

MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT

FORM MPAC
COVER SHEET PG 1

The MPAC Instruction Guide explains how to complete this form.		1 Filer ID (Ethics Commission Filers) 00053774		2 Total pages filed: 69	
3 COMMITTEE NAME ConocoPhillips SPIRIT PAC				OFFICE USE ONLY Date Received ELECTRONICALLY FILED 04/04/2025 Date Hand-delivered or Date Postmarked Receipt # Amount Date Processed Date Imaged	
4 COMMITTEE ADDRESS	ADDRESS / PO BOX; APT / SUITE #; CITY; STATE; ZIP 315 S. Johnstone Ave POB-1170-G Bartlesville, OK 74004				
5 CAMPAIGN TREASURER NAME	MS / MRS / MR FIRST MI Kayce NICKNAME LAST SUFFIX Bennett				
6 CAMPAIGN TREASURER STREET ADDRESS (Residence or Business)	STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE 315 S. Johstone Avenue POB-12-1330C Batlesville, OK 74003				
7 CAMPAIGN TREASURER MAILING ADDRESS	STREET ADDRESS OR PO BOX; APT / SUITE #; CITY; STATE; ZIP CODE 315 S. Johstone Avenue POB-12-1330C Batlesville, OK 74003				
8 CAMPAIGN TREASURER PHONE	AREA CODE PHONE NUMBER EXTENSION (918) 661-3860				
9 REPORT TYPE	<input checked="" type="checkbox"/> Monthly <input type="checkbox"/> 10th day after campaign treasurer termination <input type="checkbox"/> Dissolution (Attach PAC-DR)				
10 MONTHLY REPORT FILING DEADLINE	<input type="checkbox"/> January 5 <input checked="" type="checkbox"/> April 5 <input type="checkbox"/> July 5 <input type="checkbox"/> October 5 <input type="checkbox"/> February 5 <input type="checkbox"/> May 5 <input type="checkbox"/> August 5 <input type="checkbox"/> November 5 <input type="checkbox"/> March 5 <input type="checkbox"/> June 5 <input type="checkbox"/> September 5 <input type="checkbox"/> December 5				
11 PERIOD COVERED	Month Day Year THROUGH Month Day Year 02/26/2025 03/25/2025				

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MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC COVER SHEET PG 2

12 COMMITTEE NAME ConocoPhillips SPIRIT PAC		13 Filer ID (Ethics Commission Filers) 00053774
14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported
		B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	
	15 CONTRIBUTION TOTALS	1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY) <input type="checkbox"/> check here if this report qualifies for the higher itemization threshold
	2. TOTAL POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)	\$ 28,597.75
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED POLITICAL EXPENDITURES	\$ 0.00
	4. TOTAL POLITICAL EXPENDITURES	\$ 0.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 67,512.96
OUTSTANDING LOAN TOTALS	6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 0.00

16 AFFIDAVIT

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Kayce Bennett

Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said _____, this the _____ day of _____, 20_____, to certify which, witness my hand and seal of office.

Signature of officer administering oath

Printed name of officer administering oath

Title of officer administering oath

SUBTOTALS - MPAC**FORM MPAC**
COVER SHEET PG 3
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17 COMMITTEE NAME ConocoPhillips SPIRIT PAC		18 Filer ID (Ethics Commission Filers) 00053774
19 SCHEDULE SUBTOTALS NAME OF SCHEDULE		SUBTOTAL AMOUNT
1.	<input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	\$ 28,597.75
2.	<input type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	\$
3.	<input type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS	\$
4.	<input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
5.	<input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
6.	<input type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
7.	<input type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
8.	<input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
9.	<input type="checkbox"/> SCHEDULE E: LOANS	\$
10.	<input type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
11.	<input type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	\$
12.	<input type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	\$
13.	<input type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	\$
14.	<input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
15.	<input checked="" type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	\$ 2,000.00

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 1/65 Rpt: 4/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acosta, Roy <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$12.50
8 Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acosta, Roy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Vicki <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Application Support, Analyst I		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alexa, Misty <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alexa, Misty <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 2/65 Rpt: 5/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Andrews, Darryl <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Paralegal & Legal Assistant, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Angelle, Joseph <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Drilling Operations, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Armstrong, Sean <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Attorney, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Armstrong, Sean <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Attorney, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ashlock, Kimberly <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Tax, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 3/65 Rpt: 6/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ashlock, Kimberly <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Tax, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Avery, Kevin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Avery, Kevin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Azizli, Nihad <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$42.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Azizli, Nihad <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$42.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 4/65 Rpt: 7/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Timothy <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Environmental & Regulatory, Director		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Timothy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Environmental & Regulatory, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldridge, Jeremy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Market Intelligence, Director		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldridge, Jeremy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Market Intelligence, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, Tracie <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Business Analysis, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 5/65 Rpt: 8/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, Tracie <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Business Analysis, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bankhead, Bradley <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Geosciences, Fellow		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Benson, Nikki <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$2,500.00
Principal occupation / Job title (See Instructions) Human Resources, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bhatte, Milind <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Engineering, Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Graeme <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Product Delivery, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 6/65 Rpt: 9/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Graeme <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Product Delivery, Advisor I		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Walter <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Walter <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blanco, Carlos <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$2,500.00
Principal occupation / Job title (See Instructions) Upstream Production, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehme, Brandon <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Completions Operations, Staff I		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 7/65 Rpt: 10/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehme, Brandon <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Completions Operations, Staff I		9 Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bollinger, Matt <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$4.17
Principal occupation / Job title (See Instructions) GIS, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bollinger, Matt <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$4.17
Principal occupation / Job title (See Instructions) GIS, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Robert <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Regulatory, Director		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Robert <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Regulatory, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 8/65 Rpt: 11/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borgh, William <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Remediation Engineer, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borgh, William <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Remediation Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bourassa, Kevin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Engineering, Chief Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bourassa, Kevin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Engineering, Chief Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boyd, Mark <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Geosciences, Chief Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 9/65 Rpt: 12/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boyd, Mark <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) Geosciences, Chief Fellow		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brodie, James <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Capital Projects, Manager		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brodie, James <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Capital Projects, Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bruner, Lisa <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brunette, Kenneth <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$2,500.00
Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 10/65 Rpt: 13/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bulera, Christopher <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) Marine, General Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bulera, Christopher <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Marine, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bullock, William <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$290.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Executive/Senior V		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bunce, Jacqueline <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bunce, Jacqueline <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 11/65 Rpt: 14/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carithers, Jamie <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) <div style="text-align: right;">\$4.16</div>
8 Principal occupation / Job title (See Instructions) IT Security, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carithers, Jamie <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) <div style="text-align: right;">\$4.16</div>
Principal occupation / Job title (See Instructions) IT Security, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Benjamin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) <div style="text-align: right;">\$41.67</div>
Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Benjamin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) <div style="text-align: right;">\$62.00</div>
Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chen, Chaohui <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) <div style="text-align: right;">\$1.00</div>
Principal occupation / Job title (See Instructions) Reservoir Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 12/65 Rpt: 15/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chernoff, Carlotta <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$125.00
8 Principal occupation / Job title (See Instructions) Geosciences, Fellow		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chernoff, Carlotta <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Geosciences, Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Choudhury, Raj <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Planning & Analysis, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen-Woodward, Lori <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$200.00
Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Daniel <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Commercial, President/Vice President		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 13/65 Rpt: 16/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Daniel <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) Commercial, President/Vice President		9 Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clayton, Tracy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Advisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clayton, Tracy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Advisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Melissa <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Geosciences, President/Vice President		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Melissa <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Geosciences, President/Vice President		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 14/65 Rpt: 17/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Comer, John <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Data Management, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Conn, Rachel <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$250.00
Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connelly, Ed <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connelly, Ed <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Kelly <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 15/65 Rpt: 18/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Michael <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Michael <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corrigan, Sean <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Process Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corrigan, Sean <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Process Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowling, Joseph <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 16/65 Rpt: 19/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowling, Joseph <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Land Negotiator, Director		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Tonda <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) HR Specialist, Director		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Tonda <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) HR Specialist, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crissman, Seth <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crissman, Seth <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 17/65 Rpt: 20/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crouse, Jim <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Security Programs, Principal		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crouse, Jim <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Security Programs, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cutler, Michael <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Mechanical Engineer, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cutler, Michael <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Mechanical Engineer, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dabbar, John <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$416.66
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 18/65 Rpt: 21/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dart, Brian <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$12.50
8 Principal occupation / Job title (See Instructions) Land Negotiator, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dart, Brian <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delk, Christopher <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Chief Consultant		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delk, Christopher <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Chief Consultant		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demorrett, Joshua <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Government Affairs, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 19/65 Rpt: 22/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demorrett, Joshua <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Government Affairs, Staff I		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Denton, Brett <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Denton, Brett <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drager, Kjersten <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drager, Kjersten <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 20/65 Rpt: 23/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duncan, Gregory <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Health & Safety, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duncan, Gregory <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Health & Safety, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, Connor <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.25
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, Connor <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.25
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eads, Clinton <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) HR Operations, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 21/65 Rpt: 24/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eisterhold, Benjamin <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Land Negotiator, Director		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Jennifer <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Business Development, Manager		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Jennifer <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Business Development, Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 22/65 Rpt: 25/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eoff, Brooks <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Electrical, Director		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eoff, Brooks <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Electrical, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feamster, Evan <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Application Support, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feamster, Evan <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Application Support, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Federwisch, Bradley <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 23/65 Rpt: 26/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Federwisch, Bradley <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		9 Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennessey, Karl <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennessey, Karl <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fiscus, Ronald <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Aviation Maintenance, Advisor II		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fiscus, Ronald <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Aviation Maintenance, Advisor II		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 24/65 Rpt: 27/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fitzsimmons, Kristen <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$20.82
8 Principal occupation / Job title (See Instructions) Audit, Advisor I		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fitzsimmons, Kristen <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.82
Principal occupation / Job title (See Instructions) Audit, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fogle, Wade <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fogle, Wade <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Franco, David <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Business Development Execution, Principa		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 25/65 Rpt: 28/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Franco, David <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Business Development Execution, Principa		9 Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Bradley <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Business Analysis, Director		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Bradley <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Business Analysis, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fryer, Vance <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Upstream Production, Manager		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fryer, Vance <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Upstream Production, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 26/65 Rpt: 29/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gasch, Jeff <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gasch, Jeff <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, Kari <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, Kari <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzales, Kyla <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Human Resources, General Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 27/65 Rpt: 30/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzales, Kyla <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) Human Resources, General Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Green, Shawn <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Supply Chain, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Green, Shawn <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Supply Chain, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 28/65 Rpt: 31/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Groves, Jason <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Estimating, Risk, Planning & Scheduling,		9 Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haggenmiller, Patrick <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Technician & Technologist, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haggenmiller, Patrick <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Technician & Technologist, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, John <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Environmental Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, John <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Environmental Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 29/65 Rpt: 32/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanss, David <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.42
8 Principal occupation / Job title (See Instructions) Legal, Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanss, David <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.42
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardin, Jennifer <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.82
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardin, Jennifer <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.82
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harmon, Andrew <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Land Analyst, Staff II		Employer (See Instructions) ConocoPhillips Company

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 30/65 Rpt: 33/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, Joey <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Government Affairs, Staff II		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, Joey <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Government Affairs, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, John <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Administration & Titles, Records & Lease		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, John <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Administration & Titles, Records & Lease		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harris, Jennifer <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		Employer (See Instructions) ConocoPhillips Company

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 31/65 Rpt: 34/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haynes-Welsh, Kontessa <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$2,500.00
8 Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hazen, Michael <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Construction Management, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hazen, Michael <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Construction Management, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hearn, William <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Engineering, Fellow		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hearn, William <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Engineering, Fellow		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 32/65 Rpt: 35/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Debra <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Tax, Advisor I		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Debra <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Tax, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Herring, Matthew <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) GIS, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoang, Lily <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Legal, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoang, Lily <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Legal, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 33/65 Rpt: 36/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holly, Jeffrey <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Completions Operations, Director		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holly, Jeffrey <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Completions Operations, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoofard, Ronald <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Application Development, Advisor II		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoofard, Ronald <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Application Development, Advisor II		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hrap, Heather <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Human Resources, Executive/Senior Vice P		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 34/65 Rpt: 37/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hrap, Heather <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) Human Resources, Executive/Senior Vice P		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Aaron <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.30
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Aaron <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.30
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Matthew <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hutcherson, Mark <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) Production Engineer, Principal		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 35/65 Rpt: 38/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hutcherson, Mark <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$1.00
8 Principal occupation / Job title (See Instructions) Production Engineer, Principal		9 Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Irwin, Markus <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Irwin, Markus <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Isaacson, Erec <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$104.00
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Isaacson, Erec <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$104.00
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 36/65 Rpt: 39/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacob, Felix 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Cloud Computing, Director		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacob, Felix Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Cloud Computing, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Scott Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor II		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jennings, Donald Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$11.00
Principal occupation / Job title (See Instructions) Application Support, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jennings, Donald Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$11.00
Principal occupation / Job title (See Instructions) Application Support, Advisor I		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 37/65 Rpt: 40/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johansen, Trond-Erik <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$167.00
8 Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Presiden		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johansen, Trond-Erik <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$167.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Curtis <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Project Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Curtis <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Project Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Jill <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 38/65 Rpt: 41/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Jill <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Financial Services, Advisor I		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joshi, Vikrant <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joshi, Vikrant <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kerr, Brandon <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Real Estate & Facility Services, Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Warwick <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Engineering, President/Vice President		Employer (See Instructions) ConocoPhillips Company

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 39/65 Rpt: 42/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Warwick <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) Engineering, President/Vice President		9 Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Wendy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$200.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Wendy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$200.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Korsunskiy, Billie <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$2.00
Principal occupation / Job title (See Instructions) Human Resources, Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kostomiris, Charles <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Talent Acquisition, Supervisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 40/65 Rpt: 43/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kostomiris, Charles <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Talent Acquisition, Supervisor		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lamoreux, Evan <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lance, Ryan <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$205.00
Principal occupation / Job title (See Instructions) CEO		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lance, Ryan <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$205.00
Principal occupation / Job title (See Instructions) CEO		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laughlin, Jeffrey <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Security Programs, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 41/65 Rpt: 44/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laughlin, Jeffrey <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Security Programs, Staff II		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lavergne, Kellie <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.84
Principal occupation / Job title (See Instructions) HR Specialist, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Law, Martin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Upstream Maintenance, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Law, Martin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Upstream Maintenance, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lelarge, Vincent <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$300.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 42/65 Rpt: 45/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lemons, Marc <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$175.00
8 Principal occupation / Job title (See Instructions) Engineering, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lemons, Marc <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$175.00
Principal occupation / Job title (See Instructions) Engineering, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Linzy, Kevin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Business Analysis, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Linzy, Kevin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Business Analysis, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lipford, Nelsy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Legal, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 43/65 Rpt: 46/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lipford, Nelsy <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) Legal, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Christine <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, General		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Christine <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, General		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luchetti, Michael <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$103.00
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luchetti, Michael <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$103.00
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 44/65 Rpt: 47/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$208.33
8 Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.33
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Combination & Other Engineer, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Combination & Other Engineer, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahoney, Mark <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IT Security, Staff I		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 45/65 Rpt: 48/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahoney, Mark <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) IT Security, Staff I		9 Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marroquin, Tegan <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$8.33
Principal occupation / Job title (See Instructions) Instrument, Electrical, Automation & Con		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marroquin, Tegan <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$8.33
Principal occupation / Job title (See Instructions) Instrument, Electrical, Automation & Con		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Timothy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Timothy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Engineer, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 46/65 Rpt: 49/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mathiasmeier, Thomas <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) Commercial, President/Vice President		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mathiasmeier, Thomas <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Commercial, President/Vice President		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mathur, Pragati <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.00
Principal occupation / Job title (See Instructions) Information Technology, Executive/Senior		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCarthy, Andrew <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Reservoir Engineer, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGinn, Troy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$210.00
Principal occupation / Job title (See Instructions) Upstream Drilling, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 47/65 Rpt: 50/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McKenzie, Annessa <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$104.00
8 Principal occupation / Job title (See Instructions) Information Technology, President/Vice P		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mead, Hal <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mead, Hal <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meidl, Judith <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Application Support, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meznarich, Darren <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Business Development, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 48/65 Rpt: 51/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Naegle, Casper <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Application Support, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Naegle, Casper <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Application Support, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Coby <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Market Intelligence, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Coby <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Market Intelligence, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Riley <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 49/65 Rpt: 52/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Riley 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$21.00
8 Principal occupation / Job title (See Instructions) Land Negotiator, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Katharine Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) Legal, Consultant		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) North, Anitra Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Financial Planning & Analysis, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) North, Anitra Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Financial Planning & Analysis, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nunez, Allen Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) Electrical, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 50/65 Rpt: 53/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuss, Dennis <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$12.50
8 Principal occupation / Job title (See Instructions) Internal & External Communications, Dire		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuss, Dennis <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) Internal & External Communications, Dire		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Brien, Andy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$416.66
Principal occupation / Job title (See Instructions) Engineering, Executive/Senior Vice Presi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Nicholas <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.33
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Nicholas <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.33
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 51/65 Rpt: 54/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pantazis, Thomasine <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Legal, Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pantazis, Thomasine <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pashen, Mark <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Engineering, Fellow		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pattison, Ross <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Financial Services, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pattison, Ross <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Financial Services, Staff I		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 52/65 Rpt: 55/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pearson, James <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Supply Chain, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Philley, Jon <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pittman, Brian <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Human Resources, President/Vice Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pittman, Brian <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Human Resources, President/Vice Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potts, Anita <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 53/65 Rpt: 56/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prill, Jakob <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Financial Services, Advisor I		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Retzlaff, Dirk <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Retzlaff, Dirk <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robertson, Laura <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$250.00
Principal occupation / Job title (See Instructions) Legal, President/Vice President		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Romberg, Barry <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$110.00
Principal occupation / Job title (See Instructions) Business Development, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 54/65 Rpt: 57/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Romberg, Barry <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$110.00
8 Principal occupation / Job title (See Instructions) Business Development, Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roszel, Loren <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Audit, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roszel, Loren <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Audit, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rude, Amy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Supervi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rychlik, Garrett <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 55/65 Rpt: 58/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rychlik, Garrett <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Commercial, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabine, Scott <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Facilities Management & Services, Direct		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabine, Scott <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Facilities Management & Services, Direct		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salazar, Louis <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$8.33
Principal occupation / Job title (See Instructions) Government Affairs, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salazar, Louis <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$8.33
Principal occupation / Job title (See Instructions) Government Affairs, Staff II		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 56/65 Rpt: 59/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanders Steele, Leslie <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$2.50
8 Principal occupation / Job title (See Instructions) Financial Services, Supervisor		9 Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schultz, Caroline <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Government Affairs, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schultz, Caroline <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Government Affairs, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwan, David <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Attorney, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwan, David <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Attorney, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 57/65 Rpt: 60/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scippa, Raymond <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Internal & External Communications, Dire		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scippa, Raymond <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Internal & External Communications, Dire		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Dylan <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) HR Specialist, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Dylan <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) HR Specialist, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Luke <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Process Engineer, Staff II		Employer (See Instructions) ConocoPhillips Company

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 58/65 Rpt: 61/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Luke <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Process Engineer, Staff II		9 Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snider, Steven <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Application Support, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snider, Steven <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Application Support, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staples, Marissa <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Government Affairs, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staples, Marissa <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Government Affairs, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 59/65 Rpt: 62/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Startz, Kevin <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$210.00
8 Principal occupation / Job title (See Instructions) Real Estate & Facility Services, General		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stevenson, Colin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$210.00
Principal occupation / Job title (See Instructions) Upstream Drilling, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stockman, Clint <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$104.17
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stockman, Clint <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$104.17
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strause, Glynis <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Stakeholder Relations, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 60/65 Rpt: 63/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stumpff, Ronnie <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Data Management, Advisor I		9 Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stumpff, Ronnie <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Data Management, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thatcher, Stephen <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$2,500.00
Principal occupation / Job title (See Instructions) Upstream Production, Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Joseph <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Joseph <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 61/65 Rpt: 64/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, James <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, James <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Towner, Kirk <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Planning & Analysis, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trigg, Abby <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Reservoir Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vandeven, Timothy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 62/65 Rpt: 65/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vaughan, George <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$250.00
8 Principal occupation / Job title (See Instructions) Business Development, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Voytovich, Kelsey <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Business Development Execution, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, George <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Economist & Financial Modeler, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, George <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Economist & Financial Modeler, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weddle, Lindsay <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Supply Chain, General Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 63/65 Rpt: 66/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weddle, Lindsay <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$45.00
8 Principal occupation / Job title (See Instructions) Supply Chain, General Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weed, Christopher <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Application Development, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Gerald <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$8.28
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Gerald <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$8.28
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Pamela <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor I		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 64/65 Rpt: 67/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Woodall, Jason <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$6.00
8 Principal occupation / Job title (See Instructions) E&P Scheduling, Staff II		9 Employer (See Instructions) ConocoPhillips Company
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Woodward, Sherri <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Financial Services, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zamar, Federico <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Commercial Analysis, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 03/14/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zamar, Federico <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Commercial Analysis, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zubrod, Sharon <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 65/65 Rpt: 68/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/14/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zubrod, Sharon <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Manager		9 Employer (See Instructions) ConocoPhillips Company

INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER

SCHEDULE K

The Instruction Guide explains how to complete this form.		1 Total pages Schedule K: Sch: 1/1 Rpt: 69/69
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 03/10/2025	5 Name of person from whom amount is received Alvarado, Carol (Sen.)	8 Amount (\$) \$1,000.00
	6 Address of person from whom amount is received; City; State; Zip Code Houston, TX 77223	
	7 Purpose for which amount is received <input checked="" type="checkbox"/> Check if political contribution returned to filer 2024 General - 9/5/24 check lost/uncashed	
Date 03/10/2025	Name of person from whom amount is received Harris, Cody (Rep.)	Amount (\$) \$500.00
	Address of person from whom amount is received; City; State; Zip Code Palestine, TX 75801	
	Purpose for which amount is received <input checked="" type="checkbox"/> Check if political contribution returned to filer 2024 General - 10/7/24 check lost/uncashed	
Date 03/10/2025	Name of person from whom amount is received Lozano, J.M. (Rep.)	Amount (\$) \$500.00
	Address of person from whom amount is received; City; State; Zip Code Kingsville, TX 78363	
	Purpose for which amount is received <input checked="" type="checkbox"/> Check if political contribution returned to filer 2024 General - 9/5/24 check lost/uncashed	