#### FORM MPAC MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT **COVER SHEET PG 1** 2 Total pages filed: The MPAC Instruction Guide explains how to complete this form. (Ethics Commission Filers) 00053774 3 COMMITTEE NAME **OFFICE USE ONLY** ConocoPhillips SPIRIT PAC Date Received **ELECTRONICALLY FILED** 03/05/2025 COMMITTEE ADDRESS / PO BOX; APT / SUITE #: CITY: STATE: ZIP **ADDRESS** 315 S. Johnstone Ave POB-1170-G Change of Address Bartlesville, OK 74004 Date Hand-delivered or Date Postmarked MS / MRS / MR **CAMPAIGN FIRST** MI **TREASURER** Receipt # Amount Kayce NAME Date Processed **NICKNAME SUFFIX** LAST Date Imaged Bennett CAMPAIGN STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE **TREASURER** 315 S. Johstone Avenue STREET **ADDRESS** POB-12-1330C (Residence or Business) Batlesville, OK 74003 **CAMPAIGN** STREET ADDRESS OR PO BOX: APT / SUITE #; CITY: STATE: ZIP CODE **TREASURER** 315 S. Johstone Avenue MAILING **ADDRESS** POB-12-1330C Change of Address Batlesville, OK 74003 **CAMPAIGN** AREA CODE PHONE NUMBER **EXTENSION TREASURER PHONE** (918) 661-3860 REPORT TYPE 10th day after campaign X Monthly Dissolution (Attach PAC-DR) treasurer termination 10 MONTHLY January 5 April 5 July 5 October 5 REPORT FILING **DEADLINE** February 5 May 5 August 5 November 5 X March 5 September 5 December 5 June 5 11 PERIOD Month Day Year Month Day Year **THROUGH COVERED** 01/26/2025 02/25/2025

# MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

# FORM MPAC COVER SHEET PG 2

L2 COMMITTEE NAME	T.D.4.0		13 Filer I	
ConocoPhillips SPIRI	T PAC		00053	3774
4 COMMITTEE	1. Candidates	A. Supported		
ACTIVITY	(Identify by name or, if applicable, classify by party.)			
(Attach lists on plain paper to complete this report if necessary.)		B. Opposed		
	Measures     (Describe by date and location	A. Supported		
	of election and nature of issue.)			
		B. Opposed		
	3. Officeholders			
	Assisted (Identify by name or, if applicable, classify by party.)			
.5 CONTRIBUTION TOTALS	PLEDGES, LOANS, CONTRIBUTIONS N	D POLITICAL CONTRIBUTIONS (OTHER THA OR GUARANTEES OF LOANS, OR MADE ELECTRONICALLY) qualifies for the higher itemization threshold	AN	0.00
	2. TOTAL POLITICA			
	(OTHER THAN PLE	DGES, LOANS, OR GUARANTEES OF LOAN:	S)	25,830.42
EXPENDITURE TOTALS	3. TOTAL UNITEMIZE	D POLITICAL EXPENDITURES	4	0.00
	4. TOTAL POLITICA	L EXPENDITURES	4	0.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL OF THE REPORTIN	CONTRIBUTIONS MAINTAINED AS OF THE L G PERIOD	AST DAY	46,515.21
OUTSTANDING LOAN TOTALS	•	AMOUNT OF ALL OUTSTANDING LOANS AS REPORTING PERIOD	S OF THE	0.00
.6 AFFIDAVIT			I	
		I swear, or affirm, under penalty true and correct and includes all under Title 15, Election Code.	of perjury, that I information red	the accompanying report is quired to be reported by me
		К	ayce Bennett	
			of Campaign T	
AFFIX NOTAE	NV CTAMB / CEAL ABOVE	Olg. Matter 5	or campaign in	odou.o.
AFFIX NOTAF	RY STAMP / SEAL ABOVE			
Sworn to and subscribe	ed before me, by the said _		, this the	day
of	, 20, to certify	which, witness my hand and seal of office.		
Signature of officer	administering oath	Printed name of officer administering oath	Title o	of officer administering oath

### **SUBTOTALS - MPAC**

# FORM MPAC COVER SHEET PG 3

		3 of 66
17 COMMITTEE NAME ConocoPhillips SPIRIT PAC	<b>18</b> Filer ID 00053774	(Ethics Commission Filers)
19 SCHEDULE SUBTOTALS  NAME OF SCHEDULE	-1	SUBTOTAL AMOUNT
1. X SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS		\$ 25,830.42
2. SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS		\$
3. SCHEDULE B: PLEDGED CONTRIBUTIONS		\$
4. SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LA ORGANIZATION	BOR	\$
5. SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPO	PRATION OR	\$
6. SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR OF	RGANIZATION	\$
7. SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABO ORGANIZATION	OR	\$
8. SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABO	R ORGANIZATION	\$
9. SCHEDULE E: LOANS		\$
10. SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTION	DNS	\$
11. SCHEDULE F2: UNPAID INCURRED OBLIGATIONS		\$
12. SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBU	ITIONS	\$
13. SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD		\$
14. SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBU	TIONS	\$
15. SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTION TO FILER	IS RETURNED	\$

	MONET	ARY POLITICAL CONTRIBUT	ПО	N5		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete th	is fo	orm.	1	Total pages Schedule A1: Sch: 1/63 Rpt: 4/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/31/2025	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$12.50
		Katy, TX 77494-7549					
8	•	pation / Job title (See Instructions) ol, Integrity & Reliability,	!	9 Employer (See Instructions ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor out-of-state PAC ( Acosta, Roy  Contributor address; City; State; Zip Code  Katy, TX 77494-7549	ID#:	)		Amount of Contribution (\$)	\$12.50
	•	pation / Job title (See Instructions)		Employer (See Instructions			
		ConocoPhillips Compar	ıy				
	Date 02/14/2025	Full name of contributor out-of-state PAC ( Adams, Vicki  Contributor address; City; State; Zip Code  La Porte, TX 77571-5129		)	•	Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	•	Support, Analyst I		ConocoPhillips Compar			
Date 01/31/2025		Contributor address; City; State; Zip Code		)	•	Amount of Contribution (\$)	\$125.00
	•	Houston, TX 77041-6607  pation / Job title (See Instructions) roduction, General Manager		Employer (See Instructions		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC ( Alexa, Misty  Contributor address; City; State; Zip Code  Houston, TX 77041-6607		)		Amount of Contribution (\$)	\$125.00
		pation / Job title (See Instructions)		Employer (See Instructions		DANIV	
	opstream Pr	roduction, General Manager		CONOCOPHILLIPS CC	ıVII	-AIN T	

	MONET	ARY POLITICAL CONTRIBU	ПО	N2		SCHEDULE	<b>A1</b>
	The Instruc	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 2/63 Rpt: 5/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 02/14/2025	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$10.00
		Richmond, TX 77406-4535					
8		pation / Job title (See Instructions) Legal Assistant, Director	(	Employer (See Instructions ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor out-of-state PAC ( Angelle, Joseph  Contributor address; City; State; Zip Code  Arnaudville, LA 70512-5601	(ID#:			Amount of Contribution (\$)	\$10.00
				Employer (See Instructions ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state PAC of Armstrong, Sean  Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$5.00
	Principal occup	Houston, TX 77079-3227 pation / Job title (See Instructions) ncipal		Employer (See Instructions		PANY	
Date 02/14/2025		Full name of contributor out-of-state PAC of Armstrong, Sean				Amount of Contribution (\$)	\$5.00
	Principal occu Attorney, Prin	Houston, TX 77079-3227 pation / Job title (See Instructions) ncipal		Employer (See Instructions		PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC Ashlock, Kimberly  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-1838		)		Amount of Contribution (\$)	\$5.00
	Principal occup	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
				· '	-		

	TARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
The Insti	ruction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 3/63 Rpt: 6/66
2 FILER NAM ConocoPh	ME nillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/202	1	:)	7 Amount of Contribution (\$) \$5.00
	Bartlesville, OK 74006-1838		
8 Principal oc Tax, Direc	ccupation / Job title (See Instructions)	9 Employer (See Instruction: ConocoPhillips Compar	ny
Date 01/31/202	Full name of contributor out-of-state PAC (ID#:  Avery, Kevin  Contributor address; City; State; Zip Code	:)	Amount of Contribution (\$) \$100.00
Principal oc	Chevy Chase, MD 20815-5042	Employer (See Instructions	s)
•	ent & Public Affairs & Communicat	CONOCOPHILLIPS CO	
Date 02/14/202	Full name of contributor  out-of-state PAC (ID#:  Avery, Kevin  Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$100.00
	Chevy Chase, MD 20815-5042		
	ccupation / Job title (See Instructions) ent & Public Affairs & Communicat	Employer (See Instructions CONOCOPHILLIPS CO	
Date 01/31/202		:)	Amount of Contribution (\$) \$42.00
•	ccupation / Job title (See Instructions)  Accounting, Manager	Employer (See Instruction:	
Date 02/14/202	Full name of contributor out-of-state PAC (ID#: Azizli, Nihad Contributor address; City; State; Zip Code Fulshear, TX 77441-2065		Amount of Contribution (\$) \$42.00
Dringing of	ccupation / Job title (See Instructions)	Employer (See Instruction:	s)
Frincipai 00		1	

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 4/63 Rpt: 7/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 01/31/2025	<ul><li>5 Full name of contributor Baker, Timothy</li><li>6 Contributor address; City; Sta</li></ul>	out-of-state PAC (ID#:	)	7	Amount of Contribution (\$)	\$25.00
		Midland, TX 79707-1683					
8	Environment	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO			
	Date 02/14/2025	Full name of contributor  Baker, Timothy  Contributor address; City; Sta	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$25.00
	Principal occu	Midland, TX 79707-1683 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	-, 		
		tal & Regulatory, Director	′	CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor Baldridge, Jeremy Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
		Anchorage, AK 99516-278					
	•	pation / Job title (See Instructions) igence, Director		Employer (See Instructions ConocoPhillips Compan			
	Date 02/14/2025	Full name of contributor Baldridge, Jeremy Contributor address; City; Sta				Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
	Date 01/31/2025	Full name of contributor Baldwin, Tracie Contributor address; City; Sta Houston, TX 77024-7220	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	DUSITIESS ATT	alysis, Director		ConocoPhillips Compan	ıy —		

	MONEI	ARY POLITICAL CONTRIBUTION	Or	NS		SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 5/63 Rpt: 8/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 02/14/2025	<ul> <li>Full name of contributor</li></ul>			7	Amount of Contribution (\$)	\$5.00
		Houston, TX 77024-7220					
8	Business An	pation / Job title (See Instructions)  alysis, Director  Full name of contributor  Out-of-state PAC (ID#	9 	Employer (See Instructions ConocoPhillips Compar		Amount of Contribution (\$)	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID# Bankhead, Bradley Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	Dringing aggr	Cypress, TX 77433-2846 pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
	Geosciences, Fellow			ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID# Bhatte, Milind Contributor address; City; State; Zip Code	t:	)		Amount of Contribution (\$)	\$6.00
		Katy, TX 77494-3306	_		Ĺ		
	Engineering,	pation / Job title (See Instructions) Manager		Employer (See Instructions ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID# Biggs, Graeme  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6505	t:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) very, Advisor I		Employer (See Instructions		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID# Biggs, Graeme  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-6505		)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) very, Advisor I		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
			•				

	MONEI	ARY POLITICAL (	CONTRIBUTIO	NS		SCHEDULI	<b>A1</b>
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 6/63 Rpt: 9/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 01/31/2025	<ul><li>5 Full name of contributor Biggs, Walter</li><li>6 Contributor address; City; St</li></ul>	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$50.00
•	Dringinal occu	Bartlesville, OK 74006-10 pation / Job title (See Instructions		Employer (See Instructions	<u>'</u>		
0		rechnology, Manager	)	ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor Biggs, Walter Contributor address; City; St	out-of-state PAC (ID#:	)	•	Amount of Contribution (\$)	\$50.00
		Bartlesville, OK 74006-10			Ĺ		
		pation / Job title (See Instructions Fechnology, Manager	s)	Employer (See Instructions ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor Boehme, Brandon  Contributor address; City; St	out-of-state PAC (ID#:_	)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions	(3)	Employer (See Instructions	<u> </u>		
		Operations, Staff I	,	ConocoPhillips Compar	-		
	Date 02/14/2025	Full name of contributor Boehme, Brandon Contributor address; City; St	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions Operations, Staff I	5)	Employer (See Instructions ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor Bollinger, Matt Contributor address; City; Si Midland, TX 79706-1501	out-of-state PAC (ID#:_	)	•	Amount of Contribution (\$)	\$4.17
	Principal occu GIS, Staff I	pation / Job title (See Instructions	(3)	Employer (See Instructions ConocoPhillips Compar			
			1				

	MONEI	ARY POLITICAL CO	ONTRIBUTION	IS		SCHEDULE	<b>■ A1</b>
	The Instru	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 7/63 Rpt: 10/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 02/14/2025	<ul><li>5 Full name of contributor</li></ul>	out-of-state PAC (ID#: e; Zip Code	)	7	Amount of Contribution (\$)	\$4.17
8	Principal occu GIS, Staff I	Midland, TX 79706-1501 pation / Job title (See Instructions)	9	Employer (See Instructions ConocoPhillips Compan			
	Date 01/31/2025	Full name of contributor  Bonner, Robert  Contributor address; City; Stat  Houston, TX 77024-4108	out-of-state PAC (ID#:e; Zip Code	)		Amount of Contribution (\$)	\$21.00
	Principal occu Regulatory, I	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
	Date 02/14/2025	Full name of contributor  Bonner, Robert  Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$21.00
	Principal occu Regulatory, I	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
	Date 01/31/2025	Full name of contributor Borgh, William  Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code	)	у	Amount of Contribution (\$)	\$5.00
	·	pation / Job title (See Instructions) Engineer, Director		Employer (See Instructions ConocoPhillips Compan			
	Date 02/14/2025	Full name of contributor  Borgh, William  Contributor address; City; Stat  Katy, TX 77493-8052	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) Engineer, Director		Employer (See Instructions ConocoPhillips Compan			
			·				

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 8/63 Rpt: 11/66	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/31/2025	<ul> <li>Full name of contributor</li></ul>		7	Amount of Contribution (\$)	\$75.00
		Richmond, TX 77406-1548				
8	Engineering,	, Chief Fellow	9 Employer (See Instructions CONOCOPHILLIPS CO			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#: Bourassa, Kevin Contributor address; City; State; Zip Code	)	•	Amount of Contribution (\$)	\$75.00
	Principal occu	Richmond, TX 77406-1548 pation / Job title (See Instructions)	Employer (See Instructions	<u>s)</u>		
		Chief Fellow	CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor		•	Amount of Contribution (\$)	\$105.00
		Houston, TX 77007-2636		Ĺ		
		pation / Job title (See Instructions) s, Chief Fellow	Employer (See Instructions CONOCOPHILLIPS CO	•	PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Boyd, Mark Contributor address; City; State; Zip Code  Houston, TX 77007-2636	)	•	Amount of Contribution (\$)	\$105.00
	•	pation / Job title (See Instructions) s, Chief Fellow	Employer (See Instructions		PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_ Brodie, James  Contributor address; City; State; Zip Code  Anchorage, AK 99516-5331			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)	Employer (See Instructions			
	Capital Proje	ects, Manager	ConocoPhillips Compar	ıy		

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 9/63 Rpt: 12/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 02/14/2025	<ul> <li>Full name of contributor</li></ul>	#:		7	Amount of Contribution (\$)	\$10.00
•	Principal occu	Anchorage, AK 99516-5331 pation / Job title (See Instructions)	T <sub>o</sub>	Employer (See Instructions	·/		
0		ects, Manager	"	ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID: Bruner, Lisa  Contributor address; City; State; Zip Code	#:	)		Amount of Contribution (\$)	\$125.00
		Houston, TX 77210-4569	_				
		pation / Job title (See Instructions)		Employer (See Instructions			
<u> </u>		ConocoPhillips Compar	ıy	Amount of Contribution (\$)			
	02/14/2025	Full name of contributor out-of-state PAC (ID: Bruner, Lisa  Contributor address; City; State; Zip Code  Seattle, WA 98119-2351				Amount of Contribution (4)	\$125.00
	Principal occu	pation / Job title (See Instructions)	$\overline{}$	Employer (See Instructions	;) 		
		oduction, President/Vice Pres		ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID: Bulera, Christopher  Contributor address; City; State; Zip Code  Fulshear, TX 77441-4012	#:	)		Amount of Contribution (\$)	\$105.00
	•	pation / Job title (See Instructions) eral Manager		Employer (See Instructions ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID: Bulera, Christopher  Contributor address; City; State; Zip Code  Fulshear, TX 77441-4012	#:	)		Amount of Contribution (\$)	\$105.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Marine, Gen	eral Manager		ConocoPhillips Compar	ıy		

	MONEI	ARY POLITICAL CON	TRIBUTION	IS		SCHEDUL	E <b>A1</b>
	The Instruc	ction Guide explains how to c	omplete this for	n.	1	Total pages Schedule A1: Sch: 10/63 Rpt: 13/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/31/2025	Bullock, William  6 Contributor address; City; State; Zi		)	7	Amount of Contribution (\$)	\$290.00
_	Dringing con	College Station, TX 77845-7422		Employer (Coo Instructions			
8		pation / Job title (See Instructions) ccounting, Executive/Senior V	9	Employer (See Instructions ConocoPhillips Compan			
	Date 01/31/2025		p Code	)		Amount of Contribution (\$)	\$5.00
		Lometa, TX 76853-4070	ı				
		pation / Job title (See Instructions) nology Strategy & Architectu		Employer (See Instructions CONOCOPHILLIPS CO			
	-		CONOCOPHILLIPS CO	IVII			
	02/14/2025	Bunce, Jacqueline  Contributor address; City; State; Zi	it-of-state PAC (ID#: p Code	)		Amount of Contribution (\$)	\$5.00
	Dringing conu	Lometa, TX 76853-4070		Employer (See Instructions			
		pation / Job title (See Instructions) nology Strategy & Architectu		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor ou Carithers, Jamie  Contributor address; City; State; Zi  Dewey, OK 74029-3554	it-of-state PAC (ID#: p Code	)		Amount of Contribution (\$)	\$4.16
	Principal occu IT Security, [	pation / Job title (See Instructions) Director		Employer (See Instructions ConocoPhillips Compan			
	Date 02/14/2025		p Code			Amount of Contribution (\$)	\$4.16
		pation / Job title (See Instructions)		Employer (See Instructions			
	IT Security, I	Director		ConocoPhillips Compan	у		

	MONEI	ARY POLITICAL CONTR	RIBUTIO	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to com	plete this fo	rm.	1	Total pages Schedule A1: Sch: 11/63 Rpt: 14/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/31/2025	5 Full name of contributor out-of-s	state PAC (ID#:	)	7	Amount of Contribution (\$)	\$41.67
		Anchorage, AK 99516-7574					
8	Finance & A	pation / Job title (See Instructions) ccounting, General Manager	9	Employer (See Instructions CONOCOPHILLIPS CC			
	Date 02/14/2025	Full name of contributor out-of-s  Carlson, Benjamin  Contributor address; City; State; Zip Co	state PAC (ID#:	)		Amount of Contribution (\$)	\$41.67
	Dringinal occu	Anchorage, AK 99516-7574 pation / Job title (See Instructions)		Employer (See Instructions	·/		
		ccounting, General Manager		CONOCOPHILLIPS CO		PANY	
	Date 02/14/2025	Full name of contributor out-of-s Chen, Chaohui Contributor address; City; State; Zip Co	state PAC (ID#:	)		Amount of Contribution (\$)	\$1.00
		Midland, TX 79707-4634					
		pation / Job title (See Instructions) ngineer, Staff I		Employer (See Instructions CONOCOPHILLIPS CC		PANY	
	Date 01/31/2025	Full name of contributor out-of-s Chernoff, Carlotta Contributor address; City; State; Zip Co	state PAC (ID#:	)		Amount of Contribution (\$)	\$125.00
	Principal occu Geosciences	pation / Job title (See Instructions)		Employer (See Instructions		PANY	
	Date 02/14/2025	Chernoff, Carlotta	state PAC (ID#:	)		Amount of Contribution (\$)	\$125.00
	Principal occu Geosciences	pation / Job title (See Instructions) s, Fellow		Employer (See Instructions		PANY	
			'				

	MONEI	ARY POLITICAL CONTRIBUTI		SCHEDULE A			
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 12/63 Rpt: 15/66	
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
		ps SPIRIT PAC				00053774	
4	Date 02/14/2025	<ul> <li>5 Full name of contributor</li></ul>	#:	)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Anchorage, AK 99516-7545 pation / Job title (See Instructions)	T <sub>0</sub>	Employer (See Instructions	)   		
Ü		Analysis, Director	ľ	ConocoPhillips Compan			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID# Christensen-Woodward, Lori  Contributor address; City; State; Zip Code	#:	)		Amount of Contribution (\$)	\$200.00
		Houston, TX 77019-6145					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Finance & A	ccounting, General Manager		ConocoPhillips Compan	ıy —		
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID# Clark, Daniel Contributor address; City; State; Zip Code	#:	)		Amount of Contribution (\$)	\$105.00
		Houston, TX 77210-4569					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Commercial,	President/Vice President		ConocoPhillips Compan	ıy		
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID# Clark, Daniel  Contributor address; City; State; Zip Code  Houston, TX 77210-4569	#:	)		Amount of Contribution (\$)	\$105.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Commercial,	President/Vice President		ConocoPhillips Compan	ıy		
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID# Clayton, Tracy  Contributor address; City; State; Zip Code  Cypress, TX 77429-4575	<i>‡</i> :			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Customer &	Productivity Support, Advisor		CONOCOPHILLIPS CO	MF	PANY	
			•				

	MONEI	ARY POLITICAL CONTRIBU	JIION	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 13/63 Rpt: 16/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 02/14/2025	<ul> <li>Full name of contributor</li></ul>	C (ID#:		7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Cypress, TX 77429-4575 pation / Job title (See Instructions)	9	Employer (See Instructions	()		
		Productivity Support, Advisor		CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor out-of-state PA Coleman, Melissa Contributor address; City; State; Zip Code	C (ID#:	)		Amount of Contribution (\$)	\$150.00
		Houston, TX 77098-5201					
		pation / Job title (See Instructions) s, President/Vice President		Employer (See Instructions ConocoPhillips Compan			
	Date	Full name of contributor out-of-state PA	C (ID#:	Corlocor milips Compan	у 	Amount of Contribution (\$)	
	02/14/2025	Coleman, Melissa  Contributor address; City; State; Zip Code				(4)	\$150.00
		Houston, TX 77098-5201					
		pation / Job title (See Instructions) s, President/Vice President		Employer (See Instructions ConocoPhillips Compan			
	Date 01/31/2025	Full name of contributor out-of-state PA Comer, John Contributor address; City; State; Zip Code  Bartlesville, OK 74003-9527	C (ID#:	)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ement, Director		Employer (See Instructions ConocoPhillips Compan			
	Date 02/14/2025	Full name of contributor out-of-state PACONN, Rachel Contributor address; City; State; Zip Code Houston, TX 77019-4146	C (ID#:	)		Amount of Contribution (\$)	\$250.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Finance & A	ccounting, General Manager		CONOCOPHILLIPS CO	MF	PANY	

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete t	this for	m.	1	Total pages Schedule A1: Sch: 14/63 Rpt: 17/66	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/31/2025	<ul> <li>Full name of contributor  out-of-state PAC Connelly, Ed</li> <li>Contributor address; City; State; Zip Code</li> </ul>	C (ID#:		7	Amount of Contribution (\$)	\$125.00
•	Dringinal occu	Anchorage, AK 99516-5427 pation / Job title (See Instructions)	la.	Employer (See Instructions	·/-		
0		roduction, General Manager	ا	CONOCOPHILLIPS CO		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC Connelly, Ed  Contributor address; City; State; Zip Code	C (ID#:	)		Amount of Contribution (\$)	\$125.00
	Principal occu	Anchorage, AK 99516-5427 pation / Job title (See Instructions)		Employer (See Instructions	:) 		
		oduction, General Manager		CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC Cook, Kelly Contributor address; City; State; Zip Code	C (ID#:	)		Amount of Contribution (\$)	\$50.00
	Deinsinal assu	Spring, TX 77379-6482		Franks von (Coo Instructions	<u></u>		
		pation / Job title (See Instructions) Technology, Manager		Employer (See Instructions ConocoPhillips Compan			
	Date 01/31/2025	Full name of contributor out-of-state PAC Cooper, Michael Contributor address; City; State; Zip Code Fulshear, TX 77441-1112	C (ID#:	)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) ccounting, Manager		Employer (See Instructions ConocoPhillips Compan			
	Date 02/14/2025	Full name of contributor out-of-state PAC Cooper, Michael  Contributor address; City; State; Zip Code  Fulshear, TX 77441-1112	I (ID#:	)		Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Finance & A	ccounting, Manager		ConocoPhillips Compan	ıy		

	MONEI	ARY POLITICAL (	CONTRIBUTION	NS		SCHEDULI	E <b>A1</b>
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 15/63 Rpt: 18/66	
2	FILER NAME				3	•	r Filers)
	ConocoPhilli	ps SPIRIT PAC			L	00053774	
4	Date 01/31/2025	<ul><li>5 Full name of contributor Corrigan, Sean</li><li>6 Contributor address; City; St</li></ul>	out-of-state PAC (ID#: ate; Zip Code	)	7	Amount of Contribution (\$)	\$10.00
		Katy, TX 77494-0545					
8	Principal occu	pation / Job title (See Instructions	9	Employer (See Instructions	<b></b> S)		
	Process Eng	ineer, Director		ConocoPhillips Compar	ıy		
	Date 02/14/2025	Full name of contributor Corrigan, Sean Contributor address; City; St	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$10.00
		Katy, TX 77494-0545					
		pation / Job title (See Instructions	(i)	Employer (See Instructions			
	Process Eng	ineer, Director		ConocoPhillips Compar	ıy		
	Date 01/31/2025	Full name of contributor Cowling, Joseph Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Houston, TX 77079-3314					
	•	pation / Job title (See Instructions ator, Director	(3)	Employer (See Instructions CONOCOPHILLIPS CO		ΡΔΝΥ	
			<u>_</u>		T		
	Date 02/14/2025	Full name of contributor Cowling, Joseph Contributor address; City; St Houston, TX 77079-3314	out-of-state PAC (ID#: ate; Zip Code	)	-	Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions ator, Director	)	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor Crane, Tonda Contributor address; City; St Dewey, OK 74029-4045	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions	)	Employer (See Instructions	s)		
	HR Specialis	st, Director		ConocoPhillips Compar	ıу		

	MONEI	ARY POLITICAL CONTRIBUTIO	PΝ	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orı	m.	1	Total pages Schedule A1: Sch: 16/63 Rpt: 19/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 02/14/2025	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$10.00
		Dewey, OK 74029-4045					
8	HR Specialis	st, Director	9	Employer (See Instructions ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor		)		Amount of Contribution (\$)	\$20.00
	Dringing aggr	Cypress, TX 77433-3784 pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
		Fechnology, Manager		ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Crissman, Seth Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$20.00
		Cypress, TX 77433-3784			L		
		pation / Job title (See Instructions) Fechnology, Manager		Employer (See Instructions ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_ Crouse, Jim Contributor address; City; State; Zip Code  Hempstead, TX 77445-9323		)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) grams, Principal		Employer (See Instructions		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Crouse, Jim Contributor address; City; State; Zip Code  Hempstead, TX 77445-9323				Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) grams, Principal		Employer (See Instructions CONOCOPHILLIPS CO		PANY	

	MONEI	ARY POLITICAL CONTRIBUTION	)NS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this f	form.	1 Total pages Schedule A1: Sch: 17/63 Rpt: 20/66
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
4	Date 01/31/2025	<ul> <li>Full name of contributor  out-of-state PAC (ID#:_Cutler, Michael</li> <li>Contributor address; City; State; Zip Code</li> </ul>	)	7 Amount of Contribution (\$) \$21.00
•	Dringinal occu	Anchorage, AK 99516-5726  upation / Job title (See Instructions)	9 Employer (See Instructions	
0		Engineer, Staff II	CONOCOPHILLIPS CO	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Cutler, Michael Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$21.00
	Principal occu	Anchorage, AK 99516-5726  upation / Job title (See Instructions)	Employer (See Instructions	<u> </u> 
		Engineer, Staff II	CONOCOPHILLIPS CO	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_ Dabbar, John Contributor address; City; State; Zip Code	)	Amount of Contribution (\$) \$416.66
	Principal occu	Houston, TX 77024-6825  pation / Job title (See Instructions)	Employer (See Instructions	2)
	•	: & Public Affairs & Communicat	ConocoPhillips Compar	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_ Dart, Brian Contributor address; City; State; Zip Code  Midland, TX 79707-2248		Amount of Contribution (\$) \$12.50
	•	upation / Job title (See Instructions) ator, Director	Employer (See Instructions ConocoPhillips Compar	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Dart, Brian Contributor address; City; State; Zip Code  Midland, TX 79707-2248		Amount of Contribution (\$) \$12.50
		ipation / Job title (See Instructions)	Employer (See Instructions	
	Land Negotia	ator, Director	ConocoPhillips Compar	пу

	MONEI	ARY POLITICAL CONTR	RIBUTION	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to comp	olete this for	m.	1	Total pages Schedule A1: Sch: 18/63 Rpt: 21/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/31/2025	Delk, Christopher	ate PAC (ID#:		7	Amount of Contribution (\$)	\$150.00
		Houston, TX 77079-6172					
8	Finance & A	pation / Job title (See Instructions) ccounting, President/Vice Pre	9	Employer (See Instructions ConocoPhillips Compan		Amount of Contribution (\$\)	
	Date 02/14/2025	Full name of contributor out-of-si Delk, Christopher  Contributor address; City; State; Zip Coi	ate PAC (ID#:	)		Amount of Contribution (\$)	\$150.00
	Dringing aggr	Houston, TX 77079-6172		Employer (See Instructions	<u></u>		
		pation / Job title (See Instructions) ccounting, President/Vice Pre		Employer (See Instructions ConocoPhillips Compan			
	Date 01/31/2025	Full name of contributor out-of-st Demorrett, Joshua  Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$50.00
		Bismarck, ND 58501-2438					
		pation / Job title (See Instructions) Affairs, Staff I		Employer (See Instructions CONOCOPHILLIPS CO	•	PANY	
	Date 02/14/2025	Full name of contributor out-of-st  Demorrett, Joshua  Contributor address; City; State; Zip Cod  Bismarck, ND 58501-2438	ate PAC (ID#:			Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions)  Affairs, Staff I		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor out-of-st Denton, Brett Contributor address; City; State; Zip Cod Houston, TX 77210-4569	ate PAC (ID#:			Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	illormation	Fechnology, Manager		ConocoPhillips Compan	iy —		

	MONEI	ARY POLITICAL CONTRIBUT		SCHEDULE A1			
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 19/63 Rpt: 22/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commissio 00053774	n Filers)
4	Date 02/14/2025	<ul> <li>Full name of contributor</li></ul>	ID#:		7	Amount of Contribution (\$)	\$5.00
•	Dringing coou	Houston, TX 77210-4569 pation / Job title (See Instructions)	10	Employer (See Instructions	<u>'</u>		
0		Fechnology, Manager		ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state PAC (In Drager, Kjersten  Contributor address; City; State; Zip Code	ID#:	)		Amount of Contribution (\$)	\$100.00
	Dringing coou	Washington, DC 20003-1447		Employer (See Instructions	·/		
	•	pation / Job title (See Instructions) & Public Affairs & Communicat		Employer (See Instructions ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor out-of-state PAC ( Drager, Kjersten  Contributor address; City; State; Zip Code  Washington, DC 20003-1447	ID#:			Amount of Contribution (\$)	\$100.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> 5)		
	Government	& Public Affairs & Communicat		ConocoPhillips Compar	ıy		
	Date 01/31/2025	Full name of contributor out-of-state PAC (In Duncan, Gregory  Contributor address; City; State; Zip Code  Cypress, TX 77429-4861	ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu Health & Saf	pation / Job title (See Instructions) fety, Director		Employer (See Instructions ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor out-of-state PAC (Induction out-o	ID#:			Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Health & Saf	fety, Director		ConocoPhillips Compar	ıy		

	MONET	ARY POLITICAL CONTRIBUTION	NC	IS		SCHEDULE	<b>A1</b>
	The Instruc	ction Guide explains how to complete this 1	for	m.	1	Total pages Schedule A1: Sch: 20/63 Rpt: 23/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 01/31/2025	<ul> <li>Full name of contributor  out-of-state PAC (ID#:_Dunn, Connor</li> <li>Contributor address; City; State; Zip Code</li> </ul>			7	Amount of Contribution (\$)	\$208.25
8	Dringing aggr	Anchorage, AK 99516-5437 pation / Job title (See Instructions)	١	Employer (See Instructions	·/-		
0	•	ects, General Manager	"	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Dunn, Connor  Contributor address; City; State; Zip Code  Anchorage, AK 99516-5437		)		Amount of Contribution (\$)	\$208.25
	Principal occu	pation / Job title (See Instructions)	Ī	Employer (See Instructions	<u>                                      </u>		
	Capital Proje	ects, General Manager		CONOCOPHILLIPS CO	MF	PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_ Eads, Clinton  Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$5.00
	Dringing con	Bartlesville, OK 74006-2946	_	Employer (Coo Instructions	<u></u>		
	HR Operatio	pation / Job title (See Instructions) ns, Director		Employer (See Instructions CONOCOPHILLIPS CC	•	PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_Eisterhold, Benjamin  Contributor address; City; State; Zip Code  Houston, TX 77024-4021				Amount of Contribution (\$)	\$20.00
	Principal occu Land Negotia	pation / Job title (See Instructions) ator, Director		Employer (See Instructions		PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_Ellis, Jennifer  Contributor address; City; State; Zip Code  Katy, TX 77449-1839				Amount of Contribution (\$)	\$3.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	BUSINESS DE	velopment, Manager	<u> </u>	ConocoPhillips Compar	ıy		

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	<b>A1</b>
	The Instruc	ction Guide explains how to	complete this for	n.	1	Total pages Schedule A1: Sch: 21/63 Rpt: 24/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4		<ul><li>5 Full name of contributor Ellis, Jennifer</li><li>6 Contributor address; City; State;</li></ul>	out-of-state PAC (ID#:	)	7	Amount of Contribution (\$)	\$3.00
Ω	Dringinal occu	Katy, TX 77449-1839 pation / Job title (See Instructions)	ام	Employer (See Instructions	·)		
0		velopment, Manager	3	ConocoPhillips Compan			
	Date 01/31/2025	Ellison, Stephen  Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Dringinal occu	Houston, TX 77057-1209 pation / Job title (See Instructions)		Employer (See Instructions	·/		
	Legal, Mana			ConocoPhillips Compan			
	Date 02/14/2025	Ellison, Stephen  Contributor address; City; State;	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$25.00
	Principal occu	Houston, TX 77057-1209 pation / Job title (See Instructions)		Employer (See Instructions	.) 		
	Legal, Mana	,		ConocoPhillips Compan			
	Date 01/31/2025	Full name of contributor  Eoff, Brooks  Contributor address; City; State;  Karnes City, TX 78118	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$5.00
	Principal occu Electrical, Di	pation / Job title (See Instructions) rector		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 02/14/2025	Full name of contributor  Eoff, Brooks  Contributor address; City; State;  Karnes City, TX 78118	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$5.00
	Principal occu Electrical, Di	pation / Job title (See Instructions) rector		Employer (See Instructions CONOCOPHILLIPS CO		PANY	

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	<b>A1</b>
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 22/63 Rpt: 25/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 01/31/2025	<ul> <li>5 Full name of contributor  out-of-state PAC (ID#:_Feamster, Evan</li> <li>6 Contributor address; City; State; Zip Code</li> </ul>			7	Amount of Contribution (\$)	\$15.00
8	Dringing aggr	Broken Arrow, OK 74011-1182 pation / Job title (See Instructions)	٦	Employer (See Instructions	<u></u>		
_		Support, Director	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 02/14/2025	Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$15.00
	Principal occu	Broken Arrow, OK 74011-1182 pation / Job title (See Instructions)	_	Employer (See Instructions	<u> </u>		
		Support, Director		CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_Federwisch, Bradley  Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$20.00
		Sugar Land, TX 77478-5439	_				
		pation / Job title (See Instructions) nology Strategy & Architectu		Employer (See Instructions ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Federwisch, Bradley  Contributor address; City; State; Zip Code  Sugar Land, TX 77478-5439		)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) nology Strategy & Architectu		Employer (See Instructions ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_Fennessey, Karl Contributor address; City; State; Zip Code Houston, TX 77094-3018				Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) & Public Affairs & Communicat		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Sovemment	a. asia / mans a communicat	<u>1</u>	SONO SOLITIZED S CO			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instruc	ction Guide explains how to complete this f	form.	1 Total pages Schedule A1: Sch: 23/63 Rpt: 26/66
2	FILER NAME ConocoPhilli	ps SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4	Date 02/14/2025	<ul> <li>Full name of contributor  out-of-state PAC (ID#:_Fennessey, Karl</li> <li>Contributor address; City; State; Zip Code</li> </ul>	)	7 Amount of Contribution (\$) \$70.00
0	Dringing aggr	Houston, TX 77094-3018	Employer (See Instructions	
8		pation / Job title (See Instructions) & Public Affairs & Communicat	9 Employer (See Instructions CONOCOPHILLIPS CO	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_Fiscus, Ronald  Contributor address; City; State; Zip Code	)	Amount of Contribution (\$) \$10.00
	Principal occu	Anchorage, AK 99502-1915 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> 
	Aviation Mai	ntenance, Advisor II	ConocoPhillips Compar	ny
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_Fiscus, Ronald  Contributor address; City; State; Zip Code	)	Amount of Contribution (\$) \$10.00
		Anchorage, AK 99502-1915		
		pation / Job title (See Instructions) ntenance, Advisor II	Employer (See Instructions ConocoPhillips Compar	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_Fitzsimmons, Kristen  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-8229		Amount of Contribution (\$) \$20.82
	Principal occu Audit, Adviso	pation / Job title (See Instructions) or I	Employer (See Instructions CONOCOPHILLIPS CO	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_Fitzsimmons, Kristen  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-8229		Amount of Contribution (\$) \$20.82
	Principal occu Audit, Adviso	pation / Job title (See Instructions) or I	Employer (See Instructions CONOCOPHILLIPS CO	

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	15		SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 24/63 Rpt: 27/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 01/31/2025	<ul> <li>Full name of contributor  out-of-state PAC (ID#: Fogle, Wade</li> <li>Contributor address; City; State; Zip Code</li> </ul>			7	Amount of Contribution (\$)	\$5.00
•	Dringinal accu	Katy, TX 77494-3979 pation / Job title (See Instructions)	٦	Employer (See Instructions			
0		Contracting, Director		ConocoPhillips Compan			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#: Fogle, Wade  Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$5.00
		Katy, TX 77494-3979	_				
		pation / Job title (See Instructions) Contracting, Director		Employer (See Instructions ConocoPhillips Compan			
	Date Date	Full name of contributor  out-of-state PAC (ID#:		Corlocor milips Compan	у	Amount of Contribution (\$)	
	01/31/2025	Franco, David  Contributor address; City; State; Zip Code		,		, and an extra section (*)	\$10.00
	Deinsinalassa	Houston, TX 77024-4234	_	Frankrica (Octobrication	Ĺ		
		pation / Job title (See Instructions) velopment Execution, Principa		Employer (See Instructions ConocoPhillips Compan			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_Franco, David  Contributor address; City; State; Zip Code  Houston, TX 77024-4234		)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Business De	velopment Execution, Principa		ConocoPhillips Compan	y		
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_Frye, Bradley  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-0293				Amount of Contribution (\$)	\$3.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Business An	alysis, Director		ConocoPhillips Compan	у		

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDUL	E <b>A1</b>
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 25/63 Rpt: 28/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 02/14/2025	<ul> <li>5 Full name of contributor  out-of-state PAC (ID#:_Frye, Bradley</li> <li>6 Contributor address; City; State; Zip Code</li> </ul>			7	Amount of Contribution (\$)	\$3.00
_	Dringing age	Bartlesville, OK 74006-0293	٦,	Employer (See Instructions	<u></u>		
8		pation / Job title (See Instructions) alysis, Director	9	Employer (See Instructions ConocoPhillips Compar			
	Date 01/31/2025	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$50.00
	Principal occu	Houston, TX 77210-4569 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	-	oduction, Manager		ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Fryer, Vance Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$50.00
	Delevie de la com	Houston, TX 77210-4569	_	Faralana (O. a. Instructions			
		pation / Job title (See Instructions) roduction, Manager		Employer (See Instructions ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_ Gasch, Jeff Contributor address; City; State; Zip Code  Midland, TX 79707-5020		)	•	Amount of Contribution (\$)	\$150.00
	•	pation / Job title (See Instructions) roduction, President/Vice Pres		Employer (See Instructions CONOCOPHILLIPS CO	•	PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_Gasch, Jeff Contributor address; City; State; Zip Code  Midland, TX 79707-5020		)	•	Amount of Contribution (\$)	\$150.00
		pation / Job title (See Instructions) roduction, President/Vice Pres		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	эрэнсин г1	Sauction, i residenti vide i res	1	SOMOSOI FILLII S CC	v 1 ſ	7.441	

	MONEI	ARY POLITICAL CON	IRIBUTION	15		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 26/63 Rpt: 29/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/31/2025	<ul><li>5 Full name of contributor out- Gibson, Kari</li><li>6 Contributor address; City; State; Zip</li></ul>	of-state PAC (ID#:		7	Amount of Contribution (\$)	\$50.00
		Austin, TX 78737-4538					
8	Government	pation / Job title (See Instructions) & Public Affairs & Communicat	9	Employer (See Instructions ConocoPhillips Compan		Amount of Contribution (1)	
	Date 02/14/2025	Full name of contributor out- Gibson, Kari Contributor address; City; State; Zip	of-state PAC (ID#: Code	)		Amount of Contribution (\$)	\$50.00
	Deinsinal assu	Austin, TX 78737-4538		Frankrija (Cas Instructions	_		
	•	pation / Job title (See Instructions) & Public Affairs & Communicat		Employer (See Instructions ConocoPhillips Compan			
	Date 01/31/2025	Full name of contributor out- Gonzales, Kyla Contributor address; City; State; Zip	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$105.00
		Katy, TX 77494-0744					
		pation / Job title (See Instructions) ources, General Manager		Employer (See Instructions ConocoPhillips Compan			
	Date 02/14/2025	Full name of contributor out- Gonzales, Kyla  Contributor address; City; State; Zip  Katy, TX 77494-0744	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$105.00
	•	pation / Job title (See Instructions) purces, General Manager		Employer (See Instructions ConocoPhillips Compan			
	Date 01/31/2025	Full name of contributor out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
_	Principal occu Supply Chai	pation / Job title (See Instructions)		Employer (See Instructions		PANY	
			<u> </u>				

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULI	<b>■ A1</b>
	The Instruc	ction Guide explains how to complete this f	ori	m.	1	Total pages Schedule A1: Sch: 27/63 Rpt: 30/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 02/14/2025	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$25.00
_	Deinsinal assu	Houston, TX 77008-2101	_	Family on (Cool matrustic no	<u></u>		
8	Supply Chair	pation / Job title (See Instructions) n, Manager	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$105.00
	Principal occu	Houston, TX 77024-4936 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	Government	& Public Affairs & Communicat		CONOCOPHILLIPS CO	MF	PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Gresh, Philip Contributor address; City; State; Zip Code Houston, TX 77024-4936				Amount of Contribution (\$)	\$105.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>                                      </u>		
	Government	& Public Affairs & Communicat		CONOCOPHILLIPS CO	MF	PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Groves, Jason Contributor address; City; State; Zip Code  Louisville, TN 37777-4607				Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) Risk, Planning & Scheduling,		Employer (See Instructions ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_ Haggenmiller, Patrick  Contributor address; City; State; Zip Code  Glencoe, MN 55336-3120		)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) 2 Technologist, Advisor II		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	r commount o	C. Commonogiat, Advisor II		SONO SOL THEEL SOL	141	, v. e i	

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	<b>A1</b>	
	The Instru	ction Guide explains how to complete this f	orm.	1	1 Total pages Schedule A1: Sch: 28/63 Rpt: 31/66		
2	FILER NAME ConocoPhilli	ps SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	Filers)	
4	Date 02/14/2025	<ul> <li>Full name of contributor</li></ul>		7	Amount of Contribution (\$)	\$25.00	
		Glencoe, MN 55336-3120					
8	Technician &	pation / Job title (See Instructions)  2 Technologist, Advisor II	9 Employer (See Instructions CONOCOPHILLIPS CO				
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_ Haley, John Contributor address; City; State; Zip Code	)		Amount of Contribution (\$)	\$25.00	
	Midland, TX 79706-1717  Principal occupation / Job title (See Instructions)  Employer (See Instructions)			<u> </u>			
		tal Engineer, Staff I	CONOCOPHILLIPS CO		PANY		
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Haley, John Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00	
		Midland, TX 79706-1717		<u> </u>			
		pation / Job title (See Instructions) tal Engineer, Staff I	Employer (See Instructions CONOCOPHILLIPS CO				
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_ Hanss, David Contributor address; City; State; Zip Code Midland, TX 79705-1905			Amount of Contribution (\$)	\$10.42	
	Principal occu Legal, Mana	pation / Job title (See Instructions)	Employer (See Instructions		PANY		
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Hanss, David Contributor address; City; State; Zip Code  Midland, TX 79705-1905	)	•	Amount of Contribution (\$)	\$10.42	
	Principal occu Legal, Mana	pation / Job title (See Instructions)	Employer (See Instructions CONOCOPHILLIPS CO		PANY		

	MONET	ARY POLITICAL CONTRIB	UTION	IS		SCHEDULI	E <b>A1</b>
	The Instruc	ction Guide explains how to complete	this for	n.	1	Total pages Schedule A1: Sch: 29/63 Rpt: 32/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 01/31/2025	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$20.82
_	Deinsinal assu	Houston, TX 77096-5118		Franksian (Cook batwatian			
8	Legal, Mana	pation / Job title (See Instructions) ger	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 02/14/2025	Full name of contributor out-of-state Pardin, Jennifer  Contributor address; City; State; Zip Code  Houston, TX 77096-5118	-	)		Amount of Contribution (\$)	\$20.82
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Legal, Mana	ger		CONOCOPHILLIPS CC	MF	PANY	
	Date 02/14/2025	Full name of contributor	AC (ID#:			Amount of Contribution (\$)	\$5.00
		Cypress, TX 77429-6107					
	Principal occu Land Analys	pation / Job title (See Instructions) t, Staff II		Employer (See Instructions ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state PA Harrington, Joey  Contributor address; City; State; Zip Code  Washington, DC 20008-4147		)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Affairs, Staff II		Employer (See Instructions ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor out-of-state Partington, Joey  Contributor address; City; State; Zip Code  Washington, DC 20008-4147	AC (ID#:	)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compar			
	Government	Affairs, Staff II		Conocorninips Compar	ıy —		

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	<b>E A1</b>
	The Instru	ction Guide explains how to complete this	s for	rm.	1	Total pages Schedule A1: Sch: 30/63 Rpt: 33/66	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 01/31/2025	<ul> <li>Full name of contributor  out-of-state PAC (IE Harrington, John</li> <li>Contributor address; City; State; Zip Code</li> </ul>	D#:	)	7	Amount of Contribution (\$)	\$15.00
		Houma, LA 70360-7280					
8		upation / Job title (See Instructions) on & Titles, Records & Lease	9	Employer (See Instructions CONOCOPHILLIPS CC		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (IE Harrington, John  Contributor address; City; State; Zip Code	D#:	)		Amount of Contribution (\$)	\$15.00
	Principal occu	Houma, LA 70360-7280  upation / Job title (See Instructions)	$\overline{}$	Employer (See Instructions	 s)		
	Administration	on & Titles, Records & Lease		CONOCOPHILLIPS CO	MF	PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC (IE Harris, Jennifer  Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$6.00
		Midland, TX 79705-3366					
		upation / Job title (See Instructions) ol, Integrity & Reliability,		Employer (See Instructions ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state PAC (IE Hazen, Michael  Contributor address; City; State; Zip Code  Anchorage, AK 99515-2570	D#:	)		Amount of Contribution (\$)	\$10.00
	•	upation / Job title (See Instructions) n Management, Staff II		Employer (See Instructions ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor out-of-state PAC (IE Hazen, Michael  Contributor address; City; State; Zip Code  Anchorage, AK 99515-2570	D#:			Amount of Contribution (\$)	\$10.00
		upation / Job title (See Instructions) n Management, Staff II		Employer (See Instructions ConocoPhillips Compar			

	MONEI	ARY POLITICAL (	CONTRIBUTIO	NS		SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 31/63 Rpt: 34/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 01/31/2025	<ul> <li>Full name of contributor         Hearn, William</li> <li>Contributor address; City; St</li> </ul>	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$5.00
_	Dringing! aggs	Houston, TX 77210-4569	. I	• Employer (Cool patruations	<u></u>		
0	Engineering,	pation / Job title (See Instructions , Fellow	) 	9 Employer (See Instructions ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor Hearn, William Contributor address; City; Si	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Dringing oggu	Houston, TX 77210-4569		Employer (See Instructions	<u>''</u>		
	Engineering,	pation / Job title (See Instructions , Fellow	)	ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor Hendrickson, Debra Contributor address; City; Si	·	)		Amount of Contribution (\$)	\$5.00
	Dringing coou	Broken Arrow, OK 74011-		Employer (See Instructions	<u>''</u>		
	Tax, Advisor	pation / Job title (See Instructions I	)	Employer (See Instructions ConocoPhillips Compar	-		
	Date 02/14/2025	Full name of contributor Hendrickson, Debra Contributor address; City; Si Broken Arrow, OK 74011-		)	•	Amount of Contribution (\$)	\$5.00
	Principal occu Tax, Advisor	pation / Job title (See Instructions	s)	Employer (See Instructions ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor Herring, Matthew Contributor address; City; Si Conroe, TX 77384-4182	out-of-state PAC (ID#:_		•	Amount of Contribution (\$)	\$10.00
	Principal occu GIS, Staff I	pation / Job title (See Instructions	s)	Employer (See Instructions CONOCOPHILLIPS CO		PANY	

	MONEI	ARY POLITICAL CONTRIBUTI	OI	NS		SCHEDUL	E <b>A1</b>	
	The Instru	ction Guide explains how to complete this	fo	rm.	1	Total pages Schedule A1: Sch: 32/63 Rpt: 35/66		
2	FILER NAME	ORIDIT DAG			3			
		ps SPIRIT PAC			L	00053774		
4	Date 01/31/2025	<ul> <li>Full name of contributor  out-of-state PAC (ID# Hoang, Lily</li> <li>Contributor address; City; State; Zip Code</li> </ul>		)	7	Amount of Contribution (\$)	\$105.00	
_		Sugar Land, TX 77479-3503						
8		pation / Job title (See Instructions)	9	Employer (See Instructions				
	Legal, Gene	ral Manager		CONOCOPHILLIPS CC	MI	PANY		
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID# Hoang, Lily  Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$105.00	
		Sugar Land, TX 77479-3503						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Legal, Gene	ral Manager		CONOCOPHILLIPS CO	MF	PANY		
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID# Holly, Jeffrey  Contributor address; City; State; Zip Code	#:	)		Amount of Contribution (\$)	\$5.00	
		Midland, TX 79701-6103	_					
	•	pation / Job title (See Instructions)		Employer (See Instructions				
	Completions	Operations, Director		CONOCOPHILLIPS CC	IMI	PANY		
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID# Holly, Jeffrey  Contributor address; City; State; Zip Code  Midland, TX 79701-6103	#:			Amount of Contribution (\$)	\$5.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Completions	Operations, Director		CONOCOPHILLIPS CO	MF	PANY		
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID# Hoofard, Ronald Contributor address; City; State; Zip Code Dallas, TX 75206-5720	#:			Amount of Contribution (\$)	\$10.00	
_	Principal occu	pation / Job title (See Instructions)	$\neg$	Employer (See Instructions	<u>L</u>			
		Development, Advisor II		ConocoPhillips Compar				
	••			, ,				

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	15		SCHEDUL	E <b>A1</b>
	The Instruc	ction Guide explains how to complete this f	for	m.	1	Total pages Schedule A1: Sch: 33/63 Rpt: 36/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 02/14/2025	<ul> <li>Full name of contributor  out-of-state PAC (ID#:_ Hoofard, Ronald</li> <li>Contributor address; City; State; Zip Code</li> </ul>		)	7	Amount of Contribution (\$)	\$10.00
_	Dringing aggr	Dallas, TX 75206-5720	T <sub>0</sub>	Employer (Coo Instructions	<u></u>		
8		pation / Job title (See Instructions) Development, Advisor II	9	Employer (See Instructions ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_ Hrap, Heather Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$105.00
	Principal occu	Houston, TX 77008-4431 pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u> ;)		
		ources, Executive/Senior Vice P		CONOCOPHILLIPS CO		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Hrap, Heather  Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$105.00
	Dringing conu	Houston, TX 77008-4431 pation / Job title (See Instructions)	_	Employer (See Instructions	·/-		
		ources, Executive/Senior Vice P		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_Hunter, Aaron  Contributor address; City; State; Zip Code  Midland, TX 79707-5022		)		Amount of Contribution (\$)	\$208.30
	•	pation / Job title (See Instructions) roduction, President/Vice Pres		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Hunter, Aaron Contributor address; City; State; Zip Code Midland, TX 79707-5022				Amount of Contribution (\$)	\$208.30
		pation / Job title (See Instructions) roduction, President/Vice Pres		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	opouedin FI	oddonon, i residenti vide i res	<u> </u>	SONOGOI HILLIF 3 CC	141	. v v v 1	

	MONEI	ARY POLITICAL CONTRIB	OHO	NS		SCHEDULI	E <b>A1</b>
	The Instru	ction Guide explains how to complete	e this foi	m.	1	Total pages Schedule A1: Sch: 34/63 Rpt: 37/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/31/2025	<ul> <li>Full name of contributor  out-of-state P Hunter, Matthew</li> <li>Contributor address; City; State; Zip Code</li> </ul>	PAC (ID#:		7	Amount of Contribution (\$)	\$10.00
		Rosharon, TX 77583-8082					
8		pation / Job title (See Instructions)  ty & Environmental, Manager  Full name of contributor	9	Employer (See Instructions ConocoPhillips Compar		Amount of Contribution (\$)	
	01/31/2025	Hutcherson, Mark  Contributor address; City; State; Zip Code	AC (ID#			Amount of Contribution (\$)	\$1.00
	Deinsinal assu	Katy, TX 77494-3326		Employer (Coo looksystic to	<u></u>		
		pation / Job title (See Instructions) al Engineer, Principal		Employer (See Instructions ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor	PAC (ID#:	)	•	Amount of Contribution (\$)	\$1.00
	Dringinal occu	pation / Job title (See Instructions)		Employer (See Instructions	·/-		
		ral Engineer, Principal		ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state P Irwin, Markus  Contributor address; City; State; Zip Code  Stockdale, TX 78160-6298	PAC (ID#:	)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)  ol, Integrity & Reliability,		Employer (See Instructions		PANY	
	Date 02/14/2025	Full name of contributor out-of-state P Irwin, Markus  Contributor address; City; State; Zip Code  Stockdale, TX 78160-6298	PAC (ID#:	)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ol, Integrity & Reliability,		Employer (See Instructions		PANY	
	, look outill	n, mognity a remainity,		SONO SON THEEL SON		7.441	

	MONET	ARY POLITICAL CONTRIBUTION	יוכ	15		SCHEDUL	E <b>A1</b>
	The Instruc	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 35/63 Rpt: 38/66	
2	FILER NAME	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
_		<u> </u>			Ļ		
4	Date 01/31/2025	<ul> <li>5 Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$104.00
		Anchorage, AK 99516-4418					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<b>(</b> )		
	Upstream Pr	oduction, Executive/Senior Vi		ConocoPhillips Compan	У		
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#: Isaacson, Erec  Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$104.00
		Anchorage, AK 99516-4418	_	- 1 (o 1 i i			
		pation / Job title (See Instructions)		Employer (See Instructions			
	Upstream Production, Executive/Senior Vi ConocoPhillips Compa		У				
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_ Jacob, Felix  Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$5.00
		Sugar Land, TX 77479-2181	_				
		pation / Job title (See Instructions)		Employer (See Instructions			
	Cloud Comp	uting, Director		CONOCOPHILLIPS CO	MF	PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_Jacob, Felix  Contributor address; City; State; Zip Code  Sugar Land, TX 77479-2181		)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) uting, Director		Employer (See Instructions CONOCOPHILLIPS CO		DANIV	
			<u> </u>	CONOCCI TILLEII 3 CO	1411		
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#: Jacobs, Scott  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-7834		)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
	Financial Se	rvices, Advisor II		ConocoPhillips Compan	у		

	MONET	ARY POLITICAL CONTRIBUTI	Oi	N5		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete this	fo	rm.	1	Total pages Schedule A1: Sch: 36/63 Rpt: 39/66	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/31/2025	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$11.00
		Bartlesville, OK 74006-7435					
8	•	pation / Job title (See Instructions) Support, Advisor I	9	Employer (See Instructions ConocoPhillips Compan			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID# Jennings, Donald Contributor address; City; State; Zip Code  Bartlesville, OK 74006-7435	#: <u> </u>			Amount of Contribution (\$)	\$11.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
			ConocoPhillips Compan	ıy			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID# Johansen, Trond-Erik  Contributor address; City; State; Zip Code	#: <u></u>	)		Amount of Contribution (\$)	\$167.00
	Principal occu	pation / Job title (See Instructions)	_	Employer (See Instructions	:) 		
	•	ty & Environmental, Presiden		CONOCOPHILLIPS CO		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID# Johansen, Trond-Erik  Contributor address; City; State; Zip Code  Houston, TX 77079-4224		)		Amount of Contribution (\$)	\$167.00
	•	pation / Job title (See Instructions)  ty & Environmental, Presiden		Employer (See Instructions		PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID# Johnson, Curtis  Contributor address; City; State; Zip Code  Anchorage, AK 99516-7521		)		Amount of Contribution (\$)	\$3.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Project Engi	neer, Director		ConocoPhillips Compan	ıy		

	MONEI	ARY POLITICAL CONTRIBU	JIION	NS		SCHEDULE	<b>■ A1</b>
	The Instruc	ction Guide explains how to complete t	this for	m.	1	Total pages Schedule A1: Sch: 37/63 Rpt: 40/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 02/14/2025	<ul> <li>Full name of contributor  out-of-state PAC Johnson, Curtis</li> <li>Contributor address; City; State; Zip Code</li> </ul>	C (ID#:		7	Amount of Contribution (\$)	\$3.00
g	Principal occu	Anchorage, AK 99516-7521 pation / Job title (See Instructions)	la.	Employer (See Instructions	:) 		
0		neer, Director	ا	ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state PAC Jones, Jill Contributor address; City; State; Zip Code	C (ID#:	)		Amount of Contribution (\$)	\$25.00
	Principal occu	Bartlesville, OK 74006-6980 pation / Job title (See Instructions)		Employer (See Instructions	:) 		
		rvices, Advisor I		CONOCOPHILLIPS CO		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC Jones, Jill Contributor address; City; State; Zip Code	C (ID#:	)		Amount of Contribution (\$)	\$25.00
		Bartlesville, OK 74006-6980					
		pation / Job title (See Instructions) rvices, Advisor I		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC Joshi, Vikrant Contributor address; City; State; Zip Code Fulshear, TX 77441-1757	C (ID#:			Amount of Contribution (\$)	\$7.50
	•	pation / Job title (See Instructions) neer, Principal		Employer (See Instructions ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor out-of-state PAC Joshi, Vikrant Contributor address; City; State; Zip Code Fulshear, TX 77441-1757	IC (ID#:	)		Amount of Contribution (\$)	\$7.50
		pation / Job title (See Instructions)		Employer (See Instructions			
	Marine Engir	neer, Principal		ConocoPhillips Compar	ıy		

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1			
	The Instru	ction Guide explains how to comple	ete this for	n.	1	Total pages Schedule A1: Sch: 38/63 Rpt: 41/66			
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)		
4	Date 01/31/2025	<ul> <li>5 Full name of contributor  out-of-state  out-of-state</li></ul>	e PAC (ID#:		7	Amount of Contribution (\$)	\$10.00		
_	Dringing! aggs	Cypress, TX 77433-2411	lo.	Employer (See Instructions					
0		pation / Job title (See Instructions) & Facility Services, Manager	9	Employer (See Instructions ConocoPhillips Compan					
	Date 01/31/2025	King, Warwick  Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$105.00		
	Principal occu	pation / Job title (See Instructions)	1	Employer (See Instructions	)				
	Engineering, President/Vice President ConocoPhillips Compa		ConocoPhillips Compan						
	Date 02/14/2025	Full name of contributor	e PAC (ID#:			Amount of Contribution (\$)	\$105.00		
		Houston, TX 77009-6039							
		pation / Job title (See Instructions) President/Vice President		Employer (See Instructions ConocoPhillips Compan					
	Date 01/31/2025	Full name of contributor out-of-state King, Wendy Contributor address; City; State; Zip Code Houston, TX 77009-6039	e PAC (ID#:			Amount of Contribution (\$)	\$200.00		
	•	pation / Job title (See Instructions) roduction, President/Vice Pres		Employer (See Instructions ConocoPhillips Compan					
	Date 02/14/2025	Full name of contributor out-of-state King, Wendy Contributor address; City; State; Zip Code Houston, TX 77009-6039	e PAC (ID#:			Amount of Contribution (\$)	\$200.00		
		pation / Job title (See Instructions) roduction, President/Vice Pres		Employer (See Instructions ConocoPhillips Compan					
	Opsiledili Pi	oddelion, Fresidenii vice Fies		Conocor-minips Compan	У				

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULI	E <b>A1</b>
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 39/63 Rpt: 42/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/31/2025	<ul><li>5 Full name of contributor Korsunskiy, Billie</li><li>6 Contributor address; City; Sta</li></ul>	out-of-state PAC (ID#: te; Zip Code		7	Amount of Contribution (\$)	\$2.00
	Dringing agg	Midland, TX 79707-2192	T <sub>e</sub>	Employer (See Instructions	·/-		
0		pation / Job title (See Instructions) ources, Manager		<ul><li>Employer (See Instructions ConocoPhillips Compan</li></ul>			
	Date 01/31/2025	Full name of contributor Kostomiris, Charles Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code	)		Amount of Contribution (\$)	\$5.00
	Dringinal occu	Sealy, TX 77474-2239 pation / Job title (See Instructions)		Employor (Soo Instructions	·/-		
		sition, Supervisor		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 02/14/2025	Full name of contributor Kostomiris, Charles Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$5.00
		Sealy, TX 77474-2239					
	•	pation / Job title (See Instructions) sition, Supervisor		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor Lamoreux, Evan Contributor address; City; Sta Cypress, TX 77433-5063	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$6.00
	•	pation / Job title (See Instructions) Contracting, Staff II		Employer (See Instructions ConocoPhillips Compan			
	Date 01/31/2025	Full name of contributor  Lance, Ryan  Contributor address; City; Sta	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$205.00
	Principal occu CEO	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			

	MONEI	ARY POLITICAL CONTRIBUTION	חכ	15		SCHEDULI	<b>■ A1</b>
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 40/63 Rpt: 43/66	
2	FILER NAME	A CRIPIT DAG			3	Filer ID (Ethics Commission	Filers)
	ConocoPhilli	ps SPIRIT PAC				00053774	
4	Date 02/14/2025	<ul> <li>Full name of contributor</li></ul>		)	7	Amount of Contribution (\$)	\$205.00
		Katy, TX 77450-5373					
8	Principal occu	pation / Job title (See Instructions)	9	, , ,			
	CEO			ConocoPhillips Compar	ıy		
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_Laughlin, Jeffrey  Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$10.00
		Wasilla, AK 99687-4373					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Security Programs, Staff II		CONOCOPHILLIPS CO	MF	PANY		
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Laughlin, Jeffrey Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$10.00
		Wasilla, AK 99687-4373	_				
		pation / Job title (See Instructions)		Employer (See Instructions			
	Security Pro	grams, Staff II		CONOCOPHILLIPS CC	M	PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_Lavergne, Kellie  Contributor address; City; State; Zip Code  Cypress, TX 77433-8054		)		Amount of Contribution (\$)	\$20.84
	Principal occu HR Specialis	pation / Job title (See Instructions)		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_ Law, Martin Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$5.00
	Principal occu	Goliad, TX 77963-0388 pation / Job title (See Instructions)		Employer (See Instructions	    s)		
		aintenance, Director		CONOCOPHILLIPS CO		PANY	
	•		<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUTION	Or	NS		SCHEDUL	E A1
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 41/63 Rpt: 44/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 02/14/2025	<ul> <li>Full name of contributor</li></ul>	#:	)	7	Amount of Contribution (\$)	\$5.00
•	Principal occu	pation / Job title (See Instructions)	٦	Employer (See Instructions			
0		aintenance, Director	9	CONOCOPHILLIPS CO		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID# Lelarge, Vincent  Contributor address; City; State; Zip Code	#:	)		Amount of Contribution (\$)	\$300.00
	Principal occu	Houston, TX 77210-4569 pation / Job title (See Instructions)	1	Employer (See Instructions	·)		
	Upstream Production, General Manager			CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID# Lemons, Marc  Contributor address; City; State; Zip Code  Midland, TX 79707-5047	t:	)		Amount of Contribution (\$)	\$175.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> :)		
	•	General Manager		CONOCOPHILLIPS CO		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID# Lemons, Marc Contributor address; City; State; Zip Code Midland, TX 79707-5047	#:	)		Amount of Contribution (\$)	\$175.00
	•	pation / Job title (See Instructions) General Manager		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID# Linzy, Kevin  Contributor address; City; State; Zip Code  Bartlesville, OK 74003-6954	#:	)		Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Business An	alysis, Staff I		ConocoPhillips Compan	y		

	MONEI	ARY POLITICAL CON	TRIBUTION	S		SCHEDUL	E <b>A1</b>
	The Instruc	ction Guide explains how to co	omplete this form	n.	1	Total pages Schedule A1: Sch: 42/63 Rpt: 45/66	
2	FILER NAME	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
_					Ļ		
4	Date 02/14/2025	<ul> <li>5 Full name of contributor  out Linzy, Kevin</li> <li>6 Contributor address; City; State; Zip</li> </ul>	-of-state PAC (ID#:	)	<i>'</i>	Amount of Contribution (\$)	\$5.00
		Bartlesville, OK 74003-6954					
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	Business An	alysis, Staff I		ConocoPhillips Compan	y		
	Date 01/31/2025	Lipford, Nelsy  Contributor address; City; State; Zip	-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$105.00
		Houston, TX 77009-1019					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Legal, General Manager CONOCOPHILLIPS		CONOCOPHILLIPS CO	MF	PANY		
	Date 02/14/2025	Full name of contributor out Lipford, Nelsy  Contributor address; City; State; Zig	-of-state PAC (ID#: ) Code	)		Amount of Contribution (\$)	\$105.00
		Houston, TX 77009-1019					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<b>(</b> )		
	Legal, Gene	ral Manager		CONOCOPHILLIPS CO	MF	PANY	
	Date 01/31/2025	Full name of contributor out Lloyd, Christine Contributor address; City; State; Zip	-of-state PAC (ID#:			Amount of Contribution (\$)	\$105.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Health, Safe	ty & Environmental, General		CONOCOPHILLIPS CO	MF	PANY	
	Date 02/14/2025	Full name of contributor out Lloyd, Christine Contributor address; City; State; Zip	-of-state PAC (ID#:			Amount of Contribution (\$)	\$105.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		ty & Environmental, General		CONOCOPHILLIPS CO		PANY	
			<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 43/63 Rpt: 46/66	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/31/2025	5 Full name of contributor		7	Amount of Contribution (\$)	\$103.00
8	Principal occu	Katy, TX 77494-6477 pation / Job title (See Instructions)	Employer (See Instructions	;) 		
ľ		, General Manager	CONOCOPHILLIPS CC		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#: Luchetti, Michael Contributor address; City; State; Zip Code	)		Amount of Contribution (\$)	\$103.00
		Katy, TX 77494-6477				
		pation / Job title (See Instructions)	Employer (See Instructions			
	Commercial,	, General Manager	CONOCOPHILLIPS CC	IM	PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#: Lundquist, Andrew  Contributor address; City; State; Zip Code	)	•	Amount of Contribution (\$)	\$208.33
		Great Falls, VA 22066-3535				
	•	pation / Job title (See Instructions) & Public Affairs & Communicat	Employer (See Instructions ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_Lundquist, Andrew  Contributor address; City; State; Zip Code  Great Falls, VA 22066-3535	)	•	Amount of Contribution (\$)	\$208.33
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Government	& Public Affairs & Communicat	ConocoPhillips Compar	ıy		
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_ Mackey, Matthew Contributor address; City; State; Zip Code  Houston, TX 77008-7102			Amount of Contribution (\$)	\$25.00
Г	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Combination	& Other Engineer, Director	CONOCOPHILLIPS CC	M	PANY	

The Instruction Guide explains how to complete this form.  1 Total pages Schedule Sch: 44/63 Rpt: 47/8  2 FILER NAME CONOCOPHIllips SPIRIT PAC  4 Date 02/14/2025  5 Full name of contributor out-of-state PAC (ID#:	66 mission Filers)
ConocoPhillips SPIRIT PAC    Date   D	ו (\$)
O2/14/2025 Mackey, Matthew 6 Contributor address; City; State; Zip Code  Houston, TX 77008-7102  8 Principal occupation / Job title (See Instructions) Combination & Other Engineer, Director  Date O1/31/2025 Mahoney, Mark Contributor address; City; State; Zip Code  Houston, TX 77018-5538  Principal occupation / Job title (See Instructions) IT Security, Staff I  Date O2/14/2025 Full name of contributor out-of-state PAC (ID#: ConocoPhillips Company  Amount of Contribution ConocoPhillips Company  Amount of Contribution  Amount of Contribution ConocoPhillips Company  Principal occupation / Job title (See Instructions) IT Security, Staff I  Principal occupation / Job title (See Instructions) Employer (See Instructions) ConocoPhillips Company	` '
8 Principal occupation / Job title (See Instructions) Combination & Other Engineer, Director  Date 01/31/2025    Full name of contributor   out-of-state PAC (ID#:	
Combination & Other Engineer, Director  Date O1/31/2025  Full name of contributor  out-of-state PAC (ID#:  Amount of Contribution  Mahoney, Mark Contributor address; City; State; Zip Code  Houston, TX 77018-5538  Principal occupation / Job title (See Instructions) IT Security, Staff I  ConocoPhillips Company  Date O2/14/2025  Mahoney, Mark Contributor address; City; State; Zip Code  Houston, TX 77018-5538  Principal occupation / Job title (See Instructions) Employer (See Instructions) ConocoPhillips Company  Amount of Contribution  Amount of Contribution  See Instructions  Contributor  ConocoPhillips Company	
O1/31/2025 Mahoney, Mark  Contributor address; City; State; Zip Code  Houston, TX 77018-5538  Principal occupation / Job title (See Instructions) IT Security, Staff I  Date O2/14/2025 Full name of contributor out-of-state PAC (ID#: Amount of Contribution Mahoney, Mark  Contributor address; City; State; Zip Code  Houston, TX 77018-5538  Principal occupation / Job title (See Instructions) IT Security, Staff I  Employer (See Instructions) ConocoPhillips Company	
Principal occupation / Job title (See Instructions) IT Security, Staff I  Date  O2/14/2025  Full name of contributor  Mahoney, Mark  Contributor address; City; State; Zip Code  Houston, TX 77018-5538  Principal occupation / Job title (See Instructions) IT Security, Staff I  Employer (See Instructions)  Employer (See Instructions)  Employer (See Instructions)  Employer (See Instructions)  ConocoPhillips Company	\$5.00
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution  02/14/2025 Mahoney, Mark  Contributor address; City; State; Zip Code  Houston, TX 77018-5538  Principal occupation / Job title (See Instructions)  IT Security, Staff I  ConocoPhillips Company	
Date   Full name of contributor   out-of-state PAC (ID#:)   Amount of Contribution	
Principal occupation / Job title (See Instructions)  IT Security, Staff I  Employer (See Instructions)  ConocoPhillips Company	\$5.00 \$5.00
Date Full name of contributor out-of-state PAC (ID#: ) Amount of Contribution	
01/31/2025 Marroquin, Tegan  Contributor address; City; State; Zip Code  Fulshear, TX 77441-2060	n (\$) \$8.33
Principal occupation / Job title (See Instructions)  Instrument, Electrical, Automation & Con  CONOCOPHILLIPS COMPANY	
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution 02/14/2025 Marroquin, Tegan  Contributor address; City; State; Zip Code  Fulshear, TX 77441-2060	\$8.33
Principal occupation / Job title (See Instructions)  Employer (See Instructions)	
Instrument, Electrical, Automation & Con CONOCOPHILLIPS COMPANY	

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 45/63 Rpt: 48/66	
2	FILER NAME	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date	5 Full name of contributor	out-of-state PAC (ID#:	1	7	Amount of Contribution (\$)	
	01/31/2025	Martin, Timothy	_		ľ	randant of Continuation (4)	\$10.00
		6 Contributor address; City; St	ate; Zip Code				
		Houston, TX 77070-2515					
8		pation / Job title (See Instructions	) 9	1 7 (			
	Project Engli	neer, Director		ConocoPhillips Compar	ıy		
	Date	Full name of contributor	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	***
	02/14/2025	Martin, Timothy					\$10.00
		Contributor address; City; St	ate; Zip Code				
	Dringing con	Houston, TX 77070-2515	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Employer (Coo Instructions	<u>,                                     </u>		
		pation / Job title (See Instructions neer, Director	)	Employer (See Instructions ConocoPhillips Compar			
			<u> </u>	——————————————————————————————————————	ıy T		
	Date	Full name of contributor	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$105.00
	01/31/2025	Mathiasmeier, Thomas	Z'- O-d-				Φ105.00
		Contributor address; City; St	ate; ∠ip Code				
		Katy, TX 77494-2274					
	Principal occu	pation / Job title (See Instructions	)	Employer (See Instructions	5)		
	Commercial,	President/Vice President		CONOCOPHILLIPS CO	MI	PANY	
	Date	Full name of contributor	out-of-state PAC (ID#:	)	Г	Amount of Contribution (\$)	
	02/14/2025	Mathiasmeier, Thomas					\$105.00
		Contributor address; City; St	ate; Zip Code		1		
		Katy, TX 77494-2274					
	Principal occu	pation / Job title (See Instructions	)	Employer (See Instructions	<u>L</u>		
		President/Vice President	,	CONOCOPHILLIPS CO		PANY	
	Date	Full name of contributor	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	
	01/31/2025	McCarthy, Andrew					\$10.00
		Contributor address; City; St	ate; Zip Code		1		
		Midland, TX 79707-5061					
_	Principal occu	pation / Job title (See Instructions	<u>,                                      </u>	Employer (See Instructions	s) 		
		ngineer, Director	′	CONOCOPHILLIPS CC		PANY	
$\vdash$		J, 00.0.					

	MONEI	ARY POLITICAL CONTRIBUT	Ю	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this	s fo	orm.	1	Total pages Schedule A1: Sch: 46/63 Rpt: 49/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	on Filers)
4	Date 01/31/2025	<ul> <li>Full name of contributor  out-of-state PAC (ID McGinn, Troy</li> <li>Contributor address; City; State; Zip Code</li> </ul>	)#:	)	7	Amount of Contribution (\$)	\$210.00
		Midland, TX 79705-8242					
8	Upstream Di	pation / Job title (See Instructions) rilling, General Manager		9 Employer (See Instructions CONOCOPHILLIPS CO			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID McKenzie, Annessa Contributor address; City; State; Zip Code	)#:	)	•	Amount of Contribution (\$)	\$150.00
	Dringinal occu	Cypress, TX 77433-0023 pation / Job title (See Instructions)	_	Employer (See Instructions	<u>-,</u>		
		Fechnology, President/Vice P		CONOCOPHILLIPS CO		PANY	
	Date 02/19/2025	Full name of contributor out-of-state PAC (ID McRaven, Georgeann Contributor address; City; State; Zip Code	)#:	)		Amount of Contribution (\$)	\$5,000.00
		Bartlesville, OK 74004-0001					
	Principal occu Shareholder	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips	5)		
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID Mead, Hal Contributor address; City; State; Zip Code Midland, TX 79707-1404	)#:	)	•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) roduction, General Manager		Employer (See Instructions		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID Mead, Hal Contributor address; City; State; Zip Code Midland, TX 79707-1404	<u> </u>	)	•	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) roduction, General Manager		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	ороношн гт	oddolon, Ceneral Manager		SOMESON THEEH S CO.	- 1 V 1 I	7.W.I	

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 47/63 Rpt: 50/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/31/2025	<ul> <li>Full name of contributor</li></ul>	)	7	Amount of Contribution (\$)	\$5.00
		Bartlesville, OK 74006-2906				
8	Application S	pation / Job title (See Instructions) Support, Staff I	9 Employer (See Instructions CONOCOPHILLIPS CO			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_ Meznarich, Darren  Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$150.00
	Dringinal occu	Houston, TX 77079-6823 pation / Job title (See Instructions)	Employer (See Instructions	·/		
		evelopment, Manager	ConocoPhillips Compan			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_ Naegle, Casper Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Bartlesville, OK 74006-5918				
		pation / Job title (See Instructions) Support, Director	Employer (See Instructions ConocoPhillips Compan			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Naegle, Casper  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-5918	)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Support, Director	Employer (See Instructions ConocoPhillips Compan			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_Nelson, Coby  Contributor address; City; State; Zip Code  Houston, TX 77079-6414			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) igence, Advisor II	Employer (See Instructions CONOCOPHILLIPS CO		PANY	

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDUI	LE <b>A1</b>
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 48/63 Rpt: 51/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	on Filers)
4	Date 02/14/2025	<ul><li>5 Full name of contributor Nelson, Coby</li><li>6 Contributor address; City; Sta</li></ul>	out-of-state PAC (ID#:	)	7	Amount of Contribution (\$)	\$20.00
8		Houston, TX 77079-6414 pation / Job title (See Instructions)	9	Employer (See Instructions			
	Date 01/31/2025	Full name of contributor Nelson, Riley  Contributor address; City; Sta	out-of-state PAC (ID#: atte; Zip Code	CONOCOPHILLIPS CO	I	Amount of Contribution (\$)	\$21.00
	Principal occu Land Negotia	pation / Job title (See Instructions)		Employer (See Instructions ConocoPhillips Compan			
	Date 02/14/2025				Amount of Contribution (\$)	\$21.00	
	Principal occu	Houston, TX 77077-2425 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)		
	Land Negotia	ator, Director		ConocoPhillips Compan	ıy		
	Date  O2/14/2025  Full name of contributor  Newman, Katharine  Contributor address; City; State; Zip Code  Bellaire, TX 77401-3714		out-of-state PAC (ID#:atte; Zip Code			Amount of Contribution (\$)	\$1.00
	Principal occu Legal, Consu	pation / Job title (See Instructions) ultant		Employer (See Instructions ConocoPhillips Compan			
	Date 02/14/2025	Full name of contributor Niblock, Robert  Contributor address; City; Sta  Bartlesville, OK 74004-000	·	)		Amount of Contribution (\$)	\$5,000.00
		pation / Job title (See Instructions) ard of Directors		Employer (See Instructions ConocoPhillips	5)		

	MONEI	ARY POLITICAL CONTRI	BUTION	15		SCHEDULE	<b>A1</b>
	The Instruc	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 49/63 Rpt: 52/66	
2	FILER NAME	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
_		<u> </u>			Ļ		
4	Date 01/31/2025	<ul> <li>5 Full name of contributor  out-of-state  out-of-state  out-of-state  North, Anitra</li> <li>6 Contributor address; City; State; Zip Code</li> </ul>	e PAC (ID#:	)	7	Amount of Contribution (\$)	\$5.00
		Katy, TX 77494-0262					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Financial Pla	ınning & Analysis, Advisor I		ConocoPhillips Compan	ıy		
	Date 02/14/2025	Full name of contributor out-of-state North, Anitra  Contributor address; City; State; Zip Code	e PAC (ID#:	)		Amount of Contribution (\$)	\$5.00
		Katy, TX 77494-0262					
				Employer (See Instructions			
	Financial Planning & Analysis, Advisor I Con			ConocoPhillips Compan	ıy		
	Date 01/31/2025	Full name of contributor out-of-state  Nunez, Allen  Contributor address; City; State; Zip Code	e PAC (ID#:	)		Amount of Contribution (\$)	\$1.00
		Floresville, TX 78114-6544					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Electrical, Ad	dvisor II		CONOCOPHILLIPS CO	MF	PANY	
	Date 01/31/2025	Full name of contributor out-of-state  Nuss, Dennis  Contributor address; City; State; Zip Code  Katy, TX 77494-1964	e PAC (ID#:	)		Amount of Contribution (\$)	\$12.50
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Internal & Ex	ternal Communications, Dire		CONOCOPHILLIPS CO	MF	PANY	
	Date 02/14/2025	Full name of contributor out-of-stat  Nuss, Dennis  Contributor address; City; State; Zip Code  Katy, TX 77494-1964	e PAC (ID#:			Amount of Contribution (\$)	\$12.50
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		ternal Communications, Dire		CONOCOPHILLIPS CO		PANY	
			L				

	MONEI	ARY POLITICAL CONTR	IBUTION	15	SCHEDULE A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1 Total pages Schedule A1: Sch: 50/63 Rpt: 53/66
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3 Filer ID (Ethics Commission Filers) 00053774
4	Date 02/14/2025	<ul> <li>Full name of contributor  out-of-star O'Brien, Andy</li> <li>Contributor address; City; State; Zip Cod</li> </ul>	ate PAC (ID#:		7 Amount of Contribution (\$) \$416.66
_	Dringing aggr	Houston, TX 77024-1561	lo.	Employer (Coo Instructions	
8		pation / Job title (See Instructions) Executive/Senior Vice Presi	9	Employer (See Instructions CONOCOPHILLIPS CO	
	Date 01/31/2025	Full name of contributor out-of-sta Olds, Nicholas  Contributor address; City; State; Zip Cod  Katy, TX 77494-8624	ate PAC (ID#:		Amount of Contribution (\$) \$208.33
		pation / Job title (See Instructions)		Employer (See Instructions	
	Upstream Production, Executive/Senior Vi			CONOCOPHILLIPS CO	
	Date 02/14/2025	Olds, Nicholas  Contributor address; City; State; Zip Cod	ate PAC (ID#: e		Amount of Contribution (\$) \$208.33
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>
		roduction, Executive/Senior Vi		CONOCOPHILLIPS CO	
	Date 01/31/2025	Full name of contributor out-of-sta Pantazis, Thomasine  Contributor address; City; State; Zip Cod  Houston, TX 77025-2512	ate PAC (ID#:		Amount of Contribution (\$) \$50.00
	Principal occu Legal, Mana	pation / Job title (See Instructions) ger		Employer (See Instructions CONOCOPHILLIPS CO	
	Date 02/14/2025	Full name of contributor out-of-star Pantazis, Thomasine Contributor address; City; State; Zip Cod Houston, TX 77025-2512	ate PAC (ID#:	)	Amount of Contribution (\$) \$50.00
	Principal occu Legal, Mana	pation / Job title (See Instructions) ger		Employer (See Instructions CONOCOPHILLIPS CO	

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 51/63 Rpt: 54/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 02/14/2025	<ul><li>5 Full name of contributor Pashen, Mark</li><li>6 Contributor address; City; St</li></ul>	out-of-state PAC (ID#: ate; Zip Code	)	7	Amount of Contribution (\$)	\$20.00
	Dringing! aggs	Houston, TX 77210-4569	\	Frankryor (Coo Instructions	<u></u>		
8	Engineering,		)	Employer (See Instructions ConocoPhillips Compan			
	Date 01/31/2025	Full name of contributor Pattison, Ross Contributor address; City; St Bartlesville, OK 74006-29.				Amount of Contribution (\$)	\$7.50
	Principal occu	nation / Job title (See Instructions		Employer (See Instructions	<u>                                      </u>		
	Financial Services, Staff I Conocc		ConocoPhillips Compan	ıy			
	Date 02/14/2025	Full name of contributor Pattison, Ross Contributor address; City; St		)		Amount of Contribution (\$)	\$7.50
	Principal occu	Bartlesville, OK 74006-29. pation / Job title (See Instructions		Employer (See Instructions	·,		
		rvices, Staff I	)	ConocoPhillips Compan			
	Date 02/14/2025	Full name of contributor Pearson, James Contributor address; City; St Katy, TX 77494-2710	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$20.00
	Principal occu Supply Chair	pation / Job title (See Instructions n, Manager	)	Employer (See Instructions ConocoPhillips Compan			
	Date 01/31/2025	Full name of contributor Pittman, Brian Contributor address; City; St Houston, TX 77079-6169	out-of-state PAC (ID#:ate; Zip Code	)		Amount of Contribution (\$)	\$105.00
		pation / Job title (See Instructions ources, President/Vice Preside		Employer (See Instructions CONOCOPHILLIPS CO		PANY	

	MONEI	ARY POLITICAL CONTRIBU	110	NS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete th	his fo	rm.	1	Total pages Schedule A1: Sch: 52/63 Rpt: 55/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 02/14/2025	<ul> <li>Full name of contributor</li></ul>			7	Amount of Contribution (\$)	\$105.00
		Houston, TX 77079-6169	- 1.	2.5.1.(2.1.1.1)			
8		pation / Job title (See Instructions) purces, President/Vice Presiden		9 Employer (See Instructions CONOCOPHILLIPS CO			
	Date 02/14/2025	Full name of contributor	(ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	Bartlesville, OK 74006-6209 pation / Job title (See Instructions)	1	Employer (See Instructions	<u></u>		
		rvices, Advisor II		CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor	(ID#:			Amount of Contribution (\$)	\$20.00
	D: : 1	Jenks, OK 74037-3800			Ĺ		
		pation / Job title (See Instructions) rvices, Advisor I		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor  ut-of-state PAC Retzlaff, Dirk Contributor address; City; State; Zip Code Midland, TX 79707-2646	(ID#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) Contracting, Director		Employer (See Instructions ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor out-of-state PAC Retzlaff, Dirk Contributor address; City; State; Zip Code  Midland, TX 79707-2646		)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Sourcing & 0	Contracting, Director		ConocoPhillips Compar	ıy		

	MONEI	ARY POLITICAL CONTRIBUTIO	INS		SCHEDUL	E <b>A1</b>
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 53/63 Rpt: 56/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	n Filers)
4	Date 01/31/2025	<ul> <li>Full name of contributor</li></ul>	_	7	Amount of Contribution (\$)	\$250.00
		Houston, TX 77056-2708				
8	Legal, Presid	dent/Vice President	9 Employer (See Instructions CONOCOPHILLIPS CO			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_ Romberg, Barry  Contributor address; City; State; Zip Code  Anchorage, AK 99507-6716	)	-	Amount of Contribution (\$)	\$110.00
	Principal occu	Employer (See Instructions	 s)			
		velopment, Manager	CONOCOPHILLIPS CC		PANY	
	Date 02/14/2025	Full name of contributor			Amount of Contribution (\$)	\$110.00
		Anchorage, AK 99507-6716				
		pation / Job title (See Instructions) velopment, Manager	Employer (See Instructions) CONOCOPHILLIPS COMPANY			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_Roszel, Loren  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-4539			Amount of Contribution (\$)	\$10.00
	Principal occu Audit, Adviso	pation / Job title (See Instructions)	Employer (See Instructions		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Roszel, Loren Contributor address; City; State; Zip Code  Bartlesville, OK 74006-4539			Amount of Contribution (\$)	\$10.00
	Principal occu Audit, Adviso	pation / Job title (See Instructions) or II	Employer (See Instructions CONOCOPHILLIPS CC		PANY	

	MONEI	ARY POLITICAL CONTRIBUTI	O	NS		SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how to complete this	fo	rm.	1	Total pages Schedule A1: Sch: 54/63 Rpt: 57/66	
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 02/14/2025	<ul> <li>Full name of contributor</li></ul>	#:		7	Amount of Contribution (\$)	\$5.00
8	Principal occu	Bartlesville, OK 74006-8110 pation / Job title (See Instructions)	9	Employer (See Instructions	;) 		
		Productivity Support, Supervi		CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID# Rychlik, Garrett  Contributor address; City; State; Zip Code	#:	)		Amount of Contribution (\$)	\$25.00
		Cypress, TX 77433-3803					
	•	pation / Job title (See Instructions) , General Manager		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#Rychlik, Garrett  Contributor address; City; State; Zip Code	#:	)		Amount of Contribution (\$)	\$25.00
	Principal occu	Cypress, TX 77433-3803 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
	•	, General Manager		CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID# Sabine, Scott  Contributor address; City; State; Zip Code  Cypress, TX 77433-5771	#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Facilities Ma	nagement & Services, Direct		ConocoPhillips Compan	ıy		
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID# Sabine, Scott  Contributor address; City; State; Zip Code  Cypress, TX 77433-5771	#:	)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Facilities Ma	nagement & Services, Direct		ConocoPhillips Compan	ıy —		

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how to	complete this for	n.	1	Total pages Schedule A1: Sch: 55/63 Rpt: 58/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 01/31/2025	Salazar, Louis  6 Contributor address; City; State;			7	Amount of Contribution (\$)	\$8.33
8		Albuquerque, NM 87122-3036 pation / Job title (See Instructions)		Employer (See Instructions			
	Date 02/14/2025	Affairs, Staff II  Full name of contributor Salazar, Louis  Contributor address; City; State;  Albuquerque, NM 87122-3036		ConocoPhillips Compan)	У	Amount of Contribution (\$)	\$8.33
		pation / Job title (See Instructions)  Affairs, Staff II		Employer (See Instructions ConocoPhillips Compan			
	Date 02/14/2025	Sanders Steele, Leslie  Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$2.50
		Bartlesville, OK 74006-7538 pation / Job title (See Instructions) rvices, Supervisor		Employer (See Instructions			
	Date 01/31/2025	·	out-of-state PAC (ID#:	ConocoPhillips Compan	<u>y</u>	Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Affairs, Advisor II		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 02/14/2025	Full name of contributor Schultz, Caroline Contributor address; City; State; Anchorage, AK 99501-5031	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Affairs, Advisor II		Employer (See Instructions CONOCOPHILLIPS CO		PANY	
			,				

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULE	<b>■ A1</b>
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 56/63 Rpt: 59/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 01/31/2025	5 Full name of contributor out-of-state PAC (ID#:_Schwan, David 6 Contributor address; City; State; Zip Code		7	Amount of Contribution (\$)	\$50.00
		Houston, TX 77009-2947				
8	Attorney, Pri	ncipal	9 Employer (See Instructions CONOCOPHILLIPS CO			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#: Schwan, David Contributor address; City; State; Zip Code	)	•	Amount of Contribution (\$)	\$50.00
	Dringinal occu	Houston, TX 77009-2947 pation / Job title (See Instructions)	Employer (See Instructions	-, 		
	Attorney, Principal		CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Full name of contributor	)	•	Amount of Contribution (\$)	\$5.00
	Dringing aggr	Houston, TX 77007-2094	Employer (Coo Instruction	<u></u>		
		pation / Job title (See Instructions) xternal Communications, Dire	Employer (See Instructions ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_Scippa, Raymond  Contributor address; City; State; Zip Code  Houston, TX 77007-2094	)	•	Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) kternal Communications, Dire	Employer (See Instructions ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_Smith, Dylan  Contributor address; City; State; Zip Code  Bartlesville, OK 74003-3026	)		Amount of Contribution (\$)	\$12.50
	Principal occu HR Specialis	pation / Job title (See Instructions) st, Advisor I	Employer (See Instructions CONOCOPHILLIPS CO		PANY	

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how to complete this fo	rm.	1	Total pages Schedule A1: Sch: 57/63 Rpt: 60/66	
2	FILER NAME ConocoPhilli	ps SPIRIT PAC		3	Filer ID (Ethics Commission 00053774	Filers)
4	Date 02/14/2025	<ul> <li>Full name of contributor</li></ul>	)	7	Amount of Contribution (\$)	\$12.50
		Bartlesville, OK 74003-3026		Ĺ		
8	HR Specialis	st, Advisor I	9 Employer (See Instructions CONOCOPHILLIPS CC			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#: Smith, Luke Contributor address; City; State; Zip Code	)		Amount of Contribution (\$)	\$5.00
	Principal occu	Anchorage, AK 99507-6661 pation / Job title (See Instructions)	Employer (See Instructions	;) 		
	Process Engineer, Staff II		ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_ Smith, Luke Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$5.00
		Anchorage, AK 99507-6661				
		pation / Job title (See Instructions) jineer, Staff II	Employer (See Instructions ConocoPhillips Compar			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:Snider, Steven  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-1927			Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) Support, Advisor II	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:Snider, Steven  Contributor address; City; State; Zip Code  Bartlesville, OK 74006-1927	)		Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions)	Employer (See Instructions		DANIV	
	Application S	Support, Advisor II	CONOCOPHILLIPS CO	·IVII	-AIN I	

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instruction Guide explains how to complete this form.			1 Total pages Schedule A1: Sch: 58/63 Rpt: 61/66		
2	FILER NAME ConocoPhilli	ips SPIRIT PAC	3 Filer ID (Ethics Commission Filers) 00053774			
4	Date 01/31/2025			7 Amount of Contribution (\$) \$210.00		
		Houston, TX 77079-2637				
8	•	pation / Job title (See Instructions) & Facility Services, General	9 Employer (See Instructions ConocoPhillips Compar			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#: Stevenson, Colin Contributor address; City; State; Zip Code Houston, TX 77077-2792		Amount of Contribution (\$) \$210.00		
	•	pation / Job title (See Instructions) rilling, General Manager	Employer (See Instructions CONOCOPHILLIPS CO			
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID#:_Stockman, Clint  Contributor address; City; State; Zip Code  Columbus, TX 78934-5103		Amount of Contribution (\$) \$104.17		
		pation / Job title (See Instructions) , General Manager	Employer (See Instructions			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#: Stockman, Clint  Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$104.17		
	•	Columbus, TX 78934-5103 pation / Job title (See Instructions) , General Manager	Employer (See Instructions			
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID#:_Strause, Glynis  Contributor address; City; State; Zip Code  George West, TX 78022-3794		Amount of Contribution (\$) \$10.00		
	Principal occupation / Job title (See Instructions)  Stakeholder Relations, Advisor II  Employer (See Instructions  CONOCOPHILLIPS CO					

	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instruc	The Instruction Guide explains how to complete this form.			1	Total pages Schedule A1: Sch: 59/63 Rpt: 62/66		
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)	
	ConocoPhilli	ps SPIRIT PAC			L	00053774		
4	Date 01/31/2025  5 Full name of contributor out-of-state PAC (ID#:) Stumpff, Ronnie  6 Contributor address; City; State; Zip Code		7	Amount of Contribution (\$)	\$5.00			
	Drivering	Bartlesville, OK 74003-59		O. Faralaura (Cara Instructions				
8		pation / Job title (See Instructions	5)	9 Employer (See Instructions				
	Data Manage	ement, Advisor I		ConocoPhillips Compar	ıy			
	Date 02/14/2025	Full name of contributor Stumpff, Ronnie Contributor address; City; S		)	•	Amount of Contribution (\$)	\$5.00	
		Bartlesville, OK 74003-59						
Principal occupation / Job title (See			5)	Employer (See Instructions				
	Data Management, Advisor I			ConocoPhillips Compar	ny			
	Date Full name of contributor out-of-state PAC (ID#: 01/31/2025 Thomas, Joseph  Contributor address; City; State; Zip Code		)	•	Amount of Contribution (\$)	\$25.00		
		Katy, TX 77493-2891						
	Principal occu	pation / Job title (See Instruction:	5)	Employer (See Instructions	5)			
	Finance & A	ccounting, Manager		CONOCOPHILLIPS CC	MF	PANY		
	Date 02/14/2025	Full name of contributor Thomas, Joseph Contributor address; City; S Katy, TX 77493-2891	out-of-state PAC (ID#:	)		Amount of Contribution (\$)	\$25.00	
	Principal occu	pation / Job title (See Instruction:	5)	Employer (See Instructions	s)			
	Finance & A	ccounting, Manager		CONOCOPHILLIPS CO		PANY		
	Date 01/31/2025	Full name of contributor Thompson, James Contributor address; City; S Cypress, TX 77433-4042		)	•	Amount of Contribution (\$)	\$105.00	
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)			
	Finance & Accounting, President/Vice Pre CONOCOPHILLIPS CO			MF	PANY			

	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instruc	The Instruction Guide explains how to complete this form.				Total pages Schedule A1: Sch: 60/63 Rpt: 63/66		
2	FILER NAME ConocoPhilli	R NAME DOOPHIllips SPIRIT PAC			3 Filer ID (Ethics Commission Filers) 00053774			
4	Date  5 Full name of contributor out-of-state PAC (ID#:		)	7	Amount of Contribution (\$)	\$105.00		
•	Principal occu	Cypress, TX 77433-4042 pation / Job title (See Instructions)	- 10	Employer (See Instructions	·/-			
0		ccounting, President/Vice Pre	ľ	CONOCOPHILLIPS CC		PANY		
	Date 01/31/2025	Full name of contributor out-of-state PAC (II Towner, Kirk Contributor address; City; State; Zip Code Anchorage, AK 99507-5015	D#:			Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> s)			
Planning & Analysis, Staff II		ConocoPhillips Compar						
	Date Full name of contributor out-of-state PAC (ID#:		)		Amount of Contribution (\$)	\$5.00		
	Delinational	Houston, TX 77079-5002		Formita and (On a landounding of	<u></u>			
	•	pation / Job title (See Instructions) ngineer, Staff I		Employer (See Instructions CONOCOPHILLIPS CO		PANY		
	Date 01/31/2025	Full name of contributor out-of-state PAC (II Vandeven, Timothy Contributor address; City; State; Zip Code Bartlesville, OK 74006-2933	D#:		•	Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions) rvices, Advisor II		Employer (See Instructions		PANY		
	Date Full name of contributor out-of-state PAC (ID#:)  01/31/2025 Vaughan, George  Contributor address; City; State; Zip Code  Houston, TX 77008-3609			Amount of Contribution (\$)	\$250.00			
	•	pation / Job title (See Instructions)		Employer (See Instructions				
	Business Development, General Manager CONOCOPHILLIPS CO				ME	PANY		

	MONEI	ARY POLITICAL CO	ONTRIBUTIO	NS		SCHEDULE	<b>A1</b>
	The Instru	ction Guide explains how t	1	Total pages Schedule A1: Sch: 61/63 Rpt: 64/66			
2	FILER NAME ConocoPhilli	ips SPIRIT PAC				Filer ID (Ethics Commission 00053774	ı Filers)
4	Date 02/14/2025			7	Amount of Contribution (\$)	\$25.00	
L		Houston, TX 77007-5335	1-	- 40			
8	Business De	pation / Job title (See Instructions) evelopment Execution, Staff II	9	Employer (See Instructions CONOCOPHILLIPS CO			
	Date 01/31/2025	Full name of contributor  Walters, George  Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code	)		Amount of Contribution (\$)	\$3.00
	Principal occu	Houston, TX 77094-2976 pation / Job title (See Instructions)		Employer (See Instructions			
		Financial Modeler, Staff I		ConocoPhillips Compan			
	Date 02/14/2025	Full name of contributor  Walters, George  Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$3.00
		Houston, TX 77094-2976					
	•	pation / Job title (See Instructions) Financial Modeler, Staff I		Employer (See Instructions ConocoPhillips Compan			
	Date 01/31/2025	Full name of contributor  Weddle, Lindsay  Contributor address; City; Stat  Houston, TX 77055-6622	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$45.00
	•	pation / Job title (See Instructions)  n, General Manager		Employer (See Instructions ConocoPhillips Compan			
	Date 02/14/2025	Full name of contributor  Weddle, Lindsay  Contributor address; City; Stat  Houston, TX 77055-6622	out-of-state PAC (ID#:e; Zip Code	)		Amount of Contribution (\$)	\$45.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Supply Chai	n, General Manager		ConocoPhillips Compan	У		

	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1			
	The Instruction Guide explains how to complete this form.				1	Total pages Schedule A1: Sch: 62/63 Rpt: 65/66			
2	FILER NAME ConocoPhilli	ips SPIRIT PAC			3	Filer ID (Ethics Commission 00053774	Filers)		
4	Date 01/31/2025  5 Full name of contributor out-of-state PAC (ID#:		)	7	Amount of Contribution (\$)	\$5.00			
8		Skiatook, OK 74070-4889 pation / Job title (See Instructions)	9	Employer (See Instructions					
	Date 01/31/2025	Full name of contributor out-of-state PAC (II White, Gerald Contributor address; City; State; Zip Code Houston, TX 77094-2813	D#:	CONOCOPHILLIPS CO		Amount of Contribution (\$)	\$8.28		
		pation / Job title (See Instructions) neer, Principal		Employer (See Instructions		PANY			
	Date Full name of contributor out-of-state PAC (ID#:		)		Amount of Contribution (\$)	\$8.28			
	•	Houston, TX 77094-2813  pation / Job title (See Instructions)		Employer (See Instructions	•	DANIV			
	Date 02/14/2025	Full name of contributor out-of-state PAC (II Wilson, Pamela Contributor address; City; State; Zip Code Caney, KS 67333-8514	D#:	CONOCOPHILLIPS CO		Amount of Contribution (\$)	\$5.00		
	•	pation / Job title (See Instructions) rvices, Advisor I		Employer (See Instructions ConocoPhillips Compan					
	Date 02/14/2025	Full name of contributor out-of-state PAC (II Woodall, Jason Contributor address; City; State; Zip Code Houston, TX 77018-5253	D#:			Amount of Contribution (\$)	\$6.00		
	Principal occu E&P Schedu	ripation / Job title (See Instructions) Iling, Staff II		Employer (See Instructions ConocoPhillips Compan					
			•						

	MONET	ARY POLITICAL CONTRIBUTION	ON	NS		SCHEDULE	<b>■ A1</b>
	The Instruction Guide explains how to complete this form.				1	Total pages Schedule A1: Sch: 63/63 Rpt: 66/66	
2	FILER NAME ConocoPhilli	ILER NAME ConocoPhillips SPIRIT PAC		3	Filer ID (Ethics Commission Filers) 00053774		
4	Date 01/31/2025			7	Amount of Contribution (\$)	\$15.00	
_		Bartlesville, OK 74006-8032	1-		Ĺ		
8		pation / Job title (See Instructions) rvices, Director	9	Employer (See Instructions CONOCOPHILLIPS CO		PANY	
	Date 01/31/2025	Contributor address; City; State; Zip Code		)		Amount of Contribution (\$)	\$5.00
	Principal occu	Houston, TX 77008-6635 pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u> 5)		
· · · · · · · · · · · · · · · · · · ·		CONOCOPHILLIPS COMPANY		PANY			
	Date 02/14/2025	Full name of contributor	:	)		Amount of Contribution (\$)	\$5.00
	Delegate at a second	Houston, TX 77008-6635	_	Formula and (One In about the one	<u></u>		
		pation / Job title (See Instructions) Analysis, Advisor I		Employer (See Instructions CONOCOPHILLIPS CO	•	PANY	
	Date 01/31/2025	Full name of contributor out-of-state PAC (ID# Zubrod, Sharon  Contributor address; City; State; Zip Code  Cypress, TX 77433-6056		)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Health, Safe	ty & Environmental, Manager		ConocoPhillips Compar	ıy		
	Date 02/14/2025	Full name of contributor out-of-state PAC (ID# Zubrod, Sharon  Contributor address; City; State; Zip Code  Cypress, TX 77433-6056		)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	неакп, Safe	ty & Environmental, Manager	1	ConocoPhillips Compar	ıy		