming Of	fice Principal		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Turbiville, Heath Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu Wyoming Of	pation / Job title (See Instructions fice Principal)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Turley, John Contributor address; City; St				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Civil Section	Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	JIION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete t	this for	m.	1	Total pages Schedule A1: Sch: 360/403 Rpt: 363/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 5 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Lexington, KY 40507-1894					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Civil Section	Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC Twerdochlib, Vicki Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Chattanooga, TN 37402-2714					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Assistant Le	vee Practice Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC Twerdochlib, Vicki Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$20.00
		Chattanooga, TN 37402-2714					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Assistant Le	vee Practice Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC Tyson, Jeremy Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	C (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ion Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state PAC Tyson, Jeremy Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	(ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ion Manager		Employer (See Instructions HDR Engineering Inc.)		
			I				

	MONET	ARY POLITICAL CONTRIBUTION)N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 361/403 Rpt: 364/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
_	Dein sin al acces	San Antonio, TX 78216-5550	۱.	Fanda and Good Instructions	<u></u>		
8		pation / Job title (See Instructions) ewater Project Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	Water/Waste	ewater Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Unger, Audrey Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$7.00
		Phoenix, AZ 85012-3118					
		pation / Job title (See Instructions) nmental Sciences Business Class Leader		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Unger, Audrey Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118				Amount of Contribution (\$)	\$7.00
	•	pation / Job title (See Instructions) nmental Sciences Business Class Leader		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Upton, James Contributor address; City; State; Zip Code Denver, CO 80202-4824				Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) mercial Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Senior Confi	петстан манауст		TIDA Engineening inc.			

	MONET	ARY POLITICAL CONTRIBUTI	ON	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 362/403 Rpt: 365/412	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/17/2025	 Full name of contributor			7	Amount of Contribution (\$)	\$50.00
_	Dringing age	Denver, CO 80202-4824	٦	Employer (Coo Instructions	<u></u>		
8		pation / Job title (See Instructions) mercial Manager	9	Employer (See Instructions HDR Engineering Inc.	·)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID) Vacek, Collin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
	Treasury Ma			HDR Inc.	,,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Vacek, Collin Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973	_				
	Principal occu Treasury Ma	pation / Job title (See Instructions) unager		Employer (See Instructions HDR Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (IDF Vail, Timothy Contributor address; City; State; Zip Code Houston, TX 77081-2219)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (IDF Vail, Timothy Contributor address; City; State; Zip Code Houston, TX 77081-2219				Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	. soa water i			Liginoching inc.			

	MONET	ARY POLITICAL CONTRIBUTION)N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 363/403 Rpt: 366/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#:_ Valentine, Daniel Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_	Deire die alle access	Round Rock, TX 78681-2585	۱.	Faralas and Constructions	<u></u>		
8		pation / Job title (See Instructions) al Transportation Environmental Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	South Centra	al Transportation Environmental Lead		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Van Dien, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Bethlehem, PA 18015-2165					
	Principal occu Branch Offic	pation / Job title (See Instructions) e Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Van Dien, James Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165				Amount of Contribution (\$)	\$20.00
	Principal occu Branch Offic	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Van Vooren, Patricia Contributor address; City; State; Zip Code Lexington, KY 40507-1894				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Alea Accour	ntant Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 364/403 Rpt: 367/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	5 Full name of contributor Van Vooren, Patricia6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Lexington, KY 40507-1894 pation / Job title (See Instructions)	9	Employer (See Instructions	.)		
•		ntant Manager		HDR Engineering Inc.	,		
	Date 01/03/2025		out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions)		Employer (See Instructions		_	
	Senior Proje	ct Manager		HDR Construction Contr	rol	Corporation	
	Date 01/17/2025	Full name of contributor Vansteenburg, James Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$10.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Construction Contr	rol	Corporation	
	Date 01/03/2025	Full name of contributor Vasiljevic, Milos Contributor address; City; State; Phoenix, AZ 85012-3118	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ogram Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor Vasiljevic, Milos Contributor address; City; State; Phoenix, AZ 85012-3118	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Principal Pro	gram Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	IBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	lete this for	n.	1	Total pages Schedule A1: Sch: 365/403 Rpt: 368/412	<u>.</u>
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor out-of-st Vaugh, Samuel Contributor address; City; State; Zip Coc 	ate PAC (ID#:		7	Amount of Contribution (\$)	\$25.00
•	Dringing Loggy	Austin, TX 78745-1469	lo.	Employer (See Instructions			
8		pation / Job title (See Instructions) r Supply Management Project Manager	9	Employer (See Instructions HDR Engineering Inc.)		
				TIDIT Eligineeling inc.			
	Date 01/17/2025	Full name of contributor	ate PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Wate	r Supply Management Project Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-st Veldhouse, Kristen Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		mmunications Area Business Class Lead	t	HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-st Veldhouse, Kristen Contributor address; City; State; Zip Coo Omaha, NE 68106-2973	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Strategic Co	mmunications Area Business Class Lea	t	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-st Venable, Joe Contributor address; City; State; Zip Cod Virginia Beach, VA 23462-3174	ate PAC (ID#:			Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Federal Market Sector Director		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	E A1
	The Instruc	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 366/403 Rpt: 369/412	2
2	FILER NAME			3	•	r Filers)
		mployee Owners PAC		┸	00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#: Venable, Joe Contributor address; City; State; Zip Code 	:)	7 	Amount of Contribution (\$)	\$35.00
8	Principal occu	Virginia Beach, VA 23462-3174 pation / Job title (See Instructions)	9 Employer (See Instruction	8)		
0	•	on Federal Market Sector Director	HDR Engineering Inc.	3)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Verver, Edna Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
		Austin, TX 78745-1469	1	<u> </u>		
	•	pation / Job title (See Instructions)	Employer (See Instruction	S)		
	Transportatio	on Real Estate & Right of Way Director	HDR Engineering Inc.	_		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Verver, Edna Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$40.00
		Austin, TX 78745-1469				
	•	pation / Job title (See Instructions) on Real Estate & Right of Way Director	Employer (See Instruction HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Verwers, Eric Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ral Program Manager	Employer (See Instruction HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Verwers, Eric Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)	Employer (See Instruction	s)		
	Senior Feder	ral Program Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 367/403 Rpt: 370/412	2
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	West Coast	Offshore Wind Lead	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Villarreal, Gabriel Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Central Texa	as Roadway Business Class Lead	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Villarreal, Gabriel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550				
		pation / Job title (See Instructions) as Roadway Business Class Lead	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Vinson II, David Contributor address; City; State; Zip Code Pensacola, FL 32502-5945		•	Amount of Contribution (\$)	\$10.00
	Principal occu Project Mana	pation / Job title (See Instructions) ager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Vinson II, David Contributor address; City; State; Zip Code Pensacola, FL 32502-5945			Amount of Contribution (\$)	\$10.00
	Principal occu Project Mana	pation / Job title (See Instructions) ager	Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUT	ION	IS		SCHEDULE	E A1
	The Instruc	ction Guide explains how to complete thi	s for	m.	1	Total pages Schedule A1: Sch: 368/403 Rpt: 371/412	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Dringing agg	Vienna, VA 22180-7306 pation / Job title (See Instructions)	ام	Employer (See Instructions	<u>,,</u>		
•	•	g Project Manager	9	Employer (See Instructions HDR Engineering Inc.	>)		
	Date 01/17/2025	Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	-	g Project Manager		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (II Vogt, David Contributor address; City; State; Zip Code	D#:)	•	Amount of Contribution (\$)	\$10.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions) onmental Project Manager		Employer (See Instructions HDR Engineering Inc.	S)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (II Vogt, David Contributor address; City; State; Zip Code Dallas, TX 75248-1232)	•	Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) onmental Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (If Volk, Andrew Contributor address; City; State; Zip Code Bismarck, ND 58503-5413			•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ection & Studies Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	3,5,5,5,11,1,10,0	osas a otaalos basiness olass teadel		Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBUTION)r	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 369/403 Rpt: 372/412	2
2	FILER NAME				3	•	Filers)
		mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#: Volk, Andrew Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Bismarck, ND 58503-5413					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	System Prote	ection & Studies Business Class Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Volkman, Jennifer Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Seattle, WA 98101-4132					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	West Region	n Resources Marketing Services Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Volkman, Jennifer Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Seattle, WA 98101-4132					
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u> </u>		
		n Resources Marketing Services Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Vondenkamp, William Contributor address; City; State; Zip Code Arlington, VA 22201-2249				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director of C	classified Facilities		HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Vondenkamp, William Contributor address; City; State; Zip Code Arlington, VA 22201-2249				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u>.</u>		
	Director of C	classified Facilities		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 370/403 Rpt: 373/412	2
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
		· · · —			L		
4	Date 01/03/2025	 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	West Region	Alternative Project Delivery Leader		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state P Voss Jr., Guy Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118	_				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	West Region	n Alternative Project Delivery Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state P Vuskov, Sarah Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Houston, TX 77081-2219					
	•	pation / Job title (See Instructions) Business Development Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 01/17/2025	Full name of contributor out-of-state P Vuskov, Sarah Contributor address; City; State; Zip Code Houston, TX 77081-2219	PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Gulf Coast B	Business Development Leader		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state P Waclawiak, Szymon Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Senior Proje			HDR Engineering Inc.	,		

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 371/403 Rpt: 374/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 01/17/2025	 5 Full name of contributor Waclawiak, Szymon 6 Contributor address; City; Si 	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	San Antonio, TX 78216-5 pation / Job title (See Instructions		Employer (See Instructions) 		
Ü	Senior Proje		"	HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor Wadden, Andrew Contributor address; City; Si				Amount of Contribution (\$)	\$10.00
		Woodcliff Lake, NJ 07677		- 1 (2 1 1 1	Ĺ		
	•	pation / Job title (See Instructions tal Investigation Section Lead	5)	Employer (See Instructions HDR Engineering Inc.	5)		
			_	HDR Engineening inc.			
	Date 01/17/2025	Full name of contributor Wadden, Andrew Contributor address; City; Si	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Woodcliff Lake, NJ 07677	-7654				
		pation / Job title (See Instructions al Investigation Section Lead	s)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Waggoner, Kimberly Contributor address; City; Si Kansas City, MO 64131-3)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions ery Program Manager	s)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor Waggoner, Kimberly Contributor address; City; St Kansas City, MO 64131-3				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	s)		
	Power Delive	ery Program Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A				
	The Instru	ction Guide explains how to complete thi	s fo	rm.	1	Total pages Schedule A1: Sch: 372/403 Rpt: 375/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (II Waite, Cameron Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$10.00
•	Dringing occur	Boise, ID 83706-6659		Employer (See Instructional			
8		pation / Job title (See Instructions) portation Business Development Leader	۱	Employer (See Instructions HDR Engineering Inc.	5)		
	Date	Full name of contributor out-of-state PAC (II	 D#:	TIDIX Engineering inc.		Amount of Contribution (\$)	
	01/17/2025	Waite, Cameron Contributor address; City; State; Zip Code					\$10.00
		Boise, ID 83706-6659					
		pation / Job title (See Instructions) portation Business Development Leader		Employer (See Instructions HDR Engineering Inc.	s)		
	Date	Full name of contributor out-of-state PAC (II	D#:		Г	Amount of Contribution (\$)	
	01/03/2025	Walker, Jacob)		, under of Contribution (\$\psi\$)	\$20.00
		Contributor address; City; State; Zip Code Tyler, TX 75703-3764					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Project Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (II Walker, Jacob Contributor address; City; State; Zip Code Tyler, TX 75703-3764	D#:)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	;) 		
		on Project Manager		HDR Engineering Inc.	<i>''</i>		
	Date 01/03/2025	Full name of contributor out-of-state PAC (II Walker, Kevin Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$20.00
		Paducah, KY 42001-7448					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CON	ITRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to c	omplete this form	n.	1	Total pages Schedule A1: Sch: 373/403 Rpt: 376/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	Walker, Kevin	t-of-state PAC (ID#: p Code		7	Amount of Contribution (\$)	\$20.00
_	Deinsinal assu	Paducah, KY 42001-7448	lo lo	Frankrian (Cook bathurtian	_		
8	Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	•)		
	Date 01/03/2025	Walling, Christopher Contributor address; City; State; Zi)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	Project Princ	ipal		HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor ou Walling, Christopher Contributor address; City; State; Zi	t-of-state PAC (ID#: D Code			Amount of Contribution (\$)	\$10.00
		Seattle, WA 98101-4132					
	Principal occu Project Princ	pation / Job title (See Instructions) pipal		Employer (See Instructions HDR Architecture Inc.	i)		
	Date 01/03/2025	Full name of contributor ou Walsh, Claudia Contributor address; City; State; Zij Virginia Beach, VA 23462-3174				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) Highways Market Sector Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Walsh, Claudia)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) Highways Market Sector Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	างแนะวันเฉมแบ	i iigiiwaya warket aetiUl Leau		тых спушестну нь.			

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how to	o complete this for	m.	1	Total pages Schedule A1: Sch: 374/403 Rpt: 377/412	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributorWalsh, Margaret6 Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Chicago, IL 60606-1253 pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
		Development and SP Team Lead		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Walsh, Margaret Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Chicago, IL 60606-1253	<u> </u>				
		pation / Job title (See Instructions)	dou	Employer (See Instructions	5)		
	ACE Client L	Development and SP Team Lead	der	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Walters, Michael Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$15.00
		Tulsa, OK 74135-6565					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
		Business Class Manager		HDR Environmental Ope		tions and Constru	
	Date 01/17/2025	Full name of contributor Walters, Michael Contributor address; City; State Tulsa, OK 74135-6565	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Compliance	Business Class Manager		HDR Environmental Ope	era	tions and Constru	
	Date 01/03/2025	Full name of contributor Warner, Gary Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Tax Planning	g and Compliance Director		HDR Corporate Services	s Ir	ic.	

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 375/403 Rpt: 378/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	•	pation / Job title (See Instructions) g and Compliance Director	9	Employer (See Instructions HDR Corporate Service			
	Date 01/03/2025	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	Principal occu	Salt Lake City, UT 84121-7084 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	•	tal Business Class Leader		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Warner, Terry Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Salt Lake City, UT 84121-7084					
	•	pation / Job title (See Instructions) tal Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Warrix, Todd Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)		Amount of Contribution (\$)	\$60.00
	•	pation / Job title (See Instructions) Business Group Client Development Leader		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Warrix, Todd Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)		Amount of Contribution (\$)	\$60.00
	•	pation / Job title (See Instructions) Business Group Client Development Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	S.A. Water L	Section Charles Service Properties Leader		Lgincolling inc.			

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 376/403 Rpt: 379/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributorWaterston, Steven6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Orlando, FL 32801-1949 pation / Job title (See Instructions) [1	Employer (See Instructions	 		
•		sign Section Manager	,	HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor Waterston, Steven Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Orlando, FL 32801-1949					
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Highway Des	sign Section Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Watson, William Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions e Engineer/Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor Watson, William Contributor address; City; St. Denver, CO 80202-4824	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions e Engineer/Project Manager)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Wattier, Donovan Contributor address; City; St. Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Director of T	echnical Architecture		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete thi	is form.		1	Total pages Schedule A1: Sch: 377/403 Rpt: 380/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (I Wattier, Donovan Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9 Empl	oyer (See Instructions	5)		
	Director of T	echnical Architecture	HDR	Architecture Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (I Watzek, Kurt Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85032-8125					
		pation / Job title (See Instructions)	1	oyer (See Instructions	5)		
	Senior Envir	onmental Planner	HDF	R Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (I Watzek, Kurt Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85032-8125					
	Principal occu	pation / Job title (See Instructions)	Empl	oyer (See Instructions	5)		
	Senior Envir	onmental Planner	HDR	Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (I Weaver, Scott Contributor address; City; State; Zip Code Columbus, OH 43240-3505	D#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Empl	oyer (See Instructions	5)		
	Greenhouse	Gas & Carbon Mgt Technical Lead	HDF	Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (I Weaver, Scott Contributor address; City; State; Zip Code Columbus, OH 43240-3505	D#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Empl	oyer (See Instructions	5)		
	Greenhouse	Gas & Carbon Mgt Technical Lead	HDR	R Engineering Inc.			
			,				

	MONEI	ARY POLITICAL CONTRIBU		SCHEDULE A1			
	The Instru	ction Guide explains how to complete	this for	rm.	1	Total pages Schedule A1: Sch: 378/403 Rpt: 381/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/03/2025	 Full name of contributor out-of-state PAG Webster, Justin Contributor address; City; State; Zip Code 	C (ID#:		7	Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973	,				
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Chief Techno	ology Officer		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAG Webster, Justin Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Chief Techno	ology Officer		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAG Welle, Meredith Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		Area Water Business Group Manager		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAGE Welle, Meredith Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	C (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAG Wendlandt, Brock Contributor address; City; State; Zip Code Omaha, NE 68106-2973	C (ID#:			Amount of Contribution (\$)	\$11.75
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Program Ser	rvices Section Manager		HDR Corporate Service	s Ir	IC.	

	MONEI	ARY POLITICAL CONTRIBUTION	DNS	SCHEDULE A1
	The Instruc	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 379/403 Rpt: 382/412
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#:_ Wendlandt, Brock Contributor address; City; State; Zip Code)	7 Amount of Contribution (\$) \$11.75
		Omaha, NE 68106-2973		
8		pation / Job title (See Instructions)	9 Employer (See Instructions	
	Program Ser	vices Section Manager	HDR Corporate Service	es Inc.
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Wenger, Jason Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$70.00
		Denver, CO 80202-4824		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
	Colorado Tra	ansportation Business Group Manager	HDR Engineering Inc.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Wenger, Jason Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$70.00
		Denver, CO 80202-4824		
	•	pation / Job title (See Instructions) ansportation Business Group Manager	Employer (See Instructions HDR Engineering Inc.	s)
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Werman, Roni Contributor address; City; State; Zip Code New York, NY 10018-4502		Amount of Contribution (\$) \$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
	Senior Cons	truction Manager	Henningson Durham &	Richardson PC
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Werman, Roni Contributor address; City; State; Zip Code New York, NY 10018-4502		Amount of Contribution (\$) \$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	S)
		truction Manager	Henningson Durham &	
			,	

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE	: A1		
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 380/403 Rpt: 383/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
8	Dringing aggr	Olympia, WA 98501-1516 pation / Job title (See Instructions)	١٥	Employer (See Instructions	<u></u>		
•	Senior Desig		9	Employer (See Instructions HDR Engineering Inc.	»)		
	Date 01/17/2025	Full name of contributor)	•	Amount of Contribution (\$)	\$25.00
	Principal occur	Olympia, WA 98501-1516 pation / Job title (See Instructions)	1	Employer (See Instructions	;) 		
	Senior Desig	,		HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor	:)	•	Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions) echnical Engineer		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Wesling, Thomas Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)	•	Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) echnical Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Wessels, Eric Contributor address; City; State; Zip Code Houston, TX 77079-1216				Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) gement Services Area Lead		Employer (See Instructions HDR Engineering Inc.	5)		
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	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 381/403 Rpt: 384/412	2
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
_		 		 		
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID# Wessels, Eric Contributor address; City; State; Zip Code 	:)		Amount of Contribution (\$)	\$50.00
		Houston, TX 77079-1216	.			
8		pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Utility Manag	gement Services Area Lead	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# West, Jonathan Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Elizabethtown, KY 42701-4105				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Deputy Trans	sportation Business Group Manager	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor)	•	Amount of Contribution (\$)	\$20.00
		Elizabethtown, KY 42701-4105				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		sportation Business Group Manager	HDR Engineering Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Weston, David Contributor address; City; State; Zip Code Houston, TX 77081-2219	:)		Amount of Contribution (\$)	\$50.00
	Principal occu Area Manage	pation / Job title (See Instructions) er	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Weston, David Contributor address; City; State; Zip Code Houston, TX 77081-2219	· :)		Amount of Contribution (\$)	\$50.00
	Principal occu Area Manag	pation / Job title (See Instructions) er	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 382/403 Rpt: 385/412	!
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributorWhalen Jr., Michael6 Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$40.00
	<u> </u>	White Plains, NY 10604-35					
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	BES Alterna	te Delivery Director		Henningson Durham & I	RIC	nardson PC	
	Date 01/17/2025	Full name of contributor [Whalen Jr., Michael Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$40.00
		White Plains, NY 10604-35	32				
		pation / Job title (See Instructions)		Employer (See Instructions			
	BES Alterna	te Delivery Director		Henningson Durham & I	Ric	nardson PC	
	Date 01/03/2025	Full name of contributor [Whaley, Joshua Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$10.00
		Billings, MT 59102-7431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	;) 		
		Design Program Lead		HDR Engineering Inc.	,,		
	Date	Full name of contributor	7 and of state DAC (ID):	, , , , , , , , , , , , , , , , , , ,	<u> </u>	Amount of Contribution (\$)	
	01/17/2025	Whaley, Joshua Contributor address; City; Stat Billings, MT 59102-7431	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) Design Program Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Whaley, Matthew Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Managing Pr	rincipal		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIL	SCHEDULE A1				
	The Instru	ction Guide explains how to comple	te this fo	rm.	1	Total pages Schedule A1: Sch: 383/403 Rpt: 386/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state Whaley, Matthew Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions	3)		
	Managing Pr			HDR Architecture Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state White, Andrew Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
		nagement Director		HDR Corporate Services	SII		
	Date 01/17/2025	Full name of contributor out-of-state White, Andrew Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		nagement Director		HDR Corporate Services	s Ir	IC.	
	Date 01/03/2025	Full name of contributor out-of-state White, Stephanie Contributor address; City; State; Zip Code Denver, CO 80202-4824	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) r Services Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state White, Stephanie Contributor address; City; State; Zip Code Denver, CO 80202-4824	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Cross Secto	r Services Director		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBU	JTION	IS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete t	this for	m.	1	Total pages Schedule A1: Sch: 384/403 Rpt: 387/412	2
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 01/03/2025	 Full name of contributor out-of-state PAC Wiegert, Christine Contributor address; City; State; Zip Code 	-)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu Area Manago	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions) er	9	Employer (See Instructions HDR Engineering Inc.	<u> </u> ;)		
	Date 01/17/2025	Full name of contributor out-of-state PAC Wiegert, Christine Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486				Amount of Contribution (\$)	\$40.00
	Principal occu Area Manage	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAG Wignall, Douglas Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973					
	Principal occu President of	pation / Job title (See Instructions) Architecture		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAG Wignall, Douglas Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$50.00
	Principal occu President of	pation / Job title (See Instructions) Architecture		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC Wiitanen, Mark Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815)		Amount of Contribution (\$)	\$20.00
	Principal occu Senior Project	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Michigan Inc.	5)		
	-,			V			

	MONEI	IONETARY POLITICAL CONTRIBUTIONS				A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 385/403 Rpt: 388/412)
2	FILER NAME			3	`	Filers)
		mployee Owners PAC		L	00016442	
4	Date 01/17/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Ann Arbor, MI 48104-6815 pation / Job title (See Instructions)	9 Employer (See Instructions	2)		
o	Senior Proje		HDR Michigan Inc.	٥)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Wiksell, Robert Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Charleston, SC 29405-7548				
		pation / Job title (See Instructions)	Employer (See Instructions		0 "	
	Southeast R	egion Federal Project Principal	HDR Engineering Inc. o	f th	e Carolinas	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Wiksell, Robert Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Charleston, SC 29405-7548				
		pation / Job title (See Instructions) egion Federal Project Principal	Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Williams, Ann Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Nebraska lo	wa Water Business Group Manager	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Williams, Ann Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Nebraska lo	wa Water Business Group Manager	HDR Engineering Inc.			

	MONEI	IONETARY POLITICAL CONTRIBUTIONS					■ A1
	The Instru	ction Guide explains hov	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 386/403 Rpt: 389/412	2
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 01/03/2025	5 Full name of contributor Williams, Bradley6 Contributor address; City; S	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Woodcliff Lake, NJ 07677		Employer (See Instructions	 		
		Business Class Leader	,	HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor Williams, Bradley Contributor address; City; S				Amount of Contribution (\$)	\$70.00
	5	Woodcliff Lake, NJ 07677			Ĺ		
		pation / Job title (See Instructions Business Class Leader	5)	Employer (See Instructions HDR Engineering Inc.	5)		
				HDR Engineering inc.	_		
	Date 01/03/2025	Full name of contributor Williams, Bradley Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
		Salt Lake City, UT 84121	-7084				
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	<u> </u>		
		gineer/Construction Manager		HDR Engineering Inc.	•		
	Date 01/17/2025	Full name of contributor Williams, Bradley Contributor address; City; S Salt Lake City, UT 84121				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions gineer/Construction Manager	<i>'</i>	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor Williams, Olivia Contributor address; City; S Bellevue, WA 98004-512)		Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Washington	Area Operations Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 387/403 Rpt: 390/412	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#: Williams, Olivia Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$30.00
_		Bellevue, WA 98004-5124	1			
8		pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Washington	Area Operations Manager	HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor			Amount of Contribution (\$)	\$85.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Internal Audi	t Director	HDR Corporate Service	s Ir	IC.	
	Date 01/17/2025	Full name of contributor			Amount of Contribution (\$)	\$85.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Internal Audi	it Director	HDR Corporate Service	s Ir	IC.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Willms, Dirk Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669			Amount of Contribution (\$)	\$8.00
	Principal occu Bridge Section	pation / Job title (See Instructions) on Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Willms, Dirk Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669)		Amount of Contribution (\$)	\$8.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Bridge Section	on Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 388/403 Rpt: 391/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#:_ Wilson, Richard Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)	l a	Employer (See Instructions	·/_		
0	•	tal Project Manager	9	HDR Engineering Inc.	·)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Wilson, Richard Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)		Employer (See Instructions	-, 		
	-	tal Project Manager		HDR Engineering Inc.	',		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Wilson, Terry Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Pleasant Grove, UT 84062-8719					
	Principal occu Principal, He	pation / Job title (See Instructions) ealth Planner		Employer (See Instructions HDR Architecture PC	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Wilson, Terry Contributor address; City; State; Zip Code Pleasant Grove, UT 84062-8719)		Amount of Contribution (\$)	\$10.00
	Principal occu Principal, He	pation / Job title (See Instructions) ealth Planner		Employer (See Instructions HDR Architecture PC	5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Wimberly Jr., John Contributor address; City; State; Zip Code Pensacola, FL 32502-5945)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) lorida Office Principal		Employer (See Instructions HDR Engineering Inc.	5)		
			<u> </u>				

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 389/403 Rpt: 392/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 01/17/2025	5 Full name of contributorWimberly Jr., John6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Pensacola, FL 32502-594 pation / Job title (See Instructions		Employer (See Instructions) 		
		lorida Office Principal		HDR Engineering Inc.	•		
	Date 01/03/2025	Full name of contributor Wingert, James Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions))	Employer (See Instructions	5)		
	Engineering	Principal		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Wingert, James Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions))	Employer (See Instructions	<u></u>		
	Engineering	Principal		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor Wiseman, David Contributor address; City; Sta				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) ection Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor Wiseman, David Contributor address; City; Sta)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions))	Employer (See Instructions	5)		
	Structural Se	ection Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO		SCHEDULE A1			
	The Instru	ction Guide explains how to	complete this fo	rm.	l	otal pages Schedule A1: ch: 390/403 Rpt: 393/412)
2	FILER NAME				l	ler ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				0016442	
4	Date 01/03/2025	5 Full name of contributor Witt, Heather6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7 At	mount of Contribution (\$)	\$10.00
•	Dringing aggr	Omaha, NE 68106-2973	T _e	. Employer (Coo Instructions	<u> </u>		
8		pation / Job title (See Instructions)	ا	 Employer (See Instructions HDR Corporate Services 			
	Senior Accre	ditation Specialist		HDR Corporate Services			
	Date 01/17/2025	Full name of contributor Witt, Heather Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	Ar	mount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Accre	ditation Specialist		HDR Corporate Services	s Inc.		
	Date 01/03/2025	Full name of contributor Womack, Shane Contributor address; City; State;	out-of-state PAC (ID#: Zip Code		Aı	mount of Contribution (\$)	\$10.00
		Chattanooga, TN 37402-2714					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Office Princip	oal		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Womack, Shane Contributor address; City; State; Chattanooga, TN 37402-2714			Aı	mount of Contribution (\$)	\$10.00
	Principal occu Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Wood, Katherine Contributor address; City; State; Anchorage, AK 99503-4169	out-of-state PAC (ID#:)	Aı	mount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Busines	ss Development Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	rm.	1	Total pages Schedule A1: Sch: 391/403 Rpt: 394/412)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$10.00
		Anchorage, AK 99503-4169				
8	Area Busine	ss Development Leader	9 Employer (See Instructions HDR Engineering Inc.	s) T	Amount of Contribution (th)	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Wood, William Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
	Deire die alle access	San Diego, CA 92108-3105	For all 1 or 10 or			
	•	pation / Job title (See Instructions) Project Manager Resident Engineer	Employer (See Instructions HDR Construction Cont		Corporation	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Wood, William Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105				
		pation / Job title (See Instructions) Project Manager Resident Engineer	Employer (See Instructions HDR Construction Cont		Corporation	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$20.00
	Principal occu	Brentwood, TN 37027-2029 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Field Office I		HDR Construction Cont	rol	Corporation	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Wood III, J T Contributor address; City; State; Zip Code Brentwood, TN 37027-2029			Amount of Contribution (\$)	\$20.00
	Principal occu Field Office I	pation / Job title (See Instructions)	Employer (See Instructions HDR Construction Cont		Corporation	
	. Iola Office I	opui	. IST CONSTRUCTION CONT.		CO. POTAGOTI	

	MONEI	IONETARY POLITICAL CONTRIBUTIONS					A1
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 392/403 Rpt: 395/412	2
2	FILER NAME	mplayee Owners DAC			3	Filer ID (Ethics Commission 00016442	Filers)
_		mployee Owners PAC					
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID# Wooten Jr., John Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
_	Dinainalaa	Dallas, TX 75248-1232	٦,	Fundame (Octobration			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	North Texas	Resources Business Group Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor	:			Amount of Contribution (\$)	\$40.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	North Texas	Resources Business Group Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Word, Justin Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$70.00
		Round Rock, TX 78681-2585					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	:) 		
	•	ransportation Business Group Manager		HDR Engineering Inc.	,		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID# Word, Justin Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	:)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Central TX T	ransportation Business Group Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID# Wurmlinger, Jeffrey Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	()		
	Mechanical S	Section Manager		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRI	BUTION	S		SCHEDULI	E A1
	The Instruc	ction Guide explains how to comple	ete this for	n.	1	Total pages Schedule A1: Sch: 393/403 Rpt: 396/412	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 01/17/2025	Wurmlinger, Jeffrey	e PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
_		Phoenix, AZ 85012-3118			_		
8		pation / Job title (See Instructions) Section Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Wycoff, Cole Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	Principal occu	Lincoln, NE 68508-1424 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	Design Princ	ipal		HDR Architecture Inc.			
	Date 01/17/2025	Full name of contributor out-of-state Wycoff, Cole Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Lincoln, NE 68508-1424					
	Principal occu Design Princ	pation / Job title (See Instructions) ipal		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/03/2025	Yago, Christopher				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ealth Principal		Employer (See Instructions HDR Architecture Inc.	<u>s)</u>		
	Date 01/17/2025	Yago, Christopher				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ealth Principal		Employer (See Instructions HDR Architecture Inc.	5)		
	<i>ก</i> รรบผลเช	- 		TIDIT ATOMICCIONE IIIC.			

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 394/403 Rpt: 397/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor out-of-state PAC (ID#:_Yanosek, Kristina Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_	Deinainal accu	Atlanta, GA 30309-4503	٦.	Franksian (Cookastu ations	<u></u>		
8	·	pation / Job title (See Instructions) R Wastewater Market Sector Lead	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Yanosek, Kristina Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	Principal occu	Atlanta, GA 30309-4503 pation / Job title (See Instructions)		Employer (See Instructions	?) 		
	GA/TN/KY/AR Wastewater Market Sector Lead HDR Engineering Inc.		,,				
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Yerdon, Todd Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-6756					
		pation / Job title (See Instructions) Business Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_ Yerdon, Todd Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) Business Class Lead		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Yescas, Javier Contributor address; City; State; Zip Code San Diego, CA 92108-3105)		Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions) urces Market Sector Area Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Traisi Nesset	and market decici / nea Leader					

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 395/403 Rpt: 398/412	2
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC	_			00016442	
4	Date 01/17/2025	 5 Full name of contributor Yescas, Javier 6 Contributor address; City; Sta 	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	San Diego, CA 92108-310 pation / Job title (See Instructions)		Employer (See Instructions			
o		rces Market Sector Area Leac		HDR Engineering Inc.)		
	Date 01/03/2025	Full name of contributor Yonkin, Pamela Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Bedford, NH 03110-6531					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
Sustainability and Resiliency Director HDR		HDR Engineering Inc.					
	Date 01/17/2025	Full name of contributor Yonkin, Pamela Contributor address; City; Sta	out-of-state PAC (ID#: atte; Zip Code)		Amount of Contribution (\$)	\$10.00
		Bedford, NH 03110-6531					
	•	pation / Job title (See Instructions) y and Resiliency Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/03/2025	Full name of contributor Yosten, Andrew Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Central Regi	on Business Group Director B	ES	HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor Yosten, Andrew Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Central Regi	on Business Group Director B	ES	HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 396/403 Rpt: 399/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
_	Dein sin al annu	Louisville, KY 40202-3157	10	Frankrije (Ozakasti za			
8	•	pation / Job title (See Instructions) ess Group Professional Services Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Young, Anthony Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occur	Louisville, KY 40202-3157 pation / Job title (See Instructions)	_	Employer (See Instructions	-)		
		ess Group Professional Services Leader		HDR Engineering Inc.	·)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Young, Christina Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) gional Accounting Director		Employer (See Instructions HDR Corporate Service	•	nc.	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#: Young, Christina Contributor address; City; State; Zip Code Omaha, NE 68106-2973)	•	Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) gional Accounting Director		Employer (See Instructions HDR Corporate Service		nc.	
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#: Young, Christopher Contributor address; City; State; Zip Code Port Saint Lucie, FL 34953-6079				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) al Delivery Leader		Employer (See Instructions HDR Architecture Inc.	5)		
	2 igid		<u>l</u>				

	MONET	ARY POLITICAL CONTRIBUT		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	s foi	rm.	1	Total pages Schedule A1: Sch: 397/403 Rpt: 400/412	2
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 01/17/2025	 Full name of contributor out-of-state PAC (IE Young, Christopher Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$25.00
_		Port Saint Lucie, FL 34953-6079	- 1-		Ĺ		
8		pation / Job title (See Instructions) al Delivery Leader	9	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 01/03/2025	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	 s)		
	Central Region Wastewater Market Sector Leader			HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (IE Young, Patrick Contributor address; City; State; Zip Code)#: <u></u>)	•	Amount of Contribution (\$)	\$70.00
		Kansas City, MO 64131-3471					
	•	pation / Job title (See Instructions) on Wastewater Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (IE Young, Thomas Contributor address; City; State; Zip Code Houston, TX 77081-2219			•	Amount of Contribution (\$)	\$70.00
	Principal occu Industrial Se	pation / Job title (See Instructions) ctor Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (IE Young, Thomas Contributor address; City; State; Zip Code Houston, TX 77081-2219			•	Amount of Contribution (\$)	\$70.00
	Principal occu Industrial Se	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	additial de	5.5. 2.100.01					

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1			
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 398/403 Rpt: 401/412	2		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 01/03/2025	 Full name of contributor	e PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00		
_	Deimainal agai	Pennington, NJ 08534-4140	- lo	Franksia (Can Instructiona					
8		pation / Job title (See Instructions)	9	Employer (See Instructions HDR Architects and Eng		nore DC			
	Project Princ			HDR Alchilects and Eng	JIIIE				
	Date 01/17/2025	Full name of contributor out-of-stat Zaiser, David Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$10.00		
		Pennington, NJ 08534-4140							
		pation / Job title (See Instructions)		Employer (See Instructions					
	Project Principal HD		HDR Architects and Eng	gine	ers PC				
	Date 01/03/2025	Full name of contributor out-of-stat Zapata, Leonel Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$10.00		
		Pembroke Pines, FL 33029-5443							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>				
		ral Program Manager		HDR Environmental Ope	-	tions and Constru			
	Date 01/17/2025	Full name of contributor out-of-state Zapata, Leonel Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$10.00		
		pation / Job title (See Instructions)		Employer (See Instructions					
	Senior Fede	al Program Manager		HDR Environmental Ope	era	tions and Constru			
	Date 01/03/2025	Full name of contributor out-of-stat Zappala, Sarah Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	e PAC (ID#:			Amount of Contribution (\$)	\$10.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Project Mana	ager		HDR Engineering Inc.					
			•						

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1			
	The Instru	ction Guide explains how to complete th	his fo	rm.	1	Total pages Schedule A1: Sch: 399/403 Rpt: 402/412	2		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 01/17/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00		
8	Principal occu	Woodcliff Lake, NJ 07677-7654 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	(s)				
•	Project Mana			HDR Engineering Inc.	,				
	Date 01/03/2025	Full name of contributor out-of-state PAC Zdinak, Aaron Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$10.00		
		Glen Allen, VA 23060-6164							
		pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Geolechnica	l Cross Sector Director		HDR Engineering Inc.	_				
	Date 01/17/2025	Full name of contributor out-of-state PAC Zdinak, Aaron Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$10.00		
		Glen Allen, VA 23060-6164							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> ;)				
	Geotechnica	I Cross Sector Director		HDR Engineering Inc.					
	Date 01/03/2025	Full name of contributor out-of-state PAC Zeiger, Brian Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	(ID#:			Amount of Contribution (\$)	\$20.00		
	Principal occu Senior Bridge	pation / Job title (See Instructions) e Engineer		Employer (See Instructions HDR Engineering Inc.	5)				
	Date 01/17/2025	Full name of contributor out-of-state PAC Zeiger, Brian Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	(ID#:			Amount of Contribution (\$)	\$20.00		
		pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Senior Bridge	e Engineer		HDR Engineering Inc.					

	MONET	ARY POLITICAL CONTRIBUTION	N	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 400/403 Rpt: 403/412	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 01/03/2025	 5 Full name of contributor out-of-state PAC (ID#:_ Zeman, Benjamin 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu Project Mana	Rosemont, IL 60018-5273 pation / Job title (See Instructions) ager	9	Employer (See Instructions HDR Engineering Inc.) 5)		
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Zeman, Benjamin Contributor address; City; State; Zip Code Rosemont, IL 60018-5273)		Amount of Contribution (\$)	\$10.00
	Principal occu Project Mana	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Zhao, Xin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	<u> </u> 5)		
Studio Leader Date 01/17/2025		Full name of contributor out-of-state PAC (ID#: Zhao, Xin				Amount of Contribution (\$)	\$10.00
	Principal occu Studio Leade	Omaha, NE 68106-2973 pation / Job title (See Instructions) er		Employer (See Instructions HDR Architecture Inc.	 i)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Ziemba, Joshua Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) nd Bonds Director		Employer (See Instructions HDR Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTION	7	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 401/403 Rpt: 404/412	
2	FILER NAME	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
		<u> </u>			L		
4	Date 01/17/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions	<u>;)</u>		
ľ		nd Bonds Director	ľ	HDR Inc.	,		
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_ Zimmerman, Chad Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$10.00
		San Antonio, TX 78216-5550	_				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Structural Se	ection Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Zimmerman, Chad Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		San Antonio, TX 78216-5550					
	Principal occu	pation / Job title (See Instructions)	Г	Employer (See Instructions	<u> </u>		
		ection Manager		HDR Engineering Inc.			
	Date 01/03/2025	Full name of contributor out-of-state PAC (ID#:_Zipf, Peter Contributor address; City; State; Zip Code New York, NY 10018-4502)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal Co	nsultant		Henningson Durham &	Ric	hardson PC	
	Date 01/17/2025	Full name of contributor out-of-state PAC (ID#:_Zipf, Peter Contributor address; City; State; Zip Code New York, NY 10018-4502)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Г	Employer (See Instructions	<u>L</u>		
	Principal Co			Henningson Durham &		hardson PC	
	<u> </u>		<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instruc	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 402/403 Rpt: 405/412	2
2	FILER NAME	malayaa Oyraara DAC			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			L	00016442	
4	Date 01/03/2025	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$25.00
		Folsom, CA 95630-8712					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	s)		
	Northern Cal	lifornia Water Business Group Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (IE Zuber, John Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$25.00
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Northern California Water Business Group Manager		HDR Engineering Inc.				
	Date 01/03/2025	Full name of contributor out-of-state PAC (IE Zuehls, Matthew Contributor address; City; State; Zip Code	D#:)	•	Amount of Contribution (\$)	\$25.00
		Saint Louis Park, MN 55416-3486					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
	Area Resour	ces Business Group Manager		HDR Engineering Inc.			
	Date 01/17/2025	Full name of contributor out-of-state PAC (IE Zuehls, Matthew Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	D#:		•	Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) ces Business Group Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 01/03/2025	Full name of contributor out-of-state PAC (IE de la Mora, Peter Contributor address; City; State; Zip Code Houston, TX 77081-2219	D#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	National Hea	alth Accounts Director		HDR Architecture Inc.			

TARY POLITICAL CONTRIBUTION		SCHEDULE A1		
ction Guide explains how to complete this fo	orm.	1		
mployee Owners PAC		1		Filers)
de la Mora, Peter		7	Amount of Contribution (\$)	\$25.00
Houston, TX 77081-2219	9 Employer (See Instructions	<u>s)</u>		
alth Accounts Director	HDR Architecture Inc.	٥,		
Full name of contributor out-of-state PAC (ID#: von Thaden, Bradford Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
Boston, MA 02110-2320				
upation / Job title (See Instructions) Business Group Manager	Employer (See Instructions HDR Engineering Inc.	s)		
von Thaden, Bradford Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
<u> </u>	Employer (See Instructions	<u> </u> s)		
Business Group Manager	HDR Engineering Inc.	,		
	ction Guide explains how to complete this formployee Owners PAC 5 Full name of contributor	S Full name of contributor	ction Guide explains how to complete this form. 1	ction Guide explains how to complete this form. 1 Total pages Schedule A1: Sch: 403/403 Rpt: 406/412 3 Filer ID (Ethics Commission 00016442 5 Full name of contributor out-of-state PAC (ID#:

PLE	OGED CONTRIBUT	TIONS			SCHEDULE B
TI	he Instruction Guide expl	ains how to comple	te this form.	1	Total pages Schedule B: Sch: 1/1 Rpt: 407/412
2 FILER NA				3	
<u></u>	C. Employee Owners PAC OF UNITEMIZED PLEDG	 FS		+	\$ 0.0
5 Date	6 Full name of pledgor	out-of-state PAC (ID#:	1	8	
	7 Pledgor Address;	City; State; Zip Code			pledge (\$) (If applicable)
					Check if travel outside of Texas. Complete Schedule
10 Principal	occupation / Job title (See Instruc	ctions)	11 Employer (See Instru	ucti	ons)

LOANS				SCHEDULE	E		
The Instruction	on Guide explains how to complete this	form.	1 Total pages Schedule E: Sch: 1/1 Rpt: 408/412				
FILER NAME HDR, Inc. Emplo	oyee Owners PAC		3 Filer ID	(Ethics Commission Filers	s)		
			1	\$	0.00		
Date of loan	7 Name of lender out-of-state F	PAC (ID#:)	9 Loan Amount (\$)			
Is lender a financial institution?	8 Lender address; City; State;	Zip Code		10 Interest Rate			
				11 Maturity Date			
Principal occupation	I on / Job title (See Instructions)	13 Employer (See Instruction	s)				
Description of Coll	lateral	15 Check if personal funds w	ere deposited	d into political account (See Instructions)			
GUARANTOR INFORMATION	17 Name of guarantor			19 Amount Guaranteed (\$	\$)		
not applicable	18 Guarantor address; City; State;	Zip Code					
Principal occupation	<u>I</u> on	21 Employer (See Instruction	s)				
	The Instruction FILER NAME HDR, Inc. Employ TOTAL OF UN Date of loan Is lender a financial institution? Principal occupation Description of Coll None GUARANTOR INFORMATION In not applicable	The Instruction Guide explains how to complete this FILER NAME HDR, Inc. Employee Owners PAC TOTAL OF UNITEMIZED LOANS Date of loan	The Instruction Guide explains how to complete this form. FILER NAME HDR, Inc. Employee Owners PAC TOTAL OF UNITEMIZED LOANS Date of loan 7 Name of lender out-of-state PAC (ID#:	The Instruction Guide explains how to complete this form. 1 Total part	The Instruction Guide explains how to complete this form. 1 Total pages Schedule E: Sch: 1/1 Rpt: 408/412 FILER NAME HDR, Inc. Employee Owners PAC TOTAL OF UNITEMIZED LOANS Date of loan T Name of lender Out-of-state PAC (ID#:		

POLITICAL EXPENDITURES FROM POLITICAL **CONTRIBUTIONS**

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense Accounting/Banking Consulting Expense Contributions/ Donations Made By - Candidate/Officeholder/Political Committee Credit Card Payment		Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense Legal Services The Instruction Guide explains h		Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense Salaries/Wages/Contract Labor now to complete this form.			Solicitation/Fundraising Expense Transportation Equipment & Related Expense Travel in District Travel Out of District OTHER (enter a category not listed above)	
1 Total pages Schedule F1:	2 FILED NAME		•			12	Filor ID	(Ethics Commission Filers)
Sch: 1/4 Rpt: 409/412	2 FILER NAME HDR, Inc. Employee Owners PAC 3 Filer ID (Ethics Common of the common of						(Ethics Commission Filets)	
4 Date	5 Payee name					_		
01/17/2025		DY FOR US SEN	ATE					
6 Amount (\$) \$2,500.00	7 Payee address PO BOX 80		State; Zip	Code				
Expenditure from corporate funds	BATON RO	UGE, LA 70898-0	505					
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee (b) Description Check if travel outside of Texas. Complete Schedule T. Check if Austin, TX, officeholder living expense Direct Contribution							
Complete ONLY if direct expenditure to benefit C/OF	Candidate/Offi	ceholder name	Office	sought			Office he	eld
Date 01/17/2025	Payee name CA ACEC F) <u>A</u> C						
			Ctoto: 7in	Codo				
Amount (\$)	_	Payee address; City; State; Zip Code						
\$6,270.00	1303 J Stre	e.						
Expenditure from corporate funds	Suite 450 Sacramento	o, CA 95814-2937						
PURPOSE OF EXPENDITURE	Contribution	ee Categories listed at the to IS/Donations Made Officeholder/Politic	e Ву			, TX	de of Texas. Composition of the	
Complete ONLY if direct expenditure to benefit C/OF	Candidate/Offi	ceholder name	Office	sought			Office he	eld
Date 01/17/2025	Payee name Danny Begl	ey for Omaha						
Amount (\$) \$2,500.00	Payee addres 4839 Pacific	•	State; Zip	Code				
Expenditure from corporate funds	Omaha, NE	68106-1927						
PURPOSE OF EXPENDITURE	Contribution	ee Categories listed at the tr IS/Donations Made Officeholder/Politic	е Ву			, TX	de of Texas. Composition of the	
Complete ONLY if direct expenditure to benefit C/OF	Candidate/Offi	ceholder name	Office	sought			Office he	eld

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense Accounting/Banking Consulting Expense Contributions/ Donations Made By -Candidate/Officeholder/Political Comm Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense Lenal Services Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense Solicitation/Fundraising Expense Transportation Equipment & Related Expense Travel in District Travel Out of District

Contributions/ Donations Made By Candidate/Officeholder/Politica Credit Card Payment					
	· · · · · · · · · · · · · · · · · · ·				
1 Total pages Schedule F1: Sch: 2/4 Rpt: 410/412	2 FILER NAME HDR, Inc. Employee Owners PAC 3 Filer ID (Ethics Commission Filers) 00016442				
4 Date	5 Payee name				
01/17/2025	Deb Fischer For Us Senate				
6 Amount (\$)	7 Payee address; City; State; Zip Code				
\$5,000.00	5555 South St, Ste. 200				
- "					
Expenditure from corporate funds	Lincoln, NE 68506				
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description				
OF	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By (b) Description Check if travel outside of Texas. Complete Schedule T.				
EXPENDITURE	Candidate/Officeholder/Political Committee				
	Direct Contribution				
Complete ONLY if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held				
Date	Payee name				
01/17/2025	ELECTGABEEVANS.COM				
Amount (\$)	Payee address; City; State; Zip Code				
\$1,500.00	PO BOX 350608				
φ1,500.00	FO BOX 330000				
Expenditure from corporate funds	WESTMINSTER, CO 80035				
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description				
OF EXPENDITURE	Contributions/Donations Made By				
EXI ENDITORE	Candidate/Officeholder/Political Committee				
	Direct Contribution				
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held				
Date	Payee name				
01/17/2025	FRIENDS OF JIMMY PATRONIS, INC.				
Amount (\$)	Payee address; City; State; Zip Code				
\$1,000.00	421 OFFICE PARK DRIVE				
\$1,000.00	421 OFFICE PARK DRIVE				
Expenditure from corporate funds	MOUNTAIN BROOK, AL 35223				
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description				
OF EXPENDITURE	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T.				
LAFLINDITUKE	Candidate/Officeholder/Political Committee				
	Direct Contribution				
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held				
expenditure to benefit C/OI	1				

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By Candidate/Officeholder/Political Committee

Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense

EXPENDITURE CATEGORIES FOR BOX 8(a)

Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District

Contributions/ Donations Made By Candidate/Officeholder/Politica Credit Card Payment					
	·				
1 Total pages Schedule F1:	2 FILER NAME 3 Filer ID (Ethics Commission Filers)				
Sch: 3/4 Rpt: 411/412	HDR, Inc. Employee Owners PAC 00016442				
4 Date	5 Payee name				
01/17/2025	Friends Of Todd Young, Inc.				
6 Amount (\$)	7 Payee address; City; State; Zip Code				
\$2,500.00	PO Box 3743				
Expenditure from corporate funds	Carmel, IN 46082				
·	·				
8 PURPOSE OF	(a) Category (See Categories listed at the top of this schedule) (b) Description				
EXPENDITURE	Contributions/Donations Made By Candidate/Officeholder/Political Committee Candidate/Officeholder/Political Committee Check if travel outside of Texas. Complete Schedule T. Check if Austin, TX, officeholder living expense				
	Candidate/Officeholder/Political Committee				
	Birest Sofiandation				
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held				
expenditure to benefit C/O	n				
Date	Payee name				
01/09/2025	Friends of Sylvia Luke				
	·				
Amount (\$)	Payee address; City; State; Zip Code				
\$6,000.00	PO Box 2804				
Expenditure from corporate funds	Honolulu, HI 96803-2804				
	I a				
PURPOSE OF	(a) Category (See Categories listed at the top of this schedule)				
EXPENDITURE	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T. Check if travel outside of Texas. Complete Schedule T.				
	Candidate/Officeholder/Political Committee				
	Direct Contribution				
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held				
expenditure to benefit C/O	[†]				
Date	Payee name				
01/17/2025	MIKE ROGERS FOR CONGRESS				
Amount (\$)	Payee address; City; State; Zip Code				
\$2,500.00	123 EAST 13TH STREET				
Expenditure from corporate funds	ANNISTON, AL 36201				
PURPOSE OF	(a) Category (See Categories listed at the top of this schedule) (b) Description				
EXPENDITURE	Contributions/Donations Made By Candidate/Officeholder/Political Committee Check if travel outside of Texas. Complete Schedule T. Check if Austin, TX, officeholder living expense				
	Candidate/Officeholder/Political Committee				
	Direct Contribution				
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held				
expenditure to benefit C/O					

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense Accounting/Banking Consulting Expense Contributions/ Donations Made By -Candidate/Officeholder/Political Committee Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense

nent Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District

Contributions/ Donations Made B Candidate/Officeholder/Politic Credit Card Payment	y - Gift/Awards/Memorials Expense Printing Expense Travel Out of District al Committee Legal Services Salaries/Wages/Contract Labor OTHER (enter a category not listed above) The Instruction Guide explains how to complete this form.
1 Total pages Schedule F1:	2 FILER NAME 3 Filer ID (Ethics Commission Filers)
Sch: 4/4 Rpt: 412/412	HDR, Inc. Employee Owners PAC 00016442
4 Date	5 Payee name
01/17/2025	Thom Tillis Committee
6 Amount (\$)	7 Payee address; City; State; Zip Code
\$2,500.00	PO Box 97396
Expenditure from corporate funds	Raleigh, NC 27624
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T.
	Candidate/Officeholder/Political Committee Check if Austin, TX, officeholder living expense Direct Contribution
	Direct Contribution
9 Complete <u>ONLY</u> if direct expenditure to benefit C/O	Candidate/Officeholder name Office sought Office held H