

**MONTHLY FILING GENERAL-PURPOSE
COMMITTEE CAMPAIGN FINANCE REPORT**

**FORM MPAC
COVER SHEET PG 1**

The MPAC Instruction Guide explains how to complete this form.		1 Filer ID (Ethics Commission Filers) 00053774	2 Total pages filed: 66	
3 COMMITTEE NAME ConocoPhillips SPIRIT PAC		OFFICE USE ONLY		
		Date Received ELECTRONICALLY FILED 03/05/2025		
4 COMMITTEE ADDRESS <input type="checkbox"/> Change of Address	ADDRESS / PO BOX; APT / SUITE #; CITY; STATE; ZIP 315 S. Johnstone Ave POB-1170-G Bartlesville, OK 74004		Date Hand-delivered or Date Postmarked	
5 CAMPAIGN TREASURER NAME	MS / MRS / MR	FIRST Kayce	MI	Receipt # Amount
	NICKNAME	LAST Bennett	SUFFIX	Date Processed
				Date Imaged
6 CAMPAIGN TREASURER STREET ADDRESS (Residence or Business)	STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE 315 S. Johstone Avenue POB-12-1330C Batlesville, OK 74003			
7 CAMPAIGN TREASURER MAILING ADDRESS <input type="checkbox"/> Change of Address	STREET ADDRESS OR PO BOX; APT / SUITE #; CITY; STATE; ZIP CODE 315 S. Johstone Avenue POB-12-1330C Batlesville, OK 74003			
8 CAMPAIGN TREASURER PHONE	AREA CODE	PHONE NUMBER	EXTENSION	
	(918)	661-3860		
9 REPORT TYPE	<input checked="" type="checkbox"/> Monthly <input type="checkbox"/> 10th day after campaign treasurer termination <input type="checkbox"/> Dissolution (Attach PAC-DR)			
10 MONTHLY REPORT FILING DEADLINE	<input type="checkbox"/> January 5 <input type="checkbox"/> April 5 <input type="checkbox"/> July 5 <input type="checkbox"/> October 5 <input type="checkbox"/> February 5 <input type="checkbox"/> May 5 <input type="checkbox"/> August 5 <input type="checkbox"/> November 5 <input checked="" type="checkbox"/> March 5 <input type="checkbox"/> June 5 <input type="checkbox"/> September 5 <input type="checkbox"/> December 5			
11 PERIOD COVERED	Month Day Year	THROUGH		Month Day Year
	01/26/2025			02/25/2025

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MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC
COVER SHEET PG 2

12 COMMITTEE NAME ConocoPhillips SPIRIT PAC	13 Filer ID (Ethics Commission Filers) 00053774
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14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported
		B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

15 CONTRIBUTION TOTALS	1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY) <input type="checkbox"/> check here if this report qualifies for the higher itemization threshold	\$ 0.00
	2. TOTAL POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)	\$ 25,830.42
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED POLITICAL EXPENDITURES	\$ 0.00
	4. TOTAL POLITICAL EXPENDITURES	\$ 0.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 46,515.21
OUTSTANDING LOAN TOTALS	6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 0.00

16 AFFIDAVIT

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Kayce Bennett
Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said _____, this the _____ day of _____, 20_____, to certify which, witness my hand and seal of office.

Signature of officer administering oath Printed name of officer administering oath Title of officer administering oath

SUBTOTALS - MPAC

17 COMMITTEE NAME ConocoPhillips SPIRIT PAC		18 Filer ID (Ethics Commission Filers) 00053774
19 SCHEDULE SUBTOTALS		SUBTOTAL AMOUNT
	NAME OF SCHEDULE	
1.	<input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	\$ 25,830.42
2.	<input type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	\$
3.	<input type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS	\$
4.	<input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
5.	<input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
6.	<input type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
7.	<input type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
8.	<input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
9.	<input type="checkbox"/> SCHEDULE E: LOANS	\$
10.	<input type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
11.	<input type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	\$
12.	<input type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	\$
13.	<input type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	\$
14.	<input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
15.	<input type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	\$

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 1/63 Rpt: 4/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acosta, Roy <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77494-7549	7 Amount of Contribution (\$) \$12.50
8 Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		9 Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acosta, Roy <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-7549	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Vicki <hr/> Contributor address; City; State; Zip Code La Porte, TX 77571-5129	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Application Support, Analyst I		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alexa, Misty <hr/> Contributor address; City; State; Zip Code Houston, TX 77041-6607	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alexa, Misty <hr/> Contributor address; City; State; Zip Code Houston, TX 77041-6607	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 2/63 Rpt: 5/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Andrews, Darryl <hr/> 6 Contributor address; City; State; Zip Code Richmond, TX 77406-4535	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Paralegal & Legal Assistant, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Angelle, Joseph <hr/> Contributor address; City; State; Zip Code Arnaudville, LA 70512-5601	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Drilling Operations, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Armstrong, Sean <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-3227	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Attorney, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Armstrong, Sean <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-3227	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Attorney, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ashlock, Kimberly <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-1838	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Tax, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 3/63 Rpt: 6/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ashlock, Kimberly <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-1838	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Tax, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Avery, Kevin <hr/> Contributor address; City; State; Zip Code Chevy Chase, MD 20815-5042	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Avery, Kevin <hr/> Contributor address; City; State; Zip Code Chevy Chase, MD 20815-5042	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Azizli, Nihad <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-2065	Amount of Contribution (\$) \$42.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Azizli, Nihad <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-2065	Amount of Contribution (\$) \$42.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 4/63 Rpt: 7/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Timothy <hr/> 6 Contributor address; City; State; Zip Code Midland, TX 79707-1683	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Environmental & Regulatory, Director		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Timothy <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-1683	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Environmental & Regulatory, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldridge, Jeremy <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-2782	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Market Intelligence, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldridge, Jeremy <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-2782	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Market Intelligence, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, Tracie <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-7220	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Business Analysis, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 5/63 Rpt: 8/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, Tracie <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77024-7220	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Business Analysis, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bankhead, Bradley <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-2846	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Geosciences, Fellow		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bhatte, Milind <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-3306	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Engineering, Manager		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Graeme <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-6505	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Product Delivery, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Graeme <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-6505	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Product Delivery, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 6/63 Rpt: 9/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Walter <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-1009	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Information Technology, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Walter <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-1009	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehme, Brandon <hr/> Contributor address; City; State; Zip Code Girdwood, AK 99587	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Completions Operations, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehme, Brandon <hr/> Contributor address; City; State; Zip Code Girdwood, AK 99587	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Completions Operations, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bollinger, Matt <hr/> Contributor address; City; State; Zip Code Midland, TX 79706-1501	Amount of Contribution (\$) \$4.17
Principal occupation / Job title (See Instructions) GIS, Staff I		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 7/63 Rpt: 10/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bollinger, Matt <hr/> 6 Contributor address; City; State; Zip Code Midland, TX 79706-1501	7 Amount of Contribution (\$) \$4.17
8 Principal occupation / Job title (See Instructions) GIS, Staff I		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Robert <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4108	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Regulatory, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Robert <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4108	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Regulatory, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borgh, William <hr/> Contributor address; City; State; Zip Code Katy, TX 77493-8052	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Remediation Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borgh, William <hr/> Contributor address; City; State; Zip Code Katy, TX 77493-8052	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Remediation Engineer, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 8/63 Rpt: 11/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bourassa, Kevin <hr/> 6 Contributor address; City; State; Zip Code Richmond, TX 77406-1548	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Engineering, Chief Fellow		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bourassa, Kevin <hr/> Contributor address; City; State; Zip Code Richmond, TX 77406-1548	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Engineering, Chief Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boyd, Mark <hr/> Contributor address; City; State; Zip Code Houston, TX 77007-2636	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Geosciences, Chief Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boyd, Mark <hr/> Contributor address; City; State; Zip Code Houston, TX 77007-2636	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Geosciences, Chief Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brodie, James <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5331	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Capital Projects, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 9/63 Rpt: 12/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brodie, James <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99516-5331	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Capital Projects, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bruner, Lisa <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bruner, Lisa <hr/> Contributor address; City; State; Zip Code Seattle, WA 98119-2351	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bulera, Christopher <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-4012	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Marine, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bulera, Christopher <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-4012	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Marine, General Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 10/63 Rpt: 13/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bullock, William <hr/> 6 Contributor address; City; State; Zip Code College Station, TX 77845-7422	7 Amount of Contribution (\$) \$290.00
8 Principal occupation / Job title (See Instructions) Finance & Accounting, Executive/Senior V		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bunce, Jacqueline <hr/> Contributor address; City; State; Zip Code Lometa, TX 76853-4070	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bunce, Jacqueline <hr/> Contributor address; City; State; Zip Code Lometa, TX 76853-4070	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carithers, Jamie <hr/> Contributor address; City; State; Zip Code Dewey, OK 74029-3554	Amount of Contribution (\$) \$4.16
Principal occupation / Job title (See Instructions) IT Security, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carithers, Jamie <hr/> Contributor address; City; State; Zip Code Dewey, OK 74029-3554	Amount of Contribution (\$) \$4.16
Principal occupation / Job title (See Instructions) IT Security, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 11/63 Rpt: 14/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Benjamin	7 Amount of Contribution (\$) \$41.67
6 Contributor address; City; State; Zip Code Anchorage, AK 99516-7574		
8 Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Benjamin	Amount of Contribution (\$) \$41.67
Contributor address; City; State; Zip Code Anchorage, AK 99516-7574		
Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chen, Chaohui	Amount of Contribution (\$) \$1.00
Contributor address; City; State; Zip Code Midland, TX 79707-4634		
Principal occupation / Job title (See Instructions) Reservoir Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chernoff, Carlotta	Amount of Contribution (\$) \$125.00
Contributor address; City; State; Zip Code Houston, TX 77079-5023		
Principal occupation / Job title (See Instructions) Geosciences, Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chernoff, Carlotta	Amount of Contribution (\$) \$125.00
Contributor address; City; State; Zip Code Houston, TX 77079-5023		
Principal occupation / Job title (See Instructions) Geosciences, Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 12/63 Rpt: 15/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Choudhury, Raj <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99516-7545	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Planning & Analysis, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen-Woodward, Lori <hr/> Contributor address; City; State; Zip Code Houston, TX 77019-6145	Amount of Contribution (\$) \$200.00
Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Daniel <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Commercial, President/Vice President		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Daniel <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Commercial, President/Vice President		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clayton, Tracy <hr/> Contributor address; City; State; Zip Code Cypress, TX 77429-4575	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Advisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 13/63 Rpt: 16/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clayton, Tracy <hr/> 6 Contributor address; City; State; Zip Code Cypress, TX 77429-4575	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Customer & Productivity Support, Advisor		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Melissa <hr/> Contributor address; City; State; Zip Code Houston, TX 77098-5201	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Geosciences, President/Vice President		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Melissa <hr/> Contributor address; City; State; Zip Code Houston, TX 77098-5201	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Geosciences, President/Vice President		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Comer, John <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74003-9527	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Data Management, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Conn, Rachel <hr/> Contributor address; City; State; Zip Code Houston, TX 77019-4146	Amount of Contribution (\$) \$250.00
Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 14/63 Rpt: 17/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connelly, Ed <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99516-5427	7 Amount of Contribution (\$) \$125.00
8 Principal occupation / Job title (See Instructions) Upstream Production, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connelly, Ed <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5427	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Kelly <hr/> Contributor address; City; State; Zip Code Spring, TX 77379-6482	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Michael <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-1112	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Michael <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-1112	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 15/63 Rpt: 18/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corrigan, Sean	7 Amount of Contribution (\$) \$10.00
	6 Contributor address; City; State; Zip Code Katy, TX 77494-0545	
8 Principal occupation / Job title (See Instructions) Process Engineer, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corrigan, Sean	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Katy, TX 77494-0545	
Principal occupation / Job title (See Instructions) Process Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowling, Joseph	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Houston, TX 77079-3314	
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowling, Joseph	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Houston, TX 77079-3314	
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Tonda	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Dewey, OK 74029-4045	
Principal occupation / Job title (See Instructions) HR Specialist, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 16/63 Rpt: 19/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Tonda <hr/> 6 Contributor address; City; State; Zip Code Dewey, OK 74029-4045	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) HR Specialist, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crissman, Seth <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-3784	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crissman, Seth <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-3784	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crouse, Jim <hr/> Contributor address; City; State; Zip Code Hempstead, TX 77445-9323	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Security Programs, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crouse, Jim <hr/> Contributor address; City; State; Zip Code Hempstead, TX 77445-9323	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Security Programs, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 17/63 Rpt: 20/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cutler, Michael <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99516-5726	7 Amount of Contribution (\$) \$21.00
8 Principal occupation / Job title (See Instructions) Mechanical Engineer, Staff II		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cutler, Michael <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5726	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Mechanical Engineer, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dabbar, John <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-6825	Amount of Contribution (\$) \$416.66
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dart, Brian <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-2248	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dart, Brian <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-2248	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 18/63 Rpt: 21/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delk, Christopher <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77079-6172	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		9 Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delk, Christopher <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-6172	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demorrett, Joshua <hr/> Contributor address; City; State; Zip Code Bismarck, ND 58501-2438	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Government Affairs, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demorrett, Joshua <hr/> Contributor address; City; State; Zip Code Bismarck, ND 58501-2438	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Government Affairs, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Denton, Brett <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 19/63 Rpt: 22/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Denton, Brett	7 Amount of Contribution (\$) \$5.00
6 Contributor address; City; State; Zip Code Houston, TX 77210-4569		
8 Principal occupation / Job title (See Instructions) Information Technology, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drager, Kjersten	Amount of Contribution (\$) \$100.00
Contributor address; City; State; Zip Code Washington, DC 20003-1447		
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drager, Kjersten	Amount of Contribution (\$) \$100.00
Contributor address; City; State; Zip Code Washington, DC 20003-1447		
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duncan, Gregory	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Cypress, TX 77429-4861		
Principal occupation / Job title (See Instructions) Health & Safety, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duncan, Gregory	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Cypress, TX 77429-4861		
Principal occupation / Job title (See Instructions) Health & Safety, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 20/63 Rpt: 23/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, Connor <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99516-5437	7 Amount of Contribution (\$) \$208.25
8 Principal occupation / Job title (See Instructions) Capital Projects, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, Connor <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-5437	Amount of Contribution (\$) \$208.25
Principal occupation / Job title (See Instructions) Capital Projects, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eads, Clinton <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-2946	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) HR Operations, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eisterhold, Benjamin <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4021	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Jennifer <hr/> Contributor address; City; State; Zip Code Katy, TX 77449-1839	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Business Development, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 21/63 Rpt: 24/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77449-1839	7 Amount of Contribution (\$) \$3.00
8 Principal occupation / Job title (See Instructions) Business Development, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code Houston, TX 77057-1209	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code Houston, TX 77057-1209	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eoff, Brooks <hr/> Contributor address; City; State; Zip Code Karnes City, TX 78118	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Electrical, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eoff, Brooks <hr/> Contributor address; City; State; Zip Code Karnes City, TX 78118	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Electrical, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 22/63 Rpt: 25/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feamster, Evan <hr/> 6 Contributor address; City; State; Zip Code Broken Arrow, OK 74011-1182	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Application Support, Director		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feamster, Evan <hr/> Contributor address; City; State; Zip Code Broken Arrow, OK 74011-1182	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Application Support, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Federwisch, Bradley <hr/> Contributor address; City; State; Zip Code Sugar Land, TX 77478-5439	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Federwisch, Bradley <hr/> Contributor address; City; State; Zip Code Sugar Land, TX 77478-5439	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennessey, Karl <hr/> Contributor address; City; State; Zip Code Houston, TX 77094-3018	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 23/63 Rpt: 26/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennessey, Karl	7 Amount of Contribution (\$) \$70.00
6 Contributor address; City; State; Zip Code Houston, TX 77094-3018		
8 Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fiscus, Ronald	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Anchorage, AK 99502-1915		
Principal occupation / Job title (See Instructions) Aviation Maintenance, Advisor II		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fiscus, Ronald	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Anchorage, AK 99502-1915		
Principal occupation / Job title (See Instructions) Aviation Maintenance, Advisor II		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fitzsimmons, Kristen	Amount of Contribution (\$) \$20.82
Contributor address; City; State; Zip Code Bartlesville, OK 74006-8229		
Principal occupation / Job title (See Instructions) Audit, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fitzsimmons, Kristen	Amount of Contribution (\$) \$20.82
Contributor address; City; State; Zip Code Bartlesville, OK 74006-8229		
Principal occupation / Job title (See Instructions) Audit, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 24/63 Rpt: 27/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fogle, Wade <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77494-3979	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fogle, Wade <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-3979	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Franco, David <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4234	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Business Development Execution, Principa		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Franco, David <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4234	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Business Development Execution, Principa		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Bradley <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-0293	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Business Analysis, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 25/63 Rpt: 28/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Bradley <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-0293	7 Amount of Contribution (\$) \$3.00
8 Principal occupation / Job title (See Instructions) Business Analysis, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fryer, Vance <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Upstream Production, Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fryer, Vance <hr/> Contributor address; City; State; Zip Code Houston, TX 77210-4569	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Upstream Production, Manager		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gasch, Jeff <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-5020	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gasch, Jeff <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-5020	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 26/63 Rpt: 29/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, Kari	7 Amount of Contribution (\$) \$50.00
6 Contributor address; City; State; Zip Code Austin, TX 78737-4538		
8 Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		9 Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, Kari	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code Austin, TX 78737-4538		
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzales, Kyla	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code Katy, TX 77494-0744		
Principal occupation / Job title (See Instructions) Human Resources, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzales, Kyla	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code Katy, TX 77494-0744		
Principal occupation / Job title (See Instructions) Human Resources, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Green, Shawn	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Houston, TX 77008-2101		
Principal occupation / Job title (See Instructions) Supply Chain, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 27/63 Rpt: 30/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Green, Shawn <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77008-2101	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Supply Chain, Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4936	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip <hr/> Contributor address; City; State; Zip Code Houston, TX 77024-4936	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Groves, Jason <hr/> Contributor address; City; State; Zip Code Louisville, TN 37777-4607	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Estimating, Risk, Planning & Scheduling,		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haggenmiller, Patrick <hr/> Contributor address; City; State; Zip Code Glencoe, MN 55336-3120	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Technician & Technologist, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 28/63 Rpt: 31/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haggenmiller, Patrick <hr/> 6 Contributor address; City; State; Zip Code Glencoe, MN 55336-3120	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Technician & Technologist, Advisor II		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, John <hr/> Contributor address; City; State; Zip Code Midland, TX 79706-1717	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Environmental Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, John <hr/> Contributor address; City; State; Zip Code Midland, TX 79706-1717	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Environmental Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanss, David <hr/> Contributor address; City; State; Zip Code Midland, TX 79705-1905	Amount of Contribution (\$) \$10.42
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanss, David <hr/> Contributor address; City; State; Zip Code Midland, TX 79705-1905	Amount of Contribution (\$) \$10.42
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 29/63 Rpt: 32/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardin, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77096-5118	7 Amount of Contribution (\$) \$20.82
8 Principal occupation / Job title (See Instructions) Legal, Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardin, Jennifer <hr/> Contributor address; City; State; Zip Code Houston, TX 77096-5118	Amount of Contribution (\$) \$20.82
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harmon, Andrew <hr/> Contributor address; City; State; Zip Code Cypress, TX 77429-6107	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Land Analyst, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, Joey <hr/> Contributor address; City; State; Zip Code Washington, DC 20008-4147	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Government Affairs, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, Joey <hr/> Contributor address; City; State; Zip Code Washington, DC 20008-4147	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Government Affairs, Staff II		Employer (See Instructions) ConocoPhillips Company

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 30/63 Rpt: 33/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, John	7 Amount of Contribution (\$) \$15.00
	6 Contributor address; City; State; Zip Code Houma, LA 70360-7280	
8 Principal occupation / Job title (See Instructions) Administration & Titles, Records & Lease		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, John	Amount of Contribution (\$) \$15.00
	Contributor address; City; State; Zip Code Houma, LA 70360-7280	
Principal occupation / Job title (See Instructions) Administration & Titles, Records & Lease		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harris, Jennifer	Amount of Contribution (\$) \$6.00
	Contributor address; City; State; Zip Code Midland, TX 79705-3366	
Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hazen, Michael	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Anchorage, AK 99515-2570	
Principal occupation / Job title (See Instructions) Construction Management, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hazen, Michael	Amount of Contribution (\$) \$10.00
	Contributor address; City; State; Zip Code Anchorage, AK 99515-2570	
Principal occupation / Job title (See Instructions) Construction Management, Staff II		Employer (See Instructions) ConocoPhillips Company

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 31/63 Rpt: 34/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hearn, William	7 Amount of Contribution (\$) \$5.00
6 Contributor address; City; State; Zip Code Houston, TX 77210-4569		
8 Principal occupation / Job title (See Instructions) Engineering, Fellow		9 Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hearn, William	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Houston, TX 77210-4569		
Principal occupation / Job title (See Instructions) Engineering, Fellow		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Debra	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Broken Arrow, OK 74011-1323		
Principal occupation / Job title (See Instructions) Tax, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Debra	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Broken Arrow, OK 74011-1323		
Principal occupation / Job title (See Instructions) Tax, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Herring, Matthew	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Conroe, TX 77384-4182		
Principal occupation / Job title (See Instructions) GIS, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 32/63 Rpt: 35/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoang, Lily <hr/> 6 Contributor address; City; State; Zip Code Sugar Land, TX 77479-3503	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) Legal, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoang, Lily <hr/> Contributor address; City; State; Zip Code Sugar Land, TX 77479-3503	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Legal, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holly, Jeffrey <hr/> Contributor address; City; State; Zip Code Midland, TX 79701-6103	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Completions Operations, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holly, Jeffrey <hr/> Contributor address; City; State; Zip Code Midland, TX 79701-6103	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Completions Operations, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoofard, Ronald <hr/> Contributor address; City; State; Zip Code Dallas, TX 75206-5720	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Application Development, Advisor II		Employer (See Instructions) ConocoPhillips Company

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 33/63 Rpt: 36/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoofard, Ronald <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75206-5720	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Application Development, Advisor II		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hrap, Heather <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-4431	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Human Resources, Executive/Senior Vice P		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hrap, Heather <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-4431	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Human Resources, Executive/Senior Vice P		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Aaron <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-5022	Amount of Contribution (\$) \$208.30
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Aaron <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-5022	Amount of Contribution (\$) \$208.30
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 34/63 Rpt: 37/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Matthew <hr/> 6 Contributor address; City; State; Zip Code Rosharon, TX 77583-8082	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hutcherson, Mark <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-3326	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) Environmental Engineer, Principal		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hutcherson, Mark <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-3326	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) Environmental Engineer, Principal		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Irwin, Markus <hr/> Contributor address; City; State; Zip Code Stockdale, TX 78160-6298	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Irwin, Markus <hr/> Contributor address; City; State; Zip Code Stockdale, TX 78160-6298	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 35/63 Rpt: 38/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Isaacson, Erec <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99516-4418	7 Amount of Contribution (\$) \$104.00
8 Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		9 Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Isaacson, Erec <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99516-4418	Amount of Contribution (\$) \$104.00
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacob, Felix <hr/> Contributor address; City; State; Zip Code Sugar Land, TX 77479-2181	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Cloud Computing, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacob, Felix <hr/> Contributor address; City; State; Zip Code Sugar Land, TX 77479-2181	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Cloud Computing, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Scott <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-7834	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor II		Employer (See Instructions) ConocoPhillips Company

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 36/63 Rpt: 39/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jennings, Donald	7 Amount of Contribution (\$) \$11.00
	6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-7435	
8 Principal occupation / Job title (See Instructions) Application Support, Advisor I		9 Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jennings, Donald	Amount of Contribution (\$) \$11.00
	Contributor address; City; State; Zip Code Bartlesville, OK 74006-7435	
Principal occupation / Job title (See Instructions) Application Support, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johansen, Trond-Erik	Amount of Contribution (\$) \$167.00
	Contributor address; City; State; Zip Code Houston, TX 77079-4224	
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johansen, Trond-Erik	Amount of Contribution (\$) \$167.00
	Contributor address; City; State; Zip Code Houston, TX 77079-4224	
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Curtis	Amount of Contribution (\$) \$3.00
	Contributor address; City; State; Zip Code Anchorage, AK 99516-7521	
Principal occupation / Job title (See Instructions) Project Engineer, Director		Employer (See Instructions) ConocoPhillips Company

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 37/63 Rpt: 40/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Curtis <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99516-7521	7 Amount of Contribution (\$) \$3.00
8 Principal occupation / Job title (See Instructions) Project Engineer, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Jill <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-6980	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Jill <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-6980	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joshi, Vikrant <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-1757	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joshi, Vikrant <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-1757	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) ConocoPhillips Company

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 38/63 Rpt: 41/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kerr, Brandon <hr/> 6 Contributor address; City; State; Zip Code Cypress, TX 77433-2411	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Real Estate & Facility Services, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Warwick <hr/> Contributor address; City; State; Zip Code Houston, TX 77009-6039	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Engineering, President/Vice President		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Warwick <hr/> Contributor address; City; State; Zip Code Houston, TX 77009-6039	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Engineering, President/Vice President		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Wendy <hr/> Contributor address; City; State; Zip Code Houston, TX 77009-6039	Amount of Contribution (\$) \$200.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Wendy <hr/> Contributor address; City; State; Zip Code Houston, TX 77009-6039	Amount of Contribution (\$) \$200.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 39/63 Rpt: 42/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Korsunskiy, Billie <hr/> 6 Contributor address; City; State; Zip Code Midland, TX 79707-2192	7 Amount of Contribution (\$) \$2.00
8 Principal occupation / Job title (See Instructions) Human Resources, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kostomiris, Charles <hr/> Contributor address; City; State; Zip Code Sealy, TX 77474-2239	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Talent Acquisition, Supervisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kostomiris, Charles <hr/> Contributor address; City; State; Zip Code Sealy, TX 77474-2239	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Talent Acquisition, Supervisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lamoreux, Evan <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-5063	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lance, Ryan <hr/> Contributor address; City; State; Zip Code Katy, TX 77450-5373	Amount of Contribution (\$) \$205.00
Principal occupation / Job title (See Instructions) CEO		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 40/63 Rpt: 43/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lance, Ryan <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77450-5373	7 Amount of Contribution (\$) \$205.00
8 Principal occupation / Job title (See Instructions) CEO		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laughlin, Jeffrey <hr/> Contributor address; City; State; Zip Code Wasilla, AK 99687-4373	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Security Programs, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laughlin, Jeffrey <hr/> Contributor address; City; State; Zip Code Wasilla, AK 99687-4373	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Security Programs, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lavergne, Kellie <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-8054	Amount of Contribution (\$) \$20.84
Principal occupation / Job title (See Instructions) HR Specialist, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Law, Martin <hr/> Contributor address; City; State; Zip Code Goliad, TX 77963-0388	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Upstream Maintenance, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 41/63 Rpt: 44/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Law, Martin	7 Amount of Contribution (\$) \$5.00
6 Contributor address; City; State; Zip Code Goliad, TX 77963-0388		
8 Principal occupation / Job title (See Instructions) Upstream Maintenance, Director		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lelarge, Vincent	Amount of Contribution (\$) \$300.00
Contributor address; City; State; Zip Code Houston, TX 77210-4569		
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lemons, Marc	Amount of Contribution (\$) \$175.00
Contributor address; City; State; Zip Code Midland, TX 79707-5047		
Principal occupation / Job title (See Instructions) Engineering, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lemons, Marc	Amount of Contribution (\$) \$175.00
Contributor address; City; State; Zip Code Midland, TX 79707-5047		
Principal occupation / Job title (See Instructions) Engineering, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Linzy, Kevin	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74003-6954		
Principal occupation / Job title (See Instructions) Business Analysis, Staff I		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 42/63 Rpt: 45/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Linzy, Kevin <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74003-6954	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Business Analysis, Staff I		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lipford, Nelsy <hr/> Contributor address; City; State; Zip Code Houston, TX 77009-1019	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Legal, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lipford, Nelsy <hr/> Contributor address; City; State; Zip Code Houston, TX 77009-1019	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Legal, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Christine <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-4773	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, General		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Christine <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-4773	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, General		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 43/63 Rpt: 46/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luchetti, Michael <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77494-6477	7 Amount of Contribution (\$) \$103.00
8 Principal occupation / Job title (See Instructions) Commercial, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luchetti, Michael <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-6477	Amount of Contribution (\$) \$103.00
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew <hr/> Contributor address; City; State; Zip Code Great Falls, VA 22066-3535	Amount of Contribution (\$) \$208.33
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew <hr/> Contributor address; City; State; Zip Code Great Falls, VA 22066-3535	Amount of Contribution (\$) \$208.33
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-7102	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Combination & Other Engineer, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 44/63 Rpt: 47/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77008-7102	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Combination & Other Engineer, Director		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahoney, Mark <hr/> Contributor address; City; State; Zip Code Houston, TX 77018-5538	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IT Security, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahoney, Mark <hr/> Contributor address; City; State; Zip Code Houston, TX 77018-5538	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IT Security, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marroquin, Tegan <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-2060	Amount of Contribution (\$) \$8.33
Principal occupation / Job title (See Instructions) Instrument, Electrical, Automation & Con		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marroquin, Tegan <hr/> Contributor address; City; State; Zip Code Fulshear, TX 77441-2060	Amount of Contribution (\$) \$8.33
Principal occupation / Job title (See Instructions) Instrument, Electrical, Automation & Con		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 45/63 Rpt: 48/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Timothy <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77070-2515	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Project Engineer, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Timothy <hr/> Contributor address; City; State; Zip Code Houston, TX 77070-2515	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mathiasmeier, Thomas <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-2274	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Commercial, President/Vice President		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mathiasmeier, Thomas <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-2274	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Commercial, President/Vice President		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCarthy, Andrew <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-5061	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Reservoir Engineer, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 46/63 Rpt: 49/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGinn, Troy <hr/> 6 Contributor address; City; State; Zip Code Midland, TX 79705-8242	7 Amount of Contribution (\$) \$210.00
8 Principal occupation / Job title (See Instructions) Upstream Drilling, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McKenzie, Annessa <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-0023	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Information Technology, President/Vice P		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/19/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McRaven, Georgeann <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004-0001	Amount of Contribution (\$) \$5,000.00
Principal occupation / Job title (See Instructions) Shareholder		Employer (See Instructions) ConocoPhillips
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mead, Hal <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-1404	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mead, Hal <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-1404	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 47/63 Rpt: 50/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meidl, Judith	7 Amount of Contribution (\$) \$5.00
6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-2906		
8 Principal occupation / Job title (See Instructions) Application Support, Staff I		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meznarich, Darren	Amount of Contribution (\$) \$150.00
Contributor address; City; State; Zip Code Houston, TX 77079-6823		
Principal occupation / Job title (See Instructions) Business Development, Manager		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Naegle, Casper	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Bartlesville, OK 74006-5918		
Principal occupation / Job title (See Instructions) Application Support, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Naegle, Casper	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Bartlesville, OK 74006-5918		
Principal occupation / Job title (See Instructions) Application Support, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Coby	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Houston, TX 77079-6414		
Principal occupation / Job title (See Instructions) Market Intelligence, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 48/63 Rpt: 51/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Coby <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77079-6414	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Market Intelligence, Advisor II		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Riley <hr/> Contributor address; City; State; Zip Code Houston, TX 77077-2425	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Riley <hr/> Contributor address; City; State; Zip Code Houston, TX 77077-2425	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Katharine <hr/> Contributor address; City; State; Zip Code Bellaire, TX 77401-3714	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) Legal, Consultant		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Niblock, Robert <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004-0001	Amount of Contribution (\$) \$5,000.00
Principal occupation / Job title (See Instructions) Member, Board of Directors		Employer (See Instructions) ConocoPhillips

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 49/63 Rpt: 52/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) North, Anitra <hr/> 6 Contributor address; City; State; Zip Code Katy, TX 77494-0262	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Financial Planning & Analysis, Advisor I		9 Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) North, Anitra <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-0262	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Financial Planning & Analysis, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nunez, Allen <hr/> Contributor address; City; State; Zip Code Floresville, TX 78114-6544	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) Electrical, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuss, Dennis <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-1964	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) Internal & External Communications, Dire		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuss, Dennis <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-1964	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) Internal & External Communications, Dire		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 50/63 Rpt: 53/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Brien, Andy <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77024-1561	7 Amount of Contribution (\$) \$416.66
8 Principal occupation / Job title (See Instructions) Engineering, Executive/Senior Vice Presi		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Nicholas <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-8624	Amount of Contribution (\$) \$208.33
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Nicholas <hr/> Contributor address; City; State; Zip Code Katy, TX 77494-8624	Amount of Contribution (\$) \$208.33
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pantazis, Thomasine <hr/> Contributor address; City; State; Zip Code Houston, TX 77025-2512	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pantazis, Thomasine <hr/> Contributor address; City; State; Zip Code Houston, TX 77025-2512	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 51/63 Rpt: 54/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pashen, Mark	7 Amount of Contribution (\$) \$20.00
	6 Contributor address; City; State; Zip Code Houston, TX 77210-4569	
8 Principal occupation / Job title (See Instructions) Engineering, Fellow		9 Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pattison, Ross	Amount of Contribution (\$) \$7.50
	Contributor address; City; State; Zip Code Bartlesville, OK 74006-2918	
Principal occupation / Job title (See Instructions) Financial Services, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pattison, Ross	Amount of Contribution (\$) \$7.50
	Contributor address; City; State; Zip Code Bartlesville, OK 74006-2918	
Principal occupation / Job title (See Instructions) Financial Services, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pearson, James	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Katy, TX 77494-2710	
Principal occupation / Job title (See Instructions) Supply Chain, Manager		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pittman, Brian	Amount of Contribution (\$) \$105.00
	Contributor address; City; State; Zip Code Houston, TX 77079-6169	
Principal occupation / Job title (See Instructions) Human Resources, President/Vice Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 52/63 Rpt: 55/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pittman, Brian <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77079-6169	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) Human Resources, President/Vice Presiden		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potts, Anita <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-6209	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prill, Jakob <hr/> Contributor address; City; State; Zip Code Jenks, OK 74037-3800	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Retzlaff, Dirk <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-2646	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Retzlaff, Dirk <hr/> Contributor address; City; State; Zip Code Midland, TX 79707-2646	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		Employer (See Instructions) ConocoPhillips Company

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 53/63 Rpt: 56/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robertson, Laura <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77056-2708	7 Amount of Contribution (\$) \$250.00
8 Principal occupation / Job title (See Instructions) Legal, President/Vice President		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Romberg, Barry <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99507-6716	Amount of Contribution (\$) \$110.00
Principal occupation / Job title (See Instructions) Business Development, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Romberg, Barry <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99507-6716	Amount of Contribution (\$) \$110.00
Principal occupation / Job title (See Instructions) Business Development, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roszel, Loren <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-4539	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Audit, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roszel, Loren <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-4539	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Audit, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 54/63 Rpt: 57/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rude, Amy <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-8110	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Customer & Productivity Support, Supervi		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rychlik, Garrett <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-3803	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rychlik, Garrett <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-3803	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabine, Scott <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-5771	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Facilities Management & Services, Direct		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabine, Scott <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-5771	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Facilities Management & Services, Direct		Employer (See Instructions) ConocoPhillips Company

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 55/63 Rpt: 58/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salazar, Louis <hr/> 6 Contributor address; City; State; Zip Code Albuquerque, NM 87122-3036	7 Amount of Contribution (\$) \$8.33
8 Principal occupation / Job title (See Instructions) Government Affairs, Staff II		9 Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salazar, Louis <hr/> Contributor address; City; State; Zip Code Albuquerque, NM 87122-3036	Amount of Contribution (\$) \$8.33
Principal occupation / Job title (See Instructions) Government Affairs, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanders Steele, Leslie <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-7538	Amount of Contribution (\$) \$2.50
Principal occupation / Job title (See Instructions) Financial Services, Supervisor		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schultz, Caroline <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99501-5031	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Government Affairs, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schultz, Caroline <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99501-5031	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Government Affairs, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 56/63 Rpt: 59/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwan, David <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77009-2947	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Attorney, Principal		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwan, David <hr/> Contributor address; City; State; Zip Code Houston, TX 77009-2947	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Attorney, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scippa, Raymond <hr/> Contributor address; City; State; Zip Code Houston, TX 77007-2094	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Internal & External Communications, Dire		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scippa, Raymond <hr/> Contributor address; City; State; Zip Code Houston, TX 77007-2094	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Internal & External Communications, Dire		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Dylan <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74003-3026	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) HR Specialist, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 57/63 Rpt: 60/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Dylan <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74003-3026	7 Amount of Contribution (\$) \$12.50
8 Principal occupation / Job title (See Instructions) HR Specialist, Advisor I		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Luke <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99507-6661	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Process Engineer, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Luke <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99507-6661	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Process Engineer, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snider, Steven <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-1927	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Application Support, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snider, Steven <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-1927	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Application Support, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 58/63 Rpt: 61/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Startz, Kevin <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77079-2637	7 Amount of Contribution (\$) \$210.00
8 Principal occupation / Job title (See Instructions) Real Estate & Facility Services, General		9 Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stevenson, Colin <hr/> Contributor address; City; State; Zip Code Houston, TX 77077-2792	Amount of Contribution (\$) \$210.00
Principal occupation / Job title (See Instructions) Upstream Drilling, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stockman, Clint <hr/> Contributor address; City; State; Zip Code Columbus, TX 78934-5103	Amount of Contribution (\$) \$104.17
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stockman, Clint <hr/> Contributor address; City; State; Zip Code Columbus, TX 78934-5103	Amount of Contribution (\$) \$104.17
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strause, Glynis <hr/> Contributor address; City; State; Zip Code George West, TX 78022-3794	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Stakeholder Relations, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 59/63 Rpt: 62/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stumpff, Ronnie <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74003-5930	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Data Management, Advisor I		9 Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stumpff, Ronnie <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74003-5930	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Data Management, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Joseph <hr/> Contributor address; City; State; Zip Code Katy, TX 77493-2891	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Joseph <hr/> Contributor address; City; State; Zip Code Katy, TX 77493-2891	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, James <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-4042	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 60/63 Rpt: 63/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, James <hr/> 6 Contributor address; City; State; Zip Code Cypress, TX 77433-4042	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Towner, Kirk <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99507-5015	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Planning & Analysis, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trigg, Abby <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-5002	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Reservoir Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vandeven, Timothy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74006-2933	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vaughan, George <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-3609	Amount of Contribution (\$) \$250.00
Principal occupation / Job title (See Instructions) Business Development, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 61/63 Rpt: 64/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Voytovich, Kelsey <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77007-5335	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Business Development Execution, Staff II		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, George <hr/> Contributor address; City; State; Zip Code Houston, TX 77094-2976	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Economist & Financial Modeler, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, George <hr/> Contributor address; City; State; Zip Code Houston, TX 77094-2976	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Economist & Financial Modeler, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weddle, Lindsay <hr/> Contributor address; City; State; Zip Code Houston, TX 77055-6622	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Supply Chain, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weddle, Lindsay <hr/> Contributor address; City; State; Zip Code Houston, TX 77055-6622	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Supply Chain, General Manager		Employer (See Instructions) ConocoPhillips Company

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 62/63 Rpt: 65/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weed, Christopher <hr/> 6 Contributor address; City; State; Zip Code Skiatook, OK 74070-4889	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Application Development, Advisor I		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Gerald <hr/> Contributor address; City; State; Zip Code Houston, TX 77094-2813	Amount of Contribution (\$) \$8.28
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Gerald <hr/> Contributor address; City; State; Zip Code Houston, TX 77094-2813	Amount of Contribution (\$) \$8.28
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Pamela <hr/> Contributor address; City; State; Zip Code Caney, KS 67333-8514	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Woodall, Jason <hr/> Contributor address; City; State; Zip Code Houston, TX 77018-5253	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) E&P Scheduling, Staff II		Employer (See Instructions) ConocoPhillips Company

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 63/63 Rpt: 66/66
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/31/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Woodward, Sherri <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74006-8032	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Financial Services, Director		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zamar, Federico <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-6635	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Commercial Analysis, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zamar, Federico <hr/> Contributor address; City; State; Zip Code Houston, TX 77008-6635	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Commercial Analysis, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zubrod, Sharon <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-6056	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zubrod, Sharon <hr/> Contributor address; City; State; Zip Code Cypress, TX 77433-6056	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Manager		Employer (See Instructions) ConocoPhillips Company