FORM MPAC MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT **COVER SHEET PG 1** Filer ID 2 Total pages filed: The MPAC Instruction Guide explains how to complete this form. (Ethics Commission Filers) 409 00016442 3 COMMITTEE NAME **OFFICE USE ONLY** HDR, Inc. Employee Owners PAC Date Received **ELECTRONICALLY FILED** 04/07/2025 COMMITTEE ADDRESS / PO BOX; APT / SUITE #: CITY: STATE: ZIP **ADDRESS** 1917 S. 67th Street Omaha, NE 68106-2973 Date Hand-delivered or Date Postmarked CAMPAIGN MS / MRS / MR **FIRST** MI **TREASURER** Receipt # Amount Ms. Kathleen M.P. NAME Date Processed **NICKNAME SUFFIX** LAST Date Imaged Heaney CAMPAIGN STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE **TREASURER** 1917 S. 67th Street STREET **ADDRESS** (Residence or Business) Omaha, NE 68106-2973 **CAMPAIGN** STREET ADDRESS OR PO BOX: APT / SUITE #; CITY: STATE: ZIP CODE **TREASURER** 1917 S. 67th Street MAILING **ADDRESS** Omaha, NE 68106-2973 **CAMPAIGN** AREA CODE PHONE NUMBER **EXTENSION TREASURER PHONE** (402) 548-5171 REPORT TYPE 10th day after campaign X Monthly Dissolution (Attach PAC-DR) treasurer termination 10 MONTHLY January 5 X April 5 July 5 October 5 REPORT FILING **DEADLINE** February 5 May 5 August 5 November 5 March 5 September 5 December 5 June 5 11 PERIOD Month Day Year Month Day Year **THROUGH COVERED** 02/26/2025 03/25/2025

Forms provided by Texas Ethics Commission

GO TO PAGE 2
www.ethics.state.tx.us

Version V4.1.0.e02d6221

MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC COVER SHEET PG 2

L2 COMMITTEE NAME			13 Fil		(Ethics Commission Filers)
HDR, Inc. Employee Ov	wners PAC		00	016442	
4 COMMITTEE ACTIVITY	1. Candidates	A. Supported			
ACTIVITY	(Identify by name or, if applicable, classify by party.)				
(Attach lists on plain paper to complete this report if necessary.)		B. Opposed			
	2 Magguros	A. Supported			
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported			
		B. Opposed			
	Officeholders Assisted (Identify by name or, if applicable, classify by party.)				
	1				
5 CONTRIBUTION TOTALS	PLEDGES, LOANS, CONTRIBUTIONS N	POLITICAL CONTRIBUTIONS (C OR GUARANTEES OF LOANS, O ADE ELECTRONICALLY) qualifies for the higher itemization thres	R	\$	1,494.38
	2. TOTAL POLITICA	·		\$	58,614.18
	(OTHER THAN PLEI	OGES, LOANS, OR GUARANTEES	S OF LOANS)		30,014.10
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED	POLITICAL EXPENDITURES		\$	0.00
	4. TOTAL POLITICA	L EXPENDITURES		\$	7,500.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL (OF THE REPORTIN	CONTRIBUTIONS MAINTAINED A G PERIOD	S OF THE LAST DAY	\$	1,502,525.83
OUTSTANDING LOAN TOTALS	1	AMOUNT OF ALL OUTSTANDING REPORTING PERIOD	LOANS AS OF THE	\$	0.00
6 AFFIDAVIT					
		I swear, or affirm, un true and correct and under Title 15, Elect	nder penalty of perjury, includes all information ion Code.	that the a	accompanying report is If to be reported by me
			Ms. Kathleen M.P	. Heane	y
			Signature of Campaig		
AFFIX NOTARY	STAMP / SEAL ABOVE				
Sworn to and subscribed	hefore me by the said		this the	.	day
		which, witness my hand and seal of		·	uay
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,			
Signature of officer ad	lministering oath	Printed name of officer administeri	ng oath Tit	tle of offic	eer administering oath

SUBTOTALS - MPAC

FORM MPAC COVER SHEET PG 3

3 of 40

					3 of 409
17 COM	MITTE	EE NAME	18 Filer ID	(Ethics Comn	nission Filers)
HDF	R, Inc.	Employee Owners PAC	00016442		
		E SUBTOTALS SCHEDULE		SUBTO	TAL AMOUNT
1.	X	SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS		\$	58,614.18
2.	X	\$	0.00		
3.	X	SCHEDULE B: PLEDGED CONTRIBUTIONS		\$	0.00
4.		SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABO ORGANIZATION)R	\$	
5.		SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORALABOR ORGANIZATION	ATION OR	\$	
6.		SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORG	ANIZATION	\$	
7.		SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION		\$	
8.		SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR (ORGANIZATION	\$	
9.	X	SCHEDULE E: LOANS		\$	0.00
10.	X	SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTION	S	\$	7,500.00
11.	X	SCHEDULE F2: UNPAID INCURRED OBLIGATIONS		\$	0.00
12.	Х	SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTION	ONS	\$	0.00
13.	X	SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD		\$	0.00
14.		SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTION	ONS	\$	
15.	X	SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS TO FILER	RETURNED	\$	2,000.00
				•	

	MONEI	ARY POLITICAL CO	NIRIBUTION	S		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to	complete this form	m.	1	Total pages Schedule A1: Sch: 1/402 Rpt: 4/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributor Abendroth, Jason6 Contributor address; City; State;	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Baton Rouge, LA 70809-2479 pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Struc	tural Engineer		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Abendroth, Jason Contributor address; City; State;)		Amount of Contribution (\$)	\$20.00
	B :	Baton Rouge, LA 70809-2479	9	- '0 ' '			
		pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)		
		TIDIN Eligineering inc.					
	Date 02/28/2025	Full name of contributor Abernathy, Charles Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	•	na Area Market Sector Leader		HDR Engineering Inc. of		e Carolinas	
	Date 03/14/2025	Full name of contributor Abernathy, Charles Contributor address; City; State; Charlotte, NC 28202-2075	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	North Carolir	na Area Market Sector Leader		HDR Engineering Inc. of	f th	e Carolinas	
	Date 02/28/2025	Full name of contributor Acay, Nicolas Contributor address; City; State; Colorado Springs, CO 80919	,			Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULI	E A1
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 2/402 Rpt: 5/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	5 Full name of contributor Acay, Nicolas6 Contributor address; City; States	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$50.00
		Colorado Springs, CO 809					
8		pation / Job title (See Instructions))	Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Adams, Kelly Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Honolulu, HI 96813-3403					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Business Group Manager HDR Engineering In			HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Adams, Kelly Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Honolulu, HI 96813-3403					
		pation / Job title (See Instructions))	Employer (See Instructions	s)		
	reuerai busi	ness Group Manager		HDR Engineering Inc.	_		
	Date 02/28/2025	Full name of contributor Adams, Robert Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu Health Globa	pation / Job title (See Instructions al Director		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 03/14/2025	Full name of contributor Adams, Robert Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu Health Globa	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	s)		

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 3/402 Rpt: 6/409			
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)		
	HDR, Inc. Er	mployee Owners PAC				00016442			
4	Date 02/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00		
		Kansas City, MO 64131-3471							
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)				
	North Centra	al Region Business Development Director		HDR Engineering Inc.					
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Adams-Weber, Jessica Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00		
		Kansas City, MO 64131-3471							
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	North Centra	al Region Business Development Director		HDR Engineering Inc.					
	Date 02/28/2025	Full name of contributor				Amount of Contribution (\$)	\$10.00		
		Salt Lake City, UT 84121-7084							
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u></u> 5)				
	Utah Project	Controls Business Class Lead		HDR Engineering Inc.					
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Aguirre, Alia Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	:			Amount of Contribution (\$)	\$10.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Utah Project	Controls Business Class Lead		HDR Engineering Inc.					
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Ahmedic, Drazen Contributor address; City; State; Zip Code Tampa, FL 33609-2548)		Amount of Contribution (\$)	\$40.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Managing Pr	rincipal		HDR Architecture Inc.					

	MONEI	ARY POLITICAL CO	DNIRIBUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to	o complete this for	n.	1	Total pages Schedule A1: Sch: 4/402 Rpt: 7/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	5 Full name of contributor Ahmedic, Drazen6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$40.00
_		Tampa, FL 33609-2548	10				
8		pation / Job title (See Instructions)	9	Employer (See Instructions HDR Architecture Inc.)		
	Managing Pr			HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor Albers, Jonathan Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Louisville, KY 40202-3157					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Traffic Section	on Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Albers, Jonathan Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$20.00
		Louisville, KY 40202-3157					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Traffic Section	on Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Albertson Bonbrest, Mari Contributor address; City; State Tampa, FL 33609-2548	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Strategic Pursuits Lead-SE		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Albertson Bonbrest, Mari Contributor address; City; State Tampa, FL 33609-2548	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Strategic Pursuits Lead-SE		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 5/402 Rpt: 8/409	
2	FILER NAME	mplayee Owners DAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		L	00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Albrecht, Erica Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$40.00
		Louisville, KY 40202-3157				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u> S)		
	Office Princi		HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	03/14/2025	Albrecht, Erica				\$40.00
		Contributor address; City; State; Zip Code		1		
		Louisville, KY 40202-3157				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Office Princi	pal 	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Allen, Tyler				\$20.00
		Contributor address; City; State; Zip Code		1		
		Boise, ID 83706-6659				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Idaho Resou	ırces Business Group Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	03/14/2025	Allen, Tyler				\$20.00
		Contributor address; City; State; Zip Code		1		
		Boise, ID 83706-6659				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Idaho Resou	ırces Business Group Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Alsina, Paul				\$75.00
		Contributor address; City; State; Zip Code		1		
		Dallas, TX 75248-1232				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Central Regi	on Program Management Services Lead	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTI	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 6/402 Rpt: 9/409	
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	 5 Full name of contributor out-of-state PAC (ID# Alsina, Paul 6 Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$75.00
		Dallas, TX 75248-1232				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u>		
	Central Regi	on Program Management Services Lead	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor	#:)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Managing Principal		HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Alsop III, James Contributor address; City; State; Zip Code	<i>t</i> :)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Managing Pi	rincipal	HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:)			Amount of Contribution (\$)	\$35.00
		5 II				
	Data da al acces	Dallas, TX 75231-6431	Faralasas (Caralasaturations	<u> </u>		
	Managing Pi	pation / Job title (See Instructions)	Employer (See Instructions HDR Architecture Inc.	5)		
		<u> </u>		_		
	Date	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	ታ ጋር 00
	03/14/2025	Anderson, Chad Contributor address; City; State; Zip Code		•		\$35.00
	5	Dallas, TX 75231-6431	T = 1 /2 · ·	Ĺ		
	Principal occu Managing Pi	pation / Job title (See Instructions) rincipal	Employer (See Instructions HDR Architecture Inc.	5)		

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	E A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 7/402 Rpt: 10/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributor	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Ann Arbor, MI 48104-6815					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Northeast Re	egion Power Delivery Practice Le	ad	HDR Michigan Inc.			
	Date 03/14/2025	Full name of contributor Anderson, Nicholas Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Ann Arbor, MI 48104-6815					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Northeast Region Power Delivery Practice Lead HDR Michigan Inc.						
	Date 02/28/2025	Full name of contributor Anderson, Sloan Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
		Strategic Talent Lead		HDR Corporate Services		nc.	
	Date 03/14/2025	Full name of contributor Anderson, Sloan Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Architecture	Strategic Talent Lead		HDR Corporate Services	s Ir	IC.	
	Date 02/28/2025	Full name of contributor Andrews, Keith Contributor address; City; State; Corpus Christi, TX 78401-084	·			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	·· <u> </u>	Employer (See Instructions	.) [
		erations Team Lead		HDR Engineering Inc.	')		

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 8/402 Rpt: 11/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	5 Full name of contributor out-of-state PAC (ID#:_ Andrews, Keith		7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Security Ope	erations Team Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Arce, Alfredo				\$40.00
		Contributor address; City; State; Zip Code		1		
		San Antonio, TX 78216-5550	1	Ĺ		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	South Centra	al Region Client Development Leader	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	#40.00
	03/14/2025	Arce, Alfredo				\$40.00
		Contributor address; City; State; Zip Code				
		San Antonio, TX 78216-5550				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	South Centra	al Region Client Development Leader	HDR Engineering Inc.			
	Date	Full name of contributor)	Г	Amount of Contribution (\$)	
	03/14/2025	Arms, Jeffrey			`,	\$30.00
		Contributor address; City; State; Zip Code				
		Orlando, FL 32801-1949				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Operat	ions Manager - FL / AL / MS / PR	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	
	02/28/2025	Arseneau, Bernard				\$75.00
		Contributor address; City; State; Zip Code				
		Coint Louis Dark MN FF 416 2496				
	Dringing! cos:	Saint Louis Park, MN 55416-3486	Employer (See Instructions	·,		
	•	pation / Job title (See Instructions) arket Sector Director	Employer (See Instructions HDR Engineering Inc.)		
	i ngi iwaya M	and Journ Director	TIDIX Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ON	S		SCHEDULI	E A1
	The Instruc	ction Guide explains how to complete this	forn	m.	1	Total pages Schedule A1: Sch: 9/402 Rpt: 12/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID# Arseneau, Bernard Contributor address; City; State; Zip Code 	#:)	7	Amount of Contribution (\$)	\$75.00
		Saint Louis Park, MN 55416-3486					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Highways Ma	arket Sector Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor	#:)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director, Health Planning HDR Architecture Inc.						
	Date 03/14/2025	Full name of contributor	#:			Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director, Hea	alth Planning		HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Aurit, Scott Contributor address; City; State; Zip Code Omaha, NE 68106-2973	#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	NE/IA Pump	Stations and Pipelines BC Lead		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Aurit, Scott Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$40.00
	Dringinal accu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions			
		Stations and Pipelines BC Lead		Employer (See Instructions HDR Engineering Inc.)		

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A				
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 10/402 Rpt: 13/409			
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)		
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#:_ Bacsikin, Ronald 6 Contributor address; City; State; Zip Code		7	Amount of Contribution (\$)	\$40.00		
8	Principal occu	Riverside, CA 92501-2119 pation / Job title (See Instructions)	9 Employer (See Instructions					
0		on Program Manager	HDR Engineering Inc.)				
	Date 03/14/2025	Full name of contributor			Amount of Contribution (\$)	\$40.00		
	Principal occu	Riverside, CA 92501-2119 pation / Job title (See Instructions)	Employer (See Instructions					
	Transportation Program Manager HDR Engineering Inc.							
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Bagwell, Geoffrey Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00		
		Charlotte, NC 28202-2075						
		pation / Job title (See Instructions) ipment Planning Director	Employer (See Instructions HDR Architecture Inc.)				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Bagwell, Geoffrey Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)		Amount of Contribution (\$)	\$20.00		
	•	pation / Job title (See Instructions) ipment Planning Director	Employer (See Instructions HDR Architecture Inc.)				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Bailey, Christopher Contributor address; City; State; Zip Code Rapid City, SD 57701-2788)		Amount of Contribution (\$)	\$10.00		
		pation / Job title (See Instructions) oming Federal Lead	Employer (See Instructions HDR Engineering Inc.)				

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 11/402 Rpt: 14/409	
2	FILER NAME			3	•	r Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	 5 Full name of contributor		7	Amount of Contribution (\$)	\$10.00
		Rapid City, SD 57701-2788				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
	Dakotas/Wyo	oming Federal Lead	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Baker, Chad Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$10.00
		San Diego, CA 92101-3660				
	Principal occupation / Job title (See Instructions) Employer (See In HDR Engineerical HDR			s)		
	Signaling De	esign manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Baker, Chad Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		San Diego, CA 92101-3660				
	•	pation / Job title (See Instructions) esign Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Bakke, Brian Contributor address; City; State; Zip Code Des Moines, IA 50309-1823			Amount of Contribution (\$)	\$20.00
	'	pation / Job title (See Instructions) ewater Market Sector Director	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Bakke, Brian Contributor address; City; State; Zip Code Des Moines, IA 50309-1823			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Global Wast	ewater Market Sector Director	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 12/402 Rpt: 15/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 02/28/2025	 5 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$70.00
		Fulton, MD 20759-2685					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u>		
	East Region	Wastewater Market Sector Leader		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID Balchunas, Brian Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$70.00
		Fulton, MD 20759-2685					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	East Region	Wastewater Market Sector Leader		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID Baldwin, William Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$25.00
		Tallahassee, FL 32301-1872					
		pation / Job title (See Instructions) ct Manager/CAV Specialist		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID Baldwin, William Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	#:)	-	Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) ct Manager/CAV Specialist		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID Bamert, Urs Contributor address; City; State; Zip Code New York, NY 10018-4502	#:			Amount of Contribution (\$)	\$9.00
		pation / Job title (See Instructions)	T	Employer (See Instructions			
	Transit Archi	itecture Section Manager		Henningson Durham &	Ric	hardson PC	

	MONEI	ARY POLITICAL CONTRIBUTION	JΝ	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 13/402 Rpt: 16/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$9.00
8	Principal occu	New York, NY 10018-4502 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		tecture Section Manager		Henningson Durham & I		hardson PC	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Barber, John Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00
		Louisville, KY 40202-3157	_				
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Area Business Development Leader		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Barber, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Louisville, KY 40202-3157					
	Principal occu	pation / Job title (See Instructions)	П	Employer (See Instructions)		
		on Area Business Development Leader		HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Barnett, Elena Contributor address; City; State; Zip Code New York, NY 10018-4502				Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	NY/NJ Trans	sportation Business Group Manager		Henningson Durham & I	Ric	hardson PC	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Barnett, Elena Contributor address; City; State; Zip Code New York, NY 10018-4502)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	NY/NJ Trans	portation Business Group Manager		Henningson Durham & I	Ric	hardson PC	

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 14/402 Rpt: 17/409	
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
		mployee Owners PAC			00016442	
4	Date 02/28/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$100.00
		Billings, MT 59102-7431				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions)		
	Power Sector	or Director	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Barnhart II, William)		Amount of Contribution (\$)	\$100.00
		3,				
		D.W. 117 F0400 F404				
	Dringingless	Billings, MT 59102-7431	Franks var (Caa Instructions	<u></u>		
			Employer (See Instructions HDR Engineering Inc.	5)		
					Amount of Contribution (ft)	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Barrett, Owen)		Amount of Contribution (\$)	\$20.00
	02/20/2020	Contributor address; City; State; Zip Code				Ψ20.00
		Gorialisator address, Gity, State, 219 Gode				
		Houston, TX 77081-2219	1			
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	Water Resou	urces Program Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025					\$20.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77081-2219				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Water Resou	urces Program Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Barton, Michael				\$50.00
		Contributor address; City; State; Zip Code				
		Tucson, AZ 85701-1663				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	.) []		
	Tucson Office		HDR Engineering Inc.	,		
_		•	1 9 11 9 11			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 15/402 Rpt: 18/409	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor Barton, Michael 6 Contributor address; City; Sta 	out-of-state PAC (ID#: atte; Zip Code)	7	Amount of Contribution (\$)	\$50.00
		Tucson, AZ 85701-1663					
8		pation / Job title (See Instructions)	Ę	Employer (See Instructions	s)		
	Tucson Offic	e Principal		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Bartram, Christopher Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of Contracts & Procurement HDR Corp		HDR Corporate Services	s Ir	nc.		
	Date 03/14/2025	Full name of contributor Bartram, Christopher Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) ontracts & Procurement		Employer (See Instructions HDR Corporate Service:		nc.	
	Date 02/28/2025	Full name of contributor Baskin, Michael Contributor address; City; Sta Boston, MA 02110-2320	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
		on Architecture Principal		HDR Architecture Inc.	_		
	Date 03/14/2025	Full name of contributor Baskin, Michael Contributor address; City; Sta	out-of-state PAC (ID#: atte; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Architecture Principal		HDR Architecture Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 16/402 Rpt: 19/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#: Bathurst, Lucas		7	Amount of Contribution (\$)	\$40.00
		6 Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
	Area Manag		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Bathurst, Lucas			(· ,	\$40.00
				l		
		, ,, , ,				
		Fort Worth, TX 76102-3691				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Manag	er	HDR Engineering Inc.			
Date		Full name of contributor ut-of-state PAC (ID#:			Amount of Contribution (\$)	
	02/28/2025	Bauman, James				\$20.00
		Contributor address; City; State; Zip Code				
	B: : I	Ann Arbor, MI 48104-6815	T = 1 (0 1 1 ii	Ĺ		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Michigan Re	sources Business Group Manager	HDR Michigan Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Bauman, James				\$20.00
		Contributor address; City; State; Zip Code				
		Ann Arbor, MI 48104-6815				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) 		
	•	sources Business Group Manager	HDR Michigan Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
	02/28/2025	Bauman, Ryan)		Amount of Continuation (4)	\$15.00
	02/20/2020	1				Ψ10.00
		Contributor address, City, State, 21p Code				
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
_			ı			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 17/402 Rpt: 20/409	
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	9 Employer (See Instructions	 		
	Senior Proje		HDR Engineering Inc.	•		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Beamer, Braden Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Kansas City, MO 64131-3471				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Kansas City	Municipal Roadway Team Lead	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Beamer, Braden Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Kansas City, MO 64131-3471				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		Municipal Roadway Team Lead	HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Bearden, Carter Contributor address; City; State; Zip Code Brentwood, TN 37027-2029)		Amount of Contribution (\$)	\$20.00
	Principal occu Bridge Section	pation / Job title (See Instructions) on Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Bearden, Carter Contributor address; City; State; Zip Code Brentwood, TN 37027-2029)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Bridge Section	on Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 18/402 Rpt: 21/409		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC		L	00016442		
4	Date 02/28/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00	
		Bethlehem, PA 18015-2165					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>-</u>			
	Water/Waste	ewater Section Manager	HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Beck, Mason Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$10.00	
		Bethlehem, PA 18015-2165					
		pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Water/Wastewater Section Manager HDR Engineering Inc.						
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Beduhn, Robert Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00	
		Sarasota, FL 34232-6441					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>			
	Dams Levee	s & Civil Works Business Class Director	HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Beduhn, Robert Contributor address; City; State; Zip Code Sarasota, FL 34232-6441			Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Dams Levee	s & Civil Works Business Class Director	HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Behzadi, Bijan Contributor address; City; State; Zip Code Tampa, FL 33609-2548)	•	Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Traffic Section	on Manager	HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBU	ПОІ	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 19/402 Rpt: 22/409	
2	FILER NAME	mplayee Owners DAC			3	Filer ID (Ethics Commission 00016442	Filers)
_		mployee Owners PAC			L		
4	Date 03/14/2025	 5 Full name of contributor out-of-state PAC Behzadi, Bijan 6 Contributor address; City; State; Zip Code 	(ID#:)	7	Amount of Contribution (\$)	\$10.00
		Tampa, FL 33609-2548					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Traffic Section	on Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC Beideck, Denise Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Surveys & Assesments Manager		HDR Corporate Service	s Ir	IC.		
	Date 03/14/2025	Full name of contributor out-of-state PAC Beideck, Denise Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Surveys & A	ssesments Manager		HDR Corporate Service	S II	1C.	
	Date 02/28/2025	Full name of contributor out-of-state PAC Beining, William Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	(ID#:			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) sportation Commercial Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC Beining, William Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	(ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	PA/WV Tran	sportation Commercial Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRI	BUTION	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 20/402 Rpt: 23/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor uut-of-state out-of-state Bekka, Khalid 6 Contributor address; City; State; Zip Code 	e PAC (ID#:)	7	Amount of Contribution (\$)	\$23.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Managing Di	rector		HDR Project Developme	ent	Services Inc.	
	Date 03/14/2025	Full name of contributor out-of-state Bekka, Khalid Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$23.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Managing Director		HDR Project Developme	ent	Services Inc.		
	Date 02/28/2025	Full name of contributor	e PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Doral, FL 33166-4786					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Proposal Ma	nager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state Bell, Lisa Contributor address; City; State; Zip Code Doral, FL 33166-4786	e PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu Proposal Ma	pation / Job title (See Instructions) nager		Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor out-of-state Bell, Matthew Contributor address; City; State; Zip Code Mobile, AL 36602-3809	e PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	AL/MS Trans	sportation Business Group Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	TRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this for	n.		al pages Schedule A1: h: 21/402 Rpt: 24/409	
2	FILER NAME					er ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			000	016442	
4	Date 03/14/2025	 Full name of contributor out Bell, Matthew Contributor address; City; State; Zip 	-of-state PAC (ID#:)	7 Am	ount of Contribution (\$)	\$10.00
Ω	Principal occu	Mobile, AL 36602-3809 pation / Job title (See Instructions)	I _a	Employer (See Instructions	.)		
o		sportation Business Group Leader	l ³	HDR Engineering Inc.	')		
	Date 02/28/2025	<u> </u>	-of-state PAC (ID#:)	Am	ount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
			Employer (See Instructions				
	Financial Planning & Analysis Director HDR Corporate Serv		HDR Corporate Services	s Inc.			
	Date 03/14/2025	Full name of contributor out Bellenbaum, Amy Contributor address; City; State; Zip	-of-state PAC (ID#:)	Am	ount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) nning & Analysis Director		Employer (See Instructions HDR Corporate Services			
	Date 02/28/2025	Full name of contributor out Bennett, Channin Contributor address; City; State; Zip Winston Salem, NC 27101-4015			Am	ount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Water/Waste	water Project Manager		HDR Engineering Inc. of	f the C	arolinas	
	Date 03/14/2025	Full name of contributor out Bennett, Channin Contributor address; City; State; Zip Winston Salem, NC 27101-4015)	Am	ount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water/Waste	water Project Manager		HDR Engineering Inc. of	f the C	arolinas	

	MONEI	ARY POLITICAL C		SCHEDULE	A1		
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 22/402 Rpt: 25/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributor [Berger, Eugene6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occur	San Francisco, CA 94111-2		Employer (See Instructions	3)		
Ü		ign Business Class Director		HDR Engineering Inc.	')		
	Date 03/14/2025	Full name of contributor [Berger, Eugene Contributor address; City; Sta)		Amount of Contribution (\$)	\$20.00
		San Francisco, CA 94111-2	2422				
				Employer (See Instructions	()		
	Railway Des	ign Business Class Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor [Berggren, Eric Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		ment Business Class Director		HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor EBerggren, Eric Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) nent Business Class Director		Employer (See Instructions	5)		
				HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor [Bergman, Jill Contributor address; City; Sta San Francisco, CA 94111-)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal, Str	ategic Planner		HDR Architecture Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	INS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 23/402 Rpt: 26/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	5 Full name of contributor Bergman, Jill6 Contributor address; City; S	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$40.00
		San Francisco, CA 94111	-5039				
8	Principal occu	pation / Job title (See Instructions	s)	9 Employer (See Instructions	<u></u> 5)		
	Principal, Str	ategic Planner		HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor Bergschneider, Kevin Contributor address; City; S	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Business Development Lead			HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Bergschneider, Kevin Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824					
	•	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Business De	velopment Lead		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID 02/28/2025 Berman, Robert Contributor address; City; State; Zip Code Seattle, WA 98104-4044		out-of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions gram Manager	5)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor Berman, Robert Contributor address; City; S Seattle, WA 98104-4044	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Principal Pro	gram Manager		HDR Engineering Inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 24/402 Rpt: 27/409		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 02/28/2025	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$35.00	
_		Dallas, TX 75248-1232						
8		pation / Job title (See Instructions)	9	Employer (See Instructions)			
	North Texas	Conveyance Program Lead		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state Biglen, Douglas Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$35.00	
		Dallas, TX 75248-1232						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	North Texas Conveyance Program Lead			HDR Engineering Inc.				
	Date 02/28/2025				Amount of Contribution (\$)	\$20.00		
		Vancouver, WA 98660-3306						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Senior Bridg	e Engineer		HDR Engineering Inc.				
	Date Full name of contributor out-of-state PAC (ID# 03/14/2025 Bingle, Jedediah Contributor address; City; State; Zip Code Vancouver, WA 98660-3306					Amount of Contribution (\$)	\$20.00	
	Principal occu Senior Bridg	pation / Job title (See Instructions) e Engineer		Employer (See Instructions HDR Engineering Inc.)			
	Date 02/28/2025	Full name of contributor out-of-state Birch, Valerie Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	PAC (ID#:)		Amount of Contribution (\$)	\$10.00	
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Environment	al Section Manager		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUT	ION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete thi	is for	m.	1	Total pages Schedule A1: Sch: 25/402 Rpt: 28/409	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor out-of-state PAC (II Birch, Valerie 6 Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$10.00
		Brentwood, TN 37027-2029					
8	Principal occu	L pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
		al Section Manager		HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (II	ID#:			Amount of Contribution (\$)	
	02/28/2025	Birmingham, Riley				Amount of Continuation (4)	\$20.00
	02/20/2025						Ψ20.00
		Contributor address; City; State; Zip Code					
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	:) 		
		Market Sector Leader		HDR Engineering Inc. of		e Carolinas	
		ID#-	, ,		Amount of Contribution (\$)		
	03/14/2025	Full name of contributor out-of-state PAC (II Birmingham, Riley	ID#:)		Amount of Contribution (\$)	\$20.00
	03/14/2023						Ψ20.00
		Contributor address; City; State; Zip Code					
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	.) 		
		Market Sector Leader		HDR Engineering Inc. of		e Carolinas	
	Date	Full name of contributor out-of-state PAC (II	ID#:)		Amount of Contribution (\$)	# 00.00
	02/28/2025	Bisson, Douglas					\$20.00
		Contributor address; City; State; Zip Code					
		Omaha, NE 68106-2973					
	Dringinal aggu	pation / Job title (See Instructions)		Employer (See Instructions	·/		
	•	n and Planning Principal		Employer (See Instructions HDR Architecture Inc.)		
	_			TIDIT Alchitecture Inc.	_		
	Date	Full name of contributor ut-of-state PAC (II	ID#:)		Amount of Contribution (\$)	
	03/14/2025	Bisson, Douglas					\$20.00
		Contributor address; City; State; Zip Code					
		0 val v NE 00100 0070					
		Omaha, NE 68106-2973			<u></u>		
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Urban Desig	n and Planning Principal		HDR Architecture Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 26/402 Rpt: 29/409	
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#:) Black, Daniel 6 Contributor address; City; State; Zip Code		7	Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Nebraska Io	wa Power Section Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Black, Daniel Contributor address; City; State; Zip Code	t:)	•	Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Nebraska Iowa Power Section Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor	<u>: </u>		Amount of Contribution (\$)	\$20.00
		Corpus Christi, TX 78401-0849				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Coastal Grou	up Lead	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor	:		Amount of Contribution (\$)	\$20.00
		Corpus Christi, TX 78401-0849				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Coastal Gro	up Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	t:)		Amount of Contribution (\$)	
	02/28/2025	Contributor address; City; State; Zip Code		•		\$20.00
	Dringing	Denver, CO 80202-4824	Employer (Car Instruct)	<u>, </u>		
	•	pation / Job title (See Instructions) tal Services Group Lead	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 27/402 Rpt: 30/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#:_Blackwell, William Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Environment	al Services Group Lead	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Blanchard, Brian Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$35.00
		Tallahassee, FL 32301-1872				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	FL/AL/MS Highways Market Sector Leader		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Blanchard, Brian Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$35.00
		Tallahassee, FL 32301-1872				
	•	pation / Job title (See Instructions) ghways Market Sector Leader	Employer (See Instructions HDR Engineering Inc.	s)		
	Date Full name of contributor out-of-state PAC (ID#:				Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Domestic Op	perations Controller	HDR Corporate Service	es In	c.	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Bland, Claude Contributor address; City; State; Zip Code Pooler, GA 31322-4049			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Domestic Op	perations Controller	HDR Corporate Service	es In	C.	

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to co	omplete this for	m.	1	Total pages Schedule A1: Sch: 28/402 Rpt: 31/409			
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 02/28/2025	 Full name of contributor our our Blascovich, Sara Contributor address; City; State; Zip 	t-of-state PAC (ID#: o Code		7	Amount of Contribution (\$)	\$20.00		
•	Dringing again	Mechanicsburg, PA 17055-6912		Employer (Coo Instructions					
8		pation / Job title (See Instructions) susiness Group Manager	9	Employer (See Instructions HDR Engineering Inc.)				
				HDR Engineening inc.					
	Date 03/14/2025	Full name of contributor ou Blascovich, Sara Contributor address; City; State; Zi	t-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00		
		Mechanicsburg, PA 17055-6912	2						
	•	pation / Job title (See Instructions)		Employer (See Instructions)				
	Resources Business Group Manager			HDR Engineering Inc.					
	Date Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00			
		Reno, NV 89521-5873							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
				HDR Engineering Inc.	,				
	Date Full name of contributor out-of-state PAC (ID#:_ 03/14/2025 Blum, Mitchell Contributor address; City; State; Zip Code Reno, NV 89521-5873					Amount of Contribution (\$)	\$20.00		
	•	pation / Job title (See Instructions) Irces Section Manager		Employer (See Instructions HDR Engineering Inc.)				
	Date 02/28/2025	Full name of contributor ou Bodewin, Daryl Contributor address; City; State; Zip Houston, TX 77081-2219	t-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Director of S	trategic Projects		HDR Architecture Inc.					
_									

	MONEI	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 29/402 Rpt: 32/409		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/14/2025	 Full name of contributor out-of-state PAG Bodewin, Daryl Contributor address; City; State; Zip Code 	C (ID#:)	7	Amount of Contribution (\$)	\$40.00	
8	Principal occu	Houston, TX 77081-2219 pation / Job title (See Instructions)	9	Employer (See Instructions)			
		trategic Projects		HDR Architecture Inc.	,			
	Date 02/28/2025	Full name of contributor out-of-state PAG Boehm, Scott Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$15.00	
		Pittsburgh, PA 15219-1408						
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
			HDR Engineering Inc.					
	Date 03/14/2025	Full name of contributor out-of-state PAG Boehm, Scott Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$15.00	
		Pittsburgh, PA 15219-1408						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
				HDR Engineering Inc.	,			
	Transportation Section Manager Date Full name of contributor out-of-state PAC (ID#:				Amount of Contribution (\$)	\$70.00		
		pation / Job title (See Instructions) urces Market Sector Director		Employer (See Instructions HDR Engineering Inc.)			
	Date 03/14/2025	Full name of contributor out-of-state PAG Boling, Robert Contributor address; City; State; Zip Code Folsom, CA 95630-8712	C (ID#:)		Amount of Contribution (\$)	\$70.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Water Resou	ırces Market Sector Director		HDR Engineering Inc.				

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to	o complete this for	rm.	1	Total pages Schedule A1: Sch: 30/402 Rpt: 33/409			
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 02/28/2025	5 Full name of contributor Bombardier, Brian6 Contributor address; City; State	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$35.00		
8	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)	9	Employer (See Instructions	5)				
	Senior Trans	portation Project Manager		HDR Engineering Inc.					
	Date 03/14/2025	Full name of contributor Bombardier, Brian Contributor address; City; State	out-of-state PAC (ID#:;; Zip Code			Amount of Contribution (\$)	\$35.00		
		Phoenix, AZ 85012-3118							
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Senior Transportation Project Manager HDF		HDR Engineering Inc.						
	Date Full name of contributor out-of-state PAC (ID#:) 02/28/2025 Bond Jr., David Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00			
		Kansas City, MO 64131-347	1						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>				
	Principal Pro	gram Delivery Manager		HDR Engineering Inc.					
	Date Full name of contributor out-of-state PAC (ID#:				Amount of Contribution (\$)	\$20.00			
	•	pation / Job title (See Instructions) gram Delivery Manager		Employer (See Instructions HDR Engineering Inc.	i)				
	Date 02/28/2025	Full name of contributor Bonner, Gregory Contributor address; City; State Arlington, VA 22201-2249	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()				
	East Region	Director of Architecture		HDR Architecture Inc.					

	MONEI	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete	this form.	1	Total pages Schedule A1: Sch: 31/402 Rpt: 34/409			
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC			00016442			
4	Date 03/14/2025	 Full name of contributor out-of-state PAR Bonner, Gregory Contributor address; City; State; Zip Code 	C (ID#:	7	Amount of Contribution (\$)	\$40.00		
		Arlington, VA 22201-2249						
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instruct	tions)				
	East Region	Director of Architecture	HDR Architecture In					
	Date 02/28/2025	Full name of contributor out-of-state PAR Bono, Jason Contributor address; City; State; Zip Code	IC (ID#:)	Amount of Contribution (\$)	\$10.00		
	D: : 1	Mechanicsburg, PA 17055-6912						
	Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instruct HDR Engineering In					
	Date Full name of contributor out-of-state PAC (ID# 03/14/2025 Bono, Jason Contributor address; City; State; Zip Code			ic.				
			C (ID#:		Amount of Contribution (\$)	\$10.00		
		Mechanicsburg, PA 17055-6912						
		pation / Job title (See Instructions) ct Manager	Employer (See Instruction HDR Engineering In					
	Date Full name of contributor out-of-state PAC (ID#:_ 02/28/2025 Borenstein, Mark Contributor address; City; State; Zip Code Round Rock, TX 78681-2585		C (ID#:)	Amount of Contribution (\$)	\$70.00		
		pation / Job title (See Instructions) us Area Manager	Employer (See Instruction HDR Engineering In					
	Date 03/14/2025	Full name of contributor out-of-state PAR Borenstein, Mark Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	IC (ID#:)	Amount of Contribution (\$)	\$70.00		
		pation / Job title (See Instructions) us Area Manager	Employer (See Instruction HDR Engineering In					
			·					

	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 32/402 Rpt: 35/409		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC			00016442		
4	Date 02/28/2025			7	Amount of Contribution (\$)	\$20.00	
		6 Contributor address; City; State; Zip Code Champaign, IL 61821-6625					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)			
	Justice Cons	sultant	HDR Architecture Inc.				
_	Date	Full name of contributor out-of-state PAC (ID#:	:)	Г	Amount of Contribution (\$)		
	03/14/2025	Bostwick, David				\$20.00	
		Contributor address; City; State; Zip Code		1			
		Champaign, IL 61821-6625	T =	<u> </u>			
		pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Justice Consultant		HDR Architecture Inc.				
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)		
	02/28/2025	Bougdanos, Eugene				\$35.00	
		Contributor address; City; State; Zip Code					
		Los Angeles, CA 90071-3406					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) 			
	•	on Program Manager	HDR Engineering Inc.	-,			
	Date			_	Amount of Contribution (\$)		
	03/14/2025	Full name of contributor out-of-state PAC (ID#: Bougdanos, Eugene)		Amount of Contribution (\$)	\$35.00	
	03/14/2023			ł		Ψ55.00	
		Contributor address; City; State; Zip Code					
		Los Angeles, CA 90071-3406					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Transportation	on Program Manager	HDR Engineering Inc.				
	Date	Full name of contributor out-of-state PAC (ID#:		Π	Amount of Contribution (\$)		
	02/28/2025	Bowen, John				\$15.00	
		Contributor address; City; State; Zip Code		1			
		, .					
		Omaha, NE 68106-2973		L			
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Federal Digit	tal Design Lead	HDR Engineering Inc.				

	MONEI	ARY POLITICAL CO	NTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to	complete this for	rm.	ı	Fotal pages Schedule A1: Sch: 33/402 Rpt: 36/409	
2	FILER NAME	nployee Owners PAC			ı	Filer ID (Ethics Commission 00016442	Filers)
_					<u> </u>		
4	Date 02/28/2025	5 Full name of contributor Bradley, Jennifer6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$15.00
_	Driverinal	Raleigh, NC 27601-3034	- lo	Family or (Cool in thrusting			
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	Assistant Re	gional Accounting Director		HDR Corporate Services	s inc).	
	Date 03/14/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$15.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Assistant Re	gional Accounting Director		HDR Corporate Services	s Inc	.	
	Date 02/28/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$40.00
		Vienna, VA 22180-7306					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Director of G	overnment Compliance		HDR Corporate Services	s Inc).	
	Date Full name of contributor out-of-state PAC (ID# 03/14/2025 Brainard, Michael Contributor address; City; State; Zip Code Vienna, VA 22180-7306		out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Director of G	overnment Compliance		HDR Corporate Services	s Inc	.	
	Date 02/28/2025	Full name of contributor Brakenhoff, Peter Contributor address; City; State; Phoenix, AZ 85012-3118	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u> S)		
		ortation Business Group Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 34/402 Rpt: 37/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	5 Full name of contributor out-of-state PAC (ID#: Brakenhoff, Peter		7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
		ortation Business Group Manager	HDR Engineering Inc.	-,		
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	02/28/2025	Brandle, Brett				\$20.00
		Contributor address; City; State; Zip Code		1		
		Los Angeles CA 00071 2406				
	Dringing coou	Los Angeles, CA 90071-3406 upation / Job title (See Instructions)	Employer (See Instructions	<u>''</u>		
	•	ansit Architecture	HDR Architecture Inc.	5)		
				_	Assessment of Ossetsiles time (A)	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Brandle, Brett)		Amount of Contribution (\$)	\$20.00
	03/14/2025			ł		Φ20.00
		Contributor address; City; State; Zip Code				
		Los Angeles, CA 90071-3406				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal, Tra	ansit Architecture	HDR Architecture Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:			Amount of Contribution (\$)	
	02/28/2025	Brandt, Amanda				\$10.00
		Contributor address; City; State; Zip Code		1		
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) 		
	•	munications Strategist	HDR Engineering Inc.	٠,		
	Date	Full name of contributor out-of-state PAC (ID#:		Т	Amount of Contribution (\$)	
	03/14/2025	Brandt, Amanda	J		Amount of Contribution (4)	\$10.00
	00/1 1/2020	Contributor address; City; State; Zip Code		ł		Ψ10.00
		Continuator address, Only, State, 2.p Code				
		Omaha, NE 68106-2973				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Com	munications Strategist	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 35/402 Rpt: 38/409	
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-5550					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
	Senior Client	Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state Paranyon, Ronald Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Client	Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state Pa Brauer, Rodney Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$75.00
		Centennial, CO 80112-2658					
		pation / Job title (See Instructions) or of Owners Advisor Services		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 03/14/2025	Full name of contributor out-of-state Pa Brauer, Rodney Contributor address; City; State; Zip Code Centennial, CO 80112-2658	AC (ID#:			Amount of Contribution (\$)	\$75.00
	•	pation / Job title (See Instructions) or of Owners Advisor Services		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state Parawley, Matthew Contributor address; City; State; Zip Code Paducah, KY 42001-7448	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Power Gene	ration BC Civil Discipline Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	JIIOI	NS		SCHEDULI	■ A1
	The Instru	ction Guide explains how to complete t	this fo	rm.	1	Total pages Schedule A1: Sch: 36/402 Rpt: 39/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC Brawley, Matthew Contributor address; City; State; Zip Code 	C (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Paducah, KY 42001-7448 pation / Job title (See Instructions)	 [9	Employer (See Instructions	 		
		ration BC Civil Discipline Lead		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC Bray, Gerald Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Architecture	Company Controller		HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC Bray, Gerald Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
	•	Company Controller		HDR Architecture Inc.	•		
	Date 02/28/2025	Full name of contributor out-of-state PAC Brearley, David Contributor address; City; State; Zip Code Rock Hill, SC 29732-7658	C (ID#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Controls & C	syber Services Business Class Director		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAG Brearley, David Contributor address; City; State; Zip Code Rock Hill, SC 29732-7658	C (ID#:)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Controls & C	yber Services Business Class Director		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 37/402 Rpt: 40/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC			00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#:_ Brenchley, Michael	_	7	Amount of Contribution (\$)	\$40.00
		6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	;) 		
	Justice Princ		HDR Architecture Inc.	3)		
	Date	Full name of contributor ut-of-state PAC (ID#:_			Amount of Contribution (\$)	
	03/14/2025					\$40.00
		Contributor address; City; State; Zip Code				
		Dallas, TX 75231-6431				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Justice Princ	sipal	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Bresette, Aaron				\$15.00
		Contributor address; City; State; Zip Code				
		Kansas City, MO 64131-3471				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	BES Busines	ss Group Area Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Bresette, Aaron				\$15.00
		Contributor address; City; State; Zip Code				
		Kansas City, MO 64131-3471				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	ss Group Area Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:)	Т	Amount of Contribution (\$)	
	02/28/2025	Brian, Kevin			(,)	\$10.00
		Contributor address; City; State; Zip Code		1		
		Louisvillo KV 40202 2157				
	Principal occu	Louisville, KY 40202-3157 pation / Job title (See Instructions)	Employer (See Instructions	;) 		
	•	ns & Pipelines Business Class Leader	HDR Engineering Inc.)		
_	. unip Statio	The at a pointed Business Olass Leader	LIDIT Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	Or	NS		SCHEDULI	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 38/402 Rpt: 41/409	
2	FILER NAME				3	•	Filers)
		mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#: Brian, Kevin Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$10.00
		Louisville, KY 40202-3157					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Pump Statio	ns & Pipelines Business Class Leader		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Brink, Michael Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Utility Manag	gement Services Business Class Leader		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor				Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions)		
		gement Services Business Class Leader		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Bromley, Patrick Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Power Delive	ery Practice Leader		HDR Michigan Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Bromley, Patrick Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions)		
	Power Delive	ery Practice Leader		HDR Michigan Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 39/402 Rpt: 42/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PA Brown, Bridget Contributor address; City; State; Zip Code 	AC (ID#:)	7	Amount of Contribution (\$)	\$25.00
•	Dringing Loggy	Anchorage, AK 99503-4169	I ₀	Employer (See Instructional			
ŏ		pation / Job title (See Instructions) nd Information Management Director	9	Employer (See Instructions HDR Engineering Inc.	5)		
				TIDIX Engineering inc.	_		
	Date 03/14/2025	Full name of contributor out-of-state PA Brown, Bridget Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$25.00
		Anchorage, AK 99503-4169					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Geospatial a	nd Information Management Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PA Brown, Christopher Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$70.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	;) [
	•	na Project Delivery Leader		HDR Engineering Inc. o		e Carolinas	
	Date	Full name of contributor out-of-state PA	AC (ID#:		Г	Amount of Contribution (\$)	
	03/14/2025	Brown, Christopher Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	AC (ID#:	,		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Carolin	na Project Delivery Leader		HDR Engineering Inc. of	f th	e Carolinas	
	Date 02/28/2025	Full name of contributor out-of-state PA Brown, Jerome Contributor address; City; State; Zip Code Washington, DC 20003-5125	AC (ID#:)		Amount of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
	Quality Office			HDR Corporate Service		IC.	
				·			

	MONEI	ARY POLITICAL CONTRIBU	HONS			SCHEDULI	E A1
	The Instru	ction Guide explains how to complete t	his form.		1	Total pages Schedule A1: Sch: 40/402 Rpt: 43/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$75.00
		Washington, DC 20003-5125	· · · · ·				
8		pation / Job title (See Instructions)		mployer (See Instructions			
	Quality Offic	e Director	H	DR Corporate Services	s Ir	IC.	
	Date 02/28/2025	Full name of contributor out-of-state PAC Brown, Stephen Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118					
	Principal occu	pation / Job title (See Instructions)	E	mployer (See Instructions	()		
	Area Dams I	Levees Civil Business Class Leader	Н	DR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC Brown, Stephen Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118					
		pation / Job title (See Instructions) Levees Civil Business Class Leader		mployer (See Instructions DR Engineering Inc.	i)		
	Date 02/28/2025	Full name of contributor out-of-state PAC Brown Jr., Thomas Contributor address; City; State; Zip Code Austin, TX 78745-1469	(ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Business Development Lead		mployer (See Instructions)		
	Date 03/14/2025	Full name of contributor out-of-state PAC Brown Jr., Thomas Contributor address; City; State; Zip Code Austin, TX 78745-1469)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	E	mployer (See Instructions	()		
	Geospatial E	Business Development Lead	н	DR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL C	ONTRIBUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 41/402 Rpt: 44/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributor [Bruce, Zachary6 Contributor address; City; State	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$10.00
_		Paducah, KY 42001-7448	la la				
8	Office Princip			Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor Bruce, Zachary Contributor address; City; State Paducah, KY 42001-7448	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Office Princip			HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor Enyant Jr., William Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$20.00
		Atlanta, GA 30309-4503					
		pation / Job title (See Instructions) ndscape Architect		Employer (See Instructions HDR Architecture Inc.)		
	Date 03/14/2025	Full name of contributor [Bryant Jr., William Contributor address; City; State Atlanta, GA 30309-4503	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ndscape Architect		Employer (See Instructions HDR Architecture Inc.)		
	Date 02/28/2025	Full name of contributor Buchanan, Brian Contributor address; City; Star North Augusta, SC 29860-9	•			Amount of Contribution (\$)	\$60.00
		pation / Job title (See Instructions) ness Class Lead		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL CONT	IRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 42/402 Rpt: 45/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor uut-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$60.00
8	Principal occu	North Augusta, SC 29860-9745 pation / Job title (See Instructions)	9	Employer (See Instructions) 		
•		ness Class Lead	ľ	HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Enterprise D	ata Services Director		HDR Corporate Services	s Ir	IC.	
	Date 03/14/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) ata Services Director		Employer (See Instructions HDR Corporate Services		IC.	
	Date 02/28/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) n Business Class Leader		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transmission	n Business Class Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	Jr	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 43/402 Rpt: 46/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Burchfield, Jonathon Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Pensacola, FL 32502-5945 pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
		L Transportation Business Group Leader		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Burchfield, Jonathon Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Pensacola, FL 32502-5945					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Northwest Fl	L Transportation Business Group Leader		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor)		Amount of Contribution (\$)	\$20.00
		 Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
		egion Bridge Lead		HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Burdette, Nicholas Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) egion Bridge Lead		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Burfeind, Scott Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	·)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 44/402 Rpt: 47/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	 5 Full name of contributor out-of-state PAC (ID#:_ Burfeind, Scott 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	Employer (See Instructions)		
		sportation Project Manager	HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Burke, William Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Jacksonville, FL 32202-3405				
		pation / Job title (See Instructions)	Employer (See Instructions)		
	Northeast FL	Transportation Business Group Leader	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor			Amount of Contribution (\$)	\$10.00
		Jacksonville, FL 32202-3405				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
		Transportation Business Group Leader	HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Burles, Holly Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Area Profess	sional Services Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Burles, Holly Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Area Profess	sional Services Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to	o complete this for	m.	1	Total pages Schedule A1: Sch: 45/402 Rpt: 48/409	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributorBush, Theodore6 Contributor address; City; State	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Boise, ID 83706-6659 pation / Job title (See Instructions)	9	Employer (See Instructions	 		
		Principal Bridge Engineer		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Bush, Theodore Contributor address; City; State	out-of-state PAC (ID#:;			Amount of Contribution (\$)	\$10.00
		Boise, ID 83706-6659					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	West Region	n Principal Bridge Engineer		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Bussey Jr., Kenneth Contributor address; City; State	out-of-state PAC (ID#:; Zip Code)		Amount of Contribution (\$)	\$15.00
		Asheville, NC 28806-2286					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> ;)		
	Geotechnica	l Cross Sector Leader		HDR Engineering Inc. of	f th	e Carolinas	
	Date 03/14/2025	Full name of contributor Bussey Jr., Kenneth Contributor address; City; State Asheville, NC 28806-2286	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Geotechnica	ll Cross Sector Leader		HDR Engineering Inc. of	f th	e Carolinas	
	Date 02/28/2025	Full name of contributor Buttenob, John Contributor address; City; State Salt Lake City, UT 84121-70)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal Pro	ject Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTI	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 46/402 Rpt: 49/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	5 Full name of contributor out-of-state PAC (ID# Buttenob, John	#:)	7	Amount of Contribution (\$)	\$30.00
		6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Principal Pro	oject Manager	HDR Engineering Inc.			
	Date 02/28/2025		<u>*</u>)		Amount of Contribution (\$)	\$40.00
		Contributor address; City; State; Zip Code				
		Cedar Rapids, IA 52402-5893				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Water/Wastewater Project Manager		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	
	03/14/2025	Butterfield, Michael				\$40.00
		Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Water/Waste	ewater Project Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	
	02/28/2025	Cadmus, Andrew				\$20.00
		Contributor address; City; State; Zip Code				
		Vienna, VA 22180-7306				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	L 5)		
	Tolling Oper	ations Program Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	
	03/14/2025	Cadmus, Andrew				\$20.00
		Contributor address; City; State; Zip Code				
		Vienna, VA 22180-7306				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Tolling Oper	ations Program Manager	HDR Engineering Inc.			
			•			

	MONEI	ARY POLITICAL CONTRIBUT		SCHEDULE A1			
	The Instruc	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 47/402 Rpt: 50/409	
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor out-of-state PAC (I Cagle, Kevin 6 Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Brentwood, TN 37027-2029 pation / Job title (See Instructions)	g	Employer (See Instructions) S)		
		sign Section Manager		HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (I Cagle, Kevin Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
			HDR Engineering Inc.	_			
	Date 02/28/2025	Full name of contributor out-of-state PAC (I Cain, April Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$10.00
		Gig Harbor, WA 98332-5710					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> S)		
	Assistant Re	gional Accounting Director		HDR Corporate Service	s Ir	nc.	
	Date 03/14/2025	Full name of contributor out-of-state PAC (I Cain, April Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710	D#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Assistant Re	gional Accounting Director		HDR Corporate Service	s Ir	1C.	
	Date 02/28/2025	Full name of contributor out-of-state PAC (I Cain, Christopher Contributor address; City; State; Zip Code Omaha, NE 68106-2973	D#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Civil E	Engineer/Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 48/402 Rpt: 51/409	
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	5 Full name of contributorCain, Christopher6 Contributor address; City; St	out-of-state PAC (ID#:_		7	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions	5)	9 Employer (See Instructions	s)		
	Senior Civil E	Engineer/Project Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Calderwood, Kevin Contributor address; City; Si	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Senior Project Manager			HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Calderwood, Kevin Contributor address; City; Si	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$10.00
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Callahan, Natalja Contributor address; City; Si Omaha, NE 68106-2973	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Senior Intern	nal Audit Manager		HDR Corporate Service	s Ir	nc.	
	Date 03/14/2025	Full name of contributor Callahan, Natalja Contributor address; City; Si Omaha, NE 68106-2973	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	Senior Intern	nal Audit Manager		HDR Corporate Service	s Ir	nc.	

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 49/402 Rpt: 52/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#: Cantwell, Joel	:)	7	Amount of Contribution (\$)	\$35.00
		6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232				
8	Principal occu	I pation / Job title (See Instructions)	9 Employer (See Instructions	<u>I </u>		
	North Texas	Wastewater Program Lead	HDR Engineering Inc.	•		
	Date	Full name of contributor	.)	Т	Amount of Contribution (\$)	
	03/14/2025	Cantwell, Joel			7 and and a contained action (4)	\$35.00
				ł		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		Commission address, only, state, i.p. sous				
		Dallas, TX 75248-1232				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	North Texas Wastewater Program Lead		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)	Г	Amount of Contribution (\$)	
	02/28/2025	Carbee, Jason				\$40.00
		Contributor address; City; State; Zip Code		1		
		Omaha, NE 68106-2973	1			
		upation / Job title (See Instructions)	Employer (See Instructions	s)		
	NE-IA Trans	portation Planning BC Team Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/14/2025	Carbee, Jason				\$40.00
		Contributor address; City; State; Zip Code]		
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	-, 		
	•	sportation Planning BC Team Lead	HDR Engineering Inc.	>)		
		<u> </u>	<u> </u>	_	Assessment of Operation times (d)	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	\$15.00
	02/20/2025					Φ13.00
		Contributor address; City; State; Zip Code				
		Bethlehem, PA 18015-2165				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Senior Geolo		HDR Engineering Inc.	•		
_		<u></u>	<u> </u>			

	MONEI	ARY POLITICAL CONTRIBI		SCHEDULE A1			
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 50/402 Rpt: 53/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Bethlehem, PA 18015-2165 pation / Job title (See Instructions)	9	Employer (See Instructions	s) 		
Ü	Senior Geolo			HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PA Carlson, Jonathan Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Billings, MT 59102-7431					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
			HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PA Carlson, Jonathan Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Billings, MT 59102-7431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	:) [
	•	sources Business Group Manager		HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PACarlson, Katrina Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Assistant Re	gional Accounting Director		HDR Corporate Service	s Ir	IC.	
	Date 03/14/2025	Full name of contributor out-of-state PAC Carlson, Katrina Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Assistant Re	gional Accounting Director		HDR Corporate Service	s Ir	IC.	

	MONEI	ARY POLITICAL CONT	SCHEDULE A1				
	The Instru	ction Guide explains how to con	nplete this for	m.	1	Total pages Schedule A1: Sch: 51/402 Rpt: 54/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor out-of carlton, John 6 Contributor address; City; State; Zip C 	-state PAC (ID#:		7	Amount of Contribution (\$)	\$25.00
•	Dringing Loggy	San Diego, CA 92108-3105	lo.	Employer (Coo Instructions			
8		pation / Job title (See Instructions) Business Class Area Leader	9	Employer (See Instructions)		
	Soliu Wasie			HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of Carlton, John Contributor address; City; State; Zip C	-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		San Diego, CA 92108-3105					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Solid Waste Business Class Area Leader		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of Carpenter, Bruce Contributor address; City; State; Zip C	-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Regi	on Civic Director		HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor out-of Carpenter, Bruce Contributor address; City; State; Zip C	-state PAC (ID#:			Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) on Civic Director		Employer (See Instructions HDR Architecture Inc.)		
	Date 02/28/2025		-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Inclusion Div	versity and Equity Director		HDR Corporate Services	s Ir	C.	

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 52/402 Rpt: 55/409	
2	FILER NAME			3 Filer ID (Ethics Commission Filers)	
		mployee Owners PAC		00016442	
4	Date 03/14/2025	 Full name of contributor		7 Amount of Contribution (\$) \$25.00	
		Holland, MI 49424-9471			
8		pation / Job title (See Instructions)	9 Employer (See Instructions		
	Inclusion Div	versity and Equity Director	HDR Corporate Service	es Inc.	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Carter, Brad Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$10.00	
		Atlanta, GA 30309-4503			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ns)	
	Georgia Transportation Business Group Manager HDR		HDR Engineering Inc.		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Carter, Brad Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$10.00	
		Atlanta, GA 30309-4503			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	l ns)	
		nsportation Business Group Manager	HDR Engineering Inc.	,	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Carter, Michelle Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486		Amount of Contribution (\$) \$20.00	
	•	pation / Job title (See Instructions) Business Group Manager	Employer (See Instructions HDR Engineering Inc.	ns)	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Carter, Michelle Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486		Amount of Contribution (\$) \$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ns)	
	Area Water B	Business Group Manager	HDR Engineering Inc.		

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 53/402 Rpt: 56/409	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
	Senior Proje			HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PA	A.C. (ID#:		Т	Amount of Contribution (\$)	
	03/14/2025	Carver, Jacqueline	AC (ID#			Amount of Continuation (4)	\$20.00
	03/14/2023	Contributor address; City; State; Zip Code					Ψ20.00
		Boston, MA 02110-2320					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	:) 		
	Senior Project Manager			HDR Engineering Inc.	·)		
			TIDIX Engineering inc.	_			
	Date	Full name of contributor out-of-state PA	AC (ID#:)		Amount of Contribution (\$)	#05.00
	02/28/2025	Casinelli, Luigi					\$25.00
		Contributor address; City; State; Zip Code					
		New York, NY 10018-4502					
	Dringinal accu	pation / Job title (See Instructions)		Employer (See Instructions	·, 		
		eering Business Class Lead		Henningson Durham & I	•	hardson PC	
					1 (10		
	Date	Full name of contributor out-of-state PA	AC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Casinelli, Luigi					\$25.00
		Contributor address; City; State; Zip Code					
		Now York NV 10010 4502					
	Delegale at a second	New York, NY 10018-4502		Farada a (O a a la atau ati a a	<u></u>		
	•	pation / Job title (See Instructions)		Employer (See Instructions		hardson DC	
	Trailic Eligili	eering Business Class Lead		Henningson Durham & I	RIC	IIdiusoii PC	
	Date	Full name of contributor ut-of-state PA	AC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Cassin, Stefanie					\$20.00
		Contributor address; City; State; Zip Code					
		Rosemont, IL 60018-5273					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Roadway Se	ection Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONT		SCHEDULE A1			
	The Instru	ction Guide explains how to com	plete this for	m.	1	Total pages Schedule A1: Sch: 54/402 Rpt: 57/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor out-of- Cassin, Stefanie 6 Contributor address; City; State; Zip C 	estate PAC (ID#: ode		7	Amount of Contribution (\$)	\$20.00
_		Rosemont, IL 60018-5273	Ia				
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Roadway Se	ction Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of- Cassity, William Contributor address; City; State; Zip C	state PAC (ID#: ode			Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	BES I&C/Automation Section Manager			HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of- Cassity, William Contributor address; City; State; Zip C	state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	BES I&C/Aut	tomation Section Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of- Caudill, Allison Contributor address; City; State; Zip C Lexington, KY 40507-1894	-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) sportation Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025		state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	sportation Engineer		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 55/402 Rpt: 58/409	
2	FILER NAME			3	•	r Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$10.00
		Lexington, KY 40507-1894				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Transportation	on Engineer	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Caudill, Ryan Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Lexington, KY 40507-1894	T = 1	Ĺ		
	Principal occupation / Job title (See Instructions) Transportation Engineer		Employer (See Instructions	S)		
	тапѕропан		HDR Engineering Inc.	_		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Celik, Jennie Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
	Dringing aggr	Cleveland, OH 44114-2622	Employer (Co.) Instructions	<u> </u>		
	•	pation / Job title (See Instructions) Water Client Development Lead	Employer (See Instructions HDR Engineering Inc.	S)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Celik, Jennie Contributor address; City; State; Zip Code Cleveland, OH 44114-2622			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Water Client Development Lead	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Chance, Lloyd Contributor address; City; State; Zip Code Round Rock, TX 78681-2585)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Central Texa	as Construction Service Lead	HDR Engineering Inc.			

	MONEI	ARY POLITICAL C		SCHEDULE A1			
	The Instruc	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 56/402 Rpt: 59/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	5 Full name of contributor Chance, Lloyd6 Contributor address; City; State	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Round Rock, TX 78681-258	35				
8	Principal occu	pation / Job title (See Instructions)	!	9 Employer (See Instructions	<u>. </u>		
		as Construction Service Lead		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Chapman, John Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Honolulu, HI 96813-3403					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Water/Wastewater Program Manager HDR En		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor [Chapman, John Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Honolulu, HI 96813-3403					
		pation / Job title (See Instructions) ewater Program Manager		Employer (See Instructions HDR Engineering Inc.	5)		
				TIDIX Engineering inc.			
	Date 02/28/2025	Full name of contributor Chapman, Thomas Contributor address; City; State Sacramento, CA 95814-324				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Wate	r Resources Project Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Chapman, Thomas Contributor address; City; Stat				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	I	Employer (See Instructions	()		
	Senior Wate	r Resources Project Manager		HDR Engineering Inc.			
			<u> </u>				

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A	A1
	The Instru	ction Guide explains how to complete this t	form.	1 Total pages Schedule A1: Sch: 57/402 Rpt: 60/409	
2	FILER NAME			3 Filer ID (Ethics Commission Fil	ers)
	HDR, Inc. E	mployee Owners PAC		00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Charalambous, Yiannoulla Contributor address; City; State; Zip Code 		7 Amount of Contribution (\$)	\$70.00
		New York, NY 10018-4502			
8		pation / Job title (See Instructions)	9 Employer (See Instructions		
	NY/NJ Area		Henningson Durham &		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Charalambous, Yiannoulla Contributor address; City; State; Zip Code)	Amount of Contribution (\$)	\$70.00
		New York, NY 10018-4502			
		pation / Job title (See Instructions)	Employer (See Instructions		
	NY/NJ Area Manager		Henningson Durham & I		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Chiglo, Jay Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$70.00
		Dallas, TX 75248-1232			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;)	
	Transportation	on BG Alternative Delivery Director	HDR Engineering Inc.		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Chiglo, Jay Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$70.00
		Dallas, TX 75248-1232			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>	
	•	on BG Alternative Delivery Director	HDR Engineering Inc.	")	
		<u> </u>		Amount of Contribution (\$)	
	Date 02/28/2025	Childs, James Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$20.00
	Duinais -1	Ann Arbor, MI 48104-6815	Familia van (O latare d'		
	•	pation / Job title (See Instructions) ery Section Manager	Employer (See Instructions HDR Michigan Inc.) -	

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 58/402 Rpt: 61/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 03/14/2025	5 Full name of contributor out-of-state PAC (ID#: Childs, James)	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Power Delive	ery Section Manager	HDR Michigan Inc.			
	Date 02/28/2025	Full name of contributor			Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406				
Principal occupation / Job title (See Instructions) Area BES Business Group Manager			Employer (See Instructions	5)		
		· · · · · · · · · · · · · · · · · · ·	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Chilingaryan, Vartan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area BES B	usiness Group Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Ching, Troy Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Wailuku, HI 96793-2100	1			
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
		ess Group Manager	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	# 00.00
	03/14/2025	Contributor address; City; State; Zip Code				\$20.00
	5	Wailuku, HI 96793-2100	T = 1	Ĺ		
	•	pation / Job title (See Instructions) ess Group Manager	Employer (See Instructions HDR Engineering Inc.	s)		

	MONEI	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 59/402 Rpt: 62/409
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442
4	Date 02/28/2025	 Full name of contributor)	7 Amount of Contribution (\$) \$20.00
8	Principal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)	9 Employer (See Instructions	5)
•		na / South Carolina BES Lead	HDR Engineering Inc. o	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Chinnis Jr., Edward Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$20.00
		Charlotte, NC 28202-2075		
		pation / Job title (See Instructions)	Employer (See Instructions	
	North Carolin	na / South Carolina BES Lead	HDR Engineering Inc. o	f the Carolinas
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Chino, Sheryl Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$50.00
		Paducah, KY 42001-7448		
	Principal occu Funding Pra	pation / Job title (See Instructions) ctice Lead	Employer (See Instructions HDR Engineering Inc.	s)
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Chino, Sheryl Contributor address; City; State; Zip Code Paducah, KY 42001-7448)	Amount of Contribution (\$) \$50.00
	Principal occu Funding Pra	pation / Job title (See Instructions) ctice Lead	Employer (See Instructions HDR Engineering Inc.	5)
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Chittenden, Devin Contributor address; City; State; Zip Code Paducah, KY 42001-7448)	Amount of Contribution (\$) \$25.00
		pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	· S)
		-		

	MONEI	ARY POLITICAL CO	ONTRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 60/402 Rpt: 63/409	
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	5 Full name of contributor Chittenden, Devin6 Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Paducah, KY 42001-7448 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		l Section Manager		HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor Christensen, Colby Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$20.00
		Salt Lake City, UT 84121-70	084				
	•	pation / Job title (See Instructions)	_	Employer (See Instructions)		
Bridges & Structures Digital Delivery Leader			HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor Christensen, Colby Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$20.00
		Salt Lake City, UT 84121-70	N8 <i>4</i>				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	•	ructures Digital Delivery Leader		HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor Christensen, James Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Christensen, James Contributor address; City; Stat Mesa, AZ 85212-3246	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 61/402 Rpt: 64/409	
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	 Full name of contributor)		Amount of Contribution (\$)	\$15.00
		Riverside, CA 92501-2119				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instruction	ons)		
	Senior Highv	vay Project Manager	HDR Engineering Inc			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Christoplis, Charles Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Riverside, CA 92501-2119				
		pation / Job title (See Instructions)	Employer (See Instruction			
	Senior Highway Project Manager HDR		HDR Engineering Inc			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Churilla, Scott Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Jacksonville, FL 32202-3405				
		pation / Job title (See Instructions)	Employer (See Instruction			
	Director of P	roject Delivery Strategy	HDR Corporate Servi	ces I	1C.	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Churilla, Scott Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)	Employer (See Instruction	•		
	Director of P	roject Delivery Strategy	HDR Corporate Servi	ces II	nc.	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Clark, Angela Contributor address; City; State; Zip Code Madison, WI 53718-9405			Amount of Contribution (\$)	\$80.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ons)		
	Federal Clier	nt Services Director	HDR Engineering Inc			

	MONEI	ARY POLITICAL CONTRIBUTIO	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 62/402 Rpt: 65/409	
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 03/14/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$80.00
		Madison, WI 53718-9405				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Federal Clier	nt Services Director	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Clark, Brien Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Claremont, CA 91711-1608				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
			HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Clark, Brien Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Claremont, CA 91711-1608				
		pation / Job title (See Instructions) osion Technical Project Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Clark, David Contributor address; City; State; Zip Code Boise, ID 83706-6659			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Integrated W	/atershed Management Director	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Clark, David Contributor address; City; State; Zip Code Boise, ID 83706-6659)	•	Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Integrated W	atershed Management Director	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 63/402 Rpt: 66/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	 5 Full name of contributor	:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Bellevue, WA 98004-5124 pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
•		dge Section Manager	HDR Engineering Inc.	٠,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Clark, Elizabeth Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Bellevue, WA 98004-5124				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	WA Area Bridge Section Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Clatanoff, John Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		ater Business Group Controller	HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Clatanoff, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973	:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	CCC and Wa	ater Business Group Controller	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Cobb, Samuel Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Civic Affairs	Director	HDR Corporate Service	es Ir	IC.	

	MONEI	ARY POLITICAL CONTR	RIBUTION	is 		SCHEDULE	E A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 64/402 Rpt: 67/409	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 03/14/2025	 Full name of contributor out-of-sta Cobb, Samuel Contributor address; City; State; Zip Cod 	ate PAC (ID#:		7	Amount of Contribution (\$)	\$50.00
_		Pensacola, FL 32502-5945			<u> </u>		
8	Principal occu Civic Affairs	pation / Job title (See Instructions) Director	9	Employer (See Instructions) HDR Corporate Services		ıc.	
	Date 02/28/2025	Full name of contributor out-of-sta Cochran, Matthew Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	Springfield, IL 62704-4183 upation / Job title (See Instructions)		Employer (See Instructions)	 s)		
	Fisheries Bu	ısiness Class Director		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-sta Cochran, Matthew Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Springfield, IL 62704-4183					
		pation / Job title (See Instructions) usiness Class Director		Employer (See Instructions) HDR Engineering Inc.	s)		
	Date 02/28/2025	Full name of contributor out-of-sta Coleman, Brandon Contributor address; City; State; Zip Cod Kansas City, MO 64131-3471	ate PAC (ID#:			Amount of Contribution (\$)	\$10.00
	•	upation / Job title (See Instructions) ent & Effluent Mgmt. Business Class Lea	ad	Employer (See Instructions) HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor out-of-sta Coleman, Brandon Contributor address; City; State; Zip Cod Kansas City, MO 64131-3471	ate PAC (ID#:			Amount of Contribution (\$)	\$10.00
		upation / Job title (See Instructions) ent & Effluent Mgmt. Business Class Lea	ad	Employer (See Instructions) HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete thi	s fo	rm.	1	Total pages Schedule A1: Sch: 65/402 Rpt: 68/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 02/28/2025	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$75.00
		Sioux Falls, SD 57104-6756					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	s)		
	Central Regi	on Water Business Group Director		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (IE Coleman, James Contributor address; City; State; Zip Code	D#:		•	Amount of Contribution (\$)	\$75.00
		Sioux Falls, SD 57104-6756					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Central Regi	on Water Business Group Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (IE Coletti, Domenic Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$10.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> S)		
	North Carolin	na Area Structures Technical Lead		HDR Engineering Inc. o		e Carolinas	
	Date 03/14/2025	Full name of contributor out-of-state PAC (IE Coletti, Domenic Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	D#:		•	Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Carolin	na Area Structures Technical Lead		HDR Engineering Inc. o	f th	e Carolinas	
	Date 02/28/2025	Full name of contributor out-of-state PAC (IE Collins, Amanda Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) g & Finance Rpt Mgr/Ast Eng Controller		Employer (See Instructions HDR Corporate Service		nc.	
			<u> </u>				

	MONEI	ARY POLITICAL CO	NIRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this forr	m.	1	Total pages Schedule A1: Sch: 66/402 Rpt: 69/409	
2	FILER NAME	nployee Owners PAC			ı	Filer ID (Ethics Commission 00016442	Filers)
_							
4	Date 03/14/2025	5 Full name of contributor Collins, Amanda6 Contributor address; City; State; 2	out-of-state PAC (ID#: Zip Code		′	Amount of Contribution (\$)	\$10.00
•	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	lo.	Employer (See Instructions	.)		
0		g & Finance Rpt Mgr/Ast Eng Cor		HDR Corporate Services		C	
	31 Accountin		itiolici	TIDIT Corporate Services	_		
	Date 02/28/2025	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Corpus Christi, TX 78401-084	9				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Structural Engineer			HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$10.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal Pro	ject Manager		HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor Connors, Thomas Contributor address; City; State; Charlotte, NC 28202-2075	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal Pro	ject Manager		HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor	·			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u> 5)		
		hnical Lead Environmental/Remed	diation	HDR Engineering Inc.			
			1				

	MONEI	ARY POLITICAL CONTR	IBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 67/402 Rpt: 70/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
Ω	Principal occu	Woodcliff Lake, NJ 07677-7654 pation / Job title (See Instructions)	la la	Employer (See Instructions)		
0		hnical Lead Environmental/Remediation	3	HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-sta Cook, Matthew Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Fort Collins, CO 80521-2679					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Wat	er Market Sector Director		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-sta Cook, Matthew Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Fort Collins, CO 80521-2679					
	·	pation / Job title (See Instructions) er Market Sector Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor out-of-state Cook, Stephanie Contributor address; City; State; Zip Cod Virginia Beach, VA 23462-3174	ate PAC (ID#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) Biosolids Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-of-state Cook, Stephanie Contributor address; City; State; Zip Cod Virginia Beach, VA 23462-3174	ate PAC (ID#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) Biosolids Lead		Employer (See Instructions HDR Engineering Inc.)		
			•				

	MONEI	ARY POLITICAL CONTRIBUTI	ION	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 68/402 Rpt: 71/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor)#:)	7	Amount of Contribution (\$)	\$10.00
		Round Rock, TX 78681-2585					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Round Rock	Real Estate Services Lead		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID: Cooper, Lisa Contributor address; City; State; Zip Code)#:)		Amount of Contribution (\$)	\$10.00
		Round Rock, TX 78681-2585					
		pation / Job title (See Instructions)		Employer (See Instructions)		
Round Rock Real Estate Services Lead HDF		HDR Engineering Inc.					
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID: Cooper, Paula Contributor address; City; State; Zip Code)#:)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Executive As	ssistant Manager		HDR Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID: Cooper, Paula Contributor address; City; State; Zip Code Omaha, NE 68106-2973)#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
		ssistant Manager		HDR Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID: Coppula, Jason Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Struc	tural Engineer		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 69/402 Rpt: 72/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#:_Coppula, Jason Contributor address; City; State; Zip Code 	_	7	Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Struc	tural Engineer	HDR Engineering Inc.			
	Date 02/28/2025)		Amount of Contribution (\$)	\$40.00
		Contributor address; City; State; Zip Code				
		Atlanta, GA 30309-4503		<u> </u>		
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Health Princ	·	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	* 40.00
	03/14/2025	Corbett, Oliver				\$40.00
		Contributor address; City; State; Zip Code Atlanta, GA 30309-4503				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	?) 		
	Health Princ	•	HDR Architecture Inc.	-,		
	Date	Full name of contributor out-of-state PAC (ID#:)	Т	Amount of Contribution (\$)	
	02/28/2025	Corey IV, Charles	<i></i>		randant of Continuation (¢)	\$10.00
				ł		
		, , , , , , , , , , , , , , , , , , , ,				
		Plymouth Meeting, PA 19462-1736				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Drinking Wa	ter Market Sector Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Corey IV, Charles				\$10.00
		Contributor address; City; State; Zip Code		1		
		Plymouth Mosting, DA 10462 1726				
	Drincinal occur	Plymouth Meeting, PA 19462-1736 upation / Job title (See Instructions)	Employer (See Instructions	s) 		
	•	ter Market Sector Leader	HDR Engineering Inc.)		
	Diliming wa	THAINCE OCCIOI LEGUEI	TIDIX Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTI	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 70/402 Rpt: 73/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID# Correll, Mark	#:)	7	Amount of Contribution (\$)	\$35.00
		6 Contributor address; City; State; Zip Code Vienna, VA 22180-7306				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
		tegy Director	HDR Engineering Inc.	,		
_	Date	Full name of contributor out-of-state PAC (ID#		Π	Amount of Contribution (\$)	
	03/14/2025	Correll, Mark				\$35.00
				l		
		, , , , , , , , , , , , , , , , , , ,				
		Vienna, VA 22180-7306				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Federal Stra	tegy Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	
	02/28/2025	Cowan, Timothy				\$50.00
		Contributor address; City; State; Zip Code				
		Dlymouth Mosting DA 10462 1726				
	Principal occu	Plymouth Meeting, PA 19462-1736 pation / Job title (See Instructions)	Employer (See Instructions	·/_		
		ral Program Manager	HDR Engineering Inc.)		
				_	Assessment of Ossetsile sties (d)	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	\$50.00
	03/14/2023			-		Φ50.00
		Contributor address; City; State; Zip Code				
		Plymouth Meeting, PA 19462-1736				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Fede	ral Program Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	
	02/28/2025	Craig, Thomas				\$15.00
		Contributor address; City; State; Zip Code				
		Englewood, CO 80112-8001	1			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Trans	sportation Project Manager	HDR Engineering Inc.			

	MONEI	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 71/402 Rpt: 74/409		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/14/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00	
		Englewood, CO 80112-8001						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>			
	Senior Trans	sportation Project Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID: Crall, Michael Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$50.00	
		Pittsburgh, PA 15219-1408						
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	North Americ	ca Operations Director		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC (IDate	#:)		Amount of Contribution (\$)	\$50.00	
		Pittsburgh, PA 15219-1408						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	North Americ	ca Operations Director		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (IDate Crane, Jonathan Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	#:)		Amount of Contribution (\$)	\$10.00	
	•	pation / Job title (See Instructions) I Health Director		Employer (See Instructions HDR Architecture Inc.	i)			
	Date 03/14/2025	Full name of contributor out-of-state PAC (IDa Crane, Jonathan Contributor address; City; State; Zip Code Atlanta, GA 30309-4503	#:)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
	Translationa	l Health Director		HDR Architecture Inc.				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this t	forr	n.	1	Total pages Schedule A1: Sch: 72/402 Rpt: 75/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#:_ Creamer, Karen Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$40.00
Ω	Principal occu	Round Rock, TX 78681-2585 pation / Job title (See Instructions)	T _a	Employer (See Instructions			
0		on Alternative Delivery Manager		HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Creamer, Karen Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$40.00
	Delicate at a second	Round Rock, TX 78681-2585	_	Faralassa (Caralassa tarat			
		pation / Job title (See Instructions) on Alternative Delivery Manager		Employer (See Instructions HDR Engineering Inc.)		
				HDR Engineering inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Crozier, Allen Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)	1	Employer (See Instructions)		
		sportation Project Manager		HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Crozier, Allen Contributor address; City; State; Zip Code Austin, TX 78745-1469				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Crumbliss, Jennifer Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	sportation Engineer		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 73/402 Rpt: 76/409	
2	FILER NAME			3	•	Filers)
		mployee Owners PAC			00016442	
4	Date 03/14/2025	 Full name of contributor) 7	Amount of Contribution (\$)	\$35.00
•	Dringing occur	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9 Employer (See Instruct	tions)		
0		sportation Engineer	HDR Engineering In			
		<u> </u>	TIDIT Engineering in	- 1		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Culligan, David Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
		Syracuse, NY 13212-4559				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruct	tions)		
	Hydropower	Practice Leader	Henningson Durhan	n & Rio	chardson PC	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Culligan, David Contributor address; City; State; Zip Code)	Amount of Contribution (\$)	\$40.00
		Syracuse, NY 13212-4559				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruc	tions)		
	Hydropower	Practice Leader	Henningson Durhan	n & Ric	chardson PC	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Cunningham Jr., John Contributor address; City; State; Zip Code White Plains, NY 10604-3532)	Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruc	tions)		
	NY/NJ CCC	Commercial Manager/Operations Manager	Henningson Durhan	n & Rio	chardson PC	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Cunningham Jr., John Contributor address; City; State; Zip Code White Plains, NY 10604-3532)	Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruc	tions)		
	NY/NJ CCC	Commercial Manager/Operations Manager	Henningson Durhan	n & Rio	chardson PC	

	MONEI	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 74/402 Rpt: 77/409		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 02/28/2025	 5 Full name of contributor Czarnecky, James 6 Contributor address; City; States 	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$20.00	
		Brentwood, TN 37027-202						
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)			
	Principal Pro	gram Manager		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor Czarnecky, James Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code			Amount of Contribution (\$)	\$20.00	
		Brentwood, TN 37027-202	9					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Principal Pro	gram Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor [Daigle, Deborah Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$10.00	
		Tampa, FL 33609-2548						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Senior Hydro	ogeologist		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor Daigle, Deborah Contributor address; City; Sta Tampa, FL 33609-2548	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Senior Hydro	ogeologist		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor Dalager, Nathan Contributor address; City; Sta Thief River Falls, MN 5670	·)		Amount of Contribution (\$)	\$15.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Senior Water	r Resources Engineer		HDR Engineering Inc.				
			•					

	MONEI	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to co	mplete this for	n.	1	Total pages Schedule A1: Sch: 75/402 Rpt: 78/409		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/14/2025	 5 Full name of contributor out- Dalager, Nathan 6 Contributor address; City; State; Zip 	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$15.00	
8	Principal occu	Thief River Falls, MN 56701-202: pation / Job title (See Instructions)		Employer (See Instructions)			
o		r Resources Engineer	ľ	HDR Engineering Inc.)			
	Date 03/14/2025		of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00	
		Tyler, TX 75703-3764						
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	Contract Ris	k Mitigation Director/Principal PM		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out- Damgaard, Quinn Contributor address; City; State; Zip	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Environment	al Section Manager		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out- Damgaard, Quinn Contributor address; City; State; Zip Omaha, NE 68106-2973	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	Environment	al Section Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out- Dammarell, Amy Contributor address; City; State; Zip Portland, OR 97204-1156	of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Cross Sector	r Professional Services Director		HDR Engineering Inc.				

	MONEI	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 76/402 Rpt: 79/409		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/14/2025	Dammarell, Amy	te PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00	
8	Principal occu	Portland, OR 97204-1156 pation / Job title (See Instructions)	<u> </u> 9	Employer (See Instructions				
Ü		r Professional Services Director		HDR Engineering Inc.	,			
	Date 02/28/2025	Full name of contributor out-of-state Darby, Michael Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		Charleston, SC 29405-7548						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Senior Proje	-		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state Darby, Michael Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Charleston, SC 29405-7548						
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 02/28/2025	Full name of contributor out-of-state Daughtry III, James Contributor address; City; State; Zip Code Riverside, CA 92501-2119	te PAC (ID#:			Amount of Contribution (\$)	\$50.00	
		pation / Job title (See Instructions) rols Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 03/14/2025	Full name of contributor out-of-state Daughtry III, James Contributor address; City; State; Zip Code Riverside, CA 92501-2119	te PAC (ID#:			Amount of Contribution (\$)	\$50.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Project Cont	rols Manager		HDR Engineering Inc.				

	MONET	MONETARY POLITICAL CONTRIBUTIONS					A1
	The Instru	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 77/402 Rpt: 80/409	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 02/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$50.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions	<u>;)</u>		
	General Cou		ľ	HDR Inc.	-,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Davies, Elisa Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973	_		<u> </u>		
	General Cou	pation / Job title (See Instructions) Insel		Employer (See Instructions HDR Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Davila, Paul Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-5550	_		L		
		pation / Job title (See Instructions) siness Class Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Davila, Paul Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)	•	Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) siness Class Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Davis, Chad Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	леа Ореган	ions Manager (PA, OH & WV)		HDR Engineering Inc.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to con	nplete this for	m.	1	Total pages Schedule A1: Sch: 78/402 Rpt: 81/409		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 03/14/2025	 5 Full name of contributor out-of Davis, Chad 6 Contributor address; City; State; Zip Contributor address; City; State; Dip Contributor address; City; State; Dip Contributor address; City; State; Zip Contributor address; City; State; City; St	f-state PAC (ID#:		7	Amount of Contribution (\$)	\$50.00	
8	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	19	Employer (See Instructions				
Ü		ons Manager (PA, OH & WV)		HDR Engineering Inc.	,			
	Date 02/28/2025		f-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		Austin, TX 78745-1469						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	water Resol	ırces Team Lead		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of Davis, Sarah Contributor address; City; State; Zip C	f-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Austin, TX 78745-1469						
		pation / Job title (See Instructions) Irces Team Lead		Employer (See Instructions HDR Engineering Inc.)			
	Date 02/28/2025	Full name of contributor out-of Dayton, Jeffrey Contributor address; City; State; Zip C	f-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Highways ar	d Roads Market Sector Leader		HDR Engineering Inc. of	f th	e Carolinas		
	Date 03/14/2025	Full name of contributor out-of Dayton, Jeffrey Contributor address; City; State; Zip C	f-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
		d Roads Market Sector Leader		HDR Engineering Inc. of		e Carolinas		

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 79/402 Rpt: 82/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#: DeBoer, Matthew		7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
•		community Architecture	HDR Architecture Inc.	,		
	Date	Full name of contributor	:)	Π	Amount of Contribution (\$)	
	03/14/2025	DeBoer, Matthew				\$20.00
				l		
		,				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Director of C	ommunity Architecture	HDR Architecture Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	02/28/2025	DeCesare, Douglas				\$70.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) 		
	Waste Sector		HDR Engineering Inc.	,,		
	Date			Г	Amount of Contribution (\$)	
	03/14/2025	Full name of contributor out-of-state PAC (ID#: DeCesare, Douglas)		Amount of Contribution (\$)	\$70.00
	03/14/2023					Ψ10.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Waste Secto	or Director	HDR Engineering Inc.			
	Date	Full name of contributor	:)		Amount of Contribution (\$)	
	02/28/2025	Deason Jr., Charles				\$20.00
		Contributor address; City; State; Zip Code				
		Boston, MA 02110-2320				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Deputy Syste	ems Section Manager	HDR Engineering Inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS				A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 80/402 Rpt: 83/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 03/14/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Deputy Syste	ems Section Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Deible, Jared Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Dams Levee	es & Civil Works Business Class Leader	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Deible, Jared Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	s & Civil Works Business Class Leader	HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Delange, Kevin Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405)		Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) t Development Leader	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Delange, Kevin Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Waste Client	t Development Leader	HDR Engineering Inc.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains hov	to complete this f	orm.	1	Total pages Schedule A1: Sch: 81/402 Rpt: 84/409		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 02/28/2025	5 Full name of contributorDelgado, Edna6 Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code)	7	Amount of Contribution (\$)	\$10.00	
Ω	Principal occu	Corpus Christi, TX 78401 pation / Job title (See Instructions		9 Employer (See Instructions				
0		struction Project Administrato		HDR Engineering Inc.)			
		Full name of contributor		TIDIX Engineering inc.	Г	Amount of Contribution (\$)		
	Date 03/14/2025	Delgado, Edna Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$10.00	
		Corpus Christi, TX 78401	-0849					
	•	pation / Job title (See Instructions	•	Employer (See Instructions	s)			
	Federal Con	struction Project Administrato	r	HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor Demmons II, Kenneth Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code)		Amount of Contribution (\$)	\$15.00	
		Helena, MT 59601-3395						
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	<u> </u>			
	Senior Proje		,	HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor Demmons II, Kenneth Contributor address; City; S Helena, MT 59601-3395	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$15.00	
	Principal occu Senior Proje	pation / Job title (See Instructions ct Manager	5)	Employer (See Instructions HDR Engineering Inc.	s)			
	Date 02/28/2025	Full name of contributor Derringer, Lisa Contributor address; City; S Louisville, KY 40202-315			•	Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)			
	Senior Proje	ct Accountant		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete thi	s foi	rm.	1	Total pages Schedule A1: Sch: 82/402 Rpt: 85/409	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (III Derringer, Lisa Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$10.00
•	Dringing aggr	Louisville, KY 40202-3157	ا	- Employer (Coo Instructions			
8		pation / Job title (See Instructions) ct Accountant	9	Employer (See Instructions HDR Engineering Inc.	5)		
				TIDIT Engineering inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (II Devito, Tara Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		Lafayette Hill, PA 19444-2228					
		pation / Job title (See Instructions)		Employer (See Instructions			
			Henningson Durham & I	Ric	hardson of Penn.		
	Date 03/14/2025	Full name of contributor out-of-state PAC (II Devito, Tara Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		Lafayette Hill, PA 19444-2228					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Global Regio	ons Pursuit Principal		Henningson Durham & I	Ric	hardson of Penn.	
	Date 02/28/2025	Full name of contributor out-of-state PAC (II Dey, Benjamin Contributor address; City; State; Zip Code Omaha, NE 68106-2973	D#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (II Dey, Benjamin Contributor address; City; State; Zip Code Omaha, NE 68106-2973	D#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Railroad Pro	ject Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRI	BUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 83/402 Rpt: 86/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor out-of-star out	te PAC (ID#:)	7	Amount of Contribution (\$)	\$30.00
_	Deinsinal case	Bedford, NH 03110-6531	lo.	Franksian (Can Instruction			
8		pation / Job title (See Instructions) d Rail/Transit Department Manager	la la	Employer (See Instructions HDR Engineering Inc.)		
				TIDIX Engineering inc.			
	Date 03/14/2025	Full name of contributor out-of-state DiVirgilio, Eric Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Bedford, NH 03110-6531					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	New England	d Rail/Transit Department Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state Diamond, Katherine Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Los Angeles, CA 90071-3406					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Design Direc			HDR Architecture Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-star Diamond, Katherine Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu Design Direc	pation / Job title (See Instructions) ctor		Employer (See Instructions HDR Architecture Inc.)		
	Date 02/28/2025	Full name of contributor out-of-star Dickerson, Nathan Contributor address; City; State; Zip Code Omaha, NE 68106-2973	te PAC (ID#:			Amount of Contribution (\$)	\$45.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Union Pacific	Client Manager		HDR Engineering Inc.			
			·				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 84/402 Rpt: 87/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	5 Full name of contributor out-of-state PAC (ID#: Dickerson, Nathan		7	Amount of Contribution (\$)	\$45.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
	Union Pacific	c Client Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Dierking, Paul Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	 5)		
	Senior Water Resources Project Manager		HDR Engineering Inc.			
	Date	Full name of contributor uut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/14/2025	Dierking, Paul				\$40.00
		Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Wate	r Resources Project Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	02/28/2025	Dillon, Katherine				\$15.00
		Contributor address; City; State; Zip Code				
	Deinsinal assu	Bellevue, WA 98004-5124	Franks von (Coo Instructions	<u></u>		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
		evelopment Manager	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	#15.00
	03/14/2025	Dillon, Katherine Contributor address; City; State; Zip Code				\$15.00
		Bellevue, WA 98004-5124	,			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Business De	evelopment Manager	HDR Engineering Inc.			

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to complete	this for	rm.	1	Total pages Schedule A1: Sch: 85/402 Rpt: 88/409		
2	FILER NAME				3	•	r Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 02/28/2025	 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$40.00	
Ω	Principal occu	Missoula, MT 59803-1489 pation / Job title (See Instructions)	اه	Employer (See Instructions	.)			
0		Business Class Leader	ا	HDR Engineering Inc.	')			
	Date 03/14/2025	Full name of contributor)		Amount of Contribution (\$)	\$40.00	
		Missoula, MT 59803-1489						
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	Distribution E	Business Class Leader		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$70.00	
		Omaha, NE 68106-2973						
	Principal occu Project Deliv	pation / Job title (See Instructions) ery Director		Employer (See Instructions HDR Architecture Inc.)			
	Date 03/14/2025	Full name of contributor out-of-state PA Doiel, Michael Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$70.00	
	Principal occu Project Deliv	pation / Job title (See Instructions) ery Director		Employer (See Instructions HDR Architecture Inc.)			
	Date 02/28/2025	Full name of contributor out-of-state PA Dolson, Gretchen Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	AC (ID#:)		Amount of Contribution (\$)	\$15.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	Renewables	Practice Leader		HDR Engineering Inc.				

	MONET	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 86/402 Rpt: 89/409			
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC			00016442			
4	Date 03/14/2025	 5 Full name of contributor		7	Amount of Contribution (\$)	\$15.00		
		Lincoln, NE 68508-1424						
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)				
	Renewables	Practice Leader	HDR Engineering Inc.					
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Domalik, Daniel Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00		
		Pittsburgh, PA 15219-1408						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>				
	•	on Business Group Quality Manager	HDR Engineering Inc.	,				
	Date Full name of contributor out-of-state PAC (IE			Г	Amount of Contribution (\$)			
	03/14/2025	Domalik, Daniel			7 and and a contained action (4)	\$20.00		
		Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>				
	Transportation	on Business Group Quality Manager	HDR Engineering Inc.					
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)			
	02/28/2025	Doornbos, Jennifer				\$20.00		
		Contributor address; City; State; Zip Code						
		Denver, CO 80202-4824						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)				
	Architect		HDR Architecture Inc.					
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)			
	03/14/2025	Doornbos, Jennifer				\$20.00		
		Contributor address; City; State; Zip Code						
		Denver, CO 80202-4824						
		pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Architect		HDR Architecture Inc.					

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 87/402 Rpt: 90/409	
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#: Dorsett, Kelley	_	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Interio	or Designer	HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Dorsett, Kelley Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Arlington, VA 22201-2249				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Interio	or Designer	HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Dortch, Stephen Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Tampa, FL 33609-2548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	East Region	Maritime Lead	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Dortch, Stephen Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Tampa, FL 33609-2548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	East Region	Maritime Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	02/28/2025	Dosanjh, Kenwarjit			(4)	\$10.00
		Contributor address; City; State; Zip Code Sacramento, CA 95814-3245				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u> ;)		
	•	es, and Civil Works Business Class Lead	HDR Engineering Inc.	,		
			1			

	MONEI	ARY POLITICAL CONTI	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to com	plete this for	n.	1	Total pages Schedule A1: Sch: 88/402 Rpt: 91/409	
2	FILER NAME	orderes Ormer DAO			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor out-of-Dosanjh, Kenwarjit 6 Contributor address; City; State; Zip Contributor 	state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
_	Dringing Con-	Sacramento, CA 95814-3245		Franksyay (Coo Instructions			
8		pation / Job title (See Instructions) es, and Civil Works Business Class Lea		Employer (See Instructions HDR Engineering Inc.	5)		
	Dailis, Level	<u> </u>		HDR Eligilieening inc.			
	Date 02/28/2025	Full name of contributor out-of- Douglas, Jeffrey Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Business Development Leader HDR Engineering Inc		HDR Engineering Inc. of	f th	e Carolinas		
	Date 03/14/2025	Full name of contributor out-of- Douglas, Jeffrey Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$30.00
		Raleigh, NC 27601-3034					
	•	pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 02/28/2025	Full name of contributor out-of- Dove, Eric Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Vater Resources Section Manager		Employer (See Instructions	i)		
				HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of- Dove, Eric Contributor address; City; State; Zip Contributor address; City; City; State; Zip Contributor address; City; City; State; Zip Contributor address; City; Ci	state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Springfield V	Vater Resources Section Manager		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CON	TRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this form	m.	1	Total pages Schedule A1: Sch: 89/402 Rpt: 92/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributor out Dragoo, Drew6 Contributor address; City; State; Zip	-of-state PAC (ID#:) Code)	7	Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Construction	Services Section Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out Dragoo, Drew Contributor address; City; State; Zig	-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Construction	Services Section Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out Drahota, Steven Contributor address; City; State; Zip	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Portland, OR 97204-1156					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out Drahota, Steven Contributor address; City; State; Zip Portland, OR 97204-1156	-of-state PAC (ID#: O Code)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) nject Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor out Drimmel, Joseph Contributor address; City; State; Zip Atchison, KS 66002-9304	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$60.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	North Centra	al Regional Director of Operations		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete thi	is fo	rm.	1	Total pages Schedule A1: Sch: 90/402 Rpt: 93/409	
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor	D#:		7	Amount of Contribution (\$)	\$60.00
		Atchison, KS 66002-9304					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	s)		
	North Centra	al Regional Director of Operations		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (I Duarte, Daniel Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$6.00
		Claremont, CA 91711-1608					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	IT Area Supp	oort Manager		HDR Corporate Service	s Ir	nc.	
	Date 03/14/2025	Full name of contributor out-of-state PAC (I Duarte, Daniel Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$6.00
		Claremont, CA 91711-1608					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	IT Area Supp	oort Manager		HDR Corporate Service	s Ir	nc.	
	Date 02/28/2025	Full name of contributor out-of-state PAC (I Dudzik Smith, Katherine Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	D#:			Amount of Contribution (\$)	\$10.00
	Principal occu Senior Desig	pation / Job title (See Instructions) gn Architect		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (I Dudzik Smith, Katherine Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	D#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Desig	n Architect		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	form.		1 Total pages Schedule A1: Sch: 91/402 Rpt: 94/409	
2	FILER NAME				3 Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	 5 Full name of contributor	<u>+:</u>)	7 Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (S	See Instructions)	
	Director ERF	P System Processing	HDR Corp	orate Services	s Inc.	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Dugan, John Contributor address; City; State; Zip Code	<u> </u>)	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions)		See Instructions		
	Director ERP System Processing		HDR Corp	orate Services	s Inc.	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Dunn, David Contributor address; City; State; Zip Code	<u>+</u>)	Amount of Contribution (\$)	\$40.00
		Franklin, TN 37064-1535	_			
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		See Instructions) neering Inc.)	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Dunn, David Contributor address; City; State; Zip Code Franklin, TN 37064-1535	£)	Amount of Contribution (\$)	\$40.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		See Instructions neering Inc.		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Duschang, John Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	t:		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (S	See Instructions)	
	Environment	al Sciences Cross Sector Director	HDR Engir	neering Inc.		

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	form.	1 Total pages So Sch: 92/402		
2	FILER NAME			1	ics Commission F	ilers)
	HDR, Inc. Er	mployee Owners PAC		00016442		
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#: Duschang, John Contributor address; City; State; Zip Code 	:)	7 Amount of Cor	ntribution (\$)	\$25.00
8	Principal occu	Woodcliff Lake, NJ 07677-7654 pation / Job title (See Instructions)	9 Employer (See Instruction	ons)		
		tal Sciences Cross Sector Director	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Duty, Katie Contributor address; City; State; Zip Code	:)	Amount of Coi	ntribution (\$)	\$50.00
	B :	Tampa, FL 33609-2548	T = 1 (0 1 i ii			
	•	pation / Job title (See Instructions) xperience/Talent Development Dir	Employer (See Instruction HDR Corporate Service			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Duty, Katie Contributor address; City; State; Zip Code	:)	Amount of Cor	itribulion (\$)	\$50.00
		Tampa, FL 33609-2548				
		pation / Job title (See Instructions) xperience/Talent Development Dir	Employer (See Instruction HDR Corporate Service			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Duvall, Nathaniel Contributor address; City; State; Zip Code Lexington, KY 40507-1894	:)	Amount of Cor	ntribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Market Sector Lead	Employer (See Instruction HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Duvall, Nathaniel Contributor address; City; State; Zip Code Lexington, KY 40507-1894	:)	Amount of Cor	ntribution (\$)	\$20.00
	•	pation / Job title (See Instructions)	Employer (See Instruction			
	Area Power	Market Sector Lead	HDR Engineering Inc.	.		

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 93/402 Rpt: 96/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC			00016442	
4	Date 02/28/2025	 5 Full name of contributor	_	7	Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u>		
	Water Suppl	y Management Business Class Director	HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 03/14/2025 Dwyer, Blaine Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00	
	Principal occu	Denver, CO 80202-4824 pation / Job title (See Instructions)	Employer (See Instructions	.,		
	Water Supply Management Business Class Director		HDR Engineering Inc.)		
				_	Amount of Contribution (A)	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Eaton, Roger Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>		
	Structures S	ection Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Eaton, Roger Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408				
	•	pation / Job title (See Instructions) ection Manager	Employer (See Instructions HDR Engineering Inc.	5)		
			TIDIN Engineering inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	ф 7 0.00
	02/28/2025	Edelen, Benedict Contributor address; City; State; Zip Code				\$70.00
	Dala die el	Lexington, KY 40507-1894		<u></u>		
	•	pation / Job title (See Instructions) egional Director of Operations	Employer (See Instructions HDR Engineering Inc.	5)		
		<u> </u>	1 3 3 1			

The Instruction Guide explains how to complete this form. 1 Total pages Schedule A1: Sch: 94/402 Rpt: 97/402 Rpt:	ONETAR	RY POLITICAL CONTRIBUTI	IONS		SCHEDULE	A1
HDR. Inc. Employee Owners PAC 4 Date 03/14/2025 5 Full name of contributor out-of-state PAC (ID#	e Instruction	n Guide explains how to complete this	s form.			
Date 5 Full name of contributor out-of-state PAC (ID# 7 Amount of Contribution (S)					s Commission Fi	ilers)
Bedein Benedict Contributor address; City; State; Zip Code		-				
Principal occupation / Job title (See Instructions) Southeast Regional Director of Operations	14/2025 E	Edelen, Benedict	#:)	7 Amount of Con		\$70.00
Southeast Regional Director of Operations Date	I		9 Employer (See Instructions	ns)		
Date Full name of contributor out-of-state PAC (ID#:				113)		
Principal occupation / Job title (See Instructions) Transportation Business Project Delivery Lead Date	e Fu 28/2025 E	Full name of contributor out-of-state PAC (ID		Amount of Con		\$30.00
Transportation Business Project Delivery Lead Date Full name of contributor out-of-state PAC (ID#:						
Date 03/14/2025 Edulakanti, Thirumal Contributor address; City; State; Zip Code Houston, TX 77081-2219 Principal occupation / Job title (See Instructions) Transportation Business Project Delivery Lead Date 02/28/2025 Full name of contributor		· · · · · · · · · · · · · · · · · · ·		ns)		
O3/14/2025 Edulakanti, Thirumal Contributor address; City; State; Zip Code Houston, TX 77081-2219 Principal occupation / Job title (See Instructions) Transportation Business Project Delivery Lead Date O2/28/2025 Eichlin, Norma Contributor address; City; State; Zip Code Annandale, NJ 08801-1501 Principal occupation / Job title (See Instructions) Program Manager Date O3/14/2025 Eichlin, Norma Contributor address; City; State; Zip Code Annandale, NJ 08801-1501 Principal occupation / Job title (See Instructions) Program Manager Amount of Contribution (\$) Amount of Contribution (\$) Amount of Contribution (\$) Contributor address; City; State; Zip Code Annandale, NJ 08801-1501 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$)	Insportation Bu	usiness Project Delivery Lead	HDR Engineering Inc.			
Principal occupation / Job title (See Instructions) Transportation Business Project Delivery Lead Date O2/28/2025 Eichlin, Norma Contributor address; City; State; Zip Code Annandale, NJ 08801-1501 Principal occupation / Job title (See Instructions) Program Manager Date O3/14/2025 Full name of contributor Amount of Contribution (\$) Employer (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Amount of Contribution (\$) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Amount of Contribution (\$) Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions) Employer (See Instructions)	14/2025 E	Edulakanti, Thirumal		Amount of Con		\$30.00
Transportation Business Project Delivery Lead Date	Н	Houston, TX 77081-2219				
O2/28/2025				ns)		
Program Manager Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 03/14/2025 Eichlin, Norma Contributor address; City; State; Zip Code Annandale, NJ 08801-1501 Principal occupation / Job title (See Instructions) Employer (See Instructions)	28/2025 E	Eichlin, Norma Contributor address; City; State; Zip Code	#:)	Amount of Con		\$40.00
03/14/2025 Eichlin, Norma Contributor address; City; State; Zip Code Annandale, NJ 08801-1501 Principal occupation / Job title (See Instructions) Employer (See Instructions)		,		ns)		
	14/2025 E	Eichlin, Norma Contributor address; City; State; Zip Code	<u>*</u> #:)	Amount of Con	, ,	\$40.00
				ns)		
Program Manager HDR Engineering Inc.	ogram Manager	er 	HUR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	■ A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 95/402 Rpt: 98/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	 Full name of contributor	:)	7	Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471				
8		pation / Job title (See Instructions) er Business Group Project Delivery Leader	9 Employer (See Instruction HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Eisele, Ryan Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
	Daine die alle a con	Kansas City, MO 64131-3471	Toronto con (Octobrostico			
	•	pation / Job title (See Instructions) er Business Group Project Delivery Leader	Employer (See Instruction HDR Engineering Inc.	S)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Elkan, Bryan Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Fort Worth, TX 76102-3691				
		pation / Job title (See Instructions) Highways & Roads Utilities Lead	Employer (See Instruction HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Elkan, Bryan Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Highways & Roads Utilities Lead	Employer (See Instruction HDR Engineering Inc.	s)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Elliott, Jeremy Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	:)		Amount of Contribution (\$)	\$7.50
	Principal occu Project Cont	rols Lead	Employer (See Instruction HDR Engineering Inc.	s)		

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 96/402 Rpt: 99/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	Full name of contributor	_	7	Amount of Contribution (\$)	\$7.50
		Round Rock, TX 78681-2585				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Project Cont	rols Lead	HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 02/28/2025 Ellis, Brendan Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$30.00	
		Tampa, FL 33609-2548	,			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Health Princ	ıpal	HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Ellis, Brendan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		Tampa, FL 33609-2548				
	Principal occu Health Princ	pation / Job title (See Instructions) ipal	Employer (See Instructions HDR Architecture Inc.	s)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Ellwein, Tracy Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$40.00
		Portland, OR 97204-1156				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Oregon Area		HDR Engineering Inc.	-,		
	Date	Full name of contributor ut-of-state PAC (ID#:)	Т	Amount of Contribution (\$)	
	03/14/2025	Ellwein, Tracy			, anount of Continuation (4)	\$40.00
		Portland, OR 97204-1156				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Oregon Area		HDR Engineering Inc.	,		
			1			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	£ A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 97/402 Rpt: 100/409	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 02/28/2025	5 Full name of contributor Elting, Brad6 Contributor address; City; State	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973	 		_		
8		pation / Job title (See Instructions) Services Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor Elting, Brad Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Dringinal occu	Omaha, NE 68106-2973	<u>, </u>	Employer (See Instructions	-) 		
		n Services Section Manager	,	HDR Engineering Inc.	>)		
	Date 02/28/2025	Full name of contributor Engebretson, James Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code)	•	Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions ector – International)	Employer (See Instructions HDR Corporate Service		1C.	
	Date 03/14/2025	Full name of contributor Engebretson, James Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code			Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) ector – International)	Employer (See Instructions HDR Corporate Service		1C.	
	Date 02/28/2025	Full name of contributor Engel, John Contributor address; City; Sta	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) r Resources Project Manager)	Employer (See Instructions HDR Engineering Inc.	S)		
			•				

	MONEI	ARY POLITICAL C	CONTRIBUTIO	INS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 98/402 Rpt: 101/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	5 Full name of contributorEngel, John6 Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions) 1	9 Employer (See Instructions	 		
•		r Resources Project Manager		HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor Engelbert, Patrick Contributor address; City; St	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Engelbert, Patrick Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions vject Manager)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor Engelhaupt, Daniel Contributor address; City; St Virginia Beach, VA 23455)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Progr	am Manager		HDR Environmental Op	era	tions and Constru	
	Date 03/14/2025	Full name of contributor Engelhaupt, Daniel Contributor address; City; St Virginia Beach, VA 23455				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	5)		
	Senior Progr	am Manager		HDR Environmental Op	era	tions and Constru	

	MONEI	ARY POLITICAL CONTI	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to com	plete this for	m.	1	Total pages Schedule A1: Sch: 99/402 Rpt: 102/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor	state PAC (ID#: ode)	7	Amount of Contribution (\$)	\$20.00
		Salem, OR 97301-6685					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Right of Way	Cross Sector Director		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of- Enger, Leigh Contributor address; City; State; Zip C	state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Salem, OR 97301-6685					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Right of Way	Cross Sector Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of- Englert, Scott Contributor address; City; State; Zip C	state PAC (ID#: ode			Amount of Contribution (\$)	\$20.00
		Albany, NY 12211-2527					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Hydrogeolog	ist		Henningson Durham & F	Ric	hardson PC	
	Date 03/14/2025	Full name of contributor out-of- Englert, Scott Contributor address; City; State; Zip C	state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Hydrogeolog	ist		Henningson Durham & F	Ric	hardson PC	
	Date 02/28/2025	Full name of contributor out-of- English, Quint Contributor address; City; State; Zip C	state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Engineering	Company Controller		HDR Corporate Services	s Ir	nc.	
			•				

	MONEI	ARY POLITICAL CONTRI	BUTION	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 100/402 Rpt: 103/409)
2	FILER NAME	malayes Oversers DAC			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC			_	00016442	
4	Date 03/14/2025	 5 Full name of contributor	e PAC (ID#:)	7	Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Engineering	Company Controller		HDR Corporate Services	s Ir	IC.	
	Date 02/28/2025	Full name of contributor out-of-state Enriquez, Jose Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Houston, TX 77081-2219					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Texas Aviation	on Market Sector Lead		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state Enriquez, Jose Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$50.00
		Houston, TX 77081-2219					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Texas Avialio	on Market Sector Lead		HDR Engineering Inc.	_		
	Date 02/28/2025	Full name of contributor out-of-state Ensz, Gunnar Contributor address; City; State; Zip Code Rapid City, SD 57701-2788	e PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu Transportation	pation / Job title (See Instructions) on EIT		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025		e PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu Transportation	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	······oportunit	· ·					

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 101/402 Rpt: 104/409)
2	FILER NAME	saralay ras Oyumaya BAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Erickson, Allan Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00
		Sioux Falls, SD 57104-6756				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Wate	r/Wastewater Engineer	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Erickson, Allan			Amount of Contribution (\$)	\$15.00
	00/1 1/1010					+20.00
		Contributor address, Gry, Glate, Zip Gode				
		Sioux Falls, SD 57104-6756				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Senior Wate	r/Wastewater Engineer	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	02/28/2025	Erickson, Bryan				\$75.00
		Contributor address; City; State; Zip Code				
		San Antonio, TX 78216-5550	,			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Central Regi	on Federal Business Group Director	HDR Engineering Inc.	_		
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025					\$75.00
		Contributor address; City; State; Zip Code				
		San Antonio, TX 78216-5550				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	ion Federal Business Group Director	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:	<u> </u>	Г	Amount of Contribution (\$)	
	02/28/2025	Erickson, Timothy			(.,	\$40.00
		Contributor address; City; State; Zip Code				
		Billings, MT 59102-7431				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Montana Are	ea Operations Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 102/402 Rpt: 105/409)
2	FILER NAME			3	Filer ID (Ethics Commission 00016442	Filers)
_		mployee Owners PAC		Ļ		
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#: Erickson, Timothy Contributor address; City; State; Zip Code 			Amount of Contribution (\$)	\$40.00
		Billings, MT 59102-7431				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u>		
	Montana Are	ea Operations Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Erpestad, Susana	,		.,	\$70.00
		Contributor address; City; State; Zip Code				
		Arlington, VA 22201-2249				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Global Direc	tor of Federal Architecture	HDR Architecture Inc.			
	Date	Full name of contributor uut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Erpestad, Susana				\$70.00
		Contributor address; City; State; Zip Code				
		Arlington, VA 22201-2249				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	·/		
		etor of Federal Architecture	HDR Architecture Inc.)		
				_	Assessment of Oscialization (A)	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	02/20/2023					Φ20.00
		Contributor address; City; State; Zip Code				
		Glen Allen, VA 23060-6164				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	NE Region 1	Fransportation Business Group Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	03/14/2025	Estes, Michael				\$20.00
		Contributor address; City; State; Zip Code				
		Glen Allen, VA 23060-6164				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	NE Region 1	Transportation Business Group Director	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 103/402 Rpt: 106/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 02/28/2025	 Full name of contributor	_	7	Amount of Contribution (\$)	\$15.00
		Irvine, CA 92602-1377				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
		Business Class Area Leader	HDR Engineering Inc.			
_	Date	Full name of contributor ut-of-state PAC (ID#:_)	Г	Amount of Contribution (\$)	
	03/14/2025	Estrada, Gregorio	<i></i>		7 mileant of Continuation (4)	\$15.00
		, °				,
		Continuous dadisos, only, onato, inp code				
		Irvine, CA 92602-1377				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Wastewater	Business Class Area Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Everett, Sean				\$10.00
		Contributor address; City; State; Zip Code				
		Missoula, MT 59803-1489	1	Ĺ		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Electric Veni	icles Power Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Everett, Sean				\$10.00
		Contributor address; City; State; Zip Code				
		Missoula, MT 59803-1489				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	., 		
	•	icles Power Lead	HDR Engineering Inc.	''		
				_	Amount of Contribution (\$)	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Everson, Tony)		Amount of Contribution (\$)	\$70.00
	02/20/2023					Ψ10.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Colorado Re	esources Business Group Manager	HDR Engineering Inc.			
_		· · · · · ·				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 104/402 Rpt: 107/409)
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 03/14/2025	Full name of contributor	_	7	Amount of Contribution (\$)	\$70.00
		Denver, CO 80202-4824	1			
8		pation / Job title (See Instructions) esources Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Fahs, Jeffrey Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
	Dringing agg	Chicago, IL 60606-1253	Employer (See Instructions	<u></u>		
	Principal occupation / Job title (See Instructions) Director of Landscape Architecture		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Fahs, Jeffrey Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
		Chicago, IL 60606-1253	1	<u> </u>		
	•	pation / Job title (See Instructions) andscape Architecture	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Falk, Michael Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$45.00
		Sacramento, CA 95814-3245				
	•	pation / Job title (See Instructions) n Wastewater Market Sector Leader	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Falk, Michael Contributor address; City; State; Zip Code Sacramento, CA 95814-3245			Amount of Contribution (\$)	\$45.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	vvest Region	n Wastewater Market Sector Leader	HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 105/402 Rpt: 108/409)	
2	FILER NAME	null van Oversen DAO			3	Filer ID (Ethics Commission	Filers)	
_		mployee Owners PAC			L	00016442		
4	Date 02/28/2025	 Full name of contributor)#:)	7	Amount of Contribution (\$)	\$50.00	
		Folsom, CA 95630-8712						
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)			
	Southwest C	lient Development Leader		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID Fanselau, Jason Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$50.00	
		Folsom, CA 95630-8712						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Southwest C	lient Development Leader		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID Farley, Ronalee Contributor address; City; State; Zip Code) #:			Amount of Contribution (\$)	\$35.00	
		Seattle, WA 98101-4132						
		pation / Job title (See Instructions) tal Sciences and Planning Director		Employer (See Instructions HDR Engineering Inc.	s)			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID Farley, Ronalee Contributor address; City; State; Zip Code Seattle, WA 98101-4132	. D#:)		Amount of Contribution (\$)	\$35.00	
		pation / Job title (See Instructions) tal Sciences and Planning Director		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID Feldman, Todd Contributor address; City; State; Zip Code Omaha, NE 68106-2973	<u> </u>			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Federal Busi	iness Group Manager		HDR Engineering Inc.				

	MONEI	ARY POLITICAL C	ONTRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how t	to complete this for	m.	1	Total pages Schedule A1: Sch: 106/402 Rpt: 109/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	5 Full name of contributor Feldman, Todd6 Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		ness Group Manager		HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor Fennelly, Benjamin Contributor address; City; Stat)		Amount of Contribution (\$)	\$20.00
		Bozeman, MT 59718-3820	<u> </u>				
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Resou	ırces Lead		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor [Fennelly, Benjamin Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Bozeman, MT 59718-3820					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Resou	ırces Lead		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Ferguson, Keith Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu Dams Techn	pation / Job title (See Instructions) iical Advisor		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor Ferguson, Keith Contributor address; City; Stat Denver, CO 80202-4824	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Dams Techn	ical Advisor		HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 107/402 Rpt: 110/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 02/28/2025	 Full name of contributor out-of-state out-o	e PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00	
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions)			
		wa Power Client Development Leader		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state Ferguson, Matthew Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Nebraska lov	wa Power Client Development Leader		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor	e PAC (ID#:)		Amount of Contribution (\$)	\$40.00	
		Dallas, TX 75248-1232						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
		Water Business Group Manager		HDR Engineering Inc.	,			
	Date 03/14/2025	Full name of contributor out-of-state out-of	e PAC (ID#:)		Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	North Texas	Water Business Group Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state out-of	e PAC (ID#:)		Amount of Contribution (\$)	\$30.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Area Busine	ss Development Leader		HDR Engineering Inc.				

	MONEI	NETARY POLITICAL CONTRIBUTIONS			SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 108/402 Rpt: 111/409)	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC			00016442		
4	Date 03/14/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$30.00	
		Orlando, FL 32801-1949					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>			
	Area Busines	ss Development Leader	HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Ferrier, Paul Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$20.00	
		Bellevue, WA 98004-5124					
		pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Washington	Transportation Business Group Manager	HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor)		Amount of Contribution (\$)	\$20.00	
		Bellevue, WA 98004-5124					
		pation / Job title (See Instructions) Transportation Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Fewins, Lisa Contributor address; City; State; Zip Code Kansas City, MO 64131-3471			Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Corporate St	ustainability Director	HDR Corporate Service	s Ir	nc.		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Fewins, Lisa Contributor address; City; State; Zip Code Kansas City, MO 64131-3471			Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Corporate Su	ustainability Director	HDR Corporate Service	s Ir	nc.		

	MONEI	NETARY POLITICAL CONTRIBUTIONS			SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 109/402 Rpt: 112/409)	
2	FILER NAME			3	•	r Filers)	
	HDR, Inc. Er	mployee Owners PAC			00016442		
4	Date 02/28/2025	 Full name of contributor) 7	Amount of Contribution (\$)	\$70.00	
		Irvine, CA 92602-1377					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See	Instructions)			
	Southwest R	Regional Director of Operations	HDR Enginee	ring Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Field, Kip Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$70.00	
		Irvine, CA 92602-1377					
	Principal occu	pation / Job title (See Instructions)	Employer (See	Instructions)			
Southwest Regional Director of Operations		HDR Enginee	ring Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Fields, Timothy Contributor address; City; State; Zip Code)	Amount of Contribution (\$)	\$10.00	
		Rocky Hill, CT 06067-3927					
	Principal occu	pation / Job title (See Instructions)	Employer (See	Instructions)			
	Senior Bridg	e Engineer	HDR Enginee	ring Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Fields, Timothy Contributor address; City; State; Zip Code Rocky Hill, CT 06067-3927			Amount of Contribution (\$)	\$10.00	
	Principal occu Senior Bridg	pation / Job title (See Instructions) e Engineer	Employer (See HDR Enginee				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Fischer, Lisa Contributor address; City; State; Zip Code Bozeman, MT 59718-3820)	Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See	Instructions)			
	Montana Tra	nsportation Business Group Manager	HDR Enginee	ring Inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	INS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this fo	orm.	1 Total pages Schedule A1: Sch: 110/402 Rpt: 113/409
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442
4	Date 03/14/2025	 5 Full name of contributor)	7 Amount of Contribution (\$) \$20.00
		Bozeman, MT 59718-3820		
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)
	Montana Tra	nsportation Business Group Manager	HDR Engineering Inc.	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Fish, Timothy Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$25.00
		Charlotte, NC 28202-2075		
	•	pation / Job title (See Instructions)	Employer (See Instructions	
	East Region	Aviation Market Sector Leader	HDR Engineering Inc. o	f the Carolinas
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Fish, Timothy Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$25.00
	Data da al accor	Charlotte, NC 28202-2075	Farada a de la desarta de la companio de la compani	
		pation / Job title (See Instructions) Aviation Market Sector Leader	Employer (See Instructions HDR Engineering Inc. o	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Fisher, Gregory Contributor address; City; State; Zip Code White Plains, NY 10604-3532		Amount of Contribution (\$) \$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
	Principal Pro	oject Manager	Henningson Durham & I	Richardson PC
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Fisher, Gregory Contributor address; City; State; Zip Code White Plains, NY 10604-3532)	Amount of Contribution (\$) \$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)
	Principal Pro	eject Manager	Henningson Durham & I	Richardson PC
		•		

	MONEI	ARY POLITICAL CON	ITRIBUTION	S	SCHEDULE A	A1
	The Instru	ction Guide explains how to c	omplete this for	n.	1 Total pages Schedule A1: Sch: 111/402 Rpt: 114/409	
2	FILER NAME				3 Filer ID (Ethics Commission Fil	ers)
		mployee Owners PAC			00016442	
4	Date 02/28/2025	 5 Full name of contributor	ut-of-state PAC (ID#: ip Code)	7 Amount of Contribution (\$)	\$75.00
		Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)	
	Corporate R	elations Director		HDR Corporate Services	s Inc.	
	Date 03/14/2025	Full name of contributor on the contributor on the contributor address; City; State; Z	ut-of-state PAC (ID#: ip Code		Amount of Contribution (\$)	\$75.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)	
	Corporate Relations Director			HDR Corporate Services	s Inc.	
	Date 02/28/2025	Full name of contributor on the contributor of the contributor address; City; State; Z	ut-of-state PAC (ID#: ip Code		Amount of Contribution (\$)	\$40.00
		Dallas, TX 75248-1232				
		pation / Job title (See Instructions) ager/SC Roadway Business Class	Leader-	Employer (See Instructions HDR Engineering Inc.)	
	Date 03/14/2025	Full name of contributor of Fleming Jr., William Contributor address; City; State; Z Dallas, TX 75248-1232	it-of-state PAC (ID#:i		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)	
	Section Man	ager/SC Roadway Business Class	Leader-	HDR Engineering Inc.		
	Date 02/28/2025	Full name of contributor on Foral, Scott Contributor address; City; State; Z Omaha, NE 68106-2973	ut-of-state PAC (ID#: ip Code)	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)	
	Strategic Ad	visor Director		HDR Architecture Inc.		
			•			

	MONEI	NETARY POLITICAL CONTRIBUTIONS			SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 112/402 Rpt: 115/409)	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
_		mployee Owners PAC		L	00016442		
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#: Foral, Scott Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)			
	Strategic Adv	visor Director	HDR Architecture Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Forsberg, Michael Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Traffic/Trans	sportation Planning Section Manager	HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Forsberg, Michael Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) sportation Planning Section Manager	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Fort, Jason Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118			Amount of Contribution (\$)	\$35.00	
	•	pation / Job title (See Instructions) er Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Fort, Jason Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118			Amount of Contribution (\$)	\$35.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	AZ/NM Wate	er Business Group Manager	HDR Engineering Inc.				

	MONEI	HETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	s foi	rm.	1	Total pages Schedule A1: Sch: 113/402 Rpt: 116/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 02/28/2025	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$10.00	
•	Dringing Loop	Omaha, NE 68106-2973	10	. Employer (Coo Instruction				
8		pation / Job title (See Instructions) Jineering Services Digital Design Lead	9	 Employer (See Instructions HDR Engineering Inc. 	5)			
	bulluling Eng			ndk Engineening inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID Foster, Nicholas Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$10.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
Building Engineering Services Digital Design Lead HDR I		HDR Engineering Inc.						
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID Fowler, Melanie Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$35.00	
		Tampa, FL 33609-2548						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
		ess Group Quality Manager		HDR Engineering Inc.	,			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID Fowler, Melanie Contributor address; City; State; Zip Code Tampa, FL 33609-2548	#:		•	Amount of Contribution (\$)	\$35.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Water Busin	ess Group Quality Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID Fox, Billy Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions	5)			
	Control Syst	ems and Cybersecurity Principal		HDR Engineering Inc. o	f th	e Carolinas		

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 114/402 Rpt: 117/409	ı
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	5 Full name of contributorFox, Billy6 Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code		7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)	la	Employer (See Instructions	.)		
0		ems and Cybersecurity Principal		HDR Engineering Inc. of		- Carolinas	
				TIDIT Engineering inc. of			
	Date 02/28/2025	Full name of contributor Francisco, Amy Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Madison, WI 53718-9405					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Strategic Pursuit Leader			HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Francisco, Amy Contributor address; City; State	out-of-state PAC (ID#:; Zip Code			Amount of Contribution (\$)	\$20.00
		Madison, WI 53718-9405					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Strategic Pu	rsuit Leader		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Frazier, Robert Contributor address; City; State Louisville, KY 40202-3157	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Trans	sportation Planner/Section Manaç	ger	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Frazier, Robert Contributor address; City; State Louisville, KY 40202-3157	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Trans	sportation Planner/Section Manaç	ger	HDR Engineering Inc.			
			<u>, </u>				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 115/402 Rpt: 118/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID# Freeman, Monica		7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
8	Drincinal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	·/		
0	Senior Coun		HDR Inc.	·)		
	Date	Full name of contributor out-of-state PAC (ID#	<i>‡</i> :)		Amount of Contribution (\$)	
	03/14/2025	Freeman, Monica				\$20.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Coun	sel	HDR Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	<i>†</i> :)		Amount of Contribution (\$)	
	02/28/2025	French, Thomas				\$40.00
		Contributor address; City; State; Zip Code				
		Bedford, NH 03110-6531	_			
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Roadway Br	idge and Maritime Department Leader	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#	<i>‡</i> :)		Amount of Contribution (\$)	
	03/14/2025					\$40.00
		Contributor address; City; State; Zip Code				
		Bedford, NH 03110-6531				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	idge and Maritime Department Leader	HDR Engineering Inc.	•		
	Date	Full name of contributor out-of-state PAC (ID#	<u> </u>	Г	Amount of Contribution (\$)	
	02/28/2025	Fricke, Katheryn			(.,	\$15.00
		Charlotte, NC 28202-2075	1			
_	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Princ	ipal, Health Planner	HDR Architecture Inc.			

	MONEI	ARY POLITICAL CON	IRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this form	1.	1	Total pages Schedule A1: Sch: 116/402 Rpt: 119/409	ı
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor out out Fricke, Katheryn 6 Contributor address; City; State; Zip 	of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
		Charlotte, NC 28202-2075					
8		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Princi	pal, Health Planner		HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor out Frieberg, Lee Contributor address; City; State; Zip	-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Round Rock, TX 78681-2585					
		pation / Job title (See Instructions)		Employer (See Instructions)		
Bridges Business Class Lead HE		HDR Engineering Inc.					
	Date 03/14/2025	Full name of contributor out Frieberg, Lee Contributor address; City; State; Zip	-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Round Rock, TX 78681-2585					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Bridges Busi	ness Class Lead		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out Friedman, Steven Contributor address; City; State; Zip	-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) et Sector Area Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out Friedman, Steven Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Marke	t Sector Area Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 117/402 Rpt: 120/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 02/28/2025	 Full name of contributor	:)	7	Amount of Contribution (\$)	\$70.00
		Port Saint Lucie, FL 34987-6944				
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Principal Pro	ogram Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/14/2025	Frissora, Joseph				\$70.00
		Contributor address; City; State; Zip Code				
		Port Saint Lucie, FL 34987-6944				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) 		
Principal Program Manager		,	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#	<u> </u>	Г	Amount of Contribution (\$)	
	02/28/2025	Frommer, Jennifer			Amount of Contribution (4)	\$75.00
	02,20,2020	Contributor address; City; State; Zip Code		-		4.0.00
		, , , , , , , , , , , , , , , , , , ,				
		Columbus, OH 43240-3505				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Major Camp	aigns Director	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/14/2025					\$75.00
		Contributor address; City; State; Zip Code				
		Columbus, OH 43240-3505				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> 5)		
	Major Camp	aigns Director	HDR Engineering Inc.	•		
	Date	Full name of contributor uut-of-state PAC (ID#:	:)	Г	Amount of Contribution (\$)	
	02/28/2025	Froscheiser, Keith			(.,	\$50.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Nebraska ar	nd Iowa BES Business Group Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 118/402 Rpt: 121/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor out-of-star Froscheiser, Keith Contributor address; City; State; Zip Coc 	ate PAC (ID#:		7	Amount of Contribution (\$)	\$50.00
•	Dringing aggr	Omaha, NE 68106-2973	lo.	Employer (Coo Instructions			
8		pation / Job title (See Instructions) Id Iowa BES Business Group Manager	9	Employer (See Instructions HDR Engineering Inc.)		
				HDR Engineering inc.			
	Date 02/28/2025	Full name of contributor out-of-sta Frost, Jesse Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Lexington, KY 40507-1894					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Highway & R	Rail Section Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-sta Frost, Jesse Contributor address; City; State; Zip Coc	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Lexington, KY 40507-1894					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Highway & R	Rail Section Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-sta Frye, Shawn Contributor address; City; State; Zip Coo Salt Lake City, UT 84121-7084	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on BG Professional Services Leader		HDR Engineering Inc.			
	Date 03/14/2025	Frye, Shawn	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on BG Professional Services Leader		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 119/402 Rpt: 122/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Fuhrmann, Mark Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$40.00
		Saint Louis Park, MN 55416-3486				
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Fuhrmann, Mark				\$40.00
		Contributor address; City; State; Zip Code				
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) 		
	Senior Proje	,	HDR Engineering Inc.	')		
	Date	Full name of contributor out-of-state PAC (ID#:		Π	Amount of Contribution (\$)	
	02/28/2025	Fuller, Jason			randant of Continuation (4)	\$40.00
		Contributor address; City; State; Zip Code				
		, ,, , ,				
		Pittsburgh, PA 15219-1408				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date	Full name of contributor uut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Fuller, Jason				\$40.00
		Contributor address; City; State; Zip Code				
		 Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Senior Proje	ct Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	02/28/2025	Fusco, Philip			(,)	\$10.00
		Contributor address; City; State; Zip Code				
		Boston, MA 02110-2320	-			
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	New England	d Civil/Traffic/Planning Section Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	Ν	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 120/402 Rpt: 123/409)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#:_Fusco, Philip Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
_	Deinsinal assu	Boston, MA 02110-2320	٦.				
8	•	pation / Job title (See Instructions) d Civil/Traffic/Planning Section Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Gaastra, Scott Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Riverside, CA 92501-2119	_		Ĺ		
	•	pation / Job title (See Instructions) on Manager - Riverside		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Gaastra, Scott Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Riverside, CA 92501-2119					
		pation / Job title (See Instructions) on Manager - Riverside		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Gadzinski, Norman Contributor address; City; State; Zip Code Cleveland, OH 44114-2622)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) ernative Delivery Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Gadzinski, Norman Contributor address; City; State; Zip Code Cleveland, OH 44114-2622				Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) ernative Delivery Leader		Employer (See Instructions HDR Engineering Inc.	5)		
			1				

HDR, Inc. Employee Owners PAC 4 Date	Schedule A1: 2 Rpt: 124/409
4 Date 02/28/2025	nics Commission Filers)
O2/28/2025 Garcia, Fernando	
Irvine, CA 92602-1377 8 Principal occupation / Job title (See Instructions) Grid Modernization Practice Leader Date 03/14/2025 Garcia, Fernando Contributor address; City; State; Zip Code Irvine, CA 92602-1377 Principal occupation / Job title (See Instructions) Grid Modernization Practice Leader Date Full name of contributor Employer (See Instructions) HDR Engineering Inc. Employer (See Instructions) HDR Engineering Inc. Date Full name of contributor O2/28/2025 Garcia, Gayle Amount of Co	ontribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Grid Modernization Practice Leader Date O3/14/2025 Full name of contributor Garcia, Fernando Contributor address; City; State; Zip Code Irvine, CA 92602-1377 Principal occupation / Job title (See Instructions) Grid Modernization Practice Leader Date Date Full name of contributor O2/28/2025 Garcia, Gayle Principal occupation / Job title (See Instructions) Grid Modernization Practice Leader Amount of Co	
Grid Modernization Practice Leader Date Full name of contributor out-of-state PAC (ID#:	
O3/14/2025 Garcia, Fernando Contributor address; City; State; Zip Code Irvine, CA 92602-1377 Principal occupation / Job title (See Instructions) Grid Modernization Practice Leader Date Full name of contributor out-of-state PAC (ID#:) Amount of Co	
Contributor address; City; State; Zip Code Irvine, CA 92602-1377 Principal occupation / Job title (See Instructions) Grid Modernization Practice Leader Date Date Full name of contributor O2/28/2025 Garcia, Gayle Contributor address; City; State; Zip Code Employer (See Instructions) HDR Engineering Inc. Amount of Co	ontribution (\$)
Contributor address; City; State; Zip Code Irvine, CA 92602-1377 Principal occupation / Job title (See Instructions) Grid Modernization Practice Leader Date Full name of contributor O2/28/2025 Garcia, Gayle Contributor address; City; State; Zip Code Employer (See Instructions) HDR Engineering Inc. Amount of Co	\$30.00
Principal occupation / Job title (See Instructions) Grid Modernization Practice Leader Date Full name of contributor O2/28/2025 Garcia, Gayle Employer (See Instructions) HDR Engineering Inc. Amount of Co	
Principal occupation / Job title (See Instructions) Grid Modernization Practice Leader Date Full name of contributor O2/28/2025 Garcia, Gayle Employer (See Instructions) HDR Engineering Inc. Amount of Co	
Principal occupation / Job title (See Instructions) Grid Modernization Practice Leader Date Full name of contributor O2/28/2025 Garcia, Gayle Employer (See Instructions) HDR Engineering Inc. Amount of Co	
Grid Modernization Practice Leader HDR Engineering Inc. Date Full name of contributor out-of-state PAC (ID#:) Amount of Co 02/28/2025 Garcia, Gayle	
Date Full name of contributor out-of-state PAC (ID#:) Amount of Co 02/28/2025 Garcia, Gayle	
02/28/2025 Garcia, Gayle	
Contributor address; City; State; Zip Code	\$15.00
Rosemont, IL 60018-5273	
Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Area Accounting Lead HDR Engineering Inc.	
	matulia (Δ)
Date Full name of contributor out-of-state PAC (ID#:) Amount of Co 03/14/2025 Garcia, Gayle	\$15.00
	\$15.00
Contributor address; City; State; Zip Code	
Rosemont, IL 60018-5273	
Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Area Accounting Lead HDR Engineering Inc.	
Date Full name of contributor out-of-state PAC (ID#:) Amount of Co	ontribution (\$)
02/28/2025 Gardels, Derek	\$20.00
Contributor address; City; State; Zip Code	
Omaha, NE 68106-2973	
Principal occupation / Job title (See Instructions) Employer (See Instructions)	
NE/IA Utility Management Services BC Lead HDR Engineering Inc.	
·	

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 122/402 Rpt: 125/409)
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 03/14/2025	Full name of contributor		7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973				
8	•	pation / Job title (See Instructions) Management Services BC Lead	9 Employer (See Instructions HDR Engineering Inc.	i)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Garello, Michael Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Principal Pro	oject Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Garello, Michael Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Gig Harbor, WA 98332-5710				
		pation / Job title (See Instructions) pject Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Garrido, Lorenzo Contributor address; City; State; Zip Code San Diego, CA 92101-3660			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	i)		
	Principal Tra	insportation Project Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Garrido, Lorenzo Contributor address; City; State; Zip Code San Diego, CA 92101-3660)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)	Employer (See Instructions)		
	Principal Tra	unsportation Project Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 123/402 Rpt: 126/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Garrod, Justin Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$25.00
		Bellevue, WA 98004-5124				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Transit & Ra	il Construction Mngmt Practice Leader	HDR Engineering Inc.			
	Date 03/14/2025				Amount of Contribution (\$)	\$25.00
		Contributor address; City; State; Zip Code				
		Bellevue, WA 98004-5124				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transit & Ra	il Construction Mngmt Practice Leader	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Gartner, Steven Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	Principal occu	Saint Louis Park, MN 55416-3486	Employer (See Instructions	(3		
		gineer Renewable Energy	HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Saint Louis Park, MN 55416-3486	,			
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal En	gineer Renewable Energy	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Garufi, Katherine				\$40.00
		Contributor address; City; State; Zip Code				
		Ridgway, CO 81432	<u> </u>	L		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	reaerai Res	ources Market Sector Director	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 124/402 Rpt: 127/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 03/14/2025	5 Full name of contributor out-of-state PAC (ID#: Garufi, Katherine	_	7	Amount of Contribution (\$)	\$40.00
		6 Contributor address; City; State; Zip Code Ridgway, CO 81432				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
_		ources Market Sector Director	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Geesey, Brett				\$40.00
		Contributor address; City; State; Zip Code				
		Lafayette, LA 70503-5334				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Office Princi	pal	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Geesey, Brett				\$40.00
		Contributor address; City; State; Zip Code Lafayette, LA 70503-5334				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Office Princi		HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Gershmel, Grant				\$20.00
		Contributor address; City; State; Zip Code				
		Billings, MT 59102-7431				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Section Man	ager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Gershmel, Grant				\$20.00
		Contributor address; City; State; Zip Code				
		Billings, MT 59102-7431				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Section Man	ager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	N	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orı	m.	1	Total pages Schedule A1: Sch: 125/402 Rpt: 128/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor			7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Syracuse, NY 13212-4559 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		Relicensing Business Class Leader		Henningson Durham & I		hardson PC	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Gibson, James Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Syracuse, NY 13212-4559					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Hydropower	Relicensing Business Class Leader		Henningson Durham & I	₹ic	hardson PC	
	Date 02/28/2025	Full name of contributor				Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) nt Rail Structures Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Giesmann, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) nt Rail Structures Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Gigliotti, Caden Contributor address; City; State; Zip Code Denver, CO 80202-4824				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Dam Safety	Engineer		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 126/402 Rpt: 129/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		╙	00016442	
4	Date 03/14/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824				
8	Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Dam Safety	Engineer	HDR Engineering Inc.			
	Date 02/28/2025		:)		Amount of Contribution (\$)	\$10.00
		Contributor address; City; State; Zip Code				
		Mechanicsburg, PA 17055-6912	-			
	·	upation / Job title (See Instructions)	Employer (See Instructions	s)		
	Transportation	on Section Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$10.00
	Dringing Local	Mechanicsburg, PA 17055-6912	Employer (See Instructions			
	•	on Section Manager	HDR Engineering Inc.	5)		
				_	A (A)	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#	t:)		Amount of Contribution (\$)	\$90.00
	02/20/2023					Ψ90.00
		Contributor address; City; State; Zip Code				
		San Francisco, CA 94111-5039				
	Principal occu	I pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Operational	Services Director	HDR Corporate Service	es li	nc.	
	Date	Full name of contributor out-of-state PAC (ID#	<u> </u>	Т	Amount of Contribution (\$)	
	03/14/2025	Gilleran, Amy			()	\$90.00
		Contributor address; City; State; Zip Code		1		
		, , , , ,				
		San Francisco, CA 94111-5039	1			
		pation / Job title (See Instructions)	Employer (See Instructions			
	Operational	Services Director	HDR Corporate Service	s li	nc.	

	MONEI	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this 1	for	m.	1	Total pages Schedule A1: Sch: 127/402 Rpt: 130/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 02/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00	
		Portland, OR 97204-1156						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Oregon Reso	ources Business Group Manager		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Gipson, Chad Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00	
		Portland, OR 97204-1156						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Oregon Reso	ources Business Group Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Gipson, Dean Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00	
		San Diego, CA 92108-3105						
		pation / Job title (See Instructions) gement Services Business Class Leader		Employer (See Instructions HDR Engineering Inc.)			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Gipson, Dean Contributor address; City; State; Zip Code San Diego, CA 92108-3105)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions)			
	Utility Manag	gement Services Business Class Leader		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Glover, Jeffrey Contributor address; City; State; Zip Code Denver, CO 80202-4824				Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)	T	Employer (See Instructions)			
	Colorado Are	ea Water Business Group Chief Engineer		HDR Engineering Inc.				
			-					

	MONEI	ARY POLITICAL CO	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 128/402 Rpt: 131/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 03/14/2025	5 Full name of contributor	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
		Denver, CO 80202-4824					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
	Colorado Are	ea Water Business Group Chief	Engineer	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Goehring, Wade Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager ————————————————————————————————————		HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor [Goehring, Wade Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor Gonzalez, Janet Contributor address; City; Stat Monona, WI 53716-3703	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ry Services Director		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor Gonzalez, Janet Contributor address; City; Stat Monona, WI 53716-3703	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	TBG Advisor	ry Services Director		HDR Engineering Inc.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 129/402 Rpt: 132/409	ı	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		nployee Owners PAC				00016442		
4	Date 02/28/2025	5 Full name of contributor Gonzalez III, Jose6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code		7	Amount of Contribution (\$)	\$22.00	
•	Dringing con	San Antonio, TX 78216-5550	I o	Employer (See Instructions				
8		pation / Job title (See Instructions) Roadway Lead	9	Employer (See Instructions HDR Engineering Inc.)			
				TIDIT LIIGINEEIIIIG IIIC.				
	Date 03/14/2025	Full name of contributor Gonzalez III, Jose Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$22.00	
		San Antonio, TX 78216-5550						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	San Antonio	Roadway Lead		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor Gonzalez Jr., Jesus Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$39.00	
		San Antonio, TX 78216-5550						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Principal Cor	nsultant		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor Gonzalez Jr., Jesus Contributor address; City; State; San Antonio, TX 78216-5550	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$39.00	
	Principal occu Principal Cor	pation / Job title (See Instructions) nsultant		Employer (See Instructions HDR Engineering Inc.)			
	Date 02/28/2025	Full name of contributor Gough, Matthew Contributor address; City; State; Fort Collins, CO 80521-2679	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Wastewater	Business Class Lead		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTIO	INS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 130/402 Rpt: 133/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Fort Collins, CO 80521-2679 pation / Job title (See Instructions)	9 Employer (See Instructions	<u>s)</u>		
o		Business Class Lead	HDR Engineering Inc.	>)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Gould, Daniel Contributor address; City; State; Zip Code White Plains, NY 10604-3532			Amount of Contribution (\$)	\$30.00
	Dringinal occu	pation / Job title (See Instructions)	Employer (See Instructions	·)		
		Group Professional Services Leader	Henningson Durham & I		hardson PC	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Gould, Daniel Contributor address; City; State; Zip Code White Plains, NY 10604-3532			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>s)</u>		
		Group Professional Services Leader	Henningson Durham & I		hardson PC	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Gouveia, Anthony Contributor address; City; State; Zip Code Boston, MA 02110-2320)		Amount of Contribution (\$)	\$100.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	New England	d Transportation Business Group Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Gouveia, Anthony Contributor address; City; State; Zip Code Boston, MA 02110-2320)	•	Amount of Contribution (\$)	\$100.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	New England	d Transportation Business Group Manager	HDR Engineering Inc.			

	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 131/402 Rpt: 134/409		
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)	
	HDR, Inc. Er	mployee Owners PAC			00016442		
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#:_ Out-of-state PA		7	Amount of Contribution (\$)	\$20.00	
8	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)	9 Employer (See Instructions	s)			
•	Fuels Progra		HDR Engineering Inc.	٠,			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Goyette, Carmen Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00	
		San Antonio, TX 78216-5550	1	Ļ			
	Principal occupation / Job title (See Instructions) Fuels Program Manager		Employer (See Instructions	S)			
			HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Grady, David Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00	
		Charlotte, NC 28202-2075					
		pation / Job title (See Instructions) ped Storage Principal	Employer (See Instructions HDR Engineering Inc. o	•	e Carolinas		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Grady, David Contributor address; City; State; Zip Code Charlotte, NC 28202-2075			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Senior Pump	oed Storage Principal	HDR Engineering Inc. o	of th	e Carolinas		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Graff, Neil Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$100.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Chief Operat	ting Officer	HDR Engineering Inc.				

	MONEI	MONETARY POLITICAL CONTRIBUTIONS			SCHEDULE A1		
	The Instruc	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 132/402 Rpt: 135/409	9
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
		mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$100.00
_		Omaha, NE 68106-2973	lo lo				
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Chief Operat	ing Officer		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Spring Branch, TX 78070-6230	0				
		pation / Job title (See Instructions)		Employer (See Instructions			
	Project Manager HD		HDR Environmental Ope	era	tions and Constru		
	Date 03/14/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$20.00
		Spring Branch, TX 78070-6230	0				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Project Mana	ager		HDR Environmental Ope	era	tions and Constru	
	Date 02/28/2025	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) ning Practice Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transit Planr	ning Practice Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 133/402 Rpt: 136/409)
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Employee Owners PAC			00016442		
4	Date 02/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Nixa, MO 65714-8562				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Proje	ct Controls Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Grant, Ronald Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Nixa, MO 65714-8562				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Senior Project Controls Manager		HDR Engineering Inc.			
Date		Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	02/28/2025	Grant III, Lee	,			\$20.00
		Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Managing Pi	rincipal	HDR Architecture Inc.			
	Date	Full name of contributor)	Г	Amount of Contribution (\$)	
	03/14/2025	Grant III, Lee				\$20.00
		Contributor address; City; State; Zip Code				
		Los Angeles, CA 90071-3406				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Managing Pi	rincipal	HDR Architecture Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Grauman, John				\$35.00
		Contributor address; City; State; Zip Code Billings, MT 59102-7431				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Power Secto	or Alternative Delivery Director	HDR Engineering Inc.			
			1			

	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 134/402 Rpt: 137/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 03/14/2025	5 Full name of contributor	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$35.00
_		Billings, MT 59102-7431	1-	2.5.1.00			
8		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Power Sector	or Alternative Delivery Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor [Grebe, Lucas Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$10.00
		Boise, ID 83706-6659					
	Principal occupation / Job title (See Instructions) Senior Roadway Engineer			Employer (See Instructions	5)		
				HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor [Grebe, Lucas Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$10.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> ;)		
	•	way Engineer		HDR Engineering Inc.	•		
	Date 02/28/2025	Full name of contributor Grennan, Dennis Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Centra	al Power Client Development Le	ader	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Grennan, Dennis Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Centra	al Power Client Development Le	ader	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE	A1
	The Instru	ction Guide explains how to complete this t	form.	1 Total pages Schedule A1: Sch: 135/402 Rpt: 138/409	
2	FILER NAME			3 Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC		00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#:	_	7 Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>	
Ü		Practice Dams Lead	HDR Engineering Inc. o	,	
	Date	Full name of contributor out-of-state PAC (ID#:		Amount of Contribution (\$)	
	03/14/2025	Grenoble, Bruce		Amount of Contribution (4)	\$20.00
	00/1 1/2020			-	Ψ20.00
		Continuator address, Only, State, 21p Code			
		Charlotte, NC 28202-2075			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)	
	Hydropower Practice Dams Lead		HDR Engineering Inc. o	f the Carolinas	
	Date	Full name of contributor out-of-state PAC (ID#:		Amount of Contribution (\$)	
	02/28/2025	Grey, William			\$10.00
		Contributor address; City; State; Zip Code]	
		Marrabia TN 00115 4000			
	Dringing con	Memphis, TN 38115-4300	Employer (Co.) Instructions		
	•	pation / Job title (See Instructions) Vater Business Development Manager	Employer (See Instructions HDR Engineering Inc.	o)	
				T	
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)	#10.00
	03/14/2025				\$10.00
		Contributor address; City; State; Zip Code			
		Memphis, TN 38115-4300			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)	
	KY/TN/AR W	Vater Business Development Manager	HDR Engineering Inc.		
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)	
	02/28/2025	Grichenko, Alexandr		, ,	\$10.00
		Contributor address; City; State; Zip Code		•	
		,			
		Rock Hill, SC 29730-4570			
	•	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>	
	Senior BIM I	Manager	HDR Architecture Inc.		

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 136/402 Rpt: 139/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Employee Owners PAC			00016442		
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#: Grichenko, Alexandr Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$10.00
		Rock Hill, SC 29730-4570				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior BIM N	Manager	HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Griffin, Duncan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Seattle, WA 98101-4132				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Director of Sustainability, Health		HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Griffin, Duncan Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Seattle, WA 98101-4132				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Director of S	ustainability, Health	HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Grimstad, James Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$18.00
		Billings, MT 59102-7431				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	RBG Profes	sional Services Program Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:			Amount of Contribution (\$)	
	03/14/2025	Grimstad, James Contributor address; City; State; Zip Code				\$18.00
	Daine i i	Billings, MT 59102-7431	Frankri (O. 1. 1. 1.	Ĺ		
	•	pation / Job title (See Instructions) ssional Services Program Manager	Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 137/402 Rpt: 140/409)
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
		mployee Owners PAC		L	00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#: Gross, William		7	Amount of Contribution (\$)	\$35.00
		6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Transportation	on Section Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Gross, William Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$35.00
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation Section Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Grubbs, Joseph Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Aviation Bus	siness Class Director	HDR Engineering Inc.			
	Date 03/14/2025				Amount of Contribution (\$)	\$15.00
		Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	?) 		
	•	siness Class Director	HDR Engineering Inc.	-,		
	Date	Full name of contributor out-of-state PAC (ID#:)	Т	Amount of Contribution (\$)	
	02/28/2025	Grubstein, Michael				\$42.00
		Contributor address; City; State; Zip Code		-		
		San Diego, CA 92101-3660				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Program Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A	1
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 138/402 Rpt: 141/409	
2	FILER NAME			3 Filer ID (Ethics Commission Filers	s)
	HDR, Inc. Er	mployee Owners PAC		00016442	
4	Date 03/14/2025	5 Full name of contributor out-of-state PAC (ID#: Grubstein, Michael		7 Amount of Contribution (\$) \$4	2.00
		6 Contributor address; City; State; Zip Code San Diego, CA 92101-3660			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	ns)	
•	•	on Program Manager	HDR Engineering Inc.	,	
	Date	Full name of contributor		Amount of Contribution (\$)	
	02/28/2025	Gruwell, Nancy		\$4	0.00
		Contributor address; City; State; Zip Code		····	
		Omaha, NE 68106-2973	<u> </u>		
	•	pation / Job title (See Instructions)	Employer (See Instructions		
	Director of Marketing Services		HDR Corporate Service		
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)	0.00
	03/14/2025	Gruwell, Nancy			0.00
		Contributor address; City; State; Zip Code			
		Omaha, NE 68106-2973			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ns)	
	Director of M	larketing Services	HDR Corporate Service	es Inc.	
	Date	Full name of contributor		Amount of Contribution (\$)	
	02/28/2025	Guerrero, Gerald		\$4	0.00
		Contributor address; City; State; Zip Code			
		Tampa, FL 33609-2548	T =		
	•	pation / Job title (See Instructions)	Employer (See Instructions HDR Architecture Inc.	ns)	
	Global Civic				
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)	
	03/14/2025	Guerrero, Gerald		\$4	0.00
		Contributor address; City; State; Zip Code			
		Tampa, FL 33609-2548			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ns)	
	Global Civic	,	HDR Architecture Inc.	,	
_	- '-		1		

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 139/402 Rpt: 142/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Employee Owners PAC		L	00016442		
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#: Gunderson, Adrian		7	Amount of Contribution (\$)	\$40.00
		6 Contributor address; City; State; Zip Code Walnut Creek, CA 94597-4541				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Gunderson, Adrian			Amount of Contribution (\$)	\$40.00
	03/14/2023			-		Ψ-0.00
		Contributor address, City, State, 219 Code				
		Walnut Creek, CA 94597-4541				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Project Manager		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)	Π	Amount of Contribution (\$)	
	02/28/2025	Guthrie, Kyle				\$40.00
		Contributor address; City; State; Zip Code				
		Brentwood, TN 37027-2029				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Kentucky/Te	nnessee/Arkansas Area Manager	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	* 40.00
	03/14/2025					\$40.00
		Contributor address; City; State; Zip Code				
		Brentwood, TN 37027-2029				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Kentucky/Te	nnessee/Arkansas Area Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)	Π	Amount of Contribution (\$)	
	02/28/2025	Gutierrez, Hugo				\$10.00
		Contributor address; City; State; Zip Code		1		
		West Palm Beach, FL 33401-7425				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
			1			

	MONETARY POLITICAL CONTRIBUTIONS			SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 140/402 Rpt: 143/409	9
2	FILER NAME			3	•	n Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#: Gutierrez, Hugo Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$10.00
		West Palm Beach, FL 33401-7425				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instruct	tions)		
	Senior Proje		HDR Engineering In			
	Date	-		<u> </u>	Amount of Contribution (\$)	
	02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Hadler, Edith)	Amount of Contribution (\$)	\$40.00
	02/20/2025					Φ40.00
		Contributor address; City; State; Zip Code				
		Bellevue, WA 98004-5124				
	Principal occupation / Job title (See Instructions) Market Sector Wastewater Delivery Program Manager		Employer (See Instruct	tions)		
			HDR Engineering In	c.		
	Date	Full name of contributor out-of-state PAC (ID#:	·)	Amount of Contribution (\$)	
	03/14/2025	Hadler, Edith				\$40.00
		Contributor address; City; State; Zip Code				
		Bellevue, WA 98004-5124				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruct	tions)		
	Market Secto	or Wastewater Delivery Program Manager	HDR Engineering In	C.		
	Date	Full name of contributor out-of-state PAC (ID#:	·)	Amount of Contribution (\$)	
	02/28/2025	Hahn, David				\$40.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973	•			
	•	pation / Job title (See Instructions)	Employer (See Instruct	•		
	Director of IT	Γ Architecture	HDR Corporate Serv	vices I	nc.	
	Date	Full name of contributor ut-of-state PAC (ID#:)	Amount of Contribution (\$)	
	03/14/2025	Hahn, David				\$40.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973	•			
		pation / Job title (See Instructions)	Employer (See Instruct			
	Director of IT	Γ Architecture	HDR Corporate Serv	vices I	nc.	

	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 141/402 Rpt: 144/409)	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC			00016442		
4	Date 02/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$30.00	
•	Dringing aggr	Bellevue, WA 98004-5124	O Employer (Coo Instructions				
8		pation / Job title (See Instructions) egional Director of Operations	9 Employer (See Instructions	5)			
	Northwest R	·	HDR Engineering Inc.	_			
	Date 03/14/2025	Full name of contributor)		Amount of Contribution (\$)	\$30.00	
		Bellevue, WA 98004-5124					
	Principal occupation / Job title (See Instructions) Northwest Regional Director of Operations		Employer (See Instructions	5)			
			HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Hall, Chad Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00	
		Kansas City, MO 64131-3471					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>			
		ortation Business Group Director	HDR Engineering Inc.	,			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Hall, Chad Contributor address; City; State; Zip Code Kansas City, MO 64131-3471			Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions) ortation Business Group Director	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Hall, Mark Contributor address; City; State; Zip Code Tampa, FL 33609-2548			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Regional Acc	counting Director	HDR Corporate Services	s Ir	nc.		

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete thi	s foi	rm.	1	Total pages Schedule A1: Sch: 142/402 Rpt: 145/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 03/14/2025	 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>-</u>		
	Regional Ac	counting Director		HDR Corporate Services	s Ir	nc.	
	Date 02/28/2025	Full name of contributor out-of-state PAC (IE Halsted, Patrick Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		HDR Engineering Inc.					
	Date 03/14/2025	Full name of contributor out-of-state PAC (IE Halsted, Patrick Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) Construction Services Lead/Senior PM		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (IE Hamlin, Diane Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	D#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Education &	Science Principal		HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (IE Hamlin, Diane Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	D#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
		Science Principal		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 143/402 Rpt: 146/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
	Building Eng	ineering Services Business Group Mngr		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Hamlin, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118	_				
		pation / Job title (See Instructions)		Employer (See Instructions	()		
			HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Han, Jeffrey Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Charlotte, NC 28202-3140					
	Principal occu	pation / Job title (See Instructions)	Г	Employer (See Instructions	<u> </u>		
		nject Manager		HDR Engineering Inc. of		e Carolinas	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Han, Jeffrey Contributor address; City; State; Zip Code Charlotte, NC 28202-3140				Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Principal Pro	oject Manager		HDR Engineering Inc. o	f th	e Carolinas	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Hancock, Richard Contributor address; City; State; Zip Code Raleigh, NC 27601-3034)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u>		
	North Carolin	na Area Market Strategy Leader		HDR Engineering Inc. o	f th	e Carolinas	

	MONEI	ARY POLITICAL CONTRI	BUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 144/402 Rpt: 147/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state	e PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Raleigh, NC 27601-3034 pation / Job title (See Instructions)	اه	Employer (See Instructions			
0		na Area Market Strategy Leader	ا	HDR Engineering Inc. of		e Carolinas	
				TIDIX Engineering inc. of			
	Date 02/28/2025	Full name of contributor out-of-stat Hans, Jeffrey Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Business Development Leader			HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-stat Hans, Jeffrey Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$50.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> 5)		
	Area Busine	ss Development Leader		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state Hansen, Dwayne Contributor address; City; State; Zip Code Omaha, NE 68106-2973	e PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	-		
	Director of D	ata Architecture		HDR Corporate Services	s Ir	C.	
	Date 03/14/2025	Full name of contributor out-of-state Hansen, Dwayne Contributor address; City; State; Zip Code Omaha, NE 68106-2973	e PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of D	ata Architecture		HDR Corporate Services	s Ir	C.	
			•				

	MONEI	ARY POLITICAL CO	DNIRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to	o complete this for	m.	1	Total pages Schedule A1: Sch: 145/402 Rpt: 148/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributor Hansen III, John6 Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)	7	Amount of Contribution (\$)	\$40.00
		Orlando, FL 32801-1949					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Hansen III, John Contributor address; City; State	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Orlando, FL 32801-1949					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Project Manager			HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Hanson, Eric Contributor address; City; State				Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-6756					
		pation / Job title (See Instructions) on Project Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor Hanson, Eric Contributor address; City; State Sioux Falls, SD 57104-6756				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) on Project Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor Haraguchi, Gail Contributor address; City; State Honolulu, HI 96813-3403	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Client [Development Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 146/402 Rpt: 149/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	Full name of contributor	,	7	Amount of Contribution (\$)	\$25.00
		6 Contributor address; City; State; Zip Code Honolulu, HI 96813-3403				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
	Area Client [Development Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	02/28/2025	Harder Jr., Leslie				\$20.00
		Contributor address; City; State; Zip Code				
		Rocklin, CA 95765-5785	.	<u> </u>		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
Senior Technical Advisor		nicai Advisor	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Harder Jr., Leslie				\$20.00
		Contributor address; City; State; Zip Code				
		Rocklin, CA 95765-5785				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Senior Tech	nical Advisor	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Hardgrove, Robert				\$40.00
		Contributor address; City; State; Zip Code				
		Boise, ID 83706-6659	T =	Ĺ		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Waler I	Business Group Manager	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Hardgrove, Robert				\$40.00
		Contributor address; City; State; Zip Code				
		Boise, ID 83706-6659				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> 5)		
	•	Business Group Manager	HDR Engineering Inc.	,		
_		. •	1 5 5 5			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 147/402 Rpt: 150/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Harper, Mark Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Structural Di	iscipline Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	#20.00
	03/14/2025					\$20.00
		Contributor address; City; State; Zip Code				
		Los Angeles, CA 90071-3406				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Structural Di	scipline Lead	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	02/28/2025	Harris, Jared				\$50.00
		Contributor address; City; State; Zip Code				
		Billings, MT 59102-7431				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
		n Resources Business Group Director	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:	<u> </u>		Amount of Contribution (\$)	
	03/14/2025	Harris, Jared				\$50.00
		Contributor address; City; State; Zip Code				
		Dilliana MT 50400 7404				
	Deinsinal	Billings, MT 59102-7431	Franksian (Cook lands and	<u></u>		
	•	pation / Job title (See Instructions) n Resources Business Group Director	Employer (See Instructions HDR Engineering Inc.))		
		· _		Г	Amount of Contribution (A)	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Harrison, Peter)		Amount of Contribution (\$)	\$20.00
	02/20/2025					Ψ20.00
		Contributor address, Oity, State, 2:p Gode				
		Round Rock, TX 78681-2585				
	•	ipation / Job title (See Instructions)	Employer (See Instructions	5)		
	Bridge Inspe	ection Section Lead	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	form.		s Schedule A1: 402 Rpt: 151/409	9
2	FILER NAME				Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442		
4	Date 03/14/2025	5 Full name of contributor out-of-state PAC (ID#: Harrison, Peter)	7 Amount of	Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
		ection Section Lead	HDR Engineering Inc.	•		
_	Date	Full name of contributor ut-of-state PAC (ID#:)	Amount of	Contribution (\$)	
	02/28/2025	Harvey, Peter		7 6	(+)	\$30.00
		Contributor address; City; State; Zip Code				,
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	ERP Software Development Director		HDR Corporate Service	s Inc.		
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of	Contribution (\$)	
	03/14/2025	Harvey, Peter				\$30.00
		Contributor address; City; State; Zip Code				
		O				
	Dringing coor	Omaha, NE 68106-2973	Employer (Con Instructions	<u> </u>		
		pation / Job title (See Instructions) re Development Director	Employer (See Instructions HDR Corporate Service	•		
		· – –	<u> </u>			
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of	Contribution (\$)	***
	02/28/2025					\$20.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> ;)		
	•	ll Section Manager	HDR Engineering Inc.	-,		
	Date	Full name of contributor out-of-state PAC (ID#:		Amount of	Contribution (\$)	
	03/14/2025	Havens, Brian		7 anount of	Continuation (¢)	\$20.00
	00/1 1/2020	· · · · · · · · · · · · · · · · · · ·				Ψ20.00
		Continuator address, Only, State, 21p Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Geotechnica	ll Section Manager	HDR Engineering Inc.			
			•			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	1 Total pages Schedule A1: Sch: 149/402 Rpt: 152/409	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#: Hawley, William		7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Anchorage, AK 99503-4169				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
		onmental Engineer	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:	.)	Т	Amount of Contribution (\$)	
	03/14/2025	Hawley, William			(4)	\$20.00
				ł		
		3 ,, 1				
		Anchorage, AK 99503-4169				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
Senior Environmental Engineer		onmental Engineer	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	02/28/2025	Haynes, Jason				\$20.00
		Contributor address; City; State; Zip Code		1		
		0				
	Data da al acces	Springfield, MO 65804-4663		<u>Γ</u>		
		pation / Job title (See Instructions) Transportation Leader	Employer (See Instructions HDR Engineering Inc.	S)		
				_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	***
	03/14/2025					\$20.00
		Contributor address; City; State; Zip Code				
		Springfield, MO 65804-4663				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Springfield T	ransportation Leader	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	<u> </u>	Т	Amount of Contribution (\$)	
	02/28/2025	Hays, Spenser			()	\$15.00
		Contributor address; City; State; Zip Code		ł		
		Salem, OR 97301-6685				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Engineering	Project Manager	HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS			SCHEDULE A1		
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 150/402 Rpt: 153/409	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$15.00
		Salem, OR 97301-6685					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Engineering	Project Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Graney, Kathleen Contributor address; City; State; 2	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Treasurer			HDR Inc.			
	Date 03/14/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Treasurer			HDR Inc.			
	Date 02/28/2025	Full name of contributor CHeard, John Contributor address; City; State; 2 Memphis, TN 38115-4300	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water/Waste	ewater Section Lead		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Water/Waste	ewater Section Lead		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	1 Total pages Schedule A1: Sch: 151/402 Rpt: 154/409	
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#: Heaton III, Fred)	7	Amount of Contribution (\$)	\$20.00
		Dallas, TX 75231-6431	1			
8		pation / Job title (See Instructions) Science Principal	9 Employer (See Instructions HDR Architecture Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Heaton III, Fred Contributor address; City; State; Zip Code Dallas, TX 75231-6431			Amount of Contribution (\$)	\$20.00
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u> </u> 5)		
	Education &	Science Principal	HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor)		Amount of Contribution (\$)	\$13.00
		Kansas City, MO 64131-3471				
		ıpation / Job title (See Instructions) on Business Development Leader	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$13.00
	Principal occu	Kansas City, MO 64131-3471 upation / Job title (See Instructions)	Employer (See Instructions	<u> </u> 		
	•	on Business Development Leader	HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Hecht, James Contributor address; City; State; Zip Code San Diego, CA 92101-3660			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Trans	sit Project Manager	HDR Engineering Inc.			

	MONEI	IETARY POLITICAL CONTRIBUTIONS			SCHEDULE A1		
	The Instru	ction Guide explains how to complete thi	is form.	1	Total pages Schedule A1: Sch: 152/402 Rpt: 155/409)	
2	FILER NAME			3	•	Filers)	
		mployee Owners PAC		L	00016442		
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (II Hecht, James Contributor address; City; State; Zip Code 	ID#:)	7	Amount of Contribution (\$)	\$15.00	
		San Diego, CA 92101-3660					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)			
	Senior Trans	sit Project Manager	HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (II Heier, Travis Contributor address; City; State; Zip Code	ID#:)	•	Amount of Contribution (\$)	\$10.00	
		Forsyth, MO 65653-0969					
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Forsyth Pump Stations & Pipelines Team Lead		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC (I Heier, Travis Contributor address; City; State; Zip Code	ID#:)	•	Amount of Contribution (\$)	\$10.00	
		Forsyth, MO 65653-0969					
		pation / Job title (See Instructions) up Stations & Pipelines Team Lead	Employer (See Instructions HDR Engineering Inc.	s)			
	Date 02/28/2025	Full name of contributor out-of-state PAC (II Heilman, Daniel Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu Office Princip	pation / Job title (See Instructions) pal	Employer (See Instructions HDR Engineering Inc.	s)			
	Date 03/14/2025	Full name of contributor out-of-state PAC (II Heilman, Daniel Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu Office Princip	pation / Job title (See Instructions) pal	Employer (See Instructions HDR Engineering Inc.	s)			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this	form.	1	1 Total pages Schedule A1: Sch: 153/402 Rpt: 156/409	
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
		mployee Owners PAC		L	00016442	
4	Date 02/28/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$13.50
		Rosemont, IL 60018-5273				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Area Operat	ions Manager	HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 03/14/2025 Hein, Thomas Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$13.50	
		Rosemont, IL 60018-5273				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
Area Operations Manager		ions Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Hemingson, Todd Contributor address; City; State; Zip Code	<u>; </u>	•	Amount of Contribution (\$)	\$15.00
		Austin, TX 78701-2939				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Trans	sit Consultant	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Hemingson, Todd Contributor address; City; State; Zip Code	<u>:</u>)		Amount of Contribution (\$)	\$15.00
		Austin, TX 78701-2939				
	•	pation / Job title (See Instructions) sit Consultant	Employer (See Instructions HDR Engineering Inc.	s)		
				_		
	Date	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	Ф1 ГО ОО
	02/28/2025	Henderson, John Contributor address; City; State; Zip Code				\$150.00
		Omaha, NE 68106-2973		L		
	Principal occu Chief Execut	pation / Job title (See Instructions) tive Officer	Employer (See Instructions HDR Inc.	S)		

	MONEI	ARY POLITICAL (CONTRIBUTIO	ONS		SCHEDUL	E A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 154/402 Rpt: 157/409	9
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
		nployee Owners PAC	_		L	00016442	
4	Date 03/14/2025	5 Full name of contributorHenderson, John6 Contributor address; City; S	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$150.00
		Omaha, NE 68106-2973					
8	Principal occu Chief Execut	pation / Job title (See Instructions	5)	9 Employer (See Instructions HDR Inc.	5)		
				HUR IIIC.	_		
	Date 02/28/2025	Full name of contributor Henderson, Jonathan Contributor address; City; S	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	North Carolin	na Area Manager		HDR Engineering Inc. o	f th	e Carolinas	
	Date 03/14/2025	Full name of contributor Henderson, Jonathan Contributor address; City; S	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	?) 		
		na Area Manager	,	HDR Engineering Inc. o		e Carolinas	
	Date	Full name of contributor	out-of-state PAC (ID#:_)	Т	Amount of Contribution (\$)	
	02/28/2025	Hendrickson, Warren Contributor address; City; S Chicago, IL 60606-1253			•	(4)	\$20.00
_	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	<u>L</u> S)		
	Education &	Science Director		HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor Hendrickson, Warren	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$20.00
		Contributor address; City; S Chicago, IL 60606-1253	tate; Zip Code				
	Principal occu	pation / Job title (See Instructions	6)	Employer (See Instructions	5)		
	Education &	Science Director		HDR Architecture Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 155/402 Rpt: 158/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Hentz Jr., Lawrence Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$20.00
		Fulton, MD 20759-2685				
8	Principal occu Project Princ	pation / Job title (See Instructions) cipal	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Hentz Jr., Lawrence				\$20.00
		Contributor address; City; State; Zip Code				
		Fulton, MD 20759-2685				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Project Princ	sipal	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Hereim, Scott				\$30.00
		Contributor address; City; State; Zip Code Billings, MT 59102-7431				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Power Delive	ery Principal	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Hereim, Scott				\$30.00
		Contributor address; City; State; Zip Code				
		Billings, MT 59102-7431				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Power Delive	ery Principal	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Hernandez, Anthony				\$25.00
		Contributor address; City; State; Zip Code				
	Data da 1	Folsom, CA 95630-8712	Frankrije (O. J. i. i.)	Γ		
	•	pation / Job title (See Instructions) ess Group Client Development Lead	Employer (See Instructions HDR Engineering Inc.	5)		
	vvalti busiii	езэ Этоир Спети Белеюринети седа	HDK Engineering inc.			

	MONEI	ARY POLITICAL CON	IRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this for	n.	1	Total pages Schedule A1: Sch: 156/402 Rpt: 159/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor ut-out-out-out-out-out-out-out-out-out-o	of-state PAC (ID#:		7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Folsom, CA 95630-8712 pation / Job title (See Instructions)	9	Employer (See Instructions)		
•		ess Group Client Development Lead		HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out- Hernandez, Cynthia Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions)		Employer (See Instructions)		
		ss Development Leader		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor out- Hickox, Patrick Contributor address; City; State; Zip Pensacola, FL 32502-5945	of-state PAC (ID#:)		Amount of Contribution (\$)	\$75.00
	•	pation / Job title (See Instructions) on Director of Professional Services		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out- Hickox, Patrick Contributor address; City; State; Zip Pensacola, FL 32502-5945	of-state PAC (ID#:			Amount of Contribution (\$)	\$75.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Director of Professional Services		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 157/402 Rpt: 160/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PA Higgason, Heidi Contributor address; City; State; Zip Code 	AC (ID#:)	7	Amount of Contribution (\$)	\$50.00
_	Delicalization Language	Omaha, NE 68106-2973	- Ia	Familiary (Condition			
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Director of A	Iternative Delivery		HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PA Higgason, Heidi Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director of A	Iternative Delivery		HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PA Higginbotham II, Herbert Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$25.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		opment Lead		HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-state PAHigginbotham II, Herbert Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	AC (ID#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) opment Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor out-of-state PAHilbrich, Brandon Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	AC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	San Antonio	Water Resources Section Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	HOI	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 158/402 Rpt: 161/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor uut-of-state PAC (Hilbrich, Brandon Contributor address; City; State; Zip Code 	(ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)	- Ig	Employer (See Instructions	 		
•		Water Resources Section Lead		HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (Hino, Francis Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$50.00
		Honolulu, HI 96813-3403					
	Principal occu Principal	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (Hino, Francis Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$50.00
		Honolulu, HI 96813-3403					
	Principal occu Principal	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (Hise, Wallace Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	(ID#:			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) ness Development Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (Hise, Wallace Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084				Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Busi	ness Development Director		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 159/402 Rpt: 162/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 02/28/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$40.00
		Sioux Falls, SD 57104-6756				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Area Busine	ss Development Leader	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Hoff, Steven Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$40.00
	Britaniani	Sioux Falls, SD 57104-6756	T. Farebook (0 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			
	•	pation / Job title (See Instructions)	Employer (See Instructions	S)		
	Area Busine	ss Development Leader	HDR Engineering Inc.	_		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Hoffmeyer, Christie Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Glen Allen, VA 23060-6164				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Resour	rces Business Group Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Hoffmeyer, Christie Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$20.00
		Glen Allen, VA 23060-6164				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Area Resour	rces Business Group Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Hogan, Jill Contributor address; City; State; Zip Code				\$15.00
		Omaha, NE 68106-2973				
	Principal occu Tax Manage	pation / Job title (See Instructions) er	Employer (See Instructions HDR Corporate Service		nc.	

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 160/402 Rpt: 163/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	5 Full name of contributor Hogan, Jill6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions	(i)	9 Employer (See Instructions	<u> </u>		
	Tax Manage		,	HDR Corporate Service		nc.	
	Date	Full name of contributor	out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
	02/28/2025	Holcomb, Angela	Under of State FAC (ID#	J		Amount of Contribution (\$)	\$20.00
	02/20/2020	Contributor address; City; St	ate; Zip Code				Ψ20.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	<u> </u>		
	Health Princi		,	HDR Architecture Inc.	,		
	Date	Full name of contributor	out-of-state PAC (ID#:		Π	Amount of Contribution (\$)	
	03/14/2025	Holcomb, Angela	out of state 1 AC (ID#:)		ranount of Contribution (¢)	\$20.00
		Contributor address; City; St	ate; Zip Code				
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	5)		
	Health Princi	ipal		HDR Architecture Inc.			
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Holcomb, Donald Contributor address; City; St Sarasota, FL 34232-6441	·				\$40.00
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	:) 		
	•	L Transportation Business Gr	·	HDR Engineering Inc.	•)		
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Holcomb, Donald					\$40.00
		Contributor address; City; Si Sarasota, FL 34232-6441	·				
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
		L Transportation Business Gr		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	UTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 161/402 Rpt: 164/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor uut-of-state PA Hon, Joslynn 6 Contributor address; City; State; Zip Code 	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Learning and	d Organizational Development Director		HDR Corporate Services	s Ir	IC.	
	Date 03/14/2025	Full name of contributor out-of-state PA Hon, Joslynn Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Learning and	d Organizational Development Director		HDR Corporate Service	s Ir	IC.	
	Date 02/28/2025	Full name of contributor uut-of-state PA Honsberger, Heather Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$40.00
		Phoenix, AZ 85012-3118					
		pation / Job title (See Instructions) I Transportation Strategic Pursuits Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PA Honsberger, Heather Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	AC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	SW Regiona	l Transportation Strategic Pursuits Lead		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PA Hoppy, Brian Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	AC (ID#:			Amount of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	HDR EOC C	ompany President		HDR Environmental Ope	era	tions and Constru	
			l				

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 162/402 Rpt: 165/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	5 Full name of contributor Hoppy, Brian6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$75.00
_	Driverinal	Plymouth Meeting, PA 194		O Familia and (Cook In atrication			
8		pation / Job title (See Instructions)		9 Employer (See Instructions		tions and Constru	
	HDR EOC C	ompany President		HDR Environmental Ope	era	tions and Constru	
	Date 02/28/2025	Full name of contributor Horkan, Thomas Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Seattle, WA 98104-4044					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Horkan, Thomas Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$30.00
		Seattle, WA 98104-4044					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Howard, Keith Contributor address; City; Sta Doral, FL 33166-4786	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Solid Waste	Facilities Practice Lead		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Howard, Keith Contributor address; City; Sta Doral, FL 33166-4786	out-of-state PAC (ID#: atte; Zip Code			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Solid Waste	Facilities Practice Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	olete this form	n.	1	Total pages Schedule A1: Sch: 163/402 Rpt: 166/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor ut-of-si Howie, Bruce 6 Contributor address; City; State; Zip Contributor 	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	White Plains, NY 10604-3532 pation / Job title (See Instructions)	9	Employer (See Instructions	.)		
Ü		Region Business Development Leader		Henningson Durham & F		nardson PC	
	Date 03/14/2025		ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	.)		
		Region Business Development Leader		Henningson Durham & F		nardson PC	
	Date 02/28/2025		rate PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Dallas, TX 75248-1232					
	·	pation / Job title (See Instructions) Resources Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-of-si Hudson, Stefanie Contributor address; City; State; Zip Co	ate PAC (ID#:			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) Resources Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-si Huettl, Matthew Contributor address; City; State; Zip Co	ate PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IIOI	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete th	is for	rm.	1	Total pages Schedule A1: Sch: 164/402 Rpt: 167/409	9
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	Full name of contributor	ID#:)	7	Amount of Contribution (\$)	\$10.00
		Fargo, ND 58102-4989					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
		on Project Manager		HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (I	ID#:)		Amount of Contribution (\$)	\$15.00
		Contributor address; City; State; Zip Code					
		Folsom, CA 95630-7113					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Infrastructure	e Services Manager		HDR Corporate Service	s Ir	IC.	
	Date 03/14/2025	Full name of contributor out-of-state PAC (I Hull, Michael Contributor address; City; State; Zip Code	ID#:)		Amount of Contribution (\$)	\$15.00
		Folsom, CA 95630-7113					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Infrastructure	e Services Manager		HDR Corporate Service	s Ir	IC.	
	Date 02/28/2025	Full name of contributor out-of-state PAC (I Hunt, Jennifer Contributor address; City; State; Zip Code Tampa, FL 33609-2548	ID#:)		Amount of Contribution (\$)	\$100.00
	•	pation / Job title (See Instructions) ess Group President		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (I Hunt, Jennifer Contributor address; City; State; Zip Code Tampa, FL 33609-2548	ID#:			Amount of Contribution (\$)	\$100.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water Busin	ess Group President		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION) [NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 165/402 Rpt: 168/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Hunter, Craig Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Nebraska lov	wa Transportation Business Group Mgr		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Hunter, Craig Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Nebraska lo	wa Transportation Business Group Mgr		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Hyland, Emily Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486					
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	5)		
	Resources S	Strategic Communications Director		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Hyland, Emily Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	5)		
	Resources S	Strategic Communications Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Hyre, John Contributor address; City; State; Zip Code Tampa, FL 33609-2548)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	T	Employer (See Instructions	5)		
	East Region	Transportation Commercial Manager		HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to con	nplete this for	m.	1	1 Total pages Schedule A1: Sch: 166/402 Rpt: 169/409		
2	FILER NAME	DAG			3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 03/14/2025	 5 Full name of contributor out-of out-o	f-state PAC (ID#:		7	Amount of Contribution (\$)	\$25.00	
		Tampa, FL 33609-2548						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()			
	East Region	Transportation Commercial Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of lannicca, Michelle Contributor address; City; State; Zip C	f-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		Blue Ash, OH 45242-5669						
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	Project Manager HDR Engineer		HDR Engineering Inc.					
	Date 03/14/2025	Full name of contributor out-of lannicca, Michelle Contributor address; City; State; Zip C	f-state PAC (ID#: Code			Amount of Contribution (\$)	\$20.00	
		Blue Ash, OH 45242-5669						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Project Mana	ager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of Imhoff, Cory Contributor address; City; State; Zip C Kansas City, MO 64131-3471	f-state PAC (ID#:			Amount of Contribution (\$)	\$55.00	
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 03/14/2025	Full name of contributor out-of Imhoff, Cory Contributor address; City; State; Zip C Kansas City, MO 64131-3471	f-state PAC (ID#:)		Amount of Contribution (\$)	\$55.00	
	Principal occu Area Manage	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	5)			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.		pages Schedule A1: 167/402 Rpt: 170/409	9
2	FILER NAME			1	D (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC		0001		
4	Date 02/28/2025	 5 Full name of contributor)	7 Amou	nt of Contribution (\$)	\$15.00
		Charleston, SC 29405-7548				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Resident En	gineer/Senior Project Manager	HDR Construction Cont	trol Corpo	ration	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Ingram, Keith Contributor address; City; State; Zip Code		Amou	nt of Contribution (\$)	\$15.00
		Charleston, SC 29405-7548				
	•	pation / Job title (See Instructions)	Employer (See Instructions			
	Resident Engineer/Senior Project Manager HDR Construction Contr		trol Corpo	ration		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Islam, Rashed Contributor address; City; State; Zip Code		Amou 	nt of Contribution (\$)	\$70.00
		Austin, TX 78701-2939				
	•	pation / Job title (See Instructions) ion Transportation Business Group Dir	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Islam, Rashed Contributor address; City; State; Zip Code Austin, TX 78701-2939		Amou 	nt of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Central Regi	on Transportation Business Group Dir	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Iszauk, Judith Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408		Amou 	nt of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Traffi	c Project Manager	HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 168/402 Rpt: 171/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC			L	00016442		
4	Date 03/14/2025	5 Full name of contributor Iszauk, Judith6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00	
		Pittsburgh, PA 15219-140	8					
8	Principal occu	pation / Job title (See Instructions	9)	Employer (See Instructions	5)			
	Senior Traffi	c Project Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor Ittelson, Margaret Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$15.00	
		Phoenix, AZ 85014-2270						
		pation / Job title (See Instructions	(1)	Employer (See Instructions	5)			
	Deputy Transportation Project Manager HDR E		HDR Engineering Inc.					
	Date 03/14/2025	Full name of contributor Ittelson, Margaret Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00	
	Dringing Lagou	Phoenix, AZ 85014-2270	<u>, </u>	Franksia (Caa kastuustia sa	<u>, </u>			
		pation / Job title (See Instructions sportation Project Manager	()	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 02/28/2025	Full name of contributor Ivester, Heather Contributor address; City; St Boston, MA 02110-2320	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$75.00	
		pation / Job title (See Instructions d Area Manager)	Employer (See Instructions HDR Engineering Inc.	s)			
	Date 03/14/2025	Full name of contributor Ivester, Heather Contributor address; City; St Boston, MA 02110-2320	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$75.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	New England	d Area Manager		HDR Engineering Inc.				
_								

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 169/402 Rpt: 172/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 02/28/2025	5 Full name of contributor Jackson, Douglas6 Contributor address; City; Si	out-of-state PAC (ID#:_		7	Amount of Contribution (\$)	\$30.00	
		Saint Louis Park, MN 554	16-3486					
8	Principal occu	pation / Job title (See Instructions	()	9 Employer (See Instructions	s)			
	Transportation	on Project Management Direc	tor	HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor Jackson, James Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$40.00	
		Boston, MA 02110-2320						
	Principal occu	pation / Job title (See Instructions	i)	Employer (See Instructions	5)			
	Area Business Development Leader HDR Engineering		HDR Engineering Inc.					
	Date 03/14/2025	Full name of contributor Jackson, James Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code			Amount of Contribution (\$)	\$40.00	
		Boston, MA 02110-2320						
	Princinal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) 			
		ss Development Leader	,	HDR Engineering Inc.	·,			
	Date 02/28/2025	Full name of contributor Jackson, Suzanne Contributor address; City; Si Pennington, NJ 08534-41	·			Amount of Contribution (\$)	\$37.50	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Regional Acc	counting Director		HDR Corporate Service	s Ir	nc.		
	Date 03/14/2025	Full name of contributor Jackson, Suzanne Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code			Amount of Contribution (\$)	\$37.50	
		Pennington, NJ 08534-41	40					
		pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Regional Acc	counting Director		HDR Corporate Service	s Ir	nc.		

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete thi	is fo	rm.	1	Total pages Schedule A1: Sch: 170/402 Rpt: 173/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (II Jacobs, Michael Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$20.00	
8	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	 [9	Employer (See Instructions) S)			
		il and Gas Market Sector Leader		HDR Engineering Inc.	,			
	Date 03/14/2025	Full name of contributor out-of-state PAC (II Jacobs, Michael Contributor address; City; State; Zip Code	I)		Amount of Contribution (\$)	\$20.00	
		Pittsburgh, PA 15219-1408						
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)			
			HDR Engineering Inc.					
	Date 02/28/2025	Full name of contributor out-of-state PAC (II Jacobs, Wesley Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00	
		Baton Rouge, LA 70809-2479						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
		ansportation Business Group Manager		HDR Engineering Inc.	,			
	Date 03/14/2025	Full name of contributor out-of-state PAC (II Jacobs, Wesley Contributor address; City; State; Zip Code Baton Rouge, LA 70809-2479	D#:		•	Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Louisiana Tr	ansportation Business Group Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (II Jaffe, Eric Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	D#:)		Amount of Contribution (\$)	\$70.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Global Direc	tor, Education & Science		HDR Architects and Eng	gine	eers PC		

	MONEI	ARY POLITICAL CONTRIBUTI	SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 171/402 Rpt: 174/409	
2	FILER NAME			3 Filer ID (Ethics Commission Filers)	
		nployee Owners PAC		00016442	
4	Date 03/14/2025	 5 Full name of contributor	#:)	7 Amount of Contribution (\$) \$70.00	
8	Principal occu	Pennington, NJ 08534-4140 pation / Job title (See Instructions)	9 Employer (See Instructions	(5)	
•		tor, Education & Science	HDR Architects and Eng		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID: Jamieson, Gregory Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$25.00	
		Englewood, CO 80112-8001	1		
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)	
			HDR Engineering Inc.		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Jamieson, Gregory Contributor address; City; State; Zip Code	#:)	Amount of Contribution (\$) \$25.00	
		Englewood, CO 80112-8001			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>	
		of Way Project Manager	HDR Engineering Inc.		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Jarta, Gina Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	#:)	Amount of Contribution (\$) \$20.00	
	•	pation / Job title (See Instructions) cs Section Manager	Employer (See Instructions HDR Engineering Inc.	5)	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Jarta, Gina Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	#:)	Amount of Contribution (\$) \$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	; ;)	
	Area Acousti	cs Section Manager	HDR Engineering Inc.		

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 172/402 Rpt: 175/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 02/28/2025	5 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$20.00	
•	Principal occu	Sacramento, CA 95814-3245 pation / Job title (See Instructions)		Employer (See Instructions				
0		pation / 300 title (See Instructions) iject Manager	9	HDR Construction Conti		Cornoration		
	Fillicipal Fio			HDR Constituction Conti	OI.			
	Date 03/14/2025	Full name of contributor Jarvis, Scott Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$20.00	
		Sacramento, CA 95814-3245	j					
		pation / Job title (See Instructions)		Employer (See Instructions				
	Principal Project Manager			HDR Construction Conti	rol	Corporation		
	Date 02/28/2025	Full name of contributor Jeffcoat, Stuart Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$50.00	
		Atlanta, GA 30309-4503						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Georgia Area	a Manager		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor Jeffcoat, Stuart Contributor address; City; State; Atlanta, GA 30309-4503	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Georgia Area	a Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor Johnson, Andrew Contributor address; City; State; Austin, TX 78745-1469	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Professional	Services Director, Resources		HDR Engineering Inc.				
			,					

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to	complete this for	rm.	1	Total pages Schedule A1: Sch: 173/402 Rpt: 176/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 03/14/2025	5 Full name of contributor Johnson, Andrew6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$50.00	
8	Principal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)	19	Employer (See Instructions				
Ü		Services Director, Resources	ľ	HDR Engineering Inc.	,			
	Date 02/28/2025	Full name of contributor Johnson, Bradford Contributor address; City; State;)		Amount of Contribution (\$)	\$30.00	
		Salt Lake City, UT 84121-708	34					
		pation / Job title (See Instructions)		Employer (See Instructions		10		
		HDR Corporate Services	SII					
	Date 03/14/2025	Full name of contributor Johnson, Bradford Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$30.00	
		Salt Lake City, UT 84121-708	34					
		pation / Job title (See Instructions) Services Director		Employer (See Instructions HDR Corporate Services		ic.		
	Date 02/28/2025	Full name of contributor Johnson, Erik Contributor address; City; State; Irvine, CA 92602-1377	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$100.00	
		pation / Job title (See Instructions) Business Group Director		Employer (See Instructions HDR Engineering Inc.)			
	Date 03/14/2025	Full name of contributor Johnson, Erik Contributor address; City; State; Irvine, CA 92602-1377	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$100.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	West Region	Business Group Director		HDR Engineering Inc.				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how t	to complete this for	rm.	1	Total pages Schedule A1: Sch: 174/402 Rpt: 177/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 02/28/2025	5 Full name of contributor	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$10.00	
8	Principal occu	Sioux Falls, SD 57104-6750 pation / Job title (See Instructions)		Employer (See Instructions)			
		ewater Project Manager		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor Johnson, Michael Contributor address; City; Stat)		Amount of Contribution (\$)	\$10.00	
		Sioux Falls, SD 57104-675	6					
	Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager			Employer (See Instructions)			
			HDR Engineering Inc.					
	Date 02/28/2025	Full name of contributor [Johnson, Michael Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$70.00	
		Saint Louis Park, MN 5541	6-3486					
	Principal occu	pation / Job title (See Instructions)	0 0 100	Employer (See Instructions)			
	•	ssional Services Director		HDR Engineering Inc.	,			
	Date 03/14/2025	Full name of contributor Johnson, Michael Contributor address; City; State Saint Louis Park, MN 5541	·)		Amount of Contribution (\$)	\$70.00	
	•	pation / Job title (See Instructions) ssional Services Director		Employer (See Instructions HDR Engineering Inc.)			
	Date 02/28/2025	Full name of contributor Johnson, Stephanie Contributor address; City; Stat				Amount of Contribution (\$)	\$25.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Water/Waste	ewater Section Manager		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instruc	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 175/402 Rpt: 178/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
		Columbus, OH 43240-3505	10 = 1			
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	water/waste	ewater Section Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Johnston, Bruce Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$20.00
		Seattle, WA 98101-4132				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Control Systems and Cybersecurity Principal HDR Engineering Inc.		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Johnston, Bruce Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Seattle, WA 98101-4132				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		
	•	ems and Cybersecurity Principal	HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Jones, Bryan Contributor address; City; State; Zip Code Boston, MA 02110-2320			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Northeast W	aterfront Infrastructure Leader	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Jones, Bryan Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320				
		pation / Job title (See Instructions) aterfront Infrastructure Leader	Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 176/402 Rpt: 179/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC		L	00016442	
4	Date 02/28/2025	 5 Full name of contributor out-of-state PAC (ID#: Jordan, Jesse 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471				
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Digital Delive	ery Section Manager	HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 03/14/2025 Jordan, Jesse			Amount of Contribution (\$)	\$10.00	
		Contributor address; City; State; Zip Code				
		Kansas City, MO 64131-3471				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Digital Delivery Section Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Joslyn, Daniel Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
	Dringing Loop	Sacramento, CA 95835-1501	Familia (Con Joseph etiano			
	•	pation / Job title (See Instructions) ations Startup & Commissioning Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Joslyn, Daniel			Amount of Contribution (\$)	\$10.00
		Contributor address; City; State; Zip Code				
		Sacramento, CA 95835-1501				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Oper	ations Startup & Commissioning Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	02/28/2025	June, Thomas				\$20.00
		Contributor address; City; State; Zip Code		1		
		Englewood, CO 80112-8001				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	onmental Project Manager	HDR Environmental Op		tions and Constru	
		<u> </u>	<u>'</u>			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 177/402 Rpt: 180/409)
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		_	00016442	
4	Date 03/14/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Englewood, CO 80112-8001				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Senior Envir	onmental Project Manager	HDR Environmental Op	erat	ions and Constru	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Kaatz, Kelly Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$70.00
		Austin, TX 78745-1469				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	South Central Regional Operations Director		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Kaatz, Kelly Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Austin, TX 78745-1469				
		pation / Job title (See Instructions) al Regional Operations Director	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Kalis, Michael Contributor address; City; State; Zip Code Kansas City, MO 64131-3471)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ciple Engineer	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Kalis, Michael Contributor address; City; State; Zip Code Kansas City, MO 64131-3471			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Project Princ	siple Engineer	HDR Engineering Inc.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 178/402 Rpt: 181/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 02/28/2025	Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$40.00	
8	Principal occu	Raleigh, NC 27601-3034 pation / Job title (See Instructions)	- I a	Employer (See Instructions	;) 			
0		usiness Group Professional Services Lead	١	HDR Engineering Inc. o		e Carolinas		
	Date 03/14/2025	Full name of contributor out-of-state PAC (IE Kalisiak, Kip Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00	
		Raleigh, NC 27601-3034	_		<u> </u>			
	•	pation / Job title (See Instructions)		Employer (See Instructions		a Carolinaa		
			HDR Engineering Inc. o	r tn				
	Date 02/28/2025	Full name of contributor out-of-state PAC (IE Kampman, Nathan Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$10.00	
		Cedar Rapids, IA 52402-5893						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
		opment Lead - Water Business Group		HDR Engineering Inc.	,			
	Date 03/14/2025	Full name of contributor out-of-state PAC (IE Kampman, Nathan Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	D#:)		Amount of Contribution (\$)	\$10.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Client Develo	opment Lead - Water Business Group		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (IE Kane, Edward Contributor address; City; State; Zip Code Charleston, SC 29405-7548	D#:			Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	O&M Facilitie	es Business Class Director		HDR Engineering Inc.				

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 179/402 Rpt: 182/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/14/2025	 5 Full name of contributor	te PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00	
		Charleston, SC 29405-7548						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	O&M Facilitie	es Business Class Director		HDR Engineering Inc.				
	Date 02/28/2025	Kanith, Russell Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$6.00	
	Delevieral	Moon Township, PA 15108-3970	-	Faralas a (Octobrostiano				
	Geologist	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)			
				TIDIX Engineering inc.				
	Date 03/14/2025	Full name of contributor out-of-sta Kanith, Russell Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$6.00	
		Moon Township, PA 15108-3970						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Geologist			HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-sta Keller, Kevin Contributor address; City; State; Zip Code Olathe, KS 66062-3387	te PAC (ID#:			Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions) lanning Practice Lead		Employer (See Instructions HDR Engineering Inc.)			
	Date 03/14/2025	Full name of contributor out-of-sta Keller, Kevin Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Intermodal P	lanning Practice Lead		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTION	ON	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 180/402 Rpt: 183/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 02/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Raleigh, NC 27601-3034 pation / Job title (See Instructions)	<u></u>	Employer (See Instructions)		
Ŭ		Alternative Delivery Manager	ľ	HDR Engineering Inc. of		e Carolinas	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Kempf, Gregory Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
	•	pation / Job title (See Instructions)		Employer (See Instructions			
			HDR Engineering Inc. of	th	e Carolinas		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Kennedy, Holly Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$30.00
		Folsom, CA 95630-8712					
	•	pation / Job title (See Instructions) lifornia Area Operations Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Kennedy, Holly Contributor address; City; State; Zip Code Folsom, CA 95630-8712	:			Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) lifornia Area Operations Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Kennelly, John Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	:			Amount of Contribution (\$)	\$15.00
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	forr	m.	1	Total pages Schedule A1: Sch: 181/402 Rpt: 184/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#:_Kennelly, John Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$15.00	
•	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	la la	Employer (See Instructions				
o	Project Mana		9	HDR Engineering Inc.)			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Kenny, Benjamin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00	
		Omaha, NE 68106-2973						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Nebraska/Iowa Resources Business Group Manager HDR Engineering Inc.							
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Kenny, Benjamin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00	
		Omaha, NE 68106-2973						
	•	pation / Job title (See Instructions) wa Resources Business Group Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Kerns, David Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570)		Amount of Contribution (\$)	\$20.00	
	Principal occu Highways Of	pation / Job title (See Instructions) ffice Lead		Employer (See Instructions HDR Engineering Inc.)			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Kerns, David Contributor address; City; State; Zip Code Rock Hill, SC 29730-4570)		Amount of Contribution (\$)	\$20.00	
	Principal occu Highways Of	pation / Job title (See Instructions) ffice Lead		Employer (See Instructions HDR Engineering Inc.)			
			•					

	MONEI	ARY POLITICAL CO	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	o complete this fo	rm.	ı	Total pages Schedule A1: Sch: 182/402 Rpt: 185/409	
2	FILER NAME				ı	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC	_		_	00016442	
4	Date 02/28/2025	5 Full name of contributor Key, Dustin6 Contributor address; City; State	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$35.00
		Dallas, TX 75231-6431					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u>		
	Regional Acc	counting Director		HDR Corporate Services	s In	C.	
	Date 03/14/2025	Full name of contributor Key, Dustin Contributor address; City; State	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00
		Dallas, TX 75231-6431					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Regional Acc	counting Director		HDR Corporate Services	s In	C.	
	Date 02/28/2025	Full name of contributor Keyes, Steven Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$70.00
		Austin, TX 78745-1469					
	•	pation / Job title (See Instructions) Business Group Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor Keyes, Steven Contributor address; City; State Austin, TX 78745-1469	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) Business Group Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor Khan, Anwar Contributor address; City; State	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Progr	am Manager		HDR Environmental Ope	erat	ions and Constru	

	MONEI	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 183/402 Rpt: 186/409
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442
4	Date 03/14/2025	 Full name of contributor		7 Amount of Contribution (\$) \$25.0
		Plantation, FL 33324-3442		
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	ns)
	Senior Progr	ram Manager	HDR Environmental Op	perations and Constru
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Khoury, Eli Contributor address; City; State; Zip Code		Amount of Contribution (\$)
		West Palm Beach, FL 33401-7425		
		pation / Job title (See Instructions)	Employer (See Instructions	ns)
			HDR Engineering Inc.	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Khoury, Eli Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$30.0
		West Palm Beach, FL 33401-7425		
		pation / Job title (See Instructions) Transportation Business Group Director	Employer (See Instructions HDR Engineering Inc.	ns)
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Kihs, Kristin Contributor address; City; State; Zip Code Portland, OR 97204-1156		Amount of Contribution (\$)
	•	pation / Job title (See Instructions) evelopment Manager	Employer (See Instructions HDR Engineering Inc.	ns)
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Kihs, Kristin Contributor address; City; State; Zip Code Portland, OR 97204-1156		Amount of Contribution (\$)
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ns)
	Business De	evelopment Manager	HDR Engineering Inc.	

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 184/402 Rpt: 187/409)
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 02/28/2025	Full name of contributor		7	Amount of Contribution (\$)	\$10.00
		Salt Lake City, UT 84121-7084				
8	•	pation / Job title (See Instructions) sportation NEPA Project Manager	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Kilpatrick, Kevin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Salt Lake City, UT 84121-7084 spation / Job title (See Instructions)	Employer (See Instructions	;) 		
			HDR Engineering Inc.	"		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Kim, Thomas Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Irvine, CA 92602-1377				
		pation / Job title (See Instructions) on Business Group Area Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Kim, Thomas Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$20.00
		Irvine, CA 92602-1377				
	•	pation / Job title (See Instructions) on Business Group Area Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Kimble, Scott Contributor address; City; State; Zip Code New York, NY 10018-4502		•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)	Employer (See Instructions		Landara D2	
	Section Man	ager Team Leader Architecture	Henningson Durham &	KIC	nardson PC	

The Instruction Guide explains how to complete this form. 1 Total pages Schedule A1: Sch: 185/402 Rpt: 188/409 2 FLER NAME HDR. Inc. Employee Owners PAC 4 Date 6 Ostributor address; City; State; Zip Code New York, NY 10018-4502 8 Principal occupation / Job title (See Instructions) Section Missager Team Leader Architecture Date 02/28/2025 6 Full name of contributor or owners PAC (Dm: State) New York, NY 10018-4502 8 Principal occupation / Job title (See Instructions) Section Missager Team Leader Architecture Date 02/28/2025 Full name of contributor or owners PAC (Dm: State) Charleston, SC 29405-7548 Principal occupation / Job title (See Instructions) First paraportation Business Group Director Date 03/14/2025 Charleston, SC 29405-7548 Principal occupation / Job title (See Instructions) SE Transportation Business Group Director Date Charleston, SC 29405-7548 Principal occupation / Job title (See Instructions) SE Transportation Business Group Director Date Charleston, SC 29405-7548 Principal occupation / Job title (See Instructions) Full full name of contributor of out-of-state PAC (Dm: Amount of Contribution (S) ST0.0 Contributor address; City; State; Zip Code Full name of contributor of out-of-state PAC (Dm: Amount of Contribution (S) ST0.0 Charleston, SC 29405-7548 Principal occupation / Job title (See Instructions) Fargo Office Lead Principal occupation / Job title (See Instructions) Fargo Office Lead Principal occupation / Job title (See Instructions) Fargo Office Lead Principal occupation / Job title (See Instructions) Fargo Office Lead Principal occupation / Job title (See Instructions) Fargo Office Lead Principal occupation / Job title (See Instructions) Fargo Office Lead Principal occupation / Job title (See Instructions) Fargo Office Lead Principal occupation / Job title (See Instructions) Fargo Office Lead Principal occupation / Job title (See Instructions) Fargo Office Lead		MONET	ARY POLITICAL CONTRIBUTION	DNS	SCHEDULE A	1
HDR, Inc. Employee Owners PAC 4 Date 5 Full name of contributor out-of-state PAC (ID#;] 7 Amount of Contribution (\$) (\$) (\$) (\$) (\$) (\$) (\$) (\$) (\$) (\$)		The Instru	ction Guide explains how to complete this f	orm.		
Date S Full name of contributor	2					5)
8 Principal occupation / Job title (See Instructions) Section Manager Team Leader Architecture Date 02/28/2025 Full name of contributor Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) SE Transportation Business Group Director Date Full name of contributor Charleston, SC 29405-7548 Principal occupation / Job title (See Instructions) SE Transportation Business Group Director Date Full name of contributor Contributor address; City; State; Zip Code Full name of contributor Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) SE Transportation Business Group Director Charleston, SC 29405-7548 Principal occupation / Job title (See Instructions) SE Transportation Business Group Director Date Charleston, SC 29405-7548 Principal occupation / Job title (See Instructions) SE Transportation Business Group Director Date Full name of contributor Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo Office Lead Full name of contributor Contributor address; City; State; Zip Code Pargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo (See Instru	4	Date	5 Full name of contributor out-of-state PAC (ID#:_ Kimble, Scott		7 Amount of Contribution (\$)	0.00
Section Manager Team Leader Architecture Date	_			I		
Contributor address; City; State; Zip Code Charleston, SC 29405-7548 Principal occupation / Job title (See Instructions) SE Transportation Business Group Director Date O3/14/2025 Charleston, SC 29405-7548 Principal occupation / Job title (See Instructions) SE Transportation Business Group Director Date Charleston, SC 29405-7548 Principal occupation / Job title (See Instructions) SE Transportation Business Group Director Date Charleston, SC 29405-7548 Principal occupation / Job title (See Instructions) SE Transportation Business Group Director Date O2/28/2025 King, Brian Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Fargo Office Lead Principal occupation / Job title (See Instructions) Fargo Office Lead Principal occupation / Job title (See Instructions) Fargo Office Lead Principal occupation / Job title (See Instructions) Fargo ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo, ND 58102-4989 Principal occupation	8	•				
Principal occupation / Job title (See Instructions) SE Transportation Business Group Director Date			Kinard, David			0.00
SE Transportation Business Group Director Date Full name of contributor out-of-state PAC (ID#:			<u> </u>			
S70.0 S70.		· · · · · · · · · · · · · · · · · · ·)	
Principal occupation / Job title (See Instructions) SE Transportation Business Group Director Date 02/28/2025 Contributor address; City; State; Zip Code Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo Office Lead Full name of contributor Employer (See Instructions) Fargo Office Lead Full name of contributor Date 03/14/2025 Full name of contributor Contributor out-of-state PAC (ID#:) King, Brian Contributor address; City; State; Zip Code Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$10.0			Kinard, David			0.00
SE Transportation Business Group Director Date Date O2/28/2025 King, Brian Contributor address; City; State; Zip Code Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo Office Lead Date O3/14/2025 King, Brian Contributor address; City; State; Zip Code Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Amount of Contribution (\$) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions)		D: : 1		1 - 1 /0 1		
O2/28/2025 King, Brian \$10.0 Contributor address; City; State; Zip Code Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Fargo Office Lead HDR Engineering Inc. Date O3/14/2025 King, Brian Occupation Contributor Other Ostrobutor Ostrobut				, , ,)	
Principal occupation / Job title (See Instructions) Fargo Office Lead Date O3/14/2025 Full name of contributor King, Brian Contributor address; City; State; Zip Code Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$10.0			King, Brian			0.00
Fargo Office Lead Date Full name of contributor O3/14/2025 King, Brian Contributor address; City; State; Zip Code Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) \$10.0			Fargo, ND 58102-4989			
03/14/2025 King, Brian \$10.0 Contributor address; City; State; Zip Code Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Employer (See Instructions)		'	,)	
Principal occupation / Job title (See Instructions) Employer (See Instructions)			King, Brian Contributor address; City; State; Zip Code			0.00
Fargo Office Leau HDR Engineering Inc.			pation / Job title (See Instructions))	
		raigo Office	Leau	הטג בווקוווeering inc.		

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 186/402 Rpt: 189/409		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: King, Jonathan Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$40.00
		Austin, TX 78745-1469				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	BES Busines	ss Group Controller	HDR Engineering Inc.			
_	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	03/14/2025					Ф40.00
		Contributor address; City; State; Zip Code				
		Austin, TX 78745-1469				
•		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	BES Business Group Controller		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	02/28/2025	King, Rachel				\$15.00
		Contributor address; City; State; Zip Code Everett, WA 98201-3564				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) [
	Project Mana	,	HDR Engineering Inc.	<i>''</i>		
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	King, Rachel				\$15.00
		Contributor address; City; State; Zip Code				
		Everett, WA 98201-3564				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Project Mana	ager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	· :)		Amount of Contribution (\$)	
	02/28/2025	King, Stanley				\$70.00
		Contributor address; City; State; Zip Code				
		Brentwood, TN 37027-2029				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	KY/TN/AR T	ransportation Business Group Manager	HDR Engineering Inc.			
			•			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 187/402 Rpt: 190/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC			L	00016442		
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID# King, Stanley Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$70.00	
		Brentwood, TN 37027-2029						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)			
	KY/TN/AR T	ransportation Business Group Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Kinsella, Clarice Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$40.00	
		Bellevue, WA 98004-5124						
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)			
	Resources Director of Program Management HDR Engineering Inc.							
	Date 03/14/2025	Full name of contributor	::)		Amount of Contribution (\$)	\$40.00	
		Bellevue, WA 98004-5124						
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u>L</u>			
	Resources D	Director of Program Management		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Kjenstad, Jason Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	t:)		Amount of Contribution (\$)	\$70.00	
	Principal occu Area Manage	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Kjenstad, Jason Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	<u> </u>)		Amount of Contribution (\$)	\$70.00	
	Principal occu Area Manage	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	s)			

	MONEI	ARY POLITICAL CONTRIBU	UHO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	rm.	1	Total pages Schedule A1: Sch: 188/402 Rpt: 191/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 02/28/2025	 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	- Ia	Employer (See Instructions) 		
Ü		nt Rail Track Section Manager	ا ا	HDR Engineering Inc.	')		
	Date 03/14/2025	Full name of contributor out-of-state PA Klaumann, Anthony Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
			HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Accounting [HDR Corporate Service		C.	
	Date 03/14/2025	Full name of contributor out-of-state PA Kleine, Patrick Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	-		
	Accounting [Director		HDR Corporate Services Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PA Klovsky, Robert Contributor address; City; State; Zip Code Irvine, CA 92602-1377	AC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transit Mark	et Sector Area Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 189/402 Rpt: 192/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 03/14/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
		Irvine, CA 92602-1377				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Transit Mark	et Sector Area Leader	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Knickerbocker, David Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$21.00
		Charlotte, NC 28202-2075				
	•	pation / Job title (See Instructions)	Employer (See Instructions			
	Movable Brid	dge Practice Lead/Program Manager	HDR Engineering Inc. o	of th	e Carolinas	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Knickerbocker, David Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$21.00
		Charlotte, NC 28202-2075				
	•	pation / Job title (See Instructions) dge Practice Lead/Program Manager	Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Knittel, Thomas Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Architecture	Sustainable Design Director	HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Knittel, Thomas Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Architecture	Sustainable Design Director	HDR Architecture Inc.			

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 190/402 Rpt: 193/409)	
2	FILER NAME	nuls and O and DAG			3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 02/28/2025	Knosby, Mary	PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00	
		Charlotte, NC 28202-2075						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()			
	North Carolin	na Wastewater Market Sector Leader		HDR Engineering Inc. of	f th	e Carolinas		
	Date 03/14/2025	Full name of contributor out-of-state Knosby, Mary Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$40.00	
		Charlotte, NC 28202-2075						
		pation / Job title (See Instructions)		Employer (See Instructions				
	North Carolir	na Wastewater Market Sector Leader		HDR Engineering Inc. of	f th	e Carolinas		
	Date 02/28/2025	Full name of contributor out-of-state Knowles, Stephen Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Dallas, TX 75231-6431						
	•	pation / Job title (See Instructions)		Employer (See Instructions	;)			
	Design Princ			HDR Architecture Inc.				
	Date 03/14/2025	Full name of contributor out-of-state Knowles, Stephen Contributor address; City; State; Zip Code Dallas, TX 75231-6431	PAC (ID#:			Amount of Contribution (\$)	\$20.00	
	Principal occu Design Princ	pation / Job title (See Instructions) ipal		Employer (See Instructions HDR Architecture Inc.	i)			
	Date 02/28/2025	Full name of contributor out-of-state Knowlton, Frank Contributor address; City; State; Zip Code Charleston, SC 29405-7548	PAC (ID#:			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Director of A	sset Management and Performance		HDR Engineering Inc.				

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 191/402 Rpt: 194/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 03/14/2025	5 Full name of contributor Knowlton, Frank6 Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00	
8	Principal occu	Charleston, SC 29405-75 pation / Job title (See Instructions		Employer (See Instructions) (3)			
		sset Management and Perfori		HDR Engineering Inc.	,			
	Date 02/28/2025	Full name of contributor Koch Jr., John Contributor address; City; St	·			Amount of Contribution (\$)	\$20.00	
	Dringing Cook	Eatonville, WA 98328-860 pation / Job title (See Instructions		Employer (See Instructions	·/ 			
	Senior Proje		,	HDR Engineering Inc.	·)			
		_	<u> </u>	TIDIX Engineering inc.	_	A		
	Date 03/14/2025	Full name of contributor Koch Jr., John Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code			Amount of Contribution (\$)	\$20.00	
		Eatonville, WA 98328-860)4					
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	<u> </u>			
	Senior Proje	,	,	HDR Engineering Inc.	,			
	Date 02/28/2025	Full name of contributor Kocharov, George Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#:_ ate; Zip Code			Amount of Contribution (\$)	\$15.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	IT Asset Mar	nager		HDR Corporate Service	s Ir	IC.		
	Date 03/14/2025	Full name of contributor Kocharov, George Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#:_ ate; Zip Code)		Amount of Contribution (\$)	\$15.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	IT Asset Mar	nager		HDR Corporate Service	s Ir	nc.		

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete t	this fo	rm.	1	Total pages Schedule A1: Sch: 192/402 Rpt: 195/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 02/28/2025	 5 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$40.00	
		Dallas, TX 75248-1232						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)			
	Central Regi	on Principal Bridge Engineer		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC Kochersperger, Gregory Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$40.00	
		Dallas, TX 75248-1232						
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Central Regi	on Principal Bridge Engineer		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC Koehler, Abbey Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$25.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Compensation	on and Benefits Director		HDR Corporate Service	s Ir	IC.		
	Date 03/14/2025	Full name of contributor out-of-state PAC Koehler, Abbey Contributor address; City; State; Zip Code Omaha, NE 68106-2973	C (ID#:)		Amount of Contribution (\$)	\$25.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Compensation	on and Benefits Director		HDR Corporate Service	s Ir	IC.		
	Date 02/28/2025	Full name of contributor out-of-state PAC Koenig, Kurt Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	C (ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	East Region	Resources Business Group Director		HDR Engineering Inc. of	f th	e Carolinas		
			•					

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 193/402 Rpt: 196/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 03/14/2025	 Full name of contributor out-of-state P/Koenig, Kurt Contributor address; City; State; Zip Code 	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00	
•	Principal occu	Raleigh, NC 27601-3034 pation / Job title (See Instructions)	اه	Employer (See Instructions				
O		Resources Business Group Director	9	HDR Engineering Inc. of		e Carolinas		
		· —		TIDIX Engineering inc. 0				
	Date 02/28/2025	Full name of contributor out-of-state P/ Kollars, Brent Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$70.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Employment	Director		HDR Corporate Service	s Ir	IC.		
	Date 03/14/2025	Full name of contributor out-of-state P/ Kollars, Brent Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$70.00	
		Omaha, NE 68106-2973						
		pation / Job title (See Instructions)		Employer (See Instructions				
	Employment	Director		HDR Corporate Service	s Ir	IC.		
	Date 02/28/2025	Full name of contributor out-of-state PAKONDA, Teresa Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions) ng Water Treatment BC Lead		Employer (See Instructions HDR Engineering Inc.	s)			
	Date 03/14/2025	Full name of contributor out-of-state Proceedings of Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	NE/IA Drinkii	ng Water Treatment BC Lead		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 194/402 Rpt: 197/409)
2	FILER NAME	and a constant BAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		L	00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Koorn, Shawn Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$10.00
		Bellevue, WA 98004-5124				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Utility Rates	Business Class Lead	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Koorn, Shawn Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Bellevue, WA 98004-5124	1			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Utility Rates	Business Class Lead	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Kramer, Tara Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions) c Incident Management Section Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor			Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	NE/IA Traffic	Incident Management Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	· :)		Amount of Contribution (\$)	
	02/28/2025	Krayger, Joshua Contributor address; City; State; Zip Code				\$10.00
		Pennington, NJ 08534-4140	<u> </u>	<u></u>		
	•	pation / Job title (See Instructions) opment Director, Health	Employer (See Instructions HDR Architects and Eng		eers PC	
			•			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.		1	Total pages Schedule A1: Sch: 195/402 Rpt: 198/409	ı	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/14/2025	 Full name of contributor uut-of-state PAC (ID# Krayger, Joshua Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$10.00	
_		Pennington, NJ 08534-4140	la = .	(0. 1. 1. 1.				
8		pation / Job title (See Instructions)		er (See Instructions				
	Client Develo	opment Director, Health	HDR A	rchitects and Eng	gine	eers PC		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Kraynak, Mark Contributor address; City; State; Zip Code	:)	•	Amount of Contribution (\$)	\$10.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)	Employe	er (See Instructions	s)			
	Corporate C	ommunications Manager	HDR C	orporate Service	s In	c.		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Kraynak, Mark Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)	Employe	er (See Instructions	5)			
	Corporate C	ommunications Manager	HDR C	orporate Service	s In	C.		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Krieger, Ruth Contributor address; City; State; Zip Code New York, NY 10018-4502			•	Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	Employe	er (See Instructions	5)			
	Transport Ar	chitecture Business Class Director	Hennin	gson Durham & I	Ric	nardson PC		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Krieger, Ruth Contributor address; City; State; Zip Code New York, NY 10018-4502)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	Employe	er (See Instructions	5)			
	Transport Ar	chitecture Business Class Director	Hennin	gson Durham & I	Ricl	nardson PC		

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 196/402 Rpt: 199/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 02/28/2025	 5 Full name of contributor	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00	
8	Principal occu	Saint Louis, MO 63103-2296 pation / Job title (See Instructions)	9	Employer (See Instructions)			
		sportation Project Manager		HDR Engineering Inc.	,			
	Date 03/14/2025	Full name of contributor out-of-st Kriete, Kevin Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$25.00	
		Saint Louis, MO 63103-2296						
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	Senior Trans	portation Project Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		Orlando, FL 32801-1949						
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 03/14/2025	Full name of contributor out-of-st Krzeminski, James Contributor address; City; State; Zip Cod Orlando, FL 32801-1949	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00	
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 02/28/2025	Full name of contributor out-of-st Kuhr, Stephen Contributor address; City; State; Zip Coo	ate PAC (ID#:)		Amount of Contribution (\$)	\$25.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	Advisory Ser	vices Program Manager		HDR Engineering Inc.				

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 197/402 Rpt: 200/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 03/14/2025	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00	
		Chicago, IL 60606-1253						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Advisory Ser	vices Program Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state F Kuiken, James Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		Missoula, MT 59803-1489	•					
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Senior Distri	bution Program Lead		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor	PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Missoula, MT 59803-1489						
		pation / Job title (See Instructions) bution Program Lead		Employer (See Instructions HDR Engineering Inc.)			
	Date 02/28/2025	Full name of contributor out-of-state F Kundly Jr., John Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Southern Ca	lifornia Business Group Manager		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state F Kundly Jr., John Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	-			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Southern Ca	lifornia Business Group Manager		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 198/402 Rpt: 201/409)
2	FILER NAME	mplayers DAC		3	Filer ID (Ethics Commission	Filers)
_		nployee Owners PAC		L	00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#:_ Kwan, Pierre	_	7	Amount of Contribution (\$)	\$70.00
		6 Contributor address; City; State; Zip Code Seattle, WA 98101-4132				
Q	Drincinal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	رد 		
•	•	ment Business Class Technical Director	HDR Engineering Inc.	»)		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	ф 7 0.00
	03/14/2025					\$70.00
		Contributor address; City; State; Zip Code				
		Seattle, WA 98101-4132				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Water Treati	ment Business Class Technical Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Kwok, Steve				\$20.00
		Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) 		
		nical Designer	HDR Architecture Inc.	"		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Kwok, Steve				\$20.00
		Contributor address; City; State; Zip Code		1		
		Los Angeles, CA 90071-3406				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Tech	nical Designer	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Ky, Vannarith				\$15.00
		Contributor address; City; State; Zip Code				
		Orlando, FL 32827-7617				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	CEI Project	Manager	HDR Construction Cont	rol	Corporation	

	MONEI	ARY POLITICAL CONTRIBU	HO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	his for	m.	1	Total pages Schedule A1: Sch: 199/402 Rpt: 202/409)
2	FILER NAME	and a company DAG			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor uut-of-state PAC	(ID#:)	7	Amount of Contribution (\$)	\$15.00
		Orlando, FL 32827-7617					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	CEI Project I	Manager		HDR Construction Conti	rol	Corporation	
	Date 02/28/2025	Full name of contributor out-of-state PAC LaTuso, Christopher Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$20.00
	Dringing agou	White Plains, NY 10604-3532		Employer (Coo Instructions			
		pation / Job title (See Instructions) on Market Strategy Director		Employer (See Instructions Henningson Durham & I		hardson PC	
	•	-		Tienningson Dumam & i	\IC		
	Date 03/14/2025	Full name of contributor out-of-state PAC LaTuso, Christopher Contributor address; City; State; Zip Code White Plains, NY 10604-3532	(ID#:)		Amount of Contribution (\$)	\$20.00
	Dringing agou	· ·		Employer (Coo Instructions	<u></u>		
		pation / Job title (See Instructions) on Market Strategy Director		Employer (See Instructions Henningson Durham & I		hardson PC	
	Date 02/28/2025	Full name of contributor out-of-state PAC Laber, Gabriel Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	(ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) velopment Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-of-state PAC Laber, Gabriel Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	(ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Business De	velopment Manager		HDR Engineering Inc.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 200/402 Rpt: 203/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 02/28/2025	 5 Full name of contributor out-of-star Labonte, Julie 6 Contributor address; City; State; Zip Code 	te PAC (ID#:		7	Amount of Contribution (\$)	\$20.00	
8	Principal occu	San Francisco, CA 94111-5039 pation / Job title (See Instructions)	9	Employer (See Instructions)			
•		r Director of Program Management		HDR Engineering Inc.	,			
	Date 03/14/2025	Full name of contributor out-of-state Labonte, Julie Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		San Francisco, CA 94111-5039						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Global Wate	r Director of Program Management		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state Lambert, Kenneth Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Los Angeles, CA 90071-3406						
		pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 03/14/2025	Full name of contributor out-of-star Lambert, Kenneth Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 02/28/2025	Full name of contributor out-of-star Lamont, Michael Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$70.00	
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Major Bridge	s Technical Director		HDR Engineering Inc.				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 201/402 Rpt: 204/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 03/14/2025	 5 Full name of contributor Lamont, Michael 6 Contributor address; City; Si 	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$70.00	
Ω	Principal occu	Olympia, WA 98501-1516		Employer (See Instructions	·,			
0		es Technical Director)	HDR Engineering Inc.	·)			
	Date 02/28/2025	Full name of contributor Lang, Todd Contributor address; City; Si	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00	
		Saint Louis Park, MN 554			<u> </u>			
		pation / Job title (See Instructions	s)	Employer (See Instructions	5)			
	Senior Bridg	e Engineer		HDR Engineering Inc.	_			
	Date 03/14/2025	Full name of contributor Lang, Todd Contributor address; City; Si	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Saint Louis Park, MN 554	16-3486					
	Principal occu Senior Bridge	pation / Job title (See Instructions e Engineer	5)	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 02/28/2025	Full name of contributor Langley, Bryce Contributor address; City; Si Tulsa, OK 74135-6565	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00	
	Principal occu Area Manag	pation / Job title (See Instructions er	s)	Employer (See Instructions HDR Environmental Ope		tions and Constru		
	Date 03/14/2025	Full name of contributor Langley, Bryce Contributor address; City; Si Tulsa, OK 74135-6565	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$70.00	
	Principal occu Area Manage	pation / Job title (See Instructions er	5)	Employer (See Instructions HDR Environmental Open		tions and Constru		

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 202/402 Rpt: 205/409	
2	FILER NAME			3 Filer ID (Ethics Commission F	ilers)
	HDR, Inc. Er	mployee Owners PAC		00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#: Lanser, Jillian		7 Amount of Contribution (\$)	\$40.00
		6 Contributor address; City; State; Zip Code Austin, TX 78745-1469			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)	
	Deputy Qual	lity Office Director	HDR Corporate Service	s Inc.	
_	Date	Full name of contributor out-of-state PAC (ID#:	:)	Amount of Contribution (\$)	
	03/14/2025	Lanser, Jillian			\$40.00
		Contributor address; City; State; Zip Code			
		Austin, TX 78745-1469			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	2)	
	•	lity Office Director	HDR Corporate Service		
Date		Full name of contributor out-of-state PAC (ID#:	<u> </u>	Amount of Contribution (\$)	
	02/28/2025	Lauderdale, Chance		Amount of Contribution (4)	\$75.00
	02,20,2020	Contributor address; City; State; Zip Code			4.0.00
		, community discussion, cry, came, _p cose			
		Tampa, FL 33609-2548			
	•	pation / Job title (See Instructions)	Employer (See Instructions	3)	
	Drinking Wa	ter Market Sector Director	HDR Engineering Inc.		
	Date	Full name of contributor ut-of-state PAC (ID#:)	Amount of Contribution (\$)	
	03/14/2025	Lauderdale, Chance			\$75.00
		Contributor address; City; State; Zip Code			
		Tampa, FL 33609-2548			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>	
	•	ter Market Sector Director	HDR Engineering Inc.	,	
	Date	Full name of contributor ut-of-state PAC (ID#:	.)	Amount of Contribution (\$)	
	02/28/2025	Lauzier, Andre		(+)	\$25.00
		Contributor address; City; State; Zip Code			
		. , , , ,			
		Sarasota, FL 34232-6441			
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)	
	Fransportation	on Planning and Design Director	HDR Engineering Inc.		

	MONEI	ETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 203/402 Rpt: 206/409)	
2	FILER NAME				3	•	Filers)	
	HDR, Inc. Er	mployee Owners PAC			L	00016442		
4	Date 03/14/2025	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$25.00	
8	Principal occu	Sarasota, FL 34232-6441 pation / Job title (See Instructions)	- Ig	Employer (See Instructions	<i>y</i>)			
٠		on Planning and Design Director	٦	HDR Engineering Inc.	,			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID LeBlanc, Richard Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$20.00	
		Tampa, FL 33609-2548						
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)			
	Dams/Levees/Civil Works Area Business Class Lead HDR Engineering Inc.							
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID LeBlanc, Richard Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$20.00	
		Tampa, FL 33609-2548						
		pation / Job title (See Instructions) s/Civil Works Area Business Class Lead		Employer (See Instructions HDR Engineering Inc.	<u>l</u> s)			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID LeCureux, David Contributor address; City; State; Zip Code Omaha, NE 68106-2973	D#:		•	Amount of Contribution (\$)	\$75.00	
	Principal occu Chief Strateg	pation / Job title (See Instructions)		Employer (See Instructions HDR Corporate Service		nc.		
		<u> </u>		TIDIX Corporate Service	 			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID LeCureux, David Contributor address; City; State; Zip Code Omaha, NE 68106-2973	O#:)		Amount of Contribution (\$)	\$75.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Chief Strate	gy Officer		HDR Corporate Service	s Ir	IC.		

	MONET	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 204/402 Rpt: 207/409)		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
_		mployee Owners PAC		Ļ	00016442			
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID# LeMans, Kevin 6 Contributor address; City; State; Zip Code		<i>′</i>	Amount of Contribution (\$)	\$10.00		
		Arlington, VA 22201-2249						
8	Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	5)				
	Education &	Science Principal	HDR Architecture Inc.					
	Date 03/14/2025	Full name of contributor			Amount of Contribution (\$)	\$10.00		
		Contributor address; City; State; Zip Code						
		Arlington, VA 22201-2249	_					
•		upation / Job title (See Instructions)	Employer (See Instructions	5)				
	Education & Science Principal		HDR Architecture Inc.					
	Date 02/28/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$20.00		
		Sacramento, CA 95814-3245	_					
		upation / Job title (See Instructions)	Employer (See Instructions	5)				
	Senior Proje	ect Manager	HDR Engineering Inc.					
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)			
	03/14/2025					\$20.00		
		Contributor address; City; State; Zip Code						
		Sacramento, CA 95814-3245						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Senior Proje	ct Manager	HDR Engineering Inc.					
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)			
	02/28/2025	Lepri, John				\$10.00		
		Contributor address; City; State; Zip Code						
		Pittsburgh, PA 15219-1408	_					
_		pation / Job title (See Instructions)	Employer (See Instructions	s)				
	Project Man	ager	HDR Engineering Inc.					

	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1	
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 205/402 Rpt: 208/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC		L	00016442	
4	Date 03/14/2025	5 Full name of contributor out-of-state PAC (ID#:_Lepri, John)	7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				
8	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)		
	 Date	Full name of contributor out-of-state PAC (ID#:	<u> </u>	Т	Amount of Contribution (\$)	
	02/28/2025	Leshko, Brian	J		Amount of Continuation (4)	\$60.00
				ł		
		Harrisburg, PA 17110-1205		<u> </u>		
Principal occupation / Job title (See Instructions) Infrastructure Inspection & Management Pgm Leader		·	Employer (See Instructions	s)		
		HDR Engineering Inc.	_			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	# 60.00
	03/14/2025	Leshko, Brian				\$60.00
		Contributor address; City; State; Zip Code				
		Harrisburg, PA 17110-1205				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Infrastructur	e Inspection & Management Pgm Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Lewis, Gail				\$10.00
		Contributor address; City; State; Zip Code				
		Phoenix, AZ 85018-3966				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Strategic Co	nsulting Services Principal Advisor	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
	03/14/2025	Lewis, Gail				\$10.00
		Contributor address; City; State; Zip Code		1		
		Dhaarin A7 05010 0000				
	Dringing occur	Phoenix, AZ 85018-3966	Employor (See Instructions	, 		
	•	pation / Job title (See Instructions) nsulting Services Principal Advisor	Employer (See Instructions HDR Engineering Inc.)		
_	- Chalogio CO		1.2.1 Engineering inc.			

	MONET	MONETARY POLITICAL CONTRIBUTIONS			SCHEDULE A1	
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 206/402 Rpt: 209/409		
2	FILER NAME			3 Filer ID (Ethics Commission F	ilers)	
		mployee Owners PAC		00016442		
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID# Lewis Jr., Harold		7 Amount of Contribution (\$)	\$25.00	
		6 Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Integration D	Director	HDR Corporate Service	es Inc.		
_	Date	Full name of contributor ut-of-state PAC (ID#	<i>‡</i> :)	Amount of Contribution (\$)		
	03/14/2025	Lewis Jr., Harold			\$25.00	
		Contributor address; City; State; Zip Code				
		Jacksonville, FL 32202-3405	1			
		pation / Job title (See Instructions)	Employer (See Instructions			
Integration Director			HDR Corporate Service			
	Date	Full name of contributor out-of-state PAC (ID#	<i>t</i> :)	Amount of Contribution (\$)		
	02/28/2025				\$20.00	
		Contributor address; City; State; Zip Code				
		Walnut Creek, CA 94597-4541				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> 		
	Senior Proje		HDR Engineering Inc.	-,		
	Date	Full name of contributor out-of-state PAC (ID#	<i>t</i> :)	Amount of Contribution (\$)		
	03/14/2025	Lim, Kuang	·	, another contribution (¢)	\$20.00	
		,				
		Walnut Creek, CA 94597-4541				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	t:)	Amount of Contribution (\$)		
	02/28/2025	Lisec, Angela			\$20.00	
		Contributor address; City; State; Zip Code				
		Ometer NE 00400 0070				
	Dringing	Omaha, NE 68106-2973	Employer (Car Instance)			
	Chief Couns	pation / Job title (See Instructions)	Employer (See Instructions HDR Inc.	5)		
	Ciliei Couris	Сі	חטת ווונ.			

	MONET	ONETARY POLITICAL CONTRIBUTIONS			SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 207/402 Rpt: 210/409)	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. E	mployee Owners PAC			00016442		
4	Date 03/14/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973					
8	Principal occu Chief Couns	ipation / Job title (See Instructions) sel	9 Employer (See Instructions HDR Inc.	5)			
_	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)		
	02/28/2025	Littell, Terry				\$15.00	
		Contributor address; City; State; Zip Code					
		Lisle, IL 60532-1252					
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	s)			
	Project Delivery Manager		HDR Architecture Inc.				
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)		
	03/14/2025	Littell, Terry				\$15.00	
		Contributor address; City; State; Zip Code Lisle, IL 60532-1252					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>			
	Project Deliv	very Manager	HDR Architecture Inc.				
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)		
	02/28/2025	Little, Kimberly				\$20.00	
		Contributor address; City; State; Zip Code					
		Dallas, TX 75231-6431					
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Principal Pro	oject Manager	HDR Architecture Inc.	_			
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)		
	03/14/2025					\$20.00	
		Contributor address; City; State; Zip Code					
		Dallas, TX 75231-6431					
	Principal occu	rpation / Job title (See Instructions)	Employer (See Instructions	5)			
	Principal Pro	oject Manager	HDR Architecture Inc.				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 208/402 Rpt: 211/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		nployee Owners PAC	_			00016442		
4	Date 02/28/2025	5 Full name of contributor Lloyd, Kevin6 Contributor address; City; St	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00	
	Driveriend	Woodcliff Lake, NJ 07677		O. Farallana (Gardanatian				
8		pation / Job title (See Instructions)	9 Employer (See Instructions HDR Engineering Inc.	5)			
	Seriioi wate	r/Wastewater Engineer		HDR Engineering inc.	_			
	Date 03/14/2025	Full name of contributor Lloyd, Kevin Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Woodcliff Lake, NJ 07677	-7654					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)			
	Senior Water/Wastewater Engineer HDR Engin		HDR Engineering Inc.					
	Date 02/28/2025	Full name of contributor Long, Stephen Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00	
		Denver, CO 80202-4824						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) [
		ss Development Leader	,	HDR Engineering Inc.	,			
	Date 02/28/2025	Full name of contributor Longsdorf, Jason Contributor address; City; St Denver, CO 80202-4824	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$30.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Transportation	on Business Development Lea	ader	HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor Longsdorf, Jason Contributor address; City; St Denver, CO 80202-4824	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
		on Business Development Lea		HDR Engineering Inc.				

	MONEI	IETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 209/402 Rpt: 212/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Lowrey Jr., Kenneth Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$70.00	
8	Principal occu	Denver, CO 80202-4824 pation / Job title (See Instructions)	9	Employer (See Instructions) (a)			
-		ewater Business Group Operations Manager		HDR Engineering Inc.	,			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Lowrey Jr., Kenneth Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$70.00	
		Denver, CO 80202-4824	_					
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Water/Wastewater Business Group Operations Manager HDR Engineering Inc.							
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Lueckemeyer, Jennifer Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00	
		Austin, TX 78745-1469						
		pation / Job title (See Instructions) pal/Sr Environmental Project Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Lueckemeyer, Jennifer Contributor address; City; State; Zip Code Austin, TX 78745-1469				Amount of Contribution (\$)	\$20.00	
		pation / Job title (See Instructions) pal/Sr Environmental Project Manager		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Luttrell, Edwin Contributor address; City; State; Zip Code Charlotte, NC 28202-2075				Amount of Contribution (\$)	\$30.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Hydropower	Practice Principal		HDR Engineering Inc. o	f th	e Carolinas		

	MONEI	IETARY POLITICAL CONTRIBUTIONS			SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this 1	for	m.	1	Total pages Schedule A1: Sch: 210/402 Rpt: 213/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor out-of-state PAC (ID#:_Luttrell, Edwin 6 Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Hydropower	Practice Principal		HDR Engineering Inc. of	f th	e Carolinas	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Lutz, Daniel Contributor address; City; State; Zip Code New York, NY 10018-4502				Amount of Contribution (\$)	\$20.00
_	Principal occu	pation / Job title (See Instructions)	T	Employer (See Instructions)		
	Managing Principal			Henningson Durham & I		hardson PC	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Lutz, Daniel Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	Dringinal accu	New York, NY 10018-4502 pation / Job title (See Instructions)	_	Employer (See Instructions	<u>, </u>		
	Managing Pr	•		Henningson Durham & I		hardson PC	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Lutz, Lisa Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	<u> </u>)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) ct Manager - Engineering		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Lutz, Lisa Contributor address; City; State; Zip Code Sacramento, CA 95814-3245				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager - Engineering		HDR Engineering Inc.			

	MONEI	ETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1	
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 211/402 Rpt: 214/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	Luu, Henry	te PAC (ID#: e		7	Amount of Contribution (\$)	\$25.00
Ω	Principal occu	Sacramento, CA 95814-3245 pation / Job title (See Instructions)	la.	Employer (See Instructions			
o		Section Lead	•	HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-of-state. Luu, Henry Contributor address; City; State; Zip Code	tte PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Deinsinal	Sacramento, CA 95814-3245		Francis von (Coo Instructions			
	Principal occupation / Job title (See Instructions) Civil Design Section Lead		Employer (See Instructions HDR Engineering Inc.)			
		TIDIX Engineering inc.					
	Date 02/28/2025	Full name of contributor out-of-state Lynch, Edward Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Honolulu, HI 96813-3403					
	Principal occu Key Pursuits	pation / Job title (See Instructions) Leader		Employer (See Instructions HDR Environmental Ope		tions and Constru	
	Date 03/14/2025	Full name of contributor out-of-stall Lynch, Edward Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Key Pursuits	Leader		HDR Environmental Ope	era	tions and Constru	
	Date 02/28/2025	Full name of contributor out-of-sta Lynch, Kevin Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Interior Design	gn Director		HDR Architecture Inc.			
			•				

	MONEI	ETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 212/402 Rpt: 215/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 03/14/2025	5 Full name of contributor Lynch, Kevin6 Contributor address; City; S			7	Amount of Contribution (\$)	\$15.00	
		Charlotte, NC 28202-207	5					
8	Principal occu	pation / Job title (See Instruction	s)	9 Employer (See Instructions				
	Interior Desig	gn Director		HDR Architecture Inc.				
	Date 02/28/2025	Full name of contributor M'Coy, William Contributor address; City; S				Amount of Contribution (\$)	\$23.00	
	5	Virginia Beach, VA 2346			Ĺ			
			Employer (See Instructions	5)				
		HDR Engineering Inc.	_					
	Date 03/14/2025	Full name of contributor M'Coy, William Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$23.00	
		Virginia Beach, VA 2346						
		pation / Job title (See Instruction iject Manager	s)	Employer (See Instructions HDR Engineering Inc.	s)			
				TIDIX Engineering men	_	Assessment of Oscatalla vision (d)		
	Date 02/28/2025	Full name of contributor MacNeil, Michael Contributor address; City; S White Plains, NY 10604-	·			Amount of Contribution (\$)	\$25.00	
	Principal occu	pation / Job title (See Instruction	s)	Employer (See Instructions	5)			
	Senior Proje	ct Manager		Henningson Durham & I	Ric	hardson PC		
	Date 03/14/2025	Full name of contributor MacNeil, Michael Contributor address; City; S White Plains, NY 10604-	·			Amount of Contribution (\$)	\$25.00	
	Principal occu	nation / Job title (See Instruction	s)	Employer (See Instructions	5)			
	Senior Proje			Henningson Durham & I		hardson PC		

	MONET	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 213/402 Rpt: 216/409)		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC		L	00016442			
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#:_ Maca, Andy Contributor address; City; State; Zip Code 	_	7	Amount of Contribution (\$)	\$20.00		
		Omaha, NE 68106-2973						
8	Principal occu Senior Coun	pation / Job title (See Instructions) sel	Employer (See Instructions HDR Inc.	5)				
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)			
	03/14/2025	Maca, Andy				\$20.00		
		Contributor address; City; State; Zip Code						
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
Senior Counsel		sel	HDR Inc.					
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)			
	02/28/2025	Macek, Nathan				\$30.00		
		Contributor address; City; State; Zip Code Washington, DC 20003-5125						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>				
	Infrastructure	e Finance Director	HDR Engineering Inc.					
	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)			
	03/14/2025	Macek, Nathan				\$30.00		
		Contributor address; City; State; Zip Code		•				
		Washington, DC 20003-5125						
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)				
	Infrastructure	e Finance Director	HDR Engineering Inc.					
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)			
	02/28/2025	Mack, Jordi				\$40.00		
		Contributor address; City; State; Zip Code						
		Arlington, VA 22201-2249	1	Ĺ				
	•	pation / Job title (See Instructions)	Employer (See Instructions	S)				
	ווש ector of F	ederal Project Delivery	HDR Architecture Inc.					

	MONEI	ARY POLITICAL CONTRIBUTIO	INS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 214/402 Rpt: 217/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Arlington, VA 22201-2249 pation / Job title (See Instructions)	9 Employer (See Instructions)		
0		ederal Project Delivery	HDR Architecture Inc.)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Mackey, Aimee Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029				
		pation / Job title (See Instructions)	Employer (See Instructions)		
	KY/TN/AR R	esources Business Group Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor)		Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029				
		pation / Job title (See Instructions) esources Business Group Manager	Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Maguire, Molly Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) posal Director	Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Maguire, Molly Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Federal Prop	osal Director	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	λV	15		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 215/402 Rpt: 218/409)
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Philadelphia, PA 19102-1920 pation / Job title (See Instructions)	9	Employer (See Instructions	:)		
	Managing Pr			Henningson Durham & I		hardson of Penn.	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Mahon, Elizabeth Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	г	Employer (See Instructions	.) 		
	Managing Pr			Henningson Durham & I		hardson of Penn.	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Mak, Paul Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
	Dringing con	Long Beach, CA 90802-4348	_	Employer (Co.) Instructions	<u></u>		
		pation / Job title (See Instructions) e Project Manager		Employer (See Instructions HDR Engineering Inc.	')		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Mak, Paul Contributor address; City; State; Zip Code Long Beach, CA 90802-4348)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) e Project Manager		Employer (See Instructions HDR Engineering Inc.	()		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Malinowski, Christopher Contributor address; City; State; Zip Code Houston, TX 77081-2219				Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Progr	am Manager	L	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	HOI	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 216/402 Rpt: 219/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor	ID#:)	7	Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2219					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u> 5)		
	Senior Progr	am Manager		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (I	ID#·		Г	Amount of Contribution (\$)	
	02/28/2025	Malmberg, Christopher	iDπ			ranount of Contribution (¢)	\$40.00
	02/23/2020	Contributor address; City; State; Zip Code					Ψ 10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Highways Bu	usiness Class Operations Director		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (I Malmberg, Christopher	ID#:)		Amount of Contribution (\$)	\$40.00
		Contributor address; City; State; Zip Code Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Highways Bu	usiness Class Operations Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (I Malone, Patrick Contributor address; City; State; Zip Code Vienna, VA 22180-7306	ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Gov	ernment Relations Administrator		HDR Corporate Service	s Ir	nc.	
	Date 03/14/2025	Full name of contributor out-of-state PAC (I Malone, Patrick Contributor address; City; State; Zip Code	ID#:)		Amount of Contribution (\$)	\$10.00
		Vienna, VA 22180-7306					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Federal Gov	ernment Relations Administrator		HDR Corporate Service	s Ir	IC.	

	MONEI	ARY POLITICAL CONTRIBUT	HOI	NS		SCHEDUL	E A1
	The Instruc	ction Guide explains how to complete th	is foi	rm.	1	Total pages Schedule A1: Sch: 217/402 Rpt: 220/409	9
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (I Maloney, Brendan	ID#:)	7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Pennington, NJ 08534-4140					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Senior IT Ap	plication Portfolio Manager		HDR Corporate Service	s Ir	nc.	
	Date	Full name of contributor out-of-state PAC (I	ID#:)		Amount of Contribution (\$)	
	03/14/2025	Maloney, Brendan					\$10.00
		Contributor address; City; State; Zip Code					
		7 ,, p					
		Pennington, NJ 08534-4140					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior IT Ap	plication Portfolio Manager		HDR Corporate Service	s Ir	nc.	
	Date	Full name of contributor out-of-state PAC (I	ID#:)		Amount of Contribution (\$)	
	02/28/2025	Manhart, William					\$100.00
		Contributor address; City; State; Zip Code					
		·					
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Chief Humar	n Resources Officer		HDR Corporate Service	s Ir	IC.	
	Date	Full name of contributor out-of-state PAC (I	ID#:)		Amount of Contribution (\$)	
	03/14/2025	Manhart, William					\$100.00
		Contributor address; City; State; Zip Code					
		Omaha, NE 68106-2973	_				
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Chief Humar	n Resources Officer		HDR Corporate Service	s Ir	IC.	
	Date	Full name of contributor out-of-state PAC (I	ID#:)		Amount of Contribution (\$)	
	02/28/2025	Manso, Javier					\$10.00
		Contributor address; City; State; Zip Code					
		Doral, FL 33166-4786					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Southeast Fl	L Transportation Business Group Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 218/402 Rpt: 221/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state Parameter out-of-state out-of-state	AC (ID#:		7	Amount of Contribution (\$)	\$10.00
		Doral, FL 33166-4786					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Southeast Fl	L Transportation Business Group Leader		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state Pa Manzanares, Robert Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$15.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	CO Transpo	rtation Professional Services Leader		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$15.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions) rtation Professional Services Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state Particle P	AC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Central Texa	as Municipal Program Lead		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state Part Marchell, Darwin Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	AC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		as Municipal Program Lead		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 219/402 Rpt: 222/409)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 02/28/2025	 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$20.00
8	Dringinal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	l _o	Employer (See Instructions	·/-		
0	Data Engine		9	HDR Corporate Service		ıc.	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID Marinovic, Mark Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Dringing age	Omaha, NE 68106-2973	_	Employer (Coo Instructions	<u></u>		
	Data Engine	pation / Job title (See Instructions) er Lead		Employer (See Instructions HDR Corporate Service		nc.	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID Markt, Jonathan Contributor address; City; State; Zip Code)#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) on Safety Program Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID Markt, Jonathan Contributor address; City; State; Zip Code Omaha, NE 68106-2973)	•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) on Safety Program Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID Marr, Scott Contributor address; City; State; Zip Code Houston, TX 77079-1216			•	Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Coast Resources Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	TOXAS Guil C	Seast Resources Business Group Manager		Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 220/402 Rpt: 223/409)
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#: Marr, Scott Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Houston, TX 77079-1216 pation / Job title (See Instructions)	T ₉	Employer (See Instructions	.)		
Ü		Coast Resources Business Group Manager	ľ	HDR Engineering Inc.	')		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Marrow, John Contributor address; City; State; Zip Code	<u> </u>			Amount of Contribution (\$)	\$25.00
		Bellevue, WA 98004-5124	_				
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Global Client	t and Aerospace Sector Director		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Marrow, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Bellevue, WA 98004-5124					
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u> </u>		
	Global Clien	t and Aerospace Sector Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Martin, Bryan Contributor address; City; State; Zip Code Austin, TX 78745-1469)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)	Π	Employer (See Instructions)		
	Water Resou	urces Section Lead		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Martin, Bryan Contributor address; City; State; Zip Code Austin, TX 78745-1469				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions)		
	Water Resou	urces Section Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	UHON	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	rm.	1	Total pages Schedule A1: Sch: 221/402 Rpt: 224/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PA Martin, Nathan Contributor address; City; State; Zip Code 	AC (ID#:)	7	Amount of Contribution (\$)	\$40.00
		Fargo, ND 58102-4989					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Federal Prof	essional Services Director		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PA Martin, Nathan Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$40.00
		Fargo, ND 58102-4989					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Prof	essional Services Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PA Martin, Robert Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$70.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Area Manag	er		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PA Martin, Robert Contributor address; City; State; Zip Code Denver, CO 80202-4824	AC (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor out-of-state PA Martinez, Angela Contributor address; City; State; Zip Code Houston, TX 77081-2219	AC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Transit Proje	ect Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	HO	NS		SCHEDULI	E A1
	The Instruc	ction Guide explains how to complete t	his for	m.	1	Total pages Schedule A1: Sch: 222/402 Rpt: 225/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2219					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>l</u> ;)		
	Transit Proje			HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC Matjasko, Robert Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Architectural	Section Manager		HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor	: (ID#:			Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550					
	•	pation / Job title (See Instructions) Section Manager		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC Mayer, Mona Contributor address; City; State; Zip Code Austin, TX 78745-1469	(ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) al Utility Business Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC Mayer, Mona Contributor address; City; State; Zip Code Austin, TX 78745-1469	(ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	South Centra	al Utility Business Class Lead		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 223/402 Rpt: 226/409	9
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#: Mayne, Shauna		7	Amount of Contribution (\$)	\$8.00
		6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Federal Prop	oosal Manager	HDR Engineering Inc.			
_	Date	Full name of contributor ut-of-state PAC (ID#:			Amount of Contribution (\$)	
	03/14/2025	Mayne, Shauna				\$8.00
		Contributor address; City; State; Zip Code				
		Solt Lake City LIT 94121 7094				
	Dringing oggu	pation / Job title (See Instructions)	Employer (See Instructions	<u>'</u>		
	•	pation / Job title (See Instructions) posal Manager	HDR Engineering Inc.	·)		
				_	Assessment of Occatally this as (6)	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$180.00
	02/20/2025	McAneny, Douglas				Φ100.00
		Contributor address; City; State; Zip Code				
		Washington, DC 20003-5125				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Federal Gro	up President	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	McAneny, Douglas				\$180.00
		Contributor address; City; State; Zip Code				
		Washington, DC 20003-5125				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) [
	Federal Gro	,	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
	02/28/2025	McClary, David			Amount of Continuation (4)	\$20.00
	02/20/2020	Contributor address; City; State; Zip Code				Ψ20.00
		Contributor address, City, State, 2:p code				
		Walnut Creek, CA 94598-2928				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Cons	truction Materials Manager	HDR Construction Cont	rol	Corporation	
_						

	MONEI	ARY POLITICAL CON	ITRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to c	omplete this for	n.	1	Total pages Schedule A1: Sch: 224/402 Rpt: 227/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor	ut-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Walnut Creek, CA 94598-2928 pation / Job title (See Instructions)	l ₉	Employer (See Instructions)		
•		truction Materials Manager		HDR Construction Contr		Corporation	
	Date 02/28/2025	Full name of contributor on McConnell, Edward Contributor address; City; State; Z	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$45.00
		Colorado Springs, CO 80919-2	344				
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Plan	ning Program Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor on one of contributor address; City; State; Z	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$45.00
		Colorado Springs, CO 80919-2	344				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		ning Program Manager		HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor on McConnell, James Contributor address; City; State; Z Honolulu, HI 96813-3403	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
		Global Strategic Director		HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor on McConnell, James Contributor address; City; State; Z Honolulu, HI 96813-3403	ut-of-state PAC (ID#: ip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Architecture	Global Strategic Director		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTR	IBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 225/402 Rpt: 228/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributor ☐ out-of-standard	ate PAC (ID#:		7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions)		
Ü		, Levees, and Civil Works BC Lead	ľ	HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-standard out-o	ate PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	NE/IA Dams	, Levees, and Civil Works BC Lead		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-standard out-o	ate PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Des Moines, IA 50309-1823					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	•	nal Fluid Dynamics Business Class Lead		HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-standard out-o	ate PAC (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Computation	nal Fluid Dynamics Business Class Lead		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-stand McGlashan, Michael Contributor address; City; State; Zip Cood Denver, CO 80202-4824	ate PAC (ID#:			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	TBG Prograi	m Delivery Services Director		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 226/402 Rpt: 229/409)
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#: McGlashan, Michael Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$30.00
		Denver, CO 80202-4824				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	TBG Prograi	m Delivery Services Director	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: McGregor, Alexander Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
	Drive in al. conv	Denver, CO 80202-4824	Familiary (Con Instructions			
	•	pation / Job title (See Instructions) oss Sector Manager	Employer (See Instructions HDR Engineering Inc.	5)		
		 		_		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: McGregor, Alexander Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>		
	Colorado Cr	oss Sector Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: McGregor, George Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$20.00
		Jacksonville, FL 32202-3405	,			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Northeast Fl	orida Office Principal	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	McGregor, George Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405				\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Northeast Fl	orida Office Principal	HDR Engineering Inc.			
			•			

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 227/402 Rpt: 230/409)
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributorMcLaren, Mark6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code		7	Amount of Contribution (\$)	\$80.00
8	Principal occu	Tucson, AZ 85701-1663 pation / Job title (See Instructions)	19	Employer (See Instructions	s)		
		Transit Market Sector Director		HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor McLaren, Mark Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$80.00
		Tucson, AZ 85701-1663			<u> </u>		
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	west Region	Transit Market Sector Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor McLaughlin, Thomas Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$100.00
		White Plains, NY 10604-353	32				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		on Business Group President		Henningson Durham & F		hardson PC	
	Date 03/14/2025	Full name of contributor McLaughlin, Thomas Contributor address; City; State White Plains, NY 10604-353				Amount of Contribution (\$)	\$100.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Transportation	on Business Group President		Henningson Durham & I	Ric	nardson PC	
	Date 02/28/2025	Full name of contributor McMahon, Doran Contributor address; City; State Austin, TX 78745-1469	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Central Texa	as Resources Business Group M	lanager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 228/402 Rpt: 231/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor [McMahon, Doran 6 Contributor address; City; Sta 	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$25.00
		Austin, TX 78745-1469					
8		pation / Job title (See Instructions) as Resources Business Group		9 Employer (See Instructions HDR Engineering Inc.	s)		
		·		TIDIN Engineening inc.	_		
	Date 02/28/2025	Full name of contributor McMahon, Shauna Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$15.00
		Austin, TX 78745-1469					
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Central Texa	as Water Marketing Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor McMahon, Shauna Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$15.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Central Texa	as Water Marketing Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor McMonagle, Thomas Contributor address; City; Sta Mechanicsburg, PA 17055				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) rces Waste Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor McMonagle, Thomas Contributor address; City; Sta Mechanicsburg, PA 17055)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Resour	ces Waste Sector Leader		HDR Engineering Inc.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 229/402 Rpt: 232/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 02/28/2025	 5 Full name of contributor out-of-star out	te PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00	
8	Principal occu	Rosemont, IL 60018-5273 pation / Job title (See Instructions)	9	Employer (See Instructions	(;)			
		ortation Business Group Manager		HDR Engineering Inc.	,			
	Date 03/14/2025	McNally Jr., James Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$10.00	
		Rosemont, IL 60018-5273						
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Area Transp	ortation Business Group Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state McPherson, David Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$50.00	
		Mc Connells, SC 29726-8779						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
	Pipeline Prac			HDR Engineering Inc. of		e Carolinas		
	Date 03/14/2025	Full name of contributor out-of-sta McPherson, David Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$50.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions				
	Pipeline Prad	ctice Lead		HDR Engineering Inc. of	f th	e Carolinas		
	Date 02/28/2025	Full name of contributor out-of-sta McPherson, John Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Transportation	on Environmental Services Director		HDR Engineering Inc.				
			•					

	MONEI	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete t	his for	m.	1	Total pages Schedule A1: Sch: 230/402 Rpt: 233/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/14/2025	 Full name of contributor	: (ID#:)	7	Amount of Contribution (\$)	\$40.00	
Ω	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)	- la	Employer (See Instructions				
o		on Environmental Services Director	ا ا	HDR Engineering Inc.)			
	Date 02/28/2025	Full name of contributor out-of-state PAC McWaters, Kent Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$25.00	
		Hoover, AL 35226-6346			L			
		pation / Job title (See Instructions) Transportation Section Lead/Office Lead		Employer (See Instructions HDR Engineering Inc.	5)			
				TIDIT Engineering inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC McWaters, Kent Contributor address; City; State; Zip Code	: (ID#:)		Amount of Contribution (\$)	\$25.00	
		Hoover, AL 35226-6346						
		pation / Job title (See Instructions) Transportation Section Lead/Office Lead		Employer (See Instructions HDR Engineering Inc.	s)			
	Date 02/28/2025	Full name of contributor out-of-state PAC Meacham, Stacy Contributor address; City; State; Zip Code Omaha, NE 68106-2973	: (ID#:)		Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Deputy Direc	ctor of SH&E		HDR Corporate Service	s Ir	IC.		
	Date 03/14/2025	Full name of contributor out-of-state PAC Meacham, Stacy Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$40.00	
	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	;) [
	Deputy Direc			HDR Corporate Service		nc.		

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to c	complete this for	m.	1 Total pages So Sch: 231/402	chedule A1: 2 Rpt: 234/409		
2	FILER NAME				3 Filer ID (Ethi	ics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC			00016442			
4	Date 02/28/2025	 5 Full name of contributor	ut-of-state PAC (ID#: ip Code)	7 Amount of Cor	ntribution (\$)	\$10.00	
		Daniel Island, SC 29492-8558						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>			
	Senior Proje	ct Manager		HDR Construction Contr	rol Corporation			
	Date 03/14/2025	Meder, Dennis Contributor address; City; State; Z	ut-of-state PAC (ID#:)	Amount of Cor	ntribution (\$)	\$10.00	
	Dringing Lagou	Daniel Island, SC 29492-8558		Franks var (Cas kastrustians	<u> </u>			
	Senior Proje	pation / Job title (See Instructions)		Employer (See Instructions HDR Construction Contr				
				HDR Construction Conti				
	Date 02/28/2025	Medich, Benjamin Contributor address; City; State; Z	ut-of-state PAC (ID#: ip Code		Amount of Cor	шившоп (Ф)	\$35.00	
	Dringing Lagou	Pennington, NJ 08534-4140		Franks var (Cas kastrustians	<u> </u>			
		pation / Job title (See Instructions) Business Group Manager		Employer (See Instructions) HDR Architects and Eng				
	Date 03/14/2025	Full name of contributor of contributor of contributor address; City; State; Zontributor address; City; State; Zontributor, NJ 08534-4140	ut-of-state PAC (ID#: ip Code)	Amount of Cor	ntribution (\$)	\$35.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	;)			
	NJ/NY BES	Business Group Manager		HDR Architects and Eng	gineers PC			
	Date 02/28/2025	Full name of contributor o Meehan, Paul Contributor address; City; State; Z	ut-of-state PAC (ID#:)	Amount of Cor	ntribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	· :)			
	North Carolin	na Area Transportation BGM		HDR Engineering Inc. of	f the Carolinas			
			•					

	MONEI	ARY POLITICAL CONTRIBUTI	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 232/402 Rpt: 235/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
		na Area Transportation BGM		HDR Engineering Inc. or		e Carolinas	
	Date	Full name of contributor out-of-state PAC (ID#	<i>#</i> .	1		Amount of Contribution (\$)	
	02/28/2025	Meilleur, Aaron Contributor address; City; State; Zip Code		,		,	\$75.00
	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)	_	Employer (See Instructions			
	•	Region Water Business Group Director		HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#	<u></u>	,		Amount of Contribution (\$)	
	03/14/2025	Meilleur, Aaron Contributor address; City; State; Zip Code		,		Amount of Continuation (\$)	\$75.00
		Phoenix, AZ 85012-3118					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Southwest R	legion Water Business Group Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Meroney, Michael Contributor address; City; State; Zip Code Houston, TX 77081-2219	#: <u></u>)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Business Group Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID) Meroney, Michael Contributor address; City; State; Zip Code Houston, TX 77081-2219	#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Transportation	on Business Group Manager		HDR Engineering Inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					A1
	The Instru	ction Guide explains how to co	mplete this forr	n.	1	Total pages Schedule A1: Sch: 233/402 Rpt: 236/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor	of-state PAC (ID#: Code		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Saint Louis Park, MN 55416-348 pation / Job title (See Instructions)		Employer (See Instructions)		
o	Transit Secti		ľ	HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out- Mersereau, James Contributor address; City; State; Zip)		Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-348	6				
	Principal occu Transit Secti	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)		
				TOR Engineering inc.			
	Date 02/28/2025	Full name of contributor out- Mesbah, Elizabeth Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Folsom, CA 95630-8712					
		pation / Job title (See Instructions) urce Management Market Sector Lea	ader	Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out- Mesbah, Elizabeth Contributor address; City; State; Zip Folsom, CA 95630-8712	of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Resou	ırce Management Market Sector Lea	nder	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out- Messer, Ryan Contributor address; City; State; Zip Sarasota, FL 34232-6441	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Project Mana	ager/Reuse Practice Leader		HDR Engineering Inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					A1
	The Instru	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 234/402 Rpt: 237/409)
2	FILER NAME	number of Courses BAC			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$20.00
		Sarasota, FL 34232-6441					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Project Mana	ager/Reuse Practice Leader		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC Meub, Eric Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$40.00
	Dringing con	Los Angeles, CA 90071-3406		Employer (Coo Instructions	<u>, </u>		
	Design Direc	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.)		
				TIDITY WEITHEGUATE ITIE.	_	A (O ii i (b)	
	Date 03/14/2025	Full name of contributor out-of-state PAC Meub, Eric Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$40.00
		Los Angeles, CA 90071-3406					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Design Direc	etor		HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC Meyer, Clint Contributor address; City; State; Zip Code San Diego, CA 92108-3105	(ID#:		•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Environment	al Services Business Class Area Leader		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC Meyer, Clint Contributor address; City; State; Zip Code San Diego, CA 92108-3105			•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Environment	al Services Business Class Area Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 235/402 Rpt: 238/409	9
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
		mployee Owners PAC			00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#:_ Meyer, Kelly)	7	Amount of Contribution (\$)	\$35.00
		6 Contributor address; City; State; Zip Code Louisville, KY 40202-3157				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	:) ()		
	•	ES Business Group Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	
	03/14/2025	Meyer, Kelly				\$35.00
		Contributor address; City; State; Zip Code				
		Louisville IXX 40202 2457				
	Data da al accor	Louisville, KY 40202-3157		<u></u>		
	•	pation / Job title (See Instructions) ES Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)		
			HDR Engineering inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	#455.00
	02/28/2025	Meysenburg, Galen				\$155.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Chief Financ	ial Officer	HDR Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Meysenburg, Galen				\$155.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>.</u>		
	Chief Financ	,	HDR Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:	,		Amount of Contribution (\$)	
	02/28/2025	Mikkelsen, Jason			Amount of Continuation (\$)	\$20.00
	02/20/2020	Contributor address; City; State; Zip Code				Ψ20.00
		Contributor address, City, State, Zip Code				
		Phoenix, AZ 85012-3118				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	West Region	Business Group Director BES	HDR Engineering Inc.			
_			l			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 236/402 Rpt: 239/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)	9 Employer (See Instructions			
Ü		Business Group Director BES	HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Miller, Jeremy Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273	_			
		pation / Job title (See Instructions)	Employer (See Instructions)		
	Rail Constru	ction Project Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Miller, Jeremy Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273				
		pation / Job title (See Instructions) ction Project Manager	Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Miller, Mark Contributor address; City; State; Zip Code Columbus, OH 43240-3505			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Sustainability	y and Resiliency Practice Lead	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Miller, Mark Contributor address; City; State; Zip Code Columbus, OH 43240-3505			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
		y and Resiliency Practice Lead	HDR Engineering Inc.	,		
			,			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 237/402 Rpt: 240/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$30.00
0	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)	9 Employer (See Instructions	<u>,,</u>		
o		Business Group Manager	HDR Engineering Inc.	s)		
		<u> </u>	TIDIX Engineering inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Miller, Michael Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		San Antonio, TX 78216-5550				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Federa	l Business Group Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Miller, Richard Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	•	or Principal Consultant	HDR Engineering Inc. o		e Carolinas	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Miller, Richard Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions			
	Power Sector	or Principal Consultant	HDR Engineering Inc. of	f th	e Carolinas	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Miller, Scott Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Transit	Planning Business Class Leader	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instruc	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 238/402 Rpt: 241/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 03/14/2025	 Full name of contributor	ID#:		7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)	١	9 Employer (See Instructions	s)		
		Planning Business Class Leader		HDR Engineering Inc.	-,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (I Mims, Aimie Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$10.00
		Coon Rapids, MN 55433-3926			Ĺ		
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Resources Right of Way Director			HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (I Mims, Aimie Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$10.00
		Coon Rapids, MN 55433-3926					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
	•	ight of Way Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (I Minassian, Vatche Contributor address; City; State; Zip Code White Plains, NY 10604-3532	ID#:)		Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	NE WBG Re	gional Business Development Director		Henningson Durham &	Ric	hardson PC	
	Date 03/14/2025	Full name of contributor out-of-state PAC (I Minassian, Vatche Contributor address; City; State; Zip Code White Plains, NY 10604-3532	ID#:			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	NE WBG Re	gional Business Development Director		Henningson Durham &	Ric	hardson PC	

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 239/402 Rpt: 242/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#:_ Mitchell, Jeffrey		7	Amount of Contribution (\$)	\$25.00
		6 Contributor address; City; State; Zip Code Houston, TX 77081-2219				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
		sional Services Leader	HDR Engineering Inc.	,		
	Date	Full name of contributor	1	Π	Amount of Contribution (\$)	
	03/14/2025	Mitchell, Jeffrey			7 and and a Contained and (4)	\$25.00
						,
		Contains address, City, State, Lip Code				
		Houston, TX 77081-2219				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	BES Professional Services Leader		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Mitchell, Mikal				\$15.00
		Contributor address; City; State; Zip Code				
		Calary OD 07004 0005				
	Dringing agou	Salem, OR 97301-6685	Employer (Coo Instructions	<u>, </u>		
	Senior Bridg	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		
		_		_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	#15.00
	03/14/2025					\$15.00
		Contributor address; City; State; Zip Code				
		Salem, OR 97301-6685				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Senior Bridg	e Engineer	HDR Engineering Inc.			
	Date	Full name of contributor)	Г	Amount of Contribution (\$)	
	02/28/2025	Mizera, Craig			`,	\$35.00
		Contributor address; City; State; Zip Code				
		Bismarck, ND 58503-5413				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Section Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 240/402 Rpt: 243/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#: Mizera, Craig Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$35.00
		Bismarck, ND 58503-5413				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Transportation	on Section Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Mobley, Darrell Contributor address; City; State; Zip Code	:)	•	Amount of Contribution (\$)	\$70.00
		Fulton, MD 20759-2685	1			
	•	upation / Job title (See Instructions)	Employer (See Instructions	s)		
	Mid-Atlantic	Trans Business Development Lead	HDR Engineering Inc.	_		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Mobley, Darrell Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$70.00
		Fulton, MD 20759-2685				
	Principal occu	ipation / Job title (See Instructions)	Employer (See Instructions	5)		
	Mid-Atlantic	Trans Business Development Lead	HDR Engineering Inc.			
	Date 02/28/2025		:)		Amount of Contribution (\$)	\$75.00
		Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Mid-Atlantic	Bridge Lead	HDR Engineering Inc.	•		
	Date	Full name of contributor uut-of-state PAC (ID#:	.)	Т	Amount of Contribution (\$)	
	03/14/2025	Modi, Vijay			γunduit of Contabation (φ)	\$75.00
		Virginia Beach, VA 23462-3174				
	Principal occu Mid-Atlantic	pation / Job title (See Instructions) Bridge Lead	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 241/402 Rpt: 244/409)	
2	FILER NAME	underes Comerce BAC			3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 02/28/2025	 5 Full name of contributor out-of-state PAC (ID# Molzan, Darrell 6 Contributor address; City; State; Zip Code 	#:)	7	Amount of Contribution (\$)	\$15.00	
		North Charleston, SC 29406-9707						
8		pation / Job title (See Instructions)	9	Employer (See Instructions				
	Senior NEPA	A Project Manager		HDR Environmental Ope	era	tions and Constru		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Molzan, Darrell Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$15.00	
		North Charleston, SC 29406-9707						
		pation / Job title (See Instructions)		Employer (See Instructions				
	Senior NEPA Project Manager			HDR Environmental Ope	era	tions and Constru		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Montgomery, David Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$20.00	
		Greenville, SC 29601-2743						
	•	pation / Job title (See Instructions) ic Area Highways Technical Lead		Employer (See Instructions HDR Engineering Inc.)			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Montgomery, David Contributor address; City; State; Zip Code Greenville, SC 29601-2743	#:			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	South Atlanti	ic Area Highways Technical Lead		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Moody III, Calvin Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	#: <u> </u>			Amount of Contribution (\$)	\$15.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Southeast H	ighways Business Class Lead		HDR Engineering Inc. of		e Carolinas		

	MONET	ARY POLITICAL CONTRIBUTION	DNS	SCHEDULE A	41
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 242/402 Rpt: 245/409	
2	FILER NAME	mployee Owners PAC		3 Filer ID (Ethics Commission File 00016442	ers)
4	Date 03/14/2025	Full name of contributor		7 Amount of Contribution (\$)	\$15.00
_		Raleigh, NC 27601-3034	In 5 1 10 1 1 11		
8	•	ipation / Job title (See Instructions) lighways Business Class Lead	9 Employer (See Instructions HDR Engineering Inc. of	,	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Moore, David Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$40.00
		Corpus Christi, TX 78401-0849	T = 1 (0 1 1 1		
	•	pation / Job title (See Instructions) ors Section Manager	Employer (See Instructions HDR Engineering Inc.)	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Moore, David Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$40.00
	Dain sin al acces	Corpus Christi, TX 78401-0849		<u> </u>	
		pation / Job title (See Instructions) ors Section Manager	Employer (See Instructions HDR Engineering Inc.)	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Moore, David Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$25.00
		Jacksonville, FL 32202-3405			
	•	pation / Job title (See Instructions) Civil Works Business Class Lead	Employer (See Instructions HDR Engineering Inc.)	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Moore, David Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)	Employer (See Instructions)	
	East Region	Civil Works Business Class Lead	HDR Engineering Inc.		

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 243/402 Rpt: 246/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state P/Moore, Travis Contributor address; City; State; Zip Code 	AC (ID#:)	7	Amount of Contribution (\$)	\$25.00
		Denver, CO 80202-4824					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Colorado BE	S Business Group Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state Pa Moore, Travis Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$25.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Colorado BE	S Business Group Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Sioux Falls, SD 57104-6756					
		pation / Job title (See Instructions) oming Water Lead		Employer (See Instructions HDR Engineering Inc.)		
			AC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) oming Water Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor out-of-state Part Morgan, Teri Contributor address; City; State; Zip Code Austin, TX 78745-1469	AC (ID#:)		Amount of Contribution (\$)	\$75.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Real Es	state Services Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	SCHEDULE A1				
	The Instru	ction Guide explains how to co	mplete this for	n.	1	Total pages Schedule A1: Sch: 244/402 Rpt: 247/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$75.00
_		Austin, TX 78745-1469	- Ia				
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Area Real Es	state Services Lead		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation Business Group Controller			HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Business Group Controller		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) ns Cross Sector Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Data Solution	ns Cross Sector Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this f	orı	n.	1	Total pages Schedule A1: Sch: 245/402 Rpt: 248/409	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 Full name of contributor			7	Amount of Contribution (\$)	\$25.00
_	Dianiant	Tucson, AZ 85701-1663	1.	Fundame (On Instruction			
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior wate	r/Wastewater Project Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Morton, Ty Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Tucson, AZ 85701-1663					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Wate	r/Wastewater Project Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Moses, Robert Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Newark, NJ 07102-5420					
		pation / Job title (See Instructions) ansportation Business Group Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Moses, Robert Contributor address; City; State; Zip Code Newark, NJ 07102-5420)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Regional Tra	ansportation Business Group Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Mosteller, Lewis Contributor address; City; State; Zip Code Charlotte, NC 28202-2075				Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Operations S	Strategic Initiatives Director		HDR Engineering Inc. of	f th	e Carolinas	
			•				

	MONET	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	E A1
	The Instruc	ction Guide explains how to complete thi	s for	m.	1	Total pages Schedule A1: Sch: 246/402 Rpt: 249/409)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4		 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$70.00
8	Dringing aggr	Charlotte, NC 28202-2075 pation / Job title (See Instructions)		Employer (See Instructions	<u>''</u>		
0		Strategic Initiatives Director	9	HDR Engineering Inc. o	′	ne Carolinas	
	Date 02/28/2025	Full name of contributor out-of-state PAC (IE Mosteller, Stefanie Contributor address; City; State; Zip Code			•	Amount of Contribution (\$)	\$10.00
		Englewood, CO 80112-8001					
	Principal occur Executive Di	pation / Job title (See Instructions) rector		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (IE Mosteller, Stefanie Contributor address; City; State; Zip Code	D#:)	•	Amount of Contribution (\$)	\$10.00
		Englewood, CO 80112-8001					
	Principal occu Executive Di	pation / Job title (See Instructions) rector		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (II Moughamer, Kirk Contributor address; City; State; Zip Code Seattle, WA 98101-4132)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) farket Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (IE Moughamer, Kirk Contributor address; City; State; Zip Code Seattle, WA 98101-4132	D#:)	•	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	ANY LOME! IN	INITIAL SCOUL LEAGE		רושוו בngineering inc.			

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 247/402 Rpt: 250/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributor Mowat, Robert6 Contributor address; City; State;	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)	 9	Employer (See Instructions)		
•	•	on Electrified Mobility Practice Le		HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor Mowat, Robert Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Austin, TX 78745-1469					
	•	pation / Job title (See Instructions)	ad	Employer (See Instructions)		
	rransportatio	on Electrified Mobility Practice Le	au	HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (02/28/2025 Moyano, David Contributor address; City; State; Zip Code		out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$80.00
		Vancouver, WA 98660-3306					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		ernative Delivery Director		HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor Moyano, David Contributor address; City; State; Vancouver, WA 98660-3306	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$80.00
	•	pation / Job title (See Instructions) ernative Delivery Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor Mueller, Jacob Contributor address; City; State; Winston Salem, NC 27101-46	·)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Utility Opera	tions and Management Consultar	nt	HDR Engineering Inc. of	f th	e Carolinas	

	MONEI	ARY POLITICAL CONTRIBI	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 248/402 Rpt: 251/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PA Mueller, Jacob Contributor address; City; State; Zip Code 	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Winston Salem, NC 27101-4015 pation / Job title (See Instructions)	ام	Employer (See Instructions			
0		tions and Management Consultant	"	HDR Engineering Inc. of		e Carolinas	
				TIDIX Engineering inc. o			
	Date 02/28/2025	Full name of contributor out-of-state PA Muench, Brian Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$70.00
		Saint Louis Park, MN 55416-3486					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Accounting Operations Director			HDR Corporate Service	s Ir	IC.	
	Date 03/14/2025	Full name of contributor out-of-state PA Muench, Brian Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$70.00
		Saint Louis Park, MN 55416-3486					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Accounting (Operations Director		HDR Corporate Service	s Ir	IC.	
	Date 02/28/2025	Full name of contributor out-of-state PA Mulinix, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Indus	trial Wastewater Project Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PA Mulinix, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Indus	trial Wastewater Project Manager		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTR	IBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 249/402 Rpt: 252/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor out-of-star Murphy, Sean 6 Contributor address; City; State; Zip Cod 	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$8.00
8	Principal occu	Hendersonville, NC 28792-9225 pation / Job title (See Instructions)	9	Employer (See Instructions) 3)		
•	Regional Re			HDR Corporate Services		C.	
	Date 03/14/2025	Full name of contributor out-of-sta Murphy, Sean Contributor address; City; State; Zip Cod Hendersonville, NC 28792-9225	e			Amount of Contribution (\$)	\$8.00
_	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> 5)		
	Regional Re	cruiter		HDR Corporate Services	s In	C.	
	Date 02/28/2025	Full name of contributor out-of-sta Murray, Jeffrey Contributor address; City; State; Zip Cod Raleigh, NC 27601-3034	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	;) 		
		Business Class Lead		HDR Engineering Inc. of	•	e Carolinas	
	Date 03/14/2025	Full name of contributor out-of-state Murray, Jeffrey Contributor address; City; State; Zip Cod Raleigh, NC 27601-3034	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Solid Waste	Business Class Lead		HDR Engineering Inc. of	f the	e Carolinas	
	Date 02/28/2025	Full name of contributor out-of-sta Mustar, Jennifer Contributor address; City; State; Zip Cod Greenville, SC 29601-2743	tte PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	South Caroli	na Area Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 250/402 Rpt: 253/409	9	
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)	
	HDR, Inc. Er	mployee Owners PAC			00016442		
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#: Mustar, Jennifer Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$20.00	
		Greenville, SC 29601-2743					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)			
	South Caroli	na Area Manager	HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Nagle, John			Amount of Contribution (\$)	\$20.00	
	02,20,2020			ł		420.00	
		Continuation dual coof City; Citato, Esp Code					
		Orlando, FL 32801-1949	_				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	FL/AL/MS A	rea Transportation Business Group Mgr	HDR Engineering Inc.				
	Date	Full name of contributor uut-of-state PAC (ID#:)		Amount of Contribution (\$)		
	03/14/2025	Nagle, John]		\$20.00	
		Contributor address; City; State; Zip Code					
		Orlando, FL 32801-1949					
		pation / Job title (See Instructions)	Employer (See Instructions	s)			
	FL/AL/MS A	rea Transportation Business Group Mgr	HDR Engineering Inc.				
	Date	Full name of contributor uut-of-state PAC (ID#:)		Amount of Contribution (\$)		
	02/28/2025	Nagy, Yvonne				\$40.00	
		Contributor address; City; State; Zip Code					
		Houston, TX 77081-2219					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)			
	Managing Pi	rincipal	HDR Architecture Inc.				
	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)		
	03/14/2025	Nagy, Yvonne			,,	\$40.00	
		Contributor address; City; State; Zip Code		1			
		Houston TV 77001 2210					
	Principal occu	Houston, TX 77081-2219 upation / Job title (See Instructions)	Employer (See Instructions	;) 			
	Managing Pi		HDR Architecture Inc.	")			
_		···					

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 251/402 Rpt: 254/409)
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 02/28/2025	Full name of contributor)	7	Amount of Contribution (\$)	\$60.00
		Folsom, CA 95630-8712				
8	•	pation / Job title (See Instructions) ent Eff Mgmt Business Class Director	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Neethling, Johannes Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$60.00
	Principal occu	Folsom, CA 95630-8712 pation / Job title (See Instructions)	Employer (See Instructions	 ;)		
	•	ent Eff Mgmt Business Class Director	HDR Engineering Inc.	<u></u>		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Neil, Jason Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Folsom, CA 95630-8712				
		pation / Job title (See Instructions) Development Director	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Neil, Jason Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
	Dringing age	Folsom, CA 95630-8712	Employer (Con Instructions	<u></u>		
	•	Development Director	Employer (See Instructions HDR Engineering Inc.	·)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Nelson, Aleksander Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	NOITH CENTR	al Region Bridge Leader	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULI	■ A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 252/402 Rpt: 255/409)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 03/14/2025	5 Full name of contributor out-of-state PAC (ID#:_ Nelson, Aleksander 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973	9 Employer (See Instructions			
_		al Region Bridge Leader	HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Nelson, Rachel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Omaha, NE 68106-2973 upation / Job title (See Instructions)	Employer (See Instructions)		
	Executive As		HDR Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Nelson, Rachel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973				
	Principal occu Executive As	pation / Job title (See Instructions) ssistant	Employer (See Instructions HDR Inc.)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Nero, Wendy Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) irector of Strategic Initiatives	Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Nero, Wendy Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679			Amount of Contribution (\$)	\$15.00
		ipation / Job title (See Instructions) irector of Strategic Initiatives	Employer (See Instructions HDR Engineering Inc.)		
		•				

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE	■ A1		
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 253/402 Rpt: 256/409)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 02/28/2025	 5 Full name of contributor	:)	7	Amount of Contribution (\$)	\$10.00
_	Deinsinal assu	Rosemont, IL 60018-5273	٦	Employer (Cook looks satisfied			
8	Senior Proje	pation / Job title (See Instructions) ct Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
	Principal occur	Rosemont, IL 60018-5273 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
	Senior Project	,		HDR Engineering Inc.	,,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Newman, Kevin Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-6756					
		pation / Job title (See Instructions) ewater Project Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Newman, Kevin Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ewater Project Manager		Employer (See Instructions HDR Engineering Inc.	<u>. </u>		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Newman, Matthew Contributor address; City; State; Zip Code Louisville, KY 40202-3157	<u> </u>)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) ortation Hydraulics Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	, aca mansp	oración riyuracinos occitori mariagei		Engineering me.			

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 254/402 Rpt: 257/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Louisville, KY 40202-3157 pation / Job title (See Instructions)	- Ig	Employer (See Instructions) i)		
		ortation Hydraulics Section Manager		HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (Nidam, Susan Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$25.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Regional Bu	siness Development Leader		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (Nidam, Susan Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$25.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		siness Development Leader		HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (Nolan, Laura Contributor address; City; State; Zip Code Spokane, WA 99201-2126	(ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Wastewater	Market Sector Leader		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (Nolan, Laura Contributor address; City; State; Zip Code Spokane, WA 99201-2126	(ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Wastewater	Market Sector Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C		SCHEDULE	: A1		
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 255/402 Rpt: 258/409	ı
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	Full name of contributor Nuckolls, Maria Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		9 Employer (See Instructions	.,		
0	Global Branc		,	HDR Corporate Service:		ır.	
				TIBIT Corporate Service.	J 11		
	Date 03/14/2025	Full name of contributor Nuckolls, Maria Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Global Brand	d Director		HDR Corporate Service	s In	C.	
	Date 02/28/2025	Full name of contributor O'Connor, David Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u> 5)		
	Client Develo	opment Leader		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor O'Connor, David Contributor address; City; Sta Tampa, FL 33609-2548	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) opment Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor O'Connor, Misty Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Quality	Coordinator		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 256/402 Rpt: 259/409)
2	FILER NAME	andreas Octobra DAO		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		L	00016442	
4	Date 03/14/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85012-3118				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	()		
	Area Quality	Coordinator	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ O'Donnell, Shasta Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Mobile, AL 36602-3809				
	•	pation / Job title (See Instructions) neering Section Manager/Office Lead	Employer (See Instructions HDR Engineering Inc.	5)		
			HDR Engineering inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ O'Donnell, Shasta Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Mobile, AL 36602-3809				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Bridge Engir	neering Section Manager/Office Lead	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ O'Neill, Patrick Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		San Diego, CA 92108-3105				
	•	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Environment	tal Services Business Class Area Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Contributor address; City; State; Zip Code				\$10.00
	5	San Diego, CA 92108-3105	,_ ,_ ·	<u></u>		
	•	pation / Job title (See Instructions) tal Services Business Class Area Leader	Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete thi	is for	rm.	1	Total pages Schedule A1: Sch: 257/402 Rpt: 260/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (I O'Rourke, Paul Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$10.00
_		Pittsburgh, PA 15219-1408	1-				
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Area Commi	unications Lead		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor	D#:			Amount of Contribution (\$)	\$10.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Communications Lead			HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor	D#:)		Amount of Contribution (\$)	\$70.00
		Odessa, FL 33556-3223					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Manag	er		HDR Environmental Ope	era	tions and Constru	
	Date 03/14/2025	Full name of contributor out-of-state PAC (I OBrien, Sean Contributor address; City; State; Zip Code Odessa, FL 33556-3223	D#:)		Amount of Contribution (\$)	\$70.00
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Environmental Ope		tions and Constru	
	Date 02/28/2025	Full name of contributor out-of-state PAC (I Oakley, Michael Contributor address; City; State; Zip Code Gillette, WY 82718-7710	D#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Transportation	on Section Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	form.		1	Total pages Schedule A1: Sch: 258/402 Rpt: 261/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			L	00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#: Oakley, Michael Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Gillette, WY 82718-7710					
8	Principal occu	pation / Job title (See Instructions)	9 Empl	oyer (See Instructions	 5)		
		on Section Manager		Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Ohlsen, Ronald Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$70.00
		Everett, WA 98201-3564					
	•	pation / Job title (See Instructions)		oyer (See Instructions	5)		
	West Region	n Highways and Local Roads Leader	HDR	Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Ohlsen, Ronald Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Everett, WA 98201-3564					
		pation / Job title (See Instructions) n Highways and Local Roads Leader		oyer (See Instructions Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Olden, Randall Contributor address; City; State; Zip Code Sacramento, CA 95814-3245				Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) cquisition Business Class Lead		oyer (See Instructions Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Olden, Randall Contributor address; City; State; Zip Code Sacramento, CA 95814-3245				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Empl	oyer (See Instructions	5)		
	RBG Data A	cquisition Business Class Lead	HDR	Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 259/402 Rpt: 262/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#:_Olds, Dusten Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
•	Dringing conu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9 Employer (See Instructions			
ō		dge Assistant Section Manager	HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Olds, Dusten Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Highway Brid	dge Assistant Section Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Olson, Craig Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Folsom, CA 95630-8712				
		pation / Job title (See Instructions) iject Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Olson, Craig Contributor address; City; State; Zip Code Folsom, CA 95630-8712			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ject Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Ordonez Jr., Jaime Contributor address; City; State; Zip Code Dallas, TX 75248-1232			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	North Texas	Conveyance Section Lead	HDR Engineering Inc.			

	MONEI	ARY POLITICAL C		SCHEDULE	: A1		
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 260/402 Rpt: 263/409)
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	5 Full name of contributorOrdonez Jr., Jaime6 Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Dallas, TX 75248-1232 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
•		Conveyance Section Lead	,	HDR Engineering Inc.	-,		
	Date 02/28/2025	Full name of contributor Osier, Jonathan Contributor address; City; St	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$40.00
		Boise, ID 83706-6659					
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Idaho Area C	Operations Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Osier, Jonathan Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code)		Amount of Contribution (\$)	\$40.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		Operations Manager	,	HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor Ostrander, Jacob Contributor address; City; St Billings, MT 59102-7431	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$25.00
	Principal occu Project Mana	pation / Job title (See Instructions ager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor Ostrander, Jacob Contributor address; City; St Billings, MT 59102-7431	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Project Mana	ager		HDR Engineering Inc.			
_							

	MONEI	ARY POLITICAL CONTRIBU		SCHEDULE A			
	The Instru	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 261/402 Rpt: 264/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Irvine, CA 92602-1377 pation / Job title (See Instructions)	l g	Employer (See Instructions) 		
•		Market Sector Area Leader		HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-state PAC Osvalds, Andrew Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$25.00
		Irvine, CA 92602-1377					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Freight Rail I	Market Sector Area Leader		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC Overbay, Adam Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$35.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		ic BES Business Group Manager		HDR Engineering Inc. o	f th	e Carolinas	
	Date 03/14/2025	Full name of contributor out-of-state PAC Overbay, Adam Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	(ID#:			Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	South Atlanti	ic BES Business Group Manager		HDR Engineering Inc. o	f th	e Carolinas	
	Date 02/28/2025	Full name of contributor out-of-state PAC Overfield, Zachary Contributor address; City; State; Zip Code Dallas, TX 75248-1232	(ID#:			Amount of Contribution (\$)	\$60.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Regional Re	newables Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 262/402 Rpt: 265/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 03/14/2025	Full name of contributor		7	Amount of Contribution (\$)	\$60.00
		6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	:) [
		newables Leader	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Owen, Paul				\$50.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973	•			
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Army Progra	ims Director	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Owen, Paul				\$50.00
		Contributor address; City; State; Zip Code				
		Omaha NE 00400 0070				
	Data da al acco	Omaha, NE 68106-2973	Faralassa (Os a la stancation a	Ĺ		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Army Progra		HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025					\$10.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Senior Proje	,	HDR Architecture Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:	\	Г	Amount of Contribution (\$)	
	03/14/2025	Owens, Amanda			Amount of Contribution (4)	\$10.00
	00/1 1/1010	Contributor address; City; State; Zip Code		l		+20.00
		Commodici address, City, State, 219 Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Architecture Inc.			
_			I			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 263/402 Rpt: 266/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		┖	00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Ozuna, Kenneth Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$20.00
		Houston, TX 77081-2219				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
	Bridge Progr	ram Manager	HDR Engineering Inc.			
_	Date	Full name of contributor uut-of-state PAC (ID#:	:)	Π	Amount of Contribution (\$)	
	03/14/2025	Ozuna, Kenneth				\$20.00
		Contributor address; City; State; Zip Code		1		
		Hauston TV 77001 2210				
	Deinsinal assu	Houston, TX 77081-2219	Franksian (Coo Instructions	<u></u>		
	Principal occupation / Job title (See Instructions) Bridge Program Manager		Employer (See Instructions HDR Engineering Inc.	5)		
				_	A (A)	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Paananen, Ronald	:)		Amount of Contribution (\$)	\$40.00
	02/20/2023			-		\$40.00
		Contributor address; City; State; Zip Code				
		Seattle, WA 98104-4044	1			
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Trans	sportation Program/Project Manager	HDR Engineering Inc.	_		
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/14/2025					\$40.00
		Contributor address; City; State; Zip Code				
		Seattle, WA 98104-4044				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Senior Trans	sportation Program/Project Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)	Г	Amount of Contribution (\$)	
	02/28/2025	Page, William				\$40.00
		Contributor address; City; State; Zip Code		1		
		D ID 00700 0050				
	Duin air -1	Boise, ID 83706-6659	Franksian (Carabination)	<u></u>		
	•	pation / Job title (See Instructions)	Employer (See Instructions		ne.	
_	Regional AC	counting Director	HDR Corporate Service	5 II	ю.	

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to comp	olete this for	m.	1	Total pages Schedule A1: Sch: 264/402 Rpt: 267/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/14/2025	 Full name of contributor out-of-st Page, William Contributor address; City; State; Zip Cod 	tate PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00	
		Boise, ID 83706-6659						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>			
		counting Director		HDR Corporate Services		C.		
	Date 02/28/2025	Full name of contributor out-of-st Paine, Michael Contributor address; City; State; Zip Cod	tate PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		Pittsburgh, PA 15219-1408						
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Senior Struc	tural Engineer		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor	tate PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Pittsburgh, PA 15219-1408						
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	Senior Struc	tural Engineer		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-st Palacios, Ameerah Contributor address; City; State; Zip Cod Louisville, KY 40202-3157	tate PAC (ID#: de)		Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Senior Strate	egic Communications Lead		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-st Palacios, Ameerah Contributor address; City; State; Zip Cod Louisville, KY 40202-3157	tate PAC (ID#:			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Senior Strate	egic Communications Lead		HDR Engineering Inc.				
			•					

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 265/402 Rpt: 268/409)	
2	FILER NAME				3	`	Filers)	
		mployee Owners PAC				00016442		
4	Date 02/28/2025	 Full name of contributor)#:)	7	Amount of Contribution (\$)	\$15.00	
8	Principal occu	Winston Salem, NC 27101-4015 pation / Job title (See Instructions)		Employer (See Instructions)			
•		ss Class Technical Director		HDR Engineering Inc. of		e Carolinas		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID Palmatier, Alexander Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00	
		Winston Salem, NC 27101-4015						
		pation / Job title (See Instructions)		Employer (See Instructions		0.00		
	UMS Busine	ss Class Technical Director		HDR Engineering Inc. of	th			
	Date 02/28/2025	Full name of contributor)#:)		Amount of Contribution (\$)	\$15.00	
		Winston Salem, NC 27101-4015						
	Principal occu	pation / Job title (See Instructions)	\neg	Employer (See Instructions)			
	Compliance			HDR Corporate Service	-	IC.		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID Pappas, Karen Contributor address; City; State; Zip Code Santa Clara, CA 95054-1265	<u> </u>			Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	West Region	Drinking Water Market Sector Leader		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID Pappas, Karen Contributor address; City; State; Zip Code Santa Clara, CA 95054-1265)#: <u> </u>			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	West Region	Drinking Water Market Sector Leader		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBU		SCHEDULE A1			
	The Instru	ction Guide explains how to complete t	his fo	rm.	1	Total pages Schedule A1: Sch: 266/402 Rpt: 269/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u> 5)		
	Senior Bridg	e Engineer/Project Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC Paradis, Ryan Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973	_				
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Bridg	e Engineer/Project Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC Parker, Cristopher Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
	•	pation / Job title (See Instructions) al Dams/Levees Business Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC Parker, Cristopher Contributor address; City; State; Zip Code Austin, TX 78745-1469	(ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) al Dams/Levees Business Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC Parvis, Patricia Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654	(ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Wast	e Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 267/402 Rpt: 270/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$40.00
		Woodcliff Lake, NJ 07677-7654				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior wast	e Project Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Patel, Irfan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Irvine, CA 92602-1377				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	So CA Construction Services Operations Manager HDR Con		HDR Construction Cont	rol	Corporation	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Patel, Irfan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Irvine, CA 92602-1377				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		truction Services Operations Manager	HDR Construction Cont		Corporation	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Patel, Sameer Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) Business Class Leader	Employer (See Instructions HDR Michigan Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Patel, Sameer Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Substation B	Business Class Leader	HDR Michigan Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 268/402 Rpt: 271/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
		Los Angeles, CA 90071-3406				
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Area Busine	ss Development Leader	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Paulino, Lara Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Los Angeles, CA 90071-3406				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Busine	ss Development Leader	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Pavlik, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973				
	•	pation / Job title (See Instructions) wa Industrial Section Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Pavlik, James Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Nebraska Io	wa Industrial Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Pearce, Samuel Contributor address; City; State; Zip Code				\$40.00
		San Antonio, TX 78216-5550				
	•	pation / Job title (See Instructions) as BES Business Group Manager	Employer (See Instructions HDR Engineering Inc.	s)		

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 269/402 Rpt: 272/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor Pearce, Samuel 6 Contributor address; City; St. 	out-of-state PAC (ID#:ate; Zip Code)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	San Antonio, TX 78216-55 pation / Job title (See Instructions		9 Employer (See Instructions	(;		
•		is BES Business Group Mana		HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor Pedraza, Ricardo Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Pharr, TX 78577-6757					
	Principal occupation / Job title (See Instructions) Highway Engineer)	Employer (See Instructions	()		
	Highway Eng	gineer		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Pedraza, Ricardo Contributor address; City; St.	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Pharr, TX 78577-6757					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Highway Eng	gineer		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Peduzzi Jr., William Contributor address; City; St. Pittsburgh, PA 15219-140)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions ket Sector Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor Peduzzi Jr., William Contributor address; City; St)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions		Employer (See Instructions)		
	Aviation Mar	ket Sector Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT		SCHEDULE A1			
	The Instruc	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 270/402 Rpt: 273/409)
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Las Vegas, NV 89119-3563 pation / Job title (See Instructions)	- Ig	Employer (See Instructions	<u>s)</u>		
•		tah Water Business Group Manager		HDR Engineering Inc.	-,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (IE Pelissier, Donald Contributor address; City; State; Zip Code	D#:		•	Amount of Contribution (\$)	\$10.00
		Las Vegas, NV 89119-3563					
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Nevada & Ut	tah Water Business Group Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (IE Pembroke, James Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$70.00
		Phoenix, AZ 85048-5922					
	•	pation / Job title (See Instructions) ter Client Development Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (IE Pembroke, James Contributor address; City; State; Zip Code Phoenix, AZ 85048-5922	D#:		•	Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Drinking wai	ter Client Development Director		HDR Engineering Inc.	_		
	Date 02/28/2025	Full name of contributor out-of-state PAC (IE Pena, Joselyn Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400	D#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Assistant Re	gional Accounting Director		HDR Corporate Service	s Ir	nc.	

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to	complete this for	rm.	ı	Total pages Schedule A1: Sch: 271/402 Rpt: 274/409		
2	FILER NAME				ı	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 03/14/2025	5 Full name of contributor Pena, Joselyn6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$20.00	
_	Deinsinal coss	Fort Lauderdale, FL 33309-34		Familia ay (Coo laatwati aa				
8		pation / Job title (See Instructions)	9	Employer (See Instructions		•		
	ASSISIANI RE	gional Accounting Director		HDR Corporate Services	_			
	Date 02/28/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$20.00	
		Dayton, KY 41074-6313						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Resident Construction Engineer			HDR Construction Contr	rol (Corporation		
	Date 03/14/2025	Full name of contributor Pennington, Scott Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$20.00	
		Dayton, KY 41074-6313						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Resident Co	nstruction Engineer		HDR Construction Contr	rol (Corporation		
	Date 02/28/2025	Full name of contributor Pennison, Garland Contributor address; City; State; Lafayette, LA 70503-5334	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00	
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Engineer		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 03/14/2025	Full name of contributor Pennison, Garland Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Senior Proje	ct Engineer		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 272/402 Rpt: 275/409)
2	FILER NAME	malayaa Oyimara DAC		3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 02/28/2025	Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Denver, CO 80202-4824				
8	Drincinal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	·/		
•	•	rvices Principal Consultant	HDR Engineering Inc.	·)		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Perez, Carla				\$20.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) [
	Advisory Services Principal Consultant		HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	02/28/2025	Perkins, Ronald	,		(4)	\$20.00
		Contributor address; City; State; Zip Code		l		
		Contributer address, englicitate, Expresses				
		Folsom, CA 95630-8712				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Construction	services Business Class Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Perkins, Ronald				\$20.00
		Contributor address; City; State; Zip Code				
		Folsom, CA 95630-8712				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) [
	•	Services Business Class Leader	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	02/28/2025	Perlberg, Brian				\$25.00
		Contributor address; City; State; Zip Code				,
		Containation address, City, Ctate, 21p Code				
		San Antonio, TX 78216-5550				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	BES Area Pi	rofessional Service Leader	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 273/402 Rpt: 276/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 03/14/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-5550				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	BES Area Pi	rofessional Service Leader	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Perry, Michael Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
	Dringing Loggy	Corpus Christi, TX 78401-0849	Employer (Coo Instructions			
	Principal occupation / Job title (See Instructions) Coastal Technical Director		Employer (See Instructions HDR Engineering Inc.	s)		
		_				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Perry, Michael Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Corpus Christi, TX 78401-0849				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Coastal Tecl	nnical Director	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Perry, Thomas Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
	Dringing	Washington, DC 20003-5125	Franks (Co. S. Instructions	<u></u>		
	•	pation / Job title (See Instructions) ram Manager/Office Principal	Employer (See Instructions HDR Engineering Inc.	»)		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Perry, Thomas			.,	\$40.00
		Washington, DC 20003-5125				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Progr	am Manager/Office Principal	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR		SCHEDULE A1			
	The Instru	ction Guide explains how to compl	ete this for	n.	1	Total pages Schedule A1: Sch: 274/402 Rpt: 277/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor	te PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Sioux Falls, SD 57104-6756 pation / Job title (See Instructions)	l ₉	Employer (See Instructions)		
		Section Manager		HDR Engineering Inc.	,		
	Date 03/14/2025	Peters, DelRon Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Sioux Falls, SD 57104-6756					
		pation / Job title (See Instructions)		Employer (See Instructions)		
		Section Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-stale Peterson, John Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2219					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje			HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-stale Peterson, John Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor out-of-star Phillips, Darryl Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Traffi	c Project Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 275/402 Rpt: 278/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC			00016442	
4	Date 03/14/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Traffi	c Project Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Phillips, Keith Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
	Dringing Loggy	Billings, MT 59102-7431	Employer (Coo Instructions			
	•	pation / Job title (See Instructions) er/Senior Project Manager	Employer (See Instructions HDR Engineering Inc.	5)		
			HDR Engineering inc.	_		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Phillips, Keith Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Billings, MT 59102-7431				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Team Leade	er/Senior Project Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Phipps, Christopher Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Fulton, MD 20759-2685				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	MD and Nor	thern VA Client Management Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Phipps, Christopher Contributor address; City; State; Zip Code				\$20.00
		Fulton, MD 20759-2685				
	•	pation / Job title (See Instructions) thern VA Client Management Lead	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUT		SCHEDULE A1			
	The Instruc	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 276/402 Rpt: 279/409)
2	FILER NAME	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
_					Ļ		
4	Date 02/28/2025	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$10.00
		Carmel, IN 46290-0900					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Indiana Bridç	ge Section Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (IE Picker, Jeffrey Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$10.00
		Carmel, IN 46290-0900					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Indiana Brido	ge Section Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor	D#:)		Amount of Contribution (\$)	\$70.00
		Cleveland, OH 44114-2622					
		pation / Job title (See Instructions) rations Technology Services Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (IE Pierce, Bennett Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	D#:)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) rations Technology Services Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (IE Pietz, Kenny Contributor address; City; State; Zip Code Flora, IL 62839-3453				Amount of Contribution (\$)	\$32.50
		pation / Job title (See Instructions)		Employer (See Instructions			
	Construction	Oversight Manager		HDR Construction Cont	rol	Corporation	

	MONEI	ARY POLITICAL CONTRIBUTI	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	s for	rm.	1	Total pages Schedule A1: Sch: 277/402 Rpt: 280/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor)#: <u></u>)	7	Amount of Contribution (\$)	\$32.50
		Flora, IL 62839-3453					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Construction	Oversight Manager		HDR Construction Contr	ol	Corporation	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID Pike, Joshua Contributor address; City; State; Zip Code	 D#:			Amount of Contribution (\$)	\$10.00
		Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Geotechnica	ll Section Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID Pike, Joshua Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$10.00
		Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Geotechnica	ll Section Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID Pilgrim, Deborah Contributor address; City; State; Zip Code Brentwood, TN 37027-2029)#: <u></u>			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Resources Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID Pilgrim, Deborah Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	D#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Human	Resources Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 278/402 Rpt: 281/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributor Pillard, Matthew6 Contributor address; City; S	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions	5)	9 Employer (See Instructions	s)		
	Environment	al Project Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Pillard, Matthew Contributor address; City; S	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions	6)	Employer (See Instructions	5)		
	Environment	al Project Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Pohlmann, Mark Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Pohlmann, Mark Contributor address; City; S Omaha, NE 68106-2973	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	5)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Pollack, Leslie Contributor address; City; S Austin, TX 78701-2939	out-of-state PAC (ID#:_		•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	5)		
	Traffic Busin	ess Class Lead/Office Princip	al	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 279/402 Rpt: 282/409	ı
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#:_Pollack, Leslie Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Austin, TX 78701-2939				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions))		
	Traffic Busin	ess Class Lead/Office Principal	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Popenhagen, Brandi Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Hammond, WI 54015-9602				
	•	pation / Job title (See Instructions)	Employer (See Instructions))		
	Multimodal C	Corridor Planning Practice Leader	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Popenhagen, Brandi Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Hammond, WI 54015-9602				
		pation / Job title (See Instructions) Corridor Planning Practice Leader	Employer (See Instructions) HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Portera, Gayle Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)	Employer (See Instructions)		
	Director of M	ergers & Acquisitions	HDR Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Portera, Gayle Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions))		
	Director of M	ergers & Acquisitions	HDR Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 280/402 Rpt: 283/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#:_ Porzillo, Patrick)	7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Washington, DC 20003-5125				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	:) 		
_	•	neering Business Class Director	HDR Engineering Inc.	·'		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Porzillo, Patrick)		Amount of Contribution (\$)	\$10.00
		Contributor address; City; State; Zip Code				
		Washington, DC 20003-5125				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transit Engi	neering Business Class Director	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Potthast, Andrew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$35.00
		Saint Louis, MO 63103-2296				
	St Louis Offi	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		
				<u> </u>	A (O 'I' (A)	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Potthast, Andrew)		Amount of Contribution (\$)	\$35.00
	03/14/2023	l ·				ψ33.00
		Saint Louis, MO 63103-2296				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	St Louis Offi	ce Principal	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	
	02/28/2025	Potthoff Jr., Edward				\$25.00
		Contributor address; City; State; Zip Code				
		Albuquerque, NM 87110-5481				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Alterna	tive Delivery Business Class Leader	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instruc	ction Guide explains how to complete this f	for	m.	1	Total pages Schedule A1: Sch: 281/402 Rpt: 284/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#:_Potthoff Jr., Edward Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$25.00
Ω	Principal occu	Albuquerque, NM 87110-5481 pation / Job title (See Instructions)	Та	Employer (See Instructions	,		
Ü	•	tive Delivery Business Class Leader	ľ	HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Poussard, Teresa Contributor address; City; State; Zip Code	<u> </u>			Amount of Contribution (\$)	\$15.00
		South Portland, ME 04106-6961	_				
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Northeast Po	ower Sector Client Development Leader		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Poussard, Teresa Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		South Portland, ME 04106-6961					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Northeast Po	ower Sector Client Development Leader		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Price, Kristina Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ction Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Price, Kristina Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Highway Sec	ction Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 282/402 Rpt: 285/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	Full name of contributor Primm, Patrick Contributor address; City; Signature	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$20.00
0	Dringing goog	Omaha, NE 68106-2973 pation / Job title (See Instructions	.)	Employer (See Instructions			
0	Digital Media		o)	HDR Corporate Service		nc	
				TIBIT Corporate Service	J 11		
	Date 03/14/2025	Full name of contributor Primm, Patrick Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Digital Media	a Manager		HDR Corporate Service	s Ir	IC.	
	Date 02/28/2025	Full name of contributor Proctor Jr., Frank Contributor address; City; S	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$15.00
		Vancouver, WA 98660-33	306				
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Ports & Mari	time Business Class Leader		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Proctor Jr., Frank Contributor address; City; S Vancouver, WA 98660-33)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Ports & Mari	time Business Class Leader		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Prokop, Daniel Contributor address; City; S Rosemont, IL 60018-5273				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions	6)	Employer (See Instructions	5)		
	Central Regi	on Digital Delivery Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	INS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 283/402 Rpt: 286/409	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 03/14/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
Ĺ	<u> </u>	Rosemont, IL 60018-5273				
8	Central Regi	on Digital Delivery Lead	9 Employer (See Instructions HDR Engineering Inc.	5) T	Amount of Contribution (\$)	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Provance, James Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
	Principal occu	Paducah, KY 42001-7448 pation / Job title (See Instructions)	Employer (See Instructions	:) 		
		on Area CEI Service Leader	HDR Construction Cont		Corporation	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Provance, James Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
		Paducah, KY 42001-7448				
	•	pation / Job title (See Instructions) on Area CEI Service Leader	Employer (See Instructions HDR Construction Cont		Corporation	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Pucci, Michael Contributor address; City; State; Zip Code White Plains, NY 10604-3532			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) gram Manager	Employer (See Instructions Henningson Durham & I	-	hardson PC	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Pucci, Michael Contributor address; City; State; Zip Code White Plains, NY 10604-3532)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) gram Manager	Employer (See Instructions Henningson Durham &		hardson PC	

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A				
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 284/402 Rpt: 287/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID# Pursley, Richard Contributor address; City; State; Zip Code 	:		7	Amount of Contribution (\$)	\$10.00
Ω	Principal occu	Houston, TX 77079-1216 pation / Job title (See Instructions)	T _o	Employer (See Instructions			
0		Startup & Commissioning Manager	"	HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Pursley, Richard Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$10.00
		Houston, TX 77079-1216	_				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Operations S	Startup & Commissioning Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Putnam, Mary Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) on Communications Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Putnam, Mary Contributor address; City; State; Zip Code Omaha, NE 68106-2973	:)		Amount of Contribution (\$)	\$25.00
_	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Communications Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Quernemoen, Keith Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		ortation Business Group Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 285/402 Rpt: 288/409	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 03/14/2025	5 Full name of contributor Quernemoen, Keith6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Saint Louis Park, MN 5541 pation / Job title (See Instructions)		Employer (See Instructions) i)		
		ortation Business Group Mana		HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor Quiggle, Robert Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Syracuse, NY 13212-4559	·				
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Resources E	Business Group Manager		Henningson Durham &	Ric	hardson PC	
	Date 03/14/2025	Full name of contributor Quiggle, Robert Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Syracuse, NY 13212-4559					
	•	pation / Job title (See Instructions) Business Group Manager		Employer (See Instructions Henningson Durham &		hardson PC	
	Date 02/28/2025	Full name of contributor Quinn, Michael Contributor address; City; Sta White Plains, NY 10604-3	ate; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	I pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Senior Civil/I	Highway Engineer		Henningson Durham &	Ric	hardson PC	
	Date 03/14/2025	Full name of contributor Quinn, Michael Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$20.00
		White Plains, NY 10604-35	532				
Н	Principal occu	nation / Job title (See Instructions)	-	Employer (See Instructions	<u>. </u>		
		Highway Engineer		Henningson Durham &		hardson PC	
			1				

	MONEI	ETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to o	complete this for	n.	1	Total pages Schedule A1: Sch: 286/402 Rpt: 289/409		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 02/28/2025	 5 Full name of contributor	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00	
8	Principal occu	Tampa, FL 33609-2548 pation / Job title (See Instructions)	9	Employer (See Instructions)			
		ortation Quality Control Manager		HDR Engineering Inc.	,			
	Date 03/14/2025	Quinn, Thomas Contributor address; City; State; 2	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Tampa, FL 33609-2548						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Area Transportation Quality Control Manager		HDR Engineering Inc.					
	Date 02/28/2025	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00	
		Woodcliff Lake, NJ 07677-765	4					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	,			
		ral Project Manager		HDR Engineering Inc.	,			
				, , , , , , , , , , , , , , , , , , ,		American of Countribution (Φ)		
	Date 03/14/2025	Quiroz, Christina Contributor address; City; State; 2 Woodcliff Lake, NJ 07677-765				Amount of Contribution (\$)	\$15.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Senior Fede	ral Project Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor contributor contributor address; City; State; Zity; State;	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Senior Proje	ct Manager		HDR Engineering Inc.				
			<u>, </u>					

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 287/402 Rpt: 290/409)
2	FILER NAME	and a constant BAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		L	00016442	
4	Date 03/14/2025	 Full name of contributor)	'	Amount of Contribution (\$)	\$10.00
		Folsom, CA 95630-8712				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u>		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date 02/28/2025	2/28/2025 Rand, Christopher			Amount of Contribution (\$)	\$20.00
		Contributor address; City; State; Zip Code				
	Dringing coou	Bella Vista, AR 72715-4100 pation / Job title (See Instructions)	Employer (See Instructions	,, 		
	•	pation 7 300 title (See instructions) cilities Program Manager	HDR Engineering Inc.)		
				_	A	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Rand, Christopher)		Amount of Contribution (\$)	\$20.00
	03/14/2023	Contributor address; City; State; Zip Code				Ψ20.00
		Bella Vista, AR 72715-4100				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Railroad Fac	cilities Program Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Rappe, Grace				\$20.00
		Contributor address; City; State; Zip Code				
		Chicago, IL 60606-1253				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) 		
	Managing Pi	,	HDR Architecture Inc.	"		
		·		Г	Amount of Contribution (#)	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Rappe, Grace)		Amount of Contribution (\$)	\$20.00
	03/14/2023			-		Φ20.00
		Contributor address; City; State; Zip Code				
		Chicago, IL 60606-1253				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Managing Pi	rincipal	HDR Architecture Inc.			
	-					

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 288/402 Rpt: 291/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC			00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Ray, Brian Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Area Busine	ss Development	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Ray, Brian Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973				
	Principal occu	I pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Area Business Development		HDR Engineering Inc.			
Date Full name of contributor		Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Ream, Anthony				\$40.00
		Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal Bri	dge Engineer	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	03/14/2025	Ream, Anthony				\$40.00
		Contributor address; City; State; Zip Code				
		Pittsburgh, PA 15219-1408	T = 1 (0 1 : ::	Ĺ		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Рипсіраї впі	dge Engineer	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	* 0= 00
	02/28/2025	Reardon, David				\$25.00
		Contributor address; City; State; Zip Code Folsom, CA 95630-8712				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	•	ewater Project Manager	HDR Engineering Inc.	,		
			1			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 289/402 Rpt: 292/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#: Reed, Scott)	7	Amount of Contribution (\$)	\$30.00
		6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
	Environment	al Sciences & Planning Practice Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	03/14/2025	Reed, Scott			(.,	\$30.00
				ł		
		,,,				
		Saint Louis Park, MN 55416-3486				
·		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Environmental Sciences & Planning Practice Leader		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	02/28/2025	Reep, Dennis				\$20.00
		Contributor address; City; State; Zip Code		1		
		Bismarck, ND 58503-5413	1			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	North Dakota	a Office Principal	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	03/14/2025	Reep, Dennis				\$20.00
		Contributor address; City; State; Zip Code				
		Bismarck, ND 58503-5413				
	Dringinal occu	pation / Job title (See Instructions)	Employer (See Instructions	, 		
	•	a Office Principal	HDR Engineering Inc.)		
		<u> </u>		_	Assessment of Ossetsile sties (d)	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	02/20/2025			-		Φ10.00
		Contributor address; City; State; Zip Code				
		Kalamazoo, MI 49008-2975				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	cience Business Class Leader	HDR Michigan Inc.	,		
_	J 30]			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to	complete this for	rm.	1	Total pages Schedule A1: Sch: 290/402 Rpt: 293/409	ı	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 03/14/2025	 5 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$10.00	
		Kalamazoo, MI 49008-2975						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Mining Geos	cience Business Class Leader		HDR Michigan Inc.				
	Date 02/28/2025	Full name of contributor Gregister II, Marlin Contributor address; City; State; 2	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00	
		Tampa, FL 33609-2548						
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
			HDR Engineering Inc.					
	Date 03/14/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$40.00	
		Tampa, FL 33609-2548						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Area Highwa	y Business Class Leader		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	Environment	al Section Manager		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Environment	al Section Manager		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIB	BUTION	NS		SCHEDULE	A1	
	The Instruc	ction Guide explains how to complet	e this for	m.	1	Total pages Schedule A1: Sch: 291/402 Rpt: 294/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 02/28/2025	 Full name of contributor out-of-state I out-of-	PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00	
Ω	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	ام	Employer (See Instructions				
o		es Section Manager	"	HDR Engineering Inc.	')			
	Date 03/14/2025	Full name of contributor out-of-state I Reid, Matthew Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$25.00	
		Saint Louis Park, MN 55416-3486						
	Principal occupation / Job title (See Instructions) Field Services Section Manager			Employer (See Instructions	5)			
			HDR Engineering Inc.					
	Date 02/28/2025	Full name of contributor out-of-state I Reinicker, Brian Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$7.50	
		Charlotte, NC 28202-2075			<u></u>			
		pation / Job title (See Instructions) echnical Engineer		Employer (See Instructions HDR Engineering Inc. of				
	Date 03/14/2025	Full name of contributor out-of-state Reinicker, Brian Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	PAC (ID#:)		Amount of Contribution (\$)	\$7.50	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Senior Geote	echnical Engineer		HDR Engineering Inc. of	f th	e Carolinas		
	Date 02/28/2025	Full name of contributor out-of-state Reiter, Jared Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	PAC (ID#:)		Amount of Contribution (\$)	\$70.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
	BES Profess	ional Services Director		HDR Engineering Inc. of	f th	e Carolinas		
			•					

	MONEI	ARY POLITICAL CONTRIBUTIO	INS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 292/402 Rpt: 295/409	ı
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$70.00
		Charlotte, NC 28202-2075				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>I</u> s)		
	BES Profess	ional Services Director	HDR Engineering Inc. of	of the	e Carolinas	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Rella, Robert Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Charlotte, NC 28202-2075				
		pation / Job title (See Instructions)	Employer (See Instructions		0 "	
			HDR Engineering Inc. of	of the	e Carolinas	
	Date 03/14/2025	Full name of contributor)		Amount of Contribution (\$)	\$50.00
		Charlotte, NC 28202-2075		<u> </u>		
		pation / Job title (See Instructions)	Employer (See Instructions		Carolinas	
	Office Princip		HDR Engineering Inc. o	_		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Reminiskey, Gerard Contributor address; City; State; Zip Code Riverside, CA 92501-2119			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) ansit Business Class Lead	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Reminiskey, Gerard Contributor address; City; State; Zip Code Riverside, CA 92501-2119)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Area Rail Tra	ansit Business Class Lead	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 293/402 Rpt: 296/409	
2	FILER NAME			3 Filer ID (Ethics Commission F	ilers)
	HDR, Inc. Er	mployee Owners PAC		00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#: Render, Rayanne		7 Amount of Contribution (\$)	\$40.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>	
0		counting Director	HDR Corporate Service		
	Date	Full name of contributor	:)	Amount of Contribution (\$)	
	03/14/2025	Render, Rayanne			\$40.00
		Contributor address; City; State; Zip Code			
		Omaha NE 00400 0070			
	Dringing Lagou	Omaha, NE 68106-2973	Franksian (Cas Instructions		
	•	pation / Job title (See Instructions)	Employer (See Instructions HDR Corporate Service		
	Regional Accounting Director		<u> </u>		
	Date	Full name of contributor out-of-state PAC (ID#:	:)	Amount of Contribution (\$)	¢40.00
	02/28/2025	Renner, Paula			\$40.00
		Contributor address; City; State; Zip Code			
		Omaha, NE 68106-2973			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)	
	Strategy & M	Market Development Director	HDR Corporate Service	s Inc.	
	Date	Full name of contributor out-of-state PAC (ID#:	:)	Amount of Contribution (\$)	
	03/14/2025	Renner, Paula			\$40.00
		Contributor address; City; State; Zip Code			
		Omaha, NE 68106-2973			
	•	pation / Job title (See Instructions)	Employer (See Instructions		
	Strategy & N	Market Development Director	HDR Corporate Service	s inc.	
	Date	Full name of contributor ut-of-state PAC (ID#:	:)	Amount of Contribution (\$)	
	02/28/2025	Rennoldson, David			\$15.00
		Contributor address; City; State; Zip Code			
		Soattle WA 00101 4122			
	Drincinal occur	Seattle, WA 98101-4132 pation / Job title (See Instructions)	Employer (See Instructions		
	•	eting Services Director	HDR Engineering Inc.) 	
_	vvator iviaint	Sang Scryioca Director	TIDIX Engineering inc.		

	MONEI	ETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to co	mplete this for	n.	1	Total pages Schedule A1: Sch: 294/402 Rpt: 297/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		nployee Owners PAC				00016442		
4	Date 03/14/2025	 Full name of contributor out- Rennoldson, David Contributor address; City; State; Zip 	of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00	
		Seattle, WA 98101-4132						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Water Marke	ting Services Director		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out- Reus, Marta Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$14.00	
		Phoenix, AZ 85012-3118						
	Principal occupation / Job title (See Instructions)			Employer (See Instructions)			
	Area Human Resources Manager		HDR Engineering Inc.					
	Date 03/14/2025	Full name of contributor	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$14.00	
		Phoenix, AZ 85012-3118						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Area Human	Resources Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out- Revis, Coralynn Contributor address; City; State; Zip Missoula, MT 59803-1489	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$10.00	
		pation / Job title (See Instructions) ter Business Group Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 03/14/2025	Full name of contributor out- Revis, Coralynn Contributor address; City; State; Zip Missoula, MT 59803-1489	of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Montana Wa	ter Business Group Manager		HDR Engineering Inc.				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to comp	olete this for	n.	1	Total pages Schedule A1: Sch: 295/402 Rpt: 298/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 02/28/2025	 Full name of contributor out-of-si	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00	
8	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	9	Employer (See Instructions)			
•		ortation Business Development Leader		HDR Engineering Inc.	,			
	Date 03/14/2025	Rhoda, Jeffrey Contributor address; City; State; Zip Co	tate PAC (ID#:			Amount of Contribution (\$)	\$40.00	
		Saint Louis Park, MN 55416-3486						
		pation / Job title (See Instructions)		Employer (See Instructions)			
			HDR Engineering Inc.					
	Date 02/28/2025	Full name of contributor out-of-si Richardson, Robert Contributor address; City; State; Zip Co	tate PAC (ID#:)		Amount of Contribution (\$)	\$35.00	
		Los Angeles, CA 90071-3406						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
		uctures Operations Director		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-single Richardson, Robert Contributor address; City; State; Zip Countributor address; City; State; Zip Countributor address; CA 90071-3406	tate PAC (ID#:)		Amount of Contribution (\$)	\$35.00	
	·	pation / Job title (See Instructions)		Employer (See Instructions)			
	Bridge & Str	uctures Operations Director		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-single out-o	ate PAC (ID#:			Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Senior Fire &	Life Safety Engineer		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 296/402 Rpt: 299/409)
2	FILER NAME	malayee Ourners DAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#: Richter, Robert Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		San Antonio, TX 78216-5550				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Fire &	& Life Safety Engineer	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Rigard, Sarah			`,	\$10.00
		Contributor address; City; State; Zip Code				
		Salt Lake City, UT 84121-7084				
Principal occ		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Environmental Planner 2		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Rigard, Sarah				\$10.00
		Contributor address; City; State; Zip Code				
		Calla La Cita LIT 04404 7004				
	Detection	Salt Lake City, UT 84121-7084	Faralassa (Os a la stancation a	Ĺ		
	Environment	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025					\$40.00
		Contributor address; City; State; Zip Code				
		Philadelphia, PA 19102-1920				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) [
	•	on Business Group Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
	03/14/2025	Riley, Joseph			Amount of Contribution (4)	\$40.00
	00/1 1/2020					Ψ10.00
		Contributor address, City, State, 219 Code				
		Philadelphia, PA 19102-1920				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Business Group Manager	HDR Engineering Inc.			
_			I			

	MONEI	IETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete t	his for	rm.	1	Total pages Schedule A1: Sch: 297/402 Rpt: 300/409)	
2	FILER NAME				3	•	Filers)	
		nployee Owners PAC				00016442		
4	Date 02/28/2025	 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$10.00	
		Jacksonville, FL 32202-3405						
8		pation / Job title (See Instructions)	9	Employer (See Instructions	()			
	Railroad Brid	ge Section Manager		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC Riley, Todd Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00	
		Jacksonville, FL 32202-3405						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Railroad Brid	Railroad Bridge Section Manager HDR Engineering Inc.		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC Rittershaus, Stephanie Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$35.00	
		Omaha, NE 68106-2973						
	•	pation / Job title (See Instructions) mmunications Cross Sector Director		Employer (See Instructions HDR Engineering Inc.	()			
	Date 03/14/2025	Full name of contributor out-of-state PAC Rittershaus, Stephanie Contributor address; City; State; Zip Code Omaha, NE 68106-2973	C (ID#:)		Amount of Contribution (\$)	\$35.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Strategic Co	mmunications Cross Sector Director		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC Rivera, Julie Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	C (ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Bridge Progr	am Lead		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 298/402 Rpt: 301/409)
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	r Filers)
4		 	,	 		
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#: Rivera, Julie Contributor address; City; State; Zip Code 	:) 		Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instruction:	s)		
	Bridge Progr	am Lead	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Roach Jr., Thomas Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$40.00
		Boston, MA 02110-2320				
		pation / Job title (See Instructions)	Employer (See Instruction	s)		
	Deputy Transportation Business Group Manager HDR Engineering Inc.					
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Roach Jr., Thomas Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$40.00
		Boston, MA 02110-2320				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction:	<u> </u>		
		sportation Business Group Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Roan-Polk, Marci Contributor address; City; State; Zip Code Charleston, SC 29405-7548	:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)	Employer (See Instruction	s)		
	Senior Cost	_	HDR Engineering Inc.	_		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Roan-Polk, Marci Contributor address; City; State; Zip Code Charleston, SC 29405-7548	:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	s)		
	Senior Cost	Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 299/402 Rpt: 302/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC	_			00016442	
4	Date 02/28/2025	Full name of contributor Robinson, Bradford Contributor address; City; Si	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Bedford, NH 03110-6531 pation / Job title (See Instructions	s)	Employer (See Instructions) ;)		
		roject Controls	, 	HDR Engineering Inc.	•		
	Date 03/14/2025	Full name of contributor Robinson, Bradford Contributor address; City; Si	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Bedford, NH 03110-6531	1				
		pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
			HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor Rodgers, Joshua Contributor address; City; Si	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	<u> </u>		
		Business Group Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Rodgers, Joshua Contributor address; City; Si Tampa, FL 33609-2548	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	·	pation / Job title (See Instructions	(3)	Employer (See Instructions	5)		
	Area Water B	Business Group Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Rodriguez, Alberto Contributor address; City; St San Antonio, TX 78232-4)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions	•	Employer (See Instructions	5)		
	Pump Station	ns Pipelines Business Class [Director	HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 300/402 Rpt: 303/409)
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor Rodriguez, Alberto 6 Contributor address; City; S 	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	San Antonio, TX 78232-4 pation / Job title (See Instructions		Employer (See Instructions	<u> </u> 		
		ns Pipelines Business Class I		HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor Rodriguez, Jose Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$7.65
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions	s)	Employer (See Instructions	s)		
	Texas Construction Services Lead		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor Rodriguez, Jose Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code)	•	Amount of Contribution (\$)	\$7.65
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	<u>. </u>		
	Texas Const	ruction Services Lead		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Rodriguez, Robert Contributor address; City; S Omaha, NE 68106-2973	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	Corporate Co	ontroller		HDR Corporate Service	s Ir	nc.	
	Date 03/14/2025	Full name of contributor Rodriguez, Robert Contributor address; City; S Omaha, NE 68106-2973	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Corporate Co	ontroller		HDR Corporate Service	s Ir	nc.	

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 301/402 Rpt: 304/409)
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC		_	00016442	
4	Date 02/28/2025			7	Amount of Contribution (\$)	\$15.00
		6 Contributor address; City; State; Zip Code Bellevue, WA 98004-5124				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	ıs)		
	Principal Pro	oject Manager	HDR Engineering Inc.			
	Date 03/14/2025				Amount of Contribution (\$)	\$15.00
		Contributor address; City; State; Zip Code				
		Bellevue, WA 98004-5124				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Principal Project Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Rogers, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Austin, TX 78745-1469				
		pation / Job title (See Instructions) on Strategic Talent Lead	Employer (See Instructions HDR Corporate Service	•	nc.	
		<u> </u>	<u> </u>	25 II		
	Date	Full name of contributor uut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	* 05.00
	03/14/2025			.		\$25.00
		Contributor address; City; State; Zip Code				
		Austin, TX 78745-1469				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ıs)		
	Transportation	on Strategic Talent Lead	HDR Corporate Service	es Ir	nc.	
	Date	Full name of contributor out-of-state PAC (ID#:	· :)		Amount of Contribution (\$)	
	02/28/2025	Rohan, David				\$40.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	I IS)		
	•	agement Office Director	HDR Corporate Service		nc.	
			1			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 302/402 Rpt: 305/409	
2	FILER NAME			3 Filer ID (Ethics Commission Filers)	
	HDR, Inc. Er	mployee Owners PAC		00016442	
4	Date 03/14/2025	 Full name of contributor)	7 Amount of Contribution (\$) \$40.00	
_		Omaha, NE 68106-2973			
8		pation / Job title (See Instructions)	9 Employer (See Instructions		
	Project Mana	agement Office Director	HDR Corporate Service	es inc.	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Rohrer, Bartholomew Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$20.00	
		Tampa, FL 33609-2548			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)	
	FL-PR AL-M	S Transp Hyd Bus Class Lead	HDR Engineering Inc.		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Rohrer, Bartholomew Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$20.00	
		Tampa, FL 33609-2548			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)	
		S Transp Hyd Bus Class Lead	HDR Engineering Inc.	,	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Rohrer, Jonny Contributor address; City; State; Zip Code Irvine, CA 92602-1377		Amount of Contribution (\$) \$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)	
	Construction	Services Managing Principal	HDR Construction Contr	rol Corporation	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Rohrer, Jonny Contributor address; City; State; Zip Code Irvine, CA 92602-1377		Amount of Contribution (\$) \$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)	
	Construction	Services Managing Principal	HDR Construction Contr	rol Corporation	

	MONEI	ARY POLITICAL (SCHEDULE A1			
	The Instruc	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 303/402 Rpt: 306/409)
2	FILER NAME				3	`	Filers)
		nployee Owners PAC	_		L	00016442	
4	Date 02/28/2025	5 Full name of contributor Rokicki, Curtis6 Contributor address; City; S	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$20.00
		Bellevue, WA 98004-5124	4				
8	Principal occu	pation / Job title (See Instructions	s)	9 Employer (See Instructions	<u></u>		
	Senior Bridge	e Project Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Rokicki, Curtis Contributor address; City; S	out-of-state PAC (ID#:_		•	Amount of Contribution (\$)	\$20.00
		Bellevue, WA 98004-5124	4				
		pation / Job title (See Instructions	5)	Employer (See Instructions	s)		
	Senior Bridge Project Manager HDR			HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Rorabacher, John Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Boise, ID 83706-6659					
		pation / Job title (See Instructions uction Field Services Practice		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor Rorabacher, John Contributor address; City; S Boise, ID 83706-6659	out-of-state PAC (ID#:_		•	Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions uction Field Services Practice	,	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor Rouse, Eric Contributor address; City; S Denver, CO 80202-4824	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions		Employer (See Instructions	5)		
	Economics a	and Infrastructure Finance Gro	oup Manager	HDR Engineering Inc.			
_							

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 304/402 Rpt: 307/409)
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 03/14/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
_		Denver, CO 80202-4824	1-		Ĺ		
8	•	pation / Job title (See Instructions) and Infrastructure Finance Group Manager	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 02/28/2025	Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	 ;)		
	Project Principal			HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor)		Amount of Contribution (\$)	\$40.00
		Cleveland, OH 44114-2622					
	Principal occu Project Princ	pation / Job title (See Instructions) cipal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Rudisell, Michael Contributor address; City; State; Zip Code Louisville, KY 40202-3157)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Pump Station and Pipelines BC Leader		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Rudisell, Michael Contributor address; City; State; Zip Code Louisville, KY 40202-3157)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Pump Station and Pipelines BC Leader		Employer (See Instructions HDR Engineering Inc.	5)		
		. amp station and i ipointed be tetatel	<u> </u>	Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 305/402 Rpt: 308/409)
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
		mployee Owners PAC		L	00016442	
4	Date 02/28/2025	 Full name of contributor	_	7	Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Austin Area	Roadway Lead	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Ruybal, Daryl Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469				
	Principal occu	I pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Austin Area Roadway Lead		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (IE)		Amount of Contribution (\$)	
	02/28/2025	Rydell, Edwin	,		,	\$15.00
		Contributor address; City; State; Zip Code Houston, TX 77081-2219				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> 5)		
	Senior Proje		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$15.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77081-2219	1	<u></u>		
	Senior Proje	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		
				_	Amount of Contribution (\$)	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Ryon, Andrea)		Amount of Contribution (\$)	\$70.00
	02/20/2023					Ψ70.00
		Vienna, VA 22180-7306				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Northeast Re	egional Director of Operations	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 306/402 Rpt: 309/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		$oxed{oxed}$	00016442	
4	Date 03/14/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$70.00
		Vienna, VA 22180-7306				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Northeast Re	egional Director of Operations	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Sabbag Jr., Anthony Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Little Torch Key, FL 33042-5530				
		pation / Job title (See Instructions)	Employer (See Instructions			
	Senior CEI F	Project Engineer/Area Manager	HDR Construction Cont	trol	Corporation	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Sabbag Jr., Anthony Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Little Torch Key, FL 33042-5530				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>I</u> s)		
		Project Engineer/Area Manager	HDR Construction Cont		Corporation	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Sachsenmaier, Zachary Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) afety Director	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Sachsenmaier, Zachary Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Fire & Life S	afety Director	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete t	his fo	rm.	1	Total pages Schedule A1: Sch: 307/402 Rpt: 310/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 02/28/2025	 5 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Kansas City, MO 64131-3471 pation / Job title (See Instructions)	19	Employer (See Instructions	s)		
_		ter Business Class Lead		HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-state PAC Saffels, Ryan Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
			HDR Engineering Inc.				
	Date Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00	
		Tucson, AZ 85701-1663					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		ffice Principal		HDR Construction Cont		Corporation	
	Date 03/14/2025	Full name of contributor out-of-state PAC Salah, Maher Contributor address; City; State; Zip Code Tucson, AZ 85701-1663)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions	-		
	Area Field O	ffice Principal		HDR Construction Cont	rol	Corporation	
	Date Full name of contributor out-of-state PAC (ID#:) 02/28/2025 Saldivar Jr., Samuel Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849			Amount of Contribution (\$)	\$15.00		
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Civil Group L	eader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 308/402 Rpt: 311/409)
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	5 Full name of contributor Saldivar Jr., Samuel6 Contributor address; City; S	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$15.00
		Corpus Christi, TX 78401					
8		pation / Job title (See Instructions	5)	9 Employer (See Instructions	s)		
	Civil Group L	_eader		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Salontai, Brandon Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	North America Director of Recruiting			HDR Corporate Service	s Ir	nc.	
	Date 03/14/2025	Full name of contributor Salontai, Brandon Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	North Americ	ca Director of Recruiting		HDR Corporate Service	s Ir	nc.	
	Date 02/28/2025	Full name of contributor Sanchez, Ronald Contributor address; City; S Fort Lauderdale, FL 3330	·			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	SE Movable	Bridge Program Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Sanchez, Ronald Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Fort Lauderdale, FL 3330	9-3400		L		
		pation / Job title (See Instructions Bridge Program Manager	5)	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIE		SCHEDULE A1			
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 309/402 Rpt: 312/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor out-of-state Sandmeyer, Timothy 6 Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Kansas City, MO 64131-3471 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		Section Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state Sandmeyer, Timothy Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471	<u> </u>				
				Employer (See Instructions HDR Engineering Inc.)		
			HDR Engineering inc.				
	Date 02/28/2025	Full name of contributor out-of-state Sandstrom, Dennis Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Seattle, WA 98101-4132					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		Strategic Communications Lead		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state Sandstrom, Dennis Contributor address; City; State; Zip Code Seattle, WA 98101-4132	PAC (ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	West Region	Strategic Communications Lead		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state Sargeant, Daniel Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Power Delive	ery Project Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 310/402 Rpt: 313/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 03/14/2025	Sargeant, Daniel Contributor out-of-state PAC (ID#: Sargeant, Daniel Contributor address: City: State: Zip Code.)	7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Power Delive	ery Project Manager	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Savage, John				\$25.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Struc	tural Engineer	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Savage, John				\$25.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) [
		tural Engineer	HDR Engineering Inc.	',		
	Date			Г	Amount of Contribution (\$)	
	02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Schaefer, Cameron)		Amount of Contribution (\$)	\$20.00
	02/20/2023					Ψ20.00
		Contributor address; City; State; Zip Code				
		Irvine, CA 92602-1377				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Business Group Technology Director	HDR Engineering Inc.			
	Date	Full name of contributor)	Г	Amount of Contribution (\$)	
	03/14/2025	Schaefer, Cameron				\$20.00
		Contributor address; City; State; Zip Code				
		·				
		Irvine, CA 92602-1377		L		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Business Group Technology Director	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 311/402 Rpt: 314/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 02/28/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$50.00
		Jacksonville, FL 32202-3405				
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Director of C	oastal Programs	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025					\$50.00
		Contributor address; City; State; Zip Code				
		Jacksonville, FL 32202-3405				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Director of C	oastal Programs	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	02/28/2025	Scherch, Eric				\$20.00
		Contributor address; City; State; Zip Code				
		San Diego, CA 92108-3105				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		gement Services Project Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	03/14/2025	Scherch, Eric				\$20.00
		Contributor address; City; State; Zip Code		1		
		San Diego, CA 92108-3105				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	gement Services Project Manager	HDR Engineering Inc.	-,		
	Date	Full name of contributor)	Т	Amount of Contribution (\$)	
	02/28/2025	Scherer, Julianne			,	\$30.00
		Contributor address; City; State; Zip Code		1		
		Denver CO 90202 4924				
	Drincinal occu	Denver, CO 80202-4824 pation / Job title (See Instructions)	Employer (See Instructions	s) 		
	Managing Pr		HDR Architecture Inc.)		
_			1.5.C. Worldcottare inc.			

	MONET	ARY POLITICAL CONTRIBUTI	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 312/402 Rpt: 315/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 03/14/2025	5 Full name of contributor out-of-state PAC (ID# Scherer, Julianne		7	Amount of Contribution (\$)	\$30.00
		6 Contributor address; City; State; Zip Code Denver, CO 80202-4824				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u>		
	Managing Pi		HDR Architecture Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#	<u> </u>	Г	Amount of Contribution (\$)	
	02/28/2025	Schiffer, Joshua	··		7 and and a contained action (4)	\$25.00
						,
		Temecula, CA 92592-8191				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	DLA Client S	Service Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	
	03/14/2025	Schiffer, Joshua				\$25.00
		Contributor address; City; State; Zip Code				
		Temecula, CA 92592-8191				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	DLA Client S	Service Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	
	02/28/2025	Schmidt, Michael				\$20.00
		Contributor address; City; State; Zip Code				
		Billings MT 50102 7421				
	Dringinal occu	pation / Job title (See Instructions)	Employer (See Instructions	·/		
	Project Mana	,	HDR Engineering Inc.	•)		
		<u> </u>		_	Assessment of Operation times (d)	
	Date	Full name of contributor out-of-state PAC (ID#	‡:)		Amount of Contribution (\$)	ቀ20 00
	03/14/2025	Schmidt, Michael				\$20.00
		Contributor address; City; State; Zip Code				
		Billings, MT 59102-7431				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Project Mana		HDR Engineering Inc.	,		
_						

	MONEI	ARY POLITICAL CONTRIBUTI	Oľ	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	fo	rm.	1	Total pages Schedule A1: Sch: 313/402 Rpt: 316/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor			7	Amount of Contribution (\$)	\$20.00
g	Principal occu	Jacksonville, FL 32202-3405 pation / Job title (See Instructions)	Ta	Employer (See Instructions	:)		
Ü		on Planning Business Class Manager	٦	HDR Engineering Inc.	,,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Schnell, Steven Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Jacksonville, FL 32202-3405	_				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Planning Business Class Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Scholl, Colleen Contributor address; City; State; Zip Code	#:)	Amount of Contribution (\$)		\$20.00
		Madison, WI 53718-9405					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
	Enterprise R			HDR Corporate Service		IC.	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Scholl, Colleen Contributor address; City; State; Zip Code Madison, WI 53718-9405	#:	·)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Enterprise R	isk Director		HDR Corporate Service	s Ir	IC.	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Schomaker, Kyle Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	MO/KS Road	dway Section Manager		HDR Engineering Inc.			
			-				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 314/402 Rpt: 317/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 03/14/2025	5 Full name of contributor out-of-state PAC (ID#: Schomaker, Kyle)	7 Amount of Contribution (\$)		\$20.00
		6 Contributor address; City; State; Zip Code Kansas City, MO 64131-3471				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
	MO/KS Road	dway Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	.)	Τ	Amount of Contribution (\$)	
	02/28/2025	Schroeder, James			7 and and a Contained and (4)	\$20.00
				ł		,
		Continuator address, Oity, State, 21p Code				
		Corpus Christi, TX 78401-0849				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Progr	ram Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/14/2025	Schroeder, James				\$20.00
		Contributor address; City; State; Zip Code		1		
		Corpus Christi, TX 78401-0849				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Progr	ram Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	02/28/2025	Schroeder, Suzanna				\$20.00
		Contributor address; City; State; Zip Code		1		
		New York, NY 10018-4502	1	<u> </u>		
	•	pation / Job title (See Instructions)	Employer (See Instructions		handaan DO	
	Principal Pro	oject Manager	Henningson Durham &	RIC		
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/14/2025	Schroeder, Suzanna				\$20.00
		Contributor address; City; State; Zip Code				
		Now York NV 10010 4F02				
	Dringing	New York, NY 10018-4502	Employer (Cos Instruct)	<u>'</u>		
	•	pation / Job title (See Instructions)	Employer (See Instructions		hardson DC	
	Principal Pro	oject Manager	Henningson Durham &	KIC	ilaiusuli PC	

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 315/402 Rpt: 318/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributor Schubert, John6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$50.00
8	Principal occu	Sarasota, FL 34232-6441 pation / Job title (See Instructions		Employer (See Instructions	(a)		
		ocess Technical Leader	,	HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor Schubert, John Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00
		Sarasota, FL 34232-6441					
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Industrial Pro	ocess Technical Leader		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Schubert, Michael Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$20.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) [
		ırces Market Sector Lead	,	HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor Schubert, Michael Contributor address; City; St Boise, ID 83706-6659	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions urces Market Sector Lead)	Employer (See Instructions	5)		
				HDR Engineering Inc.	_		
	Date 02/28/2025	Full name of contributor Schuch, Greg Contributor address; City; St Columbia, SC 29201-327				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	South Caroli	na Bridge Technical Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	CONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 316/402 Rpt: 319/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 03/14/2025	5 Full name of contributor Schuch, Greg6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Columbia, SC 29201-327 pation / Job title (See Instructions		Employer (See Instructions) (a)		
		na Bridge Technical Lead	,	HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor Schwabe, Andrew Contributor address; City; St	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor Schwabe, Andrew Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code	ID#:)		Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor Schwarz, Joseph Contributor address; City; St Colorado Springs, CO 809)		Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Profess	sional Services Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Schwarz, Joseph Contributor address; City; St Colorado Springs, CO 809)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Profess	sional Services Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 317/402 Rpt: 320/409	ı
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC		ـــــ	00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#:_ Schwehr, Russell Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Englewood, CO 80112-8001 pation / Job title (See Instructions)	Employer (See Instructions	s)		
•		ness Group Controller	HDR Environmental Ope		ions and Constru	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Schwehr, Russell Contributor address; City; State; Zip Code		_	Amount of Contribution (\$)	\$40.00
		Englewood, CO 80112-8001				
	•	pation / Job title (See Instructions)	Employer (See Instructions			
	Federal Busi	ness Group Controller	HDR Environmental Ope	erat	ions and Constru	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Seals, James Contributor address; City; State; Zip Code		Amount of Contribution (\$)		\$20.00
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>I</u> S)		
		on Facilities Section Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Seals, James Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Transportation	on Facilities Section Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Seits, Mark Contributor address; City; State; Zip Code San Diego, CA 92108-3105			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Wate	r Resources Technical Advisor	HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 318/402 Rpt: 321/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributor Selhorst, Matthew 6 Contributor address; City; State	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Columbus, OH 43240-3505 pation / Job title (See Instructions)		Employer (See Instructions	:)		
		ortation Leader		HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor Selhorst, Matthew Contributor address; City; Stat)		Amount of Contribution (\$)	\$25.00
		Columbus, OH 43240-3505	5				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Ohio Transp	ortation Leader		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor [Semenick, Richard Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		New York, NY 10018-4502					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		s Class Lead		Henningson Durham & I		hardson PC	
	Date 03/14/2025	Full name of contributor Semenick, Richard Contributor address; City; Stat New York, NY 10018-4502				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Rail Busines	s Class Lead		Henningson Durham & I	Ric	hardson PC	
	Date 02/28/2025	Full name of contributor Severns, Billy Contributor address; City; Stat Kansas City, MO 64131-34)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Marketing Se	ervices Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	orm.	1	Total pages Schedule A1: Sch: 319/402 Rpt: 322/409)
2	FILER NAME	sanlavas Oversera DAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 03/14/2025	 Full name of contributor		7 Amount of Contribution (\$)		\$10.00
		Kansas City, MO 64131-3471				
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Marketing Se	ervices Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Shaner, Joanne				\$30.00
		Contributor address; City; State; Zip Code				
		Cleveland, OH 44114-2622				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Project Deliv	very Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Shaner, Joanne				\$30.00
		Contributor address; City; State; Zip Code				
		Clauriand Old 44114 2022				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	·/_		
		rery Manager	HDR Engineering Inc.)		
		-		_	Amount of Contribution (\$)	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Sharp, Brandi)		Amount of Contribution (\$)	\$40.00
	02/20/2023					Ψ40.00
		Contributor address, City, State, 21p Code				
		Bogart, GA 30622-1989				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Southeast P	ower Client Development Leader	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Sharp, Brandi				\$40.00
		Contributor address; City; State; Zip Code				
		Bogart, GA 30622-1989				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> s)		
	•	ower Client Development Leader	HDR Engineering Inc.	,		
_		·	1			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 320/402 Rpt: 323/409	9
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
		nployee Owners PAC	_			00016442	
4	Date 02/28/2025	5 Full name of contributor Sharp Jr., William6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$100.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions) I	Employer (See Instructions	s) 		
0		pation / 300 title (See Instituctions Jhways Market Sector Lead	,	HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor Sharp Jr., William Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code)		Amount of Contribution (\$)	\$100.00
		Omaha, NE 68106-2973			<u> </u>		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Regional Hig	hways Market Sector Lead		HDR Engineering Inc.			
	Date 02/28/2025				Amount of Contribution (\$)	\$20.00	
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions al Region Transit Lead)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor Shelton, Thomas Contributor address; City; St Dallas, TX 75248-1232	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	South Centra	al Region Transit Lead		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor Sherwood, Michelle Contributor address; City; St Saint Louis Park, MN 554	·			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	<u>L</u>		
		ıl Regional Business Group M		HDR Engineering Inc.	•		
			1				

	DULE A1	SCHEDULE		ONS	CONTRIBUTION	ARY POLITICAL C	MONET	
HDR, Inc. Employee Owners PAC Date S Full name of contributor out-of-state PAC (ID#) 7 Amount of Contribution (S)		1 Total pages Schedule A1: Sch: 321/402 Rpt: 324/409	1	form.	to complete this	ction Guide explains how	The Instruc	
Date S Full name of contributor out-of-state PAC (ID#) 7 Amount of Contribution (S)	nission Filers)	3 Filer ID (Ethics Commission	3					2
Shenwood, Michelle Contributor address; City, State; Zip Code Saint Louis Park, MN 55416-3486 Principal occupation / Job titie (See Instructions) North Central Regional Business Group Manager Date O2/28/2025 Shingleton, Bethany Contributor address; City, State; Zip Code Principal occupation / Job title (See Instructions) O2/28/2025 Salt Lake City, UT 84121-7084 Principal occupation / Job title (See Instructions) Office Principal Date Salt Lake City, UT 84121-7084 Principal occupation / Job title (See Instructions) Office Principal Principal occupation / Job title (See Instructions) Office Principal Principal occupation / Job title (See Instructions) Office Principal Date O2/28/2025 Shipman, Cory Contributor address; City, State; Zip Code Date Date Date Date Date Date Date Shipman, Cory Contributor address; City, State; Zip Code Date Date Shipman of Contributor out-of-state PAC (IDH: Date Shipman of Contributor Shipman, Cory Contributor address; City, State; Zip Code Date Shipman of Contributor out-of-state PAC (IDH: Date Shipman of Contributor out-of-state PAC (IDH: Date Shipman, Cory Contributor address; City, State; Zip Code Date Shipman, Cory Contributor address; City, State; Zip Code Date Shipman, Cory Contributor address; City, State; Zip Code Date Shipman, Cory Contributor address; City, State; Zip Code Date Shipman, Cory Contributor address; City, State; Zip Code Date Shipman, Cory Contributor address; City, State; Zip Code Date Shipman, Cory Contributor address; City, State; Zip Code Date Shipman, Cory Contributor address; City, State; Zip Code Date Shipman, Cory Contributor address; City, State; Zip Code Date Shipman, Cory Contributor address; City, State; Zip Code Date Shipman, Cory Contributor address; City, State; Zip Code Date Shipman, Cory Contributor address; City, State; Zip Code Date Shipman, Cory Contributor address; City, State; Zip Code Date Shipman, Cory Contributor address; City, State; Zip Code			丄					
Saint Louis Park, MN 55416-3486 7 Principal occupation / Job title (See Instructions) North Central Regional Business Group Manager Pull name of contributor Shingleton, Bethany Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) OJ128/2025 Salt Lake City, UT 84121-7084 Principal occupation / Job title (See Instructions) Office Principal Principal occupation / Job title (See Instructions) Office Principal Date Salt Lake City, UT 84121-7084 Principal occupation / Job title (See Instructions) Office Principal Date Salt Lake City, UT 84121-7084 Principal occupation / Job title (See Instructions) Office Principal Principal occupation / Job title (See Instructions) Office Principal Date Full name of contributor out-of-state PAC (IDir: O2/28/2025 Shipman, Cory Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Shipman, Cory Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Senior Bridge Project Manager Principal occupation / Job title (See Instructions) Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Ballas, TX 75248-1232 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (§)	\$15.00 \$15.00	7 Amount of Contribution (\$)	7			Sherwood, Michelle		4
North Central Regional Business Group Manager Date								
Date O2/28/2025 Full name of contributor			ns)	9 Employer (See Instruction:	3)	pation / Job title (See Instructions	Principal occu	8
O2/28/2025 Shingleton, Bethany Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084 Principal occupation / Job title (See Instructions) Office Principal Date O3/14/2025 Shingleton, Bethany Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Office Principal Principal occupation / Job title (See Instructions) Office Principal Principal occupation / Job title (See Instructions) Office Principal Date O2/28/2025 Shipman, Cory Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Principal occupation / Job title (See Instructions) Date Date Date Date Date Sull name of contributor O3/14/2025 Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Senior Bridge Project Manager Date O3/14/2025 Shipman, Cory Contributor address; City; State; Zip Code Date O3/14/2025 Shipman, Cory Contributor address; City; State; Zip Code Date O3/14/2025 Shipman, Cory Contributor address; City; State; Zip Code Date O3/14/2025 Shipman, Cory Contributor of contributor O3/14/2025 Shipman, Cory Contributor address; City; State; Zip Code Date O3/14/2025 Shipman, Cory Contributor of contributor Contribu				HDR Engineering Inc.	lanager	l Regional Business Group M	North Centra	
Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084 Principal occupation / Job title (See Instructions) Office Principal Date 03/14/2025 Shingleton, Bethany Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084 Principal occupation / Job title (See Instructions) Office Principal Date 02/28/2025 Shipman, Cory Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Office Principal Date 02/28/2025 Principal occupation / Job title (See Instructions) Shipman, Cory Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Senior Bridge Project Manager Date Full name of contributor	(\$)	Amount of Contribution (\$)	\top	#:)	out-of-state PAC (ID#	Full name of contributor	Date	_
Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	\$45.00				_	Shingleton, Bethany	02/28/2025	
Principal occupation / Job title (See Instructions) Office Principal Date O3/14/2025 Full name of contributor Out-of-state PAC (ID#:						Contributor address; City; St		
Principal occupation / Job title (See Instructions) Office Principal Date O3/14/2025 Full name of contributor Out-of-state PAC (ID#:								
Principal occupation / Job title (See Instructions) Office Principal Date O3/14/2025 Full name of contributor Out-of-state PAC (ID#:								
Office Principal Date O3/14/2025 Full name of contributor			丄			<u> </u>		
Date Shingleton, Bethany Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084 Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Date Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) Date Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) Date Dallas, TX 75248-1232 Date Dallas, TX 75248-1232 Amount of Contributor Out-of-state PAC (ID#:			ns)		s)	`		
O3/14/2025 Shingleton, Bethany Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084 Principal occupation / Job title (See Instructions) Office Principal Date O2/28/2025 Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Senior Bridge Project Manager Date O3/14/2025 Shipman, Cory Contributor out-of-state PAC (ID#: Amount of Contribution (\$) Date O3/14/2025 Shipman, Cory Contributor out-of-state PAC (ID#: Amount of Contribution (\$) Date O3/14/2025 Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions) Employer (See Instructions)				HDR Engineering Inc.		oal 	Office Princip	
Salt Lake City, UT 84121-7084 Principal occupation / Job title (See Instructions) Office Principal Date 02/28/2025 O2/28/2025 Shipman, Cory Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Date Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Senior Bridge Project Manager Date 03/14/2025 Date Date Date Date Date Date Date Date	(\$)	Amount of Contribution (\$)		#:)	out-of-state PAC (ID#	Full name of contributor		
Salt Lake City, UT 84121-7084 Principal occupation / Job title (See Instructions) Office Principal Date 02/28/2025 Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Senior Bridge Project Manager Date 03/14/2025 Shipman, Cory Contributor address; City; State; Zip Code Date 03/14/2025 Date Date Date Date Date Date Date Date	\$45.00					Shingleton, Bethany	03/14/2025	
Principal occupation / Job title (See Instructions) Office Principal Date 02/28/2025 Pull name of contributor Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Senior Bridge Project Manager Date 03/14/2025 Full name of contributor O3/14/2025 Principal occupation / Job title (See Instructions) Shipman, Cory Contributor address; City; State; Zip Code Date Date Date Date Date Date Date Da					tate; Zip Code	Contributor address; City; St		
Principal occupation / Job title (See Instructions) Office Principal Date 02/28/2025 Pull name of contributor Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Senior Bridge Project Manager Date 03/14/2025 Full name of contributor O3/14/2025 Principal occupation / Job title (See Instructions) Shipman, Cory Contributor address; City; State; Zip Code Date Date Date Date Date Date Date Da								
Principal occupation / Job title (See Instructions) Office Principal Date 02/28/2025 Pull name of contributor Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Senior Bridge Project Manager Date 03/14/2025 Full name of contributor O3/14/2025 Principal occupation / Job title (See Instructions) Shipman, Cory Contributor address; City; State; Zip Code Date Date Date Date Date Date Date Da					.708 <i>1</i>	Salt Lake City LIT 8/121-		
Office Principal Date O2/28/2025 Shipman, Cory Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Senior Bridge Project Manager Date O3/14/2025 Shipman, Cory Contributor address; City; State; Zip Code Date O3/14/2025 Date O3/14/2025 Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions)			ns)	Employer (See Instruction		-	Principal occur	
Date Full name of contributor out-of-state PAC (ID#:			13)	, , ,	·)	,		
O2/28/2025 Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Senior Bridge Project Manager Date O3/14/2025 Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) Amount of Contribution (\$)	(/ th)	Amount of Contribution (\$)	_					_
Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Senior Bridge Project Manager Date Date D3/14/2025 Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) Amount of Contribution (\$)	\$20.00 \$3	Amount of Contribution (\$)		‡:)	out-of-state PAC (ID#			
Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Senior Bridge Project Manager Date 03/14/2025 Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) Amount of Contribution (\$)	φ20.00						02/20/2023	
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager Date O3/14/2025 Full name of contributor Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) Amount of Contribution (\$)					tate; Zip Code	Contributor address; City; St		
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager Date O3/14/2025 Full name of contributor Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) Amount of Contribution (\$)								
Senior Bridge Project Manager Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$) 03/14/2025 Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Employer (See Instructions)						Dallas, TX 75248-1232		
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$) 03/14/2025 Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Employer (See Instructions)			ns)	Employer (See Instruction	5)	pation / Job title (See Instructions	Principal occup	
03/14/2025 Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Employer (See Instructions)				HDR Engineering Inc.		e Project Manager	Senior Bridge	
03/14/2025 Shipman, Cory Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Employer (See Instructions)	(\$)	Amount of Contribution (\$)	\top	#:)	out-of-state PAC (ID#	Full name of contributor	Date	_
Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Employer (See Instructions)	\$20.00	,,			_	Shipman, Cory	03/14/2025	
Principal occupation / Job title (See Instructions) Employer (See Instructions)					tate; Zip Code	Contributor address; City; St		
Principal occupation / Job title (See Instructions) Employer (See Instructions)								
Principal occupation / Job title (See Instructions) Employer (See Instructions)								
			\perp			Dallas, TX 75248-1232		
Senior Bridge Project Manager HDR Engineering Inc.			ns)			`		
				HDR Engineering Inc.		e Project Manager	Senior Bridge	

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 322/402 Rpt: 325/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#: Shockley, Adam 6 Contributor address; City; State; Zip Code	_	7	Amount of Contribution (\$)	\$45.00
		Austin, TX 78745-1469				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Area Busine	ss Water Group Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Shockley, Adam	,		`,	\$45.00
		Austin, TX 78745-1469				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Busine	ss Water Group Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Shook, Thomas				\$20.00
		Contributor address; City; State; Zip Code		1		
		Portland, OR 97204-1156				
	•	upation / Job title (See Instructions)	Employer (See Instructions	5)		
	Oregon Tran	nsportation Business Development Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Shook, Thomas				\$20.00
		Contributor address; City; State; Zip Code				
		Portland, OR 97204-1156				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	·/		
	•	nsportation Business Development Leader	HDR Engineering Inc.)		
		·		_	Assessment of Ossatzilla stiess (d)	
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	മാവ വവ
	02/28/2025	Shrivastava, Amit				\$20.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u> ;)		
	•	ewater Treatment BC Lead	HDR Engineering Inc.	,		
_			<u> </u>			

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 323/402 Rpt: 326/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor Shrivastava, Amit 6 Contributor address; City; Sta 	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	[9	Employer (See Instructions	;)		
		ewater Treatment BC Lead		HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor Siebenaler, April Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$35.00
		Portland, OR 97204-1156					
		pation / Job title (See Instructions)		Employer (See Instructions	i)		
	Senior Proje			HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Siebenaler, April Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00
		Portland, OR 97204-1156					
	Principal occu Senior Proje	I pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor Sievert, Charles Contributor address; City; Sta				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) er Resources Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor Sievert, Charles Contributor address; City; Sta				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) er Resources Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
			<u>, </u>				

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 324/402 Rpt: 327/409)		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC		L	00016442			
4	Date 02/28/2025	 5 Full name of contributor		7	Amount of Contribution (\$)	\$20.00		
•	Dringing aggr	Boston, MA 02110-2320	O Employer (Coo Instructions					
ŏ	Justice Princ	pation / Job title (See Instructions)	9 Employer (See Instructions HDR Architecture Inc.	5)				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Sinclair, Thomas Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00		
		Boston, MA 02110-2320						
		pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Justice Princ	cipal	HDR Architecture Inc.					
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Sisco, Lee Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$30.00		
		Charlotte, NC 28202-2075						
	•	pation / Job title (See Instructions) Federal Business Group Director	Employer (See Instructions HDR Engineering Inc. o		e Carolinas			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Sisco, Lee Contributor address; City; State; Zip Code Charlotte, NC 28202-2075			Amount of Contribution (\$)	\$30.00		
	•	pation / Job title (See Instructions) Federal Business Group Director	Employer (See Instructions HDR Engineering Inc. o		e Carolinas			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Skar, Bernard Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$10.00		
		pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Senior Airfiel	ld Paving Engineer	HDR Engineering Inc.					

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	forn	n.	1	Total pages Schedule A1: Sch: 325/402 Rpt: 328/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 03/14/2025	 5 Full name of contributor out-of-state PAC (ID#: Skar, Bernard 6 Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$10.00	
		Omaha, NE 68106-2973						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Senior Airfiel	ld Paving Engineer		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Sklavounakis, Christothea Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$25.00	
		New York, NY 10018-4502						
		pation / Job title (See Instructions)		Employer (See Instructions				
			Henningson Durham & F	₹ic	nardson PC			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Sklavounakis, Christothea Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$25.00	
		New York, NY 10018-4502						
		pation / Job title (See Instructions) ternate Delivery Lead		Employer (See Instructions Henningson Durham & F		hardson PC		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Slayton, Erin Contributor address; City; State; Zip Code Columbia, SC 29201-3271	:)		Amount of Contribution (\$)	\$25.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
		r of Program Management		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Slayton, Erin Contributor address; City; State; Zip Code Columbia, SC 29201-3271	:)		Amount of Contribution (\$)	\$25.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	TBG Directo	r of Program Management		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 326/402 Rpt: 329/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
		Las Vegas, NV 89119-3563				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Nevada Area	a Operations Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Smart, Craig Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$15.00
		Las Vegas, NV 89119-3563				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Nevada Area	a Operations Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Smith, Deane Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
		 Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>		
	IT Area Supp	oort Manager	HDR Corporate Service	s Ir	nc.	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Smith, Deane Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	IT Area Supp	port Manager	HDR Corporate Service	s Ir	nc.	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Smith, Kathleen Contributor address; City; State; Zip Code Austin, TX 78701-2939)	•	Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	BES Central	Texas Area Client Development Leader	HDR Engineering Inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 327/402 Rpt: 330/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/14/2025	 5 Full name of contributor	me PAC (ID#:		7	Amount of Contribution (\$)	\$40.00	
		Austin, TX 78701-2939	,					
8		pation / Job title (See Instructions) Texas Area Client Development Leader	9	Employer (See Instructions HDR Engineering Inc.	5)			
		·		TIDIX Engineering inc.				
	Date 02/28/2025	Full name of contributor out-of-star Smith, Richard Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$15.00	
		Lexington, KY 40507-1894						
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	Senior Proje	ct Manager		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor	te PAC (ID#:)		Amount of Contribution (\$)	\$15.00	
		Lexington, KY 40507-1894						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Senior Proje	ct Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-star Smith, Robert Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$25.00	
		pation / Job title (See Instructions) rvices Business Class Leader		Employer (See Instructions)			
				HDR Engineering Inc.	_			
	Date 03/14/2025	Full name of contributor out-of-state Smith, Robert Contributor address; City; State; Zip Code	ee PAC (ID#:			Amount of Contribution (\$)	\$25.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Industrial Se	rvices Business Class Leader		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instruc	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 328/402 Rpt: 331/409)
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor	ID#:)	7	Amount of Contribution (\$)	\$20.00
		Portland, OR 97204-1156					
8	•	pation / Job title (See Instructions)	9	Employer (See Instructions	s)		
	Senior Milita	ry Planner/Project Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor	ID#:)	•	Amount of Contribution (\$)	\$20.00
		Portland, OR 97204-1156					
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Senior Milita	ry Planner/Project Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor	ID#:)		Amount of Contribution (\$)	\$25.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		al Condition Assessment BC Lead		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (I Snead II, Jerry Contributor address; City; State; Zip Code Dallas, TX 75248-1232	ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	South Centra	al Condition Assessment BC Lead		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (I Snyder, Kevin Contributor address; City; State; Zip Code Denver, CO 80202-4824)	•	Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Dams Praction	ce Leader		HDR Engineering Inc.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	s foi	m.	1	Total pages Schedule A1: Sch: 329/402 Rpt: 332/409)	
2	FILER NAME				3	•	Filers)	
	HDR, Inc. Er	mployee Owners PAC			L	00016442		
4	Date 03/14/2025	 5 Full name of contributor)#: <u></u>)	7	Amount of Contribution (\$)	\$40.00	
		Denver, CO 80202-4824						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)			
	Dams Praction	ce Leader		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID Solis, Alejandro Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00	
		Fulton, MD 20759-2685						
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Transportation	on Economics & Statistics Director		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor	O#:)		Amount of Contribution (\$)	\$20.00	
		Fulton, MD 20759-2685						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Transportation	on Economics & Statistics Director		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID Solomon, Patrick Contributor address; City; State; Zip Code Vienna, VA 22180-7306	D#:			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions				
	Senior NEPA	A Project Manager		HDR Environmental Ope	era	tions and Constru		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID Solomon, Patrick Contributor address; City; State; Zip Code Vienna, VA 22180-7306	D#:			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions	5)			
	Senior NEPA	A Project Manager		HDR Environmental Ope	era	tions and Constru		

	MONET	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 330/402 Rpt: 333/409)		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
		mployee Owners PAC			00016442			
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#: Sosnowchik, Kathryn		7	Amount of Contribution (\$)	\$7.50		
		6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486						
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>				
	Senior Comr	munications Consultant	HDR Architecture Inc.					
_	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)			
	03/14/2025	Sosnowchik, Kathryn			()	\$7.50		
		Contributor address; City; State; Zip Code						
		, ,, , ,						
		Saint Louis Park, MN 55416-3486						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Senior Communications Consultant		HDR Architecture Inc.					
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)			
	02/28/2025	Soto-Daniels, Leticia				\$70.00		
		Contributor address; City; State; Zip Code						
		Springfield, IL 62704-4183	T	Ĺ				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Federal Mari	ket Sector Director	HDR Engineering Inc.					
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)			
	03/14/2025	Soto-Daniels, Leticia				\$70.00		
		Contributor address; City; State; Zip Code						
		Springfield, IL 62704-4183						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	., 				
	•	ket Sector Director	HDR Engineering Inc.	,				
_				<u> </u>	Amount of Contribution (f)			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Soueid, Ahmad)		Amount of Contribution (\$)	\$70.00		
	02/20/2023					\$10.00		
		Contributor address; City; State; Zip Code						
		Dallas, TX 75231-6431						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>				
	•	tor Development	HDR Architecture Inc.	•				
_		.	<u> </u>					

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 331/402 Rpt: 334/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID# Soueid, Ahmad Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$70.00
		Dallas, TX 75231-6431				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Global Direc	tor Development	HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Sova, Ronald Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$75.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Principal Project Manager		HDR Engineering Inc.	-,		
	Date	Full name of contributor Out-of-state PAC (ID#	.)	Т	Amount of Contribution (\$)	
	03/14/2025	Sova, Ronald				\$75.00
		Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal Pro	oject Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)	Π	Amount of Contribution (\$)	
	02/28/2025	Spargo, Benjamin				\$35.00
		Contributor address; City; State; Zip Code				
		Mechanicsburg, PA 17055-6912	<u> </u>	<u> </u>		
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Principal Pro	ogram Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	03/14/2025	Spargo, Benjamin				\$35.00
		Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal Pro	ogram Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 332/402 Rpt: 335/409)
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 02/28/2025	Full name of contributor		7	Amount of Contribution (\$)	\$10.00
_		Denver, CO 80202-4824	In 5 1 (0 1 1 1	<u></u>		
8	•	ipation / Job title (See Instructions) ram Administrator	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Speck, Mary Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824	1 - 1 (2 1 1 1	Ĺ		
	•	pation / Job title (See Instructions) ram Administrator	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Spradling, Joseph Contributor address; City; State; Zip Code Des Moines, IA 50309-1823			Amount of Contribution (\$)	\$10.00
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Iowa Office I	Principal	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Spradling, Joseph Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
	Dringing!	Des Moines, IA 50309-1823	Franksian (Cookartustian	<u>, </u>		
	Iowa Office I	ıpation / Job title (See Instructions) Principal	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Srb-Vampola, Kandi Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$15.00
	•	Ipation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Nebraska Io	wa Federal Client Development Leader	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 333/402 Rpt: 336/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 03/14/2025	 5 Full name of contributor out-of-state PAC (ID#: Srb-Vampola, Kandi 6 Contributor address; City; State; Zip Code 	_	7	Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Nebraska Io	wa Federal Client Development Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	St Germain, Daniel				\$20.00
		Contributor address; City; State; Zip Code		1		
		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\				
	Deinsinal assu	Woodcliff Lake, NJ 07677-7654	Franks von (Co.s. Instructions	<u></u>		
	•	pation / Job title (See Instructions) nical Leader - Hydrogeology	Employer (See Instructions HDR Engineering Inc.	5)		
				_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	ቀ20 00
	03/14/2025	St Germain, Daniel				\$20.00
		Contributor address; City; State; Zip Code				
		Woodcliff Lake, NJ 07677-7654				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Senior Tech	nical Leader - Hydrogeology	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	02/28/2025	Stacy, Gregory				\$20.00
		Contributor address; City; State; Zip Code		l		
		Blue Ash, OH 45242-5669	•			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Water/Waste	ewater Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Stacy, Gregory				\$20.00
		Contributor address; City; State; Zip Code]		
		Plus Ash Old 45242 5660				
	Dringing!	Blue Ash, OH 45242-5669	Employer (See Instructions	,, 		
	•	pation / Job title (See Instructions) ewater Section Manager	Employer (See Instructions HDR Engineering Inc.)		
	vvalci/vvaSlt		TIDIT LINGUISECTING INC.			

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 334/402 Rpt: 337/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 02/28/2025	 Full name of contributor	ID#:)	7	Amount of Contribution (\$)	\$30.00	
		Fort Worth, TX 76102-3691						
8	Principal occu	pation / Job title (See Instructions)	g	Employer (See Instructions	<u> </u>			
-	Rail Section			HDR Engineering Inc.	,			
	Date 03/14/2025	Full name of contributor out-of-state PAC (Stahlnecker, Amanda Contributor address; City; State; Zip Code	I			Amount of Contribution (\$)	\$30.00	
		Fort Worth, TX 76102-3691						
				Employer (See Instructions	s)			
	Rail Section	Manager		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor	ID#:)		Amount of Contribution (\$)	\$15.00	
		Madison, WI 53718-9405						
	•	pation / Job title (See Instructions) on Power Delivery Practice Leader		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 03/14/2025	Full name of contributor out-of-state PAC (Stahulak, Jamie Contributor address; City; State; Zip Code Madison, WI 53718-9405	ID#:)		Amount of Contribution (\$)	\$15.00	
	•	pation / Job title (See Instructions) on Power Delivery Practice Leader		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 02/28/2025	Full name of contributor out-of-state PAC (Stanislav, Erik Contributor address; City; State; Zip Code Omaha, NE 68106-2973	ID#:)		Amount of Contribution (\$)	\$10.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Senior Merge	ers & Acquisition Analyst		HDR Inc.				

	MONEI	ARY POLITICAL CONTRIBU		SCHEDULE A1		
	The Instruc	ction Guide explains how to complete	this form.	l l	otal pages Schedule A1: Sch: 335/402 Rpt: 338/409)
2	FILER NAME			l l	iler ID (Ethics Commission	Filers)
		nployee Owners PAC			0016442	
4	Date 03/14/2025	 5 Full name of contributor out-of-state PA Stanislav, Erik 6 Contributor address; City; State; Zip Code 	(ID#:	_) 7 A	mount of Contribution (\$)	\$10.00
•	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9 Employer (See Instru	uctions)		
o		ers & Acquisition Analyst	HDR Inc.	uctions)		
	Date 02/28/2025	Full name of contributor out-of-state PA Staples, Andrew Contributor address; City; State; Zip Code		_) A	mount of Contribution (\$)	\$10.00
		Coeur D Alene, ID 83814-4943				
		pation / Job title (See Instructions)	Employer (See Instru			
	Senior Wate	r/ Wastewater Project Manager	HDR Engineering			
	Date 03/14/2025	Full name of contributor	C (ID#:	_) A	mount of Contribution (\$)	\$10.00
		Coeur D Alene, ID 83814-4943				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instru	l uctions)		
		r/ Wastewater Project Manager	HDR Engineering			
	Date 02/28/2025	Full name of contributor out-of-state PA Starck, Justin Contributor address; City; State; Zip Code Gillette, WY 82718-7710	C (ID#:	_) A	mount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ewater Project Manager	Employer (See Instru HDR Engineering			
	Date 03/14/2025	Full name of contributor out-of-state PA Starck, Justin Contributor address; City; State; Zip Code Gillette, WY 82718-7710	C (ID#:	_) A	mount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)	Employer (See Instru	uctions)		
	Water/Waste	ewater Project Manager	HDR Engineering	Inc.		

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 336/402 Rpt: 339/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		<u> </u>	00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Starr, Jason Contributor address; City; State; Zip Code)	 	Amount of Contribution (\$)	\$20.00
		Everett, WA 98201-3564				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Transportation	on Project Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Starr, Jason Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Everett, WA 98201-3564				
	Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions	s)		
			HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Staud, Amy Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$35.00
		Charleston, WV 25301-2164				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Traffic and P	Planning Section Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Staud, Amy Contributor address; City; State; Zip Code		-	Amount of Contribution (\$)	\$35.00
		Charleston, WV 25301-2164				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) 		
	·	Planning Section Manager	HDR Engineering Inc.	,		
	Date			Т	Amount of Contribution (\$)	
	02/28/2025	Full name of contributor out-of-state PAC (ID#: Steen, Jennifer)		Amount of Contribution (\$)	\$20.00
	02/20/20/20	Contributor address; City; State; Zip Code		•		Ψ20.00
		Plymouth Meeting, PA 19462-1736	T	<u> </u>		
	·	pation / Job title (See Instructions) Local Roads BIM Director	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 337/402 Rpt: 340/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 03/14/2025	5 Full name of contributorSteen, Jennifer6 Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00	
8	Principal occu	Plymouth Meeting, PA 19- pation / Job title (See Instructions	-	Employer (See Instructions	s)			
		ocal Roads BIM Director	,	HDR Engineering Inc.	,			
	Date 02/28/2025	Full name of contributor Steffy Jr., Phillip Contributor address; City; St	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$10.00	
		Dallas, TX 75231-6431	-					
	Principal occupation / Job title (See Instructions) Senior Designer		Employer (See Instructions HDR Architecture Inc.	5)				
				TIDIT Architecture Inc.	_	A		
	Date 03/14/2025	Full name of contributor Steffy Jr., Phillip Contributor address; City; St	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$10.00	
		Dallas, TX 75231-6431						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) [
	Senior Desig	,	,	HDR Architecture Inc.	,			
	Date 02/28/2025	Full name of contributor Stein, Zachary Contributor address; City; St Austin, TX 78745-1469	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$10.00	
	•	pation / Job title (See Instructions y Section Lead)	Employer (See Instructions HDR Engineering Inc.	s)			
	Date 03/14/2025	Full name of contributor Stein, Zachary Contributor address; City; St Austin, TX 78745-1469	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$10.00	
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Water Suppl	y Section Lead		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 338/402 Rpt: 341/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID# Steinert, John	:)	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	?) 		
Ü		Business Group President	HDR Michigan Inc.	٠,		
	Date Full name of contributor out-of-state PAC (ID#:)				Amount of Contribution (\$)	
	03/14/2025	Steinert, John				\$20.00
		Contributor address; City; State; Zip Code		1		
		Ann Arbor, MI 48104-6815	1	Ļ		
			Employer (See Instructions	5)		
			HDR Michigan Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	::)		Amount of Contribution (\$)	
	02/28/2025	Steinhart, Pamela				\$20.00
		Contributor address; City; State; Zip Code				
		Irvine, CA 92602-1377				
	Principal occu	I pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
		on Business Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#	:)	Т	Amount of Contribution (\$)	
	03/14/2025	Steinhart, Pamela			7 another of Contribution (¢)	\$20.00
	00/1 ./ 1010	1		ł		720.00
		Contributor address, City, State, 219 Code				
		Irvine, CA 92602-1377				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Business Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	÷)		Amount of Contribution (\$)	
	02/28/2025	Stewart, Eric				\$20.00
		Contributor address; City; State; Zip Code		1		
		Austin, TX 78745-1469				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Stormwater	Market Sector Lead	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 339/402 Rpt: 342/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	5 Full name of contributor out-of-state PAC (ID#: Stewart, Eric)	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Austin, TX 78745-1469				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
		Market Sector Lead	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	02/28/2025	Stober, John			()	\$20.00
		Columbia, MO 65201-3721				
			Employer (See Instructions	5)		
			HDR Engineering Inc.			
	Date	Full name of contributor)		Amount of Contribution (\$)	
	03/14/2025	Stober, John				\$20.00
		Contributor address; City; State; Zip Code				
		Columbia, MO 65201-3721				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		gement Svcs Business Class Director	HDR Engineering Inc.	,		
	Date	Full name of contributor)	Π	Amount of Contribution (\$)	
	02/28/2025	Stoddard, Angela			7 (4)	\$35.00
		Houston, TX 77081-2219				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Busine	ss Development Leader	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Stoddard, Angela				\$35.00
		Contributor address; City; State; Zip Code				
		Houston TV 77001 2210				
	Dringing!	Houston, TX 77081-2219	Employer (See Instructions	·/		
		pation / Job title (See Instructions) ss Development Leader	Employer (See Instructions HDR Engineering Inc.)		
	יייכע בעטוווכי	55 Development Leader	TIDIX Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 340/402 Rpt: 343/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC			00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#:_ Stoerger, Chadrick)	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Paducah, KY 42001-7448				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Highway Se	ction Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	03/14/2023					Φ20.00
		Contributor address; City; State; Zip Code				
		Paducah, KY 42001-7448				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Highway Section Manager HDR Engineering I		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Stone, Matthew				\$40.00
		Contributor address; City; State; Zip Code Anchorage, AK 99503-4169				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) [
	•	usiness Class Global Director	HDR Engineering Inc.	' <i>'</i>		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Stone, Matthew				\$40.00
		Contributor address; City; State; Zip Code				
		Anchorage, AK 99503-4169				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) 		
	•	usiness Class Global Director	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
	02/28/2025	Stonehouse, Gregory			7 another of Contribution (¢)	\$75.00
		Contributor address; City; State; Zip Code				
		, , , , , , , , , , , , , , , , , , ,				
		Pensacola, FL 32502-5945	1			
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	wbG Marke	t Sector Development Director	HDR Engineering Inc.			

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 341/402 Rpt: 344/409)	
2	FILER NAME				3	`	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/14/2025	Full name of contributor	#:)	7	Amount of Contribution (\$)	\$75.00	
8	Principal occu	Pensacola, FL 32502-5945 pation / Job title (See Instructions)	9	Employer (See Instructions)			
		t Sector Development Director		HDR Engineering Inc.	,			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Strain, Adrian Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$20.00	
		Des Moines, IA 50309-1823	_					
		Principal occupation / Job title (See Instructions) Employer (See Instructions) Senior Water Resources Engineer HDR Engineering Inc.						
	Senior Wate	r Resources Engineer		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Strain, Adrian Contributor address; City; State; Zip Code	#: <u></u>)		Amount of Contribution (\$)	\$20.00	
		Des Moines, IA 50309-1823						
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions)			
		r Resources Engineer		HDR Engineering Inc.	,			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Stremmel, Jacob Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	#:			Amount of Contribution (\$)	\$15.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Ohio Transp	ortation Business Development Leader		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Stremmel, Jacob Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	¥:			Amount of Contribution (\$)	\$15.00	
	Principal occu	pation / Job title (See Instructions)	\neg	Employer (See Instructions)			
		ortation Business Development Leader		HDR Engineering Inc.	,			

	MONEI	ARY POLITICAL CO	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to	o complete this fo	rm.	I	Total pages Schedule A1: Sch: 342/402 Rpt: 345/409	
2	FILER NAME				l	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributorStrunk, Christopher6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$25.00
		Salt Lake City, UT 84121-70					
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	IT Regional :	Support Manager		HDR Corporate Services	s In	C.	
	Date 03/14/2025	Full name of contributor Strunk, Christopher Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$25.00
		Salt Lake City, UT 84121-70	84				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	IT Regional Support Manager HDR Corporate Service		HDR Corporate Services	s In	C.		
	Date 02/28/2025	Full name of contributor Sturdivant-Wilson, Jara Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> 5)		
		ommunications Director		HDR Corporate Services		C.	
	Date 03/14/2025	Full name of contributor Sturdivant-Wilson, Jara Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:;			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	:) 		
	•	ommunications Director		HDR Corporate Services		C.	
		Full name of contributor	1	```	_		
	Date 02/28/2025	Sty, Robert Contributor address; City; State Phoenix, AZ 85012-3118	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
		Development Director		HDR Engineering Inc.			
			<u> </u>				

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to con	nplete this form	n.	1	Total pages Schedule A1: Sch: 343/402 Rpt: 346/409	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/14/2025	 5 Full name of contributor out-of out-o	-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00	
		Phoenix, AZ 85012-3118						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	TMT Client D	Development Director		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of Suarez, Daniel Contributor address; City; State; Zip C	F-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		Fort Lauderdale, FL 33309-3400						
		Principal occupation / Job title (See Instructions) Employer (See Instruction South Florida Office Principal HDB Engineering Inc.						
	South Florida Office Principal HDR Engineering Inc.							
	Date 03/14/2025	Full name of contributor out-of Suarez, Daniel Contributor address; City; State; Zip C	-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		Fort Lauderdale, FL 33309-3400						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	South Florida	a Office Principal		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of Suarez, Erki Contributor address; City; State; Zip C	-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions) C Program Principal		Employer (See Instructions HDR Engineering Inc.)			
	Date 03/14/2025	Full name of contributor out-of Suarez, Erki Contributor address; City; State; Zip C	-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		pation / Job title (See Instructions)		Employer (See Instructions)			
	District 6 GE	C Program Principal		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 344/402 Rpt: 347/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Suero, Guillermo Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Fort Lauderdale, FL 33309-3400 pation / Job title (See Instructions)	9 Employer (See Instructions	(s)		
٠		a Business Development Leader	HDR Engineering Inc.	,,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Suero, Guillermo Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
		Fort Lauderdale, FL 33309-3400				
	•	Principal occupation / Job title (See Instructions) Employer (See Instruction Court Florida Profice as Provider and Instructions)				
	South Florida Business Development Leader HDR Engineering Inc.					
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Sullivan Jr., Gerald Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
		Rosemont, IL 60018-5273				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		ogram Management Lead	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Sullivan Jr., Gerald Contributor address; City; State; Zip Code Rosemont, IL 60018-5273			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ogram Management Lead	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Sun, Simon Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Highw	vay Project Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 345/402 Rpt: 348/409)		
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	ı Filers)		
4	Date 03/14/2025	 5 Full name of contributor out-of-state PAC (ID#:_Sun, Simon 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00		
8	Principal occu	Kansas City, MO 64131-3471 pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>				
_		way Project Manager	HDR Engineering Inc.	,				
	Date 02/28/2025	Full name of contributor)		Amount of Contribution (\$)	\$10.00		
	Deinsinal	Dallas, TX 75248-1232						
	Principal occupation / Job title (See Instructions) Planning Section Manager HDR Engineering Inc.)				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Sutton, David Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00		
		Dallas, TX 75248-1232						
		pation / Job title (See Instructions) ction Manager	Employer (See Instructions HDR Engineering Inc.)				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Swindell, Brian Contributor address; City; State; Zip Code Dallas, TX 75248-1232)		Amount of Contribution (\$)	\$35.00		
	•	pation / Job title (See Instructions) Transportation Business Group Manager	Employer (See Instructions HDR Engineering Inc.)				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Swindell, Brian Contributor address; City; State; Zip Code Dallas, TX 75248-1232)		Amount of Contribution (\$)	\$35.00		
		pation / Job title (See Instructions) Transportation Business Group Manager	Employer (See Instructions HDR Engineering Inc.)				

	MONEI	ARY POLITICAL CONTRIB	BUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 346/402 Rpt: 349/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Dallas, TX 75231-6431					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Texas Justic	e Principal		HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor out-of-state F Tally Jr., Fred Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Dallas, TX 75231-6431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Texas Justice Principal			HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor out-of-state F Tan, Ying Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	NC Complex	Bridge Lead		HDR Engineering Inc. of	th	e Carolinas	
	Date 02/28/2025	Full name of contributor out-of-state F Tang, Junjian Contributor address; City; State; Zip Code Palm Coast, FL 32137-2424	PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) ederal Facilities		Employer (See Instructions HDR Architecture Inc.)		
	Date 03/14/2025	Full name of contributor out-of-state F Tang, Junjian Contributor address; City; State; Zip Code Palm Coast, FL 32137-2424	PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director of F	ederal Facilities		HDR Architecture Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 347/402 Rpt: 350/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 02/28/2025	 Full name of contributor		'	Amount of Contribution (\$)	\$15.00
		Los Angeles, CA 90071-3406				
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	West Regior	n Director of Architecture	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Tariq, Usman				\$15.00
		Contributor address; City; State; Zip Code				
		Los Angeles, CA 90071-3406				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	n Director of Architecture	HDR Architecture Inc.	•		
	Date	Full name of contributor ut-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	02/28/2025	Tate, Brandon				\$10.00
		Contributor address; City; State; Zip Code				
		Dellas TV 75240 1222				
	Dringing coor	Dallas, TX 75248-1232 upation / Job title (See Instructions)	Employer (See Instructions	<u>''</u>		
	•	tal Section Manager	HDR Engineering Inc.)		
					Amount of Contribution (\$)	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Tate, Brandon)		Amount of Contribution (\$)	\$10.00
	03/14/2023			-		Ψ10.00
		Contributor address, City, State, 21p Code				
		Dallas, TX 75248-1232				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Environment	tal Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Termini Jr., Gaetano				\$20.00
		Contributor address; City; State; Zip Code				
		Midland Park, NJ 07432-1102				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		
	•	neering Project Manager	HDR Engineering Inc.	,		
_		<u> </u>	<u> </u>			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 348/402 Rpt: 351/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		L	00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#:_ Termini Jr., Gaetano Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$20.00
		Midland Park, NJ 07432-1102				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Engir	neering Project Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Thayer, Patricia Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
	Principal occu	Salem, OR 97301-6685 epation / Job title (See Instructions)	Employer (See Instructions			
		Business Class Leader	HDR Engineering Inc.	')		
		_	11211 Engineering me.	Г	Amount of Contribution (\$)	
	03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Thayer, Patricia Contributor address; City; State; Zip Code			Amount of Contribution (a)	\$10.00
		Salem, OR 97301-6685				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Real Estate	Business Class Leader	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Thiess, Andrew Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
		Matairia I A 70001 7570				
	Dringing Loon	Metairie, LA 70001-7579	Employer (Coo Instructions	<u>, </u>		
	•	pation / Job title (See Instructions) ram Manager	Employer (See Instructions HDR Engineering Inc.)		
			1	_	Amount of Contribution (\$)	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Thiess, Andrew)		Amount of Contribution (\$)	\$40.00
	03/14/2023					Ψ-0.00
		Metairie, LA 70001-7579		L		
	•	pation / Job title (See Instructions) gram Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	, , , , ,	<u> </u>	1 3 3 3			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this t	orm.	1	Total pages Schedule A1: Sch: 349/402 Rpt: 352/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 02/28/2025	 Full name of contributor	_	7	Amount of Contribution (\$)	\$40.00
		Austin, TX 78745-1469				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	South Centra	al Environmental Sciences Lead	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Thomas, James				\$40.00
		Contributor address; City; State; Zip Code		l		
		Austin, TX 78745-1469				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	South Centra	al Environmental Sciences Lead	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Thomas, John				\$15.00
		Contributor address; City; State; Zip Code				
		Havestar TV 77004 2040				
	Data da al acco	Houston, TX 77081-2219	Franks on (O. a. bashwatiana	Ĺ		
	•	pation / Job title (See Instructions) n Alternative Delivery Manager	Employer (See Instructions HDR Engineering Inc.	5)		
				_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025					\$15.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77081-2219				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) [
	•	n Alternative Delivery Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor)	Г	Amount of Contribution (\$)	
	02/28/2025	Thomas, Johnathan	J		Amount of Contribution (\$)	\$10.00
	02/20/2020	Contributor address; City; State; Zip Code				Ψ20.00
		Communication address, City, State, 219 Code				
		Louisville, KY 40202-3157				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	KY/TN/AR W	Vater Business Group Manager	HDR Engineering Inc.			
_			I			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 350/402 Rpt: 353/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 03/14/2025	 5 Full name of contributor		7	Amount of Contribution (\$)	\$10.00
		Louisville, KY 40202-3157				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	KY/TN/AR W	/ater Business Group Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Thomas, Stacey Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)	Employer (See Instructions	(2)		
	•	urces Team Lead	HDR Engineering Inc.	رد		
	Date			_	Amount of Contribution (\$)	
	03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Thomas, Stacey Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		San Antonio, TX 78216-5550				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Water Resou	urces Team Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025					\$20.00
		Contributor address; City; State; Zip Code Raleigh, NC 27601-3034				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s) 		
	•	ays Digital Design Lead	HDR Engineering Inc. o		e Carolinas	
	Date			_	Amount of Contribution (\$)	
	03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Thompson, Anthony)		Amount of Contribution (\$)	\$20.00
	00/14/2020	Contributor address; City; State; Zip Code				Ψ20.00
		Raleigh, NC 27601-3034				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Highwa	ays Digital Design Lead	HDR Engineering Inc. o		e Carolinas	
			-			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 351/402 Rpt: 354/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC		L	00016442	
4	Date 02/28/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Senior Clien	t Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025					\$20.00
		Contributor address; City; State; Zip Code				
		San Antonio, TX 78216-5550				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	S)		
	Senior Clien	t Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Thompson, Ryan				\$20.00
		Contributor address; City; State; Zip Code		1		
		Con Diago CA 02107 1024				
	Dringing coor	San Diego, CA 92107-1634 pation / Job title (See Instructions)	Employer (See Instructions	<u>'</u>		
	•	ess Class Manager	Employer (See Instructions HDR Environmental Op	•	ations and Constru	
				T		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Thompson, Ryan)		Amount of Contribution (\$)	\$20.00
	03/14/2023			ł		Ψ20.00
		Contributor address, City, State, Zip Code				
		San Diego, CA 92107-1634				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	NEPA Busin	ess Class Manager	HDR Environmental Op	era	tions and Constru	
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Thomson, James				\$70.00
		Contributor address; City; State; Zip Code]		
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	2) 		
	•	Health Director	HDR Architecture Inc.	-)		
_		2.000				

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 352/402 Rpt: 355/409)
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 03/14/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$70.00
0	Principal occur	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	9 Employer (See Instructions			
0		Health Director	HDR Architecture Inc.	>)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Thorsvold, Brian Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Charlotte, NC 28202-2075		L		
	•	pation / Job title (See Instructions)	Employer (See Instructions		o Carolinaa	
		r/Wastewater Project Manager	HDR Engineering Inc. o	ııı		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Thorsvold, Brian Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	?) 		
	•	r/Wastewater Project Manager	HDR Engineering Inc. o	-	e Carolinas	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Tierney, Todd Contributor address; City; State; Zip Code Denver, CO 80202-4824			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Regional Dir	ector of Architecture Central	HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Tierney, Todd Contributor address; City; State; Zip Code Denver, CO 80202-4824)		Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Regional Dir	ector of Architecture Central	HDR Architecture Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 353/402 Rpt: 356/409)
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#:	:)	7	Amount of Contribution (\$)	\$10.00
		Lexington, KY 40507-1894				
8	•	pation / Job title (See Instructions) Drinking Water Market Sector Leader	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Tippey, Brent Contributor address; City; State; Zip Code Lexington, KY 40507-1894	:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Drinking Water Market Sector Leader	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: To, Linc Contributor address; City; State; Zip Code Folsom, CA 95630-8712	<u> </u>	•	Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> S)		
	Water Client	Development Leader	HDR Engineering Inc.			
	Date 03/14/2025	Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$30.00
	Principal occu	Polsom, CA 95630-8712 spation / Job title (See Instructions)	Employer (See Instructions	s) 		
	•	Development Leader	HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Todd, Scott Contributor address; City; State; Zip Code Mobile, AL 36602-3809	:)	•	Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Southeast R	egional Client Development Leader	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 354/402 Rpt: 357/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 03/14/2025	Full name of contributor)	7	Amount of Contribution (\$)	\$35.00
		6 Contributor address; City; State; Zip Code Mobile, AL 36602-3809				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u>		
	Southeast R	egional Client Development Leader	HDR Engineering Inc.			
=	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	02/28/2025	Todd, Thomas				\$40.00
		Contributor address; City; State; Zip Code				
		Folsom, CA 95630-8712	T =	<u> </u>		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Northern Ca	lifornia Federal Business Group Manager	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	#40.00
	03/14/2025	Todd, Thomas				\$40.00
		Contributor address; City; State; Zip Code				
		Folsom, CA 95630-8712				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Northern Ca	lifornia Federal Business Group Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	02/28/2025	Tomlinson, David				\$20.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973	•			
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Chief Privac	y Officer & DPO	HDR Inc.	_		
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	02/28/2025	Tondl, Matthew				\$40.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) [
	•	wa Area Manager	HDR Engineering Inc.	')		
_	. 10014014		Tibit Engineering inc.			

The Instruction Guide explains how to complete this form. 1 Total pages Schedule AL: Sch: 355/402 Rpt. 358/409 2 FILER NAME HDR, Inc. Employee Owners PAC 4 Date 6 Contributor maked-state PAC (ID#		MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A	1
HDR. Inc. Employee Owners PAC 4 Date 5 Full name of contributor out-of-state PAC (ID#		The Instru	ction Guide explains how to complete this 1	form.		
4 Date 5 Full name of contribution out-of-state PAC (IDIF) 7 Amount of Contribution (S) \$40.00	2					rs)
Tondi, Matthew \$40.00 Tondia, NE 68106-2973 Principal occupation / Job title (See Instructions) Nebraska Iowa Area Manager Principal occupation / Job title (See Instructions) Nebraska Iowa Area Manager Principal occupation / Job title (See Instructions) Raleigh, NC 27601-3034 Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead Principal occupation / Job title (See Instructions) HDR Engineering Inc. of the Carolinas Principal occupation / Job title (See Instructions) HDR Engineering Inc. of the Carolinas Principal occupation / Job title (See Instructions) HDR Engineering Inc. of the Carolinas Principal occupation / Job title (See Instructions) HDR Engineering Inc. of the Carolinas Principal occupation / Job title (See Instructions) HDR Engineering Inc. of the Carolinas Principal occupation / Job title (See Instructions) HDR Engineering Inc. of the Carolinas Principal occupation / Job title (See Instructions) HDR Engineering Inc. of the Carolinas Principal occupation / Job title (See Instructions) HDR Engineering Inc. of the Carolinas Principal occupation / Job title (See Instructions) HDR Engineering Inc. of the Carolinas S150.00 Principal occupation / Job title (See Instructions) HDR Engineering Inc. of the Carolinas S150.00 Principal occupation / Job title (See Instructions) HDR Engineering Inc. of the Carolinas S150.00 Amount of Contribution (S) Trenolone, Thomas Contributor address; City, State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. of the Carolinas Employer (See Instructions) HDR Engineering Inc. of the Carolinas Employer (See Instructions) HDR Engineering Inc. of the Carolinas S150.00 Employer (See Instructions) HDR Engineering Inc. of the Carolinas Employer (See Instructions) HDR Engineering Inc. of the Carolinas Employer (See Instructions)	_					
Date Full name of contributor out-of-state PAC (ID#; Date Pull name of contributor Out-of-state PAC (ID#; Date Out-of-state PAC (ID#; Date Date Pull name of contributor Out-of-state PAC (ID#; Date Date Pull name of contributor Out-of-state PAC (ID#; Date Date Out-of-state PAC (ID#; Date Date Date Pull name of contributor Out-of-state PAC (ID#; Date Date Date Out-of-state PAC (ID#; Date	4		Tondl, Matthew			40.00
Principal occupation / Job title (See Instructions) Nebraska lowa Area Manager						
Nebraska lowa Area Manager Date	•	Dringinal occu		Employer (See Instructions	nc)	
Trefzger, Kenneth Raleigh, NC 27601-3034 Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead Butle Full name of contributor out-of-state PAC (ID#: Out-o	0				15)	
Raleigh, NC 27601-3034 Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead Date Full name of contributor octributor address; City; State; Zip Code Raleigh, NC 27601-3034 Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead Date Full name of contributor out-of-state PAC (ID#:					Amount of Contribution (\$)	
Raleigh, NC 27601-3034 Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead Date 03/14/2025 Full name of contributor		02/28/2025			\$2	20.00
Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead Date Full name of contributor out-of-state PAC (ID#:						
Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead Date Full name of contributor out-of-state PAC (ID#:			Raleigh, NC 27601-3034			
Stormwater Services Technical Lead HDR Engineering Inc. of the Carolinas		Principal occu		Employer (See Instructions	ns)	
O3/14/2025 Trefzger, Kenneth \$20.00 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034 Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead HDR Engineering Inc. of the Carolinas Date O2/28/2025 Trenolone, Thomas \$150.00 Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Design Director HDR Architecture Inc. Date O3/14/2025 Trenolone, Thomas \$150.00 Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) Trenolone, Thomas \$150.00 Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Stormwater Services Technical Lead				
O3/14/2025 Trefzger, Kenneth \$20.00 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034 Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead HDR Engineering Inc. of the Carolinas Date O2/28/2025 Trenolone, Thomas \$150.00 Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Design Director HDR Architecture Inc. Date O3/14/2025 Trenolone, Thomas \$150.00 Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) Trenolone, Thomas \$150.00 Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Date	Full name of contributor	1	Amount of Contribution (\$)	
Contributor address; City; State; Zip Code Raleigh, NC 27601-3034 Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead Date O2/28/2025 Trenolone, Thomas Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Design Director Date O3/14/2025 Trenolone, Thomas Full name of contributor Out-of-state PAC (ID#: Design Director Date O3/14/2025 Trenolone, Thomas Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) S150.00 S150.00 Employer (See Instructions) Full name of contributor Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions)						20.00
Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead Date O2/28/2025 Trenolone, Thomas Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Design Director Date O3/14/2025 Trenolone, Thomas Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Design Director Date O3/14/2025 Trenolone, Thomas Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$150.00						
Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead Date O2/28/2025 Trenolone, Thomas Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Design Director Date O3/14/2025 Trenolone, Thomas Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Design Director Date O3/14/2025 Trenolone, Thomas Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$150.00						
Stormwater Services Technical Lead			Raleigh, NC 27601-3034	•		
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$)				, , ,	,	
O2/28/2025 Trenolone, Thomas \$150.00 Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Design Director HDR Architecture Inc. Date O3/14/2025 Trenolone, Thomas S150.00 Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$150.00		Stormwater	Services Technical Lead	HDR Engineering Inc. o	of the Carolinas	
Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Design Director Date 03/14/2025 Trenolone, Thomas Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$150.00		Date	Full name of contributor ut-of-state PAC (ID#:)	Amount of Contribution (\$)	
Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Design Director Date O3/14/2025 Trenolone, Thomas Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$150.00		02/28/2025			\$15	50.00
Principal occupation / Job title (See Instructions) Design Director Date O3/14/2025 Full name of contributor out-of-state PAC (ID#: Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$150.00 Employer (See Instructions)					···]	
Principal occupation / Job title (See Instructions) Design Director Date O3/14/2025 Full name of contributor out-of-state PAC (ID#: Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$150.00 Employer (See Instructions)						
Design Director Date Full name of contributor out-of-state PAC (ID#:			Omaha, NE 68106-2973			
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$)		Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	ns)	
03/14/2025 Trenolone, Thomas \$150.00 Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Design Direc	ctor	HDR Architecture Inc.		
03/14/2025 Trenolone, Thomas \$150.00 Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Date	Full name of contributor ut-of-state PAC (ID#:)	Amount of Contribution (\$)	
Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions)		03/14/2025	Trenolone, Thomas		\$15	50.00
Principal occupation / Job title (See Instructions) Employer (See Instructions)			Contributor address; City; State; Zip Code			
Principal occupation / Job title (See Instructions) Employer (See Instructions)						
Principal occupation / Job title (See Instructions) Employer (See Instructions)						
			Omaha, NE 68106-2973			
Design Director HDR Architecture Inc.					ns)	
		Design Direc	ctor	HDR Architecture Inc.		

	MONEI	ARY POLITICAL CONTRIBUTION	J r	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 356/402 Rpt: 359/409)
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Tso, Samuel Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$75.00
		Las Vegas, NV 89119-3563					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	West Region	Transportation Business Group Director		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Tso, Samuel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$75.00
		Las Vegas, NV 89119-3563					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	West Region	Transportation Business Group Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Tucker, Ashley Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		lowa City, IA 52245-2853					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Health Strate	egic Sector Manager		HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Tucker, Ashley Contributor address; City; State; Zip Code Iowa City, IA 52245-2853	:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) egic Sector Manager		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Tudtud Jr., Felipe Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	<u> </u>			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Round Rock	Roadway Lead		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 357/402 Rpt: 360/409)
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
		mployee Owners PAC		L	00016442	
4	Date 03/14/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
		Round Rock, TX 78681-2585				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Round Rock	Roadway Lead	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID# Tugman, Michael Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$50.00
	Drive in all cases	Virginia Beach, VA 23462-3174	Frankrig (Cook Instructions			
	•	pation / Job title (See Instructions) pject Manager	Employer (See Instructions HDR Engineering Inc.	5)		
				_		
	Date 03/14/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$50.00
		Virginia Beach, VA 23462-3174				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal Pro	oject Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor			Amount of Contribution (\$)	\$15.00
		0.11.11.14.00.00740.7740				
	Dringingless	Gillette, WY 82718-7710	Franksian (Coo Instructions	<u></u>		
	•	pation / Job title (See Instructions) fice Principal	Employer (See Instructions HDR Engineering Inc.	s)		
		<u> </u>		_	Assessment of Operation (d)	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID# Turbiville, Heath	:)		Amount of Contribution (\$)	\$15.00
	03/14/2023	Contributor address; City; State; Zip Code				Ψ13.00
		Gillette, WY 82718-7710				
	•	pation / Job title (See Instructions) fice Principal	Employer (See Instructions HDR Engineering Inc.	s)		
	vvyorining Or	пост ппора	TIDIX Engineering inc.			

	MONEI	ARY POLITICAL CO	ONTRIBUTION	15		SCHEDULE	A1
	The Instruc	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 358/402 Rpt: 361/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributor Turley, John6 Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Lexington, KY 40507-1894					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Civil Section	Manager		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Turley, John Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$10.00
		Lexington, KY 40507-1894					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Civil Section Manager HDR		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor Twerdochlib, Vicki Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$20.00
		Chattanooga, TN 37402-2714					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Assistant Lev	vee Practice Lead		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor Twerdochlib, Vicki Contributor address; City; Stat Chattanooga, TN 37402-27				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) vee Practice Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor Tyson, Jeremy Contributor address; City; Stat				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ion Manager		Employer (See Instructions HDR Engineering Inc.)		
	34ma63 366t						

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 359/402 Rpt: 362/409)
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 03/14/2025	Full name of contributor		7	Amount of Contribution (\$)	\$20.00
		Fort Worth, TX 76102-3691				
8		pation / Job title (See Instructions) ion Manager	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Underberg, Cale Contributor address; City; State; Zip Code San Antonio, TX 78216-5550			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) ewater Project Manager	Employer (See Instructions HDR Engineering Inc.	<u> </u> 5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Underberg, Cale Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		San Antonio, TX 78216-5550 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> 5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Unger, Audrey Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	HDR Engineering Inc.		Amount of Contribution (\$)	\$7.00
	•	npation / Job title (See Instructions) nmental Sciences Business Class Leader	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Unger, Audrey Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118			Amount of Contribution (\$)	\$7.00
	•	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		
			l			

R NAME , Inc. En	ction Guide explains how to complete this formployee Owners PAC 5 Full name of contributor	orm.	 Total pages Schedule A1: Sch: 360/402 Rpt: 363/409 Filer ID (Ethics Commission 00016442 Amount of Contribution (\$) 	
, Inc. En	5 Full name of contributor out-of-state PAC (ID#:_ Upton, James)	00016442	Filers)
3/2025	5 Full name of contributor out-of-state PAC (ID#:_ Upton, James			
3/2025	Upton, James		7 Amount of Contribution (\$)	
				\$50.00
	Denver, CO 80202-4824			
	pation / Job title (See Instructions)	9 Employer (See Instructions)		
or Comin	nercial Manager	HDR Engineering Inc.		
4/2025	Full name of contributor out-of-state PAC (ID#:_		Amount of Contribution (\$)	\$50.00
+/2025	Upton, James Contributor address; City; State; Zip Code			\$50.00
	Contributor address, City, State, Zip Code			
	Denver, CO 80202-4824			
	pation / Job title (See Instructions)	Employer (See Instructions)		
or Comn	nercial Manager	HDR Engineering Inc.		
.,,,,,,,,	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)	***
3/2025	Vacek, Collin			\$10.00
	Contributor address; City; State; Zip Code			
	Omaha, NE 68106-2973			
pal occup	pation / Job title (See Instructions)	Employer (See Instructions)		
sury Ma	nager	HDR Inc.		
	Full name of contributor ut-of-state PAC (ID#:_)	Amount of Contribution (\$)	
4/2025	Vacek, Collin			\$10.00
	Contributor address; City; State; Zip Code			
	Omaha, NE 68106-2973			
pal occup	pation / Job title (See Instructions)	Employer (See Instructions)		
sury Ma	nager	HDR Inc.		
	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)	
3/2025	Vail, Timothy			\$40.00
	Contributor address; City; State; Zip Code			
	Houston TX 77081-2219			
I		Employer (See Instructions)		
pal occu	•	HDR Engineering Inc.		
3/2	I occu	Vail, Timothy	Contributor address; City; State; Zip Code Houston, TX 77081-2219 I occupation / Job title (See Instructions) Employer (See Instructions)	Vail, Timothy Contributor address; City; State; Zip Code Houston, TX 77081-2219 I occupation / Job title (See Instructions) Employer (See Instructions)

	MONEI	MONETARY POLITICAL CONTRIBUTIONS			SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 361/402 Rpt: 364/409)	
2	FILER NAME			3	`	Filers)	
	HDR, Inc. Er	mployee Owners PAC		L	00016442		
4	Date 03/14/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00	
8	Principal occu	Houston, TX 77081-2219 pation / Job title (See Instructions)	9 Employer (See Instructions	;) 			
Ü		Business Group Manager	HDR Engineering Inc.	,			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Valentine, Daniel Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00	
		Round Rock, TX 78681-2585		<u> </u>			
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	South Centra	al Transportation Environmental Lead	HDR Engineering Inc.	_			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Valentine, Daniel Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00	
		Round Rock, TX 78681-2585					
		pation / Job title (See Instructions) al Transportation Environmental Lead	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Van Dien, James Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165			Amount of Contribution (\$)	\$20.00	
	Principal occu Branch Offic	pation / Job title (See Instructions) e Manager	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Van Dien, James Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165			Amount of Contribution (\$)	\$20.00	
		pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Branch Offic	e Manager	HDR Engineering Inc.				

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS		SCHEDULE	A1	
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 362/402 Rpt: 365/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 02/28/2025	Full name of contributor Van Vooren, Patricia Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00	
8	Principal occu	Lexington, KY 40507-1894 pation / Job title (See Instructions)		Employer (See Instructions) 			
Ü		ntant Manager		HDR Engineering Inc.	,,			
	Date 03/14/2025	Full name of contributor Van Vooren, Patricia Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code			Amount of Contribution (\$)	\$20.00	
		Lexington, KY 40507-1894						
	Principal occupation / Job title (See Instructions) Area Accountant Manager			Employer (See Instructions	5)			
	Area Accour	ntant Manager 		HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor Vansteenburg, James Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00	
		Tampa, FL 33609-2548						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>			
	Senior Proje	ct Manager		HDR Construction Contr				
	Date 03/14/2025	Full name of contributor Vansteenburg, James Contributor address; City; Sta Tampa, FL 33609-2548	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions				
	Senior Proje	ct Manager		HDR Construction Conti	rol	Corporation		
	Date 02/28/2025	Full name of contributor Vasiljevic, Milos Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Principal Pro	gram Manager		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 363/402 Rpt: 366/409)
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 03/14/2025	Full name of contributor		7	Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85012-3118				
8	•	pation / Job title (See Instructions) ogram Manager	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Vaugh, Samuel Contributor address; City; State; Zip Code Austin, TX 78745-1469			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> ;)		
	Senior Wate	r Supply Management Project Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Vaugh, Samuel Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
		Austin, TX 78745-1469				
		pation / Job title (See Instructions) r Supply Management Project Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Veldhouse, Kristen Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Strategic Co	mmunications Area Business Class Lead	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Veldhouse, Kristen Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Strategic Co	mmunications Area Business Class Lead	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULI	A1
	The Instruc	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 364/402 Rpt: 367/409)
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$35.00
8	Principal occu	Virginia Beach, VA 23462-3174 pation / Job title (See Instructions)	T ₉	Employer (See Instructions) i)		
	•	on Federal Market Sector Director		HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (IE Venable, Joe Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	I)		Amount of Contribution (\$)	\$35.00
	Drincinal occu	pation / Job title (See Instructions)	_	Employer (See Instructions	·)		
· · · · · · · · · · · · · · · · · · ·		HDR Engineering Inc.	·)				
 Date					<u> </u>	Amount of Contribution (\$)	
	02/28/2025	Full name of contributor out-of-state PAC (IE Verver, Edna Contributor address; City; State; Zip Code				Amount of Contribution (4)	\$40.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
	Transportation	on Real Estate & Right of Way Director		HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (IE Verver, Edna Contributor address; City; State; Zip Code Austin, TX 78745-1469	D#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Transportation	on Real Estate & Right of Way Director		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (IE Verwers, Eric Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	D#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Army Military	Programs /IIS Senior Program Manager	[HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 365/402 Rpt: 368/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#: Verwers, Eric Contributor address; City; State; Zip Code 	_	7	Amount of Contribution (\$)	\$20.00
		Fort Worth, TX 76102-3691				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Army Military	y Programs /IIS Senior Program Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Vick, Jenny				\$20.00
		Contributor address; City; State; Zip Code				
		Can Diama CA 02100 2105				
	Deinsinal	San Diego, CA 92108-3105	Franks von (Co.s. Instructions	<u></u>		
	•	pation / Job title (See Instructions) Offshore Wind Lead	Employer (See Instructions HDR Engineering Inc.	5)		
				_	Assessment of Ossatsila sticks (A)	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Vick, Jenny)		Amount of Contribution (\$)	\$20.00
	03/14/2023					Ψ20.00
		Contributor address; City; State; Zip Code				
		San Diego, CA 92108-3105				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	West Coast	Offshore Wind Lead	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Villarreal, Gabriel				\$20.00
		Contributor address; City; State; Zip Code				
		San Antonio, TX 78216-5550				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	۰, 		
	•	as Roadway Business Class Lead	HDR Engineering Inc.	''		
	Date	Full name of contributor out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
	03/14/2025	Villarreal, Gabriel	J		Amount of Continuation (4)	\$20.00
		Contributor address; City; State; Zip Code				,
		Commission address, only, charte, 2.p code				
		San Antonio, TX 78216-5550		L		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Central Texa	as Roadway Business Class Lead	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 366/402 Rpt: 369/409)
2	FILER NAME HDR, Inc. E	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#:_ Vinson II, David 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
0	Dringing occu	Pensacola, FL 32502-5945	9 Employer (See Instructions			
8	Project Mana	· · · · · · · · · · · · · · · · · · ·	HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Vinson II, David Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Pensacola, FL 32502-5945 upation / Job title (See Instructions) ager	Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Virk, Navdeep Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
	Principal occu	Vienna, VA 22180-7306 upation / Job title (See Instructions)	Employer (See Instructions			
		ng Project Manager	HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Virk, Navdeep Contributor address; City; State; Zip Code Vienna, VA 22180-7306			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) g Project Manager	Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Vogt, David Contributor address; City; State; Zip Code Dallas, TX 75248-1232			Amount of Contribution (\$)	\$10.00
		ipation / Job title (See Instructions) conmental Project Manager	Employer (See Instructions HDR Engineering Inc.)		

	MONEI	MONETARY POLITICAL CONTRIBUTIONS			SCHEDULE A1		
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 367/402 Rpt: 370/409)	
2	FILER NAME			3	`	Filers)	
	HDR, Inc. Er	mployee Owners PAC		L	00016442		
4	Date 03/14/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00	
		Dallas, TX 75248-1232					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)			
	Senior Envir	onmental Project Manager	HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Volk, Andrew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00	
		Bismarck, ND 58503-5413					
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	System Prot	ection & Studies Business Class Leader	HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Volk, Andrew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00	
		Bismarck, ND 58503-5413					
		pation / Job title (See Instructions)	Employer (See Instructions	5)			
	System Prot	ection & Studies Business Class Leader	HDR Engineering Inc.				
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Volkman, Jennifer Contributor address; City; State; Zip Code Seattle, WA 98101-4132)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	West Region	n Resources Marketing Services Manager	HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Volkman, Jennifer Contributor address; City; State; Zip Code Seattle, WA 98101-4132)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	West Region	n Resources Marketing Services Manager	HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 368/402 Rpt: 371/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 02/28/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
		Arlington, VA 22201-2249				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Director of C	Classified Facilities	HDR Architecture Inc.			
	Date	Full name of contributor	t:)		Amount of Contribution (\$)	# 20.00
	03/14/2025					\$20.00
		Contributor address; City; State; Zip Code				
		Arlington, VA 22201-2249	1			
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Director of C	Classified Facilities	HDR Architecture Inc.			
	Date	Full name of contributor uut-of-state PAC (ID#	t:)		Amount of Contribution (\$)	
	02/28/2025	Voss Jr., Guy				\$20.00
		Contributor address; City; State; Zip Code				
		Phoenix, AZ 85012-3118				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	n Alternative Project Delivery Leader	HDR Engineering Inc.	•		
	Date	Full name of contributor out-of-state PAC (ID#	t:)	Г	Amount of Contribution (\$)	
	03/14/2025	Voss Jr., Guy				\$20.00
		Contributor address; City; State; Zip Code				
		Phoenix, AZ 85012-3118				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	n Alternative Project Delivery Leader	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#	t:)	Π	Amount of Contribution (\$)	
	02/28/2025	Vuskov, Sarah				\$25.00
		Contributor address; City; State; Zip Code				
		Houston TV 77001 2210				
	Drincinal occur	Houston, TX 77081-2219 upation / Job title (See Instructions)	Employer (See Instructions	:) 		
	•	Business Development Leader	HDR Engineering Inc.)		
_	Juli Cuasi E	Development Leader	TIDIX Engineering inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	n.	1	Total pages Schedule A1: Sch: 369/402 Rpt: 372/409	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor Vuskov, Sarah Contributor address; City; State; 	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Houston, TX 77081-2219 pation / Job title (See Instructions)	اه	Employer (See Instructions	<u> </u>		
0		usiness Development Leader	•	HDR Engineering Inc.	,		
	Date 02/28/2025		out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje			HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor Wadden, Andrew Contributor address; City; State; Woodcliff Lake, NJ 07677-765				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) al Investigation Section Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025		·			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Environment	al Investigation Section Lead		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 370/402 Rpt: 373/409)
2	FILER NAME HDR, Inc. E	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#:_ Waggoner, Kimberly 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Kansas City, MO 64131-3471 pation / Job title (See Instructions)	9 Employer (See Instructions)		
	Power Delive	ery Program Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Waggoner, Kimberly Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471				
		pation / Job title (See Instructions) ery Program Manager	Employer (See Instructions HDR Engineering Inc.)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Waite, Cameron Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Boise, ID 83706-6659				
		pation / Job title (See Instructions) portation Business Development Leader	Employer (See Instructions HDR Engineering Inc.)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Waite, Cameron Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Principal occu	Boise, ID 83706-6659	Employer (See Instructions	<u> </u>		
	•	portation Business Development Leader	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Walker, Jacob Contributor address; City; State; Zip Code Tyler, TX 75703-3764			Amount of Contribution (\$)	\$20.00
		ipation / Job title (See Instructions) on Project Manager	Employer (See Instructions HDR Engineering Inc.)		
	Transportation	on i roject manager	TIDIX Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 371/402 Rpt: 374/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#: Walker, Jacob Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$20.00
		Tyler, TX 75703-3764				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Transportation	on Project Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Walker, Kevin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Paducah, KY 42001-7448				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Walker, Kevin Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Paducah, KY 42001-7448				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor)		Amount of Contribution (\$)	\$10.00
		Seattle, WA 98101-4132				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Project Princ	sipal	HDR Architecture Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/14/2025	Walling, Christopher Contributor address; City; State; Zip Code Seattle, WA 98101-4132				\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Project Princ		HDR Architecture Inc.			
			•			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 372/402 Rpt: 375/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Walsh, Claudia Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Virginia Beach, VA 23462-3174 pation / Job title (See Instructions)	9 Employer (See Instructions) 		
•		Highways Market Sector Lead	HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Walsh, Claudia Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Virginia Beach, VA 23462-3174	T =	<u> </u>		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Mid-Atlantic	Highways Market Sector Lead	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Walsh, Margaret Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Chicago, IL 60606-1253				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) 		
		Development and SP Team Leader	HDR Engineering Inc.	,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Walsh, Margaret Contributor address; City; State; Zip Code Chicago, IL 60606-1253			Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	ACE Client D	Development and SP Team Leader	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Walters, Michael Contributor address; City; State; Zip Code Tulsa, OK 74135-6565			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Compliance	Business Class Manager	HDR Environmental Ope	era	tions and Constru	

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instruc	ction Guide explains how to complete this	s foi	rm.	1	Total pages Schedule A1: Sch: 373/402 Rpt: 376/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$15.00
		Tulsa, OK 74135-6565					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Compliance	Business Class Manager		HDR Environmental Ope	era	tions and Constru	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID Warner, Gary Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Tax Planning and Compliance Director HDR Corporate Service		s Ir	IC.			
	Date 03/14/2025	Full name of contributor	D#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) g and Compliance Director		Employer (See Instructions HDR Corporate Service:		IC.	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID Warner, Terry Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	D#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) al Business Class Leader		Employer (See Instructions HDR Engineering Inc.	()		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID Warner, Terry Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	<u> </u>)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Environment	al Business Class Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION		A1			
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 374/402 Rpt: 377/409	ı
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#:_ Warrix, Todd Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$60.00
_		San Antonio, TX 78216-5550	_		_		
8		pation / Job title (See Instructions) Business Group Client Development Leader	9	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Warrix, Todd Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$60.00
	Dringinal occu	San Antonio, TX 78216-5550	_	Employer (See Instructions	·/		
	Principal occupation / Job title (See Instructions) CTX Water Business Group Client Development Leader Employer (See Instructions) HDR Engineering Inc.			·)			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Waterston, Steven Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Orlando, FL 32801-1949					
	•	pation / Job title (See Instructions) sign Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Waterston, Steven Contributor address; City; State; Zip Code Orlando, FL 32801-1949)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) sign Section Manager		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_Watson, William Contributor address; City; State; Zip Code Denver, CO 80202-4824)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) e Engineer/Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Series Bridge		<u> </u>				

	MONEI	ARY POLITICAL CONT	SCHEDULE A1				
	The Instruc	ction Guide explains how to con	nplete this for	m.	1	Total pages Schedule A1: Sch: 375/402 Rpt: 378/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor	f-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
		e Engineer/Project Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of Wattier, Donovan Contributor address; City; State; Zip C	f-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
		Principal occupation / Job title (See Instructions) Employer (See Instructions)			i)		
	Director of Technical Architecture HDR Architecture Inc.						
	Date 03/14/2025	Full name of contributor out-of Wattier, Donovan Contributor address; City; State; Zip C	f-state PAC (ID#: Code			Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) echnical Architecture		Employer (See Instructions HDR Architecture Inc.)		
	Date 02/28/2025	Full name of contributor out-of Watzek, Kurt Contributor address; City; State; Zip C	f-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) onmental Planner		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 03/14/2025	Full name of contributor out-of Watzek, Kurt Contributor address; City; State; Zip C	f-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) onmental Planner		Employer (See Instructions HDR Engineering Inc.)		
			1				

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 376/402 Rpt: 379/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 02/28/2025	Full name of contributor		7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Columbus, OH 43240-3505				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
	Greenhouse	Gas & Carbon Mgt Technical Lead	HDR Engineering Inc.			
	Date	Full name of contributor)		Amount of Contribution (\$)	
	03/14/2025	Weaver, Scott			.,	\$20.00
		Contributor address; City; State; Zip Code				
		Columbus, OH 43240-3505	i			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Greennouse	Gas & Carbon Mgt Technical Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	* 40.00
	02/28/2025	Webster, Justin				\$40.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Chief Techno	ology Officer	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Webster, Justin				\$40.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	ology Officer	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:	1	Π	Amount of Contribution (\$)	
	02/28/2025	Welle, Meredith			7 and and an element (4)	\$20.00
		Contributor address; City; State; Zip Code				
		Pittsburgh, PA 15219-1408				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	PA/OH/WV	Area Water Business Group Manager	HDR Engineering Inc.			
_				_		

	MONEI	ARY POLITICAL CON	SCHEDULE A1				
	The Instru	ction Guide explains how to c	omplete this for	m.	1	Total pages Schedule A1: Sch: 377/402 Rpt: 380/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor ou Welle, Meredith 6 Contributor address; City; State; Zi 	t-of-state PAC (ID#: p Code)	7	Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
8		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	PA/OH/WV A	Area Water Business Group Manag	er	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor ou Wendlandt, Brock Contributor address; City; State; Zi	t-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$11.75
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Program Services Section Manager HDR Corporate Services		s Ir	IC.			
	Date 03/14/2025	Full name of contributor ou Wendlandt, Brock Contributor address; City; State; Zi	t-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$11.75
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	•	vices Section Manager		HDR Corporate Services		nc.	
	Date 02/28/2025	Full name of contributor ou wenger, Jason Contributor address; City; State; Zi	t-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Colorado Tra	ansportation Business Group Manag	ger	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor ou Wenger, Jason Contributor address; City; State; Zi Denver, CO 80202-4824	t-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> 5)		
		ansportation Business Group Manaç	ger	HDR Engineering Inc.	,		
			<u> </u>				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instruc	ction Guide explains how to complete this f	for	m.	1	Total pages Schedule A1: Sch: 378/402 Rpt: 381/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#:_ Werman, Roni Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	New York, NY 10018-4502 pation / Job title (See Instructions)	T ₉	Employer (See Instructions) 		
Ü		truction Manager	ľ	Henningson Durham & I		hardson PC	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Werman, Roni Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Dringinal occu	New York, NY 10018-4502 pation / Job title (See Instructions)	_	Employer (See Instructions	·/		
		truction Manager		Henningson Durham & I		hardson PC	
	Date		<u> </u>	,		Amount of Contribution (\$)	
	02/28/2025	Werts, Chester Contributor address; City; State; Zip Code				, another Gordination (¢)	\$25.00
	Detectors	Olympia, WA 98501-1516	_	Farada en (O a a basto estimation	<u></u>		
	Senior Desig	pation / Job title (See Instructions) In Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Werts, Chester Contributor address; City; State; Zip Code Olympia, WA 98501-1516	<u> </u>			Amount of Contribution (\$)	\$25.00
	Principal occu Senior Desig	pation / Job title (See Instructions) gn Principal		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Wesling, Thomas Contributor address; City; State; Zip Code San Antonio, TX 78216-5550				Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Geote	echnical Engineer		HDR Engineering Inc.			
_							

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 379/402 Rpt: 382/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 03/14/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-5550				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Geot	echnical Engineer	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_			Amount of Contribution (\$)	
	02/28/2025	Wessels, Eric				\$50.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77079-1216				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Utility Manaç	gement Services Area Lead	HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#)	Г	Amount of Contribution (\$)	
	03/14/2025	Wessels, Eric				\$50.00
		Contributor address; City; State; Zip Code				
		Hauston TV 77070 1010				
	Dringing coor	Houston, TX 77079-1216	Employer (See Instructions	·/ 		
		pation / Job title (See Instructions) gement Services Area Lead	Employer (See Instructions HDR Engineering Inc.)		
	Date	<u> </u>		Г	Amount of Contribution (\$)	
	02/28/2025	Full name of contributor out-of-state PAC (ID#:_ West, Jonathan)		Amount of Contribution (\$)	\$20.00
	02/20/2020	· · · · · · · · · · · · · · · · · · ·				Ψ20.00
		Contributor address, Oity, State, 21p code				
		Elizabethtown, KY 42701-4105				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Deputy Tran	sportation Business Group Manager	HDR Engineering Inc.			
	Date	Full name of contributor			Amount of Contribution (\$)	
	03/14/2025	West, Jonathan				\$20.00
		Contributor address; City; State; Zip Code				
		Elizabethtown, KY 42701-4105				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	sportation Business Group Manager	HDR Engineering Inc.	,		
_	· •	· · · · · · · · · · · · · · · · · · ·				

	MONEI	ARY POLITICAL (SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 380/402 Rpt: 383/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 02/28/2025	5 Full name of contributorWeston, David6 Contributor address; City; S	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$50.00
		Houston, TX 77081-2219					
8	Principal occu Area Manag	pation / Job title (See Instructions er	5)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/14/2025	Full name of contributor Weston, David Contributor address; City; S				Amount of Contribution (\$)	\$50.00
	Dringinal occu	Houston, TX 77081-2219 pation / Job title (See Instructions		Employer (See Instructions	·, 		
	Area Manag		5)	HDR Engineering Inc.))		
	Date 02/28/2025	Full name of contributor Whalen Jr., Michael Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		White Plains, NY 10604-3	3532				
		pation / Job title (See Instructions te Delivery Director	s)	Employer (See Instructions Henningson Durham & I		hardson PC	
	Date 03/14/2025	Full name of contributor Whalen Jr., Michael Contributor address; City; S White Plains, NY 10604-3)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions te Delivery Director	s)	Employer (See Instructions Henningson Durham & I		hardson PC	
	Date 02/28/2025	Full name of contributor Whaley, Joshua Contributor address; City; S Billings, MT 59102-7431	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions Design Program Lead	5)	Employer (See Instructions HDR Engineering Inc.	s)		
			•				

	MONEI	ARY POLITICAL C		SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 381/402 Rpt: 384/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/14/2025	5 Full name of contributor Whaley, Joshua6 Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)	7	Amount of Contribution (\$)	\$10.00
_	Diania da ance	Billings, MT 59102-7431	la	Fundame (On a la struction			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Substation L	esign Program Lead		HDR Engineering Inc.	_		
	Date 02/28/2025	Full name of contributor Whaley, Matthew Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occupation / Job title (See Instructions) Employer (See Instruction				5)		
	Managing Principal HDR Architectu		HDR Architecture Inc.				
	Date 03/14/2025	Full name of contributor Whaley, Matthew Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> ;)		
	Managing Pr	incipal		HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor White, Andrew Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	IT Asset Mar	nagement Director		HDR Corporate Service	s Ir	IC.	
	Date 03/14/2025	Full name of contributor White, Andrew Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#: tte; Zip Code			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	IT Asset Mar	nagement Director		HDR Corporate Service	s Ir	ıc.	

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 382/402 Rpt: 385/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#:_ White, Stephanie		7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Denver, CO 80202-4824				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u> 5)		
		r Services Director	HDR Engineering Inc.	•		
_	Date	Full name of contributor ut-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	03/14/2025	White, Stephanie	J		7 mount of Continuation (¢)	\$20.00
	00/1 1/2020			l		Ψ20.00
		Continuation addresss, Only, State, 21p Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Cross Secto	r Services Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Wiegert, Christine				\$40.00
		Contributor address; City; State; Zip Code		1		
		Saint Louis Park, MN 55416-3486				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Manag	er	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Wiegert, Christine				\$40.00
		Contributor address; City; State; Zip Code				
		0.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1				
	· · · ·	Saint Louis Park, MN 55416-3486	T = 1 /0 1 1 11	Ĺ		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Manag		HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Wignall, Douglas				\$50.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Drincinal occur	pation / Job title (See Instructions)	Employer (See Instructions	:) 		
	•	Architecture	HDR Architecture Inc.	')		
	i residetti Ul	, wormediate	TIDIT ATOMICCUME IIIC.			

	MONEI	ARY POLITICAL CON	TRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this for	n.	1	Total pages Schedule A1: Sch: 383/402 Rpt: 386/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 5 Full name of contributor out wignall, Douglas 6 Contributor address; City; State; Zip 	-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$50.00
_	Deinsinal coss	Omaha, NE 68106-2973	- Io	Franksyay (Coo Instructions			
8	Principal occu President of	pation / Job title (See Instructions)	9	Employer (See Instructions HDR Architecture Inc.)		
	Date 02/28/2025	Full name of contributor out Wiitanen, Mark Contributor address; City; State; Zip	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	Ann Arbor, MI 48104-6815 pation / Job title (See Instructions)		Employer (See Instructions	, 		
	Senior Project Manager			HDR Michigan Inc.)		
	Date 03/14/2025	Wiitanen, Mark Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	Ann Arbor, MI 48104-6815 pation / Job title (See Instructions)		Employer (See Instructions) 		
	Senior Proje	·		HDR Michigan Inc.	,		
	Date 02/28/2025		-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	-		
	Southeast R	egion Federal Project Principal		HDR Engineering Inc. of	f th	e Carolinas	
	Date 03/14/2025	Full name of contributor out Wiksell, Robert Contributor address; City; State; Zip Charleston, SC 29405-7548	of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Southeast R	egion Federal Project Principal		HDR Engineering Inc. of	f th	e Carolinas	

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 384/402 Rpt: 387/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Williams, Ann Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Nebraska Io	wa Area Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/14/2025	Williams, Ann				\$40.00
		Contributor address; City; State; Zip Code		1		
		Omaha, NE 68106-2973				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	-, 		
	Nebraska Iowa Area Manager		HDR Engineering Inc.	>)		
				_	Amount of Contribution (4)	
	02/28/2025	Full name of contributor out-of-state PAC (ID#: Williams, Bradley	:)		Amount of Contribution (\$)	\$70.00
	02/20/2023			ł		Ψ10.00
		Contributor address; City; State; Zip Code				
		Woodcliff Lake, NJ 07677-7654				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	n Business Class Leader	HDR Engineering Inc.	-,		
	Date	Full name of contributor out-of-state PAC (ID#	<u> </u>	Т	Amount of Contribution (\$)	
	03/14/2025	Williams, Bradley			7 and and a contained active (4)	\$70.00
				ł		
		Woodcliff Lake, NJ 07677-7654				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Remediation	Business Class Leader	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	02/28/2025	Williams, Bradley				\$20.00
		Contributor address; City; State; Zip Code		1		
		0.14.1.1.07.117.044.04.7004				
	Dalacie el	Salt Lake City, UT 84121-7084	Employees (October 1997)	<u>, </u>		
	•	ipation / Job title (See Instructions) gineer/Construction Manager	Employer (See Instructions	5)		
	RESIDENT EN	gineen Constituction wandget	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	TRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 385/402 Rpt: 388/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	 Full name of contributor uut- Williams, Bradley Contributor address; City; State; Zip 	of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
	District	Salt Lake City, UT 84121-7084	lo	Fundamental Construction			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Resident En	gineer/Construction Manager		HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$30.00
		Bellevue, WA 98004-5124					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Washington Area Operations Manager			HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out- Williams, Olivia Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Bellevue, WA 98004-5124					
		pation / Job title (See Instructions) Area Operations Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 02/28/2025	Full name of contributor out- Willman, Jake Contributor address; City; State; Zip Omaha, NE 68106-2973	of-state PAC (ID#:)		Amount of Contribution (\$)	\$85.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Internal Audi	t Director		HDR Corporate Services	s Ir	IC.	
	Date 03/14/2025	Full name of contributor out- Willman, Jake Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$85.00
		Omaha, NE 68106-2973	ı				
		pation / Job title (See Instructions)		Employer (See Instructions			
	Internal Audi	t Director		HDR Corporate Services		IC.	

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 386/402 Rpt: 389/409	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#:_ Willms, Dirk		7	Amount of Contribution (\$)	\$8.00
		6 Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
•	Bridge Section		HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Willms, Dirk				\$8.00
		Contributor address; City; State; Zip Code				
		Blue Ash, OH 45242-5669				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	.) 		
	Bridge Section	,	HDR Engineering Inc.	')		
	Date	Full name of contributor out-of-state PAC (ID#:_	3 11 3		Amount of Contribution (\$)	
	02/28/2025	Wilson, Richard			Amount of Contribution (\$)	\$20.00
		Contributor address; City; State; Zip Code				,
		0.11.12.10.10.10.10.10.10.10.10.10.10.10.10.10.				
		San Antonio, TX 78216-5550				
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	Environment	al Project Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/14/2025	Wilson, Richard				\$20.00
		Contributor address; City; State; Zip Code				
		San Antonio, TX 78216-5550				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Environment	al Project Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	
	02/28/2025	Wilson, Terry				\$10.00
		Contributor address; City; State; Zip Code				
	Data	Pleasant Grove, UT 84062-8719	F	$\overline{\Gamma}$		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	- ппсіраї, H6	ealth Planner	HDR Architecture PC			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 387/402 Rpt: 390/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 03/14/2025	5 Full name of contributor out-of-state PAC (ID# Wilson, Terry	:)	7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Pleasant Grove, UT 84062-8719				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
		ealth Planner	HDR Architecture PC			
_	Date	Full name of contributor	··)	Г	Amount of Contribution (\$)	
	02/28/2025	Wimberly Jr., John			7 uniount of Continuation (4)	\$20.00
		Contributor address, City, State, Elp Sode				
		Pensacola, FL 32502-5945				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Northwest Florida Office Principal		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	03/14/2025	Wimberly Jr., John				\$20.00
		Contributor address; City; State; Zip Code		1		
		Pensacola, FL 32502-5945				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Northwest F	lorida Office Principal	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	02/28/2025	Wingert, James				\$20.00
		Contributor address; City; State; Zip Code				
		0				
		Omaha, NE 68106-2973	1 - 1 /0 1	Ĺ		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Engineering	·	HDR Engineering Inc.	_		
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	03/14/2025	Wingert, James				\$20.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Drincinal occur	pation / Job title (See Instructions)	Employer (See Instructions	:) 		
	Engineering	'	HDR Engineering Inc.	')		
	Ligineening	ι πιομα	TIDIX LIIGINGCIIIIG IIIC.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 388/402 Rpt: 391/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Winkler, Edward Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$25.00
		Folsom, CA 95630-8712				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>I </u>		
	Client Devel	opment Lead	HDR Engineering Inc.			
_	Date	Full name of contributor ut-of-state PAC (ID#:)	Т	Amount of Contribution (\$)	
	03/14/2025	Winkler, Edward			7 and and a contained action (4)	\$25.00
				ł		7=0.00
		Continuation dualities, City, Citato, Esp Code				
		Folsom, CA 95630-8712				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Client Development Lead		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	02/28/2025	Wiseman, David				\$15.00
		Contributor address; City; State; Zip Code		1		
		Kansas City, MO 64131-3471				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Structural Se	ection Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Wiseman, David				\$15.00
		Contributor address; City; State; Zip Code				
		Vancas City MO 64121 2471				
	Dringinal occu	Ransas City, MO 64131-3471 upation / Job title (See Instructions)	Employer (See Instructions	-, 		
	•	ection Manager	HDR Engineering Inc.	>)		
				_	Assessment of Operation time (d)	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	02/20/2025			ŀ		\$10.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	editation Specialist	HDR Corporate Service		nc.	
_		·	<u>.</u>			

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this t	form.	1 Total pages Schedule A1: Sch: 389/402 Rpt: 392/409
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
		mployee Owners PAC		00016442
4	Date 03/14/2025	5 Full name of contributor out-of-state PAC (ID#:_ Witt, Heather	_	7 Amount of Contribution (\$) \$10.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973		
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)
	Senior Accre	editation Specialist	HDR Corporate Service	s Inc.
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Womack, Shane Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$10.00
		Chattanooga, TN 37402-2714		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
	Office Princip	pal	HDR Engineering Inc.	
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	03/14/2025	Womack, Shane		\$10.00
		Contributor address; City; State; Zip Code Chattanooga, TN 37402-2714		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)
	Office Princi	pal	HDR Engineering Inc.	
	Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)
	02/28/2025	Wong, David		\$40.00
		Contributor address; City; State; Zip Code		
	Deinsinal sass	Rosemont, IL 60018-5273	Franks (Co. S. Instructions	
	•	pation / Job title (See Instructions) on BG Client Development Director	Employer (See Instructions HDR Engineering Inc.	5)
	•	·		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Wong, David)	Amount of Contribution (\$) \$40.00
	03/14/2023			φ40.00
		Rosemont, IL 60018-5273		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
	Transportation	on BG Client Development Director	HDR Engineering Inc.	

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 390/402 Rpt: 393/409)
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 02/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Anchorage, AK 99503-4169 pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
•		ss Development Leader	HDR Engineering Inc.	٠,		
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Wood, Katherine Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Anchorage, AK 99503-4169	1	Ĺ		
			Employer (See Instructions	S)		
<u> </u>		HDR Engineering Inc.	_			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Wood, William Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
		Project Manager Resident Engineer	HDR Construction Cont		Corporation	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Wood, William Contributor address; City; State; Zip Code San Diego, CA 92108-3105			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Construction	Project Manager Resident Engineer	HDR Construction Cont	trol	Corporation	
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Wood III, J T Contributor address; City; State; Zip Code Brentwood, TN 37027-2029			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Field Office I	Principal	HDR Construction Cont	trol	Corporation	

	MONEI	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 391/402 Rpt: 394/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/14/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
•	Principal occu	Brentwood, TN 37027-2029 pation / Job title (See Instructions)	9 Employer (See Instructions			
0	Field Office I		HDR Construction Conti		Cornoration	
		<u> </u>		T		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Wooten Jr., John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Dallas, TX 75248-1232				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	North Texas	Resources Business Group Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Wooten Jr., John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Dallas, TX 75248-1232				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u> s)		
	•	Resources Business Group Manager	HDR Engineering Inc.	,		
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Word, Justin Contributor address; City; State; Zip Code Round Rock, TX 78681-2585			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Central TX T	ransportation Business Group Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Word, Justin Contributor address; City; State; Zip Code Round Rock, TX 78681-2585			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Central TX T	ransportation Business Group Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 392/402 Rpt: 395/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 02/28/2025	 Full name of contributor	_	7	Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85012-3118				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Mechanical S	Section Manager	HDR Engineering Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_ Wurmlinger, Jeffrey Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85012-3118				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Mechanical :	Section Manager	HDR Engineering Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_ Wycoff, Cole Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Lincoln, NE 68508-1424				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Design Princ	cipal	HDR Architecture Inc.			
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$20.00
		Contributor address; City; State; Zip Code				
	Dringing coou	pation / Job title (See Instructions)	Employer (See Instructions	·/_		
	Design Princ		HDR Architecture Inc.	·)		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	02/28/2025	Yago, Christopher Contributor address; City; State; Zip Code				\$10.00
		Glen Allen, VA 23060-6164				
	•	upation / Job title (See Instructions) ealth Principal	Employer (See Instructions HDR Architecture Inc.	5)		
			'			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 393/402 Rpt: 396/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Employee Owners PAC			L	00016442	
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#: Yago, Christopher Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$10.00
		Glen Allen, VA 23060-6164				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Associate H	ealth Principal	HDR Architecture Inc.			
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#: Yanosek, Kristina			Amount of Contribution (\$)	\$20.00
				ł		
		, , , , , , , , , , , , , , , , , , , ,				
		Atlanta, GA 30309-4503				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	GA/TN/KY/A	AR Wastewater Market Sector Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	03/14/2025	Yanosek, Kristina				\$20.00
		Contributor address; City; State; Zip Code				
		Atlanta, GA 30309-4503	_			
		upation / Job title (See Instructions)	Employer (See Instructions	s)		
	GA/TN/KY/A	AR Wastewater Market Sector Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	***
	02/28/2025					\$10.00
		Contributor address; City; State; Zip Code				
		Sioux Falls, SD 57104-6756				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u>s)</u>		
	Stormwater	Business Class Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/14/2025	Yerdon, Todd				\$10.00
		Contributor address; City; State; Zip Code		1		
		Sioux Falls, SD 57104-6756				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		
	•	Business Class Lead	HDR Engineering Inc.	,		
			I			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1	
	The Instru	ction Guide explains how to c	omplete this for	n.	1	Total pages Schedule A1: Sch: 394/402 Rpt: 397/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 02/28/2025	 5 Full name of contributor out out yescas, Javier 6 Contributor address; City; State; Zi 	t-of-state PAC (ID#: p Code)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	San Diego, CA 92108-3105 pation / Job title (See Instructions)	اه	Employer (See Instructions			
0			9)		
Water Resources Market Sector Area Leader HDR Engineering Inc. Date Full name of contributor out-of-state PAC (ID#:) Yescas, Javier Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00			
		San Diego, CA 92108-3105					
				Employer (See Instructions)		
	Water Resources Market Sector Area Leader HDR Engineering Inc.						
	Date Full name of contributor out-of-state PAC (ID#:) O2/28/2025 Yonkin, Pamela Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00		
		Bedford, NH 03110-6531					
	•	pation / Job title (See Instructions) y and Resiliency Director		Employer (See Instructions HDR Engineering Inc.)		
	Date Full name of contributor out-of-state PAC (ID#:) Yonkin, Pamela Contributor address; City; State; Zip Code Bedford, NH 03110-6531			Amount of Contribution (\$)	\$10.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Sustainability	y and Resiliency Director		HDR Engineering Inc.			
Date Full name of contributor out-of-state PAC (ID#:) 102/28/2025 Yosten, Andrew Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$70.00			
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		on Business Group Director BES		HDR Engineering Inc.			
			,				

	MONEI	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1	
	The Instru	ction Guide explains how to complete this f	orm.		1	Total pages Schedule A1: Sch: 395/402 Rpt: 398/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025			7	Amount of Contribution (\$)	\$70.00	
		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions)		mployer (See Instructions)		
	Central Regi	on Business Group Director BES	H	IDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 02/28/2025 Young, Anthony Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00		
		Louisville, KY 40202-3157					
		pation / Job title (See Instructions)	E	mployer (See Instructions)		
	Water Business Group Professional Services Leader HDR Engineering Inc.						
	Date Full name of contributor out-of-state PAC (ID#:) 03/14/2025 Young, Anthony Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00	
		Louisville, KY 40202-3157					
	Principal occu	pation / Job title (See Instructions)	Е	mployer (See Instructions)		
	Water Busin	ess Group Professional Services Leader	Н	IDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:				Amount of Contribution (\$)	\$30.00	
	Principal occu	pation / Job title (See Instructions)	Е	mployer (See Instructions)		
	Assistant Re	gional Accounting Director	Н	IDR Corporate Services	s Ir	IC.	
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#:_Young, Christina Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	E	mployer (See Instructions)		
	Assistant Re	gional Accounting Director	Н	IDR Corporate Services	s Ir	ic.	
			•				

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 396/402 Rpt: 399/409)
2	FILER NAME			3	Filer ID (Ethics Commission 00016442	Filers)
_		mployee Owners PAC		<u> </u>		
4	Date 02/28/2025	 Full name of contributor out-of-state PAC (ID#: Young, Christopher Contributor address; City; State; Zip Code 		'	Amount of Contribution (\$)	\$25.00
		Port Saint Lucie, FL 34953-6079				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Health Digita	al Delivery Leader	HDR Architecture Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 03/14/2025 Young, Christopher Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00	
	Deinsinal sass	Port Saint Lucie, FL 34953-6079	Employer (See Instructions	<u></u>		
	Principal occupation / Job title (See Instructions) Health Digital Delivery Leader HDR Architecture Inc.					
			_			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	#70.00
	02/28/2025	Young, Patrick]		\$70.00
		Contributor address; City; State; Zip Code				
		Kansas City, MO 64131-3471				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	5)		
	Central Regi	ion Wastewater Market Sector Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	03/14/2025	Young, Patrick				\$70.00
		Contributor address; City; State; Zip Code		1		
		Kansas City, MO 64131-3471				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Central Regi	ion Wastewater Market Sector Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	02/28/2025	Young, Thomas				\$70.00
		Contributor address; City; State; Zip Code		1		
		Houston, TX 77081-2219		<u>_</u>		
	•	upation / Job title (See Instructions)	Employer (See Instructions	s)		
	industrial Se	ector Director	HDR Engineering Inc.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1	
	The Instruc	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 397/402 Rpt: 400/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	Young, Thomas	te PAC (ID#: e		7	Amount of Contribution (\$)	\$70.00
_	Discipal	Houston, TX 77081-2219	- Io	Facilities (October transfer			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Industrial Se	ctor Director		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 02/28/2025 Zaiser, David Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00		
		Pennington, NJ 08534-4140			<u> </u>		
				Employer (See Instructions		DO	
	Project Principal HDR Architects and Eng		gine	eers PC			
	Date Full name of contributor out-of-state PAC (ID#:) 03/14/2025 Zaiser, David Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00	
		Pennington, NJ 08534-4140					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> ;)		
	Project Princ			HDR Architects and Eng		ers PC	
	Date 02/28/2025	Full name of contributor out-of-sta Zapata, Leonel Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Senior Feder	ral Program Manager		HDR Environmental Ope	era	tions and Constru	
	Date 03/14/2025	Full name of contributor out-of-sta Zapata, Leonel Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Feder	ral Program Manager		HDR Environmental Ope	era	tions and Constru	
			•				

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 398/402 Rpt: 401/409)
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 02/28/2025	5 Full name of contributor out-of-state PAC (ID#:_Zappala, Sarah		7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
	East Coast C	Offshore Wind Lead	HDR Engineering Inc.			
	Date	Full name of contributor)	Π	Amount of Contribution (\$)	
	03/14/2025	Zappala, Sarah			(.,	\$10.00
		Contributor address; City; State; Zip Code				
		Contributor address, Oity, State, 21p Gode				
		Woodcliff Lake, NJ 07677-7654				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	East Coast Offshore Wind Lead HDR Engineering Inc.					
	Date Full name of contributor out-of-state PAC (ID#:)		Π	Amount of Contribution (\$)		
	02/28/2025	Zdinak, Aaron			(.,	\$10.00
		Contributor address; City; State; Zip Code		l		,
		Contributor address, Oity, State, 21p Code				
		Glen Allen, VA 23060-6164				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Geotechnica	l Cross Sector Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	·)		Amount of Contribution (\$)	
	03/14/2025	Zdinak, Aaron				\$10.00
		Contributor address; City; State; Zip Code				
		Glen Allen, VA 23060-6164				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Geotechnica	l Cross Sector Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	
	02/28/2025	Zeiger, Brian				\$20.00
		Contributor address; City; State; Zip Code		1		
		Kansas City, MO 64131-3471		L		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Bridg	e Engineer	HDR Engineering Inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1	
	The Instruc	ction Guide explains how to c	complete this forr	n.	1	Total pages Schedule A1: Sch: 399/402 Rpt: 402/409)
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/14/2025	_ `		7	Amount of Contribution (\$)	\$20.00	
		Kansas City, MO 64131-3471					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Bridge	e Engineer		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 02/28/2025 Zeman, Benjamin Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00		
		Rosemont, IL 60018-5273	•				
				Employer (See Instructions)		
Project Manager HDR Engineering Inc.							
	Date 03/14/2025	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Rosemont, IL 60018-5273					
		pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.)		
	Project Manager HDR Engineering Inc. Date Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00		
	Principal occu Studio Leade	pation / Job title (See Instructions) er		Employer (See Instructions HDR Architecture Inc.)		
Date O3/14/2025 Full name of contributor out-of-state PAC (ID#:) Zhao, Xin Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$10.00			
	Principal occu Studio Leade	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.)		

	MONEI	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1	
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 400/402 Rpt: 403/409)
2	FILER NAME	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
_		5 Full name of contributor	out-of-state PAC (ID#:	1	_		
4	Date 02/28/2025			<i>'</i>	Amount of Contribution (\$)	\$10.00	
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	إ	Employer (See Instructions	:)		
		nd Bonds Director		HDR Inc.	,		
	Date Full name of contributor out-of-state PAC (ID#:) 03/14/2025 Ziemba, Joshua Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00		
		Omaha, NE 68106-2973					
				Employer (See Instructions	()		
Insurance and Bonds Director HDR Inc.							
Date Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00		
		San Antonio, TX 78216-555	50				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
				HDR Engineering Inc.	,		
	Structural Section Manager Date Full name of contributor out-of-state PAC (ID#:) Zimmerman, Chad Contributor address; City; State; Zip Code San Antonio, TX 78216-5550			Amount of Contribution (\$)	\$10.00		
	•	pation / Job title (See Instructions) ection Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date Full name of contributor out-of-state PAC (ID#:) Zipf, Peter Contributor address; City; State; Zip Code New York, NY 10018-4502			Amount of Contribution (\$)	\$10.00		
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Cor	nsultant		Henningson Durham & I	Ric	hardson PC	

	MONEI	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A		
	The Instruc	ction Guide explains how to complete this 1	forr	n.	1	Total pages Schedule A1: Sch: 401/402 Rpt: 404/409)	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/14/2025	 Full name of contributor out-of-state PAC (ID#:_Zipf, Peter Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00	
8	Principal occu	New York, NY 10018-4502 pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Principal Cor	nsultant		Henningson Durham & I	Ric	hardson PC		
Date Full name of contributor out-of-state PAC (ID#:) 02/28/2025 Zuber, John Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00				
		Folsom, CA 95630-8712						
				Employer (See Instructions)			
	Northern California Water Business Group Manager HDR Engineering Inc.							
	Date Full name of contributor out-of-state PAC (ID#:) O3/14/2025 Zuber, John Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00			
		Folsom, CA 95630-8712						
	Principal occu	pation / Job title (See Instructions)	1	Employer (See Instructions)			
		lifornia Water Business Group Manager		HDR Engineering Inc.	,			
	Date O2/28/2025 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486			Amount of Contribution (\$)	\$25.00			
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Area Resour	ces Business Group Manager		HDR Engineering Inc.				
	Date 03/14/2025	Full name of contributor out-of-state PAC (ID#: Zuehls, Matthew Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$25.00	
	Dringing! cos::	Saint Louis Park, MN 55416-3486	1	Employer (See Instructions	<u> </u>			
		pation / Job title (See Instructions) rces Business Group Manager		Employer (See Instructions HDR Engineering Inc.	,			

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 402/402 Rpt: 405/409	
2	FILER NAME HDR. Inc. Ei	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 5 Full name of contributor out-of-state PAC (ID#:) de la Mora, Peter 6 Contributor address; City; State; Zip Code		7	Amount of Contribution (\$)	\$40.00	
8	Principal occu	Houston, TX 77081-2219 pation / Job title (See Instructions)	9 Employer (See Instructions	·/_		
0		alth Accounts Director	HDR Architecture Inc.)		
	Date Full name of contributor out-of-state PAC (ID#:) 03/14/2025 de la Mora, Peter Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00	
		Houston, TX 77081-2219				
	Principal occupation / Job title (See Instructions) Employer (See Instructions) National Health Accounts Director HDR Architecture Inc.					
	Date 02/28/2025	Full name of contributor out-of-state PAC (ID#:_von Thaden, Bradford Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
	Principal occu	Boston, MA 02110-2320 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	Business Group Manager	HDR Engineering Inc.	,		
	Date Full name of contributor out-of-state PAC (ID#:				Amount of Contribution (\$)	\$20.00
	Principal occu	Boston, MA 02110-2320 pation / Job title (See Instructions)	Employer (See Instructions	:) 		
	•	Business Group Manager	HDR Engineering Inc.	')		

PLEI	DGED CONTRIBU	TIONS				SCHEDULE B
Т	he Instruction Guide exp	plains how to comple	ete this form.	1	Total pages Sche Sch: 1/1 Rpt: 4	
2 FILER N.	AME c. Employee Owners PAC			3		hics Commission Filers)
4 TOTAL	OF UNITEMIZED PLEDO	GES			\$	0.00
5 Date 6 Full name of pledgor out-of-state PAC (ID#:_)	8	Amount of pledge (\$)	9 In-kind description (If applicable)	
	7 Pledgor Address;	City; State; Zip Code				
						tside of Texas. Complete Schedule T.
10 Principal	occupation / Job title (See Instru	uctions)	11 Employer (See Instru	ucti	ons)	

L	OANS					SCHEDUL	ΕE		
Т	he Instructio	on Guide explains hov	v to complete this f	orm.	1	ges Schedule E: 1 Rpt: 407/409			
	ILER NAME DR, Inc. Emplo	oyee Owners PAC			3 Filer ID 000164	(Ethics Commission F	Filers)		
4 T	OTAL OF UN	IITEMIZED LOANS			•	\$	0.00		
5 Da	ate of loan	7 Name of lender	out-of-state PA	C (ID#:)	9 Loan Amount (\$)			
fir	lender a nancial stitution?	8 Lender address;	City; State;	Zip Code		10 Interest Rate			
						11 Maturity Date			
12 Pı	rincipal occupatio	on / Job title (See Instructions	5)	13 Employer (See Instructions)					
14 D	escription of Coll	ateral		15 Check if personal funds we	ere deposited	d into political account (See Instructions)			
	UARANTOR IFORMATION	17 Name of guarantor				19 Amount Guarantee	ed (\$)		
	not applicable	18 Guarantor address;	City; State;	Zip Code					
20 Pi	rincipal occupatio	I on		21 Employer (See Instructions	5)	<u> </u>			

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense Accounting/Banking Consulting Expense Contributions/ Donations Made By -Candidate/Officeholder/Political Committee

Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense

nent Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

Candidate/Officeholder/Politica Credit Card Payment	
1 Total pages Schedule F1:	2 FILER NAME 3 Filer ID (Ethics Commission Filers)
Sch: 1/1 Rpt: 408/409	HDR, Inc. Employee Owners PAC 00016442
4 Date	5 Payee name
03/17/2025	Fix Lincoln Streets
6 Amount (\$)	7 Payee address; City; State; Zip Code
\$5,000.00	1128 Lincoln Mall
Evpanditura from	Suite 105
Expenditure from corporate funds	Lincoln, NE 68508-2878
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
	Candidate/Officeholder/Political Committee
	Direct Contribution
Complete ONLY if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held
Date	Payee name
03/17/2025	OPT in Durango
Amount (\$)	Payee address; City; State; Zip Code
\$2,500.00	33 Kennebec Dr
Expenditure from corporate funds	Durango, CO 81301-9490
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T.
	Candidate/Officeholder/Political Committee
	Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held

INTEREST, CREDITS, GAINS, REFUNDS, AND SCHEDULE K **CONTRIBUTIONS RETURNED TO FILER** 1 Total pages Schedule K: The Instruction Guide explains how to complete this form. Sch: 1/1 Rpt: 409/409 2 FILER NAME Filer ID (Ethics Commission Filers) HDR, Inc. Employee Owners PAC 00016442 8 Amount (\$) Date 5 Name of person from whom amount is received 03/24/2025 Friends of Rob Wagner \$1,000.00 6 Address of person from whom amount is received; City; State; Zip Code Lake Grove, OR 97035 Purpose for which amount is received Check if political contribution returned to filer voided check Amount (\$) Name of person from whom amount is received Date 03/24/2025 Friends of Susan McLain \$1,000.00 Address of person from whom amount is received; City; State; Zip Code Forest Grove, OR 97116 Purpose for which amount is received Check if political contribution returned to filer voided check