

MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT

FORM MPAC
COVER SHEET PG 1

The MPAC Instruction Guide explains how to complete this form.		1 Filer ID (Ethics Commission Filers) 00016442		2 Total pages filed: 409	
3 COMMITTEE NAME HDR, Inc. Employee Owners PAC				OFFICE USE ONLY Date Received ELECTRONICALLY FILED 04/07/2025 Date Hand-delivered or Date Postmarked Receipt # Amount Date Processed Date Imaged	
4 COMMITTEE ADDRESS	ADDRESS / PO BOX; APT / SUITE #; CITY; STATE; ZIP 1917 S. 67th Street Omaha, NE 68106-2973				
5 CAMPAIGN TREASURER NAME	MS / MRS / MR FIRST MI Ms. Kathleen M.P.				
	NICKNAME LAST SUFFIX Heaney				
6 CAMPAIGN TREASURER STREET ADDRESS (Residence or Business)	STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE 1917 S. 67th Street Omaha, NE 68106-2973				
7 CAMPAIGN TREASURER MAILING ADDRESS	STREET ADDRESS OR PO BOX; APT / SUITE #; CITY; STATE; ZIP CODE 1917 S. 67th Street Omaha, NE 68106-2973				
8 CAMPAIGN TREASURER PHONE	AREA CODE PHONE NUMBER EXTENSION (402) 548-5171				
9 REPORT TYPE	<input checked="" type="checkbox"/> Monthly <input type="checkbox"/> 10th day after campaign treasurer termination <input type="checkbox"/> Dissolution (Attach PAC-DR)				
10 MONTHLY REPORT FILING DEADLINE	<input type="checkbox"/> January 5 <input checked="" type="checkbox"/> April 5 <input type="checkbox"/> July 5 <input type="checkbox"/> October 5 <input type="checkbox"/> February 5 <input type="checkbox"/> May 5 <input type="checkbox"/> August 5 <input type="checkbox"/> November 5 <input type="checkbox"/> March 5 <input type="checkbox"/> June 5 <input type="checkbox"/> September 5 <input type="checkbox"/> December 5				
11 PERIOD COVERED	Month Day Year THROUGH Month Day Year 02/26/2025 03/25/2025				

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MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC COVER SHEET PG 2

12 COMMITTEE NAME HDR, Inc. Employee Owners PAC	13 Filer ID (Ethics Commission Filers) 00016442
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14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported
		B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

15 CONTRIBUTION TOTALS	1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY) <input type="checkbox"/> check here if this report qualifies for the higher itemization threshold	\$ 1,494.38
	2. TOTAL POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)	\$ 58,614.18
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED POLITICAL EXPENDITURES	\$ 0.00
	4. TOTAL POLITICAL EXPENDITURES	\$ 7,500.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 1,502,525.83
OUTSTANDING LOAN TOTALS	6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 0.00

16 AFFIDAVIT

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Ms. Kathleen M.P. Heaney

Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said _____, this the _____ day of _____, 20_____, to certify which, witness my hand and seal of office.

Signature of officer administering oath Printed name of officer administering oath Title of officer administering oath

SUBTOTALS - MPAC**FORM MPAC**
COVER SHEET PG 3
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17 COMMITTEE NAME HDR, Inc. Employee Owners PAC		18 Filer ID (Ethics Commission Filers) 00016442
19 SCHEDULE SUBTOTALS NAME OF SCHEDULE		SUBTOTAL AMOUNT
1.	<input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	\$ 58,614.18
2.	<input checked="" type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	\$ 0.00
3.	<input checked="" type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS	\$ 0.00
4.	<input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
5.	<input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
6.	<input type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
7.	<input type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
8.	<input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
9.	<input checked="" type="checkbox"/> SCHEDULE E: LOANS	\$ 0.00
10.	<input checked="" type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$ 7,500.00
11.	<input checked="" type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	\$ 0.00
12.	<input checked="" type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	\$ 0.00
13.	<input checked="" type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	\$ 0.00
14.	<input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
15.	<input checked="" type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	\$ 2,000.00

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 1/402 Rpt: 4/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Abendroth, Jason 6 Contributor address; City; State; Zip Code Baton Rouge, LA 70809-2479	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Structural Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Abendroth, Jason Contributor address; City; State; Zip Code Baton Rouge, LA 70809-2479	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Abernathy, Charles Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Abernathy, Charles Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acay, Nicolas Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 2/402 Rpt: 5/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acay, Nicolas <hr/> 6 Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Kelly <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Kelly <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Robert <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Health Global Director		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Robert <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Health Global Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 3/402 Rpt: 6/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams-Weber, Jessica <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) North Central Region Business Development Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams-Weber, Jessica <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Central Region Business Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aguirre, Alia <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Utah Project Controls Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aguirre, Alia <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Utah Project Controls Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ahmedic, Drazen <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 4/402 Rpt: 7/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ahmedic, Drazen 6 Contributor address; City; State; Zip Code Tampa, FL 33609-2548	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Managing Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albers, Jonathan Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Traffic Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albers, Jonathan Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Traffic Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albertson Bonbrest, Mari Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Strategic Pursuits Lead-SE		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albertson Bonbrest, Mari Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Strategic Pursuits Lead-SE		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 5/402 Rpt: 8/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albrecht, Erica 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3157	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albrecht, Erica Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Allen, Tyler Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Idaho Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Allen, Tyler Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Idaho Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alsina, Paul Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Central Region Program Management Services Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 6/402 Rpt: 9/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alsina, Paul <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Central Region Program Management Services Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alsop III, James <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alsop III, James <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Chad <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Chad <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 7/402 Rpt: 10/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Nicholas 6 Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Northeast Region Power Delivery Practice Lead		9 Employer (See Instructions) HDR Michigan Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Nicholas Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Northeast Region Power Delivery Practice Lead		Employer (See Instructions) HDR Michigan Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Sloan Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Architecture Strategic Talent Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Sloan Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Architecture Strategic Talent Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Andrews, Keith Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Security Operations Team Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 8/402 Rpt: 11/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Andrews, Keith 6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Security Operations Team Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arce, Alfredo Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Central Region Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arce, Alfredo Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Central Region Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arms, Jeffrey Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Operations Manager - FL / AL / MS / PR		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arseneau, Bernard Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Highways Market Sector Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 9/402 Rpt: 12/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arseneau, Bernard 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Highways Market Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Atkinson, James Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director, Health Planning		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Atkinson, James Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director, Health Planning		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aurit, Scott Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) NE/IA Pump Stations and Pipelines BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aurit, Scott Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) NE/IA Pump Stations and Pipelines BC Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 10/402 Rpt: 13/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bacsikin, Ronald 6 Contributor address; City; State; Zip Code Riverside, CA 92501-2119	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Transportation Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bacsikin, Ronald Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bagwell, Geoffrey Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Medical Equipment Planning Director		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bagwell, Geoffrey Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Medical Equipment Planning Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bailey, Christopher Contributor address; City; State; Zip Code Rapid City, SD 57701-2788	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Dakotas/Wyoming Federal Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 11/402 Rpt: 14/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bailey, Christopher <hr/> 6 Contributor address; City; State; Zip Code Rapid City, SD 57701-2788	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Dakotas/Wyoming Federal Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Chad <hr/> Contributor address; City; State; Zip Code San Diego, CA 92101-3660	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Signaling Design Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Chad <hr/> Contributor address; City; State; Zip Code San Diego, CA 92101-3660	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Signaling Design Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bakke, Brian <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Wastewater Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bakke, Brian <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Wastewater Market Sector Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 12/402 Rpt: 15/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Balchunas, Brian <hr/> 6 Contributor address; City; State; Zip Code Fulton, MD 20759-2685	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) East Region Wastewater Market Sector Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Balchunas, Brian <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) East Region Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, William <hr/> Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager/CAV Specialist		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, William <hr/> Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager/CAV Specialist		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bamert, Urs <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$9.00
Principal occupation / Job title (See Instructions) Transit Architecture Section Manager		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 13/402 Rpt: 16/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bamert, Urs 6 Contributor address; City; State; Zip Code New York, NY 10018-4502	7 Amount of Contribution (\$) \$9.00
8 Principal occupation / Job title (See Instructions) Transit Architecture Section Manager		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barber, John Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barber, John Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnett, Elena Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) NY/NJ Transportation Business Group Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnett, Elena Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) NY/NJ Transportation Business Group Manager		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 14/402 Rpt: 17/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnhart II, William 6 Contributor address; City; State; Zip Code Billings, MT 59102-7431	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Power Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnhart II, William Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Power Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barrett, Owen Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barrett, Owen Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barton, Michael Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Tucson Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 15/402 Rpt: 18/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barton, Michael <hr/> 6 Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Tucson Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bartram, Christopher <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Contracts & Procurement		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bartram, Christopher <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Contracts & Procurement		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baskin, Michael <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Architecture Principal		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baskin, Michael <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Architecture Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 16/402 Rpt: 19/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bathurst, Lucas <hr/> 6 Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bathurst, Lucas <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, James <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Michigan Resources Business Group Manager		Employer (See Instructions) HDR Michigan Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, James <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Michigan Resources Business Group Manager		Employer (See Instructions) HDR Michigan Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, Ryan <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 17/402 Rpt: 20/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, Ryan 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beamer, Braden Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Kansas City Municipal Roadway Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beamer, Braden Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Kansas City Municipal Roadway Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bearden, Carter Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bearden, Carter Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 18/402 Rpt: 21/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beck, Mason 6 Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beck, Mason Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beduhn, Robert Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Dams Levees & Civil Works Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beduhn, Robert Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Dams Levees & Civil Works Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Behzadi, Bijan Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Traffic Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 19/402 Rpt: 22/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Behzadi, Bijan 6 Contributor address; City; State; Zip Code Tampa, FL 33609-2548	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Traffic Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beideck, Denise Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Surveys & Assesments Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beideck, Denise Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Surveys & Assesments Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beining, William Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) PA/WV Transportation Commercial Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beining, William Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) PA/WV Transportation Commercial Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 20/402 Rpt: 23/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bekka, Khalid <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$23.00
8 Principal occupation / Job title (See Instructions) Managing Director		9 Employer (See Instructions) HDR Project Development Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bekka, Khalid <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$23.00
Principal occupation / Job title (See Instructions) Managing Director		Employer (See Instructions) HDR Project Development Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bell, Lisa <hr/> Contributor address; City; State; Zip Code Doral, FL 33166-4786	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Proposal Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bell, Lisa <hr/> Contributor address; City; State; Zip Code Doral, FL 33166-4786	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Proposal Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bell, Matthew <hr/> Contributor address; City; State; Zip Code Mobile, AL 36602-3809	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) AL/MS Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 21/402 Rpt: 24/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bell, Matthew <hr/> 6 Contributor address; City; State; Zip Code Mobile, AL 36602-3809	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) AL/MS Transportation Business Group Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bellenbaum, Amy <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Financial Planning & Analysis Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bellenbaum, Amy <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Financial Planning & Analysis Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bennett, Channin <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bennett, Channin <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 22/402 Rpt: 25/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berger, Eugene <hr/> 6 Contributor address; City; State; Zip Code San Francisco, CA 94111-2422	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Railway Design Business Class Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berger, Eugene <hr/> Contributor address; City; State; Zip Code San Francisco, CA 94111-2422	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Railway Design Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berggren, Eric <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Treatment Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berggren, Eric <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Treatment Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bergman, Jill <hr/> Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal, Strategic Planner		Employer (See Instructions) HDR Architecture Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 23/402 Rpt: 26/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bergman, Jill <hr/> 6 Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Principal, Strategic Planner		9 Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bergschneider, Kevin <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Business Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bergschneider, Kevin <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Business Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berman, Robert <hr/> Contributor address; City; State; Zip Code Seattle, WA 98104-4044	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berman, Robert <hr/> Contributor address; City; State; Zip Code Seattle, WA 98104-4044	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 24/402 Rpt: 27/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biglen, Douglas 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) North Texas Conveyance Program Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biglen, Douglas Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Texas Conveyance Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bingle, Jedediah Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bingle, Jedediah Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Birch, Valerie Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 25/402 Rpt: 28/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Birch, Valerie 6 Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Environmental Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Birmingham, Riley Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Freight Rail Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Birmingham, Riley Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Freight Rail Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bisson, Douglas Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Urban Design and Planning Principal		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bisson, Douglas Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Urban Design and Planning Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 26/402 Rpt: 29/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Black, Daniel 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Power Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Black, Daniel Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Power Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blackmar, Philip Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Coastal Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blackmar, Philip Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Coastal Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blackwell, William Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Services Group Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 27/402 Rpt: 30/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blackwell, William 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Environmental Services Group Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blanchard, Brian Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) FL/AL/MS Highways Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blanchard, Brian Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) FL/AL/MS Highways Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bland, Claude Contributor address; City; State; Zip Code Pooler, GA 31322-4049	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Domestic Operations Controller		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bland, Claude Contributor address; City; State; Zip Code Pooler, GA 31322-4049	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Domestic Operations Controller		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 28/402 Rpt: 31/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blascovich, Sara <hr/> 6 Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Resources Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blascovich, Sara <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blum, Mitchell <hr/> Contributor address; City; State; Zip Code Reno, NV 89521-5873	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blum, Mitchell <hr/> Contributor address; City; State; Zip Code Reno, NV 89521-5873	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bodewin, Daryl <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Strategic Projects		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 29/402 Rpt: 32/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bodewin, Daryl 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Director of Strategic Projects		9 Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehm, Scott Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehm, Scott Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boling, Robert Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boling, Robert Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 30/402 Rpt: 33/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bombardier, Brian <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bombardier, Brian <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bond Jr., David <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Program Delivery Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bond Jr., David <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Program Delivery Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Gregory <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) East Region Director of Architecture		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 31/402 Rpt: 34/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Gregory <hr/> 6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) East Region Director of Architecture		9 Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bono, Jason <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bono, Jason <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borenstein, Mark <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Texas Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borenstein, Mark <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Texas Area Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 32/402 Rpt: 35/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bostwick, David 6 Contributor address; City; State; Zip Code Champaign, IL 61821-6625	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Justice Consultant		9 Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bostwick, David Contributor address; City; State; Zip Code Champaign, IL 61821-6625	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Justice Consultant		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bougdanos, Eugene Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bougdanos, Eugene Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bowen, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Federal Digital Design Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 33/402 Rpt: 36/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bradley, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bradley, Jennifer <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brainard, Michael <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Government Compliance		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brainard, Michael <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Government Compliance		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brakenhoff, Peter <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 34/402 Rpt: 37/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brakenhoff, Peter <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Area Transportation Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brandle, Brett <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal, Transit Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brandle, Brett <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal, Transit Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brandt, Amanda <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Communications Strategist		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brandt, Amanda <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Communications Strategist		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 35/402 Rpt: 38/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Branyon, Ronald <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Client Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Branyon, Ronald <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Client Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brauer, Rodney <hr/> Contributor address; City; State; Zip Code Centennial, CO 80112-2658	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) WBG Director of Owners Advisor Services		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brauer, Rodney <hr/> Contributor address; City; State; Zip Code Centennial, CO 80112-2658	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) WBG Director of Owners Advisor Services		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brawley, Matthew <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Power Generation BC Civil Discipline Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 36/402 Rpt: 39/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brawley, Matthew <hr/> 6 Contributor address; City; State; Zip Code Paducah, KY 42001-7448	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Power Generation BC Civil Discipline Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bray, Gerald <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architecture Company Controller		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bray, Gerald <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architecture Company Controller		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brearley, David <hr/> Contributor address; City; State; Zip Code Rock Hill, SC 29732-7658	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Controls & Cyber Services Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brearley, David <hr/> Contributor address; City; State; Zip Code Rock Hill, SC 29732-7658	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Controls & Cyber Services Business Class Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 37/402 Rpt: 40/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brenchley, Michael 6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Justice Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brenchley, Michael Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Justice Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bresette, Aaron Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) BES Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bresette, Aaron Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) BES Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brian, Kevin Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Pump Stations & Pipelines Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 38/402 Rpt: 41/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brian, Kevin 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3157	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Pump Stations & Pipelines Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brink, Michael Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Management Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brink, Michael Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Management Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bromley, Patrick Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Power Delivery Practice Leader		Employer (See Instructions) HDR Michigan Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bromley, Patrick Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Power Delivery Practice Leader		Employer (See Instructions) HDR Michigan Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 39/402 Rpt: 42/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Bridget 6 Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Geospatial and Information Management Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Bridget Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Geospatial and Information Management Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Christopher Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) North Carolina Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Christopher Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) North Carolina Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Jerome Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Quality Office Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 40/402 Rpt: 43/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Jerome 6 Contributor address; City; State; Zip Code Washington, DC 20003-5125	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Quality Office Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Stephen Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Dams Levees Civil Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Stephen Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Dams Levees Civil Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown Jr., Thomas Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Geospatial Business Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown Jr., Thomas Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Geospatial Business Development Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 41/402 Rpt: 44/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bruce, Zachary <hr/> 6 Contributor address; City; State; Zip Code Paducah, KY 42001-7448	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bruce, Zachary <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bryant Jr., William <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Landscape Architect		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bryant Jr., William <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Landscape Architect		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buchanan, Brian <hr/> Contributor address; City; State; Zip Code North Augusta, SC 29860-9745	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) Transit Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 42/402 Rpt: 45/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buchanan, Brian <hr/> 6 Contributor address; City; State; Zip Code North Augusta, SC 29860-9745	7 Amount of Contribution (\$) \$60.00
8 Principal occupation / Job title (See Instructions) Transit Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buckley, Kim <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Enterprise Data Services Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buckley, Kim <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Enterprise Data Services Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buerkle, Brandon <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transmission Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buerkle, Brandon <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transmission Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 43/402 Rpt: 46/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burchfield, Jonathon <hr/> 6 Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Northwest FL Transportation Business Group Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burchfield, Jonathon <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northwest FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burdette, Nicholas <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Region Bridge Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burdette, Nicholas <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Region Bridge Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burfeind, Scott <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 44/402 Rpt: 47/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burfeind, Scott 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burke, William Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Northeast FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burke, William Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Northeast FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burles, Holly Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burles, Holly Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 45/402 Rpt: 48/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bush, Theodore <hr/> 6 Contributor address; City; State; Zip Code Boise, ID 83706-6659	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) West Region Principal Bridge Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bush, Theodore <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) West Region Principal Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bussey Jr., Kenneth <hr/> Contributor address; City; State; Zip Code Asheville, NC 28806-2286	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Geotechnical Cross Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bussey Jr., Kenneth <hr/> Contributor address; City; State; Zip Code Asheville, NC 28806-2286	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Geotechnical Cross Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buttenob, John <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 46/402 Rpt: 49/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buttenob, John 6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Butterfield, Michael Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Butterfield, Michael Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cadmus, Andrew Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Tolling Operations Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cadmus, Andrew Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Tolling Operations Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 47/402 Rpt: 50/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cagle, Kevin <hr/> 6 Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Highway Design Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cagle, Kevin <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Design Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cain, April <hr/> Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cain, April <hr/> Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cain, Christopher <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Civil Engineer/Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 48/402 Rpt: 51/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cain, Christopher 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Civil Engineer/Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Calderwood, Kevin Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Calderwood, Kevin Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Callahan, Natalja Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Internal Audit Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Callahan, Natalja Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Internal Audit Manager		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 49/402 Rpt: 52/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cantwell, Joel <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) North Texas Wastewater Program Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cantwell, Joel <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Texas Wastewater Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carbee, Jason <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) NE-IA Transportation Planning BC Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carbee, Jason <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) NE-IA Transportation Planning BC Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carbone, Vincent <hr/> Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Geologist		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 50/402 Rpt: 53/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carbone, Vincent 6 Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Geologist		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Jonathan Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Montana Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Jonathan Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Montana Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Katrina Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Katrina Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 51/402 Rpt: 54/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlton, John <hr/> 6 Contributor address; City; State; Zip Code San Diego, CA 92108-3105	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Solid Waste Business Class Area Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlton, John <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Solid Waste Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carpenter, Bruce <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Central Region Civic Director		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carpenter, Bruce <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Central Region Civic Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carrillo, Abraham <hr/> Contributor address; City; State; Zip Code Holland, MI 49424-9471	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Inclusion Diversity and Equity Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 52/402 Rpt: 55/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carrillo, Abraham 6 Contributor address; City; State; Zip Code Holland, MI 49424-9471	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Inclusion Diversity and Equity Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Brad Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Georgia Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Brad Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Georgia Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Michelle Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Michelle Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 53/402 Rpt: 56/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carver, Jacqueline 6 Contributor address; City; State; Zip Code Boston, MA 02110-2320	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carver, Jacqueline Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Casinelli, Luigi Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Traffic Engineering Business Class Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Casinelli, Luigi Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Traffic Engineering Business Class Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cassin, Stefanie Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 54/402 Rpt: 57/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cassin, Stefanie <hr/> 6 Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Roadway Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cassity, William <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) BES I&C/Automation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cassity, William <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) BES I&C/Automation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caudill, Allison <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caudill, Allison <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 55/402 Rpt: 58/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caudill, Ryan 6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Transportation Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caudill, Ryan Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Celik, Jennie Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) PA/OH/WV Water Client Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Celik, Jennie Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) PA/OH/WV Water Client Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chance, Lloyd Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Central Texas Construction Service Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 56/402 Rpt: 59/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chance, Lloyd <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Central Texas Construction Service Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chapman, John <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Water/Wastewater Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chapman, John <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Water/Wastewater Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chapman, Thomas <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water Resources Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chapman, Thomas <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water Resources Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 57/402 Rpt: 60/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Charalambous, Yiannoulla <hr/> 6 Contributor address; City; State; Zip Code New York, NY 10018-4502	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) NY/NJ Area Manager		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Charalambous, Yiannoulla <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) NY/NJ Area Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chiglo, Jay <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Transportation BG Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chiglo, Jay <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Transportation BG Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Childs, James <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Power Delivery Section Manager		Employer (See Instructions) HDR Michigan Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 58/402 Rpt: 61/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Childs, James 6 Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Power Delivery Section Manager		9 Employer (See Instructions) HDR Michigan Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chilingaryan, Vartan Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chilingaryan, Vartan Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ching, Troy Contributor address; City; State; Zip Code Wailuku, HI 96793-2100	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ching, Troy Contributor address; City; State; Zip Code Wailuku, HI 96793-2100	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 59/402 Rpt: 62/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chinnis Jr., Edward 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) North Carolina / South Carolina BES Lead		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chinnis Jr., Edward Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Carolina / South Carolina BES Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chino, Sheryl Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Funding Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chino, Sheryl Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Funding Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chittenden, Devin Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chittenden, Devin 6 Contributor address; City; State; Zip Code Paducah, KY 42001-7448	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Geotechnical Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen, Colby Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridges & Structures Digital Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen, Colby Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridges & Structures Digital Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen, James Contributor address; City; State; Zip Code Mesa, AZ 85212-3246	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen, James Contributor address; City; State; Zip Code Mesa, AZ 85212-3246	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 61/402 Rpt: 64/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christoplis, Charles <hr/> 6 Contributor address; City; State; Zip Code Riverside, CA 92501-2119	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Highway Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christoplis, Charles <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Highway Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Churilla, Scott <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Project Delivery Strategy		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Churilla, Scott <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Project Delivery Strategy		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Angela <hr/> Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Federal Client Services Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 62/402 Rpt: 65/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Angela 6 Contributor address; City; State; Zip Code Madison, WI 53718-9405	7 Amount of Contribution (\$) \$80.00
8 Principal occupation / Job title (See Instructions) Federal Client Services Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Brien Contributor address; City; State; Zip Code Claremont, CA 91711-1608	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Corrosion Technical Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Brien Contributor address; City; State; Zip Code Claremont, CA 91711-1608	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Corrosion Technical Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, David Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Integrated Watershed Management Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, David Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Integrated Watershed Management Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 63/402 Rpt: 66/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Elizabeth 6 Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) WA Area Bridge Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Elizabeth Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) WA Area Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clatanoff, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) CCC and Water Business Group Controller		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clatanoff, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) CCC and Water Business Group Controller		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cobb, Samuel Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Civic Affairs Director		Employer (See Instructions) HDR Corporate Services Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 64/402 Rpt: 67/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cobb, Samuel <hr/> 6 Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Civic Affairs Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cochran, Matthew <hr/> Contributor address; City; State; Zip Code Springfield, IL 62704-4183	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Fisheries Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cochran, Matthew <hr/> Contributor address; City; State; Zip Code Springfield, IL 62704-4183	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Fisheries Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Brandon <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) WW Treatment & Effluent Mgmt. Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Brandon <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) WW Treatment & Effluent Mgmt. Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 65/402 Rpt: 68/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, James <hr/> 6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Central Region Water Business Group Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, James <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Central Region Water Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coletti, Domenic <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) North Carolina Area Structures Technical Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coletti, Domenic <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) North Carolina Area Structures Technical Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Collins, Amanda <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Sr Accounting & Finance Rpt Mgr/Ast Eng Controller		Employer (See Instructions) HDR Corporate Services Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 66/402 Rpt: 69/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Collins, Amanda 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Sr Accounting & Finance Rpt Mgr/Ast Eng Controller		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Colwell, Arthur Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connors, Thomas Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connors, Thomas Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connors, Thomas Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) National Technical Lead Environmental/Remediation		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 67/402 Rpt: 70/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connors, Thomas <hr/> 6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) National Technical Lead Environmental/Remediation		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Matthew <hr/> Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Water Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Matthew <hr/> Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Water Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Stephanie <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) East Region Biosolids Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Stephanie <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) East Region Biosolids Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 68/402 Rpt: 71/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Lisa 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Round Rock Real Estate Services Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Lisa Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Round Rock Real Estate Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Paula Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Executive Assistant Manager		Employer (See Instructions) HDR Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Paula Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Executive Assistant Manager		Employer (See Instructions) HDR Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coppula, Jason Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 69/402 Rpt: 72/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coppula, Jason <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Structural Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corbett, Oliver <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corbett, Oliver <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corey IV, Charles <hr/> Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corey IV, Charles <hr/> Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 70/402 Rpt: 73/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Correll, Mark <hr/> 6 Contributor address; City; State; Zip Code Vienna, VA 22180-7306	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Federal Strategy Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Correll, Mark <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Federal Strategy Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowan, Timothy <hr/> Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Federal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowan, Timothy <hr/> Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Federal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Craig, Thomas <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 71/402 Rpt: 74/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Craig, Thomas <hr/> 6 Contributor address; City; State; Zip Code Englewood, CO 80112-8001	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crall, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) North America Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crall, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) North America Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Jonathan <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Translational Health Director		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Jonathan <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Translational Health Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 72/402 Rpt: 75/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Creamer, Karen 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Central Region Alternative Delivery Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Creamer, Karen Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Central Region Alternative Delivery Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crozier, Allen Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crozier, Allen Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crumbliss, Jennifer Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 73/402 Rpt: 76/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crumbliss, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Culligan, David <hr/> Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Hydropower Practice Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Culligan, David <hr/> Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Hydropower Practice Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cunningham Jr., John <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NY/NJ CCC Commercial Manager/Operations Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cunningham Jr., John <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NY/NJ CCC Commercial Manager/Operations Manager		Employer (See Instructions) Henningson Durham & Richardson PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 74/402 Rpt: 77/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Czarnecky, James 6 Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Principal Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Czarnecky, James Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daigle, Deborah Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Hydrogeologist		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daigle, Deborah Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Hydrogeologist		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dalager, Nathan Contributor address; City; State; Zip Code Thief River Falls, MN 56701-2022	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 75/402 Rpt: 78/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dalager, Nathan <hr/> 6 Contributor address; City; State; Zip Code Thief River Falls, MN 56701-2022	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daley, Gabriel <hr/> Contributor address; City; State; Zip Code Tyler, TX 75703-3764	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Contract Risk Mitigation Director/Principal PM		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Damgaard, Quinn <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Damgaard, Quinn <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dammarell, Amy <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1156	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Cross Sector Professional Services Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 76/402 Rpt: 79/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dammarell, Amy 6 Contributor address; City; State; Zip Code Portland, OR 97204-1156	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Cross Sector Professional Services Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Darby, Michael Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Darby, Michael Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daughtry III, James Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Project Controls Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daughtry III, James Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Project Controls Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 77/402 Rpt: 80/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davies, Elisa 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) General Counsel		9 Employer (See Instructions) HDR Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davies, Elisa Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) General Counsel		Employer (See Instructions) HDR Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davila, Paul Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Electrical Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davila, Paul Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Electrical Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Chad Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Operations Manager (PA, OH & WV)		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 78/402 Rpt: 81/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Chad <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Area Operations Manager (PA, OH & WV)		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Sarah <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Sarah <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dayton, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highways and Roads Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dayton, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highways and Roads Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 79/402 Rpt: 82/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeBoer, Matthew 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Director of Community Architecture		9 Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeBoer, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Community Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeCesare, Douglas Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Waste Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeCesare, Douglas Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Waste Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Deason Jr., Charles Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Deputy Systems Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 80/402 Rpt: 83/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Deason Jr., Charles 6 Contributor address; City; State; Zip Code Boston, MA 02110-2320	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Deputy Systems Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Deible, Jared Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dams Levees & Civil Works Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Deible, Jared Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dams Levees & Civil Works Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delange, Kevin Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Waste Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delange, Kevin Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Waste Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 81/402 Rpt: 84/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delgado, Edna 6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Federal Construction Project Administrator		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delgado, Edna Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Construction Project Administrator		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demmons II, Kenneth Contributor address; City; State; Zip Code Helena, MT 59601-3395	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demmons II, Kenneth Contributor address; City; State; Zip Code Helena, MT 59601-3395	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Derringer, Lisa Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Accountant		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 82/402 Rpt: 85/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Derringer, Lisa <hr/> 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3157	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Project Accountant		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Devito, Tara <hr/> Contributor address; City; State; Zip Code Lafayette Hill, PA 19444-2228	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Regions Pursuit Principal		Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Devito, Tara <hr/> Contributor address; City; State; Zip Code Lafayette Hill, PA 19444-2228	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Regions Pursuit Principal		Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dey, Benjamin <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Railroad Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dey, Benjamin <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Railroad Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 83/402 Rpt: 86/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DiVirgilio, Eric <hr/> 6 Contributor address; City; State; Zip Code Bedford, NH 03110-6531	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) New England Rail/Transit Department Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DiVirgilio, Eric <hr/> Contributor address; City; State; Zip Code Bedford, NH 03110-6531	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) New England Rail/Transit Department Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Diamond, Katherine <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Diamond, Katherine <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dickerson, Nathan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Union Pacific Client Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 84/402 Rpt: 87/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dickerson, Nathan 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$45.00
8 Principal occupation / Job title (See Instructions) Union Pacific Client Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dierking, Paul Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dierking, Paul Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Water Resources Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dillon, Katherine Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dillon, Katherine Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 85/402 Rpt: 88/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dohrendorf, Jasper <hr/> 6 Contributor address; City; State; Zip Code Missoula, MT 59803-1489	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Distribution Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dohrendorf, Jasper <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803-1489	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Distribution Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Doiel, Michael <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Project Delivery Director		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Doiel, Michael <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Project Delivery Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dolson, Gretchen <hr/> Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Renewables Practice Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 86/402 Rpt: 89/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dolson, Gretchen 6 Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Renewables Practice Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Domalik, Daniel Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Quality Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Domalik, Daniel Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Quality Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Doornbos, Jennifer Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architect		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Doornbos, Jennifer Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architect		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 87/402 Rpt: 90/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dorsett, Kelley <hr/> 6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Interior Designer		9 Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dorsett, Kelley <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Interior Designer		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dortch, Stephen <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) East Region Maritime Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dortch, Stephen <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) East Region Maritime Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dosanjh, Kenwarjit <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Dams, Levees, and Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 88/402 Rpt: 91/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dosanjh, Kenwarjit <hr/> 6 Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Dams, Levees, and Civil Works Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Douglas, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Douglas, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dove, Eric <hr/> Contributor address; City; State; Zip Code Springfield, MO 65804-4663	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Springfield Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dove, Eric <hr/> Contributor address; City; State; Zip Code Springfield, MO 65804-4663	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Springfield Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 89/402 Rpt: 92/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dragoo, Drew <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Construction Services Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dragoo, Drew <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Construction Services Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drahota, Steven <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1156	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drahota, Steven <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1156	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drimmel, Joseph <hr/> Contributor address; City; State; Zip Code Atchison, KS 66002-9304	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) North Central Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 90/402 Rpt: 93/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drimmel, Joseph 6 Contributor address; City; State; Zip Code Atchison, KS 66002-9304	7 Amount of Contribution (\$) \$60.00
8 Principal occupation / Job title (See Instructions) North Central Regional Director of Operations		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duarte, Daniel Contributor address; City; State; Zip Code Claremont, CA 91711-1608	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duarte, Daniel Contributor address; City; State; Zip Code Claremont, CA 91711-1608	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dudzik Smith, Katherine Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Design Architect		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dudzik Smith, Katherine Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Design Architect		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 91/402 Rpt: 94/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dugan, John <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Director ERP System Processing		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dugan, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director ERP System Processing		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, David <hr/> Contributor address; City; State; Zip Code Franklin, TN 37064-1535	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, David <hr/> Contributor address; City; State; Zip Code Franklin, TN 37064-1535	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duschang, John <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Environmental Sciences Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 92/402 Rpt: 95/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duschang, John <hr/> 6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Environmental Sciences Cross Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duty, Katie <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Employee Experience/Talent Development Dir		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duty, Katie <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Employee Experience/Talent Development Dir		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duvall, Nathaniel <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Power Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duvall, Nathaniel <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Power Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 93/402 Rpt: 96/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dwyer, Blaine 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Water Supply Management Business Class Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dwyer, Blaine Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Supply Management Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eaton, Roger Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eaton, Roger Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edelen, Benedict Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Southeast Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edelen, Benedict <hr/> 6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Southeast Regional Director of Operations		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edulakanti, Thirumal <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Business Project Delivery Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edulakanti, Thirumal <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Business Project Delivery Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eichlin, Norma <hr/> Contributor address; City; State; Zip Code Annandale, NJ 08801-1501	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eichlin, Norma <hr/> Contributor address; City; State; Zip Code Annandale, NJ 08801-1501	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Program Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 95/402 Rpt: 98/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eisele, Ryan 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) MO/KS Water Business Group Project Delivery Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eisele, Ryan Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MO/KS Water Business Group Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elkan, Bryan Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Texas Highways & Roads Utilities Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elkan, Bryan Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Texas Highways & Roads Utilities Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elliott, Jeremy Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Project Controls Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 96/402 Rpt: 99/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elliott, Jeremy <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$7.50
8 Principal occupation / Job title (See Instructions) Project Controls Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Brendan <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Brendan <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellwein, Tracy <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1156	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Oregon Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellwein, Tracy <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1156	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Oregon Area Manager		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elting, Brad <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Construction Services Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elting, Brad <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Construction Services Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engebretson, James <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Finance Director @ International		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engebretson, James <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Finance Director @ International		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engel, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Project Manager		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engel, John 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Water Resources Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engelbert, Patrick Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engelbert, Patrick Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engelhaupt, Daniel Contributor address; City; State; Zip Code Virginia Beach, VA 23455-6439	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engelhaupt, Daniel Contributor address; City; State; Zip Code Virginia Beach, VA 23455-6439	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Environmental Operations and Constr

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 99/402 Rpt: 102/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Enger, Leigh 6 Contributor address; City; State; Zip Code Salem, OR 97301-6685	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Right of Way Cross Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Enger, Leigh Contributor address; City; State; Zip Code Salem, OR 97301-6685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Right of Way Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Englert, Scott Contributor address; City; State; Zip Code Albany, NY 12211-2527	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Hydrogeologist		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Englert, Scott Contributor address; City; State; Zip Code Albany, NY 12211-2527	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Hydrogeologist		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) English, Quint Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Engineering Company Controller		Employer (See Instructions) HDR Corporate Services Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) English, Quint 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Engineering Company Controller		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Enriquez, Jose Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Texas Aviation Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Enriquez, Jose Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Texas Aviation Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ensz, Gunnar Contributor address; City; State; Zip Code Rapid City, SD 57701-2788	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation EIT		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ensz, Gunnar Contributor address; City; State; Zip Code Rapid City, SD 57701-2788	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation EIT		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 101/402 Rpt: 104/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Allan 6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Allan Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Bryan Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Central Region Federal Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Bryan Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Central Region Federal Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Timothy Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Montana Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Timothy <hr/> 6 Contributor address; City; State; Zip Code Billings, MT 59102-7431	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Montana Area Operations Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erpestad, Susana <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director of Federal Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erpestad, Susana <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director of Federal Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Estes, Michael <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Estes, Michael <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Estrada, Gregorio <hr/> 6 Contributor address; City; State; Zip Code Irvine, CA 92602-1377	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Wastewater Business Class Area Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Estrada, Gregorio <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Wastewater Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Everett, Sean <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803-1489	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Electric Vehicles Power Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Everett, Sean <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803-1489	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Electric Vehicles Power Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Everson, Tony <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Colorado Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Everson, Tony <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Colorado Resources Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fahs, Jeffrey <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606-1253	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Landscape Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fahs, Jeffrey <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606-1253	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Landscape Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Falk, Michael <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) West Region Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Falk, Michael <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) West Region Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 105/402 Rpt: 108/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fanselau, Jason 6 Contributor address; City; State; Zip Code Folsom, CA 95630-8712	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Southwest Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fanselau, Jason Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Southwest Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Farley, Ronalee Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Environmental Sciences and Planning Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Farley, Ronalee Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Environmental Sciences and Planning Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feldman, Todd Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 106/402 Rpt: 109/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feldman, Todd <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Federal Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennelly, Benjamin <hr/> Contributor address; City; State; Zip Code Bozeman, MT 59718-3820	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennelly, Benjamin <hr/> Contributor address; City; State; Zip Code Bozeman, MT 59718-3820	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferguson, Keith <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Dams Technical Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferguson, Keith <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Dams Technical Advisor		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 107/402 Rpt: 110/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferguson, Matthew 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Power Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferguson, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferland, Lance Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Texas Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferland, Lance Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Texas Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferrell, Stephen Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferrell, Stephen <hr/> 6 Contributor address; City; State; Zip Code Orlando, FL 32801-1949	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Area Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferrier, Paul <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Washington Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferrier, Paul <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Washington Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fewins, Lisa <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Corporate Sustainability Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fewins, Lisa <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Corporate Sustainability Director		Employer (See Instructions) HDR Corporate Services Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Field, Kip <hr/> 6 Contributor address; City; State; Zip Code Irvine, CA 92602-1377	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Southwest Regional Director of Operations		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Field, Kip <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Southwest Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fields, Timothy <hr/> Contributor address; City; State; Zip Code Rocky Hill, CT 06067-3927	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fields, Timothy <hr/> Contributor address; City; State; Zip Code Rocky Hill, CT 06067-3927	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fischer, Lisa <hr/> Contributor address; City; State; Zip Code Bozeman, MT 59718-3820	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Montana Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 110/402 Rpt: 113/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fischer, Lisa <hr/> 6 Contributor address; City; State; Zip Code Bozeman, MT 59718-3820	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Montana Transportation Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fish, Timothy <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) East Region Aviation Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fish, Timothy <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) East Region Aviation Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fisher, Gregory <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fisher, Gregory <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 111/402 Rpt: 114/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fisher, Rex <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Corporate Relations Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fisher, Rex <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Corporate Relations Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fleming Jr., William <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Section Manager/SC Roadway Business Class Leader-		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fleming Jr., William <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Section Manager/SC Roadway Business Class Leader-		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foral, Scott <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Strategic Advisor Director		Employer (See Instructions) HDR Architecture Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foral, Scott <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Strategic Advisor Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Forsberg, Michael <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Traffic/Transportation Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Forsberg, Michael <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Traffic/Transportation Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fort, Jason <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) AZ/NM Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fort, Jason <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) AZ/NM Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 113/402 Rpt: 116/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foster, Nicholas <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Building Engineering Services Digital Design Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foster, Nicholas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Building Engineering Services Digital Design Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fowler, Melanie <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Water Business Group Quality Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fowler, Melanie <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Water Business Group Quality Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fox, Billy <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Control Systems and Cybersecurity Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fox, Billy 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Control Systems and Cybersecurity Principal		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Francisco, Amy Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Strategic Pursuit Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Francisco, Amy Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Strategic Pursuit Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frazier, Robert Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transportation Planner/Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frazier, Robert Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transportation Planner/Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 115/402 Rpt: 118/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Freeman, Monica <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Counsel		9 Employer (See Instructions) HDR Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Freeman, Monica <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Counsel		Employer (See Instructions) HDR Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) French, Thomas <hr/> Contributor address; City; State; Zip Code Bedford, NH 03110-6531	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Roadway Bridge and Maritime Department Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) French, Thomas <hr/> Contributor address; City; State; Zip Code Bedford, NH 03110-6531	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Roadway Bridge and Maritime Department Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fricke, Katheryn <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Principal, Health Planner		Employer (See Instructions) HDR Architecture Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fricke, Katheryn <hr/> 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Principal, Health Planner		9 Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frieberg, Lee <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Bridges Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frieberg, Lee <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Bridges Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Friedman, Steven <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Water Market Sector Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Friedman, Steven <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Water Market Sector Area Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 117/402 Rpt: 120/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frissora, Joseph <hr/> 6 Contributor address; City; State; Zip Code Port Saint Lucie, FL 34987-6944	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Principal Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frissora, Joseph <hr/> Contributor address; City; State; Zip Code Port Saint Lucie, FL 34987-6944	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frommer, Jennifer <hr/> Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Major Campaigns Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frommer, Jennifer <hr/> Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Major Campaigns Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Froscheiser, Keith <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Nebraska and Iowa BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Froscheiser, Keith 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Nebraska and Iowa BES Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frost, Jesse Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway & Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frost, Jesse Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway & Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Shawn Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation BG Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Shawn Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation BG Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 119/402 Rpt: 122/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fuhrmann, Mark <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fuhrmann, Mark <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fuller, Jason <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fuller, Jason <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fusco, Philip <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) New England Civil/Traffic/Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 120/402 Rpt: 123/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fusco, Philip 6 Contributor address; City; State; Zip Code Boston, MA 02110-2320	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) New England Civil/Traffic/Planning Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gaastra, Scott Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transit Section Manager - Riverside		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gaastra, Scott Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transit Section Manager - Riverside		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gadzinski, Norman Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) National Alternative Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gadzinski, Norman Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) National Alternative Delivery Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 121/402 Rpt: 124/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garcia, Fernando 6 Contributor address; City; State; Zip Code Irvine, CA 92602-1377	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Grid Modernization Practice Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garcia, Fernando Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Grid Modernization Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garcia, Gayle Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Accounting Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garcia, Gayle Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Accounting Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gardels, Derek Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE/IA Utility Management Services BC Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 122/402 Rpt: 125/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gardels, Derek 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) NE/IA Utility Management Services BC Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garello, Michael Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garello, Michael Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garrido, Lorenzo Contributor address; City; State; Zip Code San Diego, CA 92101-3660	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garrido, Lorenzo Contributor address; City; State; Zip Code San Diego, CA 92101-3660	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 123/402 Rpt: 126/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garrod, Justin <hr/> 6 Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Transit & Rail Construction Mngmt Practice Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garrod, Justin <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transit & Rail Construction Mngmt Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gartner, Steven <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Engineer Renewable Energy		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gartner, Steven <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Engineer Renewable Energy		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garufi, Katherine <hr/> Contributor address; City; State; Zip Code Ridgway, CO 81432	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Resources Market Sector Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 124/402 Rpt: 127/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garufi, Katherine <hr/> 6 Contributor address; City; State; Zip Code Ridgway, CO 81432	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Federal Resources Market Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Geesey, Brett <hr/> Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Geesey, Brett <hr/> Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gershmel, Grant <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gershmel, Grant <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 125/402 Rpt: 128/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, James <hr/> 6 Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Hydropower Relicensing Business Class Leader		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, James <hr/> Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Hydropower Relicensing Business Class Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Giesmann, Mark <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NE/IA Freight Rail Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Giesmann, Mark <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NE/IA Freight Rail Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gigliotti, Caden <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dam Safety Engineer		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gigliotti, Caden 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Dam Safety Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Giles, Daniel Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Giles, Daniel Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gilleran, Amy Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	Amount of Contribution (\$) \$90.00
Principal occupation / Job title (See Instructions) Operational Services Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gilleran, Amy Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	Amount of Contribution (\$) \$90.00
Principal occupation / Job title (See Instructions) Operational Services Director		Employer (See Instructions) HDR Corporate Services Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gipson, Chad 6 Contributor address; City; State; Zip Code Portland, OR 97204-1156	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Oregon Resources Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gipson, Chad Contributor address; City; State; Zip Code Portland, OR 97204-1156	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Oregon Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gipson, Dean Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Utility Management Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gipson, Dean Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Utility Management Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Glover, Jeffrey Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Colorado Area Water Business Group Chief Engineer		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Glover, Jeffrey 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Colorado Area Water Business Group Chief Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goehring, Wade Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goehring, Wade Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez, Janet Contributor address; City; State; Zip Code Monona, WI 53716-3703	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) TBG Advisory Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez, Janet Contributor address; City; State; Zip Code Monona, WI 53716-3703	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) TBG Advisory Services Director		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez III, Jose 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$22.00
8 Principal occupation / Job title (See Instructions) San Antonio Roadway Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez III, Jose Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$22.00
Principal occupation / Job title (See Instructions) San Antonio Roadway Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez Jr., Jesus Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$39.00
Principal occupation / Job title (See Instructions) Principal Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez Jr., Jesus Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$39.00
Principal occupation / Job title (See Instructions) Principal Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gough, Matthew Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Wastewater Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

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4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gough, Matthew <hr/> 6 Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Wastewater Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gould, Daniel <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Trans. Bus Group Professional Services Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gould, Daniel <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Trans. Bus Group Professional Services Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gouveia, Anthony <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) New England Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gouveia, Anthony <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) New England Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goyette, Carmen 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Fuels Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goyette, Carmen Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Fuels Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grady, David Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Pumped Storage Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grady, David Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Pumped Storage Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Graff, Neil Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Chief Operating Officer		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Graff, Neil <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Chief Operating Officer		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Graham, Joshua <hr/> Contributor address; City; State; Zip Code Spring Branch, TX 78070-6230	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Graham, Joshua <hr/> Contributor address; City; State; Zip Code Spring Branch, TX 78070-6230	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grams, Laura <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Transit Planning Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grams, Laura <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Transit Planning Practice Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 133/402 Rpt: 136/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grant, Ronald 6 Contributor address; City; State; Zip Code Nixa, MO 65714-8562	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Project Controls Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grant, Ronald Contributor address; City; State; Zip Code Nixa, MO 65714-8562	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Controls Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grant III, Lee Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grant III, Lee Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grauman, John Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Power Sector Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 134/402 Rpt: 137/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grauman, John 6 Contributor address; City; State; Zip Code Billings, MT 59102-7431	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Power Sector Alternative Delivery Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grebe, Lucas Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grebe, Lucas Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grennan, Dennis Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Central Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grennan, Dennis Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Central Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 135/402 Rpt: 138/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grenoble, Bruce 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Hydropower Practice Dams Lead		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grenoble, Bruce Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Hydropower Practice Dams Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grey, William Contributor address; City; State; Zip Code Memphis, TN 38115-4300	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) KY/TN/AR Water Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grey, William Contributor address; City; State; Zip Code Memphis, TN 38115-4300	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) KY/TN/AR Water Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grichenko, Alexandr Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior BIM Manager		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 136/402 Rpt: 139/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grichenko, Alexandr 6 Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior BIM Manager		9 Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Griffin, Duncan Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Sustainability, Health		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Griffin, Duncan Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Sustainability, Health		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grimstad, James Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$18.00
Principal occupation / Job title (See Instructions) RBG Professional Services Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grimstad, James Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$18.00
Principal occupation / Job title (See Instructions) RBG Professional Services Program Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 137/402 Rpt: 140/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gross, William 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Transportation Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gross, William Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grubbs, Joseph Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Aviation Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grubbs, Joseph Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Aviation Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grubstein, Michael Contributor address; City; State; Zip Code San Diego, CA 92101-3660	Amount of Contribution (\$) \$42.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grubstein, Michael <hr/> 6 Contributor address; City; State; Zip Code San Diego, CA 92101-3660	7 Amount of Contribution (\$) \$42.00
8 Principal occupation / Job title (See Instructions) Transportation Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gruwell, Nancy <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Marketing Services		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gruwell, Nancy <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Marketing Services		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Guerrero, Gerald <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Global Civic Director		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Guerrero, Gerald <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Global Civic Director		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 139/402 Rpt: 142/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gunderson, Adrian <hr/> 6 Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gunderson, Adrian <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Guthrie, Kyle <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Kentucky/Tennessee/Arkansas Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Guthrie, Kyle <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Kentucky/Tennessee/Arkansas Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gutierrez, Hugo <hr/> Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 140/402 Rpt: 143/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gutierrez, Hugo 6 Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hadler, Edith Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Market Sector Wastewater Delivery Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hadler, Edith Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Market Sector Wastewater Delivery Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hahn, David Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of IT Architecture		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hahn, David Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of IT Architecture		Employer (See Instructions) HDR Corporate Services Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, Henry 6 Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Northwest Regional Director of Operations		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, Henry Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Northwest Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hall, Chad Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hall, Chad Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hall, Mark Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 142/402 Rpt: 145/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hall, Mark <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609-2548	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Regional Accounting Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Halsted, Patrick <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Freight Rail Construction Services Lead/Senior PM		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Halsted, Patrick <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Freight Rail Construction Services Lead/Senior PM		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hamlin, Diane <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hamlin, Diane <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hamlin, Thomas 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Building Engineering Services Business Group Mngr		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hamlin, Thomas Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Building Engineering Services Business Group Mngr		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Han, Jeffrey Contributor address; City; State; Zip Code Charlotte, NC 28202-3140	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Han, Jeffrey Contributor address; City; State; Zip Code Charlotte, NC 28202-3140	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hancock, Richard Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Market Strategy Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hancock, Richard <hr/> 6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) North Carolina Area Market Strategy Leader		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hans, Jeffrey <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hans, Jeffrey <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen, Dwayne <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Data Architecture		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen, Dwayne <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Data Architecture		Employer (See Instructions) HDR Corporate Services Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 145/402 Rpt: 148/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen III, John <hr/> 6 Contributor address; City; State; Zip Code Orlando, FL 32801-1949	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen III, John <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanson, Eric <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Aviation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanson, Eric <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Aviation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haraguchi, Gail <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 146/402 Rpt: 149/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haraguchi, Gail <hr/> 6 Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Area Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harder Jr., Leslie <hr/> Contributor address; City; State; Zip Code Rocklin, CA 95765-5785	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harder Jr., Leslie <hr/> Contributor address; City; State; Zip Code Rocklin, CA 95765-5785	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardgrove, Robert <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardgrove, Robert <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 147/402 Rpt: 150/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harper, Mark <hr/> 6 Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Structural Discipline Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harper, Mark <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Structural Discipline Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harris, Jared <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) West Region Resources Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harris, Jared <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) West Region Resources Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrison, Peter <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Inspection Section Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 148/402 Rpt: 151/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrison, Peter <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Bridge Inspection Section Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harvey, Peter <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) ERP Software Development Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harvey, Peter <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) ERP Software Development Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Havens, Brian <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Havens, Brian <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 149/402 Rpt: 152/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hawley, William 6 Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Environmental Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hawley, William Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Environmental Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haynes, Jason Contributor address; City; State; Zip Code Springfield, MO 65804-4663	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Springfield Transportation Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haynes, Jason Contributor address; City; State; Zip Code Springfield, MO 65804-4663	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Springfield Transportation Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hays, Spenser Contributor address; City; State; Zip Code Salem, OR 97301-6685	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Engineering Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 150/402 Rpt: 153/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hays, Spenser <hr/> 6 Contributor address; City; State; Zip Code Salem, OR 97301-6685	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Engineering Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heaney, Kathleen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Treasurer		Employer (See Instructions) HDR Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heaney, Kathleen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Treasurer		Employer (See Instructions) HDR Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heard, John <hr/> Contributor address; City; State; Zip Code Memphis, TN 38115-4300	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heard, John <hr/> Contributor address; City; State; Zip Code Memphis, TN 38115-4300	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 151/402 Rpt: 154/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heaton III, Fred 6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Education & Science Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heaton III, Fred Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heavin, James Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$13.00
Principal occupation / Job title (See Instructions) Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heavin, James Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$13.00
Principal occupation / Job title (See Instructions) Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hecht, James Contributor address; City; State; Zip Code San Diego, CA 92101-3660	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transit Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 152/402 Rpt: 155/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hecht, James <hr/> 6 Contributor address; City; State; Zip Code San Diego, CA 92101-3660	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Transit Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heier, Travis <hr/> Contributor address; City; State; Zip Code Forsyth, MO 65653-0969	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Forsyth Pump Stations & Pipelines Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heier, Travis <hr/> Contributor address; City; State; Zip Code Forsyth, MO 65653-0969	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Forsyth Pump Stations & Pipelines Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heilman, Daniel <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heilman, Daniel <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hein, Thomas 6 Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	7 Amount of Contribution (\$) \$13.50
8 Principal occupation / Job title (See Instructions) Area Operations Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hein, Thomas Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$13.50
Principal occupation / Job title (See Instructions) Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hemingson, Todd Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transit Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hemingson, Todd Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transit Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Henderson, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Chief Executive Officer		Employer (See Instructions) HDR Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 154/402 Rpt: 157/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Henderson, John 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) Chief Executive Officer		9 Employer (See Instructions) HDR Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Henderson, Jonathan Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Henderson, Jonathan Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Warren Contributor address; City; State; Zip Code Chicago, IL 60606-1253	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Education & Science Director		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Warren Contributor address; City; State; Zip Code Chicago, IL 60606-1253	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Education & Science Director		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 155/402 Rpt: 158/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hentz Jr., Lawrence <hr/> 6 Contributor address; City; State; Zip Code Fulton, MD 20759-2685	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Project Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hentz Jr., Lawrence <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hereim, Scott <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Power Delivery Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hereim, Scott <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Power Delivery Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Anthony <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Water Business Group Client Development Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 156/402 Rpt: 159/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Anthony <hr/> 6 Contributor address; City; State; Zip Code Folsom, CA 95630-8712	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Water Business Group Client Development Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Cynthia <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Cynthia <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hickox, Patrick <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Transportation Director of Professional Services		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hickox, Patrick <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Transportation Director of Professional Services		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 157/402 Rpt: 160/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Higgason, Heidi 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Director of Alternative Delivery		9 Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Higgason, Heidi Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Director of Alternative Delivery		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Higginbotham II, Herbert Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Client Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Higginbotham II, Herbert Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Client Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hilbrich, Brandon Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) San Antonio Water Resources Section Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 158/402 Rpt: 161/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hilbrich, Brandon 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) San Antonio Water Resources Section Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hino, Francis Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hino, Francis Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hise, Wallace Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Federal Business Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hise, Wallace Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Federal Business Development Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 159/402 Rpt: 162/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoff, Steven <hr/> 6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoff, Steven <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoffmeyer, Christie <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoffmeyer, Christie <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hogan, Jill <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Tax Manager		Employer (See Instructions) HDR Corporate Services Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hogan, Jill <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Tax Manager		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holcomb, Angela <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holcomb, Angela <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holcomb, Donald <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Southwest FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holcomb, Donald <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Southwest FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hon, Joslynn <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Learning and Organizational Development Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hon, Joslynn <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Learning and Organizational Development Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Honsberger, Heather <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) SW Regional Transportation Strategic Pursuits Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Honsberger, Heather <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) SW Regional Transportation Strategic Pursuits Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoppy, Brian <hr/> Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) HDR EOC Company President		Employer (See Instructions) HDR Environmental Operations and Constr

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoppy, Brian 6 Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) HDR EOC Company President		9 Employer (See Instructions) HDR Environmental Operations and Constr
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Horkan, Thomas Contributor address; City; State; Zip Code Seattle, WA 98104-4044	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Horkan, Thomas Contributor address; City; State; Zip Code Seattle, WA 98104-4044	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Howard, Keith Contributor address; City; State; Zip Code Doral, FL 33166-4786	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Solid Waste Facilities Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Howard, Keith Contributor address; City; State; Zip Code Doral, FL 33166-4786	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Solid Waste Facilities Practice Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 163/402 Rpt: 166/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Howie, Bruce <hr/> 6 Contributor address; City; State; Zip Code White Plains, NY 10604-3532	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Waste East Region Business Development Leader		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Howie, Bruce <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Waste East Region Business Development Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hudson, Stefanie <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hudson, Stefanie <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Huettl, Matthew <hr/> Contributor address; City; State; Zip Code Fargo, ND 58102-4989	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 164/402 Rpt: 167/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Huettl, Matthew <hr/> 6 Contributor address; City; State; Zip Code Fargo, ND 58102-4989	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Transportation Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hull, Michael <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-7113	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Infrastructure Services Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hull, Michael <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-7113	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Infrastructure Services Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunt, Jennifer <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Water Business Group President		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunt, Jennifer <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Water Business Group President		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 165/402 Rpt: 168/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Craig <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Transportation Business Group Mgr		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Craig <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Transportation Business Group Mgr		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hyland, Emily <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Strategic Communications Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hyland, Emily <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Strategic Communications Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hyre, John <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) East Region Transportation Commercial Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 166/402 Rpt: 169/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hyre, John <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609-2548	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) East Region Transportation Commercial Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Iannicca, Michelle <hr/> Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Iannicca, Michelle <hr/> Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Imhoff, Cory <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$55.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Imhoff, Cory <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$55.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 167/402 Rpt: 170/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ingram, Keith <hr/> 6 Contributor address; City; State; Zip Code Charleston, SC 29405-7548	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Resident Engineer/Senior Project Manager		9 Employer (See Instructions) HDR Construction Control Corporation
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ingram, Keith <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Resident Engineer/Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Islam, Rashed <hr/> Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Region Transportation Business Group Dir		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Islam, Rashed <hr/> Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Region Transportation Business Group Dir		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Iszauk, Judith <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 168/402 Rpt: 171/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Iszauk, Judith <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ittelson, Margaret <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85014-2270	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Deputy Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ittelson, Margaret <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85014-2270	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Deputy Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ivester, Heather <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) New England Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ivester, Heather <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) New England Area Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 169/402 Rpt: 172/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, Douglas 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Transportation Project Management Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, James Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, James Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, Suzanne Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$37.50
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, Suzanne Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$37.50
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 170/402 Rpt: 173/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Michael <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Northeast Oil and Gas Market Sector Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Oil and Gas Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Wesley <hr/> Contributor address; City; State; Zip Code Baton Rouge, LA 70809-2479	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Louisiana Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Wesley <hr/> Contributor address; City; State; Zip Code Baton Rouge, LA 70809-2479	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Louisiana Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jaffe, Eric <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director, Education & Science		Employer (See Instructions) HDR Architects and Engineers PC

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 171/402 Rpt: 174/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jaffe, Eric 6 Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Global Director, Education & Science		9 Employer (See Instructions) HDR Architects and Engineers PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jamieson, Gregory Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Right of Way Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jamieson, Gregory Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Right of Way Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jarta, Gina Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Acoustics Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jarta, Gina Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Acoustics Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 172/402 Rpt: 175/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jarvis, Scott 6 Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Construction Control Corporation
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jarvis, Scott Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jeffcoat, Stuart Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Georgia Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jeffcoat, Stuart Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Georgia Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Andrew Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Professional Services Director, Resources		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 173/402 Rpt: 176/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Andrew 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Professional Services Director, Resources		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Bradford Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Professional Services Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Bradford Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Professional Services Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Erik Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) West Region Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Erik Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) West Region Business Group Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 174/402 Rpt: 177/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Michael <hr/> 6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	7 Amount of Contribution (\$) <div style="text-align: right;">\$10.00</div>
8 Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Michael <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) <div style="text-align: right;">\$10.00</div>
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Michael <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) <div style="text-align: right;">\$70.00</div>
Principal occupation / Job title (See Instructions) Water Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Michael <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) <div style="text-align: right;">\$70.00</div>
Principal occupation / Job title (See Instructions) Water Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Stephanie <hr/> Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) <div style="text-align: right;">\$25.00</div>
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 175/402 Rpt: 178/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Stephanie <hr/> 6 Contributor address; City; State; Zip Code Columbus, OH 43240-3505	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnston, Bruce <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Control Systems and Cybersecurity Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnston, Bruce <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Control Systems and Cybersecurity Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Bryan <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Waterfront Infrastructure Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Bryan <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Waterfront Infrastructure Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 176/402 Rpt: 179/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jordan, Jesse <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Digital Delivery Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jordan, Jesse <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Digital Delivery Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joslyn, Daniel <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95835-1501	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Operations Startup & Commissioning Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joslyn, Daniel <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95835-1501	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Operations Startup & Commissioning Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) June, Thomas <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		Employer (See Instructions) HDR Environmental Operations and Constr

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 177/402 Rpt: 180/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) June, Thomas <hr/> 6 Contributor address; City; State; Zip Code Englewood, CO 80112-8001	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		9 Employer (See Instructions) HDR Environmental Operations and Constr
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kaatz, Kelly <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) South Central Regional Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kaatz, Kelly <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) South Central Regional Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kalis, Michael <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Principle Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kalis, Michael <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Principle Engineer		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 178/402 Rpt: 181/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kalisiak, Kip <hr/> 6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) NC Water Business Group Professional Services Lead		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kalisiak, Kip <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) NC Water Business Group Professional Services Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kampman, Nathan <hr/> Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Client Development Lead - Water Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kampman, Nathan <hr/> Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Client Development Lead - Water Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kane, Edward <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) O&M Facilities Business Class Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 179/402 Rpt: 182/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kane, Edward 6 Contributor address; City; State; Zip Code Charleston, SC 29405-7548	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) O&M Facilities Business Class Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kanith, Russell Contributor address; City; State; Zip Code Moon Township, PA 15108-3970	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Geologist		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kanith, Russell Contributor address; City; State; Zip Code Moon Township, PA 15108-3970	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Geologist		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keller, Kevin Contributor address; City; State; Zip Code Olathe, KS 66062-3387	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Intermodal Planning Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keller, Kevin Contributor address; City; State; Zip Code Olathe, KS 66062-3387	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Intermodal Planning Practice Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 180/402 Rpt: 183/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kempf, Gregory <hr/> 6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) East Region Alternative Delivery Manager		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kempf, Gregory <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) East Region Alternative Delivery Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kennedy, Holly <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Northern California Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kennedy, Holly <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Northern California Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kennelly, John <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 181/402 Rpt: 184/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kennelly, John 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kenny, Benjamin Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Nebraska/Iowa Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kenny, Benjamin Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Nebraska/Iowa Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kerns, David Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highways Office Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kerns, David Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highways Office Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 182/402 Rpt: 185/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Key, Dustin <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Regional Accounting Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Key, Dustin <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keyes, Steven <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Resources Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keyes, Steven <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Resources Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khan, Anwar <hr/> Contributor address; City; State; Zip Code Plantation, FL 33324-3442	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Environmental Operations and Constr

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 183/402 Rpt: 186/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khan, Anwar 6 Contributor address; City; State; Zip Code Plantation, FL 33324-3442	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Program Manager		9 Employer (See Instructions) HDR Environmental Operations and Constr
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khoury, Eli Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) East Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khoury, Eli Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) East Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kihs, Kristin Contributor address; City; State; Zip Code Portland, OR 97204-1156	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kihs, Kristin Contributor address; City; State; Zip Code Portland, OR 97204-1156	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 184/402 Rpt: 187/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kilpatrick, Kevin <hr/> 6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Transportation NEPA Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kilpatrick, Kevin <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Transportation NEPA Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kim, Thomas <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kim, Thomas <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kimble, Scott <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Section Manager Team Leader Architecture		Employer (See Instructions) Henningson Durham & Richardson PC

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 185/402 Rpt: 188/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kimble, Scott <hr/> 6 Contributor address; City; State; Zip Code New York, NY 10018-4502	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Section Manager Team Leader Architecture		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kinard, David <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) SE Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kinard, David <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) SE Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Brian <hr/> Contributor address; City; State; Zip Code Fargo, ND 58102-4989	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Fargo Office Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Brian <hr/> Contributor address; City; State; Zip Code Fargo, ND 58102-4989	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Fargo Office Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 186/402 Rpt: 189/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Jonathan <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) BES Business Group Controller		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Jonathan <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) BES Business Group Controller		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Rachel <hr/> Contributor address; City; State; Zip Code Everett, WA 98201-3564	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Rachel <hr/> Contributor address; City; State; Zip Code Everett, WA 98201-3564	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Stanley <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) KY/TN/AR Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 187/402 Rpt: 190/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Stanley <hr/> 6 Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) KY/TN/AR Transportation Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kinsella, Clarice <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Resources Director of Program Management		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kinsella, Clarice <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Resources Director of Program Management		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kjenstad, Jason <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kjenstad, Jason <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 188/402 Rpt: 191/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Klaumann, Anthony 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) NE/IA Freight Rail Track Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Klaumann, Anthony Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE/IA Freight Rail Track Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kleine, Patrick Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kleine, Patrick Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Klovsky, Robert Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transit Market Sector Area Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 189/402 Rpt: 192/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Klovsky, Robert <hr/> 6 Contributor address; City; State; Zip Code Irvine, CA 92602-1377	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Transit Market Sector Area Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knickerbocker, David <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Movable Bridge Practice Lead/Program Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knickerbocker, David <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Movable Bridge Practice Lead/Program Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knittel, Thomas <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architecture Sustainable Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knittel, Thomas <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architecture Sustainable Design Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 190/402 Rpt: 193/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knosby, Mary <hr/> 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) North Carolina Wastewater Market Sector Leader		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knosby, Mary <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Carolina Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knowles, Stephen <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Design Principal		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knowles, Stephen <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Design Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knowlton, Frank <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Asset Management and Performance		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 191/402 Rpt: 194/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knowlton, Frank <hr/> 6 Contributor address; City; State; Zip Code Charleston, SC 29405-7548	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Director of Asset Management and Performance		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koch Jr., John <hr/> Contributor address; City; State; Zip Code Eatonville, WA 98328-8604	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koch Jr., John <hr/> Contributor address; City; State; Zip Code Eatonville, WA 98328-8604	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kocharov, George <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) IT Asset Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kocharov, George <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) IT Asset Manager		Employer (See Instructions) HDR Corporate Services Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 192/402 Rpt: 195/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kochersperger, Gregory <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Central Region Principal Bridge Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kochersperger, Gregory <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Central Region Principal Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koehler, Abbey <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Compensation and Benefits Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koehler, Abbey <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Compensation and Benefits Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koenig, Kurt <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) East Region Resources Business Group Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 193/402 Rpt: 196/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koenig, Kurt <hr/> 6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) East Region Resources Business Group Director		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kollars, Brent <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Employment Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kollars, Brent <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Employment Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Konda, Teresa <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE/IA Drinking Water Treatment BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Konda, Teresa <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE/IA Drinking Water Treatment BC Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 194/402 Rpt: 197/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koorn, Shawn 6 Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Utility Rates Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koorn, Shawn Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Utility Rates Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kramer, Tara Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) NE/IA Traffic Incident Management Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kramer, Tara Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) NE/IA Traffic Incident Management Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krayger, Joshua Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Client Development Director, Health		Employer (See Instructions) HDR Architects and Engineers PC

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 195/402 Rpt: 198/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krayger, Joshua 6 Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Client Development Director, Health		9 Employer (See Instructions) HDR Architects and Engineers PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kraynak, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Corporate Communications Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kraynak, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Corporate Communications Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krieger, Ruth Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transport Architecture Business Class Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krieger, Ruth Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transport Architecture Business Class Director		Employer (See Instructions) Henningson Durham & Richardson PC

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 196/402 Rpt: 199/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kriete, Kevin 6 Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kriete, Kevin Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krzeminski, James Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krzeminski, James Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kuhr, Stephen Contributor address; City; State; Zip Code Chicago, IL 60606-1253	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Advisory Services Program Manager		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kuhr, Stephen <hr/> 6 Contributor address; City; State; Zip Code Chicago, IL 60606-1253	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Advisory Services Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kuiken, James <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803-1489	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Distribution Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kuiken, James <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803-1489	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Distribution Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kundly Jr., John <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Southern California Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kundly Jr., John <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Southern California Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 198/402 Rpt: 201/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kwan, Pierre <hr/> 6 Contributor address; City; State; Zip Code Seattle, WA 98101-4132	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Water Treatment Business Class Technical Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kwan, Pierre <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Treatment Business Class Technical Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kwok, Steve <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Designer		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kwok, Steve <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Designer		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ky, Vannarith <hr/> Contributor address; City; State; Zip Code Orlando, FL 32827-7617	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) CEI Project Manager		Employer (See Instructions) HDR Construction Control Corporation

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ky, Vannarith <hr/> 6 Contributor address; City; State; Zip Code Orlando, FL 32827-7617	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) CEI Project Manager		9 Employer (See Instructions) HDR Construction Control Corporation
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LaTuso, Christopher <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Market Strategy Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LaTuso, Christopher <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Market Strategy Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laber, Gabriel <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laber, Gabriel <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 200/402 Rpt: 203/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Labonte, Julie <hr/> 6 Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Global Water Director of Program Management		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Labonte, Julie <hr/> Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Water Director of Program Management		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lambert, Kenneth <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lambert, Kenneth <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lamont, Michael <hr/> Contributor address; City; State; Zip Code Olympia, WA 98501-1516	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Major Bridges Technical Director		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lamont, Michael <hr/> 6 Contributor address; City; State; Zip Code Olympia, WA 98501-1516	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Major Bridges Technical Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lang, Todd <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lang, Todd <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Langley, Bryce <hr/> Contributor address; City; State; Zip Code Tulsa, OK 74135-6565	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Langley, Bryce <hr/> Contributor address; City; State; Zip Code Tulsa, OK 74135-6565	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Environmental Operations and Constr

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 202/402 Rpt: 205/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lanser, Jillian <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Deputy Quality Office Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lanser, Jillian <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Quality Office Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lauderdale, Chance <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lauderdale, Chance <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lauzier, Andre <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Planning and Design Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 203/402 Rpt: 206/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lauzier, Andre 6 Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Transportation Planning and Design Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeBlanc, Richard Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dams/Levees/Civil Works Area Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeBlanc, Richard Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dams/Levees/Civil Works Area Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeCureux, David Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Chief Strategy Officer		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeCureux, David Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Chief Strategy Officer		Employer (See Instructions) HDR Corporate Services Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 204/402 Rpt: 207/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeMans, Kevin 6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Education & Science Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeMans, Kevin Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lee, Loretta Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lee, Loretta Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lepri, John Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 205/402 Rpt: 208/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lepri, John 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Leshko, Brian Contributor address; City; State; Zip Code Harrisburg, PA 17110-1205	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) Infrastructure Inspection & Management Pgm Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Leshko, Brian Contributor address; City; State; Zip Code Harrisburg, PA 17110-1205	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) Infrastructure Inspection & Management Pgm Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis, Gail Contributor address; City; State; Zip Code Phoenix, AZ 85018-3966	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Strategic Consulting Services Principal Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis, Gail Contributor address; City; State; Zip Code Phoenix, AZ 85018-3966	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Strategic Consulting Services Principal Advisor		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 206/402 Rpt: 209/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis Jr., Harold <hr/> 6 Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Integration Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis Jr., Harold <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Integration Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lim, Kuang <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lim, Kuang <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lisec, Angela <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Chief Counsel		Employer (See Instructions) HDR Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 207/402 Rpt: 210/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lisec, Angela <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Chief Counsel		9 Employer (See Instructions) HDR Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Littell, Terry <hr/> Contributor address; City; State; Zip Code Lisle, IL 60532-1252	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Project Delivery Manager		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Littell, Terry <hr/> Contributor address; City; State; Zip Code Lisle, IL 60532-1252	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Project Delivery Manager		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Little, Kimberly <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Little, Kimberly <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 208/402 Rpt: 211/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Kevin 6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Kevin Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Long, Stephen Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Longsdorf, Jason Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Longsdorf, Jason Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 209/402 Rpt: 212/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lowrey Jr., Kenneth <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) <div style="text-align: right;">\$70.00</div>
8 Principal occupation / Job title (See Instructions) Water/Wastewater Business Group Operations Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lowrey Jr., Kenneth <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) <div style="text-align: right;">\$70.00</div>
Principal occupation / Job title (See Instructions) Water/Wastewater Business Group Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lueckemeyer, Jennifer <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) <div style="text-align: right;">\$20.00</div>
Principal occupation / Job title (See Instructions) Office Principal/Sr Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lueckemeyer, Jennifer <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) <div style="text-align: right;">\$20.00</div>
Principal occupation / Job title (See Instructions) Office Principal/Sr Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luttrell, Edwin <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) <div style="text-align: right;">\$30.00</div>
Principal occupation / Job title (See Instructions) Hydropower Practice Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luttrell, Edwin 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Hydropower Practice Principal		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lutz, Daniel Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lutz, Daniel Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lutz, Lisa Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager - Engineering		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lutz, Lisa Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager - Engineering		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 211/402 Rpt: 214/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luu, Henry 6 Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Civil Design Section Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luu, Henry Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Civil Design Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lynch, Edward Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Key Pursuits Leader		Employer (See Instructions) HDR Environmental Operations and Constr
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lynch, Edward Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Key Pursuits Leader		Employer (See Instructions) HDR Environmental Operations and Constr
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lynch, Kevin Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Interior Design Director		Employer (See Instructions) HDR Architecture Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lynch, Kevin 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Interior Design Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) M'Coy, William Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$23.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) M'Coy, William Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$23.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) MacNeil, Michael Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) MacNeil, Michael Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 213/402 Rpt: 216/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maca, Andy 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Counsel		9 Employer (See Instructions) HDR Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maca, Andy Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Counsel		Employer (See Instructions) HDR Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Macek, Nathan Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Infrastructure Finance Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Macek, Nathan Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Infrastructure Finance Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mack, Jordi Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Federal Project Delivery		Employer (See Instructions) HDR Architecture Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mack, Jordi <hr/> 6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Director of Federal Project Delivery		9 Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Aimee <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) KY/TN/AR Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Aimee <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) KY/TN/AR Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maguire, Molly <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Proposal Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maguire, Molly <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Proposal Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 215/402 Rpt: 218/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahon, Elizabeth <hr/> 6 Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Managing Principal		9 Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahon, Elizabeth <hr/> Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mak, Paul <hr/> Contributor address; City; State; Zip Code Long Beach, CA 90802-4348	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mak, Paul <hr/> Contributor address; City; State; Zip Code Long Beach, CA 90802-4348	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malinowski, Christopher <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 216/402 Rpt: 219/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malinowski, Christopher <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malmberg, Christopher <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Highways Business Class Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malmberg, Christopher <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Highways Business Class Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malone, Patrick <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Government Relations Administrator		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malone, Patrick <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Government Relations Administrator		Employer (See Instructions) HDR Corporate Services Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 217/402 Rpt: 220/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maloney, Brendan <hr/> 6 Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior IT Application Portfolio Manager		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maloney, Brendan <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior IT Application Portfolio Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manhart, William <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Chief Human Resources Officer		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manhart, William <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Chief Human Resources Officer		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manso, Javier <hr/> Contributor address; City; State; Zip Code Doral, FL 33166-4786	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Southeast FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 218/402 Rpt: 221/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manso, Javier <hr/> 6 Contributor address; City; State; Zip Code Doral, FL 33166-4786	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Southeast FL Transportation Business Group Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manzanares, Robert <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) CO Transportation Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manzanares, Robert <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) CO Transportation Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marchell, Darwin <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Central Texas Municipal Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marchell, Darwin <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Central Texas Municipal Program Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 219/402 Rpt: 222/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marinovic, Mark <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Data Engineer Lead		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marinovic, Mark <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Data Engineer Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Markt, Jonathan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Safety Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Markt, Jonathan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Safety Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marr, Scott <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-1216	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Texas Gulf Coast Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 220/402 Rpt: 223/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marr, Scott <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77079-1216	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Texas Gulf Coast Resources Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marrow, John <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Global Client and Aerospace Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marrow, John <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Global Client and Aerospace Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Bryan <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water Resources Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Bryan <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water Resources Section Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 221/402 Rpt: 224/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Nathan 6 Contributor address; City; State; Zip Code Fargo, ND 58102-4989	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Federal Professional Services Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Nathan Contributor address; City; State; Zip Code Fargo, ND 58102-4989	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Robert Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Robert Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martinez, Angela Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Transit Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 222/402 Rpt: 225/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martinez, Angela <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Transit Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Matjasko, Robert <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architectural Section Manager		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Matjasko, Robert <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architectural Section Manager		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mayer, Mona <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Utility Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mayer, Mona <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Utility Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 223/402 Rpt: 226/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mayne, Shauna 6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	7 Amount of Contribution (\$) \$8.00
8 Principal occupation / Job title (See Instructions) Federal Proposal Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mayne, Shauna Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$8.00
Principal occupation / Job title (See Instructions) Federal Proposal Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McAneny, Douglas Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$180.00
Principal occupation / Job title (See Instructions) Federal Group President		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McAneny, Douglas Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$180.00
Principal occupation / Job title (See Instructions) Federal Group President		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McClary, David Contributor address; City; State; Zip Code Walnut Creek, CA 94598-2928	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Construction Materials Manager		Employer (See Instructions) HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 224/402 Rpt: 227/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McClary, David <hr/> 6 Contributor address; City; State; Zip Code Walnut Creek, CA 94598-2928	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Construction Materials Manager		9 Employer (See Instructions) HDR Construction Control Corporation
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, Edward <hr/> Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Federal Planning Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, Edward <hr/> Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Federal Planning Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, James <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architecture Global Strategic Director		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, James <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architecture Global Strategic Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 225/402 Rpt: 228/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConville, Matthew 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) NE/IA Dams, Levees, and Civil Works BC Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConville, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) NE/IA Dams, Levees, and Civil Works BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCoy, Andrew Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Computational Fluid Dynamics Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCoy, Andrew Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Computational Fluid Dynamics Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGlashan, Michael Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) TBG Program Delivery Services Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 226/402 Rpt: 229/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGlashan, Michael <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) TBG Program Delivery Services Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGregor, Alexander <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Colorado Cross Sector Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGregor, Alexander <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Colorado Cross Sector Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGregor, George <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGregor, George <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 227/402 Rpt: 230/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLaren, Mark <hr/> 6 Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	7 Amount of Contribution (\$) \$80.00
8 Principal occupation / Job title (See Instructions) West Region Transit Market Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLaren, Mark <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) West Region Transit Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLaughlin, Thomas <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Transportation Business Group President		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLaughlin, Thomas <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Transportation Business Group President		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Doran <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Central Texas Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 228/402 Rpt: 231/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Doran 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Central Texas Resources Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Shauna Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Central Texas Water Marketing Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Shauna Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Central Texas Water Marketing Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMonagle, Thomas Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Resources Waste Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMonagle, Thomas Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Resources Waste Sector Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 229/402 Rpt: 232/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McNally Jr., James 6 Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Area Transportation Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McNally Jr., James Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McPherson, David Contributor address; City; State; Zip Code Mc Connells, SC 29726-8779	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Pipeline Practice Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McPherson, David Contributor address; City; State; Zip Code Mc Connells, SC 29726-8779	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Pipeline Practice Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McPherson, John Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Environmental Services Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 230/402 Rpt: 233/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McPherson, John 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Transportation Environmental Services Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McWaters, Kent Contributor address; City; State; Zip Code Hoover, AL 35226-6346	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Birmingham Transportation Section Lead/Office Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McWaters, Kent Contributor address; City; State; Zip Code Hoover, AL 35226-6346	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Birmingham Transportation Section Lead/Office Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meacham, Stacy Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Director of SH&E		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meacham, Stacy Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Director of SH&E		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 231/402 Rpt: 234/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meder, Dennis <hr/> 6 Contributor address; City; State; Zip Code Daniel Island, SC 29492-8558	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Construction Control Corporation
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meder, Dennis <hr/> Contributor address; City; State; Zip Code Daniel Island, SC 29492-8558	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Medich, Benjamin <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) NJ/NY BES Business Group Manager		Employer (See Instructions) HDR Architects and Engineers PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Medich, Benjamin <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) NJ/NY BES Business Group Manager		Employer (See Instructions) HDR Architects and Engineers PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meehan, Paul <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Transportation BGM		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 232/402 Rpt: 235/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meehan, Paul 6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) North Carolina Area Transportation BGM		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meilleur, Aaron Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Southwest Region Water Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meilleur, Aaron Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Southwest Region Water Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meroney, Michael Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meroney, Michael Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 233/402 Rpt: 236/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mersereau, James <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transit Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mersereau, James <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transit Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mesbah, Elizabeth <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water Resource Management Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mesbah, Elizabeth <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water Resource Management Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Messer, Ryan <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager/Reuse Practice Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 234/402 Rpt: 237/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Messer, Ryan <hr/> 6 Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Project Manager/Reuse Practice Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meub, Eric <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meub, Eric <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meyer, Clint <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Services Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meyer, Clint <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Services Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 235/402 Rpt: 238/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meyer, Kelly <hr/> 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3157	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) KY/TN/AR BES Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meyer, Kelly <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) KY/TN/AR BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meysenburg, Galen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$155.00
Principal occupation / Job title (See Instructions) Chief Financial Officer		Employer (See Instructions) HDR Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meysenburg, Galen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$155.00
Principal occupation / Job title (See Instructions) Chief Financial Officer		Employer (See Instructions) HDR Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mikkelsen, Jason <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Business Group Director BES		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 236/402 Rpt: 239/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mikkelsen, Jason 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) West Region Business Group Director BES		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Construction Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Construction Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Mark Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Sustainability and Resiliency Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Mark Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Sustainability and Resiliency Practice Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 237/402 Rpt: 240/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Michael 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Area Federal Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Michael Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Richard Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Power Sector Principal Consultant		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Richard Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Power Sector Principal Consultant		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Scott Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Transit Planning Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 238/402 Rpt: 241/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Scott <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Area Transit Planning Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mims, Aimie <hr/> Contributor address; City; State; Zip Code Coon Rapids, MN 55433-3926	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Resources Right of Way Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mims, Aimie <hr/> Contributor address; City; State; Zip Code Coon Rapids, MN 55433-3926	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Resources Right of Way Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Minassian, Vatche <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) NE WBG Regional Business Development Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Minassian, Vatche <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) NE WBG Regional Business Development Director		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 239/402 Rpt: 242/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mitchell, Jeffrey <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) BES Professional Services Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mitchell, Jeffrey <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) BES Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mitchell, Mikal <hr/> Contributor address; City; State; Zip Code Salem, OR 97301-6685	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mitchell, Mikal <hr/> Contributor address; City; State; Zip Code Salem, OR 97301-6685	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mizera, Craig <hr/> Contributor address; City; State; Zip Code Bismarck, ND 58503-5413	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 240/402 Rpt: 243/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mizera, Craig <hr/> 6 Contributor address; City; State; Zip Code Bismarck, ND 58503-5413	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Transportation Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mobley, Darrell <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Trans Business Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mobley, Darrell <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Trans Business Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Modi, Vijay <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Bridge Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Modi, Vijay <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Bridge Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 241/402 Rpt: 244/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Molzan, Darrell <hr/> 6 Contributor address; City; State; Zip Code North Charleston, SC 29406-9707	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior NEPA Project Manager		9 Employer (See Instructions) HDR Environmental Operations and Constr
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Molzan, Darrell <hr/> Contributor address; City; State; Zip Code North Charleston, SC 29406-9707	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior NEPA Project Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Montgomery, David <hr/> Contributor address; City; State; Zip Code Greenville, SC 29601-2743	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Highways Technical Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Montgomery, David <hr/> Contributor address; City; State; Zip Code Greenville, SC 29601-2743	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Highways Technical Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moody III, Calvin <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Southeast Highways Business Class Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 242/402 Rpt: 245/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moody III, Calvin 6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Southeast Highways Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, David Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Port & Harbors Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, David Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Port & Harbors Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, David Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) East Region Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, David Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) East Region Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 243/402 Rpt: 246/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, Travis <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Colorado BES Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, Travis <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Colorado BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moran, William <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dakotas/Wyoming Water Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moran, William <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dakotas/Wyoming Water Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morgan, Teri <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Area Real Estate Services Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 244/402 Rpt: 247/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morgan, Teri <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Area Real Estate Services Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morris, Louis <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Business Group Controller		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morris, Louis <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Business Group Controller		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morrison, Douglas <hr/> Contributor address; City; State; Zip Code Lawrence, KS 66049-9069	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Data Solutions Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morrison, Douglas <hr/> Contributor address; City; State; Zip Code Lawrence, KS 66049-9069	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Data Solutions Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 245/402 Rpt: 248/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morton, Ty <hr/> 6 Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morton, Ty <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moses, Robert <hr/> Contributor address; City; State; Zip Code Newark, NJ 07102-5420	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Regional Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moses, Robert <hr/> Contributor address; City; State; Zip Code Newark, NJ 07102-5420	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Regional Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mosteller, Lewis <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Operations Strategic Initiatives Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 246/402 Rpt: 249/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mosteller, Lewis 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Operations Strategic Initiatives Director		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mosteller, Stefanie Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Executive Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mosteller, Stefanie Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Executive Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moughamer, Kirk Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) WA Power Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moughamer, Kirk Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) WA Power Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 247/402 Rpt: 250/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mowat, Robert <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Transportation Electrified Mobility Practice Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mowat, Robert <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Electrified Mobility Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moyano, David <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Industrial Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moyano, David <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Industrial Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mueller, Jacob <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Operations and Management Consultant		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 248/402 Rpt: 251/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mueller, Jacob <hr/> 6 Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Utility Operations and Management Consultant		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Muench, Brian <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Accounting Operations Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Muench, Brian <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Accounting Operations Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mulinix, Brian <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Industrial Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mulinix, Brian <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Industrial Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 249/402 Rpt: 252/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murphy, Sean <hr/> 6 Contributor address; City; State; Zip Code Hendersonville, NC 28792-9225	7 Amount of Contribution (\$) \$8.00
8 Principal occupation / Job title (See Instructions) Regional Recruiter		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murphy, Sean <hr/> Contributor address; City; State; Zip Code Hendersonville, NC 28792-9225	Amount of Contribution (\$) \$8.00
Principal occupation / Job title (See Instructions) Regional Recruiter		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murray, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Solid Waste Business Class Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murray, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Solid Waste Business Class Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mustar, Jennifer <hr/> Contributor address; City; State; Zip Code Greenville, SC 29601-2743	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Carolina Area Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 250/402 Rpt: 253/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mustar, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Greenville, SC 29601-2743	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) South Carolina Area Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nagle, John <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FL/AL/MS Area Transportation Business Group Mgr		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nagle, John <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FL/AL/MS Area Transportation Business Group Mgr		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nagy, Yvonne <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nagy, Yvonne <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 251/402 Rpt: 254/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neethling, Johannes <hr/> 6 Contributor address; City; State; Zip Code Folsom, CA 95630-8712	7 Amount of Contribution (\$) \$60.00
8 Principal occupation / Job title (See Instructions) WW Treatment Eff Mgmt Business Class Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neethling, Johannes <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) WW Treatment Eff Mgmt Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neil, Jason <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) WRM Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neil, Jason <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) WRM Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Aleksander <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Central Region Bridge Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 252/402 Rpt: 255/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Aleksander 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) North Central Region Bridge Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Rachel Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Executive Assistant		Employer (See Instructions) HDR Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Rachel Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Executive Assistant		Employer (See Instructions) HDR Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nero, Wendy Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water BG Director of Strategic Initiatives		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nero, Wendy Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water BG Director of Strategic Initiatives		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 253/402 Rpt: 256/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neubauer, Eric 6 Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neubauer, Eric Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Kevin Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Kevin Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Matthew Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Transportation Hydraulics Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 254/402 Rpt: 257/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Matthew 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3157	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Area Transportation Hydraulics Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nidam, Susan Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Regional Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nidam, Susan Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Regional Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nolan, Laura Contributor address; City; State; Zip Code Spokane, WA 99201-2126	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nolan, Laura Contributor address; City; State; Zip Code Spokane, WA 99201-2126	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 255/402 Rpt: 258/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuckolls, Maria <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Global Brand Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuckolls, Maria <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Brand Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Connor, David <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Connor, David <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Connor, Misty <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Quality Coordinator		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 256/402 Rpt: 259/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Connor, Misty 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Area Quality Coordinator		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Donnell, Shasta Contributor address; City; State; Zip Code Mobile, AL 36602-3809	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Engineering Section Manager/Office Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Donnell, Shasta Contributor address; City; State; Zip Code Mobile, AL 36602-3809	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Engineering Section Manager/Office Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Neill, Patrick Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Services Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Neill, Patrick Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Services Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 257/402 Rpt: 260/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Rourke, Paul <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Area Communications Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Rourke, Paul <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Communications Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) OBrien, Sean <hr/> Contributor address; City; State; Zip Code Odessa, FL 33556-3223	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) OBrien, Sean <hr/> Contributor address; City; State; Zip Code Odessa, FL 33556-3223	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Oakley, Michael <hr/> Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 258/402 Rpt: 261/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Oakley, Michael 6 Contributor address; City; State; Zip Code Gillette, WY 82718-7710	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ohlsen, Ronald Contributor address; City; State; Zip Code Everett, WA 98201-3564	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) West Region Highways and Local Roads Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ohlsen, Ronald Contributor address; City; State; Zip Code Everett, WA 98201-3564	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) West Region Highways and Local Roads Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olden, Randall Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) RBG Data Acquisition Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olden, Randall Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) RBG Data Acquisition Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 259/402 Rpt: 262/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Dusten <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Highway Bridge Assistant Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Dusten <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Highway Bridge Assistant Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olson, Craig <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olson, Craig <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ordonez Jr., Jaime <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Texas Conveyance Section Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 260/402 Rpt: 263/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ordonez Jr., Jaime <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) North Texas Conveyance Section Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Osier, Jonathan <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Idaho Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Osier, Jonathan <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Idaho Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ostrander, Jacob <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ostrander, Jacob <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 261/402 Rpt: 264/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Osvalds, Andrew 6 Contributor address; City; State; Zip Code Irvine, CA 92602-1377	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Freight Rail Market Sector Area Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Osvalds, Andrew Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Freight Rail Market Sector Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Overbay, Adam Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) South Atlantic BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Overbay, Adam Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) South Atlantic BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Overfield, Zachary Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) Regional Renewables Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 262/402 Rpt: 265/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Overfield, Zachary 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$60.00
8 Principal occupation / Job title (See Instructions) Regional Renewables Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Owen, Paul Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Army Programs Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Owen, Paul Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Army Programs Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Owens, Amanda Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Owens, Amanda Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 263/402 Rpt: 266/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ozuna, Kenneth <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Bridge Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ozuna, Kenneth <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paananen, Ronald <hr/> Contributor address; City; State; Zip Code Seattle, WA 98104-4044	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Transportation Program/Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paananen, Ronald <hr/> Contributor address; City; State; Zip Code Seattle, WA 98104-4044	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Transportation Program/Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Page, William <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 264/402 Rpt: 267/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Page, William <hr/> 6 Contributor address; City; State; Zip Code Boise, ID 83706-6659	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Regional Accounting Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paine, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paine, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palacios, Ameerah <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Strategic Communications Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palacios, Ameerah <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Strategic Communications Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 265/402 Rpt: 268/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palmatier, Alexander <hr/> 6 Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) UMS Business Class Technical Director		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palmatier, Alexander <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) UMS Business Class Technical Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palmatier, Rebecca <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Compliance Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pappas, Karen <hr/> Contributor address; City; State; Zip Code Santa Clara, CA 95054-1265	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pappas, Karen <hr/> Contributor address; City; State; Zip Code Santa Clara, CA 95054-1265	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 266/402 Rpt: 269/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paradis, Ryan <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Bridge Engineer/Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paradis, Ryan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer/Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Parker, Cristopher <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Dams/Levees Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Parker, Cristopher <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Dams/Levees Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Parvis, Patricia <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Waste Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 267/402 Rpt: 270/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Parvis, Patricia <hr/> 6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Senior Waste Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patel, Irfan <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) So CA Construction Services Operations Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patel, Irfan <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) So CA Construction Services Operations Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patel, Sameer <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Substation Business Class Leader		Employer (See Instructions) HDR Michigan Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patel, Sameer <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Substation Business Class Leader		Employer (See Instructions) HDR Michigan Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 268/402 Rpt: 271/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paulino, Lara 6 Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paulino, Lara Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pavlik, James Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Industrial Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pavlik, James Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Industrial Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pearce, Samuel Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Central Texas BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 269/402 Rpt: 272/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pearce, Samuel <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Central Texas BES Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pedraza, Ricardo <hr/> Contributor address; City; State; Zip Code Pharr, TX 78577-6757	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Highway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pedraza, Ricardo <hr/> Contributor address; City; State; Zip Code Pharr, TX 78577-6757	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Highway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peduzzi Jr., William <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Aviation Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peduzzi Jr., William <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Aviation Market Sector Director		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 270/402 Rpt: 273/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pelissier, Donald <hr/> 6 Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Nevada & Utah Water Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pelissier, Donald <hr/> Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Nevada & Utah Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pembroke, James <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85048-5922	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Drinking Water Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pembroke, James <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85048-5922	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Drinking Water Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pena, Joselyn <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 271/402 Rpt: 274/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pena, Joselyn <hr/> 6 Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pennington, Scott <hr/> Contributor address; City; State; Zip Code Dayton, KY 41074-6313	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resident Construction Engineer		Employer (See Instructions) HDR Construction Control Corporation
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pennington, Scott <hr/> Contributor address; City; State; Zip Code Dayton, KY 41074-6313	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resident Construction Engineer		Employer (See Instructions) HDR Construction Control Corporation
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pennison, Garland <hr/> Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pennison, Garland <hr/> Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 272/402 Rpt: 275/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perez, Carla 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Advisory Services Principal Consultant		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perez, Carla Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Advisory Services Principal Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perkins, Ronald Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perkins, Ronald Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perlberg, Brian Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) BES Area Professional Service Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 273/402 Rpt: 276/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perlberg, Brian 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) BES Area Professional Service Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perry, Michael Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Coastal Technical Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perry, Michael Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Coastal Technical Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perry, Thomas Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Program Manager/Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perry, Thomas Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Program Manager/Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 274/402 Rpt: 277/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peters, DelRon 6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Wastewater Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peters, DelRon Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peterson, John Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peterson, John Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phillips, Darryl Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 275/402 Rpt: 278/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phillips, Darryl <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phillips, Keith <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Team Leader/Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phillips, Keith <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Team Leader/Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phipps, Christopher <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MD and Northern VA Client Management Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phipps, Christopher <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MD and Northern VA Client Management Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 276/402 Rpt: 279/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Picker, Jeffrey <hr/> 6 Contributor address; City; State; Zip Code Carmel, IN 46290-0900	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Indiana Bridge Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Picker, Jeffrey <hr/> Contributor address; City; State; Zip Code Carmel, IN 46290-0900	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Indiana Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pierce, Bennett <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Mobility Operations Technology Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pierce, Bennett <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Mobility Operations Technology Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pietz, Kenny <hr/> Contributor address; City; State; Zip Code Flora, IL 62839-3453	Amount of Contribution (\$) \$32.50
Principal occupation / Job title (See Instructions) Construction Oversight Manager		Employer (See Instructions) HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 277/402 Rpt: 280/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pietz, Kenny 6 Contributor address; City; State; Zip Code Flora, IL 62839-3453	7 Amount of Contribution (\$) \$32.50
8 Principal occupation / Job title (See Instructions) Construction Oversight Manager		9 Employer (See Instructions) HDR Construction Control Corporation
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pike, Joshua Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pike, Joshua Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pilgrim, Deborah Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pilgrim, Deborah Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 278/402 Rpt: 281/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pillard, Matthew 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Environmental Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pillard, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pohlmann, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pohlmann, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pollack, Leslie Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Traffic Business Class Lead/Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 279/402 Rpt: 282/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pollack, Leslie 6 Contributor address; City; State; Zip Code Austin, TX 78701-2939	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Traffic Business Class Lead/Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Popenhagen, Brandi Contributor address; City; State; Zip Code Hammond, WI 54015-9602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Multimodal Corridor Planning Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Popenhagen, Brandi Contributor address; City; State; Zip Code Hammond, WI 54015-9602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Multimodal Corridor Planning Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Portera, Gayle Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Mergers & Acquisitions		Employer (See Instructions) HDR Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Portera, Gayle Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Mergers & Acquisitions		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 280/402 Rpt: 283/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Porzillo, Patrick <hr/> 6 Contributor address; City; State; Zip Code Washington, DC 20003-5125	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Transit Engineering Business Class Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Porzillo, Patrick <hr/> Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transit Engineering Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potthast, Andrew <hr/> Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) St Louis Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potthast, Andrew <hr/> Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) St Louis Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potthoff Jr., Edward <hr/> Contributor address; City; State; Zip Code Albuquerque, NM 87110-5481	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Alternative Delivery Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 281/402 Rpt: 284/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potthoff Jr., Edward <hr/> 6 Contributor address; City; State; Zip Code Albuquerque, NM 87110-5481	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Area Alternative Delivery Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Poussard, Teresa <hr/> Contributor address; City; State; Zip Code South Portland, ME 04106-6961	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Northeast Power Sector Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Poussard, Teresa <hr/> Contributor address; City; State; Zip Code South Portland, ME 04106-6961	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Northeast Power Sector Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Price, Kristina <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Price, Kristina <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 282/402 Rpt: 285/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Primm, Patrick <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Digital Media Manager		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Primm, Patrick <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Digital Media Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Proctor Jr., Frank <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Ports & Maritime Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Proctor Jr., Frank <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660-3306	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Ports & Maritime Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prokop, Daniel <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Central Region Digital Delivery Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 283/402 Rpt: 286/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prokop, Daniel <hr/> 6 Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Central Region Digital Delivery Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Provance, James <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Area CEI Service Leader		Employer (See Instructions) HDR Construction Control Corporation
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Provance, James <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Area CEI Service Leader		Employer (See Instructions) HDR Construction Control Corporation
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pucci, Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Federal Program Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pucci, Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Federal Program Manager		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 284/402 Rpt: 287/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pursley, Richard 6 Contributor address; City; State; Zip Code Houston, TX 77079-1216	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Operations Startup & Commissioning Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pursley, Richard Contributor address; City; State; Zip Code Houston, TX 77079-1216	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Operations Startup & Commissioning Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Putnam, Mary Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Communications Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Putnam, Mary Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Communications Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quernemoen, Keith Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 285/402 Rpt: 288/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quernemoen, Keith <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Transportation Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quiggle, Robert <hr/> Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quiggle, Robert <hr/> Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quinn, Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Civil/Highway Engineer		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quinn, Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Civil/Highway Engineer		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 286/402 Rpt: 289/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quinn, Thomas <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609-2548	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Area Transportation Quality Control Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quinn, Thomas <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Transportation Quality Control Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quiroz, Christina <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Federal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quiroz, Christina <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Federal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Raibley, Timothy <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 287/402 Rpt: 290/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Raibley, Timothy 6 Contributor address; City; State; Zip Code Folsom, CA 95630-8712	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rand, Christopher Contributor address; City; State; Zip Code Bella Vista, AR 72715-4100	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Railroad Facilities Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rand, Christopher Contributor address; City; State; Zip Code Bella Vista, AR 72715-4100	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Railroad Facilities Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rappe, Grace Contributor address; City; State; Zip Code Chicago, IL 60606-1253	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rappe, Grace Contributor address; City; State; Zip Code Chicago, IL 60606-1253	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 288/402 Rpt: 291/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ray, Brian 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Business Development		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ray, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ream, Anthony Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ream, Anthony Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reardon, David Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 289/402 Rpt: 292/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reed, Scott <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Environmental Sciences & Planning Practice Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reed, Scott <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Environmental Sciences & Planning Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reep, Dennis <hr/> Contributor address; City; State; Zip Code Bismarck, ND 58503-5413	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Dakota Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reep, Dennis <hr/> Contributor address; City; State; Zip Code Bismarck, ND 58503-5413	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Dakota Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reeves, Molly <hr/> Contributor address; City; State; Zip Code Kalamazoo, MI 49008-2975	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Mining Geoscience Business Class Leader		Employer (See Instructions) HDR Michigan Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 290/402 Rpt: 293/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reeves, Molly <hr/> 6 Contributor address; City; State; Zip Code Kalamazoo, MI 49008-2975	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Mining Geoscience Business Class Leader		9 Employer (See Instructions) HDR Michigan Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Register II, Marlin <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Highway Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Register II, Marlin <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Highway Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reid, Janice <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reid, Janice <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 291/402 Rpt: 294/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reid, Matthew 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Field Services Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reid, Matthew Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Field Services Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reinicker, Brian Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Senior Geotechnical Engineer		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reinicker, Brian Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Senior Geotechnical Engineer		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reiter, Jared Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) BES Professional Services Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 292/402 Rpt: 295/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reiter, Jared 6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) BES Professional Services Director		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rella, Robert Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rella, Robert Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reminiskey, Gerard Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Rail Transit Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reminiskey, Gerard Contributor address; City; State; Zip Code Riverside, CA 92501-2119	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Rail Transit Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 293/402 Rpt: 296/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Render, Rayanne <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Regional Accounting Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Render, Rayanne <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Renner, Paula <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Strategy & Market Development Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Renner, Paula <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Strategy & Market Development Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rennoldson, David <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water Marketing Services Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 294/402 Rpt: 297/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rennoldson, David 6 Contributor address; City; State; Zip Code Seattle, WA 98101-4132	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Water Marketing Services Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reus, Marta Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$14.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reus, Marta Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$14.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Revis, Coralynn Contributor address; City; State; Zip Code Missoula, MT 59803-1489	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Montana Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Revis, Coralynn Contributor address; City; State; Zip Code Missoula, MT 59803-1489	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Montana Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 295/402 Rpt: 298/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rhoda, Jeffrey <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Transportation Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rhoda, Jeffrey <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Richardson, Robert <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Bridge & Structures Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Richardson, Robert <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Bridge & Structures Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Richter, Robert <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Fire & Life Safety Engineer		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 296/402 Rpt: 299/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Richter, Robert 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Fire & Life Safety Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rigard, Sarah Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Planner 2		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rigard, Sarah Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Planner 2		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Riley, Joseph Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Riley, Joseph Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 297/402 Rpt: 300/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Riley, Todd <hr/> 6 Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Railroad Bridge Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Riley, Todd <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Railroad Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rittershaus, Stephanie <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Strategic Communications Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rittershaus, Stephanie <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Strategic Communications Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rivera, Julie <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Program Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 298/402 Rpt: 301/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rivera, Julie <hr/> 6 Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Bridge Program Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roach Jr., Thomas <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roach Jr., Thomas <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roan-Polk, Marci <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Cost Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roan-Polk, Marci <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Cost Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 299/402 Rpt: 302/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robinson, Bradford <hr/> 6 Contributor address; City; State; Zip Code Bedford, NH 03110-6531	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Director of Project Controls		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robinson, Bradford <hr/> Contributor address; City; State; Zip Code Bedford, NH 03110-6531	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Project Controls		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodgers, Joshua <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodgers, Joshua <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Alberto <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78232-4984	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Pump Stations Pipelines Business Class Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 300/402 Rpt: 303/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Alberto 6 Contributor address; City; State; Zip Code San Antonio, TX 78232-4984	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Pump Stations Pipelines Business Class Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Jose Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$7.65
Principal occupation / Job title (See Instructions) Texas Construction Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Jose Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$7.65
Principal occupation / Job title (See Instructions) Texas Construction Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Robert Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Corporate Controller		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Robert Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Corporate Controller		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 301/402 Rpt: 304/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roe Jr., Patrick 6 Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roe Jr., Patrick Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rogers, John Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rogers, John Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohan, David Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Project Management Office Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 302/402 Rpt: 305/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohan, David <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Project Management Office Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohrer, Bartholomew <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FL-PR AL-MS Transp Hyd Bus Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohrer, Bartholomew <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FL-PR AL-MS Transp Hyd Bus Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohrer, Jonny <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Services Managing Principal		Employer (See Instructions) HDR Construction Control Corporation
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohrer, Jonny <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Services Managing Principal		Employer (See Instructions) HDR Construction Control Corporation

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 303/402 Rpt: 306/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rokicki, Curtis 6 Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rokicki, Curtis Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rorabacher, John Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) RBG Construction Field Services Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rorabacher, John Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) RBG Construction Field Services Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rouse, Eric Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Economics and Infrastructure Finance Group Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 304/402 Rpt: 307/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rouse, Eric 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Economics and Infrastructure Finance Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rozario, Calcino Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rozario, Calcino Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rudisell, Michael Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) East Region Pump Station and Pipelines BC Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rudisell, Michael Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) East Region Pump Station and Pipelines BC Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 305/402 Rpt: 308/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ruybal, Daryl <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Austin Area Roadway Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ruybal, Daryl <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Austin Area Roadway Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rydell, Edwin <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rydell, Edwin <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ryon, Andrea <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 306/402 Rpt: 309/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ryon, Andrea <hr/> 6 Contributor address; City; State; Zip Code Vienna, VA 22180-7306	7 Amount of Contribution (\$) <div style="text-align: right;">\$70.00</div>
8 Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabbag Jr., Anthony <hr/> Contributor address; City; State; Zip Code Little Torch Key, FL 33042-5530	Amount of Contribution (\$) <div style="text-align: right;">\$20.00</div>
Principal occupation / Job title (See Instructions) Senior CEI Project Engineer/Area Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabbag Jr., Anthony <hr/> Contributor address; City; State; Zip Code Little Torch Key, FL 33042-5530	Amount of Contribution (\$) <div style="text-align: right;">\$20.00</div>
Principal occupation / Job title (See Instructions) Senior CEI Project Engineer/Area Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sachsenmaier, Zachary <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) <div style="text-align: right;">\$40.00</div>
Principal occupation / Job title (See Instructions) Fire & Life Safety Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sachsenmaier, Zachary <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) <div style="text-align: right;">\$40.00</div>
Principal occupation / Job title (See Instructions) Fire & Life Safety Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 307/402 Rpt: 310/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saffels, Ryan <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Drinking Water Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saffels, Ryan <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Drinking Water Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salah, Maher <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Field Office Principal		Employer (See Instructions) HDR Construction Control Corporation
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salah, Maher <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Field Office Principal		Employer (See Instructions) HDR Construction Control Corporation
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saldivar Jr., Samuel <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Civil Group Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 308/402 Rpt: 311/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saldivar Jr., Samuel <hr/> 6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Civil Group Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salontai, Brandon <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North America Director of Recruiting		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salontai, Brandon <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North America Director of Recruiting		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanchez, Ronald <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) SE Movable Bridge Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanchez, Ronald <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) SE Movable Bridge Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 309/402 Rpt: 312/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sandmeyer, Timothy 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Mechanical Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sandmeyer, Timothy Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Mechanical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sandstrom, Dennis Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) West Region Strategic Communications Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sandstrom, Dennis Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) West Region Strategic Communications Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sargeant, Daniel Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Power Delivery Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 310/402 Rpt: 313/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sargeant, Daniel <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Power Delivery Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Savage, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Savage, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schaefer, Cameron <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Technology Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schaefer, Cameron <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Technology Director		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 311/402 Rpt: 314/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schedel, Angela <hr/> 6 Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Director of Coastal Programs		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schedel, Angela <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Director of Coastal Programs		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scherch, Eric <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Management Services Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scherch, Eric <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Management Services Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scherer, Julianne <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 312/402 Rpt: 315/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scherer, Julianne <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Managing Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schiffer, Joshua <hr/> Contributor address; City; State; Zip Code Temecula, CA 92592-8191	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) DLA Client Service Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schiffer, Joshua <hr/> Contributor address; City; State; Zip Code Temecula, CA 92592-8191	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) DLA Client Service Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schmidt, Michael <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schmidt, Michael <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 313/402 Rpt: 316/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schnell, Steven 6 Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Planning Business Class Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schnell, Steven Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Planning Business Class Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scholl, Colleen Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Enterprise Risk Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scholl, Colleen Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Enterprise Risk Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schomaker, Kyle Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MO/KS Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 314/402 Rpt: 317/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schomaker, Kyle <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) MO/KS Roadway Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schroeder, James <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schroeder, James <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schroeder, Suzanna <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schroeder, Suzanna <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 315/402 Rpt: 318/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schubert, John 6 Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Industrial Process Technical Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schubert, John Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Industrial Process Technical Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schubert, Michael Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schubert, Michael Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schuch, Greg Contributor address; City; State; Zip Code Columbia, SC 29201-3271	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) South Carolina Bridge Technical Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 316/402 Rpt: 319/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schuch, Greg 6 Contributor address; City; State; Zip Code Columbia, SC 29201-3271	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) South Carolina Bridge Technical Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwabe, Andrew Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwabe, Andrew Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwarz, Joseph Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwarz, Joseph Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 317/402 Rpt: 320/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwehr, Russell <hr/> 6 Contributor address; City; State; Zip Code Englewood, CO 80112-8001	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Federal Business Group Controller		9 Employer (See Instructions) HDR Environmental Operations and Constr
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwehr, Russell <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Business Group Controller		Employer (See Instructions) HDR Environmental Operations and Constr
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Seals, James <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Facilities Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Seals, James <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Facilities Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Seits, Mark <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Technical Advisor		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 318/402 Rpt: 321/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Selhorst, Matthew <hr/> 6 Contributor address; City; State; Zip Code Columbus, OH 43240-3505	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Ohio Transportation Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Selhorst, Matthew <hr/> Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Ohio Transportation Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Semenick, Richard <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Business Class Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Semenick, Richard <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Business Class Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Severns, Billy <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Marketing Services Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 319/402 Rpt: 322/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Severns, Billy 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Marketing Services Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shaner, Joanne Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Project Delivery Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shaner, Joanne Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Project Delivery Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharp, Brandi Contributor address; City; State; Zip Code Bogart, GA 30622-1989	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Southeast Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharp, Brandi Contributor address; City; State; Zip Code Bogart, GA 30622-1989	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Southeast Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 320/402 Rpt: 323/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharp Jr., William 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Regional Highways Market Sector Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharp Jr., William Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Regional Highways Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shelton, Thomas Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Region Transit Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shelton, Thomas Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Region Transit Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sherwood, Michelle Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) North Central Regional Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 321/402 Rpt: 324/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sherwood, Michelle 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) North Central Regional Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shingleton, Bethany Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shingleton, Bethany Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 322/402 Rpt: 325/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shockley, Adam <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$45.00
8 Principal occupation / Job title (See Instructions) Area Business Water Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shockley, Adam <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Area Business Water Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shook, Thomas <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1156	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Oregon Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shook, Thomas <hr/> Contributor address; City; State; Zip Code Portland, OR 97204-1156	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Oregon Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shrivastava, Amit <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE/IA Wastewater Treatment BC Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 323/402 Rpt: 326/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shrivastava, Amit 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) NE/IA Wastewater Treatment BC Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Siebenaler, April Contributor address; City; State; Zip Code Portland, OR 97204-1156	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Siebenaler, April Contributor address; City; State; Zip Code Portland, OR 97204-1156	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sievert, Charles Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MO/KS Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sievert, Charles Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MO/KS Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 324/402 Rpt: 327/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sinclair, Thomas <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2320	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Justice Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sinclair, Thomas <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Justice Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sisco, Lee <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) East Region Federal Business Group Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sisco, Lee <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) East Region Federal Business Group Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Skar, Bernard <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Airfield Paving Engineer		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Skar, Bernard <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Airfield Paving Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sklavounakis, Christothea <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Northeast Alternate Delivery Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sklavounakis, Christothea <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Northeast Alternate Delivery Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Slayton, Erin <hr/> Contributor address; City; State; Zip Code Columbia, SC 29201-3271	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) TBG Director of Program Management		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Slayton, Erin <hr/> Contributor address; City; State; Zip Code Columbia, SC 29201-3271	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) TBG Director of Program Management		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 326/402 Rpt: 329/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smart, Craig <hr/> 6 Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Nevada Area Operations Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smart, Craig <hr/> Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Nevada Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Deane <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Deane <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Kathleen <hr/> Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) BES Central Texas Area Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 327/402 Rpt: 330/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Kathleen 6 Contributor address; City; State; Zip Code Austin, TX 78701-2939	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) BES Central Texas Area Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Richard Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Richard Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Robert Contributor address; City; State; Zip Code Pooler, GA 31322-4049	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Industrial Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Robert Contributor address; City; State; Zip Code Pooler, GA 31322-4049	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Industrial Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 328/402 Rpt: 331/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snead, John 6 Contributor address; City; State; Zip Code Portland, OR 97204-1156	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Military Planner/Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snead, John Contributor address; City; State; Zip Code Portland, OR 97204-1156	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Military Planner/Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snead II, Jerry Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) South Central Condition Assessment BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snead II, Jerry Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) South Central Condition Assessment BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snyder, Kevin Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Dams Practice Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 329/402 Rpt: 332/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snyder, Kevin <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Dams Practice Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Solis, Alejandro <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Economics & Statistics Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Solis, Alejandro <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Economics & Statistics Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Solomon, Patrick <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior NEPA Project Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Solomon, Patrick <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior NEPA Project Manager		Employer (See Instructions) HDR Environmental Operations and Constr

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sosnowchik, Kathryn <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$7.50
8 Principal occupation / Job title (See Instructions) Senior Communications Consultant		9 Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sosnowchik, Kathryn <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Senior Communications Consultant		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soto-Daniels, Leticia <hr/> Contributor address; City; State; Zip Code Springfield, IL 62704-4183	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Federal Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soto-Daniels, Leticia <hr/> Contributor address; City; State; Zip Code Springfield, IL 62704-4183	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Federal Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soueid, Ahmad <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director Development		Employer (See Instructions) HDR Architecture Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soueid, Ahmad <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Global Director Development		9 Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sova, Ronald <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sova, Ronald <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spargo, Benjamin <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spargo, Benjamin <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 332/402 Rpt: 335/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Speck, Mary <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Program Administrator		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Speck, Mary <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Program Administrator		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spradling, Joseph <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Iowa Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spradling, Joseph <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Iowa Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Srb-Vampola, Kandi <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Federal Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 333/402 Rpt: 336/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Srb-Vampola, Kandi 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Federal Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) St Germain, Daniel Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Leader - Hydrogeology		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) St Germain, Daniel Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Leader - Hydrogeology		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stacy, Gregory Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stacy, Gregory Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 334/402 Rpt: 337/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stahlnecker, Amanda <hr/> 6 Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Rail Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stahlnecker, Amanda <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stahulak, Jamie <hr/> Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Central Region Power Delivery Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stahulak, Jamie <hr/> Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Central Region Power Delivery Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stanislav, Erik <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Mergers & Acquisition Analyst		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 335/402 Rpt: 338/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stanislav, Erik <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Mergers & Acquisition Analyst		9 Employer (See Instructions) HDR Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staples, Andrew <hr/> Contributor address; City; State; Zip Code Coeur D Alene, ID 83814-4943	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water/ Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staples, Andrew <hr/> Contributor address; City; State; Zip Code Coeur D Alene, ID 83814-4943	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water/ Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Starck, Justin <hr/> Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Starck, Justin <hr/> Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 336/402 Rpt: 339/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Starr, Jason 6 Contributor address; City; State; Zip Code Everett, WA 98201-3564	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Starr, Jason Contributor address; City; State; Zip Code Everett, WA 98201-3564	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staud, Amy Contributor address; City; State; Zip Code Charleston, WV 25301-2164	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Traffic and Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staud, Amy Contributor address; City; State; Zip Code Charleston, WV 25301-2164	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Traffic and Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steen, Jennifer Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway & Local Roads BIM Director		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 337/402 Rpt: 340/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steen, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Highway & Local Roads BIM Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steffy Jr., Phillip <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Designer		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steffy Jr., Phillip <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Designer		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stein, Zachary <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Supply Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stein, Zachary <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Supply Section Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 338/402 Rpt: 341/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steinert, John 6 Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Resources Business Group President		9 Employer (See Instructions) HDR Michigan Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steinert, John Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group President		Employer (See Instructions) HDR Michigan Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steinhart, Pamela Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steinhart, Pamela Contributor address; City; State; Zip Code Irvine, CA 92602-1377	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stewart, Eric Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Stormwater Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 339/402 Rpt: 342/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stewart, Eric <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Stormwater Market Sector Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stober, John <hr/> Contributor address; City; State; Zip Code Columbia, MO 65201-3721	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Management Svcs Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stober, John <hr/> Contributor address; City; State; Zip Code Columbia, MO 65201-3721	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Management Svcs Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoddard, Angela <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoddard, Angela <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 340/402 Rpt: 343/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoerger, Chadrick <hr/> 6 Contributor address; City; State; Zip Code Paducah, KY 42001-7448	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Highway Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoerger, Chadrick <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stone, Matthew <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Highways Business Class Global Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stone, Matthew <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Highways Business Class Global Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stonehouse, Gregory <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) WBG Market Sector Development Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 341/402 Rpt: 344/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stonehouse, Gregory <hr/> 6 Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) WBG Market Sector Development Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strain, Adrian <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strain, Adrian <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stremmel, Jacob <hr/> Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Ohio Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stremmel, Jacob <hr/> Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Ohio Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 342/402 Rpt: 345/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strunk, Christopher <hr/> 6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) IT Regional Support Manager		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strunk, Christopher <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) IT Regional Support Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sturdivant-Wilson, Jara <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Corporate Communications Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sturdivant-Wilson, Jara <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Corporate Communications Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sty, Robert <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) TMT Client Development Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 343/402 Rpt: 346/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sty, Robert <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) TMT Client Development Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suarez, Daniel <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suarez, Daniel <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suarez, Erki <hr/> Contributor address; City; State; Zip Code Doral, FL 33166-4786	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) District 6 GEC Program Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suarez, Erki <hr/> Contributor address; City; State; Zip Code Doral, FL 33166-4786	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) District 6 GEC Program Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 344/402 Rpt: 347/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suero, Guillermo <hr/> 6 Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) South Florida Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suero, Guillermo <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Florida Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sullivan Jr., Gerald <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Industrial Program Management Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sullivan Jr., Gerald <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Industrial Program Management Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sun, Simon <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Highway Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 345/402 Rpt: 348/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sun, Simon 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Highway Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sutton, David Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sutton, David Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Swindell, Brian Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Texas Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Swindell, Brian Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Texas Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 346/402 Rpt: 349/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tally Jr., Fred <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Texas Justice Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tally Jr., Fred <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Texas Justice Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tan, Ying <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NC Complex Bridge Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tang, Junjian <hr/> Contributor address; City; State; Zip Code Palm Coast, FL 32137-2424	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Director of Federal Facilities		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tang, Junjian <hr/> Contributor address; City; State; Zip Code Palm Coast, FL 32137-2424	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Director of Federal Facilities		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 347/402 Rpt: 350/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tariq, Usman 6 Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) West Region Director of Architecture		9 Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tariq, Usman Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) West Region Director of Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tate, Brandon Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tate, Brandon Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Termini Jr., Gaetano Contributor address; City; State; Zip Code Midland Park, NJ 07432-1102	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Engineering Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 348/402 Rpt: 351/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Termini Jr., Gaetano 6 Contributor address; City; State; Zip Code Midland Park, NJ 07432-1102	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Engineering Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thayer, Patricia Contributor address; City; State; Zip Code Salem, OR 97301-6685	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Real Estate Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thayer, Patricia Contributor address; City; State; Zip Code Salem, OR 97301-6685	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Real Estate Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thiess, Andrew Contributor address; City; State; Zip Code Metairie, LA 70001-7579	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thiess, Andrew Contributor address; City; State; Zip Code Metairie, LA 70001-7579	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Program Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 349/402 Rpt: 352/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, James <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) South Central Environmental Sciences Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, James <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Central Environmental Sciences Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, John <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) West Region Alternative Delivery Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, John <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) West Region Alternative Delivery Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Johnathan <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) KY/TN/AR Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 350/402 Rpt: 353/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Johnathan 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3157	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) KY/TN/AR Water Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Stacey Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Resources Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Stacey Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Resources Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Anthony Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Highways Digital Design Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Anthony Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Highways Digital Design Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 351/402 Rpt: 354/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Darren <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Client Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Darren <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Client Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Ryan <hr/> Contributor address; City; State; Zip Code San Diego, CA 92107-1634	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NEPA Business Class Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Ryan <hr/> Contributor address; City; State; Zip Code San Diego, CA 92107-1634	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NEPA Business Class Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomson, James <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) US Central Health Director		Employer (See Instructions) HDR Architecture Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomson, James <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) US Central Health Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thorsvold, Brian <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thorsvold, Brian <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tierney, Todd <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Regional Director of Architecture Central		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tierney, Todd <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Regional Director of Architecture Central		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 353/402 Rpt: 356/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tippey, Brent 6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) East Region Drinking Water Market Sector Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tippey, Brent Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) East Region Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) To, Linc Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Water Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) To, Linc Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Water Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Todd, Scott Contributor address; City; State; Zip Code Mobile, AL 36602-3809	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Southeast Regional Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 354/402 Rpt: 357/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Todd, Scott <hr/> 6 Contributor address; City; State; Zip Code Mobile, AL 36602-3809	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Southeast Regional Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Todd, Thomas <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Northern California Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Todd, Thomas <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Northern California Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tomlinson, David <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Chief Privacy Officer & DPO		Employer (See Instructions) HDR Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tondl, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Area Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 355/402 Rpt: 358/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tondl, Matthew 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Area Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trefzger, Kenneth Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trefzger, Kenneth Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trenolone, Thomas Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trenolone, Thomas Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 356/402 Rpt: 359/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tso, Samuel <hr/> 6 Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) West Region Transportation Business Group Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tso, Samuel <hr/> Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) West Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tucker, Ashley <hr/> Contributor address; City; State; Zip Code Iowa City, IA 52245-2853	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Health Strategic Sector Manager		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tucker, Ashley <hr/> Contributor address; City; State; Zip Code Iowa City, IA 52245-2853	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Health Strategic Sector Manager		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tuditud Jr., Felipe <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Round Rock Roadway Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 357/402 Rpt: 360/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tutdud Jr., Felipe <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Round Rock Roadway Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tugman, Michael <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tugman, Michael <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turbiville, Heath <hr/> Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Wyoming Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turbiville, Heath <hr/> Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Wyoming Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 358/402 Rpt: 361/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turley, John 6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Civil Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turley, John Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Civil Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Twerdochlib, Vicki Contributor address; City; State; Zip Code Chattanooga, TN 37402-2714	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Assistant Levee Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Twerdochlib, Vicki Contributor address; City; State; Zip Code Chattanooga, TN 37402-2714	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Assistant Levee Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tyson, Jeremy Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utilities Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 359/402 Rpt: 362/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tyson, Jeremy 6 Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Utilities Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Underberg, Cale Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Underberg, Cale Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Unger, Audrey Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$7.00
Principal occupation / Job title (See Instructions) Area Environmental Sciences Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Unger, Audrey Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$7.00
Principal occupation / Job title (See Instructions) Area Environmental Sciences Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 360/402 Rpt: 363/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Upton, James <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Senior Commercial Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Upton, James <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Commercial Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vacek, Collin <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Treasury Manager		Employer (See Instructions) HDR Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vacek, Collin <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Treasury Manager		Employer (See Instructions) HDR Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vail, Timothy <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 361/402 Rpt: 364/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vail, Timothy 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Water Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Valentine, Daniel Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Transportation Environmental Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Valentine, Daniel Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Transportation Environmental Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Van Dien, James Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Branch Office Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Van Dien, James Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Branch Office Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 362/402 Rpt: 365/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Van Vooren, Patricia <hr/> 6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Area Accountant Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Van Vooren, Patricia <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Accountant Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vansteenburgh, James <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vansteenburgh, James <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609-2548	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vasiljevic, Milos <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 363/402 Rpt: 366/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vasiljevic, Milos <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Principal Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vaugh, Samuel <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Water Supply Management Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vaugh, Samuel <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Water Supply Management Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Veldhouse, Kristen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Strategic Communications Area Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Veldhouse, Kristen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Strategic Communications Area Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 364/402 Rpt: 367/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Venable, Joe <hr/> 6 Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Transportation Federal Market Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Venable, Joe <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Federal Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Verver, Edna <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Real Estate & Right of Way Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Verver, Edna <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Real Estate & Right of Way Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Verwers, Eric <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Army Military Programs /IIS Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 365/402 Rpt: 368/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Verwers, Eric 6 Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Army Military Programs /IIS Senior Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vick, Jenny Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Coast Offshore Wind Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vick, Jenny Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Coast Offshore Wind Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Villarreal, Gabriel Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Central Texas Roadway Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Villarreal, Gabriel Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Central Texas Roadway Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 366/402 Rpt: 369/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vinson II, David 6 Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vinson II, David Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Virk, Navdeep Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Tolling Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Virk, Navdeep Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Tolling Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vogt, David Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vogt, David 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Volk, Andrew Contributor address; City; State; Zip Code Bismarck, ND 58503-5413	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) System Protection & Studies Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Volk, Andrew Contributor address; City; State; Zip Code Bismarck, ND 58503-5413	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) System Protection & Studies Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Volkman, Jennifer Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Resources Marketing Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Volkman, Jennifer Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Resources Marketing Services Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 368/402 Rpt: 371/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vondenkamp, William 6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Director of Classified Facilities		9 Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vondenkamp, William Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Classified Facilities		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Voss Jr., Guy Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Alternative Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Voss Jr., Guy Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Alternative Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vuskov, Sarah Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Gulf Coast Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 369/402 Rpt: 372/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vuskov, Sarah <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Gulf Coast Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waclawiak, Szymon <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waclawiak, Szymon <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wadden, Andrew <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Investigation Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wadden, Andrew <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Investigation Section Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 370/402 Rpt: 373/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waggoner, Kimberly <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Power Delivery Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waggoner, Kimberly <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Power Delivery Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waite, Cameron <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Idaho Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waite, Cameron <hr/> Contributor address; City; State; Zip Code Boise, ID 83706-6659	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Idaho Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walker, Jacob <hr/> Contributor address; City; State; Zip Code Tyler, TX 75703-3764	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 371/402 Rpt: 374/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walker, Jacob <hr/> 6 Contributor address; City; State; Zip Code Tyler, TX 75703-3764	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walker, Kevin <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walker, Kevin <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walling, Christopher <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walling, Christopher <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 372/402 Rpt: 375/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walsh, Claudia <hr/> 6 Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Mid-Atlantic Highways Market Sector Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walsh, Claudia <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Highways Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walsh, Margaret <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606-1253	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) ACE Client Development and SP Team Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walsh, Margaret <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606-1253	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) ACE Client Development and SP Team Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, Michael <hr/> Contributor address; City; State; Zip Code Tulsa, OK 74135-6565	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Compliance Business Class Manager		Employer (See Instructions) HDR Environmental Operations and Constr

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 373/402 Rpt: 376/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, Michael 6 Contributor address; City; State; Zip Code Tulsa, OK 74135-6565	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Compliance Business Class Manager		9 Employer (See Instructions) HDR Environmental Operations and Constr
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warner, Gary Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Tax Planning and Compliance Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warner, Gary Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Tax Planning and Compliance Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warner, Terry Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Environmental Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warner, Terry Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Environmental Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 374/402 Rpt: 377/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warrix, Todd <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$60.00
8 Principal occupation / Job title (See Instructions) CTX Water Business Group Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warrix, Todd <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) CTX Water Business Group Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waterston, Steven <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Design Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waterston, Steven <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801-1949	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Design Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Watson, William <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer/Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 375/402 Rpt: 378/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Watson, William 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Bridge Engineer/Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wattier, Donovan Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Director of Technical Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wattier, Donovan Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Director of Technical Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Watzek, Kurt Contributor address; City; State; Zip Code Phoenix, AZ 85032-8125	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Planner		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Watzek, Kurt Contributor address; City; State; Zip Code Phoenix, AZ 85032-8125	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Planner		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 376/402 Rpt: 379/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weaver, Scott 6 Contributor address; City; State; Zip Code Columbus, OH 43240-3505	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Greenhouse Gas & Carbon Mgt Technical Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weaver, Scott Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Greenhouse Gas & Carbon Mgt Technical Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Webster, Justin Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Chief Technology Officer		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Webster, Justin Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Chief Technology Officer		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Welle, Meredith Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) PA/OH/WV Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 377/402 Rpt: 380/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Welle, Meredith <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) PA/OH/WV Area Water Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wendlandt, Brock <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$11.75
Principal occupation / Job title (See Instructions) Program Services Section Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wendlandt, Brock <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$11.75
Principal occupation / Job title (See Instructions) Program Services Section Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wenger, Jason <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Colorado Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wenger, Jason <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Colorado Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 378/402 Rpt: 381/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werman, Roni <hr/> 6 Contributor address; City; State; Zip Code New York, NY 10018-4502	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Construction Manager		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werman, Roni <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Construction Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werts, Chester <hr/> Contributor address; City; State; Zip Code Olympia, WA 98501-1516	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Design Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werts, Chester <hr/> Contributor address; City; State; Zip Code Olympia, WA 98501-1516	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Design Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wesling, Thomas <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Geotechnical Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 379/402 Rpt: 382/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wesling, Thomas <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Geotechnical Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wessels, Eric <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-1216	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Utility Management Services Area Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wessels, Eric <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-1216	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Utility Management Services Area Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) West, Jonathan <hr/> Contributor address; City; State; Zip Code Elizabethtown, KY 42701-4105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Deputy Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) West, Jonathan <hr/> Contributor address; City; State; Zip Code Elizabethtown, KY 42701-4105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Deputy Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 380/402 Rpt: 383/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weston, David <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Area Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weston, David <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whalen Jr., Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) BES Alternate Delivery Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whalen Jr., Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) BES Alternate Delivery Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whaley, Joshua <hr/> Contributor address; City; State; Zip Code Billings, MT 59102-7431	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Substation Design Program Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 381/402 Rpt: 384/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whaley, Joshua 6 Contributor address; City; State; Zip Code Billings, MT 59102-7431	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Substation Design Program Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whaley, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whaley, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Andrew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) IT Asset Management Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Andrew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) IT Asset Management Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 382/402 Rpt: 385/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Stephanie 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Cross Sector Services Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Stephanie Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Cross Sector Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiegert, Christine Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiegert, Christine Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wignall, Douglas Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) President of Architecture		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 383/402 Rpt: 386/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wignall, Douglas 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) President of Architecture		9 Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiitanen, Mark Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Michigan Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiitanen, Mark Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Michigan Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiksell, Robert Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Southeast Region Federal Project Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiksell, Robert Contributor address; City; State; Zip Code Charleston, SC 29405-7548	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Southeast Region Federal Project Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 384/402 Rpt: 387/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Ann <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Area Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Ann <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Bradley <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Remediation Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Bradley <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Remediation Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Bradley <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resident Engineer/Construction Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 385/402 Rpt: 388/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Bradley <hr/> 6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Resident Engineer/Construction Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Olivia <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Washington Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Olivia <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Washington Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Willman, Jake <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$85.00
Principal occupation / Job title (See Instructions) Internal Audit Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Willman, Jake <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$85.00
Principal occupation / Job title (See Instructions) Internal Audit Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 386/402 Rpt: 389/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Willms, Dirk 6 Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	7 Amount of Contribution (\$) \$8.00
8 Principal occupation / Job title (See Instructions) Bridge Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Willms, Dirk Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$8.00
Principal occupation / Job title (See Instructions) Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Richard Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Richard Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Terry Contributor address; City; State; Zip Code Pleasant Grove, UT 84062-8719	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal, Health Planner		Employer (See Instructions) HDR Architecture PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 387/402 Rpt: 390/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Terry 6 Contributor address; City; State; Zip Code Pleasant Grove, UT 84062-8719	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Principal, Health Planner		9 Employer (See Instructions) HDR Architecture PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wimberly Jr., John Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northwest Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wimberly Jr., John Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northwest Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wingert, James Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Engineering Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wingert, James Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Engineering Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 388/402 Rpt: 391/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Winkler, Edward <hr/> 6 Contributor address; City; State; Zip Code Folsom, CA 95630-8712	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Client Development Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Winkler, Edward <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Client Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiseman, David <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Structural Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiseman, David <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Structural Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Witt, Heather <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Accreditation Specialist		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 389/402 Rpt: 392/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Witt, Heather <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Accreditation Specialist		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Womack, Shane <hr/> Contributor address; City; State; Zip Code Chattanooga, TN 37402-2714	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Womack, Shane <hr/> Contributor address; City; State; Zip Code Chattanooga, TN 37402-2714	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wong, David <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation BG Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wong, David <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation BG Client Development Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 390/402 Rpt: 393/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood, Katherine 6 Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Area Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood, Katherine Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood, William Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Project Manager Resident Engineer		Employer (See Instructions) HDR Construction Control Corporation
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood, William Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Project Manager Resident Engineer		Employer (See Instructions) HDR Construction Control Corporation
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood III, J T Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Field Office Principal		Employer (See Instructions) HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 391/402 Rpt: 394/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood III, J T <hr/> 6 Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Field Office Principal		9 Employer (See Instructions) HDR Construction Control Corporation
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wooten Jr., John <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Texas Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wooten Jr., John <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Texas Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Word, Justin <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central TX Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Word, Justin <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central TX Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 392/402 Rpt: 395/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wurmlinger, Jeffrey <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Mechanical Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wurmlinger, Jeffrey <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Mechanical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wycoff, Cole <hr/> Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Design Principal		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wycoff, Cole <hr/> Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Design Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yago, Christopher <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Associate Health Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 393/402 Rpt: 396/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yago, Christopher <hr/> 6 Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Associate Health Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yanosek, Kristina <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) GA/TN/KY/AR Wastewater Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yanosek, Kristina <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) GA/TN/KY/AR Wastewater Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yerdon, Todd <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Stormwater Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yerdon, Todd <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Stormwater Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 394/402 Rpt: 397/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yescas, Javier <hr/> 6 Contributor address; City; State; Zip Code San Diego, CA 92108-3105	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Water Resources Market Sector Area Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yescas, Javier <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108-3105	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yonkin, Pamela <hr/> Contributor address; City; State; Zip Code Bedford, NH 03110-6531	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Sustainability and Resiliency Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yonkin, Pamela <hr/> Contributor address; City; State; Zip Code Bedford, NH 03110-6531	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Sustainability and Resiliency Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yosten, Andrew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Region Business Group Director BES		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 395/402 Rpt: 398/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yosten, Andrew 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Central Region Business Group Director BES		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Anthony Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Business Group Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Anthony Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Business Group Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Christina Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Christina Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 396/402 Rpt: 399/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Christopher <hr/> 6 Contributor address; City; State; Zip Code Port Saint Lucie, FL 34953-6079	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Health Digital Delivery Leader		9 Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Christopher <hr/> Contributor address; City; State; Zip Code Port Saint Lucie, FL 34953-6079	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Health Digital Delivery Leader		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Patrick <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Region Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Patrick <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Region Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Thomas <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Industrial Sector Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 397/402 Rpt: 400/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Thomas 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Industrial Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zaiser, David Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architects and Engineers PC
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zaiser, David Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architects and Engineers PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zapata, Leonel Contributor address; City; State; Zip Code Pembroke Pines, FL 33029-5443	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Federal Program Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zapata, Leonel Contributor address; City; State; Zip Code Pembroke Pines, FL 33029-5443	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Federal Program Manager		Employer (See Instructions) HDR Environmental Operations and Constru

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 398/402 Rpt: 401/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zappala, Sarah <hr/> 6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) East Coast Offshore Wind Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zappala, Sarah <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) East Coast Offshore Wind Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zdinak, Aaron <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Geotechnical Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zdinak, Aaron <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Geotechnical Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zeiger, Brian <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 399/402 Rpt: 402/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zeiger, Brian <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Bridge Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zeman, Benjamin <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zeman, Benjamin <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zhao, Xin <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Studio Leader		Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zhao, Xin <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Studio Leader		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 400/402 Rpt: 403/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ziemba, Joshua <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Insurance and Bonds Director		9 Employer (See Instructions) HDR Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ziemba, Joshua <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Insurance and Bonds Director		Employer (See Instructions) HDR Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zimmerman, Chad <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Structural Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zimmerman, Chad <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Structural Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zipf, Peter <hr/> Contributor address; City; State; Zip Code New York, NY 10018-4502	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal Consultant		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 401/402 Rpt: 404/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zipf, Peter 6 Contributor address; City; State; Zip Code New York, NY 10018-4502	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Principal Consultant		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zuber, John Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Northern California Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zuber, John Contributor address; City; State; Zip Code Folsom, CA 95630-8712	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Northern California Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zuehls, Matthew Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zuehls, Matthew Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 402/402 Rpt: 405/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) de la Mora, Peter 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) National Health Accounts Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) de la Mora, Peter Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) National Health Accounts Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) von Thaden, Bradford Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) von Thaden, Bradford Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

PLEDGED CONTRIBUTIONS

SCHEDULE B

The Instruction Guide explains how to complete this form.

1 Total pages Schedule B:
Sch: 1/1 Rpt: 406/409

2 FILER NAME
HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers)
00016442

4 TOTAL OF UNITEMIZED PLEDGES

\$ 0.00

5 Date

6 Full name of pledgor ☐ out-of-state PAC (ID#: _____)

8 Amount of
pledge (\$)

9 In-kind description
(If applicable)

7 Pledgor Address; City; State; Zip Code

☐ Check if travel outside of Texas. Complete Schedule T.

10 Principal occupation / Job title (See Instructions)

11 Employer (See Instructions)

LOANS

SCHEDULE E

The Instruction Guide explains how to complete this form.		1 Total pages Schedule E: Sch: 1/1 Rpt: 407/409
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 TOTAL OF UNITEMIZED LOANS		\$ 0.00
5 Date of loan	7 Name of lender <input type="checkbox"/> out-of-state PAC (ID#: _____)	9 Loan Amount (\$)
6 Is lender a financial institution?	8 Lender address; City; State; Zip Code	10 Interest Rate
		11 Maturity Date
12 Principal occupation / Job title (See Instructions)		13 Employer (See Instructions)
14 Description of Collateral <input type="checkbox"/> None		15 Check if personal funds were deposited into political account (See Instructions) <input type="checkbox"/>
16 GUARANTOR INFORMATION <input type="checkbox"/> not applicable	17 Name of guarantor	19 Amount Guaranteed (\$)
	18 Guarantor address; City; State; Zip Code	
20 Principal occupation		21 Employer (See Instructions)

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 1/1 Rpt: 408/409	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
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4 Date 03/17/2025	5 Payee name Fix Lincoln Streets
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6 Amount (\$) \$5,000.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 1128 Lincoln Mall Suite 105 Lincoln, NE 68508-2878
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8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 03/17/2025	Payee name OPT in Durango
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Amount (\$) \$2,500.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 33 Kennebec Dr Durango, CO 81301-9490
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER

SCHEDULE K

The Instruction Guide explains how to complete this form.

1 Total pages Schedule K:
Sch: 1/1 Rpt: 409/409

2 FILER NAME

HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers)
00016442

4 Date

03/24/2025

5 Name of person from whom amount is received

Friends of Rob Wagner

8 Amount (\$)

\$1,000.00

6 Address of person from whom amount is received; City; State; Zip Code

Lake Grove, OR 97035

7 Purpose for which amount is received
voided check

☐ Check if political contribution returned to filer

Date

03/24/2025

Name of person from whom amount is received

Friends of Susan McLain

Amount (\$)

\$1,000.00

Address of person from whom amount is received; City; State; Zip Code

Forest Grove, OR 97116

Purpose for which amount is received
voided check

☐ Check if political contribution returned to filer