#### FORM MPAC MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT **COVER SHEET PG 1** 2 Total pages filed: The MPAC Instruction Guide explains how to complete this form. (Ethics Commission Filers) 00053774 3 COMMITTEE NAME **OFFICE USE ONLY** ConocoPhillips SPIRIT PAC Date Received **ELECTRONICALLY FILED** 02/05/2025 COMMITTEE ADDRESS / PO BOX; APT / SUITE #: CITY: STATE: ZIP **ADDRESS** 315 S. Johnstone Ave POB-1170-G Change of Address Bartlesville, OK 74004 Date Hand-delivered or Date Postmarked MS / MRS / MR **CAMPAIGN FIRST** MI **TREASURER** Receipt # Amount Kayce NAME Date Processed **NICKNAME SUFFIX** LAST Date Imaged Bennett CAMPAIGN STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE **TREASURER** 315 S. Johstone Avenue STREET **ADDRESS** POB-12-1330C (Residence or Business) Batlesville, OK 74003 **CAMPAIGN** STREET ADDRESS OR PO BOX: APT / SUITE #; CITY: STATE: ZIP CODE **TREASURER** 315 S. Johstone Avenue MAILING **ADDRESS** POB-12-1330C Change of Address Batlesville, OK 74003 **CAMPAIGN** AREA CODE PHONE NUMBER **EXTENSION TREASURER PHONE** (918) 661-3860 REPORT TYPE 10th day after campaign X Monthly Dissolution (Attach PAC-DR) treasurer termination 10 MONTHLY January 5 April 5 July 5 October 5 REPORT FILING **DEADLINE** February 5 May 5 August 5 November 5 March 5 September 5 December 5 June 5 11 PERIOD Month Day Year Month Day Year **THROUGH COVERED** 12/26/2024 01/25/2025

## MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

# FORM MPAC COVER SHEET PG 2

2 COMMITTEE NAME			]:	13 Filer ID	(Ethics Commission Filers)
ConocoPhillips SPIRIT	PAC			00053774	,
4 COMMITTEE	1. Candidates	A. Supported	L		
ACTIVITY	(Identify by name or, if applicable, classify by party.)				
(Attach lists on plain paper to complete this report if necessary.)		B. Opposed			
	2. Measures	A. Supported			
	(Describe by date and location of election and nature of issue.)				
		B. Opposed			
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)				
5 CONTRIBUTION TOTALS	PLEDGES, LOANS, CONTRIBUTIONS M	POLITICAL CONTRIBUTION: OR GUARANTEES OF LOANS ADE ELECTRONICALLY) qualifies for the higher itemization the	S, OR	\$	0.00
	2. TOTAL POLITICA (OTHER THAN PLEI	L CONTRIBUTIONS DGES, LOANS, OR GUARANT	EES OF LOANS)	\$	15,885.42
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED POLITICAL EXPENDITURES				0.00
	4. TOTAL POLITICA	L EXPENDITURES		\$	0.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL OF THE REPORTING	CONTRIBUTIONS MAINTAINE	D AS OF THE LAST I	DAY \$	20,684.79
OUTSTANDING LOAN TOTALS	I .	AMOUNT OF ALL OUTSTAND REPORTING PERIOD	ING LOANS AS OF T	HE \$	0.00
6 AFFIDAVIT	I			ı	
		I swear, or affirm true and correct under Title 15, E	and includes all inforn	rjury, that the a nation required	ccompanying report is I to be reported by me
			Kavce	Bennett	
			Signature of Can		rer
AFFIX NOTARY	STAMP / SEAL ABOVE		-		
Sworn to and subscribed	before me, by the said		. th	is the	day
		which, witness my hand and sea			
Signature of officer ad	ministering oath	Printed name of officer adminis	stering oath	Title of offic	er administering oath

### **SUBTOTALS - MPAC**

# FORM MPAC COVER SHEET PG 3

					3 of 67
<b>17</b> CO	MMITTE	E NAME	18 Filer ID	(Ethics Commission	n Filers)
Co	nocoPł	nillips SPIRIT PAC	00053774		ŕ
		SUBTOTALS			
l		SCHEDULE		SUBTOTAL A	AMOUNT
1.	X	SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS		\$	15,885.42
				<u> </u>	-,
١ ,	П	COLIEDULE AS: MONI MONETARY (IN VIND) POLITICAL CONTRIBUTIONS			
2.	Ш	SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS		\$	
3.		SCHEDULE B: PLEDGED CONTRIBUTIONS		\$	
4.	П	SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABO	)R	\$	
	Ш	ORGANIZATION		•	
		SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORA	ATION OR		
5.	Ш	LABOR ORGANIZATION		\$	
6.		SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORG	ANIZATION	\$	
7.	П	SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR		6	
· ·	Ш	ORGANIZATION		\$	
8.	Ш	SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR (	ORGANIZATION	\$	
9.	П	SCHEDULE E: LOANS		\$	
	Ш			•	
40		ACCUSED U.S. 54 DOLUTION EVERYDITURES EDOM DOLUTION CONTRIBUTION	•		
10.	Ш	SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTION:	S	\$	
11.		SCHEDULE F2: UNPAID INCURRED OBLIGATIONS		\$	
12.	П	SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTION	ONS	\$	
1	ш	CONEDUCE TO. 1 CHOINGE OF INVESTMENTS THOMAS CONTINUES IN	5110	Φ	
13.		SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD		\$	
14.	П	SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTION	ONS	\$	
1.5	П	SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS	RETURNED		
15.	Ш	TO FILER		\$	
				1	
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l					
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l					
l					
I					

	MONEI	ARY POLITICAL CONTRIBU		SCHEDULE A1			
	The Instru	ction Guide explains how to complete th	nis fo	orm.	1	Total pages Schedule A1: Sch: 1/64 Rpt: 4/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/31/2024	<ul> <li>Full name of contributor</li></ul>			7	Amount of Contribution (\$)	\$12.50
		Katy, TX 77494-7549					
8		pation / Job title (See Instructions) ol, Integrity & Reliability,	!	9 Employer (See Instructions ConocoPhillips Compar			
	Date 01/16/2025	Full name of contributor out-of-state PAC Acosta, Roy Contributor address; City; State; Zip Code  Katy, TX 77494-7549	(ID#:			Amount of Contribution (\$)	\$12.50
	Principal occupation / Job title (See Instructions)			Employer (See Instructions			
			ConocoPhillips Compar	ıy			
	Date 01/16/2025	Full name of contributor out-of-state PAC Adams, Vicki  Contributor address; City; State; Zip Code  La Porte, TX 77571-5129	(ID#:	)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	•	Support, Analyst I		ConocoPhillips Compar			
	Date 12/31/2024	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$125.00
	Houston, TX 77041-6607  Principal occupation / Job title (See Instructions)  Employer (See Instruction						
		oduction, General Manager		CONOCOPHILLIPS CC	IMI		
	Date 01/16/2025	Full name of contributor out-of-state PAC Alexa, Misty  Contributor address; City; State; Zip Code  Houston, TX 77041-6607		)		Amount of Contribution (\$)	\$125.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Upstream Pr	oduction, General Manager		CONOCOPHILLIPS CO	IMC	PANY	

	MONEI	ARY POLITICAL CO		SCHEDULE	<b>A1</b>		
	The Instru	ction Guide explains how to	complete this for	n.	1	Total pages Schedule A1: Sch: 2/64 Rpt: 5/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 01/16/2025	<ul><li>5 Full name of contributor Andrews, Darryl</li><li>6 Contributor address; City; State;</li></ul>	out-of-state PAC (ID#: Zip Code		7	Amount of Contribution (\$)	\$10.00
•	Dringinal acqu	Richmond, TX 77406-4535 pation / Job title (See Instructions)	la.	Employer (See Instructions			
0		Legal Assistant, Director	l <sup>a</sup>	ConocoPhillips Compan			
	Date 01/16/2025	Angelle, Joseph  Contributor address; City; State;	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$10.00
	Drincinal occu	Arnaudville, LA 70512-5601 pation / Job title (See Instructions)	1	Employer (See Instructions			
	Drilling Operations, Staff II			ConocoPhillips Compan			
	Date 12/31/2024	Full name of contributor Armstrong, Sean  Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$5.00
	Deinsinal assu	Houston, TX 77079-3227		Franks var (Caa kratiivatiana			
	Attorney, Pri	pation / Job title (See Instructions) ncipal		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor Armstrong, Sean Contributor address; City; State; Houston, TX 77079-3227	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu Attorney, Pri	pation / Job title (See Instructions) ncipal		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor Ashlock, Kimberly Contributor address; City; State; Bartlesville, OK 74006-1838	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$5.00
	Principal occu Tax, Director	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
			,				

		UNS	SCHEDULE A1
The Ins	truction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 3/64 Rpt: 6/67
2 FILER NA ConocoP	ME hillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/16/20	, ,	#:) 	7 Amount of Contribution (\$) \$5.00
	Bartlesville, OK 74006-1838		
8 Principal of Tax, Dire	ccupation / Job title (See Instructions)	9 Employer (See Instructions ConocoPhillips Compar	ny
Date 12/31/20	Full name of contributor out-of-state PAC (ID#  Avery, Kevin  Contributor address; City; State; Zip Code	<u>#:)</u>	Amount of Contribution (\$) \$100.00
Principal (	Chevy Chase, MD 20815-5042 ccupation / Job title (See Instructions)	Employer (See Instructions	s)
Governm	ent & Public Affairs & Communicat	CONOCOPHILLIPS CO	DMPANY
Date 01/16/20		<u>;</u> )	Amount of Contribution (\$) \$100.00
	Chevy Chase, MD 20815-5042		
	ccupation / Job title (See Instructions) ent & Public Affairs & Communicat	Employer (See Instructions CONOCOPHILLIPS CO	
Date 12/31/20	Contributor address; City; State; Zip Code	<u>#:)</u>	Amount of Contribution (\$)
	Fulshear, TX 77441-2065 accupation / Job title (See Instructions) & Accounting, Manager	Employer (See Instructions CONOCOPHILLIPS CO	
Date 01/16/20	Full name of contributor out-of-state PAC (ID# Azizli, Nihad  Contributor address; City; State; Zip Code  Fulshear, TX 77441-2065		Amount of Contribution (\$) \$42.00
Principal (	accupation / Job title (See Instructions)	Employer (See Instructions	s)
		CONOCOPHILLIPS CO	

	MONEI	ARY POLITICAL C		SCHEDULE	<b>■ A1</b>		
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 4/64 Rpt: 7/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 12/31/2024	Full name of contributor     Baccus, Jon     Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code		7	Amount of Contribution (\$)	\$25.00
8	Principal occu FACILITIES	Houston, TX 77079-6332 pation / Job title (See Instructions) MANAGER	9	Employer (See Instructions ConocoPhillips Compan			
	Date 01/09/2025	Full name of contributor  Baccus, Jon  Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$25.00
				Employer (See Instructions ConocoPhillips Compan			
	Date 12/31/2024	Full name of contributor  Baker, Timothy  Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code	)		Amount of Contribution (\$)	\$25.00
		Midland, TX 79707-1683  pation / Job title (See Instructions) tal & Regulatory, Director		Employer (See Instructions		PANY	
	Date 01/16/2025	Full name of contributor [ Baker, Timothy  Contributor address; City; Sta  Midland, TX 79707-1683	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) al & Regulatory, Director		Employer (See Instructions		PANY	
	Date Full name of contributor out-of-state PAC (ID#:)  12/31/2024 Baldridge, Jeremy  Contributor address; City; State; Zip Code  Anchorage, AK 99516-2782				Amount of Contribution (\$)	\$5.00	
		pation / Job title (See Instructions) igence, Director		Employer (See Instructions ConocoPhillips Compan			

	MONEI	ARY POLITICAL (	CONTRIBUTIO	NS		SCHEDULE	<b>■ A1</b>
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 5/64 Rpt: 8/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 01/16/2025	<ul><li>5 Full name of contributor Baldridge, Jeremy</li><li>6 Contributor address; City; St</li></ul>			7	Amount of Contribution (\$)	\$5.00
Q	Dringinal occu	Anchorage, AK 99516-27 pation / Job title (See Instructions		Employer (See Instructions	-) 		
0		igence, Director	)	ConocoPhillips Compar			
	Date 12/31/2024	Full name of contributor Baldwin, Tracie Contributor address; City; S	out-of-state PAC (ID#:	)	•	Amount of Contribution (\$)	\$5.00
	5	Houston, TX 77024-7220	` I		Ĺ		
	Principal occupation / Job title (See Instructions) Business Analysis, Director			Employer (See Instructions ConocoPhillips Compar			
	Date 01/16/2025	Full name of contributor  Baldwin, Tracie  Contributor address; City; S	out-of-state PAC (ID#:	)	•	Amount of Contribution (\$)	\$5.00
	Principal occu	Houston, TX 77024-7220 pation / Job title (See Instructions	3)	Employer (See Instructions	s) 		
		alysis, Director	,	ConocoPhillips Compar			
	Date 01/16/2025	Full name of contributor Bankhead, Bradley Contributor address; City; St	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$20.00
	Principal occu Geosciences	pation / Job title (See Instructions s, Fellow	5)	Employer (See Instructions ConocoPhillips Compar			
	Date 12/31/2024	Full name of contributor Bhatte, Milind Contributor address; City; Si Katy, TX 77494-3306	out-of-state PAC (ID#:_		•	Amount of Contribution (\$)	\$6.00
		pation / Job title (See Instructions	5)	Employer (See Instructions			
	Engineering,	Manager		ConocoPhillips Compar	ıy		

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE	<b>■ A1</b>		
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 6/64 Rpt: 9/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/31/2024	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$20.00
	Dringing age	Bartlesville, OK 74006-6505	٦.	Employer (See Instructions	<u></u>		
8		pation / Job title (See Instructions) very, Advisor I	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Biggs, Graeme Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6505		)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	Product Deli	very, Advisor I		CONOCOPHILLIPS CC	MF	PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_ Biggs, Walter Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$50.00
		Houston, TX 77210-4569					
	•	pation / Job title (See Instructions) Fechnology, Manager		Employer (See Instructions ConocoPhillips Compar			
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Biggs, Walter Contributor address; City; State; Zip Code  Houston, TX 77210-4569				Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) Fechnology, Manager		Employer (See Instructions ConocoPhillips Compar			
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_Boehme, Brandon  Contributor address; City; State; Zip Code  Girdwood, AK 99587		)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
	Completions	Operations, Staff I	<u> </u>	Conocorninips Compar	ıy —		

	MONEI	ARY POLITICAL CON		SCHEDULI	E <b>A1</b>		
	The Instru	ction Guide explains how to c	complete this forr	n.	1	Total pages Schedule A1: Sch: 7/64 Rpt: 10/67	
2	FILER NAME	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	r Filers)
4	Date	<u> </u>	ut-of-state PAC (ID#:	)	7	Amount of Contribution (\$)	
-	01/16/2025	Boehme, Brandon  6 Contributor address; City; State; Z			•	Amount of Contribution (\$)	\$15.00
		Girdwood, AK 99587					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	)		
	Completions	Operations, Staff I		ConocoPhillips Compan	У		
	Date 12/31/2024	Full name of contributor o o Bollinger, Matt Contributor address; City; State; Z	ut-of-state PAC (ID#: ip Code	)		Amount of Contribution (\$)	\$4.17
		Midland, TX 79706-1501					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	)		
	GIS, Staff I			ConocoPhillips Compan	У		
	Date 01/16/2025	Full name of contributor	ut-of-state PAC (ID#: ip Code	)		Amount of Contribution (\$)	\$4.17
		Midland, TX 79706-1501					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	)		
	GIS, Staff I			ConocoPhillips Compan	У		
	Date 12/31/2024	Full name of contributor o o Bonner, Robert  Contributor address; City; State; Z  Houston, TX 77024-4108	ut-of-state PAC (ID#: ip Code			Amount of Contribution (\$)	\$21.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	)		
	Regulatory,	Director		ConocoPhillips Compan	У		
	Date 01/16/2025	Full name of contributor on the Bonner, Robert  Contributor address; City; State; Z  Houston, TX 77024-4108	ut-of-state PAC (ID#: ip Code			Amount of Contribution (\$)	\$21.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	)		
	Regulatory,			ConocoPhillips Compan			
			1				

	MONEI	ARY POLITICAL CONTRIBUTION	)r	NS		SCHEDULE A	1
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 8/64 Rpt: 11/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission Filer 00053774	s)
4	Date 12/31/2024	<ul> <li>Full name of contributor  out-of-state PAC (ID#: Borgh, William</li> <li>Contributor address; City; State; Zip Code</li> </ul>			7	Amount of Contribution (\$)	\$5.00
		Katy, TX 77493-8052					
8	Remediation	pation / Job title (See Instructions) Engineer, Director	9	Employer (See Instructions ConocoPhillips Compar		Assessed a Contribution (A)	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Borgh, William Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$5.00
	Deinsinal assu	Katy, TX 77493-8052	_	Franks voy (Cook backwastic no	<u></u>		
	Principal occupation / Job title (See Instructions) Remediation Engineer, Director			Employer (See Instructions ConocoPhillips Compar			
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#: Bourassa, Kevin Contributor address; City; State; Zip Code				Amount of Contribution (\$) \$7	75.00
		Richmond, TX 77406-1548					
		pation / Job title (See Instructions) Chief Fellow		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#: Bourassa, Kevin  Contributor address; City; State; Zip Code  Richmond, TX 77406-1548				Amount of Contribution (\$) \$7	75.00
	•	pation / Job title (See Instructions) Chief Fellow		Employer (See Instructions		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#: Boyd, Mark  Contributor address; City; State; Zip Code  Houston, TX 77007-2636				Amount of Contribution (\$) \$10	05.00
		pation / Job title (See Instructions) s, Chief Fellow		Employer (See Instructions		DANV	
	Geosciences	5, CHIEL FEILUW	<u> </u>	CONOCOPHILLIPS CC	·IVII	- AIN I	

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 9/64 Rpt: 12/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/16/2025	<ul> <li>Full name of contributor</li></ul>	ID#:		7	Amount of Contribution (\$)	\$105.00
8	Principal occu	Pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
		s, Chief Fellow		CONOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (I Brodie, James Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$10.00
	District	Anchorage, AK 99516-5331		Faralasas (Oas la structions	Ĺ		
	Principal occupation / Job title (See Instructions)  Capital Projects, Manager			Employer (See Instructions ConocoPhillips Compar			
	Date 01/16/2025	Full name of contributor out-of-state PAC (I Brodie, James  Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	Anchorage, AK 99516-5331 pation / Job title (See Instructions)	$\neg$	Employer (See Instructions	<u> </u>		
		ects, Manager		ConocoPhillips Compar			
	Date 12/31/2024	Full name of contributor out-of-state PAC (I Bruner, Lisa Contributor address; City; State; Zip Code Houston, TX 77210-4569	ID#:			Amount of Contribution (\$)	\$125.00
	•	pation / Job title (See Instructions) roduction, President/Vice Pres		Employer (See Instructions ConocoPhillips Compar			
	Date 01/16/2025	Full name of contributor out-of-state PAC (I Bruner, Lisa  Contributor address; City; State; Zip Code  Houston, TX 77210-4569	  ID#:	)	- y	Amount of Contribution (\$)	\$125.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Upstream Pr	oduction, President/Vice Pres		ConocoPhillips Compar	ıy		

	MONEI	ARY POLITICAL CONTRIB		SCHEDUL	E <b>A1</b>		
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 10/64 Rpt: 13/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/31/2024	<ul> <li>Full name of contributor  out-of-state P Bulera, Christopher</li> <li>Contributor address; City; State; Zip Code</li> </ul>	AC (ID#:	)	7	Amount of Contribution (\$)	\$105.00
8	Principal occu	Fulshear, TX 77441-4012 pation / Job title (See Instructions)	l <sub>a</sub>	Employer (See Instructions	) 		
•		eral Manager		ConocoPhillips Compan			
	Date 01/16/2025	Full name of contributor out-of-state P Bulera, Christopher  Contributor address; City; State; Zip Code	AC (ID#:	)		Amount of Contribution (\$)	\$105.00
	Principal occu	Fulshear, TX 77441-4012 pation / Job title (See Instructions)		Employer (See Instructions	.)		
				ConocoPhillips Compan			
	Date 12/31/2024	Full name of contributor out-of-state P Bullock, William Contributor address; City; State; Zip Code	AC (ID#:	)		Amount of Contribution (\$)	\$290.00
		College Station, TX 77845-7422					
		pation / Job title (See Instructions) ccounting, Executive/Senior V		Employer (See Instructions ConocoPhillips Compan			
	Date 12/31/2024	Full name of contributor out-of-state P Bunce, Jacqueline Contributor address; City; State; Zip Code Lometa, TX 76853-4070	AC (ID#:	)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) nology Strategy & Architectu		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor out-of-state P Bunce, Jacqueline Contributor address; City; State; Zip Code Lometa, TX 76853-4070	AC (ID#:			Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) nology Strategy & Architectu		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	<u> </u>	5, 5, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,					

	MONEI	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 11/64 Rpt: 14/67		
2	FILER NAME				3	•	Filers)	
	ConocoPhilli	ps SPIRIT PAC			L	00053774		
4	Date 12/31/2024	<ul><li>5 Full name of contributor Carithers, Jamie</li><li>6 Contributor address; City; St</li></ul>	out-of-state PAC (ID#: ate; Zip Code	)	7	Amount of Contribution (\$)	\$4.16	
		Dewey, OK 74029-3554						
8	Principal occu	pation / Job title (See Instructions	9	Employer (See Instructions	<u></u> S)			
	IT Security, I	Director		ConocoPhillips Compar	ıy			
	Date 01/16/2025	Full name of contributor Carithers, Jamie Contributor address; City; Si	out-of-state PAC (ID#:ate; Zip Code	)	•	Amount of Contribution (\$)	\$4.16	
		Dewey, OK 74029-3554						
		pation / Job title (See Instructions	(3)	Employer (See Instructions				
	IT Security, [	Director		ConocoPhillips Compar	ıy			
	Date 12/31/2024	Full name of contributor Carlson, Benjamin Contributor address; City; Si	·	)		Amount of Contribution (\$)	\$41.67	
	Dringing coou	Anchorage, AK 99516-75 pation / Job title (See Instructions		Employer (See Instructions	<u>'</u>			
		ccounting, General Manager		Employer (See Instructions CONOCOPHILLIPS CC		PANY		
	Date 01/16/2025	Full name of contributor Carlson, Benjamin Contributor address; City; Si Anchorage, AK 99516-75	·	)	•	Amount of Contribution (\$)	\$41.67	
	•	pation / Job title (See Instructions	)	Employer (See Instructions	•	DANIX		
		ccounting, General Manager		CONOCOPHILLIPS CC	JIVIF			
	Date 01/16/2025	Full name of contributor Chen, Chaohui  Contributor address; City; Si  Midland, TX 79707-4634	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$1.00	
	Principal occu	pation / Job title (See Instructions	)	Employer (See Instructions	5)			
	Reservoir Er	ngineer, Staff I		CONOCOPHILLIPS CO	MF	PANY		

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 12/64 Rpt: 15/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/31/2024	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$125.00
_	Deignaignal	Houston, TX 77079-5023	T <sub>0</sub>	Faralousy (Cook backy ations	_		
8	Geosciences	pation / Job title (See Instructions) s, Fellow	9	Employer (See Instructions CONOCOPHILLIPS CC		PANY	
	Date 01/16/2025	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$125.00
	Principal occu	Houston, TX 77079-5023 pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u> </u> ;)		
	Geosciences	s, Fellow		CONOCOPHILLIPS CO	MF	PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#: Choudhury, Raj  Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$10.00
	Principal occur	Anchorage, AK 99516-7545 pation / Job title (See Instructions)	Т	Employer (See Instructions	;) 		
		analysis, Director		ConocoPhillips Compar			
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#: Christensen-Woodward, Lori Contributor address; City; State; Zip Code  Houston, TX 77019-6145				Amount of Contribution (\$)	\$200.00
		pation / Job title (See Instructions) ccounting, General Manager		Employer (See Instructions ConocoPhillips Compar			
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#: Clark, Daniel  Contributor address; City; State; Zip Code  Houston, TX 77210-4569				Amount of Contribution (\$)	\$105.00
		pation / Job title (See Instructions)  President/Vice President		Employer (See Instructions ConocoPhillips Compar			
	Commercial,	i residenti vice i resident	1	Conocor minips Compar	'y		

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 13/64 Rpt: 16/67		
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)	
4	Date 01/16/2025	<u> </u>	PAC (ID#:		7	Amount of Contribution (\$)	\$105.00	
0	Dringing aggr	Houston, TX 77210-4569	lo.	Employer (See Instructions				
ð		pation / Job title (See Instructions)  President/Vice President	9	Employer (See Instructions ConocoPhillips Compan				
	Date 12/31/2024	Full name of contributor out-of-state Clayton, Tracy Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00	
		Cypress, TX 77429-4575	1		_			
	•	pation / Job title (See Instructions) Productivity Support, Advisor		Employer (See Instructions CONOCOPHILLIPS CO		PANY		
	Date	Full name of contributor out-of-state	DAC (ID#)	CONOCOI TILLII 3 CO	1011	Amount of Contribution (\$)		
	01/16/2025	Clayton, Tracy  Contributor address; City; State; Zip Code					\$10.00	
		Cypress, TX 77429-4575						
		pation / Job title (See Instructions) Productivity Support, Advisor		Employer (See Instructions CONOCOPHILLIPS CO		PANY		
	Date 12/31/2024	Full name of contributor out-of-state Coleman, Melissa Contributor address; City; State; Zip Code Houston, TX 77098-5201	PAC (ID#:			Amount of Contribution (\$)	\$150.00	
	•	pation / Job title (See Instructions) s, President/Vice President		Employer (See Instructions ConocoPhillips Compan				
	Date 01/16/2025	Full name of contributor out-of-state Coleman, Melissa  Contributor address; City; State; Zip Code  Houston, TX 77098-5201	PAC (ID#:	)		Amount of Contribution (\$)	\$150.00	
		pation / Job title (See Instructions)		Employer (See Instructions				
	Geosciences	s, President/Vice President		ConocoPhillips Compan	у			

	MONEI	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to complete th	is for	rm.	1	Total pages Schedule A1: Sch: 14/64 Rpt: 17/67		
2	FILER NAME	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)	
_		· -			Ŀ			
4	Date 12/31/2024	<ul> <li>Full name of contributor  out-of-state PAC (Comer, John</li> <li>Contributor address; City; State; Zip Code</li> </ul>	ID#:	)	7	Amount of Contribution (\$)	\$10.00	
		Bartlesville, OK 74003-9527						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)			
	Data Manag	ement, Director		ConocoPhillips Compar	ıy			
	Date 01/16/2025	Full name of contributor out-of-state PAC ( Conn, Rachel Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$250.00	
		Houston, TX 77019-4146						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	s)			
	Finance & Accounting, General Manager CONOCOPHILLIPS CO			MF	PANY			
	Date 12/31/2024	Full name of contributor out-of-state PAC ( Connelly, Ed  Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$125.00	
	Driverinal	Anchorage, AK 99516-5427		Franksian (Caa laatuustiana	<u>,                                     </u>			
		pation / Job title (See Instructions) roduction, General Manager		Employer (See Instructions CONOCOPHILLIPS CO	•	PANY		
	Date 01/16/2025	Full name of contributor out-of-state PAC ( Connelly, Ed  Contributor address; City; State; Zip Code  Anchorage, AK 99516-5427	ID#:	)		Amount of Contribution (\$)	\$125.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Upstream Pr	oduction, General Manager		CONOCOPHILLIPS CO	MF	PANY		
	Date 12/31/2024	Full name of contributor out-of-state PAC ( Cook, Kelly  Contributor address; City; State; Zip Code  Spring, TX 77379-6482	ID#:	)	•	Amount of Contribution (\$)	\$50.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>.                                    </u>			
		Fechnology, Manager		ConocoPhillips Compar				
			1					

	MONEI	ARY POLITICAL CONT	RIBUTION	NS		SCHEDULI	E <b>A1</b>
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 15/64 Rpt: 18/67	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	ConocoPhilli	ps SPIRIT PAC				00053774	
4	Date 12/31/2024	Cooper, Michael	f-state PAC (ID#: Code	)	7	Amount of Contribution (\$)	\$5.00
		Fulshear, TX 77441-1112					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Finance & A	ccounting, Manager		ConocoPhillips Compan	ıy		
	Date 01/16/2025	Full name of contributor out-one cooper, Michael Contributor address; City; State; Zip of	f-state PAC (ID#:	)		Amount of Contribution (\$)	\$5.00
		Fulshear, TX 77441-1112					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Finance & A	ccounting, Manager		ConocoPhillips Compan	ıy		
	Date 12/31/2024	Corrigan, Sean  Contributor address; City; State; Zip	f-state PAC (ID#: Code	)		Amount of Contribution (\$)	\$10.00
		Katy, TX 77494-0545			<u> </u>		
	•	pation / Job title (See Instructions) ineer, Director		Employer (See Instructions ConocoPhillips Compan			
_				Conocor minps Compan	· y	A	
	Date 01/16/2025	Full name of contributor out-corrigan, Sean  Contributor address; City; State; Zip of Contributor address; City;	of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Process Eng	ineer, Director		ConocoPhillips Compan	ıy		
	Date 12/31/2024	Cowling, Joseph	f-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		ator, Director		CONOCOPHILLIPS CO		PANY	
			1				

	MONEI	ARY POLITICAL CON	TRIBUTION	NS		SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how to c	omplete this for	m.	1	Total pages Schedule A1: Sch: 16/64 Rpt: 19/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 01/16/2025	Cowling, Joseph	t-of-state PAC (ID#: o Code	)	7	Amount of Contribution (\$)	\$10.00
		Houston, TX 77079-3314					
8	Land Negoti	pation / Job title (See Instructions) ator, Director	9	Employer (See Instructions CONOCOPHILLIPS CO			
	Date 12/31/2024	Full name of contributor ou Crane, Tonda  Contributor address; City; State; Zi	t-of-state PAC (ID#: o Code	)		Amount of Contribution (\$)	\$10.00
	Principal occu	Dewey, OK 74029-4045 pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
	HR Specialis			ConocoPhillips Compan			
	Date 01/16/2025	Full name of contributor ou Crane, Tonda Contributor address; City; State; Zi	t-of-state PAC (ID#: o Code			Amount of Contribution (\$)	\$10.00
		Dewey, OK 74029-4045					
	Principal occu HR Specialis	pation / Job title (See Instructions) st, Director		Employer (See Instructions ConocoPhillips Compan			
	Date 12/31/2024	Full name of contributor ou crissman, Seth  Contributor address; City; State; Zi  Cypress, TX 77433-3784	t-of-state PAC (ID#: o Code			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	i)		
	Information <sup>-</sup>	Гесhnology, Manager		ConocoPhillips Compan	y		
	Date 01/16/2025	Full name of contributor ou Crissman, Seth  Contributor address; City; State; Zi  Cypress, TX 77433-3784	t-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
Г		pation / Job title (See Instructions)		Employer (See Instructions			
	Information <sup>-</sup>	Гесhnology, Manager		ConocoPhillips Compan	У		

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 17/64 Rpt: 20/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774	
4	Date 12/31/2024	<ul> <li>Full name of contributor  out-of-state PAC (ID#:_Crouse, Jim</li> <li>Contributor address; City; State; Zip Code</li> </ul>		7 Amount of Contribution (\$) \$5.00	
8	Principal occu	Hempstead, TX 77445-9323 pation / Job title (See Instructions)	9 Employer (See Instructions	s)	
•		grams, Principal	CONOCOPHILLIPS CO		
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Crouse, Jim Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$5.00	
	Dringingless	Hempstead, TX 77445-9323	Francis vou (Coo In atmostic re		
		pation / Job title (See Instructions) grams, Principal	Employer (See Instructions CONOCOPHILLIPS CO		
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_ Cutler, Michael Contributor address; City; State; Zip Code Anchorage, AK 99516-5726		Amount of Contribution (\$) \$21.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)	
	Mechanical I	Engineer, Staff II	CONOCOPHILLIPS CO	DMPANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Cutler, Michael Contributor address; City; State; Zip Code Anchorage, AK 99516-5726	)	Amount of Contribution (\$) \$21.00	
	•	pation / Job title (See Instructions) Engineer, Staff II	Employer (See Instructions CONOCOPHILLIPS CO	,	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_ Dabbar, John Contributor address; City; State; Zip Code  Houston, TX 77024-6825		Amount of Contribution (\$) \$416.66	
	•	pation / Job title (See Instructions)	Employer (See Instructions		
	Government	& Public Affairs & Communicat	ConocoPhillips Compar	пу	

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this fo	rn	n.	1	Total pages Schedule A1: Sch: 18/64 Rpt: 21/67	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/31/2024	5 Full name of contributor  out-of-state PAC (ID#: Dart, Brian  6 Contributor address; City; State; Zip Code			7	Amount of Contribution (\$)	\$12.50
		Midland, TX 79707-2248					
8	Land Negoti	ator, Director		Employer (See Instructions ConocoPhillips Compan			
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#: Dart, Brian Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$12.50
	Dringing aggr	Midland, TX 79707-2248		Employer (Coo Instructions	_		
		pation / Job title (See Instructions) ator, Director		Employer (See Instructions ConocoPhillips Compan			
	Date 12/31/2024	Full name of contributor				Amount of Contribution (\$)	\$150.00
	Dringing Loggy	Houston, TX 77079-6172 pation / Job title (See Instructions)		Employer (Coo Instructions	<u></u>		
	•	ccounting, President/Vice Pre		Employer (See Instructions ConocoPhillips Compan			
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#: Delk, Christopher  Contributor address; City; State; Zip Code  Houston, TX 77079-6172				Amount of Contribution (\$)	\$150.00
	•	pation / Job title (See Instructions) ccounting, President/Vice Pre		Employer (See Instructions ConocoPhillips Compan			
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:  Demorrett, Joshua  Contributor address; City; State; Zip Code  Bismarck, ND 58501-2438		)		Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions)  Affairs, Staff I		Employer (See Instructions CONOCOPHILLIPS CO		DANIV	
	Sovemment	r mans, stan i		CONOCOF HILLIPS CO	141	7.4.4.1	

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to	complete this for	m.		Total pages Schedule A1: Sch: 19/64 Rpt: 22/67		
2	FILER NAME ConocoPhilli	ps SPIRIT PAC				Filer ID (Ethics Commission 00053774	n Filers)	
4	Date 01/16/2025	<ul> <li>5 Full name of contributor</li></ul>	out-of-state PAC (ID#: Zip Code		7	Amount of Contribution (\$)	\$50.00	
g	Principal occu	Bismarck, ND 58501-2438 pation / Job title (See Instructions)	la la	Employer (See Instructions	.)			
0		Affairs, Staff I	J*	CONOCOPHILLIPS CO		ANY		
	Date 12/31/2024	Full name of contributor	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$5.00	
		Houston, TX 77210-4569						
		pation / Job title (See Instructions) Fechnology, Manager		Employer (See Instructions) ConocoPhillips Compan				
	Date 01/16/2025	Denton, Brett  Contributor address; City; State; 2	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$5.00	
	Principal occu	Houston, TX 77210-4569 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
	•	Fechnology, Manager		ConocoPhillips Compan				
	Date 12/31/2024	Full name of contributor Contributor Contributor address; City; State; 2  Washington, DC 20003-1447	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$100.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions				
		& Public Affairs & Communicat		ConocoPhillips Compan	_			
	Date 01/16/2025	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$100.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions				
	Government	& Public Affairs & Communicat		ConocoPhillips Compan	У			

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 20/64 Rpt: 23/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/31/2024	<ul><li>5 Full name of contributor</li><li>Duncan, Gregory</li><li>6 Contributor address; City; Sta</li></ul>	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$5.00
		Cypress, TX 77429-4861					
8	Principal occu Health & Saf	pation / Job title (See Instructions) fety, Director  Full name of contributor		Employer (See Instructions ConocoPhillips Compan		Amount of Contribution (\$)	
	01/16/2025	Duncan, Gregory  Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code			Amount of Contribution (3)	\$5.00
	Principal occu	Cypress, TX 77429-4861 pation / Job title (See Instructions)		Employer (See Instructions	·/		
	Health & Saf			ConocoPhillips Compan			
	Date 12/31/2024	Full name of contributor  Dunn, Connor  Contributor address; City; Sta				Amount of Contribution (\$)	\$208.25
_	Principal occu	Anchorage, AK 99516-543 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	•	ects, General Manager		CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor  Dunn, Connor  Contributor address; City; Sta  Anchorage, AK 99516-543				Amount of Contribution (\$)	\$208.25
	•	pation / Job title (See Instructions) ects, General Manager		Employer (See Instructions		PANY	
	Date 12/31/2024	Full name of contributor Eads, Clinton Contributor address; City; Sta	·			Amount of Contribution (\$)	\$5.00
	Principal occu HR Operatio	pation / Job title (See Instructions) ns, Director		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
			•				

	MONET	ARY POLITICAL CONTRIBUTION	٩C	IS		SCHEDULE	<b>■ A1</b>
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 21/64 Rpt: 24/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 01/16/2025	<ul> <li>Full name of contributor  out-of-state PAC (ID#: Eisterhold, Benjamin</li> <li>Contributor address; City; State; Zip Code</li> </ul>		)	7	Amount of Contribution (\$)	\$20.00
_		Houston, TX 77024-4021	1.		_		
8	Principal occu Land Negotia	pation / Job title (See Instructions) ator, Director	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$3.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u> </u>		
	Business De	velopment, Manager		ConocoPhillips Compar	ıy		
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#: Ellis, Jennifer  Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$3.00
		Katy, TX 77449-1839					
	•	pation / Job title (See Instructions) velopment, Manager		Employer (See Instructions ConocoPhillips Compar	•		
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#: Ellison, Stephen  Contributor address; City; State; Zip Code  Houston, TX 77057-1209		)		Amount of Contribution (\$)	\$25.00
	Principal occu Legal, Mana	pation / Job title (See Instructions) ger		Employer (See Instructions ConocoPhillips Compar			
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#: Ellison, Stephen  Contributor address; City; State; Zip Code  Houston, TX 77057-1209				Amount of Contribution (\$)	\$25.00
	Principal occu Legal, Mana	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
	Legai, iviaila	<del>y</del> oi		Conocor minps Compar	'y		

	MONEI	ARY POLITICAL CONTR	KIBUTION	15	SCHEDULE A1
	The Instruc	ction Guide explains how to com	plete this for	m.	1 Total pages Schedule A1: Sch: 22/64 Rpt: 25/67
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3 Filer ID (Ethics Commission Filers) 00053774
4	Date 12/31/2024	<ul> <li>Full name of contributor</li></ul>	state PAC (ID#: de		7 Amount of Contribution (\$) \$5.00
8	Principal occu Electrical, Di	Karnes City, TX 78118 pation / Job title (See Instructions) rector	9	Employer (See Instructions CONOCOPHILLIPS CO	
	Date 01/16/2025	Full name of contributor out-of-s  Eoff, Brooks  Contributor address; City; State; Zip Co	state PAC (ID#:		Amount of Contribution (\$) \$5.00
	Principal occu Electrical, Di	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO	
	Date 12/31/2024	Full name of contributor out-of-s Feamster, Evan Contributor address; City; State; Zip Co	otate PAC (ID#:	)	Amount of Contribution (\$) \$15.00
	•	Broken Arrow, OK 74011-1182 pation / Job title (See Instructions) Support, Director		Employer (See Instructions CONOCOPHILLIPS CO	,
	Date 01/16/2025		state PAC (ID#:	)	Amount of Contribution (\$) \$15.00
	•	pation / Job title (See Instructions) Support, Director		Employer (See Instructions	,
	Date 12/31/2024	Full name of contributor out-of-s Federwisch, Bradley  Contributor address; City; State; Zip Co	state PAC (ID#:		Amount of Contribution (\$) \$20.00
		pation / Job title (See Instructions) nology Strategy & Architectu		Employer (See Instructions ConocoPhillips Compan	
			•		

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULI	E <b>A1</b>
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 23/64 Rpt: 26/67	
2	FILER NAME ConocoPhilli	NAME coPhillips SPIRIT PAC			Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 01/16/2025	5 Full name of contributor out-of-state PAC (ID#: Federwisch, Bradley  6 Contributor address; City; State; Zip Code	)	7	Amount of Contribution (\$)	\$20.00
L		Sugar Land, TX 77478-5439		_		
8		pation / Job title (See Instructions) nology Strategy & Architectu  Full name of contributor	9 Employer (See Instructions ConocoPhillips Compar		Amount of Contribution (\$)	
	12/31/2024	Fennessey, Karl  Contributor address; City; State; Zip Code		•	Amount of Contabution (c)	\$70.00
	Principal occu	Houston, TX 77094-3018 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		
	Government & Public Affairs & Communicat CONOCOPHILLIPS CO		M	PANY		
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#: Fennessey, Karl Contributor address; City; State; Zip Code	)		Amount of Contribution (\$)	\$70.00
		Houston, TX 77094-3018				
	•	pation / Job title (See Instructions) & Public Affairs & Communicat	Employer (See Instructions CONOCOPHILLIPS CC		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_Fiscus, Ronald  Contributor address; City; State; Zip Code  Anchorage, AK 99502-1915		•	Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ntenance, Advisor II	Employer (See Instructions ConocoPhillips Compar			
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Fiscus, Ronald Contributor address; City; State; Zip Code  Anchorage, AK 99502-1915			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)	Employer (See Instructions			
	Aviation Mai	ntenance, Advisor II	ConocoPhillips Compar	ıy		

	MONET	ARY POLITICAL CONTRIBUTION	<b>)</b>	IS		SCHEDULE	<b>A1</b>
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 24/64 Rpt: 27/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/31/2024	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$20.82
8	Principal occu	Bartlesville, OK 74006-8229 pation / Job title (See Instructions)	9	Employer (See Instructions	<u>(</u>		
	Audit, Adviso			CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_Fitzsimmons, Kristen  Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$20.82
	Dringing! aggs	Bartlesville, OK 74006-8229	_	Employer (See Instructions	_		
	Audit, Adviso	pation / Job title (See Instructions) or I		Employer (See Instructions CONOCOPHILLIPS CC		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_Fogle, Wade  Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$5.00
		Katy, TX 77494-3979	_				
	•	pation / Job title (See Instructions) Contracting, Director		Employer (See Instructions ConocoPhillips Compar			
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_Fogle, Wade  Contributor address; City; State; Zip Code  Katy, TX 77494-3979		)		Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) Contracting, Director		Employer (See Instructions ConocoPhillips Compar			
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_Franco, David  Contributor address; City; State; Zip Code  Houston, TX 77024-4234				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) velopment Execution, Principa		Employer (See Instructions ConocoPhillips Compar			
	DUSINESS DE	усторители Елессияст, гипстра	<u> </u>	Conocor minips Compar	y		

	MONEI	ARY POLITICAL CONTRIBUT	Ю	NS		SCHEDULI	E <b>A1</b>
	The Instru	ction Guide explains how to complete thi	is fo	rm.	1	Total pages Schedule A1: Sch: 25/64 Rpt: 28/67	
2	FILER NAME	ME hillips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/16/2025	<ul> <li>Full name of contributor  out-of-state PAC (I Franco, David</li> <li>Contributor address; City; State; Zip Code</li> </ul>		)	7	Amount of Contribution (\$)	\$10.00
		Houston, TX 77024-4234					
8	Business De	pation / Job title (See Instructions) velopment Execution, Principa		9 Employer (See Instructions ConocoPhillips Compan		Account of Contribution (C)	
	Date 12/31/2024	Full name of contributor out-of-state PAC (I Frye, Bradley Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$3.00
	Principal occu	Bartlesville, OK 74006-0293 pation / Job title (See Instructions)	_	Employer (See Instructions	 ;)		
		alysis, Director		ConocoPhillips Compan			
	Date 01/16/2025	Full name of contributor out-of-state PAC (I Frye, Bradley  Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$3.00
		Bartlesville, OK 74006-0293					
		pation / Job title (See Instructions) alysis, Director		Employer (See Instructions ConocoPhillips Compan			
	Date 12/31/2024	Full name of contributor out-of-state PAC (I Fryer, Vance Contributor address; City; State; Zip Code Houston, TX 77210-4569				Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) roduction, Manager		Employer (See Instructions ConocoPhillips Compan			
	Date 01/16/2025	Full name of contributor out-of-state PAC (I Fryer, Vance  Contributor address; City; State; Zip Code  Houston, TX 77210-4569		)		Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Opstream Pr	roduction, Manager		ConocoPhillips Compan	iy —		

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 26/64 Rpt: 29/67	
2	FILER NAME	AME Phillips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	n Filers)
				_		
4	Date 12/31/2024	<ul> <li>5 Full name of contributor  out-of-state PAC (ID#:_</li> <li>Gasch, Jeff</li> <li>6 Contributor address; City; State; Zip Code</li> </ul>	)	7	Amount of Contribution (\$)	\$150.00
		Midland, TX 79707-5020				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Upstream Pr	oduction, President/Vice Pres	CONOCOPHILLIPS CO	M	PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Gasch, Jeff Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$150.00
		Midland, TX 79707-5020				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Upstream Pr	oduction, President/Vice Pres	CONOCOPHILLIPS CO	M	PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_Gibson, Kari  Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$50.00
		Austin, TX 78737-4538				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>		
	Government	& Public Affairs & Communicat	ConocoPhillips Compan	ıy		
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_Gibson, Kari  Contributor address; City; State; Zip Code  Austin, TX 78737-4538	)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Government	& Public Affairs & Communicat	ConocoPhillips Compan	ıy		
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_ Gonzales, Kyla Contributor address; City; State; Zip Code  Katy, TX 77494-0744			Amount of Contribution (\$)	\$105.00
_	Drincinal occur	pation / Job title (See Instructions)	Employer (See Instructions	.) 		
		purces, General Manager	ConocoPhillips Compan			

	MONEI	ARY POLITICAL CONTRIBU	HO	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete th	his for	m.	1	Total pages Schedule A1: Sch: 27/64 Rpt: 30/67	
2	FILER NAME ConocoPhillips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	n Filers)		
4	Date 01/16/2025	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$105.00
Q	Principal occu	pation / Job title (See Instructions)	la.	Employer (See Instructions	·)		
0		pation 7 500 title (See Instituctions) purces, General Manager	"	ConocoPhillips Compar			
	Date 12/31/2024	Full name of contributor out-of-state PAC Green, Shawn  Contributor address; City; State; Zip Code	(ID#:	)		Amount of Contribution (\$)	\$25.00
		Houston, TX 77008-2101			Ĺ		
	Supply Chair	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC Green, Shawn Contributor address; City; State; Zip Code	(ID#:	)	•	Amount of Contribution (\$)	\$25.00
		Houston, TX 77008-2101					
	Principal occu Supply Chair	pation / Job title (See Instructions) n, Manager		Employer (See Instructions		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC Gresh, Philip Contributor address; City; State; Zip Code Houston, TX 77024-4936	(ID#:			Amount of Contribution (\$)	\$105.00
	•	pation / Job title (See Instructions) & Public Affairs & Communicat		Employer (See Instructions		DANIV	
	Date 01/16/2025	Full name of contributor out-of-state PAC Gresh, Philip Contributor address; City; State; Zip Code  Houston, TX 77024-4936		)		Amount of Contribution (\$)	\$105.00
	·	pation / Job title (See Instructions)		Employer (See Instructions		DANIX	
	Government	& Public Affairs & Communicat		CONOCOPHILLIPS CO	-MF	YANY	

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 28/64 Rpt: 31/67	
2	FILER NAME ConocoPhilli	LER NAME onocoPhillips SPIRIT PAC			Filer ID (Ethics Commission 00053774	Filers)
4	Date 01/16/2025	<ul> <li>Full name of contributor</li></ul>		7	Amount of Contribution (\$)	\$5.00
Ļ		Louisville, TN 37777-4607		<u></u>		
8	Estimating, F	Risk, Planning & Scheduling,	9 Employer (See Instructions ConocoPhillips Compan		Associated Contribution (th)	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#: Haggenmiller, Patrick Contributor address; City; State; Zip Code	)		Amount of Contribution (\$)	\$25.00
		Glencoe, MN 55336-3120		<u></u>		
		pation / Job title (See Instructions)  & Technologist, Advisor II	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Haggenmiller, Patrick Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
	Principal occu	Glencoe, MN 55336-3120 pation / Job title (See Instructions)	Employer (See Instructions	·/_		
		R Technologist, Advisor II	CONOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_ Haley, John  Contributor address; City; State; Zip Code  Midland, TX 79706-1717			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) tal Engineer, Staff I	Employer (See Instructions		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Haley, John  Contributor address; City; State; Zip Code  Midland, TX 79706-1717	)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)	Employer (See Instructions		DANIV	
	Environment	tal Engineer, Staff I	CONOCOPHILLIPS CO	ıVII	-AIN I	

	MONET	ARY POLITICAL CONTRIBUT	OI	NS		SCHEDULE	<b>■ A1</b>
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 29/64 Rpt: 32/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 12/31/2024	<ul> <li>5 Full name of contributor  out-of-state PAC (ID Hanss, David</li> <li>6 Contributor address; City; State; Zip Code</li> </ul>	<b>)</b> #:		7	Amount of Contribution (\$)	\$10.42
_	Deinsinal	Midland, TX 79705-1905		Frankrije (Ostalisation	<u></u>		
8	Legal, Mana	pation / Job title (See Instructions) ger	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$10.42
	Principal occu	Midland, TX 79705-1905 pation / Job title (See Instructions)	T	Employer (See Instructions	<u> </u> s)		
	Legal, Mana	ger		CONOCOPHILLIPS CO	MI	PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID Hardin, Jennifer Contributor address; City; State; Zip Code	D#:	)	•	Amount of Contribution (\$)	\$20.82
	Dringinal occu	Houston, TX 77096-5118 pation / Job title (See Instructions)	_	Employer (See Instructions	<u>'</u>		
	Legal, Mana	· · · · · · · · · · · · · · · · · · ·		CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID Hardin, Jennifer  Contributor address; City; State; Zip Code  Houston, TX 77096-5118		)	•	Amount of Contribution (\$)	\$20.82
	Principal occu Legal, Mana	pation / Job title (See Instructions) ger		Employer (See Instructions		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID Harmon, Andrew  Contributor address; City; State; Zip Code  Cypress, TX 77429-6107	<b>.</b> D#:		•	Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Land Analys	נ, טנמוו וו		ConocoPhillips Compar	ıy		

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULI	<b>A1</b>
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 30/64 Rpt: 33/67	
2	FILER NAME ConocoPhilli	R NAME ocoPhillips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 12/31/2024	<ul> <li>Full name of contributor  out-of-state F Harrington, Joey</li> <li>Contributor address; City; State; Zip Code</li> </ul>			7	Amount of Contribution (\$)	\$10.00
L		Washington, DC 20008-4147			Ĺ		
8		pation / Job title (See Instructions)  Affairs, Staff II  Full name of contributor out-of-state F	9	Employer (See Instructions ConocoPhillips Compar		Amount of Contribution (\$)	
	01/16/2025	Harrington, Joey  Contributor address; City; State; Zip Code	-AC (ID#		•	Amount of Contribution (\$)	\$10.00
	Dringing agg	Washington, DC 20008-4147 pation / Job title (See Instructions)		Employer (See Instructions	<u>,,</u>		
		Affairs, Staff II		ConocoPhillips Compar			
	Date 12/31/2024	Full name of contributor out-of-state F Harrington, John Contributor address; City; State; Zip Code	PAC (ID#:	)	•	Amount of Contribution (\$)	\$15.00
		Houma, LA 70360-7280			Ĺ		
		pation / Job title (See Instructions) on & Titles, Records & Lease		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor out-of-state F Harrington, John Contributor address; City; State; Zip Code Houma, LA 70360-7280	PAC (ID#:	)	•	Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) on & Titles, Records & Lease		Employer (See Instructions		PANY	
	Date 12/31/2024	Full name of contributor out-of-state F Harris, Jennifer Contributor address; City; State; Zip Code Midland, TX 79705-3366			•	Amount of Contribution (\$)	\$6.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	ASSEL CONTR	ol, Integrity & Reliability,		ConocoPhillips Compar	ıy		

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDULI	E <b>A1</b>
	The Instru	ction Guide explains how to con	nplete this for	m.	1	Total pages Schedule A1: Sch: 31/64 Rpt: 34/67	
2	FILER NAME ConocoPhilli	FILER NAME ConocoPhillips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	n Filers)	
4	Date 12/31/2024	<u> </u>	-state PAC (ID#:	)	7	Amount of Contribution (\$)	\$10.00
0	Dringing aggr	Anchorage, AK 99515-2570	10	Employer (See Instructions			
8		pation / Job title (See Instructions)  Management, Staff I	9	Employer (See Instructions ConocoPhillips Compan			
	Date 01/16/2025	Full name of contributor out-of Hazen, Michael Contributor address; City; State; Zip C	-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	)		
		Management, Staff I		ConocoPhillips Compan			
	Date 12/31/2024	Full name of contributor out-of Hearn, William Contributor address; City; State; Zip C	-state PAC (ID#:	)		Amount of Contribution (\$)	\$5.00
		Houston, TX 77210-4569					
	Principal occu Engineering,	pation / Job title (See Instructions) Fellow		Employer (See Instructions ConocoPhillips Compan			
	Date 01/16/2025	Full name of contributor out-of Hearn, William Contributor address; City; State; Zip C	-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu Engineering,	pation / Job title (See Instructions) Fellow		Employer (See Instructions ConocoPhillips Compan			
	Date 12/31/2024	Full name of contributor out-of Hendrickson, Debra Contributor address; City; State; Zip C	-state PAC (ID#:	)		Amount of Contribution (\$)	\$5.00
	Principal occu Tax, Advisor	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
			'				

	MONEI	ARY POLITICAL CONTRIBUTION	NS		SCHEDULI	E <b>A1</b>
	The Instru	ction Guide explains how to complete this fo	rm.	1	Total pages Schedule A1: Sch: 32/64 Rpt: 35/67	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/16/2025	5 Full name of contributor  out-of-state PAC (ID#: Hendrickson, Debra  6 Contributor address; City; State; Zip Code	)	7	Amount of Contribution (\$)	\$5.00
		Broken Arrow, OK 74011-1323				
8	Principal occu Tax, Advisor	'	9 Employer (See Instructions ConocoPhillips Compar		Amount of Contribution (\$)	
	12/31/2024	Herring, Matthew  Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$10.00
	Dringing aggr	Conroe, TX 77384-4182	Employer (Coo Instruction	<u></u>		
	GIS, Staff I	pation / Job title (See Instructions)	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor	)	•	Amount of Contribution (\$)	\$105.00
		Sugar Land, TX 77479-3503				
	Principal occu Legal, Gene	pation / Job title (See Instructions) ral Manager	Employer (See Instructions CONOCOPHILLIPS CO	-	PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#: Hoang, Lily  Contributor address; City; State; Zip Code  Sugar Land, TX 77479-3503	)	•	Amount of Contribution (\$)	\$105.00
	Principal occu Legal, Gene	pation / Job title (See Instructions) ral Manager	Employer (See Instructions		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#: Holly, Jeffrey Contributor address; City; State; Zip Code  Midland, TX 79701-6103		•	Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) Operations, Director	Employer (See Instructions		PANY	
		,,				

	MONEI	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this t	form.	1 Total pages Schedule A1: Sch: 33/64 Rpt: 36/67
2	FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774	
4	Date 01/16/2025	<ul> <li>Full name of contributor</li></ul>		7 Amount of Contribution (\$) \$5.00
8	Principal occu	Midland, TX 79701-6103 pation / Job title (See Instructions)	9 Employer (See Instructions	5)
		Operations, Director	CONOCOPHILLIPS CO	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_ Hoofard, Ronald Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$10.00
		Dallas, TX 75206-5720		
		pation / Job title (See Instructions)	Employer (See Instructions	
		Development, Advisor II	ConocoPhillips Compar	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Hoofard, Ronald  Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$10.00
		Dallas, TX 75206-5720		
		pation / Job title (See Instructions) Development, Advisor II	Employer (See Instructions ConocoPhillips Compar	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#: Hrap, Heather  Contributor address; City; State; Zip Code  Houston, TX 77008-4431		Amount of Contribution (\$) \$105.00
	•	pation / Job title (See Instructions) purces, Executive/Senior Vice P	Employer (See Instructions CONOCOPHILLIPS CO	•
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_Hrap, Heather  Contributor address; City; State; Zip Code  Houston, TX 77008-4431		Amount of Contribution (\$) \$105.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	
	Human Reso	ources, Executive/Senior Vice P	CONOCOPHILLIPS CO	DMPANY

	MONEI	ARY POLITICAL CON	ITRIBUTION	NS		SCHEDUL	E <b>A1</b>
	The Instruc	ction Guide explains how to c	omplete this for	m.	l	otal pages Schedule A1: Sch: 34/64 Rpt: 37/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			ı	iler ID (Ethics Commission 0053774	n Filers)
4	Date 12/31/2024	<ul> <li>Full name of contributor</li></ul>	ut-of-state PAC (ID#: ip Code		<b>7</b> A	amount of Contribution (\$)	\$208.30
•	Dringinal accu	Midland, TX 79707-5022 pation / Job title (See Instructions)	ام	Employer (See Instructions	·, 		
o		oduction, President/Vice Pres	9	CONOCOPHILLIPS CO		NY	
	Date 01/16/2025	Full name of contributor on Hunter, Aaron  Contributor address; City; State; Z	ut-of-state PAC (ID#:	)	A	smount of Contribution (\$)	\$208.30
		Midland, TX 79707-5022	-		<u> </u>		
		pation / Job title (See Instructions) oduction, President/Vice Pres		Employer (See Instructions CONOCOPHILLIPS CO		NY	
	Date Full name of contributor out-of-state PAC (ID#:		)	A	nmount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
		ty & Environmental, Manager		ConocoPhillips Compan			
		it-of-state PAC (ID#:i	)	A	mount of Contribution (\$)	\$1.00	
	•	pation / Job title (See Instructions) al Engineer, Director		Employer (See Instructions ConocoPhillips Compan			
	Date 01/16/2025		ut-of-state PAC (ID#:	)	_	amount of Contribution (\$)	\$1.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Environment	al Engineer, Director		ConocoPhillips Compan	ıy		

	MONEI	ARY POLITICAL CONTRIBUTION	)NS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 35/64 Rpt: 38/67
2	FILER NAME ConocoPhilli	ps SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4	Date 12/31/2024	<ul> <li>Full name of contributor  out-of-state PAC (ID#:_Irwin, Markus</li> <li>Contributor address; City; State; Zip Code</li> </ul>		7 Amount of Contribution (\$) \$10.00
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instruction	s)
		ol, Integrity & Reliability,	CONOCOPHILLIPS CO	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Irwin, Markus  Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$10.00
		Stockdale, TX 78160-6298	T = 1	
	Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		Employer (See Instruction CONOCOPHILLIPS CO	
		<del></del>		Amount of Contribution (\$)
	Date Full name of contributor out-of-state PAC (I 12/31/2024 Isaacson, Erec  Contributor address; City; State; Zip Code			\$104.00
	Dringinal occu	Anchorage, AK 99516-4418 pation / Job title (See Instructions)	Employer (See Instruction	2)
		roduction, Executive/Senior Vi	Employer (See Instruction ConocoPhillips Compa	
	Date Full name of contributor out-of-state PAC (I 01/16/2025 Isaacson, Erec  Contributor address; City; State; Zip Code  Anchorage, AK 99516-4418			Amount of Contribution (\$) \$104.00
	•	pation / Job title (See Instructions)	Employer (See Instruction	
		oduction, Executive/Senior Vi	ConocoPhillips Compa	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_ Jacob, Felix Contributor address; City; State; Zip Code Sugar Land, TX 77479-2181		Amount of Contribution (\$) \$5.00
		pation / Job title (See Instructions)	Employer (See Instruction	
	Cloud Comp	uting, Director	CONOCOPHILLIPS CO	DMPANY

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS	SCHEDULE A1
	The Instru	ction Guide explains how	to complete this for	m.	1 Total pages Schedule A1: Sch: 36/64 Rpt: 39/67
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3 Filer ID (Ethics Commission Filers) 00053774
4	Date 01/16/2025	<ul><li>5 Full name of contributor [ Jacob, Felix</li><li>6 Contributor address; City; Sta</li></ul>			7 Amount of Contribution (\$) \$5.00
8	Principal occu	Sugar Land, TX 77479-218 pation / Job title (See Instructions)		Employer (See Instructions	)
	Cloud Comp	uting, Director		CONOCOPHILLIPS CO	MPANY
	Date 12/31/2024	Full name of contributor Jacobs, Scott  Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code		Amount of Contribution (\$) \$30.00
		Bartlesville, OK 74006-783	4		
		pation / Job title (See Instructions)		Employer (See Instructions	
	Financiai Se	rvices, Advisor II		ConocoPhillips Compan	
	Date 12/31/2024	Full name of contributor [ Jennings, Donald  Contributor address; City; Sta  Bartlesville, OK 74006-743	·		Amount of Contribution (\$) \$11.00
	Princinal occu	pation / Job title (See Instructions)	<del></del>	Employer (See Instructions	)
		Support, Advisor I		ConocoPhillips Compan	
	Date 01/16/2025	Full name of contributor  Jennings, Donald  Contributor address; City; Sta  Bartlesville, OK 74006-743	·		Amount of Contribution (\$) \$11.00
	•	pation / Job title (See Instructions) Support, Advisor I		Employer (See Instructions ConocoPhillips Compan	
	Date 12/31/2024	Full name of contributor  Johansen, Trond-Erik  Contributor address; City; Sta  Houston, TX 77079-4224	out-of-state PAC (ID#:		Amount of Contribution (\$) \$167.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	
	Health, Safe	ty & Environmental, Presiden		CONOCOPHILLIPS CO	MPANY

	MONEI	ARY POLITICAL CONTRIBUTION	DNS			SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete this t	orm.		1	Total pages Schedule A1: Sch: 37/64 Rpt: 40/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/16/2025	<ul> <li>5 Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$167.00
	Dringing! aggs	Houston, TX 77079-4224	lo 5m	mlover (Coe Instructions	_		
8		pation / Job title (See Instructions) ty & Environmental, Presiden		ployer (See Instructions  NOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#: Johnson, Curtis  Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$3.00
	Principal occu	Anchorage, AK 99516-7521 pation / Job title (See Instructions)	Em	ployer (See Instructions	<u> </u> 5)		
	Project Engineer, Director		Co	nocoPhillips Compan	y		
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Johnson, Curtis Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$3.00
		Anchorage, AK 99516-7521					
		pation / Job title (See Instructions) neer, Director		ployer (See Instructions nocoPhillips Compan			
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_ Jones, Jill Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6980				Amount of Contribution (\$)	\$25.00
	·	pation / Job title (See Instructions) rvices, Advisor I		ployer (See Instructions  NOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_Jones, Jill  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6980		)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) rvices, Advisor I		ployer (See Instructions  NOCOPHILLIPS CO		PANY	
			•				

	MONEI	ARY POLITICAL CONTRIB	UHON	15		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 38/64 Rpt: 41/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/31/2024	<ul> <li>5 Full name of contributor  out-of-state P Joshi, Vikrant</li> <li>6 Contributor address; City; State; Zip Code</li> </ul>	PAC (ID#:		7	Amount of Contribution (\$)	\$7.50
•	Dringing oggu	Fulshear, TX 77441-1757 pation / Job title (See Instructions)	ام	Employer (See Instructions			
0		neer, Principal	٩	ConocoPhillips Compan			
	Date 01/16/2025	Full name of contributor out-of-state P Joshi, Vikrant  Contributor address; City; State; Zip Code	PAC (ID#:	)		Amount of Contribution (\$)	\$7.50
		Fulshear, TX 77441-1757					
		pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
Marine Engineer, Principal  Date Full name of contributor out-of-state PAC		NAC (ID#)	Corlocor milips Compan	У	Amount of Contribution (\$)		
	12/31/2024	Kerr, Brandon  Contributor address; City; State; Zip Code				(,)	\$10.00
	Principal occu	Cypress, TX 77433-2411 pation / Job title (See Instructions)		Employer (See Instructions	) 		
		& Facility Services, Manager		ConocoPhillips Compan			
	Date 12/31/2024	Full name of contributor out-of-state P King, Warwick Contributor address; City; State; Zip Code  Houston, TX 77009-6039	PAC (ID#:			Amount of Contribution (\$)	\$105.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Engineering,	President/Vice President		ConocoPhillips Compan	У		
	Date 01/16/2025	Full name of contributor out-of-state P King, Warwick Contributor address; City; State; Zip Code Houston, TX 77009-6039	PAC (ID#:	)		Amount of Contribution (\$)	\$105.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Engineering,	President/Vice President		ConocoPhillips Compan	у		

	MONEI	ARY POLITICAL CO	ONTRIBUTIO	NS		SCHEDUL	E <b>A1</b>
	The Instruc	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 39/64 Rpt: 42/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/31/2024	<ul><li>5 Full name of contributor King, Wendy</li><li>6 Contributor address; City; State</li></ul>	out-of-state PAC (ID#: e; Zip Code	)	7	Amount of Contribution (\$)	\$200.00
_	Dringing aggr	Houston, TX 77009-6039	I <sub>0</sub>	Employer (Coo Instructions	<u></u>		
8		pation / Job title (See Instructions) oduction, President/Vice Pres	9	Employer (See Instructions ConocoPhillips Compan			
	Date 01/16/2025	Full name of contributor  King, Wendy  Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$200.00
	Principal occu	Houston, TX 77009-6039 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	Upstream Production, President/Vice Pres		ConocoPhillips Compan				
	Date 12/31/2024	Full name of contributor  Korsunskiy, Billie  Contributor address; City; State	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$2.00
	Deinsinal assu	Midland, TX 79707-2192		Franks var (Caa kratii vationa	<u></u>		
		pation / Job title (See Instructions) ources, Manager		Employer (See Instructions ConocoPhillips Compan			
Date 12/31/2024		Full name of contributor  Kostomiris, Charles  Contributor address; City; State  Sealy, TX 77474-2239	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) sition, Supervisor		Employer (See Instructions	•	PANY	
	Date 01/16/2025	Full name of contributor Kostomiris, Charles Contributor address; City; State Sealy, TX 77474-2239	out-of-state PAC (ID#: e; Zip Code	)		Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) sition, Supervisor		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
		, p					

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how t	to complete this for	m.	1	Total pages Schedule A1: Sch: 40/64 Rpt: 43/67	
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
	ConocoPhilli	ps SPIRIT PAC				00053774	
4	Date 12/31/2024	Full name of contributor     Lamoreux, Evan      Contributor address; City; State	out-of-state PAC (ID#: te; Zip Code	)	7	Amount of Contribution (\$)	\$6.00
_		Cypress, TX 77433-5063	la.				
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	Sourcing & C	Contracting, Staff II		ConocoPhillips Compan	У		
	Date 12/31/2024	Full name of contributor  Lance, Ryan  Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code	)		Amount of Contribution (\$)	\$205.00
		Katy, TX 77450-5373			_		
		pation / Job title (See Instructions)		Employer (See Instructions			
	CEO			ConocoPhillips Compan	У		
	Date 01/16/2025	Full name of contributor [ Lance, Ryan Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code	)		Amount of Contribution (\$)	\$205.00
		Katy, TX 77450-5373					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>.                                     </u>		
	CEO	paner, cos ano (cos menacación)		ConocoPhillips Compan			
	Date 12/31/2024	Full name of contributor  Laughlin, Jeffrey  Contributor address; City; Stat  Wasilla, AK 99687-4373	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) grams, Staff II		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor  Laughlin, Jeffrey  Contributor address; City; Stat  Wasilla, AK 99687-4373	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	)		
	Security Pro	grams, Staff II		CONOCOPHILLIPS CO	MF	PANY	

	MONEI	ARY POLITICAL CONTRIBUTION	)r	NS		SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how to complete this t	foi	rm.	1	Total pages Schedule A1: Sch: 41/64 Rpt: 44/67	
2	FILER NAME	A COUDIT DAG			3	Filer ID (Ethics Commission	Filers)
	ConocoPhilli	ps SPIRIT PAC				00053774	
4	Date 01/16/2025	<ul> <li>Full name of contributor  out-of-state PAC (ID#: Lavergne, Kellie</li> <li>Contributor address; City; State; Zip Code</li> </ul>		)	7	Amount of Contribution (\$)	\$20.84
		Cypress, TX 77433-8054					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	HR Specialis	st, Director		CONOCOPHILLIPS CO	M	PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_ Law, Martin Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$5.00
		Goliad, TX 77963-0388					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Upstream M	aintenance, Director		CONOCOPHILLIPS CO	MF	PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Law, Martin Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$5.00
	Dringing	Goliad, TX 77963-0388	_	Franksian (Caa Instructions	<u></u>		
		pation / Job title (See Instructions) aintenance, Director		Employer (See Instructions CONOCOPHILLIPS CO		ΣΔΝΥ	
L	•			——————————————————————————————————————	1		
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#: Lelarge, Vincent  Contributor address; City; State; Zip Code  Houston, TX 77210-4569		)		Amount of Contribution (\$)	\$300.00
	•	pation / Job title (See Instructions) roduction, General Manager		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_Lemons, Marc  Contributor address; City; State; Zip Code  Midland, TX 79707-5047				Amount of Contribution (\$)	\$175.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u>.</u>		
	Engineering,	, General Manager		CONOCOPHILLIPS CO	MF	PANY	

	MONEI	ARY POLITICAL CONTRIBUT	HOI	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 42/64 Rpt: 45/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/16/2025	<ul> <li>Full name of contributor</li></ul>	ID#:		7	Amount of Contribution (\$)	\$175.00
	Dringing aggu	Midland, TX 79707-5047 pation / Job title (See Instructions)	اه	Employer (See Instructions	·/-		
0		General Manager	l <sup>9</sup>	CONOCOPHILLIPS CC		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (I Linzy, Kevin Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu	Bartlesville, OK 74003-6954 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	Business Analysis, Staff I			ConocoPhillips Compar			
	Date 01/16/2025	Full name of contributor  out-of-state PAC (I Linzy, Kevin Contributor address; City; State; Zip Code	ID#:	)		Amount of Contribution (\$)	\$5.00
		Bartlesville, OK 74003-6954			Ĺ		
		pation / Job title (See Instructions) alysis, Staff I		Employer (See Instructions ConocoPhillips Compar			
	Date 12/31/2024	Full name of contributor out-of-state PAC (I Lipford, Nelsy Contributor address; City; State; Zip Code  Houston, TX 77009-1019	ID#:	)		Amount of Contribution (\$)	\$105.00
	Principal occu Legal, Gene	pation / Job title (See Instructions) ral Manager		Employer (See Instructions		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (I Lipford, Nelsy  Contributor address; City; State; Zip Code  Houston, TX 77009-1019	ID#:			Amount of Contribution (\$)	\$105.00
	Principal occu Legal, Gener	pation / Job title (See Instructions) ral Manager		Employer (See Instructions		PANY	
			<u> </u>				

	MONET	ARY POLITICAL CONTRIBUT	ION	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 43/64 Rpt: 46/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/31/2024	<ul> <li>Full name of contributor</li></ul>	#:	)	7	Amount of Contribution (\$)	\$105.00
8	Principal occu	Katy, TX 77494-4773 pation / Job title (See Instructions)	ام	Employer (See Instructions	<u>''</u>		
_	•	ty & Environmental, General		CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID Lloyd, Christine Contributor address; City; State; Zip Code		)	•	Amount of Contribution (\$)	\$105.00
	Principal occu	Katy, TX 77494-4773 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
	•	ty & Environmental, General		CONOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID Luchetti, Michael Contributor address; City; State; Zip Code	#:		•	Amount of Contribution (\$)	\$103.00
	Dringing agg	Katy, TX 77494-6477	_	Employer (Coo Instructions	<u></u>		
		pation / Job title (See Instructions) General Manager		Employer (See Instructions CONOCOPHILLIPS CO	′	PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID Luchetti, Michael Contributor address; City; State; Zip Code Katy, TX 77494-6477		)	•	Amount of Contribution (\$)	\$103.00
	•	pation / Job title (See Instructions) General Manager		Employer (See Instructions		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID Lundquist, Andrew  Contributor address; City; State; Zip Code  Great Falls, VA 22066-3535	#:			Amount of Contribution (\$)	\$208.33
	•	pation / Job title (See Instructions) & Public Affairs & Communicat		Employer (See Instructions ConocoPhillips Compar			
	Sovernment	a. asilo / mans a communicat		Consoci minps compar	·y		

	MONEI	ARY POLITICAL CONTRI	BUTION	IS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 44/64 Rpt: 47/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/16/2025	Lundquist, Andrew  6 Contributor address; City; State; Zip Code	PAC (ID#:	)	7	Amount of Contribution (\$)	\$208.33
0	Dringing oggu	Great Falls, VA 22066-3535	lo.	Employer (See Instructions	_		
8		pation / Job title (See Instructions) & Public Affairs & Communicat	9	Employer (See Instructions ConocoPhillips Compan			
	Date 12/31/2024	Full name of contributor out-of-state  Mackey, Matthew  Contributor address; City; State; Zip Code	PAC (ID#:	)		Amount of Contribution (\$)	\$25.00
	Principal occu	Houston, TX 77008-7102 pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u>		
	Combination & Other Engineer, Director			CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor out-of-state Mackey, Matthew Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Dringing oggu	Houston, TX 77008-7102 pation / Job title (See Instructions)		Employer (See Instructions			
		& Other Engineer, Director		CONOCOPHILLIPS CO		PANY	
	Date Full name of contributor out-of-state P 12/31/2024 Mahoney, Mark  Contributor address; City; State; Zip Code  Houston, TX 77018-5538		PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu IT Security, S	pation / Job title (See Instructions) Staff I		Employer (See Instructions ConocoPhillips Compan			
	Date 01/16/2025	Full name of contributor out-of-state Mahoney, Mark Contributor address; City; State; Zip Code Houston, TX 77018-5538	PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions) Staff I		Employer (See Instructions ConocoPhillips Compan			
			I	· · ·			

	MONEI	ARY POLITICAL CONTRIBUT	HOI	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 45/64 Rpt: 48/67	
2	FILER NAME	TO CRIPIT DAG			3	•	n Filers)
		ps SPIRIT PAC			L	00053774	
4	Date 12/31/2024	<ul> <li>Full name of contributor</li></ul>	ID#:	)	7	Amount of Contribution (\$)	\$8.33
		Fulshear, TX 77441-2060					
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	Instrument, E	Electrical, Automation & Con		CONOCOPHILLIPS CC	M	PANY	
	Date 01/16/2025	Full name of contributor	ID#:	)		Amount of Contribution (\$)	\$8.33
		Fulshear, TX 77441-2060					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Instrument, Electrical, Automation & Con			CONOCOPHILLIPS CO	M	PANY	
	Date 12/31/2024	Full name of contributor	ID#:			Amount of Contribution (\$)	\$10.00
		Houston, TX 77070-2515					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Project Engi	neer, Director		ConocoPhillips Compar	ıy		
	Date 01/16/2025	Full name of contributor out-of-state PAC ( Martin, Timothy  Contributor address; City; State; Zip Code  Houston, TX 77070-2515	ID#:	)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Project Engi	neer, Director		ConocoPhillips Compar	ıy		
	Date 12/31/2024	Full name of contributor out-of-state PAC ( Mathiasmeier, Thomas  Contributor address; City; State; Zip Code  Katy, TX 77494-2274	ID#:			Amount of Contribution (\$)	\$105.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Commercial,	President/Vice President		CONOCOPHILLIPS CC		PANY	
			<u> </u>				

	MONEI	ARY POLITICAL CONTR	RIBUTION	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to comp	olete this for	rm.	1	Total pages Schedule A1: Sch: 46/64 Rpt: 49/67	
2	FILER NAME	CDIDIT DAG			3	Filer ID (Ethics Commission	n Filers)
	ConocoPhilli	ps SPIRIT PAC				00053774	
4	Date 01/16/2025	<ul> <li>Full name of contributor</li></ul>	ate PAC (ID#: de	)	7	Amount of Contribution (\$)	\$105.00
		Katy, TX 77494-2274					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Commercial,	President/Vice President		CONOCOPHILLIPS CO	MF	PANY	
	Date 12/31/2024	Full name of contributor out-of-st McCarthy, Andrew Contributor address; City; State; Zip Cod	ate PAC (ID#:	)		Amount of Contribution (\$)	\$10.00
		Midland, TX 79707-5061					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Reservoir Er	ngineer, Director		CONOCOPHILLIPS CO	MF	PANY	
	Date 12/31/2024	McGinn, Troy  Contributor address; City; State; Zip Cod	ate PAC (ID#:	)		Amount of Contribution (\$)	\$210.00
	Data da al acco	Midland, TX 79705-8242		Formula con (One le atomostico e	<u></u>		
	•	pation / Job title (See Instructions) illing, General Manager		Employer (See Instructions CONOCOPHILLIPS CO	•	PANY	
	Date 01/16/2025	Full name of contributor out-of-st McKenzie, Annessa Contributor address; City; State; Zip Cod Cypress, TX 77433-0023	ate PAC (ID#:	)		Amount of Contribution (\$)	\$150.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Information <sup>-</sup>	Гесhnology, President/Vice Р		CONOCOPHILLIPS CO	MF	PANY	
	Date 12/31/2024	Full name of contributor out-of-st  Mead, Hal  Contributor address; City; State; Zip Cod  Midland, TX 79707-1404	ate PAC (ID#:	)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u>		
		oduction, General Manager		CONOCOPHILLIPS CO		PANY	
			I.				

	MONEI	ARY POLITICAL CONTR	KIBUTIO	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to comp	olete this for	rm.	1	Total pages Schedule A1: Sch: 47/64 Rpt: 50/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/16/2025		tate PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
		Midland, TX 79707-1404					
8	Upstream Pr	pation / Job title (See Instructions) oduction, General Manager	9	Employer (See Instructions CONOCOPHILLIPS CO			
	Date 12/31/2024	Full name of contributor out-of-s  Meidl, Judith  Contributor address; City; State; Zip Co	tate PAC (ID#:	)		Amount of Contribution (\$)	\$5.00
	Principal occu	Bartlesville, OK 74006-2906 pation / Job title (See Instructions)		Employer (See Instructions	)		
		Support, Staff I		CONOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor out-of-s  Meznarich, Darren  Contributor address; City; State; Zip Co	tate PAC (ID#: de			Amount of Contribution (\$)	\$150.00
		Houston, TX 77079-6823					
		pation / Job title (See Instructions) velopment, Manager		Employer (See Instructions ConocoPhillips Compan			
	Date 12/31/2024	Full name of contributor out-of-s  Naegle, Casper  Contributor address; City; State; Zip Co  Bartlesville, OK 74006-5918	tate PAC (ID#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Support, Director		Employer (See Instructions ConocoPhillips Compan	-		
	Date 01/16/2025	Naegle, Casper				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Application	Support, Director		ConocoPhillips Compan	У		

	MONEI	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how to complete this	fori	m.	1	Total pages Schedule A1: Sch: 48/64 Rpt: 51/67	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/31/2024	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$20.00
		Houston, TX 77079-6414	1_				
8	Environment	pation / Job title (See Instructions) tal & Regulatory, Advisor II	9	Employer (See Instructions CONOCOPHILLIPS CO			
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#: Nelson, Coby Contributor address; City; State; Zip Code	:	)		Amount of Contribution (\$)	\$20.00
	Principal occu	Houston, TX 77079-6414 pation / Job title (See Instructions)	<b>1</b>	Employer (See Instructions	)		
		tal & Regulatory, Advisor II		CONOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#: Nelson, Riley  Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$21.00
		Houston, TX 77077-2425					
		pation / Job title (See Instructions) ator, Director		Employer (See Instructions ConocoPhillips Compan			
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#: Nelson, Riley  Contributor address; City; State; Zip Code  Houston, TX 77077-2425	:			Amount of Contribution (\$)	\$21.00
		pation / Job title (See Instructions) ator, Director		Employer (See Instructions ConocoPhillips Compan			
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#: Newman, Katharine  Contributor address; City; State; Zip Code  Bellaire, TX 77401-3714	:			Amount of Contribution (\$)	\$1.00
	Principal occu Legal, Cons	pation / Job title (See Instructions) ultant		Employer (See Instructions ConocoPhillips Compan			

	MONEI	ARY POLITICAL CONTRIBU	HO	NS		SCHEDULE	<b>A1</b>
	The Instruc	ction Guide explains how to complete th	his for	m.	1	Total pages Schedule A1: Sch: 49/64 Rpt: 52/67	
2	FILER NAME	CDIDIT DAG			3	Filer ID (Ethics Commission	Filers)
		ps SPIRIT PAC			L	00053774	
4	Date 12/31/2024	<ul> <li>Full name of contributor  out-of-state PAC North, Anitra</li> <li>Contributor address; City; State; Zip Code</li> </ul>	(ID#:	)	7	Amount of Contribution (\$)	\$5.00
		Katy, TX 77494-0262					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Financial Pla	ınning & Analysis, Advisor I		ConocoPhillips Compar	ıy		
	Date 01/16/2025	Full name of contributor out-of-state PAC North, Anitra  Contributor address; City; State; Zip Code	(ID#:	)		Amount of Contribution (\$)	\$5.00
		Katy, TX 77494-0262					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Financial Planning & Analysis, Advisor I ConocoPhillips Com			ConocoPhillips Compar	ıy		
	Date 12/31/2024				Amount of Contribution (\$)	\$1.00	
		Floresville, TX 78114-6544					
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Electrical, Ad	dvisor II		CONOCOPHILLIPS CC	MF	PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC Nuss, Dennis  Contributor address; City; State; Zip Code  Katy, TX 77494-1964	(ID#:	)		Amount of Contribution (\$)	\$12.50
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Internal & Ex	ternal Communications, Dire		CONOCOPHILLIPS CO	MF	PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC Nuss, Dennis Contributor address; City; State; Zip Code  Katy, TX 77494-1964	(ID#:			Amount of Contribution (\$)	\$12.50
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Internal & Ex	ternal Communications, Dire		CONOCOPHILLIPS CC	MF	PANY	
			•				

	MONEI	ARY POLITICAL CONTR	IBUTION	IS	SCHEDULE A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1 Total pages Schedule A1: Sch: 50/64 Rpt: 53/67
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3 Filer ID (Ethics Commission Filers) 00053774
4	Date 01/16/2025	<ul> <li>5 Full name of contributor  out-of-star O'Brien, Andy</li> <li>6 Contributor address; City; State; Zip Code</li> </ul>	tte PAC (ID#: e		7 Amount of Contribution (\$) \$416.6
_	Dringing aggr	Houston, TX 77024-1561	10	Employer (Coo Instructions	<b>Y</b>
0		pation / Job title (See Instructions) Executive/Senior Vice Presi	9	Employer (See Instructions CONOCOPHILLIPS CO	
	Date 12/31/2024	Full name of contributor out-of-sta Olds, Nicholas Contributor address; City; State; Zip Cod Katy, TX 77494-8624	tte PAC (ID#:		Amount of Contribution (\$) \$208.3
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	)
	Upstream Production, Executive/Senior Vi			CONOCOPHILLIPS CO	MPANY
	Date 01/16/2025	Olds, Nicholas  Contributor address; City; State; Zip Cod	ute PAC (ID#:  e	)	Amount of Contribution (\$) \$208.3
	Dringing con	pation / Job title (See Instructions)		Employer (See Instructions	<b>\</b>
		roduction, Executive/Senior Vi		CONOCOPHILLIPS CO	
	Date 12/31/2024	Full name of contributor out-of-sta Pantazis, Thomasine Contributor address; City; State; Zip Code Houston, TX 77025-2512	te PAC (ID#:		Amount of Contribution (\$) \$50.0
	Principal occu Legal, Mana	pation / Job title (See Instructions) ger		Employer (See Instructions CONOCOPHILLIPS CO	,
	Date 01/16/2025	Full name of contributor out-of-star Pantazis, Thomasine Contributor address; City; State; Zip Code Houston, TX 77025-2512	e		Amount of Contribution (\$) \$50.0
	Principal occu Legal, Mana	pation / Job title (See Instructions) ger		Employer (See Instructions CONOCOPHILLIPS CO	
			•		

	MONEI	ARY POLITICAL (	CONTRIBUTIO	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 51/64 Rpt: 54/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/16/2025	<ul><li>5 Full name of contributor Pashen, Mark</li><li>6 Contributor address; City; St</li></ul>	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
_		Houston, TX 77210-4569			Ĺ		
8	Engineering,			9 Employer (See Instructions ConocoPhillips Compar			
	Date 12/31/2024	Full name of contributor Pattison, Ross  Contributor address; City; St		)		Amount of Contribution (\$)	\$7.50
	Principal occu	Bartlesville, OK 74006-29 pation / Job title (See Instructions		Employer (See Instructions	<u> </u> s)		
	Financial Planning & Analysis, Staff I		ConocoPhillips Compar				
	Date 01/16/2025	Full name of contributor Pattison, Ross Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code		•	Amount of Contribution (\$)	\$7.50
		Bartlesville, OK 74006-29					
	•	pation / Job title (See Instructions anning & Analysis, Staff I	)	Employer (See Instructions ConocoPhillips Compar	-		
	Date Full name of contributor out-of-state PAC (ID: 01/16/2025 Pearson, James  Contributor address; City; State; Zip Code		out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions	)	Employer (See Instructions			
	Supply Chair			ConocoPhillips Compar	ıy T	(O 'I . ' . (A)	
	Date 12/31/2024	Full name of contributor Pittman, Brian  Contributor address; City; St  Houston, TX 77079-6169	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$105.00
		pation / Job title (See Instructions		Employer (See Instructions			
	Human Resc	ources, President/Vice Preside	en <u> </u>	CONOCOPHILLIPS CC	-MF	PANY	

	MONEI	ARY POLITICAL CONTRIBUT	Ю	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete thi	s fo	orm.	1	Total pages Schedule A1: Sch: 52/64 Rpt: 55/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/16/2025	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$105.00
Ĺ	Point in all and	Houston, TX 77079-6169		2 Frankrije (Ozakativski			
8		pation / Job title (See Instructions) purces, President/Vice Presiden		9 Employer (See Instructions CONOCOPHILLIPS CC			
	Date 01/16/2025	Full name of contributor out-of-state PAC (II Potts, Anita Contributor address; City; State; Zip Code	D#:	)		Amount of Contribution (\$)	\$10.00
	Principal occu	Bartlesville, OK 74006-6209 pation / Job title (See Instructions)	- 1	Employer (See Instructions	<u>=)</u>		
	Financial Services, Advisor II			CONOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (II Prill, Jakob Contributor address; City; State; Zip Code	D#:	)	•	Amount of Contribution (\$)	\$20.00
		Jenks, OK 74037-3800			Ĺ		
		pation / Job title (See Instructions) rvices, Advisor I		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (II Retzlaff, Dirk Contributor address; City; State; Zip Code Midland, TX 79707-2646	D#:		•	Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) Contracting, Director		Employer (See Instructions ConocoPhillips Compar			
	Date 01/16/2025	Full name of contributor out-of-state PAC (II Retzlaff, Dirk Contributor address; City; State; Zip Code Midland, TX 79707-2646		)	•	Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Sourcing & 0	Contracting, Director		ConocoPhillips Compar	ny 		

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 53/64 Rpt: 56/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/31/2024	<ul> <li>Full name of contributor</li></ul>		7	Amount of Contribution (\$)	\$250.00
		Houston, TX 77056-2708				
8	Legal, Presid	pation / Job title (See Instructions) dent/Vice President	9 Employer (See Instructions CONOCOPHILLIPS CO			
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_ Romberg, Barry Contributor address; City; State; Zip Code	)		Amount of Contribution (\$)	\$110.00
	Principal occu	Anchorage, AK 99507-6716 pation / Job title (See Instructions)	Employer (See Instructions	 s)		
		velopment, Manager	CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Romberg, Barry Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$110.00
		Anchorage, AK 99507-6716				
		pation / Job title (See Instructions) evelopment, Manager	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#:_ Roszel, Loren Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6645			Amount of Contribution (\$)	\$10.00
	Principal occu Audit, Adviso	pation / Job title (See Instructions)	Employer (See Instructions		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Roszel, Loren Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$10.00
	Principal occu Audit, Adviso	pation / Job title (See Instructions) or II	Employer (See Instructions CONOCOPHILLIPS CC		PANY	

	MONEI	ARY POLITICAL CONTRIBUTION	ONS			SCHEDULE	E <b>A1</b>
	The Instru	ction Guide explains how to complete this	form.		1	Total pages Schedule A1: Sch: 54/64 Rpt: 57/67	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	r Filers)
4	Date 01/16/2025	<ul> <li>Full name of contributor</li></ul>	t		7	Amount of Contribution (\$)	\$5.00
8	Principal occu	Bartlesville, OK 74006-8110 pation / Job title (See Instructions)	9 Emplo	oyer (See Instructions	 		
		Productivity Support, Supervi		OCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor	£	)		Amount of Contribution (\$)	\$25.00
		Cypress, TX 77433-3803					
	•	pation / Job title (See Instructions) , General Manager		oyer (See Instructions OCOPHILLIPS CO		PANY	
	Date	Full name of contributor  out-of-state PAC (ID#		, , , , , , , , , , , , , , , , , , ,		Amount of Contribution (\$)	
	01/16/2025	Rychlik, Garrett  Contributor address; City; State; Zip Code				,	\$25.00
		Cypress, TX 77433-3803					
	•	pation / Job title (See Instructions) , General Manager		oyer (See Instructions OCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID# Sabine, Scott  Contributor address; City; State; Zip Code  Cypress, TX 77433-5771	t:	)		Amount of Contribution (\$)	\$10.00
	·	pation / Job title (See Instructions)		oyer (See Instructions			
	Facilities Ma	nagement & Services, Direct	Conc	coPhillips Compan	ıy		
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID# Sabine, Scott  Contributor address; City; State; Zip Code  Cypress, TX 77433-5771	£	)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		oyer (See Instructions			
	Facilities Ma	nagement & Services, Direct	Conc	coPhillips Compan	ıy		

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	<b>A1</b>
	The Instruc	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 55/64 Rpt: 58/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 12/31/2024	<ul> <li>5 Full name of contributor</li></ul>			7	Amount of Contribution (\$)	\$8.33
Ω	Principal occu	Albuquerque, NM 87122-3036 pation / Job title (See Instructions)		Employer (See Instructions	·/		
0		Affairs, Staff II	ľ	ConocoPhillips Compan			
	Date 01/16/2025	Full name of contributor  Salazar, Louis  Contributor address; City; State; 2  Albuquerque, NM 87122-3036	•			Amount of Contribution (\$)	\$8.33
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Government Affairs, Staff II		ConocoPhillips Compan	ıy			
	Date 01/16/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$2.50
		Bartlesville, OK 74006-7538					
		pation / Job title (See Instructions) rvices, Supervisor		Employer (See Instructions ConocoPhillips Compan			
	Date 12/31/2024	Full name of contributor Gchultz, Caroline  Contributor address; City; State; Anchorage, AK 99501-5031	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Affairs, Advisor II		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor Schultz, Caroline  Contributor address; City; State; Anchorage, AK 99501-5031	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Government	Affairs, Advisor II		CONOCOPHILLIPS CO	MF	PANY	

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 56/64 Rpt: 59/67	
2	FILER NAME	ps SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date			7	Amount of Contribution (\$)	
4	12/31/2024	Schwan, David		ľ	Amount of Continuation (\$)	\$50.00
		6 Contributor address; City; State; Zip Code				
		Houston, TX 77009-2947				
8		' '	9 Employer (See Instructions			
	Attorney, Pri	ncipal	CONOCOPHILLIPS CO	MI	PANY	
	Date	Full name of contributor  ut-of-state PAC (ID#:	)		Amount of Contribution (\$)	
	01/16/2025	Schwan, David				\$50.00
		Contributor address; City; State; Zip Code		1		
		Houston, TX 77009-2947				
		pation / Job title (See Instructions)	Employer (See Instructions			
	Attorney, Pri	ncipal	CONOCOPHILLIPS CO	MI	PANY	
	Date	Full name of contributor  ut-of-state PAC (ID#:	)		Amount of Contribution (\$)	
	12/31/2024	Scippa, Raymond				\$5.00
		Contributor address; City; State; Zip Code		1		
		Houston, TX 77007-2094				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions			
	Internal & Ex	ternal Communications, Dire	ConocoPhillips Compar	ıy		
	Date	Full name of contributor out-of-state PAC (ID#:	)	Π	Amount of Contribution (\$)	
	01/16/2025	Scippa, Raymond				\$5.00
		Contributor address; City; State; Zip Code		1		
		, ,, , ,				
		Houston, TX 77007-2094				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<del>.</del> S)		
	Internal & Ex	cternal Communications, Dire	ConocoPhillips Compar	ny		
_	Date	Full name of contributor out-of-state PAC (ID#:	)	Τ	Amount of Contribution (\$)	
	12/31/2024	Smith, Dylan			(4)	\$12.50
		Contributor address; City; State; Zip Code		ł		
		Contributor address, City, State, 219 Code				
		Bartlesville, OK 74003-3026				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>.                                    </u>		
	HR Specialis		CONOCOPHILLIPS CO		PANY	
	•					

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 57/64 Rpt: 60/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 01/16/2025	<ul> <li>Full name of contributor</li></ul>	)	7	Amount of Contribution (\$)	\$12.50
Ļ		Bartlesville, OK 74003-3026				
8	HR Specialis	st, Advisor I	9 Employer (See Instructions CONOCOPHILLIPS CC			
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#: Smith, Luke  Contributor address; City; State; Zip Code  Anchorage, AK 99507-6661	)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Process Eng	jineer, Staff II	ConocoPhillips Compar	ıy		
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#: Smith, Luke Contributor address; City; State; Zip Code	)		Amount of Contribution (\$)	\$5.00
		Anchorage, AK 99507-6661				
		pation / Job title (See Instructions) jineer, Staff II	Employer (See Instructions ConocoPhillips Compar			
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#: Snider, Steven Contributor address; City; State; Zip Code  Bartlesville, OK 74006-1927	)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) Support, Advisor II	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_Snider, Steven  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-1927			Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions)	Employer (See Instructions		DANIX	
	Application S	Support, Advisor II	CONOCOPHILLIPS CO	-MF	YANY	

	MONEI	ARY POLITICAL CONTRIBUTIO	INS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 58/64 Rpt: 61/67	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 12/31/2024	<ul> <li>Full name of contributor</li></ul>		7	Amount of Contribution (\$)	\$210.00
		Houston, TX 77079-2637				
8	Real Estate	& Facility Services, General	Employer (See Instructions ConocoPhillips Compan		Assessed to Complete the Complete the Complete to Complete the Complete to Complete the Comp	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#: Stevenson, Colin Contributor address; City; State; Zip Code	)		Amount of Contribution (\$)	\$210.00
	Principal occu	Houston, TX 77077-2792 pation / Job title (See Instructions)	Employer (See Instructions	) 		
		rilling, General Manager	CONOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor			Amount of Contribution (\$)	\$104.17
		Columbus, TX 78934-5103				
		pation / Job title (See Instructions) , General Manager	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Stockman, Clint Contributor address; City; State; Zip Code Columbus, TX 78934-5103			Amount of Contribution (\$)	\$104.17
	•	pation / Job title (See Instructions) , General Manager	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#:_ Strause, Glynis Contributor address; City; State; Zip Code George West, TX 78022-3794			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Relations, Advisor II	Employer (See Instructions CONOCOPHILLIPS CO		PANY	

	MONEI	ARY POLITICAL (	CONTRIBUTIO	NS		SCHEDUL	E <b>A1</b>
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 59/64 Rpt: 62/67	
2	FILER NAME				3	•	n Filers)
	ConocoPhilli	ps SPIRIT PAC				00053774	
4	Date 12/31/2024	<ul><li>5 Full name of contributor Stumpff, Ronnie</li><li>6 Contributor address; City; St</li></ul>	out-of-state PAC (ID#:ate; Zip Code		7	Amount of Contribution (\$)	\$5.00
•	Dringing agous	Bartlesville, OK 74003-59 pation / Job title (See Instructions		9 Employer (See Instructions			
0		ement, Advisor I	)	ConocoPhillips Compar			
				Conocornilips Compai	ıy T		
	Date 01/16/2025	Full name of contributor Stumpff, Ronnie Contributor address; City; St	out-of-state PAC (ID#:	)	•	Amount of Contribution (\$)	\$5.00
		Bartlesville, OK 74003-59	30				
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions			
	Data Manage	ement, Advisor I		ConocoPhillips Compar	ıy		
	Date 12/31/2024	Full name of contributor Thomas, Joseph Contributor address; City; Si	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$25.00
		Katy, TX 77493-2891					
	Principal occu	pation / Job title (See Instructions	)	Employer (See Instructions	s)		
	Finance & A	ccounting, Manager		CONOCOPHILLIPS CC	ME	PANY	
	Date 01/16/2025	Full name of contributor Thomas, Joseph Contributor address; City; St Katy, TX 77493-2891	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions	)	Employer (See Instructions	s)		
	Finance & A	ccounting, Manager		CONOCOPHILLIPS CO	ME	PANY	
	Date 12/31/2024	Full name of contributor Thompson, James Contributor address; City; St  Cypress, TX 77433-4042	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$105.00
	Principal occu	pation / Job title (See Instructions	)	Employer (See Instructions	s)		
	Finance & A	ccounting, President/Vice Pre		CONOCOPHILLIPS CO	ME	PANY	

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete thi	is fo	rm.	1	Total pages Schedule A1: Sch: 60/64 Rpt: 63/67	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/16/2025	<ul> <li>Full name of contributor</li></ul>	D#:		7	Amount of Contribution (\$)	\$105.00
•	Principal occu	Cypress, TX 77433-4042 pation / Job title (See Instructions)	- 10	Employer (See Instructions	·/-		
0		ccounting, President/Vice Pre	ا "	CONOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (I Towner, Kirk  Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$10.00
	Principal occu	Anchorage, AK 99507-5015 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	•	Analysis, Staff II		ConocoPhillips Compar			
	Date 01/16/2025	Full name of contributor out-of-state PAC (I Trigg, Abby  Contributor address; City; State; Zip Code	D#:	)		Amount of Contribution (\$)	\$5.00
	Delinational	Houston, TX 77079-5002		For all and (O a large transitions	<u></u>		
	•	pation / Job title (See Instructions) ngineer, Staff I		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (I Vandeven, Timothy Contributor address; City; State; Zip Code  Bartlesville, OK 74006-2933	D#:	)	•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) rvices, Advisor II		Employer (See Instructions		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (I Vaughan, George Contributor address; City; State; Zip Code Houston, TX 77008-3609	D#:	)		Amount of Contribution (\$)	\$250.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Business De	velopment, General Manager		CONOCOPHILLIPS CC	-MF	YANY	

	MONEI	ARY POLITICAL CO	NIRIBUTIO	NS		SCHEDULI	E <b>A1</b>
	The Instru	ction Guide explains how to	o complete this for	rm.	1	Total pages Schedule A1: Sch: 61/64 Rpt: 64/67	
2	FILER NAME	no CDIDIT DAC			3	Filer ID (Ethics Commission	n Filers)
	ConocoPhilli	ps SPIRIT PAC	_			00053774	
4	Date 01/16/2025	<ul><li>5 Full name of contributor</li><li>Voytovich, Kelsey</li><li>6 Contributor address; City; State</li></ul>	out-of-state PAC (ID#: ; Zip Code	)	7	Amount of Contribution (\$)	\$25.00
	Date de la com	Houston, TX 77007-5335	- la	Fundame (On the thrusting			
8		pation / Job title (See Instructions)	9	1 , (			
	Business De	velopment Execution, Staff II		CONOCOPHILLIPS CO	MF	PANY	
	Date 12/31/2024	Full name of contributor Walters, George Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$3.00
		Houston, TX 77094-2976					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	)		
	Economist &	Financial Modeler, Staff I		ConocoPhillips Compan	У		
	Date 01/16/2025	Full name of contributor Walters, George Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$3.00
		Houston, TX 77094-2976					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Economist &	Financial Modeler, Staff I		ConocoPhillips Compan	У		
	Date 12/31/2024	Full name of contributor Weddle, Lindsay Contributor address; City; State Houston, TX 77055-6622	out-of-state PAC (ID#:; Zip Code			Amount of Contribution (\$)	\$45.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	)		
	Supply Chai	n, General Manager		ConocoPhillips Compan	У		
	Date 01/16/2025	Contributor address; City; State	out-of-state PAC (ID#:; Zip Code	)		Amount of Contribution (\$)	\$45.00
_	Dringing!	Houston, TX 77055-6622	1	Employer (Coo Instructions			
		pation / Job title (See Instructions) n, General Manager		Employer (See Instructions ConocoPhillips Compan			

	MONEI	ARY POLITICAL CONTR	IBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to compl	lete this for	m.	1	Total pages Schedule A1: Sch: 62/64 Rpt: 65/67	
2	FILER NAME	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
_		<u> </u>			<u> </u>		
4	Date 12/31/2024	<ul> <li>Full name of contributor</li></ul>	e PAC (ID#:			Amount of Contribution (\$)	\$5.00
		Skiatook, OK 74070-4889					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	s)		
	Application D	Development, Advisor I		CONOCOPHILLIPS CO	MP	ANY	
	Date 12/31/2024	Full name of contributor out-of-sta Wehrheim, William Contributor address; City; State; Zip Code	te PAC (ID#:	)		Amount of Contribution (\$)	\$5.00
		Wasilla, AK 99654-9071					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Pilot, Staff II			ConocoPhillips Compan	ıy		
	Date 12/31/2024	Full name of contributor out-of-sta White, Gerald Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$8.28
		Houston, TX 77094-2813					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Marine Engir	neer, Principal		CONOCOPHILLIPS CO	MP	ANY	
	Date 01/16/2025	Full name of contributor out-of-sta White, Gerald Contributor address; City; State; Zip Code	te PAC (ID#:	)		Amount of Contribution (\$)	\$8.28
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Marine Engir	neer, Principal		CONOCOPHILLIPS CO	MF	ANY	
	Date 01/16/2025	Full name of contributor out-of-sta Wilson, Pamela Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$5.00
		Caney, KS 67333-8514					
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Financial Se	rvices, Advisor I		ConocoPhillips Compan	ıy		

	MONEI	ARY POLITICAL CONTRIBUTION	<b>J</b> r	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	·m.	1	Total pages Schedule A1: Sch: 63/64 Rpt: 66/67	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 01/16/2025	<ul> <li>Full name of contributor</li></ul>			7	Amount of Contribution (\$)	\$6.00
		Houston, TX 77018-5253					
8	E&P Schedu	<del>-</del>	9	Employer (See Instructions ConocoPhillips Compar		Amount of Contribution (Φ)	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#: Woodward, Sherri  Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$15.00
	Principal occu	Bartlesville, OK 74006-8032 pation / Job title (See Instructions)	_	Employer (See Instructions	:) 		
		rvices, Director		CONOCOPHILLIPS CO		PANY	
	Date 12/31/2024	Full name of contributor  out-of-state PAC (ID#: Zamar, Federico  Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$5.00
		Houston, TX 77008-6635	_				
		pation / Job title (See Instructions) Analysis, Advisor I		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/16/2025	Full name of contributor out-of-state PAC (ID#: Zamar, Federico  Contributor address; City; State; Zip Code  Houston, TX 77008-6635		)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) Analysis, Advisor I		Employer (See Instructions		PANY	
	Date 12/31/2024	Full name of contributor out-of-state PAC (ID#: Zubrod, Sharon  Contributor address; City; State; Zip Code  Cypress, TX 77433-6056				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)	Τ	Employer (See Instructions			
	Health, Safe	ty & Environmental, Manager		ConocoPhillips Compar	iy —		

	MONET	TARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	1	Total pages Schedule A1: Sch: 64/64 Rpt: 67/67		
2	FILER NAME	ips SPIRIT PAC			3	Filer ID (Ethics Commission Filers) 00053774
4	Date 01/16/2025	<ul> <li>Full name of contributor  out-of-state PAC (ID#: Zubrod, Sharon</li> <li>Contributor address; City; State; Zip Code</li> </ul>			7	Amount of Contribution (\$) \$10.00
_	Dringing age	Cypress, TX 77433-6056	lo En	anlover (Coo Instructions		
8		upation / Job title (See Instructions) ety & Environmental, Manager		nployer (See Instructions) nocoPhillips Compan		