

MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC
COVER SHEET PG 2

| | |
|---|---|
| 12 COMMITTEE NAME ConocoPhillips SPIRIT PAC | 13 Filer ID (Ethics Commission Filers) 00053774 |
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|---|--|--------------|
| 14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.) | 1. Candidates (Identify by name or, if applicable, classify by party.) | A. Supported |
| | | B. Opposed |
| | 2. Measures (Describe by date and location of election and nature of issue.) | A. Supported |
| | | B. Opposed |
| | 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.) | |

| | | |
|-------------------------------|---|--------------|
| 15 CONTRIBUTION TOTALS | 1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY) <input type="checkbox"/> check here if this report qualifies for the higher itemization threshold | \$ 0.00 |
| | 2. TOTAL POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS) | \$ 15,885.42 |
| EXPENDITURE TOTALS | 3. TOTAL UNITEMIZED POLITICAL EXPENDITURES | \$ 0.00 |
| | 4. TOTAL POLITICAL EXPENDITURES | \$ 0.00 |
| CONTRIBUTION BALANCE | 5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD | \$ 20,684.79 |
| OUTSTANDING LOAN TOTALS | 6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD | \$ 0.00 |

16 AFFIDAVIT

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Kayce Bennett

Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said _____, this the _____ day of _____, 20_____, to certify which, witness my hand and seal of office.

Signature of officer administering oath Printed name of officer administering oath Title of officer administering oath

SUBTOTALS - MPAC

| 17 COMMITTEE NAME ConocoPhillips SPIRIT PAC | | 18 Filer ID (Ethics Commission Filers) 00053774 |
|--|--|---|
| 19 SCHEDULE SUBTOTALS | | SUBTOTAL AMOUNT |
| NAME OF SCHEDULE | | |
| 1. <input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS | | \$ 15,885.42 |
| 2. <input type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS | | \$ |
| 3. <input type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS | | \$ |
| 4. <input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION | | \$ |
| 5. <input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION | | \$ |
| 6. <input type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION | | \$ |
| 7. <input type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION | | \$ |
| 8. <input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION | | \$ |
| 9. <input type="checkbox"/> SCHEDULE E: LOANS | | \$ |
| 10. <input type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS | | \$ |
| 11. <input type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS | | \$ |
| 12. <input type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS | | \$ |
| 13. <input type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD | | \$ |
| 14. <input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS | | \$ |
| 15. <input type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER | | \$ |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

| | | |
|---|--|--|
| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 1/64 Rpt: 4/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acosta, Roy <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77494-7549 | 7 Amount of Contribution (\$) \$12.50 |
| 8 Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability, | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acosta, Roy <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-7549 | Amount of Contribution (\$) \$12.50 |
| Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability, | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Vicki <hr/> Contributor address; City; State; Zip Code La Porte, TX 77571-5129 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Application Support, Analyst I | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alexa, Misty <hr/> Contributor address; City; State; Zip Code Houston, TX 77041-6607 | Amount of Contribution (\$) \$125.00 |
| Principal occupation / Job title (See Instructions) Upstream Production, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alexa, Misty <hr/> Contributor address; City; State; Zip Code Houston, TX 77041-6607 | Amount of Contribution (\$) \$125.00 |
| Principal occupation / Job title (See Instructions) Upstream Production, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

| | | |
|---|--|--|
| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 2/64 Rpt: 5/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Andrews, Darryl <hr/> 6 Contributor address; City; State; Zip Code Richmond, TX 77406-4535 | 7 Amount of Contribution (\$) \$10.00 |
| 8 Principal occupation / Job title (See Instructions) Paralegal & Legal Assistant, Director | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Angelle, Joseph <hr/> Contributor address; City; State; Zip Code Arnaudville, LA 70512-5601 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Drilling Operations, Staff II | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Armstrong, Sean <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-3227 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Attorney, Principal | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Armstrong, Sean <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-3227 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Attorney, Principal | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ashlock, Kimberly <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-1838 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Tax, Director | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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|---|---|--|
| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 3/64 Rpt: 6/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ashlock, Kimberly <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-1838 | 7 Amount of Contribution (\$) \$5.00 |
| 8 Principal occupation / Job title (See Instructions) Tax, Director | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Avery, Kevin <hr/> Contributor address; City; State; Zip Code Chevy Chase, MD 20815-5042 | Amount of Contribution (\$) \$100.00 |
| Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Avery, Kevin <hr/> Contributor address; City; State; Zip Code Chevy Chase, MD 20815-5042 | Amount of Contribution (\$) \$100.00 |
| Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Azizli, Nihad <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-2065 | Amount of Contribution (\$) \$42.00 |
| Principal occupation / Job title (See Instructions) Finance & Accounting, Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Azizli, Nihad <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-2065 | Amount of Contribution (\$) \$42.00 |
| Principal occupation / Job title (See Instructions) Finance & Accounting, Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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|---|---|---|
| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 4/64 Rpt: 7/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baccus, Jon | 7 Amount of Contribution (\$) \$25.00 |
| | 6 Contributor address; City; State; Zip Code Houston, TX 77079-6332 | |
| 8 Principal occupation / Job title (See Instructions) FACILITIES MANAGER | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/09/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baccus, Jon | Amount of Contribution (\$) \$25.00 |
| | Contributor address; City; State; Zip Code Houston, TX 77079-6332 | |
| Principal occupation / Job title (See Instructions) FACILITIES MANAGER | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Timothy | Amount of Contribution (\$) \$25.00 |
| | Contributor address; City; State; Zip Code Midland, TX 79707-1683 | |
| Principal occupation / Job title (See Instructions) Environmental & Regulatory, Director | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Timothy | Amount of Contribution (\$) \$25.00 |
| | Contributor address; City; State; Zip Code Midland, TX 79707-1683 | |
| Principal occupation / Job title (See Instructions) Environmental & Regulatory, Director | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldrige, Jeremy | Amount of Contribution (\$) \$5.00 |
| | Contributor address; City; State; Zip Code Anchorage, AK 99516-2782 | |
| Principal occupation / Job title (See Instructions) Market Intelligence, Director | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 5/64 Rpt: 8/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldrige, Jeremy <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99516-2782 | 7 Amount of Contribution (\$) \$5.00 |
| 8 Principal occupation / Job title (See Instructions) Market Intelligence, Director | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, Tracie <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-7220 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Business Analysis, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, Tracie <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-7220 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Business Analysis, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bankhead, Bradley <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-2846 | Amount of Contribution (\$) \$20.00 |
| Principal occupation / Job title (See Instructions) Geosciences, Fellow | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bhatte, Milind <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-3306 | Amount of Contribution (\$) \$6.00 |
| Principal occupation / Job title (See Instructions) Engineering, Manager | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

| | | |
|---|--|--|
| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 6/64 Rpt: 9/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Graeme <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-6505 | 7 Amount of Contribution (\$) \$20.00 |
| 8 Principal occupation / Job title (See Instructions) Product Delivery, Advisor I | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Graeme <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-6505 | Amount of Contribution (\$) \$20.00 |
| Principal occupation / Job title (See Instructions) Product Delivery, Advisor I | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Walter <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569 | Amount of Contribution (\$) \$50.00 |
| Principal occupation / Job title (See Instructions) Information Technology, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Walter <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569 | Amount of Contribution (\$) \$50.00 |
| Principal occupation / Job title (See Instructions) Information Technology, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehme, Brandon <hr/> Contributor address; City; State; Zip Code Girdwood, AK 99587 | Amount of Contribution (\$) \$15.00 |
| Principal occupation / Job title (See Instructions) Completions Operations, Staff I | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

| | | |
|---|---|--|
| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 7/64 Rpt: 10/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehme, Brandon <hr/> 6 Contributor address; City; State; Zip Code Girdwood, AK 99587 | 7 Amount of Contribution (\$) \$15.00 |
| 8 Principal occupation / Job title (See Instructions) Completions Operations, Staff I | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bollinger, Matt <hr/> Contributor address; City; State; Zip Code Midland, TX 79706-1501 | Amount of Contribution (\$) \$4.17 |
| Principal occupation / Job title (See Instructions) GIS, Staff I | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bollinger, Matt <hr/> Contributor address; City; State; Zip Code Midland, TX 79706-1501 | Amount of Contribution (\$) \$4.17 |
| Principal occupation / Job title (See Instructions) GIS, Staff I | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Robert <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4108 | Amount of Contribution (\$) \$21.00 |
| Principal occupation / Job title (See Instructions) Regulatory, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Robert <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4108 | Amount of Contribution (\$) \$21.00 |
| Principal occupation / Job title (See Instructions) Regulatory, Director | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

| | | |
|--|---|--|
| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 8/64 Rpt: 11/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borgh, William <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77493-8052 | 7 Amount of Contribution (\$) \$5.00 |
| 8 Principal occupation / Job title (See Instructions) Remediation Engineer, Director | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borgh, William <hr/> Contributor address; City; State; Zip Code Katy, TX 77493-8052 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Remediation Engineer, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bourassa, Kevin <hr/> Contributor address; City; State; Zip Code Richmond, TX 77406-1548 | Amount of Contribution (\$) \$75.00 |
| Principal occupation / Job title (See Instructions) Engineering, Chief Fellow | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bourassa, Kevin <hr/> Contributor address; City; State; Zip Code Richmond, TX 77406-1548 | Amount of Contribution (\$) \$75.00 |
| Principal occupation / Job title (See Instructions) Engineering, Chief Fellow | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boyd, Mark <hr/> Contributor address; City; State; Zip Code Houston, TX 77007-2636 | Amount of Contribution (\$) \$105.00 |
| Principal occupation / Job title (See Instructions) Geosciences, Chief Fellow | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

| | | |
|---|--|--|
| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 9/64 Rpt: 12/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boyd, Mark <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77007-2636 | 7 Amount of Contribution (\$) \$105.00 |
| 8 Principal occupation / Job title (See Instructions) Geosciences, Chief Fellow | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brodie, James <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5331 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Capital Projects, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brodie, James <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5331 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Capital Projects, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bruner, Lisa <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569 | Amount of Contribution (\$) \$125.00 |
| Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bruner, Lisa <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569 | Amount of Contribution (\$) \$125.00 |
| Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

| | | |
|---|---|--|
| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 10/64 Rpt: 13/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bulera, Christopher | 7 Amount of Contribution (\$) \$105.00 |
| 6 Contributor address; City; State; Zip Code Fulshear, TX 77441-4012 | | |
| 8 Principal occupation / Job title (See Instructions) Marine, General Manager | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bulera, Christopher | Amount of Contribution (\$) \$105.00 |
| Contributor address; City; State; Zip Code Fulshear, TX 77441-4012 | | |
| Principal occupation / Job title (See Instructions) Marine, General Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bullock, William | Amount of Contribution (\$) \$290.00 |
| Contributor address; City; State; Zip Code College Station, TX 77845-7422 | | |
| Principal occupation / Job title (See Instructions) Finance & Accounting, Executive/Senior V | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bunce, Jacqueline | Amount of Contribution (\$) \$5.00 |
| Contributor address; City; State; Zip Code Lometa, TX 76853-4070 | | |
| Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bunce, Jacqueline | Amount of Contribution (\$) \$5.00 |
| Contributor address; City; State; Zip Code Lometa, TX 76853-4070 | | |
| Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 11/64 Rpt: 14/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carithers, Jamie <hr/> 6 Contributor address; City; State; Zip Code Dewey, OK 74029-3554 | 7 Amount of Contribution (\$) \$4.16 |
| 8 Principal occupation / Job title (See Instructions) IT Security, Director | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carithers, Jamie <hr/> Contributor address; City; State; Zip Code Dewey, OK 74029-3554 | Amount of Contribution (\$) \$4.16 |
| Principal occupation / Job title (See Instructions) IT Security, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Benjamin <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-7574 | Amount of Contribution (\$) \$41.67 |
| Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Benjamin <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-7574 | Amount of Contribution (\$) \$41.67 |
| Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chen, Chaohui <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-4634 | Amount of Contribution (\$) \$1.00 |
| Principal occupation / Job title (See Instructions) Reservoir Engineer, Staff I | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 12/64 Rpt: 15/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chernoff, Carlotta | 7 Amount of Contribution (\$) \$125.00 |
| 6 Contributor address; City; State; Zip Code Houston, TX 77079-5023 | | |
| 8 Principal occupation / Job title (See Instructions) Geosciences, Fellow | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chernoff, Carlotta | Amount of Contribution (\$) \$125.00 |
| Contributor address; City; State; Zip Code Houston, TX 77079-5023 | | |
| Principal occupation / Job title (See Instructions) Geosciences, Fellow | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Choudhury, Raj | Amount of Contribution (\$) \$10.00 |
| Contributor address; City; State; Zip Code Anchorage, AK 99516-7545 | | |
| Principal occupation / Job title (See Instructions) Planning & Analysis, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen-Woodward, Lori | Amount of Contribution (\$) \$200.00 |
| Contributor address; City; State; Zip Code Houston, TX 77019-6145 | | |
| Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Daniel | Amount of Contribution (\$) \$105.00 |
| Contributor address; City; State; Zip Code Houston, TX 77210-4569 | | |
| Principal occupation / Job title (See Instructions) Commercial, President/Vice President | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 13/64 Rpt: 16/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Daniel <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77210-4569 | 7 Amount of Contribution (\$) \$105.00 |
| 8 Principal occupation / Job title (See Instructions) Commercial, President/Vice President | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clayton, Tracy <hr/> Contributor address; City; State; Zip Code Cypress, TX 77429-4575 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Customer & Productivity Support, Advisor | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clayton, Tracy <hr/> Contributor address; City; State; Zip Code Cypress, TX 77429-4575 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Customer & Productivity Support, Advisor | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Melissa <hr/> Contributor address; City; State; Zip Code Houston, TX 77098-5201 | Amount of Contribution (\$) \$150.00 |
| Principal occupation / Job title (See Instructions) Geosciences, President/Vice President | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Melissa <hr/> Contributor address; City; State; Zip Code Houston, TX 77098-5201 | Amount of Contribution (\$) \$150.00 |
| Principal occupation / Job title (See Instructions) Geosciences, President/Vice President | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 14/64 Rpt: 17/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Comer, John <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74003-9527 | 7 Amount of Contribution (\$) \$10.00 |
| 8 Principal occupation / Job title (See Instructions) Data Management, Director | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Conn, Rachel <hr/> Contributor address; City; State; Zip Code Houston, TX 77019-4146 | Amount of Contribution (\$) \$250.00 |
| Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connelly, Ed <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5427 | Amount of Contribution (\$) \$125.00 |
| Principal occupation / Job title (See Instructions) Upstream Production, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connelly, Ed <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5427 | Amount of Contribution (\$) \$125.00 |
| Principal occupation / Job title (See Instructions) Upstream Production, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Kelly <hr/> Contributor address; City; State; Zip Code Spring, TX 77379-6482 | Amount of Contribution (\$) \$50.00 |
| Principal occupation / Job title (See Instructions) Information Technology, Manager | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 15/64 Rpt: 18/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Michael | 7 Amount of Contribution (\$) \$5.00 |
| 6 Contributor address; City; State; Zip Code Fulshear, TX 77441-1112 | | |
| 8 Principal occupation / Job title (See Instructions) Finance & Accounting, Manager | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Michael | Amount of Contribution (\$) \$5.00 |
| Contributor address; City; State; Zip Code Fulshear, TX 77441-1112 | | |
| Principal occupation / Job title (See Instructions) Finance & Accounting, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corrigan, Sean | Amount of Contribution (\$) \$10.00 |
| Contributor address; City; State; Zip Code Katy, TX 77494-0545 | | |
| Principal occupation / Job title (See Instructions) Process Engineer, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corrigan, Sean | Amount of Contribution (\$) \$10.00 |
| Contributor address; City; State; Zip Code Katy, TX 77494-0545 | | |
| Principal occupation / Job title (See Instructions) Process Engineer, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowling, Joseph | Amount of Contribution (\$) \$10.00 |
| Contributor address; City; State; Zip Code Houston, TX 77079-3314 | | |
| Principal occupation / Job title (See Instructions) Land Negotiator, Director | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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|---|---|--|
| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 16/64 Rpt: 19/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowling, Joseph <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77079-3314 | 7 Amount of Contribution (\$) \$10.00 |
| 8 Principal occupation / Job title (See Instructions) Land Negotiator, Director | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Tonda <hr/> Contributor address; City; State; Zip Code Dewey, OK 74029-4045 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) HR Specialist, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Tonda <hr/> Contributor address; City; State; Zip Code Dewey, OK 74029-4045 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) HR Specialist, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crissman, Seth <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-3784 | Amount of Contribution (\$) \$20.00 |
| Principal occupation / Job title (See Instructions) Information Technology, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crissman, Seth <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-3784 | Amount of Contribution (\$) \$20.00 |
| Principal occupation / Job title (See Instructions) Information Technology, Manager | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 17/64 Rpt: 20/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crouse, Jim <hr/> 6 Contributor address; City; State; Zip Code Hempstead, TX 77445-9323 | 7 Amount of Contribution (\$) \$5.00 |
| 8 Principal occupation / Job title (See Instructions) Security Programs, Principal | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crouse, Jim <hr/> Contributor address; City; State; Zip Code Hempstead, TX 77445-9323 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Security Programs, Principal | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cutler, Michael <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5726 | Amount of Contribution (\$) \$21.00 |
| Principal occupation / Job title (See Instructions) Mechanical Engineer, Staff II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cutler, Michael <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5726 | Amount of Contribution (\$) \$21.00 |
| Principal occupation / Job title (See Instructions) Mechanical Engineer, Staff II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dabbar, John <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-6825 | Amount of Contribution (\$) \$416.66 |
| Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 18/64 Rpt: 21/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dart, Brian | 7 Amount of Contribution (\$) \$12.50 |
| 6 Contributor address; City; State; Zip Code Midland, TX 79707-2248 | | |
| 8 Principal occupation / Job title (See Instructions) Land Negotiator, Director | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dart, Brian | Amount of Contribution (\$) \$12.50 |
| Contributor address; City; State; Zip Code Midland, TX 79707-2248 | | |
| Principal occupation / Job title (See Instructions) Land Negotiator, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delk, Christopher | Amount of Contribution (\$) \$150.00 |
| Contributor address; City; State; Zip Code Houston, TX 77079-6172 | | |
| Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delk, Christopher | Amount of Contribution (\$) \$150.00 |
| Contributor address; City; State; Zip Code Houston, TX 77079-6172 | | |
| Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demorrett, Joshua | Amount of Contribution (\$) \$50.00 |
| Contributor address; City; State; Zip Code Bismarck, ND 58501-2438 | | |
| Principal occupation / Job title (See Instructions) Government Affairs, Staff I | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 19/64 Rpt: 22/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demorrett, Joshua | 7 Amount of Contribution (\$) \$50.00 |
| | 6 Contributor address; City; State; Zip Code Bismarck, ND 58501-2438 | |
| 8 Principal occupation / Job title (See Instructions) Government Affairs, Staff I | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Denton, Brett | Amount of Contribution (\$) \$5.00 |
| | Contributor address; City; State; Zip Code Houston, TX 77210-4569 | |
| Principal occupation / Job title (See Instructions) Information Technology, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Denton, Brett | Amount of Contribution (\$) \$5.00 |
| | Contributor address; City; State; Zip Code Houston, TX 77210-4569 | |
| Principal occupation / Job title (See Instructions) Information Technology, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drager, Kjersten | Amount of Contribution (\$) \$100.00 |
| | Contributor address; City; State; Zip Code Washington, DC 20003-1447 | |
| Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drager, Kjersten | Amount of Contribution (\$) \$100.00 |
| | Contributor address; City; State; Zip Code Washington, DC 20003-1447 | |
| Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 20/64 Rpt: 23/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duncan, Gregory | 7 Amount of Contribution (\$) \$5.00 |
| | 6 Contributor address; City; State; Zip Code Cypress, TX 77429-4861 | |
| 8 Principal occupation / Job title (See Instructions) Health & Safety, Director | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duncan, Gregory | Amount of Contribution (\$) \$5.00 |
| | Contributor address; City; State; Zip Code Cypress, TX 77429-4861 | |
| Principal occupation / Job title (See Instructions) Health & Safety, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, Connor | Amount of Contribution (\$) \$208.25 |
| | Contributor address; City; State; Zip Code Anchorage, AK 99516-5437 | |
| Principal occupation / Job title (See Instructions) Capital Projects, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, Connor | Amount of Contribution (\$) \$208.25 |
| | Contributor address; City; State; Zip Code Anchorage, AK 99516-5437 | |
| Principal occupation / Job title (See Instructions) Capital Projects, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eads, Clinton | Amount of Contribution (\$) \$5.00 |
| | Contributor address; City; State; Zip Code Bartlesville, OK 74006-2946 | |
| Principal occupation / Job title (See Instructions) HR Operations, Director | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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|---|--|---|
| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 21/64 Rpt: 24/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eisterhold, Benjamin <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77024-4021 | 7 Amount of Contribution (\$) \$20.00 |
| 8 Principal occupation / Job title (See Instructions) Land Negotiator, Director | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Jennifer <hr/> Contributor address; City; State; Zip Code Katy, TX 77449-1839 | Amount of Contribution (\$) \$3.00 |
| Principal occupation / Job title (See Instructions) Business Development, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Jennifer <hr/> Contributor address; City; State; Zip Code Katy, TX 77449-1839 | Amount of Contribution (\$) \$3.00 |
| Principal occupation / Job title (See Instructions) Business Development, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code Houston, TX 77057-1209 | Amount of Contribution (\$) \$25.00 |
| Principal occupation / Job title (See Instructions) Legal, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code Houston, TX 77057-1209 | Amount of Contribution (\$) \$25.00 |
| Principal occupation / Job title (See Instructions) Legal, Manager | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 22/64 Rpt: 25/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eoff, Brooks | 7 Amount of Contribution (\$) \$5.00 |
| | 6 Contributor address; City; State; Zip Code Karnes City, TX 78118 | |
| 8 Principal occupation / Job title (See Instructions) Electrical, Director | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eoff, Brooks | Amount of Contribution (\$) \$5.00 |
| | Contributor address; City; State; Zip Code Karnes City, TX 78118 | |
| Principal occupation / Job title (See Instructions) Electrical, Director | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feamster, Evan | Amount of Contribution (\$) \$15.00 |
| | Contributor address; City; State; Zip Code Broken Arrow, OK 74011-1182 | |
| Principal occupation / Job title (See Instructions) Application Support, Director | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feamster, Evan | Amount of Contribution (\$) \$15.00 |
| | Contributor address; City; State; Zip Code Broken Arrow, OK 74011-1182 | |
| Principal occupation / Job title (See Instructions) Application Support, Director | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Federwisch, Bradley | Amount of Contribution (\$) \$20.00 |
| | Contributor address; City; State; Zip Code Sugar Land, TX 77478-5439 | |
| Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 23/64 Rpt: 26/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Federwisch, Bradley <hr/> 6 Contributor address; City; State; Zip Code Sugar Land, TX 77478-5439 | 7 Amount of Contribution (\$) \$20.00 |
| 8 Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennessey, Karl <hr/> Contributor address; City; State; Zip Code Houston, TX 77094-3018 | Amount of Contribution (\$) \$70.00 |
| Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennessey, Karl <hr/> Contributor address; City; State; Zip Code Houston, TX 77094-3018 | Amount of Contribution (\$) \$70.00 |
| Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fiscus, Ronald <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99502-1915 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Aviation Maintenance, Advisor II | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fiscus, Ronald <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99502-1915 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Aviation Maintenance, Advisor II | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 24/64 Rpt: 27/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fitzsimmons, Kristen | 7 Amount of Contribution (\$) \$20.82 |
| 6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-8229 | | |
| 8 Principal occupation / Job title (See Instructions) Audit, Advisor I | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fitzsimmons, Kristen | Amount of Contribution (\$) \$20.82 |
| Contributor address; City; State; Zip Code Bartlesville, OK 74006-8229 | | |
| Principal occupation / Job title (See Instructions) Audit, Advisor I | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fogle, Wade | Amount of Contribution (\$) \$5.00 |
| Contributor address; City; State; Zip Code Katy, TX 77494-3979 | | |
| Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fogle, Wade | Amount of Contribution (\$) \$5.00 |
| Contributor address; City; State; Zip Code Katy, TX 77494-3979 | | |
| Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Franco, David | Amount of Contribution (\$) \$10.00 |
| Contributor address; City; State; Zip Code Houston, TX 77024-4234 | | |
| Principal occupation / Job title (See Instructions) Business Development Execution, Principa | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 25/64 Rpt: 28/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Franco, David <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77024-4234 | 7 Amount of Contribution (\$) \$10.00 |
| 8 Principal occupation / Job title (See Instructions) Business Development Execution, Principa | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Bradley <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-0293 | Amount of Contribution (\$) \$3.00 |
| Principal occupation / Job title (See Instructions) Business Analysis, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Bradley <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-0293 | Amount of Contribution (\$) \$3.00 |
| Principal occupation / Job title (See Instructions) Business Analysis, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fryer, Vance <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569 | Amount of Contribution (\$) \$50.00 |
| Principal occupation / Job title (See Instructions) Upstream Production, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fryer, Vance <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569 | Amount of Contribution (\$) \$50.00 |
| Principal occupation / Job title (See Instructions) Upstream Production, Manager | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 26/64 Rpt: 29/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gasch, Jeff <hr/> 6 Contributor address; City; State; Zip Code Midland, TX 79707-5020 | 7 Amount of Contribution (\$) \$150.00 |
| 8 Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gasch, Jeff <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-5020 | Amount of Contribution (\$) \$150.00 |
| Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, Kari <hr/> Contributor address; City; State; Zip Code Austin, TX 78737-4538 | Amount of Contribution (\$) \$50.00 |
| Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, Kari <hr/> Contributor address; City; State; Zip Code Austin, TX 78737-4538 | Amount of Contribution (\$) \$50.00 |
| Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzales, Kyla <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-0744 | Amount of Contribution (\$) \$105.00 |
| Principal occupation / Job title (See Instructions) Human Resources, General Manager | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 27/64 Rpt: 30/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzales, Kyla <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77494-0744 | 7 Amount of Contribution (\$) \$105.00 |
| 8 Principal occupation / Job title (See Instructions) Human Resources, General Manager | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Green, Shawn <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-2101 | Amount of Contribution (\$) \$25.00 |
| Principal occupation / Job title (See Instructions) Supply Chain, Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Green, Shawn <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-2101 | Amount of Contribution (\$) \$25.00 |
| Principal occupation / Job title (See Instructions) Supply Chain, Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4936 | Amount of Contribution (\$) \$105.00 |
| Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4936 | Amount of Contribution (\$) \$105.00 |
| Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 28/64 Rpt: 31/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Groves, Jason <hr/> 6 Contributor address; City; State; Zip Code Louisville, TN 37777-4607 | 7 Amount of Contribution (\$) \$5.00 |
| 8 Principal occupation / Job title (See Instructions) Estimating, Risk, Planning & Scheduling, | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haggenmiller, Patrick <hr/> Contributor address; City; State; Zip Code Glencoe, MN 55336-3120 | Amount of Contribution (\$) \$25.00 |
| Principal occupation / Job title (See Instructions) Technician & Technologist, Advisor II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haggenmiller, Patrick <hr/> Contributor address; City; State; Zip Code Glencoe, MN 55336-3120 | Amount of Contribution (\$) \$25.00 |
| Principal occupation / Job title (See Instructions) Technician & Technologist, Advisor II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, John <hr/> Contributor address; City; State; Zip Code Midland, TX 79706-1717 | Amount of Contribution (\$) \$25.00 |
| Principal occupation / Job title (See Instructions) Environmental Engineer, Staff I | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, John <hr/> Contributor address; City; State; Zip Code Midland, TX 79706-1717 | Amount of Contribution (\$) \$25.00 |
| Principal occupation / Job title (See Instructions) Environmental Engineer, Staff I | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 29/64 Rpt: 32/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanss, David | 7 Amount of Contribution (\$) \$10.42 |
| 6 Contributor address; City; State; Zip Code Midland, TX 79705-1905 | | |
| 8 Principal occupation / Job title (See Instructions) Legal, Manager | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanss, David | Amount of Contribution (\$) \$10.42 |
| Contributor address; City; State; Zip Code Midland, TX 79705-1905 | | |
| Principal occupation / Job title (See Instructions) Legal, Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardin, Jennifer | Amount of Contribution (\$) \$20.82 |
| Contributor address; City; State; Zip Code Houston, TX 77096-5118 | | |
| Principal occupation / Job title (See Instructions) Legal, Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardin, Jennifer | Amount of Contribution (\$) \$20.82 |
| Contributor address; City; State; Zip Code Houston, TX 77096-5118 | | |
| Principal occupation / Job title (See Instructions) Legal, Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harmon, Andrew | Amount of Contribution (\$) \$5.00 |
| Contributor address; City; State; Zip Code Cypress, TX 77429-6107 | | |
| Principal occupation / Job title (See Instructions) Land Analyst, Staff II | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 30/64 Rpt: 33/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, Joey | 7 Amount of Contribution (\$) \$10.00 |
| 6 Contributor address; City; State; Zip Code Washington, DC 20008-4147 | | |
| 8 Principal occupation / Job title (See Instructions) Government Affairs, Staff II | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, Joey | Amount of Contribution (\$) \$10.00 |
| Contributor address; City; State; Zip Code Washington, DC 20008-4147 | | |
| Principal occupation / Job title (See Instructions) Government Affairs, Staff II | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, John | Amount of Contribution (\$) \$15.00 |
| Contributor address; City; State; Zip Code Houma, LA 70360-7280 | | |
| Principal occupation / Job title (See Instructions) Administration & Titles, Records & Lease | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, John | Amount of Contribution (\$) \$15.00 |
| Contributor address; City; State; Zip Code Houma, LA 70360-7280 | | |
| Principal occupation / Job title (See Instructions) Administration & Titles, Records & Lease | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harris, Jennifer | Amount of Contribution (\$) \$6.00 |
| Contributor address; City; State; Zip Code Midland, TX 79705-3366 | | |
| Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability, | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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|---|---|---|
| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 31/64 Rpt: 34/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hazen, Michael | 7 Amount of Contribution (\$) \$10.00 |
| | 6 Contributor address; City; State; Zip Code Anchorage, AK 99515-2570 | |
| 8 Principal occupation / Job title (See Instructions) Construction Management, Staff I | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hazen, Michael | Amount of Contribution (\$) \$10.00 |
| | Contributor address; City; State; Zip Code Anchorage, AK 99515-2570 | |
| Principal occupation / Job title (See Instructions) Construction Management, Staff I | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hearn, William | Amount of Contribution (\$) \$5.00 |
| | Contributor address; City; State; Zip Code Houston, TX 77210-4569 | |
| Principal occupation / Job title (See Instructions) Engineering, Fellow | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hearn, William | Amount of Contribution (\$) \$5.00 |
| | Contributor address; City; State; Zip Code Houston, TX 77210-4569 | |
| Principal occupation / Job title (See Instructions) Engineering, Fellow | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Debra | Amount of Contribution (\$) \$5.00 |
| | Contributor address; City; State; Zip Code Broken Arrow, OK 74011-1323 | |
| Principal occupation / Job title (See Instructions) Tax, Advisor I | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 32/64 Rpt: 35/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Debra <hr/> 6 Contributor address; City; State; Zip Code Broken Arrow, OK 74011-1323 | 7 Amount of Contribution (\$) \$5.00 |
| 8 Principal occupation / Job title (See Instructions) Tax, Advisor I | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Herring, Matthew <hr/> Contributor address; City; State; Zip Code Conroe, TX 77384-4182 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) GIS, Staff I | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoang, Lily <hr/> Contributor address; City; State; Zip Code Sugar Land, TX 77479-3503 | Amount of Contribution (\$) \$105.00 |
| Principal occupation / Job title (See Instructions) Legal, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoang, Lily <hr/> Contributor address; City; State; Zip Code Sugar Land, TX 77479-3503 | Amount of Contribution (\$) \$105.00 |
| Principal occupation / Job title (See Instructions) Legal, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holly, Jeffrey <hr/> Contributor address; City; State; Zip Code Midland, TX 79701-6103 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Completions Operations, Director | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 33/64 Rpt: 36/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holly, Jeffrey <hr/> 6 Contributor address; City; State; Zip Code Midland, TX 79701-6103 | 7 Amount of Contribution (\$) \$5.00 |
| 8 Principal occupation / Job title (See Instructions) Completions Operations, Director | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoofard, Ronald <hr/> Contributor address; City; State; Zip Code Dallas, TX 75206-5720 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Application Development, Advisor II | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoofard, Ronald <hr/> Contributor address; City; State; Zip Code Dallas, TX 75206-5720 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Application Development, Advisor II | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hrap, Heather <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-4431 | Amount of Contribution (\$) \$105.00 |
| Principal occupation / Job title (See Instructions) Human Resources, Executive/Senior Vice P | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hrap, Heather <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-4431 | Amount of Contribution (\$) \$105.00 |
| Principal occupation / Job title (See Instructions) Human Resources, Executive/Senior Vice P | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 34/64 Rpt: 37/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Aaron | 7 Amount of Contribution (\$) \$208.30 |
| 6 Contributor address; City; State; Zip Code Midland, TX 79707-5022 | | |
| 8 Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Aaron | Amount of Contribution (\$) \$208.30 |
| Contributor address; City; State; Zip Code Midland, TX 79707-5022 | | |
| Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Matthew | Amount of Contribution (\$) \$10.00 |
| Contributor address; City; State; Zip Code Rosharon, TX 77583-8082 | | |
| Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hutcherson, Mark | Amount of Contribution (\$) \$1.00 |
| Contributor address; City; State; Zip Code Katy, TX 77494-3326 | | |
| Principal occupation / Job title (See Instructions) Environmental Engineer, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hutcherson, Mark | Amount of Contribution (\$) \$1.00 |
| Contributor address; City; State; Zip Code Katy, TX 77494-3326 | | |
| Principal occupation / Job title (See Instructions) Environmental Engineer, Director | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 35/64 Rpt: 38/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Irwin, Markus <hr/> 6 Contributor address; City; State; Zip Code Stockdale, TX 78160-6298 | 7 Amount of Contribution (\$) \$10.00 |
| 8 Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability, | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Irwin, Markus <hr/> Contributor address; City; State; Zip Code Stockdale, TX 78160-6298 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability, | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Isaacson, Erec <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-4418 | Amount of Contribution (\$) \$104.00 |
| Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Isaacson, Erec <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-4418 | Amount of Contribution (\$) \$104.00 |
| Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacob, Felix <hr/> Contributor address; City; State; Zip Code Sugar Land, TX 77479-2181 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Cloud Computing, Director | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 36/64 Rpt: 39/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacob, Felix <hr/> 6 Contributor address; City; State; Zip Code Sugar Land, TX 77479-2181 | 7 Amount of Contribution (\$) \$5.00 |
| 8 Principal occupation / Job title (See Instructions) Cloud Computing, Director | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Scott <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-7834 | Amount of Contribution (\$) \$30.00 |
| Principal occupation / Job title (See Instructions) Financial Services, Advisor II | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jennings, Donald <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-7435 | Amount of Contribution (\$) \$11.00 |
| Principal occupation / Job title (See Instructions) Application Support, Advisor I | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jennings, Donald <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-7435 | Amount of Contribution (\$) \$11.00 |
| Principal occupation / Job title (See Instructions) Application Support, Advisor I | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johansen, Trond-Erik <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-4224 | Amount of Contribution (\$) \$167.00 |
| Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Presiden | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 37/64 Rpt: 40/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johansen, Trond-Erik | 7 Amount of Contribution (\$) \$167.00 |
| 6 Contributor address; City; State; Zip Code Houston, TX 77079-4224 | | |
| 8 Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Presiden | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Curtis | Amount of Contribution (\$) \$3.00 |
| Contributor address; City; State; Zip Code Anchorage, AK 99516-7521 | | |
| Principal occupation / Job title (See Instructions) Project Engineer, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Curtis | Amount of Contribution (\$) \$3.00 |
| Contributor address; City; State; Zip Code Anchorage, AK 99516-7521 | | |
| Principal occupation / Job title (See Instructions) Project Engineer, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Jill | Amount of Contribution (\$) \$25.00 |
| Contributor address; City; State; Zip Code Bartlesville, OK 74006-6980 | | |
| Principal occupation / Job title (See Instructions) Financial Services, Advisor I | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Jill | Amount of Contribution (\$) \$25.00 |
| Contributor address; City; State; Zip Code Bartlesville, OK 74006-6980 | | |
| Principal occupation / Job title (See Instructions) Financial Services, Advisor I | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 38/64 Rpt: 41/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joshi, Vikrant <hr/> 6 Contributor address; City; State; Zip Code Fulshear, TX 77441-1757 | 7 Amount of Contribution (\$) \$7.50 |
| 8 Principal occupation / Job title (See Instructions) Marine Engineer, Principal | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joshi, Vikrant <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-1757 | Amount of Contribution (\$) \$7.50 |
| Principal occupation / Job title (See Instructions) Marine Engineer, Principal | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kerr, Brandon <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-2411 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Real Estate & Facility Services, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Warwick <hr/> Contributor address; City; State; Zip Code Houston, TX 77009-6039 | Amount of Contribution (\$) \$105.00 |
| Principal occupation / Job title (See Instructions) Engineering, President/Vice President | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Warwick <hr/> Contributor address; City; State; Zip Code Houston, TX 77009-6039 | Amount of Contribution (\$) \$105.00 |
| Principal occupation / Job title (See Instructions) Engineering, President/Vice President | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 39/64 Rpt: 42/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Wendy <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77009-6039 | 7 Amount of Contribution (\$) \$200.00 |
| 8 Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Wendy <hr/> Contributor address; City; State; Zip Code Houston, TX 77009-6039 | Amount of Contribution (\$) \$200.00 |
| Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Korsunskiy, Billie <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-2192 | Amount of Contribution (\$) \$2.00 |
| Principal occupation / Job title (See Instructions) Human Resources, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kostomiris, Charles <hr/> Contributor address; City; State; Zip Code Sealy, TX 77474-2239 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Talent Acquisition, Supervisor | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kostomiris, Charles <hr/> Contributor address; City; State; Zip Code Sealy, TX 77474-2239 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Talent Acquisition, Supervisor | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 40/64 Rpt: 43/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lamoreux, Evan | 7 Amount of Contribution (\$) \$6.00 |
| 6 Contributor address; City; State; Zip Code Cypress, TX 77433-5063 | | |
| 8 Principal occupation / Job title (See Instructions) Sourcing & Contracting, Staff II | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lance, Ryan | Amount of Contribution (\$) \$205.00 |
| Contributor address; City; State; Zip Code Katy, TX 77450-5373 | | |
| Principal occupation / Job title (See Instructions) CEO | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lance, Ryan | Amount of Contribution (\$) \$205.00 |
| Contributor address; City; State; Zip Code Katy, TX 77450-5373 | | |
| Principal occupation / Job title (See Instructions) CEO | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laughlin, Jeffrey | Amount of Contribution (\$) \$10.00 |
| Contributor address; City; State; Zip Code Wasilla, AK 99687-4373 | | |
| Principal occupation / Job title (See Instructions) Security Programs, Staff II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laughlin, Jeffrey | Amount of Contribution (\$) \$10.00 |
| Contributor address; City; State; Zip Code Wasilla, AK 99687-4373 | | |
| Principal occupation / Job title (See Instructions) Security Programs, Staff II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 41/64 Rpt: 44/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lavergne, Kellie <hr/> 6 Contributor address; City; State; Zip Code Cypress, TX 77433-8054 | 7 Amount of Contribution (\$) \$20.84 |
| 8 Principal occupation / Job title (See Instructions) HR Specialist, Director | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Law, Martin <hr/> Contributor address; City; State; Zip Code Goliad, TX 77963-0388 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Upstream Maintenance, Director | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Law, Martin <hr/> Contributor address; City; State; Zip Code Goliad, TX 77963-0388 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Upstream Maintenance, Director | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lelarge, Vincent <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569 | Amount of Contribution (\$) \$300.00 |
| Principal occupation / Job title (See Instructions) Upstream Production, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lemons, Marc <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-5047 | Amount of Contribution (\$) \$175.00 |
| Principal occupation / Job title (See Instructions) Engineering, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 42/64 Rpt: 45/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lemons, Marc <hr/> 6 Contributor address; City; State; Zip Code Midland, TX 79707-5047 | 7 Amount of Contribution (\$) \$175.00 |
| 8 Principal occupation / Job title (See Instructions) Engineering, General Manager | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Linzy, Kevin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74003-6954 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Business Analysis, Staff I | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Linzy, Kevin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74003-6954 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Business Analysis, Staff I | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lipford, Nelsy <hr/> Contributor address; City; State; Zip Code Houston, TX 77009-1019 | Amount of Contribution (\$) \$105.00 |
| Principal occupation / Job title (See Instructions) Legal, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lipford, Nelsy <hr/> Contributor address; City; State; Zip Code Houston, TX 77009-1019 | Amount of Contribution (\$) \$105.00 |
| Principal occupation / Job title (See Instructions) Legal, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 43/64 Rpt: 46/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Christine | 7 Amount of Contribution (\$) \$105.00 |
| | 6 Contributor address; City; State; Zip Code Katy, TX 77494-4773 | |
| 8 Principal occupation / Job title (See Instructions) Health, Safety & Environmental, General | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Christine | Amount of Contribution (\$) \$105.00 |
| | Contributor address; City; State; Zip Code Katy, TX 77494-4773 | |
| Principal occupation / Job title (See Instructions) Health, Safety & Environmental, General | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luchetti, Michael | Amount of Contribution (\$) \$103.00 |
| | Contributor address; City; State; Zip Code Katy, TX 77494-6477 | |
| Principal occupation / Job title (See Instructions) Commercial, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luchetti, Michael | Amount of Contribution (\$) \$103.00 |
| | Contributor address; City; State; Zip Code Katy, TX 77494-6477 | |
| Principal occupation / Job title (See Instructions) Commercial, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew | Amount of Contribution (\$) \$208.33 |
| | Contributor address; City; State; Zip Code Great Falls, VA 22066-3535 | |
| Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 44/64 Rpt: 47/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew <hr/> 6 Contributor address; City; State; Zip Code Great Falls, VA 22066-3535 | 7 Amount of Contribution (\$) \$208.33 |
| 8 Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-7102 | Amount of Contribution (\$) \$25.00 |
| Principal occupation / Job title (See Instructions) Combination & Other Engineer, Director | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-7102 | Amount of Contribution (\$) \$25.00 |
| Principal occupation / Job title (See Instructions) Combination & Other Engineer, Director | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahoney, Mark <hr/> Contributor address; City; State; Zip Code Houston, TX 77018-5538 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) IT Security, Staff I | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahoney, Mark <hr/> Contributor address; City; State; Zip Code Houston, TX 77018-5538 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) IT Security, Staff I | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 45/64 Rpt: 48/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marroquin, Tegan <hr/> 6 Contributor address; City; State; Zip Code Fulshear, TX 77441-2060 | 7 Amount of Contribution (\$) \$8.33 |
| 8 Principal occupation / Job title (See Instructions) Instrument, Electrical, Automation & Con | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marroquin, Tegan <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-2060 | Amount of Contribution (\$) \$8.33 |
| Principal occupation / Job title (See Instructions) Instrument, Electrical, Automation & Con | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Timothy <hr/> Contributor address; City; State; Zip Code Houston, TX 77070-2515 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Project Engineer, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Timothy <hr/> Contributor address; City; State; Zip Code Houston, TX 77070-2515 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Project Engineer, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mathiasmeier, Thomas <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-2274 | Amount of Contribution (\$) \$105.00 |
| Principal occupation / Job title (See Instructions) Commercial, President/Vice President | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 46/64 Rpt: 49/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mathiasmeier, Thomas <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77494-2274 | 7 Amount of Contribution (\$) \$105.00 |
| 8 Principal occupation / Job title (See Instructions) Commercial, President/Vice President | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCarthy, Andrew <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-5061 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Reservoir Engineer, Director | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGinn, Troy <hr/> Contributor address; City; State; Zip Code Midland, TX 79705-8242 | Amount of Contribution (\$) \$210.00 |
| Principal occupation / Job title (See Instructions) Upstream Drilling, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McKenzie, Annessa <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-0023 | Amount of Contribution (\$) \$150.00 |
| Principal occupation / Job title (See Instructions) Information Technology, President/Vice P | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mead, Hal <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-1404 | Amount of Contribution (\$) \$20.00 |
| Principal occupation / Job title (See Instructions) Upstream Production, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 47/64 Rpt: 50/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mead, Hal <hr/> 6 Contributor address; City; State; Zip Code Midland, TX 79707-1404 | 7 Amount of Contribution (\$) \$20.00 |
| 8 Principal occupation / Job title (See Instructions) Upstream Production, General Manager | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meidl, Judith <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-2906 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Application Support, Staff I | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meznarich, Darren <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-6823 | Amount of Contribution (\$) \$150.00 |
| Principal occupation / Job title (See Instructions) Business Development, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Naegle, Casper <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-5918 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Application Support, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Naegle, Casper <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-5918 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Application Support, Director | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 48/64 Rpt: 51/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Coby <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77079-6414 | 7 Amount of Contribution (\$) \$20.00 |
| 8 Principal occupation / Job title (See Instructions) Environmental & Regulatory, Advisor II | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Coby <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-6414 | Amount of Contribution (\$) \$20.00 |
| Principal occupation / Job title (See Instructions) Environmental & Regulatory, Advisor II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Riley <hr/> Contributor address; City; State; Zip Code Houston, TX 77077-2425 | Amount of Contribution (\$) \$21.00 |
| Principal occupation / Job title (See Instructions) Land Negotiator, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Riley <hr/> Contributor address; City; State; Zip Code Houston, TX 77077-2425 | Amount of Contribution (\$) \$21.00 |
| Principal occupation / Job title (See Instructions) Land Negotiator, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Katharine <hr/> Contributor address; City; State; Zip Code Bellaire, TX 77401-3714 | Amount of Contribution (\$) \$1.00 |
| Principal occupation / Job title (See Instructions) Legal, Consultant | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 49/64 Rpt: 52/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) North, Anitra <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77494-0262 | 7 Amount of Contribution (\$) \$5.00 |
| 8 Principal occupation / Job title (See Instructions) Financial Planning & Analysis, Advisor I | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) North, Anitra <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-0262 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Financial Planning & Analysis, Advisor I | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nunez, Allen <hr/> Contributor address; City; State; Zip Code Floresville, TX 78114-6544 | Amount of Contribution (\$) \$1.00 |
| Principal occupation / Job title (See Instructions) Electrical, Advisor II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuss, Dennis <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-1964 | Amount of Contribution (\$) \$12.50 |
| Principal occupation / Job title (See Instructions) Internal & External Communications, Dire | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuss, Dennis <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-1964 | Amount of Contribution (\$) \$12.50 |
| Principal occupation / Job title (See Instructions) Internal & External Communications, Dire | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 50/64 Rpt: 53/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Brien, Andy | 7 Amount of Contribution (\$) \$416.66 |
| 6 Contributor address; City; State; Zip Code Houston, TX 77024-1561 | | |
| 8 Principal occupation / Job title (See Instructions) Engineering, Executive/Senior Vice Presi | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Nicholas | Amount of Contribution (\$) \$208.33 |
| Contributor address; City; State; Zip Code Katy, TX 77494-8624 | | |
| Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Nicholas | Amount of Contribution (\$) \$208.33 |
| Contributor address; City; State; Zip Code Katy, TX 77494-8624 | | |
| Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pantazis, Thomasine | Amount of Contribution (\$) \$50.00 |
| Contributor address; City; State; Zip Code Houston, TX 77025-2512 | | |
| Principal occupation / Job title (See Instructions) Legal, Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pantazis, Thomasine | Amount of Contribution (\$) \$50.00 |
| Contributor address; City; State; Zip Code Houston, TX 77025-2512 | | |
| Principal occupation / Job title (See Instructions) Legal, Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 51/64 Rpt: 54/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pashen, Mark <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77210-4569 | 7 Amount of Contribution (\$) \$20.00 |
| 8 Principal occupation / Job title (See Instructions) Engineering, Fellow | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pattison, Ross <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-2918 | Amount of Contribution (\$) \$7.50 |
| Principal occupation / Job title (See Instructions) Financial Planning & Analysis, Staff I | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pattison, Ross <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-2918 | Amount of Contribution (\$) \$7.50 |
| Principal occupation / Job title (See Instructions) Financial Planning & Analysis, Staff I | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pearson, James <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-2710 | Amount of Contribution (\$) \$20.00 |
| Principal occupation / Job title (See Instructions) Supply Chain, Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pittman, Brian <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-6169 | Amount of Contribution (\$) \$105.00 |
| Principal occupation / Job title (See Instructions) Human Resources, President/Vice Presiden | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 52/64 Rpt: 55/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pittman, Brian | 7 Amount of Contribution (\$) \$105.00 |
| 6 Contributor address; City; State; Zip Code Houston, TX 77079-6169 | | |
| 8 Principal occupation / Job title (See Instructions) Human Resources, President/Vice Presiden | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potts, Anita | Amount of Contribution (\$) \$10.00 |
| Contributor address; City; State; Zip Code Bartlesville, OK 74006-6209 | | |
| Principal occupation / Job title (See Instructions) Financial Services, Advisor II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prill, Jakob | Amount of Contribution (\$) \$20.00 |
| Contributor address; City; State; Zip Code Jenks, OK 74037-3800 | | |
| Principal occupation / Job title (See Instructions) Financial Services, Advisor I | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Retzlaff, Dirk | Amount of Contribution (\$) \$15.00 |
| Contributor address; City; State; Zip Code Midland, TX 79707-2646 | | |
| Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Retzlaff, Dirk | Amount of Contribution (\$) \$15.00 |
| Contributor address; City; State; Zip Code Midland, TX 79707-2646 | | |
| Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 53/64 Rpt: 56/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robertson, Laura | 7 Amount of Contribution (\$) \$250.00 |
| 6 Contributor address; City; State; Zip Code Houston, TX 77056-2708 | | |
| 8 Principal occupation / Job title (See Instructions) Legal, President/Vice President | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Romberg, Barry | Amount of Contribution (\$) \$110.00 |
| Contributor address; City; State; Zip Code Anchorage, AK 99507-6716 | | |
| Principal occupation / Job title (See Instructions) Business Development, Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Romberg, Barry | Amount of Contribution (\$) \$110.00 |
| Contributor address; City; State; Zip Code Anchorage, AK 99507-6716 | | |
| Principal occupation / Job title (See Instructions) Business Development, Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roszel, Loren | Amount of Contribution (\$) \$10.00 |
| Contributor address; City; State; Zip Code Bartlesville, OK 74006-6645 | | |
| Principal occupation / Job title (See Instructions) Audit, Advisor II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roszel, Loren | Amount of Contribution (\$) \$10.00 |
| Contributor address; City; State; Zip Code Bartlesville, OK 74006-4539 | | |
| Principal occupation / Job title (See Instructions) Audit, Advisor II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 54/64 Rpt: 57/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rude, Amy | 7 Amount of Contribution (\$) \$5.00 |
| | 6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-8110 | |
| 8 Principal occupation / Job title (See Instructions) Customer & Productivity Support, Supervi | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rychlik, Garrett | Amount of Contribution (\$) \$25.00 |
| | Contributor address; City; State; Zip Code Cypress, TX 77433-3803 | |
| Principal occupation / Job title (See Instructions) Commercial, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rychlik, Garrett | Amount of Contribution (\$) \$25.00 |
| | Contributor address; City; State; Zip Code Cypress, TX 77433-3803 | |
| Principal occupation / Job title (See Instructions) Commercial, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabine, Scott | Amount of Contribution (\$) \$10.00 |
| | Contributor address; City; State; Zip Code Cypress, TX 77433-5771 | |
| Principal occupation / Job title (See Instructions) Facilities Management & Services, Direct | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabine, Scott | Amount of Contribution (\$) \$10.00 |
| | Contributor address; City; State; Zip Code Cypress, TX 77433-5771 | |
| Principal occupation / Job title (See Instructions) Facilities Management & Services, Direct | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 55/64 Rpt: 58/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salazar, Louis | 7 Amount of Contribution (\$) \$8.33 |
| 6 Contributor address; City; State; Zip Code Albuquerque, NM 87122-3036 | | |
| 8 Principal occupation / Job title (See Instructions) Government Affairs, Staff II | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salazar, Louis | Amount of Contribution (\$) \$8.33 |
| Contributor address; City; State; Zip Code Albuquerque, NM 87122-3036 | | |
| Principal occupation / Job title (See Instructions) Government Affairs, Staff II | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanders Steele, Leslie | Amount of Contribution (\$) \$2.50 |
| Contributor address; City; State; Zip Code Bartlesville, OK 74006-7538 | | |
| Principal occupation / Job title (See Instructions) Financial Services, Supervisor | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schultz, Caroline | Amount of Contribution (\$) \$25.00 |
| Contributor address; City; State; Zip Code Anchorage, AK 99501-5031 | | |
| Principal occupation / Job title (See Instructions) Government Affairs, Advisor II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schultz, Caroline | Amount of Contribution (\$) \$25.00 |
| Contributor address; City; State; Zip Code Anchorage, AK 99501-5031 | | |
| Principal occupation / Job title (See Instructions) Government Affairs, Advisor II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 56/64 Rpt: 59/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwan, David | 7 Amount of Contribution (\$) \$50.00 |
| 6 Contributor address; City; State; Zip Code Houston, TX 77009-2947 | | |
| 8 Principal occupation / Job title (See Instructions) Attorney, Principal | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwan, David | Amount of Contribution (\$) \$50.00 |
| Contributor address; City; State; Zip Code Houston, TX 77009-2947 | | |
| Principal occupation / Job title (See Instructions) Attorney, Principal | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scippa, Raymond | Amount of Contribution (\$) \$5.00 |
| Contributor address; City; State; Zip Code Houston, TX 77007-2094 | | |
| Principal occupation / Job title (See Instructions) Internal & External Communications, Dire | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scippa, Raymond | Amount of Contribution (\$) \$5.00 |
| Contributor address; City; State; Zip Code Houston, TX 77007-2094 | | |
| Principal occupation / Job title (See Instructions) Internal & External Communications, Dire | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Dylan | Amount of Contribution (\$) \$12.50 |
| Contributor address; City; State; Zip Code Bartlesville, OK 74003-3026 | | |
| Principal occupation / Job title (See Instructions) HR Specialist, Advisor I | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 57/64 Rpt: 60/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Dylan <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74003-3026 | 7 Amount of Contribution (\$) \$12.50 |
| 8 Principal occupation / Job title (See Instructions) HR Specialist, Advisor I | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Luke <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99507-6661 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Process Engineer, Staff II | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Luke <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99507-6661 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Process Engineer, Staff II | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snider, Steven <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-1927 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Application Support, Advisor II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snider, Steven <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-1927 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Application Support, Advisor II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 58/64 Rpt: 61/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Startz, Kevin | 7 Amount of Contribution (\$) \$210.00 |
| 6 Contributor address; City; State; Zip Code Houston, TX 77079-2637 | | |
| 8 Principal occupation / Job title (See Instructions) Real Estate & Facility Services, General | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stevenson, Colin | Amount of Contribution (\$) \$210.00 |
| Contributor address; City; State; Zip Code Houston, TX 77077-2792 | | |
| Principal occupation / Job title (See Instructions) Upstream Drilling, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stockman, Clint | Amount of Contribution (\$) \$104.17 |
| Contributor address; City; State; Zip Code Columbus, TX 78934-5103 | | |
| Principal occupation / Job title (See Instructions) Commercial, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stockman, Clint | Amount of Contribution (\$) \$104.17 |
| Contributor address; City; State; Zip Code Columbus, TX 78934-5103 | | |
| Principal occupation / Job title (See Instructions) Commercial, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strause, Glynis | Amount of Contribution (\$) \$10.00 |
| Contributor address; City; State; Zip Code George West, TX 78022-3794 | | |
| Principal occupation / Job title (See Instructions) Stakeholder Relations, Advisor II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 59/64 Rpt: 62/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stumpff, Ronnie <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74003-5930 | 7 Amount of Contribution (\$) \$5.00 |
| 8 Principal occupation / Job title (See Instructions) Data Management, Advisor I | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stumpff, Ronnie <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74003-5930 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Data Management, Advisor I | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Joseph <hr/> Contributor address; City; State; Zip Code Katy, TX 77493-2891 | Amount of Contribution (\$) \$25.00 |
| Principal occupation / Job title (See Instructions) Finance & Accounting, Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Joseph <hr/> Contributor address; City; State; Zip Code Katy, TX 77493-2891 | Amount of Contribution (\$) \$25.00 |
| Principal occupation / Job title (See Instructions) Finance & Accounting, Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, James <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-4042 | Amount of Contribution (\$) \$105.00 |
| Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 60/64 Rpt: 63/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, James <hr/> 6 Contributor address; City; State; Zip Code Cypress, TX 77433-4042 | 7 Amount of Contribution (\$) \$105.00 |
| 8 Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Towner, Kirk <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99507-5015 | Amount of Contribution (\$) \$10.00 |
| Principal occupation / Job title (See Instructions) Planning & Analysis, Staff II | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trigg, Abby <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-5002 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Reservoir Engineer, Staff I | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vandeven, Timothy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-2933 | Amount of Contribution (\$) \$20.00 |
| Principal occupation / Job title (See Instructions) Financial Services, Advisor II | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vaughan, George <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-3609 | Amount of Contribution (\$) \$250.00 |
| Principal occupation / Job title (See Instructions) Business Development, General Manager | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 61/64 Rpt: 64/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Voytovich, Kelsey | 7 Amount of Contribution (\$) \$25.00 |
| 6 Contributor address; City; State; Zip Code Houston, TX 77007-5335 | | |
| 8 Principal occupation / Job title (See Instructions) Business Development Execution, Staff II | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, George | Amount of Contribution (\$) \$3.00 |
| Contributor address; City; State; Zip Code Houston, TX 77094-2976 | | |
| Principal occupation / Job title (See Instructions) Economist & Financial Modeler, Staff I | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, George | Amount of Contribution (\$) \$3.00 |
| Contributor address; City; State; Zip Code Houston, TX 77094-2976 | | |
| Principal occupation / Job title (See Instructions) Economist & Financial Modeler, Staff I | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weddle, Lindsay | Amount of Contribution (\$) \$45.00 |
| Contributor address; City; State; Zip Code Houston, TX 77055-6622 | | |
| Principal occupation / Job title (See Instructions) Supply Chain, General Manager | | Employer (See Instructions) ConocoPhillips Company |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weddle, Lindsay | Amount of Contribution (\$) \$45.00 |
| Contributor address; City; State; Zip Code Houston, TX 77055-6622 | | |
| Principal occupation / Job title (See Instructions) Supply Chain, General Manager | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 62/64 Rpt: 65/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 12/31/2024 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weed, Christopher <hr/> 6 Contributor address; City; State; Zip Code Skiatook, OK 74070-4889 | 7 Amount of Contribution (\$) \$5.00 |
| 8 Principal occupation / Job title (See Instructions) Application Development, Advisor I | | 9 Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wehrheim, William <hr/> Contributor address; City; State; Zip Code Wasilla, AK 99654-9071 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Pilot, Staff II | | Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Gerald <hr/> Contributor address; City; State; Zip Code Houston, TX 77094-2813 | Amount of Contribution (\$) \$8.28 |
| Principal occupation / Job title (See Instructions) Marine Engineer, Principal | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Gerald <hr/> Contributor address; City; State; Zip Code Houston, TX 77094-2813 | Amount of Contribution (\$) \$8.28 |
| Principal occupation / Job title (See Instructions) Marine Engineer, Principal | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Pamela <hr/> Contributor address; City; State; Zip Code Caney, KS 67333-8514 | Amount of Contribution (\$) \$5.00 |
| Principal occupation / Job title (See Instructions) Financial Services, Advisor I | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 63/64 Rpt: 66/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Woodall, Jason | 7 Amount of Contribution (\$) \$6.00 |
| | 6 Contributor address; City; State; Zip Code Houston, TX 77018-5253 | |
| 8 Principal occupation / Job title (See Instructions) E&P Scheduling, Staff II | | 9 Employer (See Instructions) ConocoPhillips Company |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Woodward, Sherri | Amount of Contribution (\$) \$15.00 |
| | Contributor address; City; State; Zip Code Bartlesville, OK 74006-8032 | |
| Principal occupation / Job title (See Instructions) Financial Services, Director | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zamar, Federico | Amount of Contribution (\$) \$5.00 |
| | Contributor address; City; State; Zip Code Houston, TX 77008-6635 | |
| Principal occupation / Job title (See Instructions) Commercial Analysis, Advisor I | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 01/16/2025 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zamar, Federico | Amount of Contribution (\$) \$5.00 |
| | Contributor address; City; State; Zip Code Houston, TX 77008-6635 | |
| Principal occupation / Job title (See Instructions) Commercial Analysis, Advisor I | | Employer (See Instructions) CONOCOPHILLIPS COMPANY |
| Date 12/31/2024 | Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zubrod, Sharon | Amount of Contribution (\$) \$10.00 |
| | Contributor address; City; State; Zip Code Cypress, TX 77433-6056 | |
| Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Manager | | Employer (See Instructions) ConocoPhillips Company |

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE **A1**

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| The Instruction Guide explains how to complete this form. | | 1 Total pages Schedule A1: Sch: 64/64 Rpt: 67/67 |
| 2 FILER NAME ConocoPhillips SPIRIT PAC | | 3 Filer ID (Ethics Commission Filers) 00053774 |
| 4 Date 01/16/2025 | 5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zubrod, Sharon 6 Contributor address; City; State; Zip Code Cypress, TX 77433-6056 | 7 Amount of Contribution (\$) \$10.00 |
| 8 Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Manager | | 9 Employer (See Instructions) ConocoPhillips Company |