FORM MPAC MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT **COVER SHEET PG 1** Filer ID 2 Total pages filed: The MPAC Instruction Guide explains how to complete this form. (Ethics Commission Filers) 804 00016442 3 COMMITTEE NAME **OFFICE USE ONLY** HDR, Inc. Employee Owners PAC Date Received **ELECTRONICALLY FILED** 05/05/2025 COMMITTEE ADDRESS / PO BOX; APT / SUITE #: CITY: STATE: ZIP **ADDRESS** 1917 S. 67th Street Omaha, NE 68106-2973 Date Hand-delivered or Date Postmarked CAMPAIGN MS / MRS / MR **FIRST** MI **TREASURER** Receipt # Amount Ms. Kathleen M.P. NAME Date Processed **NICKNAME SUFFIX** LAST Date Imaged Heaney CAMPAIGN STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE TREASURER 1917 S. 67th Street STREET **ADDRESS** (Residence or Business) Omaha, NE 68106-2973 **CAMPAIGN** STREET ADDRESS OR PO BOX: APT / SUITE #; CITY: STATE: ZIP CODE **TREASURER** 1917 S. 67th Street MAILING **ADDRESS** Omaha, NE 68106-2973 **CAMPAIGN** AREA CODE PHONE NUMBER **EXTENSION TREASURER PHONE** (402) 548-5171 REPORT TYPE 10th day after campaign X Monthly Dissolution (Attach PAC-DR) treasurer termination 10 MONTHLY January 5 April 5 July 5 October 5 REPORT FILING **DEADLINE** February 5 X May 5 August 5 November 5 March 5 September 5 December 5 June 5 11 PERIOD Month Day Year Month Day Year **THROUGH COVERED** 03/26/2025 04/25/2025

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MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC COVER SHEET PG 2

HDR, Inc. Employee Owners PAC 1. Candidates (Identify by name or, if applicable, classify by party.) A. Supported Bobbi Hutchison Cedar Park City Council B. Opposed 2. Measures (Describe by date and location of election and nature of issue.) B. Opposed B. Opposed	
ACTIVITY (Attach lists on plain paper to complete this report if necessary.) B. Opposed 2. Measures (Describe by date and location of election and nature of issue.)	
paper to complète this report if necessary.) 2. Measures (Describe by date and location of election and nature of issue.) A. Supported	
(Describe by date and location of election and nature of issue.)	
B. Opposed	
3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	
1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY) check here if this report qualifies for the higher itemization threshold	L,188.78
2. TOTAL POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS) \$ 102	2,394.68
EXPENDITURE 3. TOTAL UNITEMIZED POLITICAL EXPENDITURES TOTALS \$	0.00
4. TOTAL POLITICAL EXPENDITURES \$	3,130.00
CONTRIBUTION 5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD \$ 1,446	6,790.51
OUTSTANDING LOAN TOTALS 6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD \$	0.00
6 AFFIDAVIT	
I swear, or affirm, under penalty of perjury, that the accompanying report true and correct and includes all information required to be reported by n under Title 15, Election Code.	
Ms. Kathleen M.P. Heaney	
Signature of Campaign Treasurer	
AFFIX NOTARY STAMP / SEAL ABOVE	
Sworn to and subscribed before me, by the said, this the day	,
of, 20, to certify which, witness my hand and seal of office.	
Signature of officer administering oath Printed name of officer administering oath Title of officer administering oath	

MONTHLY FILING GPAC REPORT: PURPOSE

FORM MPAC ADDENDUM

					Page 3 of 804
				13 Filer ID	(Ethics Commission Filers)
ners PAC				00016442	
Candidates (Identify by name or, if applicable, classify by party.)		Mark Henry	Galveston County	y Judge	
	B. Opposed				
Measures (Describe by date and location of election and nature of issue.)	A. Supported				
	B. Opposed				
3. Officeholders Assisted					
(Identify by name or, if applicable, classify by party.))				
Candidates (Identify by name or, if applicable, classify by party.)		Stuart Hene	Tyler City Counc	il	
	B. Opposed				
2. Measures (Describe by date and location of election and nature of issue.)	A. Supported				
	B. Opposed				
Officeholders Assisted (Identify by name or, if applicable, classify by party.)					
Candidates (Identify by name or, if applicable, classify by party.)		Walt Smith	Hays County Com	nmission	
	B. Opposed				
2. Measures (Describe by date and location of election and nature of issue.)	A. Supported				
	B. Opposed				
Officeholders Assisted (Identify by name or, if applicable, classify by party.)					
	1. Candidates (Identify by name or, if applicable, classify by party.) 2. Measures (Describe by date and location of election and nature of issue.) 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.) 1. Candidates (Identify by name or, if applicable, classify by party.) 2. Measures (Describe by date and location of election and nature of issue.) 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.) 1. Candidates (Identify by name or, if applicable, classify by party.) 2. Measures (Describe by date and location of election and nature of issue.) 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	1. Candidates (Identify by name or, if applicable, classify by party.) 2. Measures (Describe by date and location of election and nature of issue.) 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.) 1. Candidates (Identify by name or, if applicable, classify by party.) B. Opposed 2. Measures (Describe by date and location of election and nature of issue.) B. Opposed 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.) B. Opposed 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.) B. Opposed 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.) B. Opposed 2. Measures (Describe by date and location of election and nature of issue.) B. Opposed 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.) B. Opposed 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.) B. Opposed	1. Candidates (Identify by name or, if applicable, classify by party.) 2. Measures (Describe by date and location of election and nature of issue.) 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.) 1. Candidates (Identify by name or, if applicable, classify by party.) B. Opposed 2. Measures (Describe by date and location of election and nature of issue.) B. Opposed A. Supported Stuart Hene A. Supported Stuart Hene B. Opposed A. Supported Describe by date and location of election and nature of issue.) B. Opposed A. Supported B. Opposed	1. Candidates (Identify by name or, if applicable, classify by party.) B. Opposed 2. Measures (Describe by date and location of election and nature of issue.) B. Opposed 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.) 1. Candidates (Identify by name or, if applicable, classify by party.) B. Opposed 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.) B. Opposed 2. Measures (Describe by date and location of election and nature of issue.) B. Opposed 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.) B. Opposed 4. Supported B. Opposed 5. Opposed A. Supported B. Opposed A. Supported B. Opposed 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.) B. Opposed 5. Opposed A. Supported B. Opposed A. Supported B. Opposed 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.) B. Opposed 3. Opposed 3. Officeholders Assisted (Identify by name or, if applicable, classify by party.) B. Opposed	Candidates A. Supported Mark Henry Galveston County Judge

SUBTOTALS - MPAC

FORM MPAC **COVER SHEET PG 3**

		4 of 804
17 COMMITTEE NAME	18 Filer ID	(Ethics Commission Filers)
HDR, Inc. Employee Owners PAC	00016442	
19 SCHEDULE SUBTOTALS NAME OF SCHEDULE	•	SUBTOTAL AMOUNT
1. X SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS		\$ 102,394.68
2. X SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS		\$ 0.00
3. X SCHEDULE B: PLEDGED CONTRIBUTIONS		\$ 0.00
4. SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LA ORGANIZATION	BOR	\$
5. SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPO	PRATION OR	\$
6. SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR OF	RGANIZATION	\$
7. SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABO ORGANIZATION	OR	\$
8. SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABO	R ORGANIZATION	\$
9. X SCHEDULE E: LOANS		\$ 0.00
10. X SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTION	DNS	\$ 163,130.00
11. X SCHEDULE F2: UNPAID INCURRED OBLIGATIONS		\$ 0.00
12. X SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBU	ITIONS	\$ 0.00
13. X SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD		\$ 0.00
14. SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBU	TIONS	\$
15. X SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTION TO FILER	IS RETURNED	\$ 5,000.00

	MONET	ARY POLITICAL CONTRIBUTI	IONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	s form.	1	Total pages Schedule A1: Sch: 1/781 Rpt: 5/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID: Aali, Hamed out		7	Amount of Contribution (\$)	\$2.50
		Arlington, VA 22201-2249				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Associate Fe	ederal Principal	HDR Architecture Inc.			
	Date 04/11/2025		#:)		Amount of Contribution (\$)	\$5.00
		Contributor address; City; State; Zip Code				
		Arlington, VA 22201-2249				
	Principal occu	ipation / Job title (See Instructions)	Employer (See Instructions	5)		
	Associate Fe	ederal Principal	HDR Architecture Inc.			
	Date 04/25/2025	Date Full name of contributor out-of-state PAC (ID#:) 04/25/2025 Aali, Hamed			Amount of Contribution (\$)	\$5.00
		Contributor address; City; State; Zip Code				
		Arlington, VA 22201-2249	i			
	•	upation / Job title (See Instructions)	Employer (See Instructions	s)		
	Associate Fe	ederal Principal	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID:	#:)		Amount of Contribution (\$)	
	03/28/2025]		\$20.00
		Contributor address; City; State; Zip Code				
		Baton Rouge, LA 70809-2479				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Senior Struc	tural Engineer	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID:		Π	Amount of Contribution (\$)	
	04/11/2025	Abendroth, Jason			(,)	\$20.00
		Contributor address; City; State; Zip Code				
		Baton Rouge, LA 70809-2479				
	•	ipation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Struc	tural Engineer	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION)NS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 2/781 Rpt: 6/804
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442
4	Date 04/25/2025	 5 Full name of contributor)	7 Amount of Contribution (\$) \$20.00
8	Principal occu	Baton Rouge, LA 70809-2479 pation / Job title (See Instructions)	9 Employer (See Instructions	5)
•		tural Engineer	HDR Engineering Inc.	-,
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Abernathy, Charles Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$20.00
		Charlotte, NC 28202-2075		
	·	pation / Job title (See Instructions)	Employer (See Instructions	
	North Carolii	na Area Market Sector Leader	HDR Engineering Inc. o	the Carolinas
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Abernathy, Charles Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$20.00
		Charlotte, NC 28202-2075		
		pation / Job title (See Instructions) na Area Market Sector Leader	Employer (See Instructions HDR Engineering Inc. o	,
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Abernathy, Charles Contributor address; City; State; Zip Code Charlotte, NC 28202-2075		Amount of Contribution (\$) \$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
	North Carolin	na Area Market Sector Leader	HDR Engineering Inc. o	of the Carolinas
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Aboagye Atta, Kwadwo Contributor address; City; State; Zip Code Atlanta, GA 30309-4503		Amount of Contribution (\$) \$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
	Southeast Ti	ransit Market Sector Lead	HDR Engineering Inc.	

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 3/781 Rpt: 7/804	
2	FILER NAME	andress October BAG		3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	Full name of contributor		7	Amount of Contribution (\$)	\$40.00
		Atlanta, GA 30309-4503				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Southeast T	ransit Market Sector Lead	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Acay, Nicolas				\$50.00
		Contributor address; City; State; Zip Code				
		Colorado Springs, CO 80919-2344				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) [
	Senior Proje	,	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
	04/11/2025	Acay, Nicolas			Amount of Contribution (4)	\$50.00
	0 1/11/2020	Contributor address; City; State; Zip Code				Ψ00.00
		Continuator address, City, State, Zip Code				
		Colorado Springs, CO 80919-2344				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	04/25/2025	Acay, Nicolas				\$50.00
		Contributor address; City; State; Zip Code				
		Colorado Springs, CO 80919-2344	_			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Achelpohl, Emily				\$5.00
		Contributor address; City; State; Zip Code				
	5	Kansas City, MO 64131-3471	1	$\overline{\Gamma}$		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Pursuit Mana	ager, Strategic Campaigns and Pursuits	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	IOI	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 4/781 Rpt: 8/804	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor)#:		7	Amount of Contribution (\$)	\$5.00
Ω	Principal occu	Kansas City, MO 64131-3471 pation / Job title (See Instructions)	T _o	Employer (See Instructions	.,		
0	•	ager, Strategic Campaigns and Pursuits	ľ	HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID Achelpohl, Emily Contributor address; City; State; Zip Code	<u> </u> 			Amount of Contribution (\$)	\$5.00
		Kansas City, MO 64131-3471	_				
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Pursuit Mana	ager, Strategic Campaigns and Pursuits		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Acosta, Michelle Contributor address; City; State; Zip Code)#:)		Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85012-3118					
	Principal occu	pation / Job title (See Instructions)	\neg	Employer (See Instructions	<u> </u>		
	•	st Health Director		HDR Architecture Inc.	•		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID Acosta, Michelle Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118)#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) est Health Director		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID Adams, Kelly Contributor address; City; State; Zip Code Honolulu, HI 96813-3403	. 0#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Busi	iness Group Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULI	■ A1
	The Instruc	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 5/781 Rpt: 9/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC	_		L	00016442	
4	Date 04/11/2025	5 Full name of contributor Adams, Kelly6 Contributor address; City; State	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$40.00
		Honolulu, HI 96813-3403	r				
8		pation / Job title (See Instructions)	8	Employer (See Instructions	5)		
	Federal Busi	ness Group Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor [Adams, Kelly Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Honolulu, HI 96813-3403					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Busi	ness Group Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor [Adams, Robert Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$70.00
		Dallas, TX 75231-6431					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
	Health Globa	al Director		HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor Adams, Robert Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu Health Globa	pation / Job title (See Instructions) al Director		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 04/25/2025	Full name of contributor Adams, Robert Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu Health Globa	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	s)		

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	foi	rm.	1	Total pages Schedule A1: Sch: 6/781 Rpt: 10/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	#:		7	Amount of Contribution (\$)	\$40.00
		Kansas City, MO 64131-3471					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u>		
	North Centra	al Region Business Development Director		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID: Adams-Weber, Jessica Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$40.00
		Kansas City, MO 64131-3471					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Centra	al Region Business Development Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID: Adams-Weber, Jessica Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$40.00
		Kansas City, MO 64131-3471					
		pation / Job title (See Instructions) al Region Business Development Director		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID: Aguirre, Alia Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u></u>		
	Utah Project	Controls Business Class Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID: Aguirre, Alia Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions	5)		
	Utah Project	Controls Business Class Lead		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUTI	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 7/781 Rpt: 11/804	
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID# Aguirre, Alia Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$20.00
		Salt Lake City, UT 84121-7084				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Utah Project	Controls Business Class Lead	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Ahlers, Lisa Contributor address; City; State; Zip Code	#:		Amount of Contribution (\$)	\$10.00
		Arlington, VA 22201-2249				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Equipment F	Planning Principal	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	<u> </u>	Т	Amount of Contribution (\$)	
	04/25/2025	Ahlers, Lisa Contributor address; City; State; Zip Code				\$10.00
		Arlington, VA 22201-2249				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Equipment F	Planning Principal	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	
	03/28/2025					\$40.00
		Contributor address; City; State; Zip Code				
		Tampa, FL 33609-2548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Managing Pi	rincipal	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	#:)	Г	Amount of Contribution (\$)	
	04/11/2025	Ahmedic, Drazen				\$55.00
		Contributor address; City; State; Zip Code				
		Tampa, FL 33609-2548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Managing Pi	rincipal	HDR Architecture Inc.			
			•			

	MONEI	ARY POLITICAL CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	rm.	1	Total pages Schedule A1: Sch: 8/781 Rpt: 12/804	
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 04/25/2025	5 Full name of contributor		7	Amount of Contribution (\$)	\$55.00
		Tampa, FL 33609-2548				
8	Managing Pi	rincipal	9 Employer (See Instructions HDR Architecture Inc.	s)		
	Date 03/28/2025	Full name of contributor)		Amount of Contribution (\$)	\$5.00
		Charlotte, NC 28202-2075		<u> </u>		
		pation / Job title (See Instructions) tal Engineering and Siting Manager	Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:Ahrens, Brooke Contributor address; City; State; Zip Code Charlotte, NC 28202-2075			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Environment	tal Engineering and Siting Manager	HDR Engineering Inc. o	f th	e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Ahrens, Brooke Contributor address; City; State; Zip Code Charlotte, NC 28202-2075			Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) tal Engineering and Siting Manager	Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Al Mulki, Omar Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$5.00
	Principal occu Project Arch	pation / Job title (See Instructions) itect	Employer (See Instructions HDR Architecture Inc.	5)		
		<u>l</u>				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 9/781 Rpt: 13/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID#:_ Al Mulki, Omar		7	Amount of Contribution (\$)	\$5.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
8		pation / Job title (See Instructions)	9 Employer (See Instructions HDR Architecture Inc.	5)		
	Project Arch			_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	45.00
	04/25/2025					\$5.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Project Arch		HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Т	Amount of Contribution (\$)	
	03/28/2025	Albers, Jonathan				\$20.00
		Contributor address; City; State; Zip Code Louisville, KY 40202-3157				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Traffic Section		HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:)	Т	Amount of Contribution (\$)	
	04/11/2025	Albers, Jonathan			` '	\$20.00
		Contributor address; City; State; Zip Code		1		
		Louisville, KY 40202-3157				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>I </u>		
	Traffic Section	on Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)	Π	Amount of Contribution (\$)	
	04/25/2025	Albers, Jonathan				\$20.00
		Contributor address; City; State; Zip Code		1		
		Louisville, KY 40202-3157	1	<u></u>		
		pation / Job title (See Instructions)	Employer (See Instructions	S)		
	Traffic Section	ы манауег	HDR Engineering Inc.			

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULI	■ A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 10/781 Rpt: 14/804	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 03/28/2025	 Full name of contributor out-of-state Parallel Albertson Bonbrest, Mari Contributor address; City; State; Zip Code 	AC (ID#:)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
Ü		on Strategic Pursuits Lead-SE	ľ	HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state Parallel Albertson Bonbrest, Mari Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$75.00
		Tampa, FL 33609-2548					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
		on Strategic Pursuits Lead-SE		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state P/Albertson Bonbrest, Mari Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$75.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions) on Strategic Pursuits Lead-SE		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state PA Albrecht, Erica Contributor address; City; State; Zip Code Louisville, KY 40202-3157	AC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu Office Princip	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state Parallel Name of contributor out-of-state Parallel Name of Contributor address; City; State; Zip Code Louisville, KY 40202-3157	AC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.)		
			·				

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	forı	n.	1	Total pages Schedule A1: Sch: 11/781 Rpt: 15/804	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor	:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Louisville, KY 40202-3157 pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Office Princip			HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Allen, Tyler Contributor address; City; State; Zip Code	<u> </u>			Amount of Contribution (\$)	\$20.00
		Boise, ID 83706-6659					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Idaho Resou	ırces Business Group Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Allen, Tyler Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)	_	Employer (See Instructions)		
		rces Business Group Manager		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Allen, Tyler Contributor address; City; State; Zip Code Boise, ID 83706-6659	:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Idaho Resou	ırces Business Group Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Allison Jr., Larry Contributor address; City; State; Zip Code Omaha, NE 68106-2973	:			Amount of Contribution (\$)	\$4.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Senior Proje	ct Accountant		HDR Project Developme	ent	Services Inc.	
_							

	MONEI	ARY POLITICAL CONT	RIBUTION	15		SCHEDULI	E A1
	The Instru	ction Guide explains how to co	mplete this for	m.		ges Schedule A1: /781 Rpt: 16/804	
2	FILER NAME	maleure Oursers DAC				(Ethics Commission	r Filers)
_		mployee Owners PAC			000164		
4	Date 04/11/2025	 5 Full name of contributor	of-state PAC (ID#:)	7 Amount o	of Contribution (\$)	\$4.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Proje	ct Accountant		HDR Project Developme	ent Services	Inc.	
	Date 04/25/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)	Amount o	of Contribution (\$)	\$4.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Senior Proje	ct Accountant		HDR Project Developme	ent Services	Inc.	
	Date 03/28/2025	Full name of contributor out-contributor Alsina, Paul Contributor address; City; State; Zip of	of-state PAC (ID#: Code)	Amount o	of Contribution (\$)	\$75.00
		Dallas, TX 75248-1232					
	•	pation / Job title (See Instructions) on Program Management Services Lo	ead	Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-contributor alsina, Paul Contributor address; City; State; Zip of Dallas, TX 75248-1232	of-state PAC (ID#:)	Amount o	of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Regi	on Program Management Services L	ead	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:		Amount o	of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Regi	on Program Management Services L	ead	HDR Engineering Inc.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1			
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 13/781 Rpt: 17/804			
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
		mployee Owners PAC				00016442			
4	Date 03/28/2025	5 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$20.00		
8	Principal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)	9	Employer (See Instructions)				
	Managing Pr			HDR Architecture Inc.	,				
	Date 04/11/2025	Alsop III, James Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00		
	Drincinal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)		Employer (See Instructions					
	Managing Pr			HDR Architecture Inc.	,				
	Date 04/25/2025	Alsop III, James Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00		
	Drincinal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)		Employer (See Instructions					
	Managing Pr	· · · · · · · · · · · · · · · · · · ·		HDR Architecture Inc.	,				
	Date 04/11/2025					Amount of Contribution (\$)	\$15.00		
	Principal occu Hydraulic Mo	pation / Job title (See Instructions) odeler		Employer (See Instructions HDR Engineering Inc.)				
	Date 04/25/2025	Full name of contributor Altangerel, Indra Contributor address; City; State; 2 Woodcliff Lake, NJ 07677-765)		Amount of Contribution (\$)	\$15.00		
	Principal occu Hydraulic Mo	pation / Job title (See Instructions) odeler		Employer (See Instructions HDR Engineering Inc.)				

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 14/781 Rpt: 18/804			
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 04/11/2025	5 Full name of contributor Altendorf, Christine6 Contributor address; City; Sta	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$30.00		
•	Dringing Local	Arlington, VA 22201-2249	. 1.	D. Employer (See Instructions					
8		pation / Job title (See Instructions) ctor of Program Management	'	9 Employer (See Instructions HDR Engineering Inc.	5)				
				TIDIX Engineering inc.	_				
	Date 04/25/2025	Full name of contributor Altendorf, Christine Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00		
		Arlington, VA 22201-2249							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Federal Dire	ctor of Program Management		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor Anderson, Chad Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00		
		Dallas, TX 75231-6431							
	Principal occu	pation / Job title (See Instructions)	1	Employer (See Instructions	;) [
	Managing Pr			HDR Architecture Inc.	,				
	Date	Full name of contributor			<u> </u>	Amount of Contribution (\$)			
	04/11/2025	Anderson, Chad Contributor address; City; Sta Dallas, TX 75231-6431	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Managing Pr	incipal		HDR Architecture Inc.					
	Date 04/25/2025	Full name of contributor Anderson, Chad	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00		
		Contributor address; City; Sta	ate; Zip Code						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Managing Pr	incipal		HDR Architecture Inc.					

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 15/781 Rpt: 19/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID# Anderson, Jessica Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$15.00
		Tampa, FL 33609-2548				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Associate Pr	rincipal	HDR Architecture Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/25/2025	Anderson, Jessica				\$15.00
		Contributor address; City; State; Zip Code				
		Tampa, FL 33609-2548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Associate Pr	rincipal	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	:)	Γ	Amount of Contribution (\$)	
	03/28/2025	Anderson, Nicholas				\$10.00
		Contributor address; City; State; Zip Code				
		Ann Arbor, MI 48104-6815				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Northeast Re	egion Power Delivery Practice Lead	HDR Michigan Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/11/2025	Anderson, Nicholas				\$10.00
		Contributor address; City; State; Zip Code				
		Ann Arbor, MI 48104-6815				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> ;)		
	•	egion Power Delivery Practice Lead	HDR Michigan Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/25/2025	Anderson, Nicholas			` '	\$10.00
		Contributor address; City; State; Zip Code				
		Ann Arbert MI 40404 C045				
	Dringing! cas::	Ann Arbor, MI 48104-6815	Employer /Coo Instructions	·,		
	•	pation / Job title (See Instructions) egion Power Delivery Practice Lead	Employer (See Instructions HDR Michigan Inc.)		
_	. vorancust No	ogion. Otto: Delivery i luciloc Loud	TIDIX Michigan Inc.			

	MONEI	ARY POLITICAL CONTRI	IBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to compl	ete this for	rm.	1	Total pages Schedule A1: Sch: 16/781 Rpt: 20/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	te PAC (ID#:		7	Amount of Contribution (\$)	\$15.00
_		Omaha, NE 68106-2973	la la	5 1 (0 1 1 1			
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	Architecture	Strategic Talent Lead		HDR Corporate Service	s in	C.	
	Date 04/11/2025	Full name of contributor out-of-state Anderson, Sloan Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Architecture	Strategic Talent Lead		HDR Corporate Service	s In	C.	
	Date 04/25/2025	Full name of contributor out-of-state Anderson, Sloan Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Architecture	Strategic Talent Lead		HDR Corporate Service	SII		
	Date 03/28/2025	Full name of contributor out-of-state Andrews, Keith Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	te PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) erations Team Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state Andrews, Keith Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	te PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Security Ope	erations Team Lead		HDR Engineering Inc.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 17/781 Rpt: 21/804			
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 04/25/2025	5 Full name of contributor [Andrews, Keith6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$10.00		
8	Principal occu	Corpus Christi, TX 78401-0		Employer (See Instructions	(;				
•		erations Team Lead		HDR Engineering Inc.	,				
	Date 04/11/2025	Full name of contributor Aranha-Scott, Serese Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$40.00		
		Fulton, MD 20759-2685							
		pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Senior Progr	am Manager		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor Aranha-Scott, Serese Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00		
		Fulton, MD 20759-2685							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Senior Progr	am Manager		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor Arce, Alfredo Contributor address; City; Sta San Antonio, TX 78216-55	·)		Amount of Contribution (\$)	\$40.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()				
	South Centra	al Region Client Development I	_eader	HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor Arce, Alfredo Contributor address; City; Sta San Antonio, TX 78216-55	,			Amount of Contribution (\$)	\$40.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	South Centra	al Region Client Development I	_eader	HDR Engineering Inc.					

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1			
	The Instru	ction Guide explains how to com	plete this for	n.	1	Total pages Schedule A1: Sch: 18/781 Rpt: 22/804			
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC				00016442			
4	Date 04/25/2025	 5 Full name of contributor	state PAC (ID#: ode)	7	Amount of Contribution (\$)	\$40.00		
		San Antonio, TX 78216-5550							
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)				
	South Centra	al Region Client Development Leader		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-Arjun, Harini Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$15.00		
		Houston, TX 77081-2219							
		pation / Job title (See Instructions)		Employer (See Instructions)				
	Senior Highv	vay Engineer		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor out-of- Arjun, Harini Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$15.00		
		Houston, TX 77081-2219							
		pation / Job title (See Instructions) vay Engineer		Employer (See Instructions HDR Engineering Inc.)				
	Date 03/28/2025	Full name of contributor out-of-Arms, Jeffrey Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$30.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Area Operat	ions Manager - FL / AL / MS / PR		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-Arms, Jeffrey Contributor address; City; State; Zip Co	state PAC (ID#: ode)		Amount of Contribution (\$)	\$70.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Area Operat	ions Manager - FL / AL / MS / PR		HDR Engineering Inc.					

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A			
	The Instru	ction Guide explains how to complete	this fo	rm.	1	Total pages Schedule A1: Sch: 19/781 Rpt: 23/804			
2	FILER NAME				3	•	Filers)		
	HDR, Inc. Er	mployee Owners PAC				00016442			
4	Date 04/25/2025	 Full name of contributor out-of-state PAG Arms, Jeffrey Contributor address; City; State; Zip Code 	C (ID#:)	7	Amount of Contribution (\$)	\$70.00		
		Orlando, FL 32801-1949							
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()				
	Area Operati	ons Manager - FL / AL / MS / PR		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAG Arnold, Adam Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00		
		Cleveland, OH 44114-2622							
		pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Drinking wai	ter Business Class Leader		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor out-of-state PAG Arnold, Adam Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00		
		Cleveland, OH 44114-2622							
		pation / Job title (See Instructions) ter Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)				
	Date 03/28/2025	Full name of contributor out-of-state PAGE Arseneau, Bernard Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	C (ID#:)		Amount of Contribution (\$)	\$75.00		
	•	pation / Job title (See Instructions) arket Sector Director		Employer (See Instructions HDR Engineering Inc.)				
	Date 04/11/2025	Full name of contributor out-of-state PAG Arseneau, Bernard Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	C (ID#:			Amount of Contribution (\$)	\$75.00		
		pation / Job title (See Instructions)		Employer (See Instructions)				
	Highways Ma	arket Sector Director		HDR Engineering Inc.					

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 20/781 Rpt: 24/804		
2	FILER NAME			3	•	Filers)	
	HDR, Inc. Er	mployee Owners PAC		L	00016442		
4	Date 04/25/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$75.00	
		Saint Louis Park, MN 55416-3486					
8		pation / Job title (See Instructions)	9 Employer (See Instructions	s)			
	Highways M	arket Sector Director	HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Ashby, Kevin Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$5.00	
		Phoenix, AZ 85012-3118					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Area Bridges	s and Structures Business Class Lead	HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Ashby, Kevin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00	
		Phoenix, AZ 85012-3118					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)			
		s and Structures Business Class Lead	HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Ashby, Kevin Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118			Amount of Contribution (\$)	\$5.00	
	•	pation / Job title (See Instructions) s and Structures Business Class Lead	Employer (See Instructions HDR Engineering Inc.	s)			
	Date 03/28/2025	Full name of contributor uut-of-state PAC (ID#:_ Atkinson, James)		Amount of Contribution (\$)	\$20.00	
		Contributor address; City; State; Zip Code Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Director, Hea	alth Planning	HDR Architecture Inc.				

	MONEI	ONETARY POLITICAL CONTRIBUTIONS			SCHEDULE A			
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 21/781 Rpt: 25/804			
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
		mployee Owners PAC			00016442			
4	Date 04/11/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$20.00		
8	Principal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)	9 Employer (See Instructions	 				
	Director, Hea	alth Planning	HDR Architecture Inc.					
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Atkinson, James Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00		
		Charlotte, NC 28202-2075	1	L				
		pation / Job title (See Instructions)	Employer (See Instructions HDR Architecture Inc.	5)				
	Director, Hea	_		_				
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Aurit, Scott Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00		
		Omaha, NE 68106-2973						
	•	pation / Job title (See Instructions) Stations and Pipelines BC Lead	Employer (See Instructions HDR Engineering Inc.	<u>(</u>				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Aurit, Scott Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$45.00		
	•	pation / Job title (See Instructions) Stations and Pipelines BC Lead	Employer (See Instructions HDR Engineering Inc.	5)				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Aurit, Scott Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$45.00		
		pation / Job title (See Instructions)	Employer (See Instructions	5)				
	NE/IA Pump	Stations and Pipelines BC Lead	HDR Engineering Inc.					

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1	•
	The Instru	ction Guide explains how to complete this 1	form.	1 Total pages Schedule A1: Sch: 22/781 Rpt: 26/804	
2	FILER NAME			3 Filer ID (Ethics Commission Filers)	
	HDR, Inc. Er	mployee Owners PAC		00016442	
4	Date 03/28/2025			7 Amount of Contribution (\$) \$5	5.00
		6 Contributor address; City; State; Zip Code New York, NY 10018-4502			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u> 	
Ū	Design Direc		Henningson Durham &		
	Date	Full name of contributor ut-of-state PAC (ID#:)	Amount of Contribution (\$)	
	04/11/2025	Ayoub, Mohammed			.00
		Contributor address; City; State; Zip Code			
		New York, NY 10018-4502	<u> </u>		
		pation / Job title (See Instructions)	Employer (See Instructions		
Design Director		Henningson Durham &			
	Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)	
	04/25/2025	Ayoub, Mohammed			.00
		Contributor address; City; State; Zip Code			
		New York, NY 10018-4502			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	I S)	
	Design Direc	ctor	Henningson Durham &	Richardson PC	
	Date	Full name of contributor)	Amount of Contribution (\$)	_
	04/11/2025	Babcock, Chad			.00
		Contributor address; City; State; Zip Code			
		Kansas City, MO 64131-3471	•		
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)	
	Area Profess	sional Services Manager	HDR Engineering Inc.		
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)	
	04/25/2025	Babcock, Chad		\$20	0.00
		Contributor address; City; State; Zip Code			
		Kansas City, MO 64131-3471			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> (s)	
	•	sional Services Manager	HDR Engineering Inc.		
_			<u> </u>		

	MONEI	ARY POLITICAL CONTRIBU	JIION	5		SCHEDULE	A1
	The Instru	ction Guide explains how to complete t	this form	ı.	1	Total pages Schedule A1: Sch: 23/781 Rpt: 27/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC Bacehowski, Daniel Contributor address; City; State; Zip Code 	C (ID#:)	7	Amount of Contribution (\$)	\$5.00
8	Principal occu	Des Moines, IA 50309-1823 pation / Job title (See Instructions)	9 [Employer (See Instructions)		
		onmental Practice Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC Bacehowski, Daniel Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$5.00
		Des Moines, IA 50309-1823					
		pation / Job title (See Instructions)		Employer (See Instructions)		
		onmental Practice Lead		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC Bacehowski, Daniel Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$5.00
		Des Moines, IA 50309-1823					
		pation / Job title (See Instructions) onmental Practice Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state PAC Bacsikin, Ronald Contributor address; City; State; Zip Code Riverside, CA 92501-2119	C (ID#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) on Program Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC Bacsikin, Ronald Contributor address; City; State; Zip Code Riverside, CA 92501-2119	C (ID#:)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Program Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	IRIBUTION	15		SCHEDULI	■ A1
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 24/781 Rpt: 28/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor	of-state PAC (ID#: Code		7	Amount of Contribution (\$)	\$40.00
		Riverside, CA 92501-2119					
8		pation / Job title (See Instructions)	9	1 7 ()		
	Transportation	on Program Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Medical Equ	pment Planning Director		HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$5.00
		Charlotte, NC 28202-2075					
	•	pation / Job title (See Instructions) ipment Planning Director		Employer (See Instructions HDR Architecture Inc.)		
_	•			TIBITY WORKED WILL		Associated Contribution (A)	
	Date 04/25/2025	Full name of contributor out- Bagwell, Geoffrey Contributor address; City; State; Zip Charlotte, NC 28202-2075	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) ipment Planning Director		Employer (See Instructions HDR Architecture Inc.)		
	Date 03/28/2025	Bailey, Christopher	of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Dakotas/Wy	oming Federal Lead		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 25/781 Rpt: 29/804	
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		Rapid City, SD 57701-2788				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	()		
	Dakotas/Wyo	oming Federal Lead	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Bailey, Christopher Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Rapid City, SD 57701-2788				
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	Dakotas/Wyo	oming Federal Lead	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor)		Amount of Contribution (\$)	\$10.00
		San Diego, CA 92101-3660				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Signaling De	sign Manager	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Baker, Chad Contributor address; City; State; Zip Code San Diego, CA 92101-3660)		Amount of Contribution (\$)	\$2.00
	•	pation / Job title (See Instructions) sign Manager	Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Baker, Chad Contributor address; City; State; Zip Code San Diego, CA 92101-3660)		Amount of Contribution (\$)	\$2.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Signaling De	sign Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	INS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 26/781 Rpt: 30/804	
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC			00016442	
4	Date 04/11/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		Des Moines, IA 50309-1823				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	()		
	Water/Waste	water Project Manager	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Baker, Rob Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Des Moines, IA 50309-1823				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	water/waste	water Project Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Bakke, Brian Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Des Moines, IA 50309-1823				
		pation / Job title (See Instructions) ewater Market Sector Director	Employer (See Instructions HDR Engineering Inc.	i)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Bakke, Brian Contributor address; City; State; Zip Code Des Moines, IA 50309-1823			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Global Wast	ewater Market Sector Director	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Bakke, Brian Contributor address; City; State; Zip Code Des Moines, IA 50309-1823			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;)		
		ewater Market Sector Director	HDR Engineering Inc.			
		·				

	MONEI	ARY POLITICAL CONTRIBUT	O	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	s foi	rm.	1	Total pages Schedule A1: Sch: 27/781 Rpt: 31/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 03/28/2025	 5 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$70.00
		Fulton, MD 20759-2685					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	East Region	Wastewater Market Sector Leader		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Balchunas, Brian Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$70.00
		Fulton, MD 20759-2685					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	East Region	Wastewater Market Sector Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor	#:)		Amount of Contribution (\$)	\$70.00
		Fulton, MD 20759-2685					
		pation / Job title (See Instructions) Wastewater Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID Baldwin, William Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	#:			Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) ct Manager/CAV Specialist		Employer (See Instructions	5)		
				HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Baldwin, William Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager/CAV Specialist		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 28/781 Rpt: 32/804
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442
4	Date 04/25/2025	 5 Full name of contributor)	7 Amount of Contribution (\$) \$50.00
8	Principal occu	Tallahassee, FL 32301-1872 pation / Job title (See Instructions)	9 Employer (See Instructions	s)
		ct Manager/CAV Specialist	HDR Engineering Inc.	-,
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Bamert, Urs Contributor address; City; State; Zip Code)	Amount of Contribution (\$) .
	Delegalent	New York, NY 10018-4502	Farada a a (Carada a da a da a da a da a da a da a d	
			Employer (See Instructions Henningson Durham &	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Bamert, Urs Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$20.00
		New York, NY 10018-4502		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
		itecture Section Manager	Henningson Durham &	Richardson PC
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Bamert, Urs Contributor address; City; State; Zip Code New York, NY 10018-4502		Amount of Contribution (\$) \$20.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	
	Transit Archi	itecture Section Manager	Henningson Durham &	Richardson PC
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Banghart, Eric Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406)	Amount of Contribution (\$) \$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
	Transit Secti	on Manager	HDR Engineering Inc.	

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 29/781 Rpt: 33/804	
2	FILER NAME			3	`	Filers)
		mployee Owners PAC		┖	00016442	
4	Date 04/25/2025	 5 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Transit Secti	on Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Barber, John Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
		Louisville, KY 40202-3157				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Transportation	on Area Business Development Leader	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Barber, John Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$30.00
		Louisville, KY 40202-3157				
		pation / Job title (See Instructions) on Area Business Development Leader	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Barber, John Contributor address; City; State; Zip Code Louisville, KY 40202-3157			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Transportation	on Area Business Development Leader	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Barca, Laura Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Project Engir	neer	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	BUTION	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 30/781 Rpt: 34/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state out-of-state Barca, Laura Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$5.00
•	Dringing aggr	Woodcliff Lake, NJ 07677-7654	lo.	Employer (See Instructions			
8	Principal occu Project Engli	pation / Job title (See Instructions)	9	Employer (See Instructions HDR Engineering Inc.	5)		
				TIDIX Engineering inc.	_		
	Date 04/25/2025	Full name of contributor out-of-state Barca, Laura Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$5.00
		Woodcliff Lake, NJ 07677-7654					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Project Engir	neer		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state Barnett, Elena Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		New York, NY 10018-4502					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		portation Business Group Manager		Henningson Durham &		hardson PC	
	Date 04/11/2025	Full name of contributor out-of-state Barnett, Elena Contributor address; City; State; Zip Code New York, NY 10018-4502	PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	NY/NJ Trans	portation Business Group Manager		Henningson Durham & I	Ric	hardson PC	
	Date 04/25/2025	Full name of contributor out-of-state Barnett, Elena Contributor address; City; State; Zip Code New York, NY 10018-4502	PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	NY/NJ Trans	portation Business Group Manager		Henningson Durham & I	Ric	hardson PC	
			•				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDUL	E A1	
	The Instru	ction Guide explains how to complete this	form.	1	. Total pages Schedule A1: Sch: 31/781 Rpt: 35/804		
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)	
	HDR, Inc. Er	mployee Owners PAC			00016442		
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#:) Barnhart II, William 6 Contributor address; City; State; Zip Code		7	Amount of Contribution (\$)	\$100.00	
		Billings, MT 59102-7431					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	()			
	Power Sector	or Director	HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Barnhart II, William Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$100.00	
		Billings, MT 59102-7431					
	Drincinal occu	pation / Job title (See Instructions)	Employer (See Instructions	·/			
	Power Sector		HDR Engineering Inc.	')			
Date Full name of contributor out-of-state PAC (ID#:				Amount of Contribution (\$)			
	04/25/2025	Barnhart II, William			Amount of Continuation (\$)	\$100.00	
		Contributor address; City; State; Zip Code Billings, MT 59102-7431					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	.) 			
	Power Sector		HDR Engineering Inc.	')			
	Date	Full name of contributor out-of-state PAC (ID#			Amount of Contribution (\$)		
	03/28/2025	Barrett, David			γ another of Contribution (Φ)	\$5.00	
		· · · · · · · · · · · · · · · · · · ·					
		Kansas City, MO 64131-3471					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()			
	Senior Bridg	e Engineer	HDR Engineering Inc.				
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)		
	04/11/2025	Barrett, David				\$5.00	
		Contributor address; City; State; Zip Code Kansas City, MO 64131-3471					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>.</u>			
	Senior Bridg	,	HDR Engineering Inc.	,			
			1				

	MONEI	ARY POLITICAL CONTR	IBUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 32/781 Rpt: 36/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor	te PAC (ID#:)	7	Amount of Contribution (\$)	\$5.00
_		Kansas City, MO 64131-3471	- la				
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Bridge	e Engineer		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-sta Barrett, Owen Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Houston, TX 77081-2219					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Resources Program Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-sta Barrett, Owen Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Houston, TX 77081-2219					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Resou	ırces Program Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-star Barrett, Owen Contributor address; City; State; Zip Code Houston, TX 77081-2219	te PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	water Resot	ırces Program Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-sta Barton, Michael Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	te PAC (ID#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Tucson Offic	e Principal		HDR Engineering Inc.			
			•				

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	v to complete this fo	rm.	1	Total pages Schedule A1: Sch: 33/781 Rpt: 37/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC			L	00016442		
4	Date 04/11/2025	5 Full name of contributor Barton, Michael6 Contributor address; City; S	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$70.00	
		Tucson, AZ 85701-1663						
8	Principal occu	I	s) !	9 Employer (See Instructions	<u>L</u> S)			
	Tucson Offic		,	HDR Engineering Inc.	,			
	Date	Full name of contributor	out-of-state PAC (ID#:		Т	Amount of Contribution (\$)		
	04/25/2025	Barton, Michael	U oui-oi-state PAC (ID#			Amount of Continuation (4)	\$70.00	
	04/23/2023		4-4 7'- O-4-		ł		Ψ10.00	
		Contributor address; City; S	tate; Zip Code					
		Tucson, AZ 85701-1663						
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)			
	Tucson Offic	e Principal		HDR Engineering Inc.				
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)		
	03/28/2025	Bartram, Christopher	_				\$40.00	
		Contributor address; City; S	tate; Zip Code		1			
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	<u></u>			
	Director of C	ontracts & Procurement		HDR Corporate Service	s Ir	nc.		
	Date	Full name of contributor	out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)		
	04/11/2025	Bartram, Christopher				(4)	\$40.00	
		Contributor address; City; S	tate; Zip Code		-			
		Omaha, NE 68106-2973						
	•	pation / Job title (See Instructions	5)	Employer (See Instructions	-			
	Director of C	ontracts & Procurement		HDR Corporate Service	s Ir	IC.		
	Date	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)		
	04/25/2025	Bartram, Christopher					\$40.00	
		Contributor address; City; S	tate; Zip Code		•			
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)			
	Director of C	ontracts & Procurement		HDR Corporate Service	s Ir	nc.		

	MONET	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 34/781 Rpt: 38/804			
	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. E	mployee Owners PAC			00016442			
	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#: Baskin, Michael		7	Amount of Contribution (\$)	\$20.00		
		6 Contributor address; City; State; Zip Code Boston, MA 02110-2320						
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	?) 				
	•	on Architecture Principal	HDR Architecture Inc.	۰)				
	Date	Full name of contributor ut-of-state PAC (ID#:			Amount of Contribution (\$)			
	04/11/2025	Baskin, Michael				\$20.00		
		Contributor address; City; State; Zip Code						
		Poston MA 02110 2220						
	Principal occu	Boston, MA 02110-2320 upation / Job title (See Instructions)	Employer (See Instructions	-, 				
	·	on Architecture Principal	HDR Architecture Inc.	>)				
				_	Amount of Contribution (#)			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Baskin, Michael)		Amount of Contribution (\$)	\$20.00		
	04/23/2023	Contributor address; City; State; Zip Code		ł		Ψ20.00		
		Boston, MA 02110-2320						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Transportation	on Architecture Principal	HDR Architecture Inc.					
	Date	Full name of contributor out-of-state PAC (ID#:	·		Amount of Contribution (\$)			
	03/28/2025	Bathurst, Lucas				\$40.00		
		Contributor address; City; State; Zip Code		1				
		Fort Worth, TX 76102-3691						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>				
	Area Manag	er	HDR Engineering Inc.					
	Date	Full name of contributor	:)	Π	Amount of Contribution (\$)			
	04/11/2025	Bathurst, Lucas				\$40.00		
		Contributor address; City; State; Zip Code		1				
		Fort Worth, TX 76102-3691						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>				
	Area Manag		HDR Engineering Inc.	,				

	MONET	MONETARY POLITICAL CONTRIBUTIONS				■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 35/781 Rpt: 39/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025				Amount of Contribution (\$)	\$40.00
		6 Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u>		
	Area Manag		HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/28/2025	Bauman, James			()	\$20.00
		Contributor address; City; State; Zip Code				
		Ann Arbor, MI 48104-6815				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Michigan Re	sources Business Group Manager	HDR Michigan Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Bauman, James				\$40.00
		Contributor address; City; State; Zip Code				
		Ann Arbor, MI 48104-6815				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Michigan Re	sources Business Group Manager	HDR Michigan Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	· :)		Amount of Contribution (\$)	
	04/25/2025	Bauman, James				\$40.00
		Contributor address; City; State; Zip Code		1		
		Ann Arbor, MI 48104-6815	T =	Ĺ		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Michigan Re	sources Business Group Manager	HDR Michigan Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Bauman, Ryan				\$15.00
		Contributor address; City; State; Zip Code				
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) 		
	Senior Proje	,	HDR Engineering Inc.	,,		
	200. 1 10/0					

	MONEI	ARY POLITICAL CON	SCHEDULE A1				
	The Instru	ction Guide explains how to co	omplete this form	m.	1	Total pages Schedule A1: Sch: 36/781 Rpt: 40/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor out Bauman, Ryan 6 Contributor address; City; State; Zip 	-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Saint Louis Park, MN 55416-348 pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 04/25/2025	Bauman, Ryan Contributor address; City; State; Zip)		Amount of Contribution (\$)	\$15.00
	Dringing aggr	Saint Louis Park, MN 55416-348	30	Employer (See Instructions			
	Senior Proje	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)		
				TIDIT Engineering inc.			
	Date 04/11/2025	Full name of contributor out Baumgardner, John Contributor address; City; State; Zip	-of-state PAC (ID#:) Code			Amount of Contribution (\$)	\$10.00
		Plymouth Meeting, PA 19462-17	'36				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		ection Manager		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out Baumgardner, John Contributor address; City; State; Zip)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ection Manager		Employer (See Instructions HDR Engineering Inc.)		
				HDR Engineering inc.			
	Date 04/11/2025	Full name of contributor out Baxter, Heather Contributor address; City; State; Zip Portland, OR 97204-1156	-of-state PAC (ID#:) Code			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Dams, Levee	es, Civil Works Business Class Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 37/781 Rpt: 41/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor	t:		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Portland, OR 97204-1156 pation / Job title (See Instructions)	- 9	Employer (See Instructions	(:		
Ü		es, Civil Works Business Class Lead	ľ	HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Baysden, Robert Contributor address; City; State; Zip Code	t:			Amount of Contribution (\$)	\$5.00
		Charlotte, NC 28202-2075					
		pation / Job title (See Instructions)		Employer (See Instructions		O Complement	
	Area Busines	ss Development Manager		HDR Engineering Inc. o	t th	e Carolinas ————————————————————————————————————	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Baysden, Robert Contributor address; City; State; Zip Code	t:)		Amount of Contribution (\$)	\$5.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
	Area Busines	ss Development Manager		HDR Engineering Inc. o	f th	e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#Baysden, Robert Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	t:			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Area Busines	ss Development Manager		HDR Engineering Inc. o	f th	e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Beamer, Braden Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	t:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Kansas City	Municipal Roadway Team Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A			
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 38/781 Rpt: 42/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Kansas City, MO 64131-3471 pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
		Municipal Roadway Team Lead	HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Beamer, Braden Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
		Kansas City, MO 64131-3471	_			
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	Kansas City	Municipal Roadway Team Lead	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Bearden, Carter Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Bridge Section		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Bearden, Carter Contributor address; City; State; Zip Code Brentwood, TN 37027-2029			Amount of Contribution (\$)	\$20.00
	Principal occu Bridge Section	pation / Job title (See Instructions) on Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Bearden, Carter Contributor address; City; State; Zip Code Brentwood, TN 37027-2029			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Bridge Section	on Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR		SCHEDULE A			
	The Instru	ction Guide explains how to comp	lete this for	n.	1	Total pages Schedule A1: Sch: 39/781 Rpt: 43/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-star out-o	ate PAC (ID#: e)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Bethlehem, PA 18015-2165 pation / Job title (See Instructions)	 9	Employer (See Instructions	<u> </u>		
Ü		ewater Section Manager		HDR Engineering Inc.	,		
	Date 04/11/2025		ate PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Bethlehem, PA 18015-2165					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Water/Waste	water Section Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state Beck, Mason Contributor address; City; State; Zip Code	ate PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Bethlehem, PA 18015-2165					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		ewater Section Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state Becker Jr., Robert Contributor address; City; State; Zip Code Arlington, VA 22201-2249	ate PAC (ID#:)		Amount of Contribution (\$)	\$13.00
	•	pation / Job title (See Instructions) Project Designer		Employer (See Instructions HDR Architecture Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state Becker Jr., Robert Contributor address; City; State; Zip Code Arlington, VA 22201-2249	ate PAC (ID#:)		Amount of Contribution (\$)	\$13.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Construction	Project Designer		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 40/781 Rpt: 44/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#:_ Beduhn, Robert Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
Ω	Principal occu	Sarasota, FL 34232-6441 pation / Job title (See Instructions)	la.	Employer (See Instructions			
0		es & Civil Works Business Class Director	"	HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Beduhn, Robert Contributor address; City; State; Zip Code	<u> </u>			Amount of Contribution (\$)	\$40.00
		Sarasota, FL 34232-6441					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Dams Levee	s & Civil Works Business Class Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Beduhn, Robert Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Sarasota, FL 34232-6441					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions)		
	•	s & Civil Works Business Class Director		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Behzadi, Bijan Contributor address; City; State; Zip Code Tampa, FL 33609-2548)		Amount of Contribution (\$)	\$10.00
	Principal occu Traffic Section	pation / Job title (See Instructions) on Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Behzadi, Bijan Contributor address; City; State; Zip Code Tampa, FL 33609-2548				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Traffic Section	on Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON		SCHEDULE A1			
	The Instru	ction Guide explains how to c	complete this for	m.	1	Total pages Schedule A1: Sch: 41/781 Rpt: 45/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor o Behzadi, Bijan 6 Contributor address; City; State; Z 	ut-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Tampa, FL 33609-2548					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	 5)		
	Traffic Section	on Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor on Beideck, Denise Contributor address; City; State; Z	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Surveys & A	ssesments Manager		HDR Corporate Service	s Ir	nc.	
	Date 04/11/2025	Full name of contributor	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) ssesments Manager		Employer (See Instructions HDR Corporate Service:		nc.	
	Date 04/25/2025		ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Surveys & A	ssesments Manager		HDR Corporate Services	s Ir	nc.	
	Date 03/28/2025	Full name of contributor o Beining, William Contributor address; City; State; Z	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
		sportation Commercial Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 42/781 Rpt: 46/804	
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#:_ Beining, William Contributor address; City; State; Zip Code) 7	Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408				
8		pation / Job title (See Instructions)	9 Employer (See			
	PA/WV Tran	sportation Commercial Manager	HDR Engine	ering Inc.		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Beining, William Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See	e Instructions)		
	PA/WV Tran	sportation Commercial Manager	HDR Engine	ering Inc.		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Bekka, Khalid Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$23.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See	I e Instructions)		
	Managing Di				t Services Inc.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Bekka, Khalid Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$23.00
	Principal occu Managing Di	pation / Job title (See Instructions) irector	Employer (See HDR Project		t Services Inc.	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Bekka, Khalid Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$23.00
	Principal occu	pation / Job title (See Instructions)	Employer (See			
	Managing Di	irector	HDR Project	Developmen	t Services Inc.	

	MONEI	ARY POLITICAL CONTRIB		SCHEDULE A1			
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 43/781 Rpt: 47/804	
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	PAC (ID#:		7	Amount of Contribution (\$)	\$15.00
		Doral, FL 33166-4786					
8	Principal occu Proposal Ma			Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state P. Bell, Lisa Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Doral, FL 33166-4786					
	Principal occu Proposal Ma	pation / Job title (See Instructions) nager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state P. Bell, Lisa Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Doral, FL 33166-4786					
	Principal occu Proposal Ma	pation / Job title (See Instructions) nager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state P Bell, Matthew Contributor address; City; State; Zip Code Mobile, AL 36602-3809	PAC (ID#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) sportation Business Group Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state P. Bell, Matthew Contributor address; City; State; Zip Code Mobile, AL 36602-3809	AC (ID#:			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) sportation Business Group Leader		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to	o complete this for	m.	ı	Total pages Schedule A1: Sch: 44/781 Rpt: 48/804		
2	FILER NAME				ı	Filer ID (Ethics Commission	Filers)	
		nployee Owners PAC	-		_	00016442		
4	Date 04/25/2025	5 Full name of contributorBell, Matthew6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$10.00	
8	Principal occu	Mobile, AL 36602-3809 pation / Job title (See Instructions)	9	Employer (See Instructions	s)			
Ü		sportation Business Group Lead		HDR Engineering Inc.	,,			
	Date 03/28/2025	Full name of contributor Bellenbaum, Amy Contributor address; City; State	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00	
		Omaha, NE 68106-2973						
		pation / Job title (See Instructions)		Employer (See Instructions				
	Financial Pla	nning & Analysis Director		HDR Corporate Services	s In	C.		
	Date 04/11/2025	Full name of contributor Bellenbaum, Amy Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$15.00	
		Omaha, NE 68106-2973						
		pation / Job title (See Instructions) nning & Analysis Director		Employer (See Instructions HDR Corporate Services		C.		
	Date 04/25/2025	Full name of contributor Bellenbaum, Amy Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$15.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Financial Pla	nning & Analysis Director		HDR Corporate Services	s In	C.		
	Date 03/28/2025	Full name of contributor Bennett, Channin Contributor address; City; State Winston Salem, NC 27101-4)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Water/Waste	water Project Manager		HDR Engineering Inc. of	f the	e Carolinas		
			·					

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 45/781 Rpt: 49/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state Bennett, Channin Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Winston Salem, NC 27101-4015					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
		ewater Project Manager		HDR Engineering Inc. of		e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state Bennett, Channin Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Winston Salem, NC 27101-4015					
		pation / Job title (See Instructions)		Employer (See Instructions		0 "	
	Water/Waste	water Project Manager		HDR Engineering Inc. of	t th	e Carolinas ————————————————————————————————————	
	Date 03/28/2025	Full name of contributor out-of-state Berger, Eugene Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		San Francisco, CA 94111-2422					
		pation / Job title (See Instructions) ign Business Class Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state Berger, Eugene Contributor address; City; State; Zip Code San Francisco, CA 94111-2422	PAC (ID#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) ign Business Class Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state Berger, Eugene Contributor address; City; State; Zip Code San Francisco, CA 94111-2422	PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Railway Des	ign Business Class Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBI	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 46/781 Rpt: 50/804	
2	FILER NAME	nul a company			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			L	00016442	
4	Date 03/28/2025	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$70.00
_	Deinsinal coss	Omaha, NE 68106-2973	- Io	Familia ay (Coo In Atwastiana			
8		pation / Job title (See Instructions) ment Business Class Director	9	Employer (See Instructions	5)		
	water freatr	nent Business Class Director		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PA Berggren, Eric Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water Treatment Business Class Director HDR Engineering			HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PA Berggren, Eric Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> ;)		
		ment Business Class Director		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PA Bergman, Jill Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	AC (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ategic Planner		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PA Bergman, Jill Contributor address; City; State; Zip Code San Francisco, CA 94111-5039	AC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal, Str	ategic Planner		HDR Architecture Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 47/781 Rpt: 51/804	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor Bergman, Jill6 Contributor address; City; S	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$40.00
		San Francisco, CA 94111	-5039				
8	Principal occu	pation / Job title (See Instructions	s)	9 Employer (See Instructions	 5)		
	Principal, Str	ategic Planner		HDR Architecture Inc.			
	Date 03/28/2025	Full name of contributor Bergschneider, Kevin Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instruction:	s)	Employer (See Instructions	5)		
	Business De	velopment Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Bergschneider, Kevin Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824					
	•	pation / Job title (See Instructions velopment Lead	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date	Full name of contributor	out-of-state PAC (ID#:_	,	Т	Amount of Contribution (\$)	
	04/25/2025	Bergschneider, Kevin Contributor address; City; S Denver, CO 80202-4824				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions velopment Lead	5)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/28/2025	Full name of contributor Berlo, Heather Contributor address; City; S Sacramento, CA 95864-6				Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	West Region	Human Resources Director		HDR Corporate Service	s Ir	IC.	

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 48/781 Rpt: 52/804	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PA Berlo, Heather Contributor address; City; State; Zip Code 	AC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Sacramento, CA 95864-6111					
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	West Region	Human Resources Director		HDR Corporate Service	s Ir	1C.	
	Date 04/25/2025	Full name of contributor out-of-state PA Berlo, Heather Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$10.00
		Sacramento, CA 95864-6111					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	West Region Human Resources Director			HDR Corporate Service	s Ir	IC.	
	Date 03/28/2025	Full name of contributor out-of-state PA Berman, Robert Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$70.00
		Seattle, WA 98104-4044			<u></u>		
		pation / Job title (See Instructions) gram Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PA Berman, Robert Contributor address; City; State; Zip Code Seattle, WA 98104-4044	AC (ID#:)		Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions) gram Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PA Berman, Robert Contributor address; City; State; Zip Code Seattle, WA 98104-4044	AC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal Pro	gram Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 49/781 Rpt: 53/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Portland, OR 97204-1156 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		sportation Business Group Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state P. Bertram, Michael Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$40.00
		Portland, OR 97204-1156					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Oregon Tran	sportation Business Group Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$35.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions) 		
		Conveyance Program Lead		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state P. Biglen, Douglas Contributor address; City; State; Zip Code Dallas, TX 75248-1232	AC (ID#:			Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	North Texas	Conveyance Program Lead		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state P. Biglen, Douglas Contributor address; City; State; Zip Code Dallas, TX 75248-1232	AC (ID#:			Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	North Texas	Conveyance Program Lead		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 50/781 Rpt: 54/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Vancouver, WA 98660-3306					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Bridg	e Engineer		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state Pa Bingle, Jedediah Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Vancouver, WA 98660-3306					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Bridg	e Engineer		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state P/Bingle, Jedediah Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Vancouver, WA 98660-3306					
	Principal occu Senior Bridg	pation / Job title (See Instructions) e Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state Parameters, James Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	AC (ID#:			Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) nate Delivery Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state Pr Bintrim, James Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	AC (ID#:			Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	PA/WV Alter	nate Delivery Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 51/781 Rpt: 55/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$5.00
8	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	9 Employer (See Instructions	 		
		nate Delivery Manager	HDR Engineering Inc.	•		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Birch, Valerie Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Brentwood, TN 37027-2029				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Environment	al Section Manager	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Birch, Valerie Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Brentwood, TN 37027-2029				
		pation / Job title (See Instructions) tal Section Manager	Employer (See Instructions	<u>I</u> S)		
			HDR Engineering Inc.	_		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Birch, Valerie Contributor address; City; State; Zip Code Brentwood, TN 37027-2029			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Environment	al Section Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Birmingham, Riley Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Freight Rail I	Market Sector Leader	HDR Engineering Inc. o	f th	e Carolinas	

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1		
	The Instru	ction Guide explains how to complete this t	form.	1 Total pages Schedule A1: Sch: 52/781 Rpt: 56/804	
2	FILER NAME			3 Filer ID (Ethics Commission Filers)	
	HDR, Inc. Er	mployee Owners PAC		00016442	
4	Date 04/11/2025	 5 Full name of contributor)	7 Amount of Contribution (\$) \$20.00	
Ω	Principal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)	9 Employer (See Instructions	2)	
Ü		Market Sector Leader	HDR Engineering Inc. o		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Birmingham, Riley Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$20.00	
		Charlotte, NC 28202-2075			
		pation / Job title (See Instructions)	Employer (See Instructions		
	Freight Rail I	Market Sector Leader	HDR Engineering Inc. o	f the Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Bishop, Joseph Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$20.00	
		Franklin, NC 28734-0346	T =		
		pation / Job title (See Instructions) na CEI Field Office Principal	Employer (See Instructions ICA Engineering Inc.	5)	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Bishop, Joseph Contributor address; City; State; Zip Code Franklin, NC 28734-0346		Amount of Contribution (\$) \$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)	
	North Carolin	na CEI Field Office Principal	ICA Engineering Inc.		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Bisson, Douglas Contributor address; City; State; Zip Code Omaha, NE 68106-2973		Amount of Contribution (\$) \$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	; s)	
	Urban Desig	n and Planning Principal	HDR Architecture Inc.		

	MONEI	ARY POLITICAL CONTRI	SCHEDULE A1				
	The Instru	ction Guide explains how to compl	ete this fo	rm.	1	Total pages Schedule A1: Sch: 53/781 Rpt: 57/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor out-of-star out	te PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
_		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Urban Desig	n and Planning Principal		HDR Architecture Inc.			
	Date 04/25/2025	Full name of contributor out-of-state Bisson, Douglas Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Urban Desig	n and Planning Principal		HDR Architecture Inc.			
	Date 03/28/2025	Full name of contributor out-of-state Black, Daniel Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		wa Power Section Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-star Black, Daniel Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Nebraska lov	wa Power Section Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state Black, Daniel Contributor address; City; State; Zip Code Omaha, NE 68106-2973	te PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Nebraska Io	wa Power Section Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 54/781 Rpt: 58/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 03/28/2025	5 Full name of contributor Blackmar, Philip6 Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_	Dianiant	Corpus Christi, TX 78401		O. Farahara (O. a hataati			
8		pation / Job title (See Instructions	5)	9 Employer (See Instructions	5)		
	Coastal Grou			HDR Engineering Inc.	_		
	Date 04/11/2025	Full name of contributor Blackmar, Philip Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code)		Amount of Contribution (\$)	\$25.00
		Corpus Christi, TX 78401	-0849				
		pation / Job title (See Instructions	s)	Employer (See Instructions	s)		
	Coastal Grou	up Lead		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Blackmar, Philip Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code)		Amount of Contribution (\$)	\$25.00
		Corpus Christi, TX 78401	-0849				
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	<u> </u>		
	Coastal Grou		,	HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor Blackwell, William Contributor address; City; S Denver, CO 80202-4824	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions al Services Group Lead	5)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/11/2025	Full name of contributor Blackwell, William Contributor address; City; S Denver, CO 80202-4824	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Environment	al Services Group Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 55/781 Rpt: 59/804	
2	FILER NAME	malayaa Oyyaara DAC			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			L	00016442	
4	Date 04/25/2025	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Environment	al Services Group Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID Blanchard, Brian Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$35.00
		Tallahassee, FL 32301-1872					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	FL/AL/MS Hi	ighways Market Sector Leader		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor	D#:)		Amount of Contribution (\$)	\$35.00
		Tallahassee, FL 32301-1872					
	•	pation / Job title (See Instructions) ighways Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID Blanchard, Brian Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	D#:			Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) ighways Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (IDB) Bland, Claude Contributor address; City; State; Zip Code Pooler, GA 31322-4049)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Domestic Op	perations Controller		HDR Corporate Service	s Ir	nc.	
			•				

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete t	this for	m.	1	Total pages Schedule A1: Sch: 56/781 Rpt: 60/804	
2	FILER NAME	mplayers Owners DAC			3	Filer ID (Ethics Commission 00016442	Filers)
		mployee Owners PAC					
4	Date 04/11/2025	 5 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$70.00
		Pooler, GA 31322-4049					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Domestic Op	perations Controller		HDR Corporate Service	s Ir	IC.	
	Date 04/25/2025	Full name of contributor out-of-state PAC Bland, Claude Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$70.00
		Pooler, GA 31322-4049					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Domestic Operations Controller HDR Corporat		HDR Corporate Service	s Ir	IC.		
	Date 03/28/2025	Full name of contributor out-of-state PAC Blank, Jeffrey Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$5.00
	D: : 1	Portland, OR 97204-1156		-	Ĺ		
		pation / Job title (See Instructions) Telecom Sector Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC Blank, Jeffrey Contributor address; City; State; Zip Code Portland, OR 97204-1156	C (ID#:)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) Telecom Sector Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC Blank, Jeffrey Contributor address; City; State; Zip Code Portland, OR 97204-1156	I (ID#:)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Tech Media	Telecom Sector Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONT	RIBUTIONS		SCHEDULI	E A1
	The Instru	ction Guide explains how to com	plete this form.	1	Total pages Schedule A1: Sch: 57/781 Rpt: 61/804	
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor out-of-Blascovich, Sara Contributor address; City; State; Zip C 	state PAC (ID#:) ode		Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Mechanicsburg, PA 17055-6912 pation / Job title (See Instructions)	9 Employer (See Instruction	one)		
0		usiness Group Manager	HDR Engineering Inc			
	Date 04/11/2025	Full name of contributor out-of-Blascovich, Sara Contributor address; City; State; Zip C	state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Mechanicsburg, PA 17055-6912				
	•	pation / Job title (See Instructions)	Employer (See Instruction			
	Resources B	usiness Group Manager	HDR Engineering Inc	·.		
	Date 04/25/2025	Full name of contributor out-of-Blascovich, Sara Contributor address; City; State; Zip C	ode		Amount of Contribution (\$)	\$20.00
		Mechanicsburg, PA 17055-6912				
		pation / Job title (See Instructions) usiness Group Manager	Employer (See Instruction HDR Engineering Inc			
	Date 03/28/2025	Full name of contributor out-of-Blevins, Jeremy Contributor address; City; State; Zip C Houston, TX 77081-2219	ode		Amount of Contribution (\$)	\$2.00
	•	pation / Job title (See Instructions) Irces Group Team Lead	Employer (See Instruction HDR Engineering Inc			
	Date 04/11/2025	Full name of contributor out-of-Blevins, Jeremy Contributor address; City; State; Zip C	state PAC (ID#:) ode		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ons)		
	Water Resou	irces Group Team Lead	HDR Engineering Inc	: .		

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 58/781 Rpt: 62/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	Full name of contributor Blevins, Jeremy Contributor address; City; State	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Houston, TX 77081-2219 pation / Job title (See Instructions)	إ	Employer (See Instructions	(a)		
•		urces Group Team Lead		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor Elum, Mitchell Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$20.00
		Reno, NV 89521-5873					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water Resou	urces Section Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor [Blum, Mitchell Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Reno, NV 89521-5873					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		urces Section Manager		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor Blum, Mitchell Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water Resou	urces Section Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Bodewin, Daryl Contributor address; City; Stat Houston, TX 77081-2219	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of S	trategic Projects		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRI	BUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 59/781 Rpt: 63/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor	e PAC (ID#:		7	Amount of Contribution (\$)	\$70.00
_	Deimainal agai	Houston, TX 77081-2219	- lo	Franksian (Cas Instructions			
8		pation / Job title (See Instructions)	9	Employer (See Instructions HDR Architecture Inc.)		
	Director or 3	trategic Projects		HDR Alchitecture Inc.			
	Date 04/25/2025	Full name of contributor out-of-state Bodewin, Daryl Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Houston, TX 77081-2219					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director of S	trategic Projects		HDR Architecture Inc.			
	Date 03/28/2025	Full name of contributor	e PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		on Section Manager		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state Boehm, Scott Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	e PAC (ID#:			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Section Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state Bokenkroger, Matthew Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	e PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Industrial Wa	ater/Wastewater Service Line Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	IBUTION	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 60/781 Rpt: 64/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-star out-o	te PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
_	Drivered	Kansas City, MO 64131-3471	lo.	Franksian (Can Instruction			
8		pation / Job title (See Instructions) ater/Wastewater Service Line Lead	9	Employer (See Instructions HDR Engineering Inc.)		
	illuusillai vva			HDR Engineering inc.			
	Date 03/28/2025	Full name of contributor out-of-sta Boling, Robert Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Resou	ırces Market Sector Director		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-sta Boling, Robert Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$70.00
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		urces Market Sector Director		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-sta Boling, Robert Contributor address; City; State; Zip Code Folsom, CA 95630-8712	te PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) urces Market Sector Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-sta Bombardier, Brian Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULI	A1
	The Instruc	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 61/781 Rpt: 65/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 04/11/2025	5 Full name of contributor Bombardier, Brian6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$35.00
8	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions) [Employer (See Instructions	 		
		sportation Project Manager	,	HDR Engineering Inc.	•		
	Date 04/25/2025	Full name of contributor Bombardier, Brian Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$35.00
		Phoenix, AZ 85012-3118					
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Bond Jr., David Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code			Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3	471				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Principal Pro	gram Delivery Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Bond Jr., David Contributor address; City; St Kansas City, MO 64131-3				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions gram Delivery Manager)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor Bond Jr., David Contributor address; City; St Kansas City, MO 64131-3				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal Pro	gram Delivery Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to com	plete this for	n.	1	Total pages Schedule A1: Sch: 62/781 Rpt: 66/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
•	Dringing aggr	Arlington, VA 22201-2249	lo.	Employer (Coo Instructions			
ō	•	pation / Job title (See Instructions) Director of Architecture	٩	Employer (See Instructions HDR Architecture Inc.)		
	Date 04/11/2025		state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Arlington, VA 22201-2249					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region	Director of Architecture		HDR Architecture Inc.			
	Date 04/25/2025	Full name of contributor	state PAC (ID#: de			Amount of Contribution (\$)	\$50.00
		Arlington, VA 22201-2249					
		pation / Job title (See Instructions) Director of Architecture		Employer (See Instructions HDR Architecture Inc.)		
	Date 03/28/2025	Full name of contributor out-of-s Bono, Jason Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-s Bono, Jason Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to con	mplete this for	n.	1	Total pages Schedule A1: Sch: 63/781 Rpt: 67/804	
2	FILER NAME	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
		<u> </u>			_		
4	Date 04/25/2025	 5 Full name of contributor	f-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Mechanicsburg, PA 17055-6912					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-o Borenstein, Mark Contributor address; City; State; Zip C	f-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Round Rock, TX 78681-2585					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Texa	s Area Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-o Borenstein, Mark Contributor address; City; State; Zip C	f-state PAC (ID#: Code			Amount of Contribution (\$)	\$70.00
		Round Rock, TX 78681-2585					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Texa	s Area Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-o Borenstein, Mark Contributor address; City; State; Zip C	f-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Texa	s Area Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-o Bostwick, David Contributor address; City; State; Zip C	f-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Justice Cons	sultant		HDR Architecture Inc.			
			<u> </u>				

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULI	A1
	The Instruc	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 64/781 Rpt: 68/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	Full name of contributor Bostwick, David Contributor address; City; S	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Champaign, IL 61821-66.		Employer (See Instructions	(s)		
•	Justice Cons			HDR Architecture Inc.	,		
	Date 04/25/2025	Full name of contributor Bostwick, David Contributor address; City; S				Amount of Contribution (\$)	\$20.00
	Dringinal occu	Champaign, IL 61821-66: pation / Job title (See Instruction:		Employer (See Instructions	·, 		
	Justice Cons		5)	HDR Architecture Inc.	•)		
	Date	Full name of contributor	out-of-state PAC (ID#:		_	Amount of Contribution (\$)	
	03/28/2025	Bougdanos, Eugene Contributor address; City; S				, another of Contabation (c)	\$35.00
		Los Angeles, CA 90071-3	3406				
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	<u> </u>		
		on Program Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Bougdanos, Eugene Contributor address; City; S Los Angeles, CA 90071-3				Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions on Program Manager	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor Bougdanos, Eugene Contributor address; City; S Los Angeles, CA 90071-3				Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instruction:	5)	Employer (See Instructions	5)		
	Transportation	on Program Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	HRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to c	complete this for	n.	1	Total pages Schedule A1: Sch: 65/781 Rpt: 69/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	ut-of-state PAC (ID#: ip Code		7	Amount of Contribution (\$)	\$5.00
Ω	Principal occu	Cleveland, OH 44114-2622 pation / Job title (See Instructions)	اه	Employer (See Instructions			
0	Administrativ		9	HDR Engineering Inc.)		
	Date 04/11/2025		ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
		Cleveland, OH 44114-2622					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Administrativ	e Assistant		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor on Bowman, Marie Contributor address; City; State; Z	ut-of-state PAC (ID#: ip Code)		Amount of Contribution (\$)	\$5.00
		Cleveland, OH 44114-2622					
	Principal occu Administrativ	pation / Job title (See Instructions) re Assistant		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor on Bradley, Jennifer Contributor address; City; State; Z Raleigh, NC 27601-3034	ut-of-state PAC (ID#: ip Code)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Assistant Re	gional Accounting Director		HDR Corporate Services	s Ir	C.	
	Date 04/11/2025	Full name of contributor on Bradley, Jennifer Contributor address; City; State; Z Raleigh, NC 27601-3034	ut-of-state PAC (ID#: ip Code)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Assistant Re	gional Accounting Director		HDR Corporate Services	s Ir	C.	

	MONEI	ARY POLITICAL CO	ONTRIBUTIO	NS	SCHEDULE	A1
	The Instruc	ction Guide explains how to	o complete this fo	rm.	1 Total pages Schedule A1: Sch: 66/781 Rpt: 70/804	
2	FILER NAME				3 Filer ID (Ethics Commission Fi	ilers)
		nployee Owners PAC	_		00016442	
4	Date 04/25/2025	5 Full name of contributorBradley, Jennifer6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7 Amount of Contribution (\$)	\$15.00
_	Discipal	Raleigh, NC 27601-3034	1,	N. Frankrick (Co. Instruction		
8		pation / Job title (See Instructions)		Employer (See Instructions		
	Assistant Re	gional Accounting Director		HDR Corporate Service	S INC.	
	Date 03/28/2025	Full name of contributor Brainard, Michael Contributor address; City; State	out-of-state PAC (ID#:)	Amount of Contribution (\$)	\$40.00
		Vienna, VA 22180-7306				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)	
	Director of G	overnment Compliance		HDR Corporate Service	s Inc.	
	Date 04/11/2025	Full name of contributor Brainard, Michael Contributor address; City; State	out-of-state PAC (ID#:)	Amount of Contribution (\$)	\$25.00
		Vienna, VA 22180-7306				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)	
	Director of G	overnment Compliance		HDR Corporate Services	s Inc.	
	Date 04/25/2025	Full name of contributor Brainard, Michael Contributor address; City; State Vienna, VA 22180-7306	out-of-state PAC (ID#:		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)	
	Director of G	overnment Compliance		HDR Corporate Service	s Inc.	
	Date 03/28/2025	Full name of contributor Brakenhoff, Peter Contributor address; City; State Phoenix, AZ 85012-3118	out-of-state PAC (ID#:		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)	
		ortation Business Group Manag	er	HDR Engineering Inc.		

	MONEI	ARY POLITICAL CONTR	RIBUTION	15		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 67/781 Rpt: 71/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-stage out-o	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)	9	Employer (See Instructions) ;)		
		ortation Business Group Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-sta Brakenhoff, Peter Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Phoenix, AZ 85012-3118					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Transp	ortation Business Group Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-sta Bramlett, Charles Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Winston Salem, NC 27101-4015					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	;) [
		ewater Project Manager		HDR Engineering Inc. of		e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-sta Bramlett, Charles Contributor address; City; State; Zip Coo	ate PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Water/Waste	ewater Project Manager		HDR Engineering Inc. of	f th	e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-sta Brandle, Brett Contributor address; City; State; Zip Coc Los Angeles, CA 90071-3406	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Principal, Tra	ansit Architecture		HDR Architecture Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 68/781 Rpt: 72/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID#: Brandle, Brett)	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Principal, Tra	ansit Architecture	HDR Architecture Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Brandle, Brett Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
	Discipal	Los Angeles, CA 90071-3406	Tour Contraction			
	•	pation / Job title (See Instructions)	Employer (See Instructions HDR Architecture Inc.	5)		
	Рипсіраі, та	ansit Architecture	HDR Architecture inc.	_		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Brandt, Amanda Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Senior Comr	munications Strategist	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/11/2025	Brandt, Amanda				\$10.00
		Contributor address; City; State; Zip Code				
	Data da al acces	Omaha, NE 68106-2973	Francisco (Octobrational	<u></u>		
	•	pation / Job title (See Instructions) munications Strategist	Employer (See Instructions HDR Engineering Inc.	5)		
				_		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	\$5.00
	04/23/2023	Brandt, Amanda Contributor address; City; State; Zip Code				φ3.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Com	munications Strategist	HDR Engineering Inc.			
			1			

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete t	his for	rm.	1	Total pages Schedule A1: Sch: 69/781 Rpt: 73/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$25.00
_		San Antonio, TX 78216-5550	- 1-				
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Senior Client	t Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor	C (ID#:)		Amount of Contribution (\$)	\$30.00
		San Antonio, TX 78216-5550					
				Employer (See Instructions	5)		
	Senior Client Manager HDR Engineering Inc		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC Branyon, Ronald Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$30.00
		San Antonio, TX 78216-5550					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Client	t Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC Brauer, Rodney Contributor address; City; State; Zip Code Centennial, CO 80112-2658	C (ID#:)		Amount of Contribution (\$)	\$75.00
		pation / Job title (See Instructions) or of Owners Advisor Services		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC Brauer, Rodney Contributor address; City; State; Zip Code Centennial, CO 80112-2658	(ID#:)		Amount of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	WBG Directo	or of Owners Advisor Services		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 70/781 Rpt: 74/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$75.00
8	Principal occu	Centennial, CO 80112-2658 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
•		or of Owners Advisor Services	HDR Engineering Inc.	-,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Brawley, Matthew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Paducah, KY 42001-7448				
		Principal occupation / Job title (See Instructions) Employer (See Instruction Power Congretion P.C. Civil Discipling Load HDD Engineering Inc.				
	Power Generation BC Civil Discipline Lead HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Brawley, Matthew Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Paducah, KY 42001-7448				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
		ration BC Civil Discipline Lead	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Brawley, Matthew Contributor address; City; State; Zip Code Paducah, KY 42001-7448		•	Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Power Gene	ration BC Civil Discipline Lead	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Bray, Gerald Contributor address; City; State; Zip Code Omaha, NE 68106-2973)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Architecture	Company Controller	HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete t	this fo	rm.	1	Total pages Schedule A1: Sch: 71/781 Rpt: 75/804	
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC Bray, Gerald Contributor address; City; State; Zip Code 	C (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Architecture	Company Controller		HDR Architecture Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC Bray, Gerald Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occupation / Job title (See Instructions) Employer (See Instru)		
	Architecture Company Controller HDR Architec		HDR Architecture Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PAC Brearley, David Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$25.00
		Rock Hill, SC 29732-7658					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Controls & C	cyber Services Business Class Director		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC Brearley, David Contributor address; City; State; Zip Code Rock Hill, SC 29732-7658	(ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Controls & C	cyber Services Business Class Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC Brearley, David Contributor address; City; State; Zip Code Rock Hill, SC 29732-7658	C (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Controls & C	cyber Services Business Class Director		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 72/781 Rpt: 76/804		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC			00016442		
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID# Brenchley, Michael		7	Amount of Contribution (\$)	\$40.00	
		6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431					
8	Drincinal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	e)			
•	Justice Princ		HDR Architecture Inc.	s) 			
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)	* 25.00	
	04/11/2025					\$25.00	
		Contributor address; City; State; Zip Code					
		Dallas, TX 75231-6431					
	Principal occupation / Job title (See Instructions)		Employer (See Instructions	s)			
	Justice Principal		HDR Architecture Inc.				
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)		
	04/25/2025	Brenchley, Michael				\$25.00	
		Contributor address; City; State; Zip Code Dallas, TX 75231-6431					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Justice Princ	sipal	HDR Architecture Inc.				
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)		
	03/28/2025	Bresette, Aaron				\$15.00	
		Contributor address; City; State; Zip Code		1			
		Kansas City, MO 64131-3471					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s) 			
	•	ss Group Area Manager	HDR Engineering Inc.	٥,			
	Date	Full name of contributor out-of-state PAC (ID#		Т	Amount of Contribution (\$)		
	04/11/2025	Bresette, Aaron			Amount of Continuation (4)	\$30.00	
	0 1/11/2020	l ·		1		φου.σσ	
		33.18.18.18.18.18.18.18.19.18.18.18.18.18.18.18.18.18.18.18.18.18.					
		Kansas City, MO 64131-3471					
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	BES Busines	ss Group Area Manager	HDR Engineering Inc.	_			

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 73/781 Rpt: 77/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor Bresette, Aaron6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$30.00
		Kansas City, MO 64131-3	471				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	BES Busines	ss Group Area Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Brewer, Christopher Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
		Ann Arbor, MI 48104-681					
				Employer (See Instructions	5)		
	Civil Designer II HDR M		HDR Michigan Inc.				
	Date 04/11/2025	Full name of contributor Brewer, Christopher Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$5.00
		Ann Arbor, MI 48104-681	5				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Civil Designe	er II		HDR Michigan Inc.			
	Date Full name of contributor out-of-state PAC (ID#: 04/25/2025 Brewer, Christopher Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815				Amount of Contribution (\$)	\$5.00	
	Principal occu Civil Designe	pation / Job title (See Instructions er II)	Employer (See Instructions HDR Michigan Inc.	5)		
	Date 03/28/2025	Full name of contributor Brian, Kevin Contributor address; City; St)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Pump Statio	ns & Pipelines Business Class	s Leader	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this f	forn	m.	1	Total pages Schedule A1: Sch: 74/781 Rpt: 78/804	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#:_Brian, Kevin Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$10.00
8		pation / Job title (See Instructions) ns & Pipelines Business Class Leader	9	Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Brian, Kevin Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Louisville, KY 40202-3157 pation / Job title (See Instructions) ns & Pipelines Business Class Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Brink, Michael Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Brink, Michael Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	<u> </u>	HDR Engineering Inc.		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) gement Services Business Class Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Brink, Michael Contributor address; City; State; Zip Code Kansas City, MO 64131-3471)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) gement Services Business Class Leader		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this fo	rm.	1	Total pages Schedule A1: Sch: 75/781 Rpt: 79/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
_		Boise, ID 83706-6659					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Director of S	ocial & Behavioral Sciences		HDR Architecture Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PA Brittin, Jerril Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director of Social & Behavioral Sciences HDR Architecture I			HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PA Brogger, Kent Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$25.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
				HDR Engineering Inc.	,		
	Date Full name of contributor out-of-state PAC (ID 04/25/2025 Brogger, Kent Contributor address; City; State; Zip Code Denver, CO 80202-4824		AC (ID#:)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) gram Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state PA Bromley, Patrick Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	AC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Power Delive	ery Practice Leader		HDR Michigan Inc.			
			L				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 76/781 Rpt: 80/804	
2	FILER NAME	unlavaa Ourrara DAC		3	•	Filers)
		nployee Owners PAC		L	00016442	
4	Date 04/11/2025	 Full name of contributor	:)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Ann Arbor, MI 48104-6815 pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
•		ery Practice Leader	HDR Michigan Inc.	-,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Bromley, Patrick Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
	Delegale at a second	Ann Arbor, MI 48104-6815	Faralassa (Caralassa Instructions	<u> </u>		
	Principal occupation / Job title (See Instructions) Employer (See Instructions) Power Delivery Practice Leader HDR Michigan Inc.			S)		
			_			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Brown, Bridget Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$25.00
		Anchorage, AK 99503-4169				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		nd Information Management Director	HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#Brown, Bridget Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Geospatial a	nd Information Management Director	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Brown, Bridget Contributor address; City; State; Zip Code Anchorage, AK 99503-4169			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Geospatial a	nd Information Management Director	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRI	BUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	ete this for	m.	ı	Total pages Schedule A1: Sch: 77/781 Rpt: 81/804	
2	FILER NAME	mplayee Oumara DAC			ı	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			_	00016442	
4	Date 03/28/2025	 Full name of contributor	e PAC (ID#:)	7	Amount of Contribution (\$)	\$70.00
•	Dringing aggr	Raleigh, NC 27601-3034	lo.	Employer (Coo Instructions			
o		pation / Job title (See Instructions)	a la	Employer (See Instructions		Carolinac	
	North Carolii	na Project Delivery Leader		HDR Engineering Inc. of	ı une	e Carolinas	
	Date 04/11/2025	Full name of contributor	e PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Carolina Project Delivery Leader		HDR Engineering Inc. of	f the	e Carolinas		
	Date 04/25/2025	Brown, Christopher Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$70.00
		Raleigh, NC 27601-3034					
	•	pation / Job title (See Instructions) na Project Delivery Leader		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state Brown, James Contributor address; City; State; Zip Code Arlington, VA 22201-2249	e PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu Civic Principa	pation / Job title (See Instructions) al		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state Brown, James Contributor address; City; State; Zip Code Arlington, VA 22201-2249	e PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu Civic Principal	pation / Job title (See Instructions) al		Employer (See Instructions HDR Architecture Inc.	s)		

	MONEI	ARY POLITICAL CONTRIBUT	IONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this	s form.	1 Total pages Schedule A1: Sch: 78/781 Rpt: 82/804
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
		mployee Owners PAC		00016442
4	Date 04/25/2025	 Full name of contributor	#:)	7 Amount of Contribution (\$) \$5.00
		Arlington, VA 22201-2249		
8	Principal occu Civic Principa	pation / Job title (See Instructions) al	Employer (See Instructions HDR Architecture Inc.	5)
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID Brown, Jerome Contributor address; City; State; Zip Code	#:)	Amount of Contribution (\$) \$75.00
	5	Washington, DC 20003-5125	1 = 1 (0 1 1 1	
			Employer (See Instructions HDR Corporate Service	
	Date		<u> </u>	
	04/11/2025	Full name of contributor out-of-state PAC (ID Brown, Jerome Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$80.00
		Washington, DC 20003-5125		
	Principal occu Quality Office	pation / Job title (See Instructions) e Director	Employer (See Instructions HDR Corporate Service	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID Brown, Jerome Contributor address; City; State; Zip Code Washington, DC 20003-5125	#:)	Amount of Contribution (\$) \$80.00
	Principal occu Quality Office	pation / Job title (See Instructions) e Director	Employer (See Instructions HDR Corporate Service	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Brown, Lloyd Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	<u>1</u> D#:)	Amount of Contribution (\$) \$20.00
		pation / Job title (See Instructions) on Professional Services Leader	Employer (See Instructions HDR Engineering Inc.	5)
			'	

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 79/781 Rpt: 83/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Transportation	on Professional Services Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Brown, Stephen Contributor address; City; State; Zip Code	#: <u> </u>			Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Area Dams Levees Civil Business Class Leader HDR Engineering Inc.						
	Date 04/11/2025	Full name of contributor	#: <u></u>)		Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118					
		pation / Job title (See Instructions) Levees Civil Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Brown, Stephen Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	#: <u></u>)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Area Dams I	Levees Civil Business Class Leader		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Brown, Tara Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	#:			Amount of Contribution (\$)	\$25.00
	Principal occu Health Princi	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	<u> </u>		

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 80/781 Rpt: 84/804	
2	FILER NAME				3	•	Filers)
		nployee Owners PAC	_			00016442	
4	Date 04/25/2025	5 Full name of contributorBrown, Tara6 Contributor address; City; St.	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$25.00
_	Deinsinal coss	Phoenix, AZ 85012-3118		D. Frankriger (Constructions			
8	Health Princi	pation / Job title (See Instructions in al)	9 Employer (See Instructions HDR Architecture Inc.	5)		
	Date 03/28/2025	Full name of contributor Brown Jr., Thomas Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions))	Employer (See Instructions	()		
			HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Brown Jr., Thomas Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions Business Development Lead)	Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor Brown Jr., Thomas Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions Business Development Lead)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor Bruce, Zachary Contributor address; City; St. Paducah, KY 42001-7448				Amount of Contribution (\$)	\$10.00
	Principal occu Office Princip	pation / Job title (See Instructions pal		Employer (See Instructions HDR Engineering Inc.)		

	MONET	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 81/781 Rpt: 85/804			
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC			00016442			
4	Date 04/11/2025	Full name of contributor		7	Amount of Contribution (\$)	\$10.00		
		6 Contributor address; City; State; Zip Code Paducah, KY 42001-7448						
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u> S)				
	Office Princi	pal	HDR Engineering Inc.					
_	Date	Full name of contributor out-of-state PAC (ID#	<i>‡</i> :)	Г	Amount of Contribution (\$)			
	04/25/2025	Bruce, Zachary				\$10.00		
		Contributor address; City; State; Zip Code		1				
		Paduaah KV 42001 7449						
	Dringing coou	Paducah, KY 42001-7448	Employer (See Instructions	<u>''</u>				
	Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions HDR Engineering Inc.	>)				
<u> </u>				_	Amount of Contribution (4)			
	Date 03/28/2025	Full name of contributor Out-of-state PAC (ID# Bryant Jr., William	F:)		Amount of Contribution (\$)	\$20.00		
	00/20/2020	Contributor address; City; State; Zip Code		ł		Ψ20.00		
		Contributor address, City, State, 21p code						
	B: : I	Atlanta, GA 30309-4503		Ĺ				
		pation / Job title (See Instructions)	Employer (See Instructions HDR Architecture Inc.	5)				
		ndscape Architect		_				
	Date	Full name of contributor out-of-state PAC (ID#	<i>‡</i> :)		Amount of Contribution (\$)	# 00.00		
	04/11/2025					\$20.00		
		Contributor address; City; State; Zip Code						
		Atlanta, GA 30309-4503						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>				
	Principal Lar	ndscape Architect	HDR Architecture Inc.					
	Date	Full name of contributor out-of-state PAC (ID#	<i>t</i> :)	Г	Amount of Contribution (\$)			
	04/25/2025	Bryant Jr., William				\$20.00		
		Contributor address; City; State; Zip Code		1				
		Atlanta CA 20200 4502						
	Dringing!	Atlanta, GA 30309-4503	Employer (Coc Instruction	<u>''</u>				
	•	pation / Job title (See Instructions) ndscape Architect	Employer (See Instructions HDR Architecture Inc.)				
	r mulpai Lai	idocape Architect	TIDA AIGIRECIUIE IIIC.					

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 82/781 Rpt: 86/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor Buchanan, Brian6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$60.00
		North Augusta, SC 29860	-9745				
8	Principal occu	pation / Job title (See Instructions		9 Employer (See Instructions	<u>L</u> S)		
		ness Class Lead	,	HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor Buchanan, Brian Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$50.00
		North Augusta, SC 29860					
				Employer (See Instructions	s)		
	Date 04/25/2025	Full name of contributor Buchanan, Brian Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$50.00
		North Augusta, SC 29860	-9745				
	•	pation / Job title (See Instructions ness Class Lead)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor Buckley, Kim Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Enterprise D	ata Services Director		HDR Corporate Service	s Ir	nc.	
	Date 04/11/2025	Full name of contributor Buckley, Kim Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$30.00
	Principal occu	nation / Job title (See Instructions)	Employer (See Instructions	5)		
		ata Services Director		HDR Corporate Service		IC.	
			<u>'</u>				

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 83/781 Rpt: 87/804	
2	FILER NAME	malayaa Oyyaara DAC			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			L	00016442	
4	Date 04/25/2025	5 Full name of contributor Buckley, Kim6 Contributor address; City; S	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions	s)	9 Employer (See Instructions	5)		
	Enterprise D	ata Services Director		HDR Corporate Service	s Ir	IC.	
	Date 03/28/2025	Full name of contributor Buerkle, Brandon Contributor address; City; S	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	s)		
	Transmission Business Class Leader HDR Engineeri		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Buerkle, Brandon Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Transmission	n Business Class Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Buerkle, Brandon Contributor address; City; S Denver, CO 80202-4824	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions n Business Class Leader	5)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/11/2025	Full name of contributor Buie, Allen Contributor address; City; S Boston, MA 02110-2320	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Principal, He	alth Planner		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 84/781 Rpt: 88/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		Boston, MA 02110-2320				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
	Principal, He		HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Bunch, David Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
		Saint Louis, MO 63103-2296				
	Principal occupation / Job title (See Instructions) Employer (See Instructions) Area Water Rusiness Group Manager LDB Engineering Inc.			s)		
	Area Water Business Group Manager HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Bunch, David Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Saint Louis, MO 63103-2296				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Water I	Business Group Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Burchfield, Jonathon Contributor address; City; State; Zip Code Pensacola, FL 32502-5945			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Northwest Fl	L Transportation Business Group Leader	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Burchfield, Jonathon Contributor address; City; State; Zip Code Pensacola, FL 32502-5945			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Northwest Fl	L Transportation Business Group Leader	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRI		SCHEDULE A1			
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 85/781 Rpt: 89/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor out-of-star Burchfield, Jonathon 6 Contributor address; City; State; Zip Code 	e PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Pensacola, FL 32502-5945 pation / Job title (See Instructions)	9	Employer (See Instructions	i)		
		L Transportation Business Group Leader		HDR Engineering Inc.			
	Date 03/28/2025	Burdette, Nicholas Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
	Principal occupation / Job title (See Instructions) Employer (See Instructions) Northeast Region Bridge Lead HDR Engineerin				5)		
	Nortneast Re			HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state Burdette, Nicholas Contributor address; City; State; Zip Code	ee PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		egion Bridge Lead		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state Burdette, Nicholas Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) egion Bridge Lead		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 03/28/2025	Full name of contributor out-of-star Burfeind, Scott Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	e PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
							

	MONEI	ARY POLITICAL CONTRIBUTIO	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 86/781 Rpt: 90/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC			00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#:_ Burfeind, Scott Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	Employer (See Instructions			
Ü		portation Project Manager	HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Burfeind, Scott Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486				
		Principal occupation / Job title (See Instructions) Employer (See Instructions Senior Transportation Project Manager HDR Engineering Inc.				
	Date Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Jacksonville, FL 32202-3405				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
		. Transportation Business Group Leader	HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Burke, William Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Northeast FL	. Transportation Business Group Leader	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Burke, William Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)	Employer (See Instructions)		
	Northeast FL	Transportation Business Group Leader	HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1			
	The Instru	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 87/781 Rpt: 91/804	
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor Burles, Holly6 Contributor address; City; S	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Walnut Creek, CA 94597 pation / Job title (See Instruction:		Employer (See Instructions	s)		
•		sional Services Manager	-,	HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor Burles, Holly Contributor address; City; S)		Amount of Contribution (\$)	\$100.00
	Dringing con	Walnut Creek, CA 94597	-	Employer (See Instructions	·/_		
	Principal occupation / Job title (See Instructions) Area Professional Services Manager HDR Engineering Inc.)			
	Date Full name of contributor out-of-state PAC (ID#:		· · · · · · · · · · · · · · · · · · ·	_	Amount of Contribution (\$)		
					Amount of Contribution (4)	\$100.00	
		Walnut Creek, CA 94597					
		pation / Job title (See Instructions sional Services Manager	5)	Employer (See Instructions	5)		
				HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Bush, Theodore Contributor address; City; S Boise, ID 83706-6659	out-of-state PAC (ID#:_ tate; Zip Code			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions n Principal Bridge Engineer	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor Bush, Theodore Contributor address; City; S Boise, ID 83706-6659	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instruction	5)	Employer (See Instructions	5)		
	West Region	n Principal Bridge Engineer		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how t	o complete this for	rm.	1	Total pages Schedule A1: Sch: 88/781 Rpt: 92/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributorBush, Theodore6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$10.00
_	Dianiant	Boise, ID 83706-6659	- la	Fundame (On the thrusting			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	west Region	n Principal Bridge Engineer		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Bushdiecker, Keith Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Water/Wastewater Engineer HDR Engineering Inc.						
	Date 04/25/2025	Full name of contributor Bushdiecker, Keith Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Senior Wate	r/Wastewater Engineer		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Bussey Jr., Kenneth Contributor address; City; State Asheville, NC 28806-2286	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	•		
	Geotechnica	l Cross Sector Leader		HDR Engineering Inc. of	f th	e Carolinas	
	Date 04/11/2025	Full name of contributor Bussey Jr., Kenneth Contributor address; City; State Asheville, NC 28806-2286	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	·)		
	Geotechnica	l Cross Sector Leader		HDR Engineering Inc. of	f th	e Carolinas	

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 89/781 Rpt: 93/804	
2	FILER NAME			3 Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Bussey Jr., Kenneth Contributor address; City; State; Zip Code 		7 Amount of Contribution (\$)	\$15.00
		Asheville, NC 28806-2286			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)	
	Geotechnica	al Cross Sector Leader	HDR Engineering Inc. of	f the Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Buttenob, John Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$30.00
		Salt Lake City, UT 84121-7084	_		
	Principal occupation / Job title (See Instructions)		Employer (See Instructions	s)	
	Principal Project Manager		HDR Engineering Inc.		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Buttenob, John Contributor address; City; State; Zip Code)	Amount of Contribution (\$)	\$30.00
		Salt Lake City, UT 84121-7084			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)	
	Principal Pro	oject Manager	HDR Engineering Inc.		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Buttenob, John Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$30.00
		Solt Lake City LIT 94121 7094			
	Principal occu	Salt Lake City, UT 84121-7084 upation / Job title (See Instructions)	Employer (See Instructions	<u> </u>	
	•	oject Manager	HDR Engineering Inc.	9)	
	Date	Full name of contributor out-of-state PAC (ID#:		Amount of Contribution (\$)	
	03/28/2025	Butterfield, Michael		Amount of Contribution (\$)	\$40.00
		Contributor address; City; State; Zip Code			,
		Cedar Rapids, IA 52402-5893	_		
	•	pation / Job title (See Instructions) ewater Project Manager	Employer (See Instructions HDR Engineering Inc.	s)	

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 90/781 Rpt: 94/804	
2	FILER NAME	nul as O as a BAO			3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC			L	00016442	
4	Date 04/11/2025	 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Cedar Rapids, IA 52402-5893 pation / Job title (See Instructions)	9	Employer (See Instructions	(s)		
•		ewater Project Manager		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state Pa Butterfield, Michael Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$40.00
		Cedar Rapids, IA 52402-5893					
				Employer (See Instructions	5)		
	Water/Wastewater Project Manager HDR Engineering Inc.						
	Date Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		New York, NY 10018-4502					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Principal Pro	ject Manager		Henningson Durham & I	Ric	hardson PC	
	Date 04/25/2025	Full name of contributor out-of-state Pa Buyson, Marco Contributor address; City; State; Zip Code New York, NY 10018-4502	AC (ID#:			Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions)		Employer (See Instructions	-		
	Principal Pro	ject Manager		Henningson Durham & I	Ric	hardson PC	
	Date 03/28/2025	Full name of contributor out-of-state Pacadmus, Andrew Contributor address; City; State; Zip Code Vienna, VA 22180-7306	AC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Tolling Opera	ations Program Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 91/781 Rpt: 95/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	D#:		7	Amount of Contribution (\$)	\$30.00
		Vienna, VA 22180-7306					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u> 5)		
	Tolling Opera	ations Program Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (IE Cadmus, Andrew Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$30.00
		Vienna, VA 22180-7306					
		Principal occupation / Job title (See Instructions) Employer (See Instructions Tolling Operations Program Manager HDR Engineering Inc.					
	Tolling Operations Program Manager HDR Engineering Inc.						
	Date Full name of contributor out-of-state PAC (ID#:) 03/28/2025 Cagle, Kevin Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00		
		Brentwood, TN 37027-2029					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Highway Des	sign Section Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (IE Cagle, Kevin Contributor address; City; State; Zip Code Brentwood, TN 37027-2029	D#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) sign Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (IE Cagle, Kevin Contributor address; City; State; Zip Code Brentwood, TN 37027-2029)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Highway Des	sign Section Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	SCHEDULE A1			
	The Instru	ction Guide explains how to	complete this for	m.	1 Total pages Schedule A1: Sch: 92/781 Rpt: 96/804	
2	FILER NAME				3 Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	nployee Owners PAC			00016442	
4	Date 03/28/2025	5 Full name of contributor Cain, April6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7 Amount of Contribution (\$)	\$10.00
_	Dringing Con-	Gig Harbor, WA 98332-5710	lo.	Frankrije (Coo kostrustinos		
8		pation / Job title (See Instructions) gional Accounting Director	9	Employer (See Instructions HDR Corporate Services		
	Assistant Re			HDR Corporate Services		
	Date 04/11/2025	Full name of contributor Cain, April Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	Amount of Contribution (\$)	\$10.00
		Gig Harbor, WA 98332-5710				
		pation / Job title (See Instructions)		Employer (See Instructions		
	Assistant Regional Accounting Director HDR Corporate Servi		HDR Corporate Services	s Inc.		
	Date 04/25/2025	Full name of contributor Cain, April Contributor address; City; State;	out-of-state PAC (ID#: Zip Code		Amount of Contribution (\$)	\$10.00
		Gig Harbor, WA 98332-5710				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)	
	Assistant Re	gional Accounting Director		HDR Corporate Services	s Inc.	
	Date 03/28/2025	Full name of contributor Cain, Christopher Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:)	Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)	
	Senior Civil B	Engineer/Project Manager		HDR Engineering Inc.		
	Date 04/11/2025	Full name of contributor Cain, Christopher Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:)	Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)	
		Engineer/Project Manager		HDR Engineering Inc.		

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains how	<i>t</i> to complete this fo	orm.	1	Total pages Schedule A1: Sch: 93/781 Rpt: 97/804	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributorCain, Christopher6 Contributor address; City; S	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions	5)	9 Employer (See Instructions	s)		
	Senior Civil I	Engineer/Project Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Calderwood, Kevin Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	s)		
	Senior Project Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Calderwood, Kevin Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Calderwood, Kevin Contributor address; City; S Folsom, CA 95630-8712	out-of-state PAC (ID#:)	•	Amount of Contribution (\$)	\$10.00
	Principal occu Senior Proje	pation / Job title (See Instructions ct Manager	s)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor Callahan, Natalja Contributor address; City; S Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Senior Intern	nal Audit Manager		HDR Corporate Service	s Ir	IC.	

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete th	nis for	rm.	1	Total pages Schedule A1: Sch: 94/781 Rpt: 98/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor out-of-state PAC out-of-state PAC	(ID#:)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Senior Intern	nal Audit Manager		HDR Corporate Services	s Ir	IC.	
	Date 04/25/2025	Full name of contributor out-of-state PAC (Callahan, Natalja Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
				Employer (See Instructions			
	Senior Internal Audit Manager			HDR Corporate Service	s Ir	1C.	
	Date 03/28/2025	Full name of contributor out-of-state PAC Calub, Lori Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$5.00
	Dringing Cook	Omaha, NE 68106-2973		Employer (See Instructions	·/		
		pation / Job title (See Instructions) Waste Engineer		Employer (See Instructions HDR Engineering Inc.	·)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (Calub, Lori Contributor address; City; State; Zip Code Omaha, NE 68106-2973	(ID#:)		Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) Waste Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (Calub, Lori Contributor address; City; State; Zip Code Omaha, NE 68106-2973	(ID#:)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Solid	Waste Engineer		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 95/781 Rpt: 99/804	
2	FILER NAME				3	•	Filers)
		mployee Owners PAC			L	00016442	
4	Date 03/28/2025	 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$35.00
		Dallas, TX 75248-1232					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	North Texas	Wastewater Program Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC Cantwell, Joel Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$40.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	North Texas Wastewater Program Lead			HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor	(ID#:)		Amount of Contribution (\$)	\$40.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	North Texas	Wastewater Program Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC Carani, David Contributor address; City; State; Zip Code Columbia, MO 65201-3721	(ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) ess Development Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC Carani, David Contributor address; City; State; Zip Code Columbia, MO 65201-3721	 (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water Busin	ess Development Manager		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	forn	n.	1	Total pages Schedule A1: Sch: 96/781 Rpt: 100/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions)		
•		portation Planning BC Team Lead		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Carbee, Jason Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
				Employer (See Instructions)		
			HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Carbee, Jason Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	$\overline{}$	Employer (See Instructions)		
		portation Planning BC Team Lead		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Carbone, Vincent Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	:)		Amount of Contribution (\$)	\$15.00
	Principal occu Senior Geolo	pation / Job title (See Instructions) ogist		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Carbone, Vincent Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	:			Amount of Contribution (\$)	\$15.00
	Principal occu Senior Geolo	pation / Job title (See Instructions) ogist		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 97/781 Rpt: 101/804	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	ID#:)	7	Amount of Contribution (\$)	\$15.00
•	Principal occu	Bethlehem, PA 18015-2165 pation / Job title (See Instructions)	l _o	Employer (See Instructions			
o	Senior Geolo		l _a	HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (Carlson, Jonathan Contributor address; City; State; Zip Code	 ID#:)		Amount of Contribution (\$)	\$20.00
		Billings, MT 59102-7431					
				Employer (See Instructions	5)		
	Montana Resources Business Group Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor	ID#:)		Amount of Contribution (\$)	\$20.00
		Billings, MT 59102-7431					
	•	pation / Job title (See Instructions) sources Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (I Carlson, Jonathan Contributor address; City; State; Zip Code Billings, MT 59102-7431	ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Montana Re	sources Business Group Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (I Carlson, Katrina Contributor address; City; State; Zip Code Omaha, NE 68106-2973	ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Assistant Re	gional Accounting Director		HDR Corporate Service	s Ir	nc.	

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1	
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 98/781 Rpt: 102/804
2	FILER NAME	nployee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
1	Date	<u> </u>		7 Amount of Contribution (\$)
4	04/11/2025	 Full name of contributor		\$15.0
		Omaha, NE 68106-2973	_	
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	ns)
	Assistant Re	gional Accounting Director	HDR Corporate Service	ces Inc.
	Date 04/25/2025	Full name of contributor	:)	Amount of Contribution (\$)
		Omaha, NE 68106-2973		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ns)
	Assistant Regional Accounting Director HDR Corporate Service			ces Inc.
	Date 03/28/2025	Full name of contributor	:)	Amount of Contribution (\$)
		San Diego, CA 92108-3105		
	•	pation / Job title (See Instructions) Business Class Area Leader	Employer (See Instructions HDR Engineering Inc.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Carlton, John Contributor address; City; State; Zip Code San Diego, CA 92108-3105	:)	Amount of Contribution (\$) \$25.0
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ns)
	Solid Waste	Business Class Area Leader	HDR Engineering Inc.	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Carlton, John Contributor address; City; State; Zip Code San Diego, CA 92108-3105	:)	Amount of Contribution (\$)
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ns)
	Solid Waste	Business Class Area Leader	HDR Engineering Inc.	

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 99/781 Rpt: 103/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor Carpenter, Bruce6 Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code)	7	Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
		on Civic Director	,	HDR Architecture Inc.	,		
	Date 04/11/2025	Full name of contributor Carpenter, Bruce Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
				Employer (See Instructions	s)		
	Central Region Civic Director HDR Archite		HDR Architecture Inc.				
	Date 04/25/2025	Full name of contributor Carpenter, Bruce Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions on Civic Director)	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 03/28/2025	Full name of contributor Carrillo, Abraham Contributor address; City; St Holland, MI 49424-9471	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Inclusion Div	ersity and Equity Director		HDR Corporate Service	s Ir	nc.	
	Date 04/11/2025	Full name of contributor Carrillo, Abraham Contributor address; City; St Holland, MI 49424-9471	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Inclusion Div	ersity and Equity Director		HDR Corporate Service	s Ir	nc.	

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 100/781 Rpt: 104/804	ļ
2	FILER NAME	and a compare DAC		3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
_		Holland, MI 49424-9471				
8		pation / Job title (See Instructions)	9 Employer (See Instructions		_	
	Inclusion Div	rersity and Equity Director	HDR Corporate Service	s ir	IC.	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Carter, Brad Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Atlanta, GA 30309-4503				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Georgia Transportation Business Group Manager HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Carter, Brad Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Atlanta, GA 30309-4503				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
		nsportation Business Group Manager	HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Carter, Brad Contributor address; City; State; Zip Code Atlanta, GA 30309-4503)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Georgia Trar	nsportation Business Group Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Carter, Michelle Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Water B	Business Group Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 101/781 Rpt: 105/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor Carter, Michelle6 Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code		7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Saint Louis Park, MN 554 pation / Job title (See Instructions		9 Employer (See Instructions	s)		
•		Business Group Manager	,	HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor Carter, Michelle Contributor address; City; Si				Amount of Contribution (\$)	\$25.00
		Saint Louis Park, MN 554			Ĺ		
				Employer (See Instructions	5)		
	Area water i	Business Group Manager 		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Carter, Raymond Contributor address; City; Si	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$10.00
		Salt Lake City, UT 84121-	7084				
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	;) [
	•	Business Class Leader	,	HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor Carter, Raymond Contributor address; City; Si Salt Lake City, UT 84121-	·			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions Business Class Leader	s) 	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor Carver, Jacqueline Contributor address; City; Si Boston, MA 02110-2320	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	SCHEDULE A1				
	The Instru	ction Guide explains how to comp	olete this for	m.	1	Total pages Schedule A1: Sch: 102/781 Rpt: 106/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 04/11/2025	 5 Full name of contributor out-of-s	tate PAC (ID#: de)	7	Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u>		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-s Carver, Jacqueline Contributor address; City; State; Zip Co	tate PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320					
				Employer (See Instructions	5)		
	Senior Project Manager HDR Engineerin		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-s Casinelli, Luigi Contributor address; City; State; Zip Co	tate PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		New York, NY 10018-4502					
		pation / Job title (See Instructions) eering Business Class Lead		Employer (See Instructions Henningson Durham & I		hardson PC	
	Date 04/11/2025	Full name of contributor out-of-s Casinelli, Luigi Contributor address; City; State; Zip Co	tate PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u> ;)		
	Traffic Engin	eering Business Class Lead		Henningson Durham & I	Ric	hardson PC	
	Date 04/25/2025	Full name of contributor out-of-s Casinelli, Luigi Contributor address; City; State; Zip Co	tate PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Traffic Engin	eering Business Class Lead		Henningson Durham & I	Ric	hardson PC	

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 103/781 Rpt: 107/804	1
2	FILER NAME	and a constant BAC		3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#: Cassin, Stefanie		7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Rosemont, IL 60018-5273				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Roadway Se	ection Manager	HDR Engineering Inc.			
=	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	04/11/2025	Cassin, Stefanie				\$20.00
		Contributor address; City; State; Zip Code		1		
		Rosemont, IL 60018-5273	+			
	Principal occupation / Job title (See Instructions) Roadway Section Manager		Employer (See Instructions	s)		
			HDR Engineering Inc.	_		
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Cassin, Stefanie				\$20.00
		Contributor address; City; State; Zip Code				
		Rosemont, IL 60018-5273				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		ection Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:		Т	Amount of Contribution (\$)	
	03/28/2025	Cassity, William	·		7 mount of Contribution (¢)	\$20.00
				ł		,
		Continuator address, Oxy, State, 2.p South				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	BES I&C/Au	tomation Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:			Amount of Contribution (\$)	
	04/11/2025	Cassity, William				\$5.00
		Contributor address; City; State; Zip Code		1		
	5	Denver, CO 80202-4824	T = 1	Ĺ		
	•	pation / Job title (See Instructions)	Employer (See Instructions	S)		
	RE2 I&C/Au	tomation Section Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 104/781 Rpt: 108/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$5.00
_	Diam'r day	Denver, CO 80202-4824	<u> </u>	Familiary (Conditional)			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	BES I&C/Au	tomation Section Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state P/Castaneda, Clara Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		Fort Worth, TX 76102-3691					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Real Estate Services Assistant Project Manager HDR			HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state Pacastaneda, Clara Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Fort Worth, TX 76102-3691					
	•	pation / Job title (See Instructions) Services Assistant Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state Proceedings of Cato, Tina Contributor address; City; State; Zip Code Irvine, CA 92602-1377	AC (ID#:)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) Resources Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state Proceedings of Cato, Tina Contributor address; City; State; Zip Code Irvine, CA 92602-1377	AC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Area Human	Resources Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 105/781 Rpt: 109/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$5.00
		Irvine, CA 92602-1377				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Area Human	Resources Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Caudill, Allison Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Lexington, KY 40507-1894				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Senior Transportation Engineer		HDR Engineering Inc.	,		
	Date Full name of contributor out-of-state PAC (ID)	Г	Amount of Contribution (\$)	
	04/11/2025	Caudill, Allison	,		(+)	\$10.00
		Contributor address; City; State; Zip Code Lexington, KY 40507-1894				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Senior Trans	sportation Engineer	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Caudill, Allison				\$10.00
		Contributor address; City; State; Zip Code				
		Lexington, KY 40507-1894				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Trans	sportation Engineer	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/28/2025	Caudill, Ryan				\$10.00
		Contributor address; City; State; Zip Code				
		Lexington, KY 40507-1894				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Engineer	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 106/781 Rpt: 110/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC		L	00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Caudill, Ryan Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$10.00
		Lexington, KY 40507-1894				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Transportation	on Engineer	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025					\$10.00
		Contributor address; City; State; Zip Code				
		Lexington, KY 40507-1894				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation Engineer		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/28/2025	Celik, Jennie				\$20.00
		Contributor address; City; State; Zip Code				
		Cleveland, OH 44114-2622				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	PA/OH/WV \	Water Client Development Lead	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:			Amount of Contribution (\$)	
	04/11/2025	Celik, Jennie				\$20.00
		Contributor address; City; State; Zip Code				
		Cleveland, OH 44114-2622				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	PA/OH/WV	Water Client Development Lead	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/25/2025	Celik, Jennie				\$20.00
		Contributor address; City; State; Zip Code				
		Claudand OH 44114 2022				
	Dringing con-	pation / Job title (See Instructions)	Employer (See Instructions	·/		
	•	Water Client Development Lead	Employer (See Instructions HDR Engineering Inc.)		
_	. , , 01 1/ ۷۷ ۷	Trace. Onene Development Lead	TIDIT Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 107/781 Rpt: 111/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/11/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Salt Lake City, UT 84121-7084				
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Water Progra	am Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	04/25/2025	Champenois, Edwin				\$20.00
		Contributor address; City; State; Zip Code				
		Salt Lake City, UT 84121-7084				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Water Progra	·	HDR Engineering Inc.	•		
Date Full name of contributor		Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	03/28/2025	Chance, Lloyd			,	\$20.00
		Contributor address; City; State; Zip Code				
		Round Rock, TX 78681-2585		<u>_</u>		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Central Texa	as Construction Service Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	***
	04/11/2025					\$20.00
		Contributor address; City; State; Zip Code				
		Round Rock, TX 78681-2585				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Central Texa	as Construction Service Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Chance, Lloyd				\$20.00
		Contributor address; City; State; Zip Code				
		Downed Dook, TV 70004 2505				
	Dringing occur	Round Rock, TX 78681-2585	Employer (See Instructions	·,		
	•	pation / Job title (See Instructions) as Construction Service Lead	Employer (See Instructions HDR Engineering Inc.)		
_	John Text	as constitution convice body	Tibit Engineering inc.			

	MONEI	ARY POLITICAL C		SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 108/781 Rpt: 112/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	Full name of contributor Chapman, John Contributor address; City; Sta	out-of-state PAC (ID#: ite; Zip Code)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Honolulu, HI 96813-3403 pation / Job title (See Instructions)	ļ	Employer (See Instructions	(;)		
		ewater Program Manager		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor Chapman, John Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Honolulu, HI 96813-3403					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
			HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Chapman, John Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$40.00
		Honolulu, HI 96813-3403					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Water/Waste	ewater Program Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Chapman, Thomas Contributor address; City; Sta	·			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Wate	r Resources Project Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Chapman, Thomas Contributor address; City; Sta Sacramento, CA 95814-32)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Wate	r Resources Project Manager		HDR Engineering Inc.			
_							

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 109/781 Rpt: 113/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
Q	Principal occu	Sacramento, CA 95814-3245 pation / Job title (See Instructions)	9 Employer (See Instructions			
o		r Resources Project Manager	HDR Engineering Inc.	>)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Charalambous, Yiannoulla Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$70.00
		New York, NY 10018-4502				
		pation / Job title (See Instructions)	Employer (See Instructions		l DO	
			Henningson Durham &	RIC		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Charalambous, Yiannoulla Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		New York, NY 10018-4502				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l </u>		
	NY/NJ Area	Manager	Henningson Durham &	Ric	hardson PC	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Charalambous, Yiannoulla Contributor address; City; State; Zip Code New York, NY 10018-4502			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions			
	NY/NJ Area	Manager	Henningson Durham & I	Ric	hardson PC	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Chiglo, Jay Contributor address; City; State; Zip Code Dallas, TX 75248-1232			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
		on BG Alternative Delivery Director	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 110/781 Rpt: 114/804	1
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 04/11/2025	 Full name of contributor	:)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Dallas, TX 75248-1232 pation / Job title (See Instructions)	9	Employer (See Instructions)		
•		on BG Alternative Delivery Director		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Chiglo, Jay Contributor address; City; State; Zip Code	<u> </u>			Amount of Contribution (\$)	\$70.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions) on BG Alternative Delivery Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$20.00
	Principal occu	Ann Arbor, MI 48104-6815 pation / Job title (See Instructions)	1	Employer (See Instructions)		
	•	ery Section Manager		HDR Michigan Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Childs, James Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ery Section Manager		Employer (See Instructions HDR Michigan Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Childs, James Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Power Delive	ery Section Manager	<u> </u>	HDR Michigan Inc.			

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 111/781 Rpt: 115/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor [Chilingaryan, Vartan6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code		7	Amount of Contribution (\$)	\$20.00
•	Dringing occur	Los Angeles, CA 90071-34		Employer (See Instructions			
8		pation / Job title (See Instructions) usiness Group Manager	9	Employer (See Instructions HDR Engineering Inc.)		
				TIDIN Engineering inc.			
	Date 04/11/2025	Full name of contributor [Chilingaryan, Vartan Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Los Angeles, CA 90071-34	06				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area BES Business Group Manager HDR Engineering		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor [Chilingaryan, Vartan Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$10.00
		Los Angeles, CA 90071-34	06				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area BES Bu	usiness Group Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Ching, Troy Contributor address; City; Sta Wailuku, HI 96793-2100	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Busin	ess Group Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor [Ching, Troy Contributor address; City; Sta Wailuku, HI 96793-2100	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Busin	ess Group Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 112/781 Rpt: 116/804	
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		╄	00016442	
4	Date 04/25/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Wailuku, HI 96793-2100				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Water Busine	ess Group Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Chinnis Jr., Edward Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	North Carolin	North Carolina / South Carolina BES Lead HDR Engineering Inc.			e Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Chinnis Jr., Edward Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075				
		pation / Job title (See Instructions) na / South Carolina BES Lead	Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Chinnis Jr., Edward Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)	.,	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	North Carolin	na / South Carolina BES Lead	HDR Engineering Inc. o	of the	e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Chino, Sheryl Contributor address; City; State; Zip Code Paducah, KY 42001-7448		.,	Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Funding Prac	ctice Lead	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO		SCHEDULE A1			
	The Instruc	ction Guide explains how to	o complete this for	n.	1	Total pages Schedule A1: Sch: 113/781 Rpt: 117/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor Chino, Sheryl6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$50.00
Ω	Principal occu	Paducah, KY 42001-7448 pation / Job title (See Instructions)	la l	Employer (See Instructions			
o	Funding Prac		l ³	HDR Engineering Inc.	')		
	Date 04/25/2025	Full name of contributor Chino, Sheryl Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$50.00
		Paducah, KY 42001-7448	· · · · · · · · · · · · · · · · · · ·				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Funding Pra	ctice Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Chipman, Kerri Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$5.00
		Portland, OR 97204-1156					
		pation / Job title (See Instructions) gional Accounting Director		Employer (See Instructions HDR Corporate Services		IC.	
	Date 04/11/2025	Full name of contributor Chipman, Kerri Contributor address; City; State Portland, OR 97204-1156	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Assistant Re	gional Accounting Director		HDR Corporate Services	s Ir	IC.	
	Date 04/25/2025	Full name of contributor Chipman, Kerri Contributor address; City; State Portland, OR 97204-1156	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	·)		
	Assistant Re	gional Accounting Director		HDR Corporate Services	s Ir	IC.	
			·				

	MONEI	ARY POLITICAL CONTR		SCHEDULE A1			
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 114/781 Rpt: 118/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	ate PAC (ID#:		7	Amount of Contribution (\$)	\$25.00
_	Deinsinal case	Paducah, KY 42001-7448	lo.	Franksia (Caa laatuusti sa			
8		pation / Job title (See Instructions) I Section Manager	9	Employer (See Instructions HDR Engineering Inc.)		
	Geolechnica	і Section Манадеі		HDR Engineering inc.			
	Date 04/11/2025	Full name of contributor	ate PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Paducah, KY 42001-7448					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Geotechnical Section Manager HDR Enginee		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-st Chittenden, Devin Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Paducah, KY 42001-7448					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Geotechnica	l Section Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-st Chiu, Stanley Contributor address; City; State; Zip Cod Los Angeles, CA 90071-3406	ate PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director, Inte	grated Project Delivery		HDR Architecture Inc.			
	Date 04/25/2025	Full name of contributor out-of-st Chiu, Stanley Contributor address; City; State; Zip Cod Los Angeles, CA 90071-3406	ate PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director, Inte	egrated Project Delivery		HDR Architecture Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 115/781 Rpt: 119/804	1
2	FILER NAME			3	•	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID#: Cholko, Christopher		7	Amount of Contribution (\$)	\$25.00
		6 Contributor address; City; State; Zip Code Vienna, VA 22180-7306				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
	Project Mana		HDR Engineering Inc.	-,		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Cholko, Christopher				\$25.00
		Contributor address; City; State; Zip Code		1		
		Vienna, VA 22180-7306	1			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Project Mana	ager 	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Christensen, Colby				\$20.00
		Contributor address; City; State; Zip Code]		
		C-15 -1 Cit LIT 04404 7004				
	Detection	Salt Lake City, UT 84121-7084	Formal and the state of the sta	<u> </u>		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
		ructures Digital Delivery Leader	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025					\$20.00
		Contributor address; City; State; Zip Code				
		Salt Lake City, UT 84121-7084				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	?) 		
	•	ructures Digital Delivery Leader	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:		Т	Amount of Contribution (\$)	
	04/25/2025	Christensen, Colby			Amount of Contribution (\$)	\$20.00
	0-112012020	Contributor address; City; State; Zip Code		ł		Ψ20.00
		Continuator address, City, State, 21p Code				
		Salt Lake City, UT 84121-7084				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Bridges & St	ructures Digital Delivery Leader	HDR Engineering Inc.			
_			1			

	MONEI	ARY POLITICAL C		SCHEDULE A1			
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 116/781 Rpt: 120/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor Christensen, James Contributor address; City; States 	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
_		Mesa, AZ 85212-3246					
8		pation / Job title (See Instructions))	Employer (See Instructions	5)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Christensen, James Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Mesa, AZ 85212-3246					
		pation / Job title (See Instructions))	Employer (See Instructions	5)		
	Senior Transportation Project Manager		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Christensen, James Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Mesa, AZ 85212-3246					
	Principal occu	pation / Job title (See Instructions)	1	Employer (See Instructions	:) [
		sportation Project Manager		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor Christoplis, Charles Contributor address; City; Sta)		Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) vay Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor Christoplis, Charles Contributor address; City; Sta				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Highv	vay Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 117/781 Rpt: 121/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$20.00
•	Dringing occur	Jacksonville, FL 32202-3405 pation / Job title (See Instructions)	lo.	Employer (See Instructions			
O		roject Delivery Strategy	٩	HDR Corporate Services		uc.	
	Director or P			HDR Corporate Services	5 11		
	Date 04/11/2025	Full name of contributor	D#:)		Amount of Contribution (\$)	\$20.00
		Jacksonville, FL 32202-3405					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director of Project Delivery Strategy HDR Corp		HDR Corporate Services	s Ir	IC.		
	Date 04/25/2025	Full name of contributor	O#:			Amount of Contribution (\$)	\$20.00
		Jacksonville, FL 32202-3405					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director of P	roject Delivery Strategy		HDR Corporate Services	s Ir	IC.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Cipriano, Michael Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	D#:			Amount of Contribution (\$)	\$7.50
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Electrical En	gineering Section Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID Cipriano, Michael Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	D#:)		Amount of Contribution (\$)	\$7.50
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Electrical En	gineering Section Manager		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 118/781 Rpt: 122/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#:_ Clark, Angela Contributor address; City; State; Zip Code 	_	7	Amount of Contribution (\$)	\$80.00
_	Drive in all a con-	Madison, WI 53718-9405	D. Farelana (Con lastrustiana			
8		pation / Job title (See Instructions) nt Services Director	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$80.00
		Madison, WI 53718-9405	1			
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Federal Clie	nt Services Director	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Clark, Angela Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$80.00
		Madison, WI 53718-9405				
		pation / Job title (See Instructions) nt Services Director	Employer (See Instructions HDR Engineering Inc.	i)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Clark, Brien Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Claremont, CA 91711-1608				
	•	pation / Job title (See Instructions) osion Technical Project Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date	Full name of contributor out-of-state PAC (ID#:_	·)		Amount of Contribution (\$)	
	04/11/2025	Contributor address; City; State; Zip Code				\$20.00
	Dringing occur	pation / Job title (See Instructions)	Employer (See Instructions	·/		
	•	osion Technical Project Manager	Employer (See Instructions HDR Engineering Inc.	·)		

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 119/781 Rpt: 123/804	1
2	FILER NAME	and a constant BAC		3	•	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID#: Clark, Brien	·	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Claremont, CA 91711-1608				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	;) 		
_		osion Technical Project Manager	HDR Engineering Inc.	,,		
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Clark, David				\$70.00
		Contributor address; City; State; Zip Code				
		Boise, ID 83706-6659				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Integrated Watershed Management Director		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
	04/11/2025	Clark, David				\$70.00
		Contributor address; City; State; Zip Code Boise, ID 83706-6659				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Integrated W	/atershed Management Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	04/25/2025	Clark, David				\$70.00
		Contributor address; City; State; Zip Code		1		
		Boise, ID 83706-6659				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Integrated W	/atershed Management Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	03/28/2025	Clark, Elizabeth				\$20.00
		Contributor address; City; State; Zip Code				
		Bellevue, WA 98004-5124				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	WA Area Bri	dge Section Manager	HDR Engineering Inc.			
_			1			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 120/781 Rpt: 124/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/11/2025	 5 Full name of contributor)#:)	7	Amount of Contribution (\$)	\$20.00	
8	Principal occu	Bellevue, WA 98004-5124 pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>			
		dge Section Manager		HDR Engineering Inc.	,			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID Clark, Elizabeth Contributor address; City; State; Zip Code	I)		Amount of Contribution (\$)	\$20.00	
		Bellevue, WA 98004-5124						
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	WA Area Bri	dge Section Manager		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor)#:)		Amount of Contribution (\$)	\$40.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)	\neg	Employer (See Instructions	.) 			
		ater Business Group Controller		HDR Engineering Inc.	,			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Clatanoff, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$42.00	
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	CCC and Wa	ater Business Group Controller		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID Clatanoff, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$42.00	
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	CCC and Wa	ater Business Group Controller		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 121/781 Rpt: 125/804	1
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID# Clinard, Thomas Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$25.00
		Brentwood, TN 37027-2029	-				
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Engineering	Deputy Program Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Clinard, Thomas Contributor address; City; State; Zip Code	#: <u></u>			Amount of Contribution (\$)	\$25.00
		Brentwood, TN 37027-2029					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Engineering	Deputy Program Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Cobb, Samuel Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$50.00
		Pensacola, FL 32502-5945					
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions	<u> </u>		
	Civic Affairs			HDR Corporate Service		IC.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Cobb, Samuel Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	#:)		Amount of Contribution (\$)	\$50.00
	·	pation / Job title (See Instructions)		Employer (See Instructions			
	Civic Affairs	Director		HDR Corporate Service	s Ir	1C.	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Cobb, Samuel Contributor address; City; State; Zip Code Pensacola, FL 32502-5945	#:			Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Civic Affairs	Director		HDR Corporate Service	s Ir	IC.	

	MONET	ARY POLITICAL CONTRIBUTION	Λ	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 122/781 Rpt: 126/804	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#:_Cochran, Matthew Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$20.00
_		Springfield, IL 62704-4183	1_		<u></u>		
8		pation / Job title (See Instructions) siness Class Director	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Cochran, Matthew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Springfield, IL 62704-4183 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	·/		
	•	siness Class Director		HDR Engineering Inc.	»)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Cochran, Matthew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Springfield, IL 62704-4183	_				
		pation / Job title (See Instructions) siness Class Director		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Colchado, Eduardo Contributor address; City; State; Zip Code Tampa, FL 33609-2548)		Amount of Contribution (\$)	\$10.00
	Principal occu Civil Design	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u>l</u> 5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Colchado, Eduardo Contributor address; City; State; Zip Code Tampa, FL 33609-2548				Amount of Contribution (\$)	\$10.00
	Principal occu Civil Design	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Civii Desigii	ream Leau	<u>1 </u>	TIDIX Engineering inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 123/781 Rpt: 127/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC			L	00016442		
4	Date 03/28/2025	 5 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$10.00	
8	Principal occu	Kansas City, MO 64131-3471 pation / Job title (See Instructions)	9	Employer (See Instructions	 			
	WW Treatme	ent & Effluent Mgmt. Business Class Lead		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC Coleman, Brandon Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$10.00	
		Kansas City, MO 64131-3471						
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)			
	WW Treatme	ent & Effluent Mgmt. Business Class Lead		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC Coleman, Brandon Contributor address; City; State; Zip Code	(ID#:)	•	Amount of Contribution (\$)	\$10.00	
		Kansas City, MO 64131-3471						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
		ent & Effluent Mgmt. Business Class Lead		HDR Engineering Inc.	-,			
	Date 03/28/2025	Full name of contributor out-of-state PAC Coleman, James Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	(ID#:		•	Amount of Contribution (\$)	\$75.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Central Regi	on Water Business Group Director		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC Coleman, James Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	(ID#:)	•	Amount of Contribution (\$)	\$75.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Central Regi	on Water Business Group Director		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIB	UHON	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 124/781 Rpt: 128/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state F Coleman, James Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$75.00
8	Principal occu	Sioux Falls, SD 57104-6756 pation / Job title (See Instructions)	9	Employer (See Instructions	 		
		on Water Business Group Director		HDR Engineering Inc.	•		
	Date 03/28/2025	Full name of contributor out-of-state F Coletti, Domenic Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Raleigh, NC 27601-3034			<u> </u>		
	•	pation / Job title (See Instructions)		Employer (See Instructions		o Carolinaa	
	North Carolina Area Structures Technical Lead		HDR Engineering Inc. o	ıın			
	Date 04/11/2025	Full name of contributor out-of-state F Coletti, Domenic Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$5.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	:) 		
	•	na Area Structures Technical Lead		HDR Engineering Inc. of		e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state F Coletti, Domenic Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	PAC (ID#:)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	North Carolin	na Area Structures Technical Lead		HDR Engineering Inc. of	f th	e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state F Collins, Amanda Contributor address; City; State; Zip Code Omaha, NE 68106-2973	PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Sr Accountin	g & Finance Rpt Mgr/Ast Eng Controller		HDR Corporate Services	s Ir	nc.	

	MONEI	ARY POLITICAL CON	IRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this for	n.	1	Total pages Schedule A1: Sch: 125/781 Rpt: 129/804	
2	FILER NAME					Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor	of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Sr Accountin	g & Finance Rpt Mgr/Ast Eng Contro	oller	HDR Corporate Services	s In	C.	
	Date 04/25/2025	Full name of contributor out- Collins, Amanda Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Sr Accountin	g & Finance Rpt Mgr/Ast Eng Contro	oller	HDR Corporate Services	s In	C.	
	Date 04/11/2025	Full name of contributor	of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00
		Vienna, VA 22180-7306					
		pation / Job title (See Instructions) velopment Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out- Collinsworth, Suanne Contributor address; City; State; Zip Vienna, VA 22180-7306	of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) velopment Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 04/25/2025	Full name of contributor out- Colwell, Arthur Contributor address; City; State; Zip Corpus Christi, TX 78401-0849	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Struc	tural Engineer		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 126/781 Rpt: 130/804
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#: Conklin, Tori	·	7 Amount of Contribution (\$) \$5.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973		
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	I 5)
	Wellness Ma		HDR Corporate Service	
	Date	Full name of contributor ut-of-state PAC (ID#:)	Amount of Contribution (\$)
	04/11/2025	Conklin, Tori		\$5.00
		, ,, , ,		
		Omaha, NE 68106-2973		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)
	Wellness Manager		HDR Corporate Service	s Inc.
	Date	Full name of contributor ut-of-state PAC (ID#:)	Amount of Contribution (\$)
	04/25/2025	Conklin, Tori		\$5.00
		Contributor address; City; State; Zip Code		
	Data da al acces	Omaha, NE 68106-2973	Forming (One Instruction	
	Wellness Ma	pation / Job title (See Instructions)	Employer (See Instructions HDR Corporate Service	
			<u> </u>	
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	03/28/2025			\$10.00
		Contributor address; City; State; Zip Code		
		Charlotte, NC 28202-2075		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
	•	oject Manager	HDR Architecture Inc.	-7
	Date	Full name of contributor out-of-state PAC (ID#:	1	Amount of Contribution (\$)
	04/11/2025	Connors, Thomas		\$10.00
	0 1/11/2020			
		Commodor address, City, State, 219 Code		
		Charlotte, NC 28202-2075		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)
	Principal Pro	oject Manager	HDR Architecture Inc.	
_			ı	

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 127/781 Rpt: 131/804	1
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
_		 	,	ļ_		
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Connors, Thomas Contributor address; City; State; Zip Code)	' 	Amount of Contribution (\$)	\$10.00
_	Drive in all and	Charlotte, NC 28202-2075	lo Europe (October 1981)			
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Principal Pro	ect Manager	HDR Architecture Inc.			
	Date 03/28/2025	Full name of contributor			Amount of Contribution (\$)	\$10.00
		Woodcliff Lake, NJ 07677-7654				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	National Tec	hnical Lead Environmental/Remediation	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	National Tec	hnical Lead Environmental/Remediation	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Connors, Thomas Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	National Tec	hnical Lead Environmental/Remediation	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Cook, Daniel Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Des Moines, IA 50309-1823				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Lead Traffic	Engineer	HDR Engineering Inc.			

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 128/781 Rpt: 132/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/25/2025	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00	
		Des Moines, IA 50309-1823	1-					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Lead Traffic	Engineer		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state Cook, Matthew Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00	
		Fort Collins, CO 80521-2679						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Federal Water Market Sector Director HDR E		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state Cook, Matthew Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00	
		Fort Collins, CO 80521-2679						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	-	er Market Sector Director		HDR Engineering Inc.	•			
	Date 04/25/2025	Full name of contributor out-of-state Cook, Matthew Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	PAC (ID#:			Amount of Contribution (\$)	\$10.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	Federal Wat	er Market Sector Director		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state Cook, Stephanie Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	PAC (ID#:			Amount of Contribution (\$)	\$40.00	
		pation / Job title (See Instructions)		Employer (See Instructions)			
	East Region	Biosolids Lead		HDR Engineering Inc.				

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 129/781 Rpt: 133/804			
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 04/11/2025	5 Full name of contributor Cook, Stephanie6 Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)	7	Amount of Contribution (\$)	\$25.00		
_	Drivering	Virginia Beach, VA 23462-31		Facilities (October to the continue)					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)				
	East Region	Biosolids Lead		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor Cook, Stephanie Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00		
		Virginia Beach, VA 23462-31	.74						
		pation / Job title (See Instructions)		Employer (See Instructions)				
	East Region	Biosolids Lead		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor Cooper, Lisa Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$10.00		
		Round Rock, TX 78681-2585	5						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
		Real Estate Services Lead		HDR Engineering Inc.	,				
	Date 04/11/2025	Full name of contributor Cooper, Lisa Contributor address; City; State Round Rock, TX 78681-2585)		Amount of Contribution (\$)	\$20.00		
	•	pation / Job title (See Instructions)		Employer (See Instructions)				
	Round Rock	Real Estate Services Lead		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor Cooper, Lisa Contributor address; City; State Round Rock, TX 78681-2585	•			Amount of Contribution (\$)	\$20.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Round Rock	Real Estate Services Lead		HDR Engineering Inc.					
			<u> </u>						

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 130/781 Rpt: 134/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#: Cooper, Paula		7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Executive As	ssistant Manager	HDR Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/11/2025	Cooper, Paula				\$10.00
		Contributor address; City; State; Zip Code		1		
		Omaha, NE 68106-2973	T =	Ĺ		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Executive As	ssistant Manager	HDR Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	***
	04/25/2025	Cooper, Paula				\$10.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	I pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	ssistant Manager	HDR Inc.	•		
	Date	Full name of contributor ut-of-state PAC (ID#:	:)	Π	Amount of Contribution (\$)	
	03/28/2025	Coppula, Jason				\$20.00
				l		
		Pittsburgh, PA 15212-4578				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Struc	tural Engineer	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Corbett, Oliver				\$40.00
		Contributor address; City; State; Zip Code				
	Date: 1	Atlanta, GA 30309-4503	Franks (2 · · · ·	<u></u>		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Health Princ	ıpaı	HDR Architecture Inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 131/781 Rpt: 135/804	1		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 04/11/2025	5 Full name of contributor Corbett, Oliver6 Contributor address; City; S	out-of-state PAC (ID#: tate; Zip Code		7	Amount of Contribution (\$)	\$40.00		
		Atlanta, GA 30309-4503							
8	Principal occu Health Princi	pation / Job title (See Instructions ipal	5)	9 Employer (See Instructions HDR Architecture Inc.	<u> </u>				
	Date 04/25/2025	Full name of contributor Corbett, Oliver Contributor address; City; S Atlanta, GA 30309-4503	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00		
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	<u> </u> :)				
	Health Princi		,	HDR Architecture Inc.	,				
	Date 03/28/2025	Full name of contributor Corey IV, Charles Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00		
		Plymouth Meeting, PA 19	462-1736						
		pation / Job title (See Instructions ter Market Sector Leader	5)	Employer (See Instructions HDR Engineering Inc.)				
	Date 04/11/2025	Full name of contributor Corey IV, Charles Contributor address; City; S Plymouth Meeting, PA 19)		Amount of Contribution (\$)	\$20.00		
	•	pation / Job title (See Instructions ter Market Sector Leader	5)	Employer (See Instructions HDR Engineering Inc.)				
	Date 04/25/2025	Full name of contributor Corey IV, Charles Contributor address; City; S Plymouth Meeting, PA 19				Amount of Contribution (\$)	\$20.00		
		pation / Job title (See Instructions ter Market Sector Leader	5)	Employer (See Instructions HDR Engineering Inc.	()				

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this 1	or	m.	1	Total pages Schedule A1: Sch: 132/781 Rpt: 136/804	1
2	FILER NAME				3	•	Filers)
		mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	AZ/NM Wate	er Resource Management Market Sector Lead		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Coronel, Alex Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118					
	Principal occupation / Job title (See Instructions)			Employer (See Instructions	5)		
	AZ/NM Water Resource Management Market Sector Lead			HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Correll, Mark Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$35.00
		Vienna, VA 22180-7306					
	Principal occu	pation / Job title (See Instructions)	Π	Employer (See Instructions	<u> </u>		
	Federal Stra	tegy Director		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:_04/11/2025 Correll, Mark Contributor address; City; State; Zip Code Vienna, VA 22180-7306)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) tegy Director		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Correll, Mark Contributor address; City; State; Zip Code Vienna, VA 22180-7306)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Stra	tegy Director		HDR Engineering Inc.			

	MONEI	IONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 133/781 Rpt: 137/804			
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 03/28/2025	5 Full name of contributor Cowan, Timothy6 Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)	7	Amount of Contribution (\$)	\$50.00		
•	Dringing aggr	Plymouth Meeting, PA 19462		Employer (Coo Instructions					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)				
	Seriioi Fedei	ral Program Manager		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor Cowan, Timothy Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)		Amount of Contribution (\$)	\$55.00		
		Plymouth Meeting, PA 19462	2-1736						
		pation / Job title (See Instructions)		Employer (See Instructions	()				
	Senior Federal Program Manager HDR Enginee		HDR Engineering Inc.						
	Date 04/25/2025	Full name of contributor Cowan, Timothy Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$55.00		
		Plymouth Meeting, PA 19462	2-1736						
	Principal occu	pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	<u> </u>				
		ral Program Manager		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor Cox, Carter Contributor address; City; State Irvine, CA 92602-1377	out-of-state PAC (ID#:; Zip Code			Amount of Contribution (\$)	\$20.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Construction	Project Manager		HDR Construction Contr	rol	Corporation			
	Date 04/25/2025	Full name of contributor Cox, Carter Contributor address; City; State Irvine, CA 92602-1377	out-of-state PAC (ID#: ; Zip Code)		Amount of Contribution (\$)	\$20.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
		Project Manager		HDR Construction Contr	rol	Corporation			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 134/781 Rpt: 138/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$15.00
Ω	Principal occu	Englewood, CO 80112-8001 pation / Job title (See Instructions)	9 Employer (See Instructions			
0	•	portation Project Manager	HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Craig, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Englewood, CO 80112-8001		<u> </u>		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Trans	portation Project Manager	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Craig, Thomas Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Englewood, CO 80112-8001				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u> ;)		
	Senior Trans	sportation Project Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Crall, Michael Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408			Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	North Americ	ca Operations Director	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Crall, Michael Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408			Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	North Americ	ca Operations Director	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 135/781 Rpt: 139/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Crall, Michael Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$50.00
		Pittsburgh, PA 15219-1408				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	North Americ	ca Operations Director	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Crane, Jonathan Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
	Principal occu	Atlanta, GA 30309-4503	Employer (See Instructions) S)		
	•	I Health Director	HDR Architecture Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Crane, Jonathan Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
	Principal occu	Atlanta, GA 30309-4503 pation / Job title (See Instructions)	Employer (See Instructions	:) 		
		I Health Director	HDR Architecture Inc.	"		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Crane, Jonathan Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Atlanta, GA 30309-4503				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Translationa	l Health Director	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	03/28/2025	Contributor address; City; State; Zip Code				\$40.00
	Date: 1	Round Rock, TX 78681-2585	Familia (O. 1.1.1.1.1	<u></u>		
	•	pation / Job title (See Instructions) ion Alternative Delivery Manager	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 136/781 Rpt: 140/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (I Creamer, Karen Contributor address; City; State; Zip Code 	ID#:)	7	Amount of Contribution (\$)	\$50.00
•	Principal occur	Round Rock, TX 78681-2585 pation / Job title (See Instructions)	T _o	Employer (See Instructions			
0		on Alternative Delivery Manager		HDR Engineering Inc.	·)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (I Creamer, Karen Contributor address; City; State; Zip Code		ndk Engineering inc.		Amount of Contribution (\$)	\$50.00
		Round Rock, TX 78681-2585			<u> </u>		
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Central Regi	on Alternative Delivery Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor	ID#:)		Amount of Contribution (\$)	\$10.00
		Irvine, CA 92602-1377					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	 5)		
	Highway Pro	ject Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (In Crouch, Stephen Contributor address; City; State; Zip Code Irvine, CA 92602-1377	ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (I Crowley, Loring Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	NC Dams, Lo	evees & Civil Works Business Class Lead		HDR Engineering Inc. o	f th	e Carolinas	

	MONEI	ARY POLITICAL CONTRI	SCHEDULE A1				
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 137/781 Rpt: 141/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state Crowley, Loring Contributor address; City; State; Zip Code 	PAC (ID#:		7	Amount of Contribution (\$)	\$10.00
Ω	Principal occu	Winston Salem, NC 27101-4015 pation / Job title (See Instructions)	اه	Employer (See Instructions	.)		
0		evees & Civil Works Business Class Lead		HDR Engineering Inc. of		e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state Crozier, Allen Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Transportation Project Manager			HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state Crozier, Allen Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions) sportation Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date Full name of contributor out-of-state PAC 04/25/2025 Crozier, Allen Contributor address; City; State; Zip Code Austin, TX 78745-1469		PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state Crumbliss, Jennifer Contributor address; City; State; Zip Code Omaha, NE 68106-2973	PAC (ID#:)		Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
		sportation Engineer		HDR Engineering Inc.			
			· · · · · · · · · · · · · · · · · · ·				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 138/781 Rpt: 142/804	ļ
2	FILER NAME				3	•	Filers)
		mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	#: <u></u>)	7	Amount of Contribution (\$)	\$35.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Senior Trans	sportation Engineer		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Crumbliss, Jennifer Contributor address; City; State; Zip Code	#: <u> </u>)		Amount of Contribution (\$)	\$35.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Trans	sportation Engineer		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Culligan, David Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$40.00
		Syracuse, NY 13212-4559					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Hydropower	Practice Leader		Henningson Durham & I	Ric	hardson PC	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Culligan, David Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Hydropower	Practice Leader		Henningson Durham & I	Ric	hardson PC	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Culligan, David Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Hydropower	Practice Leader		Henningson Durham & I	Ric	hardson PC	
			-				

	MONET	ARY POLITICAL CONTRIBUTION	DNS	SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 139/781 Rpt: 143/804	
2	FILER NAME			3 Filer ID (Ethics Commission I	Filers)
		mployee Owners PAC		00016442	
4	Date 03/28/2025	Full name of contributor	_	7 Amount of Contribution (\$)	\$25.00
		White Plains, NY 10604-3532			
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	,	
	NY/NJ CCC	Commercial Manager/Operations Manager	Henningson Durham &	Richardson PC	
	Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)	* 40.00
	04/11/2025	Cunningham Jr., John			\$40.00
		Contributor address; City; State; Zip Code			
		White Plains, NY 10604-3532			
	•	ipation / Job title (See Instructions)	Employer (See Instructions		
	NY/NJ CCC	Commercial Manager/Operations Manager	Henningson Durham &	Richardson PC	
	Date	Full name of contributor ut-of-state PAC (ID#:_)	Amount of Contribution (\$)	
	04/25/2025	Cunningham Jr., John			\$40.00
		Contributor address; City; State; Zip Code			
		White Plains, NY 10604-3532			
	Principal occu	rpation / Job title (See Instructions)	Employer (See Instructions	5)	
	NY/NJ CCC	Commercial Manager/Operations Manager	Henningson Durham &	Richardson PC	
	Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)	
	03/28/2025	Czarnecky, James			\$20.00
		Contributor address; City; State; Zip Code			
		Brentwood, TN 37027-2029			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)	
	•	ogram Manager	HDR Engineering Inc.	,	
	Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)	
	04/11/2025	Czarnecky, James		, ,	\$40.00
		Contributor address; City; State; Zip Code			
		Bushing d TN 07007 0000			
	Dringing!	Brentwood, TN 37027-2029	Employer (See Instructions		
	•	pation / Job title (See Instructions) ogram Manager	Employer (See Instructions HDR Engineering Inc.	o)	
	. moipai i ic	zgram managor	I TIDIX Engineering inc.		

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 140/781 Rpt: 144/804	1		
2	FILER NAME				3	•	Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 04/25/2025	5 Full name of contributor Czarnecky, James6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00		
		Brentwood, TN 37027-202	29						
8	Principal occu	pation / Job title (See Instructions		9 Employer (See Instructions	<u> </u>				
		gram Manager	,	HDR Engineering Inc.	,				
	Date	Full name of contributor	out-of-state PAC (ID#:	,	Г	Amount of Contribution (\$)			
	03/28/2025	Daigle, Deborah	Out-of-State PAC (ID#)		Amount of Continuation (4)	\$10.00		
	03/20/2023		-t-: 7'- 0-d-				Ψ10.00		
		Contributor address; City; St	ate; Zip Code						
		Tampa, FL 33609-2548							
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>				
	Senior Hydro		,	HDR Engineering Inc.					
	Date	Full name of contributor	out-of-state PAC (ID#:		Г	Amount of Contribution (\$)			
	04/11/2025	Daigle, Deborah	out or state 1740 (IB//	/		7 anount of Containation (4)	\$12.00		
		Contributor address; City; St	ate; Zip Code				,		
		, ,,							
		Tampa, FL 33609-2548							
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Senior Hydro	ogeologist		HDR Engineering Inc.					
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)			
	04/25/2025	Daigle, Deborah	_				\$12.00		
		Contributor address; City; St	ate; Zip Code						
			·						
		Tampa, FL 33609-2548							
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Senior Hydro	ogeologist		HDR Engineering Inc.					
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)			
	03/28/2025	Dalager, Nathan	_ \ _	· · · · · · · · · · · · · · · · · · ·		, ,	\$15.00		
		Contributor address; City; St	ate: Zip Code						
		, , , , , , , , , , , , , , , , , , , ,	, ,						
		Thief River Falls, MN 567	01-2022						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>				
		r Resources Engineer		HDR Engineering Inc.					
_				-					

	MONEI	ONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to con	nplete this for	m.	1	Total pages Schedule A1: Sch: 141/781 Rpt: 145/804	ļ.		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 04/11/2025	 Full name of contributor out-of out-of	f-state PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00		
•	Dringing aggr	Thief River Falls, MN 56701-2022		Employer (Coo Instructions					
8		pation / Job title (See Instructions) r Resources Engineer	9	Employer (See Instructions HDR Engineering Inc.)				
	Seriioi wate			HDR Engineering inc.					
	Date 04/25/2025	Full name of contributor out-of Dalager, Nathan Contributor address; City; State; Zip C	f-state PAC (ID#: Code)		Amount of Contribution (\$)	\$15.00		
		Thief River Falls, MN 56701-2022							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Senior Wate	r Resources Engineer		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor out-of Daley, Gabriel Contributor address; City; State; Zip C	f-state PAC (ID#: Code			Amount of Contribution (\$)	\$25.00		
		Tyler, TX 75703-3764							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
		k Mitigation Director/Principal PM		HDR Engineering Inc.	,				
	Date 04/11/2025	Full name of contributor out-of Daley, Gabriel Contributor address; City; State; Zip C	f-state PAC (ID#:			Amount of Contribution (\$)	\$25.00		
	•	pation / Job title (See Instructions) k Mitigation Director/Principal PM		Employer (See Instructions HDR Engineering Inc.)				
	Date 04/25/2025	Full name of contributor out-of Daley, Gabriel Contributor address; City; State; Zip C	f-state PAC (ID#:			Amount of Contribution (\$)	\$25.00		
		pation / Job title (See Instructions)		Employer (See Instructions)				
	Contract Ris	k Mitigation Director/Principal PM		HDR Engineering Inc.					

	MONEI	ONETARY POLITICAL CONTRIBUTIONS					A1
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 142/781 Rpt: 146/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributorDamgaard, Quinn6 Contributor address; City; State	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Environment	al Section Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Damgaard, Quinn Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Environment	tal Section Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Damgaard, Quinn Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) al Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor Dammarell, Amy Contributor address; City; State Portland, OR 97204-1156	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Cross Sector	r Professional Services Director		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Dammarell, Amy Contributor address; City; State Portland, OR 97204-1156	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Cross Sector	r Professional Services Director		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 143/781 Rpt: 147/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID#:_ Dammarell, Amy		7	Amount of Contribution (\$)	\$25.00
		6 Contributor address; City; State; Zip Code Portland, OR 97204-1156				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u>		
		r Professional Services Director	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#:	<u> </u>	Π	Amount of Contribution (\$)	
	03/28/2025	Darby, Michael			7 mileant of Continuation (4)	\$20.00
						,
		- Communication addresses, City, Charles, E.P. Code				
		Charleston, SC 29405-7548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Project Manager		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC)		Amount of Contribution (\$)	
	04/11/2025	Darby, Michael				\$20.00
		Contributor address; City; State; Zip Code				
		a				
	· · · ·	Charleston, SC 29405-7548	T = 1 /0 1 1 11	$\overline{\Gamma}$		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje		HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025					\$20.00
		Contributor address; City; State; Zip Code				
		Charleston, SC 29405-7548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Senior Proje	,	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:_)	Г	Amount of Contribution (\$)	
	03/28/2025	Daughtry III, James	J		Amount of Contribution (4)	\$50.00
	00/20/2020	• 1				φου.σσ
		Contributor address, City, State, 21p Code				
		Riverside, CA 92501-2119				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Project Cont	rols Manager	HDR Engineering Inc.			
_			ı			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instruc	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 144/781 Rpt: 148/804	1		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC				00016442			
4	Date 04/11/2025	 5 Full name of contributor	e PAC (ID#:)	7	Amount of Contribution (\$)	\$50.00		
		Riverside, CA 92501-2119							
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>				
	Project Cont	rols Manager		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor out-of-state Daughtry III, James Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$50.00		
		Riverside, CA 92501-2119							
		pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Project Cont	rols Manager		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor out-of-state Davies, Elisa Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$50.00		
		Omaha, NE 68106-2973							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	General Cou	nsel		HDR Inc.					
	Date 04/11/2025	Full name of contributor out-of-state Davies, Elisa Contributor address; City; State; Zip Code Omaha, NE 68106-2973	e PAC (ID#:			Amount of Contribution (\$)	\$25.00		
	Principal occu General Cou	pation / Job title (See Instructions) nsel		Employer (See Instructions HDR Inc.	<u> </u>				
	Date 04/25/2025	Full name of contributor out-of-state Davies, Elisa Contributor address; City; State; Zip Code Omaha, NE 68106-2973	PAC (ID#:)		Amount of Contribution (\$)	\$25.00		
	Principal occu General Cou	pation / Job title (See Instructions) nsel		Employer (See Instructions HDR Inc.)				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 145/781 Rpt: 149/804	1
2	FILER NAME	wales of Owner DAG		3	Filer ID (Ethics Commission	Filers)
_		nployee Owners PAC		L	00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#:_ Davila, Paul	_	7	Amount of Contribution (\$)	\$25.00
		6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u>		
	Electrical Bu	siness Class Director	HDR Engineering Inc.			
_	Date	Full name of contributor ut-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	04/11/2025	Davila, Paul	,		()	\$40.00
		San Antonio, TX 78216-5550				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Electrical Business Class Director HDR Engineeri		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Davila, Paul				\$40.00
		Contributor address; City; State; Zip Code				
		Car Arteria TV 70040 FFF0				
	Deinsinal sass	San Antonio, TX 78216-5550	Franks (Co. S. Instructions	<u></u>		
		pation / Job title (See Instructions) siness Class Director	Employer (See Instructions HDR Engineering Inc.	5)		
				_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	* =0.00
	03/28/2025					\$50.00
		Contributor address; City; State; Zip Code				
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	ons Manager (PA, OH & WV)	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
	04/11/2025	Davis, Chad			γιπουπι οι Continbution (φ)	\$65.00
	0 1/11/2020	Contributor address; City; State; Zip Code				Ψ00.00
		Continuator address, City, State, 21p Code				
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Operat	ons Manager (PA, OH & WV)	HDR Engineering Inc.			
_			1			

	MONEI	ARY POLITICAL COI	SCHEDULE A1				
	The Instru	ction Guide explains how to	complete this for	rm.	1	Total pages Schedule A1: Sch: 146/781 Rpt: 150/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$65.00
8	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	9	Employer (See Instructions)		
•		ons Manager (PA, OH & WV)		HDR Engineering Inc.	,		
	Date 03/28/2025		Dut-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
	Principal occupation / Job title (See Instructions)			Employer (See Instructions)		
	Water Resources Team Lead			HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$25.00
		Austin, TX 78745-1469					
	•	pation / Job title (See Instructions) Irces Team Lead		Employer (See Instructions HDR Engineering Inc.)		
Date Full name of contributor 04/25/2025 Davis, Sarah Contributor address; City; State		–	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) urces Team Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) velopment Director		Employer (See Instructions HDR Architecture Inc.)		
	DUSINESS DE	velopinent bilectol	<u>l</u> _	ALCHIRECTURE INC.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 147/781 Rpt: 151/804	1		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 04/25/2025	5 Full name of contributor Dawson, Tracy6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00		
		Tampa, FL 33609-2548							
8	Principal occu	pation / Job title (See Instructions	()	9 Employer (See Instructions	<u> </u>				
		velopment Director	,	HDR Architecture Inc.					
	Date	Full name of contributor	out-of-state PAC (ID#:	1		Amount of Contribution (\$)			
	04/11/2025	Day, Mark	Under our state PAC (ID#	J		Amount of Continuation (4)	\$10.00		
	04/11/2023		. 7 0 1				Ψ10.00		
		Contributor address; City; St	ate; Zip Code						
		Lexington, KY 40507-189	4						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Office Princip	oal		HDR Engineering Inc.					
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)			
	04/25/2025	Day, Mark					\$10.00		
		Contributor address; City; St Lexington, KY 40507-189	·						
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	.) 				
	Office Princip			HDR Engineering Inc.	')				
	•			TIDIX Engineering inc.					
	Date 03/28/2025	Full name of contributor Dayton, Jeffrey Contributor address; City; St Raleigh, NC 27601-3034	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00		
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions					
	Highways ar	nd Roads Market Sector Leade	er	HDR Engineering Inc. of	f th	e Carolinas			
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)			
	04/11/2025	Dayton, Jeffrey					\$21.00		
		Contributor address; City; St Raleigh, NC 27601-3034	ate; Zip Code						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()				
	Highways ar	nd Roads Market Sector Leade	er	HDR Engineering Inc. of	f th	e Carolinas			

	MONEI	ARY POLITICAL CONTRII	SCHEDULE A1				
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 148/781 Rpt: 152/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state Dayton, Jeffrey Contributor address; City; State; Zip Code 	PAC (ID#:		7	Amount of Contribution (\$)	\$21.00
•	Principal occu	Raleigh, NC 27601-3034 pation / Job title (See Instructions)	ام	Employer (See Instructions			
0		nd Roads Market Sector Leader	ا	HDR Engineering Inc. of		e Carolinas	
	nigitways at			HDR Engineering inc. of			
	Date 03/28/2025	Full name of contributor out-of-state De Moya, Sarah Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$5.00
		Houston, TX 77081-2219					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Bridge Group	o Team Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor	PAC (ID#:)		Amount of Contribution (\$)	\$5.00
		Houston, TX 77081-2219					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Bridge Group	o Team Lead		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state De Moya, Sarah Contributor address; City; State; Zip Code Houston, TX 77081-2219	PAC (ID#:			Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) o Team Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state DeBoer, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Director of C	ommunity Architecture		HDR Architecture Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 149/781 Rpt: 153/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID# DeBoer, Matthew		7	Amount of Contribution (\$)	\$40.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
		community Architecture	HDR Architecture Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#	· \	Т	Amount of Contribution (\$)	
	04/25/2025	DeBoer, Matthew	·		randant of Continuation (¢)	\$40.00
						*
		Continuator address, Only, State, Elp Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Director of Community Architecture		HDR Architecture Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	<i>t</i> :)		Amount of Contribution (\$)	
	03/28/2025	DeCesare, Douglas				\$70.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Waste Secto		HDR Engineering Inc.	,		
	Date	Full name of contributor		Г	Amount of Contribution (\$)	
	04/11/2025	DeCesare, Douglas			7 and and a contained action (4)	\$70.00
		,				
		Denver, CO 80202-4824				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Waste Secto	or Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	<i>‡</i> :)		Amount of Contribution (\$)	
	04/25/2025	DeCesare, Douglas				\$70.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>		
	Waste Secto		HDR Engineering Inc.	')		
		·· - ·· - ·· - · · ·	1.2 2g			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 150/781 Rpt: 154/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID#: DeLoach, Valerie		7	Amount of Contribution (\$)	\$15.00
		6 Contributor address; City; State; Zip Code San Diego, CA 92108-3105				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	EdSciCom P	Principal	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	04/25/2025	DeLoach, Valerie				\$15.00
		Contributor address; City; State; Zip Code		1		
		Con Diago CA 02100 2105				
	Dringing Lagou	San Diego, CA 92108-3105	Franks von (Coo Instructions	<u></u>		
	EdSciCom P	pation / Job title (See Instructions)	Employer (See Instructions HDR Architecture Inc.	S)		
				_	A (A)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: DeVries, Russell)		Amount of Contribution (\$)	\$5.00
	03/20/2023			-		Ψ5.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	IT Support S	pecialist Team Lead	HDR Corporate Service	s li	nc.	
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	DeVries, Russell				\$5.00
		Contributor address; City; State; Zip Code		1		
		Omaha, NE 68106-2973				
	Drincinal occu	pation / Job title (See Instructions)	Employer (See Instructions	e) 		
	•	pecialist Team Lead	HDR Corporate Service		nc.	
	Date	Full name of contributor out-of-state PAC (ID#:	·	$\overline{}$	Amount of Contribution (\$)	
	04/25/2025	DeVries, Russell	J		Amount of Continuation (4)	\$5.00
	0 112012020			1		Ψ0.00
		Contributor address, Oity, State, 2-p Code				
		Omaha, NE 68106-2973				
	•	pation / Job title (See Instructions)	Employer (See Instructions			
	IT Support S	pecialist Team Lead	HDR Corporate Service	s li	nc.	

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 151/781 Rpt: 155/804	1
2	FILER NAME	mplayee Ourners DAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		L	00016442	
4	Date 03/28/2025	Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Boston, MA 02110-2320				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
	•	ems Section Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Deason Jr., Charles				\$20.00
		Contributor address; City; State; Zip Code				
		Boston, MA 02110-2320				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Deputy Syst	ems Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Deason Jr., Charles				\$20.00
		Contributor address; City; State; Zip Code		1		
		Boston, MA 02110-2320				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Deputy Syst	ems Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Deible, Jared				\$20.00
		Contributor address; City; State; Zip Code		1		
		Dittala wash DA 45040 4400				
	Detection	Pittsburgh, PA 15219-1408	Franks (Os a kastrostica)	Ĺ		
	•	pation / Job title (See Instructions) s & Civil Works Business Class Leader	Employer (See Instructions	5)		
	Danis Levee		HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Deible, Jared				\$20.00
		Contributor address; City; State; Zip Code				
		Dittale week				
	Duincipal	Pittsburgh, PA 15219-1408	Employee (October 1997)	<u></u>		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Dams Levee	es & Civil Works Business Class Leader	HDR Engineering Inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 152/781 Rpt: 156/804	1		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
		nployee Owners PAC			L	00016442			
4	Date 04/25/2025	 5 Full name of contributor out-of-state PAI out-of-	C (ID#:)	7	Amount of Contribution (\$)	\$20.00		
		Pittsburgh, PA 15219-1408							
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)				
	Dams Levee	s & Civil Works Business Class Leader		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor out-of-state PAI Delange, Kevin Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$30.00		
		Jacksonville, FL 32202-3405							
		pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Waste Client	Development Leader		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor	C (ID#:			Amount of Contribution (\$)	\$30.00		
		Jacksonville, FL 32202-3405							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Waste Client	Development Leader		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor out-of-state PAI Delange, Kevin Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	C (ID#:)		Amount of Contribution (\$)	\$30.00		
	•	pation / Job title (See Instructions) Development Leader		Employer (See Instructions HDR Engineering Inc.	5)				
	Date 03/28/2025	Full name of contributor out-of-state PAG Delgado, Edna Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	C (ID#:)		Amount of Contribution (\$)	\$10.00		
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Federal Con	struction Project Administrator		HDR Engineering Inc.					

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 153/781 Rpt: 157/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC			00016442	
4	Date 04/11/2025	 5 Full name of contributor		7	Amount of Contribution (\$)	\$17.00
		Corpus Christi, TX 78401-0849				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Federal Con	struction Project Administrator	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#:	:)	Г	Amount of Contribution (\$)	
	04/25/2025 Delgado, Edna				\$17.00	
		Contributor address; City; State; Zip Code				
		Corpus Christi, TX 78401-0849				
Principal occupation / Job title (See Instructions) Federal Construction Project Administrator			Employer (See Instructions	s)		
		struction Project Administrator	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Demmons II, Kenneth				\$15.00
		Contributor address; City; State; Zip Code				
		Helena, MT 59601-3395				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/11/2025	Demmons II, Kenneth				\$15.00
		Contributor address; City; State; Zip Code				
		Holona MT 50601 2205				
	Dringing con	Helena, MT 59601-3395 upation / Job title (See Instructions)	Employer (See Instructions	<u>, </u>		
	Senior Proje		HDR Engineering Inc.)		
		_		_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	ф1 F 00
	04/25/2025	Demmons II, Kenneth				\$15.00
		Contributor address; City; State; Zip Code				
		Helena, MT 59601-3395				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Senior Proje	,	HDR Engineering Inc.	,		
_	- John Froje	or managor	TIDIX Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 154/781 Rpt: 158/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: Denlinger, John Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$5.00
		Kansas City, MO 64131-3471					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Dams, Levee	es, & Civil Work Business Class Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor				Amount of Contribution (\$)	\$5.00
		Kansas City, MO 64131-3471					
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Dams, Leve	es, & Civil Work Business Class Lead		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Denlinger, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00
		Kansas City, MO 64131-3471					
		pation / Job title (See Instructions) es, & Civil Work Business Class Lead		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Dennis, Joseph Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) ction Manager		Employer (See Instructions HDR Engineering Inc.	()		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Dennis, Joseph Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654				Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) ction Manager		Employer (See Instructions HDR Engineering Inc.	5)		

6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677-7654		MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
HDR. Inc. Employee Owners PAC 4 Date 5 Full name of contributor out-of-state PAC (ID#		The Instru	ction Guide explains how to complete this	form.	1		1
4 Dete 04/25/2025 5 Full name of contributor out-of-state PAC (IDH:	2				3		Filers)
Date Full name of contributor Out-of-state PAC (ID# Derringal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc.		HDR, Inc. Er	mployee Owners PAC			00016442	
Woodcliff Lake, NJ 07677-7654 8 Principal occupation / Job title (See Instructions) Civil Site Section Manager Pull name of contributor	4		Dennis, Joseph)	7	Amount of Contribution (\$)	\$5.00
Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$)							
Date Full name of contributor out-of-state PAC (ID# Amount of Contribution (S)	8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
O4/11/2025 Derr, Paul \$30.00 Contributor address; City; State; Zip Code Boise, ID 83706-6659 Principal occupation / Job title (See Instructions) Federal Project Manager Principal occupation / Job title (See Instructions) Federal Project Manager Principal occupation / Job title (See Instructions) Federal Project Manager Principal occupation / Job title (See Instructions) Federal Project Manager Date Solve Full name of contributor out-of-state PAC (ID#:		Civil Site Sec	ction Manager	HDR Engineering Inc.			
Boise, ID 83706-6659 Principal occupation / Job title (See Instructions) Federal Project Manager Date Full name of contributor out-of-state PAC (ID#:		Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
Contributor address; City; State, Zip Code Boise, ID 83706-6659 Principal occupation / Job title (See Instructions) Federal Project Manager Date O4/25/2025 Derr, Paul Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Federal Project Manager Principal occupation / Job title (See Instructions) Federal Project Manager Date Date O3/28/2025 Principal occupation / Job title (See Instructions) Federal Project Manager Date O3/28/2025 Principal occupation / Job title (See Instructions) Federal Project Accountant Date O4/11/2025 Principal occupation / Job title (See Instructions) Femployer (See Instructions)		04/11/2025					\$30.00
Principal occupation / Job title (See Instructions) Federal Project Manager Date							
Principal occupation / Job title (See Instructions) Federal Project Manager Date							
Principal occupation / Job title (See Instructions) Federal Project Manager Date			Poiss ID 92706 6650				
Date Full name of contributor out-of-state PAC (ID#:		Dringing coou		Employer (See Instructions	·/ 		
Date O4/25/2025 Pull name of contributor out-of-state PAC (ID#:		•	,)		
O4/25/2025 Derr, Paul \$30.00 Contributor address; City; State; Zip Code Boise, ID 83706-6659 Principal occupation / Job title (See Instructions) Federal Project Manager Date O3/28/2025 Derringer, Lisa Contributor address; City; State; Zip Code Louisville, KY 40202-3157 Principal occupation / Job title (See Instructions) Senior Project Accountant Date O4/11/2025 Derringer, Lisa Full name of contributor out-of-state PAC (ID#:						Associated Contribution (A)	
Boise, ID 83706-6659 Principal occupation / Job title (See Instructions) Federal Project Manager Date 03/28/2025 Perincipal occupation / Job title (See Instructions) Louisville, KY 40202-3157 Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) \$10.00 \$10.00 Employer (See Instructions) Full name of contributor Bernoipal occupation / Job title (See Instructions) Senior Project Accountant Date Pull name of contributor out-of-state PAC (ID#:			_ ···· · ·)		Amount of Contribution (\$)	¢30 00
Boise, ID 83706-6659 Principal occupation / Job title (See Instructions) Federal Project Manager Date		04/25/2025					Φ30.00
Principal occupation / Job title (See Instructions) Federal Project Manager Date			Contributor address, City, State, Zip Code				
Date Full name of contributor out-of-state PAC (ID#:			Boise, ID 83706-6659				
Date Full name of contributor out-of-state PAC (ID#:)		Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
O3/28/2025 Derringer, Lisa \$10.00 Contributor address; City; State; Zip Code Louisville, KY 40202-3157 Principal occupation / Job title (See Instructions) Senior Project Accountant Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$) O4/11/2025 Derringer, Lisa \$10.00 Contributor address; City; State; Zip Code Louisville, KY 40202-3157 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Federal Proj	ect Manager	HDR Engineering Inc.			
Contributor address; City; State; Zip Code Louisville, KY 40202-3157 Principal occupation / Job title (See Instructions) Senior Project Accountant Date 04/11/2025 Derringer, Lisa Contributor address; City; State; Zip Code Louisville, KY 40202-3157 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$10.00		Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
Contributor address; City; State; Zip Code Louisville, KY 40202-3157 Principal occupation / Job title (See Instructions) Senior Project Accountant Date 04/11/2025 Derringer, Lisa Contributor address; City; State; Zip Code Louisville, KY 40202-3157 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$10.00		03/28/2025					\$10.00
Principal occupation / Job title (See Instructions) Senior Project Accountant Date 04/11/2025 Derringer, Lisa Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) \$10.00 \$10.00 Employer (See Instructions) Amount of Contribution (\$) \$10.00							
Principal occupation / Job title (See Instructions) Senior Project Accountant Date 04/11/2025 Derringer, Lisa Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) \$10.00 \$10.00 Employer (See Instructions) Amount of Contribution (\$) \$10.00							
Principal occupation / Job title (See Instructions) Senior Project Accountant Date 04/11/2025 Derringer, Lisa Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) \$10.00 \$10.00 Employer (See Instructions) Amount of Contribution (\$) \$10.00			Louisville KW 40202 2157				
Senior Project Accountant Date Full name of contributor out-of-state PAC (ID#:		Dringinal occu		Employer (See Instructions	·/_		
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$) 04/11/2025 Derringer, Lisa \$10.00 Contributor address; City; State; Zip Code Louisville, KY 40202-3157 Principal occupation / Job title (See Instructions) Employer (See Instructions)		•	,)		
04/11/2025 Derringer, Lisa \$10.00 Contributor address; City; State; Zip Code Louisville, KY 40202-3157 Principal occupation / Job title (See Instructions) Employer (See Instructions)					_	Associated Contribution (A)	
Contributor address; City; State; Zip Code Louisville, KY 40202-3157 Principal occupation / Job title (See Instructions) Employer (See Instructions))		Amount of Contribution (\$)	\$10.00
Louisville, KY 40202-3157 Principal occupation / Job title (See Instructions) Employer (See Instructions)		04/11/2023					Φ10.00
Principal occupation / Job title (See Instructions) Employer (See Instructions)			Contributor address, City, State, 2ip Code				
Principal occupation / Job title (See Instructions) Employer (See Instructions)							
			Louisville, KY 40202-3157				
Senior Project Accountant HDR Engineering Inc.		Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
,		Senior Proje	ct Accountant	HDR Engineering Inc.			
	_			1			

	MONEI	ARY POLITICAL (CONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 156/781 Rpt: 160/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributorDerringer, Lisa6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code		7	Amount of Contribution (\$)	\$10.00
•	Principal occu	Louisville, KY 40202-3157 pation / Job title (See Instructions		Employer (See Instructions			
O		ct Accountant)	HDR Engineering Inc.)		
				TIDIN Engineering inc.	_		
	Date 04/11/2025	Full name of contributor Devine Jr., Timothy Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$40.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Civic Princip	al ————————————————————————————————————		HDR Architecture Inc.			
	Date 04/25/2025	Full name of contributor Devine Jr., Timothy Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$40.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Civic Princip		,	HDR Architecture Inc.	,		
	Date 03/28/2025	Full name of contributor Devito, Tara Contributor address; City; St Lafayette Hill, PA 19444-2	. ,)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)	Employer (See Instructions			
	Global Regio	ons Pursuit Principal		Henningson Durham & I	Ric	hardson of Penn.	
	Date 04/11/2025	Full name of contributor Devito, Tara Contributor address; City; St Lafayette Hill, PA 19444-2	. ,			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Global Regio	ons Pursuit Principal		Henningson Durham & I	Ric	hardson of Penn.	
			·				

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 157/781 Rpt: 161/804
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
		mployee Owners PAC		00016442
4	Date 04/25/2025	Full name of contributor)	7 Amount of Contribution (\$) \$20.00
		6 Contributor address; City; State; Zip Code Lafayette Hill, PA 19444-2228		
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	;)
	Global Region	ons Pursuit Principal	Henningson Durham & I	Richardson of Penn.
	Date 03/28/2025			Amount of Contribution (\$) \$20.00
	Discipal	Omaha, NE 68106-2973		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)
Railroad Project Manager		<u> </u>	HDR Engineering Inc.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Dey, Benjamin Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$20.00
		Omaha, NE 68106-2973		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
	Railroad Pro	ject Manager	HDR Engineering Inc.	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:		Amount of Contribution (\$) \$20.00
		Contributor address; City; State; Zip Code Omaha, NE 68106-2973		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	
	•	ject Manager	HDR Engineering Inc.	<i>'</i>
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	03/28/2025	DiVirgilio, Eric Contributor address; City; State; Zip Code		\$30.00
		Bedford, NH 03110-6531		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
	New Englan	d Rail/Transit Department Manager	HDR Engineering Inc.	

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 158/781 Rpt: 162/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/11/2025	 5 Full name of contributor out-of-state PAC (ID#: DiVirgilio, Eric 6 Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$30.00
		Bedford, NH 03110-6531				
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	New Englan	d Rail/Transit Department Manager	HDR Engineering Inc.			
	Date 04/25/2025				Amount of Contribution (\$)	\$30.00
		Bedford, NH 03110-6531				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	New England Rail/Transit Department Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Diamond, Katherine Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$10.00
		Los Angeles, CA 90071-3406				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Design Direc	ctor	HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Contributor address; City; State; Zip Code				
		Los Angeles, CA 90071-3406				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Design Direc	ctor	HDR Architecture Inc.			
	Date	Full name of contributor uut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Diamond, Katherine				\$10.00
		Contributor address; City; State; Zip Code				
		Los Angeles, CA 90071-3406	<u> </u>	<u>_</u>		
	Principal occu Design Direc	upation / Job title (See Instructions) ctor	Employer (See Instructions HDR Architecture Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 159/781 Rpt: 163/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: Dickerson, Nathan Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$45.00
		Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Union Pacific	c Client Manager	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Dickerson, Nathan				\$47.00
		Contributor address; City; State; Zip Code				
		0 NE 00400 0070				
	Data da al accord	Omaha, NE 68106-2973	Frankrije (Oar kreiterskiere	Ĺ		
Union Pacific Client Manager		pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		
				_		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$47.00
	04/25/2025	Dickerson, Nathan				\$47.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Union Pacific	c Client Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:			Amount of Contribution (\$)	
	03/28/2025	Dierking, Paul				\$40.00
		Contributor address; City; State; Zip Code				
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) 		
	•	r Resources Project Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	04/11/2025	Dierking, Paul			randant of Continuation (4)	\$40.00
		1				
		, , , , , , , , , , , , , , , , , , ,				
		Saint Louis Park, MN 55416-3486				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Wate	r Resources Project Manager	HDR Engineering Inc.			
				_		

	MONEI	ARY POLITICAL CONTR	IBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 160/781 Rpt: 164/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-star out-o	te PAC (ID#:		7	Amount of Contribution (\$)	\$40.00
•	Dringing aggr	Saint Louis Park, MN 55416-3486	lo.	Employer (Coo Instructions			
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Seriioi wate	r Resources Project Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor	te PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Bellevue, WA 98004-5124					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Business Development Manager			HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state Dillon, Katherine Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Bellevue, WA 98004-5124					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Business De	velopment Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state Dillon, Katherine Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) velopment Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-star Dohrendorf, Jasper Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Distribution E	Business Class Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 161/781 Rpt: 165/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID#:_ Dohrendorf, Jasper	_	7	Amount of Contribution (\$)	\$35.00
		6 Contributor address; City; State; Zip Code Missoula, MT 59803-1489				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
		Business Class Leader	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Dohrendorf, Jasper	J		7 tillount of Contribution (¢)	\$35.00
	0 1/20/2020					Ψ00.00
		Contributor address, Oity, State, 21p Gode				
		Missoula, MT 59803-1489				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Distribution Business Class Leader		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/28/2025	Doiel, Michael				\$70.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	Project Deliv	rery Director	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Doiel, Michael				\$70.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	, 		
	Project Deliv		HDR Architecture Inc.	')		
		<u> </u>	,		Amount of Contribution (f)	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Doiel, Michael)		Amount of Contribution (\$)	\$70.00
	04/23/2023					\$10.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Project Deliv		HDR Architecture Inc.	,		
_			<u>l</u>			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 162/781 Rpt: 166/804	1
2	FILER NAME	mplayera Owners DAC		3	Filer ID (Ethics Commission 00016442	Filers)
4		mployee Owners PAC	,			
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: Dolson, Gretchen Contributor address; City; State; Zip Code 		′	Amount of Contribution (\$)	\$15.00
		Lincoln, NE 68508-1424				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Renewables	Practice Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Dolson, Gretchen				\$15.00
		Contributor address; City; State; Zip Code				
		Lincoln, NE 68508-1424	T =	<u> </u>		
Renewables Practice Leader		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Renewables	Practice Leader	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Dolson, Gretchen				\$15.00
		Contributor address; City; State; Zip Code				
		Lincoln, NE 68508-1424				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
		Practice Leader	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
	03/28/2025	Domalik, Daniel			ranount of continuation (4)	\$20.00
		,,,				
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Business Group Quality Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Domalik, Daniel				\$20.00
		Contributor address; City; State; Zip Code				
	Date: 1	Pittsburgh, PA 15219-1408	Franks (2 : : :	Ĺ		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	панѕропати	on Business Group Quality Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	CONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 163/781 Rpt: 167/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributorDomalik, Daniel6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-140					
8		pation / Job title (See Instructions		9 Employer (See Instructions	s)		
	Transportation	on Business Group Quality Ma	anager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Donahue, James Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$5.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Chief Couns	el		HDR Corporate Service	s Ir	ıc.	
	Date 04/11/2025	Full name of contributor Donahue, James Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$5.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>		
	Chief Couns	el		HDR Corporate Service	s Ir	IC.	
	Date 04/25/2025	Full name of contributor Donahue, James Contributor address; City; St Denver, CO 80202-4824	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu Chief Couns	pation / Job title (See Instructions el)	Employer (See Instructions HDR Corporate Service	•	nc.	
	Date 03/28/2025	Full name of contributor Doornbos, Jennifer Contributor address; City; St Denver, CO 80202-4824	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$20.00
	Principal occu Project Archi	pation / Job title (See Instructions itect		Employer (See Instructions HDR Architecture Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 164/781 Rpt: 168/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID# Doornbos, Jennifer		7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Denver, CO 80202-4824				
8	Principal occu Project Arch	pation / Job title (See Instructions) itect	9 Employer (See Instructions HDR Architecture Inc.	<u>1</u> S)		
	Date	Full name of contributor ut-of-state PAC (ID#	:)	Π	Amount of Contribution (\$)	
	04/25/2025	Doornbos, Jennifer				\$20.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824		L		
		pation / Job title (See Instructions)	Employer (See Instructions HDR Architecture Inc.	5)		
	Project Arch			_		
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)	# 40.00
	04/11/2025	Dorf, Aaron Contributor address; City; State; Zip Code				\$10.00
		Portland, OR 97204-1156	_			
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Federal Busi	iness Group Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/25/2025	Dorf, Aaron				\$10.00
		Contributor address; City; State; Zip Code		1		
		Portland, OR 97204-1156				
	Drincinal occu	pation / Job title (See Instructions)	Employer (See Instructions	-, 		
	•	iness Group Manager	HDR Engineering Inc.	>)		
				Т	Amount of Contribution (\$)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Dorsett, Kelley	:)		Amount of Contribution (\$)	\$20.00
	03/20/2023			-		Φ20.00
		Contributor address; City; State; Zip Code				
		Arlington, VA 22201-2249				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Interio	or Designer	HDR Architecture Inc.			
			1			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 165/781 Rpt: 169/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributorDorsett, Kelley6 Contributor address; City; Sta	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$2.00
		Arlington, VA 22201-2249					
8	Principal occu	pation / Job title (See Instructions)	!	Employer (See Instructions	<u></u> 5)		
	Senior Interio	or Designer		HDR Architecture Inc.			
	Date 04/25/2025	Full name of contributor Dorsett, Kelley Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$2.00
		Arlington, VA 22201-2249					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Interio	or Designer		HDR Architecture Inc.			
	Date 03/28/2025	Full name of contributor Dortch, Stephen Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions) Maritime Lead		Employer (See Instructions HDR Engineering Inc.	s)		
				HDR Engineering inc.	_		
	Date 04/11/2025	Full name of contributor Dortch, Stephen Contributor address; City; Sta Tampa, FL 33609-2548	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) Maritime Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor Dortch, Stephen Contributor address; City; Sta Tampa, FL 33609-2548	out-of-state PAC (ID#: ite; Zip Code)		Amount of Contribution (\$)	\$30.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	East Region	Maritime Lead		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 166/781 Rpt: 170/804	1
2	FILER NAME			3	Filer ID (Ethics Commission 00016442	Filers)
_		mployee Owners PAC		Ļ		
4	Date 03/28/2025	 Full name of contributor)	'	Amount of Contribution (\$)	\$10.00
		Sacramento, CA 95814-3245				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Dams, Leve	es, and Civil Works Business Class Lead	HDR Engineering Inc.			
_	Date	Full name of contributor)	Π	Amount of Contribution (\$)	
	04/11/2025	Dosanjh, Kenwarjit			`,	\$10.00
		Contributor address; City; State; Zip Code		ł		
		Sacramento, CA 95814-3245				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Dams, Leve	es, and Civil Works Business Class Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Dosanjh, Kenwarjit				\$10.00
		Contributor address; City; State; Zip Code		1		
		Sacramento, CA 95814-3245				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Dams, Leve	es, and Civil Works Business Class Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Dougherty, Malcolm				\$40.00
		Contributor address; City; State; Zip Code]		
		France CA 02711 1020				
	Data da al acces	Fresno, CA 93711-1020	Franks on (O. a. bashmatiana	<u> </u>		
	•	pation / Job title (See Instructions) ansportation Business Group Director	Employer (See Instructions HDR Engineering Inc.	5)		
				_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	* 40.00
	04/25/2025	Dougherty, Malcolm		1		\$40.00
		Contributor address; City; State; Zip Code				
		Fresno, CA 93711-1020				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) 		
	•	ansportation Business Group Director	HDR Engineering Inc.	,,		
_	Jamoina II	anopolitation business croup birector	LIBIT Engineering inc.			

	MONEI	ARY POLITICAL CONTRIB	BUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complet	e this for	m.	1	Total pages Schedule A1: Sch: 167/781 Rpt: 171/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$30.00
		Raleigh, NC 27601-3034					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Area Busines	ss Development Leader		HDR Engineering Inc. of	f th	e Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state F Douglas, Jeffrey Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$30.00
		Raleigh, NC 27601-3034					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Area Busines	ss Development Leader		HDR Engineering Inc. of	f th	e Carolinas	
	Date 04/25/2025	Full name of contributor	PAC (ID#:)		Amount of Contribution (\$)	\$30.00
		Raleigh, NC 27601-3034					
		pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state F Dove, Eric Contributor address; City; State; Zip Code Springfield, MO 65804-4663	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Vater Resources Section Manager		Employer (See Instructions HDR Engineering Inc.	()		
	Date 04/11/2025	Full name of contributor out-of-state F Dove, Eric Contributor address; City; State; Zip Code Springfield, MO 65804-4663	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Springfield V	Vater Resources Section Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	IRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this for	n.	1	Total pages Schedule A1: Sch: 168/781 Rpt: 172/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor out- Dove, Eric 6 Contributor address; City; State; Zip 	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Springfield, MO 65804-4663 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		Vater Resources Section Manager		HDR Engineering Inc.	,		
	Date 03/28/2025	Dragoo, Drew Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471	į				
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Construction	Services Section Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out- Dragoo, Drew Contributor address; City; State; Zip	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$5.00
		Kansas City, MO 64131-3471					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Construction	Services Section Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out- Dragoo, Drew Contributor address; City; State; Zip Kansas City, MO 64131-3471	of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) Services Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out- Drahota, Steven Contributor address; City; State; Zip Portland, OR 97204-1156	of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 169/781 Rpt: 173/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Drahota, Steven Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$25.00
		Portland, OR 97204-1156				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Principal Pro	oject Manager	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Drahota, Steven Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
		Portland, OR 97204-1156				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Principal Pro	oject Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Drake, April			,	\$20.00
		Contributor address; City; State; Zip Code Arlington, VA 22201-2249				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u> 5)		
	Managing Pi	rincipal	HDR Architecture Inc.			
	Date	Full name of contributor)	Г	Amount of Contribution (\$)	
	04/25/2025	Drake, April				\$20.00
		Contributor address; City; State; Zip Code				
		Arlington, VA 22201-2249				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Managing Pi	rincipal	HDR Architecture Inc.			
	Date	Full name of contributor uut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/28/2025	Drimmel, Joseph				\$60.00
		Contributor address; City; State; Zip Code Atchison, KS 66002-9304				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	North Centra	al Regional Director of Operations	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	OI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	fo	rm.	1	Total pages Schedule A1: Sch: 170/781 Rpt: 174/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor ☐ out-of-state PAC (ID# Drimmel, Joseph 6 Contributor address; City; State; Zip Code	#: <u></u>)	7	Amount of Contribution (\$)	\$60.00
8	Principal occu	Atchison, KS 66002-9304 pation / Job title (See Instructions)	9	Employer (See Instructions	 		
		al Regional Director of Operations		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Drimmel, Joseph Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$60.00
	Drive in all accord	Atchison, KS 66002-9304	_	Franksian (Caa kastuustiana	<u>, </u>		
		pation / Job title (See Instructions) al Regional Director of Operations		Employer (See Instructions HDR Engineering Inc.	5)		
		 		——————————————————————————————————————	_		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Duarte, Daniel Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$6.00
		Claremont, CA 91711-1608					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u></u> 5)		
	IT Area Supp	port Manager		HDR Corporate Service	s Ir	IC.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Duarte, Daniel Contributor address; City; State; Zip Code Claremont, CA 91711-1608	#:			Amount of Contribution (\$)	\$6.50
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	IT Area Supp	port Manager		HDR Corporate Service	s Ir	nc.	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Duarte, Daniel Contributor address; City; State; Zip Code Claremont, CA 91711-1608	#: <u> </u>)		Amount of Contribution (\$)	\$6.50
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions	<u>-</u>		
	IT Area Supp	port Manager		HDR Corporate Service	s Ir	ic.	

	MONET	ARY POLITICAL CONTRIBU	TION	IS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete th	nis for	m.	1	Total pages Schedule A1: Sch: 171/781 Rpt: 175/804	1
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 03/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
_	Dein sin al a a su	Phoenix, AZ 85012-3118	- 10	Faralaga (Octobration			
8	Senior Desig	pation / Job title (See Instructions) gn Architect	9	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC Dudzik Smith, Katherine Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)		Employer (See Instructions	;) 		
	Senior Desig	,		HDR Architecture Inc.	"		
	Date 04/25/2025	Full name of contributor out-of-state PAC Dudzik Smith, Katherine Contributor address; City; State; Zip Code	(ID#:)	•	Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85012-3118					
	Principal occu Senior Desig	pation / Job title (See Instructions) n Architect		Employer (See Instructions HDR Architecture Inc.	s)		
	Date 03/28/2025	Full name of contributor out-of-state PAC Dugan, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973			•	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) P System Processing		Employer (See Instructions HDR Corporate Service		nc.	
	Date 04/11/2025	Full name of contributor out-of-state PAC Dugan, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$27.00
	•	pation / Job title (See Instructions) P System Processing		Employer (See Instructions HDR Corporate Service		20	
	DIRECTOL EXP	System i 1000ssmig		TIDIT Corporate Service	اا ی		

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 172/781 Rpt: 176/804	
2	FILER NAME	mplayes Owners BAC			3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC			L	00016442	
4	Date 04/25/2025	5 Full name of contributor [Dugan, John6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$27.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	9 Employer (See Instructions	5)		
	Director ERF	System Processing		HDR Corporate Services	s Ir	IC.	
	Date 03/28/2025	Full name of contributor Dunham, Alison Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Marketing Se	ervices Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor [Dunham, Alison Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$30.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Marketing Se	ervices Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Dunham, Alison Contributor address; City; Sta Denver, CO 80202-4824	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$30.00
		pation / Job title (See Instructions) ervices Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor Dunn, David Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	;)		
	Senior Proje	ct Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULI	A1
	The Instruc	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 173/781 Rpt: 177/804	1
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributorDunn, David6 Contributor address; City; S	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$42.00
		Franklin, TN 37064-1535					
8	Principal occu	pation / Job title (See Instructions	s)	9 Employer (See Instructions	<u>L</u> S)		
	Senior Proje		-,	HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor Dunn, David Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$42.00
		Franklin, TN 37064-1535					
		pation / Job title (See Instructions	5)	Employer (See Instructions	s)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Dupuis, Thomas Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Senior Waste	ewater Project Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Dupuis, Thomas Contributor address; City; S Boise, ID 83706-6659	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions	s)	Employer (See Instructions	s)		
	Senior Waste	ewater Project Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Dupuis, Thomas Contributor address; City; S Boise, ID 83706-6659	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Senior Wast	ewater Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRI	BUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 174/781 Rpt: 178/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	e PAC (ID#:		7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Woodcliff Lake, NJ 07677-7654 pation / Job title (See Instructions)	lg.	Employer (See Instructions)		
Ü		al Sciences Cross Sector Director	ľ	HDR Engineering Inc.	,		
	Date 04/11/2025	Duschang, John Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Dringinal accu	woodcliff Lake, NJ 07677-7654 pation / Job title (See Instructions)		Employer (See Instructions	<u>, </u>		
	•	al Sciences Cross Sector Director		HDR Engineering Inc.)		
				TIDIT Engineering inc.		Amount of Ocatalla tion (A)	
	Date 04/25/2025	Full name of contributor out-of-state Duschang, John Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Woodcliff Lake, NJ 07677-7654					
	•	pation / Job title (See Instructions) al Sciences Cross Sector Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state Duty, Katie Contributor address; City; State; Zip Code Tampa, FL 33609-2548	e PAC (ID#:			Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Employee Ex	kperience/Talent Development Dir		HDR Corporate Services	s Ir	c.	
	Date 04/11/2025	Duty, Katie	e PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Employee Ex	perience/Talent Development Dir		HDR Corporate Services	s Ir	c.	
			•				

	MONEI	ARY POLITICAL CONT	IRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 175/781 Rpt: 179/804	ļ
2	FILER NAME	manla va a Ovum ava DAC			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC			_	00016442	
4	Date 04/25/2025	 5 Full name of contributor uut-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#: Code		7	Amount of Contribution (\$)	\$70.00
		Tampa, FL 33609-2548					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Employee Ex	xperience/Talent Development Dir		HDR Corporate Services	s In	C.	
	Date 03/28/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Lexington, KY 40507-1894					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Power	Market Sector Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-o Duvall, Nathaniel Contributor address; City; State; Zip	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$20.00
		Lexington, KY 40507-1894					
	•	pation / Job title (See Instructions) Market Sector Lead		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 04/25/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Market Sector Lead		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 03/28/2025		of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Water Suppl	y Management Business Class Direc	tor	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	JΝ	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 176/781 Rpt: 180/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$75.00
		Denver, CO 80202-4824					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Water Suppl	y Management Business Class Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Dwyer, Blaine Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$75.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	i)		
	Water Suppl	y Management Business Class Director		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Eaton, Roger Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Structures S	ection Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Eaton, Roger Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Structures S	ection Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Eaton, Roger Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Γ	Employer (See Instructions	<u> </u>		
	Structures S	ection Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 177/781 Rpt: 181/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Lexington, KY 40507-1894 pation / Job title (See Instructions)	9 Employer (See Instructions	s) 		
Ü		egional Director of Operations	HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Edelen, Benedict Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Lexington, KY 40507-1894				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Southeast R	egional Director of Operations	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Edelen, Benedict Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Lexington, KY 40507-1894				
		pation / Job title (See Instructions) egional Director of Operations	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Edulakanti, Thirumal Contributor address; City; State; Zip Code Houston, TX 77081-2219			Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions) on Business Project Delivery Lead	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Edulakanti, Thirumal Contributor address; City; State; Zip Code Houston, TX 77081-2219			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Business Project Delivery Lead	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 178/781 Rpt: 182/804	1
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor)#:)	7	Amount of Contribution (\$)	\$30.00
8	Principal occu	Houston, TX 77081-2219 pation / Job title (See Instructions)	9	Employer (See Instructions	 		
		on Business Project Delivery Lead		HDR Engineering Inc.	•		
	Date 03/28/2025	Full name of contributor out-of-state PAC (IE Eichlin, Norma Contributor address; City; State; Zip Code	 D#:)		Amount of Contribution (\$)	\$40.00
	Driverinal	Annandale, NJ 08801-1501		Frankria (Cas Instructions	<u></u>		
	Principal occu Program Ma	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
		<u> </u>		HDR Engineening inc.	_		
	Date 04/11/2025	Full name of contributor out-of-state PAC (IE Eichlin, Norma Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$40.00
		Annandale, NJ 08801-1501					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Program Ma	nager		HDR Engineering Inc.	_		
	Date 04/25/2025	Full name of contributor out-of-state PAC (IE Eichlin, Norma Contributor address; City; State; Zip Code Annandale, NJ 08801-1501	D#:)		Amount of Contribution (\$)	\$40.00
	Principal occu Program Ma	pation / Job title (See Instructions) nager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (IE Eisele, Ryan Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	. D#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) er Business Group Project Delivery Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Monto water	2. Dasiness Group i reject Delivery Leader		Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	JΝ	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	forr	n.	1	Total pages Schedule A1: Sch: 179/781 Rpt: 183/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
8		pation / Job title (See Instructions) er Business Group Project Delivery Leader	9	Employer (See Instructions HDR Engineering Inc.)		
		_		TIDIT Engineering inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Eisele, Ryan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	MO/KS Wate	er Business Group Project Delivery Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Elkan, Bryan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Fort Worth, TX 76102-3691					
	Principal occu	pation / Job title (See Instructions)	Π	Employer (See Instructions)		
	North Texas	Highways & Roads Utilities Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Elkan, Bryan Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691)		Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions) Highways & Roads Utilities Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Elkan, Bryan Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	<u> </u>)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	North Texas	Highways & Roads Utilities Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONT	RIBUTION	IS		SCHEDULE	A1
	The Instruc	ction Guide explains how to co	mplete this for	n.	1	Total pages Schedule A1: Sch: 180/781 Rpt: 184/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$7.50
		Round Rock, TX 78681-2585					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
	Project Cont			HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
		Round Rock, TX 78681-2585					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Project Cont	rois Lead		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-contribut, Jeremy Contributor address; City; State; Zip (of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
		Round Rock, TX 78681-2585					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Project Cont	rols Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$4.00
		pation / Job title (See Instructions) Engineering Services BGM		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	FL Building E	Engineering Services BGM		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 181/781 Rpt: 185/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID#: Ellis, Benjamin		7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Orlando, FL 32801-1949				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	:) [
_	•	Engineering Services BGM	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Ellis, Brendan				\$30.00
		Contributor address; City; State; Zip Code				
		Tampa, FL 33609-2548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Health Princ	ipal	HDR Architecture Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Ellis, Brendan				\$20.00
		Contributor address; City; State; Zip Code Tampa, FL 33609-2548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Health Princ	ipal	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/25/2025	Ellis, Brendan				\$20.00
		Contributor address; City; State; Zip Code				
		Tampa, FL 33609-2548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Health Princ	ipal	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	03/28/2025	Ellwein, Tracy				\$40.00
		Contributor address; City; State; Zip Code				
		Portland, OR 97204-1156				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Oregon Area	a Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 182/781 Rpt: 186/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC			00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Ellwein, Tracy Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$40.00
		Portland, OR 97204-1156				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Oregon Area	a Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/25/2025	Ellwein, Tracy				\$40.00
		Contributor address; City; State; Zip Code		1		
		Dottland OD 07204 11EC				
	Dringing Cook	Portland, OR 97204-1156 spation / Job title (See Instructions)	Employer (See Instructions	<u>''</u>		
	Oregon Area	,	HDR Engineering Inc.)		
				_	A (A)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Elting, Brad	:)		Amount of Contribution (\$)	\$25.00
	03/20/2023			l		Φ25.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Construction	Services Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)	Г	Amount of Contribution (\$)	
	04/11/2025	Elting, Brad				\$25.00
		Contributor address; City; State; Zip Code		l		
		Omaha, NE 68106-2973				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Construction	n Services Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/25/2025	Elting, Brad				\$25.00
		Contributor address; City; State; Zip Code]		
		Omeha NE 60106 2072				
	Dringing! aga:	Omaha, NE 68106-2973	Employer /Coo Instructions	,, 		
	•	pation / Job title (See Instructions) n Services Section Manager	Employer (See Instructions HDR Engineering Inc.)		
	CONSTRUCTION	- Johnson Jeenon Manager	TIDIX Eliginicelling Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains hov	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 183/781 Rpt: 187/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor Elton, Cindy6 Contributor address; City; S	out-of-state PAC (ID#:tate; Zip Code		7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Salt Lake City, UT 84121 pation / Job title (See Instructions		Employer (See Instructions	 		
		Services Technician	,	HDR Engineering Inc.	•		
	Date 04/25/2025	Full name of contributor Elton, Cindy Contributor address; City; S)		Amount of Contribution (\$)	\$10.00
		Salt Lake City, UT 84121					
	·	pation / Job title (See Instructions	s)	Employer (See Instructions	s)		
	Real Estate	Services Technician		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Engebretson, James Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	<u> </u>		
		ector – International	,	HDR Corporate Services		nc.	
	Date 04/11/2025	Full name of contributor Engebretson, James Contributor address; City; S Omaha, NE 68106-2973	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions	5)	Employer (See Instructions	•		
	Finance Dire	ector – International		HDR Corporate Service	s Ir	nc.	
	Date 04/25/2025	Full name of contributor Engebretson, James Contributor address; City; S Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	Finance Dire	ector – International		HDR Corporate Services	s Ir	nc.	

	MONEI	ARY POLITICAL CONTRI	BUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 184/781 Rpt: 188/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	e PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	ام	Employer (See Instructions			
Ü		r Resources Project Manager	ا ا	HDR Engineering Inc.	')		
	Date 04/11/2025		e PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Wate	r Resources Project Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state Engel, John Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) r Resources Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state engelbert, Patrick Contributor address; City; State; Zip Code Omaha, NE 68106-2973	e PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.	()		
	Date 04/11/2025	Full name of contributor out-of-state engelbert, Patrick Contributor address; City; State; Zip Code Omaha, NE 68106-2973	e PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Principal Pro	ject Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 185/781 Rpt: 189/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor Engelbert, Patrick6 Contributor address; City; St	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Engelhaupt, Daniel Contributor address; City; St	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$10.00
		Virginia Beach, VA 23455					
		pation / Job title (See Instructions)	Employer (See Instructions			
	Senior Progr	am Manager		HDR Environmental Op	era	tions and Constru	
	Date 04/11/2025	Full name of contributor Engelhaupt, Daniel Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Virginia Beach, VA 23455	-6439				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Progr	am Manager		HDR Environmental Op	era	tions and Constru	
	Date 04/25/2025	Full name of contributor Engelhaupt, Daniel Contributor address; City; St Virginia Beach, VA 23455)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Senior Progr	am Manager		HDR Environmental Op	era	tions and Constru	
	Date 03/28/2025	Full name of contributor Enger, Leigh Contributor address; City; St Salem, OR 97301-6685	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
		Cross Sector Director		HDR Engineering Inc.			
			,				

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 186/781 Rpt: 190/804	ļ
2	FILER NAME				3	`	Filers)
		nployee Owners PAC	_			00016442	
4	Date 04/11/2025	5 Full name of contributor	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
		Salem, OR 97301-6685					
8	Principal occu	pation / Job title (See Instructions)	g	Employer (See Instructions	5)		
	Right of Way	Cross Sector Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Enger, Leigh Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code			Amount of Contribution (\$)	\$25.00
		Salem, OR 97301-6685					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Right of Way	/ Cross Sector Director		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Engida, Mikias Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Vienna, VA 22180-7306					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Senior Civil (Construction Inspector		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Engida, Mikias Contributor address; City; Sta Vienna, VA 22180-7306	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Construction Inspector		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor Englert, Scott Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code			Amount of Contribution (\$)	\$20.00
	Principal occu Hydrogeolog	pation / Job title (See Instructions)		Employer (See Instructions Henningson Durham & I		hardson PC	
	., 950109	,					

	MONEI	ARY POLITICAL CONTRIB	UHON	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 187/781 Rpt: 191/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor out-of-state PA	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Albany, NY 12211-2527					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	 5)		
	Hydrogeolog	ist		Henningson Durham & I	Ric	hardson PC	
	Date 04/25/2025	Full name of contributor out-of-state PAEnglert, Scott Contributor address; City; State; Zip Code Albany, NY 12211-2527	AC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	:) 		
	Hydrogeolog			Henningson Durham & I		hardson PC	
	Date	Full name of contributor out-of-state PA	AC (ID)	,	Ι	Amount of Contribution (\$)	
	03/28/2025	English, Quint Contributor address; City; State; Zip Code				(.,	\$70.00
		Omaha, NE 68106-2973			<u> </u>		
		pation / Job title (See Instructions)		Employer (See Instructions			
	Engineering	Company Controller		HDR Corporate Service	s Ir	IC.	
	Date 04/11/2025	Full name of contributor out-of-state PAEnglish, Quint Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	•		
	Engineering	Company Controller		HDR Corporate Service	s Ir	IC.	
	Date 04/25/2025	Full name of contributor out-of-state PAEnglish, Quint Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Engineering	Company Controller		HDR Corporate Services	s Ir	IC.	
			•				

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete thi	s fo	rm.	1	Total pages Schedule A1: Sch: 188/781 Rpt: 192/804	1
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (II Engstrand, Todd Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$10.00
_	Deinsinal coss	San Diego, CA 92108-3105	16	Cooleyer (Cooley tretuetions			
8		pation / Job title (See Instructions) nps Business Class Area Leader	ا	Employer (See Instructions HDR Engineering Inc.	5)		
	Pipes & Puil			HDR Engineering inc.	_		
	Date 04/25/2025	Full name of contributor out-of-state PAC (II Engstrand, Todd Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$10.00
		San Diego, CA 92108-3105					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Pipes & Pum	nps Business Class Area Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (II Enriquez, Jose Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$50.00
		Houston, TX 77081-2219					
	Principal occu	L pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> 5)		
	Texas Aviation	on Market Sector Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (If Enriquez, Jose Contributor address; City; State; Zip Code Houston, TX 77081-2219	D#:)		Amount of Contribution (\$)	\$50.00
	•	pation / Job title (See Instructions) on Market Sector Lead		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (II Enriquez, Jose Contributor address; City; State; Zip Code Houston, TX 77081-2219)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Texas Aviation	on Market Sector Lead		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 189/781 Rpt: 193/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$10.00
		Rapid City, SD 57701-2788				
8	Principal occu Transportation	pation / Job title (See Instructions)	9 Employer (See Instructions HDR Engineering Inc.	5)		
	·			_	A (O 'I' . (b)	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Ensz, Gunnar)		Amount of Contribution (\$)	\$10.00
	04/11/2025					Φ10.00
		Contributor address; City; State; Zip Code				
		Rapid City, SD 57701-2788				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Transportation EIT		HDR Engineering Inc.			
Date Full name of		Full name of contributor)		Amount of Contribution (\$)	
	04/25/2025	Ensz, Gunnar			.,	\$10.00
		Contributor address; City; State; Zip Code				
		Rapid City, SD 57701-2788				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on EIT	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/28/2025	Erickson, Allan				\$15.00
		Contributor address; City; State; Zip Code				
		Sioux Falls, SD 57104-6756				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Senior Wate	r/Wastewater Engineer	HDR Engineering Inc.			
	Date	Full name of contributor)	Г	Amount of Contribution (\$)	
	04/11/2025	Erickson, Allan				\$15.00
		Contributor address; City; State; Zip Code				
		Sioux Falls, SD 57104-6756				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u> ;)		
	Senior Wate	r/Wastewater Engineer	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 190/781 Rpt: 194/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Sioux Falls, SD 57104-6756 pation / Job title (See Instructions)	Employer (See Instructions)		
•		r/Wastewater Engineer	HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Erickson, Bryan Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$75.00
		San Antonio, TX 78216-5550				
	•	pation / Job title (See Instructions)	Employer (See Instructions)		
	Central Regi	on Federal Business Group Director	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Erickson, Bryan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$75.00
		San Antonio, TX 78216-5550				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Central Regi	on Federal Business Group Director	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Erickson, Bryan Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)		Amount of Contribution (\$)	\$75.00
	•	pation / Job title (See Instructions)	Employer (See Instructions)		
	Central Regi	on Federal Business Group Director	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Erickson, Timothy Contributor address; City; State; Zip Code Billings, MT 59102-7431			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Montana Are	ea Operations Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 191/781 Rpt: 195/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor Erickson, Timothy6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Billings, MT 59102-7431 pation / Job title (See Instructions	s) [0	Employer (See Instructions	;) 		
Ü	•	ea Operations Manager	''	HDR Engineering Inc.	,,		
	Date 04/25/2025	Full name of contributor Erickson, Timothy Contributor address; City; Si	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Billings, MT 59102-7431					
	•	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
			HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor Erpestad, Susana Contributor address; City; Si	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Arlington, VA 22201-2249)				
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	<u> </u>		
	Global Direc	tor of Federal Architecture		HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor Erpestad, Susana Contributor address; City; Si Arlington, VA 22201-2249	·			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Global Direc	tor of Federal Architecture		HDR Architecture Inc.			
	Date 04/25/2025	Full name of contributor Erpestad, Susana Contributor address; City; Si Arlington, VA 22201-2249				Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	5)		
	Global Direct	tor of Federal Architecture		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 192/781 Rpt: 196/804		
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC		+	00016442		
4	Date 03/28/2025	 5 Full name of contributor	:)	7 <i> </i> 	Amount of Contribution (\$)	\$20.00	
•	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9 Employer (See Instructions				
0		gional Accounting Director	HDR Corporate Service		•		
			<u> </u>	_			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Esch, Bailey Contributor address; City; State; Zip Code	:)	. '	Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Assistant Re	gional Accounting Director	HDR Corporate Service	es Ind).		
	Date 04/25/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Assistant Re	gional Accounting Director	HDR Corporate Service	es Ind) .		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Estes, Michael Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	:)		Amount of Contribution (\$)	\$20.00	
	·	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	NE Region T	ransportation Business Group Director	HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Estes, Michael Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	NE Region T	ransportation Business Group Director	HDR Engineering Inc.				

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 193/781 Rpt: 197/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor Estes, Michael 6 Contributor address; City; Sta 	out-of-state PAC (ID#:_ ate; Zip Code		7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Glen Allen, VA 23060-616 pation / Job title (See Instructions		9 Employer (See Instructions			
0		ransportation Business Group		HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor Estrada, Gregorio Contributor address; City; Sta	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$15.00
		Irvine, CA 92602-1377					
		pation / Job title (See Instructions))	Employer (See Instructions	5)		
	Wastewater Business Class Area Leader		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Estrada, Gregorio Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Irvine, CA 92602-1377					
	Principal occu	pation / Job title (See Instructions))	Employer (See Instructions	<u> </u>		
		Business Class Area Leader		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor Estrada, Gregorio Contributor address; City; Sta	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions))	Employer (See Instructions	5)		
	Wastewater	Business Class Area Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Ettlich, William Contributor address; City; Sta	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$23.00
	Principal occu	pation / Job title (See Instructions))	Employer (See Instructions	5)		
	Senior Electi	rical Engineer		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 194/781 Rpt: 198/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	 5 Full name of contributor		7	Amount of Contribution (\$)	\$23.00
		Folsom, CA 95630-8712				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u> 5)		
	Senior Electi	rical Engineer	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Evans, Eric Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
		Des Moines, IA 50309-1823				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
			HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor)		Amount of Contribution (\$)	\$25.00
		Des Moines, IA 50309-1823				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior wate	r/Wastewater Engineer	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) cles Power Lead	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Everett, Sean Contributor address; City; State; Zip Code Missoula, MT 59803-1489)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Electric Vehi	cles Power Lead	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 195/781 Rpt: 199/804	1
2	FILER NAME	null van Ouwer DAO		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		Missoula, MT 59803-1489				
8		pation / Job title (See Instructions)	9 Employer (See Instructions)		
	Electric Vehi	cles Power Lead	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Everson, Tony Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$70.00
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Colorado Resources Business Group Manager HDR Engineer		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Everson, Tony Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$70.00
		Denver, CO 80202-4824				
		pation / Job title (See Instructions) sources Business Group Manager	Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Everson, Tony Contributor address; City; State; Zip Code Denver, CO 80202-4824			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) sources Business Group Manager	Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Fahs, Jeffrey Contributor address; City; State; Zip Code Chicago, IL 60606-1253)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Director of La	andscape Architecture	HDR Architecture Inc.			

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 196/781 Rpt: 200/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributorFahs, Jeffrey6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
_		Chicago, IL 60606-1253	ı				
8		pation / Job title (See Instructions)		9 Employer (See Instructions	5)		
	Director of La	andscape Architecture		HDR Architecture Inc.			
	Date 04/25/2025	Full name of contributor Fahs, Jeffrey Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Chicago, IL 60606-1253					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of Landscape Architecture		HDR Architecture Inc.				
	Date 03/28/2025	Full name of contributor Falcone, Anthony Contributor address; City; Sta	out-of-state PAC (ID#: atte; Zip Code)		Amount of Contribution (\$)	\$5.00
		White Plains, NY 10604-35	532				
	Principal occu	nation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
	Senior Proje	ct Manager		Henningson Durham & I	Ric	hardson PC	
	Date 04/11/2025	Full name of contributor Falcone, Anthony Contributor address; City; Sta White Plains, NY 10604-3	·			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Senior Proje	ct Manager		Henningson Durham & I	Ric	hardson PC	
	Date 04/25/2025	Full name of contributor Falcone, Anthony Contributor address; City; Sta White Plains, NY 10604-35				Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		Henningson Durham & I	Ric	hardson PC	

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 197/781 Rpt: 201/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/11/2025	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00	
		Salem, OR 97301-6685						
8	Principal occu Roadway El ⁻	pation / Job title (See Instructions)	9	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 04/25/2025	Full name of contributor	PAC (ID#:			Amount of Contribution (\$)	\$15.00	
		Salem, OR 97301-6685						
	Principal occupation / Job title (See Instructions) Roadway EIT			Employer (See Instructions HDR Engineering Inc.	5)			
	Date 03/28/2025	Full name of contributor	PAC (ID#:			Amount of Contribution (\$)	\$45.00	
		Sacramento, CA 95814-3245						
		pation / Job title (See Instructions) I Wastewater Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	i)			
	Date 04/11/2025	Full name of contributor out-of-state F Falk, Michael Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	PAC (ID#:)		Amount of Contribution (\$)	\$45.00	
	•	pation / Job title (See Instructions) Wastewater Market Sector Leader		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/25/2025	Full name of contributor out-of-state F Falk, Michael Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	PAC (ID#:			Amount of Contribution (\$)	\$45.00	
		pation / Job title (See Instructions) Wastewater Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	5)			
	<u> </u>		1					

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 198/781 Rpt: 202/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	5 Full name of contributor ☐ out-of-state PAC (ID# Fanselau, Jason	t:)	7	Amount of Contribution (\$)	\$50.00
		6 Contributor address; City; State; Zip Code Folsom, CA 95630-8712				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
_		Client Development Leader	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#	<u>;</u>		Amount of Contribution (\$)	
	04/11/2025	Fanselau, Jason			,,	\$50.00
		Contributor address; City; State; Zip Code		l		
		Folsom, CA 95630-8712				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Southwest Client Development Leader		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	<i>‡</i> :)		Amount of Contribution (\$)	
	04/25/2025	Fanselau, Jason				\$50.00
		Contributor address; City; State; Zip Code		1		
		Folsom, CA 95630-8712	•			
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Southwest C	Client Development Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	<i>‡</i> :)		Amount of Contribution (\$)	
	03/28/2025	Farach, Jose				\$5.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77081-2219				
	Dringinal occu	pation / Job title (See Instructions)	Employer (See Instructions	·/_		
	•	rincipal Planner	HDR Architecture Inc.)		
		·		_	A	
	Date	Full name of contributor out-of-state PAC (ID#	t:)		Amount of Contribution (\$)	ቀ Ε 00
	04/11/2025					\$5.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77081-2219				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> 5)		
	•	rincipal Planner	HDR Architecture Inc.	,		
_		- F	1121171101111011101			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 199/781 Rpt: 203/804	1
2	FILER NAME			3	•	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$5.00
		Houston, TX 77081-2219				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u> i)		
	Associate Pr	incipal Planner	HDR Architecture Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Farley, Ronalee Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$35.00
		Seattle, WA 98101-4132	_			
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Environmental Sciences and Planning Director HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Farley, Ronalee Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$35.00
		Seattle, WA 98101-4132				
		pation / Job title (See Instructions) tal Sciences and Planning Director	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Farley, Ronalee Contributor address; City; State; Zip Code Seattle, WA 98101-4132			Amount of Contribution (\$)	\$35.00
		pation / Job title (See Instructions) al Sciences and Planning Director	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Faulkner, Amy Contributor address; City; State; Zip Code Raleigh, NC 27601-3034			Amount of Contribution (\$)	\$10.00
	Principal occu Office Princip	pation / Job title (See Instructions) pal	Employer (See Instructions HDR Engineering Inc. of		e Carolinas	

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this f	orm.		1	Total pages Schedule A1: Sch: 200/781 Rpt: 204/804	ļ
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
•	Dringing con	Raleigh, NC 27601-3034	0 Emp	lover (See Instructions			
O	Office Princip	pation / Job title (See Instructions)		loyer (See Instructions R Engineering Inc. o		o Carolinas	
	Office Fifficip		ПОГ	C Engineening inc. o			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Fauteux, Ricky Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00
		Charleston, SC 29405-7548					
	Principal occu	pation / Job title (See Instructions)	Emp	loyer (See Instructions	5)		
	Bridges & St	ructures Program Delivery Leader	HDF	R Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Fauteux, Ricky Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$5.00
		Charleston, SC 29405-7548					
	•	pation / Job title (See Instructions) ructures Program Delivery Leader		loyer (See Instructions R Engineering Inc.	s)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Fauteux, Ricky Contributor address; City; State; Zip Code Charleston, SC 29405-7548				Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) ructures Program Delivery Leader		loyer (See Instructions R Engineering Inc.	;)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Feldman, Todd Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Emp	loyer (See Instructions	5)		
	Federal Busi	ness Group Manager	HDF	R Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 201/781 Rpt: 205/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID#: Feldman, Todd)	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
8	Drincinal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	·/		
_		iness Group Manager	HDR Engineering Inc.	·)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	04/25/2025					Φ20.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
Principal occ		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Federal Business Group Manager		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:			Amount of Contribution (\$)	
	03/28/2025	Fennelly, Benjamin				\$20.00
		Contributor address; City; State; Zip Code Bozeman, MT 59718-3820				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Water Resor	urces Lead	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:			Amount of Contribution (\$)	
	04/11/2025	Fennelly, Benjamin				\$20.00
		Contributor address; City; State; Zip Code				
		Bozeman, MT 59718-3820				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Water Resor	urces Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Fennelly, Benjamin				\$20.00
		Contributor address; City; State; Zip Code				
		Bozeman, MT 59718-3820				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Water Reso	urces Lead	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 202/781 Rpt: 206/804	1
2	FILER NAME	saralay ras Oyumaya BAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 03/28/2025	 Full name of contributor		 	Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Dams Techr	nical Advisor	HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 04/11/2025 Ferguson, Keith				Amount of Contribution (\$)	\$10.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Dams Technical Advisor		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Ferguson, Keith Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Dringing Local	Denver, CO 80202-4824	Familiary (Con Instructions			
	Dams Techr	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		
				_	A (A)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Ferguson, Matthew)		Amount of Contribution (\$)	\$20.00
	03/20/2023					Ψ20.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Nebraska Io	wa Power Client Development Leader	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	<u> </u>	Г	Amount of Contribution (\$)	
	04/11/2025	Ferguson, Matthew			` '	\$20.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> 5)		
	Nebraska lo	wa Power Client Development Leader	HDR Engineering Inc.	•		
			•			

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 203/781 Rpt: 207/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
		wa Power Client Development Leader		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PA Ferland, Lance Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$40.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
			HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state P/Ferland, Lance Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$40.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
		Water Business Group Manager		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state Price Ferland, Lance Contributor address; City; State; Zip Code Dallas, TX 75248-1232	AC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	North Texas	Water Business Group Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state Parell, Stephen Contributor address; City; State; Zip Code Orlando, FL 32801-1949	AC (ID#:			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Busine	ss Development Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 204/781 Rpt: 208/804	1
2	FILER NAME	and a common DAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 04/11/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$30.00
		Orlando, FL 32801-1949				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Area Busine	ss Development Leader	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Ferrell, Stephen				\$30.00
		Contributor address; City; State; Zip Code		l		
		Orlando, FL 32801-1949				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Area Business Development Leader		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/28/2025	Ferrier, Paul				\$20.00
		Contributor address; City; State; Zip Code				
		Pollovija WA 00004 F124				
	Dringing aggr	Bellevue, WA 98004-5124	Employer (Coo Instructions	<u>, </u>		
		pation / Job title (See Instructions) Transportation Business Group Manager	Employer (See Instructions HDR Engineering Inc.	•)		
		 		_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	# 00.00
	04/11/2025					\$20.00
		Contributor address; City; State; Zip Code				
		Bellevue, WA 98004-5124				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	Transportation Business Group Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:	1	Π	Amount of Contribution (\$)	
	04/25/2025	Ferrier, Paul			7 another Contains at Contains (4)	\$20.00
		· ·				,
		Continuous dadroos, only, onato, inp code				
		Bellevue, WA 98004-5124				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Washington	Transportation Business Group Manager	HDR Engineering Inc.			
_						

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 205/781 Rpt: 209/804	1
2	FILER NAME	malayes Oversers DAC			3	Filer ID (Ethics Commission	Filers)
_		nployee Owners PAC			L	00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID Feuerhelm, Matthew Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Oakdale, MN 55128-3701 pation / Job title (See Instructions)	- Ig	Employer (See Instructions	(s)		
•		r/Wastewater Engineer		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID Feuerhelm, Matthew Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$10.00
		Oakdale, MN 55128-3701					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
			HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor	D#:)		Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		ustainability Director		HDR Corporate Service		IC.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Fewins, Lisa Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	D#:)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Corporate Si	ustainability Director		HDR Corporate Service	s Ir	IC.	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID Fewins, Lisa Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	D#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Corporate Su	ustainability Director		HDR Corporate Service	s Ir	IC.	

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 206/781 Rpt: 210/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#:) Pield, Kip 6 Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$70.00
		Irvine, CA 92602-1377				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
		Regional Director of Operations	HDR Engineering Inc.			
_	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Field, Kip				\$70.00
		Contributor address; City; State; Zip Code		1		
		In the OA 00000 4077				
	Dringing con	Irvine, CA 92602-1377 spation / Job title (See Instructions)	Employer (See Instructions	<u>'</u>		
	Southwest Regional Director of Operations		Employer (See Instructions HDR Engineering Inc.	>)		
				_	A (A)	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$70.00
	04/23/2023			ł		Ψ10.00
		Contributor address; City; State; Zip Code				
		Irvine, CA 92602-1377				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Southwest R	Regional Director of Operations	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	03/28/2025	Fields, Timothy				\$10.00
		Contributor address; City; State; Zip Code]		
		Rocky Hill, CT 06067-3927				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Senior Bridg		HDR Engineering Inc.	-,		
	Date	Full name of contributor ut-of-state PAC (ID#:)	Т	Amount of Contribution (\$)	
	04/11/2025	Fields, Timothy				\$10.00
		Contributor address; City; State; Zip Code		1		
		Rocky Hill, CT 06067-3927				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Bridg	e Engineer	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 207/781 Rpt: 211/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC			00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID#:_ Fields, Timothy	_	7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Rocky Hill, CT 06067-3927				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
	Senior Bridg	•	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/28/2025	Fischer, Lisa				\$20.00
		Contributor address; City; State; Zip Code		l		
		Bozeman, MT 59718-3820				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Montana Transportation Business Group Manager		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Fischer, Lisa				\$40.00
		Contributor address; City; State; Zip Code				
		Dozomon MT 50710 2020				
	Dringing con	Bozeman, MT 59718-3820	Employer (Co.) Instructions	<u>, </u>		
		pation / Job title (See Instructions) nsportation Business Group Manager	Employer (See Instructions HDR Engineering Inc.	•)		
				_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	#40.00
	04/25/2025					\$40.00
		Contributor address; City; State; Zip Code				
		Bozeman, MT 59718-3820				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	nsportation Business Group Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor	1	Π	Amount of Contribution (\$)	
	03/28/2025	Fish, Timothy			7 another 51 Contains at 617	\$25.00
						,
		Continuator address, Sity, State, 2:p Code				
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	East Region	Aviation Market Sector Leader	HDR Engineering Inc. o	f th	e Carolinas	
_						

	MONEI	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 208/781 Rpt: 212/804
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442
4	Date 04/11/2025	 5 Full name of contributor)	7 Amount of Contribution (\$) \$25.00
		Charlotte, NC 28202-2075		
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)
	East Region	Aviation Market Sector Leader	HDR Engineering Inc. of	f the Carolinas
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Fish, Timothy Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$25.00
		Charlotte, NC 28202-2075		
		pation / Job title (See Instructions)	Employer (See Instructions	
	East Region Aviation Market Sector Leader HDR Engineerin		HDR Engineering Inc. of	f the Carolinas
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Fisher, Gregory Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$40.00
	Dringing con	White Plains, NY 10604-3532 pation / Job title (See Instructions)	Employer (See Instructions	
	•	nject Manager	Employer (See Instructions Henningson Durham & I	
		<u> </u>	Tieriningson Burnam & I	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Fisher, Gregory Contributor address; City; State; Zip Code White Plains, NY 10604-3532		Amount of Contribution (\$) \$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)
	Principal Pro	oject Manager	Henningson Durham & I	Richardson PC
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Fisher, Gregory Contributor address; City; State; Zip Code White Plains, NY 10604-3532		Amount of Contribution (\$) \$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)
	Principal Pro	eject Manager	Henningson Durham & I	Richardson PC

	MONEI	ARY POLITICAL CONTRIBI	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 209/781 Rpt: 213/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$75.00
		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	Corporate R	elations Director		HDR Corporate Services	s Ir	IC.	
	Date 04/11/2025	Full name of contributor out-of-state PA Fisher, Rex Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$75.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Corporate Relations Director		HDR Corporate Services	s Ir	IC.		
	Date 04/25/2025	Full name of contributor out-of-state PA Fisher, Rex Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$75.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Corporate R	elations Director		HDR Corporate Services	s Ir	IC.	
	Date 03/28/2025	Full name of contributor out-of-state PA Fleming Jr., William Contributor address; City; State; Zip Code Dallas, TX 75248-1232	AC (ID#:			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Section Man	ager/SC Roadway Business Class Leader-		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PA Fleming Jr., William Contributor address; City; State; Zip Code Dallas, TX 75248-1232	AC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Section Man	ager/SC Roadway Business Class Leader-		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 210/781 Rpt: 214/804	1
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID# Fleming Jr., William Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Dallas, TX 75248-1232 pation / Job title (See Instructions)	9	Employer (See Instructions	()		
Ü		ager/SC Roadway Business Class Leader-	ľ	HDR Engineering Inc.	')		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Flower, Daniel Contributor address; City; State; Zip Code	<u> </u>			Amount of Contribution (\$)	\$5.00
		Columbus, OH 43240-3505					
	Principal occupation / Job title (See Instructions)			Employer (See Instructions	()		
	<u> </u>		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor)		Amount of Contribution (\$)	\$5.00
		Columbus, OH 43240-3505					
		pation / Job title (See Instructions) Dject Manager		Employer (See Instructions HDR Engineering Inc.	()		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Flower, Daniel Contributor address; City; State; Zip Code Columbus, OH 43240-3505	:)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) Dject Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#Folwell, Matthew Contributor address; City; State; Zip Code Spokane, WA 99201-2126	:)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions)	\top	Employer (See Instructions)		
	Transportation	on Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 211/781 Rpt: 215/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor	AC (ID#:		7	Amount of Contribution (\$)	\$5.00
•	Dringing Loggy	Spokane, WA 99201-2126	اما	Employer (Coo Instruction			
8		pation / Job title (See Instructions) on Project Manager	9	Employer (See Instructions HDR Engineering Inc.)		
	•			TIDIN Engineering inc.			
	Date 04/25/2025	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$5.00
		Spokane, WA 99201-2126					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation Project Manager		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PA Foral, Scott Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Strategic Ad	visor Director		HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PA Foral, Scott Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) visor Director		Employer (See Instructions HDR Architecture Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PA Foral, Scott Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Strategic Ad	visor Director		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this f	forr	n.	1	Total pages Schedule A1: Sch: 212/781 Rpt: 216/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		portation Planning Section Manager		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Forsberg, Michael Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions)		
			HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Forsberg, Michael Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	T	Employer (See Instructions)		
		portation Planning Section Manager		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Forster, Christian Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486				Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) newables Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Forster, Christian Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486				Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Regional Re	newables Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRI	BUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 213/781 Rpt: 217/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	e PAC (ID#:)	7	Amount of Contribution (\$)	\$35.00
		Phoenix, AZ 85012-3118					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions			
	AZ/NM Wate	er Business Group Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state Fort, Jason Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$35.00
		Phoenix, AZ 85012-3118					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	AZ/NM Water Business Group Manager			HDR Engineering Inc.			
	Date 04/25/2025	Fort, Jason Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$35.00
		Phoenix, AZ 85012-3118			<u>L</u>		
		pation / Job title (See Instructions) er Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state Foster, Michael Contributor address; City; State; Zip Code Omaha, NE 68106-2973	e PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Application A	Administrator Team Lead		HDR Corporate Service	s Ir	IC.	
	Date 04/25/2025	Full name of contributor out-of-state Foster, Michael Contributor address; City; State; Zip Code Omaha, NE 68106-2973	e PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Application A	Administrator Team Lead		HDR Corporate Services	s Ir	nc.	

	MONEI	ARY POLITICAL CONTRIBUTION	ON	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 214/781 Rpt: 218/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID# Foster, Nicholas Contributor address; City; State; Zip Code 	t:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions			
Ü		ineering Services Digital Design Lead		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Foster, Nicholas Contributor address; City; State; Zip Code	±:			Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
				Employer (See Instructions)		
		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor	±:)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions)		
		ineering Services Digital Design Lead		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#Fowler, Melanie Contributor address; City; State; Zip Code Tampa, FL 33609-2548	t:			Amount of Contribution (\$)	\$35.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Busin	ess Group Quality Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Fowler, Melanie Contributor address; City; State; Zip Code Tampa, FL 33609-2548	t:			Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Busin	ess Group Quality Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 215/781 Rpt: 219/804	
2	FILER NAME			3 Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442	
4	Date 04/25/2025	 Full name of contributor)	7 Amount of Contribution (\$)	\$35.00
_	Driverine	Tampa, FL 33609-2548	O Franks or (Cook last westigned)		
8		pation / Job title (See Instructions)	9 Employer (See Instructions		
	water Busin	ess Group Quality Manager	HDR Engineering Inc.	·	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Fox, Billy Contributor address; City; State; Zip Code)	Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075			
			Employer (See Instructions	ons)	
	Control Systems and Cybersecurity Principal HDR Eng		HDR Engineering Inc. o	. of the Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Fox, Billy Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ons)	
	Control Syste	ems and Cybersecurity Principal	HDR Engineering Inc. o	. of the Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Fox, Billy Contributor address; City; State; Zip Code Charlotte, NC 28202-2075		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ons)	
	Control Syst	ems and Cybersecurity Principal	HDR Engineering Inc. o	. of the Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Francisco, Amy Contributor address; City; State; Zip Code Madison, WI 53718-9405		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ons)	
	Strategic Pu		HDR Engineering Inc.		

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 216/781 Rpt: 220/804	1
2	FILER NAME			3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC		\perp	00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Francisco, Amy Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$20.00
		Madison, WI 53718-9405				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instruction	ıs)		
	Strategic Pu	rsuit Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	.)	Т	Amount of Contribution (\$)	
	04/25/2025	Francisco, Amy			7 and and a contained act. (4)	\$20.00
	0 1/20/2020	Contributor address; City; State; Zip Code		-		420.00
		Madison, WI 53718-9405				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ıs)		
	Strategic Pursuit Leader		HDR Engineering Inc.	-,		
	Date	Full name of contributor	. ,	Т	Amount of Contribution (\$)	
	03/28/2025	Frazier, Robert			randant of Continuation (\$)	\$15.00
		Contributor address; City; State; Zip Code		1		
		Louisville, KY 40202-3157				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ıs)		
	Senior Trans	sportation Planner/Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor	:)	Τ	Amount of Contribution (\$)	
	04/11/2025	Frazier, Robert Contributor address; City; State; Zip Code				\$20.00
		Louisville, KY 40202-3157				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ıs)		
	Senior Trans	sportation Planner/Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)	T	Amount of Contribution (\$)	
	04/25/2025	Frazier, Robert				\$20.00
		Contributor address; City; State; Zip Code				
		Louisville, KY 40202-3157				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ıs)		
	Senior Trans	sportation Planner/Section Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 217/781 Rpt: 221/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Omaha, NE 69106 2072				
_	Dringing con	Omaha, NE 68106-2973	6 Employer (Co.) Instructions	<u>, </u>		
8	Senior Coun	pation / Job title (See Instructions) sel	9 Employer (See Instructions HDR Inc.	·)		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Freeman, Monica				\$25.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Coun	isel	HDR Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Freeman, Monica				\$25.00
		Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> 5)		
	Senior Coun		HDR Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	03/28/2025	French, Thomas				\$40.00
		Contributor address; City; State; Zip Code				
		Podford NIL 02110 6E21				
	Dringinal occu	pation / Job title (See Instructions)	Employer (See Instructions	·/_		
	•	idge and Maritime Department Leader	HDR Engineering Inc.	·)		
		· · · · · · · · · · · · · · · · · · ·		_	Amount of Contribution (\$)	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ French, Thomas			Amount of Contribution (\$)	\$10.00
	04/11/2023	Contributor address; City; State; Zip Code		l		Ψ10.00
		Contributor address, City, State, 21p Code				
		Bedford, NH 03110-6531				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Roadway Br	idge and Maritime Department Leader	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 218/781 Rpt: 222/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID# French, Thomas		7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Bedford, NH 03110-6531				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
	•	idge and Maritime Department Leader	HDR Engineering Inc.	,		
	Date	Date Full name of contributor out-of-state PAC (ID#:)			Amount of Contribution (\$)	
	03/28/2025	Fricke, Katheryn				\$15.00
		Contributor address; City; State; Zip Code				
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	L 5)		
	Senior Principal, Health Planner		HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	::)		Amount of Contribution (\$)	
	04/11/2025	Fricke, Katheryn				\$2.00
		Contributor address; City; State; Zip Code Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) [
		ipal, Health Planner	HDR Architecture Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/25/2025	Fricke, Katheryn				\$2.00
		Contributor address; City; State; Zip Code				
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Princ	ipal, Health Planner	HDR Architecture Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/11/2025	Fricke, Stephen				\$10.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Accour	nting Lead	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 219/781 Rpt: 223/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID#:	,	7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Area Accour	nting Lead	HDR Engineering Inc.			
_	Date	Full name of contributor ut-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	03/28/2025	Frieberg, Lee			(· ,	\$10.00
		Round Rock, TX 78681-2585				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
Bridges Business Class Lead		iness Class Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	
	04/11/2025	Frieberg, Lee				\$20.00
		Contributor address; City; State; Zip Code				
		Round Rock, TX 78681-2585	•			
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Bridges Busi	iness Class Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Frieberg, Lee				\$20.00
		Contributor address; City; State; Zip Code				
		Round Rock, TX 78681-2585				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	·/		
	•	iness Class Lead	HDR Engineering Inc.)		
				_	Assessment of Ossetville visions (d)	
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	ቀንድ ሰሰ
	03/28/2025					\$35.00
		Contributor address; City; State; Zip Code				
		Irvine, CA 92602-1377				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u> ;)		
	•	et Sector Area Leader	HDR Engineering Inc.	,		
	The state of the s					

	MONEI	ARY POLITICAL CO	MIRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to	o complete this for	m.	1	Total pages Schedule A1: Sch: 220/781 Rpt: 224/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	Full name of contributorFriedman, StevenContributor address; City; State	out-of-state PAC (ID#: ;; Zip Code		7	Amount of Contribution (\$)	\$35.00
_	Diania da ance	Irvine, CA 92602-1377	lo.	Faralassa (Osalas hartisa			
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	water Marke	et Sector Area Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Friedman, Steven Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00
		Irvine, CA 92602-1377					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Market Sector Area Leader			HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Frissora, Joseph Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$70.00
		Port Saint Lucie, FL 34987-6	6944				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		ogram Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Frissora, Joseph Contributor address; City; State Port Saint Lucie, FL 34987-6)		Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) ogram Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor Frissora, Joseph Contributor address; City; State Port Saint Lucie, FL 34987-6)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	ogram Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1	
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 221/781 Rpt: 225/804	=
2	FILER NAME	mplayee Owners DAC		3 Filer ID (Ethics Commission Filers) 00016442	
_		mployee Owners PAC			_
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#:_ Frommer, Jennifer)	7 Amount of Contribution (\$) \$75.0	J
		6 Contributor address; City; State; Zip Code Columbus, OH 43240-3505			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	I ;)	_
		larketing and Growth	HDR Corporate Service		
	Date	Full name of contributor		Amount of Contribution (\$)	=
	04/11/2025	Frommer, Jennifer		\$80.0	ი

		Columbus, OH 43240-3505			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)	
	Director of Marketing and Growth		HDR Corporate Service	s Inc.	
	Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)	
	04/25/2025	Frommer, Jennifer		\$80.0	C
		Contributor address; City; State; Zip Code			
		Columbus, OH 43240-3505			
	Drincinal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>	_
		larketing and Growth	HDR Corporate Service	•	
	Date		<u> </u>		=
	03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Froscheiser, Keith)	Amount of Contribution (\$) \$50.0	n
	00/20/2020			φ30.0	,
		Contributor address, City, State, Zip Code			
		Omaha, NE 68106-2973			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)	_
	Nebraska an	nd Iowa BES Business Group Manager	HDR Engineering Inc.		
	Date	Full name of contributor out-of-state PAC (ID#:_		Amount of Contribution (\$)	_
	04/11/2025	Froscheiser, Keith		\$50.0	J
		Contributor address; City; State; Zip Code			
		0 1 11 00100 0070			
	Delegal 1	Omaha, NE 68106-2973	F		_
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)	
_	ivebraska an	nd Iowa BES Business Group Manager	HDR Engineering Inc.		_

	MONEI	ARY POLITICAL CONTRIBU	JIIOI	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete	this for	rm.	1	Total pages Schedule A1: Sch: 222/781 Rpt: 226/804	1
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAG Froscheiser, Keith Contributor address; City; State; Zip Code 	C (ID#:)	7	Amount of Contribution (\$)	\$50.00
_	Dringing Loggy	Omaha, NE 68106-2973	lo.	Employer (Coo Instructions			
8		pation / Job title (See Instructions) Id Iowa BES Business Group Manager	ا	Employer (See Instructions HDR Engineering Inc.	5)		
	Nebraska an			HDR Eligilieeling inc.	_		
	Date 03/28/2025	Full name of contributor out-of-state PAGE Frost, Jesse Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Lexington, KY 40507-1894					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Highway & Rail Section Manager			HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAGE out-o	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Lexington, KY 40507-1894					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Highway & F	Rail Section Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAGE Frost, Jesse Contributor address; City; State; Zip Code Lexington, KY 40507-1894	C (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAGE Frye, Brian Contributor address; City; State; Zip Code Arlington, VA 22201-2249	C (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Regional Co	rporate Commercial Principal		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 223/781 Rpt: 227/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			00016442	
4	Date 04/25/2025	 5 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
		Arlington, VA 22201-2249				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions)		
	Regional Co	rporate Commercial Principal	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Frye, Shawn Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Salt Lake City, UT 84121-7084				
	•	pation / Job title (See Instructions)	Employer (See Instructions)		
	Transportation	on BG Professional Services Leader	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor			Amount of Contribution (\$)	\$20.00
		Salt Lake City, UT 84121-7084				
		pation / Job title (See Instructions) on BG Professional Services Leader	Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Frye, Shawn Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Transportation	on BG Professional Services Leader	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Fuhrmann, Mark Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Senior Proje	ct Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 224/781 Rpt: 228/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Fuhrmann, Mark Contributor address; City; State; Zip Code 	_	7	Amount of Contribution (\$)	\$50.00
		Saint Louis Park, MN 55416-3486				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 04/25/2025 Fuhrmann, Mark			Amount of Contribution (\$)	\$50.00	
		Contributor address; City; State; Zip Code				
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/28/2025	Fuller, Jason				\$40.00
		Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Senior Proje		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	04/11/2025	Fuller, Jason				\$40.00
		Contributor address; City; State; Zip Code				
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) [
	Senior Proje	,	HDR Engineering Inc.	')		
	Date	Full name of contributor ut-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	04/25/2025	Fuller, Jason	,		(+)	\$40.00
		Pittsburgh, PA 15219-1408				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 225/781 Rpt: 229/804	1
2	FILER NAME			3	•	Filers)
	HDR, Inc. E	mployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$10.00
		Boston, MA 02110-2320				
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	New Englan	d Civil/Traffic/Planning Section Manager	HDR Engineering Inc.			
	Date 04/11/2025		:)		Amount of Contribution (\$)	\$10.00
		Contributor address; City; State; Zip Code				
		Boston, MA 02110-2320				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	New Englan	d Civil/Traffic/Planning Section Manager	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$10.00
	Principal occu	Boston, MA 02110-2320 upation / Job title (See Instructions)	Employer (See Instructions	(3)		
		d Civil/Traffic/Planning Section Manager	HDR Engineering Inc.	٠,		
	Date 03/28/2025	Full name of contributor			Amount of Contribution (\$)	\$20.00
		Contributor address; City; State; Zip Code				
		Riverside, CA 92501-2119				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transit Secti	ion Manager - Riverside	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/11/2025	Gaastra, Scott				\$20.00
		Contributor address; City; State; Zip Code				
		Riverside, CA 92501-2119				
	•	upation / Job title (See Instructions)	Employer (See Instructions	s)		
	ı ransıt Secti	ion Manager - Riverside	HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 226/781 Rpt: 230/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor Gaastra, Scott6 Contributor address; City; State	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Riverside, CA 92501-2119					
8	Principal occu	pation / Job title (See Instructions)	g	Employer (See Instructions)		
	Transit Secti	on Manager - Riverside		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor [Gadzinski, Norman Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$25.00
		Cleveland, OH 44114-2622	!				
		pation / Job title (See Instructions)		Employer (See Instructions)		
	National Alte	rnative Delivery Leader		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor [Gadzinski, Norman Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$25.00
		Cleveland, OH 44114-2622	!				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	National Alte	rnative Delivery Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Gadzinski, Norman Contributor address; City; Stat Cleveland, OH 44114-2622	·)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) rnative Delivery Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor Gambrell, Raven Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 227/781 Rpt: 231/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Gambrell, Raven Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$25.00
		Columbia, SC 29201-3271				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	03/28/2025					\$30.00
		Contributor address; City; State; Zip Code				
		Ladera Ranch, CA 92694-0943				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Grid Modern	ization Practice Leader	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/28/2025	Garcia, Gayle				\$15.00
		Contributor address; City; State; Zip Code Rosemont, IL 60018-5273				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Area Accour	nting Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)	Π	Amount of Contribution (\$)	
	04/11/2025	Garcia, Gayle				\$16.00
		Contributor address; City; State; Zip Code				
		Rosemont, IL 60018-5273				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Area Accour	nting Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:		Π	Amount of Contribution (\$)	
	04/25/2025	Garcia, Gayle				\$16.00
		Contributor address; City; State; Zip Code				
		Rosemont, IL 60018-5273				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Area Accour	,	HDR Engineering Inc.			
			•			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 228/781 Rpt: 232/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9 Employer (See Instructions	 		
		Management Services BC Lead	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Gardels, Derek Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	NE/IA Utility	Management Services BC Lead	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Gardels, Derek Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) 		
		Management Services BC Lead	HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Gardner, Amy Contributor address; City; State; Zip Code Portland, OR 97204-1156			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Powe	er Delivery Project Manager	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Gardner, Amy Contributor address; City; State; Zip Code Portland, OR 97204-1156)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Powe	er Delivery Project Manager	HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains hov	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 229/781 Rpt: 233/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		nployee Owners PAC	_		L	00016442		
4	Date 03/28/2025	5 Full name of contributorGardner, Jennifer6 Contributor address; City; S	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$5.00	
8	Principal occu	Sand Springs, OK 74063- pation / Job title (See Instructions		Employer (See Instructions	 			
	Strategic Pur	rsuits Coordinator		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Gardner, Jennifer Contributor address; City; S)		Amount of Contribution (\$)	\$5.00	
		Sand Springs, OK 74063						
		pation / Job title (See Instructions	3)	Employer (See Instructions	5)			
	Strategic Pui	rsuits Coordinator		HDR Engineering Inc.	_			
	Date 04/25/2025	Full name of contributor Gardner, Jennifer Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$5.00	
		Sand Springs, OK 74063	7612					
		pation / Job title (See Instructions rsuits Coordinator	s)	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 03/28/2025	Full name of contributor Garello, Michael Contributor address; City; S Gig Harbor, WA 98332-5	,)		Amount of Contribution (\$)	\$15.00	
	•	pation / Job title (See Instructions ject Manager	s)	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 04/11/2025	Full name of contributor Garello, Michael Contributor address; City; S Gig Harbor, WA 98332-5	•)		Amount of Contribution (\$)	\$15.00	
	·	pation / Job title (See Instructions	3)	Employer (See Instructions	5)			
	Principal Pro	ject Manager		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTR	SCHEDULE A1				
	The Instru	ction Guide explains how to comp	olete this for	m.	1	Total pages Schedule A1: Sch: 230/781 Rpt: 234/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-st Garello, Michael Contributor address; City; State; Zip Cod 	ate PAC (ID#:		7	Amount of Contribution (\$)	\$15.00
0	Dringing conu	Gig Harbor, WA 98332-5710	lo.	Employer (See Instructions			
8		pation / Job title (See Instructions) ject Manager	la la	Employer (See Instructions HDR Engineering Inc.)		
	· .	<i>.</i>		TIDIT LIIGINEEIIIIG IIIC.			
	Date 03/28/2025	Full name of contributor out-of-st Garrido, Lorenzo Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		San Diego, CA 92101-3660					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Transportation Project Manager HDR Engineering Inc.						
	Date 04/11/2025	Full name of contributor out-of-st Garrido, Lorenzo Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
		San Diego, CA 92101-3660					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		nsportation Project Manager		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-st Garrido, Lorenzo Contributor address; City; State; Zip Cod San Diego, CA 92101-3660	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Tra	nsportation Project Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-st Garrod, Justin Contributor address; City; State; Zip Cod Bellevue, WA 98004-5124	ate PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transit & Ra	il Construction Mngmt Practice Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONT	SCHEDULE A1				
	The Instru	ction Guide explains how to cor	nplete this for	m.	1	Total pages Schedule A1: Sch: 231/781 Rpt: 235/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	f-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$25.00
		Bellevue, WA 98004-5124					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Transit & Ra	il Construction Mngmt Practice Leade	r	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-o Garrod, Justin Contributor address; City; State; Zip 0	f-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Bellevue, WA 98004-5124					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Transit & Ra	il Construction Mngmt Practice Leade	r	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-o Gartner, Steven Contributor address; City; State; Zip 0	f-state PAC (ID#: Code)		Amount of Contribution (\$)	\$15.00
		Saint Louis Park, MN 55416-3486	i				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal En	gineer Renewable Energy		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-o Gartner, Steven Contributor address; City; State; Zip of Saint Louis Park, MN 55416-3486				Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions) gineer Renewable Energy		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-o Gartner, Steven Contributor address; City; State; Zip of Saint Louis Park, MN 55416-3486)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Eng	gineer Renewable Energy		HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to com	plete this for	m.	1	Total pages Schedule A1: Sch: 232/781 Rpt: 236/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 03/28/2025	 5 Full name of contributor	state PAC (ID#: ode)	7	Amount of Contribution (\$)	\$40.00	
		Ridgway, CO 81432						
8		pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Federal Res	ources Market Sector Director		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-s Garufi, Katherine Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$40.00	
		Ridgway, CO 81432						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Federal Res	ources Market Sector Director		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-s Garufi, Katherine Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$40.00	
		Ridgway, CO 81432						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
		ources Market Sector Director		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-s Geesey, Brett Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$40.00	
	Principal occu Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/11/2025	Full name of contributor out-of-s Geesey, Brett Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$50.00	
	Principal occu Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.)			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 233/781 Rpt: 237/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Geesey, Brett Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$50.00
		Lafayette, LA 70503-5334				
8	Principal occu Office Princi	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/11/2025	Gerges, Hany				\$15.00
		Contributor address; City; State; Zip Code				
		Danville, CA 94506-4729				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal Wastewater Engineer		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/25/2025	Gerges, Hany				\$15.00
		Contributor address; City; State; Zip Code Danville, CA 94506-4729				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal Wa	astewater Engineer	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/28/2025	Gershmel, Grant				\$20.00
		Contributor address; City; State; Zip Code				
		Billings, MT 59102-7431				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Section Man	nager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/11/2025	Gershmel, Grant				\$20.00
		Contributor address; City; State; Zip Code				
		Billings, MT 59102-7431				
		ipation / Job title (See Instructions)	Employer (See Instructions	5)		
	Section Man	nager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 234/781 Rpt: 238/804	ļ
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		<u> </u>	00016442	
4	Date 04/25/2025	 Full name of contributor		7 <i> </i> 	Amount of Contribution (\$)	\$20.00
8	Principal occu	Billings, MT 59102-7431 pation / Job title (See Instructions)	9 Employer (See Instructions	<u>s)</u>		
Ü	Section Man		HDR Engineering Inc.	3)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Gibson, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Syracuse, NY 13212-4559				
		pation / Job title (See Instructions)	Employer (See Instructions			
	Hydropower Relicensing Business Class Leader Henningson Durham & R		Rich	ardson PC		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Gibson, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Syracuse, NY 13212-4559				
		pation / Job title (See Instructions) Relicensing Business Class Leader	Employer (See Instructions Henningson Durham &	•	ardson PC	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Gibson, James Contributor address; City; State; Zip Code Syracuse, NY 13212-4559)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Hydropower	Relicensing Business Class Leader	Henningson Durham &	Rich	ardson PC	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Giesmann, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
		nt Rail Structures Section Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 235/781 Rpt: 239/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Giesmann, Mark Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	NE/IA Freigh	nt Rail Structures Section Manager	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Giesmann, Mark Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
	Principal occu	Omaha, NE 68106-2973	Employer (See Instructions			
		nt Rail Structures Section Manager	HDR Engineering Inc.	·)		
	Date			Т	Amount of Contribution (\$)	
	03/28/2025	Full name of contributor out-of-state PAC (ID#: Gigliotti, Caden Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>		
	Dam Safety	Engineer	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Gigliotti, Caden Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Dam Safety		HDR Engineering Inc.	_		
	Date	Full name of contributor uut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Contributor address; City; State; Zip Code				\$20.00
	Drincinal occur	Denver, CO 80202-4824 pation / Job title (See Instructions)	Employer (See Instructions	:) 		
	Dam Safety		HDR Engineering Inc.)		
			•			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 236/781 Rpt: 240/804	4	
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 03/28/2025	 Full name of contributor	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00	
		Mechanicsburg, PA 17055-6912						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Transportation	on Section Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-st Giles, Daniel Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$10.00	
		Mechanicsburg, PA 17055-6912						
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	Transportation Section Manager HDR Engineering Inc		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor out-of-st Giles, Daniel Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$10.00	
		Mechanicsburg, PA 17055-6912						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Transportation	on Section Manager		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-st Gilleran, Amy Contributor address; City; State; Zip Cod San Francisco, CA 94111-5039	ate PAC (ID#:			Amount of Contribution (\$)	\$90.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions				
	Operational :	Services Director		HDR Corporate Services	s Ir	C.		
	Date 04/11/2025	Full name of contributor	ate PAC (ID#:			Amount of Contribution (\$)	\$100.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Operational	Services Director		HDR Corporate Services	s Ir	C.		

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 237/781 Rpt: 241/804	4
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$100.00
		San Francisco, CA 94111-5039				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Operational	Services Director	HDR Corporate Service:	s In	C.	
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	
	03/28/2025	Gipson, Chad				\$20.00
		Contributor address; City; State; Zip Code		1		
		Portland, OR 97204-1156				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Oregon Res	ources Business Group Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Gipson, Chad				\$20.00
		Contributor address; City; State; Zip Code				
		D. H. J. OD 07004 4450				
		Portland, OR 97204-1156	1 - 1 /2	<u> </u>		
		pation / Job title (See Instructions)	Employer (See Instructions	S)		
	Oregon Resi	ources Business Group Manager	HDR Engineering Inc.	_		
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025					\$20.00
		Contributor address; City; State; Zip Code				
		Portland, OR 97204-1156				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s) 		
	•	ources Business Group Manager	HDR Engineering Inc.	3)		
				_	Amount of Contribution (ft)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Gipson, Dean)		Amount of Contribution (\$)	\$10.00
	03/20/2023			ļ		Φ10.00
		Contributor address; City; State; Zip Code				
		San Diego, CA 92108-3105				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	•	gement Services Business Class Leader	HDR Engineering Inc.	,		
_	,		1 3 3 3 3			

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 238/781 Rpt: 242/804	1
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor out-of-state PAC (ID#: Gipson, Dean 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		San Diego, CA 92108-3105					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Utility Manag	gement Services Business Class Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Gipson, Dean Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		San Diego, CA 92108-3105					
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Utility Manag	gement Services Business Class Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Glover, Jeffrey Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	5)		
	Colorado Are	ea Water Business Group Chief Engineer		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Glover, Jeffrey Contributor address; City; State; Zip Code Denver, CO 80202-4824)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Colorado Are	ea Water Business Group Chief Engineer		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Glover, Jeffrey Contributor address; City; State; Zip Code Denver, CO 80202-4824)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions)		
	Colorado Are	ea Water Business Group Chief Engineer		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this 1	form.	1 Total pages Schedule A1: Sch: 239/781 Rpt: 243/804
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID#:_ Glynn, Marcus	_	7 Amount of Contribution (\$) \$10.00
		6 Contributor address; City; State; Zip Code Boston, MA 02127-1627		
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)
	Project Coor	rdinator	HDR Construction Cont	trol Corporation
_	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	04/25/2025	Glynn, Marcus		\$10.00
		Contributor address; City; State; Zip Code		1
		·		
		Boston, MA 02127-1627		
		pation / Job title (See Instructions)	Employer (See Instructions	
	Project Coor	rdinator	HDR Construction Cont	trol Corporation
	Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)
	03/28/2025	Goehring, Wade		\$30.00
		Contributor address; City; State; Zip Code		
		Omaha, NE 68106-2973		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>
	Senior Proje		HDR Architecture Inc.	3)
				Amount of Contribution (Φ)
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Goehring, Wade)	Amount of Contribution (\$) \$35.00
	04/11/2023			
		Contributor address; City; State; Zip Code		
		Omaha, NE 68106-2973		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
	Senior Proje	ct Manager	HDR Architecture Inc.	
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	04/25/2025	Goehring, Wade		\$35.00
		Contributor address; City; State; Zip Code		
		Omaha, NE 68106-2973	1	
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)
	Senior Proje	ct Manager	HDR Architecture Inc.	

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 240/781 Rpt: 244/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributorGonzalez, Janet6 Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Monona, WI 53716-3703					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
	TBG Advisor	y Services Director		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Gonzalez, Janet Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Monona, WI 53716-3703					
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	TBG Advisor	y Services Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Gonzalez, Janet Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Monona, WI 53716-3703					
	•	pation / Job title (See Instructions y Services Director)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/28/2025	Full name of contributor Gonzalez III, Jose Contributor address; City; St San Antonio, TX 78216-5				Amount of Contribution (\$)	\$22.00
	•	pation / Job title (See Instructions Roadway Lead)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor Gonzalez III, Jose Contributor address; City; St San Antonio, TX 78216-5)		Amount of Contribution (\$)	\$22.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	San Antonio	Roadway Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 241/781 Rpt: 245/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC	_			00016442	
4	Date 04/25/2025	 5 Full name of contributor Gonzalez III, Jose 6 Contributor address; City; St 	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$22.00
8	Principal occu	San Antonio, TX 78216-5 pation / Job title (See Instructions		Employer (See Instructions	(s)		
•		Roadway Lead	,	HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor Gonzalez Jr., Jesus Contributor address; City; Si				Amount of Contribution (\$)	\$39.00
		San Antonio, TX 78216-5	<u> </u>		<u> </u>		
		pation / Job title (See Instructions	3)	Employer (See Instructions	5)		
	Principal Cor	nsuitant		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Gonzalez Jr., Jesus Contributor address; City; Si	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$39.00
		San Antonio, TX 78216-5	550				
		pation / Job title (See Instructions	3)	Employer (See Instructions	5)		
	Principal Cor	nsultant		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Gonzalez Jr., Jesus Contributor address; City; Si San Antonio, TX 78216-5				Amount of Contribution (\$)	\$39.00
	Principal occu Principal Cor	pation / Job title (See Instructions	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor Goolla, Sampath Contributor address; City; Si Walnut Creek, CA 94597-)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions	3)	Employer (See Instructions	5)		
	Rail/Transit M	Market Sector Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	NIRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 242/781 Rpt: 246/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor Goolla, Sampath6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Walnut Creek, CA 94597-454 pation / Job title (See Instructions)		Employer (See Instructions)		
	Rail/Transit I	Market Sector Leader		HDR Engineering Inc.			
	Date 03/28/2025	Gordon, Jennifer Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
		Carmichael, CA 95608-5830					
		pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.)		
		Business Manager		HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor Gordon, Jennifer Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Carmichael, CA 95608-5830					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Accounting E	Business Manager		HDR Architecture Inc.			
	Date 04/25/2025	Full name of contributor Gordon, Jennifer Contributor address; City; State; Carmichael, CA 95608-5830	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
		Business Manager		HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor Gorugantula, Srikanth Contributor address; City; State; Fulton, MD 20759-2685	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region	WRM Market Sector Lead		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 243/781 Rpt: 247/804	
2	FILER NAME			3	Filer ID (Ethics Commission 00016442	Filers)
_		mployee Owners PAC		Ļ		
4	Date 04/25/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$10.00
		Fulton, MD 20759-2685				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u>		
	East Region	WRM Market Sector Lead	HDR Engineering Inc.	•		
	Date	Full name of contributor ut-of-state PAC (ID#:_)	Г	Amount of Contribution (\$)	
	03/28/2025	Gough, Matthew			Amount of Contribution (ϕ)	\$15.00
	0012012020					Ψ15.00
		Contributor address; City; State; Zip Code				
		Fort Collins, CO 80521-2679				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Wastewater	Business Class Lead	HDR Engineering Inc.			
	Date	Full name of contributor)		Amount of Contribution (\$)	
	04/11/2025	Gough, Matthew			(+)	\$15.00
		Contributor address; City; State; Zip Code		l		
		Continuator additions, only, state, 2.p code				
		Fort Collins, CO 80521-2679				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Wastewater	Business Class Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Gough, Matthew				\$15.00
		Contributor address; City; State; Zip Code				
		Fort Collins, CO 80521-2679				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Wastewater	Business Class Lead	HDR Engineering Inc.			
	Date	Full name of contributor uut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/28/2025	Gould, Daniel				\$30.00
		Contributor address; City; State; Zip Code		1		
		White Plains, NY 10604-3532	-	<u>_</u>		
	•	pation / Job title (See Instructions)	Employer (See Instructions		handaan DO	
	Trans. Bus (Group Professional Services Leader	Henningson Durham & I	KIC	nardson PC	

	MONEI	ARY POLITICAL CONTRIBUTION	Or	NS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 244/781 Rpt: 248/804	4
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	n Filers)
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID# Gould, Daniel Contributor address; City; State; Zip Code 	t:)	7	Amount of Contribution (\$)	\$35.00
_		White Plains, NY 10604-3532			Ĺ		
8		pation / Job title (See Instructions) Group Professional Services Leader	9	Employer (See Instructions Henningson Durham &		hardson PC	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Gould, Daniel Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$35.00
	Principal occu	White Plains, NY 10604-3532 pation / Job title (See Instructions)	_	Employer (See Instructions	;) 		
	•	Group Professional Services Leader		Henningson Durham &		hardson PC	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Gouveia, Anthony Contributor address; City; State; Zip Code	t:		•	Amount of Contribution (\$)	\$100.00
		Boston, MA 02110-2320					
	•	pation / Job title (See Instructions) d Transportation Business Group Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Gouveia, Anthony Contributor address; City; State; Zip Code Boston, MA 02110-2320	t:			Amount of Contribution (\$)	\$100.00
	•	pation / Job title (See Instructions) d Transportation Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Gouveia, Anthony Contributor address; City; State; Zip Code Boston, MA 02110-2320	#:)		Amount of Contribution (\$)	\$100.00
		pation / Job title (See Instructions) d Transportation Business Group Manager		Employer (See Instructions HDR Engineering Inc.	s)		

	MONEI	ARY POLITICAL CONTRIBU	UHON	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 245/781 Rpt: 249/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	AC (ID#:		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)	- Ia	Employer (See Instructions	.)		
Ü	Fuels Progra		ا ا	HDR Engineering Inc.	')		
	Date 04/11/2025	Full name of contributor out-of-state PA Goyette, Carmen Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
Fuels Program Manager			HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550					
	Principal occu Fuels Progra	pation / Job title (See Instructions) um Manager		Employer (See Instructions HDR Engineering Inc.	()		
	Date 03/28/2025	Full name of contributor out-of-state PA Grady, David Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	AC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Senior Pump	oed Storage Principal		HDR Engineering Inc. of	f th	e Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PA Grady, David Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	AC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		ped Storage Principal		HDR Engineering Inc. of		e Carolinas	
			ľ				

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this 1	form.	1 Total pages Schedule A1: Sch: 246/781 Rpt: 250/804
2	FILER NAME	mployee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4	Date 04/25/2025	Full name of contributor)	7 Amount of Contribution (\$) \$20.00
_		Charlotte, NC 28202-2075	To - 1 (0 1 1 1	
8		pation / Job title (See Instructions) ped Storage Principal	9 Employer (See InstructionsHDR Engineering Inc. or	,
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_		Amount of Contribution (\$) \$100.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions) ;)
	Chief Opera	ting Officer	HDR Engineering Inc.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Graff, Neil Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$100.00
	Dringing!	Omaha, NE 68106-2973	Franks von (Coo Inches etione	<u> </u>
	Chief Opera	pation / Job title (See Instructions) ting Officer	Employer (See Instructions HDR Engineering Inc.	s)
	Date 04/25/2025	Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$100.00
	Dringing Loon	Omaha, NE 68106-2973 spation / Job title (See Instructions)	Employer (See Instructions	
	Chief Opera	. ,	HDR Engineering Inc.)
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Graham, Joshua Contributor address; City; State; Zip Code Spring Branch, TX 78070-6230		Amount of Contribution (\$) \$20.00
		pation / Job title (See Instructions)	Employer (See Instructions	
	Project Man	ager	HDR Environmental Ope	erations and Constru

	MONEI	ARY POLITICAL CONTRIL	BUTION	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 247/781 Rpt: 251/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state Graham, Joshua Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Spring Branch, TX 78070-6230					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
	Project Mana			HDR Environmental Ope		tions and Constru	
	Date	Full name of contributor ut-of-state	PAC (ID#:)	Π	Amount of Contribution (\$)	
	04/25/2025	Graham, Joshua	. 1710 (15#	/		7 mileant of Continuation (4)	\$20.00
	0 1/20/2020	Contributor address; City; State; Zip Code					Ψ20.00
		Spring Branch, TX 78070-6230					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Project Mana	ager		HDR Environmental Ope	era	tions and Constru	
	Date	Full name of contributor out-of-state	PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Grams, Laura					\$50.00
		Contributor address; City; State; Zip Code					
		Havetan TV 77004 0040					
	Delegalent	Houston, TX 77081-2219		Facalar and (October Instructions	$\overline{\Gamma}$		
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transit Plani	ning Practice Leader		HDR Engineering Inc.	_		
	Date	Full name of contributor ut-of-state	PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Grams, Laura Contributor address; City; State; Zip Code					\$50.00
		Houston, TX 77081-2219					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> ;)		
	•	ning Practice Leader		HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state	PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Grams, Laura					\$50.00
		Contributor address; City; State; Zip Code	•••••				
		Hauston TV 77091 2210					
	Dringing coor	Houston, TX 77081-2219 pation / Job title (See Instructions)	-	Employer (Soc Instructions	·/		
	•	ning Practice Leader		Employer (See Instructions HDR Engineering Inc.)		
	Tailill Flaill	g . radiide Edadei		TIDIT ENGINEERING IIIC.			

	MONET	ARY POLITICAL CONTRIBUTI	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 248/781 Rpt: 252/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
_		mployee Owners PAC		L	00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID# Grant, Ronald 6 Contributor address; City; State; Zip Code	<u>#:)</u>	7	Amount of Contribution (\$)	\$20.00
		Nixa, MO 65714-8562				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Proje	ct Controls Manager	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Grant, Ronald Contributor address; City; State; Zip Code	* :)	•	Amount of Contribution (\$)	\$20.00
		Nixa, MO 65714-8562				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Senior Project Controls Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Grant, Ronald Contributor address; City; State; Zip Code	#:)	•	Amount of Contribution (\$)	\$20.00
		Nixa, MO 65714-8562				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Proje	ct Controls Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Grant III, Lee Contributor address; City; State; Zip Code	#:)	•	Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Managing Pi	rincipal	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	#:)	Π	Amount of Contribution (\$)	
	04/11/2025	Grant III, Lee			· · ·	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Managing Pi		HDR Architecture Inc.			
			•			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 249/781 Rpt: 253/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Grant III, Lee Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$25.00
		Los Angeles, CA 90071-3406				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Managing Pi	rincipal	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Grauman, John				\$35.00
		Contributor address; City; State; Zip Code				
		Dillings MT F0102 7421				
	Dringing coou	Billings, MT 59102-7431	Employer (See Instructions	·/ 		
	Principal occupation / Job title (See Instructions) Power Sector Alternative Delivery Director		HDR Engineering Inc.)		
	<u> </u>				Associated Contribution (A)	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Grauman, John)		Amount of Contribution (\$)	\$40.00
	04/11/2023					Φ40.00
		Contributor address; City; State; Zip Code				
		Billings, MT 59102-7431				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Power Secto	or Alternative Delivery Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Grauman, John				\$40.00
		Contributor address; City; State; Zip Code				
		Dillings MT 50102 7421				
	Dringing coor	Billings, MT 59102-7431	Employer (Co.) Instructions	<u>, </u>		
	•	pation / Job title (See Instructions) or Alternative Delivery Director	Employer (See Instructions HDR Engineering Inc.)		
		,		_	Assessment of Ossatsila sticks (A)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	03/26/2023					Φ10.00
		Contributor address; City; State; Zip Code				
		Boise, ID 83706-6659				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Road	way Engineer	HDR Engineering Inc.			
_			1			

	MONEI	ARY POLITICAL CONTRIB		SCHEDULE A1			
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 250/781 Rpt: 254/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Boise, ID 83706-6659					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Senior Road	way Engineer		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state I Grebe, Lucas Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Boise, ID 83706-6659					
			Employer (See Instructions	5)			
			HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state I Green, Justin Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824					
	•	pation / Job title (See Instructions) nical/Plumbing Section Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 04/25/2025	Full name of contributor out-of-state I Green, Justin Contributor address; City; State; Zip Code Denver, CO 80202-4824	PAC (ID#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) nical/Plumbing Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state I Grennan, Dennis Contributor address; City; State; Zip Code Omaha, NE 68106-2973	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	North Centra	l Power Client Development Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 251/781 Rpt: 255/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
•		al Power Client Development Leader		HDR Engineering Inc.	-,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (IE Grennan, Dennis Contributor address; City; State; Zip Code	I			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
			HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PAC (IE Grenoble, Bruce Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> S)		
		Practice Dams Lead		HDR Engineering Inc. o	•	e Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC (IE Grenoble, Bruce Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	D#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Hydropower	Practice Dams Lead		HDR Engineering Inc. o	f th	e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (IE Grenoble, Bruce Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	D#:)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Hydropower	Practice Dams Lead		HDR Engineering Inc. o	f th	e Carolinas	

	MONET	ARY POLITICAL CONTRIBUTI	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	s form.	1	Total pages Schedule A1: Sch: 252/781 Rpt: 256/804	1
2	FILER NAME			3	•	r Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID Grey, William		7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Memphis, TN 38115-4300				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
		Vater Business Development Manager	HDR Engineering Inc.	•		
	Date Full name of contributor out-of-state PAC (ID#:) 04/11/2025 Grey, William Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00	
	Principal occu	Memphis, TN 38115-4300 pation / Job title (See Instructions)	Employer (See Instructions			
	KY/TN/AR Water Business Development Manager		HDR Engineering Inc.)		
				Г	Amount of Contribution (\$)	
	04/25/2025	Full name of contributor out-of-state PAC (ID Grey, William Contributor address; City; State; Zip Code	#·		Amount of Contribution (\$)	\$10.00
		Memphis, TN 38115-4300				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>		
	KY/TN/AR W	Vater Business Development Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor ut-of-state PAC (ID			Amount of Contribution (\$)	\$10.00
		Contributor address; City; State; Zip Code				
		Fort Mill, SC 29715-4403	-			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior BIM N	Manager	HDR Architecture Inc.			
	Date	Full name of contributor ut-of-state PAC (ID	#:)		Amount of Contribution (\$)	
	04/11/2025	Grichenko, Alexandr				\$10.00
		Contributor address; City; State; Zip Code				
	Dringinal age:	pation / Job title (See Instructions)	Employer (See Instructions	·/		
	Senior BIM N	' '	Employer (See Instructions HDR Architecture Inc.	')		
			TIBITY WORKER THOS			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 253/781 Rpt: 257/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID# Grichenko, Alexandr Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$10.00
		Fort Mill, SC 29715-4403				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior BIM N	Manager	HDR Architecture Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Griffin, Duncan Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Seattle, WA 98101-4132				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Director of Sustainability, Health		HDR Architecture Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#	.)	Π	Amount of Contribution (\$)	
	04/11/2025	Griffin, Duncan				\$5.00
		Contributor address; City; State; Zip Code Seattle, WA 98101-4132				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Director of S	sustainability, Health	HDR Architecture Inc.			
	Date 04/25/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$5.00
		Contributor address; City; State; Zip Code				
	Deinsinal sass	Seattle, WA 98101-4132	Franksian (Coo Instructions	<u></u>		
	•	pation / Job title (See Instructions) Sustainability, Health	Employer (See Instructions HDR Architecture Inc.	5)		
		·		Г	Amount of Contribution (#)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Grimes, Timothy	:)		Amount of Contribution (\$)	\$5.00
	03/20/2023	1				Ψ3.00
		Round Rock, TX 78681-2585				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Traffi	c Engineer	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 254/781 Rpt: 258/804	ļ
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	04/11/2025	Grimes, Timothy			(4)	\$5.00
		6 Contributor address; City; State; Zip Code				
		Round Rock, TX 78681-2585				
8	Principal occu Senior Traffi	pation / Job title (See Instructions) c Engineer	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	
	04/25/2025	Grimes, Timothy			(1)	\$5.00
		Contributor address; City; State; Zip Code				
		Round Rock, TX 78681-2585				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Traffi	c Engineer	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	
	03/28/2025	Grimstad, James				\$18.00
		Contributor address; City; State; Zip Code				
	Dringing Loggy	Billings, MT 59102-7431	Employer (Coo Instructions	_		
		pation / Job title (See Instructions) sional Services Program Manager	Employer (See Instructions HDR Engineering Inc.)		
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	
	04/11/2025	Grimstad, James	,		(,,	\$18.00
		Contributor address; City; State; Zip Code				
		 Billings, MT 59102-7431				
_	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	RBG Profes	sional Services Program Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Grimstad, James				\$18.00
		Contributor address; City; State; Zip Code				
		Billings, MT 59102-7431				
	•	pation / Job title (See Instructions)	Employer (See Instructions	i)		
	RBG Profes	sional Services Program Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	forn	1.	1	Total pages Schedule A1: Sch: 255/781 Rpt: 259/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: Gross, William Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$35.00
		Pittsburgh, PA 15219-1408					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Transportation	on Section Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Gross, William Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$35.00
		Pittsburgh, PA 15219-1408					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation Section Manager HDR Engineering Inc.						
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Gross, William Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$35.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Section Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Grubbs, Joseph Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	:)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Aviation Bus	iness Class Director		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Grubbs, Joseph Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	:)		Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Aviation Bus	iness Class Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 256/781 Rpt: 260/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 04/25/2025	5 Full name of contributor Grubbs, Joseph 6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$35.00
8	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)		Employer (See Instructions	 		
		iness Class Director		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor Grubstein, Michael Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$42.00
		San Diego, CA 92101-366					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
			HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Grubstein, Michael Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$45.00
		San Diego, CA 92101-366	0				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> ;)		
	Transportation	on Program Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Grubstein, Michael Contributor address; City; Sta	·			Amount of Contribution (\$)	\$45.00
	•	pation / Job title (See Instructions) on Program Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/28/2025	Full name of contributor Gruwell, Nancy Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of M	larketing Services		HDR Corporate Service	s Ir	IC.	

	MONEI	ARY POLITICAL C		SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 257/781 Rpt: 261/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor Gruwell, Nancy6 Contributor address; City; Sta	out-of-state PAC (ID#:_ nte; Zip Code		7	Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions)		9 Employer (See Instructions			
	Director of M	larketing Services		HDR Corporate Service	s In	IC.	
	Date 04/25/2025	Full name of contributor Gruwell, Nancy Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of Marketing Services			HDR Corporate Service	s In	IC.	
	Date 03/28/2025	Full name of contributor Guerrero, Gerald Contributor address; City; Sta	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$40.00
		Tampa, FL 33609-2548					
	Principal occu Global Civic	pation / Job title (See Instructions) Director		Employer (See Instructions HDR Architecture Inc.	S)		
	Date 04/11/2025	Full name of contributor Guerrero, Gerald Contributor address; City; Sta Tampa, FL 33609-2548	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$75.00
	Principal occu Global Civic	pation / Job title (See Instructions) Director		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 04/25/2025	Full name of contributor Guerrero, Gerald Contributor address; City; Sta Tampa, FL 33609-2548	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$75.00
	Principal occu Global Civic	pation / Job title (See Instructions) Director		Employer (See Instructions HDR Architecture Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 258/781 Rpt: 262/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/11/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u> i)		
	Colorado BE	S Market Sector Leader	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#	:)	Π	Amount of Contribution (\$)	
	04/25/2025	Gummere, Brook			(.,	\$20.00
				ł		
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Colorado BES Market Sector Leader		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	03/28/2025	Gunderson, Adrian				\$40.00
		Contributor address; City; State; Zip Code		1		
		Walnut Creek, CA 94597-4541	T =	Ĺ		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ст мападег	HDR Engineering Inc.	_		
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/11/2025	Gunderson, Adrian				\$40.00
		Contributor address; City; State; Zip Code				
		Walnut Creek, CA 94597-4541				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) 		
	Senior Proje	,	HDR Engineering Inc.	,		
				_	Amount of Contribution (#)	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Gunderson, Adrian	:)		Amount of Contribution (\$)	\$40.00
	04/23/2023			-		Φ40.00
		Contributor address; City; State; Zip Code				
		Walnut Creek, CA 94597-4541				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> 5)		
	Senior Proje	,	HDR Engineering Inc.	•		
	,-		1			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	. Total pages Schedule A1: Sch: 259/781 Rpt: 263/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor		7	' Amount of Contribution (\$)	\$40.00
_		Brentwood, TN 37027-2029				
8		pation / Job title (See Instructions)	9 Employer (See			
	Kentucky/Te	nnessee/Arkansas Area Manager	HDR Enginee	ering inc.		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Guthrie, Kyle Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$50.00
		Brentwood, TN 37027-2029				
	Principal occu	pation / Job title (See Instructions)	Employer (See	Instructions)		
	Kentucky/Tennessee/Arkansas Area Manager HDR En		HDR Enginee	ering Inc.		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Guthrie, Kyle Contributor address; City; State; Zip Code)	Amount of Contribution (\$)	\$50.00
		Brentwood, TN 37027-2029				
	Principal occu	pation / Job title (See Instructions)	Employer (See	Instructions)		
		nnessee/Arkansas Area Manager	HDR Enginee	ering Inc.		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Gutierrez, Hugo Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See	Instructions)		
	Senior Proje	ct Manager	HDR Enginee	ering Inc.		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Gutierrez, Hugo Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See	Instructions)		
	Senior Proje	ct Manager	HDR Enginee	ering Inc.		

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 260/781 Rpt: 264/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		West Palm Beach, FL 33401-7425				
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_			Amount of Contribution (\$)	
	03/28/2025	Hadler, Edith				\$40.00
		Contributor address; City; State; Zip Code				
		Bellevue, WA 98004-5124				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Market Sector Wastewater Delivery Program Manager		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Т	Amount of Contribution (\$)	
	04/11/2025	Hadler, Edith				\$40.00
		Contributor address; City; State; Zip Code		1		
		B. II				
	Dringing coor	Bellevue, WA 98004-5124	Employer (Co.) Instructions	<u>, </u>		
	•	pation / Job title (See Instructions) or Wastewater Delivery Program Manager	Employer (See Instructions HDR Engineering Inc.	5)		
		<u> </u>		Т	Associated Contribution (A)	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Hadler, Edith)		Amount of Contribution (\$)	\$40.00
	04/23/2023			ł		φ40.00
		Contributor address, City, State, 21p Code				
		Bellevue, WA 98004-5124				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Market Sect	or Wastewater Delivery Program Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/28/2025	Hahn, David				\$40.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u> S)		
	•	Γ Architecture	HDR Corporate Service		nc.	
			<u>'</u>			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A		
	The Instru	ction Guide explains how to complete t	his for	rm.	1	Total pages Schedule A1: Sch: 261/781 Rpt: 265/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/11/2025	 5 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$40.00	
•	Dringing aggr	Omaha, NE 68106-2973	lo.	Employer (Coo Instructions				
8		pation / Job title (See Instructions) Architecture	9	Employer (See Instructions				
	Director of 11			HDR Corporate Service	5 11			
	Date 04/25/2025	Full name of contributor out-of-state PAC Hahn, David Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$40.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Director of IT	「 Architecture		HDR Corporate Service	s Ir	IC.		
	Date 04/11/2025	Full name of contributor out-of-state PAC Hahn, Philip Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$40.00	
		Denver, CO 80202-4824						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
		ansportation Project Delivery Leader		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC Hahn, Philip Contributor address; City; State; Zip Code Denver, CO 80202-4824	C (ID#:			Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Colorado Tra	ansportation Project Delivery Leader		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PAC Haley, Henry Contributor address; City; State; Zip Code Bellevue, WA 98004-5124	(ID#:)		Amount of Contribution (\$)	\$30.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Northwest R	egional Director of Operations		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 262/781 Rpt: 266/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Haley, Henry Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$30.00
		Bellevue, WA 98004-5124				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Northwest R	egional Director of Operations	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Haley, Henry Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$30.00
		Bellevue, WA 98004-5124				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Northwest R	egional Director of Operations	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Hall, Chad Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
		ortation Business Group Director	HDR Engineering Inc.	•		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Hall, Chad Contributor address; City; State; Zip Code Kansas City, MO 64131-3471			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Transp	ortation Business Group Director	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Hall, Chad Contributor address; City; State; Zip Code Kansas City, MO 64131-3471			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Transp	ortation Business Group Director	HDR Engineering Inc.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to com	plete this for	m.	1	Total pages Schedule A1: Sch: 263/781 Rpt: 267/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/28/2025	 5 Full name of contributor	state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00	
		Tampa, FL 33609-2548						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>l</u> ;)			
		counting Director		HDR Corporate Services		C.		
	Date 04/11/2025	Full name of contributor out-of-section out-of-sect	state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		Tampa, FL 33609-2548						
		pation / Job title (See Instructions)		Employer (See Instructions				
	Regional Ac	counting Director		HDR Corporate Services	s Ir	C.		
	Date 04/25/2025	Full name of contributor out-of- Hall, Mark Contributor address; City; State; Zip Co	ode)		Amount of Contribution (\$)	\$20.00	
		Tampa, FL 33609-2548						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Regional Ac	counting Director		HDR Corporate Services	s Ir	C.		
	Date 03/28/2025	Full name of contributor out-of-section of contributor out-of-section out-of-sect	state PAC (ID#:			Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Freight Rail	Construction Services Lead/Senior PM		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-set Halsted, Patrick Contributor address; City; State; Zip Co	otate PAC (ID#:			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Freight Rail	Construction Services Lead/Senior PM		HDR Engineering Inc.				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULI	E A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 264/781 Rpt: 268/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor out-of-state PA Halsted, Patrick 6 Contributor address; City; State; Zip Code 	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions	:)		
		Construction Services Lead/Senior PM		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PA Hamilton, Dustin Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$5.00
		Rapid City, SD 57701-2788					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Business Group Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PA Hamilton, Dustin Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$6.00
		Rapid City, SD 57701-2788					
		pation / Job title (See Instructions) on Business Group Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PA Hamilton, Dustin Contributor address; City; State; Zip Code Rapid City, SD 57701-2788	AC (ID#:)		Amount of Contribution (\$)	\$6.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Business Group Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAH amlin, Diane Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	AC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Education &	Science Principal		HDR Architecture Inc.			

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A		
	The Instru	ction Guide explains how to c	complete this for	n.	1	Total pages Schedule A1: Sch: 265/781 Rpt: 269/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 04/11/2025	5 Full name of contributor o Hamlin, Diane6 Contributor address; City; State; Z	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00	
		Los Angeles, CA 90071-3406						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Education &	Science Principal		HDR Architecture Inc.				
	Date 04/25/2025	Full name of contributor on the distributor of contributor on the distributor of contributor address; City; State; Z	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00	
		Los Angeles, CA 90071-3406	1					
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Education &	Science Principal		HDR Architecture Inc.				
	Date 03/28/2025	Full name of contributor on the contributor of contributor address; City; State; Z	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Phoenix, AZ 85012-3118						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
		ineering Services Business Group	Mngr	HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor of Hamlin, Thomas Contributor address; City; State; Z Phoenix, AZ 85012-3118	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Building Eng	ineering Services Business Group	Mngr	HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor on the distributor of contributor on the distributor of contributor address; City; State; Zity; Phoenix, AZ 85012-3118	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Building Eng	ineering Services Business Group	Mngr	HDR Engineering Inc.				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 266/781 Rpt: 270/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Hammond, Leanne Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	San Diego, CA 92108-3105 pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
		gement Services Business Class Leader		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Hammond, Leanne Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105	_		L		
	•	pation / Job title (See Instructions)		Employer (See Instructions	i)		
	Utility Manaç	gement Services Business Class Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Han, Jeffrey Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Charlotte, NC 28202-3140					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
	Principal Pro	oject Manager		HDR Engineering Inc. of		e Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Han, Jeffrey Contributor address; City; State; Zip Code Charlotte, NC 28202-3140)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Principal Pro	oject Manager		HDR Engineering Inc. of	f th	e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Han, Jeffrey Contributor address; City; State; Zip Code Charlotte, NC 28202-3140				Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	oject Manager		HDR Engineering Inc. o	f th	e Carolinas	
			-				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 267/781 Rpt: 271/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/28/2025	 Full name of contributor	#:		7	Amount of Contribution (\$)	\$20.00	
Ω	Principal occu	Raleigh, NC 27601-3034 pation / Job title (See Instructions)	T _a	Employer (See Instructions	<u> </u>			
0		na Area Market Strategy Leader	"	HDR Engineering Inc. of		e Carolinas		
			<u> </u>	TIDIX Engineering inc. of				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Hancock, Richard Contributor address; City; State; Zip Code	t:)		Amount of Contribution (\$)	\$20.00	
		Raleigh, NC 27601-3034						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	North Carolin	na Area Market Strategy Leader		HDR Engineering Inc. of	th	e Carolinas		
	Date 04/25/2025	Full name of contributor	#:			Amount of Contribution (\$)	\$20.00	
		Raleigh, NC 27601-3034						
		pation / Job title (See Instructions) na Area Market Strategy Leader		Employer (See Instructions HDR Engineering Inc. of		e Carolinas		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Hans, Jeffrey Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	#:			Amount of Contribution (\$)	\$50.00	
	•	pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Hans, Jeffrey Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	<u>+</u> :			Amount of Contribution (\$)	\$50.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Area Busines	ss Development Leader		HDR Engineering Inc.				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to	complete this fo	rm.	1	Total pages Schedule A1: Sch: 268/781 Rpt: 272/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/25/2025	 5 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$50.00	
0	Dringing conu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	- Io	Employer (See Instructions				
o		ss Development Leader	ľ	HDR Engineering Inc.)			
	Alea Dusille:			HDR Engineering inc.				
	Date 03/28/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Director of D	ata Architecture		HDR Corporate Services	s Ir	IC.		
	Date 04/11/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Director of D	ata Architecture		HDR Corporate Services	s Ir	IC.		
	Date 04/25/2025	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Director of D	ata Architecture		HDR Corporate Services	s Ir	IC.		
	Date 03/28/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$5.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Utility Manag	gement Systems Business Class L	.ead	HDR Engineering Inc.				
			•					

Olympia, WA 98501-1516 8 Principal occupation / Job title (See Instructions) Utility Management Systems Business Class Lead Date O4/25/2025 Hansen, Jeffrey Olympia, WA 98501-1516 Principal occupation / Job title (See Instructions) Utility Management Systems Business Class Lead Principal occupation / Job title (See Instructions) Utility Management Systems Business Class Lead Principal occupation / Job title (See Instructions) Utility Management Systems Business Class Lead Perincipal occupation / Job title (See Instructions) Utility Management Systems Business Class Lead Principal occupation / Job title (See Instructions) Utility Management Systems Business Class Lead Principal occupation / Job title (See Instructions) Principal Project Manager Date Full name of contributor Orlando, FL 32801-1949 Principal Principal Project Manager Date O4/11/2025 Hansen III, John Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Principal Project Manager Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) \$40 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$)		MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
HDR, Inc. Employee Owners PAC 4 Date 5 Full name of contributor out-of-state PAC (IDS: 7 Amount of Contribution (S) Hansen, Jeffrey 6 Contributor address; City; State; Zip Code 0 Olympia, WA 98501-1516 8 Principal occupation / Job title (See Instructions) Utility Management Systems Business Class Lead DATE Date Olympia, WA 98501-1516 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (S) Olympia, WA 98501-1516 Principal occupation / Job title (See Instructions) Employer (See Instructions) Utility Management Systems Business Class Lead HDR Engineering Inc. Amount of Contribution (S) Olympia, WA 98501-1516 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (S) Olympia, WA 98501-1516 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (S) Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (S) Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (S) Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (S) Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (S) Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (S) Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Inc. Employer (See Instructions) Amount of Contribution (S) Orlando, FL 32801-1949 Employer (See Instructions) Orlando, FL 32801-1949 Employer (The Instru	ction Guide explains how to complete this	form.	1		1
Date S Full name of contributor out-of-state PAC (IDF S S	2		replace Ourses DAC		3		Filers)
Second Principal occupation / Job title (See Instructions) Second Principal Occupation / J	_		 		L		
Olympia, WA 98501-1516 8 Principal occupation / Job title (See Instructions) Utility Management Systems Business Class Lead Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Amount of Contribution (\$) S\$ Olympia, WA 98501-1516 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Date Olympia, WA 98501-1516 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Date Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Date Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) \$40 Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal occupation / Job title (See Instructions) Principal Project Manager Date Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal Project Manager Date Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal Project Manager Date Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal Project Manager Date Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal Project Manager Date Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal Project Manager Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) 440 Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal Project Manager Employer (See Instructions) Full Response Instructions (\$) Amount of Contribution (\$) 440 Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Full Response Instructions (\$) Employer (See Instructions) Employer (Se	4		Hansen, Jeffrey)	7	Amount of Contribution (\$)	\$5.00
Principal occupation / Job title (See Instructions) Utility Management Systems Business Class Lead PC Instructions HDR Engineering Inc.							
Date Full name of contributor out-of-state PAC (IDIF: Amount of Contribution (\$)	8	Principal occu		9 Employer (See Instructions	;) 		
O4/25/2025 Hansen, Jeffrey \$5 Contributor address; City; State; Zip Code Olympia, WA 98501-1516 Principal occupation / Job title (See Instructions) Utility Management Systems Business Class Lead Date Full name of contributor out-of-state PAC (IDIF:			•		"		
Contributor address; City; State; Zip Code Dollympia, WA 98501-1516				:)		Amount of Contribution (\$)	
Olympia, WA 98501-1516 Principal occupation / Job title (See Instructions) Utility Management Systems Business Class Lead Date O3/28/2025 Full name of contributor Oflando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal Project Manager Date O4/11/2025 O7lando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal Project Manager Date O4/11/2025 O7lando, FL 32801-1949 Principal occupation / Job title (See Instructions) Hansen III, John Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Hansen III, John Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Hansen III, John Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Principal Project Manager Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Amount of Contribution (\$) \$40 O7lando, FL 32801-1949 Principal occupation / Job title (See Instructions) Full name of contributor		04/25/2025					\$5.00
Principal occupation / Job title (See Instructions) Utility Management Systems Business Class Lead Date			Contributor address; City; State; Zip Code				
Date Full name of contributor out-of-state PAC (ID#:			Olympia, WA 98501-1516				
Date Full name of contributor out-of-state PAC (ID#:			•		s)		
O3/28/2025 Hansen III, John \$40 Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal Project Manager Date O4/11/2025 Hansen III, John Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal Project Manager Employer (See Instructions) HDR Engineering Inc. S40 Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) HDR Engineering Inc. Amount of Contribution (\$) Amount of Contribution (\$) Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions) Employer (See Instructions)		Utility Manag	gement Systems Business Class Lead	HDR Engineering Inc.			
Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal Project Manager Date 04/11/2025 Hansen III, John Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal Project Manager Date 04/25/2025 Hansen III, John Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions)			Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal Project Manager Date O4/11/2025 Hansen III, John Contributor address; City; State; Zip Code Principal Project Manager Date O4/25/2025 Full name of contributor Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal Project Manager Date O4/25/2025 Full name of contributor O4/25/2025 Full name of contributor O4/25/2025 Hansen III, John Contributor address; City; State; Zip Code O7/25/2025 Full name of Contributor O4/25/2025 Full name of Contributor O5/25/26/26 Employer (See Instructions) Functions Full name of Contribution (\$) S40 Contributor address; City; State; Zip Code O7/25/2025 Full name of Contributor Contributor address; City; State; Zip Code O7/25/2025 Employer (See Instructions)		03/28/2025	Hansen III, John				\$40.00
Principal Project Manager Date							
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$)		Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
O4/11/2025 Hansen III, John Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Principal Project Manager Date O4/25/2025 Hansen III, John Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) \$40 Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Principal Pro	eject Manager	HDR Engineering Inc.			
Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal Project Manager Date 04/25/2025 Hansen III, John Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$40 Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Principal Project Manager Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) O4/25/2025 Hansen III, John Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Employer (See Instructions)		04/11/2025					\$40.00
Principal occupation / Job title (See Instructions) Principal Project Manager Date O4/25/2025 Hansen III, John Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) \$40 Contributor address; City; State; Zip Code					1		
Principal occupation / Job title (See Instructions) Principal Project Manager Date O4/25/2025 Hansen III, John Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) \$40 Contributor address; City; State; Zip Code							
Principal Project Manager Date Full name of contributor out-of-state PAC (ID#:			Orlando, FL 32801-1949				
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$) 04/25/2025 Hansen III, John \$40 Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
04/25/2025 Hansen III, John Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Principal Pro	eject Manager	HDR Engineering Inc.			
Contributor address; City; State; Zip Code Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Date	Full name of contributor out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
Orlando, FL 32801-1949 Principal occupation / Job title (See Instructions) Employer (See Instructions)		04/25/2025	Hansen III, John				\$40.00
Principal occupation / Job title (See Instructions) Employer (See Instructions)			Contributor address; City; State; Zip Code		1		
Principal occupation / Job title (See Instructions) Employer (See Instructions)							
			Orlando, FL 32801-1949				
Principal Project Manager HDR Engineering Inc.		Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
·		Principal Pro	eject Manager	HDR Engineering Inc.			

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 270/781 Rpt: 274/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/28/2025	5 Full name of contributor Hanson, Eric6 Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)	7	Amount of Contribution (\$)	\$10.00	
8	Principal occu	Sioux Falls, SD 57104-6756 pation / Job title (See Instructions)		Employer (See Instructions)			
•		gn Business Class Lead		HDR Engineering Inc.	,			
	Date 04/11/2025	Full name of contributor Hanson, Eric Contributor address; City; State	out-of-state PAC (ID#: ;; Zip Code			Amount of Contribution (\$)	\$20.00	
		Sioux Falls, SD 57104-6756						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Airfield Desig	gn Business Class Lead		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Hanson, Eric Contributor address; City; State	out-of-state PAC (ID#: ;; Zip Code)		Amount of Contribution (\$)	\$20.00	
		Sioux Falls, SD 57104-6756						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Airfield Desig	gn Business Class Lead		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Hanson, Rhonda Contributor address; City; State Orlando, FL 32801-1949	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		pation / Job title (See Instructions)		Employer (See Instructions)			
	FL-PR AL-M	S Resources Business Group M	anager	HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Hanson, Rhonda Contributor address; City; State Orlando, FL 32801-1949	out-of-state PAC (ID#: ; Zip Code)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	FL-PR AL-M	S Resources Business Group M	anager	HDR Engineering Inc.				

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 271/781 Rpt: 275/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 03/28/2025	5 Full name of contributor Haraguchi, Gail6 Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)	7	Amount of Contribution (\$)	\$25.00	
Ω	Principal occu	Honolulu, HI 96813-3403 pation / Job title (See Instructions)	. Is	Employer (See Instructions				
0		Development Leader		HDR Engineering Inc.	')			
	Date 04/11/2025	Full name of contributor Haraguchi, Gail Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$25.00	
		Honolulu, HI 96813-3403						
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Area Client D	Development Leader		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Haraguchi, Gail Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00	
		Honolulu, HI 96813-3403						
		pation / Job title (See Instructions) Development Leader		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 03/28/2025	Full name of contributor Harder Jr., Leslie Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	·	pation / Job title (See Instructions) nical Advisor		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/11/2025	Full name of contributor Harder Jr., Leslie Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		pation / Job title (See Instructions) nical Advisor		Employer (See Instructions HDR Engineering Inc.)			
			•					

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 272/781 Rpt: 276/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/25/2025	5 Full name of contributor Harder Jr., Leslie6 Contributor address; City; Sta	out-of-state PAC (ID#: ite; Zip Code		7	Amount of Contribution (\$)	\$20.00	
		Rocklin, CA 95765-5785						
8		pation / Job title (See Instructions)	g	Employer (See Instructions	5)			
	Senior Techi	nical Advisor		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor Hardgrove, Robert Contributor address; City; Sta	out-of-state PAC (ID#: ite; Zip Code			Amount of Contribution (\$)	\$40.00	
		Boise, ID 83706-6659						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Area Water I	Business Group Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Hardgrove, Robert Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00	
		Boise, ID 83706-6659						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
		Business Group Manager		HDR Engineering Inc.	,			
	Date 04/25/2025	Full name of contributor Hardgrove, Robert Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00	
	•	pation / Job title (See Instructions) Business Group Manager		Employer (See Instructions HDR Engineering Inc.	s)			
	Date 04/11/2025	Full name of contributor Hardy, Heath Contributor address; City; Sta Pensacola, FL 32502-5945)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Pipelines/Pu	mp Stations Area Business Cla	ass Lead	HDR Engineering Inc.				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	forr	n.	1	Total pages Schedule A1: Sch: 273/781 Rpt: 277/804	1		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC				00016442			
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Hardy, Heath Contributor address; City; State; Zip Code 	#:)	7	Amount of Contribution (\$)	\$10.00		
		Pensacola, FL 32502-5945							
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)				
		mp Stations Area Business Class Lead		HDR Engineering Inc.					
	Date	Full name of contributor ut-of-state PAC (ID#:	<u> </u>)		Amount of Contribution (\$)			
	03/28/2025	Hare, Gustin		<i></i>		ranount of Contribution (¢)	\$5.00		
	00/20/2020	Contributor address; City; State; Zip Code					Ψ0.00		
		Communication addresss, Gity, State, Zip Code							
		San Antonio, TX 78216-5550							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Senior IT As	set Manager		HDR Corporate Services	s Ir	ıc.			
	Date Full name of contributor out-of-state PAI		<i>‡</i> :)		Amount of Contribution (\$)			
	04/11/2025	Hare, Gustin		,		`,	\$5.00		
		Contributor address; City; State; Zip Code							
		San Antonio, TX 78216-5550							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Senior IT As	set Manager		HDR Corporate Services	s Ir	IC.			
	Date	Full name of contributor out-of-state PAC (ID#:	<i>‡</i> :)		Amount of Contribution (\$)			
	04/25/2025	Hare, Gustin					\$5.00		
		Contributor address; City; State; Zip Code							
		San Antonio, TX 78216-5550							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Senior IT As	set Manager		HDR Corporate Services	s Ir	IC.			
	Date	Full name of contributor out-of-state PAC (ID#:	<i>‡</i> :)		Amount of Contribution (\$)			
	03/28/2025	Harper, Mark					\$20.00		
		Contributor address; City; State; Zip Code							
		Los Angeles, CA 90071-3406							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Structural Di	scipline Lead		HDR Engineering Inc.					

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A		
	The Instru	ction Guide explains how to	complete this form	m.	1	Total pages Schedule A1: Sch: 274/781 Rpt: 278/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/11/2025	5 Full name of contributor Harper, Mark6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$20.00	
		Los Angeles, CA 90071-3406						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Structural Di	scipline Lead		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Harper, Mark Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Los Angeles, CA 90071-3406	i					
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Structural Di	scipline Lead		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Harrington, Karen Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00	
		Glen Allen, VA 23060-6164						
	•	pation / Job title (See Instructions) Project Manager		Employer (See Instructions HDR Engineering Inc.)			
				TIDIN Engineering inc.				
Date 04/25/2025		Full name of contributor Harrington, Karen Contributor address; City; State; Glen Allen, VA 23060-6164	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$10.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	Engineering	Project Manager		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor Harris, Garrett Contributor address; City; State; Folsom, CA 95630-8712	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$5.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Geotechnica	l Business Class Leader		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 275/781 Rpt: 279/804	1
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
1	Date	· · ·	,	_		
4	04/11/2025	 Full name of contributor		ľ	Amount of Contribution (\$)	\$5.00
		Folsom, CA 95630-8712				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Geotechnica	l Business Class Leader	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Harris, Garrett Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$5.00
		Folsom, CA 95630-8712				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> 5)		
	Geotechnica	ll Business Class Leader	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Harris, Jared Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$50.00
		Billings, MT 59102-7431				
		pation / Job title (See Instructions) n Resources Business Group Director	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00
		Billings, MT 59102-7431				
	•	pation / Job title (See Instructions) Resources Business Group Director	Employer (See Instructions HDR Engineering Inc.	5)		
		· —		_	Assessment of Ossetsiles time (A)	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Harris, Jared Contributor address; City; State; Zip Code Billings, MT 59102-7431)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	n Resources Business Group Director	HDR Engineering Inc.	-,		

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 276/781 Rpt: 280/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/28/2025	 Full name of contributor out-of-state PA Harrison, Peter Contributor address; City; State; Zip Code 	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00	
8	Principal occu	Round Rock, TX 78681-2585 pation / Job title (See Instructions)	9	Employer (See Instructions)			
		ction Section Lead		HDR Engineering Inc.	,			
	Date 04/11/2025	Full name of contributor out-of-state PA Harrison, Peter Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00	
	Dringinal occu	Round Rock, TX 78681-2585		Employer (See Instructions	<u>, </u>			
			HDR Engineering Inc.)				
			TIDIX Engineering inc.		A			
	Date 04/25/2025	Full name of contributor out-of-state PA Harrison, Peter Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00	
		Round Rock, TX 78681-2585						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Bridge Inspe	ction Section Lead		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PA Harvey, Peter Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:)		Amount of Contribution (\$)	\$30.00	
		pation / Job title (See Instructions)		Employer (See Instructions	-			
	Chief of Staf	f - Corporate Technology		HDR Corporate Services	s Ir	C.		
	Date 04/11/2025	Full name of contributor out-of-state PA Harvey, Peter Contributor address; City; State; Zip Code Omaha, NE 68106-2973	,			Amount of Contribution (\$)	\$30.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Chief of Staf	f - Corporate Technology		HDR Corporate Services	s Ir	c.		
			•					

	MONEI	ARY POLITICAL CONT	SCHEDULI	E A1		
	The Instru	ction Guide explains how to cor	nplete this form.	1	Total pages Schedule A1: Sch: 277/781 Rpt: 281/804	1
2	FILER NAME			3	3 Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	 5 Full name of contributor	f-state PAC (ID#:C		7 Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employ	er (See Instructions)		
	Chief of Staf	f - Corporate Technology	HDR C	Corporate Services	Inc.	
	Date 04/11/2025	Harvey, Randall Contributor address; City; State; Zip (f-state PAC (ID#:		Amount of Contribution (\$)	\$25.00
		Round Rock, TX 78681-2585				
		pation / Job title (See Instructions)		er (See Instructions)		
	Project Mana	ager	HDRE	ingineering Inc.		
	Date 04/25/2025	Harvey, Randall Contributor address; City; State; Zip (f-state PAC (ID#:Code		Amount of Contribution (\$)	\$25.00
		Round Rock, TX 78681-2585				
	•	pation / Job title (See Instructions)		er (See Instructions) Engineering Inc.		
03/28/2025 H		<u> </u>	f-state PAC (ID#:)	Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) I Section Manager		er (See Instructions) ingineering Inc.		
	Date 04/11/2025	Full name of contributor out-on Havens, Brian Contributor address; City; State; Zip of Omaha, NE 68106-2973	f-state PAC (ID#:		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employ	er (See Instructions)		
	Geotechnica	l Section Manager	HDR E	ingineering Inc.		

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 278/781 Rpt: 282/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 Full name of contributor	_	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Geotechnica	al Section Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Hawley, William Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Anchorage, AK 99503-4169	1			
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Environmental Engineer		HDR Engineering Inc.	_		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Hawley, William Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Anchorage, AK 99503-4169				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Envir	onmental Engineer	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Hawley, William Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Anchorogo, AV 00502 4160				
	Dringinal occu	Anchorage, AK 99503-4169 upation / Job title (See Instructions)	Employer (See Instructions	-, 		
	•	onmental Engineer	HDR Engineering Inc.	>)		
_				_	Amount of Contribution (#)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Haynes, Jason)		Amount of Contribution (\$)	\$20.00
	03/20/2023	Contributor address; City; State; Zip Code		•		Ψ20.00
	Dala die et	Springfield, MO 65804-4663	Employer (October 1997)	<u>, </u>		
	•	pation / Job title (See Instructions) ransportation Leader	Employer (See Instructions HDR Engineering Inc.	5)		
_						

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 279/781 Rpt: 283/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/11/2025	5 Full name of contributor Haynes, Jason6 Contributor address; City; State;	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$10.00	
8	Principal occu	Springfield, MO 65804-4663 pation / Job title (See Instructions)	19	Employer (See Instructions)			
		ransportation Leader		HDR Engineering Inc.	,			
	Date 04/25/2025	Haynes, Jason Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00	
		Springfield, MO 65804-4663						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Springfield I	ransportation Leader		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor Hays, Spenser Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$15.00	
		Salem, OR 97301-6685						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
		Project Manager		HDR Engineering Inc.	,			
Date 04/11/2025		Full name of contributor Hays, Spenser Contributor address; City; State; Salem, OR 97301-6685	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00	
	•	pation / Job title (See Instructions) Project Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/25/2025	Full name of contributor Hays, Spenser Contributor address; City; State; Salem, OR 97301-6685	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Engineering	Project Manager		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 280/781 Rpt: 284/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC			00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#:_ Heaney, Kathleen		7	Amount of Contribution (\$)	\$70.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>.</u>		
•	Treasurer	panent, cos ano (cos monacione)	HDR Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Heaney, Kathleen	,		`,	\$70.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973	l	_		
	Treasurer	pation / Job title (See Instructions)	Employer (See Instructions HDR Inc.	5)		
			TIDIX IIIC.	_	A	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Heaney, Kathleen)		Amount of Contribution (\$)	\$70.00
	04/23/2023					\$10.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Treasurer		HDR Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/28/2025	Heard, John				\$10.00
		Contributor address; City; State; Zip Code				
		Memphis, TN 38115-4300				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	ewater Section Lead	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Heard, John			.,	\$10.00
		Contributor address; City; State; Zip Code				
	Date : :	Memphis, TN 38115-4300	F	$\overline{\Gamma}$		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	vvaler/vvaSte	ewater Section Lead	HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 281/781 Rpt: 285/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/25/2025	Full name of contributorHeard, JohnContributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$10.00	
		Memphis, TN 38115-4300						
8		pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Water/Waste	ewater Section Lead		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor Heaton III, Fred Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$20.00	
		Dallas, TX 75231-6431						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Education &	Science Principal		HDR Architecture Inc.				
	Date 04/11/2025	Full name of contributor Heaton III, Fred Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$20.00	
		Dallas, TX 75231-6431						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
		Science Principal		HDR Architecture Inc.				
	Date 04/25/2025	Full name of contributor Heaton III, Fred Contributor address; City; State Dallas, TX 75231-6431	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions) Science Principal		Employer (See Instructions HDR Architecture Inc.)			
	Date 03/28/2025	Full name of contributor Heavin, James Contributor address; City; State Kansas City, MO 64131-347				Amount of Contribution (\$)	\$13.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Transportation	on Business Development Lead	er	HDR Engineering Inc.				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 282/781 Rpt: 286/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Heavin, James Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$13.00	
		Kansas City, MO 64131-3471						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Transportation	on Business Development Leader		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Heavin, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$13.00	
		Kansas City, MO 64131-3471						
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	Transportation	on Business Development Leader		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Hecht, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00	
		San Diego, CA 92101-3660						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Senior Trans	sit Project Manager		HDR Engineering Inc.				
Date 04/11/2025		Full name of contributor out-of-state PAC (ID#: Hecht, James Contributor address; City; State; Zip Code San Diego, CA 92101-3660)		Amount of Contribution (\$)	\$15.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	Senior Trans	sit Project Manager		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Heier, Travis Contributor address; City; State; Zip Code Forsyth, MO 65653-0969)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Forsyth Pum	p Stations & Pipelines Team Lead		HDR Engineering Inc.				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE	A1
	The Instru	ction Guide explains how to co	mplete this for	n.	1	Total pages Schedule A1: Sch: 283/781 Rpt: 287/804	
2	FILER NAME	nnlovoo Ownors BAC			3	Filer ID (Ethics Commission 00016442	Filers)
		mployee Owners PAC					
4	Date 04/11/2025	 Full name of contributor	of-state PAC (ID#: Code		7	Amount of Contribution (\$)	\$10.00
		Forsyth, MO 65653-0969					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Forsyth Pum	p Stations & Pipelines Team Lead		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Forsyth, MO 65653-0969					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Forsyth Pum	p Stations & Pipelines Team Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Corpus Christi, TX 78401-0849					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Office Princip	pal		HDR Engineering Inc.			
Date Full name 04/11/2025 Heilman, Contributo		Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu Office Princip	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 284/781 Rpt: 288/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/28/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$13.50	
		Rosemont, IL 60018-5273						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()			
	Area Operati	ions Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC Hein, Thomas Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$13.50	
		Rosemont, IL 60018-5273						
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	Area Operati	ions Manager		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC Hein, Thomas Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$13.50	
		Rosemont, IL 60018-5273						
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Area Operati	ions Manager		HDR Engineering Inc.				
Date 04/11/2025		Full name of contributor out-of-state PAC Helms, Michael Contributor address; City; State; Zip Code Davenport, IA 52807-3627	(ID#:)		Amount of Contribution (\$)	\$40.00	
	Principal occu Iowa Principa	pation / Job title (See Instructions) al		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 04/25/2025	Full name of contributor out-of-state PAC Helms, Michael Contributor address; City; State; Zip Code Davenport, IA 52807-3627	(ID#:			Amount of Contribution (\$)	\$40.00	
	Principal occu Iowa Principa	pation / Job title (See Instructions) al		Employer (See Instructions HDR Engineering Inc.	<u> </u>			

	MONET	ARY POLITICAL CONTRIBUT		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	s form.	1	Total pages Schedule A1: Sch: 285/781 Rpt: 289/804	4	
2	FILER NAME				Filer ID (Ethics Commission	r Filers)	
		mployee Owners PAC		L	00016442		
4	Date 03/28/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$15.00	
		Austin, TX 78701-2939					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)			
	Senior Trans	sit Consultant	HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (IE Hemingson, Todd Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$15.00	
		Austin, TX 78701-2939					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Senior Trans	sit Consultant	HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC (IE Hemingson, Todd Contributor address; City; State; Zip Code	D#:)	•	Amount of Contribution (\$)	\$15.00	
		Austin, TX 78701-2939					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>-</u>			
	Senior Trans	sit Consultant	HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (IE Hendee IV, Leon Contributor address; City; State; Zip Code	D#:)	•	Amount of Contribution (\$)	\$10.00	
		Atlanta, GA 30309-4503					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Project Mana	ager	HDR Engineering Inc.				
	Date	Full name of contributor ut-of-state PAC (IE	D#:)		Amount of Contribution (\$)		
	04/25/2025	Hendee IV, Leon Contributor address; City; State; Zip Code		-		\$10.00	
		Atlanta, GA 30309-4503					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Project Mana	ager	HDR Engineering Inc.				

	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A		
	The Instruc	ction Guide explains how to	o complete this form	n.	1	Total pages Schedule A1: Sch: 286/781 Rpt: 290/804	1	
2	FILER NAME HDR, Inc. Er	nployee Owners PAC			3	Filer ID (Ethics Commission 00016442	ı Filers)	
4	Date 03/28/2025	5 Full name of contributor Henderson, John6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$150.00	
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions	(a)			
	Chief Execut			HDR Inc.	,			
	Date 04/11/2025	Full name of contributor Henderson, John Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$192.30	
		Omaha, NE 68106-2973						
	Principal occupation / Job title (See Instructions) Chief Executive Officer			Employer (See Instructions HDR Inc.	s)			
	Date 04/25/2025	Full name of contributor Henderson, John Contributor address; City; State	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$192.30	
		Omaha, NE 68106-2973						
	Principal occu Chief Execut	pation / Job title (See Instructions) ive Officer		Employer (See Instructions HDR Inc.	5)			
	Date 03/28/2025	Full name of contributor Henderson, Jonathan Contributor address; City; State Raleigh, NC 27601-3034	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occupation / Job title (See Instructions) North Carolina Area Manager			Employer (See Instructions HDR Engineering Inc. of		e Carolinas		
	Date 04/11/2025	Full name of contributor Henderson, Jonathan Contributor address; City; State Raleigh, NC 27601-3034	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		pation / Job title (See Instructions) na Area Manager		Employer (See Instructions HDR Engineering Inc. of		e Carolinas		
	NOTHI CATOIII	ia Alea ivialiayei	L_	TION Engineering inc. 0	. 41	c Caroninas		

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A	A1
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 287/781 Rpt: 291/804	
2	FILER NAME HDR. Inc. E	mployee Owners PAC		3 Filer ID (Ethics Commission Fil 00016442	ers)
4	Date 04/25/2025	 Full name of contributor		7 Amount of Contribution (\$)	\$20.00
_	Drive in all a con-	Raleigh, NC 27601-3034	O Franks on (See Instructions	Y	
8		ipation / Job title (See Instructions) na Area Manager	9 Employer (See InstructionsHDR Engineering Inc. of	,	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Hendrickson, Warren		Amount of Contribution (\$)	\$20.00
		Chicago, IL 60606-1253			
	Principal occupation / Job title (See Instructions) Education & Science Director		Employer (See Instructions HDR Architecture Inc.)	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Hendrickson, Warren Contributor address; City; State; Zip Code	÷:)	Amount of Contribution (\$)	\$20.00
	Principal occu	Chicago, IL 60606-1253 upation / Job title (See Instructions)	Employer (See Instructions)	
		Science Director	HDR Architecture Inc.	,	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Hendrickson, Warren Contributor address; City; State; Zip Code	:)	Amount of Contribution (\$)	\$20.00
		Chicago, IL 60606-1253			
	·	pation / Job title (See Instructions) Science Director	Employer (See Instructions HDR Architecture Inc.)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Hentz Jr., Lawrence Contributor address; City; State; Zip Code Fulton, MD 20759-2685	:)	Amount of Contribution (\$)	\$20.00
	Principal occu Project Princ	upation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.)	

The Instruction Guide explains how to complete this form. 1 Total pages Schedule A Sch: 288/781 Rpt: 29 2 FILER NAME HDR, Inc. Employee Owners PAC 4 Date O4/11/2025 Fulton, MD 20759-2685 Pulton, MD 20759-2685 8 Principal occupation / Job title (See Instructions) Project Principal O4/25/2025 Fulton, MD 20759-2685 Principal occupation / Job title (See Instructions) Project Principal O4/25/2025 Principal occupation / Job title (See Instructions) Project Principal O4/25/2025 Principal occupation / Job title (See Instructions) Project Principal O3/28/2025 Principal occupation / Job title (See Instructions) Project Principal O3/28/2025 Principal occupation / Job title (See Instructions) Project Principal O3/28/2025 Principal occupation / Job title (See Instructions) Project Principal O4/25/2025 Principal occupation / Job title (See Instructions) Project Principal O4/25/2025 Principal occupation / Job title (See Instructions) Project Principal O4/25/2025 Principal occupation / Job title (See Instructions) Project Principal O4/25/2025 Principal occupation / Job title (See Instructions) Principal oc	
HDR, Inc. Employee Owners PAC Date	
4 Date 04/11/2025	sion Filers)
O4/11/2025	
Fulton, MD 20759-2685 8 Principal occupation / Job title (See Instructions) Project Principal Date O4/25/2025	\$20.00
Date O4/25/2025	
Date 04/25/2025 Hentz Jr., Lawrence Contributor address; City; State; Zip Code Fulton, MD 20759-2685 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Date 03/28/2025 Full name of contributor out-of-state PAC (ID#:	
O4/25/2025 Hentz Jr., Lawrence Contributor address; City; State; Zip Code Fulton, MD 20759-2685 Principal occupation / Job title (See Instructions) Project Principal Date O3/28/2025 Full name of contributor out-of-state PAC (ID#: O3/28/2025 Hereim, Scott Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Power Delivery Principal Date O4/11/2025 Full name of contributor out-of-state PAC (ID#: O4/11/2025 Hereim, Scott Contributor out-of-state PAC (ID#: O4/11/2025 Hereim, Scott Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions) Employer (See Instructions)	
O4/25/2025 Hentz Jr., Lawrence Contributor address; City; State; Zip Code Fulton, MD 20759-2685 Principal occupation / Job title (See Instructions) Project Principal Date O3/28/2025 Hereim, Scott Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Power Delivery Principal Date O4/11/2025 Full name of contributor out-of-state PAC (ID#:	5)
Fulton, MD 20759-2685	\$20.00
Fulton, MD 20759-2685 Principal occupation / Job title (See Instructions) Project Principal Date Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Power Delivery Principal Full name of contributor out-of-state PAC (ID#:	
Principal occupation / Job title (See Instructions) Project Principal Date O3/28/2025 Full name of contributor out-of-state PAC (ID#: Amount of Contribution Hereim, Scott Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Power Delivery Principal Date O4/11/2025 Full name of contributor out-of-state PAC (ID#: Amount of Contribution Hereim, Scott Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions)	
Principal occupation / Job title (See Instructions) Project Principal Date O3/28/2025 Full name of contributor out-of-state PAC (ID#: Amount of Contribution Hereim, Scott Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Power Delivery Principal Date O4/11/2025 Full name of contributor out-of-state PAC (ID#: Amount of Contribution Hereim, Scott Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions)	
Project Principal Date O3/28/2025 Hereim, Scott Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Power Delivery Principal Date O4/11/2025 Full name of contributor O4/11/2025 Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Power Delivery Principal Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution Amount of Contribution Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution	
O3/28/2025 Hereim, Scott Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Power Delivery Principal Date O4/11/2025 Full name of contributor out-of-state PAC (ID#: Amount of Contribution Hereim, Scott Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Power Delivery Principal Full name of contributor out-of-state PAC (ID#: Amount of Contribution 04/11/2025 Hereim, Scott Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Employer (See Instructions)	هٔ)
Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Power Delivery Principal Date 04/11/2025 Hereim, Scott Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution Amount of Contribution Employer (See Instructions)	\$30.00
Principal occupation / Job title (See Instructions) Power Delivery Principal Date 04/11/2025 Full name of contributor out-of-state PAC (ID#: Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution Contribution Employer (See Instructions) Employer (See Instructions)	
Principal occupation / Job title (See Instructions) Power Delivery Principal Date 04/11/2025 Full name of contributor out-of-state PAC (ID#: Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution Contribution Employer (See Instructions) Employer (See Instructions)	
Principal occupation / Job title (See Instructions) Power Delivery Principal Date 04/11/2025 Full name of contributor out-of-state PAC (ID#: Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution Contribution Employer (See Instructions) Employer (See Instructions)	
Power Delivery Principal Date Full name of contributor out-of-state PAC (ID#:	
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution	
04/11/2025 Hereim, Scott Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Contributor address; City; State; Zip Code Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Billings, MT 59102-7431 Principal occupation / Job title (See Instructions) Employer (See Instructions)	\$30.00
Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution	
04/25/2025 Hereim, Scott	\$30.00
Contributor address; City; State; Zip Code	
Billings, MT 59102-7431	
Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Power Delivery Principal HDR Engineering Inc.	
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	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to complete t	this for	m.	1	Total pages Schedule A1: Sch: 289/781 Rpt: 293/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC			L	00016442		
4	Date 03/28/2025	 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$25.00	
8	Principal occu	Folsom, CA 95630-8712 pation / Job title (See Instructions)	9	Employer (See Instructions	 			
		ess Group Client Development Lead		HDR Engineering Inc.	,			
	Date 04/11/2025	Full name of contributor out-of-state PAC Hernandez, Anthony Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$25.00	
		Folsom, CA 95630-8712						
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Water Business Group Client Development Lead HDR Engineering							
	Date Full name of contributor out-of-state PAC (ID#:) Hernandez, Anthony Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00			
		Folsom, CA 95630-8712						
		pation / Job title (See Instructions) ess Group Client Development Lead		Employer (See Instructions HDR Engineering Inc.	5)			
	Water Business Group Client Development Lead HDR Engineering Date Full name of contributor out-of-state PAC (ID#: 03/28/2025 Hernandez, Cynthia Contributor address; City; State; Zip Code San Antonio, TX 78216-5550				Amount of Contribution (\$)	\$70.00		
	•	pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 04/11/2025	Full name of contributor out-of-state PAC Hernandez, Cynthia Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	C (ID#:			Amount of Contribution (\$)	\$70.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Area Busines	ss Development Leader		HDR Engineering Inc.				

	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 290/781 Rpt: 294/804	1	
2	FILER NAME				3	•	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/25/2025	 Full name of contributor Hernandez, Cynthia Contributor address; City; St 	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$70.00	
•	Dringing conu	San Antonio, TX 78216-59 pation / Job title (See Instructions		Employer (See Instructions				
O		ss Development Leader)	HDR Engineering Inc.)			
				TIDIX Engineering inc.	_			
	Date 04/11/2025	Full name of contributor Hernandez, Hugo Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$20.00	
		El Paso, TX 79925-5693						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()			
	Senior Transportation Planner			HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Hernandez, Hugo Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		El Paso, TX 79925-5693						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()			
	Senior Trans	sportation Planner		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Herron, Christopher Contributor address; City; St Flowood, MS 39232-1249	·)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Transportation	on Project Manager		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Herron, Christopher Contributor address; City; St Flowood, MS 39232-1249				Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)			
	Transportation	on Project Manager		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 291/781 Rpt: 295/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$75.00
_		Pensacola, FL 32502-5945	10.5.1.00.1.11			
8		pation / Job title (See Instructions)	9 Employer (See Instructions	6)		
	rransportatio	on Director of Professional Services	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Hickox, Patrick Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$75.00
		Pensacola, FL 32502-5945				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Transportation Director of Professional Services HDR Engineering I					
	Date Full name of contributor out-of-state PAC (ID#:) 04/25/2025 Hickox, Patrick Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$75.00	
		Pensacola, FL 32502-5945				
		pation / Job title (See Instructions) on Director of Professional Services	Employer (See Instructions HDR Engineering Inc.	5)		
	Date Full name of contributor out-of-state PAC (ID#: 03/28/2025 Hicks, E. Contributor address; City; State; Zip Code Cleveland, OH 44114-2622				Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) nmissioning Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Hicks, E. Contributor address; City; State; Zip Code Cleveland, OH 44114-2622			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	SCADA Com	nmissioning Manager	HDR Engineering Inc.			

	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to con	nplete this for	m.	1	Total pages Schedule A1: Sch: 292/781 Rpt: 296/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/25/2025	 5 Full name of contributor out-of Hicks, E. 6 Contributor address; City; State; Zip C 	-state PAC (ID#:		7	Amount of Contribution (\$)	\$5.00	
•	Principal occu	Cleveland, OH 44114-2622 pation / Job title (See Instructions)	اه	Employer (See Instructions				
0		nmissioning Manager	ا	HDR Engineering Inc.	')			
	Date 03/28/2025		-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00	
		Omaha, NE 68106-2973						
	Principal occupation / Job title (See Instructions) Director of Alternative Delivery			Employer (See Instructions	5)			
				HDR Architecture Inc.				
	Date 04/11/2025	Full name of contributor out-of Higgason, Heidi Contributor address; City; State; Zip C	-state PAC (ID#: :)		Amount of Contribution (\$)	\$50.00	
		Omaha, NE 68106-2973						
		pation / Job title (See Instructions) Iternative Delivery		Employer (See Instructions HDR Architecture Inc.	5)			
	Date Full name of contributor out-of-state PAC 04/25/2025 Higgason, Heidi Contributor address; City; State; Zip Code Omaha, NE 68106-2973					Amount of Contribution (\$)	\$50.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Director of A	Iternative Delivery		HDR Architecture Inc.				
	Date 03/28/2025	Full name of contributor out-of Higginbotham II, Herbert Contributor address; City; State; Zip C	-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00	
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Client Develo	opment Lead		HDR Engineering Inc.				

	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	fori	m.	1	Total pages Schedule A1: Sch: 293/781 Rpt: 297/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/11/2025	 Full name of contributor	#:		7	Amount of Contribution (\$)	\$25.00	
		Pittsburgh, PA 15219-1408						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Client Devel	opment Lead		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Higginbotham II, Herbert Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$25.00	
		Pittsburgh, PA 15219-1408						
				Employer (See Instructions)			
	Client Development Lead HDR En			HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Higgins, Michael Contributor address; City; State; Zip Code	#: <u></u>)		Amount of Contribution (\$)	\$10.00	
		Syracuse, NY 13212-4559						
	•	pation / Job title (See Instructions)		Employer (See Instructions				
	WBG Advan	ced Field Services Director		Henningson Durham & F	Ric	nardson PC		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Higgins, Michael Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	#: <u> </u>			Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	WBG Advan	ced Field Services Director		Henningson Durham & F	Ric	nardson PC		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Hilbrich, Brandon Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	#:			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	San Antonio	Water Resources Section Lead		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 294/781 Rpt: 298/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Hilbrich, Brandon Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	San Antonio, TX 78216-5550 pation / Job title (See Instructions)	9 Employer (See Instructions	.)		
o		Water Resources Section Lead	HDR Engineering Inc.	')		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Hilbrich, Brandon Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550	_			
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	San Antonio Water Resources Section Lead HDR Engineering Inc					
	Date Full name of contributor out-of-state PAC (ID#:) 03/28/2025 Hille, Peter Contributor address; City; State; Zip Code		:)		Amount of Contribution (\$)	\$5.00
		Ashland, OR 97520-1291				
		pation / Job title (See Instructions) Business Class Leader	Employer (See Instructions HDR Engineering Inc.	i)		
	Date Full name of contributor out-of-state PAC (ID#:		:)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) Business Class Leader	Employer (See Instructions HDR Engineering Inc.	()		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Hille, Peter Contributor address; City; State; Zip Code Ashland, OR 97520-1291	:)		Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions)	Employer (See Instructions)		
	Geospatial B	Business Class Leader	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE	■ A1	
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 295/781 Rpt: 299/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	HDR, Inc. Employee Owners PAC			00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#:_ Hino, Francis		7	Amount of Contribution (\$)	\$50.00
		6 Contributor address; City; State; Zip Code Honolulu, HI 96813-3403				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
	Principal	,	HDR Engineering Inc.	,		
_	Date	Full name of contributor out-of-state PAC (ID#:_)	Π	Amount of Contribution (\$)	
	04/11/2025	Hino, Francis	,		(',	\$50.00
		Contributor address; City; State; Zip Code				
		Honolulu, HI 96813-3403				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal		HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	+= 0.00
	04/25/2025	Hino, Francis				\$50.00
		Contributor address; City; State; Zip Code				
		Honolulu, HI 96813-3403				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Principal		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_		Г	Amount of Contribution (\$)	
	04/11/2025	Hirano, Robin				\$10.00
		Contributor address; City; State; Zip Code				
		Honolulu, HI 96813-3403	l = ,	Ĺ		
	•	pation / Job title (See Instructions) Market Sector Leader	Employer (See Instructions HDR Engineering Inc.	5)		
			TIDIX Engineering inc.	_		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$10.00
	04/25/2025					Φ10.00
		Contributor address; City; State; Zip Code				
		Honolulu, HI 96813-3403				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Wastewater	Market Sector Leader	HDR Engineering Inc.			
_						

	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instruc	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 296/781 Rpt: 300/804	1	
2	FILER NAME				3	•	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/11/2025	5 Full name of contributor Hirose, J6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00	
		Missoula, MT 59803-1489						
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)			
	Highway Brid	dge Section Manager		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Hirose, J Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code			Amount of Contribution (\$)	\$15.00	
		Missoula, MT 59803-1489						
		pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Highway Bridge Section Manager			HDR Engineering Inc.				
	Date Full name of contributor out-of-state PAC (ID#:) 03/28/2025 Hise, Wallace Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$70.00			
		Salt Lake City, UT 84121-7084						
		pation / Job title (See Instructions ness Development Director)	Employer (See Instructions HDR Engineering Inc.	5)			
	Date Full name of contributor out-of-state PAC (ID#:				Amount of Contribution (\$)	\$90.00		
	•	pation / Job title (See Instructions ness Development Director)	Employer (See Instructions HDR Engineering Inc.	;)			
	Date 04/25/2025	Full name of contributor Hise, Wallace Contributor address; City; St Salt Lake City, UT 84121-	. ,)		Amount of Contribution (\$)	\$90.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Federal Busi	ness Development Director		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CO	NIRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this forr	n.	l	Fotal pages Schedule A1: Sch: 297/781 Rpt: 301/804	
2	FILER NAME				l	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			(00016442	
4	Date 04/11/2025	5 Full name of contributor Ho, Allister6 Contributor address; City; State;	out-of-state PAC (ID#:		7 /	Amount of Contribution (\$)	\$10.00
8	Principal occu	New York, NY 10018-4502 pation / Job title (See Instructions)	lg.	Employer (See Instructions	(;)		
		gram Manager		Henningson Durham & F		ardson PC	
	Date 04/25/2025	Full name of contributor Ho, Allister Contributor address; City; State; New York, NY 10018-4502	out-of-state PAC (ID#:)	,	Amount of Contribution (\$)	\$10.00
_	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u> ;)		
		gram Manager		Henningson Durham & F		ardson PC	
	Date 03/28/2025	Hobbs, Brandon Contributor address; City; State;	out-of-state PAC (ID#:)	,	Amount of Contribution (\$)	\$2.50
	5	Boise, ID 83706-6659	<u> </u>	<u> </u>	<u> </u>		
		pation / Job title (See Instructions) r Resources Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor Hobbs, Brandon Contributor address; City; State; Boise, ID 83706-6659	out-of-state PAC (ID#:)	,	Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) r Resources Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025		out-of-state PAC (ID#:)	,	Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Wate	r Resources Engineer		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 298/781 Rpt: 302/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor Hoff, Steven6 Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Sioux Falls, SD 57104-675 pation / Job title (See Instructions)		Employer (See Instructions)		
0		ss Development Leader		HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor Hoff, Steven Contributor address; City; Sta)		Amount of Contribution (\$)	\$40.00
		Sioux Falls, SD 57104-675					
		pation / Job title (See Instructions)		Employer (See Instructions)		
		ss Development Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Hoff, Steven Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$40.00
		Sioux Falls, SD 57104-675	6				
		pation / Job title (See Instructions) ss Development Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor Hoffman, Robert Contributor address; City; Sta Dallas, TX 75248-1232	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) Client Development Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor Hoffman, Robert Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	North Texas	Client Development Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 299/781 Rpt: 303/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Hoffman, Robert Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$5.00
		Dallas, TX 75248-1232				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	North Texas	Client Development Leader	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Hoffman III, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00
		Folsom, CA 95630-8712				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Water/Waste	ewater Team Leader	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Hoffman III, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00
		Folsom, CA 95630-8712				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Water/Waste	ewater Team Leader	HDR Engineering Inc.			
	Date 04/25/2025				Amount of Contribution (\$)	\$5.00
		Folsom, CA 95630-8712				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) 		
	•	ewater Team Leader	HDR Engineering Inc.	•)		
	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	03/28/2025	Hoffmeyer, Christie			\(\frac{1}{2}\)	\$20.00
		Contributor address; City; State; Zip Code				
		Glen Allen, VA 23060-6164				
	·	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Resour	rces Business Group Manager	HDR Engineering Inc.			
	7.1100.110000.					

	MONEI	ARY POLITICAL CONTRIL	BUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 300/781 Rpt: 304/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Glen Allen, VA 23060-6164 pation / Job title (See Instructions)	9	Employer (See Instructions	;)		
		ces Business Group Manager		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state Hoffmeyer, Christie Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	D: : 1	Glen Allen, VA 23060-6164			Ĺ		
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
		ces Business Group Manager		HDR Engineering Inc.	_		
	Date 03/28/2025	Full name of contributor	PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Tax Manage	,		HDR Corporate Services		IC.	
	Date 04/11/2025	Full name of contributor out-of-state Hogan, Jill Contributor address; City; State; Zip Code Omaha, NE 68106-2973	PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu Tax Manage	pation / Job title (See Instructions) r		Employer (See Instructions HDR Corporate Services		nc.	
	Date 04/25/2025	Full name of contributor out-of-state Hogan, Jill Contributor address; City; State; Zip Code Omaha, NE 68106-2973	PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu Tax Manage	pation / Job title (See Instructions) r		Employer (See Instructions HDR Corporate Services		nc.	

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 301/781 Rpt: 305/804	1
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 04/11/2025	Full name of contributor		7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
		Section Manager	HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Hogenson, Benjamin Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85012-3118				
	•	pation / Job title (See Instructions) Section Manager	Employer (See Instructions HDR Engineering Inc.	i)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Holcomb, Angela Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548				
	Principal occu Health Princi	pation / Job title (See Instructions) ipal	Employer (See Instructions HDR Architecture Inc.	i)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Holcomb, Angela Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548	1			
	Principal occu Health Princi	pation / Job title (See Instructions) ipal	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Holcomb, Angela Contributor address; City; State; Zip Code Tampa, FL 33609-2548			Amount of Contribution (\$)	\$20.00
	Principal occu Health Princi	pation / Job title (See Instructions) ipal	Employer (See Instructions HDR Architecture Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTION	Or	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 302/781 Rpt: 306/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 03/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
•	Dringing Loggy	Sarasota, FL 34232-6441	ام	Employer (See Instructions			
O		pation / Job title (See Instructions) L Transportation Business Group Leader	9	Employer (See Instructions HDR Engineering Inc.)		
		<u> </u>		TIDIT Engineering inc.	_		
	Date 04/11/2025	Full name of contributor)		Amount of Contribution (\$)	\$40.00
		Sarasota, FL 34232-6441					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Southwest F	L Transportation Business Group Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Holcomb, Donald Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$40.00
		Sarasota, FL 34232-6441					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>l</u> ;)		
	Southwest F	L Transportation Business Group Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Holloway, Becky Contributor address; City; State; Zip Code Everett, WA 98203-1330	:			Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) uatic Sciences Lead		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Holloway, Becky Contributor address; City; State; Zip Code Everett, WA 98203-1330	:)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Fisheries Aq	uatic Sciences Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTI	RIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to com	plete this fo	rm.	1	Total pages Schedule A1: Sch: 303/781 Rpt: 307/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	state PAC (ID#: ode)	7	Amount of Contribution (\$)	\$5.00
		Everett, WA 98203-1330					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	s)		
	Fisheries Aq	uatic Sciences Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-s Holmes, Thomas Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Highlands, NC 28741					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Senior Envir	onmental Project Manager		HDR Environmental Ope	era	tions and Constru	
	Date 04/25/2025	Full name of contributor out-of-s Holmes, Thomas Contributor address; City; State; Zip Co	state PAC (ID#: de			Amount of Contribution (\$)	\$10.00
		Highlands, NC 28741					
		pation / Job title (See Instructions) onmental Project Manager		Employer (See Instructions HDR Environmental Ope		tions and Constru	
				TIDIT ENVIORIMENTAL OP	Г		
	Date 03/28/2025	Full name of contributor out-of-s Hon, Joslynn Contributor address; City; State; Zip Co Omaha, NE 68106-2973	state PAC (ID#: de			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Learning and	d Organizational Development Director		HDR Corporate Service	s Ir	IC.	
	Date 04/11/2025	Full name of contributor out-of-s Hon, Joslynn Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		d Organizational Development Director		HDR Corporate Service	s Ir	ic.	

	MONEI	ARY POLITICAL CON	ITRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to c	omplete this for	n.	1	Total pages Schedule A1: Sch: 304/781 Rpt: 308/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	ut-of-state PAC (ID#: ip Code)	7	Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
		d Organizational Development Dire		HDR Corporate Services		C.	
	Date 04/11/2025	Full name of contributor on the Honner, Joseph Contributor address; City; State; Z	ut-of-state PAC (ID#:ip Code)		Amount of Contribution (\$)	\$15.00
		Sioux Falls, SD 57104-6756					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Drinking Wa	ter Treatment Business Class Lead		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor on the Honner, Joseph Contributor address; City; State; Z	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Sioux Falls, SD 57104-6756					
		pation / Job title (See Instructions) ter Treatment Business Class Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor on Honsberger, Heather Contributor address; City; State; Z Phoenix, AZ 85012-3118	ut-of-state PAC (ID#: ip Code)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	SW Regiona	l Transportation Strategic Pursuits	Lead	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor on Honsberger, Heather Contributor address; City; State; Z Phoenix, AZ 85012-3118	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	SW Regiona	l Transportation Strategic Pursuits	Lead	HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	O r	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 305/781 Rpt: 309/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 04/25/2025	 Full name of contributor	:)	7	Amount of Contribution (\$)	\$40.00
_	Driveries	Phoenix, AZ 85012-3118	T ₀				
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Sw Regiona	l Transportation Strategic Pursuits Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Hopper, Nicholas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Control Syste	ems Cybersecurity Engineer		HDR Engineering Inc. o	f th	e Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Hopper, Nicholas Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$5.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u>L</u>		
	Control Syste	ems Cybersecurity Engineer		HDR Engineering Inc. o	f th	e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Hopper, Nicholas Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	<u>.</u>)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Control Syste	ems Cybersecurity Engineer		HDR Engineering Inc. o	f th	e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Hoppy, Brian Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	:)		Amount of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	5)		
		company President		HDR Environmental Op		tions and Constru	
			1				

	MONEI	ARY POLITICAL CONTRIB	BUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 306/781 Rpt: 310/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state Hoppy, Brian Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$80.00
		Plymouth Meeting, PA 19462-1736					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	HDR EOC C	ompany President		HDR Environmental Ope	era	tions and Constru	
	Date 04/25/2025	Full name of contributor out-of-state Hoppy, Brian Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	PAC (ID#:)		Amount of Contribution (\$)	\$80.00
_	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
		ompany President		HDR Environmental Ope		tions and Constru	
	Date 03/28/2025	Full name of contributor out-of-state Horkan, Thomas Contributor address; City; State; Zip Code Gig Harbor, WA 98332-8513	PAC (ID#:)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	•	ject Manager		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state Howard, Keith Contributor address; City; State; Zip Code Doral, FL 33166-4786	PAC (ID#:			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) Facilities Practice Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state Howard, Keith Contributor address; City; State; Zip Code Doral, FL 33166-4786	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) Facilities Practice Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	35 174310	. dominos i radido Edad					

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 307/781 Rpt: 311/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$40.00
_	Diam'r day	Doral, FL 33166-4786	O. Faralana (Cara Instruction			
8		pation / Job title (See Instructions) Facilities Practice Lead	9 Employer (See Instructions	S)		
	Solia waste	Facilities Practice Lead	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Howie, Bruce Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		White Plains, NY 10604-3532				
		pation / Job title (See Instructions)	Employer (See Instructions			
	Waste East	Region Business Development Leader	Henningson Durham & I	Ric	nardson PC	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Howie, Bruce Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		White Plains, NY 10604-3532				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	•	Region Business Development Leader	Henningson Durham & I		hardson PC	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Howie, Bruce Contributor address; City; State; Zip Code White Plains, NY 10604-3532			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Waste East	Region Business Development Leader	Henningson Durham & I	Ric	hardson PC	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Hudson, Stefanie Contributor address; City; State; Zip Code Dallas, TX 75248-1232)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Human	Resources Manager	HDR Engineering Inc.			

The Instruction Guide explains how to complete this form. 1 Total pages Schedum Sch: 308/781 Rpt: 2 FILER NAME HDR, Inc. Employee Owners PAC 4 Date O4/11/2025 Full name of contributor out-of-state PAC (ID#: 7 Amount of Contributor Hudson, Stefanie	
HDR, Inc. Employee Owners PAC 4 Date	
4 Date 04/11/2025 Full name of contributor out-of-state PAC (ID#:	mmission Filers)
O4/11/2025 Hudson, Stefanie 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232 8 Principal occupation / Job title (See Instructions) Area Human Resources Manager Date O4/25/2025 Hudson, Stefanie Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Area Human Resources Manager Date Date Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Area Human Resources Manager Date O3/28/2025 Hull name of contributor out-of-state PAC (ID#:	
B Principal occupation / Job title (See Instructions) Area Human Resources Manager Date O4/25/2025 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribute Hudson, Stefanie Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Area Human Resources Manager Bull name of contributor out-of-state PAC (ID#:	ion (\$) \$20.00
Area Human Resources Manager Date	
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribute	
O4/25/2025 Hudson, Stefanie Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Area Human Resources Manager Date O3/28/2025 Huettl, Matthew Contributor address; City; State; Zip Code Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribut Employer (See Instructions)	
O4/25/2025 Hudson, Stefanie Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Area Human Resources Manager Date O3/28/2025 Huettl, Matthew Contributor address; City; State; Zip Code Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribut Employer (See Instructions)	 ion (\$)
Contributor address; City; State; Zip Code Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Area Human Resources Manager Date O3/28/2025 Huettl, Matthew Contributor address; City; State; Zip Code Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribut Amount of Contribut Employer (See Instructions)	\$20.00
Dallas, TX 75248-1232 Principal occupation / Job title (See Instructions) Area Human Resources Manager Date O3/28/2025 Huettl, Matthew Contributor address; City; State; Zip Code Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contributor Contributor address; City; State; Zip Code Employer (See Instructions)	
Principal occupation / Job title (See Instructions) Area Human Resources Manager Date O3/28/2025 Full name of contributor Huettl, Matthew Contributor address; City; State; Zip Code Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contributor Contributor address; City; State; Zip Code Employer (See Instructions)	
Principal occupation / Job title (See Instructions) Area Human Resources Manager Date O3/28/2025 Full name of contributor Huettl, Matthew Contributor address; City; State; Zip Code Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contributor Contributor address; City; State; Zip Code Employer (See Instructions)	
Area Human Resources Manager Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribut 03/28/2025 Huettl, Matthew Contributor address; City; State; Zip Code Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribut 03/28/2025 Huettl, Matthew Contributor address; City; State; Zip Code	
03/28/2025 Huettl, Matthew Contributor address; City; State; Zip Code Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Contributor address; City; State; Zip Code Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Employer (See Instructions)	ion (\$)
Fargo, ND 58102-4989 Principal occupation / Job title (See Instructions) Employer (See Instructions)	\$10.00
Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Mullicipal Market Sector Lead TIDN Engineering Inc.	
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribut	
04/11/2025 Huettl, Matthew	\$10.00
Contributor address; City; State; Zip Code	
Fargo, ND 58102-4989	
Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Municipal Market Sector Lead HDR Engineering Inc.	
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribut	 ion (\$)
04/25/2025 Huettl, Matthew	\$10.00
Contributor address; City; State; Zip Code	
Continuate database, any, and a process	
Fargo, ND 58102-4989	
Principal occupation / Job title (See Instructions) Employer (See Instructions)	
Municipal Market Sector Lead HDR Engineering Inc.	
· · · · · · · · · · · · · · · · · · ·	

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 309/781 Rpt: 313/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$15.00
		Folsom, CA 95630-7113					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Infrastructure	e Services Manager		HDR Corporate Services	s Ir	IC.	
	Date 04/11/2025	Full name of contributor out-of-state PA Hull, Michael Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$15.00
		Folsom, CA 95630-7113					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Infrastructure Services Manager		HDR Corporate Service	s Ir	IC.		
	Date 04/25/2025	Full name of contributor out-of-state PA Hull, Michael Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$15.00
	5	Folsom, CA 95630-7113	<u> </u>				
		pation / Job title (See Instructions) e Services Manager		Employer (See Instructions HDR Corporate Service:	-	ic.	
	Date 03/28/2025	Full name of contributor out-of-state PA Hunt, Jennifer Contributor address; City; State; Zip Code Tampa, FL 33609-2548	AC (ID#:)		Amount of Contribution (\$)	\$100.00
		pation / Job title (See Instructions) ess Group President		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PA Hunt, Jennifer Contributor address; City; State; Zip Code Tampa, FL 33609-2548	AC (ID#:			Amount of Contribution (\$)	\$100.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Busin	ess Group President		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 310/781 Rpt: 314/804	4
2	FILER NAME	sanlay on Oyumaya BAC		3	Filer ID (Ethics Commission	n Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Hunt, Jennifer Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$100.00
		Tampa, FL 33609-2548				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Water Busin	ess Group President	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/28/2025	Hunter, Craig				\$40.00
		Contributor address; City; State; Zip Code		l		
		Omaha, NE 68106-2973	·			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Nebraska Iowa Transportation Business Group Mgr HDR Engineer		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Hunter, Craig				\$70.00
		Contributor address; City; State; Zip Code				
		0 NE 00400 0070				
		Omaha, NE 68106-2973	1	Ĺ		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Nebraska io	wa Transportation Business Group Mgr	HDR Engineering Inc.	_		
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025					\$70.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	., 		
	•	wa Transportation Business Group Mgr	HDR Engineering Inc.	,		
				<u> </u>	Amazonat of Constribution (ft)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Hupkovich, Brent)		Amount of Contribution (\$)	\$5.00
	03/26/2023					Φ3.00
		Contributor address; City; State; Zip Code				
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	on Digital Production Area Lead	HDR Engineering Inc.	,		
_	- 1		<u> </u>			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this f	orm.		1	Total pages Schedule A1: Sch: 311/781 Rpt: 315/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$5.00
8	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	9 Fm	ployer (See Instructions	.)		
0		on Digital Production Area Lead		R Engineering Inc.	')		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Hupkovich, Brent Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$5.00
		Pittsburgh, PA 15219-1408			L		
		pation / Job title (See Instructions) on Digital Production Area Lead		ployer (See Instructions OR Engineering Inc.	5)		
	•	<u> </u>		Engineering inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Hyland, Emily Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486					
		pation / Job title (See Instructions) Sector Professional Services Director		ployer (See Instructions PR Engineering Inc.	i)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Hyland, Emily Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Em	ployer (See Instructions	()		
	RBG Cross S	Sector Professional Services Director	HD	R Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Hyland, Emily Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486				Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Em	ployer (See Instructions	<u>. </u>		
	RBG Cross S	Sector Professional Services Director		R Engineering Inc.			
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	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 312/781 Rpt: 316/804	ļ.
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
		Tampa, FL 33609-2548					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	East Region	Transportation Commercial Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Hyre, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Tampa, FL 33609-2548					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region Transportation Commercial Manager HDR Engineering Inc.						
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Hyre, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions) Transportation Commercial Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_lannicca, Michelle Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669)		Amount of Contribution (\$)	\$20.00
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_lannicca, Michelle Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669				Amount of Contribution (\$)	\$20.00
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.)		
			-				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 313/781 Rpt: 317/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Blue Ash, OH 45242-5669				
8	Principal occu Project Mana	pation / Job title (See Instructions) ager	Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Ifkovits, John Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$5.00
	Dringinal occu	pation / Job title (See Instructions)	Employer (See Instructions	·,		
	Senior Geolo		HDR Engineering Inc.	"		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Ifkovits, John Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$5.00
		Blue Ash, OH 45242-5669				
	Principal occu Senior Geolo	pation / Job title (See Instructions) ogist	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Ifkovits, John Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669)		Amount of Contribution (\$)	\$5.00
	Principal occu Senior Geolo	pation / Job title (See Instructions) ogist	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Imamura, Angela Contributor address; City; State; Zip Code Folsom, CA 95630-3442			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) onmental Project Manager	Employer (See Instructions HDR Environmental Ope		tions and Constru	

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1	_
	The Instru	ction Guide explains how to complete this fo	orm.	1 Total pages Schedule A1: Sch: 314/781 Rpt: 318/804	
2	FILER NAME			3 Filer ID (Ethics Commission Filers)	١
_		mployee Owners PAC		00016442	
4	Date 04/25/2025	 Full name of contributor		7 Amount of Contribution (\$) \$10	.00
		Folsom, CA 95630-3442			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	i S)	
	•	onmental Project Manager	HDR Environmental Ope		
	Date	Full name of contributor out-of-state PAC (ID#:	1	Amount of Contribution (\$)	
	03/28/2025	Imhoff, Cory			5.00
	00/20/2020			400	
		Commission dataress, Sity, State, 2ip Sout			
		Kansas City, MO 64131-3471			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)	
	Area Manag	er	HDR Engineering Inc.		
	Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)	
	04/11/2025	Imhoff, Cory		\$55	.00
		Contributor address; City; State; Zip Code			
	Delicate at a second	Kansas City, MO 64131-3471	Formula van (Cara la atomatica a		
	•	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)	
	Area Manag				
	Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)	
	04/25/2025			\$55	.00
		Contributor address; City; State; Zip Code			
		Kansas City, MO 64131-3471			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions))	
	Area Manag	er	HDR Engineering Inc.		
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)	
	03/28/2025	Ingram, Keith	,		.00
		Contributor address; City; State; Zip Code			
		·			
		Charleston, SC 29405-7548			
	•	pation / Job title (See Instructions)	Employer (See Instructions		
	Resident En	gineer/Senior Project Manager	HDR Construction Cont	rol Corporation	

	MONEI	ARY POLITICAL CONTRIBUTIO	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 315/781 Rpt: 319/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 04/11/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
		Charleston, SC 29405-7548				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Resident En	gineer/Senior Project Manager	HDR Construction Contr	rol (Corporation	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Ingram, Keith Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Charleston, SC 29405-7548				
		pation / Job title (See Instructions)	Employer (See Instructions			
	Resident En	gineer/Senior Project Manager	HDR Construction Conti	rol (Corporation	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Islam, Rashed Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$70.00
		Austin, TX 78701-2939				
		pation / Job title (See Instructions) on Transportation Business Group Dir	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Islam, Rashed Contributor address; City; State; Zip Code Austin, TX 78701-2939			Amount of Contribution (\$)	\$80.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Central Regi	on Transportation Business Group Dir	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Islam, Rashed Contributor address; City; State; Zip Code Austin, TX 78701-2939			Amount of Contribution (\$)	\$80.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Central Regi	on Transportation Business Group Dir	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRI	SCHEDULE A1				
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 316/781 Rpt: 320/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	e PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Traffi	c Project Manager		HDR Engineering Inc.			
	Date 04/11/2025	Iszauk, Judith Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Frami	c Project Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-stat Iszauk, Judith Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions) c Project Manager		Employer (See Instructions HDR Engineering Inc.)		
				TIDIT Engineering inc.			
	Date 03/28/2025	Full name of contributor out-of-state lttelson, Margaret Contributor address; City; State; Zip Code Phoenix, AZ 85014-2270	e PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Deputy Tran	sportation Project Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-stat Ittelson, Margaret Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		sportation Project Manager		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 317/781 Rpt: 321/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$15.00
_	Drive in all account	Phoenix, AZ 85014-2270	16	. Frankrijer (Cook potrustiere			
8		pation / Job title (See Instructions) sportation Project Manager	ا	Employer (See Instructions HDR Engineering Inc.	5)		
	Берицу Пап	-		HDR Engineering inc.	_		
	Date 03/28/2025	Full name of contributor Ivester, Heather Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$75.00
		Boston, MA 02110-2320					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	New England	d Area Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Ivester, Heather Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$70.00
		Boston, MA 02110-2320					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	•	d Area Manager		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor Ivester, Heather Contributor address; City; State Boston, MA 02110-2320	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) d Area Manager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/28/2025	Full name of contributor Jackson, James Contributor address; City; State Boston, MA 02110-2320	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Busine	ss Development Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 318/781 Rpt: 322/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor Jackson, James6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code		7	Amount of Contribution (\$)	\$50.00
_	Drivering	Boston, MA 02110-2320	la	Familiary (Conditional Institution			
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Area Busines	ss Development Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Jackson, James Contributor address; City; State	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00
		Boston, MA 02110-2320					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Busines	ss Development Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Jackson, Meisha Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$5.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Regional Re	cruiting Director - Northeast		HDR Corporate Services	s Ir	IC.	
	Date 04/11/2025	Full name of contributor Jackson, Meisha Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Regional Re	cruiting Director - Northeast		HDR Corporate Services	s Ir	IC.	
	Date 04/25/2025	Full name of contributor Jackson, Meisha Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Regional Re	cruiting Director - Northeast		HDR Corporate Services	s Ir	nc.	

	MONEI	ARY POLITICAL CON	SCHEDULE A1				
	The Instruc	ction Guide explains how to o	complete this for	m.	1	Total pages Schedule A1: Sch: 319/781 Rpt: 323/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	ut-of-state PAC (ID#: ip Code		7	Amount of Contribution (\$)	\$37.50
8	Principal occu	Pennington, NJ 08534-4140 pation / Job title (See Instructions)	[9	Employer (See Instructions)		
Ü		counting Director	ľ	HDR Corporate Services		iC.	
	Date 04/11/2025	Full name of contributor of one of contributor of contributor of contributor of contributor address; City; State; Z	ut-of-state PAC (ID#:	·)		Amount of Contribution (\$)	\$37.50
	Driverinal	Pennington, NJ 08534-4140		Francisco (Coo bastrustiana			
		pation / Job title (See Instructions) counting Director		Employer (See Instructions HDR Corporate Services		ır.	
				TIBIT Corporate Services	-		
	Date 04/25/2025	Full name of contributor of Jackson, Suzanne Contributor address; City; State; Z	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$37.50
		Pennington, NJ 08534-4140					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		counting Director		HDR Corporate Services		C.	
	Date 03/28/2025	Full name of contributor of Jacobs, Michael Contributor address; City; State; Z Pittsburgh, PA 15219-1408	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Pipeline Serv	vice Line Co-Lead Distribution		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor of Jacobs, Michael Contributor address; City; State; Z Pittsburgh, PA 15219-1408	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Pipeline Serv	vice Line Co-Lead Distribution		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete thi	s fo	rm.	1	Total pages Schedule A1: Sch: 320/781 Rpt: 324/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	- I c	Employer (See Instructions	·,		
0		vice Line Co-Lead Distribution	٦	HDR Engineering Inc.	·)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (IE Jacobs, Wesley Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		Baton Rouge, LA 70809-2479					
		Principal occupation / Job title (See Instructions) Louisiana Transportation Business Group Manager HDR Engineering Inc.			5)		
	Date 04/11/2025	Full name of contributor	D#:)		Amount of Contribution (\$)	\$20.00
		Baton Rouge, LA 70809-2479					
		pation / Job title (See Instructions) ansportation Business Group Manager		Employer (See Instructions HDR Engineering Inc.	<u>(</u>		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID Jacobs, Wesley Contributor address; City; State; Zip Code Baton Rouge, LA 70809-2479	I			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Louisiana Tr	ansportation Business Group Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID Jaffe, Eric Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	D#:			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Global Direc	tor, Education & Science		HDR Architects and Eng	gine	eers PC	
			•				

	MONEI	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to comp	olete this for	m.	l	Total pages Schedule A1: Sch: 321/781 Rpt: 325/804	ļ	
2	FILER NAME				l	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/11/2025	 Full name of contributor out-of-s Jaffe, Eric Contributor address; City; State; Zip Co 	tate PAC (ID#:)	7	Amount of Contribution (\$)	\$70.00	
8	Principal occu	Pennington, NJ 08534-4140 pation / Job title (See Instructions)	l ₉	Employer (See Instructions	;)			
o		tor, Education & Science	l ³	HDR Architects and Eng		ers PC		
	Date 04/25/2025	Full name of contributor out-of-s Jaffe, Eric Contributor address; City; State; Zip Co	tate PAC (ID#:			Amount of Contribution (\$)	\$70.00	
	Delicate at a second	Pennington, NJ 08534-4140		Faralessa (Cook la stanctions	<u></u>			
		pation / Job title (See Instructions) cor, Education & Science		Employer (See Instructions HDR Architects and Eng		are DC		
				HDR Alchitects and Eng				
	Date Full name of contributor out-of-state PAC (ID 03/28/2025 Jamieson, Gregory Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00	
		Englewood, CO 80112-8001						
		oation / Job title (See Instructions) of Way Project Manager		Employer (See Instructions HDR Engineering Inc.	5)			
				TIDIT Engineering inc.				
	Date 04/11/2025	Full name of contributor out-of-s Jamieson, Gregory Contributor address; City; State; Zip Co Englewood, CO 80112-8001	tate PAC (ID#: de			Amount of Contribution (\$)	\$25.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u> s)			
	Senior Right	of Way Project Manager		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-s Jamieson, Gregory Contributor address; City; State; Zip Co Englewood, CO 80112-8001	tate PAC (ID#:)		Amount of Contribution (\$)	\$25.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Senior Right	of Way Project Manager		HDR Engineering Inc.				
			•					

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how to	complete this for	n.	1	Total pages Schedule A1: Sch: 322/781 Rpt: 326/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3	486				
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
		cs Section Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Jarta, Gina Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3	3486				
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Acousti	cs Section Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3	486				
		pation / Job title (See Instructions) ics Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor Jarvis, Scott Contributor address; City; State; Sacramento, CA 95814-3245	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Construction Contr	ol	Corporation	
	Date 04/11/2025	Full name of contributor Jarvis, Scott Contributor address; City; State; Sacramento, CA 95814-3245	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Construction Contr	ol	Corporation	
			,				

The Instruction Guide explains how to complete this form. 1 Total pages Schedule A1: Sch: 323/781 Rpt; 32/7804 Sch: 323/7		MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1	
HDR. Inc. Employee Owners PAC 4 Date 5 Full name of contributor out-of-state PAC (ID#		The Instru	ction Guide explains how to complete this	form.		
4 Dete 04/25/2025 5 Full name of contributor out-of-state PAC (IDH:	2					
Sacramento, CA 95814-3245 8 Principal occupation / Job title (See instructions) Principal Project Manager Date 04/11/2025 Saint Louis, MO 63103-2296 Principal occupation / Job title (See instructions) Sanitary Engineer Date 04/25/2025 Principal occupation / Job title (See instructions) Sanitary Engineer Date 04/25/2025 Principal occupation / Job title (See instructions) Sanitary Engineer Date 04/25/2025 Principal occupation / Job title (See instructions) Sanitary Engineer Date 04/25/2025 Principal occupation / Job title (See instructions) Sanitary Engineer Date 04/25/2025 Principal occupation / Job title (See instructions) Sanitary Engineer Date 03/28/2025 Principal occupation / Job title (See instructions) Sanitary Engineer Date 04/25/2025 Principal occupation / Job title (See instructions) Sanitary Engineer Date 04/25/2025 Principal occupation / Job title (See instructions) Sanitary Engineer Date 04/25/2025 Principal occupation / Job title (See instructions) Full name of contributor out-of-state PAC (IO#) Advanta, GA 30309-4503 Principal occupation / Job title (See instructions) HDR Engineering Inc. Date 04/11/2025 Principal occupation / Job title (See instructions) Full name of contributor out-of-state PAC (IO#) Amount of Contribution (\$) S50.00 Principal occupation / Job title (See instructions) HDR Engineering Inc. Amount of Contribution (\$) S50.00 Principal occupation / Job title (See instructions) HDR Engineering Inc. Date 04/11/2025 Principal occupation / Job title (See instructions) HDR Engineering Inc. Amount of Contribution (\$) S50.00		HDR, Inc. Er	<u> </u>			
Sacramento, CA 95814-3245 8 Principal occupation / Job title (See Instructions) Principal Project Manager Date 04/11/2025 Full name of contributor out-of-state PAC (ID#:	4		Jarvis, Scott			.00
Principal Project Manager Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$)						
Date Full name of contributor out-of-state PAC (ID#:	8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	as)	
O4/11/2025 Jearls, Erin \$50.00 Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296 Principal occupation / Job title (See Instructions) Sanitary Engineer Date Full name of contributor out-of-state PAC (ID#:		Principal Pro	ject Manager	HDR Construction Contr	trol Corporation	
Saint Louis, MO 63103-2296 Principal occupation / Job title (See Instructions) Sanitary Engineer Date Saint Louis, MO 63103-2296 Principal occupation / Job title (See Instructions) Sanitary Engineer Principal occupation / Job title (See Instructions) Sanitary Engineer Principal occupation / Job title (See Instructions) Sanitary Engineer Principal occupation / Job title (See Instructions) Sanitary Engineer Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) 350.00 Amount of Contribution (\$) Sanitary Engineer Principal occupation / Job title (See Instructions) Sanitary Engineer Principal occupation / Job title (See Instructions) Amount of Contribution (\$) S50.00 Principal occupation / Job title (See Instructions) Amount of Contribution (\$) S50.00 Principal occupation / Job title (See Instructions) And Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Georgia Area Manager Date Full name of contributor out-of-state PAC (ID#:				:)	1	00
Saint Louis, MO 63103-2296 Principal occupation / Job title (See Instructions) Sanitary Engineer Date O4/25/2025 Principal occupation / Job title (See Instructions) Saint Louis, MO 63103-2296 Principal occupation / Job title (See Instructions) Sanitary Engineer Principal occupation / Job title (See Instructions) Sanitary Engineer Date O3/28/2025 Principal occupation / Job title (See Instructions) Sanitary Engineer Date O3/28/2025 Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) \$50.00 S50.00 Amount of Contribution (\$) \$50.00 Amount of Contribution (\$) \$50.00 Amount of Contribution (\$) \$50.00 Principal occupation / Job title (See Instructions) Georgia Area Manager Date O4/11/2025 Principal occupation / Job title (See Instructions) Georgia Area Manager Date O4/11/2025 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$50.00 Employer (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$50.00 Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions)		04/11/2020				.00
Principal occupation / Job title (See Instructions) Sanitary Engineer Date			Contributor address, City, State, Zip Code			
Sanitary Engineer Date Full name of contributor out-of-state PAC (ID#:			Saint Louis, MO 63103-2296			
Date O4/25/2025 Full name of contributor out-of-state PAC (ID#:		Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	IS)	
O4/25/2025 Jearls, Erin \$50.00 Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296 Principal occupation / Job title (See Instructions) Sanitary Engineer HDR Engineering Inc. Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 03/28/2025 Jeffcoat, Stuart \$50.00 Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Georgia Area Manager HDR Engineering Inc. Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 04/11/2025 Jeffcoat, Stuart Amount of Contribution (\$) Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Employer (See Instructions) Secondary Amount of Contribution (\$) Spo.00 Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Sanitary Eng	gineer	HDR Engineering Inc.		
Saint Louis, MO 63103-2296 Principal occupation / Job title (See Instructions) Sanitary Engineer Date O3/28/2025 Full name of contributor out-of-state PAC (ID#: Ontributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Georgia Area Manager Date O4/11/2025 Jeffcoat, Stuart Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Georgia Area Manager Date O4/11/2025 Jeffcoat, Stuart Contributor out-of-state PAC (ID#: Ontributor out-of-state PAC (ID#:		Date	Full name of contributor out-of-state PAC (ID#:	:)	Amount of Contribution (\$)	
Saint Louis, MO 63103-2296 Principal occupation / Job title (See Instructions) Sanitary Engineer Date		04/25/2025	Jearls, Erin		\$50	.00
Principal occupation / Job title (See Instructions) Sanitary Engineer Date 03/28/2025 Full name of contributor out-of-state PAC (ID#:			Contributor address; City; State; Zip Code			
Sanitary Engineer Date Date O3/28/2025 Jeffcoat, Stuart Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Date O4/11/2025 Date O4/11/2025 Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) \$50.00 Amount of Contribution (\$) \$50.00 Amount of Contribution (\$) Amount of Contribution (\$) \$50.00 Principal occupation / Job title (See Instructions) Employer (See Instructions)			Saint Louis, MO 63103-2296			
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$)				1 ' ' '	as)	
O3/28/2025 Jeffcoat, Stuart \$50.00 Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Georgia Area Manager HDR Engineering Inc. Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) O4/11/2025 Jeffcoat, Stuart \$50.00 Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Sanitary Eng	jineer	HDR Engineering Inc.		
Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Georgia Area Manager Date 04/11/2025 Jeffcoat, Stuart Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$50.00		Date	Full name of contributor ut-of-state PAC (ID#:	:)	Amount of Contribution (\$)	
Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Georgia Area Manager Date 04/11/2025 Jeffcoat, Stuart Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$50.00		03/28/2025			\$50	.00
Principal occupation / Job title (See Instructions) Georgia Area Manager Date 04/11/2025 Full name of contributor out-of-state PAC (ID#: Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$50.00 \$50.00 Employer (See Instructions)						
Principal occupation / Job title (See Instructions) Georgia Area Manager Date 04/11/2025 Full name of contributor out-of-state PAC (ID#: Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$50.00 \$50.00 Employer (See Instructions)						
Principal occupation / Job title (See Instructions) Georgia Area Manager Date 04/11/2025 Full name of contributor out-of-state PAC (ID#: Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$50.00 \$50.00 Employer (See Instructions)			Atlanta GA 30300-4503			
Georgia Area Manager Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 04/11/2025 Jeffcoat, Stuart Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Principal occu		Employer (See Instructions	(20)	
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$) 04/11/2025 Jeffcoat, Stuart \$50.00 Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Employer (See Instructions)		•	,		(3)	
04/11/2025 Jeffcoat, Stuart \$50.00 Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Employer (See Instructions)					Amount of Contribution (\$)	_
Contributor address; City; State; Zip Code Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Employer (See Instructions)				:)		nn
Atlanta, GA 30309-4503 Principal occupation / Job title (See Instructions) Employer (See Instructions)		04/11/2023				.00
Principal occupation / Job title (See Instructions) Employer (See Instructions)			Contributor address, City, State, Zip Code			
Principal occupation / Job title (See Instructions) Employer (See Instructions)						
			Atlanta, GA 30309-4503			
Georgia Area Manager HDR Engineering Inc.		Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ns)	
		Georgia Area	a Manager	HDR Engineering Inc.		
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	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 324/781 Rpt: 328/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID#:_ Jeffcoat, Stuart	_	7	Amount of Contribution (\$)	\$50.00
		6 Contributor address; City; State; Zip Code Atlanta, GA 30309-4503				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
	Georgia Area	a Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Jenkins, Ryan	,		()	\$5.00
				l		
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Bridge Engir	neer	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Jenkins, Ryan				\$20.00
		Contributor address; City; State; Zip Code		1		
		Dittale week				
	Dringing	Pittsburgh, PA 15219-1408	Franks (Co. S. Instructions	<u></u>		
	•	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		
	Bridge Engir	_		_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025					\$20.00
		Contributor address; City; State; Zip Code				
		 Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) 		
	Bridge Engir	,	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	04/11/2025	Jimenez, Francesqca	J		Amount of Continuation (4)	\$10.00
	0 1/11/2020	Contributor address; City; State; Zip Code				Ψ10.00
		Contributor address, City, State, 21p Code				
		Seattle, WA 98101				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Socia	al Scientist	HDR Architecture Inc.			
_			1			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 325/781 Rpt: 329/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/25/2025	 5 Full name of contributor Jimenez, Francesqca 6 Contributor address; City; St 	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00	
_	Dringing Con-	Seattle, WA 98101	a 1	O. Faralousy (Cool Instructions				
8	Senior Socia	pation / Job title (See Instructions	5)	9 Employer (See Instructions HDR Architecture Inc.	5)			
	Seriioi Socia			HDR AICHILECLUIE IIIC.	_			
	Date 04/11/2025	Full name of contributor Johns, Kelsey Contributor address; City; St	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$15.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	5)			
	Traffic Engin	eer		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Johns, Kelsey Contributor address; City; St	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$15.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions	3)	Employer (See Instructions	<u>l</u> ;)			
	Traffic Engin	eer	,	HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor Johnson, Andrew Contributor address; City; St Austin, TX 78745-1469	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$50.00	
	•	pation / Job title (See Instructions	·	Employer (See Instructions	5)			
	Professional	Services Director, Resources	5	HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Johnson, Andrew Contributor address; City; St Austin, TX 78745-1469	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$50.00	
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)			
	Professional	Services Director, Resources	5	HDR Engineering Inc.				

	MONEI	ARY POLITICAL C	ONTRIBUTIO	JN	S		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this f	forn	n.	1	Total pages Schedule A1: Sch: 326/781 Rpt: 330/804	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC				3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 04/25/2025	5 Full name of contributor Johnson, Andrew6 Contributor address; City; St	out-of-state PAC (ID#:_			7	Amount of Contribution (\$)	\$50.00
		Austin, TX 78745-1469						
8	Professional	pation / Job title (See Instructions Services Director, Resources			Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor Johnson, Bradford Contributor address; City; St Salt Lake City, UT 84121-)		Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions			Employer (See Instructions			
	Professional	Services Director			HDR Corporate Services	s Ir		
	Date 04/11/2025	Full name of contributor Johnson, Bradford Contributor address; City; St	·)		Amount of Contribution (\$)	\$30.00
	Principal occu	Salt Lake City, UT 84121- pation / Job title (See Instructions			Employer (See Instructions	:) 		
		Services Director	,		HDR Corporate Services	•	ıc.	
	Date 04/25/2025	Full name of contributor Johnson, Bradford Contributor address; City; St Salt Lake City, UT 84121-	·				Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions Services Director)		Employer (See Instructions HDR Corporate Services		ıc.	
	Date 03/28/2025	Full name of contributor Johnson, Erik Contributor address; City; St Irvine, CA 92602-1377	out-of-state PAC (ID#:_ ate; Zip Code)		Amount of Contribution (\$)	\$100.00
		pation / Job title (See Instructions n Business Group Director)		Employer (See Instructions HDR Engineering Inc.	5)		
				•				

	MONEI	ARY POLITICAL COI		SCHEDULE A1			
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 327/781 Rpt: 331/804	4
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
		mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$100.00
		Irvine, CA 92602-1377					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	West Region	Business Group Director		HDR Engineering Inc.			
	Date 04/25/2025	Johnson, Erik Contributor address; City; State; 2	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$100.00
		Irvine, CA 92602-1377					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	west Region	Business Group Director		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 03/28/2025 Johnson, Jodie Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$5.00	
		Omaha, NE 68106-2973					
	·	pation / Job title (See Instructions) Services Manager		Employer (See Instructions) HDR Architecture Inc.)		
	Date 04/11/2025	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) Services Manager		Employer (See Instructions HDR Architecture Inc.)		
	Date 04/25/2025	Full name of contributor	Dut-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Professional	Services Manager		HDR Architecture Inc.			
			·				

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 328/781 Rpt: 332/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor	out-of-state PAC (ID#: te; Zip Code		7	Amount of Contribution (\$)	\$10.00
_	Drive in all account	Sioux Falls, SD 57104-675		Familia ay (Coo Instruction			
8		pation / Job title (See Instructions) ewater Project Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
				HDR Engineering inc.			
	Date 04/11/2025	Full name of contributor [Johnson, Michael Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-675	6				
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water/Waste	ewater Project Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor [Johnson, Michael Contributor address; City; Star	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-675	6				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		ewater Project Manager		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor Johnson, Michael Contributor address; City; Star Saint Louis Park, MN 5541	·			Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) ssional Services Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor Johnson, Michael Contributor address; City; Star Saint Louis Park, MN 5541	,)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Water Profes	ssional Services Director		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 329/781 Rpt: 333/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID#:_ Johnson, Michael		7	Amount of Contribution (\$)	\$70.00
		6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Water Profes	ssional Services Director	HDR Engineering Inc.			
_	Date	Full name of contributor)	Π	Amount of Contribution (\$)	
	03/28/2025	Johnson, Paul			(· ,	\$5.00
		Concord, CA 94519-1848				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal Val	ue Engineering Risk Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Johnson, Paul				\$5.00
		Contributor address; City; State; Zip Code				
		Concord, CA 94519-1848	T = 1	$\overline{\Gamma}$		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal val	lue Engineering Risk Lead	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Johnson, Paul				\$5.00
		Contributor address; City; State; Zip Code				
		Concord, CA 94519-1848				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) [
	•	lue Engineering Risk Lead	HDR Engineering Inc.	',		
			1 2 1 2 1	Г	Amount of Contribution (\$)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Johnson, Stephanie)		Amount of Contribution (\$)	\$25.00
	03/20/2023					Ψ23.00
		Contributor address; City; State; Zip Code				
		Columbus, OH 43240-3505				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Water/Waste	ewater Section Manager	HDR Engineering Inc.			
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	MONEI	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 330/781 Rpt: 334/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/11/2025	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$25.00	
8	Principal occu	Columbus, OH 43240-3505 pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Water/Waste	ewater Section Manager		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state P. Johnson, Stephanie Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$25.00	
		Columbus, OH 43240-3505						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Water/Waste	ewater Section Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state P. Johnson, Steven Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Tampa, FL 33609-2548						
		pation / Job title (See Instructions) ol Systems Cybersecurity Specialist		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/25/2025	Full name of contributor out-of-state P. Johnson, Steven Contributor address; City; State; Zip Code Tampa, FL 33609-2548	AC (ID#:)		Amount of Contribution (\$)	\$20.00	
		pation / Job title (See Instructions) rol Systems Cybersecurity Specialist		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/11/2025	Full name of contributor out-of-state P. Johnson, Ty Contributor address; City; State; Zip Code Olympia, WA 98501-1516	AC (ID#:			Amount of Contribution (\$)	\$10.00	
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.)			
			•					

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 331/781 Rpt: 335/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID# Johnson, Ty Contributor address; City; State; Zip Code 	f:)	7	Amount of Contribution (\$)	\$10.00
		Olympia, WA 98501-1516				
8	Principal occu	rpation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#	t:)	Г	Amount of Contribution (\$)	
	03/28/2025	Johnston, Bruce				\$20.00
		Contributor address; City; State; Zip Code		1		
		Seattle, WA 98101-4132	T	Ĺ		
	•	upation / Job title (See Instructions)	Employer (See Instructions	5)		
	Control Syst	ems and Cybersecurity Principal	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#	t:)		Amount of Contribution (\$)	
	04/11/2025	Johnston, Bruce				\$40.00
		Contributor address; City; State; Zip Code				
		Seattle, WA 98101-4132				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	;) 		
		ems and Cybersecurity Principal	HDR Engineering Inc.	-,		
	Date	Full name of contributor		Г	Amount of Contribution (\$)	
	04/25/2025	Johnston, Bruce	·		Amount of Contribution (4)	\$40.00
	0 1/20/2020			ł		4.0.00
		Contributor address, City, State, 219 Code				
		Seattle, WA 98101-4132				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Control Syst	ems and Cybersecurity Principal	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	:)	Π	Amount of Contribution (\$)	
	03/28/2025	Johnston, Nathan				\$4.00
		Contributor address; City; State; Zip Code		1		
		Irvine, CA 92602-1377	1	L		
	•	upation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior High	way Engineer	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 332/781 Rpt: 336/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Johnston, Nathan Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$4.00
		Irvine, CA 92602-1377				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u> S)		
	Senior High	way Engineer	HDR Engineering Inc.			
_	Date	Full name of contributor ut-of-state PAC (ID#:	.)	Π	Amount of Contribution (\$)	
	04/25/2025	Johnston, Nathan			(,,	\$4.00
				1		
		3 ,, 1				
		Irvine, CA 92602-1377				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior High	way Engineer	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/11/2025	Jones, Akilahelaine				\$15.00
		Contributor address; City; State; Zip Code		1		
	Data da al acces	Walnut Creek, CA 94597-4541	Faralana (Osa kashuratiana	<u></u>		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
		nistrative Project Coordinator	HDR Engineering Inc.	_		
	Date	Full name of contributor uut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	**
	04/25/2025					\$15.00
		Contributor address; City; State; Zip Code				
		Walnut Creek, CA 94597-4541				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> 5)		
	Senior Admi	nistrative Project Coordinator	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)	Π	Amount of Contribution (\$)	
	03/28/2025	Jones, Bryan			(',	\$20.00
		Contributor address; City; State; Zip Code		ł		
		, ,, , ,				
		Boston, MA 02110-2320		L		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Northeast W	aterfront Infrastructure Leader	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 333/781 Rpt: 337/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/11/2025	 5 Full name of contributor out-of-state PAC (ID#: Jones, Bryan 6 Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Boston, MA 02110-2320				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Northeast W	aterfront Infrastructure Leader	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Jones, Bryan			`,	\$20.00
		Contributor address; City; State; Zip Code				
		, ,, , ,				
		Boston, MA 02110-2320				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Northeast Waterfront Infrastructure Leader		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	03/28/2025	Jordan, Jesse				\$10.00
		Contributor address; City; State; Zip Code				
	· · · ·	Kansas City, MO 64131-3471	T = 1 (0 1 1 ii	$\overline{\Gamma}$		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Digital Delive	ery Section Manager	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025					\$10.00
		Contributor address; City; State; Zip Code				
		Kansas City, MO 64131-3471				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	., 		
	•	ery Section Manager	HDR Engineering Inc.	,		
				<u> </u>	Amount of Contribution (f)	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Jordan, Jesse)		Amount of Contribution (\$)	\$10.00
	04/23/2023					Φ10.00
		Contributor address; City; State; Zip Code				
		Kansas City, MO 64131-3471				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	ery Section Manager	HDR Engineering Inc.	,		
_	J	<u> </u>] 3			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this f	for	m.	1	Total pages Schedule A1: Sch: 334/781 Rpt: 338/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		Sacramento, CA 95835-1501					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Opera	ations Startup & Commissioning Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Joslyn, Daniel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Sacramento, CA 95835-1501					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Opera	ations Startup & Commissioning Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Joslyn, Daniel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Sacramento, CA 95835-1501					
	Principal occu	pation / Job title (See Instructions)	Г	Employer (See Instructions)		
	Senior Opera	ations Startup & Commissioning Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Judd, Catherine Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486)		Amount of Contribution (\$)	\$10.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Judd, Catherine Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	IBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to compl	lete this for	m.	1	Total pages Schedule A1: Sch: 335/781 Rpt: 339/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-star Judd, Leslie Contributor address; City; State; Zip Code 	te PAC (ID#:		7	Amount of Contribution (\$)	\$40.00
		Atlanta, GA 30309-4503					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
	Senior Progr			HDR Engineering Inc.			
	Date 04/25/2025		e			Amount of Contribution (\$)	\$40.00
		Atlanta, GA 30309-4503					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
			HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-sta June, Thomas Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Englewood, CO 80112-8001					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
		onmental Project Manager		HDR Environmental Ope	era	tions and Constru	
	Date 04/11/2025	Full name of contributor out-of-star June, Thomas Contributor address; City; State; Zip Code Englewood, CO 80112-8001	e			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Enviro	onmental Project Manager		HDR Environmental Ope	era	tions and Constru	
	Date 04/25/2025	Full name of contributor out-of-star June, Thomas Contributor address; City; State; Zip Code Englewood, CO 80112-8001	te PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Enviro	onmental Project Manager		HDR Environmental Ope	era	tions and Constru	
			·				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 336/781 Rpt: 340/80	4
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$70.00
_	Driverine	Austin, TX 78745-1469	O Francisco (Coo Instructions			
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	South Centra	al Regional Operations Director	HDR Engineering Inc.	_		
	Date 04/11/2025	Full name of contributor)		Amount of Contribution (\$)	\$100.00
		Austin, TX 78745-1469				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	South Central Regional Operations Director HDR E		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Kaatz, Kelly Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$100.00
		Austin, TX 78745-1469				
		pation / Job title (See Instructions) al Regional Operations Director	Employer (See Instructions HDR Engineering Inc.	s)		
	Date Full name of contributor out-of-state PAC (I 03/28/2025 Kaffar, Lee Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756				Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) evelopment Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Kaffar, Lee Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Business De	velopment Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 337/781 Rpt: 341/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state	PAC (ID#:)	7	Amount of Contribution (\$)	\$5.00
_	Drivering	Sioux Falls, SD 57104-6756	lo.	Frankrij (Gradantina			
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Dusiness De	velopment Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state Kalis, Michael Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Project Princ	iple Engineer		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state Kalis, Michael Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Project Princ	iple Engineer		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state Kalis, Michael Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) iple Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state Kalisiak, Kip Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	NC Water Bu	usiness Group Professional Services Lead		HDR Engineering Inc. of	f th	e Carolinas	

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 338/781 Rpt: 342/804	1
2	FILER NAME	null use Oursell BAG			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (I Kalisiak, Kip Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$40.00
•	Principal occu	Raleigh, NC 27601-3034 pation / Job title (See Instructions)	l _o	Employer (See Instructions			
0		usiness Group Professional Services Lead	ا	HDR Engineering Inc. o		o Carolinas	
	NC Water Bu			HDR Engineering inc. 0			
	Date 04/25/2025	Full name of contributor	D#:)		Amount of Contribution (\$)	\$40.00
		Raleigh, NC 27601-3034					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	NC Water Bu	usiness Group Professional Services Lead		HDR Engineering Inc. o	f th	e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (I Kampman, Nathan Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$10.00
		Cedar Rapids, IA 52402-5893					
	Princinal occu	pation / Job title (See Instructions)		Employer (See Instructions	:) 		
		opment Lead - Water Business Group		HDR Engineering Inc.	,, 		
	Date 04/11/2025	Full name of contributor out-of-state PAC (I Kampman, Nathan Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	D#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Client Develo	opment Lead - Water Business Group		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (I Kampman, Nathan Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	D#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	•	opment Lead - Water Business Group		HDR Engineering Inc.	•		

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 339/781 Rpt: 343/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: Kane, Edward Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$10.00
		Charleston, SC 29405-7548				
8	Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	O&M Facilitie	es Business Class Director	HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 04/11/2025 Kane, Edward Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00	
		Charleston, SC 29405-7548	1			
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	O&M Facilities Business Class Director		HDR Engineering Inc.	_		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Kane, Edward Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Charleston, SC 29405-7548				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	5)		
	O&M Facilitie	es Business Class Director	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Kanith, Russell Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$6.00
		Moon Township, PA 15108-3970				
	Geologist	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date	Full name of contributor ut-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	04/11/2025	Kanith, Russell Contributor address; City; State; Zip Code			y anount of Containation (c)	\$6.00
		Moon Township, PA 15108-3970				
	Principal occu Geologist	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTIO)N	S		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orn	n.	1	Total pages Schedule A1: Sch: 340/781 Rpt: 344/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	Full name of contributor)	7	Amount of Contribution (\$)	\$6.00
		Moon Township, PA 15108-3970					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Geologist			HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor)		Amount of Contribution (\$)	\$20.00
		Albany, NY 12211-2527					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Northern Ne	w York Client Management Leader		Henningson Durham & F	Ric	hardson PC	
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Kansas, George					\$20.00
		Contributor address; City; State; Zip Code Albany, NY 12211-2527					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	•	w York Client Management Leader		Henningson Durham & F		hardson PC	
_	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Kauffmann, Peter Contributor address; City; State; Zip Code					\$4.00
	Principal occu	Memphis, TN 38115-4300 pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Traffi	c Engineer		HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Kauffmann, Peter					\$4.00
		Contributor address; City; State; Zip Code Memphis, TN 38115-4300					
\vdash	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Traffi			HDR Engineering Inc.	,		

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 341/781 Rpt: 345/804	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor Kauffmann, Peter6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$4.00
8	Principal occu	Memphis, TN 38115-4300 pation / Job title (See Instructions		Employer (See Instructions	 		
	Senior Traffi			HDR Engineering Inc.	•		
	Date 04/11/2025	Full name of contributor Keithley, Christina Contributor address; City; St.)		Amount of Contribution (\$)	\$20.00
	Drincinal occu	walnut Creek, CA 94597-		Employer (See Instructions	·,		
	Resources Business Group Manager		,	HDR Engineering Inc.	•)		
	Date 04/25/2025	Full name of contributor Keithley, Christina Contributor address; City; St	·			Amount of Contribution (\$)	\$20.00
	Deinsinal assu	Walnut Creek, CA 94597-		Franksian (Caa Inatuustiana	<u></u>		
		pation / Job title (See Instructions Business Group Manager)	Employer (See Instructions HDR Engineering Inc.	S)		
	Date 04/11/2025	Full name of contributor Kelgard, Kenneth Contributor address; City; St)		Amount of Contribution (\$)	\$20.00
	Principal occu Senior Civil I	pation / Job title (See Instructions Engineer)	Employer (See Instructions HDR Environmental Ope		tions and Constru	
	Date 04/25/2025	Full name of contributor Kelgard, Kenneth Contributor address; City; St	·			Amount of Contribution (\$)	\$20.00
	Principal occu Senior Civil I	pation / Job title (See Instructions Engineer		Employer (See Instructions HDR Environmental Ope		tions and Constru	
			·				

	MONEI	ARY POLITICAL CON	SCHEDULE A1				
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 342/781 Rpt: 346/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Olathe, KS 66062-3387 pation / Job title (See Instructions)	l _a	Employer (See Instructions)		
Ü		lanning Practice Lead	ľ	HDR Engineering Inc.	,		
	Date 04/11/2025		of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Olathe, KS 66062-3387					
		pation / Job title (See Instructions)		Employer (See Instructions)		
			HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Olathe, KS 66062-3387					
		pation / Job title (See Instructions) lanning Practice Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out- Kempf, Gregory Contributor address; City; State; Zip Raleigh, NC 27601-3034	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region	Alternative Delivery Manager		HDR Engineering Inc. of	f th	e Carolinas	
	Date 04/11/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region	Alternative Delivery Manager		HDR Engineering Inc. of	f th	e Carolinas	
			•				

	MONET	ARY POLITICAL CONTRIBUTION	DNS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this f	form.	1 Total pages Schedule A1: Sch: 343/781 Rpt: 347/804
2	FILER NAME	mployee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
1	Date	5 Full name of contributor out-of-state PAC (ID#:		7 Amount of Contribution (\$)
•	04/25/2025	Kempf, Gregory 6 Contributor address; City; State; Zip Code	_	\$20.00
		Raleigh, NC 27601-3034		
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)
	•	Alternative Delivery Manager	HDR Engineering Inc. o	•
_	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	03/28/2025	Kendall, Ross	_	\$4.00
		Contributor address; City; State; Zip Code		
		Blue Ash, OH 45242-5669		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	
	Senior Bridg		HDR Engineering Inc.	• /
	Date Full name of contributor out-of-state PAC (ID)	Amount of Contribution (\$)
	04/11/2025	Kendall, Ross		\$4.00
		Contributor address; City; State; Zip Code		
		Blue Ash, OH 45242-5669	1	
	Senior Bridg	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)
				
	Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)
	04/25/2025	Kendall, Ross Contributor address: City: State: Zip Code		\$4.00
		Contributor address, City, State, 2ip Code		
		Blue Ash, OH 45242-5669		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)
	Senior Bridg	e Engineer	HDR Engineering Inc.	
	Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)
	03/28/2025	Kennedy, Holly		\$30.00
		Contributor address; City; State; Zip Code		
		Folsom, CA 95630-8712		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>
	Strategic Pla	anning Director	HDR Corporate Service	
_			ı	

	MONEI	ETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to com	nplete this for	m.	ı	Total pages Schedule A1: Sch: 344/781 Rpt: 348/804	ļ	
2	FILER NAME				ı	Filer ID (Ethics Commission	Filers)	
		nployee Owners PAC			_	00016442		
4	Date 04/11/2025	 Full name of contributor out-of- Kennedy, Holly Contributor address; City; State; Zip C 	-state PAC (ID#:		7	Amount of Contribution (\$)	\$35.00	
		Folsom, CA 95630-8712						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)			
	Strategic Pla	nning Director		HDR Corporate Services	s In	C.		
	Date 04/25/2025	Full name of contributor out-of- Kennedy, Holly Contributor address; City; State; Zip C	-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00	
		Folsom, CA 95630-8712						
		pation / Job title (See Instructions)		Employer (See Instructions				
	Strategic Planning Director			HDR Corporate Services	s In	C.		
	Date 03/28/2025	Kennelly, John Contributor address; City; State; Zip C	-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00	
	Delicalization	Pittsburgh, PA 15219-1408	1	Faralas as (October to the street in a	<u></u>			
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 04/11/2025	<u> </u>	-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00	
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 04/25/2025	Full name of contributor out-of-Kennelly, John Contributor address; City; State; Zip C	-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00	
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	5)			
			•					

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 345/781 Rpt: 349/804	1
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 03/28/2025	Full name of contributor	:)	7	Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973				
8		upation / Job title (See Instructions) wa Resources Business Group Manager	9 Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 04/11/2025	Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$25.00
	Principal occu	Omaha, NE 68106-2973 upation / Job title (See Instructions)	Employer (See Instructions	:) 		
	•	wa Resources Business Group Manager	HDR Engineering Inc.	"		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Kenny, Benjamin Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973				
		ipation / Job title (See Instructions) wa Resources Business Group Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/28/2025	Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
	Principal occu	Fort Mill, SC 29715-4403 upation / Job title (See Instructions)	Employer (See Instructions	;) 		
	Highways O		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Kerns, David Contributor address; City; State; Zip Code Fort Mill, SC 29715-4403	· :)		Amount of Contribution (\$)	\$5.00
		upation / Job title (See Instructions)	Employer (See Instructions	5)		
	Highways O	ffice Lead	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	BUTION	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 346/781 Rpt: 350/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor out-of-state	PAC (ID#:)	7	Amount of Contribution (\$)	\$5.00
8	Principal occu	Fort Mill, SC 29715-4403 pation / Job title (See Instructions)	ام	Employer (See Instructions) 		
0	Highways Of		١	HDR Engineering Inc.	•)		
	Date 03/28/2025	Full name of contributor out-of-state Key, Dustin Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$35.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions)		Employer (See Instructions			
Regional Accounting Director			HDR Corporate Service	s ir			
	Date 04/11/2025	Full name of contributor out-of-state Key, Dustin Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$35.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions) counting Director		Employer (See Instructions HDR Corporate Service:	-	ıc.	
	Date 04/25/2025	Full name of contributor out-of-state Key, Dustin Contributor address; City; State; Zip Code Dallas, TX 75248-1232	PAC (ID#:)		Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Regional Acc	counting Director		HDR Corporate Service	s Ir	IC.	
	Date 03/28/2025	Full name of contributor out-of-state Keyes, Steven Contributor address; City; State; Zip Code Austin, TX 78745-1469)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Resources B	Business Group Director		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 347/781 Rpt: 351/804	1
2	FILER NAME	mplayee Ourners DAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		L	00016442	
4	Date 04/11/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$70.00
		Austin, TX 78745-1469				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u>		
		Business Group Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	1	Π	Amount of Contribution (\$)	
	04/25/2025	Keyes, Steven			7 another Contains at Con-	\$70.00

		Austin, TX 78745-1469				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
Resources Business Group Director		Business Group Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_	·		Amount of Contribution (\$)	
	04/11/2025	Khammash, Joseph				\$25.00
		Contributor address; City; State; Zip Code				
		Fort Worth, TX 76102-3691	1	<u> </u>		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ст мападег	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Khammash, Joseph				\$25.00
		Contributor address; City; State; Zip Code				
		Fort Worth, TX 76102-3691				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) 		
	Senior Proje	,	HDR Engineering Inc.	,		
	Date			Г	Amount of Contribution (\$)	
	03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Khan, Anwar)		Amount of Contribution (\$)	\$25.00
	03/20/2023	l ·				Ψ23.00
		Contributor address, City, State, Zip Code				
		Plantation, FL 33324-3442				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Progr	am Manager	HDR Environmental Op	era	tions and Constru	
_			1			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1	
	The Instru	ction Guide explains how to complete this t	form.	1 Total pages Schedule A1: Sch: 348/781 Rpt: 352/804	
2	FILER NAME			3 Filer ID (Ethics Commission Filers)	
		mployee Owners PAC		00016442	
4	Date 04/11/2025	 5 Full name of contributor)	7 Amount of Contribution (\$) \$25.)0
		Plantation, FL 33324-3442			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	ons)	_
	Senior Progr	am Manager	HDR Environmental Op	Operations and Constru	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Khan, Anwar Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$25.)0
		Plantation, FL 33324-3442	T		_
		pation / Job title (See Instructions)	Employer (See Instructions		
	Senior Progr	am Manager	HDR Environmental Op	Derations and Constru	_
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Khosla, Karan Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$50.)0
		Dallas, TX 75248-1232			
	Principal occu Office Princip	pation / Job title (See Instructions) pal	Employer (See Instructions HDR Engineering Inc.		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Khosla, Karan Contributor address; City; State; Zip Code Dallas, TX 75248-1232		Amount of Contribution (\$) \$50.)0
	Principal occu Office Princip	pation / Job title (See Instructions) pal	Employer (See Instructions HDR Engineering Inc.		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Khoury, Eli Contributor address; City; State; Zip Code West Palm Beach, FL 33401-7425		Amount of Contribution (\$) \$30.)0
		pation / Job title (See Instructions) Transportation Business Group Director	Employer (See Instructions HDR Engineering Inc.		
		<u> </u>	1		

	MONEI	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	fori	n.	1	Total pages Schedule A1: Sch: 349/781 Rpt: 353/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID# Khoury, Eli Contributor address; City; State; Zip Code 	#:		7	Amount of Contribution (\$)	\$30.00
		West Palm Beach, FL 33401-7425					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	East Region	Transportation Business Group Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Khoury, Eli Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$30.00
		West Palm Beach, FL 33401-7425					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region	Transportation Business Group Director		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor	#:)		Amount of Contribution (\$)	\$10.00
		Portland, OR 97204-1156					
		pation / Job title (See Instructions) velopment Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Kihs, Kristin Contributor address; City; State; Zip Code Portland, OR 97204-1156	#:)		Amount of Contribution (\$)	\$25.00
	·	pation / Job title (See Instructions) velopment Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Kihs, Kristin Contributor address; City; State; Zip Code Portland, OR 97204-1156	#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Business De	velopment Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 350/781 Rpt: 354/804	1
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 03/28/2025	Full name of contributor	_	7		\$10.00
8	Principal occu	Salt Lake City, UT 84121-7084	9 Employer (See Instructions	;) 		
0	•	sportation NEPA Project Manager	HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Kilpatrick, Kevin Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Salt Lake City, UT 84121-7084				
	•	pation / Job title (See Instructions) sportation NEPA Project Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Kilpatrick, Kevin Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Salt Lake City, UT 84121-7084				
		pation / Job title (See Instructions) sportation NEPA Project Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Kim, Thomas Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Irvine, CA 92602-1377				
	•	ipation / Job title (See Instructions) on Business Group Area Manager	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Kim, Thomas Contributor address; City; State; Zip Code Irvine, CA 92602-1377			Amount of Contribution (\$)	\$20.00
	•	ipation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Business Group Area Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 351/781 Rpt: 355/804	
2	FILER NAME	null and Output DAO			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	••••)	7	Amount of Contribution (\$)	\$20.00
		Irvine, CA 92602-1377					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Transportation	on Business Group Area Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Kimble, Scott Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		New York, NY 10018-4502					
		pation / Job title (See Instructions)		Employer (See Instructions			
Section Manager Team Leader Architecture Henning		Henningson Durham & I	Ric	hardson PC			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Kimble, Scott Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		New York, NY 10018-4502					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Section Man	ager Team Leader Architecture		Henningson Durham & I	Ric	hardson PC	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Kimble, Scott Contributor address; City; State; Zip Code New York, NY 10018-4502)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Section Man	ager Team Leader Architecture		Henningson Durham & I	Ric	hardson PC	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Kimery, Scott Contributor address; City; State; Zip Code Rosemont, IL 60018-5273				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Г	Employer (See Instructions)		
	Oil, Gas & C	hemicals Business Development Manager		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 352/781 Rpt: 356/804	1
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
1	Date	· · ·		7		
4	04/25/2025	 Full name of contributor		 	Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Oil, Gas & C	hemicals Business Development Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Kinard, David				\$70.00
		Contributor address; City; State; Zip Code				
		Charleston, SC 29405-7548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	SE Transpor	rtation Business Group Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Т	Amount of Contribution (\$)	
	04/11/2025	Kinard, David				\$70.00
		Contributor address; City; State; Zip Code		1		
		01 - 1 - 1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -				
	Dringing coor	Charleston, SC 29405-7548	Employer (Coa Instructions	<u>, </u>		
	•	pation / Job title (See Instructions) rtation Business Group Director	Employer (See Instructions HDR Engineering Inc.	5)		
		<u> </u>		_	A	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Kinard, David)		Amount of Contribution (\$)	\$70.00
	04/23/2023			-		\$70.00
		Contributor address, City, State, 2ip Code				
		Charleston, SC 29405-7548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	SE Transpor	tation Business Group Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	03/28/2025	King, Brian				\$10.00
		Contributor address; City; State; Zip Code		1		
		Fargo, ND 58102-4989				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>s)</u>		
	Fargo Office		HDR Engineering Inc.	-)		
_	90 011100					

	MONET	ARY POLITICAL CONTRIBUTI	IONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	s form.	1	Total pages Schedule A1: Sch: 353/781 Rpt: 357/804	1
2	FILER NAME	asinlavia a Ovina da DAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID King, Brian Contributor address; City; State; Zip Code 		'	Amount of Contribution (\$)	\$15.00
		Fargo, ND 58102-4989				
8	Principal occu Fargo Office	pation / Job title (See Instructions)	9 Employer (See Instructions HDR Engineering Inc.	s)		
				_		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID	#:)		Amount of Contribution (\$)	\$15.00
	04/25/2025					\$15.00
		Contributor address; City; State; Zip Code				
		Fargo, ND 58102-4989				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Fargo Office		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID:	#:)	Т	Amount of Contribution (\$)	
	03/28/2025	King, Jonathan				\$40.00
		Contributor address; City; State; Zip Code				
		Austin, TX 78745-1469				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	BES Busines	ss Group Controller	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID	#:)		Amount of Contribution (\$)	
	04/11/2025	King, Jonathan				\$50.00
		Contributor address; City; State; Zip Code				
		Austin, TX 78745-1469				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u> s)		
	BES Busines	ss Group Controller	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID	#:)	Г	Amount of Contribution (\$)	
	04/25/2025	King, Jonathan				\$50.00
		Contributor address; City; State; Zip Code		1		
		Austin, TX 78745-1469				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> s)		
		ss Group Controller	HDR Engineering Inc.			
			•			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 354/781 Rpt: 358/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID# King, Rachel Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$15.00
		Everett, WA 98201-3564				
8	Principal occu Project Mana	pation / Job title (See Instructions) ager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/11/2025	King, Rachel				\$15.00
		Contributor address; City; State; Zip Code				
		Everett, WA 98201-3564				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
Project Manager		ager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/25/2025	King, Rachel				\$15.00
		Contributor address; City; State; Zip Code Everett, WA 98201-3564				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Project Mana	ager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/11/2025	King, Scott				\$10.00
		Contributor address; City; State; Zip Code				
		Boise, ID 83706-6659				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Project Mana	ager 	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/25/2025	King, Scott				\$10.00
		Contributor address; City; State; Zip Code				
		Boise, ID 83706-6659				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Project Mana	ager	HDR Engineering Inc.			
			•			

	MONEI	ARY POLITICAL CONTRIBUTION	JΝ	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orı	m.	1	Total pages Schedule A1: Sch: 355/781 Rpt: 359/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor			7	Amount of Contribution (\$)	\$70.00
•	Dringing Local	Brentwood, TN 37027-2029 pation / Job title (See Instructions)	١٥	Employer (See Instructions			
ō		ransportation Business Group Manager	9	HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: King, Stanley Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Brentwood, TN 37027-2029					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	KY/TN/AR T	ransportation Business Group Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ King, Stanley Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Brentwood, TN 37027-2029					
	•	pation / Job title (See Instructions) ransportation Business Group Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Kinsella, Clarice Contributor address; City; State; Zip Code Bellevue, WA 98004-5124				Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Resources D	Director of Program Management		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Kinsella, Clarice Contributor address; City; State; Zip Code Bellevue, WA 98004-5124				Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Resources D	Director of Program Management		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 356/781 Rpt: 360/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID# Kinsella, Clarice		7	Amount of Contribution (\$)	\$40.00
		6 Contributor address; City; State; Zip Code Bellevue, WA 98004-5124				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	:) [
_		Director of Program Management	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	#F 00
	03/28/2025					\$5.00
		Contributor address; City; State; Zip Code				
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/11/2025	Kisling, Joshim				\$5.00
		Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/25/2025	Kisling, Joshim				\$5.00
		Contributor address; City; State; Zip Code				
		Pittsburgh, PA 15219-1408				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	03/28/2025	Kjenstad, Jason				\$70.00
		Contributor address; City; State; Zip Code				
		Sioux Falls, SD 57104-6756				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Manag	er	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 357/781 Rpt: 361/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID#: Kjenstad, Jason		7	Amount of Contribution (\$)	\$70.00
		6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	:) 		
_	Area Manag		HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/25/2025	Kjenstad, Jason				\$70.00
		Contributor address; City; State; Zip Code				
		Signy Follo SD 57104 6756				
	Dringing coou	Sioux Falls, SD 57104-6756	Employer (See Instructions	·/ 		
	Area Manag	pation / Job title (See Instructions) er	HDR Engineering Inc.)		
				_	Amount of Contribution (#)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Klaumann, Anthony	:)		Amount of Contribution (\$)	\$20.00
	00/20/2020	Contributor address; City; State; Zip Code				Ψ20.00
		Contributor address, Oity, State, 219 Gode				
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	NE/IA Freigh	nt Rail Track Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/11/2025	Klaumann, Anthony				\$20.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u>		
	NE/IA Freigh	nt Rail Track Section Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/25/2025	Klaumann, Anthony			`,	\$20.00
		Contributor address; City; State; Zip Code				
	Dulm clin al	Omaha, NE 68106-2973	Empley and (October 1997)	<u></u>		
	•	pation / Job title (See Instructions) nt Rail Track Section Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	NE/IA FIEIGI	it tail Hack Section Manager	TIDIN Engineering inc.			

	MONEI	ARY POLITICAL CONTR	SCHEDULE A1				
	The Instru	ction Guide explains how to comp	olete this for	m.	l	Total pages Schedule A1: Sch: 358/781 Rpt: 362/804	
2	FILER NAME				l	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>l</u> s)		
	Accounting [HDR Corporate Services		. .	
	Date	Full name of contributor out-of-st	tate PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Kleine, Patrick					\$20.00
		Contributor address; City; State; Zip Cod	de				
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Accounting [Director		HDR Corporate Services	s In) .	
	Date 04/25/2025	Full name of contributor out-of-st Kleine, Patrick Contributor address; City; State; Zip Cod	tate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Accounting [Director		HDR Corporate Services Inc.			
	Date 03/28/2025	Full name of contributor out-of-st Kleinfelter, John Contributor address; City; State; Zip Cod Kamas, UT 84036-1355	tate PAC (ID#:		•	Amount of Contribution (\$)	\$5.00
	Principal occu Director of S	pation / Job title (See Instructions) H&E		Employer (See Instructions HDR Corporate Services		2.	
	Date 04/11/2025	Full name of contributor out-of-st Kleinfelter, John Contributor address; City; State; Zip Cod Kamas, UT 84036-1355	tate PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu Director of S	pation / Job title (See Instructions) H&E		Employer (See Instructions HDR Corporate Services		3 .	
			'				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete this	form.		ges Schedule A1: 59/781 Rpt: 363/804	1
2	FILER NAME			3 Filer ID	(Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		000164	142	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID# Kleinfelter, John	:)	7 Amount	of Contribution (\$)	\$5.00
		6 Contributor address; City; State; Zip Code				
_	Dringing Lagor	Kamas, UT 84036-1355	O Francisco (Con Instructions			
8	Director of S	pation / Job title (See Instructions)	9 Employer (See Instructions HDR Corporate Service			
	Date	Full name of contributor ut-of-state PAC (ID#	:)	Amount	of Contribution (\$)	
	04/11/2025	Klennert, Jennefer				\$10.00
		Contributor address; City; State; Zip Code				
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	North Central Solid Waste Planning Lead		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)	Amount	of Contribution (\$)	
	04/25/2025	Klennert, Jennefer				\$10.00
		Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	North Centra	al Solid Waste Planning Lead	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)	Amount	of Contribution (\$)	
	03/28/2025	Klovsky, Robert				\$25.00
		Contributor address; City; State; Zip Code				
		Irvine, CA 92602-1377				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transit Mark	et Sector Area Leader	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)	Amount	of Contribution (\$)	
	04/11/2025	Klovsky, Robert				\$25.00
		Contributor address; City; State; Zip Code				
		Irvine, CA 92602-1377				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Transit Mark	et Sector Area Leader	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	rm.	1	Total pages Schedule A1: Sch: 360/781 Rpt: 364/804	ļ
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date	5 Full name of contributor out-of-state PAC (ID#:	,	7	Amount of Contribution (\$)	
-	04/25/2025	Klovsky, Robert		ľ	Amount of Contribution (4)	\$25.00
		6 Contributor address; City; State; Zip Code				
		Irvine, CA 92602-1377				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Transit Mark	et Sector Area Leader	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Knickerbocker, David				\$21.00
		Contributor address; City; State; Zip Code		1		
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Movable Brid	dge Practice Lead/Program Manager	HDR Engineering Inc. o	f th	e Carolinas	
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Knickerbocker, David				\$30.00
		Contributor address; City; State; Zip Code				
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Movable Brid	dge Practice Lead/Program Manager	HDR Engineering Inc. of	f th	e Carolinas	
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Knickerbocker, David				\$30.00
		Contributor address; City; State; Zip Code		l		
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Movable Brid	dge Practice Lead/Program Manager	HDR Engineering Inc. o	f th	e Carolinas	
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Knickmeyer, John				\$10.00
		Contributor address; City; State; Zip Code		l		
		, ,, , ,				
		Arlington, VA 22201-2249				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Higher Educ	ation Principal	HDR Architecture Inc.			
		-				

	MONEI	ARY POLITICAL CO		SCHEDULE A1			
	The Instru	ction Guide explains how to	o complete this for	m.	1	Total pages Schedule A1: Sch: 361/781 Rpt: 365/804	ļ
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor	out-of-state PAC (ID#: e; Zip Code		7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Arlington, VA 22201-2249 pation / Job title (See Instructions)	9	Employer (See Instructions)		
•		ation Principal		HDR Architecture Inc.	,		
	Date 03/28/2025	Full name of contributor Knittel, Thomas Contributor address; City; State				Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-340	16				
		pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.)		
	<u> </u>		HDR Architecture inc.				
	Date 04/11/2025	Full name of contributor Knittel, Thomas Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-340	16				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		Sustainable Design Director		HDR Architecture Inc.	,		
	Date 04/25/2025	Full name of contributor Knittel, Thomas Contributor address; City; State Los Angeles, CA 90071-340)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Architecture	Sustainable Design Director		HDR Architecture Inc.			
	Date 03/28/2025	Full name of contributor Knosby, Mary Contributor address; City; State Charlotte, NC 28202-2075	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	North Carolin	na Wastewater Market Sector Le	eader	HDR Engineering Inc. of	f th	e Carolinas	

	MONEI	ARY POLITICAL CON	TRIBUTION	S		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this for	n.		tal pages Schedule A1: h: 362/781 Rpt: 366/804	
2	FILER NAME					er ID (Ethics Commission	Filers)
		mployee Owners PAC				016442	
4	Date 04/11/2025	 5 Full name of contributor out	-of-state PAC (ID#:) Code)	7 Am	nount of Contribution (\$)	\$40.00
		Charlotte, NC 28202-2075					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	North Carolin	na Wastewater Market Sector Leade	er	HDR Engineering Inc. of	f the C	arolinas	
	Date 04/25/2025	Full name of contributor out Knosby, Mary Contributor address; City; State; Zip	-of-state PAC (ID#:		Am	nount of Contribution (\$)	\$40.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	North Carolir	na Wastewater Market Sector Leade	er	HDR Engineering Inc. of	f the C	arolinas	
	Date 03/28/2025	Full name of contributor	-of-state PAC (ID#:)	Am	nount of Contribution (\$)	\$20.00
		Dallas, TX 75231-6431					
	Principal occu Design Princ	pation / Job title (See Instructions) ipal		Employer (See Instructions HDR Architecture Inc.)		
	Date 04/11/2025	Full name of contributor out Knowles, Stephen Contributor address; City; State; Zip Dallas, TX 75231-6431	-of-state PAC (ID#:		Am	nount of Contribution (\$)	\$20.00
	Principal occu Design Princ	pation / Job title (See Instructions) ipal		Employer (See Instructions HDR Architecture Inc.)		
	Date 04/25/2025	Full name of contributor out Knowles, Stephen Contributor address; City; State; Zip Dallas, TX 75231-6431	-of-state PAC (ID#:)	Am	nount of Contribution (\$)	\$20.00
	Principal occu Design Princ	pation / Job title (See Instructions) cipal		Employer (See Instructions HDR Architecture Inc.)		

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 363/781 Rpt: 367/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#: Knowlton, Frank)	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Charleston, SC 29405-7548				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
	Director of A	sset Management and Performance	HDR Engineering Inc.			
_	Date	Full name of contributor ut-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	04/11/2025	Knowlton, Frank			(+)	\$40.00
		Charleston, SC 29405-7548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Director of Asset Management and Performance		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Knowlton, Frank				\$40.00
		Contributor address; City; State; Zip Code				
		Charleston, SC 29405-7548	•			
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Director of A	sset Management and Performance	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Kocak, Hakan				\$4.00
		Contributor address; City; State; Zip Code				
		Fort Laudordalo, El 22209 2417				
	Dringinal occu	pation / Job title (See Instructions)	Employer (See Instructions	·/		
	•	way Engineer	HDR Engineering Inc.)		
				_	Assessment of Ossatzilla stiess (d)	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$4.00
	04/11/2025					\$4.00
		Contributor address; City; State; Zip Code				
		Fort Lauderdale, FL 33308-2417				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	vay Engineer	HDR Engineering Inc.	,		
_		, ,] 3 - 2 - 2 - 2 - 2			

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 364/781 Rpt: 368/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor Kocak, Hakan6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$4.00
		Fort Lauderdale, FL 33308	-2417				
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Senior Highv	vay Engineer		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Koch Jr., John Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Eatonville, WA 98328-8604					
	Principal occupation / Job title (See Instructions)			Employer (See Instructions	5)		
	Senior Project Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Koch Jr., John Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Eatonville, WA 98328-8604	1				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Koch Jr., John Contributor address; City; Sta	·			Amount of Contribution (\$)	\$20.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 03/28/2025	Full name of contributor Kocharov, George Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	IT Asset Mar	nager		HDR Corporate Services	s Ir	IC.	

	MONEI	ARY POLITICAL (SCHEDULE A1			
	The Instruc	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 365/781 Rpt: 369/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor Kocharov, George6 Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions) I	Employer (See Instructions	s)		
•	IT Asset Mar		,	HDR Corporate Service		C.	
	Date 04/25/2025	Full name of contributor Kocharov, George Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973			<u>L</u>		
		pation / Job title (See Instructions)	Employer (See Instructions HDR Corporate Service		in.	
	IT Asset Manager		——————————————————————————————————————	:S III			
	Date 03/28/2025	Full name of contributor Kochersperger, Gregory Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Dallas, TX 75248-1232					
		pation / Job title (See Instructions on Principal Bridge Engineer)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor Kochersperger, Gregory Contributor address; City; St Dallas, TX 75248-1232	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$60.00
		pation / Job title (See Instructions on Principal Bridge Engineer)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor Kochersperger, Gregory Contributor address; City; St Dallas, TX 75248-1232	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$60.00
		L pation / Job title (See Instructions on Principal Bridge Engineer)	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 366/781 Rpt: 370/804	
2	FILER NAME			3 Filer ID (Ethics Commission Filers)	
	HDR, Inc. Er	nployee Owners PAC		00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: Koehler, Abbey Contributor address; City; State; Zip Code)	7 Amount of Contribution (\$) \$25.00	
_	Dringing aggr	Omaha, NE 68106-2973	6 Employer (Coo Instructionary		
8		pation / Job title (See Instructions) on and Benefits Director	9 Employer (See Instructions		
	Compensatio	on and Benefits Director	HDR Corporate Service		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Koehler, Abbey Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$25.00	
		Omaha, NE 68106-2973			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;)	
	Compensation	on and Benefits Director	HDR Corporate Service	s Inc.	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Koehler, Abbey Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$25.00	
		Omaha, NE 68106-2973			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;)	
	Compensation	on and Benefits Director	HDR Corporate Service	s Inc.	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Koenig, Kurt Contributor address; City; State; Zip Code Raleigh, NC 27601-3034		Amount of Contribution (\$) \$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;)	
	East Region	Resources Business Group Director	HDR Engineering Inc. o	f the Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Koenig, Kurt Contributor address; City; State; Zip Code Raleigh, NC 27601-3034		Amount of Contribution (\$) \$70.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	; ;)	
	East Region	Resources Business Group Director	HDR Engineering Inc. o	f the Carolinas	

	MONEI	ARY POLITICAL CONTRIBU	HO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete th	his for	rm.	1	Total pages Schedule A1: Sch: 367/781 Rpt: 371/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$70.00
		Raleigh, NC 27601-3034					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	East Region	Resources Business Group Director		HDR Engineering Inc. o	f th	e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC Kollars, Brent Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Employment Director			HDR Corporate Service	s Ir	IC.	
	Date 04/11/2025	Full name of contributor out-of-state PAC Kollars, Brent Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	-		
	Employment	Director		HDR Corporate Service	s Ir	IC.	
	Date 04/25/2025	Full name of contributor out-of-state PAC Kollars, Brent Contributor address; City; State; Zip Code Omaha, NE 68106-2973	(ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Employment	Director		HDR Corporate Service	s Ir	IC.	
	Date 03/28/2025	Full name of contributor out-of-state PAC Konda, Teresa Contributor address; City; State; Zip Code Omaha, NE 68106-2973	(ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	NE/IA Drinkii	ng Water Treatment BC Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 368/781 Rpt: 372/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PA	AC (ID#:		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		ng Water Treatment BC Lead		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAKONDA, Teresa Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		Principal occupation / Job title (See Instructions)		Employer (See Instructions)		
	NE/IA Drinking Water Treatment BC Lead		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PAKONDIK, Mandy Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$5.00
		Weirton, WV 26062-3044					
		pation / Job title (See Instructions) ctor Marketing Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date Full name of contributor out-of-state PAC (I 04/11/2025 Kondik, Mandy Contributor address; City; State; Zip Code Weirton, WV 26062-3044		AC (ID#:			Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) ctor Marketing Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state Pa Kondik, Mandy Contributor address; City; State; Zip Code Weirton, WV 26062-3044	AC (ID#:			Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) ctor Marketing Lead		Employer (See Instructions HDR Engineering Inc.)		
			l .				

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 369/781 Rpt: 373/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#:_ Konen, Nicholas		7	Amount of Contribution (\$)	\$5.00
		6 Contributor address; City; State; Zip Code				
_	Data da al accor	Omaha, NE 68106-2973	0 Familia and (Cara Instructions	$\overline{\Gamma}$		
8	Civic Directo	pation / Job title (See Instructions) or	9 Employer (See Instructions HDR Architecture Inc.	5)		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025					\$5.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Civic Directo	ır	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Konen, Nicholas				\$5.00
		Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Civic Directo	ır	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/28/2025	Koorn, Shawn				\$10.00
		Contributor address; City; State; Zip Code				
		Bellevue, WA 98004-5124				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u> 5)		
	Utility Rates	Business Class Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Koorn, Shawn				\$10.00
		Contributor address; City; State; Zip Code				
		Bellevue, WA 98004-5124				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Utility Rates	Business Class Lead	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 370/781 Rpt: 374/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC			00016442	
4	Date 04/25/2025	Full name of contributor		7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Bellevue, WA 98004-5124				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Utility Rates	Business Class Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)	Г	Amount of Contribution (\$)	
	03/28/2025	Kramer, Tara				\$50.00
		Contributor address; City; State; Zip Code		1		
		Omaha, NE 68106-2973				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
			HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Kramer, Tara				\$50.00
		Contributor address; City; State; Zip Code				
		Omaha NE 00100 2072				
	Data da al acces	Omaha, NE 68106-2973	Franks on (O. a. brahmatia na	<u></u>		
		pation / Job title (See Instructions) C Incident Management Section Manager	Employer (See Instructions HDR Engineering Inc.	5)		
				_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025					\$50.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) 		
	•	: Incident Management Section Manager	HDR Engineering Inc.	-,		
				Г	Amount of Contribution (\$)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Krayger, Joshua)		Amount of Contribution (\$)	\$10.00
	03/20/2023			ł		Ψ10.00
		Contributor address; City; State; Zip Code				
		Pennington, NJ 08534-4140				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	opment Director, Health	HDR Architects and Eng		eers PC	
_		· ·	<u>'</u>	_		

	MONEI	ARY POLITICAL CONTRI		SCHEDULE A1			
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 371/781 Rpt: 375/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	Krayger, Joshua	e PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
_	Drivering	Pennington, NJ 08534-4140		Fundament (Construction			
8		pation / Job title (See Instructions)	9	Employer (See Instructions		DO	
	Client Develo	opment Director, Health		HDR Architects and Eng	Jine	eers PC	
	Date 04/25/2025	Full name of contributor	e PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Pennington, NJ 08534-4140					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Client Development Director, Health HDR Archit		HDR Architects and Eng	gine	eers PC		
	Date 03/28/2025	Full name of contributor	e PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
		ommunications Manager		HDR Corporate Services	•	c.	
	Date 04/11/2025	Full name of contributor out-of-state Kraynak, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2973	e PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Corporate Co	ommunications Manager		HDR Corporate Services	s In	C.	
	Date 04/25/2025	Full name of contributor out-of-state Kraynak, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2973	e PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Corporate Co	ommunications Manager		HDR Corporate Services	s In	C.	

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 372/781 Rpt: 376/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor			7	Amount of Contribution (\$)	\$20.00
		New York, NY 10018-4502					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
Transport Architecture Business Clas		chitecture Business Class Director		Henningson Durham & I	Ric	hardson PC	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Krieger, Ruth Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		New York, NY 10018-4502	_				
		pation / Job title (See Instructions)		Employer (See Instructions		hardean BC	
			Henningson Durham & I	RIC			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Krieger, Ruth Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		New York, NY 10018-4502	_				
		pation / Job title (See Instructions) chitecture Business Class Director		Employer (See Instructions Henningson Durham & I		hardson PC	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Kriete, Kevin Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Kriete, Kevin Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296				Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
			-				

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 373/781 Rpt: 377/804	1
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor Kriete, Kevin6 Contributor address; City; S	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Saint Louis, MO 63103-2.		Employer (See Instructions	 		
		sportation Project Manager	,	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Krzeminski, James Contributor address; City; S	out-of-state PAC (ID#:		•	Amount of Contribution (\$)	\$20.00
		Orlando, FL 32801-1949					
		pation / Job title (See Instructions	5)	Employer (See Instructions	s)		
			HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Krzeminski, James Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code			Amount of Contribution (\$)	\$20.00
		Orlando, FL 32801-1949					
	Principal occu Senior Proje	pation / Job title (See Instructions ct Manager	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor Krzeminski, James Contributor address; City; S Orlando, FL 32801-1949	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$20.00
	Principal occu Senior Proje	pation / Job title (See Instructions ct Manager	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor Kuhlman, Alisha Contributor address; City; S Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions		Employer (See Instructions			
	Merger and	Acquisition Program Manage		HDR Corporate Service	s Ir	nc.	

	MONEI	ARY POLITICAL CONT	SCHEDULE A1				
	The Instru	ction Guide explains how to con	nplete this for	m.	1	Total pages Schedule A1: Sch: 374/781 Rpt: 378/804	ļ.
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-o cout-o	f-state PAC (ID#: Code		7	Amount of Contribution (\$)	\$15.00
_		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
Merger and Acquisition Program Manager			HDR Corporate Services	s Ir	C.		
	Date 03/28/2025	Full name of contributor	f-state PAC (ID#: Code			Amount of Contribution (\$)	\$25.00
		Chicago, IL 60606-1253					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Advisory Services Program Manager HDR Eng		HDR Engineering Inc.				
	Date 04/11/2025				Amount of Contribution (\$)	\$25.00	
		Chicago, IL 60606-1253					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Advisory Ser	vices Program Manager		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (I 03/28/2025 Kuiken, James Contributor address; City; State; Zip Code Missoula, MT 59803-1489)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Distri	bution Program Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-one Kuiken, James Contributor address; City; State; Zip Contributor address; City; City; State; Zip Contributor address; City; State; Zip Contributor address; City;	f-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Distri	oution Program Lead		HDR Engineering Inc.			
			·				

	MONEI	ARY POLITICAL CONTRIBUTIO		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 375/781 Rpt: 379/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
_	Delicalization Language	Missoula, MT 59803-1489	O. Faralassa (Ocalizatoria)			
8			9 Employer (See Instructions	5)		
	Senior Distri	bution Program Lead	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor		•	Amount of Contribution (\$)	\$25.00
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Resour	Area Resources Business Group Manager HDR Engineering In			e Carolinas	
	Date 04/25/2025	Full name of contributor			Amount of Contribution (\$)	\$25.00
		Charlotte, NC 28202-2075				
	•	pation / Job title (See Instructions) rces Business Group Manager	Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Kundly Jr., John Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406		•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>		
	Southern Ca	lifornia Business Group Manager	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Kundly Jr., John Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
		lifornia Business Group Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 376/781 Rpt: 380/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor Kundly Jr., John6 Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Los Angeles, CA 90071-3 pation / Job title (See Instructions		9 Employer (See Instructions	 		
-		lifornia Business Group Mana		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor Kundrot, Matthew Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$10.00
		Glen Allen, VA 23060-616					
		pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Military Aviation Market Leader		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Kundrot, Matthew Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$10.00
		Glen Allen, VA 23060-616	54				
		pation / Job title (See Instructions tion Market Leader	s)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/11/2025	Full name of contributor Kunzmann, Daniel Contributor address; City; S Austin, TX 78746-2408	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions hcare Project Manager	5)	Employer (See Instructions HDR Architecture Inc.	<u>. </u>		
	Date 04/25/2025	Full name of contributor Kunzmann, Daniel Contributor address; City; S Austin, TX 78746-2408	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$15.00
		pation / Job title (See Instructions	6)	Employer (See Instructions	5)		
	Senior Healt	hcare Project Manager		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 377/781 Rpt: 381/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			00016442	
4	Date 04/11/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	Employer (See Instructions)		
		Engineer/ Subject Matter Expert	HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Kvasnicka, Daniel Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Saint Louis Park, MN 55416-3486				
	•	pation / Job title (See Instructions)	Employer (See Instructions)		
	Dam Safety Engineer/ Subject Matter Expert HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Kwan, Pierre Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Seattle, WA 98101-4132				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	•	nent Business Class Technical Director	HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Kwan, Pierre Contributor address; City; State; Zip Code Seattle, WA 98101-4132			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Water Treatr	nent Business Class Technical Director	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Kwan, Pierre Contributor address; City; State; Zip Code Seattle, WA 98101-4132			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Water Treatr	nent Business Class Technical Director	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instruc	ction Guide explains how to	complete this form	n.	1	Total pages Schedule A1: Sch: 378/781 Rpt: 382/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Los Angeles, CA 90071-3406 pation / Job title (See Instructions)		Employer (See Instructions			
0		nical Designer	٩	HDR Architecture Inc.	,		
	Date 04/11/2025	Full name of contributor Kwok, Steve Contributor address; City; State;				Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406	; -				
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Technical Designer			HDR Architecture Inc.			
	Date 04/25/2025	Full name of contributor Kwok, Steve Contributor address; City; State;	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406	i				
	·	pation / Job title (See Instructions) nical Designer		Employer (See Instructions HDR Architecture Inc.)		
	Date 03/28/2025	Full name of contributor Ky, Vannarith Contributor address; City; State; Orlando, FL 32827-7617	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	CEI Project I	Manager		HDR Construction Contr	ol (Corporation	
	Date 04/11/2025	Ky, Vannarith	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	CEI Project I	Manager		HDR Construction Contr	ol (Corporation	

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	form.	1 Total pages Schedule A1: Sch: 379/781 Rpt: 383/804	
2	FILER NAME			3 Filer ID (Ethics Commission Filers)	
		mployee Owners PAC		00016442	
4	Date 04/25/2025	 Full name of contributor		7 Amount of Contribution (\$) \$15.00	
		Orlando, FL 32827-7617			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions)	
	CEI Project I	Manager	HDR Construction Contr	rol Corporation	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ La Hee, Sonia Contributor address; City; State; Zip Code		Amount of Contribution (\$)	
		Doral, FL 33166-4786			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)	
	Project Manager		HDR Engineering Inc.		
	Date	Full name of contributor		Amount of Contribution (\$)	
	04/25/2025	La Hee, Sonia		\$10.00	
		Contributor address; City; State; Zip Code Doral, FL 33166-4786			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)	
	Project Mana	ager	HDR Engineering Inc.		
	Date	Full name of contributor out-of-state PAC (ID#:_		Amount of Contribution (\$)	
	04/11/2025	LaCava, Scott		\$20.00	
		Contributor address; City; State; Zip Code			
	Dringing coor	Phoenix, AZ 85012-3118	Employer (Coo Instructions	Y	
	•	pation / Job title (See Instructions) usiness Class Lead	Employer (See Instructions HDR Engineering Inc.)	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$) \$20.00	
	04/23/2023	LaCava, Scott Contributor address; City; State; Zip Code		φ20.00	
		Phoenix, AZ 85012-3118			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)	
	Structural Bu	usiness Class Lead	HDR Engineering Inc.		

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete thi	is for	m.	1	Total pages Schedule A1: Sch: 380/781 Rpt: 384/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	White Plains, NY 10604-3532 pation / Job title (See Instructions)	 9	Employer (See Instructions	s) 		
Ŭ		on Market Strategy Director	ľ	Henningson Durham & I		hardson PC	
	Date 04/11/2025	Full name of contributor out-of-state PAC (I LaTuso, Christopher Contributor address; City; State; Zip Code White Plains, NY 10604-3532)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	:) 		
		on Market Strategy Director		Henningson Durham & I		hardson PC	
	Date 04/25/2025	Full name of contributor out-of-state PAC (I LaTuso, Christopher Contributor address; City; State; Zip Code White Plains, NY 10604-3532	ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		on Market Strategy Director		Henningson Durham & I	-	hardson PC	
	Date 03/28/2025	Full name of contributor out-of-state PAC (I Laber, Gabriel Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	D#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) velopment Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (I Laber, Gabriel Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Business De	velopment Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 381/781 Rpt: 385/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC			00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID#:_Laber, Gabriel)	7	Amount of Contribution (\$)	\$25.00
		6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	;) [
•		evelopment Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Labonte, Julie				\$20.00
		Contributor address; City; State; Zip Code				
	5	San Francisco, CA 94111-5039	1 - 1 (0 1 1 1	Ĺ		
	•	pation / Job title (See Instructions) The Director of Program Management	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	04/11/2025	Labonte, Julie				\$20.00
		Contributor address; City; State; Zip Code				
		San Francisco, CA 94111-5039				
	Principal occu	rpation / Job title (See Instructions)	Employer (See Instructions	5)		
	Global Wate	r Director of Program Management	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Labonte, Julie				\$20.00
		Contributor address; City; State; Zip Code		1		
		Con Francisco CA 04111 5020				
	Dringing Loon	San Francisco, CA 94111-5039	Employer (See Instructions	<u></u>		
	•	pation / Job title (See Instructions) The Director of Program Management	HDR Engineering Inc.	·)		
				_	A (A)	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Lake, Channe)		Amount of Contribution (\$)	\$20.00
	04/11/2025					Φ20.00
		Contributor address; City; State; Zip Code				
		Honolulu, HI 96813-3403				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Accounting E	Business Manager	HDR Engineering Inc.			
			•			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 382/781 Rpt: 386/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Honolulu, HI 96813-3403 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		Business Manager	HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Lake, Susan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00
	Data da al accor	Tampa, FL 33609-2548	Farada a a (O a a la atau atia a a	<u></u>		
	•	pation / Job title (See Instructions) d Services Client Development Lead	Employer (See Instructions HDR Construction Conti		Cornoration	
			T			
	04/11/2025	Full name of contributor out-of-state PAC (ID#: Lake, Susan Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$10.00
		Tampa, FL 33609-2548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		
	•	d Services Client Development Lead	HDR Construction Cont		Corporation	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Lake, Susan Contributor address; City; State; Zip Code Tampa, FL 33609-2548			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	National Fiel	d Services Client Development Lead	HDR Construction Cont	rol	Corporation	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Lambert, Kenneth Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406)	•	Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal Pro	oject Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 383/781 Rpt: 387/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Lambert, Kenneth Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406				
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Principal Pro	oject Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/25/2025	Lambert, Kenneth				\$20.00
		Contributor address; City; State; Zip Code				
		Los Angeles, CA 90071-3406				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) [
	•	oject Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:	.)	Π	Amount of Contribution (\$)	
	03/28/2025	Lamont, Michael			(+)	\$70.00
		Contributor address; City; State; Zip Code				
		Olympia, WA 98501-1516	1			
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Major Bridge	es Technical Director	HDR Engineering Inc.	_		
	Date	Full name of contributor uut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025					\$70.00
		Contributor address; City; State; Zip Code				
		Olympia, WA 98501-1516				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Major Bridge	es Technical Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/25/2025	Lamont, Michael				\$70.00
		Contributor address; City; State; Zip Code				
		01 144 00504 4540				
	Duin air -1	Olympia, WA 98501-1516	Employer (Contracting to	<u></u>		
	•	pation / Job title (See Instructions) es Technical Director	Employer (See Instructions HDR Engineering Inc.	5)		
	major briuge	23 Technical Director	TIDIN Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 384/781 Rpt: 388/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Lancaster, John Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$25.00
		Memphis, TN 38115-4300				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Area Transit	Practice Lead	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Lancaster, John Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
		Memphis, TN 38115-4300				
	Principal occu	Ipation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Area Transit	Practice Lead	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Lang, Todd Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Bridg	e Engineer	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Lang, Todd Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Senior Bridg	e Engineer	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Lang, Todd Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486				\$20.00
	Principal occu	I pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Bridg	e Engineer	HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 385/781 Rpt: 389/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor [Langley, Bryce6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$70.00
		Tulsa, OK 74135-6565					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>L</u> S)		
	Area Manag			HDR Environmental Ope		tions and Constru	
	Date	Full name of contributor	out-of-state PAC (ID#:	,	Т	Amount of Contribution (\$)	
	04/11/2025	Langley, Bryce	Out-of-state 1 AC (ID#			γιποαπι οι Contribution (φ)	\$75.00
	0-11112023	Contributor address; City; Sta	te: 7in Code		ł		Ψ13.00
		Contributor address, City, Sta	te, zip Code				
		Tulog OV 74125 6565					
	Principal occu	Tulsa, OK 74135-6565 pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Area Manag			HDR Environmental Ope		tions and Constru	
	Date	Full name of contributor	out-of-state PAC (ID#:)	Т	Amount of Contribution (\$)	
	04/25/2025	Langley, Bryce	_				\$75.00
		Contributor address; City; Sta	te; Zip Code				
		Tulsa, OK 74135-6565					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Area Manag	er		HDR Environmental Ope	era	tions and Constru	
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Lanser, Jillian					\$40.00
		Contributor address; City; Sta	te; Zip Code		1		
		Austin, TX 78745-1469			<u> </u>		
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Deputy Quai	ity Office Director		HDR Corporate Service	s ir	C.	
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Lanser, Jillian					\$50.00
		Contributor address; City; Sta	te; Zip Code				
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		ity Office Director		HDR Corporate Service		C.	
_	, , , ,	<u>-</u>		,			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 386/781 Rpt: 390/804	1
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		—	00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Lanser, Jillian Contributor address; City; State; Zip Code)	7 <i>'</i> -	Amount of Contribution (\$)	\$50.00
		Austin, TX 78745-1469				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Deputy Qual	lity Office Director	HDR Corporate Service	s Ind	C.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Lantin, Anna Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
	Drive in all cases	Irvine, CA 92602-1377	Familiana (Con Instructions			
	Principal occupation / Job title (See Instructions) Southern California Area Operations Manager		Employer (See Instructions	S)		
	Southern Ca		HDR Engineering Inc.	_		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Lantin, Anna Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Irvine, CA 92602-1377				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Southern Ca	lifornia Area Operations Manager	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Larson, Lisa Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Seattle, WA 98101				
	•	pation / Job title (See Instructions) ructure Advisory Services Director	Employer (See Instructions HDR Engineering Inc.	S)		
		<u> </u>		_		
	Date	Full name of contributor out-of-state PAC (ID#:)	'	Amount of Contribution (\$)	#00.00
	04/25/2025	Larson, Lisa Contributor address; City; State; Zip Code				\$20.00
		Seattle, WA 98101				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	RBG Infrastr	ructure Advisory Services Director	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	TRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this for	m.	1	Total pages Schedule A1: Sch: 387/781 Rpt: 391/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$75.00
8	Principal occu	Tampa, FL 33609-2548 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		ter Market Sector Director		HDR Engineering Inc.	,		
	Date 04/11/2025	Lauderdale, Chance Contributor address; City; State; Zip	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$75.00
		Tampa, FL 33609-2548					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Drinking Wa	ter Market Sector Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out Lauderdale, Chance Contributor address; City; State; Zig	-of-state PAC (ID#:) Code)		Amount of Contribution (\$)	\$75.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Drinking Wa	ter Market Sector Director		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out Lauzier, Andre Contributor address; City; State; Zip Sarasota, FL 34232-6441	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Planning and Design Director		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out Lauzier, Andre Contributor address; City; State; Zip Sarasota, FL 34232-6441	-of-state PAC (ID#:) Code			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Planning and Design Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	ON	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	fori	n.	1	Total pages Schedule A1: Sch: 388/781 Rpt: 392/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Sarasota, FL 34232-6441 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		on Planning and Design Director		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: LeBlanc, Richard Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Dams/Levee	s/Civil Works Area Business Class Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: LeBlanc, Richard Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions)		
		s/Civil Works Area Business Class Lead		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: LeBlanc, Richard Contributor address; City; State; Zip Code Tampa, FL 33609-2548	:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Dams/Levee	s/Civil Works Area Business Class Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: LeCureux, David Contributor address; City; State; Zip Code Omaha, NE 68106-2973	:)		Amount of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions)		
	Chief Strate	gy Officer		HDR Corporate Services	s Ir	IC.	

	MONEI	ARY POLITICAL CONTRIB	UHON	15		SCHEDULI	E A1
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 389/781 Rpt: 393/804	4
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
		mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$100.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Chief Strateg	gy Officer		HDR Corporate Services	s Ir	IC.	
	Date 04/25/2025	Full name of contributor out-of-state F LeCureux, David Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$100.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Chief Strategy Officer HDR Corporate Servi		HDR Corporate Services	s Ir	IC.		
	Date 03/28/2025	Full name of contributor out-of-state F LeMans, Kevin Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Dringing conu	Arlington, VA 22201-2249		Employer (See Instructions			
		pation / Job title (See Instructions) Science Principal		HDR Architecture Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state F LeMans, Kevin Contributor address; City; State; Zip Code Arlington, VA 22201-2249	PAC (ID#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) Science Principal		Employer (See Instructions HDR Architecture Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state F LeMans, Kevin Contributor address; City; State; Zip Code Arlington, VA 22201-2249	PAC (ID#:			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) Science Principal		Employer (See Instructions HDR Architecture Inc.)		
		·					

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 390/781 Rpt: 394/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 03/28/2025	Full name of contributor		'	Amount of Contribution (\$)	\$20.00
		Sacramento, CA 95814-3245				
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Lee, Loretta			Amount of Contribution (\$)	\$20.00
	04/11/2025			ł		Ψ20.00
		Continuation address, City, State, Zip Code				
		Sacramento, CA 95814-3245				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Lee, Loretta				\$20.00
		Contributor address; City; State; Zip Code				
		Sacramento, CA 95814-3245				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Lepri, John				\$10.00
		Contributor address; City; State; Zip Code		1		
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Project Mana		HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	04/11/2025	Lepri, John			7 and and a contained action (4)	\$10.00
				1		
		Continuator address, Only, State, 2.p South				
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Project Mana	ager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 391/781 Rpt: 395/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC		L	00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u>		
	Project Man		HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	03/28/2025	Leshko, Brian	,		(+)	\$60.00
		, , , , , , , , , , , , , , , , , , ,				
		Harrisburg, PA 17110-1205				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Infrastructur	e Inspection & Management Pgm Leader	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Leshko, Brian				\$70.00
		Contributor address; City; State; Zip Code				
		Harrisburg, PA 17110-1205		$\overline{\Gamma}$		
		pation / Job title (See Instructions) e Inspection & Management Pgm Leader	Employer (See Instructions HDR Engineering Inc.	5)		
		<u> </u>		_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	+7 0.00
	04/25/2025					\$70.00
		Contributor address; City; State; Zip Code				
		Harrisburg, PA 17110-1205				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	e Inspection & Management Pgm Leader	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
	04/11/2025	Levingston, Vanessa			7 tillount of Contribution (¢)	\$20.00
	0 1/11/2020	Contributor address; City; State; Zip Code				Ψ20.00
		Contributor address, City, State, 219 Code				
		Atlanta, GA 30309-4503				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Strategic Co	mmunications Project Manager	HDR Engineering Inc.			
_			1			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 392/781 Rpt: 396/804	1
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 04/25/2025	 5 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
0	Dringing aggr	Atlanta, GA 30309-4503	Employer (See Instructions	_		
8	•	pation / Job title (See Instructions) mmunications Project Manager	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Lewis, Charles)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075				
	Principal occupation / Job title (See Instructions) Senior Federal Project Architect		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Lewis, Charles Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Senior Fede	ral Project Architect	HDR Architecture Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Lewis, Gail Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
	Dringing Loggy	Phoenix, AZ 85018-3966	Employer (See Instructions	_		
	•	pation / Job title (See Instructions) nsulting Services Principal Advisor	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Lewis, Gail Contributor address; City; State; Zip Code Phoenix, AZ 85018-3966)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Strategic Co	nsulting Services Principal Advisor	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIB	BUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complet	e this for	m.	1	Total pages Schedule A1: Sch: 393/781 Rpt: 397/804	ļ.
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85018-3966					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	s)		
	Strategic Co	nsulting Services Principal Advisor		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state Full name of contributor Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Jacksonville, FL 32202-3405					
			Employer (See Instructions	5)			
	Integration Director H		HDR Corporate Services	s Ir	IC.		
	Date 04/11/2025	Full name of contributor out-of-state I Lewis Jr., Harold Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Jacksonville, FL 32202-3405			<u></u>		
		pation / Job title (See Instructions)		Employer (See Instructions		20	
	Integration D	irector		HDR Corporate Service	SII	IC.	
	Date 04/25/2025	Full name of contributor out-of-state if Lewis Jr., Harold Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	PAC (ID#:			Amount of Contribution (\$)	\$70.00
	·	pation / Job title (See Instructions)		Employer (See Instructions			
	Integration D	irector		HDR Corporate Service	s Ir	IC.	
	Date 03/28/2025	Full name of contributor out-of-state for Liesman, Paul Contributor address; City; State; Zip Code White Plains, NY 10604-3532	PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Director Con	nmercial & Corporate Commissioning		Henningson Durham & I	Ric	hardson PC	

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	for	m.	1	Total pages Schedule A1: Sch: 394/781 Rpt: 398/804	
2	FILER NAME				3	Filer ID (Ethics Commission I	-ilers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$5.00
		White Plains, NY 10604-3532					
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	Director Con	nmercial & Corporate Commissioning		Henningson Durham & I	Ric	hardson PC	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Liesman, Paul Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00
		White Plains, NY 10604-3532					
			Employer (See Instructions				
			Henningson Durham & I	Ric	hardson PC		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Liggett, Richard Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00
		Rapid City, SD 57701-2788					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
	BIM Section	•		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Liggett, Richard Contributor address; City; State; Zip Code Rapid City, SD 57701-2788)		Amount of Contribution (\$)	\$5.00
	Principal occu BIM Section	pation / Job title (See Instructions) Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Liggett, Richard Contributor address; City; State; Zip Code Rapid City, SD 57701-2788)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	BIM Section	Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1	
	The Instru	ction Guide explains how to complete this	form.	1	1 Total pages Schedule A1: Sch: 395/781 Rpt: 399/804		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC			00016442		
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID# Lim, Kuang Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$20.00	
		Walnut Creek, CA 94597-4541	_				
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions HDR Engineering Inc.	5)			
	Senior Proje			_			
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)	# 00.00	
	04/11/2025					\$20.00	
		Contributor address; City; State; Zip Code					
		Walnut Creek, CA 94597-4541					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Senior Project Manager		HDR Engineering Inc.				
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)		
	04/25/2025	Lim, Kuang				\$20.00	
		Contributor address; City; State; Zip Code					
		Walnut Creek, CA 94597-4541					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>			
	Senior Proje		HDR Engineering Inc.	,			
	Date	Full name of contributor out-of-state PAC (ID#		Π	Amount of Contribution (\$)		
	04/11/2025	Lindsey, Bryan			randant or contribution (4)	\$20.00	
		Atlanta, GA 30309-4503	1	<u>_</u>			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Georgia Higi	hways Market Sector Lead	HDR Engineering Inc.	_			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	***	
	04/25/2025	Lindsey, Bryan				\$20.00	
		Contributor address; City; State; Zip Code					
		Atlanta, GA 30309-4503					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> 5)			
	Georgia High	hways Market Sector Lead	HDR Engineering Inc.				
_			1				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1	
	The Instru	ction Guide explains how to complete this	form.	1	1 Total pages Schedule A1: Sch: 396/781 Rpt: 400/804		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
_		mployee Owners PAC		Ļ	00016442		
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: Lisec, Angela Contributor address; City; State; Zip Code 		'	Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973					
8	Principal occu Chief Couns	pation / Job title (See Instructions)	9 Employer (See Instructions HDR Inc.	5)			
	Date	Full name of contributor ut-of-state PAC (ID#:			Amount of Contribution (\$)		
	04/11/2025	Lisec, Angela				\$20.00	
		Contributor address; City; State; Zip Code					
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Chief Couns	el	HDR Inc.				
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)		
	04/25/2025	Lisec, Angela				\$20.00	
		Contributor address; City; State; Zip Code Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>			
	Chief Couns		HDR Inc.	,			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)		
	03/28/2025	Littell, Terry				\$15.00	
		Contributor address; City; State; Zip Code					
		Lisle, IL 60532-1252					
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Project Deliv	very Manager	HDR Architecture Inc.				
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)		
	04/11/2025	Littell, Terry				\$25.00	
		Contributor address; City; State; Zip Code					
		Lisle, IL 60532-1252	 	L			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Project Deliv	very Manager	HDR Architecture Inc.				

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instruc	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 397/781 Rpt: 401/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC	_			00016442	
4	Date 04/25/2025	5 Full name of contributor Littell, Terry6 Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code)	7	Amount of Contribution (\$)	\$25.00
		Lisle, IL 60532-1252					
8	Principal occu	pation / Job title (See Instructions	s)	9 Employer (See Instructions	()		
	Project Deliv	ery Manager		HDR Architecture Inc.			
	Date 03/28/2025	Full name of contributor Little, Kimberly Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
		Dallas, TX 75231-6431					
		pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Principal Project Manager HDR Archit		HDR Architecture Inc.				
	Date 04/11/2025	Full name of contributor Little, Kimberly Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code			Amount of Contribution (\$)	\$20.00
		Dallas, TX 75231-6431					
	Principal occu	I pation / Job title (See Instructions	s)	Employer (See Instructions	<u> </u>		
	Principal Pro	ject Manager		HDR Architecture Inc.			
Principal Project Manager Date Full name of contributor out-of-state PAC 04/25/2025 Little, Kimberly Contributor address; City; State; Zip Code Dallas, TX 75231-6431		out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions ject Manager	5)	Employer (See Instructions HDR Architecture Inc.	i)		
	Date 03/28/2025	Full name of contributor Livas, Katherine Contributor address; City; S Dallas, TX 75248-1232	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions)		
	Water/Waste	ewater Section Lead		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 398/781 Rpt: 402/804	1
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date	5 Full name of contributor out-of-state PAC (ID#:		7	Amount of Contribution (\$)	
•	04/11/2025	Livas, Katherine		ľ	γιπουπε οι Contribution (φ)	\$5.00
		6 Contributor address; City; State; Zip Code				
		Dallas, TX 75248-1232	1			
8		pation / Job title (See Instructions) ewater Section Lead	9 Employer (See Instructions	s)		
			HDR Engineering Inc.		4 (0 (1) (1)	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Livas, Katherine)		Amount of Contribution (\$)	\$5.00
	0 1/20/2020			ŀ		Ψ0.00
		D. II TV 750 to 1000				
	Dringinal occu	Dallas, TX 75248-1232 pation / Job title (See Instructions)	Employer (See Instructions	,/ 		
	•	ewater Section Lead	HDR Engineering Inc.))		
	Date Full name of contributor out-of-state PAC (IE			Γ	Amount of Contribution (\$)	
	03/28/2025	Lloyd, Kevin			(4)	\$20.00
		Contributor address; City; State; Zip Code				
		Woodcliff Lake, NJ 07677-7654				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	r/Wastewater Engineer	HDR Engineering Inc.	,		
	Date	Full name of contributor uut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/11/2025	Lloyd, Kevin				\$20.00
		Contributor address; City; State; Zip Code				
		Woodcliff Lake, NJ 07677-7654				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Wate	r/Wastewater Engineer	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/25/2025	Lloyd, Kevin				\$20.00
		Contributor address; City; State; Zip Code				
		Woodcliff Lake, NJ 07677-7654				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Wate	r/Wastewater Engineer	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT		SCHEDULE A1				
	The Instru	ction Guide explains how to complete thi	s fo	rm.	1	1 Total pages Schedule A1: Sch: 399/781 Rpt: 403/804		
2	FILER NAME				3	•	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/11/2025	 5 Full name of contributor out-of-state PAC (II Lobo, John 6 Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$10.00	
		Denver, CO 80202-4824						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)			
	Bridge and S	Structures Transit Bridges Program Lead		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC (II Lobo, John Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$10.00	
		Denver, CO 80202-4824						
		pation / Job title (See Instructions)		Employer (See Instructions	s)			
	Bridge and Structures Transit Bridges Program Lead HDR Engineering Inc.							
	Date 04/25/2025	Full name of contributor out-of-state PAC (I Long, Stephen Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$35.00	
		Denver, CO 80202-4824						
		pation / Job title (See Instructions)		Employer (See Instructions	s)			
	Area Busines	ss Development Leader		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PAC (I Longsdorf, Jason Contributor address; City; State; Zip Code Denver, CO 80202-4824	D#:)		Amount of Contribution (\$)	\$30.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)			
	Transportation	on Business Development Leader		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (I Longsdorf, Jason Contributor address; City; State; Zip Code Denver, CO 80202-4824	D#:)		Amount of Contribution (\$)	\$30.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Transportation	on Business Development Leader		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1					
	The Instru	ction Guide explains how to complete this f	or	m.	1	1 Total pages Schedule A1: Sch: 400/781 Rpt: 404/804		
2	FILER NAME				3	`	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#:_Longsdorf, Jason Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$30.00	
		Denver, CO 80202-4824						
8		pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Transportation	on Business Development Leader		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Lovan, Randal Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00	
		Irvine, CA 92602-1377						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Area Water	Construction Services Business CL		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Lovan, Randal Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00	
		Irvine, CA 92602-1377						
	Principal occu	pation / Job title (See Instructions)	Г	Employer (See Instructions)			
		Construction Services Business CL		HDR Engineering Inc.	,			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Lowrey Jr., Kenneth Contributor address; City; State; Zip Code Denver, CO 80202-4824)		Amount of Contribution (\$)	\$70.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	Water/Waste	ewater Business Group Operations Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Lowrey Jr., Kenneth Contributor address; City; State; Zip Code Denver, CO 80202-4824				Amount of Contribution (\$)	\$70.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Water/Waste	ewater Business Group Operations Manager		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTI		SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	for	m.	1	1 Total pages Schedule A1: Sch: 401/781 Rpt: 405/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/25/2025	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$70.00	
8	Principal occu	Denver, CO 80202-4824 pation / Job title (See Instructions)	9	Employer (See Instructions	(s)			
•		ewater Business Group Operations Manager		HDR Engineering Inc.	,			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID: Lubbers, Riley Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$10.00	
		Missoula, MT 59803-1489						
				Employer (See Instructions	s)			
			HDR Engineering Inc.	_				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID: Lubbers, Riley Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$10.00	
		Missoula, MT 59803-1489						
		pation / Job title (See Instructions) hway & Roads Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	<u>l </u>			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID: Lueckemeyer, Jennifer Contributor address; City; State; Zip Code Austin, TX 78745-1469	#: <u> </u>			Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Office Princip	pal/Sr Environmental Project Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor	#:)		Amount of Contribution (\$)	\$20.00	
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Office Princip	pal/Sr Environmental Project Manager		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTION	יוכ	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	for	m.	1	Total pages Schedule A1: Sch: 402/781 Rpt: 406/804	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Office Princip	pal/Sr Environmental Project Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Luttrell, Edwin Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075					
				Employer (See Instructions			
	Hydropower Practice Principal HDR Engineering I		HDR Engineering Inc. of	f th	e Carolinas		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Luttrell, Edwin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075	_				
		pation / Job title (See Instructions) Practice Principal		Employer (See Instructions HDR Engineering Inc. or		e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Luttrell, Edwin Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Г	Employer (See Instructions)		
	Hydropower	Practice Principal		HDR Engineering Inc. of	f th	e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Lutz, Daniel Contributor address; City; State; Zip Code New York, NY 10018-4502)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Managing Pr	rincipal		Henningson Durham & I	Ric	hardson PC	
			•				

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A	A1	
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 403/781 Rpt: 407/804		
2	FILER NAME			3 Filer ID (Ethics Commission Fil	lers)	
	HDR, Inc. Er	mployee Owners PAC		00016442		
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID#: Lutz, Daniel		7 Amount of Contribution (\$)	\$20.00	
		6 Contributor address; City; State; Zip Code New York, NY 10018-4502				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	;)		
	Managing Pi	rincipal	Henningson Durham & I	Richardson PC		
_	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)		
	04/25/2025	Lutz, Daniel			\$20.00	
		Contributor address; City; State; Zip Code				
		N. V. I. N. (1994) 4500				
		New York, NY 10018-4502	T = 1 (0 1 : ::	,		
		pation / Job title (See Instructions)	Employer (See Instructions Henningson Durham & I			
	Managing Principal					
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)	#10.00	
	04/11/2025	Lutz, Krista		,	\$10.00	
		Contributor address; City; State; Zip Code				
		Bellevue, WA 98004-5124				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	l ;)		
	BES Busines	ss Group Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)		
	04/25/2025	Lutz, Krista		` '	\$10.00	
		Contributor address; City; State; Zip Code				
		·				
		Bellevue, WA 98004-5124				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	BES Busines	ss Group Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)		
	03/28/2025	Lutz, Lisa			\$15.00	
		Contributor address; City; State; Zip Code				
		Socramonto CA 05914 2245				
	Dringinal age:	Sacramento, CA 95814-3245 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	ct Manager - Engineering	Employer (See Instructions HDR Engineering Inc.))		
	Jenior Froje	- manager Engineering	TIDIX Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 404/781 Rpt: 408/804	1
2	FILER NAME	malayaa Oyyaara DAC		3	Filer ID (Ethics Commission	r Filers)
		mployee Owners PAC			00016442	
4	Date 04/11/2025	 5 Full name of contributor	#:		Amount of Contribution (\$)	\$15.00
		Sacramento, CA 95814-3245				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instruct	tions)		
	Senior Proje	ct Manager - Engineering	HDR Engineering In	C.		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Lutz, Lisa Contributor address; City; State; Zip Code	#:		Amount of Contribution (\$)	\$15.00
		Sacramento, CA 95814-3245	1			
		pation / Job title (See Instructions)	Employer (See Instruct			
	Senior Project Manager - Engineering HDR Engineering Inc.		C.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Luu, Henry Contributor address; City; State; Zip Code	#:		Amount of Contribution (\$)	\$25.00
		Sacramento, CA 95814-3245				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruct	tions)		
	Civil Design	Section Lead	HDR Engineering In	C.		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID: Luu, Henry Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	#:)	Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) Section Lead	Employer (See Instruction HDR Engineering In	•		
	Date 04/25/2025	Full name of contributor out-of-state PAC (IDF Luu, Henry Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	#:)	Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruct	tions)		
	Civil Design	Section Lead	HDR Engineering In	C.		

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete thi	is foi	rm.	1	Total pages Schedule A1: Sch: 405/781 Rpt: 409/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$20.00
		Honolulu, HI 96813-3403					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
	Key Pursuits			HDR Environmental Ope		tions and Constru	
	Date 04/11/2025	Full name of contributor out-of-state PAC (II Lynch, Edward Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		Honolulu, HI 96813-3403					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Key Pursuits	Leader		HDR Environmental Ope	era	tions and Constru	
	Date 04/25/2025	Full name of contributor out-of-state PAC (II Lynch, Edward Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
	Dringing conu	Honolulu, HI 96813-3403		Employer (See Instructions	·/		
	Key Pursuits	pation / Job title (See Instructions)		HDR Environmental Ope	•	tions and Constru	
				TIDIC Environmental Opt	- I		
	Date 03/28/2025	Full name of contributor out-of-state PAC (II Lynch, Kevin Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	D#:			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Technical De	esign Director, Interiors		HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (II Lynch, Kevin Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	D#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Technical De	esign Director, Interiors		HDR Architecture Inc.			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1	
	The Instru	ction Guide explains how to c	omplete this form		1	Total pages Schedule A1: Sch: 406/781 Rpt: 410/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	nt-of-state PAC (ID#: p Code		7	Amount of Contribution (\$)	\$15.00
•	Dringing occur	Charlotte, NC 28202-2075	ا م	Employer (See Instructions			
8		pation / Job title (See Instructions) esign Director, Interiors		Employer (See Instructions) IDR Architecture Inc.)		
				TON Architecture Inc.			
	Date 04/11/2025	Full name of contributor ou Lyons, Lisa Contributor address; City; State; Zi	ut-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	E	Employer (See Instructions))		
	Lighting Des	ign Section Manager	ŀ	IDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor on the contributor of contributor address; City; State; Zi	ut-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	E)		
		ign Section Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor on M'Coy, William Contributor address; City; State; Zivity Virginia Beach, VA 23462-3174				Amount of Contribution (\$)	\$23.00
		pation / Job title (See Instructions) ject Manager		Employer (See Instructions) HDR Engineering Inc.)		
	Date 04/11/2025	M'Coy, William				Amount of Contribution (\$)	\$23.00
	Principal occu	pation / Job title (See Instructions)	E	Employer (See Instructions))		
	Principal Pro	ject Manager	H	IDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE	■ A1		
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 407/781 Rpt: 411/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributorM'Coy, William6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$23.00
•	Dringing conu	Virginia Beach, VA 23462		D. Employer (See Instructions			
8		pation / Job title (See Instructions vject Manager	(1)	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Philicipal Più	-		HDR Engineering inc.	_		
	Date 04/11/2025	Full name of contributor Maassen, Zachary Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$20.00
		Kalispell, MT 59901-2595					
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Project Mana	ager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Maassen, Zachary Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Kalispell, MT 59901-2595					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Project Mana	ager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor MacNeil, Michael Contributor address; City; St White Plains, NY 10604-3	·			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager		Henningson Durham & I	Ric	hardson PC	
	Date 04/11/2025	Full name of contributor MacNeil, Michael Contributor address; City; St White Plains, NY 10604-3	·			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager		Henningson Durham & I	Ric	hardson PC	

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE /	41
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 408/781 Rpt: 412/804	
2	FILER NAME			3 Filer ID (Ethics Commission File	ers)
		mployee Owners PAC		00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: MacNeil, Michael Contributor address; City; State; Zip Code 		7 Amount of Contribution (\$)	\$25.00
		White Plains, NY 10604-3532			
8		pation / Job title (See Instructions)	9 Employer (See Instructions		
	Senior Proje	ct Manager	Henningson Durham & F	Richardson PC	
	Date 03/28/2025	Full name of contributor)	Amount of Contribution (\$)	\$20.00
	Principal occu	Omaha, NE 68106-2973	Employer (See Instructions)	
	Senior Coun		HDR Inc.)	
	Date	Full name of contributor out-of-state PAC (ID#:	<u> </u>	Amount of Contribution (\$)	
	04/11/2025	Maca, Andy			\$20.00
		Omaha, NE 68106-2973			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)	
	Senior Coun	nsel	HDR Inc.		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Maca, Andy Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973	1		
	Senior Coun	pation / Job title (See Instructions) sel	Employer (See Instructions HDR Inc.)	
	Date	Full name of contributor ut-of-state PAC (ID#:)	Amount of Contribution (\$)	
	03/28/2025	Macek, Nathan Contributor address; City; State; Zip Code		\$	\$30.00
		Washington, DC 20003-5125			
	•	upation / Job title (See Instructions) e Finance Director	Employer (See Instructions HDR Engineering Inc.)	

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE	A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 409/781 Rpt: 413/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	ate PAC (ID#:		7	Amount of Contribution (\$)	\$30.00
8	Principal occu	Washington, DC 20003-5125 pation / Job title (See Instructions)	9	Employer (See Instructions)		
Ü		e Finance Director	ľ	HDR Engineering Inc.	,		
	Date 04/25/2025	Macek, Nathan Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$30.00
	D: : 1	Washington, DC 20003-5125	1				
		pation / Job title (See Instructions) e Finance Director		Employer (See Instructions)		
	Imastructure			HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-st Mack, Jordi Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Arlington, VA 22201-2249					
		pation / Job title (See Instructions) ederal Project Delivery		Employer (See Instructions HDR Architecture Inc.)		
	Date 04/11/2025	Full name of contributor out-of-st Mack, Jordi Contributor address; City; State; Zip Cod Arlington, VA 22201-2249	ate PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	·	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director of F	ederal Project Delivery		HDR Architecture Inc.			
	Date 04/25/2025	Full name of contributor out-of-st Mack, Jordi Contributor address; City; State; Zip Cod Arlington, VA 22201-2249	ate PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Director of F	ederal Project Delivery		HDR Architecture Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE	A1		
	The Instru	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 410/781 Rpt: 414/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: Mackey, Aimee Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
0	Dringing con	Brentwood, TN 37027-2029	To.	Employer (Coo Instructions			
8		pation / Job title (See Instructions) esources Business Group Manager	ľ	Employer (See Instructions HDR Engineering Inc.	5)		
	KITINAKK	<u> </u>		HDR Engineering inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Mackey, Aimee Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	KY/TN/AR R	esources Business Group Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Mackey, Aimee Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	:) :)		
		esources Business Group Manager		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Maguire, Molly Contributor address; City; State; Zip Code Omaha, NE 68106-2973				Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Purs	suit Team Leader		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Maguire, Molly Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Duin ain -1	Omaha, NE 68106-2973		Frankrija (O In-tradi			
		pation / Job title (See Instructions) suit Team Leader		Employer (See Instructions HDR Engineering Inc.)		
	. Cuciai Fuls	Touri Loudoi		THE THE HIGH			

	MONEI	ARY POLITICAL CONTRIBU	JIION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 411/781 Rpt: 415/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAG Maguire, Molly Contributor address; City; State; Zip Code 	C (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
		uit Team Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAG Mahon, Elizabeth Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$40.00
		Philadelphia, PA 19102-1920					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Managing Pr	incipal		Henningson Durham & I	Ric	hardson of Penn.	
	Date 04/11/2025	Full name of contributor out-of-state PAG Mahon, Elizabeth Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$40.00
		Philadelphia, PA 19102-1920			L		
		pation / Job title (See Instructions)		Employer (See Instructions		hardoon of Donn	
	Managing Pr	·		Henningson Durham & I	RIC		
	Date 04/25/2025	Full name of contributor out-of-state PAG Mahon, Elizabeth Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	C (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Managing Pr	incipal		Henningson Durham & I	Ric	hardson of Penn.	
	Date 03/28/2025	Full name of contributor out-of-state PAG Mak, Paul Contributor address; City; State; Zip Code Long Beach, CA 90802-4348	C (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Bridge	e Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON		SCHEDULE A1			
	The Instru	ction Guide explains how to c	complete this form	n.	1	Total pages Schedule A1: Sch: 412/781 Rpt: 416/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor o o o o o o o o o o o o	ut-of-state PAC (ID#: ip Code		7	Amount of Contribution (\$)	\$15.00
		Long Beach, CA 90802-4348					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Bridg	e Project Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Long Beach, CA 90802-4348					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Bridg	e Project Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor	ut-of-state PAC (ID#: ip Code			Amount of Contribution (\$)	\$15.00
		Houston, TX 77081-2219					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Progr	am Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor of Malinowski, Christopher Contributor address; City; State; Z	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Progr	am Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor of contributor of contributor address; City; State; Z Houston, TX 77081-2219	ut-of-state PAC (ID#: ip Code			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		am Manager		HDR Engineering Inc.			
			1				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 413/781 Rpt: 417/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	t:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)] 9	Employer (See Instructions	:)		
		usiness Class Operations Director		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Malmberg, Christopher Contributor address; City; State; Zip Code	t:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Highways Bu	usiness Class Operations Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor	t:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
		usiness Class Operations Director		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Malone, Patrick Contributor address; City; State; Zip Code Vienna, VA 22180-7306	t:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Federal Gov	ernment Relations Administrator		HDR Corporate Service	s Ir	IC.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Malone, Patrick Contributor address; City; State; Zip Code Vienna, VA 22180-7306	t:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	T	Employer (See Instructions)		
	Federal Gov	ernment Relations Administrator		HDR Corporate Service	s Ir	nc.	
			-				

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULI	E A1
	The Instruc	ction Guide explains how	to complete this fo	rm.	l	pages Schedule A1: 414/781 Rpt: 418/804	1
2	FILER NAME				l	ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			000	16442	
4	Date 04/25/2025	5 Full name of contributor Malone, Patrick6 Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)	7 Amo	unt of Contribution (\$)	\$10.00
Ω	Principal occu	Vienna, VA 22180-7306 pation / Job title (See Instructions)	la	Employer (See Instructions	:)		
o		ernment Relations Administrati		HDR Corporate Services			
	Date 03/28/2025	Full name of contributor Malone, Theophilus Contributor address; City; Sta	out-of-state PAC (ID#:)		unt of Contribution (\$)	\$4.00
		Everett, WA 98201-3564					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Wate	r Resources Engineer		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Malone, Theophilus Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)	Amo	unt of Contribution (\$)	\$4.00
		Everett, WA 98201-3564					
		pation / Job title (See Instructions) r Resources Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor Malone, Theophilus Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)	Amo	unt of Contribution (\$)	\$4.00
	•	pation / Job title (See Instructions) r Resources Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor Maloney, Brendan Contributor address; City; Sta	,)	Amo	unt of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior IT Ap	plication Portfolio Manager		HDR Corporate Services	s Inc.		

	MONEI	ARY POLITICAL CONTRI	BUTION	NS		SCHEDUL	E A1
	The Instruc	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 415/781 Rpt: 419/804	4
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor out-of-state Maloney, Brendan 6 Contributor address; City; State; Zip Code 	e PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Pennington, NJ 08534-4140					
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	Senior IT Ap	plication Portfolio Manager		HDR Corporate Service	s Ir	IC.	
	Date 04/25/2025	Maloney, Brendan Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Pennington, NJ 08534-4140					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Senior IT Ap	plication Portfolio Manager		HDR Corporate Service	s Ir	IC.	
	Date 03/28/2025	Full name of contributor out-of-state Manhart, William Contributor address; City; State; Zip Code	e PAC (ID#:)		Amount of Contribution (\$)	\$100.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		n Resources Officer		HDR Corporate Service		IC.	
	Date	Full name of contributor out-of-state	e PAC (ID#:		Г	Amount of Contribution (\$)	
	04/11/2025	Manhart, William Contributor address; City; State; Zip Code Omaha, NE 68106-2973				, another of Contabution (c)	\$100.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Chief Humar	Resources Officer		HDR Corporate Service	s Ir	IC.	
	Date 04/25/2025	Full name of contributor out-of-state Manhart, William Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$100.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Chief Humar	Resources Officer		HDR Corporate Service	s Ir	IC.	

	MONEI	ARY POLITICAL CONTRIBUTI		SCHEDULE	■ A1		
	The Instru	ction Guide explains how to complete this	fo	rm.	1	Total pages Schedule A1: Sch: 416/781 Rpt: 420/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 04/11/2025	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$19.24
_	Driverine	Carmel, IN 46290-0900		Frankrija (Cookastii asa			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Strategic Co	mmunications Section Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Manning, Scott Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$19.24
		Carmel, IN 46290-0900					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Strategic Co	mmunications Section Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor	#:)		Amount of Contribution (\$)	\$10.00
		Doral, FL 33166-4786					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
		L Transportation Business Group Leader		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID: Manso, Javier Contributor address; City; State; Zip Code Doral, FL 33166-4786	#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Southeast Fl	L Transportation Business Group Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Manso, Javier Contributor address; City; State; Zip Code Doral, FL 33166-4786	#: <u></u>)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u> 5)		
	Southeast Fl	L Transportation Business Group Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRI		SCHEDULE A1			
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 417/781 Rpt: 421/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor out-of-star out	te PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Denver, CO 80202-4824 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		rtation Professional Services Leader		HDR Engineering Inc.			
	Date 04/11/2025	Manzanares, Robert Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	CO Transpo	rtation Professional Services Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state Manzanares, Robert Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		rtation Professional Services Leader		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-star Marchell, Darwin Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Texa	as Municipal Program Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-star Marchell, Darwin Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		as Municipal Program Lead		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL C		SCHEDULE A1			
	The Instru	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 418/781 Rpt: 422/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	Full name of contributor Marchell, Darwin Contributor address; City; State	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Round Rock, TX 78681-258 pation / Job title (See Instructions)		Employer (See Instructions) (3)		
		is Municipal Program Lead		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor Marinovic, Mark Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Data Engine	er Lead 		HDR Corporate Service	s Ir	IC.	
	Date 04/11/2025	Full name of contributor [Marinovic, Mark Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Data Engine	er Lead		HDR Corporate Service	s Ir	IC.	
	Date 04/25/2025	Full name of contributor Marinovic, Mark Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Data Engine	er Lead		HDR Corporate Service	s Ir	IC.	
	Date 03/28/2025	Full name of contributor Markt, Jonathan Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Safety Program Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 419/781 Rpt: 423/804	1
2	FILER NAME			3	•	Filers)
		mployee Owners PAC		┖	00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#:_ Markt, Jonathan Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973	1			
8		pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Transportation	on Safety Program Manager	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Markt, Jonathan Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Transportation	on Safety Program Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Marr, Scott Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Houston, TX 77079-1216				
	•	pation / Job title (See Instructions) Coast Resources Business Group Manager	Employer (See Instruction: HDR Engineering Inc.	s)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Marr, Scott Contributor address; City; State; Zip Code Houston, TX 77079-1216			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Texas Gulf C	Coast Resources Business Group Manager	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Marr, Scott Contributor address; City; State; Zip Code Houston, TX 77079-1216			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
		Coast Resources Business Group Manager	HDR Engineering Inc.	-		
			•			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 420/781 Rpt: 424/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: Marrow, John Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$25.00
Q	Principal occu	Bellevue, WA 98004-5124 pation / Job title (See Instructions)	T ₀	Employer (See Instructions			
o		t and Aerospace Sector Director		HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Marrow, John Contributor address; City; State; Zip Code	<u> </u>			Amount of Contribution (\$)	\$25.00
		Bellevue, WA 98004-5124	_				
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Global Clien	t and Aerospace Sector Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Marrow, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Bellevue, WA 98004-5124					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions)		
		t and Aerospace Sector Director		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Marsh, Kevin Contributor address; City; State; Zip Code Austin, TX 78701-2939	<u> </u>			Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Engineering	Project Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Marsh, Kevin Contributor address; City; State; Zip Code Austin, TX 78701-2939				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Engineering	Project Manager		HDR Engineering Inc.			
			-				

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 421/781 Rpt: 425/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	 5 Full name of contributor	_	7	Amount of Contribution (\$)	\$15.00
		Austin, TX 78745-1469				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Water Resou	urces Section Lead	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Martin, Bryan Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Austin, TX 78745-1469				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	?) 		
	•	urces Section Lead	HDR Engineering Inc.	-,		
	Date	Full name of contributor)	Т	Amount of Contribution (\$)	
	04/25/2025	Martin, Bryan	,			\$15.00
		Contributor address; City; State; Zip Code Austin, TX 78745-1469				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
		urces Section Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Τ	Amount of Contribution (\$)	
	04/11/2025	Martin, Erik				\$10.00
		Contributor address; City; State; Zip Code				
		Olympia, WA 98501-1516				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	pal South Puget Sound	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:)	Т	Amount of Contribution (\$)	
	04/25/2025	Martin, Erik			(+)	\$10.00
		Contributor address; City; State; Zip Code				
		Olympia, WA 98501-1516				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Office Princip	pal South Puget Sound	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON		SCHEDULE A1			
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 422/781 Rpt: 426/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$40.00
		Fargo, ND 58102-4989					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Federal Prof	essional Services Director		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$40.00
		Fargo, ND 58102-4989					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Prof	essional Services Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$40.00
		Fargo, ND 58102-4989					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Prof	essional Services Director		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this fo	orm.	1	al pages Schedule A1: n: 423/781 Rpt: 427/804	1
2	FILER NAME				r ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		000)16442	
4	Date 04/25/2025	 Full name of contributor)	7 Amo	ount of Contribution (\$)	\$70.00
		Denver, CO 80202-4824				
8	Principal occu Area Manage	pation / Job title (See Instructions) er	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Martinek, Luke Contributor address; City; State; Zip Code New York, NY 10018-4502)	Amo	ount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		
		sportation Business Development Lead	Henningson Durham &		Ison PC	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Martinek, Luke Contributor address; City; State; Zip Code)	Amo	ount of Contribution (\$)	\$25.00
		New York, NY 10018-4502				
		pation / Job title (See Instructions) sportation Business Development Lead	Employer (See Instructions Henningson Durham &		Ison PC	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Martinez, Angela Contributor address; City; State; Zip Code Houston, TX 77081-2219)	Amo	ount of Contribution (\$)	\$15.00
	Principal occu Transit Proje	pation / Job title (See Instructions) ect Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Martinez, Angela Contributor address; City; State; Zip Code Houston, TX 77081-2219		Amo	ount of Contribution (\$)	\$15.00
	Principal occu Transit Proje	pation / Job title (See Instructions) ect Manager	Employer (See Instructions HDR Engineering Inc.	S)		

	MONEI	ARY POLITICAL CONTR		SCHEDULE A1			
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 424/781 Rpt: 428/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-sta Martinez, Angela Contributor address; City; State; Zip Cod 	ate PAC (ID#: e		7	Amount of Contribution (\$)	\$15.00
•	Dringing occur	Houston, TX 77081-2219	lo.	Employer (See Instructions			
8		pation / Job title (See Instructions)	9	Employer (See Instructions HDR Engineering Inc.)		
	Transit Proje	-		HDR Eligilieeling inc.			
	Date 04/11/2025	Full name of contributor out-of-sta Mason, Chelsea Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Orlando, FL 32801-1949					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Toll Systems	s Project Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-sta Mason, Chelsea Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Orlando, FL 32801-1949					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Toll Systems	s Project Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-sta Mastrogiacomo, Giovanni Contributor address; City; State; Zip Cod White Plains, NY 10604-3532	ate PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions Henningson Durham & F		nardson PC	
	Date 04/11/2025	Full name of contributor out-of-sta Mastrogiacomo, Giovanni Contributor address; City; State; Zip Cod White Plains, NY 10604-3532	ate PAC (ID#:)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Project Mana	ager		Henningson Durham & F	Ric	nardson PC	

	MONEI	ARY POLITICAL CONTRIB		SCHEDULE A1			
	The Instruc	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 425/781 Rpt: 429/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PA Mastrogiacomo, Giovanni Contributor address; City; State; Zip Code 	AC (ID#:		7	Amount of Contribution (\$)	\$5.00
	Driveriend	White Plains, NY 10604-3532		England (Carlotte View)			
8		pation / Job title (See Instructions)	9	Employer (See Instructions		h	
	Project Mana	ager		Henningson Durham & I	≺ıc	nardson PC	
	Date 03/28/2025	Full name of contributor	AC (ID#:			Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Architectural	Section Manager		HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PA Matjasko, Robert Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-5550					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		Section Manager		HDR Architecture Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PA Matjasko, Robert Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	AC (ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) Section Manager		Employer (See Instructions HDR Architecture Inc.	i)		
	Date 04/11/2025	Full name of contributor out-of-state PAMattson, Michel Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	AC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Power Delive	ery Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 426/781 Rpt: 430/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC	<u> </u>	_	00016442	
4	Date 04/25/2025	 Full name of contributor		,	Amount of Contribution (\$)	\$20.00
		Saint Louis Park, MN 55416-3486				
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Power Delive	ery Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	
	03/28/2025					\$5.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Water I	Resources / Fed Water Mrkt Sector Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	
	04/11/2025	Mauney III, John				\$5.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>.</u>		
	•	Resources / Fed Water Mrkt Sector Lead	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Mauney III, John				\$5.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) [
	•	Resources / Fed Water Mrkt Sector Lead	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Mayer, Mona			· · ·	\$20.00
		Contributor address; City; State; Zip Code				
	5	Austin, TX 78745-1469	1 - 1 /2 : :	_		
	•	pation / Job title (See Instructions) al Utility Business Class Lead	Employer (See Instructions	5)		
	South Centr	ai Ouilly Dusiliess Class Leau	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO		SCHEDULE A1			
	The Instru	ction Guide explains how to	complete this for	rm.	1	Total pages Schedule A1: Sch: 427/781 Rpt: 431/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor Mayer, Mona6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code		7	Amount of Contribution (\$)	\$20.00
•	Dringing aggr	Austin, TX 78745-1469	lo.	Employer (Coo Instructions			
8		pation / Job title (See Instructions) al Utility Business Class Lead	9	Employer (See Instructions HDR Engineering Inc.)		
				TIDIN Engineering inc.			
	Date 04/25/2025	Full name of contributor Mayer, Mona Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	South Centra	al Utility Business Class Lead		HDR Engineering Inc.			
	Date 03/28/2025				Amount of Contribution (\$)	\$8.00	
		Salt Lake City, UT 84121-708	34				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Prop	oosal Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Mayne, Shauna Contributor address; City; State; Salt Lake City, UT 84121-708	·)		Amount of Contribution (\$)	\$8.00
	•	pation / Job title (See Instructions) posal Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor Mayne, Shauna Contributor address; City; State; Salt Lake City, UT 84121-708	·)		Amount of Contribution (\$)	\$8.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Prop	oosal Manager		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CO		SCHEDULE A			
	The Instruc	ction Guide explains how to	complete this for	n.	1	Total pages Schedule A1: Sch: 428/781 Rpt: 432/804	4
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
		nployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$180.00
		Washington, DC 20003-5125					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Federal Grou	ıp President		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor McAneny, Douglas Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$190.00
		Washington, DC 20003-5125					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Federal Grou	ıp President		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$190.00
		Washington, DC 20003-5125					
	Principal occu Federal Grou	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)		
	reuerai Giol	·		HDR Eligilieening inc.			
	Date 03/28/2025	Full name of contributor McClary, David Contributor address; City; State; Walnut Creek, CA 94598-2928				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Senior Cons	truction Materials Manager		HDR Construction Contr	ol	Corporation	
	Date 04/11/2025	Full name of contributor	•			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Cons	truction Materials Manager		HDR Construction Contr	ol	Corporation	
			·				

	MONEI	ARY POLITICAL CONT	SCHEDULE A1				
	The Instruc	ction Guide explains how to co	mplete this form	n.	1	Total pages Schedule A1: Sch: 429/781 Rpt: 433/804	ļ.
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Walnut Creek, CA 94598-2928 pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
Ü		truction Materials Manager		HDR Construction Contr		Corporation	
	Date 03/28/2025		of-state PAC (ID#:			Amount of Contribution (\$)	\$45.00
		Colorado Springs, CO 80919-234	4				
				Employer (See Instructions))		
			HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$45.00
		Colorado Springs, CO 80919-234	1A				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		ning Program Manager		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-)		Amount of Contribution (\$)	\$45.00
	•	pation / Job title (See Instructions) ning Program Manager		Employer (See Instructions) HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions))		
	Architecture	Global Strategic Director		HDR Architecture Inc.			

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 430/781 Rpt: 434/804	ļ
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor McConnell, James Contributor address; City; St 	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$70.00
_	Drivering	Honolulu, HI 96813-3403		O. Farallana (Conditional)			
8		pation / Job title (See Instructions Global Strategic Director)	9 Employer (See Instructions HDR Architecture Inc.	5)		
	Architecture	_		HDR AICHILECLUIE IIIC.	_		
	Date 04/25/2025	Full name of contributor McConnell, James Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Honolulu, HI 96813-3403					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Architecture Global Strategic Director HDR Architecture Inc.						
	Date 03/28/2025	Full name of contributor McConville, Matthew Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) [
	•	, Levees, and Civil Works BC	<i>'</i>	HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor McConville, Matthew Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions , Levees, and Civil Works BC	<i>'</i>	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor McConville, Matthew Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions	′	Employer (See Instructions	5)		
	NE/IA Dams	, Levees, and Civil Works BC	Lead	HDR Engineering Inc.			
_							

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	form.		1	Total pages Schedule A1: Sch: 431/781 Rpt: 435/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: McCoy, Andrew Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
		Des Moines, IA 50309-1823					
8		pation / Job title (See Instructions) nal Fluid Dynamics Business Class Lead		nployer (See Instructions OR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: McCoy, Andrew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Des Moines, IA 50309-1823	_				
	Principal occupation / Job title (See Instructions) Computational Fluid Dynamics Business Class Lead HDR Engineering Inc.)			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: McCoy, Andrew Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00
		Des Moines, IA 50309-1823					
	•	pation / Job title (See Instructions) nal Fluid Dynamics Business Class Lead		nployer (See Instructions OR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: McDonald, Jeremy Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) afety Business Class Lead		nployer (See Instructions OR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: McDonald, Jeremy Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) afety Business Class Lead		nployer (See Instructions OR Engineering Inc.)		
			<u> </u>				

	MONET	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 432/781 Rpt: 436/804	1		
2	FILER NAME			3	•	Filers)		
_		mployee Owners PAC		Ļ	00016442			
4	Date 03/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$30.00		
		Denver, CO 80202-4824						
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)				
	TBG Prograi	m Delivery Services Director	HDR Engineering Inc.					
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)			
	04/11/2025	McGlashan, Michael				\$30.00		
		Contributor address; City; State; Zip Code						
		Denver, CO 80202-4824						
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)				
	TBG Program Delivery Services Director		HDR Engineering Inc.					
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)			
	04/25/2025	McGlashan, Michael				\$30.00		
		Contributor address; City; State; Zip Code						
		Danier CO 90202 4024						
	Dringing coor	Denver, CO 80202-4824	Employer (Co.) Instructions	<u>, </u>				
	•	pation / Job title (See Instructions) m Delivery Services Director	Employer (See Instructions HDR Engineering Inc.	s)				
		· — —		_				
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	# 00.00		
	03/28/2025					\$20.00		
		Contributor address; City; State; Zip Code						
		Denver, CO 80202-4824						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>				
	Colorado Cr	oss Sector Manager	HDR Engineering Inc.	•				
	Date	Full name of contributor out-of-state PAC (ID#:_	1	Π	Amount of Contribution (\$)			
	04/11/2025	McGregor, Alexander	<i></i>		7 uniount of Continuation (4)	\$20.00		
		Contributor address; City; State; Zip Code		l				
		Denver, CO 80202-4824						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Colorado Cr	oss Sector Manager	HDR Engineering Inc.					

	MONET	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 433/781 Rpt: 437/804	1		
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)		
_		mployee Owners PAC		L	00016442			
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00		
		Denver, CO 80202-4824						
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u>				
	Colorado Cr	oss Sector Manager	HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ McGregor, George Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00		
		Jacksonville, FL 32202-3405						
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Northeast FI	orida Office Principal	HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ McGregor, George Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00		
		Jacksonville, FL 32202-3405						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Northeast Fl	orida Office Principal	HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ McGregor, George Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00		
		Jacksonville, FL 32202-3405						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>				
	•	orida Office Principal	HDR Engineering Inc.	,				
	Date	Full name of contributor out-of-state PAC (ID#:	,	Г	Amount of Contribution (\$)			
	04/11/2025	McKinsey, Benjamin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00		
	Dringing age:	Billings, MT 59102-7431	Employer (Coo Instructions	·/				
	•	pation / Job title (See Instructions) ram Manager	Employer (See Instructions HDR Engineering Inc.)				

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 434/781 Rpt: 438/804	4
2	FILER NAME	malayee Ourners DAC		3	Filer ID (Ethics Commission	n Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#:_ McKinsey, Benjamin Contributor address; City; State; Zip Code)	'	Amount of Contribution (\$)	\$10.00
		Billings, MT 59102-7431				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Power Progr	am Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ McLaren, Mark Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$80.00
		Tucson, AZ 85701-1663				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	West Region Transit Market Sector Director HDR E		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ McLaren, Mark Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$80.00
		Tucson, AZ 85701-1663				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	West Region	n Transit Market Sector Director	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:)			Amount of Contribution (\$)	\$80.00
		Tucson, AZ 85701-1663				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) 		
	•	Transit Market Sector Director	HDR Engineering Inc.	-,		
	Date	Full name of contributor)	Π	Amount of Contribution (\$)	
	03/28/2025	McLaughlin, Thomas			(,,	\$100.00
		Contributor address; City; State; Zip Code				
	Principal occu	White Plains, NY 10604-3532 pation / Job title (See Instructions)	Employer (See Instructions	;) [
	•	on Business Group President	Henningson Durham &		hardson PC	
			1			

	MONEI	ARY POLITICAL CONTRIB		SCHEDULE A1			
	The Instruc	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 435/781 Rpt: 439/804	4
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state P/McLaughlin, Thomas Contributor address; City; State; Zip Code 	AC (ID#:)	7	Amount of Contribution (\$)	\$100.00
		White Plains, NY 10604-3532					
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	Transportation	on Business Group President		Henningson Durham & F	Ric	hardson PC	
	Date 04/25/2025	Full name of contributor out-of-state PA McLaughlin, Thomas Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$100.00
		White Plains, NY 10604-3532					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation Business Group President Henningson Durhai		Henningson Durham & F	Ric	hardson PC		
	Date 03/28/2025	Full name of contributor out-of-state PAMCMahon, Doran Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$25.00
		Austin, TX 78745-1469					
	Principal occur	pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u>		
	•	is Resources Business Group Manager		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAMCMahon, Doran Contributor address; City; State; Zip Code Austin, TX 78745-1469	AC (ID#:)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Texa	s Resources Business Group Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PA McMahon, Doran	AC (ID#:)		Amount of Contribution (\$)	\$25.00
		Contributor address; City; State; Zip Code Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Central Texa	s Resources Business Group Manager		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 436/781 Rpt: 440/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
		6 Contributor address; City; State; Zip Code Austin, TX 78745-1469				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Central Texa	as Water Marketing Manager	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: McMahon, Shauna Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Austin, TX 78745-1469	,			
	Principal occupation / Job title (See Instructions)		Employer (See Instructions	s)		
	Central Texas Water Marketing Manager HDR E		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: McMahon, Shauna Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Austin, TX 78745-1469				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Central Texa	as Water Marketing Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: McMonagle, Thomas Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Mechanicsburg, PA 17055-6912	1			
	•	pation / Job title (See Instructions) rces Waste Sector Leader	Employer (See Instructions HDR Engineering Inc.	S)		
				_		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: McMonagle, Thomas)		Amount of Contribution (\$)	\$10.00
	Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Resour	rces Waste Sector Leader	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 437/781 Rpt: 441/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Mechanicsburg, PA 17055-6912 pation / Job title (See Instructions)	9 Employer (See Instructions)		
		rces Waste Sector Leader	HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ McNally Jr., James Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Rosemont, IL 60018-5273				
	Principal occupation / Job title (See Instructions) Employer (See Instruction Area Transportation Rusiness Group Manager HDP Engineering Inc.					
	Area Transportation Business Group Manager HDR Engineering Inc		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ McNally Jr., James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$12.00
		Rosemont, IL 60018-5273				
		pation / Job title (See Instructions) ortation Business Group Manager	Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ McNally Jr., James Contributor address; City; State; Zip Code Rosemont, IL 60018-5273			Amount of Contribution (\$)	\$12.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Area Transp	ortation Business Group Manager	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ McNaught, Russell Contributor address; City; State; Zip Code Houston, TX 77081-2219)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Rail Section		HDR Engineering Inc.	-		

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 438/781 Rpt: 442/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor McNaught, Russell Contributor address; City; St 	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
•	Principal occu	Houston, TX 77081-2219 pation / Job title (See Instructions		Employer (See Instructions			
o	Rail Section)	HDR Engineering Inc.)		
				TIDIX Engineering inc.		A	
	Date 03/28/2025	Full name of contributor McNeese, John Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Roadway Project Engineer HDR Engineering Ir			HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor McNeese, John Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	· ·		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (04/25/2025 McNeese, John Contributor address; City; State; Zip Code Boise, ID 83706-6659		out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions oject Engineer		Employer (See Instructions HDR Engineering Inc.	i)		
	Date O4/11/2025 Full name of contributor out-of-state PAC (ID#:) McNeil, Harrison Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849			Amount of Contribution (\$)	\$10.00		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Environment	al Team Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains how	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 439/781 Rpt: 443/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor McNeil, Harrison6 Contributor address; City; S	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
_	Dringing Con-	Corpus Christi, TX 78401		O Familia var (Cas Instructions			
8		pation / Job title (See Instruction al Team Lead	S)	9 Employer (See Instructions	5)		
	Environment			HDR Engineering Inc.	_		
	Date 03/28/2025	Full name of contributor McPherson, David Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$50.00
		Mc Connells, SC 29726-8	3779				
				Employer (See Instructions	5)		
	Pipeline Practice Lead		HDR Engineering Inc. o	f th	e Carolinas		
	Date 04/11/2025	Full name of contributor McPherson, David Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$75.00
		Mc Connells, SC 29726-	3779				
	Principal occu	pation / Job title (See Instruction		Employer (See Instructions	<u> </u>		
	Pipeline Prac		,	HDR Engineering Inc. o		e Carolinas	
	Date 04/25/2025	Full name of contributor McPherson, David Contributor address; City; S Mc Connells, SC 29726-	·			Amount of Contribution (\$)	\$75.00
	•	pation / Job title (See Instruction	s)	Employer (See Instructions			
	Pipeline Prad	ctice Lead		HDR Engineering Inc. o	f th	e Carolinas	
	Date 03/28/2025	Full name of contributor McPherson, John Contributor address; City; S Phoenix, AZ 85012-3118	•)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instruction	s)	Employer (See Instructions	5)		
	Transportation	on Environmental Services D	irector	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 440/781 Rpt: 444/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor	t:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)		Employer (See Instructions)		
Ü		on Environmental Services Director	ľ	HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# McPherson, John Contributor address; City; State; Zip Code	t:)		Amount of Contribution (\$)	\$40.00
		Phoenix, AZ 85012-3118	_				
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Environmental Services Director		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor	t:)		Amount of Contribution (\$)	\$5.00
		Anchorage, AK 99503-4169					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		n Coastal Program Cross-Sector Lead		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# McPherson, Ronald Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	t:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	West Region	Coastal Program Cross-Sector Lead		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# McPherson, Ronald Contributor address; City; State; Zip Code Anchorage, AK 99503-4169	t:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	West Region	n Coastal Program Cross-Sector Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how t	o complete this for	rm.	1	Total pages Schedule A1: Sch: 441/781 Rpt: 445/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$5.00
Ω	Principal occu	Sioux Falls, SD 57104-6756 pation / Job title (See Instructions)		Employer (See Instructions			
0		sportation Engineer	3	HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor McQueen, Lance Contributor address; City; Stat)		Amount of Contribution (\$)	\$5.00
	D	Sioux Falls, SD 57104-6756) 	5 1 (2 1 1 1			
		pation / Job title (See Instructions) sportation Engineer		Employer (See Instructions HDR Engineering Inc.)		
			<u> </u>	TIDIX Engineering inc.			
	Date 04/25/2025	Full name of contributor McQueen, Lance Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$5.00
		Sioux Falls, SD 57104-6756	5				
		pation / Job title (See Instructions) sportation Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor McShea, Mark Contributor address; City; Stat Philadelphia, PA 19102-192				Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) ection Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor McShea, Mark Contributor address; City; Stat Philadelphia, PA 19102-192				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Structures S	ection Manager		HDR Engineering Inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 442/781 Rpt: 446/804	1		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
		mployee Owners PAC				00016442			
4	Date 04/25/2025	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$10.00		
•	Dringing Loggy	Philadelphia, PA 19102-1920	ا م	Employer (Coo Instruction					
8		pation / Job title (See Instructions) ection Manager	۱۹	Employer (See Instructions HDR Engineering Inc.)				
				TIDIX Engineering inc.	_				
	Date 04/11/2025	Full name of contributor	#:)		Amount of Contribution (\$)	\$20.00		
		San Francisco, CA 94117-3304							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Water/Waste	ewater Construction Management Lead		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# McVicker, LuAnn Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00		
		San Francisco, CA 94117-3304							
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions)				
	•	ewater Construction Management Lead		HDR Engineering Inc.	,				
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# McWaters, Kent Contributor address; City; State; Zip Code Hoover, AL 35226-6346	‡ :			Amount of Contribution (\$)	\$25.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Birmingham	Transportation Section Lead/Office Lead		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# McWaters, Kent Contributor address; City; State; Zip Code Hoover, AL 35226-6346	#:			Amount of Contribution (\$)	\$25.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Birmingham	Transportation Section Lead/Office Lead		HDR Engineering Inc.					

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how to	complete this for	rm.	1	Total pages Schedule A1: Sch: 443/781 Rpt: 447/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor	out-of-state PAC (ID#: ; Zip Code		7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Hoover, AL 35226-6346 pation / Job title (See Instructions)	19	Employer (See Instructions	:)		
		Transportation Section Lead/Offi		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor Meacham, Stacy Contributor address; City; State	out-of-state PAC (ID#:; Zip Code			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Deputy Direc	ctor of SH&E		HDR Corporate Services	s Ir	C.	
	Date 04/11/2025	Full name of contributor Meacham, Stacy Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) ctor of SH&E		Employer (See Instructions HDR Corporate Services		ıc.	
	Date 04/25/2025	Full name of contributor Meacham, Stacy Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Deputy Direc	ctor of SH&E		HDR Corporate Services	s Ir	C.	
	Date 04/11/2025	Full name of contributor Mears, Edward Contributor address; City; State Phoenix, AZ 85012-3118	out-of-state PAC (ID#:; Zip Code)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		er Business Development Manag	er	HDR Engineering Inc.			
			'				

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 444/781 Rpt: 448/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			L	00016442	
4	Date 04/25/2025	 5 Full name of contributor)#:)	7	Amount of Contribution (\$)	\$25.00
8	Princinal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)	Ī	Employer (See Instructions			
Ü		er Business Development Manager		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID Meder, Dennis Contributor address; City; State; Zip Code	 			Amount of Contribution (\$)	\$10.00
		Daniel Island, SC 29492-8558					
	Principal occupation / Job title (See Instructions) Employer (See Instructions)				_		
	Senior Project Manager HDR Construction Cor		rol	Corporation			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Meder, Dennis Contributor address; City; State; Zip Code)#:)		Amount of Contribution (\$)	\$10.00
		Daniel Island, SC 29492-8558					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Construction Cont	rol	Corporation	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID Meder, Dennis Contributor address; City; State; Zip Code Daniel Island, SC 29492-8558	D#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Senior Proje	ct Manager		HDR Construction Cont	rol	Corporation	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID Medich, Benjamin Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	D#:			Amount of Contribution (\$)	\$35.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	NJ/NY BES I	Business Group Manager		HDR Architects and Eng	gine	eers PC	

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1	
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 445/781 Rpt: 449/804
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442
4	Date 04/11/2025	 5 Full name of contributor	:)	7 Amount of Contribution (\$) \$35.00
8	Principal occu	Pennington, NJ 08534-4140 pation / Job title (See Instructions)	9 Employer (See Instruction	ons)
		Business Group Manager	HDR Architects and E	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Medich, Benjamin Contributor address; City; State; Zip Code	:)	Amount of Contribution (\$) \$35.00
		Pennington, NJ 08534-4140	1	
	•	pation / Job title (See Instructions)	Employer (See Instruction	
			HDR Architects and E	ngineers PC
	Date 03/28/2025	Full name of contributor	:)	Amount of Contribution (\$) \$20.00
		Raleigh, NC 27601-3034		
	•	pation / Job title (See Instructions) na Area Transportation BGM	Employer (See Instruction HDR Engineering Inc.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Meehan, Paul Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	÷)	Amount of Contribution (\$) \$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ons)
	North Carolin	na Area Transportation BGM	HDR Engineering Inc.	. of the Carolinas
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Meehan, Paul Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	::)	Amount of Contribution (\$) \$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ons)
		na Area Transportation BGM	HDR Engineering Inc.	

	MONEI	ARY POLITICAL CONTR	SCHEDULE A1				
	The Instru	ction Guide explains how to comp	lete this for	n.	1	Total pages Schedule A1: Sch: 446/781 Rpt: 450/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-st Meilleur, Aaron Contributor address; City; State; Zip Coo 	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$75.00
Ω	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)	la.	Employer (See Instructions			
Ü		egion Water Business Group Director	ľ	HDR Engineering Inc.	,		
	Date 04/11/2025	<u> </u>	ate PAC (ID#:)		Amount of Contribution (\$)	\$75.00
		Phoenix, AZ 85012-3118					
	Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions))			
	Southwest Region Water Business Group Director HDR Engineering Inc.						
	Date 04/25/2025	Full name of contributor	ate PAC (ID#:)		Amount of Contribution (\$)	\$75.00
		Phoenix, AZ 85012-3118					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		egion Water Business Group Director		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-st Mercer, Adam Contributor address; City; State; Zip Cod Carmel, IN 46290-0900	ate PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Construction	Services Director		HDR Construction Contr	ol	Corporation	
	Date 04/25/2025	Mercer, Adam Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Deliver' 1	Carmel, IN 46290-0900	- 1	Freedom (2)			
	•	pation / Job title (See Instructions) Services Director		Employer (See Instructions HDR Construction Conti		Corporation	

	MONEI	ARY POLITICAL CON	SCHEDULE A1					
	The Instru	ction Guide explains how to c	complete this for	m.	1	1 Total pages Schedule A1: Sch: 447/781 Rpt: 451/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/28/2025	 5 Full name of contributor	ut-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00	
8	Principal occu	Houston, TX 77081-2219 pation / Job title (See Instructions)	9	Employer (See Instructions)			
•		on Business Group Manager		HDR Engineering Inc.	,			
	Date 04/11/2025		ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00	
		Houston, TX 77081-2219						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Transportation Business Group Manager HDR Engineering Inc.							
	Date 04/25/2025	Full name of contributor	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00	
		Houston, TX 77081-2219						
	Principal occu	pation / Job title (See Instructions)	İ	Employer (See Instructions)			
		on Business Group Manager		HDR Engineering Inc.	,			
	Date 03/28/2025	Full name of contributor of Mersereau, James Contributor address; City; State; Z Saint Louis Park, MN 55416-34				Amount of Contribution (\$)	\$20.00	
	Principal occu Transit Secti	pation / Job title (See Instructions) on Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/11/2025	Full name of contributor of Mersereau, James Contributor address; City; State; Z)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Transit Secti	on Manager		HDR Engineering Inc.				

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to complete this t	form.		1	Total pages Schedule A1: Sch: 448/781 Rpt: 452/804	1		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC				00016442			
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Mersereau, James Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00		
8	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	9 Er	nployer (See Instructions)				
	Transit Secti			DR Engineering Inc.	,				
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Mesbah, Elizabeth Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$15.00		
		Folsom, CA 95630-8712							
	•	pation / Job title (See Instructions)		nployer (See Instructions)				
	Water Resou	urce Management Market Sector Leader	Н	DR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Mesbah, Elizabeth Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$40.00		
		Folsom, CA 95630-8712							
	Principal occu	pation / Job title (See Instructions)	T Fr	nployer (See Instructions)				
		urce Management Market Sector Leader		DR Engineering Inc.	,				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Mesbah, Elizabeth Contributor address; City; State; Zip Code Folsom, CA 95630-8712	:)		Amount of Contribution (\$)	\$40.00		
	•	pation / Job title (See Instructions)		nployer (See Instructions)				
	Water Resou	urce Management Market Sector Leader	Н	DR Engineering Inc.					
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Messer, Ryan Contributor address; City; State; Zip Code Sarasota, FL 34232-6441	:)		Amount of Contribution (\$)	\$20.00		
	Principal occu	pation / Job title (See Instructions)	Er	nployer (See Instructions)				
	Project Mana	ager/Reuse Practice Leader	н	DR Engineering Inc.					

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 449/781 Rpt: 453/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	AC (ID#:		7	Amount of Contribution (\$)	\$30.00
		Sarasota, FL 34232-6441					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Project Mana	ager/Reuse Practice Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state P. Messer, Ryan Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$30.00
		Sarasota, FL 34232-6441					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Project Manager/Reuse Practice Leader HDR Engineering Inc		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor	AC (ID#:			Amount of Contribution (\$)	\$40.00
		Los Angeles, CA 90071-3406					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Design Direc	ctor		HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor out-of-state P. Meub, Eric Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	AC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu Design Direc	pation / Job title (See Instructions) ctor		Employer (See Instructions HDR Architecture Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state P. Meub, Eric Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	AC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu Design Direc	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.)		

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this f	for	m.	1 Total pages Schedule A1: Sch: 450/781 Rpt: 454/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#:_ Meyer, Clint Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
_	Deinsinal coss	San Diego, CA 92108-3105	I _a	Familia ay (Coo Instructions			
8		pation / Job title (See Instructions) tal Services Business Class Area Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Environment			HDR Engineering inc.	_		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Meyer, Clint Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Environment	tal Services Business Class Area Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Meyer, Clint Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u>L</u>		
		tal Services Business Class Area Leader		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Meyer, Kelly Contributor address; City; State; Zip Code Louisville, KY 40202-3157				Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) ES Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Meyer, Kelly Contributor address; City; State; Zip Code Louisville, KY 40202-3157				Amount of Contribution (\$)	\$35.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	KY/TN/AR B	ES Business Group Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 451/781 Rpt: 455/80	4
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID#: Meyer, Kelly)	7	Amount of Contribution (\$)	\$35.00
		6 Contributor address; City; State; Zip Code Louisville, KY 40202-3157				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions)		
	KY/TN/AR B	ES Business Group Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Meysenburg, Galen				\$155.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	Chief Financ	ial Officer	HDR Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Meysenburg, Galen				\$192.00
		Contributor address; City; State; Zip Code				
		Omaha NE 00400 0070				
	Detection	Omaha, NE 68106-2973	Formal and the state of the sta	$\overline{}$		
	Chief Financ	pation / Job title (See Instructions)	Employer (See Instructions HDR Inc.	5)		
			<u> </u>			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025					\$192.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Chief Financ	,	HDR Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:	\		Amount of Contribution (\$)	
	04/11/2025	Mikagi, Kaori	J		Amount of Continuation (4)	\$20.00
	0 ., 11, 1010					420.00
		Commodor address, City, State, 219 Code				
		Honolulu, HI 96813-3403				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Senior Archi	tecture Project Manager	HDR Architecture Inc.			
_			ı			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 452/781 Rpt: 456/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Honolulu, HI 96813-3403 pation / Job title (See Instructions)	9 Employer (See Instructions	 		
		tecture Project Manager	HDR Architecture Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Mikkelsen, Jason Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	West Region	Business Group Director BES	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Mikkelsen, Jason Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Phoenix, AZ 85012-3118				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		Business Group Director BES	HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Mikkelsen, Jason Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	West Region	Business Group Director BES	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Mikottis, Steven Contributor address; City; State; Zip Code Rosemont, IL 60018-5273			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Road	way Engineer	HDR Engineering Inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					E A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 453/781 Rpt: 457/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAG Mikottis, Steven Contributor address; City; State; Zip Code 	C (ID#:)	7	Amount of Contribution (\$)	\$10.00
_		Rosemont, IL 60018-5273	la.				
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Sellioi Roau	way Engineer		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAG Miller, Ericka Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Carmel, IN 46290-0900					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Indiana Tran	sportation Lead		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAG Miller, Ericka Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Carmel, IN 46290-0900					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Indiana Tran	sportation Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAG Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	C (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Rail Constru	ction Project Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAG Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018-5273	C (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Rail Constru	ction Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTIO	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 454/781 Rpt: 458/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	()		
	Rail Constru	ction Project Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Miller, Mark Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Columbus, OH 43240-3505				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Sustainability	y and Resiliency Practice Lead	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Miller, Mark Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$50.00
		Columbus, OH 43240-3505				
		pation / Job title (See Instructions) y and Resiliency Practice Lead	Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Miller, Mark Contributor address; City; State; Zip Code Columbus, OH 43240-3505			Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Sustainability	y and Resiliency Practice Lead	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Miller, Michael Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>		
		I Business Group Manager	HDR Engineering Inc.	,		

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 455/781 Rpt: 459/804	ļ
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Miller, Michael Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$50.00
		San Antonio, TX 78216-5550					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Area Federa	l Business Group Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Miller, Michael Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$50.00
		San Antonio, TX 78216-5550					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Federa	l Business Group Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Miller, Richard Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Power Sector	or Principal Consultant		HDR Engineering Inc. of	f th	e Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Miller, Richard Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	:			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Power Secto	or Principal Consultant		HDR Engineering Inc. of	f th	e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Miller, Richard Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	:)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		or Principal Consultant		HDR Engineering Inc. of	f th	e Carolinas	
			•				

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					■ A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 456/781 Rpt: 460/804	1
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)	9	Employer (See Instructions			
		Planning Business Class Leader		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Miller, Scott Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$30.00
		Phoenix, AZ 85012-3118					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Transit	Planning Business Class Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor	#: <u></u>			Amount of Contribution (\$)	\$30.00
		Phoenix, AZ 85012-3118					
		pation / Job title (See Instructions) Planning Business Class Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Millikan, Stephanie Contributor address; City; State; Zip Code Omaha, NE 68106-2973	#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	ERP Financi	al & Procurement Lead		HDR Corporate Services	s Ir	nc.	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Millikan, Stephanie Contributor address; City; State; Zip Code Omaha, NE 68106-2973	#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	\Box	Employer (See Instructions	<u> </u>		
		al & Procurement Lead		HDR Corporate Services		nc.	
			I				

	MONEI	ARY POLITICAL COI	SCHEDULE A1				
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 457/781 Rpt: 461/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$10.00
_		Coon Rapids, MN 55433-3926					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Resources H	light of Way Director		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Coon Rapids, MN 55433-3926	6				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Resources F	light of Way Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Coon Rapids, MN 55433-3926	5				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Resources R	light of Way Director		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Minassian, Vatche Contributor address; City; State; 2 White Plains, NY 10604-3532)		Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	NE WBG Re	gional Business Development Dire	ector	Henningson Durham & F	Ric	hardson PC	
	Date 04/11/2025	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$8.00
		White Plains, NY 10604-3532					
		pation / Job title (See Instructions) gional Business Development Dire	ector	Employer (See Instructions Henningson Durham & I		hardson PC	

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 458/781 Rpt: 462/804	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributorMinassian, Vatche6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$8.00
		White Plains, NY 10604-3					
8		pation / Job title (See Instructions)		Employer (See Instructions			
	NE WBG Re	gional Business Development	Director	Henningson Durham & I	Ric	hardson PC	
	Date 03/28/2025	Full name of contributor Miranda, Stephano Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
		Atlanta, GA 30309-4503					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Trans	sportation Planner		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Miranda, Stephano Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$5.00
		Atlanta, GA 30309-4503					
	Principal occu	I pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		sportation Planner		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Miranda, Stephano Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) sportation Planner		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/28/2025	Full name of contributor Mitchell, Jeffrey Contributor address; City; Sta Houston, TX 77081-2219	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	BES Profess	ional Services Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	۸C	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 459/781 Rpt: 463/804	ļ
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 04/11/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$25.00
_	<u> </u>	Houston, TX 77081-2219	1-		<u></u>		
8		pation / Job title (See Instructions) ional Services Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Mitchell, Jeffrey Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$25.00
	Principal occu	Houston, TX 77081-2219 pation / Job title (See Instructions)	1	Employer (See Instructions	;) 		
	•	ional Services Leader		HDR Engineering Inc.	·)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Mitchell, Mikal Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$15.00
		Salem, OR 97301-6685					
	Principal occu Senior Bridge	pation / Job title (See Instructions) e Engineer		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Mitchell, Mikal Contributor address; City; State; Zip Code Salem, OR 97301-6685)		Amount of Contribution (\$)	\$15.00
	Principal occu Senior Bridge	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Mitchell, Mikal Contributor address; City; State; Zip Code Salem, OR 97301-6685)		Amount of Contribution (\$)	\$15.00
	Principal occu Senior Bridge	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	Serilor Bridge		<u> </u>	Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 460/781 Rpt: 464/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 03/28/2025	 Full name of contributor	_	7	Amount of Contribution (\$)	\$35.00
		Bismarck, ND 58503-5413				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	DOT'S Mark	et Sector Lead	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Mizera, Craig				\$40.00
		Contributor address; City; State; Zip Code		1		
		Bismarck, ND 58503-5413				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	DOT'S Mark	et Sector Lead	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Mizera, Craig				\$40.00
		Contributor address; City; State; Zip Code		1		
		Bismarck, ND 58503-5413	1			
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	DOT'S Mark	et Sector Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/28/2025	Mobley, Darrell				\$70.00
		Contributor address; City; State; Zip Code]		
		Fulton MD 207E0 269E				
	Dringing coou	pation / Job title (See Instructions)	Employer (See Instructions	,, 		
	•	Trans Business Development Lead	HDR Engineering Inc.)		
		<u> </u>		_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	#70.00
	04/11/2025					\$70.00
		Contributor address; City; State; Zip Code				
		Fulton, MD 20759-2685				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>()</u>		
	•	Trans Business Development Lead	HDR Engineering Inc.	-,		
_	a / marino	Duomood Dovolopmont Loud	List Engineering inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 461/781 Rpt: 465/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/25/2025	 5 Full name of contributor out-of-star out	te PAC (ID#:)	7	Amount of Contribution (\$)	\$70.00	
Ω	Principal occu	Fulton, MD 20759-2685 pation / Job title (See Instructions)	ام	Employer (See Instructions				
0		Trans Business Development Lead	ا	HDR Engineering Inc.	')			
	Date 04/11/2025	Full name of contributor out-of-star Mobley, Karen Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$25.00	
		Raleigh, NC 27601-3034						
		pation / Job title (See Instructions)		Employer (See Instructions		0.00		
	North Carolii	na CEI Operations Manager		HDR Engineering Inc. of	t th	e Carolinas ————————————————————————————————————		
	Date 04/25/2025	Full name of contributor out-of-state Mobley, Karen Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$25.00	
		Raleigh, NC 27601-3034						
		pation / Job title (See Instructions) na CEI Operations Manager		Employer (See Instructions HDR Engineering Inc. of		e Carolinas		
	Date 03/28/2025	Full name of contributor out-of-state Modi, Vijay Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	te PAC (ID#:			Amount of Contribution (\$)	\$75.00	
	Principal occu Mid-Atlantic	pation / Job title (See Instructions) Bridge Lead		Employer (See Instructions HDR Engineering Inc.	()			
	Date 04/11/2025	Full name of contributor out-of-state Modi, Vijay Contributor address; City; State; Zip Code Virginia Beach, VA 23462-3174	te PAC (ID#:)		Amount of Contribution (\$)	\$75.00	
	Principal occu Mid-Atlantic	pation / Job title (See Instructions) Bridge Lead		Employer (See Instructions HDR Engineering Inc.	5)			
			•					

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 462/781 Rpt: 466/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID# Modi, Vijay Contributor address; City; State; Zip Code 	:)		Amount of Contribution (\$)	\$75.00
8	Principal occu	Virginia Beach, VA 23462-3174 pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
Ŭ	Mid-Atlantic		HDR Engineering Inc.	٥,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Molzan, Darrell Contributor address; City; State; Zip Code North Charleston, SC 29406-9707			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	e) 		
		A Project Manager	HDR Environmental Op		tions and Constru	
	Date		·	T	Amount of Contribution (\$)	
	04/11/2025	Full name of contributor out-of-state PAC (ID# Molzan, Darrell Contributor address; City; State; Zip Code	·		Amount of Continuation (\$)	\$15.00
		North Charleston, SC 29406-9707				
		pation / Job title (See Instructions) A Project Manager	Employer (See Instructions HDR Environmental Op		tions and Constru	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Molzan, Darrell Contributor address; City; State; Zip Code North Charleston, SC 29406-9707	:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior NEPA	A Project Manager	HDR Environmental Op	era	tions and Constru	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Monastra, Frank Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
		ss Group Manager (PA, OH & WV)	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 463/781 Rpt: 467/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Blue Ash, OH 45242-5669 pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
•		ss Group Manager (PA, OH & WV)	HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Monforton, Jeffrey Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00
	Driveriant	Trussville, AL 35173-3721	Francis var (Caa Instructions	<u></u>		
	•	pation / Job title (See Instructions) ol Systems Cybersecurity Specialist	Employer (See Instructions HDR Engineering Inc.	5)		
				_	A	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Monforton, Jeffrey Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Trussville, AL 35173-3721				
		pation / Job title (See Instructions) rol Systems Cybersecurity Specialist	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Monforton, Jeffrey Contributor address; City; State; Zip Code Trussville, AL 35173-3721			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) ol Systems Cybersecurity Specialist	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Montague, Terry Contributor address; City; State; Zip Code White Plains, NY 10604-3532			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions			
	Area Human	Resources Manager	Henningson Durham & I	Ric	hardson PC	

	MONEI	ARY POLITICAL CONTRIBUTION	אכ	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	for	m.	1	Total pages Schedule A1: Sch: 464/781 Rpt: 468/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor			7	Amount of Contribution (\$)	\$5.00
•	Dringing Local	White Plains, NY 10604-3532	la.	Employer (See Instructions	\		
8		pation / Job title (See Instructions) Resources Manager	l ⁹	Employer (See Instructions Henningson Durham & I		hardson DC	
				Tieliningson Dumam & i	\IC		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Montague, Terry Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$5.00
		White Plains, NY 10604-3532	_				
		pation / Job title (See Instructions)		Employer (See Instructions			
	Area Human	Resources Manager		Henningson Durham & I	₹ic	hardson PC	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Montgomery, David Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Greenville, SC 29601-2743					
	Principal occu	pation / Job title (See Instructions)	Π	Employer (See Instructions)		
	South Atlant	ic Area Highways Technical Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Montgomery, David Contributor address; City; State; Zip Code Greenville, SC 29601-2743				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	South Atlant	ic Area Highways Technical Lead		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Montgomery, David Contributor address; City; State; Zip Code Greenville, SC 29601-2743				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	South Atlanti	ic Area Highways Technical Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this f	orm.	1	al pages Schedule A1: n: 465/781 Rpt: 469/804	1
2	FILER NAME			1	r ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		000)16442	
4	Date 03/28/2025	 Full name of contributor		7 Amo	ount of Contribution (\$)	\$15.00
•	Dringing aggr	Raleigh, NC 27601-3034	0 Employer (Coo Instructions			
8	•	pation / Job title (See Instructions) ighways Business Class Lead	9 Employer (See Instructions HDR Engineering Inc. of		arolinas	
			TIDIX Engineering life. 0			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Moody III, Calvin Contributor address; City; State; Zip Code)	Amo	ount of Contribution (\$)	\$40.00
		Raleigh, NC 27601-3034				
	Principal occupation / Job title (See Instructions) Employer (See			5)		
	Southeast H	ighways Business Class Lead	HDR Engineering Inc. of	f the Ca	arolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Moody III, Calvin Contributor address; City; State; Zip Code		Amo	ount of Contribution (\$)	\$40.00
		Raleigh, NC 27601-3034				
		pation / Job title (See Instructions) ighways Business Class Lead	Employer (See Instructions HDR Engineering Inc. o		arolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Moore, David Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849		Amo	ount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ors Section Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Moore, David Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849		Amo	ount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Port & Harbo	ors Section Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 466/781 Rpt: 470/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Moore, David Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$40.00
		Corpus Christi, TX 78401-0849				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Port & Harbo	ors Section Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor		•	Amount of Contribution (\$)	\$25.00
		Jacksonville, FL 32202-3405				
	Principal occu	pation / Job title (See Instructions)	s)			
	East Region Civil Works Business Class Lead HDR Engineering Inc.					
	Date 04/11/2025				Amount of Contribution (\$)	\$30.00
		Jacksonville, FL 32202-3405				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	East Region	Civil Works Business Class Lead	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Moore, David Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405			Amount of Contribution (\$)	\$30.00
		pation / Job title (See Instructions) Civil Works Business Class Lead	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Moore, Dianna Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Payroll Mana	ager	HDR Corporate Service	s Ir	nc.	

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 467/781 Rpt: 471/804	
2	FILER NAME			3 Filer ID (Ethics Commission Filers)	
	HDR, Inc. Er	mployee Owners PAC		00016442	
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID#: Moore, Dianna		7 Amount of Contribution (\$) \$5.00	
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	2)	
	Payroll Mana		HDR Corporate Service		
	Date	Full name of contributor ut-of-state PAC (ID#:	:)	Amount of Contribution (\$)	
	04/25/2025	Moore, Dianna		\$5.00	
		Contributor address; City; State; Zip Code			
		Omaha, NE 68106-2973			
		pation / Job title (See Instructions)	Employer (See Instructions		
	Payroll Manager		HDR Corporate Service		
	Date	Full name of contributor out-of-state PAC (ID#:	:)	Amount of Contribution (\$)	
	03/28/2025	Moore, Travis		\$25.00	
		Contributor address; City; State; Zip Code			
		Denver, CO 80202-4824			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	S)	
	Colorado BE	S Business Group Manager	HDR Engineering Inc.		
	Date	Full name of contributor out-of-state PAC (ID#:	:)	Amount of Contribution (\$)	
	04/11/2025	Moore, Travis		\$25.00	
		Contributor address; City; State; Zip Code			
		Denver, CO 80202-4824	1		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)	
		S Business Group Manager	HDR Engineering Inc.		
	Date	Full name of contributor out-of-state PAC (ID#:	:)	Amount of Contribution (\$)	
	04/25/2025			\$25.00	
		Contributor address; City; State; Zip Code			
		Denver, CO 80202-4824			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>	
	•	S Business Group Manager	HDR Engineering Inc.		
_		<u> </u>			

	MONEI	ARY POLITICAL CONTRIB		SCHEDULE A1			
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 468/781 Rpt: 472/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	PAC (ID#:		7	Amount of Contribution (\$)	\$40.00
•	Dringing aggr	Virginia Beach, VA 23462-3174	I o	Employer (Coo Instruction			
ð	•	pation / Job title (See Instructions) Water Client Development Leader	ا	Employer (See Instructions HDR Engineering Inc.)		
		· —		TIDIX Engineering inc.			
	Date 04/25/2025	Full name of contributor out-of-state F Moore II, Tim Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Virginia Beach, VA 23462-3174					
	Principal occu	Principal occupation / Job title (See Instructions) Employer (See Instructions)					
	Mid-Atlantic Water Client Development Leader HDR Engineering In			HDR Engineering Inc.			
	Date 03/28/2025				Amount of Contribution (\$)	\$20.00	
		Sioux Falls, SD 57104-6756					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Dakotas/Wyo	oming Water Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state F Moran, William Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) oming Water Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state F Moran, William Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Dakotas/Wyo	oming Water Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO		SCHEDULE A1			
	The Instru	ction Guide explains how to	o complete this for	m.	1	Total pages Schedule A1: Sch: 469/781 Rpt: 473/804	ļ.
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor Morgan, Teri6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code		7	Amount of Contribution (\$)	\$75.00
_		Austin, TX 78745-1469	la.				
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Area Real Es	state Services Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Morgan, Teri Contributor address; City; State	out-of-state PAC (ID#: ;; Zip Code			Amount of Contribution (\$)	\$75.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Real Estate Services Lead HDR Engineering Inc			HDR Engineering Inc.			
	Date 04/25/2025				Amount of Contribution (\$)	\$75.00	
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Real Es	state Services Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Moros, Margaret Contributor address; City; State Pennington, NJ 08534-4140				Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Advertising a	and Digital Media Strategist		HDR Corporate Services	s Ir	C.	
	Date 04/11/2025	Full name of contributor Moros, Margaret Contributor address; City; State Pennington, NJ 08534-4140)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Advertising a	and Digital Media Strategist		HDR Corporate Services	s Ir	C.	
			·				

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instruc	ction Guide explains how to complete	this fo	rm.	1	Total pages Schedule A1: Sch: 470/781 Rpt: 474/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAI out-of-st	C (ID#:)	7	Amount of Contribution (\$)	\$10.00
Ω	Principal occu	Pennington, NJ 08534-4140 pation / Job title (See Instructions)	lo	Employer (See Instructions			
o		and Digital Media Strategist	ľ	HDR Corporate Service:		nc.	
	Date 03/28/2025	Full name of contributor out-of-state PAGE Morris, Louis Contributor address; City; State; Zip Code	.C (ID#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
				Employer (See Instructions	5)		
				HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 04/11/2025 Morris, Louis Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$40.00	
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) on Business Group Controller		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAI Morris, Louis Contributor address; City; State; Zip Code Omaha, NE 68106-2973	.C (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Business Group Controller		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAI Morrison, Douglas Contributor address; City; State; Zip Code Lawrence, KS 66049-9069	.C (ID#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>-</u>		
	Data Solution	ns Cross Sector Director		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	forn	n.	1	Total pages Schedule A1: Sch: 471/781 Rpt: 475/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Morrison, Douglas Contributor address; City; State; Zip Code 	:		7	Amount of Contribution (\$)	\$50.00
_	Deinsinal coss	Lawrence, KS 66049-9069	To.	Franks ou (Cooks backwations)			
8		pation / Job title (See Instructions) ns Cross Sector Director		Employer (See Instructions)		
	Data Solution			HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Morrison, Douglas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Lawrence, KS 66049-9069					
	Principal occu	Principal occupation / Job title (See Instructions) Employer (See Instructions)					
	Data Solutions Cross Sector Director HDR Engineering Inc			HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Morton, Ty Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$25.00
		Tucson, AZ 85701-1663					
	•	pation / Job title (See Instructions) r/Wastewater Project Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Morton, Ty Contributor address; City; State; Zip Code Tucson, AZ 85701-1663	:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) r/Wastewater Project Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Morton, Ty Contributor address; City; State; Zip Code Tucson, AZ 85701-1663				Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Wate	r/Wastewater Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 472/781 Rpt: 476/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: Moses, Robert Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Newark, NJ 07102-5420 pation / Job title (See Instructions)	9	Employer (See Instructions	(;		
•		ansportation Business Group Director		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Moses, Robert Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$70.00
		Newark, NJ 07102-5420					
	Principal occupation / Job title (See Instructions) Employer (See Instructions				()		
	Regional Transportation Business Group Director HDR Engineering Inc						
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Moses, Robert Contributor address; City; State; Zip Code	•••••)		Amount of Contribution (\$)	\$70.00
		Newark, NJ 07102-5420					
		pation / Job title (See Instructions) ansportation Business Group Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Mosteller, Lewis Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Operations S	Strategic Initiatives Director		HDR Engineering Inc. of	f th	e Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Mosteller, Lewis Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Operations S	Strategic Initiatives Director		HDR Engineering Inc. of	f th	e Carolinas	
			•				

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complet	e this for	m.	1	Total pages Schedule A1: Sch: 473/781 Rpt: 477/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state F out-of-state F out-of-state F Mosteller, Lewis Contributor address; City; State; Zip Code 	PAC (ID#:		7	Amount of Contribution (\$)	\$70.00
_	Deimainal agai	Charlotte, NC 28202-2075	lo.	Franklavar (Can Instruction			
8		pation / Job title (See Instructions)	9	Employer (See Instructions		o Carolinas	
	Operations 3	Strategic Initiatives Director		HDR Engineering Inc. of	1 (11		
	Date 03/28/2025	Full name of contributor out-of-state F Mosteller, Stefanie Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Englewood, CO 80112-8001					
				Employer (See Instructions	i)		
				HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state F Mosteller, Stefanie Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Englewood, CO 80112-8001					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Executive Di	rector		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state F Mosteller, Stefanie Contributor address; City; State; Zip Code Englewood, CO 80112-8001	PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu Executive Di	pation / Job title (See Instructions) rector		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state F Moughamer, Kirk Contributor address; City; State; Zip Code Seattle, WA 98101-4132	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	WA Power M	larket Sector Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C		SCHEDULE A1			
	The Instru	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 474/781 Rpt: 478/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor Moughamer, Kirk6 Contributor address; City; State	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Seattle, WA 98101-4132					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
	WA Power M	larket Sector Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor [Moughamer, Kirk Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Seattle, WA 98101-4132					
	•	Principal occupation / Job title (See Instructions) Employer (See Instructions)					
	WA Power Market Sector Leader HDR Engineering Inc			HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) Mowat, Robert Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00		
		Austin, TX 78745-1469					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Electrified Mobility Practice L	_ead	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor [Mowat, Robert Contributor address; City; Stat Austin, TX 78745-1469	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Electrified Mobility Practice L	_ead	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor [Mowat, Robert Contributor address; City; Stat Austin, TX 78745-1469	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Transportation	on Electrified Mobility Practice L	_ead	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO		SCHEDULE A1			
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 475/781 Rpt: 479/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor Moyano, David6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$80.00
8	Principal occu	Vancouver, WA 98660-3306		Employer (See Instructions)		
		ernative Delivery Director		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor Moyano, David Contributor address; City; State				Amount of Contribution (\$)	\$80.00
	5	Vancouver, WA 98660-3306	<u> </u>				
				Employer (See Instructions HDR Engineering Inc.)		
<u> </u>		HDR Engineering inc.					
	Date Full name of contributor out-of-state PAC (ID#:) 04/25/2025 Moyano, David Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$80.00		
		Vancouver, WA 98660-3306	3				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		ernative Delivery Director		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor Mudd Lemonds, Paula Contributor address; City; State Austin, TX 78745-1469	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Supply	y Management Project Manage	r	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Mudd Lemonds, Paula Contributor address; City; State Austin, TX 78745-1469	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Suppl	y Management Project Manage	r	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	JΝ	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	forr	m.	1	Total pages Schedule A1: Sch: 476/781 Rpt: 480/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Winston Salem, NC 27101-4015 pation / Job title (See Instructions)	9	Employer (See Instructions)		
ľ		tions and Management Consultant	ľ	HDR Engineering Inc. of		e Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Mueller, Jacob Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$20.00
		Winston Salem, NC 27101-4015	_				
		Principal occupation / Job title (See Instructions) Employer (See Instructions) Utility Operations and Management Consultant HDR Engineering				a Caralinaa	
			HDR Engineering Inc. of	tn			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Mueller, Jacob Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Winston Salem, NC 27101-4015					
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions)		
	Utility Opera	tions and Management Consultant		HDR Engineering Inc. of	f th	e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Muench, Brian Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486				Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Accounting (Operations Director		HDR Corporate Services	s Ir	nc.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Muench, Brian Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486				Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		Operations Director		HDR Corporate Services	s Ir	nc.	
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 477/781 Rpt: 481/804	
2	FILER NAME			3 Filer ID (Ethics Commission Filers)	
	HDR, Inc. Er	mployee Owners PAC		00016442	
4	Date 04/25/2025	 Full name of contributor)	7 Amount of Contribution (\$) \$70.00	
8	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	9 Employer (See Instructions		
Ü		Operations Director	HDR Corporate Service:		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Mulinix, Brian Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$20.00	
		Omaha, NE 68106-2973			
		pation / Job title (See Instructions)	Employer (See Instructions)	
	Senior Indus	trial Wastewater Project Manager	HDR Engineering Inc.		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Mulinix, Brian Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$20.00	
		Omaha, NE 68106-2973			
		pation / Job title (See Instructions) strial Wastewater Project Manager	Employer (See Instructions HDR Engineering Inc.)	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Mulinix, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973		Amount of Contribution (\$) \$20.00	
	•	pation / Job title (See Instructions) strial Wastewater Project Manager	Employer (See Instructions HDR Engineering Inc.)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Murphy, Sean Contributor address; City; State; Zip Code Hendersonville, NC 28792-9225		Amount of Contribution (\$) \$8.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions		
	Regional Re	cruiter	HDR Corporate Service	s Inc.	

	MONEI	ARY POLITICAL CO	NIRIBUTION	IS	SCHEDULE A	1
	The Instru	ction Guide explains how to	complete this for	m.	1 Total pages Schedule A1: Sch: 478/781 Rpt: 482/804	
2	FILER NAME				3 Filer ID (Ethics Commission Filer	rs)
	HDR, Inc. Er	nployee Owners PAC			00016442	
4	Date 04/11/2025	5 Full name of contributor Murphy, Sean6 Contributor address; City; State;	out-of-state PAC (ID#:)	7 Amount of Contribution (\$)	\$8.00
_	Dringing Con-	Hendersonville, NC 28792-92		Franksian (Cas Instructions		
8		pation / Job title (See Instructions)	9	Employer (See Instructions HDR Corporate Services		
	Regional Re			HDR Corporate Services		
	Date 04/25/2025	Full name of contributor Murphy, Sean Contributor address; City; State; Hendersonville, NC 28792-92	•		Amount of Contribution (\$)	\$8.00
	Dringing conu		225	Employer (See Instructions		
	Regional Re	pation / Job title (See Instructions)		Employer (See Instructions HDR Corporate Services		
		TIBIT Corporate Cervices	Amount of Contribution (\$)			
	03/28/2025	Murray, Jeffrey Contributor address; City; State;	out-of-state PAC (ID#:			20.00
	Dringing con	Raleigh, NC 27601-3034 pation / Job title (See Instructions)	1	Employer (Coa Instructions		
		Business Class Lead		Employer (See Instructions HDR Engineering Inc. of	, and the second	
	Date 04/11/2025	Full name of contributor Murray, Jeffrey Contributor address; City; State; Raleigh, NC 27601-3034	out-of-state PAC (ID#:		Amount of Contribution (\$)	20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	us)	
	Solid Waste	Business Class Lead		HDR Engineering Inc. of	of the Carolinas	
	Date 04/25/2025	Full name of contributor Murray, Jeffrey Contributor address; City; State; Raleigh, NC 27601-3034	out-of-state PAC (ID#:)	Amount of Contribution (\$)	20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	ns)	
	Solid Waste	Business Class Lead		HDR Engineering Inc. of	of the Carolinas	
			•			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how t	to complete this for	m.	1	Total pages Schedule A1: Sch: 479/781 Rpt: 483/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/11/2025	 5 Full name of contributor [Musso, Michael 6 Contributor address; City; State 	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00	
		Woodcliff Lake, NJ 07677-7						
8	Principal occu Senior Advis	pation / Job title (See Instructions) or	9	Employer (See Instructions HDR Engineering Inc.)			
	Date 04/25/2025	Full name of contributor Musso, Michael Contributor address; City; Stat Woodcliff Lake, NJ 07677-7	•			Amount of Contribution (\$)	\$25.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Senior Advisor			HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor Mustar, Jennifer Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$20.00	
		Greenville, SC 29601-2743						
		pation / Job title (See Instructions) na Area Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/11/2025	Full name of contributor Mustar, Jennifer Contributor address; City; Stat Greenville, SC 29601-2743				Amount of Contribution (\$)	\$40.00	
		pation / Job title (See Instructions) na Area Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/25/2025	Full name of contributor Mustar, Jennifer Contributor address; City; Stat Greenville, SC 29601-2743	•)		Amount of Contribution (\$)	\$40.00	
		pation / Job title (See Instructions) na Area Manager		Employer (See Instructions HDR Engineering Inc.)			
			'					

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 480/781 Rpt: 484/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/11/2025	5 Full name of contributor Myers, Joel6 Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)	7	Amount of Contribution (\$)	\$10.00	
		Bismarck, ND 58503-5413						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Senior Cons	truction Manager		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Myers, Joel Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)		Amount of Contribution (\$)	\$10.00	
		Bismarck, ND 58503-5413	ļ					
	Principal occupation / Job title (See Instructions) Senior Construction Manager			Employer (See Instructions)			
	Senior Construction Manager HDR		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor Nadarevic, Dena Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)		Amount of Contribution (\$)	\$20.00	
		Boise, ID 83706-6659						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Controller - F	Resources Business Group		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Nadarevic, Dena Contributor address; City; State Boise, ID 83706-6659	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Controller - F	Resources Business Group		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor Nagle, John Contributor address; City; State Orlando, FL 32801-1949	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	FL/AL/MS Ar	ea Transportation Business Gro	up Mgr	HDR Engineering Inc.				
			·					

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 481/781 Rpt: 485/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Nagle, John Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00	
Ω	Principal occu	Orlando, FL 32801-1949 pation / Job title (See Instructions)	Ta	Employer (See Instructions				
0		rea Transportation Business Group Mgr		HDR Engineering Inc.	')			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Nagle, John Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$20.00	
		Orlando, FL 32801-1949						
	•	pation / Job title (See Instructions)		Employer (See Instructions	()			
	FL/AL/MS Area Transportation Business Group Mgr HDR Engineering		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor)		Amount of Contribution (\$)	\$40.00	
		Houston, TX 77081-2219						
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>			
	Managing Pr			HDR Architecture Inc.	,			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Nagy, Yvonne Contributor address; City; State; Zip Code Houston, TX 77081-2219)		Amount of Contribution (\$)	\$40.00	
	Principal occu Managing Pr	pation / Job title (See Instructions) rincipal		Employer (See Instructions HDR Architecture Inc.	5)			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Nagy, Yvonne Contributor address; City; State; Zip Code Houston, TX 77081-2219)		Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Managing Pr	rincipal		HDR Architecture Inc.				

	MONEI	ARY POLITICAL CONTRIBUTI	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	s for	rm.	1	Total pages Schedule A1: Sch: 482/781 Rpt: 486/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor)#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Honolulu, HI 96813-3403 pation / Job title (See Instructions)	9	Employer (See Instructions)		
		on Business Group Manager		HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID Nakamura, Chris Contributor address; City; State; Zip Code)#:)		Amount of Contribution (\$)	\$20.00
		Honolulu, HI 96813-3403					
		pation / Job title (See Instructions)		Employer (See Instructions)		
			HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor)#:)		Amount of Contribution (\$)	\$20.00
		Honolulu, HI 96813-3403					
	Principal occu	pation / Job title (See Instructions)	\neg	Employer (See Instructions)		
	Project Admi			HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID Nakasato, Ayako Contributor address; City; State; Zip Code Honolulu, HI 96813-3403)		Amount of Contribution (\$)	\$20.00
	Principal occu Project Admi	pation / Job title (See Instructions) inistrator		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Narburgh, Chad Contributor address; City; State; Zip Code New York, NY 10018-4502	#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions			
	Project Princ	ipal Architecture		Henningson Durham & I	₹ic	hardson PC	

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE	A1
	The Instru	ction Guide explains how to complete this t	form.	1 Total pages Schedule A1: Sch: 483/781 Rpt: 487/804	
2	FILER NAME			3 Filer ID (Ethics Commission F	ilers)
	HDR, Inc. E	mployee Owners PAC		00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Narburgh, Chad Contributor address; City; State; Zip Code 		7 Amount of Contribution (\$)	\$20.00
		New York, NY 10018-4502			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions)	
	Project Princ	cipal Architecture	Henningson Durham & F	Richardson PC	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Nase, Douglas Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$20.00
		Mechanicsburg, PA 17055-6912			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)	
	Rail Bridge Project Manager		HDR Engineering Inc.		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Nash, Sara Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$5.00
		La Crescent, MN 55947-9657			
	•	pation / Job title (See Instructions)	Employer (See Instructions)	
	Water Busin	ess Group Marketing Communications Lead	HDR Engineering Inc.		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Nash, Sara Contributor address; City; State; Zip Code		Amount of Contribution (\$)	\$5.00
		L - Conserve MAN FFO 47 00F7			
	Deinsinal	La Crescent, MN 55947-9657	Franks on (Cook both setions	<u> </u>	
	•	pation / Job title (See Instructions) ess Group Marketing Communications Lead	Employer (See Instructions HDR Engineering Inc.)	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Nash, Sara)	Amount of Contribution (\$)	\$5.00
	0 1/20/2020	Contributor address; City; State; Zip Code			Ψ0.00
	Dalacionel	La Crescent, MN 55947-9657	Familia (O t t t t	<u> </u>	
	•	pation / Job title (See Instructions) ess Group Marketing Communications Lead	Employer (See Instructions) HDR Engineering Inc.)	
			1 3 3 1		

	MONEI	HETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to co	mplete this for	n.	1	Total pages Schedule A1: Sch: 484/781 Rpt: 488/804		
2	FILER NAME	oralessa Osmana DAO			3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 04/11/2025	 5 Full name of contributor	of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00	
		Boston, MA 02110-2320						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Senior Engir	neering Project Manager		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out- Neenan, Hugh Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00	
		Boston, MA 02110-2320						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Senior Engir	neering Project Manager		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out- Neethling, Johannes Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$60.00	
		Folsom, CA 95630-8712						
	Principal occu	I pation / Job title (See Instructions)		Employer (See Instructions)			
		ent Eff Mgmt Business Class Directo	r	HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out- Neethling, Johannes Contributor address; City; State; Zip Folsom, CA 95630-8712	of-state PAC (ID#:)		Amount of Contribution (\$)	\$60.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	WW Treatme	ent Eff Mgmt Business Class Directo	r	HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out- Neethling, Johannes Contributor address; City; State; Zip Folsom, CA 95630-8712	of-state PAC (ID#:)		Amount of Contribution (\$)	\$60.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	WW Treatme	ent Eff Mgmt Business Class Directo	r	HDR Engineering Inc.				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 485/781 Rpt: 489/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/28/2025	 5 Full name of contributor	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$70.00	
		Folsom, CA 95630-8712						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	WRM Client	Development Director		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out- Neil, Jason Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00	
		Folsom, CA 95630-8712						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	WRM Client Development Director		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$70.00	
		Folsom, CA 95630-8712						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	WRM Client	Development Director		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out- Nelson, Aleksander Contributor address; City; State; Zip Omaha, NE 68106-2973	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	North Centra	ıl Region Bridge Leader		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out- Nelson, Aleksander Contributor address; City; State; Zip Omaha, NE 68106-2973	of-state PAC (ID#: Code)		Amount of Contribution (\$)	\$20.00	
		pation / Job title (See Instructions)		Employer (See Instructions)			
	North Centra	l Region Bridge Leader		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 486/781 Rpt: 490/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	 5 Full name of contributor uut-of-state PAC (ID# Nelson, Aleksander 6 Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u>		
	North Centra	al Region Bridge Leader	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#	<u>; </u>		Amount of Contribution (\$)	\$20.00
		Contributor address; City; State; Zip Code				
		Irvine, CA 92602-1377				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u>		
	Human Resources Manager		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PA		<u>;</u>	Г	Amount of Contribution (\$)	
	04/25/2025	Nelson, Linda				\$20.00
		Contributor address; City; State; Zip Code				
	Data da al accor	Irvine, CA 92602-1377	Farada a a (Carada a da a da a da a da a da a da a d	<u></u>		
	•	pation / Job title (See Instructions) Durces Manager	Employer (See Instructions HDR Engineering Inc.	5)		
				_	Assessment of Ossetsiles time (th)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Nelson, Rachel	<i>t</i> :)		Amount of Contribution (\$)	\$10.00
	03/20/2023					Φ10.00
		Contributor address, City, State, Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Executive As	ssistant	HDR Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	<i>t</i> :)		Amount of Contribution (\$)	
	04/11/2025	Nelson, Rachel				\$10.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Executive As	ssistant	HDR Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to com	plete this for	m.	1	Total pages Schedule A1: Sch: 487/781 Rpt: 491/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/25/2025	 5 Full name of contributor out-of-Nelson, Rachel 6 Contributor address; City; State; Zip Contributor address; City; State; Zip Contributor 	state PAC (ID#: ode)	7	Amount of Contribution (\$)	\$10.00	
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	la la	Employer (See Instructions	<u> </u>			
Ü	Executive As		ľ	HDR Inc.	,			
	Date 04/11/2025	Nepveu Goulet, Laurence Contributor address; City; State; Zip Co	state PAC (ID#:			Amount of Contribution (\$)	\$10.00	
	Dringing con	pation / Job title (See Instructions)		Employer (Coo Instructions				
	•	on Communications Manager		Employer (See Instructions HDR Engineering Inc.)			
			TIBIT Eligineering inc.		Amount of Contribution (#)			
	04/25/2025	Nepveu Goulet, Laurence Contributor address; City; State; Zip Co	state PAC (ID#: ode			Amount of Contribution (\$)	\$10.00	
		Salt Lake City, UT 84121-7084						
	•	pation / Job title (See Instructions) on Communications Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 03/28/2025	Full name of contributor out-of-Nero, Wendy Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$15.00	
	•	pation / Job title (See Instructions) rector of Strategic Initiatives		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/11/2025	Full name of contributor out-of- Nero, Wendy Contributor address; City; State; Zip Co	state PAC (ID#:)		Amount of Contribution (\$)	\$15.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Water BG Di	rector of Strategic Initiatives		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 488/781 Rpt: 492/804	1
2	FILER NAME	professor Outropia DAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 Full name of contributor	_		Amount of Contribution (\$)	\$15.00
		Fort Collins, CO 80521-2679				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Water BG Di	rector of Strategic Initiatives	HDR Engineering Inc.			
	Date	Full name of contributor)		Amount of Contribution (\$)	
	03/28/2025	Nesbitt, Kaia	,		`,	\$5.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	UDP Cross S	Sector Director	HDR Architecture Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Nesbitt, Kaia				\$5.00
		Contributor address; City; State; Zip Code				
		Dames 00 00000 4004				
	Dringing	Denver, CO 80202-4824	Franks von (Coo Instructions	<u></u>		
		pation / Job title (See Instructions) Sector Director	Employer (See Instructions HDR Architecture Inc.	5)		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025					\$5.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	Sector Director	HDR Architecture Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:	\	Г	Amount of Contribution (\$)	
	03/28/2025	Neubauer, Eric	J		Amount of Contribution (\$)	\$10.00
	00/20/2020					Ψ10.00
		Contributor address, City, State, 219 Code				
		Rosemont, IL 60018-5273				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
_						

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 489/781 Rpt: 493/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor Neubauer, Eric6 Contributor address; City; State	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Rosemont, IL 60018-5273					
8	Principal occu	I pation / Job title (See Instructions) [9	Employer (See Instructions	<u>l</u> ;)		
	Senior Proje			HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Neubauer, Eric Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$10.00
		Rosemont, IL 60018-5273					
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager ————————————————————————————————————		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Newman, Kevin Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-67					
		pation / Job title (See Instructions ewater Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor Newman, Kevin Contributor address; City; St. Sioux Falls, SD 57104-67)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions ewater Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor Newman, Kevin Contributor address; City; St				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions ewater Project Manager)	Employer (See Instructions HDR Engineering Inc.	5)		
	- vacon vvaca			Engineering into			

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE			
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 490/781 Rpt: 494/804	ļ		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC				00016442			
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID# Newman, Matthew Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$15.00		
8	Principal occu	Louisville, KY 40202-3157 pation / Job title (See Instructions)	9	Employer (See Instructions	i)				
		ortation Hydraulics Section Manager		HDR Engineering Inc.	,				
	Date 04/11/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$15.00		
		Louisville, KY 40202-3157	_						
	•	pation / Job title (See Instructions)		Employer (See Instructions	()				
	Area Transp	ortation Hydraulics Section Manager		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor)		Amount of Contribution (\$)	\$15.00		
		Louisville, KY 40202-3157							
	•	pation / Job title (See Instructions) ortation Hydraulics Section Manager		Employer (See Instructions HDR Engineering Inc.	5)				
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Nidam, Susan Contributor address; City; State; Zip Code Dallas, TX 75248-1232	<u></u>)		Amount of Contribution (\$)	\$25.00		
	•	pation / Job title (See Instructions)		Employer (See Instructions)				
	Regional Bu	siness Development Leader		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Nidam, Susan Contributor address; City; State; Zip Code Dallas, TX 75248-1232				Amount of Contribution (\$)	\$25.00		
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	()				
	Regional Bu	siness Development Leader		HDR Engineering Inc.					
			•						

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1	
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 491/781 Rpt: 495/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 04/25/2025	5 Full name of contributor Nidam, Susan6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
		Dallas, TX 75248-1232					
8	Principal occu	pation / Job title (See Instructions)	9	9 Employer (See Instructions	5)		
	Regional Bus	siness Development Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Niehaus, Randall Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$4.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Electrical En	gineering Principal		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Niehaus, Randall Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) gineering Principal	1	Employer (See Instructions	s)		
	Electrical En			HDR Engineering Inc.	_		
	Date 04/25/2025	Full name of contributor Niehaus, Randall Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) gineering Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor Nolan, Laura Contributor address; City; Sta Spokane, WA 99201-2126				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Wastewater	Market Sector Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how t	to complete this for	m.	1	Total pages Schedule A1: Sch: 492/781 Rpt: 496/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor Nolan, Laura6 Contributor address; City; State	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$25.00
•	Dringing aggr	Spokane, WA 99201-2126	lo.	Employer (Coo Instructions			
8		pation / Job title (See Instructions) Market Sector Leader	9	Employer (See Instructions HDR Engineering Inc.)		
	wasiewaier	Market Sector Leader		HDR Engineering inc.			
	Date 04/25/2025	Full name of contributor [Nolan, Laura Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Spokane, WA 99201-2126					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Wastewater	Market Sector Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor [Norman, Valerie Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Central Billin	g Manager		HDR Corporate Services	s Ir	IC.	
	Date 04/11/2025	Full name of contributor Norman, Valerie Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Central Billin	g Manager		HDR Corporate Services	s Ir	IC.	
	Date 04/25/2025	Full name of contributor Norman, Valerie Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Billin	g Manager		HDR Corporate Services	s Ir	ıc.	

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE	A1
	The Instru	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 493/781 Rpt: 497/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC	_		L	00016442	
4	Date 04/11/2025	5 Full name of contributor Nowka, Anson6 Contributor address; City; Stat	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions			
	Senior Fire &	& Life Safety Engineer		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Nowka, Anson Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Senior Fire &	Life Safety Engineer		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Nuckolls, Maria Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Global Brand	d Director		HDR Corporate Services	s Ir	IC.	
	Date 04/11/2025	Full name of contributor Nuckolls, Maria Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	·	pation / Job title (See Instructions)		Employer (See Instructions			
	Global Brand	d Director		HDR Corporate Services	s Ir	nc.	
	Date 04/25/2025	Full name of contributor Nuckolls, Maria Contributor address; City; Stat Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Global Brand	d Director		HDR Corporate Services	s Ir	nc.	

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1	
	The Instru	ction Guide explains how to c	complete this for	m.	1	Total pages Schedule A1: Sch: 494/781 Rpt: 498/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$50.00
•	Dringing Local	Columbus, OH 43240-3505	lo.	Employer (See Instructions	\		
8		pation / Job title (See Instructions) vater Market Sector Lead	la la	Employer (See Instructions HDR Engineering Inc.)		
				TIDIX Engineering inc.			
	Date 04/25/2025	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Columbus, OH 43240-3505					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Wastev	vater Market Sector Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor oo'Connor, David Contributor address; City; State; Z	ut-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$20.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	•	opment Leader		HDR Engineering Inc.	,		
	Date	·	put-of-state PAC (ID#:	1		Amount of Contribution (\$)	
	04/11/2025	O'Connor, David Contributor address; City; State; Z Tampa, FL 33609-2548					\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Client Develo	opment Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Contributor address; City; State; Z Tampa, FL 33609-2548	Zip Code				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Client Develo	opment Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 495/781 Rpt: 499/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: O'Connor, Misty Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85012-3118				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Area Quality	Coordinator	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: O'Connor, Misty Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
	Dringinal occu	Phoenix, AZ 85012-3118	Employer (See Instructions			
	Area Quality	pation / Job title (See Instructions) Coordinator	Employer (See Instructions HDR Engineering Inc.)		
	Date				Amount of Contribution (\$)	
	04/25/2025	Full name of contributor out-of-state PAC (ID#: O'Connor, Misty Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Phoenix, AZ 85012-3118				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Quality	Coordinator	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: O'Donnell, Shasta Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Mahila Al 2002 2000				
	Drincinal occu	Mobile, AL 36602-3809 pation / Job title (See Instructions)	Employer (See Instructions	·/		
	•	neering Section Manager/Office Lead	HDR Engineering Inc.)		
	Date	Full name of contributor out-of-state PAC (ID#:		Π	Amount of Contribution (\$)	
	04/11/2025	O'Donnell, Shasta Contributor address; City; State; Zip Code			γιπουπ οι Contribution (φ)	\$20.00
	Principle	Mobile, AL 36602-3809	Temple (0) i			
	•	pation / Job title (See Instructions) neering Section Manager/Office Lead	Employer (See Instructions HDR Engineering Inc.	5)		
	Z.i.ago Erigii	.ssg coalon managonomoc Loud	T.S. C. Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 496/781 Rpt: 500/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID#: O'Donnell, Shasta		7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Mobile, AL 36602-3809				
8	Drincinal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	·/_		
•	•	neering Section Manager/Office Lead	HDR Engineering Inc.	•)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: O'Neill, Patrick			Amount of Contribution (\$)	\$10.00
		Contributor address; City; State; Zip Code				
		San Diego, CA 92108-3105				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Environment	tal Services Business Class Area Leader	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: O'Neill, Patrick Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		San Diego, CA 92108-3105	_			
	•	pation / Job title (See Instructions) tal Services Business Class Area Leader	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: O'Neill, Patrick Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		San Diego, CA 92108-3105				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Environment	tal Services Business Class Area Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	O'Rourke, Paul				\$10.00
		Contributor address; City; State; Zip Code				
		Pittsburgh, PA 15219-1408				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Commi	unications Lead	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTR	RIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 497/781 Rpt: 501/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
•	Dringing conu	Pittsburgh, PA 15219-1408	lo.	Employer (See Instructions			
8		pation / Job title (See Instructions) unications Lead	٩	Employer (See Instructions HDR Engineering Inc.	5)		
				TIDIT LIIGINEEIIIIG IIIC.			
	Date 04/25/2025	Full name of contributor out-of-st O'Rourke, Paul Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Area Commu	unications Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-st OBrien, Sean Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Odessa, FL 33556-3223					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Area Manag	er		HDR Environmental Ope	era	tions and Constru	
	Date 04/11/2025	Full name of contributor out-of-st OBrien, Sean Contributor address; City; State; Zip Cod Odessa, FL 33556-3223	ate PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	Principal occu Area Manage	pation / Job title (See Instructions) er		Employer (See Instructions HDR Environmental Ope		tions and Constru	
	Date 04/25/2025	Full name of contributor out-of-st OBrien, Sean Contributor address; City; State; Zip Cod Odessa, FL 33556-3223	ate PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu Area Manage	pation / Job title (See Instructions) er		Employer (See Instructions HDR Environmental Ope		tions and Constru	

	MONEI	ARY POLITICAL CON		SCHEDULE	CHEDULE A1		
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 498/781 Rpt: 502/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor out Oakley, Michael 6 Contributor address; City; State; Zip 	of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Gillette, WY 82718-7710 pation / Job title (See Instructions)	اه	Employer (See Instructions			
0		on Section Manager	•	HDR Engineering Inc.	')		
	Date 04/11/2025	_	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Gillette, WY 82718-7710					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Section Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out Oakley, Michael Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Gillette, WY 82718-7710					
		pation / Job title (See Instructions) on Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out Ode, Kent Contributor address; City; State; Zip Sioux Falls, SD 57104-6756	of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) usiness Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out Ode, Kent Contributor address; City; State; Zip Sioux Falls, SD 57104-6756	of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) usiness Class Lead		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1	
	The Instru	ction Guide explains how to con	nplete this for	n.	1	Total pages Schedule A1: Sch: 499/781 Rpt: 503/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor out-of Ohlsen, Ronald 6 Contributor address; City; State; Zip C 	-state PAC (ID#:)	7	Amount of Contribution (\$)	\$70.00
Ω	Principal occu	Everett, WA 98201-3564 pation / Job title (See Instructions)	lo.	Employer (See Instructions	.)		
0		n Highways and Local Roads Leader	ا	HDR Engineering Inc.)		
	Date 04/11/2025		F-state PAC (ID#:)		Amount of Contribution (\$)	\$80.00
		Everett, WA 98201-3564					
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	West Region	Highways and Local Roads Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of Ohlsen, Ronald Contributor address; City; State; Zip C	-state PAC (ID#: Code)		Amount of Contribution (\$)	\$80.00
		Everett, WA 98201-3564					
		pation / Job title (See Instructions) Highways and Local Roads Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of Olafson, Stefan Contributor address; City; State; Zip C	-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of Olafson, Stefan Contributor address; City; State; Zip Contributor address; City; City; State; Zip Contributor address; City; State; Zip Contributor address; City; City; State; Zip Contributor address; City; Ci	F-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	·)		
	Real Estate	Project Manager		HDR Engineering Inc.			
			·				

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULI	A1	
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 500/781 Rpt: 504/804	1
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$15.00
		Sacramento, CA 95814-3245				
8		pation / Job title (See Instructions)	9 Employer (See Instruct			
	RBG Data A	cquisition Business Class Lead	HDR Engineering In	С.		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Olden, Randall Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Sacramento, CA 95814-3245				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruct	ions)		
	RBG Data A	cquisition Business Class Lead	HDR Engineering In	C.		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Olden, Randall Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Sacramento, CA 95814-3245				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruct	ions)		
	RBG Data A	cquisition Business Class Lead	HDR Engineering In	C.		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Olds, Dusten Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruct	ions)		
	Highway Brid	dge Assistant Section Manager	HDR Engineering In	C.		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Olds, Dusten Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruct	ions)		
	•	dge Assistant Section Manager	HDR Engineering In			
			1			

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 501/781 Rpt: 505/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAG Olds, Dusten Contributor address; City; State; Zip Code 	C (ID#:		7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	l a	Employer (See Instructions			
Ü		dge Assistant Section Manager	ľ	HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAG Olson, Craig Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$20.00
		Folsom, CA 95630-8712					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAG Olson, Craig Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$20.00
		Folsom, CA 95630-8712					
		pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAG Olson, Craig Contributor address; City; State; Zip Code Folsom, CA 95630-8712	C (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ject Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state PAG Omae, Amy Contributor address; City; State; Zip Code Irvine, CA 92602-1377	C (ID#:			Amount of Contribution (\$)	\$5.00
	•	pation / Job title (See Instructions) Market Sector Leader		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains hov	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 502/781 Rpt: 506/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributorOmae, Amy6 Contributor address; City; S	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$5.00
_	Deimainal	Irvine, CA 92602-1377	. I	O Familia de l'Oca Instruction de l'			
8		pation / Job title (See Instructions Market Sector Leader	5)	9 Employer (See Instructions HDR Engineering Inc.	5)		
	wasiewaiei			HDR Engineering inc.	_		
	Date 04/25/2025	Full name of contributor Omae, Amy Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
		Irvine, CA 92602-1377					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Wastewater	Market Sector Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Ordonez Jr., Jaime Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	North Texas	Conveyance Section Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Ordonez Jr., Jaime Contributor address; City; S Dallas, TX 75248-1232	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	North Texas	Conveyance Section Lead		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Ordonez Jr., Jaime Contributor address; City; S Dallas, TX 75248-1232	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
		Conveyance Section Lead		HDR Engineering Inc.			
			,				

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 503/781 Rpt: 507/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID#: Ortiz, Anita	:)	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
		Services Section Manager	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/25/2025	Ortiz, Anita				\$20.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Production S	Services Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/28/2025	Osier, Jonathan				\$40.00
		Contributor address; City; State; Zip Code				
		Boise, ID 83706-6659				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Idaho Area (Operations Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/11/2025	Osier, Jonathan				\$45.00
		Contributor address; City; State; Zip Code				
		Boise, ID 83706-6659				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Idaho Area (Operations Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/25/2025	Osier, Jonathan				\$45.00
		Contributor address; City; State; Zip Code				
		Boise, ID 83706-6659				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		Operations Manager	HDR Engineering Inc.	•		
			1			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 504/781 Rpt: 508/804	1
2	FILER NAME			3	Filer ID (Ethics Commission 00016442	Filers)
_		mployee Owners PAC		Ļ		
4	Date 04/11/2025	 Full name of contributor)	ľ	Amount of Contribution (\$)	\$20.00
		Los Angeles, CA 90071-3406				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u>		
	Digital Delive	ery Al Services Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	04/25/2025	Oskouie, Pedram			(.,	\$20.00
		Continuator address, Oity, State, 219 Gode				
		Los Angeles, CA 90071-3406				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	ery Al Services Lead	HDR Engineering Inc.	•		
	Date	Full name of contributor out-of-state PAC (ID#:)	Т	Amount of Contribution (\$)	
	03/28/2025	Ostrander, Jacob			ranount or contribution (¢)	\$25.00
	00/20/2020	Contributor address; City; State; Zip Code				Ψ20.00
		Continuator address, City, State, Zip Code				
		Billings, MT 59102-7431				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>		
	Project Mana	ager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	1	Т	Amount of Contribution (\$)	
	04/11/2025	Ostrander, Jacob			/ unduite of Contribution (¢)	\$25.00
	0 1/11/1010					420.00
		Continuator address, City, State, Zip Code				
		Billings, MT 59102-7431				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Project Mana	ager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	1	Π	Amount of Contribution (\$)	
	04/25/2025	Ostrander, Jacob			ranount or contribution (¢)	\$25.00
	0 112012020	Contributor address; City; State; Zip Code				Ψ20.00
		Continuator address, City, State, Zip Code				
		Billings, MT 59102-7431				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Project Mana		HDR Engineering Inc.	,		
_	•	-	1			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 505/781 Rpt: 509/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 03/28/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$25.00
		Irvine, CA 92602-1377				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
	Freight Rail	Market Sector Area Leader	HDR Engineering Inc.			
	Date	Full name of contributor)	Т	Amount of Contribution (\$)	
	04/11/2025	Osvalds, Andrew			7 mileant of Continuation (4)	\$25.00
		Contributor address; City; State; Zip Code		ł		7=0.00
		Irvine, CA 92602-1377				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Freight Rail	Market Sector Area Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_	·	Г	Amount of Contribution (\$)	
	04/25/2025	Osvalds, Andrew				\$25.00
		Contributor address; City; State; Zip Code		1		
		Irvine, CA 92602-1377	•			
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Freight Rail	Market Sector Area Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	
	03/28/2025	Overbay, Adam				\$35.00
		Contributor address; City; State; Zip Code]		
		Charlotte, NC 28202-2075				
	Principal occu	Charlotte, NC 28202-2075	Employer (See Instructions	, 		
	•	ic BES Business Group Manager	HDR Engineering Inc. o		e Carolinas	
				T		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$35.00
	04/11/2025			ŀ		Φ35.00
		Contributor address; City; State; Zip Code				
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	ic BES Business Group Manager	HDR Engineering Inc. o		e Carolinas	
_						

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	forr	n.	1	Total pages Schedule A1: Sch: 506/781 Rpt: 510/804	
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Overbay, Adam Contributor address; City; State; Zip Code 	t:)	7	Amount of Contribution (\$)	\$35.00
8	Principal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)	<u></u>	Employer (See Instructions			
Ŭ		ic BES Business Group Manager		HDR Engineering Inc. of		e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Overby, Nicholas Contributor address; City; State; Zip Code	<u> </u> #:)		Amount of Contribution (\$)	\$3.00
		Charlotte, NC 28202-2075					
		pation / Job title (See Instructions)		Employer (See Instructions		0 "	
	Federal Proj	ect Manager		HDR Engineering Inc. of	f th	e Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Overby, Nicholas Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$5.00
		Charlotte, NC 28202-2075					
		pation / Job title (See Instructions) ect Manager		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Overby, Nicholas Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	<u> </u>)		Amount of Contribution (\$)	\$5.00
	Principal occu Federal Proj	pation / Job title (See Instructions) ect Manager		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Overfield, Zachary Contributor address; City; State; Zip Code Dallas, TX 75248-1232	<i>t</i> :			Amount of Contribution (\$)	\$60.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Regional Re	newables Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 507/781 Rpt: 511/804	ļ
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
1	Date	5 Full name of contributor	out-of-state PAC (ID#:	`	7	Amount of Contribution (\$)	
4	04/11/2025	Overfield, Zachary 6 Contributor address; City; State;			,	Amount of Continuation (4)	\$60.00
		Dallas, TX 75248-1232					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Regional Re	newables Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Overfield, Zachary Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$60.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Regional Re	newables Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Owen, Paul Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Army Progra	ms Director		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Owen, Paul Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$75.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Army Progra	ms Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Owen, Paul Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$75.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Army Progra	ms Director		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 508/781 Rpt: 512/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID# Owens, Amanda Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$10.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Senior Proje	ct Manager	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	:)	Г	Amount of Contribution (\$)	
	04/25/2025	Owens, Amanda			, ,	\$10.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824		<u>_</u>		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ст мападег	HDR Architecture Inc.			
	Date	Full name of contributor uut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	03/28/2025					\$20.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77081-2219				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Bridge Progr	am Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/11/2025	Ozuna, Kenneth				\$20.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77081-2219				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Bridge Progr	am Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 509/781 Rpt: 513/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor	:)	7	Amount of Contribution (\$)	\$20.00
		Houston, TX 77081-2219					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
		am Manager		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	<u> </u>	1		Amount of Contribution (\$)	
	03/28/2025	Paananen, Ronald	•	<i>)</i>		Amount of Contribution (ϕ)	\$40.00
	03/20/2023						Ψ40.00
		Contributor address; City; State; Zip Code					
		Seattle, WA 98104-4044	_				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Trans	sportation Program/Project Manager		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/11/2025	Paananen, Ronald					\$40.00
		Contributor address; City; State; Zip Code Seattle, WA 98104-4044					
	Drincinal occu	pation / Job title (See Instructions)	$\overline{}$	Employer (See Instructions	, 		
	•	sportation Program/Project Manager		HDR Engineering Inc.	')		
	Date	Full name of contributor out-of-state PAC (ID#				Amount of Contribution (\$)	
	04/25/2025	Paananen, Ronald Contributor address; City; State; Zip Code Seattle, WA 98104-4044				Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions	.) 		
	•	sportation Program/Project Manager		HDR Engineering Inc.	')		
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	03/28/2025	Page, William					\$40.00
		Contributor address; City; State; Zip Code Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions	()		
	Regional Acc	counting Director		HDR Corporate Services	s Ir	nc.	

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instru	ction Guide explains how to complete th	is for	m.	1	Total pages Schedule A1: Sch: 510/781 Rpt: 514/804	ļ
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (I Page, William Contributor address; City; State; Zip Code 	ID#:)	7	Amount of Contribution (\$)	\$40.00
		Boise, ID 83706-6659					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Regional Ac	counting Director		HDR Corporate Services	s Ir	IC.	
	Date 04/25/2025	Full name of contributor out-of-state PAC (I Page, William Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$40.00
		Boise, ID 83706-6659					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Regional Accounting Director HD		HDR Corporate Services	s Ir	IC.		
	Date 03/28/2025	Full name of contributor	ID#:			Amount of Contribution (\$)	\$20.00
		Pittsburgh, PA 15219-1408					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Struc	tural Engineer		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (I Paine, Michael Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) tural Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (I Paine, Michael Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Struc	tural Engineer		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRI	BUTION	IS		SCHEDULI	A1
	The Instru	ction Guide explains how to compl	ete this for	n.	1	Total pages Schedule A1: Sch: 511/781 Rpt: 515/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	Pak, Christina	e PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions			
ľ	Office Princip		ا	HDR Architecture Inc.)		
	Date 04/25/2025		e PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Office Princi	pal		HDR Architecture Inc.			
	Date 03/28/2025	Full name of contributor	e PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Louisville, KY 40202-3157					
		pation / Job title (See Instructions) egic Communications Lead		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 04/11/2025	Full name of contributor out-of-state Palacios, Ameerah Contributor address; City; State; Zip Code Louisville, KY 40202-3157	e PAC (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) egic Communications Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	<u> </u>	e PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
		egic Communications Lead		HDR Engineering Inc.			
			I				

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete t	this for	rm.	1	Total pages Schedule A1: Sch: 512/781 Rpt: 516/804	ļ
2	FILER NAME	and an experience			3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	C (ID#:)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Winston Salem, NC 27101-4015 pation / Job title (See Instructions)	l ₉	Employer (See Instructions	.)		
Ŭ		ss Class Technical Director	ľ	HDR Engineering Inc. of		e Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC Palmatier, Alexander Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$15.00
		Winston Salem, NC 27101-4015					
		pation / Job title (See Instructions)		Employer (See Instructions			
	UMS Busine	ss Class Technical Director		HDR Engineering Inc. o	t th		
	Date 04/25/2025	Full name of contributor out-of-state PAC Palmatier, Alexander Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$15.00
		Winston Salem, NC 27101-4015					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		ss Class Technical Director		HDR Engineering Inc. of		e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC Pappas, Karen Contributor address; City; State; Zip Code Santa Clara, CA 95054-1265	C (ID#:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	West Region	Drinking Water Market Sector Leader		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC Pappas, Karen Contributor address; City; State; Zip Code Santa Clara, CA 95054-1265	C (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	West Region	Drinking Water Market Sector Leader		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CON	SCHEDULE A1				
	The Instru	ction Guide explains how to c	omplete this forr	n.	1	Total pages Schedule A1: Sch: 513/781 Rpt: 517/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor	ut-of-state PAC (ID#: ip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Santa Clara, CA 95054-1265 pation / Job title (See Instructions)	9	Employer (See Instructions)		
•		Drinking Water Market Sector Lea		HDR Engineering Inc.	,		
	Date 03/28/2025		I ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Bridg	e Engineer/Project Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor ou Paradis, Ryan Contributor address; City; State; Zi	ıt-of-state PAC (ID#: ip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	•	e Engineer/Project Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor ou Paradis, Ryan Contributor address; City; State; Zi Omaha, NE 68106-2973	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Bridg	e Engineer/Project Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor outparavalos, Peter Contributor address; City; State; Zi Boston, MA 02110-2320	ut-of-state PAC (ID#: ip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	New England	d BES Business Group Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI		SCHEDULE A1			
	The Instruc	ction Guide explains how to complete this	fo	rm.	1	Total pages Schedule A1: Sch: 514/781 Rpt: 518/804	ļ.
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID# Paravalos, Peter Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Boston, MA 02110-2320 pation / Job title (See Instructions)	- Ig	Employer (See Instructions			
Ū		d BES Business Group Manager		HDR Engineering Inc.	,,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Park, Jin Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$5.00
	Drincinal occu	New York, NY 10018-4502 pation / Job title (See Instructions)	_	Employer (See Instructions	·/		
	Lead Structu			Henningson Durham &		hardson PC	
	Date	Full name of contributor ut-of-state PAC (ID#	и.			Amount of Contribution (\$)	
	04/11/2025	Park, Jin Contributor address; City; State; Zip Code				, another of Continuation (\$\phi)	\$5.00
		New York, NY 10018-4502					
	Principal occu	pation / Job title (See Instructions)	T	Employer (See Instructions	<u>L</u> 5)		
	Lead Structu	ıral Engineer		Henningson Durham &	Ric	hardson PC	
	Date 04/25/2025	Full name of contributor out-of-state PAC (IDF Park, Jin Contributor address; City; State; Zip Code New York, NY 10018-4502	#:			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Lead Structu	ıral Engineer		Henningson Durham &	Ric	hardson PC	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID) Parker, Cristopher Contributor address; City; State; Zip Code Austin, TX 78745-1469	#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	\Box	Employer (See Instructions	5)		
	South Centra	al Dams/Levees Business Class Lead		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 515/781 Rpt: 519/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID#: Parker, Cristopher		7	Amount of Contribution (\$)	\$25.00
		6 Contributor address; City; State; Zip Code Austin, TX 78745-1469				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
	South Centra	al Dams/Levees Business Class Lead	HDR Engineering Inc.	•		
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	04/25/2025	Parker, Cristopher				\$25.00
		Contributor address; City; State; Zip Code				
		A				
	Dain sin al assess	Austin, TX 78745-1469	Frankrije (Oar kreiterskiere	Ĺ		
	•	pation / Job title (See Instructions) al Dams/Levees Business Class Lead	Employer (See Instructions HDR Engineering Inc.	5)		
				_		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	03/28/2025	Parvis, Patricia				\$40.00
		Contributor address; City; State; Zip Code				
		Woodcliff Lake, NJ 07677-7654				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Senior Wast	e Project Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Parvis, Patricia				\$40.00
		Contributor address; City; State; Zip Code				
		Woodcliff Lake, NJ 07677-7654				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Wast	e Project Manager	HDR Engineering Inc.			
	Date	Full name of contributor uut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Parvis, Patricia				\$40.00
		Contributor address; City; State; Zip Code				
		Moodaliff Laka NJ 07677 7654				
	Drincinal occur	pation / Job title (See Instructions)	Employer (See Instructions	٠, 		
	•	e Project Manager	Employer (See Instructions HDR Engineering Inc.)		
	Joiner Wast	o ojou managu	TIDIX Engineering inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A			
	The Instruc	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 516/781 Rpt: 520/804	ļ
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$50.00
		Irvine, CA 92602-1377					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	So CA Cons	truction Services Operations Manager		HDR Construction Contr	ol	Corporation	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Patel, Irfan Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$50.00
		Irvine, CA 92602-1377					
		pation / Job title (See Instructions)		Employer (See Instructions		_	
	So CA Cons	truction Services Operations Manager		HDR Construction Conti	ol	Corporation	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Patel, Irfan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Irvine, CA 92602-1377					
		pation / Job title (See Instructions) truction Services Operations Manager		Employer (See Instructions HDR Construction Contr		Corporation	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Patel, Sameer Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions) Business Class Leader		Employer (See Instructions HDR Michigan Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Patel, Sameer Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions)		
	Substation B	Business Class Leader		HDR Michigan Inc.			
			_		_		

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 517/781 Rpt: 521/804	1
2	FILER NAME	sanlavas Oversera DAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	Full name of contributor	_	7	Amount of Contribution (\$)	\$15.00
		6 Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
		Business Class Leader	HDR Michigan Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Paulino, Lara			7 mileant of Continuation (4)	\$40.00
						* ******
		Los Angeles, CA 90071-3406				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Area Busine	ss Development Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Paulino, Lara				\$40.00
		Contributor address; City; State; Zip Code				
		Los Angeles, CA 90071-3406				
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	Area Busine	ss Development Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Paulino, Lara				\$40.00
		Contributor address; City; State; Zip Code				
		Loc Appelos CA 00071 2406				
	Dringing coou	Los Angeles, CA 90071-3406 pation / Job title (See Instructions)	Employer (See Instructions	·/		
	•	ss Development Leader	HDR Engineering Inc.)		
		<u> </u>				
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	#10.00
	03/28/2025					\$10.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>		
	•	wa Industrial Section Manager	HDR Engineering Inc.	,		
_						

	MONEI	ARY POLITICAL CONTRIBUTI		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	foi	rm.	1	Total pages Schedule A1: Sch: 518/781 Rpt: 522/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor out-of-state PAC (ID# Pavlik, James 6 Contributor address; City; State; Zip Code 	#: <u></u>)	7	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Nebraska lov	wa Industrial Section Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Pavlik, James Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Nebraska lov	wa Industrial Section Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Pearce, Samuel Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$40.00
		San Antonio, TX 78216-5550					
	·	pation / Job title (See Instructions) as BES Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Pearce, Samuel Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Central Texa	as BES Business Group Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Pearce, Samuel Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Central Texa	as BES Business Group Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONT	RIBUTION	S		SCHEDULI	A1
	The Instru	ction Guide explains how to com	plete this forr	n.	1	Total pages Schedule A1: Sch: 519/781 Rpt: 523/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-pedraza, Ricardo Contributor address; City; State; Zip C 	state PAC (ID#: ode)	7	Amount of Contribution (\$)	\$10.00
•	Dringing Loggy	Pharr, TX 78577-6757	lo.	Employer (See Instructions			
8	Highway Eng	pation / Job title (See Instructions)	9	Employer (See Instructions HDR Engineering Inc.)		
_				TIDIN Engineering inc.	_		
	Date 04/11/2025	Full name of contributor out-of- Pedraza, Ricardo Contributor address; City; State; Zip C	state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
		Pharr, TX 78577-6757					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Highway Eng	gineer		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of- Pedraza, Ricardo Contributor address; City; State; Zip C	state PAC (ID#: ode)		Amount of Contribution (\$)	\$5.00
		Pharr, TX 78577-6757					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Highway Eng	gineer		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of- Peduzzi Jr., William Contributor address; City; State; Zip C Pittsburgh, PA 15219-1408	state PAC (ID#:			Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) ket Sector Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Peduzzi Jr., William	state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		ket Sector Director		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 520/781 Rpt: 524/804	ļ
2	FILER NAME			3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$50.00
•	Dringing Local	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	9 Employer (See Instructions			
ō		ket Sector Director	HDR Engineering Inc.	s)		
	Avialion ivial	KET SECTOR DIRECTOR	HDR Engineering inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Pelissier, Donald Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Las Vegas, NV 89119-3563				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Nevada & Ut	tah Water Business Group Manager	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Pelissier, Donald Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Las Vegas, NV 89119-3563				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		tah Water Business Group Manager	HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Pelissier, Donald Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Nevada & Ut	tah Water Business Group Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Pembroke, James Contributor address; City; State; Zip Code Queen Creek, AZ 85142-4556		•	Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Drinking Wa	ter Client Development Director	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONT		SCHEDULE A1			
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 521/781 Rpt: 525/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor ut-contributor vout-contributor vout-contri	of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$70.00
		Queen Creek, AZ 85142-4556					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Drinking Wat	er Client Development Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$70.00
		Queen Creek, AZ 85142-4556					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Drinking Wat	er Client Development Director		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Fort Lauderdale, FL 33309-3400					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Assistant Re	gional Accounting Director		HDR Corporate Services	s Ir	IC.	
	Date 04/11/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Dringinal occu	pation / Job title (See Instructions)		Employer (See Instructions	·/		
	•	gional Accounting Director		HDR Corporate Services		nc	
		<u> </u>		TIBIT Corporate Cervices			
	Date	—	of-state PAC (ID#:)		Amount of Contribution (\$)	ቀ20 00
	04/25/2025	Pena, Joselyn Contributor address; City; State; Zip Fort Lauderdale, FL 33309-3400	Code				\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Assistant Re	gional Accounting Director		HDR Corporate Services	s Ir	ıc.	

	MONEI	ARY POLITICAL CON		SCHEDULE A			
	The Instru	ction Guide explains how to c	omplete this for	m.	1	Total pages Schedule A1: Sch: 522/781 Rpt: 526/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	ut-of-state PAC (ID#: ip Code)	7	Amount of Contribution (\$)	\$20.00
		Dayton, KY 41074-6313					
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	Resident Co	nstruction Engineer		HDR Construction Contr	rol (Corporation	
	Date 04/11/2025	Full name of contributor	ut-of-state PAC (ID#: ip Code			Amount of Contribution (\$)	\$20.00
		Dayton, KY 41074-6313					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Resident Co	nstruction Engineer		HDR Construction Contr	rol (Corporation	
	Date 04/25/2025	Full name of contributor on the pennington, Scott Contributor address; City; State; Z	ut-of-state PAC (ID#: ip Code			Amount of Contribution (\$)	\$20.00
		Dayton, KY 41074-6313					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Resident Co	nstruction Engineer		HDR Construction Contr	rol (Corporation	
	Date 03/28/2025	Full name of contributor on the pennison, Garland Contributor address; City; State; Z Lafayette, LA 70503-5334	ut-of-state PAC (ID#: ip Code)		Amount of Contribution (\$)	\$25.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Engineer		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 04/11/2025	Full name of contributor on Pennison, Garland Contributor address; City; State; Z	ut-of-state PAC (ID#:i)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Proje	ct Engineer		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONT		SCHEDULE A1			
	The Instruc	ction Guide explains how to com	plete this for	n.	1	Total pages Schedule A1: Sch: 523/781 Rpt: 527/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor out-of pennison, Garland 6 Contributor address; City; State; Zip C 	-state PAC (ID#: ode)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Lafayette, LA 70503-5334 pation / Job title (See Instructions)	19	Employer (See Instructions	<u> </u>		
Ü	Senior Proje		ا ا	HDR Engineering Inc.	,		
	Date 03/28/2025		-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Advisory Ser	vices Principal Consultant		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of Perez, Carla Contributor address; City; State; Zip C	-state PAC (ID#: ode)		Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions) vices Principal Consultant		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of Perez, Carla Contributor address; City; State; Zip C	-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) vices Principal Consultant		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of Perez, Pete Contributor address; City; State; Zip C	-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Army Civil W	orks Program Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains hov	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 524/781 Rpt: 528/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 04/25/2025	5 Full name of contributor Perez, Pete6 Contributor address; City; S	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	San Antonio, TX 78216-5 pation / Job title (See Instructions		Employer (See Instructions	(s)		
•		/orks Program Manager		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor Perez Jimenez, Jose Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Tampa, FL 33609-2548			<u> </u>		
		pation / Job title (See Instructions	5)	Employer (See Instructions HDR Architecture Inc.	5)		
	Project Princ			HDR Architecture Inc.	_		
	Date 04/25/2025	Full name of contributor Perez Jimenez, Jose Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	<u>. </u>		
	Project Princ	cipal		HDR Architecture Inc.			
	Date 03/28/2025	Full name of contributor Perkins, Michael Contributor address; City; S Salt Lake City, UT 84121	·			Amount of Contribution (\$)	\$4.00
	•	pation / Job title (See Instructions	<i>'</i>	Employer (See Instructions	5)		
	Biology & En	nvironmental Compliance Lea	d	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Perkins, Michael Contributor address; City; S Salt Lake City, UT 84121	,			Amount of Contribution (\$)	\$4.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Biology & En	nvironmental Compliance Lea	d	HDR Engineering Inc.			

	MONET	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 525/781 Rpt: 529/804	1		
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)		
4	Date	5 Full name of contributor out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)			
	04/25/2025	Perkins, Michael 6 Contributor address; City; State; Zip Code				\$4.00		
_	Driveigal	Salt Lake City, UT 84121-7084	D. Freelever (Con Joseph etions					
8	•	pation / Job title (See Instructions) nvironmental Compliance Lead	9 Employer (See Instructions HDR Engineering Inc.	5)				
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Perkins, Ronald Contributor address; City; State; Zip Code)	-	Amount of Contribution (\$)	\$20.00		
		Folsom, CA 95630-8712	,					
	•	pation / Job title (See Instructions) Services Business Class Leader	Employer (See Instructions HDR Engineering Inc.	s)				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Perkins, Ronald Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$20.00		
		Folsom, CA 95630-8712	1 - 1 (0 1	<u></u>				
		pation / Job title (See Instructions) I Services Business Class Leader	Employer (See Instructions HDR Engineering Inc.	5)				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Perkins, Ronald Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00		
		Folsom, CA 95630-8712						
	•	pation / Job title (See Instructions) Services Business Class Leader	Employer (See Instructions HDR Engineering Inc.	5)				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Perkins-Arends, Lauren Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$10.00		
	•	pation / Job title (See Instructions)	Employer (See Instructions					
	Internal Aud	it Manager	HDR Corporate Service	s Ir	nc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 526/781 Rpt: 530/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC			L	00016442		
4	Date 04/25/2025	 5 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$10.00	
		Omaha, NE 68106-2973						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>-</u>			
	Internal Audi	t Manager		HDR Corporate Services	s Ir	nc.		
	Date 03/28/2025	Full name of contributor	(ID#:			Amount of Contribution (\$)	\$25.00	
		San Antonio, TX 78216-5550			<u> </u>			
	Principal occupation / Job title (See Instructions) BES Area Professional Service Leader			Employer (See Instructions	5)			
				HDR Engineering Inc.	_			
	Date 04/11/2025	Full name of contributor out-of-state PAC (Perlberg, Brian Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$25.00	
	Dringing coou	San Antonio, TX 78216-5550 pation / Job title (See Instructions)		Employer (See Instructions	·/_			
	•	rofessional Service Leader		Employer (See Instructions HDR Engineering Inc.	•)			
	Date 04/25/2025	Full name of contributor	(ID#:			Amount of Contribution (\$)	\$25.00	
	•	pation / Job title (See Instructions) rofessional Service Leader		Employer (See Instructions HDR Engineering Inc.	s)			
	Date 03/28/2025	Full name of contributor out-of-state PAC (Perry, Michael Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	(ID#:			Amount of Contribution (\$)	\$20.00	
		pation / Job title (See Instructions) nnical Director		Employer (See Instructions HDR Engineering Inc.	5)			
			•					

	MONET	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 527/781 Rpt: 531/804	1		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. E	mployee Owners PAC			00016442			
4	Date 04/11/2025	 Full name of contributor	_	7	Amount of Contribution (\$)	\$20.00		
		Corpus Christi, TX 78401-0849						
8		pation / Job title (See Instructions) hnical Director	Employer (See Instructions HDR Engineering Inc.	5)				
	Date Full name of contributor out-of-state PAC (ID#:) 04/25/2025 Perry, Michael			Amount of Contribution (\$)	\$20.00			
		Contributor address; City; State; Zip Code						
		Corpus Christi, TX 78401-0849	1					
	•	pation / Job title (See Instructions) hnical Director	Employer (See Instructions HDR Engineering Inc.	5)				
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Perry, Thomas Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$40.00		
		Washington, DC 20003-5125						
		pation / Job title (See Instructions) ram Manager/Office Principal	Employer (See Instructions HDR Engineering Inc.	s)				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Perry, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00		
		Washington, DC 20003-5125						
	•	pation / Job title (See Instructions) ram Manager/Office Principal	Employer (See Instructions HDR Engineering Inc.	<u>I</u> S)				
	Date	Full name of contributor)	Π	Amount of Contribution (\$)			
	04/25/2025	Perry, Thomas			· ,	\$40.00		
		Washington, DC 20003-5125						
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Senior Progr	ram Manager/Office Principal	HDR Engineering Inc.					

	MONET	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 528/781 Rpt: 532/804	1		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. E	mployee Owners PAC		L	00016442			
4	Date 03/28/2025	Full name of contributor		7	Amount of Contribution (\$)	\$20.00		
		6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756						
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>				
		Section Manager	HDR Engineering Inc.	,				
	Date	Full name of contributor ut-of-state PAC (ID#:	.)	Π	Amount of Contribution (\$)			
	04/11/2025	Peters, DelRon				\$20.00		
		Sioux Falls, SD 57104-6756						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Wastewater Section Manager		HDR Engineering Inc.					
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)			
	04/25/2025	Peters, DelRon				\$20.00		
		Contributor address; City; State; Zip Code						
		Signy Follo, SD 57104 6756						
	Dringinal aggr	Sioux Falls, SD 57104-6756	Employer (See Instructions	·/-				
		ipation / Job title (See Instructions) Section Manager	Employer (See Instructions HDR Engineering Inc.	·)				
				_				
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	#15.00		
	03/28/2025					\$15.00		
		Contributor address; City; State; Zip Code						
		Houston, TX 77081-2219						
	Principal occu	Ipation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>				
	Senior Proje	ect Manager	HDR Engineering Inc.					
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)			
	04/11/2025	Peterson, John				\$30.00		
		Houston, TX 77081-2219						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Senior Proje	ct Manager	HDR Engineering Inc.					

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 529/781 Rpt: 533/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID# Peterson, John		7	Amount of Contribution (\$)	\$30.00
		6 Contributor address; City; State; Zip Code Houston, TX 77081-2219				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 04/11/2025 Petters, Martin Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00	
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Water Construction Inspector		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Petters, Martin Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Water Const	ruction Inspector	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Phalen, David Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$5.00
		Charleston, WV 25301-2164				
	Principal occu CADD Techi	pation / Job title (See Instructions)	Employer (See Instructions	s)		
			HDR Engineering Inc.	_		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Phalen, David Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$5.00
		Charleston, WV 25301-2164				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	CADD Techi	nician	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 530/781 Rpt: 534/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID#: Phalen, David		7	Amount of Contribution (\$)	\$5.00
		6 Contributor address; City; State; Zip Code Charleston, WV 25301-2164				
8	Principal occu CADD Techi	pation / Job title (See Instructions) nician	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025				Amount of Contribution (\$)	\$15.00
		Contributor address; City; State; Zip Code				
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Traffic Project Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Phillips, Darryl Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408	1			
		pation / Job title (See Instructions) c Project Manager	Employer (See Instructions HDR Engineering Inc.	s) 		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Phillips, Darryl Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Pittsburgh, PA 15219-1408				
	•	pation / Job title (See Instructions) c Project Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	03/28/2025	Phillips, Keith Contributor address; City; State; Zip Code				\$10.00
		Billings, MT 59102-7431				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Team Leade	er/Senior Project Manager	HDR Engineering Inc.			

	MONET	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 531/781 Rpt: 535/804	1		
2	FILER NAME			3	•	Filers)		
_		mployee Owners PAC		Ļ	00016442			
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Phillips, Keith Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00		
		Billings, MT 59102-7431						
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)				
	Team Leade	er/Senior Project Manager	HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Phillips, Keith Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00		
	Dringing Loggy	Billings, MT 59102-7431	Employer (See Instructions					
	Principal occupation / Job title (See Instructions) Team Leader/Senior Project Manager		HDR Engineering Inc.	s)				
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Phipps, Christopher Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00		
		Fulton, MD 20759-2685						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u> 5)				
	MD and Nor	thern VA Client Management Lead	HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Phipps, Christopher Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00		
		Fulton, MD 20759-2685						
	•	pation / Job title (See Instructions)	Employer (See Instructions	6)				
	MD and Non	thern VA Client Management Lead	HDR Engineering Inc.					
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)			
	04/25/2025	Phipps, Christopher Contributor address; City; State; Zip Code				\$20.00		
		Fulton, MD 20759-2685	_					
	•	pation / Job title (See Instructions) thern VA Client Management Lead	Employer (See Instructions HDR Engineering Inc.	s)				
	wid and NON	unem va elletit ividilayettietit Leau	TIDIX Engineering inc.					

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete thi	s fo	rm.	1	Total pages Schedule A1: Sch: 532/781 Rpt: 536/804	1	
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	r Filers)	
_					L			
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (II Picker, Jeffrey Contributor address; City; State; Zip Code 	D#:)	7	Amount of Contribution (\$)	\$10.00	
		Carmel, IN 46290-0900						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)			
	Indiana Brid	ge Section Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (II Picker, Jeffrey Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$10.00	
		Carmel, IN 46290-0900						
	Principal occupation / Job title (See Instructions) Indiana Bridge Section Manager		Employer (See Instructions	5)				
				HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC (II Picker, Jeffrey Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$10.00	
		Carmel, IN 46290-0900						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Indiana Brid	ge Section Manager		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PAC (II Pierce, Bennett Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	D#:)		Amount of Contribution (\$)	\$70.00	
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Mobility Ope	rations Technology Services Director		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (II Pierce, Bennett Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	D#:			Amount of Contribution (\$)	\$70.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>-</u>			
	Mobility Ope	rations Technology Services Director		HDR Engineering Inc.				
			•					

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 533/781 Rpt: 537/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/25/2025	Pierce, Bennett	PAC (ID#:)	7	Amount of Contribution (\$)	\$70.00	
8	Principal occu	Cleveland, OH 44114-2622 pation / Job title (See Instructions)	9	Employer (See Instructions) (3)			
		rations Technology Services Director		HDR Engineering Inc.	,			
	Date 03/28/2025	Pietz, Kenny Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$32.50	
		Flora, IL 62839-3453						
		pation / Job title (See Instructions)		Employer (See Instructions		Componenties		
	Construction Oversight Manager		HDR Construction Cont	roı				
	Date 04/11/2025	Full name of contributor out-of-state Pietz, Kenny Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$32.50	
		Flora, IL 62839-3453						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> ;)			
		Oversight Manager		HDR Construction Contr		Corporation		
	Date 04/25/2025	Full name of contributor out-of-state Pietz, Kenny Contributor address; City; State; Zip Code Flora, IL 62839-3453	PAC (ID#:			Amount of Contribution (\$)	\$32.50	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Construction	Oversight Manager		HDR Construction Contr	rol	Corporation		
	Date 03/28/2025	Full name of contributor out-of-state Pike, Joshua Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408	PAC (ID#:			Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Geotechnica	l Section Manager		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 534/781 Rpt: 538/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Pike, Joshua Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$10.00
		Pittsburgh, PA 15219-1408				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Geotechnica	ll Section Manager	HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 04/25/2025 Pike, Joshua			Amount of Contribution (\$)	\$10.00	
		Contributor address; City; State; Zip Code				
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Geotechnical Section Manager		HDR Engineering Inc.			
	Date 03/28/2025				Amount of Contribution (\$)	\$20.00
		Brentwood, TN 37027-2029				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Area Human	Resources Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Pilgrim, Deborah				\$20.00
		Contributor address; City; State; Zip Code				
		Brentwood, TN 37027-2029				
	Dringinal occu	pation / Job title (See Instructions)	Employer (See Instructions	, 		
	•	Resources Manager	HDR Engineering Inc.	>)		
				_	Assessment of Ossatzilla stiess (d)	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	04/25/2025			ŀ		Φ20.00
		Contributor address; City; State; Zip Code				
		Brentwood, TN 37027-2029				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	Resources Manager	HDR Engineering Inc.	,		
_			1 5 7 9 9			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 535/781 Rpt: 539/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 03/28/2025	Full name of contributor	_	′	Amount of Contribution (\$)	\$15.00
		Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
	•	tal Project Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Pillard, Matthew				\$15.00
		Contributor address; City; State; Zip Code				
		Omeles NE 00100 2072				
	Dringing coor	omaha, NE 68106-2973 upation / Job title (See Instructions)	Employer (Co.) Instructions	<u>, </u>		
	Environmental Project Manager		Employer (See Instructions HDR Engineering Inc.	•)		
				_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	ф1 F 00
	04/25/2025	Pillard, Matthew				\$15.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		tal Project Manager	HDR Engineering Inc.	,		
	Date			Г	Amount of Contribution (\$)	
	03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Piner, Angela			Amount of Contribution (\$)	\$5.00
	03/20/2023					Ψ3.00
		Contributor address, City, State, Zip Code				
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Power Marke	et Sector Business Development Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	04/11/2025	Piner, Angela			.,	\$5.00
		Contributor address; City; State; Zip Code				
		Saint Louis Park, MN 55416-3486				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Power Marke	et Sector Business Development Director	HDR Engineering Inc.			

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complet	e this for	m.	1	Total pages Schedule A1: Sch: 536/781 Rpt: 540/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/25/2025	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$5.00	
		Saint Louis Park, MN 55416-3486						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Power Marke	et Sector Business Development Director		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state F Pingel, Nathan Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$5.00	
		Sacramento, CA 95814-3245						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Surface Water H&H Practice Leader HDR Engi		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state F Pingel, Nathan Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$10.00	
		Sacramento, CA 95814-3245						
	•	pation / Job title (See Instructions) er H&H Practice Leader		Employer (See Instructions HDR Engineering Inc.)			
						Amount of Contribution (Φ)		
	Date 04/25/2025	Full name of contributor out-of-state F Pingel, Nathan Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	PAC (ID#:			Amount of Contribution (\$)	\$10.00	
	•	pation / Job title (See Instructions) er H&H Practice Leader		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/11/2025	Full name of contributor out-of-state F Pitts, Kyle Contributor address; City; State; Zip Code Salem, OR 97301-6685	PAC (ID#:			Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Real Estate	Services Technician		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 537/781 Rpt: 541/804	
2	FILER NAME	and a company DAC		3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
		Salem, OR 97301-6685				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
	Real Estate	Services Technician	HDR Engineering Inc.			
	Date	Full name of contributor	<u> </u>		Amount of Contribution (\$)	
	03/28/2025	Planck, Samuel			7 mileant of Continuation (4)	\$5.00
						,,,,,
		Continuation dualities, City, State, E.P. Sous				
		Folsom, CA 95630-8712				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Principal Hydraulic Structures Engineer		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Planck, Samuel				\$5.00
		Contributor address; City; State; Zip Code				
		Folsom, CA 95630-8712				
	•	pation / Job title (See Instructions)	Employer (See Instructions	i)		
	Principal Hyd	draulic Structures Engineer	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Planck, Samuel				\$5.00
		Contributor address; City; State; Zip Code				
		Folsom, CA 95630-8712				
	Dringinal occu	pation / Job title (See Instructions)	Employer (See Instructions	·/		
	•	draulic Structures Engineer	HDR Engineering Inc.	')		
					A (A)	
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	ΦE 00
	03/28/2025	Plummer, Michael				\$5.00
		Contributor address; City; State; Zip Code				
		Charlotte, NC 28202-2075				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Area Waste	,	HDR Engineering Inc. o		e Carolinas	
_			<u> </u>			

	MONET	ARY POLITICAL CONTRIBUTION	DNS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 538/781 Rpt: 542/804
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID#:_ Plummer, Michael		7 Amount of Contribution (\$) \$5.00
		6 Contributor address; City; State; Zip Code Charlotte, NC 28202-2075		
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	I ;)
	Area Waste		HDR Engineering Inc. of	,
	Date	Full name of contributor ut-of-state PAC (ID#:_)	Amount of Contribution (\$)
	04/25/2025	Plummer, Michael		\$5.00
		Charlotte, NC 28202-2075		
	·	pation / Job title (See Instructions)	Employer (See Instructions	
	Area Waste Sector Lead		HDR Engineering Inc. of	f the Carolinas
	Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)
	03/28/2025	Pohlmann, Mark		\$40.00
		Contributor address; City; State; Zip Code		
		Omaha, NE 68106-2973		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>
	•	sportation Project Manager	HDR Engineering Inc.	,
	Date	Full name of contributor out-of-state PAC (ID#:		Amount of Contribution (\$)
	04/11/2025	Pohlmann, Mark		\$45.00
	0 1/12/2020			Ų.IS.ISS
		Containation addresses, City, Ctate, 21p Code		
		Omaha, NE 68106-2973		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;)
	Senior Trans	sportation Project Manager	HDR Engineering Inc.	
	Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)
	04/25/2025	Pohlmann, Mark		\$45.00
		Contributor address; City; State; Zip Code		
	Daine i i	Omaha, NE 68106-2973	Facility (2	
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)
	Senior ITans	sportation Project Manager	HDR Engineering Inc.	

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 539/781 Rpt: 543/804	1
2	FILER NAME			3	Filer ID (Ethics Commission 00016442	Filers)
_		mployee Owners PAC		Ļ		
4	Date 03/28/2025	Full name of contributor		7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Austin, TX 78701-2939				
•	Dringinal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	·/_		
0	•	ness Class Lead/Office Principal	HDR Engineering Inc.	·)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Pollack, Leslie)		Amount of Contribution (\$)	\$40.00
	0 1/11/2020					Ψ10.00
		Austin TV 70704 0000				
		Austin, TX 78701-2939	1 - 1 - 1 - 1	Ĺ		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Traffic Business Class Lead/Office Principal		HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Pollack, Leslie				\$40.00
		Contributor address; City; State; Zip Code				
		Austin, TX 78701-2939				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Traffic Busin	less Class Lead/Office Principal	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	03/28/2025	Pool, Amelia				\$5.00
		Contributor address; City; State; Zip Code				
		Bellevue, WA 98004-5124				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	•	ansportation Bus Grp Marketing Svcs Mgr	HDR Engineering Inc.	•		
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/11/2025	Pool, Amelia				\$5.00
		Contributor address; City; State; Zip Code				
		Bellevue, WA 98004-5124				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	WA Area Tra	ansportation Bus Grp Marketing Svcs Mgr	HDR Engineering Inc.			
			•			

	MONEI	ARY POLITICAL CONTRIBU	HO	NS		SCHEDULI	A1
	The Instru	ction Guide explains how to complete t	his for	rm.	1	Total pages Schedule A1: Sch: 540/781 Rpt: 544/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor	: (ID#:)	7	Amount of Contribution (\$)	\$5.00
8	Principal occu	Bellevue, WA 98004-5124 pation / Job title (See Instructions)	9	Employer (See Instructions	 		
		ansportation Bus Grp Marketing Svcs Mgr		HDR Engineering Inc.	•		
	Date 04/11/2025	Full name of contributor out-of-state PAC Poole, Kevin Contributor address; City; State; Zip Code	; (ID#:)		Amount of Contribution (\$)	\$10.00
		Pensacola, FL 32502-5945					
				Employer (See Instructions	5)		
			HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC Poole, Kevin Contributor address; City; State; Zip Code	: (ID#:)		Amount of Contribution (\$)	\$10.00
		Pensacola, FL 32502-5945					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
		ighways Digital Design Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC Popenhagen, Brandi Contributor address; City; State; Zip Code Hammond, WI 54015-9602	(ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Multimodal C	Corridor Planning Practice Leader		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC Popenhagen, Brandi Contributor address; City; State; Zip Code Hammond, WI 54015-9602	C (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Multimodal C	Corridor Planning Practice Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 541/781 Rpt: 545/804	1
2	FILER NAME	malayaa Oyunaya BAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	Full name of contributor		7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Hammond, WI 54015-9602				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
	Multimodal C	Corridor Planning Practice Leader	HDR Engineering Inc.			
=	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Portera, Gayle			(4)	\$40.00
		,				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Director of Mergers & Acquisitions		HDR Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Portera, Gayle				\$50.00
		Contributor address; City; State; Zip Code				
		Omaha NE 00400 0070				
	Deinsinal sass	Omaha, NE 68106-2973	Franks von (Coo Instructions	$\overline{\Gamma}$		
		pation / Job title (See Instructions) lergers & Acquisitions	Employer (See Instructions HDR Inc.	5)		
		<u> </u>	1			
	Date	Full name of contributor uut-of-state PAC (ID#:)		Amount of Contribution (\$)	+= 0.00
	04/25/2025					\$50.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	lergers & Acquisitions	HDR Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:	. ,		Amount of Contribution (\$)	
	04/11/2025	Portis, Andrew	J		7 tillount of Contribution (¢)	\$20.00
	0 ., 11, 1010					720.00
		Continuator address, Only, State, Elp Sout				
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Managing Pi	rincipal	HDR Architecture Inc.			
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	MONEI	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this f	orm.		Fotal pages Schedule A1: Sch: 542/781 Rpt: 546/804	ļ
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		(00016442	
4	Date 04/25/2025	 Full name of contributor		7 <i>/</i> 	Amount of Contribution (\$)	\$20.00
8	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
-	Managing Pr		HDR Architecture Inc.	-,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Porto, Neil Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00
	Dringing coou	New York, NY 10018-4502 pation / Job title (See Instructions)	Employer (See Instructions	c) 		
		York Transportation Program Manager	Henningson Durham &		ardson PC	
Date Full name of contributor out-of-state PAC (ID# 04/11/2025 Porto, Neil Contributor address; City; State; Zip Code				_	Amount of Contribution (\$)	
		Porto, Neil			Amount of Contribution (\$)	\$5.00
		New York, NY 10018-4502				
		pation / Job title (See Instructions) York Transportation Program Manager	Employer (See Instructions Henningson Durham &		ardson PC	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Porto, Neil Contributor address; City; State; Zip Code New York, NY 10018-4502			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior New '	York Transportation Program Manager	Henningson Durham &	Rich	ardson PC	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Porzillo, Patrick Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Washington, DC 20003-5125				
	•	pation / Job title (See Instructions) neering Business Class Director	Employer (See Instructions HDR Engineering Inc.	s)		

	MONEI	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 543/781 Rpt: 547/804	1
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Porzillo, Patrick Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Washington, DC 20003-5125 pation / Job title (See Instructions)	9 Employer (See Instructions	 		
		neering Business Class Director	HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Porzillo, Patrick Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Washington, DC 20003-5125	i			
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	<u> </u>		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Potthast, Andrew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$35.00
		Saint Louis, MO 63103-2296				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	St Louis Offic		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Potthast, Andrew Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296			Amount of Contribution (\$)	\$40.00
	Principal occu St Louis Offi	pation / Job title (See Instructions) ce Principal	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Potthast, Andrew Contributor address; City; State; Zip Code Saint Louis, MO 63103-2296)		Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	St Louis Offi	се инісіраі	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTI	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 544/781 Rpt: 548/804	1
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
1	Date	5 Full name of contributor out-of-state PAC (ID#	4.	7	Amount of Contribution (\$)	
•	03/28/2025	Potthoff Jr., Edward			Amount of Contribution (4)	\$25.00
		6 Contributor address; City; State; Zip Code Albuquerque, NM 87110-5481				
8	Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u>		
	•	ative Delivery Business Class Leader	HDR Engineering Inc.	•		
	Date	Full name of contributor out-of-state PAC (ID#	<i>‡</i> :)		Amount of Contribution (\$)	
	04/11/2025	Potthoff Jr., Edward				\$25.00
		Contributor address; City; State; Zip Code				
		All				
	Delevieral	Albuquerque, NM 87110-5481	Farada a a (Carada a transmissa a	Ĺ		
		upation / Job title (See Instructions) ative Delivery Business Class Leader	Employer (See Instructions HDR Engineering Inc.	5)		
				_		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	\$25.00
	04/25/2025	Potthoff Jr., Edward				\$25.00
		Contributor address; City; State; Zip Code				
		Albuquerque, NM 87110-5481				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Alterna	ative Delivery Business Class Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	
	03/28/2025	Poussard, Teresa				\$15.00
		Contributor address; City; State; Zip Code				
	Dringing Lagor	South Portland, ME 04106-6961	Franks von (Coo Instructions	<u></u>		
	•	upation / Job title (See Instructions) ower Sector Client Development Leader	Employer (See Instructions HDR Engineering Inc.	5)		
		·		_	Assessment of Ossatsilastics (A)	
	Date 04/11/2025	Full name of contributor	<u>;</u> :)		Amount of Contribution (\$)	\$25.00
	04/11/2023					Ψ23.00
		Contributor address; City; State; Zip Code				
		South Portland, ME 04106-6961				
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	5)		
	Northeast Po	ower Sector Client Development Leader	HDR Engineering Inc.			
_						

	MONEI	ARY POLITICAL CONTRIBUTION	ON	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 545/781 Rpt: 549/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Poussard, Teresa Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$25.00
•	Dringing Local	South Portland, ME 04106-6961	10	Employer (See Instructions			
ŏ		pation / Job title (See Instructions) ower Sector Client Development Leader	9	Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor uut-of-state PAC (ID#: Price, Kristina Contributor address; City; State; Zip Code	:			Amount of Contribution (\$)	\$20.00
		Jacksonville, FL 32202-3405					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Highway Section Manager			HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Price, Kristina Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Jacksonville, FL 32202-3405						
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u> </u>		
		ction Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Price, Kristina Contributor address; City; State; Zip Code Jacksonville, FL 32202-3405	:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ction Manager		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Primm, Patrick Contributor address; City; State; Zip Code Omaha, NE 68106-2973	:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions	()		
	Digital Media	Manager		HDR Corporate Service	s Ir	nc.	

	MONEI	ARY POLITICAL (CONTRIBUTIO	ONS		SCHEDULE	A1
	The Instru	ction Guide explains hov	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 546/781 Rpt: 550/804	ļ.
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributorPrimm, Patrick6 Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
0	Dringing occur	Omaha, NE 68106-2973		Employer (See Instructional)			
O	Digital Media	pation / Job title (See Instructions	o)	9 Employer (See Instructions HDR Corporate Service		00	
				TIDIN Corporate Service	3 II		
	Date 04/25/2025	Full name of contributor Primm, Patrick Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Digital Media Manager HDR Corpora		HDR Corporate Service	s Ir	IC.		
	Date 03/28/2025	Full name of contributor Proctor Jr., Frank Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code		•	Amount of Contribution (\$)	\$15.00
		Vancouver, WA 98660-33	306				
		pation / Job title (See Instructions time Business Class Leader	5)	Employer (See Instructions HDR Engineering Inc.	5)		
					_	Associated Contribution (Φ)	
	Date 04/11/2025	Full name of contributor Proctor Jr., Frank Contributor address; City; S Vancouver, WA 98660-33				Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	Ports & Mari	time Business Class Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Proctor Jr., Frank Contributor address; City; S Vancouver, WA 98660-33)	•	Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Ports & Mari	time Business Class Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	IOI	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	s foi	rm.	1	Total pages Schedule A1: Sch: 547/781 Rpt: 551/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 03/28/2025	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Central Regi	on Digital Delivery Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Prokop, Daniel Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Central Region Digital Delivery Lead			HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor	#:)		Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273					
		pation / Job title (See Instructions) on Digital Delivery Lead		Employer (See Instructions HDR Engineering Inc.	5)		
		, , <u> </u>		TIDIX Engineering inc.	_		
	Date 03/28/2025	Full name of contributor out-of-state PAC (IDProvance, James Contributor address; City; State; Zip Code Paducah, KY 42001-7448	#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Area CEI Service Leader		HDR Construction Cont	rol	Corporation	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Provance, James Contributor address; City; State; Zip Code Paducah, KY 42001-7448	#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Area CEI Service Leader		HDR Construction Cont	rol	Corporation	
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	MONEI	ARY POLITICAL CO	NIRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	rm.	1	Total pages Schedule A1: Sch: 548/781 Rpt: 552/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor Provance, James6 Contributor address; City; State;	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
•	Dringing con	Paducah, KY 42001-7448	lo.	Employer (See Instructions			
O		pation / Job title (See Instructions) on Area CEI Service Leader	l _a	Employer (See Instructions HDR Construction Contr		Corporation	
	Панъронан			HDR Constituction Conti	101	<u> </u>	
	Date 04/11/2025	Full name of contributor Pruneau, Ryan Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occupation / Job title (See Instructions) Director of Security			Employer (See Instructions	5)		
				HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Pruneau, Ryan Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Director of S	ecurity		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Pucci, Michael Contributor address; City; State; White Plains, NY 10604-3532)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Prog	ıram Manager		Henningson Durham & F	Ricl	nardson PC	
	Date 04/11/2025	Full name of contributor Pucci, Michael Contributor address; City; State; White Plains, NY 10604-3532	·			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Federal Prog	ram Manager		Henningson Durham & F	Ricl	nardson PC	
			,				

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					A1
	The Instruc	ction Guide explains how to complete this f	orı	n.	1	Total pages Schedule A1: Sch: 549/781 Rpt: 553/804	ļ
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor			7	Amount of Contribution (\$)	\$20.00
		White Plains, NY 10604-3532					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
	Federal Prog	gram Manager		Henningson Durham & I	Ric	hardson PC	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Purpura, Daniel Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	South Atlanti	ic Area Federal Business Group Manager		HDR Engineering Inc. of	f th	e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Purpura, Daniel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Charlotte, NC 28202-2075					
		pation / Job title (See Instructions) ic Area Federal Business Group Manager		Employer (See Instructions HDR Engineering Inc. of		e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Pursley, Richard Contributor address; City; State; Zip Code Houston, TX 77079-1216)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Operations S	Startup & Commissioning Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Pursley, Richard Contributor address; City; State; Zip Code Houston, TX 77079-1216)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Operations S	Startup & Commissioning Manager		HDR Engineering Inc.			
			•				

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					E A1
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 550/781 Rpt: 554/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Houston, TX 77079-1216 pation / Job title (See Instructions)	9	Employer (See Instructions	:)		
		Startup & Commissioning Manager		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state P. Putnam, Mary Contributor address; City; State; Zip Code	AC (ID#:)		Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Transportation	on Communications Director		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Transportation	on Communications Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state P. Putnam, Mary Contributor address; City; State; Zip Code Omaha, NE 68106-2973	AC (ID#:			Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Transportation	on Communications Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state P. Quail, Steven Contributor address; City; State; Zip Code Rapid City, SD 57701-2788	AC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Wate	r/Wastewater Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	SCHEDULE A1				
	The Instruc	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 551/781 Rpt: 555/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor out-of-state PAC (Quernemoen, Keith 6 Contributor address; City; State; Zip Code 	ID#:)	7	Amount of Contribution (\$)	\$40.00
		Saint Louis Park, MN 55416-3486					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	s)		
	Area Transp	ortation Business Group Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor	ID#:)		Amount of Contribution (\$)	\$40.00
		Saint Louis Park, MN 55416-3486					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Transp	ortation Business Group Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor	ID#:)		Amount of Contribution (\$)	\$40.00
		Saint Louis Park, MN 55416-3486					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Transp	ortation Business Group Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (Quesada, Adan Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	ID#:)		Amount of Contribution (\$)	\$5.00
	Principal occu Project Archi	pation / Job title (See Instructions) tect		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (Quesada, Adan Contributor address; City; State; Zip Code Raleigh, NC 27601-3034	ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu Project Archi	pation / Job title (See Instructions)		Employer (See Instructions HDR Architecture Inc.	s)		

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 552/781 Rpt: 556/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$5.00
•	Principal occu	Raleigh, NC 27601-3034 pation / Job title (See Instructions)	9 Employer (See Instructions			
ō	Project Archi		HDR Architecture Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Quiggle, Robert Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Syracuse, NY 13212-4559				
		pation / Job title (See Instructions)	Employer (See Instructions			
	Resources B	Business Group Manager	Henningson Durham & I	Rich		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Quiggle, Robert Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Syracuse, NY 13212-4559				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>I</u> S)		
	Resources B	Business Group Manager	Henningson Durham & I	Rich	nardson PC	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Quiggle, Robert Contributor address; City; State; Zip Code Syracuse, NY 13212-4559)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Resources B	Business Group Manager	Henningson Durham & I	Rich	nardson PC	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Quinn, Michael Contributor address; City; State; Zip Code White Plains, NY 10604-3532)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Civil/H	Highway Engineer	Henningson Durham & I	Rich	nardson PC	

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 553/781 Rpt: 557/804	1
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAG Quinn, Michael Contributor address; City; State; Zip Code 	C (ID#:		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	White Plains, NY 10604-3532 pation / Job title (See Instructions)	la.	Employer (See Instructions			
o		Highway Engineer	ľ	Henningson Durham & I		hardson PC	
	Date 04/25/2025	Full name of contributor out-of-state PAG Quinn, Michael Contributor address; City; State; Zip Code White Plains, NY 10604-3532	C (ID#:			Amount of Contribution (\$)	\$20.00
	Dringinal occu	pation / Job title (See Instructions)		Employer (See Instructions	·/		
		Highway Engineer		Henningson Durham & I		hardson PC	
	Date 03/28/2025	Full name of contributor out-of-state PAG Quinn, Thomas Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
	Dinainal	Tampa, FL 33609-2548		Foodback (October 1987)			
		pation / Job title (See Instructions) ortation Quality Control Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAG Quinn, Thomas Contributor address; City; State; Zip Code Tampa, FL 33609-2548	C (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ortation Quality Control Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAG Quinn, Thomas Contributor address; City; State; Zip Code Tampa, FL 33609-2548	C (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ortation Quality Control Manager		Employer (See Instructions HDR Engineering Inc.)		
	<u> </u>		1				

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 554/781 Rpt: 558/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor Quiroz, Christina6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00
		Woodcliff Lake, NJ 07677	-7654				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	()		
	Senior Fede	ral Project Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Quiroz, Christina Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$15.00
		Woodcliff Lake, NJ 07677					
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	Senior Fede	ral Project Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Quiroz, Christina Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Woodcliff Lake, NJ 07677	-7654				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Senior Fede	ral Project Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Rabe, Dalton Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	·	pation / Job title (See Instructions)	Employer (See Instructions)		
	LV/Telecom	Specialist		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Rabe, Dalton Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	LV/Telecom	Specialist		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 555/781 Rpt: 559/804	1
2	FILER NAME	malayaa Oyumara DAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: Raibley, Timothy Contributor address; City; State; Zip Code 		 	Amount of Contribution (\$)	\$10.00
		Folsom, CA 95630-8712				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Raibley, Timothy Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
	Drive in all account	Folsom, CA 95630-8712	Tarahaya (Can Instructions			
	Senior Proje	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		
				_		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Raibley, Timothy Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Folsom, CA 95630-8712				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Rand, Christopher Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$20.00
		Pollo Vieto AD 72715 4100				
	Principal occu	Bella Vista, AR 72715-4100 upation / Job title (See Instructions)	Employer (See Instructions	;) 		
	•	cilities Program Manager	HDR Engineering Inc.	"		
	Date	Full name of contributor out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
	04/11/2025	Rand, Christopher Contributor address; City; State; Zip Code Bella Vista, AR 72715-4100			Amount of Contribution (a)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		
	•	cilities Program Manager	HDR Engineering Inc.	-,		

Bella Vista, AR 72715-4100 8 Principal occupation / Job title (See Instructions) Railroad Facilities Program Manager Date 03/28/2025 Rappe, Grace Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Date Full name of contributor	M	ONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
HDR, Inc. Employee Owners PAC 4 Date 04/25/2025	The	e Instru	ction Guide explains how to complete this	form.	1		1
Date S Full name of contributor out-of-state PAC (ID# S2 Principal occupation / Job title (See Instructions) HDR Engineering Inc.					3		Filers)
S2 Rand, Christopher Bella Vista, AR 72715-4100 Principal occupation / Job title (See Instructions) Railroad Facilities Program Manager Principal occupation / Job title (See Instructions) Railroad Facilities Program Manager Principal occupation / Job title (See Instructions) Managing Principal Pull name of contributor Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date O4/11/2025 Rappe, Grace Contributor address; City, State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date O4/25/2025 Rappe, Grace Contributor address; City, State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) HDR Architecture Inc. Amount of Contribution (\$) Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Architecture Inc. Amount of Contribution (\$) Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Architecture Inc. Amount of Contribution (\$) Amount of Contribution (\$) Amount of Contribution (\$) Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Architecture Inc. Date Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) HDR Architecture Inc. Amount of Contribution (\$) Amount of Contribution (\$) Amount of Contribution (\$) Amount of Contribution (\$) Contibution address; City, State; Zip Code Contribution address; City, State; Zip Code Contribution of Obb title (See Instructions) Employer (See Instructions) HDR Architecture Inc. Date Principal occupation / Job title (See Instructions) HDR Architecture Inc. Amount of Contribution (\$)			nployee Owners PAC		L		
Bella Vista, AR 72715-4100 7 Principal occupation / Job title (See Instructions) Railroad Facilities Program Manager 8 Principal occupation / Job title (See Instructions) PLOR Engineering Inc. 9 Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (S) \$22 Contributor address: City; State; Zip Code Contributor address: City; State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date			Rand, Christopher		7	Amount of Contribution (\$)	\$20.00
Railroad Facilities Program Manager Date Full name of contributor out-of-state PAC (ID#:							
Date Full name of contributor out-of-state PAC (ID#:	8 Prin	ncipal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
O3/28/2025 Rappe, Grace \$2 Contributor address; City; State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date Full name of contributor out-of-state PAC (ID#: O4/21/2025 Rappe, Grace Contributor address; City; State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) O4/25/2025 Rappe, Grace Contributor out-of-state PAC (ID#: Amount of Contribution (\$) Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Date Contributor address; City; State; Zip Code Contributor address; City; State; Zip Code Patl name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) Amount of Contribution (\$) S4 Principal occupation / Job title (See Instructions) Managing Principal Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$)	Rai	ilroad Fac	cilities Program Manager	HDR Engineering Inc.			
O3/28/2025 Rappe, Grace Contributor address; City; State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date Rappe, Grace Contributor oddress; City; State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Contributor address; City; State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 04/25/2025 Rappe, Grace Contributor out-of-state PAC (ID#: Amount of Contribution (\$) Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Date Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Contributor address; City; State; Zip Code Date O3/28/2025 Ray, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) Amount of Contribution (\$) Salary State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions)	Date	e	Full name of contributor ut-of-state PAC (ID#	:)	Π	Amount of Contribution (\$)	
Contributor address; City; State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date O4/11/2025 Rappe, Grace Contributor address; City; State; Zip Code Pull name of contributor Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date O4/25/2025 Rappe, Grace Contributor address; City; State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Contributor address; City; State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) HDR Architecture Inc. Amount of Contribution (\$) S4 Contributor address; City; State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Contributor address; City; State; Zip Code Date Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions)	03/	28/2025					\$20.00
Principal occupation / Job title (See Instructions) Managing Principal Date					1		
Principal occupation / Job title (See Instructions) Managing Principal Date							
Principal occupation / Job title (See Instructions) Managing Principal Date							
Managing Principal Date Full name of contributor out-of-state PAC (ID#:							
Date O4/25/2025 Full name of contributor out-of-state PAC (ID#:		•	,		s)		
O4/11/2025 Rappe, Grace Contributor address; City; State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date O4/25/2025 Rappe, Grace Contributor address; City; State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Date O3/28/2025 Ray, Brian Contributor address; City; State; Zip Code Date O3/28/2025 Ray, Brian Contributor address; City; State; Zip Code Date Date O3/28/2025 Ray, Brian Contributor address; City; State; Zip Code Date Date Date Date Date Date Date Da	Mai	naging Pi	rincipal	HDR Architecture Inc.			
Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date 04/25/2025 Rappe, Grace Contributor address; City; State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Employer (See Instructions) Amount of Contribution (\$) \$4 Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date 03/28/2025 Ray, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$4 Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Employer (See Instructions) Employer (See Instructions)			Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date O4/25/2025 Contributor address; City; State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Employer (See Instructions) Amount of Contribution (\$) Amount of Contribution (\$) Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date O3/28/2025 Full name of contributor out-of-state PAC (ID#:	04/	11/2025	Rappe, Grace				\$40.00
Principal occupation / Job title (See Instructions) Managing Principal Date O4/25/2025 Rappe, Grace Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Contributor address; City; State; Zip Code Date O3/28/2025 Ray, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$4 Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions)			Contributor address; City; State; Zip Code				
Principal occupation / Job title (See Instructions) Managing Principal Date O4/25/2025 Rappe, Grace Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Contributor address; City; State; Zip Code Date O3/28/2025 Ray, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$4 Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions)							
Principal occupation / Job title (See Instructions) Managing Principal Date O4/25/2025 Rappe, Grace Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Managing Principal Principal occupation / Job title (See Instructions) Contributor address; City; State; Zip Code Date O3/28/2025 Ray, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$4 Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions)			Chicago II 60606-1253				
Managing Principal Date	Drin	ncinal occu		Employer (See Instructions	5) 		
Date Full name of contributor out-of-state PAC (ID#:					رد		
O4/25/2025 Rappe, Grace Contributor address; City; State; Zip Code Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Date O3/28/2025 Ray, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$4 Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions)			· <u> </u>		_	Amount of Contribution (\$)	
Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Employer (See Instructions) HDR Architecture Inc. Date 03/28/2025 Ray, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$4			-	:)		Amount of Contribution (\$)	\$40.00
Chicago, IL 60606-1253 Principal occupation / Job title (See Instructions) Managing Principal Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) O3/28/2025 Ray, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions)	04/	23/2023			-		Φ40.00
Principal occupation / Job title (See Instructions) Managing Principal Date O3/28/2025 Ray, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$4 Contributor address; City; State; Zip Code Employer (See Instructions)			Contributor address; City; State; Zip Code				
Principal occupation / Job title (See Instructions) Managing Principal Date O3/28/2025 Ray, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$4 Contributor address; City; State; Zip Code Employer (See Instructions)							
Managing Principal Date Full name of contributor out-of-state PAC (ID#:			Chicago, IL 60606-1253				
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$)	Prin	ncipal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
03/28/2025 Ray, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions)	Mai	naging Pı	rincipal	HDR Architecture Inc.			
03/28/2025 Ray, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions)	Date	 е	Full name of contributor	:)	Π	Amount of Contribution (\$)	
Contributor address; City; State; Zip Code Omaha, NE 68106-2973 Principal occupation / Job title (See Instructions) Employer (See Instructions)	03/2	28/2025	-			()	\$40.00
Principal occupation / Job title (See Instructions) Employer (See Instructions)					1		
Principal occupation / Job title (See Instructions) Employer (See Instructions)							
Principal occupation / Job title (See Instructions) Employer (See Instructions)							
			Omaha, NE 68106-2973				
Area Business Development HDR Engineering Inc.	Prin	ncipal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
·	Are	a Busine	ss Development	HDR Engineering Inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					A1
	The Instruc	ction Guide explains how to co	omplete this for	n.	1	Total pages Schedule A1: Sch: 557/781 Rpt: 561/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out Ray, Brian Contributor address; City; State; Zip 	-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
_		Omaha, NE 68106-2973	l-				
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Area Busines	ss Development		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out Ray, Brian Contributor address; City; State; Zip	-of-state PAC (ID#: O Code			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Busines	ss Development		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out Ream, Anthony Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
		dge Engineer		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out Ream, Anthony Contributor address; City; State; Zip	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) dge Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out Ream, Anthony Contributor address; City; State; Zip	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Brid	dge Engineer		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 558/781 Rpt: 562/804	
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date	5 Full name of contributor out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	
	03/28/2025	Redman Machacek, Kristin		ľ	γ unduite of Continuation (ψ)	\$5.00
		6 Contributor address; City; State; Zip Code				
		Billings, MT 59102-7431				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions)		
	Area Accour	nting Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Redman Machacek, Kristin				\$5.44
		Contributor address; City; State; Zip Code				
		Billings, MT 59102-7431				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Area Accour	nting Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Redman Machacek, Kristin				\$5.44
		Contributor address; City; State; Zip Code				
	Data da al acces	Billings, MT 59102-7431	F	$\overline{\Gamma}$		
	•	pation / Job title (See Instructions) nting Manager	Employer (See Instructions HDR Engineering Inc.	5)		
		 				
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Reed, Scott)		Amount of Contribution (\$)	\$30.00
	03/26/2023					φ30.00
		Continuator address, City, State, Zip Code				
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Environment	tal Sciences & Planning Practice Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Reed, Scott				\$40.00
		Contributor address; City; State; Zip Code				
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Environmen	tal Sciences & Planning Practice Leader	HDR Engineering Inc.			
			1			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instruc	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 559/781 Rpt: 563/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Reed, Scott Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$40.00
Ω	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	Ta	Employer (See Instructions			
0		al Sciences & Planning Practice Leader	9	HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Reep, Dennis Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$20.00
		Bismarck, ND 58503-5413					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	North Dakota	a Office Principal		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Reep, Dennis Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Bismarck, ND 58503-5413					
		pation / Job title (See Instructions) a Office Principal		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Reep, Dennis Contributor address; City; State; Zip Code Bismarck, ND 58503-5413	:			Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) a Office Principal		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Reeves, Molly Contributor address; City; State; Zip Code Kalamazoo, MI 49008-2975	:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Mining Geos	cience Business Class Leader		HDR Michigan Inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					A1
	The Instru	ction Guide explains how to co	omplete this for	m.	1	Total pages Schedule A1: Sch: 560/781 Rpt: 564/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor out Reeves, Molly 6 Contributor address; City; State; Zip 	-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Kalamazoo, MI 49008-2975					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Mining Geos	cience Business Class Leader		HDR Michigan Inc.			
	Date 04/25/2025	Full name of contributor out Reeves, Molly Contributor address; City; State; Zip	of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Kalamazoo, MI 49008-2975					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Mining Geos	cience Business Class Leader		HDR Michigan Inc.			
	Date 03/28/2025	Full name of contributor out Register II, Marlin Contributor address; City; State; Zip	-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Tampa, FL 33609-2548					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Highwa	y Business Class Leader		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out Register II, Marlin Contributor address; City; State; Zip Tampa, FL 33609-2548	of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions) ay Business Class Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out Register II, Marlin Contributor address; City; State; Zip Tampa, FL 33609-2548	-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Highwa	y Business Class Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 561/781 Rpt: 565/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 03/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Environment	tal Section Manager	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Reid, Janice Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273	1	Ĺ		
•		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Environmental Section Manager		HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Reid, Janice				\$20.00
		Contributor address; City; State; Zip Code Rosemont, IL 60018-5273				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		
		tal Section Manager	HDR Engineering Inc.	-,		
	Date	Full name of contributor out-of-state PAC (ID#:		Т	Amount of Contribution (\$)	
	03/28/2025	Reid, Matthew			Amount of Contribution (4)	\$25.00
	00/20/2020			ł		Ψ20.00
		Continuator address, City, State, Zip Code				
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Field Service	es Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Т	Amount of Contribution (\$)	
	04/11/2025	Reid, Matthew			(4)	\$10.00
				ł		
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Field Service	es Section Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 562/781 Rpt: 566/804	ļ
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$10.00
_	Dringing Con-	Saint Louis Park, MN 55416-3486	O Franks or (Cook Instruction			
8		pation / Job title (See Instructions)	9 Employer (See Instructions	S)		
	FIEIU SEIVICE	es Section Manager	HDR Engineering Inc.	_		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Reinicker, Brian Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$7.50
		Charlotte, NC 28202-2075				
		pation / Job title (See Instructions)	Employer (See Instructions			
	Senior Geotechnical Engineer		HDR Engineering Inc. of	of the	Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Reinicker, Brian Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$7.50
	Driverinal	Charlotte, NC 28202-2075	Franksian (Cook materials	<u>-,</u>		
		pation / Job title (See Instructions) echnical Engineer	Employer (See Instructions HDR Engineering Inc. o		Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Reinicker, Brian Contributor address; City; State; Zip Code Charlotte, NC 28202-2075			Amount of Contribution (\$)	\$7.50
	•	pation / Job title (See Instructions)	Employer (See Instructions	•		
	Senior Geote	echnical Engineer	HDR Engineering Inc. of	of the	Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Reiter, Jared Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)		Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	BES Profess	ional Services Director	HDR Engineering Inc. o	of the	Carolinas	

	MONEI	ARY POLITICAL CONTRIBUTIO	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this fo	orm.	1 Total pages Schedule A1: Sch: 563/781 Rpt: 567/804
2	FILER NAME	malayaa Oyyaara DAC		3 Filer ID (Ethics Commission Filers)
		mployee Owners PAC		00016442
4	Date 04/11/2025	 Full name of contributor)	7 Amount of Contribution (\$) \$70.00
		Charlotte, NC 28202-2075		
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)
	BES Profess	sional Services Director	HDR Engineering Inc. o	f the Carolinas
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Reiter, Jared Contributor address; City; State; Zip Code		Amount of Contribution (\$) \$70.00
		Charlotte, NC 28202-2075		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
	BES Professional Services Director		HDR Engineering Inc. o	f the Carolinas
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Rella, Robert Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$50.00
		Charlotte, NC 28202-2075		
		pation / Job title (See Instructions)	Employer (See Instructions	
	Office Princip	pai	HDR Engineering Inc. o	i the Carolinas
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Rella, Robert Contributor address; City; State; Zip Code Charlotte, NC 28202-2075)	Amount of Contribution (\$) \$50.00
	Principal occu Office Princip	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc. o	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Rella, Robert		Amount of Contribution (\$) \$50.00
		Contributor address; City; State; Zip Code Charlotte, NC 28202-2075		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;)
	Office Princip	pal	HDR Engineering Inc. o	f the Carolinas

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 564/781 Rpt: 568/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$15.00
		Riverside, CA 92501-2119	-				
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Area Rail Tra	ansit Business Class Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor	#:			Amount of Contribution (\$)	\$15.00
		Riverside, CA 92501-2119					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Area Rail Transit Business Class Lead		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor	#:)		Amount of Contribution (\$)	\$15.00
		Riverside, CA 92501-2119					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Area Rail Tra	ansit Business Class Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Render, Rayanne Contributor address; City; State; Zip Code Omaha, NE 68106-2973	#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Regional Ac	counting Director		HDR Corporate Service	s Ir	IC.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Render, Rayanne Contributor address; City; State; Zip Code Omaha, NE 68106-2973	#:			Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Regional Acc	counting Director		HDR Corporate Services	s Ir	ic.	
			•				

	MONEI	ARY POLITICAL CONTRIBUTI	ION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 565/781 Rpt: 569/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor)#:)	7	Amount of Contribution (\$)	\$50.00
Q	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	l a	Employer (See Instructions			
0		counting Director	"	HDR Corporate Services		ıc	
	Date 03/28/2025	Full name of contributor)#:)	3 III	Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Strategy & N	Market Development Director		HDR Corporate Services	s Ir	IC.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID: Renner, Paula Contributor address; City; State; Zip Code	D#:			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Strategy & M	larket Development Director		HDR Corporate Services	s Ir	IC.	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID: Renner, Paula Contributor address; City; State; Zip Code Omaha, NE 68106-2973	D#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Strategy & M	flarket Development Director		HDR Corporate Services	s Ir	IC.	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID: Rennoldson, David Contributor address; City; State; Zip Code Seattle, WA 98101-4132	D#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water Marke	eting Services Director		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 566/781 Rpt: 570/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/11/2025	Full name of contributor	:)	7	Amount of Contribution (\$)	\$15.00
		6 Contributor address; City; State; Zip Code Seattle, WA 98101-4132				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u> 5)		
	•	eting Services Director	HDR Engineering Inc.	•		
	Date	Full name of contributor Out-of-state PAC (ID#	··)	Г	Amount of Contribution (\$)	
	04/25/2025	Rennoldson, David			randant of Continuation (¢)	\$15.00
		Contributor address; City; State; Zip Code				,
		Continuator address, Only, State, Elp Sode				
		Seattle, WA 98101-4132				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Water Marketing Services Director		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	03/28/2025	Reus, Marta				\$14.00
		Contributor address; City; State; Zip Code				
		Phoenix, AZ 85012-3118				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Human	Resources Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/11/2025	Reus, Marta				\$15.00
		Contributor address; City; State; Zip Code		1		
		Dhooniy A7 05012 2110				
	Dringinal occu	Phoenix, AZ 85012-3118 pation / Job title (See Instructions)	Employer (See Instructions	·/		
	•	Resources Manager	HDR Engineering Inc.	"		
				_	Amount of Contribution (\$)	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Reus, Marta	:)		Amount of Contribution (\$)	\$15.00
	04/23/2023					Ψ13.00
		Contributor address, City, State, Zip Code				
		Phoenix, AZ 85012-3118				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Area Human	Resources Manager	HDR Engineering Inc.			
			•			

	MONEI	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instruc	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 567/781 Rpt: 571/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: Revis, Coralynn Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Missoula, MT 59803-1489				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Montana Wa	ter Business Group Manager	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Revis, Coralynn Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Missoula, MT 59803-1489	_			
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Montana Water Business Group Manager HDR E		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Revis, Coralynn Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
	Dringing	Missoula, MT 59803-1489	Franks von (Coo Instructions	<u>, </u>		
		pation / Job title (See Instructions) ter Business Group Manager	Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Reynolds, Brian Contributor address; City; State; Zip Code Brentwood, TN 37027-2029)		Amount of Contribution (\$)	\$5.00
	Principal occu Nashville Pro	pation / Job title (See Instructions) ogram Lead	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Reynolds, Brian Contributor address; City; State; Zip Code Brentwood, TN 37027-2029			Amount of Contribution (\$)	\$5.00
	Principal occu Nashville Pro	pation / Job title (See Instructions) ogram Lead	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTIO	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 568/781 Rpt: 572/804	ļ
2	FILER NAME			3	•	Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$5.00
8	Principal occu	Brentwood, TN 37027-2029 pation / Job title (See Instructions)	9 Employer (See Instructions	i)		
	Nashville Pro	· · · · · · · · · · · · · · · · · · ·	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Rhoades, Ryan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
		on Drinking Water Market Sector Leader	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor)		Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		on Drinking Water Market Sector Leader	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Rhoda, Jeffrey Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Area Transp	ortation Business Development Leader	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Rhoda, Jeffrey Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		ortation Business Development Leader	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete thi	s fo	rm.	1	Total pages Schedule A1: Sch: 569/781 Rpt: 573/804	1
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$40.00
Ω	Principal occu	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	- Ia	Employer (See Instructions			
0		ortation Business Development Leader	ا ا	HDR Engineering Inc.	')		
	Date 04/11/2025	Full name of contributor out-of-state PAC (IE Rice, James Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Raleigh, NC 27601-3034					
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	North Carolina Area Professional Services Leader			HDR Engineering Inc. o	f th	e Carolinas	
	Date 04/25/2025	Full name of contributor	D#:)		Amount of Contribution (\$)	\$10.00
		Raleigh, NC 27601-3034					
		pation / Job title (See Instructions) na Area Professional Services Leader		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (IE Richardson, Robert Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406	D#:)		Amount of Contribution (\$)	\$35.00
	•	pation / Job title (See Instructions) uctures Operations Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (IE Richardson, Robert Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406)		Amount of Contribution (\$)	\$50.00
	·	pation / Job title (See Instructions)		Employer (See Instructions)		
	Bridge & Stru	uctures Operations Director		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 570/781 Rpt: 574/804	1
2	FILER NAME	saralay ras Oyumaya BAC		3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Richardson, Robert Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$50.00
		Los Angeles, CA 90071-3406				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Bridge & Str	uctures Operations Director	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	03/26/2023			ł		Φ10.00
		Contributor address; City; State; Zip Code				
		San Antonio, TX 78216-5550				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>		
	Senior Fire & Life Safety Engineer		HDR Engineering Inc.			
	Date	Full name of contributor	:)	Г	Amount of Contribution (\$)	
	04/11/2025	Richter, Robert				\$10.00
		Contributor address; City; State; Zip Code				
		San Antonio, TX 78216-5550				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Fire &	& Life Safety Engineer	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Richter, Robert				\$10.00
		Contributor address; City; State; Zip Code				
		San Antonio, TX 78216-5550				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	& Life Safety Engineer	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:	:)	Т	Amount of Contribution (\$)	
	03/28/2025	Rigard, Sarah			(.,	\$10.00
				ł		
		Salt Lake City, UT 84121-7084	T	Ĺ		
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Environment	lai Piailier 2	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 571/781 Rpt: 575/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Rigard, Sarah Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$10.00
		Salt Lake City, UT 84121-7084				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Environment	tal Planner 2	HDR Engineering Inc.			
	Date 04/25/2025				Amount of Contribution (\$)	\$10.00
		Contributor address; City; State; Zip Code				
		Salt Lake City, UT 84121-7084				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Environmental Planner 2		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Riley, Joseph)		Amount of Contribution (\$)	\$40.00
		Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u></u>		
	Transportation	on Business Group Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Riley, Joseph				\$60.00
		Contributor address; City; State; Zip Code				
		Philadelphia, PA 19102-1920				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Transportation	on Business Group Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	<u> </u>	Т	Amount of Contribution (\$)	
	04/25/2025	Riley, Joseph			(,)	\$60.00
		Contributor address; City; State; Zip Code		-		
		Philadelphia, PA 19102-1920				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Business Group Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONT	RIBUTIONS		SCHEDULE	A1
	The Instru	ction Guide explains how to con	plete this form.	1	Total pages Schedule A1: Sch: 572/781 Rpt: 576/804	ļ
2	FILER NAME			3	•	Filers)
		nployee Owners PAC			00016442	
4	Date 03/28/2025	 5 Full name of contributor out-of Riley, Todd 6 Contributor address; City; State; Zip Contributor address; City; State; Zip Contributor 	-state PAC (ID#: ode		Amount of Contribution (\$)	\$10.00
		Jacksonville, FL 32202-3405				
8	Principal occu	pation / Job title (See Instructions)	9 Employe	r (See Instructions)		
	Railroad Brid	ge Section Manager	HDR Er	ngineering Inc.		
	Date 04/11/2025	Full name of contributor out-of Riley, Todd Contributor address; City; State; Zip C	-state PAC (ID#:		Amount of Contribution (\$)	\$10.00
		Jacksonville, FL 32202-3405				
		pation / Job title (See Instructions)		r (See Instructions)		
	Railroad Bridge Section Manager		HDR Er	ngineering Inc.		
	Date 04/25/2025	Full name of contributor out-of Riley, Todd Contributor address; City; State; Zip C	-state PAC (ID#:		Amount of Contribution (\$)	\$10.00
		Jacksonville, FL 32202-3405				
		pation / Job title (See Instructions)		r (See Instructions)		
	Railroad Brid	ge Section Manager	HDR Er	ngineering Inc.		
	Date 03/28/2025	Full name of contributor out-of Ritter, Andrew Contributor address; City; State; Zip C	ode		Amount of Contribution (\$)	\$5.00
	Principal occu Traffic Engin	pation / Job title (See Instructions) eer	' '	r (See Instructions) ngineering Inc. of th	ne Carolinas	
	Date 04/11/2025	Full name of contributor out-of Ritter, Andrew Contributor address; City; State; Zip C	-state PAC (ID#:		Amount of Contribution (\$)	\$5.00
	Principal occu Traffic Engin	pation / Job title (See Instructions) eer		r (See Instructions) ngineering Inc. of th	ne Carolinas	
			·			

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 573/781 Rpt: 577/804	
2	FILER NAME			3 Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC		00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID#: Ritter, Andrew	:)	7 Amount of Contribution (\$)	\$5.00
		6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	;)	
	Traffic Engin	neer	HDR Engineering Inc. of	f the Carolinas	
	Date	Full name of contributor ut-of-state PAC (ID#:	:)	Amount of Contribution (\$)	
	03/28/2025	Rittershaus, Stephanie			\$35.00
		Contributor address; City; State; Zip Code			
		0			
	Dain sin al accord	Omaha, NE 68106-2973	Formal and a company of the company	\	
	•	upation / Job title (See Instructions) ummunications Cross Sector Director	Employer (See Instructions HDR Engineering Inc.	5)	
			<u> </u>		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:	:)	Amount of Contribution (\$)	\$50.00
	04/11/2025	Rittershaus, Stephanie			\$50.00
		Contributor address; City; State; Zip Code			
		Omaha, NE 68106-2973			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;)	
	Strategic Co	mmunications Cross Sector Director	HDR Engineering Inc.		
	Date	Full name of contributor ut-of-state PAC (ID#:	:)	Amount of Contribution (\$)	
	04/25/2025	Rittershaus, Stephanie			\$50.00
		Contributor address; City; State; Zip Code			
		Omeha NE 60106 2072			
	Dringing Cook	Omaha, NE 68106-2973 spation / Job title (See Instructions)	Employer (See Instructions		
	•	ommunications Cross Sector Director	Employer (See Instructions HDR Engineering Inc.)	
		_	<u> </u>	Amount of Contribution (\$)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Rivera, Julie	:)	Amount of Contribution (\$)	\$20.00
	0012012020				Ψ20.00
		Contributor address, City, State, Zip Code			
		Rosemont, IL 60018-5273			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;)	
	Bridge Progr	ram Lead	HDR Engineering Inc.		

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 574/781 Rpt: 578/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/11/2025	 5 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$20.00	
		Rosemont, IL 60018-5273						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>			
	Bridge Progr	am Lead		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PA Rivera, Julie Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00	
		Rosemont, IL 60018-5273						
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Bridge Progr	am Lead		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$40.00	
		Boston, MA 02110-2320						
	•	pation / Job title (See Instructions) sportation Business Group Manager		Employer (See Instructions HDR Engineering Inc.	i)			
	Date 04/11/2025	Full name of contributor out-of-state PA Roach Jr., Thomas Contributor address; City; State; Zip Code Boston, MA 02110-2320	AC (ID#:			Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Deputy Trans	sportation Business Group Manager		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PA Roach Jr., Thomas Contributor address; City; State; Zip Code Boston, MA 02110-2320	AC (ID#:)		Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Deputy Trans	sportation Business Group Manager		HDR Engineering Inc.				
			•					

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 575/781 Rpt: 579/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 03/28/2025	Full name of contributor		7	Amount of Contribution (\$)	\$20.00
		Charleston, SC 29405-7548				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Senior Cost	Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	·		Amount of Contribution (\$)	
	04/11/2025	Roan-Polk, Marci				\$20.00
		Contributor address; City; State; Zip Code				
		Charleston, SC 29405-7548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Senior Cost Manager		HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:	:)	Π	Amount of Contribution (\$)	
	04/25/2025	Roan-Polk, Marci				\$20.00
		Contributor address; City; State; Zip Code				
		Charleston, SC 29405-7548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> :)		
	Senior Cost		HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:	:)	Π	Amount of Contribution (\$)	
	03/28/2025	Roberts, Brian			()	\$5.00
		Contributor address; City; State; Zip Code				
		Delles TV 75240 1222				
	Dringinal occu	Dallas, TX 75248-1232 upation / Job title (See Instructions)	Employer (See Instructions	·/		
	North Texas		HDR Engineering Inc.)		
	Date	Full name of contributor out-of-state PAC (ID#:		Π	Amount of Contribution (\$)	
	04/11/2025	Roberts, Brian	·J		Amount of Continuation (4)	\$5.00
						72.22
		Dallas, TX 75248-1232				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	North Texas	GIS LEAD	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 576/781 Rpt: 580/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Roberts, Brian Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$5.00
		Dallas, TX 75248-1232				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	North Texas	GIS Lead	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$15.00
		Seattle, WA 98101				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Managing Principal		HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/25/2025	Roberts, Marnie				\$15.00
		Contributor address; City; State; Zip Code Seattle, WA 98101				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Managing Pi	rincipal	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/11/2025	Robertson, Julie				\$50.00
		Contributor address; City; State; Zip Code				
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Operations [Director, Interiors	HDR Architecture Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/25/2025	Robertson, Julie				\$50.00
		Contributor address; City; State; Zip Code				
		Saint Louis Park, MN 55416-3486	,			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Operations D	Director, Interiors	HDR Architecture Inc.			

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this for	rm.	1	Total pages Schedule A1: Sch: 577/781 Rpt: 581/804		
2	FILER NAME				3	3 Filer ID (Ethics Commission Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/11/2025	5 Full name of contributor Robins, Rhonda6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00	
•	Dringing aggr	Sacramento, CA 95814-32		- Employer (Coo Instructions				
8		pation / Job title (See Instructions) r Resources Planner	9	Employer (See Instructions)			
	Seriioi wate			HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Robins, Rhonda Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00	
		Sacramento, CA 95814-32	245					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Senior Water Resources Planner HD		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor Robinson, Bradford Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00	
		Bedford, NH 03110-6531						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Director of P	roject Controls		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Robinson, Bradford Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00	
	·	pation / Job title (See Instructions) roject Controls		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/25/2025	Full name of contributor Robinson, Bradford Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Director of P	roject Controls		HDR Engineering Inc.				

	MONEI	DNETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 578/781 Rpt: 582/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 03/28/2025	 Full name of contributor uut-of-state out-of-state	PAC (ID#:		7	Amount of Contribution (\$)	\$5.00	
		Springfield, MO 65804-4663						
8	•	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Springfield D	rinking Water Team Lead		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state Robison, Aaron Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$5.00	
		Springfield, MO 65804-4663						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Springfield Drinking Water Team Lead HD		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor out-of-state Robison, Aaron Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$5.00	
		Springfield, MO 65804-4663						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
		rinking Water Team Lead		HDR Engineering Inc.	,			
	Date 04/11/2025	Full name of contributor out-of-state Rocha, Mark Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	PAC (ID#:			Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Advanced Di	gital Technology Lead		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state	PAC (ID#:			Amount of Contribution (\$)	\$10.00	
		Contributor address; City; State; Zip Code San Antonio, TX 78216-5550						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Advanced Di	gital Technology Lead		HDR Engineering Inc.				

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	for	rm.	1	Total pages Schedule A1: Sch: 579/781 Rpt: 583/804	1	
2	FILER NAME				3	`	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/11/2025	 Full name of contributor	t:)	7	Amount of Contribution (\$)	\$10.00	
_		Irvine, CA 92602-1377						
8		pation / Job title (See Instructions)	9	Employer (See Instructions	s)			
	Orange Cou	nty Area Transportation Program Manager		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor	t:)		Amount of Contribution (\$)	\$10.00	
		Irvine, CA 92602-1377						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Orange County Area Transportation Program Manager HDR		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor	t:)		Amount of Contribution (\$)	\$5.00	
		Denver, CO 80202-4824						
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u> </u>			
		on Chief Counsel		HDR Corporate Service		nc.		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Rodda, Shawn Contributor address; City; State; Zip Code Denver, CO 80202-4824	t:)		Amount of Contribution (\$)	\$5.00	
		pation / Job title (See Instructions)		Employer (See Instructions				
	Transportation	on Chief Counsel		HDR Corporate Service	s Ir	IC.		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Rodda, Shawn Contributor address; City; State; Zip Code Denver, CO 80202-4824	t:)		Amount of Contribution (\$)	\$5.00	
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions	5)			
	Transportation	on Chief Counsel		HDR Corporate Service	s Ir	ic.		
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	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 580/781 Rpt: 584/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 03/28/2025	5 Full name of contributor [Rodgers, Joshua6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$15.00	
		Tampa, FL 33609-2548						
8	Principal occu	pation / Job title (See Instructions)	9	9 Employer (See Instructions	()			
	Area Water B	Business Group Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor [Rodgers, Joshua Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$15.00	
		Tampa, FL 33609-2548						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Area Water Business Group Manager HDR Engir		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor [Rodgers, Joshua Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$15.00	
		Tampa, FL 33609-2548	_					
		pation / Job title (See Instructions) Business Group Manager		Employer (See Instructions HDR Engineering Inc.	5)			
				TIDIN Engineering inc.				
	Date 03/28/2025	Full name of contributor [Rodrigues, Fernando Contributor address; City; Sta Houston, TX 77081-2219	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00	
	•	pation / Job title (See Instructions) ipal Health Planning		Employer (See Instructions HDR Architecture Inc.	5)			
	Date 04/11/2025	Full name of contributor Rodrigues, Fernando Contributor address; City; Sta Houston, TX 77081-2219	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$5.00	
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Senior Princi	ipal Health Planning		HDR Architecture Inc.				
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	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 581/781 Rpt: 585/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$5.00
8	Principal occu	Houston, TX 77081-2219 pation / Job title (See Instructions)	Employer (See Instructions)		
		ipal Health Planning	HDR Architecture Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Rodriguez, Alberto Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00
		San Antonio, TX 78232-4984				
		pation / Job title (See Instructions) ns Pipelines Business Class Director	Employer (See Instructions HDR Engineering Inc.)		
			HDR Eligilieetilig liic.			
	Date 04/11/2025	Full name of contributor)		Amount of Contribution (\$)	\$40.00
		San Antonio, TX 78232-4984				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
		ns Pipelines Business Class Director	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Rodriguez, Alberto Contributor address; City; State; Zip Code San Antonio, TX 78232-4984			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) ns Pipelines Business Class Director	Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Rodriguez, Christopher Contributor address; City; State; Zip Code Albuquerque, NM 87110-5481)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Albuquerque	Office Principal	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 582/781 Rpt: 586/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Rodriguez, Christopher Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$20.00
		Albuquerque, NM 87110-5481				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Albuquerque	e Office Principal	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)	Π	Amount of Contribution (\$)	
	03/28/2025	Rodriguez, Jose				\$7.65
		Contributor address; City; State; Zip Code		1		
		Dallas, TX 75248-1232				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Texas Construction Services Lead		HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/11/2025	Rodriguez, Jose				\$7.65
		Contributor address; City; State; Zip Code]		
		Dallac TV 75249 1222				
	Principal occu	Dallas, TX 75248-1232 upation / Job title (See Instructions)	Employer (See Instructions	-, 		
		truction Services Lead	HDR Engineering Inc.	>)		
				_	A	
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	ቀ 7 ርር
	04/25/2025					\$7.65
		Contributor address; City; State; Zip Code				
		Dallas, TX 75248-1232				
	Principal occu	I pation / Job title (See Instructions)	Employer (See Instructions	<u>I </u>		
	Texas Const	truction Services Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)	Π	Amount of Contribution (\$)	
	03/28/2025	Rodriguez, Robert			()	\$35.00
		Contributor address; City; State; Zip Code		1		
		Omaha, NE 68106-2973				
		pation / Job title (See Instructions)	Employer (See Instructions			
	Corporate C	ontroller	HDR Corporate Service	s I	nc.	

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1	
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 583/781 Rpt: 587/804	
2	FILER NAME			3 Filer ID (Ethics Commission Filers)	,
		mployee Owners PAC		00016442	
4	Date 04/11/2025	Full name of contributor		7 Amount of Contribution (\$) \$35	5.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)	
	Corporate C	ontroller	HDR Corporate Service	s Inc.	
_	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)	
	04/25/2025	Rodriguez, Robert		\$35	5.00
		Contributor address; City; State; Zip Code			
		Omaha, NE 68106-2973			
		pation / Job title (See Instructions)	Employer (See Instructions		
	Corporate Controller		HDR Corporate Service		
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)	
	03/28/2025	Roe Jr., Patrick		\$15	5.00
		Contributor address; City; State; Zip Code			
		Bellevue, WA 98004-5124			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	I S)	
	Principal Pro	oject Manager	HDR Engineering Inc.		
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)	
	04/11/2025	Roe Jr., Patrick			5.00
		·			
		Bellevue, WA 98004-5124			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)	
	Principal Pro	ject Manager	HDR Engineering Inc.		
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)	
	04/25/2025	Roe Jr., Patrick		\$15	5.00
		Contributor address; City; State; Zip Code			
		Rolleviue W/A 08004-5124			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>	
	•	pation / Job title (See Instructions) pject Manager	HDR Engineering Inc.	?)	
		,jost	1.2.1 Engineering inc.		

The Instruction Guide explains how to complete this form. 1 Total pages Schedule A1: Sch: 5847/81 Rpt: 589/804 2 FILER NAME HDR, Inc. Employee Owners PAC 4 Date Rogers, John 6 Contributor address; City, State; Zp Code 8 Principal occupation 7 Job title (See instructions) Transportation Strategic Talent Lead Date O4/11/2025 Rogers, John Contributor address; City, State; Zp Code Principal occupation 7 Job title (See instructions) Transportation Strategic Talent Lead Date Austin, TX 78745-1469 Principal occupation 7 Job title (See instructions) Transportation Strategic Talent Lead Date Austin, TX 78745-1469 Principal occupation 7 Job title (See instructions) Transportation Strategic Talent Lead Date D4/11/2025 Rogers, John Contributor address; City, State; Zp Code D4/25/2025 Rogers, John Contributor address; City, State; Zp Code Date Principal occupation 7 Job title (See instructions) Transportation Strategic Talent Lead Date Principal occupation 7 Job title (See instructions) Transportation Strategic Talent Lead Date Principal occupation 7 Job title (See instructions) Transportation Strategic Talent Lead Date Principal occupation 7 Job title (See instructions) Transportation Strategic Talent Lead Date Principal occupation 7 Job title (See instructions) Transportation Strategic Talent Lead Date Principal occupation 7 Job title (See instructions) Transportation Strategic Talent Lead Date Principal occupation 7 Job title (See instructions) Contributor address; City, State; Zip Code Date D4/25/2025 Rogers, John Contributor address; City, State; Zip Code Date Principal occupation 7 Job title (See instructions) Contributor address; City, State; Zip Code Date D4/25/2025 Rogers, Joh Contributor address; City, State; Zip Code D4/25/2025 Rogers, Joh Contributor address; City, State; Zip Code D4/25/2025 Rogers, John Contributor address; City, State; Zip Code D4/25/2025 Rogers, John Contributor address; City, State; Zip Code D4/25/2025 Rogers, John Contributor address; City, State; Zip Code D4/25/2		MONET	ARY POLITICAL CONTRIBUTION	DNS	SCHEDULE A	41
HDR. Inc. Employee Owners PAC 4 Date 5 Full name of contributor out-of-state PAC (ID#		The Instru	ction Guide explains how to complete this f	form.		
4 Date S Full name of contributor out-of-state PAC (IDH:	2				,	ers)
Rogers, John \$25,00 Austin, TX 78745-1469 8 Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date Austin, TX 78745-1469 Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date Austin, TX 78745-1469 Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date Austin, TX 78745-1469 Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date Austin, TX 78745-1469 Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date Pill Iname of contributor of out-of-state PAC (ID#:			· · ·			
Austin, TX 78745-1469 8 Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date	4		Rogers, John			\$25.00
Transportation Strategic Talent Lead Date						
Date Full name of contributor out-of-state PAC (ID# Amount of Contribution (S)	8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)	
O4/11/2025 Rogers, John \$25.00 Contributor address; City; State; Zip Code Austin, TX 78745-1469 Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date Full name of contributor out-of-state PAC (ID#:		Transportation	on Strategic Talent Lead	HDR Corporate Service	s Inc.	
Austin, TX 78745-1469 Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (S) Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (S) O4/11/2025 Rogers, Jon Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (S) Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Collaborative Delivery Leader Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (S) Collaborative Delivery Leader Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (S) Collaborative Delivery Leader Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (S) Collaborative Delivery Leader Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (S) Collaborative Delivery Leader Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (S) Collaborative Delivery Leader Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (S) Collaborative Delivery Leader Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (S) Collaborative Delivery Leader Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (S) Collaborative Delivery Leader Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (S) Collaborative Delivery Leader Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (S) Collaborative Delivery Leader Date Full name of contributor out-of-state PAC (ID#: Amount of Contributi	_	Date	Full name of contributor		Amount of Contribution (\$)	
Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions)		04/11/2025	Rogers, John		\$	\$25.00
Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date Full name of contributor out-of-state PAC (ID#:						
Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date Full name of contributor out-of-state PAC (ID#:						
Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date Full name of contributor out-of-state PAC (ID#:						
Transportation Strategic Talent Lead Date Full name of contributor out-of-state PAC (ID#:			Austin, TX 78745-1469			
Date Full name of contributor out-of-state PAC (ID#:		-	,			
O4/25/2025 Rogers, John \$25.00 Contributor address; City; State; Zip Code Austin, TX 78745-1469 Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date O4/11/2025 Rogers, Jon Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Collathe, KS 66062-9406 Principal occupation / Job title (See Instructions) Collaborative Delivery Leader Date O4/25/2025 Rogers, Jon Contributor address; City; State; Zip Code Diathe, KS 66062-9406 Principal occupation / Job title (See Instructions) Collaborative Delivery Leader Date O4/25/2025 Rogers, Jon Contributor address; City; State; Zip Code Diathe, KS 66062-9406 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$15.00 Contributor address; City; State; Zip Code Diathe, KS 66062-9406 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Transportation	on Strategic Talent Lead	HDR Corporate Service	s Inc.	
Austin, TX 78745-1469 Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date O4/11/2025 Rogers, Jon Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Collaborative Delivery Leader Date O4/25/2025 Rogers, Jon Contributor out-of-state PAC (ID#:		Date	Full name of contributor ut-of-state PAC (ID#:_)	Amount of Contribution (\$)	
Austin, TX 78745-1469 Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date 04/11/2025 Rogers, Jon Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Collaborative Delivery Leader Date 04/25/2025 Rogers, Jon Contributor address; City; State; Zip Code Date O4/25/2025 Collaborative Delivery Leader Date O4/25/2025 Rogers, Jon Contributor address; City; State; Zip Code Date O4/25/2025 Rogers, Jon Contributor address; City; State; Zip Code Date O4/25/2025 Rogers, Jon Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$15.00 Contributor address; City; State; Zip Code Olathe, KS 66062-9406 Principal occupation / Job title (See Instructions) Employer (See Instructions)		04/25/2025	Rogers, John		\$	\$25.00
Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date O4/11/2025 Pull name of contributor out-of-state PAC (ID#:			Contributor address; City; State; Zip Code			
Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date O4/11/2025 Pull name of contributor out-of-state PAC (ID#:						
Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead Date O4/11/2025 Pull name of contributor out-of-state PAC (ID#:			Augtin TV 70745 1460			
Transportation Strategic Talent Lead Date O4/11/2025		Dringing con		Employer (Co.) Instructions		
Date Full name of contributor out-of-state PAC (ID#:				, , ,		
O4/11/2025 Rogers, Jon \$15.00 Contributor address; City; State; Zip Code Olathe, KS 66062-9406 Principal occupation / Job title (See Instructions) Collaborative Delivery Leader Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$) 04/25/2025 Rogers, Jon Contributor address; City; State; Zip Code Olathe, KS 66062-9406 Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions)		•		·		
Contributor address; City; State; Zip Code Olathe, KS 66062-9406 Principal occupation / Job title (See Instructions) Collaborative Delivery Leader Date 04/25/2025 Rogers, Jon Contributor address; City; State; Zip Code Olathe, KS 66062-9406 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) \$15.00			- ` •)	· '	h4 F 00
Olathe, KS 66062-9406 Principal occupation / Job title (See Instructions) Collaborative Delivery Leader Date 04/25/2025 Rogers, Jon Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) \$15.00 \$15.00 Principal occupation / Job title (See Instructions) Employer (See Instructions)		04/11/2025			1	\$15.00
Principal occupation / Job title (See Instructions) Collaborative Delivery Leader Date O4/25/2025 Rogers, Jon Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) \$15.00 \$15.00 Principal occupation / Job title (See Instructions) Employer (See Instructions)			Contributor address; City; State; Zip Code			
Principal occupation / Job title (See Instructions) Collaborative Delivery Leader Date O4/25/2025 Rogers, Jon Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) \$15.00 \$15.00 Principal occupation / Job title (See Instructions) Employer (See Instructions)						
Principal occupation / Job title (See Instructions) Collaborative Delivery Leader Date O4/25/2025 Rogers, Jon Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) \$15.00 \$15.00 Principal occupation / Job title (See Instructions) Employer (See Instructions)			Olathe, KS 66062-9406			
Collaborative Delivery Leader Date Full name of contributor out-of-state PAC (ID#: Amount of Contribution (\$) 04/25/2025 Rogers, Jon Contributor address; City; State; Zip Code Olathe, KS 66062-9406 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Principal occu	,	Employer (See Instructions	<u> </u> 	
04/25/2025 Rogers, Jon Contributor address; City; State; Zip Code Olathe, KS 66062-9406 Principal occupation / Job title (See Instructions) Employer (See Instructions)		•	· · · · · · · · · · · · · · · · · · ·		,	
04/25/2025 Rogers, Jon Contributor address; City; State; Zip Code Olathe, KS 66062-9406 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Date	Full name of contributor)	Amount of Contribution (\$)	
Contributor address; City; State; Zip Code Olathe, KS 66062-9406 Principal occupation / Job title (See Instructions) Employer (See Instructions)						\$15.00
Olathe, KS 66062-9406 Principal occupation / Job title (See Instructions) Employer (See Instructions)					·	
Principal occupation / Job title (See Instructions) Employer (See Instructions)						
Principal occupation / Job title (See Instructions) Employer (See Instructions)						
			Olathe, KS 66062-9406			
Collaborative Delivery Leader HDR Engineering Inc.		Principal occu	pation / Job title (See Instructions)	Employer (See Instructions) (3)	
•		Collaborative	e Delivery Leader	HDR Engineering Inc.		
				•		

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	s form		1	Total pages Schedule A1: Sch: 585/781 Rpt: 589/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/28/2025	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$40.00	
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9 F	Employer (See Instructions	<u> </u>			
		agement Office Director		HDR Corporate Services		IC.		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Rohan, David Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00	
		Omaha, NE 68106-2973						
		pation / Job title (See Instructions)		Employer (See Instructions				
	Project Management Office Director HDI		HDR Corporate Services	s Ir	IC.			
	Date 04/25/2025	Full name of contributor	D#:)		Amount of Contribution (\$)	\$40.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)	E	Employer (See Instructions)			
	Project Mana	agement Office Director	H	HDR Corporate Services	s Ir	IC.		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID Rohrer, Bartholomew Contributor address; City; State; Zip Code Tampa, FL 33609-2548	D#:			Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	FL-PR AL-M	S Transp Hyd Bus Class Lead		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Rohrer, Bartholomew Contributor address; City; State; Zip Code Tampa, FL 33609-2548	D#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	E	Employer (See Instructions)			
	FL-PR AL-M	S Transp Hyd Bus Class Lead	+	HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 586/781 Rpt: 590/804	1
2	FILER NAME			3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Rohrer, Bartholomew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
•	Principal occu	Tampa, FL 33609-2548 pation / Job title (See Instructions)	9 Employer (See Instruction			
O		S Transp Hyd Bus Class Lead	HDR Engineering Inc			
				· —		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Rohrer, Jonny Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Irvine, CA 92602-1377				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ons)		
	Construction Services Managing Principal HDR Construction		HDR Construction Co	ntrol	Corporation	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Rohrer, Jonny Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Irvine, CA 92602-1377				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ns)		
		Services Managing Principal	HDR Construction Co		Corporation	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Rohrer, Jonny Contributor address; City; State; Zip Code Irvine, CA 92602-1377			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ons)		
	Construction	Services Managing Principal	HDR Construction Co	ntrol	Corporation	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Rokicki, Curtis Contributor address; City; State; Zip Code Bellevue, WA 98004-5124			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instruction	ons)		
	Senior Bridg	e Project Manager	HDR Engineering Inc			

	MONET	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 587/781 Rpt: 591/804	1		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
		mployee Owners PAC		L	00016442			
4	Date 04/11/2025	Full name of contributor	<u>:)</u>	7	Amount of Contribution (\$)	\$20.00		
		Bellevue, WA 98004-5124						
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)				
	Senior Bridg	e Project Manager	HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Rokicki, Curtis Contributor address; City; State; Zip Code	<u>+</u>		Amount of Contribution (\$)	\$20.00		
		Bellevue, WA 98004-5124						
•		pation / Job title (See Instructions)	Employer (See Instructions	s)				
	Senior Bridge Project Manager		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Rooney, Erin Contributor address; City; State; Zip Code	<i>t</i>)	•	Amount of Contribution (\$)	\$5.00		
		Vienna, VA 22180-7306						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Mid-Atlantic	Coastal Lead	HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Rooney, Erin Contributor address; City; State; Zip Code	<u>; </u>	•	Amount of Contribution (\$)	\$5.00		
		Vienna, VA 22180-7306						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) 				
	•	Coastal Lead	HDR Engineering Inc.	٠,				
	Data	Full name of contributor		Т	Amount of Contribution (\$)			
	Date 04/25/2025	Rooney, Erin	E)		Amount of Contribution (\$)	\$5.00		
		Vienna, VA 22180-7306						
	•	pation / Job title (See Instructions) Coastal Lead	Employer (See Instructions HDR Engineering Inc.	5)				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 588/781 Rpt: 592/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 03/28/2025	5 Full name of contributor [Rorabacher, John6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$15.00	
8	Principal occu	Boise, ID 83706-6659 pation / Job title (See Instructions)	9	Employer (See Instructions)			
		uction Field Services Practice L		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor [Rorabacher, John Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$15.00	
		Boise, ID 83706-6659						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	RBG Construction Field Services Practice Lead HI		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor [Rorabacher, John Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$15.00	
		Boise, ID 83706-6659						
		pation / Job title (See Instructions) uction Field Services Practice L	ead	Employer (See Instructions HDR Engineering Inc.)			
	Date Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00		
	Principal occu Associate Pr	pation / Job title (See Instructions) incipal		Employer (See Instructions HDR Architecture Inc.)			
	Date 04/25/2025	Full name of contributor [Rosche, Tad Contributor address; City; Sta Tampa, FL 33609-2548	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00	
	Principal occu Associate Pr	pation / Job title (See Instructions) incipal		Employer (See Instructions HDR Architecture Inc.)			

	MONET	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 589/781 Rpt: 593/804	ļ		
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)		
4	Date 04/11/2025	Full name of contributor)	7	Amount of Contribution (\$)	\$20.00		
		Omaha, NE 68106-2973	_					
8	Principal occu Senior Hydro	pation / Job title (See Instructions) ogeologist	9 Employer (See Instructions HDR Engineering Inc.	5)				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Rossman, Nathan Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$20.00		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Senior Hydrogeologist HDR Engineering		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Rouse, Eric Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00		
		Denver, CO 80202-4824						
		pation / Job title (See Instructions) and Infrastructure Finance Group Manager	Employer (See Instructions HDR Engineering Inc.	i)				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Rouse, Eric Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00		
	5	Denver, CO 80202-4824	T = 1 (0 1 1 1	_				
	•	pation / Job title (See Instructions) and Infrastructure Finance Group Manager	Employer (See Instructions HDR Engineering Inc.	5)				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Rouse, Eric Contributor address; City; State; Zip Code Denver, CO 80202-4824			Amount of Contribution (\$)	\$15.00		
	•	pation / Job title (See Instructions)	Employer (See Instructions)				
	Economics a	and Infrastructure Finance Group Manager	HDR Engineering Inc.					

	MONET	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 590/781 Rpt: 594/804	1		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC			00016442			
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#:_Rozario, Calcino	_	7	Amount of Contribution (\$)	\$40.00		
		6 Contributor address; City; State; Zip Code Cleveland, OH 44114-2622						
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u>				
	Project Princ	cipal	HDR Engineering Inc.					
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)			
	04/11/2025	Rozario, Calcino				\$40.00		
		Contributor address; City; State; Zip Code						
		01 11 1 01 4444 0000						
	Delinational	Cleveland, OH 44114-2622	Faralasaa (Osas kastuustis as	<u></u>				
		pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)				
	Project Principal							
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00		
	04/25/2025	Rozario, Calcino				\$40.00		
		Contributor address; City; State; Zip Code						
		Cleveland, OH 44114-2622						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Project Princ	cipal	HDR Engineering Inc.					
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)			
	04/11/2025	Ruddins II, Jerome				\$40.00		
		Contributor address; City; State; Zip Code						
		Irvine, CA 92602-1377						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) 				
	•	r Construction Project Manager	HDR Engineering Inc.	,,				
	Date	Full name of contributor out-of-state PAC (ID#:		Π	Amount of Contribution (\$)			
	04/25/2025	Ruddins II, Jerome			Amount of Contribution (4)	\$40.00		
		Contributor address; City; State; Zip Code				*		
		Contains and accept, only, change in process						
		Irvine, CA 92602-1377						
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Senior Wate	r Construction Project Manager	HDR Engineering Inc.					

	MONEI	NETARY POLITICAL CONTRIBUTIONS			SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 591/781 Rpt: 595/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#:_Rudisell, Michael Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Columbus, OH 43240-3505					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u> 5)		
	East Region	Pump Station and Pipelines BC Leader		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Rudisell, Michael Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Columbus, OH 43240-3505	_				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	East Region Pump Station and Pipelines BC Leader HDR Engineering Inc.						
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Rudisell, Michael Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Columbus, OH 43240-3505					
		pation / Job title (See Instructions) Pump Station and Pipelines BC Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Rutford, Mary Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Assistant Re	gional Accounting Director		HDR Corporate Service	s Ir	IC.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Rutford, Mary Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Assistant Re	gional Accounting Director		HDR Corporate Service	s Ir	nc.	

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 592/781 Rpt: 596/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/25/2025	5 Full name of contributor Rutford, Mary6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$5.00	
		Omaha, NE 68106-2973						
8		pation / Job title (See Instructions)	9	Employer (See Instructions				
	Assistant Re	gional Accounting Director		HDR Corporate Services	s In	C.		
	Date 03/28/2025	Full name of contributor Ruybal, Daryl Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$20.00	
		Austin, TX 78745-1469						
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Austin Area Roadway Lead			HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Ruybal, Daryl Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$20.00	
		Austin, TX 78745-1469						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
	Austin Area	Roadway Lead		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Ruybal, Daryl Contributor address; City; State Austin, TX 78745-1469	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions) Roadway Lead		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 03/28/2025	Full name of contributor Rydell, Edwin Contributor address; City; State Houston, TX 77081-2219	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Senior Proje	ct Manager		HDR Engineering Inc.				

The Instruction Guide explains how to complete this form. 1 Total pages Schedule A1: Sch: 5937/81 Rpt: 597/80. 2 FILER NAME HDR. Inc. Employee Owners PAC 1 Date	SCHEDULE	SCHEI	IONETARY POLITICAL CONTRIBUTIONS					
HDR, Inc. Employee Owners PAC 4 Date			s form.	v to complete this	ction Guide explains how	The Instruc		
Date S Full name of contributor out-of-state PAC (ID#; December Paydell, Edwin Paydell, Edwin Paydell, Edwin Contributor address; City, State; Zip Code Houston, TX 77081-2219 Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) Employer (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribu							2	
Rydell, Edwin Contributor address: City: State, Zip Code Houston, TX 77081-2219								
Houston, TX 77081-2219 Semployer (See Instructions) Senior Project Manager Full name of contributor out-of-state PAC (ID#;	mount of Contribution (\$)				Rydell, Edwin		4	
Senior Project Manager Date								
Date Houston, TX 77081-2219 Employer (See Instructions) Amount of Contribution (\$)		yer (See Instructions)	9 Employer (See Instru	5)	pation / Job title (See Instructions	Principal occu	8	
O4/25/2025 Rydell, Edwin Contributor address; City; State; Zip Code Houston, TX 77081-2219 Principal occupation / Job title (See Instructions) Senior Project Manager Date O3/28/2025 Full name of contributor		Engineering Inc.	HDR Engineering		ct Manager	Senior Projec		
Contributor address; City; State; Zip Code Houston, TX 77081-2219 Principal occupation / Job title (See Instructions) Senior Project Manager Date O3/28/2025 Ryon, Andrea Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations Date O4/11/2025 Ryon, Andrea Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations Date O4/11/2025 Ryon, Andrea Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations Principal occupation / Job title (See Instructions) HDR Engineering Inc. Amount of Contribution (\$) Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations HDR Engineering Inc. Date O4/25/2025 Pull name of contributor	mount of Contribution (\$)) Amount of Contribution						
Principal occupation / Job title (See Instructions) Senior Project Manager Date					-			
Principal occupation / Job title (See Instructions) Senior Project Manager Date								
Senior Project Manager Date Sull name of contributor out-of-state PAC (ID#:					Houston, TX 77081-2219			
Date Full name of contributor out-of-state PAC (ID#:		yer (See Instructions)	Employer (See Instru	s)	pation / Job title (See Instructions	Principal occu	Princip	
O3/28/2025 Ryon, Andrea Contributor address; City; State; Zip Code Vienna, VA 22180-7306 Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations Date O4/11/2025 Ryon, Andrea Contributor address; City; State; Zip Code Vienna, VA 22180-7306 Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations Employer (See Instructions) Amount of Contribution (\$) Amount of Contribution (\$) Employer (See Instructions) HDR Engineering Inc. Date O4/25/2025 Ryon, Andrea Contributor address; City; State; Zip Code Vienna, VA 22180-7306 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) Amount of Contribution (\$) Principal occupation / Job title (See Instructions) Employer (See Instructions) Employer (See Instructions) Principal occupation / Job title (See Instructions) Employer (See Instructions)		Engineering Inc.	HDR Engineering	Senior Project Manager HDR				
Contributor address; City; State; Zip Code Vienna, VA 22180-7306 Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations Date O4/11/2025 Ryon, Andrea Contributor address; City; State; Zip Code Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations Employer (See Instructions) HDR Engineering Inc. Employer (See Instructions) HDR Engineering Inc. Date O4/25/2025 Full name of contributor out-of-state PAC (ID#:	mount of Contribution (\$)) Amount of Contribution	#:	out-of-state PAC (ID#	Full name of contributor	Date		
Vienna, VA 22180-7306 Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations Date					Ryon, Andrea	03/28/2025		
Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations Date				tate; Zip Code	Contributor address; City; St			
Northeast Regional Director of Operations Date					Vienna, VA 22180-7306			
Date Full name of contributor out-of-state PAC (ID#:		,	, , ,	•	,			
O4/11/2025 Ryon, Andrea Contributor address; City; State; Zip Code Vienna, VA 22180-7306 Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations Date O4/25/2025 Ryon, Andrea Contributor out-of-state PAC (ID#:) Amount of Contribution (\$) Principal occupation / Job title (See Instructions) Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$) Principal occupation / Job title (See Instructions) Employer (See Instructions)		Engineering Inc.	HDR Engineering	5	egional Director of Operations	Northeast Re		
Contributor address; City; State; Zip Code Vienna, VA 22180-7306 Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations Date O4/25/2025 Ryon, Andrea Contributor address; City; State; Zip Code Vienna, VA 22180-7306 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) Amount of Contribution (\$) Employer (See Instructions)	mount of Contribution (\$)) Amount of Contribution	#:	out-of-state PAC (ID#				
Vienna, VA 22180-7306 Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations HDR Engineering Inc. Date O4/25/2025 Ryon, Andrea Contributor address; City; State; Zip Code Vienna, VA 22180-7306 Principal occupation / Job title (See Instructions) Employer (See Instructions) Amount of Contribution (\$) Amount of Contribution (\$) Employer (See Instructions)					-	04/11/2025		
Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations Date				tate; Zip Code	Contributor address; City; St			
Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations Date								
Northeast Regional Director of Operations HDR Engineering Inc. Pate Full name of contributor out-of-state PAC (ID#:					Vienna, VA 22180-7306			
Date Full name of contributor out-of-state PAC (ID#:) Amount of Contribution (\$) O4/25/2025 Ryon, Andrea Contributor address; City; State; Zip Code Vienna, VA 22180-7306 Employer (See Instructions)		yer (See Instructions)	Employer (See Instru	s)	pation / Job title (See Instructions	Principal occu	_	
04/25/2025 Ryon, Andrea Contributor address; City; State; Zip Code Vienna, VA 22180-7306 Principal occupation / Job title (See Instructions) Employer (See Instructions)		Engineering Inc.	HDR Engineering	3	egional Director of Operations	Northeast Re		
Contributor address; City; State; Zip Code Vienna, VA 22180-7306 Principal occupation / Job title (See Instructions) Employer (See Instructions)	mount of Contribution (\$)) Amount of Contribution	#:	out-of-state PAC (ID#	Full name of contributor	Date		
Contributor address; City; State; Zip Code Vienna, VA 22180-7306 Principal occupation / Job title (See Instructions) Employer (See Instructions)					Ryon, Andrea	04/25/2025		
Principal occupation / Job title (See Instructions) Employer (See Instructions)					Contributor address; City; St			
Principal occupation / Job title (See Instructions) Employer (See Instructions)								
Principal occupation / Job title (See Instructions) Employer (See Instructions)					Vienna. VA 22180-7306			
		I oyer (See Instructions)	Employer (See Instru	S)		Principal occu		
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	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1	
	The Instruc	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 594/781 Rpt: 598/804
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442
4	Date 03/28/2025	 5 Full name of contributor)	7 Amount of Contribution (\$) \$20.00
8	Principal occu	Little Torch Key, FL 33042-5530 pation / Job title (See Instructions)	9 Employer (See Instructions	5)
•		Project Engineer/Area Manager	HDR Construction Cont	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Sabbag Jr., Anthony Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$20.00
		Little Torch Key, FL 33042-5530		
			Employer (See Instructions	
	<u> </u>		HDR Construction Cont	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Sabbag Jr., Anthony Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$20.00
		Little Torch Key, FL 33042-5530		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>
		Project Engineer/Area Manager	HDR Construction Cont	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Sachsenmaier, Zachary Contributor address; City; State; Zip Code Omaha, NE 68106-2973		Amount of Contribution (\$) \$40.00
		pation / Job title (See Instructions) afety Director	Employer (See Instructions HDR Engineering Inc.	5)
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Sachsenmaier, Zachary Contributor address; City; State; Zip Code Omaha, NE 68106-2973		Amount of Contribution (\$) \$40.00
		pation / Job title (See Instructions)	Employer (See Instructions	S)
	Fire & Life Sa	afety Director	HDR Engineering Inc.	

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 595/781 Rpt: 599/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Fire & Life S	afety Director	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Saffels, Ryan Contributor address; City; State; Zip Code	:		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Drinking Water Business Class Lead		HDR Engineering Inc.	,		
	Date Full name of contributor out-of-state PAC (ID		<u> </u>	Т	Amount of Contribution (\$)	
	04/11/2025	Saffels, Ryan			7 uniount of Continuation (4)	\$20.00
		Contributor address; City; State; Zip Code Kansas City, MO 64131-3471				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Drinking Wa	ter Business Class Lead	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Saffels, Ryan			Amount of Contribution (\$)	\$20.00
		Contributor address; City; State; Zip Code Kansas City, MO 64131-3471		•		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Drinking Wa	ter Business Class Lead	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)	Т	Amount of Contribution (\$)	
	03/28/2025	Salah, Maher				\$40.00
		Contributor address; City; State; Zip Code		-		
		Tucson, AZ 85701-1663	+			
	•	pation / Job title (See Instructions)	Employer (See Instructions		0	
	Area Field O	ffice Principal	HDR Construction Cont	rol	Corporation	

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 596/781 Rpt: 600/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/11/2025	5 Full name of contributor Salah, Maher6 Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code)	7	Amount of Contribution (\$)	\$70.00	
		Tucson, AZ 85701-1663						
8	Principal occu	pation / Job title (See Instructions	s)	9 Employer (See Instructions	<u>. </u>			
		ffice Principal		HDR Construction Cont		Corporation		
	Date 04/25/2025	Full name of contributor Salah, Maher Contributor address; City; S	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$70.00	
		Tucson, AZ 85701-1663						
	Principal occupation / Job title (See Instructions)		5)	Employer (See Instructions		_		
	Area Field Office Principal		HDR Construction Cont	rol	Corporation			
	Date 03/28/2025	Full name of contributor Saldivar Jr., Samuel Contributor address; City; S	out-of-state PAC (ID#:_)	•	Amount of Contribution (\$)	\$15.00	
		Corpus Christi, TX 78401	-0849					
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)			
	Civil Group L	_eader		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Saldivar Jr., Samuel Contributor address; City; S Corpus Christi, TX 78401)	•	Amount of Contribution (\$)	\$25.00	
	Principal occu Civil Group L	pation / Job title (See Instructions _eader	s)	Employer (See Instructions HDR Engineering Inc.	5)			
	Date Full name of contributor out-of-state PAC (ID#:) 04/25/2025 Saldivar Jr., Samuel Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849		•	Amount of Contribution (\$)	\$25.00			
	Principal occu Civil Group L	pation / Job title (See Instructions _eader	5)	Employer (See Instructions HDR Engineering Inc.	S)			

	MONEI	ARY POLITICAL CONTR	IBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 597/781 Rpt: 601/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Spokane, WA 99201-2126 pation / Job title (See Instructions)	19	Employer (See Instructions			
Ü		mentation and Controls Engineer	ľ	HDR Engineering Inc.	')		
	Date 04/25/2025	Full name of contributor out-of-sta Salmond, Robert Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Spokane, WA 99201-2126					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior instru	mentation and Controls Engineer		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-sta Salontai, Brandon Contributor address; City; State; Zip Cod	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		ca Director of Recruiting		HDR Corporate Services		IC.	
	Date 04/11/2025	Full name of contributor out-of-sta Salontai, Brandon Contributor address; City; State; Zip Cod Austin, TX 78745-1469	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	North Americ	ca Director of Recruiting		HDR Corporate Services	s Ir	IC.	
	Date 04/25/2025	Full name of contributor	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	North Americ	ca Director of Recruiting		HDR Corporate Services	s Ir	IC.	

	MONEI	ARY POLITICAL CO	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 598/781 Rpt: 602/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor Sanchez, Ronald6 Contributor address; City; Stat	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Fort Lauderdale, FL 33309- pation / Job title (See Instructions)		Employer (See Instructions	 		
		Bridge Program Manager		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor Sanchez, Ronald Contributor address; City; Stat				Amount of Contribution (\$)	\$10.00
		Fort Lauderdale, FL 33309-	3400		<u> </u>		
		pation / Job title (See Instructions) Bridge Program Manager		Employer (See Instructions	5)		
				HDR Engineering Inc.	_		
	Date 04/25/2025	Full name of contributor [Sanchez, Ronald Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Fort Lauderdale, FL 33309-	3400				
	Principal occu	pation / Job title (See Instructions)	1	Employer (See Instructions	<u> </u>		
	•	Bridge Program Manager		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor Sandmeyer, Timothy Contributor address; City; Stat Kansas City, MO 64131-34	·			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor Sandmeyer, Timothy Contributor address; City; Stat Kansas City, MO 64131-34)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Mechanical S	Section Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 599/781 Rpt: 603/804	1
2	FILER NAME			3	•	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Sandmeyer, Timothy Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$10.00
		Kansas City, MO 64131-3471				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Mechanical	Section Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/11/2025	Sandridge, Douglas				\$10.00
		Contributor address; City; State; Zip Code				
		Phoenix, AZ 85012-3118				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	BES Area B	usiness Development Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/25/2025	Sandridge, Douglas				\$10.00
		Contributor address; City; State; Zip Code				
		Phoenix, AZ 85012-3118				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	BES Area B	usiness Development Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/28/2025	Sandstrom, Dennis				\$25.00
		Contributor address; City; State; Zip Code				
		Seattle, WA 98101-4132				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	West Region	n Strategic Communications Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/11/2025	Sandstrom, Dennis				\$50.00
		Contributor address; City; State; Zip Code				
		Seattle, WA 98101-4132				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;) [
	•	n Strategic Communications Lead	HDR Engineering Inc.	-)		
_	- 3		1 , , ,			

	MONEI	ARY POLITICAL (CONTRIBUTIO)N	S		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this f	forn	1.	1	Total pages Schedule A1: Sch: 600/781 Rpt: 604/804	1
2	FILER NAME					3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC	_				00016442	
4	Date 04/25/2025	 5 Full name of contributor Sandstrom, Dennis 6 Contributor address; City; St 	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$50.00
8	Principal occu	Seattle, WA 98101-4132 pation / Job title (See Instructions	s)	9	Employer (See Instructions)		
	•	Strategic Communications L	*		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor Sanghai, Vikrant Contributor address; City; St)		Amount of Contribution (\$)	\$40.00
	Dringing con	Walnut Creek, CA 94597-			Employer (Coo Instructions			
	•	pation / Job title (See Instructions on Business Group Manager)		Employer (See Instructions HDR Engineering Inc.)		
				<u> </u>	TIDIN Engineering inc.			
	Date 04/25/2025	Full name of contributor Sanghai, Vikrant Contributor address; City; Si	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$40.00
		Walnut Creek, CA 94597-	4541					
	Principal occu	pation / Job title (See Instructions			Employer (See Instructions)		
		on Business Group Manager	,		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor Sargeant, Daniel Contributor address; City; Si Saint Louis Park, MN 554					Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions	3)		Employer (See Instructions)		
	Senior Powe	er Delivery Project Manager			HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Sargeant, Daniel Contributor address; City; Si Saint Louis Park, MN 554	·				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions	3)		Employer (See Instructions)		
	Senior Powe	er Delivery Project Manager			HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION)NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 601/781 Rpt: 605/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
•	Dringing Local	Saint Louis Park, MN 55416-3486 pation / Job title (See Instructions)	9 Employer (See Instructions			
O		er Delivery Project Manager	HDR Engineering Inc.	5)		
		_	TIDIX Engineering inc.	_		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Saunders, David Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00
		Winston Salem, NC 27101-4015				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	North Carolin	na Water Business Group Manager	HDR Engineering Inc. o	of the	e Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Saunders, David Contributor address; City; State; Zip Code)	•	Amount of Contribution (\$)	\$10.00
		Winston Salem, NC 27101-4015				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u> s)		
		na Water Business Group Manager	HDR Engineering Inc. o		e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Saunders, David Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions			
	North Carolin	na Water Business Group Manager	HDR Engineering Inc. o	of the	e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Savage, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
		tural Engineer	HDR Engineering Inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how t	to complete this for	m.	1	Total pages Schedule A1: Sch: 602/781 Rpt: 606/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC	_			00016442	
4	Date 04/11/2025	5 Full name of contributor	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Struc	tural Engineer		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Savage, John Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Struc	tural Engineer		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Scaglione, Steven Contributor address; City; Stat	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$70.00
		New York, NY 10018-4502					
		pation / Job title (See Instructions) nstruction Services Manager		Employer (See Instructions Henningson Durham & F		hardson PC	
	Date 04/25/2025	Full name of contributor Scaglione, Steven Contributor address; City; Stat New York, NY 10018-4502)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	NY CCC Cor	nstruction Services Manager		Henningson Durham & F	Ric	hardson PC	
	Date 04/11/2025	Full name of contributor Scale, Candice Contributor address; City; Stat Kennesaw, GA 30152-3001	•			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	SE Region F	ederal Business Development	Leader	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 603/781 Rpt: 607/804	1
2	FILER NAME			3	•	Filers)
_		mployee Owners PAC		Ļ	00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#:_ Scale, Candice Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Kennesaw, GA 30152-3001				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
	SE Region F	Federal Business Development Leader	HDR Engineering Inc.			
	Date	Full name of contributor)		Amount of Contribution (\$)	
	03/28/2025	Schaefer, Cameron				\$20.00
		Contributor address; City; State; Zip Code				
		Irvine, CA 92602-1377	1	<u></u>		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Business Group Technology Director	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	* 05.00
	04/11/2025	Schaefer, Cameron				\$35.00
		Contributor address; City; State; Zip Code				
		Irvine, CA 92602-1377				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Transportation	on Business Group Technology Director	HDR Engineering Inc.			
	Date	Full name of contributor)		Amount of Contribution (\$)	
	04/25/2025	Schaefer, Cameron				\$35.00
		Contributor address; City; State; Zip Code				
		Irvine, CA 92602-1377	i			
	•	upation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Business Group Technology Director	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Schaller, Brian				\$10.00
		Contributor address; City; State; Zip Code				
		Los Angeles, CA 90071-3406				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> ;)		
	•	esign Principal	HDR Architecture Inc.	,		
_		3 - F - C	1			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 604/781 Rpt: 608/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC	_			00016442	
4	Date 04/25/2025	5 Full name of contributor Schaller, Brian6 Contributor address; City; S	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Los Angeles, CA 90071-3 pation / Job title (See Instructions		Employer (See Instructions) (a)		
•		esign Principal	,	HDR Architecture Inc.	,		
	Date 03/28/2025	Full name of contributor Schauss, Cynthia Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00
		Omaha, NE 68106-2973	,	- 1 (2 1 1 1	Ĺ		
	Principal occu Business An	pation / Job title (See Instructions	5)	Employer (See Instructions HDR Architecture Inc.	5)		
				HDR Architecture Inc.	_		
	Date 04/11/2025	Full name of contributor Schauss, Cynthia Contributor address; City; S	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$5.00
		Omaha, NE 68106-2973					
	Principal occu Business An	pation / Job title (See Instructions alyst	5)	Employer (See Instructions HDR Architecture Inc.	5)		
	Date 04/25/2025	Full name of contributor Schauss, Cynthia Contributor address; City; S Omaha, NE 68106-2973	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$5.00
	Principal occu Business An	pation / Job title (See Instructions alyst	5)	Employer (See Instructions HDR Architecture Inc.	s)		
	Date 03/28/2025	Full name of contributor Schedel, Angela Contributor address; City; Si Jacksonville, FL 32202-34				Amount of Contribution (\$)	\$50.00
		pation / Job title (See Instructions oastal Programs	s)	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTI	IOP	NS		SCHEDULE	■ A1
	The Instruc	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 605/781 Rpt: 609/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor)#:)	7	Amount of Contribution (\$)	\$50.00
8	Principal occu	Jacksonville, FL 32202-3405 pation / Job title (See Instructions)	9	Employer (See Instructions	3		
Ü		oastal Programs	ľ	HDR Engineering Inc.	')		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID: Schedel, Angela Contributor address; City; State; Zip Code	 			Amount of Contribution (\$)	\$50.00
		Jacksonville, FL 32202-3405					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Director of C	oastal Programs		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID Scherch, Eric Contributor address; City; State; Zip Code)#:)		Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105					
		pation / Job title (See Instructions) gement Services Project Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Scherch, Eric Contributor address; City; State; Zip Code San Diego, CA 92108-3105	#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) gement Services Project Manager		Employer (See Instructions HDR Engineering Inc.	()		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID Scherer, Julianne Contributor address; City; State; Zip Code Denver, CO 80202-4824	#:			Amount of Contribution (\$)	\$30.00
	Principal occu Managing Pr	pation / Job title (See Instructions) incipal		Employer (See Instructions HDR Architecture Inc.)		

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULI	E A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 606/781 Rpt: 610/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor Scherer, Julianne6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824					
8	Principal occu	pation / Job title (See Instructions	9	9 Employer (See Instructions	<u> </u>		
	Managing Pr	rincipal		HDR Architecture Inc.			
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Scherer, Julianne	out or state 1710 (IBM	/		7 41104111 61 6011411544611 (4)	\$10.00
	0 1/20/2020	Contributor address; City; St	ate: 7in Code				+20.00
		Continuation address, City, St	ale, Zip Code				
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	()		
	Managing Pr	rincipal		HDR Architecture Inc.			
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Schiffer, Joshua					\$25.00
		Contributor address; City; St Temecula, CA 92592-819					
	Princinal occu	pation / Job title (See Instructions		Employer (See Instructions	.) 		
	DLA Client S		,	HDR Engineering Inc.	')		
				,		Amount of Contribution (#)	
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	ቀንድ ሰሰ
	04/11/2025	Schiffer, Joshua Contributor address; City; St Temecula, CA 92592-819	·				\$25.00
	Principal occu	I pation / Job title (See Instructions		Employer (See Instructions	<u>. </u>		
	DLA Client S	Service Lead		HDR Engineering Inc.			
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Schiffer, Joshua		,			\$25.00
		Contributor address; City; St Temecula, CA 92592-819					
	Principal occu	I pation / Job title (See Instructions		Employer (See Instructions	<u>. </u>		
	DLA Client S			HDR Engineering Inc.			

	MONEI	ARY POLITICAL (CONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 607/781 Rpt: 611/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor Schlepp, Geneva6 Contributor address; City; S	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Bellevue, WA 98004-512					
8		pation / Job title (See Instructions	s) !	9 Employer (See Instructions	5)		
	Water/Waste	ewater EIT		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Schlepp, Geneva Contributor address; City; S	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Bellevue, WA 98004-512	4				
		pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Water/Waste	ewater EIT		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Schmidt, Michael Contributor address; City; S	out-of-state PAC (ID#: tate; Zip Code)		Amount of Contribution (\$)	\$20.00
		Billings, MT 59102-7431					
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	<u>L</u>		
	Project Mana			HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Schmidt, Michael Contributor address; City; S Billings, MT 59102-7431	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu Project Mana	pation / Job title (See Instructions ager	5)	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor Schmidt, Michael Contributor address; City; S Billings, MT 59102-7431	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Project Mana	ager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 608/781 Rpt: 612/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor Schmitz, Jason6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$5.00
		Omaha, NE 68106-2973	· · · · · · · · · · · · · · · · · · ·				
8		pation / Job title (See Instructions)	!	9 Employer (See Instructions	()		
	Healthcare F	rincipal		HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor Schmitz, Jason Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Healthcare F	Principal		HDR Architecture Inc.			
	Date 04/25/2025	Full name of contributor Schmitz, Jason Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$25.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Healthcare F			HDR Architecture Inc.	,		
	Date 03/28/2025	Full name of contributor Schnell, Steven Contributor address; City; State Jacksonville, FL 32202-340				Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Transportation	on Planning Business Class Ma	nager	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Schnell, Steven Contributor address; City; State Jacksonville, FL 32202-340	•			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	-	Employer (See Instructions	<u> </u> :)		
		on Planning Business Class Ma	nager	HDR Engineering Inc.	,		

	MONEI	ONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instruc	ction Guide explains how to comp	olete this for	m.	1	Total pages Schedule A1: Sch: 609/781 Rpt: 613/804	ļ		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC				00016442			
4	Date 04/25/2025	 5 Full name of contributor out-of-s Schnell, Steven 6 Contributor address; City; State; Zip Co 	tate PAC (ID#: de		7	Amount of Contribution (\$)	\$20.00		
8	Principal occu	Jacksonville, FL 32202-3405 pation / Job title (See Instructions)	اه	Employer (See Instructions					
0		on Planning Business Class Manager	ľ	HDR Engineering Inc.	')				
	Date 03/28/2025		tate PAC (ID#:			Amount of Contribution (\$)	\$20.00		
		Madison, WI 53718-9405							
		pation / Job title (See Instructions)		Employer (See Instructions					
	Enterprise Risk Director HDR Corporate S		HDR Corporate Services	s Ir	IC.				
	Date 04/11/2025	Full name of contributor out-of-s Scholl, Colleen Contributor address; City; State; Zip Co	tate PAC (ID#:)		Amount of Contribution (\$)	\$20.00		
		Madison, WI 53718-9405							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>				
	Enterprise R			HDR Corporate Services		IC.			
	Date 04/25/2025		tate PAC (ID#:)		Amount of Contribution (\$)	\$20.00		
	•	pation / Job title (See Instructions)		Employer (See Instructions					
	Enterprise R	isk Director		HDR Corporate Services	s Ir	IC.			
	Date 03/28/2025	Full name of contributor out-of-s Scholtz, Benjamin Contributor address; City; State; Zip Co Sioux Falls, SD 57104-6756	tate PAC (ID#:			Amount of Contribution (\$)	\$5.00		
		pation / Job title (See Instructions)		Employer (See Instructions)				
	Transportation	on Hydraulics Business Class Lead		HDR Engineering Inc.					

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to	complete this for	n.	1 Total pages Schedule A1: Sch: 610/781 Rpt: 614/804				
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 04/11/2025	5 Full name of contributor Scholtz, Benjamin6 Contributor address; City; State;	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$30.00		
8	Principal occu	Sioux Falls, SD 57104-6756 pation / Job title (See Instructions)	Ī ₉	Employer (See Instructions					
0		on Hydraulics Business Class Lea		HDR Engineering Inc.	,				
	Date 04/25/2025	Full name of contributor Scholtz, Benjamin Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$30.00		
		Sioux Falls, SD 57104-6756							
		pation / Job title (See Instructions)	ad	Employer (See Instructions)				
		on Hydraulics Business Class Lea		HDR Engineering Inc.					
	Date Full name of contributor out-of-state PAC (ID# 03/28/2025 Schomaker, Kyle Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00		
		Kansas City, MO 64131-3471	L						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	MO/KS Road	dway Section Manager		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor Schomaker, Kyle Contributor address; City; State; Kansas City, MO 64131-3471)		Amount of Contribution (\$)	\$20.00		
	·	pation / Job title (See Instructions) dway Section Manager		Employer (See Instructions HDR Engineering Inc.)				
	Date 04/25/2025	Full name of contributor Schomaker, Kyle Contributor address; City; State; Kansas City, MO 64131-3471	·)		Amount of Contribution (\$)	\$20.00		
	•	pation / Job title (See Instructions)		Employer (See Instructions)				
	MO/KS Road	dway Section Manager		HDR Engineering Inc.					

	MONEI	IONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 611/781 Rpt: 615/804	ļ		
2	FILER NAME				3	`	Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 03/28/2025	 5 Full name of contributor Schroeder, James 6 Contributor address; City; S 	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00		
8	Principal occu	Corpus Christi, TX 78401 pation / Job title (See Instructions		Employer (See Instructions	 				
	Senior Progr	am Manager		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor Schroeder, James Contributor address; City; S)		Amount of Contribution (\$)	\$20.00		
		Corpus Christi, TX 78401			<u></u>				
		pation / Job title (See Instructions	5)	Employer (See Instructions	5)				
		am Manager		HDR Engineering Inc.	_				
	Date 04/25/2025	Full name of contributor Schroeder, James Contributor address; City; S	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00		
		Corpus Christi, TX 78401	-0849						
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	<u></u>				
	Senior Progr	am Manager		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor Schroeder, Suzanna Contributor address; City; S New York, NY 10018-450)		Amount of Contribution (\$)	\$20.00		
	·	pation / Job title (See Instructions	s)	Employer (See Instructions					
	Principal Pro	ject Manager		Henningson Durham & I	Ric	hardson PC			
	Date 04/11/2025	Full name of contributor Schroeder, Suzanna Contributor address; City; S New York, NY 10018-450)		Amount of Contribution (\$)	\$20.00		
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)				
	Principal Pro	ject Manager		Henningson Durham & I	Ric	hardson PC			

	MONEI	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 612/781 Rpt: 616/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/25/2025	5 Full name of contributor Schroeder, Suzanna6 Contributor address; City; St	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00	
8	Principal occu	New York, NY 10018-450 pation / Job title (See Instructions		Employer (See Instructions) 			
		ect Manager	,	Henningson Durham & I		hardson PC		
	Date 03/28/2025	Full name of contributor Schubert, John Contributor address; City; St	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$50.00	
		Sarasota, FL 34232-6441						
		pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Industrial Pro	ocess Technical Leader		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Schubert, John Contributor address; City; St	out-of-state PAC (ID#: ate; Zip Code)		Amount of Contribution (\$)	\$50.00	
		Sarasota, FL 34232-6441						
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	<u> </u>			
	·	ocess Technical Leader	,	HDR Engineering Inc.	,			
	Date 04/25/2025	Full name of contributor Schubert, John Contributor address; City; St Sarasota, FL 34232-6441)		Amount of Contribution (\$)	\$50.00	
	•	pation / Job title (See Instructions ocess Technical Leader)	Employer (See Instructions HDR Engineering Inc.	s)			
	Date 03/28/2025	Full name of contributor Schubert, Michael Contributor address; City; St Boise, ID 83706-6659	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Water Resou	urces Market Sector Lead		HDR Engineering Inc.				

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 613/781 Rpt: 617/804	1		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC				00016442			
4	Date 04/11/2025	 Full name of contributor	(ID#:		7	Amount of Contribution (\$)	\$20.00		
8	Principal occu	Boise, ID 83706-6659 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions					
•		urces Market Sector Lead		HDR Engineering Inc.	-,				
	Date 04/25/2025	Full name of contributor out-of-state PAC (Schubert, Michael Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$20.00		
		Boise, ID 83706-6659							
		pation / Job title (See Instructions)		Employer (See Instructions	s)				
	Water Resou	urces Market Sector Lead		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor	(ID#:		•	Amount of Contribution (\$)	\$10.00		
		Columbia, SC 29201-3271							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> S)				
		rtation Project Delivery Lead		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAC (Schuch, Greg Contributor address; City; State; Zip Code Columbia, SC 29201-3271	(ID#:)		Amount of Contribution (\$)	\$12.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	SC Transpor	rtation Project Delivery Lead		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor out-of-state PAC (Schuch, Greg Contributor address; City; State; Zip Code Columbia, SC 29201-3271	(ID#:		•	Amount of Contribution (\$)	\$12.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	SC Transpor	rtation Project Delivery Lead		HDR Engineering Inc.					

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 614/781 Rpt: 618/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID# Schukraft, Steven		7	Amount of Contribution (\$)	\$50.00
		6 Contributor address; City; State; Zip Code Tampa, FL 33609-2548				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u> S)		
		ction Manager	HDR Engineering Inc.			
_	Date	Full name of contributor	:)	Π	Amount of Contribution (\$)	
	04/25/2025	Schukraft, Steven				\$50.00
		Contributor address; City; State; Zip Code		1		
		Tampa, FL 33609-2548	1	Ĺ		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
		ction Manager	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)	#20.00
	03/28/2025	Schwabe, Andrew				\$20.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Architecture Inc.			
	Date	Full name of contributor uut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/11/2025	Schwabe, Andrew				\$20.00
		Contributor address; City; State; Zip Code		1		
		Denver, CO 80202-4824	1 - 1 (0 1 1 1	Ĺ		
	Senior Proje	pation / Job title (See Instructions)	Employer (See Instructions HDR Architecture Inc.	5)		
			1	_		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)	\$20.00
	04/25/2025			-		Φ20.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Architecture Inc.			
_			-1			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 615/781 Rpt: 619/804			
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 03/28/2025	5 Full name of contributor Schwarz, Joseph6 Contributor address; City; State	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$70.00		
8	Principal occu	Colorado Springs, CO 80919 pation / Job title (See Instructions)		Employer (See Instructions)				
•		sional Services Manager		HDR Engineering Inc.	,				
	Date 04/11/2025	Full name of contributor Schwarz, Joseph Contributor address; City; State				Amount of Contribution (\$)	\$70.00		
		Colorado Springs, CO 80919)-2344						
	•	pation / Job title (See Instructions)		Employer (See Instructions)				
	Area Professional Services Manager HDR Engineering Inc.								
	Date 04/25/2025	Full name of contributor Schwarz, Joseph Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$70.00		
		Colorado Springs, CO 80919)-2344						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
		sional Services Manager		HDR Engineering Inc.	,				
	Date 04/11/2025	Full name of contributor Schwebach, Carla Contributor address; City; State Sioux Falls, SD 57104-6756	out-of-state PAC (ID#:; Zip Code			Amount of Contribution (\$)	\$20.00		
	Principal occu Area Accour	pation / Job title (See Instructions) nting Lead		Employer (See Instructions HDR Engineering Inc.)				
	Date 04/25/2025	Full name of contributor Schwebach, Carla Contributor address; City; State Sioux Falls, SD 57104-6756	out-of-state PAC (ID#: ; Zip Code)		Amount of Contribution (\$)	\$20.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Area Accour	iting Lead		HDR Engineering Inc.					

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1	_	
	The Instru	ction Guide explains how to complete this f	form.	1 Total pages Schedule A1: Sch: 616/781 Rpt: 620/804	
2	FILER NAME			3 Filer ID (Ethics Commission Filers))
		nployee Owners PAC		00016442	
4	Date 03/28/2025	 5 Full name of contributor out-of-state PAC (ID#:_Schwehr, Russell 6 Contributor address; City; State; Zip Code)	7 Amount of Contribution (\$) \$40	.00
Ω	Principal occu	Englewood, CO 80112-8001 pation / Job title (See Instructions)	9 Employer (See Instructions	one)	
0		ness Group Controller		Operations and Constru	
		·		·	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Schwehr, Russell Contributor address; City; State; Zip Code		Amount of Contribution (\$)	0.00
		Englewood, CO 80112-8001			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ions)	
	Federal Business Group Controller HDR Environ		HDR Environmental Op	Operations and Constru	
	Date 04/25/2025	Full name of contributor)	Amount of Contribution (\$)	0.00
		Englewood, CO 80112-8001			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ions)	
	Federal Busi	ness Group Controller	HDR Environmental Op	Operations and Constru	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Scott, Abby Contributor address; City; State; Zip Code Omaha, NE 68106-2973		Amount of Contribution (\$) \$10	0.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ons)	
	Central Regi	on Director, Interiors	HDR Architecture Inc.	c.	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Scott, Abby Contributor address; City; State; Zip Code Omaha, NE 68106-2973		Amount of Contribution (\$) \$10	0.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ons)	
	Central Regi	on Director, Interiors	HDR Architecture Inc.	2.	
			•		

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instruc	ction Guide explains how to o	complete this for	m.	1	Total pages Schedule A1: Sch: 617/781 Rpt: 621/804	ļ		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC				00016442			
4	Date 03/28/2025	 5 Full name of contributor	ut-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00		
8	Principal occu	Saint Louis Park, MN 55416-34		Employer (See Instructions	(;				
		on Facilities Section Manager		HDR Engineering Inc.	,				
	Date 04/11/2025		ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00		
		Saint Louis Park, MN 55416-34	486						
	•	pation / Job title (See Instructions)		Employer (See Instructions	i)				
	-	on Facilities Section Manager		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor of seals, James Contributor address; City; State; Z	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00		
		Saint Louis Park, MN 55416-34	486						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>				
		on Facilities Section Manager		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor of Selhorst, Matthew Contributor address; City; State; Z	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00		
	•	pation / Job title (See Instructions) ortation Leader		Employer (See Instructions HDR Engineering Inc.	5)				
				TIDIX Engineering inc.		A			
	Date 04/11/2025	Full name of contributor	ut-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00		
		pation / Job title (See Instructions)		Employer (See Instructions)				
	Ohio Transp	ortation Leader		HDR Engineering Inc.					

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 618/781 Rpt: 622/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Selhorst, Matthew Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$25.00
		Columbus, OH 43240-3505				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
	Ohio Transp	ortation Leader	HDR Engineering Inc.			
=	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	04/11/2025	Sellars, Adrian			`,	\$18.00
				ł		
		Salt Lake City, UT 84121-7084				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	GIS Busines	s Class Lead	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Sellars, Adrian				\$18.00
		Contributor address; City; State; Zip Code		1		
		Salt Lake City, UT 84121-7084	•			
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	GIS Busines	s Class Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Semenick, Richard				\$20.00
		Contributor address; City; State; Zip Code				
		New York, NY 10018-4502				
	Dringinal occu	pation / Job title (See Instructions)	Employer (See Instructions	, 		
	•	s Class Lead	Henningson Durham &		hardson PC	
				T		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	മാറ ററ
	04/11/2025	Semenick, Richard				\$20.00
		Contributor address; City; State; Zip Code				
		New York, NY 10018-4502				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> 3)		
	•	s Class Lead	Henningson Durham &		hardson PC	
_]		-	

	MONEI	ARY POLITICAL CONTRIB	UHON	15		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 619/781 Rpt: 623/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	AC (ID#:		7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	New York, NY 10018-4502 pation / Job title (See Instructions)	la la	Employer (See Instructions	.)		
o		s Class Lead		Henningson Durham & I		hardson PC	
	Date 04/11/2025	Full name of contributor out-of-state Passemyonov, Arthur Contributor address; City; State; Zip Code New York, NY 10018-4502	AC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	.) 		
	Electrical Se			Henningson Durham & I		hardson PC	
	Date 04/25/2025	Full name of contributor out-of-state Pa Semyonov, Arthur Contributor address; City; State; Zip Code New York, NY 10018-4502	AC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	.) 		
	Electrical Se			Henningson Durham & I		hardson PC	
	Date 03/28/2025	Full name of contributor out-of-state Pa Severns, Billy Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	AC (ID#:			Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ervices Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state Pa Severns, Billy Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	AC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Marketing Se	ervices Manager		HDR Engineering Inc.			

	MONEI	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 620/781 Rpt: 624/804	1		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC			00016442			
4	Date 04/25/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00		
		Kansas City, MO 64131-3471						
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)				
	Marketing Se	ervices Manager	HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Sexton, Leigh Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$30.00		
		Atlanta, GA 30309-4503						
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)				
	GA/AL/MS Water Business Group Manager HDR Engineering Inc		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Sexton, Leigh Contributor address; City; State; Zip Code		•	Amount of Contribution (\$)	\$30.00		
		Atlanta, GA 30309-4503						
	•	pation / Job title (See Instructions) Vater Business Group Manager	Employer (See Instructions HDR Engineering Inc.	s)				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Shabi, Eric Contributor address; City; State; Zip Code Zionsville, IN 46077-9501			Amount of Contribution (\$)	\$10.00		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>				
	Fuels Servic	es Manager	HDR Environmental Op	era	tions and Constru			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Shabi, Eric Contributor address; City; State; Zip Code Zionsville, IN 46077-9501			Amount of Contribution (\$)	\$10.00		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Fuels Servic	es Manager	HDR Environmental Op	era	tions and Constru			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 621/781 Rpt: 625/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	 5 Full name of contributor	_	7	Amount of Contribution (\$)	\$5.00
		Rapid City, SD 57701-2788				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u> 5)		
	Civil EIT		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Shagla, Lindsay				\$5.00
		Contributor address; City; State; Zip Code		l		
		Rapid City, SD 57701-2788	1	Ĺ		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Civil EIT		HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	45.00
	04/25/2025	Shagla, Lindsay				\$5.00
		Contributor address; City; State; Zip Code				
		Rapid City, SD 57701-2788				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	Civil EIT		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	04/11/2025	Shah, Avi			,	\$20.00
		Contributor address; City; State; Zip Code		l		
		Irvine, CA 92602-1377				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Transit Secti	on Manager - Irvine	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Shah, Avi				\$20.00
		Contributor address; City; State; Zip Code				
		Inding CA 02602 1277				
	Dringinal age:	Irvine, CA 92602-1377	Employer (See Instructions	·/		
	•	pation / Job title (See Instructions) on Manager - Irvine	Employer (See Instructions HDR Engineering Inc.)		
	riansii setti	on manager - II ville	TIDIN Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 622/781 Rpt: 626/804	1
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 03/28/2025	Full name of contributor	_	7	Amount of Contribution (\$)	\$30.00
		Cleveland, OH 44114-2622				
8	•	pation / Job title (See Instructions) very Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> ;)		
	Project Deliv	very Manager	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Shaner, Joanne Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$30.00
		Cleveland, OH 44114-2622				
		pation / Job title (See Instructions) very Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Sharp, Brandi Contributor address; City; State; Zip Code Bogart, GA 30622-1989			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Southeast P	ower Client Development Leader	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Sharp, Brandi Contributor address; City; State; Zip Code Bogart, GA 30622-1989			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Southeast P	ower Client Development Leader	HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 623/781 Rpt: 627/80	4		
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)		
	HDR, Inc. Er	nployee Owners PAC				00016442			
4	Date 04/25/2025	5 Full name of contributor Sharp, Brandi6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00		
		Bogart, GA 30622-1989							
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>				
		ower Client Development Lead		HDR Engineering Inc.					
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)			
	03/28/2025	Sharp Jr., William					\$100.00		
		Contributor address; City; Sta	ate; Zip Code						
		Omaha, NE 68106-2973							
		pation / Job title (See Instructions)		Employer (See Instructions	s)				
	Regional Hig	hways Market Sector Lead		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor Sharp Jr., William Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$100.00		
		Omaha, NE 68106-2973							
		pation / Job title (See Instructions) Jhways Market Sector Lead	'	Employer (See Instructions HDR Engineering Inc.	5)				
	Date	Full name of contributor	out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)			
	04/25/2025	Sharp Jr., William Contributor address; City; Sta Omaha, NE 68106-2973				`,	\$100.00		
	•	pation / Job title (See Instructions) Jhways Market Sector Lead		Employer (See Instructions HDR Engineering Inc.	s)				
	Date 04/11/2025	Full name of contributor Sharpe, Adam Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00		
		Raleigh, NC 27601-3034							
		pation / Job title (See Instructions) ng Practice Lead		Employer (See Instructions HDR Engineering Inc. o		e Carolinas			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A		
	The Instruc	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 624/781 Rpt: 628/804		
2	FILER NAME					Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/25/2025	5 Full name of contributor Sharpe, Adam6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code		7	Amount of Contribution (\$)	\$20.00	
_		Raleigh, NC 27601-3034	la la					
8		pation / Job title (See Instructions)	9	Employer (See Instructions				
	Utility Planni	ng Practice Lead		HDR Engineering Inc. of	the	e Carolinas ————————————————————————————————————		
	Date 04/11/2025	Full name of contributor Shea, Edward Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$10.00	
		Vienna, VA 22180-7306						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Area Utility N	Management Services Lead		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Shea, Edward Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$10.00	
		Vienna, VA 22180-7306						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>			
	Area Utility N	Management Services Lead		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor Shelton, Thomas Contributor address; City; State; Dallas, TX 75248-1232	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	South Centra	al Region Transit Lead		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Shelton, Thomas Contributor address; City; State; Dallas, TX 75248-1232	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	·)			
	South Centra	al Region Transit Lead		HDR Engineering Inc.				
			.					

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 625/781 Rpt: 629/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Dallas, TX 75248-1232				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	()		
	South Centra	al Region Transit Lead	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Sherwood, Michelle Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Saint Louis Park, MN 55416-3486				
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	North Centra	al Regional Business Group Manager	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Sherwood, Michelle Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		Saint Louis Park, MN 55416-3486				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	North Centra	al Regional Business Group Manager	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Sherwood, Michelle Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	North Centra	al Regional Business Group Manager	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Shin, Ho Contributor address; City; State; Zip Code San Antonio, TX 78216-5550)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	·)		
	Transportation	on Project Manager	HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 626/781 Rpt: 630/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/25/2025	5 Full name of contributorShin, Ho6 Contributor address; City; S	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$50.00	
8	Principal occu	San Antonio, TX 78216-5 pation / Job title (See Instruction		Employer (See Instructions	;) 			
Ü		on Project Manager	3)	HDR Engineering Inc.	,,			
	Date 03/28/2025	Full name of contributor Shingleton, Bethany Contributor address; City; S				Amount of Contribution (\$)	\$45.00	
	5	Salt Lake City, UT 84121			<u></u>			
	Office Princip	pation / Job title (See Instruction	5)	Employer (See Instructions HDR Engineering Inc.	5)			
				HDR Engineering inc.	_			
	Date 04/11/2025	Full name of contributor Shingleton, Bethany Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code			Amount of Contribution (\$)	\$50.00	
		Salt Lake City, UT 84121	-7084					
	Principal occu	pation / Job title (See Instruction		Employer (See Instructions	<u> </u>			
	Office Princip			HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Shingleton, Bethany Contributor address; City; S Salt Lake City, UT 84121				Amount of Contribution (\$)	\$50.00	
	Principal occu Office Princip	pation / Job title (See Instruction pal	s)	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 03/28/2025	Full name of contributor Shipman, Cory Contributor address; City; S Dallas, TX 75248-1232	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instruction	s)	Employer (See Instructions	5)			
	Senior Bridg	e Project Manager		HDR Engineering Inc.				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 627/781 Rpt: 631/804	ļ	
2	FILER NAME				3	`	Filers)	
		nployee Owners PAC	_			00016442		
4	Date 04/11/2025	5 Full name of contributor Shipman, Cory6 Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00	
		Dallas, TX 75248-1232						
8	Principal occu	pation / Job title (See Instructions)	(Employer (See Instructions	5)			
	Senior Bridge	e Project Manager		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Shipman, Cory Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code			Amount of Contribution (\$)	\$20.00	
		Dallas, TX 75248-1232						
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Senior Bridge	e Project Manager		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor Shockley, Adam Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$45.00	
		Austin, TX 78745-1469						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Area Busines	ss Water Group Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Shockley, Adam Contributor address; City; Sta Austin, TX 78745-1469	out-of-state PAC (ID#: ate; Zip Code			Amount of Contribution (\$)	\$50.00	
	•	pation / Job title (See Instructions) ss Water Group Manager		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 04/25/2025	Full name of contributor Shockley, Adam Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Area Busines	ss Water Group Manager		HDR Engineering Inc.				

	MONEI	IETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 628/781 Rpt: 632/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/28/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00	
8	Principal occu	Portland, OR 97204-1156 pation / Job title (See Instructions)	9	Employer (See Instructions	i)			
	Oregon Tran	sportation Business Development Leader		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Shook, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00	
		Portland, OR 97204-1156						
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	Oregon Tran	nsportation Business Development Leader		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Shook, Thomas Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00	
		Portland, OR 97204-1156						
	Principal occu	pation / Job title (See Instructions)	Γ	Employer (See Instructions	<u> </u>			
	Oregon Tran	nsportation Business Development Leader		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Shrestha, Pradhumna Contributor address; City; State; Zip Code Round Rock, TX 78681-2585)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	CE&I Project	t Manager		HDR Construction Cont	rol	Corporation		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Shrestha, Pradhumna Contributor address; City; State; Zip Code Round Rock, TX 78681-2585)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	CE&I Project	t Manager		HDR Construction Cont	rol	Corporation		

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to com	plete this for	m.	1	Total pages Schedule A1: Sch: 629/781 Rpt: 633/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/28/2025	 5 Full name of contributor out-of- Shrivastava, Amit 6 Contributor address; City; State; Zip C 	estate PAC (ID#: ode)	7	Amount of Contribution (\$)	\$20.00	
		Omaha, NE 68106-2973	•					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)			
	NE/IA Waste	ewater Treatment BC Lead		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of- Shrivastava, Amit Contributor address; City; State; Zip C	state PAC (ID#: ode			Amount of Contribution (\$)	\$25.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	NE/IA Waste	ewater Treatment BC Lead		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of- Shrivastava, Amit Contributor address; City; State; Zip C	state PAC (ID#: ode			Amount of Contribution (\$)	\$25.00	
		Omaha, NE 68106-2973						
		pation / Job title (See Instructions) ewater Treatment BC Lead		Employer (See Instructions HDR Engineering Inc.)			
	Date 03/28/2025	Full name of contributor out-of- Shuey, Aniko Contributor address; City; State; Zip C Rosemont, IL 60018-5273	-state PAC (ID#:)		Amount of Contribution (\$)	\$5.00	
	•	pation / Job title (See Instructions) ct Accountant		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/11/2025	Full name of contributor out-of-Shuey, Aniko Contributor address; City; State; Zip C Rosemont, IL 60018-5273	estate PAC (ID#:)		Amount of Contribution (\$)	\$5.00	
		pation / Job title (See Instructions) ct Accountant		Employer (See Instructions HDR Engineering Inc.)			
			•					

	MONEI	NETARY POLITICAL CONTRIBUTIONS			SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 630/781 Rpt: 634/804	ļ	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC			00016442		
4	Date 04/25/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$5.00	
		Rosemont, IL 60018-5273					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)			
		ct Accountant	HDR Engineering Inc.	,			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Shull, Will Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00	
		Charlotte, NC 28202-2075					
		pation / Job title (See Instructions)	Employer (See Instructions				
	Owner's Adv	risor Service Leader	HDR Engineering Inc. o	of th	e Carolinas		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Shull, Will Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00	
		Charlotte, NC 28202-2075		<u>L</u>			
	'	pation / Job title (See Instructions) risor Service Leader	Employer (See Instructions HDR Engineering Inc. o	-	e Carolinas		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Sicke, William Contributor address; City; State; Zip Code Sacramento, CA 95814-3245			Amount of Contribution (\$)	\$5.00	
	•	pation / Job title (See Instructions) Section Lead	Employer (See Instructions HDR Engineering Inc.	s)			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Sicke, William Contributor address; City; State; Zip Code Sacramento, CA 95814-3245)		Amount of Contribution (\$)	\$5.00	
		pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Dam Safety	Section Lead	HDR Engineering Inc.				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how t	to complete this for	m.	1	Total pages Schedule A1: Sch: 631/781 Rpt: 635/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/25/2025	5 Full name of contributor Sicke, William6 Contributor address; City; Stat	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$5.00	
		Sacramento, CA 95814-324	45					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Dam Safety	Section Lead		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor Siebenaler, April Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00	
		Portland, OR 97204-1156						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Senior Proje	ct Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor [Siebenaler, April Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00	
		Portland, OR 97204-1156						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Senior Proje	ct Manager		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Siebenaler, April Contributor address; City; Stat Portland, OR 97204-1156	out-of-state PAC (ID#: ie; Zip Code			Amount of Contribution (\$)	\$35.00	
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 03/28/2025	Full name of contributor Sievert, Charles Contributor address; City; Stat	•			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	MO/KS Wate	er Resources Section Manager		HDR Engineering Inc.				
_								

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to compl	ete this for	m.	1	Total pages Schedule A1: Sch: 632/781 Rpt: 636/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/11/2025	 5 Full name of contributor	te PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00	
		Kansas City, MO 64131-3471						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	MO/KS Wate	er Resources Section Manager		HDR Engineering Inc.				
	Date 04/25/2025	Sievert, Charles Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Kansas City, MO 64131-3471						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	MO/KS Wate	er Resources Section Manager		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state Sinclair, Thomas Contributor address; City; State; Zip Code	te PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Boston, MA 02110-2320						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Justice Princ	cipal		HDR Architecture Inc.				
	Date 04/11/2025	Full name of contributor out-of-state Sinclair, Thomas Contributor address; City; State; Zip Code	te PAC (ID#:			Amount of Contribution (\$)	\$20.00	
	Principal occu Justice Princ	pation / Job title (See Instructions) cipal		Employer (See Instructions HDR Architecture Inc.)			
	Date 04/25/2025	Full name of contributor out-of-state Sinclair, Thomas Contributor address; City; State; Zip Code Boston, MA 02110-2320	te PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu Justice Princ	pation / Job title (See Instructions) cipal		Employer (See Instructions HDR Architecture Inc.)			

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how to	complete this for	n.	1	Total pages Schedule A1: Sch: 633/781 Rpt: 637/804	
2	FILER NAME	DAG			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Fort Lauderdale, FL 33309-34	.00				
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	Senior Road	way Engineer		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Gingh, Amit Contributor address; City; State; 2	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Fort Lauderdale, FL 33309-34	.00				
				Employer (See Instructions	5)		
	Senior Roadway Engineer HE		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$10.00
		New York, NY 10018-4502					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Senior Progr	am Manager		Henningson Durham & F	Ric	hardson PC	
	Date 04/25/2025	Full name of contributor Siragusa, Daniel Contributor address; City; State; 2	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Progr	am Manager		Henningson Durham & F	Ric	hardson PC	
	Date 03/28/2025	Full name of contributor Contributor Contributor address; City; State; 2	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
		Federal Business Group Director		HDR Engineering Inc. of		e Carolinas	
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this f	forr	n.	1	Total pages Schedule A1: Sch: 634/781 Rpt: 638/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	East Region	Federal Business Group Director		HDR Engineering Inc. of	th	e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Sisco, Lee Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	East Region Federal Business Group Director			HDR Engineering Inc. of	th	e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Skar, Bernard Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) ld Paving Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Skar, Bernard Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions) ld Paving Engineer		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Skar, Bernard Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Airfie	ld Paving Engineer		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CON	SCHEDULE A1			
	The Instru	ction Guide explains how to co	omplete this form.	1	Total pages Schedule A1: Sch: 635/781 Rpt: 639/804	
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC		┡	00016442	
4	Date 04/11/2025	 5 Full name of contributor		7	Amount of Contribution (\$)	\$20.00
_		Chicago, IL 60606-1253				
8	Principal occu Justice Direc		9 Employer (See Instructions) HDR Architecture Inc.			
	Date 04/25/2025	Skarr, Matthew Contributor address; City; State; Zip	of-state PAC (ID#:) Code		Amount of Contribution (\$)	\$20.00
	Principal occu	Chicago, IL 60606-1253 pation / Job title (See Instructions)	Employer (See Instructions)	s)		
	Justice Director		HDR Architecture Inc.	-,		
	Date 03/28/2025	Full name of contributor out Sklavounakis, Christothea Contributor address; City; State; Zip	of-state PAC (ID#:) Code		Amount of Contribution (\$)	\$25.00
		New York, NY 10018-4502				
	•	pation / Job title (See Instructions) ternate Delivery Lead	Employer (See Instructions) Henningson Durham & F		nardson PC	
	Date 04/11/2025	Full name of contributor out Sklavounakis, Christothea Contributor address; City; State; Zip New York, NY 10018-4502	of-state PAC (ID#:) Code		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions)	Employer (See Instructions)			
	Northeast Al	ternate Delivery Lead	Henningson Durham & F	Rich	nardson PC	
	Date 04/25/2025	Full name of contributor out Sklavounakis, Christothea Contributor address; City; State; Zip New York, NY 10018-4502	-of-state PAC (ID#:) Code		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)	Employer (See Instructions)			
	Northeast Al	ternate Delivery Lead	Henningson Durham & F	Rich	nardson PC	

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 636/781 Rpt: 640/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: Slayton, Erin Contributor address; City; State; Zip Code 	:)	7	Amount of Contribution (\$)	\$25.00
•	Dringing occur	Columbia, SC 29201-3271	Employer (See Instructions			
O		pation / Job title (See Instructions) r of Program Management	9 Employer (See Instructions HDR Engineering Inc.)		
				_		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Slayton, Erin Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$20.00
		Columbia, SC 29201-3271				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	TBG Director of Program Management HDR Engineering Inc.					
	Date Full name of contributor out-of-state PAC (ID#:) 04/25/2025 Slayton, Erin Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00	
		Columbia, SC 29201-3271				
		pation / Job title (See Instructions) r of Program Management	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Slowey, Stacia Contributor address; City; State; Zip Code Rapid City, SD 57701-2788			Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) on Project Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Slowey, Stacia Contributor address; City; State; Zip Code Rapid City, SD 57701-2788			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Project Manager	HDR Engineering Inc.			

	MONEI	IONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instruc	ction Guide explains how to complete th	his fo	rm.	1	Total pages Schedule A1: Sch: 637/781 Rpt: 641/804	1		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC				00016442			
4	Date 04/25/2025	 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$5.00		
8	Principal occu	Rapid City, SD 57701-2788 pation / Job title (See Instructions)	- Ia	Employer (See Instructions	;) 				
Ü		on Project Manager	ľ	HDR Engineering Inc.	,				
	Date 03/28/2025	Full name of contributor out-of-state PAC Smart, Craig Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$15.00		
		Las Vegas, NV 89119-3563							
				Employer (See Instructions	5)				
	Nevada Area Operations Manager Date O4/11/2025 Smart, Craig Contributor address; City; State; Zip Code		HDR Engineering Inc.						
)		Amount of Contribution (\$)	\$15.00			
		Las Vegas, NV 89119-3563							
		pation / Job title (See Instructions) a Operations Manager		Employer (See Instructions HDR Engineering Inc.	<u>(</u>				
	Date Full name of contributor out-of-state PAC (III 04/25/2025 Smart, Craig Contributor address; City; State; Zip Code Las Vegas, NV 89119-3563		(ID#:			Amount of Contribution (\$)	\$15.00		
	•	pation / Job title (See Instructions) a Operations Manager		Employer (See Instructions HDR Engineering Inc.	5)				
	Date 04/11/2025	Full name of contributor out-of-state PAC Smith, Cassandra Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	(ID#:			Amount of Contribution (\$)	\$8.00		
		pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Area Water	Freatment Business Class Lead		HDR Engineering Inc.					

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 638/781 Rpt: 642/804	ļ	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC			00016442		
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID#:_ Smith, Cassandra)		Amount of Contribution (\$)	\$8.00	
		6 Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructio	ns)			
		Treatment Business Class Lead	HDR Engineering Inc.				
	Date	Full name of contributor ut-of-state PAC (ID#:)	$\overline{}$	Amount of Contribution (\$)		
	03/28/2025	Smith, Deane			Amount of Continuation (¢)	\$10.00	
	Contributor address; City; State; Zip Code					Ψ10.00	
		Contributor address, City, State, Zip Code					
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructio	ns)			
	IT Area Support Manager HDR Corporate		HDR Corporate Service	ces I	nc.		
Date Full name of contributor out-of-state PAC (ID#:)	Т	Amount of Contribution (\$)			
	04/11/2025	Smith, Deane			(.,	\$10.00	
		Contributor address; City; State; Zip Code					
		,					
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructio	ns)			
	IT Area Supp	port Manager	HDR Corporate Service	ces I	nc.		
	Date	Full name of contributor out-of-state PAC (ID#:	·)	T	Amount of Contribution (\$)		
	04/25/2025	Smith, Deane				\$10.00	
		Contributor address; City; State; Zip Code					
		Pittsburgh, PA 15219-1408					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructio	ns)			
	IT Area Supp	port Manager	HDR Corporate Service	ces I	nc.		
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)		
	03/28/2025	Smith, Isaac				\$5.00	
		Contributor address; City; State; Zip Code		"			
		Omaha, NE 68106-2973	1				
		pation / Job title (See Instructions)	Employer (See Instructio				
	IT Architect -	- Network	HDR Corporate Service	es I	nc.		

	MONEI	ARY POLITICAL COI	NIRIBUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to	complete this for	m.	1 Total pages Sch: 639/7	Schedule A1: 81 Rpt: 643/804	ļ
2	FILER NAME					thics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442		
4	Date 04/11/2025	 5 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7 Amount of C	Contribution (\$)	\$5.00
•	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	lo.	Employer (See Instructions			
o	IT Architect -		9	HDR Corporate Services			
				TIDIN Corporate Services			
	Date 04/25/2025	Full name of contributor	out-of-state PAC (ID#:)	Amount of C	Contribution (\$)	\$5.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	IT Architect -	- Network		HDR Corporate Services	s Inc.		
	Date 04/11/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code)	Amount of C	Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) I Business Group Manager		Employer (See Instructions HDR Engineering Inc.	;)		
	Date 04/25/2025	Full name of contributor Contributor Contributor address; City; State; 2 Omaha, NE 68106-2973	out-of-state PAC (ID#:		Amount of C	Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) I Business Group Manager		Employer (See Instructions HDR Engineering Inc.	;)		
	Date 03/28/2025	Full name of contributor Grant Contributor address; City; State; 2 Austin, TX 78701-2939	out-of-state PAC (ID#:		Amount of C	Contribution (\$)	\$40.00
		pation / Job title (See Instructions) Texas Area Client Development L	_eader	Employer (See Instructions HDR Engineering Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 640/781 Rpt: 644/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/11/2025	 Full name of contributor	_	7	Amount of Contribution (\$)	\$40.00
		Austin, TX 78701-2939				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	BES Central	Texas Area Client Development Leader	HDR Engineering Inc.			
=	Date	Full name of contributor)		Amount of Contribution (\$)	
	04/25/2025	Smith, Kathleen				\$40.00
		Contributor address; City; State; Zip Code				
		Austin, TX 78701-2939	i			
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	BES Central	Texas Area Client Development Leader	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/28/2025	Smith, Richard				\$15.00
		Contributor address; City; State; Zip Code				
		Lexington, KY 40507-1894				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Senior Proje	,	HDR Engineering Inc.	•		
	Date	Full name of contributor ut-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	04/11/2025	Smith, Richard			(,)	\$15.00
		Contributor address; City; State; Zip Code				
		, , , , , , , , , , , , , , , , , , ,				
		Lexington, KY 40507-1894				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Smith, Richard				\$15.00
		Contributor address; City; State; Zip Code				
		Lovington KV 40507 1904				
	Dringing!	Lexington, KY 40507-1894	Employer (Coo Instructions	·/		
	Senior Proje	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.)		
	Jenior Froje	or managor	TIDIX Engineering inc.			

	MONEI	IONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete thi	is fo	rm.	1	Total pages Schedule A1: Sch: 641/781 Rpt: 645/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/28/2025	 5 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$25.00	
		Pooler, GA 31322-4049						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions				
	Industrial Se	rvices Business Class Leader		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (I Smith, Robert Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$25.00	
		Pooler, GA 31322-4049						
		pation / Job title (See Instructions)		Employer (See Instructions	s)			
			HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor out-of-state PAC (I Smith, Robert Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$25.00	
		Pooler, GA 31322-4049						
		pation / Job title (See Instructions) rvices Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)			
	Date Full name of contributor out-of-state PAC Snead, John Contributor address; City; State; Zip Code Portland, OR 97204-1156		D#:)		Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions) ry Planner/Project Manager		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 04/11/2025	Full name of contributor out-of-state PAC (I Snead, John Contributor address; City; State; Zip Code Portland, OR 97204-1156	D#:)		Amount of Contribution (\$)	\$20.00	
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Senior Milita	ry Planner/Project Manager		HDR Engineering Inc.				

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this	form	1.	1	Total pages Schedule A1: Sch: 642/781 Rpt: 646/804	ļ		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)		
		mployee Owners PAC				00016442			
4	Date 04/25/2025	 5 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$20.00		
		Portland, OR 97204-1156							
8	•	pation / Job title (See Instructions)		Employer (See Instructions)				
	Senior Milita	ry Planner/Project Manager		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Snead II, Jerry Contributor address; City; State; Zip Code	#:			Amount of Contribution (\$)	\$25.00		
		Dallas, TX 75248-1232							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	South Central Condition Assessment BC Lead HDR Engineering Inc.								
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Snead II, Jerry Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$10.00		
		Dallas, TX 75248-1232							
		pation / Job title (See Instructions) al Condition Assessment BC Lead		Employer (See Instructions HDR Engineering Inc.)				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Snead II, Jerry Contributor address; City; State; Zip Code Dallas, TX 75248-1232	#:)		Amount of Contribution (\$)	\$10.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	South Centra	al Condition Assessment BC Lead		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Snyder, Kevin Contributor address; City; State; Zip Code Denver, CO 80202-4824)		Amount of Contribution (\$)	\$40.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Dams Praction			HDR Engineering Inc.					
			1						

	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 643/781 Rpt: 647/804	1	
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)	
4	Date 04/11/2025	Full name of contributor		7	Amount of Contribution (\$)	\$40.00	
		Denver, CO 80202-4824					
8	Principal occu Dams Practi	pation / Job title (See Instructions) ce Leader	9 Employer (See Instructions HDR Engineering Inc.	5)			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Snyder, Kevin Contributor address; City; State; Zip Code Denver, CO 80202-4824			Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> 5)			
	Dams Practi	ce Leader	HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Solis, Alejandro Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00	
		Fulton, MD 20759-2685					
		pation / Job title (See Instructions) on Economics & Statistics Director	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 04/11/2025	Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00	
	Principal occu	Fulton, MD 20759-2685	Employer (See Instructions	:) 			
	•	on Economics & Statistics Director	HDR Engineering Inc.	')			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Solis, Alejandro Contributor address; City; State; Zip Code Fulton, MD 20759-2685			Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Transportation	on Economics & Statistics Director	HDR Engineering Inc.				

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 644/781 Rpt: 648/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 03/28/2025	 5 Full name of contributor	of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00	
		Vienna, VA 22180-7306						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)			
	Senior NEPA	A Project Manager		HDR Environmental Ope	erat	tions and Constru		
	Date 04/11/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		Vienna, VA 22180-7306						
		pation / Job title (See Instructions)		Employer (See Instructions		ii Ot		
	Senior NEPA Project Manager		HDR Environmental Ope	erat	tions and Constru			
	Date 04/25/2025	Solomon, Patrick Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	Dringing Cook	Vienna, VA 22180-7306		Employer (See Instructions				
		pation / Job title (See Instructions) A Project Manager		Employer (See Instructions HDR Environmental Ope		tions and Constru		
	Date 03/28/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$4.00	
		pation / Job title (See Instructions) Program Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/11/2025	Full name of contributor out-on Sondles, Michael Contributor address; City; State; Zip of Blue Ash, OH 45242-5669	of-state PAC (ID#:)		Amount of Contribution (\$)	\$4.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Freight Rail I	Program Manager		HDR Engineering Inc.				

MONET	ARY POLITICAL CONTRIBUTI	ONS	SCHEDULE A1
The Instruc	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 645/781 Rpt: 649/804
2 FILER NAME			3 Filer ID (Ethics Commission Filers)
	mployee Owners PAC		00016442
4 Date 04/25/2025	/25/2025 Sondles, Michael		7 Amount of Contribution (\$) \$4.00
	6 Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669		
8 Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	s)
Freight Rail F	Program Manager	HDR Engineering Inc.	
Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Sosnowchik, Kathryn Contributor address; City; State; Zip Code	÷:)	Amount of Contribution (\$) \$7.50
	Saint Louis Park, MN 55416-3486		
•	pation / Job title (See Instructions)	Employer (See Instructions	s)
Senior Communications Consultant		HDR Architecture Inc.	
Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Sosnowchik, Kathryn Contributor address; City; State; Zip Code	<u></u>)	Amount of Contribution (\$) \$7.50
	Saint Louis Park, MN 55416-3486		
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
Senior Comr	munications Consultant	HDR Architecture Inc.	
Date 04/25/2025		<i>f</i> :)	Amount of Contribution (\$) \$7.50
	Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486		
Principal occur	pation / Job title (See Instructions)	Employer (See Instructions	
•	munications Consultant	HDR Architecture Inc.	-,
Date	Full name of contributor	<u>+</u> ·	Amount of Contribution (\$)
03/28/2025	Soto-Daniels, Leticia	·)	\$70.00
	Contributor address; City; State; Zip Code		
	Springfield, IL 62704-4183		
Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)
Federal Mark	ket Sector Director	HDR Engineering Inc.	
•	pation / Job title (See Instructions)		<u> </u> s)

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDUL	E A1
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 646/781 Rpt: 650/804	4
2	FILER NAME			3	Filer ID (Ethics Commission	n Filers)
		mployee Owners PAC			00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#:_ Soto-Daniels, Leticia Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$100.00
		Springfield, IL 62704-4183				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	()		
	Federal Mar	ket Sector Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	
	04/25/2025	Soto-Daniels, Leticia				\$100.00
		Contributor address; City; State; Zip Code				
		Covingfield II 62704 4102				
	Dringing coou	Springfield, IL 62704-4183	Employer (See Instructions	, 		
	•	pation / Job title (See Instructions) ket Sector Director	Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Soubra, Khaled)		Amount of Contribution (\$)	\$40.00
	04/11/2025					Φ40.00
		Contributor address; City; State; Zip Code				
		Ann Arbor, MI 48104-6815	_			
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	Michigan Are	ea Manager	HDR Michigan Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Soubra, Khaled				\$40.00
		Contributor address; City; State; Zip Code				
		Ann Arbor, MI 48104-6815				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	.) 		
	Michigan Are	,	HDR Michigan Inc.	')		
					Amount of Contribution (\$)	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Soucie, Michael			Amount of Contribution (\$)	\$20.00
	04/11/2023	Contributor address; City; State; Zip Code				Ψ20.00
		Contributor address, City, State, 2ip Code				
		Idaho Falls, ID 83402				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Senior Civil	Construction Inspector	HDR Engineering Inc.			
_			1			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 647/781 Rpt: 651/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	/25/2025 Soucie, Michael		7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Idaho Falls, ID 83402				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	;) 		
		Construction Inspector	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	03/28/2025	Soueid, Ahmad				\$70.00
		Contributor address; City; State; Zip Code		1		
		Dallas, TX 75231-6431	+			
Principal occupation / Job title (See Instructions) Global Director Development			Employer (See Instructions	s)		
		tor Development	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/11/2025	Soueid, Ahmad				\$70.00
		Contributor address; City; State; Zip Code				
		Dallas, TX 75231-6431				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Global Direc	etor Development	HDR Architecture Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/25/2025	Soueid, Ahmad				\$70.00
		Contributor address; City; State; Zip Code		1		
		Dallas, TX 75231-6431	1			
	•	upation / Job title (See Instructions)	Employer (See Instructions	s)		
	Global Direc	tor Development	HDR Architecture Inc.			
	Date	Full name of contributor uut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	03/28/2025	Sova, Ronald				\$75.00
		Contributor address; City; State; Zip Code		1		
		Omaha, NE 68106-2973				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Principal Pro	oject Manager	HDR Engineering Inc.			
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	MONET	ARY POLITICAL CONTRIBUTI	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 648/781 Rpt: 652/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	Full name of contributor	<u>*:)</u>	7	Amount of Contribution (\$)	\$75.00
		Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Principal Pro	oject Manager	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Sova, Ronald Contributor address; City; State; Zip Code	*:)		Amount of Contribution (\$)	\$75.00
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Principal Project Manager		HDR Engineering Inc.	,		
Date		Full name of contributor out-of-state PAC (ID#	<u>+</u> ·)	Π	Amount of Contribution (\$)	
	03/28/2025	Spargo, Benjamin				\$35.00
		Contributor address; City; State; Zip Code Mechanicsburg, PA 17055-6912				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Principal Pro	ogram Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	<u>'</u> ;)	Г	Amount of Contribution (\$)	
	04/11/2025	Spargo, Benjamin			,,	\$35.00
		Contributor address; City; State; Zip Code				
		Mechanicsburg, PA 17055-6912				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	ogram Manager	HDR Engineering Inc.	•		
	Date	Full name of contributor out-of-state PAC (ID#	<u>'</u> ;)		Amount of Contribution (\$)	
	04/25/2025	Spargo, Benjamin			(.,	\$35.00
		Contributor address; City; State; Zip Code				
		Mechanicsburg, PA 17055-6912				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Principal Pro	ogram Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 649/781 Rpt: 653/804	1
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	r Filers)
4	Date 03/28/2025	Full name of contributor		7	Amount of Contribution (\$)	\$10.00
_		Denver, CO 80202-4824	1			
8		ıpation / Job title (See Instructions) ram Administrator	9 Employer (See InstructionsHDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$10.00
	Principal occu	Denver, CO 80202-4824 upation / Job title (See Instructions)	Employer (See Instructions	:) [
Senior Program Administrator			HDR Engineering Inc.	',		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID# Speck, Mary Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$10.00
		Denver, CO 80202-4824	.			
		ıpation / Job title (See Instructions) ram Administrator	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Spradling, Joseph Contributor address; City; State; Zip Code	:)		Amount of Contribution (\$)	\$10.00
		Des Moines, IA 50309-1823				
	Principal occu Iowa Office I	pation / Job title (See Instructions) Principal	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Spradling, Joseph Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	· :)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		
	Iowa Опісе і	Principal	HDR Engineering inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	E A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 650/781 Rpt: 654/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	r Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025			7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Des Moines, IA 50309-1823				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Iowa Office I	Principal	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	04/11/2025	Spranza, John				\$25.00
		Contributor address; City; State; Zip Code				
		Sacramento, CA 95814-3245				
Principal occupation / Job title (See Instructions) Fisheries Section Leader			Employer (See Instructions	5)		
		HDR Engineering Inc.	_			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Spranza, John				\$25.00
		Contributor address; City; State; Zip Code				
		Sacramento, CA 95814-3245				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Fisheries Se	ction Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	03/28/2025	Srb-Vampola, Kandi			`,	\$15.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Nebraska lo	wa Federal Client Development Leader	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Srb-Vampola, Kandi				\$15.00
		Contributor address; City; State; Zip Code				
		Omaha NE 69106 2072				
	Drincinal occur	Omaha, NE 68106-2973 pation / Job title (See Instructions)	Employer (See Instructions	٠, 		
	•	wa Federal Client Development Leader	HDR Engineering Inc.)		
_	i vebiaska iU		TIDIX Engineening inc.			

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instruc	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 651/781 Rpt: 655/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor Srb-Vampola, Kandi 6 Contributor address; City; Sta 	out-of-state PAC (ID#: atte; Zip Code)	7	Amount of Contribution (\$)	\$15.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	· [Employer (See Instructions) i)		
		wa Federal Client Developmer		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor St Germain, Daniel Contributor address; City; Sta	out-of-state PAC (ID#:atte; Zip Code			Amount of Contribution (\$)	\$20.00
		Woodcliff Lake, NJ 07677-					
	•	pation / Job title (See Instructions))	Employer (See Instructions	5)		
		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor St Germain, Daniel Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Woodcliff Lake, NJ 07677-	7654				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> ;)		
	Senior Techi	nical Leader - Hydrogeology		HDR Engineering Inc.	•		
	Date 04/25/2025	Full name of contributor St Germain, Daniel Contributor address; City; Sta Woodcliff Lake, NJ 07677-)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Techi	nical Leader - Hydrogeology		HDR Engineering Inc.	_		
	Date 04/11/2025	Full name of contributor St. Tours, Troy Contributor address; City; Sta)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Wate	r/Wastewater Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI	Or	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 652/781 Rpt: 656/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor out-of-state PAC (ID: St. Tours, Troy 6 Contributor address; City; State; Zip Code 	#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Round Rock, TX 78681-2585 pation / Job title (See Instructions)	9	Employer (See Instructions	(;)		
•		r/Wastewater Project Manager		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID: Stacy, Gregory Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Blue Ash, OH 45242-5669					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID: Stacy, Gregory Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00
		Blue Ash, OH 45242-5669					
		pation / Job title (See Instructions) ewater Section Manager		Employer (See Instructions HDR Engineering Inc.	()		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID: Stacy, Gregory Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ewater Section Manager		Employer (See Instructions HDR Engineering Inc.	()		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID: Stahlnecker, Amanda Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	#:			Amount of Contribution (\$)	\$30.00
	Principal occu Rail Section	pation / Job title (See Instructions) Manager		Employer (See Instructions HDR Engineering Inc.)		
			•				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 653/781 Rpt: 657/804	1
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID#:_		7	Amount of Contribution (\$)	\$30.00
	04/11/2025	Stahlnecker, Amanda 6 Contributor address; City; State; Zip Code				\$30.00
		Fort Worth, TX 76102-3691				
8	Principal occu Rail Section	pation / Job title (See Instructions) Manager	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Stahlnecker, Amanda			Amount of Contribution (\$)	\$30.00
		Contributor address; City; State; Zip Code				
		Fort Worth, TX 76102-3691		<u> </u>		
	Rail Section	pation / Job title (See Instructions) Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Stahulak, Jamie Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Madison, WI 53718-9405				
		pation / Job title (See Instructions) ion Power Delivery Practice Leader	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Stahulak, Jamie Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$15.00
		Madison, WI 53718-9405				
	•	pation / Job title (See Instructions) ion Power Delivery Practice Leader	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Stahulak, Jamie Contributor address; City; State; Zip Code Madison, WI 53718-9405)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Central Regi	ion Power Delivery Practice Leader	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTI	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 654/781 Rpt: 658/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC			00016442	
4	Date 03/28/2025	 5 Full name of contributor uut-of-state PAC (IDa Stanislav, Erik 6 Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	 S)		
	Senior Merg	ers & Acquisition Analyst	HDR Inc.			
_	Date Full name of contributor out-of-state PAC (ID#:)			Amount of Contribution (\$)		
	04/11/2025	Stanislav, Erik				\$10.00
		Contributor address; City; State; Zip Code]		
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Mergers & Acquisition Analyst		HDR Inc.			
	Date	Full name of contributor out-of-state PAC (ID:	#:)		Amount of Contribution (\$)	
	04/25/2025	Stanislav, Erik				\$10.00
		Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
	Drincinal occu	pation / Job title (See Instructions)	Employer (See Instructions	5) 		
		ers & Acquisition Analyst	HDR Inc.	>)		
	Date	Full name of contributor out-of-state PAC (ID-	#:)		Amount of Contribution (\$)	
	04/11/2025	Stannebein, Tyson				\$10.00
		Contributor address; City; State; Zip Code		1		
		Billings, MT 59102-7431				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Section Man	ager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID:	#:)		Amount of Contribution (\$)	
	04/25/2025	Stannebein, Tyson				\$10.00
		Contributor address; City; State; Zip Code				
		Billings, MT 59102-7431				
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Section Man	ager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	DNS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 655/781 Rpt: 659/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID#:_ Stannik, Christoph		7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
	Senior Envir	onmental Scientist	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Stannik, Christoph			(· ,	\$10.00
		Bethlehem, PA 18015-2165				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
Senior Environmental Scientist		HDR Engineering Inc.				
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)	
	03/28/2025	Staples, Andrew				\$10.00
		Contributor address; City; State; Zip Code				
		Coeur D Alene, ID 83814-4943	•			
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	Senior Wate	r/ Wastewater Project Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Staples, Andrew				\$10.00
		Contributor address; City; State; Zip Code				
		Coeur D Alene, ID 83814-4943				
	Dringinal occu	pation / Job title (See Instructions)	Employer (See Instructions	·/		
	•	r/ Wastewater Project Manager	HDR Engineering Inc.	')		
			TIBIT Engineering mei		Assessment of Ossatzilla stiess (d)	
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	ቀ10 00
	04/25/2025					\$10.00
		Contributor address; City; State; Zip Code				
		Coeur D Alene, ID 83814-4943				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	r/ Wastewater Project Manager	HDR Engineering Inc.	,		
_						

	MONEI	ARY POLITICAL CON	TRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how to co	omplete this for	n.	1	Total pages Schedule A1: Sch: 656/781 Rpt: 660/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor our Starck, Justin 6 Contributor address; City; State; Zip 	t-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Gillette, WY 82718-7710					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Water/Waste	ewater Project Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor our our Starck, Justin Contributor address; City; State; Zip	t-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Gillette, WY 82718-7710					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Water/Wastewater Project Manager			HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out Starck, Justin Contributor address; City; State; Zip	t-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Gillette, WY 82718-7710					
		pation / Job title (See Instructions) ewater Project Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date		t-of-state PAC (ID#:			Amount of Contribution (\$)	
	03/28/2025	Starr, Jason Contributor address; City; State; Zip Everett, WA 98201-3564	o Code				\$20.00
	•	pation / Job title (See Instructions) on Project Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor our Starr, Jason Contributor address; City; State; Zip	t-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Project Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU		SCHEDULE A1				
	The Instruc	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 657/781 Rpt: 661/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/25/2025	 5 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$10.00	
		Everett, WA 98201-3564						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u> ;)			
	Transportation	on Project Manager		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PAC staud, Amy Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$35.00	
		Charleston, WV 25301-2164						
				Employer (See Instructions	5)			
			HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAC of Staud, Amy Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$35.00	
		Charleston, WV 25301-2164						
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Traffic and P	lanning Section Manager		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC Staud, Amy Contributor address; City; State; Zip Code Charleston, WV 25301-2164	(ID#:)		Amount of Contribution (\$)	\$35.00	
	•	pation / Job title (See Instructions) lanning Section Manager		Employer (See Instructions HDR Engineering Inc.	5)			
				HDR Engineening inc.	_			
	Date 04/11/2025	Full name of contributor out-of-state PAC of Stauffer, Jason Contributor address; City; State; Zip Code Tallahassee, FL 32301-1872	(ID#:)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	FL/AL/MS M	ajor Bridges Lead		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBU		SCHEDULE A1			
	The Instruc	ction Guide explains how to complete t	this fo	rm.	1	Total pages Schedule A1: Sch: 658/781 Rpt: 662/804	1
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	C (ID#:		7	Amount of Contribution (\$)	\$10.00
_	Dringing aggr	Tallahassee, FL 32301-1872	l _o	- Employer (Coo Instructions			
8		pation / Job title (See Instructions)	ا	Employer (See Instructions	5)		
	FL/AL/IVIS IVI	ajor Bridges Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC Steen, Jennifer Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Plymouth Meeting, PA 19462-1736					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Highway & Local Roads BIM Director HDR Engineering			HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAG Steen, Jennifer Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$20.00
		Plymouth Meeting, PA 19462-1736					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>. </u>		
	Highway & L	ocal Roads BIM Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAG Steen, Jennifer Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	C (ID#:)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ocal Roads BIM Director		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 03/28/2025	Full name of contributor out-of-state PAC Steffy Jr., Phillip Contributor address; City; State; Zip Code Dallas, TX 75231-6431	C (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu Senior Desig	pation / Job title (See Instructions) Iner		Employer (See Instructions HDR Architecture Inc.	5)		
			-				

	MONET	ARY POLITICAL CONTRIBUTI	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 659/781 Rpt: 663/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID# Steffy Jr., Phillip		7	Amount of Contribution (\$)	\$15.00
		6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
	Senior Desig		HDR Architecture Inc.	•		
	Date	Full name of contributor out-of-state PAC (ID#		Π	Amount of Contribution (\$)	
	04/25/2025	Steffy Jr., Phillip			7 and and a contained action (4)	\$15.00
				l		
		Dallas, TX 75231-6431				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Designer		HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	
	03/28/2025	Stein, Zachary				\$10.00
		Contributor address; City; State; Zip Code				
		Austin, TX 78745-1469	+			
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Water Suppl	y Section Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	
	04/11/2025	Stein, Zachary				\$10.00
		Contributor address; City; State; Zip Code				
		Austin, TX 78745-1469				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	·/		
	•	y Section Lead	HDR Engineering Inc.	·)		
		<u> </u>		_	Assessment of Operation times (d)	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	\$10.00
	04/25/2025	Stein, Zachary				Φ10.00
		Contributor address; City; State; Zip Code				
		Austin, TX 78745-1469				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> S)		
	•	y Section Lead	HDR Engineering Inc.	•		
_		<u> </u>	1			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 660/781 Rpt: 664/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#: Steinert, John)	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
		Business Group President	HDR Michigan Inc.	,		
	Date 04/11/2025	e Full name of contributor out-of-state PAC (ID#:)			Amount of Contribution (\$)	\$20.00
		Ann Arbor, MI 48104-6815				
	Principal occupation / Job title (See Instructions) Resources Business Group President		Employer (See Instructions	5)		
			HDR Michigan Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Steinert, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Ann Arbor, MI 48104-6815				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Resources E	Business Group President	HDR Michigan Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Steinhart, Pamela Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
	Dringing Lagran	Irvine, CA 92602-1377	Tanalayan (Can Jantuyatiana			
	•	pation / Job title (See Instructions) on Business Manager	Employer (See Instructions HDR Engineering Inc.)		
	·					
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Steinhart, Pamela Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Irvine, CA 92602-1377				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
		on Business Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains hov	v to complete this fo	orm.	1	1 Total pages Schedule A1: Sch: 661/781 Rpt: 665/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/25/2025	5 Full name of contributorSteinhart, Pamela6 Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code)	7	Amount of Contribution (\$)	\$20.00	
_	Drivering	Irvine, CA 92602-1377		O. Faralana (Cara lastra di ma				
8		pation / Job title (See Instruction	5)	9 Employer (See Instructions	5)			
	rransportatio	on Business Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Stevenson, Whitney Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code)		Amount of Contribution (\$)	\$10.00	
		Walnut Creek, CA 94597	-4541					
	Principal occupation / Job title (See Instructions)			Employer (See Instructions	s)			
	BES Business Group Manager		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor Stevenson, Whitney Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code)		Amount of Contribution (\$)	\$10.00	
		Walnut Creek, CA 94597	-4541					
	Principal occu	pation / Job title (See Instruction		Employer (See Instructions	<u> </u>			
		ss Group Manager	,	HDR Engineering Inc.	,			
	Date 03/28/2025	Full name of contributor Stewart, Eric Contributor address; City; S Austin, TX 78745-1469	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instruction	5)	Employer (See Instructions	s)			
	Stormwater I	Market Sector Lead		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Stewart, Eric Contributor address; City; S Austin, TX 78745-1469	out-of-state PAC (ID#:_ tate; Zip Code)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instruction	s)	Employer (See Instructions	5)			
	Stormwater I	Market Sector Lead		HDR Engineering Inc.				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 662/781 Rpt: 666/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Austin, TX 78745-1469				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u>		
		Market Sector Lead	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:	.)	Π	Amount of Contribution (\$)	
	03/28/2025	Stober, John			7 mileant of Continuation (4)	\$20.00
						,
		- Communication duditions, City, Charles, Exp. Code				
		Columbia, MO 65201-3721				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Utility Management Svcs Business Class Director HDR E		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Stober, John				\$20.00
		Contributor address; City; State; Zip Code				
		Columbia, MO 65201-3721	1			
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Utility Manaq	gement Svcs Business Class Director	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Stober, John				\$20.00
		Contributor address; City; State; Zip Code				
		Columbia, MO 65201-3721				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	·/		
	•	gement Svcs Business Class Director	HDR Engineering Inc.)		
		<u> </u>		_	Assessment of Ossatzilla stiess (d)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00
	03/20/2023					Φ33.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77081-2219				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
		ss Development Leader	HDR Engineering Inc.	,		
_] 399.			

	MONEI	ARY POLITICAL CON		SCHEDULE A1			
	The Instruc	ction Guide explains how to co	mplete this for	n.	1	Total pages Schedule A1: Sch: 663/781 Rpt: 667/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor ut- Stoddard, Angela 6 Contributor address; City; State; Zip 	of-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$40.00
8	Principal occu	Houston, TX 77081-2219 pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
Ü		ss Development Leader	ľ	HDR Engineering Inc.	,		
	Date 04/25/2025	· — —	of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Houston, TX 77081-2219					
			Employer (See Instructions)			
	Area Business Development Leader HDR Engine		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor	of-state PAC (ID#: Code			Amount of Contribution (\$)	\$20.00
		Paducah, KY 42001-7448					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Highway Sec	ction Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out- Stoerger, Chadrick Contributor address; City; State; Zip Paducah, KY 42001-7448	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ction Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out- Stoerger, Chadrick Contributor address; City; State; Zip	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Highway Sed	ction Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C		SCHEDULE A1			
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 664/781 Rpt: 668/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor Stoll, Jordan6 Contributor address; City; Sta	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$15.00
		Lafayette, LA 70503-5334					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Environment	al Scientist 1		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Stoll, Jordan Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
		Lafayette, LA 70503-5334					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Environmental Scientist 1 HDR Engineering Inc.						
	Date 03/28/2025	Full name of contributor Stone, Matthew Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Anchorage, AK 99503-416					
		pation / Job title (See Instructions) Isiness Class Global Director		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/11/2025	Full name of contributor Stone, Matthew Contributor address; City; Sta				Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) usiness Class Global Director		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor Stone, Matthew Contributor address; City; Sta	·			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Highways Bu	usiness Class Global Director		HDR Engineering Inc.			
_							

	MONEI	ARY POLITICAL CONTRIBU		SCHEDULE A1			
	The Instru	ction Guide explains how to complete th	nis fo	rm.	1	Total pages Schedule A1: Sch: 665/781 Rpt: 669/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$75.00
8	Principal occu	Pensacola, FL 32502-5945 pation / Job title (See Instructions)	9	Employer (See Instructions) i)		
		t Sector Development Director		HDR Engineering Inc.	•		
	Date 04/11/2025	Full name of contributor out-of-state PAC Stonehouse, Gregory Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$75.00
		Pensacola, FL 32502-5945					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	WBG Market Sector Development Director HDR Engineering Inc.						
	Date 04/25/2025	Full name of contributor uut-of-state PAC Stonehouse, Gregory Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$75.00
		Pensacola, FL 32502-5945					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	•	t Sector Development Director		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC Stoothoff, Erik Contributor address; City; State; Zip Code Boston, MA 02110-2320	(ID#:)		Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	New Englan	d Transportation Business Group Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC Stoothoff, Erik Contributor address; City; State; Zip Code Boston, MA 02110-2320	(ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	New Englan	d Transportation Business Group Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION)NS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this f	orm.	1 Total pages Schedule A1: Sch: 666/781 Rpt: 670/804
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
		nployee Owners PAC		00016442
4	Date 04/11/2025	 Full name of contributor)	7 Amount of Contribution (\$) \$20.00
		Bellevue, WA 98004-5124		
8		pation / Job title (See Instructions)	9 Employer (See Instructions	
	Assistant Re	gional Accounting Director	HDR Corporate Services	s Inc.
	Date 04/25/2025	Full name of contributor		Amount of Contribution (\$) \$20.00
		Bellevue, WA 98004-5124		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)
	Assistant Re	gional Accounting Director	HDR Corporate Services	s Inc.
	Date 03/28/2025	Full name of contributor		Amount of Contribution (\$) \$20.00
		Des Moines, IA 50309-1823		
		pation / Job title (See Instructions) Resources Engineer	Employer (See Instructions HDR Engineering Inc.	s)
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Strain, Adrian Contributor address; City; State; Zip Code Des Moines, IA 50309-1823		Amount of Contribution (\$) \$20.00
	•	pation / Job title (See Instructions) Resources Engineer	Employer (See Instructions HDR Engineering Inc.	;)
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Strain, Adrian Contributor address; City; State; Zip Code Des Moines, IA 50309-1823)	Amount of Contribution (\$) \$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	; ;)
	Senior Wate	Resources Engineer	HDR Engineering Inc.	

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this t	for	m.	1 Total pages Schedule A1: Sch: 667/781 Rpt: 671/804			
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/28/2025	Full name of contributor)	7	Amount of Contribution (\$)	\$15.00	
_		Florence, KY 41042-9200						
8		pation / Job title (See Instructions)	9	Employer (See Instructions	i)			
	Ohio Transp	ortation Business Development Leader		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Strotman, Nicholette Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Senior Corpo	Senior Corporate Communications Strategist HDR Corporate Service		HDR Corporate Service	s Ir	ıc.		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Strotman, Nicholette Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$5.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>			
		orate Communications Strategist		HDR Corporate Service		ıc.		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Strotman, Nicholette Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$5.00	
		pation / Job title (See Instructions)		Employer (See Instructions				
	Senior Corpo	orate Communications Strategist		HDR Corporate Service	s Ir	nc.		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Strunk, Christopher Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084				Amount of Contribution (\$)	\$25.00	
	Principal occu	pation / Job title (See Instructions)	Γ	Employer (See Instructions	()			
	IT Regional :	Support Manager		HDR Corporate Service	s Ir	ic.		
			•					

	MONEI	ARY POLITICAL CONTRII		SCHEDULE A1			
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 668/781 Rpt: 672/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor out-of-state Strunk, Christopher 6 Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
•	Principal occu	Salt Lake City, UT 84121-7084 pation / Job title (See Instructions)	ام	Employer (See Instructions			
0		Support Manager	ا	HDR Corporate Services		ır	
				TIDIN Corporate Services	<i>-</i>		
	Date 04/25/2025	Full name of contributor ut-of-state Strunk, Christopher Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Salt Lake City, UT 84121-7084					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	IT Regional Support Manager HDR Corp		HDR Corporate Services	s Ir	C.		
	Date 03/28/2025	Full name of contributor out-of-state Sty, Robert Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118					
		pation / Job title (See Instructions) Development Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state Sty, Robert Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	PAC (ID#:)		Amount of Contribution (\$)	\$50.00
	·	pation / Job title (See Instructions) Development Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state Sty, Robert Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118	PAC (ID#:)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	TMT Client D	Development Director		HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to cor	mplete this form	1.	1	Total pages Schedule A1: Sch: 669/781 Rpt: 673/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/28/2025	 Full name of contributor	of-state PAC (ID#:		7	Amount of Contribution (\$)	\$20.00	
•	Principal occu	Fort Lauderdale, FL 33309-3400 pation / Job title (See Instructions)	lo-	Employer (See Instructions				
O		a Office Principal		Employer (see instructions, HDR Engineering Inc.)			
		·		TIDIX Engineering inc.				
	Date 04/11/2025	Full name of contributor out-contributor Daniel Contributor address; City; State; Zip 6	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Fort Lauderdale, FL 33309-3400						
		pation / Job title (See Instructions)		Employer (See Instructions))			
	South Florida	a Office Principal		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
		Fort Lauderdale, FL 33309-3400						
	Principal occu	pation / Job title (See Instructions)			<u> </u>			
		a Office Principal		HDR Engineering Inc.	,			
	Date 03/28/2025		of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions) C Program Principal		Employer (See Instructions) HDR Engineering Inc.)			
	Date 04/11/2025	Full name of contributor out-on Suarez, Erki Contributor address; City; State; Zip of Doral, FL 33166-4786	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions))			
	District 6 GE	C Program Principal		HDR Engineering Inc.				

	MONEI	NETARY POLITICAL CONTRIBUTIONS			SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 670/781 Rpt: 674/804	ļ	
2	FILER NAME	mpleyee Owners DAC		3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC			00016442		
4	Date 04/25/2025	 5 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00	
		Doral, FL 33166-4786					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)			
	District 6 GE	C Program Principal	HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Suero, Guillermo Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$40.00	
		Fort Lauderdale, FL 33309-3400					
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	South Florida	a Business Development Leader	HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Suero, Guillermo Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00	
		Fort Lauderdale, FL 33309-3400					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>			
		a Business Development Leader	HDR Engineering Inc.	,			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Suero, Guillermo Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309-3400)		Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	South Florida	a Business Development Leader	HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Sullivan Jr., Gerald Contributor address; City; State; Zip Code Rosemont, IL 60018-5273			Amount of Contribution (\$)	\$40.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Industrial Pro	ogram Management Lead	HDR Engineering Inc.				

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to complete	this for	rm.	1	Total pages Schedule A1: Sch: 671/781 Rpt: 675/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 04/11/2025	 5 Full name of contributor uut-of-state PA Sullivan Jr., Gerald 6 Contributor address; City; State; Zip Code 	AC (ID#:		7	Amount of Contribution (\$)	\$40.00	
8	Principal occu	Rosemont, IL 60018-5273 pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>			
		ogram Management Lead		HDR Engineering Inc.	,			
	Date 04/25/2025	Full name of contributor out-of-state PA Sullivan Jr., Gerald Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$40.00	
		Rosemont, IL 60018-5273						
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Industrial Program Management Lead HDR		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor out-of-state PA Sun, Simon Contributor address; City; State; Zip Code	AC (ID#:			Amount of Contribution (\$)	\$20.00	
		Kansas City, MO 64131-3471						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
		vay Project Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PA Sun, Simon Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	AC (ID#:)		Amount of Contribution (\$)	\$25.00	
		pation / Job title (See Instructions) vay Project Manager		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/25/2025	Full name of contributor out-of-state PA Sun, Simon Contributor address; City; State; Zip Code Kansas City, MO 64131-3471	AC (ID#:)		Amount of Contribution (\$)	\$25.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Senior Highv	vay Project Manager		HDR Engineering Inc.				

	MONEI	ARY POLITICAL C	ONTRIBUTION	NS	SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this for	m.	1 Total pages Schedule A1: Sch: 672/781 Rpt: 676/804		
2	FILER NAME				3 Filer ID (Ethics Commission Filers)		
	HDR, Inc. Er	nployee Owners PAC			00016442		
4	Date 03/28/2025	5 Full name of contributor Sun, Yong6 Contributor address; City; Star	out-of-state PAC (ID#: te; Zip Code)	7 Amount of Contribution (\$) 	.00	
•	Principal occu	Pennington, NJ 08534-414 pation / Job title (See Instructions)		Employer (See Instructions			
0	Design Direc		9	HDR Architects and Eng			
				TIDIT / WOUNCESS WING ENG	<u>-</u>		
	Date 04/11/2025	Full name of contributor [Sun, Yong Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code		Amount of Contribution (\$) \$5	.00	
		Pennington, NJ 08534-414	0				
		pation / Job title (See Instructions)		Employer (See Instructions			
	Design Direc	etor		HDR Architects and Eng	ngineers PC		
	Date 04/25/2025	Full name of contributor [Sun, Yong Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	Amount of Contribution (\$) \$5	.00	
		Pennington, NJ 08534-414	0				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	ns)		
	Design Direc			HDR Architects and Engineers PC			
	Date 04/11/2025	Full name of contributor Supinski, Marc Contributor address; City; Star Austin, TX 78735-8082	out-of-state PAC (ID#:)	Amount of Contribution (\$)	.00	
		pation / Job title (See Instructions)		Employer (See Instructions			
	Senior Fuels	Program Manager		HDR Environmental Ope	perations and Constru		
	Date Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$) \$20	.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	is)		
	Senior Fuels	Program Manager		HDR Environmental Ope	perations and Constru		

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to comple	te this for	m.	1	Total pages Schedule A1: Sch: 673/781 Rpt: 677/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/28/2025	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00	
		Dallas, TX 75248-1232						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()			
	Planning Sec	ction Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state Sutton, David Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$10.00	
		Dallas, TX 75248-1232						
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	Planning Section Manager			HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state Sutton, David Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$10.00	
		Dallas, TX 75248-1232						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Planning Sec	ction Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state Sutton, Kelsey Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	PAC (ID#:)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions				
	Regional Qu	ality Director		HDR Corporate Services	s Ir	IC.		
	Date 04/25/2025	Full name of contributor out-of-state Sutton, Kelsey Contributor address; City; State; Zip Code Charlotte, NC 28202-2075	PAC (ID#:			Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	·)			
	Regional Qu	ality Director		HDR Corporate Services	s Ir	IC.		

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 674/781 Rpt: 678/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 03/28/2025	5 Full name of contributor Swanson, Ryan	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$5.00	
		6 Contributor address; City; State Saint Louis Park, MN 55416						
8	Principal occu	pation / Job title (See Instructions)	!	9 Employer (See Instructions)			
	Project Mana	ager/Strategic Consultant		HDR Engineering Inc.				
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)		
	04/11/2025	Swanson, Ryan					\$10.00	
		Contributor address; City; Stat	e; Zip Code					
		Saint Louis Park, MN 55416	5-3486					
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	Project Mana	ager/Strategic Consultant		HDR Engineering Inc.				
	Date	Full name of contributor	out-of-state PAC (ID#:			Amount of Contribution (\$)		
	04/25/2025	Swanson, Ryan					\$10.00	
		Contributor address; City; State	e; Zip Code					
		Saint Louis Park, MN 55416-3486						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Project Mana	ager/Strategic Consultant		HDR Engineering Inc.				
	Date	Full name of contributor	out-of-state PAC (ID#:)		Amount of Contribution (\$)		
	03/28/2025	Swindell, Brian	` _	,		, ,	\$35.00	
		Contributor address; City; State	e; Zip Code					
		Dallag TV 75240 1222						
	Dringing con	Dallas, TX 75248-1232 pation / Job title (See Instructions)	-	Employer (Coo Instructions				
	•	Transportation Business Group	Manager	Employer (See Instructions HDR Engineering Inc.)			
				TIDIX Engineering inc.		A (O '' ' . (th)		
	Date 04/11/2025	Full name of contributor Swindell, Brian	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$35.00	
	04/11/2025		7'- O-d-				Φ33.00	
		Contributor address; City; State	e; Zip Code					
		Dallas, TX 75248-1232						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	North Texas	Transportation Business Group	Manager	HDR Engineering Inc.				
_								

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 675/781 Rpt: 679/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/25/2025	 Full name of contributor	ID#:)	7	Amount of Contribution (\$)	\$35.00	
8	Principal occu	Dallas, TX 75248-1232 pation / Job title (See Instructions)	9	Employer (See Instructions	 			
		Transportation Business Group Manager		HDR Engineering Inc.	•			
	Date 04/11/2025	Full name of contributor out-of-state PAC (Szewczyk, Dawn Contributor address; City; State; Zip Code	ID#:		•	Amount of Contribution (\$)	\$10.00	
		Honolulu, HI 96813-3403						
		pation / Job title (See Instructions)		Employer (See Instructions	s)			
	Hawaii and Pacific Area Operations Manager			HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor	ID#:)		Amount of Contribution (\$)	\$10.00	
		Honolulu, HI 96813-3403						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u> S)			
	Hawaii and F	Pacific Area Operations Manager		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of-state PAC (Taggett, Benjamin Contributor address; City; State; Zip Code Omaha, NE 68106-2973	ID#:		•	Amount of Contribution (\$)	\$5.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions				
	Accounting N	Manager		HDR Corporate Service	s Ir	IC.		
	Date 04/11/2025	Full name of contributor out-of-state PAC (Taggett, Benjamin Contributor address; City; State; Zip Code Omaha, NE 68106-2973	ID#:			Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Accounting N	Manager		HDR Corporate Service	s Ir	nc.		
			•					

	MONET	ARY POLITICAL CONTRIBUTI	ONS	SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 676/781 Rpt: 680/804	
2	FILER NAME			3 Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID# Taggett, Benjamin		7 Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973			
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)	
	Accounting M	Manager	HDR Corporate Service	s Inc.	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#		Amount of Contribution (\$)	\$20.00
		Contributor address; City; State; Zip Code			
		Dallas, TX 75231-6431			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)	
	Texas Justic	e Principal	HDR Architecture Inc.		
	Date 04/11/2025	Full name of contributor out-of-state PAC (IDF Tally Jr., Fred Contributor address; City; State; Zip Code	#:)	Amount of Contribution (\$)	\$35.00
	Discipal	Dallas, TX 75231-6431	Total var (Oct Instruction		
	Texas Justic	pation / Job title (See Instructions)	Employer (See Instructions HDR Architecture Inc.	5)	
		-		T	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#	#:)	Amount of Contribution (\$)	\$35.00
	04/25/2025				Φ35.00
		Contributor address; City; State; Zip Code			
		Dallas, TX 75231-6431			
		pation / Job title (See Instructions)	Employer (See Instructions	5)	
	Texas Justic	ee Principal	HDR Architecture Inc.		
	Date	Full name of contributor out-of-state PAC (ID:	#:)	Amount of Contribution (\$)	
	03/28/2025	Tang, Junjian			\$15.00
		Contributor address; City; State; Zip Code			
		Palm Coast, FL 32137-2424			
	•	pation / Job title (See Instructions)	Employer (See Instructions	S)	
	Director of F	ederal Facilities	HDR Architecture Inc.		

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to c	omplete this for	m.	1	Total pages Schedule A1: Sch: 677/781 Rpt: 681/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/11/2025	 5 Full name of contributor	p Code)	7	Amount of Contribution (\$)	\$15.00	
		Palm Coast, FL 32137-2424						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Director of F	ederal Facilities		HDR Architecture Inc.				
	Date 04/25/2025	Full name of contributor ou Tang, Junjian Contributor address; City; State; Zi	p Code			Amount of Contribution (\$)	\$15.00	
		Palm Coast, FL 32137-2424						
	·	pation / Job title (See Instructions)		Employer (See Instructions)			
	Director of F	ederal Facilities		HDR Architecture Inc.				
	Date 03/28/2025				Amount of Contribution (\$)	\$15.00		
		Los Angeles, CA 90071-3406						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	West Region	Director of Architecture		HDR Architecture Inc.				
	Date 04/11/2025	Full name of contributor ou Tariq, Usman Contributor address; City; State; Zi Los Angeles, CA 90071-3406	nt-of-state PAC (ID#: p Code)		Amount of Contribution (\$)	\$15.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions)			
	West Region	Director of Architecture		HDR Architecture Inc.				
	Date Full name of contributor out-of-state PAC (ID#:) Tariq, Usman Contributor address; City; State; Zip Code Los Angeles, CA 90071-3406			Amount of Contribution (\$)	\$15.00			
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	West Region	Director of Architecture		HDR Architecture Inc.				

R NAME R, Inc. En 8/2025 ipal occup ronment 1/2025	ction Guide explains how to complete this formployee Owners PAC 5 Full name of contributor	orm.	1 Total pages Schedule A1: Sch: 678/781 Rpt: 682/804 3 Filer ID (Ethics Commission 00016442 7 Amount of Contribution (\$)	\$10.00
ipal occupipal occupi	5 Full name of contributor out-of-state PAC (ID#:_ Tate, Brandon 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232 pation / Job title (See Instructions) al Section Manager Full name of contributor out-of-state PAC (ID#:_ Tate, Brandon Contributor address; City; State; Zip Code Dallas, TX 75248-1232	9 Employer (See Instructions) HDR Engineering Inc.	7 Amount of Contribution (\$)	\$10.00
ipal occupronment	5 Full name of contributor out-of-state PAC (ID#:_ Tate, Brandon 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232 pation / Job title (See Instructions) al Section Manager Full name of contributor out-of-state PAC (ID#:_ Tate, Brandon Contributor address; City; State; Zip Code Dallas, TX 75248-1232	9 Employer (See Instructions) HDR Engineering Inc.	7 Amount of Contribution (\$)	\$10.00
ipal occu ronment 1/2025 ipal occu	Tate, Brandon 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232 pation / Job title (See Instructions) al Section Manager Full name of contributor	9 Employer (See Instructions) HDR Engineering Inc.)	
1/2025	Dallas, TX 75248-1232 pation / Job title (See Instructions) al Section Manager Full name of contributor out-of-state PAC (ID#:_ Tate, Brandon Contributor address; City; State; Zip Code Dallas, TX 75248-1232	HDR Engineering Inc.		\$10.00
1/2025	All Section Manager Full name of contributor out-of-state PAC (ID#:_ Tate, Brandon Contributor address; City; State; Zip Code Dallas, TX 75248-1232	HDR Engineering Inc.		\$10.00
1/2025 ipal occu	Full name of contributor out-of-state PAC (ID#:_ Tate, Brandon Contributor address; City; State; Zip Code Dallas, TX 75248-1232		Amount of Contribution (\$)	\$10.00
1/2025	Tate, Brandon Contributor address; City; State; Zip Code Dallas, TX 75248-1232		Amount of Contribution (\$)	\$10.00
		Employer (See Instructions))	
Environmental Section Manager		HDR Engineering Inc.	,	
Date Full name of contributor out-of-state PAC (, I	Amount of Contribution (\$)	
5/2025	Tate, Brandon Contributor address; City; State; Zip Code		(,,	\$10.00
inal again	Dallas, TX 75248-1232	Employer (Coo Instructions		
	pation / Job title (See Instructions) al Section Manager	Employer (See Instructions) HDR Engineering Inc.)	
	Full name of contributor uut-of-state PAC (ID#:_		Amount of Contribution (\$)	#10.00
1/2025	Taylor, Jennifer Contributor address; City; State; Zip Code			\$10.00
	Portland, OR 97204-1156			
ipal occu	pation / Job title (See Instructions)	Employer (See Instructions))	
or Strate	egic Delivery Manager	HDR Architecture Inc.		
	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)	
5/2025	Taylor, Jennifer			\$10.00
	Contributor address; City; State; Zip Code			
	Portland, OR 97204-1156			
	pation / Job title (See Instructions)	Employer (See Instructions))	
ipal occu	ogio Dolivory Monagor	HDR Architecture Inc.		
c	or Strate	pal occupation / Job title (See Instructions) or Strategic Delivery Manager Full name of contributor out-of-state PAC (ID#: Taylor, Jennifer Contributor address; City; State; Zip Code	poal occupation / Job title (See Instructions) Por Strategic Delivery Manager Full name of contributor out-of-state PAC (ID#:	Dal occupation / Job title (See Instructions) Dal occupation / Job title (See Instructions) Dal occupation / Job title (See Instructions) HDR Architecture Inc. Amount of Contribution (\$) Taylor, Jennifer Contributor address; City; State; Zip Code Portland, OR 97204-1156 Dal occupation / Job title (See Instructions) Employer (See Instructions)

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 679/781 Rpt: 683/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 03/28/2025	5 Full name of contributorTermini Jr., Gaetano6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00	
8	Principal occu	Midland Park, NJ 07432-1 pation / Job title (See Instructions)		9 Employer (See Instructions	i)			
		neering Project Manager		HDR Engineering Inc.	,			
	Date 04/11/2025	Full name of contributor Termini Jr., Gaetano Contributor address; City; Sta)		Amount of Contribution (\$)	\$20.00	
		Midland Park, NJ 07432-1			_			
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Senior Engineering Project Manager		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor Termini Jr., Gaetano Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00	
		Midland Park, NJ 07432-1	102					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
		neering Project Manager		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor Thayer, Patricia Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00	
	•	pation / Job title (See Instructions) Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 04/11/2025	Full name of contributor Thayer, Patricia Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Real Estate	Business Class Leader		HDR Engineering Inc.				

	MONET	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this 1	form.	1	Total pages Schedule A1: Sch: 680/781 Rpt: 684/804	1		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. Er	mployee Owners PAC			00016442			
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: Thayer, Patricia Contributor address; City; State; Zip Code 	_	7	Amount of Contribution (\$)	\$10.00		
		Salem, OR 97301-6685						
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u>				
		Business Class Leader	HDR Engineering Inc.	,				
	Date	Full name of contributor	1	Π	Amount of Contribution (\$)			
	03/28/2025	Thiess, Andrew			7 mileant of Continuation (4)	\$40.00		
						,		
		Contains address, City, State, 21p South						
		Metairie, LA 70001-7579						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Deputy Program Manager		HDR Engineering Inc.					
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)			
	04/11/2025	Thiess, Andrew				\$40.00		
		Contributor address; City; State; Zip Code						
		Metairie, LA 70001-7579	i					
		pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Deputy Prog	ram Manager	HDR Engineering Inc.					
	Date	Full name of contributor ut-of-state PAC (ID#:_)		Amount of Contribution (\$)			
	04/25/2025	Thiess, Andrew				\$40.00		
		Contributor address; City; State; Zip Code						
		Metairie I A 70001-7570						
	Principal occu	Metairie, LA 70001-7579 pation / Job title (See Instructions)	Employer (See Instructions	·/				
	•	ram Manager	HDR Engineering Inc.	•)				
_				_	Amount of Contribution (#)			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Thomas, James)		Amount of Contribution (\$)	\$40.00		
	03/26/2023					Φ40.00		
		Contributor address; City; State; Zip Code						
		Austin, TX 78745-1469						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>				
		al Environmental Sciences Lead	HDR Engineering Inc.					
_			1					

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 681/781 Rpt: 685/804	1
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
1	Date	5 Full name of contributor out-of-state PAC (ID#:	,	7	Amount of Contribution (\$)	
•	04/11/2025	Thomas, James 6 Contributor address; City; State; Zip Code			Amount of Contribution (4)	\$40.00
		Austin, TX 78745-1469				
8		pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	South Centra	al Environmental Sciences Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Thomas, James				\$40.00
		Contributor address; City; State; Zip Code				
		Austin, TX 78745-1469				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	al Environmental Sciences Lead	HDR Engineering Inc.	,		
Date Full name of con		Full name of contributor)		Amount of Contribution (\$)	
	03/28/2025	Thomas, John				\$15.00
		Contributor address; City; State; Zip Code				
		11 TV 77004 0040				
	Deinsinal assu	Houston, TX 77081-2219	Franks or (Cas Instructions	_		
		pation / Job title (See Instructions) n Alternative Delivery Manager	Employer (See Instructions HDR Engineering Inc.	5)		
		, · · · <u>–</u>		_	Assessment of Ossatsila sticks (A)	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$15.00
	04/11/2025	Thomas, John Contributor address; City; State; Zip Code				Φ15.00
		Continuor address, City, State, Zip Code				
		Houston, TX 77081-2219				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	West Region	Alternative Delivery Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Thomas, John				\$15.00
		Contributor address; City; State; Zip Code				
		Houston, TX 77081-2219				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) []		
	•	n Alternative Delivery Manager	HDR Engineering Inc.	,		
_		The second secon				

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instruc	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 682/781 Rpt: 686/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Louisville, KY 40202-3157 pation / Job title (See Instructions)	9 Employer (See Instructions	i)		
		/ater Business Group Manager	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Thomas, Johnathan Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00
		Louisville, KY 40202-3157				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	KY/TN/AR W	Vater Business Group Manager	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Thomas, Johnathan Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Louisville, KY 40202-3157				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>.</u>		
		Vater Business Group Manager	HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Thomas, Nicholas Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) . Hydrology Team Lead	Employer (See Instructions HDR Engineering Inc.	i)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Thomas, Nicholas Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Hydraulics &	Hydrology Team Lead	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	ONTRIBUTION	IS		SCHEDULE	A1
	The Instru	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 683/781 Rpt: 687/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor Thomas, Stacey6 Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code		7	Amount of Contribution (\$)	\$10.00
_		San Antonio, TX 78216-555					
8		pation / Job title (See Instructions)	9	1 , (5)		
	Water Resou	ırces Team Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Thomas, Stacey Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$10.00
		San Antonio, TX 78216-555	0				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water Resou	ırces Team Lead		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Thomas, Stacey Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$10.00
		San Antonio, TX 78216-555	0				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water Resou	ırces Team Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Thompson, Anthony Contributor address; City; Stat Raleigh, NC 27601-3034	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Highwa	ys Digital Design Lead		HDR Engineering Inc. of	f th	e Carolinas	
	Date 04/11/2025	Full name of contributor Thompson, Anthony Contributor address; City; Stat Raleigh, NC 27601-3034	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		ys Digital Design Lead		HDR Engineering Inc. of		e Carolinas	

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 684/781 Rpt: 688/804	ļ.
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$25.00
		Raleigh, NC 27601-3034					
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	Area Highwa	ays Digital Design Lead		HDR Engineering Inc. of	f th	e Carolinas	
	Date 03/28/2025	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Client Manager HI		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor	AC (ID#:)		Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Client	t Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state Parthompson, Darren Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	AC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu Senior Client	pation / Job title (See Instructions) t Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 03/28/2025	Full name of contributor out-of-state P/ Thompson, Ryan Contributor address; City; State; Zip Code San Diego, CA 92107-1634	AC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	NEPA Busin	ess Class Manager		HDR Environmental Ope	era	tions and Constru	

	MONEI	ARY POLITICAL C	ONTRIBUTIO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 685/781 Rpt: 689/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributorThompson, Ryan6 Contributor address; City; Sta	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	San Diego, CA 92107-163 pation / Job title (See Instructions)		Employer (See Instructions			
ľ		ess Class Manager	,	HDR Environmental Op		tions and Constru	
	Date 04/25/2025	Full name of contributor Thompson, Ryan Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		San Diego, CA 92107-163					
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	NEPA Busin	ess Class Manager		HDR Environmental Op	era	tions and Constru	
	Date 03/28/2025	Full name of contributor Thomson, James Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Saint Louis Park, MN 5543	16-3486				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
		Health Director		HDR Architecture Inc.	•		
	Date 04/11/2025	Full name of contributor Thomson, James Contributor address; City; Sta)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) Health Director		Employer (See Instructions HDR Architecture Inc.	5)		
	Date 04/25/2025	Full name of contributor Thomson, James Contributor address; City; Sta				Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) Health Director		Employer (See Instructions HDR Architecture Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this fo	orm.	1	Total pages Schedule A1: Sch: 686/781 Rpt: 690/804	
2	FILER NAME			1	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		_	00016442	
4	Date 03/28/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$10.00
Ω	Principal occu	Charlotte, NC 28202-2075 pation / Job title (See Instructions)	9 Employer (See Instructions	e)		
o		r/Wastewater Project Manager	HDR Engineering Inc. of		· Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Thorsvold, Brian Contributor address; City; State; Zip Code)	_	Amount of Contribution (\$)	\$10.00
		Charlotte, NC 28202-2075				
	•	pation / Job title (See Instructions)	Employer (See Instructions			
	Senior Wate	r/Wastewater Project Manager	HDR Engineering Inc. of	of the	e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Thorsvold, Brian Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Charlotte, NC 28202-2075				
		pation / Job title (See Instructions) r/Wastewater Project Manager	Employer (See Instructions HDR Engineering Inc. or		e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Tierney, Todd Contributor address; City; State; Zip Code Denver, CO 80202-4824			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Regional Dir	ector of Architecture Central	HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Tierney, Todd Contributor address; City; State; Zip Code Denver, CO 80202-4824			Amount of Contribution (\$)	\$70.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Regional Dir	ector of Architecture Central	HDR Architecture Inc.			

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how to	complete this for	rm.	1	Total pages Schedule A1: Sch: 687/781 Rpt: 691/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$70.00
		Denver, CO 80202-4824					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Regional Dir	ector of Architecture Central		HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor Tilton, Dakotah Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Ventura, CA 93001-3283					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Water/Wastewater EIT		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor	out-of-state PAC (ID#: Zip Code)		Amount of Contribution (\$)	\$10.00
		Ventura, CA 93001-3283					
	Principal occu Water/Waste	pation / Job title (See Instructions) ewater EIT		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor Timm, Nathan Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions) cal Business Class Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor Timm, Nathan Contributor address; City; State; Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Electric	al Business Class Lead		HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete	this for	m.	1	Total pages Schedule A1: Sch: 688/781 Rpt: 692/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 03/28/2025	 5 Full name of contributor	.C (ID#:)	7	Amount of Contribution (\$)	\$10.00	
		Lexington, KY 40507-1894						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()			
	East Region	Drinking Water Market Sector Leader		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PA Tippey, Brent Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$20.00	
		Lexington, KY 40507-1894						
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	East Region Drinking Water Market Sector Leader HDR Engineering Inc.							
	Date 04/25/2025	Full name of contributor out-of-state PA Tippey, Brent Contributor address; City; State; Zip Code	.C (ID#:)		Amount of Contribution (\$)	\$20.00	
		Lexington, KY 40507-1894						
		pation / Job title (See Instructions) Drinking Water Market Sector Leader		Employer (See Instructions HDR Engineering Inc.	i)			
	Date 03/28/2025	Full name of contributor out-of-state PA To, Linc Contributor address; City; State; Zip Code Folsom, CA 95630-8712	.C (ID#:			Amount of Contribution (\$)	\$30.00	
		pation / Job title (See Instructions) Development Leader		Employer (See Instructions HDR Engineering Inc.	<u> </u>			
	Date 04/11/2025	Full name of contributor out-of-state PA To, Linc Contributor address; City; State; Zip Code Folsom, CA 95630-8712	.C (ID#:			Amount of Contribution (\$)	\$50.00	
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Water Client	Development Leader		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 689/781 Rpt: 693/804	1
2	FILER NAME HDR, Inc. Er	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#: To, Linc Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$50.00
8		Folsom, CA 95630-8712 pation / Job title (See Instructions) Development Leader	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Todd, Scott Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$35.00
		Mobile, AL 36602-3809 pation / Job title (See Instructions) egional Client Development Leader	Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Todd, Scott Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$35.00
	•	Mobile, AL 36602-3809 pation / Job title (See Instructions) egional Client Development Leader	Employer (See Instructions HDR Engineering Inc.	<u> </u> s)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Todd, Scott Contributor address; City; State; Zip Code Mobile, AL 36602-3809		•	Amount of Contribution (\$)	\$35.00
	•	ipation / Job title (See Instructions) egional Client Development Leader	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Todd, Thomas Contributor address; City; State; Zip Code Healdsburg, CA 95448-9551			Amount of Contribution (\$)	\$40.00
		pation / Job title (See Instructions) lifornia Federal Business Group Manager	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 690/781 Rpt: 694/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	nployee Owners PAC				00016442		
4	Date 03/28/2025	5 Full name of contributorTondl, Matthew6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$40.00	
		Omaha, NE 68106-2973	<u> </u>					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)			
	Nebraska lov	wa Area Manager		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor Tondl, Matthew Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$50.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Nebraska Iowa Area Manager			HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Tondl, Matthew Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$50.00	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Nebraska lov	wa Area Manager		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor Trefzger, Kenneth Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00	
		pation / Job title (See Instructions)		Employer (See Instructions				
	Stormwater :	Services Technical Lead		HDR Engineering Inc. of	f th	e Carolinas		
	Date 04/11/2025	Full name of contributor Trefzger, Kenneth Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Stormwater S	Services Technical Lead		HDR Engineering Inc. of	f th	e Carolinas		

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this 1	form.	1 Total pages Schedule A1: Sch: 691/781 Rpt: 695/804
2	FILER NAME	mpleyee Ourners DAC		3 Filer ID (Ethics Commission Filers)
_		mployee Owners PAC		00016442
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID#: Trefzger, Kenneth		7 Amount of Contribution (\$) \$10.00
		6 Contributor address; City; State; Zip Code Raleigh, NC 27601-3034		
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions)
Ĭ		Services Technical Lead	HDR Engineering Inc. of	,
	Date	Full name of contributor out-of-state PAC (ID#:		Amount of Contribution (\$)
	03/28/2025	Trenolone, Thomas		\$150.00
		Contributor address; City; State; Zip Code		
		0 1 11 00100 0070		
	Dringing	Omaha, NE 68106-2973	Francis var (Caa Instructions	<u> </u>
	Design Direc	pation / Job title (See Instructions)	Employer (See Instructions HDR Architecture Inc.)
				
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	04/11/2025	Trenolone, Thomas		\$50.00
		Contributor address; City; State; Zip Code		
		Omaha, NE 68106-2973		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)
	Design Direc	etor	HDR Architecture Inc.	
	Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)
	04/25/2025	Trenolone, Thomas		\$50.00
		Contributor address; City; State; Zip Code		
		Omeho NE 00100 2072		
	Dringing Loon	pation / Job title (See Instructions)	Employer (Coo Instructions	Y
	Design Direc	,	Employer (See Instructions HDR Architecture Inc.)
			1	
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	03/28/2025			\$75.00
		Contributor address; City; State; Zip Code		
		Las Vegas, NV 89119-3563		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)
	West Region	Transportation Business Group Director	HDR Engineering Inc.	
_			1	

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	fo	rm.	1	Total pages Schedule A1: Sch: 692/781 Rpt: 696/804	1	
2	FILER NAME				3	•	Filers)	
		mployee Owners PAC				00016442		
4	Date 04/11/2025	 Full name of contributor	#:)	7	Amount of Contribution (\$)	\$75.00	
		Las Vegas, NV 89119-3563						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)			
	West Region	n Transportation Business Group Director		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID: Tso, Samuel Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$75.00	
		Las Vegas, NV 89119-3563						
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)			
	West Region Transportation Business Group Director HDR Engineering In		HDR Engineering Inc.					
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID: Tucker, Ashley Contributor address; City; State; Zip Code	#:)		Amount of Contribution (\$)	\$20.00	
		lowa City, IA 52245-2853						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u>			
	Health Strate	egic Sector Manager		HDR Architecture Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID: Tucker, Ashley Contributor address; City; State; Zip Code Iowa City, IA 52245-2853	#:)		Amount of Contribution (\$)	\$20.00	
	•	pation / Job title (See Instructions) egic Sector Manager		Employer (See Instructions HDR Architecture Inc.	5)			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID: Tucker, Ashley Contributor address; City; State; Zip Code lowa City, IA 52245-2853	#:)		Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Health Strate	egic Sector Manager		HDR Architecture Inc.				

	MONEI	ARY POLITICAL CO		SCHEDULE A1			
	The Instru	ction Guide explains how t	o complete this fo	rm.	1	Total pages Schedule A1: Sch: 693/781 Rpt: 697/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 04/11/2025	5 Full name of contributor Tucker, Matthew6 Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$25.00
		Atlanta, GA 30309-4503					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u> 5)		
	Global Trans	sit Market Sector Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Tucker, Matthew Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$25.00
		Atlanta, GA 30309-4503					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Global Trans	sit Market Sector Director		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Tudtud Jr., Felipe Contributor address; City; Stat	out-of-state PAC (ID#: e; Zip Code)		Amount of Contribution (\$)	\$20.00
		Round Rock, TX 78681-258	35				
		pation / Job title (See Instructions) Roadway Lead		Employer (See Instructions HDR Engineering Inc.	5)		
			7	,	_	Associated Contribution (ft)	
	Date 04/11/2025	Full name of contributor Tudtud Jr., Felipe Contributor address; City; Stat Round Rock, TX 78681-258	·			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Round Rock	Roadway Lead		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Tudtud Jr., Felipe Contributor address; City; Stat Round Rock, TX 78681-258				Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		Roadway Lead		HDR Engineering Inc.			
			1				

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 694/781 Rpt: 698/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 03/28/2025	5 Full name of contributor Tugman, Michael6 Contributor address; City; Si	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$50.00
		Virginia Beach, VA 23462	:-3174				
8	Principal occu	pation / Job title (See Instructions	s)	9 Employer (See Instructions	<u>-</u>		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Tugman, Michael Contributor address; City; Si	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$50.00
		Virginia Beach, VA 23462	-3174				
	•	pation / Job title (See Instructions	5)	Employer (See Instructions	s)		
	Principal Pro	ject Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Tugman, Michael Contributor address; City; Si	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$50.00
		Virginia Beach, VA 23462	-3174				
	•	pation / Job title (See Instructions iject Manager	s)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/28/2025	Full name of contributor Tuma, Jordan Contributor address; City; Si Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	Senior Comp	pensation Analyst		HDR Corporate Service	s Ir	nc.	
	Date 04/11/2025	Full name of contributor Tuma, Jordan Contributor address; City; Si Omaha, NE 68106-2973	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions	s)	Employer (See Instructions	5)		
	Senior Comp	ensation Analyst		HDR Corporate Service	s Ir	nc.	

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 695/781 Rpt: 699/804	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 04/25/2025	5 Full name of contributor Tuma, Jordan6 Contributor address; City; State	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$5.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	<u> </u>	Employer (See Instructions	<u> </u>		
_		pensation Analyst		HDR Corporate Service:		nc.	
	Date 03/28/2025	Full name of contributor Turbiville, Heath Contributor address; City; Sta	out-of-state PAC (ID#:ate; Zip Code)		Amount of Contribution (\$)	\$15.00
		Gillette, WY 82718-7710	1				
		pation / Job title (See Instructions))	Employer (See Instructions	s)		
	Wyoming Of			HDR Engineering Inc.		A (O '' ' (O)	
	Date 04/11/2025	Full name of contributor Turbiville, Heath Contributor address; City; Sta	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$15.00
		Gillette, WY 82718-7710	<u>,</u>				
		pation / Job title (See Instructions) fice Principal		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/25/2025	Full name of contributor Turbiville, Heath Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions fice Principal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor Turley, John Contributor address; City; Sta				Amount of Contribution (\$)	\$10.00
	Principal occu Civil Section	pation / Job title (See Instructions) Manager		Employer (See Instructions HDR Engineering Inc.	s)		

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 696/781 Rpt: 700/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor [Turley, John6 Contributor address; City; Star	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Lexington, KY 40507-1894					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
	Civil Section	Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor [Turley, John Contributor address; City; Sta	out-of-state PAC (ID#:te; Zip Code			Amount of Contribution (\$)	\$10.00
		Lexington, KY 40507-1894	•				
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Civil Section			HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor [Twerdochlib, Vicki Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)		Amount of Contribution (\$)	\$20.00
		Chattanooga, TN 37402-27	'14				
	•	pation / Job title (See Instructions) vee Practice Lead		Employer (See Instructions	5)		
	ASSISIAITI LE			HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor [Twerdochlib, Vicki Contributor address; City; State Chattanooga, TN 37402-27				Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) vee Practice Lead		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor Twerdochlib, Vicki Contributor address; City; Star Chattanooga, TN 37402-27				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Assistant Le	vee Practice Lead		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 697/781 Rpt: 701/804	1
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 03/28/2025	Full name of contributor	_	7	Amount of Contribution (\$)	\$20.00
		Fort Worth, TX 76102-3691	1	_		
8		pation / Job title (See Instructions) ion Manager	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Tyson, Jeremy Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Utilities Sect	ion Manager	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Tyson, Jeremy Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Fort Worth, TX 76102-3691				
	•	pation / Job title (See Instructions) ion Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Underberg, Cale Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$15.00
		San Antonio, TX 78216-5550	1			
	•	pation / Job title (See Instructions) ewater Project Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Underberg, Cale Contributor address; City; State; Zip Code San Antonio, TX 78216-5550			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Water/Waste	ewater Project Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instruc	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 698/781 Rpt: 702/804	
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00
_	District	San Antonio, TX 78216-5550	<u> </u>	Faralassa (Osas kastasatisas			
8		pation / Job title (See Instructions) ewater Project Manager	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Ungemah, David Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
	Principal occu	Denver, CO 80202-4824 pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u>		
	•	nes/Alt. Revenue National Practice Lead		HDR Engineering Inc.	,,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Ungemah, David Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$50.00
		Denver, CO 80202-4824					
		pation / Job title (See Instructions) nes/Alt. Revenue National Practice Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Unger, Audrey Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118)		Amount of Contribution (\$)	\$7.00
	•	pation / Job title (See Instructions) nmental Sciences Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Unger, Audrey Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118				Amount of Contribution (\$)	\$7.00
	•	pation / Job title (See Instructions) nmental Sciences Business Class Leader		Employer (See Instructions HDR Engineering Inc.	5)		
			<u> </u>				

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 699/781 Rpt: 703/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$7.00
		Phoenix, AZ 85012-3118				
8	Principal occu	rpation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Area Enviror	nmental Sciences Business Class Leader	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#	t:)		Amount of Contribution (\$)	
	03/28/2025	Upton, James				\$50.00
		Contributor address; City; State; Zip Code				
		5				
	B: : I	Denver, CO 80202-4824	1 - 1 /0 1	Ĺ		
		pation / Job title (See Instructions)	Employer (See Instructions HDR Engineering Inc.	5)		
		mercial Manager		_		
	Date	Full name of contributor out-of-state PAC (ID#	t:)		Amount of Contribution (\$)	ΦΕΟ ΟΟ
	04/11/2025	Upton, James				\$50.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	I pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Senior Com	mercial Manager	HDR Engineering Inc.			
	Date	Full name of contributor	<u> </u>	Π	Amount of Contribution (\$)	
	03/28/2025	Vacek, Collin			,	\$10.00
		Contributor address; City; State; Zip Code		l		
		Omaha, NE 68106-2973				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Treasury Ma	anager	HDR Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	t:)		Amount of Contribution (\$)	
	04/11/2025	Vacek, Collin				\$10.00
		Contributor address; City; State; Zip Code				
		Omeha NE 60106 2072				
	Dringing!	Omaha, NE 68106-2973	Employer (See Instructions	·,		
	Treasury Ma	pation / Job title (See Instructions)	Employer (See Instructions HDR Inc.)		
	Treasury Ma	unager	TIDIX IIIC.			

	MONET	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 700/781 Rpt: 704/804	1		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
	HDR, Inc. E	mployee Owners PAC		L	00016442			
4	Date 04/25/2025				Amount of Contribution (\$)	\$10.00		
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973						
8	Principal occu	upation / Job title (See Instructions)	9 Employer (See Instructions	?) 				
	Treasury Ma		HDR Inc.	٠,				
	Date	Full name of contributor out-of-state PAC (ID#	:)	Г	Amount of Contribution (\$)			
	03/28/2025	Vail, Timothy				\$40.00		
		Contributor address; City; State; Zip Code		1				
		Houston, TX 77081-2219						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>				
	•	Business Group Manager	HDR Engineering Inc.	-,				
	Date	Full name of contributor	·)	Τ	Amount of Contribution (\$)			
	04/11/2025	Vail, Timothy			(.,	\$40.00		
		Contributor address; City; State; Zip Code		1				
		Houston, TX 77081-2219						
		pation / Job title (See Instructions)	Employer (See Instructions	s)				
	Area Water	Business Group Manager	HDR Engineering Inc.					
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)			
	04/25/2025	Vail, Timothy				\$40.00		
		Contributor address; City; State; Zip Code						
		Houston, TX 77081-2219						
	Principal occu	Ipation / Job title (See Instructions)	Employer (See Instructions	<u> </u>				
	•	Business Group Manager	HDR Engineering Inc.	•				
	Date	Full name of contributor out-of-state PAC (ID#	:)	Т	Amount of Contribution (\$)			
	03/28/2025	Valentine, Daniel			`,	\$20.00		
		Contributor address; City; State; Zip Code		1				
		Round Rock, TX 78681-2585						
	•	upation / Job title (See Instructions)	Employer (See Instructions	S)				
	South Centra	al Transportation Environmental Lead	HDR Engineering Inc.					

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 701/781 Rpt: 705/804	1
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Valentine, Daniel Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$40.00
g	Principal occu	Round Rock, TX 78681-2585 pation / Job title (See Instructions)	Та	Employer (See Instructions	.)		
0		al Transportation Environmental Lead		HDR Engineering Inc.	')		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Valentine, Daniel Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$40.00
		Round Rock, TX 78681-2585	_				
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	South Centra	al Transportation Environmental Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor)		Amount of Contribution (\$)	\$20.00
		Bethlehem, PA 18015-2165					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u>.</u>		
	Branch Offic	,		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Van Dien, James Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	<u> </u>)		Amount of Contribution (\$)	\$20.00
	Principal occu Branch Offic	pation / Job title (See Instructions) e Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Van Dien, James Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Branch Offic	e Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instruc	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 702/781 Rpt: 706/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributorVan Santen, Victor6 Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code		7	Amount of Contribution (\$)	\$5.00
Ω	Principal occu	Rosemont, IL 60018-5273 pation / Job title (See Instructions)	اه	Employer (See Instructions			
0	Rail Section		ľ	HDR Engineering Inc.	•)		
	Date 04/11/2025	Full name of contributor Van Santen, Victor Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Rail Section	Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Van Santen, Victor Contributor address; City; State	out-of-state PAC (ID#:e; Zip Code)		Amount of Contribution (\$)	\$20.00
		Rosemont, IL 60018-5273					
	Principal occu Rail Section	pation / Job title (See Instructions) Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor Van Vooren, Patricia Contributor address; City; State Lexington, KY 40507-1894	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ntant Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor Van Vooren, Patricia Contributor address; City; State Lexington, KY 40507-1894	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Accoun	ntant Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 703/781 Rpt: 707/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 04/25/2025	5 Full name of contributor ☐ out-of-state PAC (ID# Van Vooren, Patricia	t:)	7	Amount of Contribution (\$)	\$20.00
		6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>. </u>		
	Area Accour	ntant Manager	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#	<u> </u>	Π	Amount of Contribution (\$)	
	03/28/2025	Vande Kamp, Kendall			()	\$5.00
		Contributor address; City; State; Zip Code		ł		
		, , , , ,				
		Sioux Falls, SD 57104-6756				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Envir	onmental Scientist	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	<i>‡</i> :)		Amount of Contribution (\$)	
	04/11/2025	Vande Kamp, Kendall				\$5.00
		Contributor address; City; State; Zip Code		1		
		Sioux Falls, SD 57104-6756		Ļ		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Envir	onmental Scientist	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	
	04/25/2025	Vande Kamp, Kendall				\$5.00
		Contributor address; City; State; Zip Code				
		Sioux Falls, SD 57104-6756				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) 		
	•	onmental Scientist	HDR Engineering Inc.	رد		
				_	Amount of Contribution (#)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Vansteenburg, James	F:)		Amount of Contribution (\$)	\$10.00
	03/20/2023			ł		Φ10.00
		Contributor address; City; State; Zip Code				
		Tampa, FL 33609-2548				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Senior Proje	,	HDR Construction Cont		Corporation	
_	-1-				•	

	MONEI	ARY POLITICAL CONT		SCHEDULE A1			
	The Instru	ction Guide explains how to con	nplete this for	m.	1	Total pages Schedule A1: Sch: 704/781 Rpt: 708/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of vansteenburg, James Contributor address; City; State; Zip C 	f-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$10.00
		Tampa, FL 33609-2548					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Construction Contr	ol (Corporation	
	Date 04/25/2025	Full name of contributor out-of Vansteenburg, James Contributor address; City; State; Zip C	f-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Tampa, FL 33609-2548					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Senior Proje	ct Manager		HDR Construction Contr	ol (Corporation	
	Date 03/28/2025	Vasiljevic, Milos Contributor address; City; State; Zip C	f-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Delicate at a second	Phoenix, AZ 85012-3118		Faralassa (Caralastassa)			
		pation / Job title (See Instructions) gram Manager		Employer (See Instructions) HDR Engineering Inc.)		
	Date 04/11/2025	<u> </u>	f-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	·	pation / Job title (See Instructions) ogram Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of Vasiljevic, Milos Contributor address; City; State; Zip C	f-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal Pro	gram Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 705/781 Rpt: 709/804	1
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	ı Filers)
4	Date 03/28/2025	Full name of contributor		7	Amount of Contribution (\$)	\$25.00
		Austin, TX 78745-1469				
8	•	pation / Job title (See Instructions) r Supply Management Project Manager	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
	Principal occu	Austin, TX 78745-1469 upation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	•	r Supply Management Project Manager	HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Vaugh, Samuel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Austin, TX 78745-1469				
		pation / Job title (See Instructions) er Supply Management Project Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Veldhouse, Kristen Contributor address; City; State; Zip Code Omaha, NE 68106-2973			Amount of Contribution (\$)	\$20.00
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Strategic Co	mmunications Area Business Class Lead	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Veldhouse, Kristen Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Strategic Co	mmunications Area Business Class Lead	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 706/781 Rpt: 710/804	1
2	FILER NAME	andreas Octobra DAO		3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Strategic Co	mmunications Area Business Class Lead	HDR Engineering Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/28/2025	Vellaringattu, George				\$5.00
		Contributor address; City; State; Zip Code				
		Brentwood, TN 37027-2029				
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Power Delive	ery Team Lead	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/11/2025	Vellaringattu, George				\$5.00
		Contributor address; City; State; Zip Code				
		Description of TN 07007 2000				
	Data da al acco	Brentwood, TN 37027-2029		Ĺ		
		pation / Job title (See Instructions) ery Team Lead	Employer (See Instructions	5)		
		<u> </u>	HDR Engineering Inc.	_		
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025					\$5.00
		Contributor address; City; State; Zip Code				
		Brentwood, TN 37027-2029				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) [
	•	ery Team Lead	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:_)	Г	Amount of Contribution (\$)	
	03/28/2025	Venable, Joe	J		Amount of Contribution (4)	\$35.00
	00/20/2020					Ψ00.00
		Contributor address, City, State, 21p code				
		Virginia Beach, VA 23462-3174				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Federal Market Sector Director	HDR Engineering Inc.			
_			ı			

	MONEI	ARY POLITICAL CONTRIB	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	e this for	m.	1	Total pages Schedule A1: Sch: 707/781 Rpt: 711/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor	PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Virginia Beach, VA 23462-3174 pation / Job title (See Instructions)	l g	Employer (See Instructions			
Ü	•	on Federal Market Sector Director	ا ا	HDR Engineering Inc.	')		
	Date 04/25/2025	Full name of contributor out-of-state P Venable, Joe Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Deinainal	Virginia Beach, VA 23462-3174	<u> </u>	Franks on (Cas Instructions	<u>, </u>		
	•	pation / Job title (See Instructions) on Federal Market Sector Director		Employer (See Instructions HDR Engineering Inc.	5)		
	-			HDR Engineering inc.			
	Date 03/28/2025	Full name of contributor out-of-state P Verver, Edna Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Austin, TX 78745-1469					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Transportation	on Real Estate & Right of Way Director		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state P Verver, Edna Contributor address; City; State; Zip Code Austin, TX 78745-1469	PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Transportation	on Real Estate & Right of Way Director		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state P Verver, Edna Contributor address; City; State; Zip Code Austin, TX 78745-1469	PAC (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on Real Estate & Right of Way Director		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 708/781 Rpt: 712/804	
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#:_Verwers, Eric Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Fort Worth, TX 76102-3691 pation / Job title (See Instructions)	9	Employer (See Instructions	(;)		
		y Programs /IIS Senior Program Manager	ľ	HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Verwers, Eric Contributor address; City; State; Zip Code	<u> </u>			Amount of Contribution (\$)	\$20.00
		Fort Worth, TX 76102-3691	_				
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Army Military	y Programs /IIS Senior Program Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Verwers, Eric Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Fort Worth, TX 76102-3691					
		pation / Job title (See Instructions) y Programs /IIS Senior Program Manager		Employer (See Instructions HDR Engineering Inc.	i)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Vick, Jenny Contributor address; City; State; Zip Code San Diego, CA 92108-3105)		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) Offshore Wind Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Vick, Jenny Contributor address; City; State; Zip Code San Diego, CA 92108-3105)		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) Offshore Wind Lead		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 709/781 Rpt: 713/804	ļ
2	FILER NAME			3	`	Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
		San Diego, CA 92108-3105				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	West Coast	Offshore Wind Lead	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Villarreal, Gabriel Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550				
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Central Texas Roadway Business Class Lead HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Villarreal, Gabriel Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
		San Antonio, TX 78216-5550				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Central Texa	as Roadway Business Class Lead	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Villarreal, Gabriel Contributor address; City; State; Zip Code San Antonio, TX 78216-5550			Amount of Contribution (\$)	\$25.00
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Central Texa	as Roadway Business Class Lead	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Vinson II, David Contributor address; City; State; Zip Code Pensacola, FL 32502-5945			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Pensacola C	Office Principal	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 710/781 Rpt: 714/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/11/2025	Full name of contributor		7	Amount of Contribution (\$)	\$25.00
		6 Contributor address; City; State; Zip Code Pensacola, FL 32502-5945				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Pensacola C	Office Principal	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	#25.00
	04/25/2025					\$25.00
		Contributor address; City; State; Zip Code				
		Pensacola, FL 32502-5945				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Pensacola Office Principal HDR Engineering		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Virk, Navdeep				\$20.00
		Contributor address; City; State; Zip Code Vienna, VA 22180-7306				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
		g Project Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Virk, Navdeep				\$20.00
		Contributor address; City; State; Zip Code		1		
		Vienna, VA 22180-7306				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Tollin	g Project Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)	Г	Amount of Contribution (\$)	
	04/25/2025	Virk, Navdeep			.,	\$20.00
		Contributor address; City; State; Zip Code		l		
		Vienna, VA 22180-7306	T	<u>_</u>		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Tollin	g Project Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	s foi	rm.	1	Total pages Schedule A1: Sch: 711/781 Rpt: 715/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor)#: <u></u>)	7	Amount of Contribution (\$)	\$5.00
		Blue Ash, OH 45242-5669					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
	Geotechnica	l Section Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Voegele, Douglas Contributor address; City; State; Zip Code	 D#:)		Amount of Contribution (\$)	\$5.00
		Blue Ash, OH 45242-5669					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Geotechnica	l Section Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID Voegele, Douglas Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$5.00
		Blue Ash, OH 45242-5669					
		pation / Job title (See Instructions) Il Section Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID Voelker, Susan Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	D# :)		Amount of Contribution (\$)	\$5.00
		pation / Job title (See Instructions) rtment Accountant		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Voelker, Susan Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	 D#:)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)	\top	Employer (See Instructions)		
	Senior Depa	rtment Accountant		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONT		SCHEDULE A1			
	The Instru	ction Guide explains how to co	mplete this for	m.	1	Total pages Schedule A1: Sch: 712/781 Rpt: 716/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor	of-state PAC (ID#: Code		7	Amount of Contribution (\$)	\$5.00
		Saint Louis Park, MN 55416-3486					
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Senior Depa	rtment Accountant		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Environmental Project Manager HDR Engineering Inc.		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Dallas, TX 75248-1232					
	Principal occu	pation / Job title (See Instructions)	1	Employer (See Instructions)		
		onmental Project Manager		HDR Engineering Inc.	•		
	Date 04/25/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Senior Enviro	onmental Project Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-out-out-out-out-out-out-out-out-out-	of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Bismarck, ND 58503-5413					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	System Prote	ection & Studies Business Class Lead	der	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this 1	for	rm.	1	Total pages Schedule A1: Sch: 713/781 Rpt: 717/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Volk, Andrew Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Bismarck, ND 58503-5413					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	System Prot	ection & Studies Business Class Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Volk, Andrew Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Bismarck, ND 58503-5413					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	System Prot	ection & Studies Business Class Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Volkman, Jennifer Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$20.00
		Seattle, WA 98101-4132					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	<u> </u>		
	West Region	n Resources Marketing Services Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Volkman, Jennifer Contributor address; City; State; Zip Code Seattle, WA 98101-4132)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	West Region	n Resources Marketing Services Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Volkman, Jennifer Contributor address; City; State; Zip Code Seattle, WA 98101-4132)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Π	Employer (See Instructions	()		
	West Region	n Resources Marketing Services Manager		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUTI	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 714/781 Rpt: 718/804	1
2	FILER NAME	and an October BAG		3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID# VonBerge, Thomas		7	Amount of Contribution (\$)	\$5.00
		6 Contributor address; City; State; Zip Code Duluth, MN 55803-1716				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u> 3)		
	•	Services CADD Lead	HDR Engineering Inc.	,		
	Date	Full name of contributor	#· \	Г	Amount of Contribution (\$)	
	04/11/2025	VonBerge, Thomas			γ another of Contribution (φ)	\$5.00
		1		ł		,,,,,
		Continuation address, City, Ctate, 21p code				
		Duluth, MN 55803-1716				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Trenchless Services CADD Lead		HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	
	04/25/2025	VonBerge, Thomas				\$5.00
		Contributor address; City; State; Zip Code		1		
		Duluth MN FEOO2 1716				
	Drincinal occu	Duluth, MN 55803-1716 pation / Job title (See Instructions)	Employer (See Instructions	·/ 		
		Services CADD Lead	HDR Engineering Inc.)		
	Date				Amount of Contribution (\$)	
	04/11/2025	Full name of contributor out-of-state PAC (ID# VonGleich, Galen	#:)		Amount of Contribution (\$)	\$20.00
	04/11/2025			ł		Ψ20.00
		Continuotor address, City, State, Zip Code				
		Fort Lauderdale, FL 33309-3400				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Aviati	ion Project Architect	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#	#:)		Amount of Contribution (\$)	
	04/25/2025	VonGleich, Galen				\$20.00
		Contributor address; City; State; Zip Code		1		
		Fort Lauderdale, FL 33309-3400	1			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Aviati	ion Project Architect	HDR Architecture Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 715/781 Rpt: 719/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#: Vonasek, Dennis		7	Amount of Contribution (\$)	\$5.00
		6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u>		
	Health Princ		HDR Architecture Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/11/2025	Vonasek, Dennis			.,	\$5.00
		Contributor address; City; State; Zip Code				
		Arlington, VA 22201-2249		L		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Health Princ		HDR Architecture Inc.	_		
	Date	Full name of contributor uut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Vonasek, Dennis				\$5.00
		Contributor address; City; State; Zip Code				
		Arlington, VA 22201-2249				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Health Princ	ipal	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	·		Amount of Contribution (\$)	
	03/28/2025	Vondenkamp, William				\$20.00
		Contributor address; City; State; Zip Code				
		A 15 - 14 - 14 A 00004 00 40				
	Deinsinal assu	Arlington, VA 22201-2249	Franks von (Coo Instructions	<u></u>		
	•	pation / Job title (See Instructions) classified Facilities	Employer (See Instructions HDR Architecture Inc.	5)		
				_		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	#20.00
	04/11/2025	Vondenkamp, William				\$20.00
		Contributor address; City; State; Zip Code				
		Arlington, VA 22201-2249				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	lassified Facilities	HDR Architecture Inc.	•		
_			<u>l</u>			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 716/781 Rpt: 720/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#:_Vondenkamp, William Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Arlington, VA 22201-2249 pation / Job title (See Instructions)	9 Employer (See Instructions	(;		
-		classified Facilities	HDR Architecture Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Voss Jr., Guy Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
		Phoenix, AZ 85012-3118	1			
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	West Region	n Alternative Project Delivery Leader	HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Voss Jr., Guy Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$40.00
		Phoenix, AZ 85012-3118				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>.</u>		
		n Alternative Project Delivery Leader	HDR Engineering Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Voss Jr., Guy Contributor address; City; State; Zip Code Phoenix, AZ 85012-3118			Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	West Region	n Alternative Project Delivery Leader	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Vuskov, Sarah Contributor address; City; State; Zip Code Houston, TX 77081-2219			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;)		
		Business Development Leader	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU	SCHEDULE A1				
	The Instru	ction Guide explains how to complete	this fo	rm.	1	Total pages Schedule A1: Sch: 717/781 Rpt: 721/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PA Vuskov, Sarah Contributor address; City; State; Zip Code 	C (ID#:)	7	Amount of Contribution (\$)	\$25.00
_	Drive in all cases	Houston, TX 77081-2219	- 10	Fanda au (Caa Instructions			
8		pation / Job title (See Instructions) Business Development Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Guii Coasi B	·		HDR Eligilieeling inc.	_		
	Date 04/25/2025	Full name of contributor out-of-state PA Vuskov, Sarah Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$25.00
		Houston, TX 77081-2219					
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Gulf Coast B	susiness Development Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor	C (ID#:			Amount of Contribution (\$)	\$20.00
		San Antonio, TX 78216-5550					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
	Senior Proje			HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PA Waclawiak, Szymon Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	C (ID#:			Amount of Contribution (\$)	\$40.00
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PA Waclawiak, Szymon Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	C (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Proje	ct Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 718/781 Rpt: 722/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor Wadden, Andrew6 Contributor address; City; St	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Woodcliff Lake, NJ 07677 pation / Job title (See Instructions		Employer (See Instructions	3)		
		al Investigation Section Lead	,	HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor Wadden, Andrew Contributor address; City; St)		Amount of Contribution (\$)	\$10.00
	Delegale at a second	Woodcliff Lake, NJ 07677		Faralassa (Os a la structiona	$\overline{\Gamma}$		
	•	pation / Job title (See Instructions al Investigation Section Lead)	Employer (See Instructions HDR Engineering Inc.)		
				TIDIX Engineering inc.		Assessment of Occapillations (A)	
	Date 04/25/2025	Full name of contributor Wadden, Andrew Contributor address; City; St	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Woodcliff Lake, NJ 07677	-7654				
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	<u> </u>		
		al Investigation Section Lead	,	HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor Waggoner, Kimberly Contributor address; City; St Kansas City, MO 64131-3)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Power Delive	ery Program Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Waggoner, Kimberly Contributor address; City; St Kansas City, MO 64131-3)		Amount of Contribution (\$)	\$12.00
	•	pation / Job title (See Instructions)	Employer (See Instructions)		
	Power Delive	ery Program Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 719/781 Rpt: 723/804	1
2	FILER NAME			3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC		L	00016442	
4	Date 04/25/2025	 Full name of contributor	:)	7	Amount of Contribution (\$)	\$12.00
		Kansas City, MO 64131-3471				
8	•	pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
	Power Delive	ery Program Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/11/2025	Wagner, Matthew				\$10.00
		Contributor address; City; State; Zip Code				
		Newark, NJ 07102				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u> 3)		
	NY/NJ Highways & Roads Market Sector Lead		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (:)	Π	Amount of Contribution (\$)	
	04/25/2025	Wagner, Matthew				\$10.00
		Contributor address; City; State; Zip Code		1		
		November N.1 07400				
	Dringing coou	Newark, NJ 07102 pation / Job title (See Instructions)	Employer (See Instructions	<u>'</u>		
	•	ways & Roads Market Sector Lead	Employer (See Instructions HDR Engineering Inc.	>)		
		<u> </u>		_	Amount of Contribution (\$)	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Wahed, Ehab	:)		Amount of Contribution (\$)	\$10.00
	0-11112020			ł		Ψ10.00
		Continuator address, Only, State, 21p Sode				
		Stockton, CA 95219-7181				
	•	pation / Job title (See Instructions)	Employer (See Instructions			
	Structures R	epresentative	HDR Construction Cont	rol	Corporation	
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/25/2025	Wahed, Ehab				\$10.00
		Contributor address; City; State; Zip Code				
		Stockton, CA 95219-7181				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)		
	•	epresentative	HDR Construction Cont		Corporation	
_						

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 720/781 Rpt: 724/804	
2	FILER NAME	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
_		· · ·			_		
4	Date 03/28/2025	 5 Full name of contributor			1	Amount of Contribution (\$)	\$10.00
•	Principal occu	Boise, ID 83706-6659 pation / Job title (See Instructions)	<u>ا</u>	Employer (See Instructions			
0		pation 7 300 title (See instructions) portation Business Development Leader	9	HDR Engineering Inc.)		
	ועמווט וומוואן			HDR Engineering inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Waite, Cameron Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Idaho Transp	portation Business Development Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Waite, Cameron Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Boise, ID 83706-6659					
	Principal occu	pation / Job title (See Instructions)	Г	Employer (See Instructions)		
	•	portation Business Development Leader		HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Walker, Brandon Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				Amount of Contribution (\$)	\$5.00
	·	pation / Job title (See Instructions) ction Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Walker, Brandon Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Industrial Se	ction Manager		HDR Engineering Inc.			
			•				

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 721/781 Rpt: 725/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID# Walker, Brandon		7	Amount of Contribution (\$)	\$5.00
		6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u>L</u>		
		ction Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#	:)	Π	Amount of Contribution (\$)	
	04/11/2025	Walker, Cam				\$20.00
		Contributor address; City; State; Zip Code				
		Salt Lake City, UT 84121-7084				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Nevada & Ui	tah Water Client Development Leader	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/25/2025	Walker, Cam				\$20.00
		Contributor address; City; State; Zip Code				
		Salt Lake City, UT 84121-7084				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	:) 		
	•	tah Water Client Development Leader	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#		Г	Amount of Contribution (\$)	
	03/28/2025	Walker, Jacob	·		Amount of Continuation (4)	\$20.00
	00/20/2020			l		+=0.00
		Continuator address, City, State, 219 Code				
		Tyler, TX 75703-3764				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Transportation	on Project Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/11/2025	Walker, Jacob				\$30.00
		Contributor address; City; State; Zip Code				
	5	Tyler, TX 75703-3764	1 - 1 - 1	$\overline{\Gamma}$		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	riansportatio	on Project Manager	HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 722/781 Rpt: 726/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$30.00
		Tyler, TX 75703-3764				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Transportation	on Project Manager	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Walker, Kevin Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Paducah, KY 42001-7448				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Senior Proje		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Walker, Kevin Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Paducah, KY 42001-7448				
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Walker, Kevin Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00
		Paducah, KY 42001-7448				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>l</u> ;)		
	Senior Proje	ct Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	03/28/2025	Walling, Christopher Contributor address; City; State; Zip Code				\$10.00
	Duin air -1	Seattle, WA 98101-4132	Franksian (C la-ta-at-	<u></u>		
	Principal occu Project Princ	pation / Job title (See Instructions) cipal	Employer (See Instructions HDR Architecture Inc.	5)		

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1	
	The Instru	ction Guide explains how to complete this	form.	1	1 Total pages Schedule A1: Sch: 723/781 Rpt: 727/804		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC			00016442		
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Walling, Christopher Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$10.00	
		Seattle, WA 98101-4132					
8	Principal occu Project Princ	pation / Job title (See Instructions) cipal	Employer (See Instructions HDR Architecture Inc.	5)			
	Date 04/25/2025	Full name of contributor)		Amount of Contribution (\$)	\$10.00	
		Contributor address; City; State; Zip Code					
		Seattle, WA 98101-4132					
	Principal occu Project Princ	pation / Job title (See Instructions) cipal	Employer (See Instructions HDR Architecture Inc.	5)			
	Date 03/28/2025	Full name of contributor)		Amount of Contribution (\$)	\$15.00	
		Virginia Beach, VA 23462-3174					
		pation / Job title (See Instructions) Highways Market Sector Lead	Employer (See Instructions HDR Engineering Inc.	5)			
	Date 04/11/2025	Full name of contributor)		Amount of Contribution (\$)	\$15.00	
		Virginia Beach, VA 23462-3174					
	•	ipation / Job title (See Instructions) Highways Market Sector Lead	Employer (See Instructions HDR Engineering Inc.	5)			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)		
	04/25/2025	Walsh, Claudia Contributor address; City; State; Zip Code				\$15.00	
		Virginia Beach, VA 23462-3174					
	•	upation / Job title (See Instructions) Highways Market Sector Lead	Employer (See Instructions HDR Engineering Inc.	5)			

	MONEI	ARY POLITICAL CONTRIB	BUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 724/781 Rpt: 728/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state I walsh, Margaret Contributor address; City; State; Zip Code 	PAC (ID#:		7	Amount of Contribution (\$)	\$70.00
•	Dringing con	Chicago, IL 60606-1253 pation / Job title (See Instructions)	lo.	Employer (See Instructions			
O		Development and SP Team Leader	l ⁹	HDR Engineering Inc.)		
		·		TIDIX Engineering inc.			
	Date 04/11/2025	Full name of contributor out-of-state I Walsh, Margaret Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Chicago, IL 60606-1253					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	ACE Client D	Development and SP Team Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state I Walsh, Margaret Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Chicago, IL 60606-1253					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>		
		Development and SP Team Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state I Walters, Michael Contributor address; City; State; Zip Code Tulsa, OK 74135-6565	PAC (ID#:			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Compliance	Business Class Manager		HDR Environmental Ope	era	tions and Constru	
	Date 04/11/2025	Full name of contributor out-of-state I Walters, Michael Contributor address; City; State; Zip Code Tulsa, OK 74135-6565	PAC (ID#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Compliance	Business Class Manager		HDR Environmental Ope	era	tions and Constru	
			•				

	MONEI	ARY POLITICAL C	CONTRIBUTIO	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 725/781 Rpt: 729/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		nployee Owners PAC	_			00016442	
4	Date 04/25/2025	5 Full name of contributor Walters, Michael6 Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code)	7	Amount of Contribution (\$)	\$15.00
		Tulsa, OK 74135-6565					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Compliance	Business Class Manager		HDR Environmental Op	era	tions and Constru	
	Date 03/28/2025	Full name of contributor Wampler, Brenna Contributor address; City; St	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$5.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)	Employer (See Instructions			
	Accounting [Director		HDR Corporate Service	s Ir	IC.	
	Date 04/11/2025	Full name of contributor Wampler, Brenna Contributor address; City; St	out-of-state PAC (ID#:_ ate; Zip Code)		Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions)	Employer (See Instructions	•		
	Accounting D	Director		HDR Corporate Service	s ir	IC.	
	Date 04/25/2025	Full name of contributor Wampler, Brenna Contributor address; City; St Omaha, NE 68106-2973	out-of-state PAC (ID#:_ ate; Zip Code)	•	Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Accounting [Director		HDR Corporate Service	s Ir	IC.	
	Date 04/11/2025	Full name of contributor Wang, Hua Contributor address; City; St Bellevue, WA 98004-5124)	•	Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Traffic	c Engineer		HDR Engineering Inc.			
			•				

	MONEI	IONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 726/781 Rpt: 730/804	ļ		
2	FILER NAME	nanda va a Overana DAO			3	Filer ID (Ethics Commission	Filers)		
		mployee Owners PAC				00016442			
4	Date 04/25/2025	 5 Full name of contributor	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$30.00		
		Bellevue, WA 98004-5124							
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)				
	Senior Traffi	c Engineer		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-st Warboys, Jesse Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00		
		Omaha, NE 68106-2973							
		pation / Job title (See Instructions)		Employer (See Instructions)				
	Fire & Life S	afety Section Manager		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor out-of-st Warboys, Jesse Contributor address; City; State; Zip Coo	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00		
		Omaha, NE 68106-2973							
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Fire & Life S	afety Section Manager		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-st Ward, Timothy Contributor address; City; State; Zip Cod Pittsburgh, PA 15219-1408	ate PAC (ID#:)		Amount of Contribution (\$)	\$20.00		
	•	pation / Job title (See Instructions)		Employer (See Instructions)				
	Pennsylvani	a Aviation Lead		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor out-of-st Ward, Timothy Contributor address; City; State; Zip Cod Pittsburgh, PA 15219-1408	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)				
	Pennsylvania	a Aviation Lead		HDR Engineering Inc.					
			•						

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 727/781 Rpt: 731/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		L	00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: Ward, Wesley Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$5.00
		San Antonio, TX 78216-5550				
8	Principal occu Senior Archi	pation / Job title (See Instructions) tect	9 Employer (See Instructions HDR Architecture Inc.	5)		
	Date	Full name of contributor out-of-state PAC (ID#		Т	Amount of Contribution (\$)	
	04/11/2025	Ward, Wesley			Amount of Contribution (4)	\$5.00
	0 ., 11, 1010			-		40.00
		Continuation dualities, City, Charle, E.p. Code				
	Dain single service	San Antonio, TX 78216-5550	Franksia (Osas kastanatis as	<u></u>		
	Senior Archi	pation / Job title (See Instructions)	Employer (See Instructions HDR Architecture Inc.	5)		
			1	_	Amount of Contribution (\$)	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Ward, Wesley	:)		Amount of Contribution (\$)	\$5.00
	0 1/20/2020					40.00
		San Antonio, TX 78216-5550	_			
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Archi	tect	HDR Architecture Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	03/28/2025					\$5.00
		Contributor address; City; State; Zip Code				
		San Antonio, TX 78216-5550				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Elect	rical Designer	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)	
	04/11/2025	Warlen, Michael				\$5.00
		Contributor address; City; State; Zip Code				
		San Antonio, TX 78216-5550				
	Principal occu	I pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Elect	rical Designer	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUT	IOI	NS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	s fo	rm.	1	Total pages Schedule A1: Sch: 728/781 Rpt: 732/804	1
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	D#:)	7	Amount of Contribution (\$)	\$5.00
	Dringing Local	San Antonio, TX 78216-5550		Familia (Con Joseph etiano			
8		pation / Job title (See Instructions) rical Designer	9	Employer (See Instructions	5)		
	Seriioi Electi			HDR Engineering Inc.	_		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID Warner, Gary Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Tax Planning and Compliance Director			HDR Corporate Service	s Ir	nc.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID Warner, Gary Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u></u>		
	Tax Planning	g and Compliance Director		HDR Corporate Service	s Ir	nc.	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID Warner, Gary Contributor address; City; State; Zip Code Omaha, NE 68106-2973	D#:			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Tax Planning	g and Compliance Director		HDR Corporate Service	s Ir	nc.	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID Warner, Terry Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084	D#:)		Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Environment	tal Business Class Leader		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 729/781 Rpt: 733/804	1
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 04/11/2025	Full name of contributor		7	Amount of Contribution (\$)	\$15.00
_		Salt Lake City, UT 84121-7084	To - 1 (0 1 1 1	Ĺ		
8	•	ıpation / Job title (See Instructions) tal Business Class Leader	9 Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Warner, Terry Contributor address; City; State; Zip Code Salt Lake City, UT 84121-7084			Amount of Contribution (\$)	\$15.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> 5)		
	Environment	tal Business Class Leader	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Warrix, Todd Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$60.00
		San Antonio, TX 78216-5550				
		pation / Job title (See Instructions) Business Group Client Development Leader	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
	Dringinal occu	San Antonio, TX 78216-5550 upation / Job title (See Instructions)	Employer (See Instructions	·/ 		
	•	Business Group Client Development Leader	HDR Engineering Inc.	·)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Warrix, Todd Contributor address; City; State; Zip Code San Antonio, TX 78216-5550			Amount of Contribution (\$)	\$25.00
	•	upation / Job title (See Instructions)	Employer (See Instructions	5)		
	CTX Water E	Business Group Client Development Leader	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 730/781 Rpt: 734/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor Washing, Mark6 Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code)	7	Amount of Contribution (\$)	\$40.00
		Brentwood, TN 37027-2029					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Area ITS Ted	chnical Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Washing, Mark Contributor address; City; State	out-of-state PAC (ID#:;			Amount of Contribution (\$)	\$40.00
		Brentwood, TN 37027-2029					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Area ITS Ted	chnical Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Waterston, Steven Contributor address; City; State	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$20.00
		Orlando, FL 32801-1949					
	•	pation / Job title (See Instructions) sign Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor Waterston, Steven Contributor address; City; State Orlando, FL 32801-1949	out-of-state PAC (ID#:; Zip Code)		Amount of Contribution (\$)	\$25.00
	•	pation / Job title (See Instructions) sign Section Manager		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor Waterston, Steven Contributor address; City; State Orlando, FL 32801-1949	out-of-state PAC (ID#: ; Zip Code			Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Highway Des	sign Section Manager		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 731/781 Rpt: 735/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
_		mployee Owners PAC		L	00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: Watson, William Contributor address; City; State; Zip Code 		7 	Amount of Contribution (\$)	\$20.00
		Denver, CO 80202-4824				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u> </u>		
	Senior Bridg	e Engineer/Project Manager	HDR Engineering Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:	\	Т	Amount of Contribution (\$)	
	04/11/2025	Watson, William			Amount of Continuation (4)	\$20.00
	04/11/2025			ł		Ψ20.00
		Contributor address; City; State; Zip Code				
		Denver, CO 80202-4824				
	Principal occu	Ipation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	le Engineer/Project Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor ut-of-state PAC (ID#:		Т	Amount of Contribution (\$)	
	04/25/2025	Watson, William			7 mount of Continuation (¢)	\$20.00
		Contributor address; City; State; Zip Code		ł		,
		Continuator address, Oity, State, 21p code				
		Denver, CO 80202-4824				
	Principal occu	rpation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Bridg	e Engineer/Project Manager	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:		Г	Amount of Contribution (\$)	
	03/28/2025	Wattier, Donovan				\$15.00
		Contributor address; City; State; Zip Code		1		
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Director of T	echnical Architecture	HDR Architecture Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:_			Amount of Contribution (\$)	
	04/11/2025	Wattier, Donovan				\$15.00
		Contributor address; City; State; Zip Code		1		
		Omaha, NE 68106-2973				
_	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Director of T	echnical Architecture	HDR Architecture Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to complete t	this fo	rm.	1	Total pages Schedule A1: Sch: 732/781 Rpt: 736/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	r Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$15.00	
		Omaha, NE 68106-2973						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>			
		echnical Architecture		HDR Architecture Inc.	,			
	Date 03/28/2025	Full name of contributor out-of-state PAC Watzek, Kurt Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00	
		Phoenix, AZ 85032-8125						
		pation / Job title (See Instructions)		Employer (See Instructions	()			
	Senior Enviro	onmental Planner		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC Watzek, Kurt Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00	
		Phoenix, AZ 85032-8125						
		pation / Job title (See Instructions) onmental Planner		Employer (See Instructions HDR Engineering Inc.	i)			
	Date 04/25/2025	Full name of contributor out-of-state PAC Watzek, Kurt Contributor address; City; State; Zip Code Phoenix, AZ 85032-8125	C (ID#:)		Amount of Contribution (\$)	\$10.00	
		pation / Job title (See Instructions) onmental Planner		Employer (See Instructions HDR Engineering Inc.	5)			
	Date 03/28/2025	Full name of contributor out-of-state PAC Weaver, Scott Contributor address; City; State; Zip Code Columbus, OH 43240-3505				Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()			
	Greenhouse	Gas & Carbon Mgt Technical Lead		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTR		SCHEDULE A1			
	The Instru	ction Guide explains how to comp	lete this for	m.	1	Total pages Schedule A1: Sch: 733/781 Rpt: 737/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-star weaver, Scott Contributor address; City; State; Zip Cod 	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Columbus, OH 43240-3505					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Greenhouse	Gas & Carbon Mgt Technical Lead		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-sta Weaver, Scott Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Columbus, OH 43240-3505					
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Greenhouse	Gas & Carbon Mgt Technical Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-sta Webster, Justin Contributor address; City; State; Zip Cod	ate PAC (ID#:			Amount of Contribution (\$)	\$40.00
		Omaha, NE 68106-2973					
		pation / Job title (See Instructions) ology Officer		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-sta Webster, Justin Contributor address; City; State; Zip Cod Omaha, NE 68106-2973	ate PAC (ID#:			Amount of Contribution (\$)	\$70.00
	Principal occu Chief Techno	pation / Job title (See Instructions) ology Officer		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-sta Webster, Justin Contributor address; City; State; Zip Cod Omaha, NE 68106-2973	ate PAC (ID#:			Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions) ology Officer		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	form.	1	Total pages Schedule A1: Sch: 734/781 Rpt: 738/804	ļ
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC			00016442	
4	Date 03/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)	9 Employer (See Instructions	s)		
Ŭ		Area Water Business Group Manager	HDR Engineering Inc.	',		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Welle, Meredith Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$25.00
		Pittsburgh, PA 15219-1408	T =	<u> </u>		
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	PA/OH/WV A	Area Water Business Group Manager	HDR Engineering Inc.	_		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Welle, Meredith Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		Area Water Business Group Manager	HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_Wells, Steven Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408			Amount of Contribution (\$)	\$5.00
	Principal occu Bridge Engir	pation / Job title (See Instructions) neer	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_Wells, Steven Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408			Amount of Contribution (\$)	\$5.00
	Principal occu Bridge Engir	pation / Job title (See Instructions) neer	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 735/781 Rpt: 739/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/25/2025	5 Full name of contributorWells, Steven6 Contributor address; City; Sta	out-of-state PAC (ID#: ite; Zip Code)	7	Amount of Contribution (\$)	\$5.00	
Q	Principal occu	Pittsburgh, PA 15219-1408 pation / Job title (See Instructions)		Employer (See Instructions				
0	Bridge Engin		3	HDR Engineering Inc.)			
	Date 03/28/2025	Full name of contributor Wendlandt, Brock Contributor address; City; Sta	out-of-state PAC (ID#: ite; Zip Code)		Amount of Contribution (\$)	\$11.75	
		Omaha, NE 68106-2973						
		pation / Job title (See Instructions)		Employer (See Instructions				
	Program Ser	vices Section Manager		HDR Corporate Service	s Ir	IC.		
	Date 04/11/2025	Full name of contributor Wendlandt, Brock Contributor address; City; Sta	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$13.50	
		Omaha, NE 68106-2973						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>			
		vices Section Manager		HDR Corporate Service		nc.		
	Date 04/25/2025	Full name of contributor Wendlandt, Brock Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$13.50	
	•	pation / Job title (See Instructions)		Employer (See Instructions	•			
	Program Ser	vices Section Manager		HDR Corporate Service	s Ir	IC.		
	Date 03/28/2025	Full name of contributor Wenger, Jason Contributor address; City; Sta Denver, CO 80202-4824	out-of-state PAC (ID#: tte; Zip Code)		Amount of Contribution (\$)	\$70.00	
		pation / Job title (See Instructions)		Employer (See Instructions	5)			
	Colorado Tra	ansportation Business Group M	lanager	HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRIBUTION	Or	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	for	m.	1	Total pages Schedule A1: Sch: 736/781 Rpt: 740/804	
2	FILER NAME	nulla de Outre de BAO			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Wenger, Jason Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$70.00
_	Dringing Con-	Denver, CO 80202-4824	٦٥	Familia ou (Coo Instructions			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Colorado Tra	ansportation Business Group Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Wenger, Jason Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$70.00
		Denver, CO 80202-4824					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Colorado Tra	ansportation Business Group Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor	:)		Amount of Contribution (\$)	\$20.00
		New York, NY 10018-4502					
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u> </u>		
		truction Manager		Henningson Durham & I		hardson PC	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Werman, Roni Contributor address; City; State; Zip Code New York, NY 10018-4502	<u> </u>			Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	Senior Cons	truction Manager		Henningson Durham & I	Ric	hardson PC	
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Werman, Roni Contributor address; City; State; Zip Code New York, NY 10018-4502	:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions)		
	Senior Cons	truction Manager		Henningson Durham &	Ric	hardson PC	

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 737/781 Rpt: 741/804	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. E	mployee Owners PAC			00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$5.00
		6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	:) [
_	Bridge Engir		HDR Engineering Inc.	,		
	Date	Full name of contributor uut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Werner, Melissa				\$5.00
		Contributor address; City; State; Zip Code				
		Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Bridge Engir	neer	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Werner, Melissa				\$5.00
		Contributor address; City; State; Zip Code Pittsburgh, PA 15219-1408				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	Bridge Engir	neer	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Werts, Chester				\$25.00
		Contributor address; City; State; Zip Code				
		Olympia, WA 98501-1516				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Senior Desig	gn Principal	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	04/11/2025	Werts, Chester				\$25.00
		Contributor address; City; State; Zip Code				
		Olympia, WA 98501-1516	,			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Senior Desig	gn Principal	HDR Engineering Inc.			

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruc	ction Guide explains how to com	plete this form	m.	1	Total pages Schedule A1: Sch: 738/781 Rpt: 742/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
		mployee Owners PAC				00016442		
4	Date 04/25/2025	 Full name of contributor out-of- Werts, Chester Contributor address; City; State; Zip C 	state PAC (ID#: ode)	7	Amount of Contribution (\$)	\$25.00	
		Olympia, WA 98501-1516						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)			
	Senior Desig	ın Principal		HDR Engineering Inc.				
	Date 03/28/2025	Full name of contributor out-of- Wesling, Thomas Contributor address; City; State; Zip C	state PAC (ID#:			Amount of Contribution (\$)	\$25.00	
		San Antonio, TX 78216-5550						
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Senior Geote	echnical Engineer		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of- Wesling, Thomas Contributor address; City; State; Zip C	state PAC (ID#: ode			Amount of Contribution (\$)	\$25.00	
		San Antonio, TX 78216-5550	· · · · · · · · · · · · · · · · · · ·					
		pation / Job title (See Instructions) echnical Engineer		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/25/2025	Full name of contributor out-of- Wesling, Thomas Contributor address; City; State; Zip C	state PAC (ID#:			Amount of Contribution (\$)	\$25.00	
	•	pation / Job title (See Instructions) echnical Engineer		Employer (See Instructions HDR Engineering Inc.)			
	Date 03/28/2025	Full name of contributor out-of- Wessels, Eric Contributor address; City; State; Zip C Houston, TX 77079-1216	state PAC (ID#:)		Amount of Contribution (\$)	\$50.00	
		pation / Job title (See Instructions)		Employer (See Instructions)			
	Ounty Manag	gement Services Area Lead		HDR Engineering Inc.				

	MONEI	ARY POLITICAL CONTRI	SCHEDULE A1				
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 739/781 Rpt: 743/804	ļ
2	FILER NAME	number of October DAG			3	Filer ID (Ethics Commission	Filers)
_		nployee Owners PAC			_	00016442	
4	Date 04/11/2025	 Full name of contributor	e PAC (ID#:)	7	Amount of Contribution (\$)	\$50.00
		Houston, TX 77079-1216					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Utility Manag	gement Services Area Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state West, Ernest Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$40.00
		East Lansing, MI 48823-6352	_				
	•	pation / Job title (See Instructions)		Employer (See Instructions)		
	Michigan Wa	ter Business Group Manager		HDR Michigan Inc.			
	Date 04/25/2025	Full name of contributor out-of-state West, Ernest Contributor address; City; State; Zip Code	e PAC (ID#:			Amount of Contribution (\$)	\$40.00
		East Lansing, MI 48823-6352					
		pation / Job title (See Instructions) ater Business Group Manager		Employer (See Instructions HDR Michigan Inc.)		
				TIDIT Wildingari iric.		Amount of Ocatalla tion (A)	
	Date 03/28/2025	Full name of contributor out-of-state West, Jonathan Contributor address; City; State; Zip Code Elizabethtown, KY 42701-4105	∋ PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Deputy Tran	sportation Business Group Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state West, Jonathan Contributor address; City; State; Zip Code Elizabethtown, KY 42701-4105	PAC (ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Deputy Tran	sportation Business Group Manager		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL CONTRIBU	HO	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete t	his for	m.	1	Total pages Schedule A1: Sch: 740/781 Rpt: 744/804	1
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC			L	00016442	
4	Date 04/25/2025	 Full name of contributor	(ID#:)	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Elizabethtown, KY 42701-4105 pation / Job title (See Instructions)	19	Employer (See Instructions) 		
		sportation Business Group Manager		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC Westmoreland, Philip Contributor address; City; State; Zip Code	(ID#:			Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075					
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	South Caroli	na Waste Section Manager		HDR Engineering Inc. o	f th	e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC Westmoreland, Philip Contributor address; City; State; Zip Code	: (ID#:)		Amount of Contribution (\$)	\$30.00
		Charlotte, NC 28202-2075					
		pation / Job title (See Instructions) na Waste Section Manager		Employer (See Instructions HDR Engineering Inc. o		e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC Weston, David Contributor address; City; State; Zip Code Houston, TX 77081-2219	(ID#:)		Amount of Contribution (\$)	\$50.00
	Principal occu Area Manag	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor out-of-state PAC Weston, David Contributor address; City; State; Zip Code Houston, TX 77081-2219	(ID#:			Amount of Contribution (\$)	\$50.00
	Principal occu Area Manage	pation / Job title (See Instructions) er		Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	NETARY POLITICAL CONTRIBUTIONS				SCHEDULE	A1
	The Instru	ction Guide explains how	to complete this for	m.	1	Total pages Schedule A1: Sch: 741/781 Rpt: 745/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor [Weston, David6 Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code)	7	Amount of Contribution (\$)	\$50.00
		Houston, TX 77081-2219					
8	Principal occu Area Manag	pation / Job title (See Instructions) er	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor Whalen Jr., Michael Contributor address; City; Sta White Plains, NY 10604-35				Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	BES Alterna	te Delivery Director		Henningson Durham & I	Ric	hardson PC	
	Date 04/11/2025	Full name of contributor [Whalen Jr., Michael Contributor address; City; Sta	out-of-state PAC (ID#: te; Zip Code			Amount of Contribution (\$)	\$40.00
		White Plains, NY 10604-35	32				
		pation / Job title (See Instructions) te Delivery Director		Employer (See Instructions Henningson Durham & F	-	hardson PC	
	Date 04/25/2025	Full name of contributor [Whalen Jr., Michael Contributor address; City; Sta White Plains, NY 10604-35	·			Amount of Contribution (\$)	\$40.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	BES Alterna	te Delivery Director		Henningson Durham & F	Ric	hardson PC	
	Date 03/28/2025	Full name of contributor [Whaley, Joshua Contributor address; City; Sta Billings, MT 59102-7431	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Substation D	esign Program Lead		HDR Engineering Inc.			

	MONEI	ARY POLITICAL C		SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 742/781 Rpt: 746/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributorWhaley, Joshua6 Contributor address; City; Sta	out-of-state PAC (ID#: ate; Zip Code)	7	Amount of Contribution (\$)	\$20.00
Ω	Principal occu	Billings, MT 59102-7431 pation / Job title (See Instructions)	I o	Employer (See Instructions	.)		
o		pation 7 300 title (See Instructions) Pesign Program Lead		HDR Engineering Inc.	')		
	Date 04/25/2025	Full name of contributor Whaley, Joshua Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Billings, MT 59102-7431					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Substation D	esign Program Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Whaley, Matthew Contributor address; City; Sta	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Managing Pr	incipal		HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor Whaley, Matthew Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu Managing Pr	pation / Job title (See Instructions) incipal		Employer (See Instructions HDR Architecture Inc.)		
	Date 04/25/2025	Full name of contributor Whaley, Matthew Contributor address; City; Sta Omaha, NE 68106-2973	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Managing Pr	incipal		HDR Architecture Inc.			
_							

	MONEI	ARY POLITICAL CONTRIBUT		SCHEDULE	■ A1		
	The Instru	ction Guide explains how to complete thi	s fo	rm.	1	Total pages Schedule A1: Sch: 743/781 Rpt: 747/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (II Wheeler, Collin Contributor address; City; State; Zip Code 	D#:		7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Kansas City, MO 64131-3471 pation / Job title (See Instructions)	9	Employer (See Instructions	 		
		ss Group Professional Services Leader		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (II Wheeler, Collin Contributor address; City; State; Zip Code	 D#:)		Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-3471			Ĺ		
	•	pation / Job title (See Instructions) ss Group Professional Services Leader		Employer (See Instructions HDR Engineering Inc.	5)		
				HDR Engineering inc.	_		
	Date 03/28/2025	Full name of contributor out-of-state PAC (II White, Andrew Contributor address; City; State; Zip Code	D#:)		Amount of Contribution (\$)	\$30.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	T	Employer (See Instructions	<u> </u>		
	•	nagement Director		HDR Corporate Service		nc.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (II White, Andrew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	D#:			Amount of Contribution (\$)	\$30.00
	•	pation / Job title (See Instructions)		Employer (See Instructions			
	IT Asset Mar	nagement Director		HDR Corporate Service	s Ir	IC.	
	Date 04/25/2025	Full name of contributor out-of-state PAC (II White, Andrew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	D#:			Amount of Contribution (\$)	\$30.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	IT Asset Mar	nagement Director		HDR Corporate Service	s Ir	IC.	

	MONEI	ARY POLITICAL CONTRIB	BUTION	NS		SCHEDULE	A1
	The Instru	ction Guide explains how to complete	e this for	rm.	1	Total pages Schedule A1: Sch: 744/781 Rpt: 748/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	PAC (ID#:		7	Amount of Contribution (\$)	\$5.00
		Omaha, NE 68106-2973					
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	Inclusion Div	rersity & Equity Manager		HDR Corporate Service	s Ir	IC.	
	Date 04/11/2025	Full name of contributor	PAC (ID#:			Amount of Contribution (\$)	\$5.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Inclusion Div	rersity & Equity Manager		HDR Corporate Service	s Ir	IC.	
	Date 04/25/2025	Full name of contributor out-of-state F White, Lydia Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$5.00
	5	Omaha, NE 68106-2973	-	-			
	•	pation / Job title (See Instructions) rersity & Equity Manager		Employer (See Instructions HDR Corporate Service:		ıc.	
	Date 03/28/2025	Full name of contributor out-of-state F White, Stephanie Contributor address; City; State; Zip Code Denver, CO 80202-4824	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	·	pation / Job title (See Instructions) r Services Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out-of-state F White, Stephanie Contributor address; City; State; Zip Code Denver, CO 80202-4824	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Cross Sector	r Services Director		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU		SCHEDULE	E A1		
	The Instru	ction Guide explains how to complete t	his foi	m.	1	Total pages Schedule A1: Sch: 745/781 Rpt: 749/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	: (ID#:)	7	Amount of Contribution (\$)	\$20.00
_	Dinainalaa	Denver, CO 80202-4824		Fundamental Construction			
8		pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Cross Secto	Services Director		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor	: (ID#:)		Amount of Contribution (\$)	\$5.00
		Winston Salem, NC 27101-4015					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Water/Waste	ewater Project Manager		HDR Engineering Inc. o	f th	e Carolinas	
	Date 04/11/2025	Full name of contributor	: (ID#:)		Amount of Contribution (\$)	\$5.00
		Winston Salem, NC 27101-4015					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Water/Waste	ewater Project Manager		HDR Engineering Inc. of	f th	e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC Whitfield, Tina Contributor address; City; State; Zip Code Winston Salem, NC 27101-4015	(ID#:)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions			
	Water/Waste	ewater Project Manager		HDR Engineering Inc. o	f th	e Carolinas	
	Date 03/28/2025	Full name of contributor out-of-state PAC Wiegert, Christine Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	: (ID#:)		Amount of Contribution (\$)	\$40.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Area Manag	er		HDR Engineering Inc.			
			•				

	MONEI	ARY POLITICAL (SCHEDULE A1			
	The Instru	ction Guide explains hov	v to complete this fo	orm.	1	Total pages Schedule A1: Sch: 746/781 Rpt: 750/804	1
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributorWiegert, Christine6 Contributor address; City; S	out-of-state PAC (ID#:		7	Amount of Contribution (\$)	\$80.00
8	Principal occu	Saint Louis Park, MN 554 pation / Job title (See Instruction		Employer (See Instructions	 		
	Area Manag	er		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Wiegert, Christine Contributor address; City; S)		Amount of Contribution (\$)	\$80.00
	Dringing con	Saint Louis Park, MN 554		Employer (Co.) Instructions	<u>, </u>		
	Area Manag	pation / Job title (See Instruction: er	5)	Employer (See Instructions HDR Engineering Inc.)		
	Date	Full name of contributor		\tag{\text{\tin}\text{\tetx{\text{\tetx{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\ti}\tint{\text{\text{\text{\text{\text{\ti}}}\tint{\text{\text{\texit{\text{\text{\text{\text{\texi}\tint{\text{\texit{\text{\tetitx}\tint{\text{\texi}}}\tinttitet{\text{\texi}}\text{\tin	_	Amount of Contribution (\$)	
	04/11/2025	Wiesenfeld, Matthew Contributor address; City; S	out-of-state PAC (ID#: tate; Zip Code			Amount of Contribution (4)	\$10.00
		Orlando, FL 32801-1949					
	Principal occu	pation / Job title (See Instruction:	(2)	Employer (See Instructions	:) 		
		ransportation Business Grou	1	HDR Engineering Inc.	')		
	Date 04/25/2025	Full name of contributor Wiesenfeld, Matthew Contributor address; City; S Orlando, FL 32801-1949	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	•	pation / Job title (See Instruction	· .	Employer (See Instructions	5)		
	Central FL T	ransportation Business Grou	p Leader	HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Wignall, Douglas Contributor address; City; S Omaha, NE 68106-2973	out-of-state PAC (ID#: tate; Zip Code)		Amount of Contribution (\$)	\$50.00
	Principal occu	pation / Job title (See Instruction:	s)	Employer (See Instructions	5)		
	President of	Architecture		HDR Architecture Inc.			

	MONEI	ARY POLITICAL C	SCHEDULE A1				
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 747/781 Rpt: 751/804	4
2	FILER NAME				3	Filer ID (Ethics Commission	n Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/11/2025	5 Full name of contributor Wignall, Douglas6 Contributor address; City; St.	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$100.00
_		Omaha, NE 68106-2973					
8	Principal occu President of	pation / Job title (See Instructions		9 Employer (See Instructions HDR Architecture Inc.	5)		
	President of			HDR Architecture Inc.			
	Date 04/25/2025	Full name of contributor Wignall, Douglas Contributor address; City; St	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$100.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	President of	Architecture		HDR Architecture Inc.			
	Date 04/11/2025	Full name of contributor Wigren, Simon Contributor address; City; St.	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Anchorage, AK 99503-416	69				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Environment	al Sciences Supervisor		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor Wigren, Simon Contributor address; City; St Anchorage, AK 99503-416	·)		Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions)	Employer (See Instructions	()		
	Environment	al Sciences Supervisor		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Wiitanen, Mark Contributor address; City; St Ann Arbor, MI 48104-6815				Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions)		
	Senior Proje	ct Manager		HDR Michigan Inc.			

	MONEI	ARY POLITICAL CONTRIBUTI		SCHEDULE	A1		
	The Instru	ction Guide explains how to complete this	s for	m.	1	Total pages Schedule A1: Sch: 748/781 Rpt: 752/804	ļ
2	FILER NAME				3	`	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor)#:)	7	Amount of Contribution (\$)	\$20.00
8	Principal occu	Ann Arbor, MI 48104-6815 pation / Job title (See Instructions)	9	Employer (See Instructions	(;		
•	Senior Proje			HDR Michigan Inc.	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID) Wiitanen, Mark Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	.) 		
	Senior Proje			HDR Michigan Inc.	')		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID: Wiksell, Robert Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00
		Charleston, SC 29405-7548			Ĺ		
	•	pation / Job title (See Instructions) egion Federal Project Principal		Employer (See Instructions HDR Engineering Inc. or		e Carolinas	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID: Wiksell, Robert Contributor address; City; State; Zip Code Charleston, SC 29405-7548	#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Southeast R	egion Federal Project Principal		HDR Engineering Inc. of	f th	e Carolinas	
	Date 04/25/2025	Full name of contributor out-of-state PAC (IDa Wiksell, Robert Contributor address; City; State; Zip Code Charleston, SC 29405-7548	#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Southeast R	egion Federal Project Principal		HDR Engineering Inc. of	f th	e Carolinas	

	MONET	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this t	form.	1 Total pages Schedule A1: Sch: 749/781 Rpt: 753/804
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	HDR, Inc. E	mployee Owners PAC		00016442
4	Date 04/11/2025	5 Full name of contributor out-of-state PAC (ID#:_ Wilbur, Joseph	_	7 Amount of Contribution (\$) \$10.00
		6 Contributor address; City; State; Zip Code New York, NY 10018-4502		
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	;)
	Traffic Section	on Leader	Henningson Durham &	Richardson PC
_	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	04/25/2025	Wilbur, Joseph		\$10.00
		Contributor address; City; State; Zip Code		
		New York, NY 10018-4502	•	
		pation / Job title (See Instructions)	Employer (See Instructions	
	Traffic Section	on Leader 	Henningson Durham &	
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	03/28/2025	Wilkinson, Cory		\$5.00
		Contributor address; City; State; Zip Code		
		Pensacola, FL 32502-5945		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	;)
	Senior Trans	sportation Planner	HDR Engineering Inc.	
	Date	Full name of contributor out-of-state PAC (ID#:)	Amount of Contribution (\$)
	04/11/2025	Wilkinson, Cory		\$5.00
		Contributor address; City; State; Zip Code		
		Pensacola, FL 32502-5945		
		pation / Job title (See Instructions)	Employer (See Instructions	;)
	Senior Trans	sportation Planner	HDR Engineering Inc.	
	Date	Full name of contributor out-of-state PAC (ID#:_)	Amount of Contribution (\$)
	04/25/2025	Wilkinson, Cory		\$5.00
		Contributor address; City; State; Zip Code		
		Pensacola, FL 32502-5945		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	I ;)
	•	sportation Planner	HDR Engineering Inc.	,
_		•	1	

	MONEI	ARY POLITICAL CON		SCHEDULE A1			
	The Instru	ction Guide explains how to co	omplete this for	n.	1	Total pages Schedule A1: Sch: 750/781 Rpt: 754/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 5 Full name of contributor	-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$40.00
_		Omaha, NE 68106-2973	la la				
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Nebraska io	wa Area Manager •		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out Williams, Ann Contributor address; City; State; Zip	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Nebraska lo	wa Area Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out Williams, Ann Contributor address; City; State; Zig	-of-state PAC (ID#:) Code)		Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Nebraska lov	wa Area Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out Williams, Bradley Contributor address; City; State; Zip Woodcliff Lake, NJ 07677-7654	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
	•	pation / Job title (See Instructions) Business Class Leader		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/11/2025	Full name of contributor out Williams, Bradley Contributor address; City; State; Zip Woodcliff Lake, NJ 07677-7654	-of-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Remediation	Business Class Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL (SCHEDULE A1			
	The Instru	ction Guide explains how	to complete this fo	orm.	1	Total pages Schedule A1: Sch: 751/781 Rpt: 755/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor Williams, Bradley Contributor address; City; S 	out-of-state PAC (ID#:_)	7	Amount of Contribution (\$)	\$70.00
		Woodcliff Lake, NJ 07677					
8		pation / Job title (See Instructions	5)	9 Employer (See Instructions	5)		
	Remediation	Business Class Leader		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Williams, Bradley Contributor address; City; S	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	\$20.00
		Salt Lake City, UT 84121	-7084				
	Principal occu	pation / Job title (See Instructions	5)	Employer (See Instructions	5)		
	Resident En	gineer/Construction Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Williams, Bradley Contributor address; City; S	out-of-state PAC (ID#:_ tate; Zip Code)		Amount of Contribution (\$)	\$5.00
		Salt Lake City, UT 84121	-7084				
	Principal occu	pation / Job title (See Instructions		Employer (See Instructions	<u>L</u> S)		
		gineer/Construction Manager	,	HDR Engineering Inc.	•		
	Date	Full name of contributor	out-of-state PAC (ID#:_)		Amount of Contribution (\$)	
	04/25/2025	Williams, Bradley Contributor address; City; Si Salt Lake City, UT 84121					\$5.00
	•	pation / Job title (See Instructions gineer/Construction Manager	s)	Employer (See Instructions HDR Engineering Inc.	s)		
	Date 03/28/2025	Full name of contributor Williams, Olivia Contributor address; City; S	out-of-state PAC (ID#:_			Amount of Contribution (\$)	\$30.00
		Bellevue, WA 98004-5124	4				
	•	pation / Job title (See Instructions Area Operations Manager	s)	Employer (See Instructions HDR Engineering Inc.	5)		

	MONEI	ARY POLITICAL CONTRI		SCHEDULE	LE A1		
	The Instru	ction Guide explains how to comple	ete this for	m.	1	Total pages Schedule A1: Sch: 752/781 Rpt: 756/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 Full name of contributor out-of-state Williams, Olivia Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$30.00
_		Bellevue, WA 98004-5124					
8		pation / Job title (See Instructions)	9	Employer (See Instructions	i)		
	wasnington	Area Operations Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state Williams, Olivia Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$30.00
		Bellevue, WA 98004-5124					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Washington	Area Operations Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state Willman, Jake Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$85.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Internal Audi			HDR Corporate Service		IC.	
	Date	Full name of contributor out-of-state	PAC (ID#:			Amount of Contribution (\$)	
	04/11/2025	Willman, Jake Contributor address; City; State; Zip Code Omaha, NE 68106-2973	FFAC (ID#			Amount of Contribution (\$)	\$85.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Internal Audi	t Director		HDR Corporate Services	s Ir	IC.	
	Date 04/25/2025	Full name of contributor out-of-state Willman, Jake Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$85.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Internal Audi	t Director		HDR Corporate Service	s Ir	IC.	

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 753/781 Rpt: 757/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC			00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID#: Willms, Dirk		7	Amount of Contribution (\$)	\$8.00
		6 Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Bridge Section	on Manager	HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 04/11/2025 Willms, Dirk			Amount of Contribution (\$)	\$8.00	
		Contributor address; City; State; Zip Code				
		Blue Ash, OH 45242-5669	·			
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Bridge Section Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Willms, Dirk Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$8.00
	Principal occu	Blue Ash, OH 45242-5669	Employer (See Instructions			
	Bridge Section		HDR Engineering Inc.)		
				_	Assessment of Ossatsilastics (A)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Wilson, Richard)		Amount of Contribution (\$)	\$20.00
	03/20/2025					Φ20.00
		San Antonio, TX 78216-5550				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	tal Project Manager	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:	. ,	Г	Amount of Contribution (\$)	
	04/11/2025	Wilson, Richard	·		7 (πουπε οι Continbution (φ)	\$20.00
	0 1/12/2020					4 20.00
		San Antonio, TX 78216-5550				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Environment	tal Project Manager	HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBU		SCHEDULE A1			
	The Instru	ction Guide explains how to complete th	his fo	rm.	1	Total pages Schedule A1: Sch: 754/781 Rpt: 758/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00
_	Drive in all cases	San Antonio, TX 78216-5550	l _o	Familia or (Coo Instruction			
8		pation / Job title (See Instructions) al Project Manager	9	Employer (See Instructions HDR Engineering Inc.)		
	Environment			HDR Engineering inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC Wilson, Terry Contributor address; City; State; Zip Code	(ID#:)		Amount of Contribution (\$)	\$10.00
		Pleasant Grove, UT 84062-8719					
		pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal, Health Planner HDR		HDR Architecture PC				
	Date 04/11/2025	Full name of contributor	(ID#:			Amount of Contribution (\$)	\$10.00
		Pleasant Grove, UT 84062-8719					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Principal, He			HDR Architecture PC	,		
	Date 04/25/2025	Full name of contributor out-of-state PAC Wilson, Terry Contributor address; City; State; Zip Code Pleasant Grove, UT 84062-8719	(ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu Principal, He	pation / Job title (See Instructions) alth Planner		Employer (See Instructions HDR Architecture PC)		
	Date 04/11/2025	Full name of contributor out-of-state PAC Wilson, Todd Contributor address; City; State; Zip Code Omaha, NE 68106-2973	(ID#:)		Amount of Contribution (\$)	\$25.00
	Principal occu Chemist	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL CONTR		SCHEDULE A1		
	The Instru	ction Guide explains how to comp	olete this form.	1	Total pages Schedule A1: Sch: 755/781 Rpt: 759/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			00016442	
4	Date 04/25/2025	 Full name of contributor uut-of-s Wilson, Todd Contributor address; City; State; Zip Co 	tate PAC (ID#:) de	7	Amount of Contribution (\$)	\$25.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9 Employer (See Instructions) 		
	Chemist		HDR Engineering Inc.			
	Date 03/28/2025	Wiltshire, Joshua Contributor address; City; State; Zip Co	tate PAC (ID#:) de		Amount of Contribution (\$)	\$5.00
		Flowood, MS 39232-1249		<u> </u>		
		pation / Job title (See Instructions)	Employer (See Instructions	s)		
			HDR Engineering Inc.	_		
	Date 04/11/2025	Full name of contributor out-of-s Wiltshire, Joshua Contributor address; City; State; Zip Co	tate PAC (ID#:) de		Amount of Contribution (\$)	\$20.00
		Flowood, MS 39232-1249				
		pation / Job title (See Instructions) ction Project Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-s Wiltshire, Joshua Contributor address; City; State; Zip Co	de		Amount of Contribution (\$)	\$20.00
	•	pation / Job title (See Instructions) ction Project Manager	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor out-of-s Wimberly Jr., John Contributor address; City; State; Zip Co	tate PAC (ID#:) de		Amount of Contribution (\$)	\$20.00
		pation / Job title (See Instructions) orida Office Principal	Employer (See Instructions HDR Engineering Inc.	S)		

	MONEI	ARY POLITICAL CO		SCHEDULE A1			
	The Instru	ction Guide explains how to	complete this for	m.	1	Total pages Schedule A1: Sch: 756/781 Rpt: 760/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 03/28/2025	5 Full name of contributor Wingert, James6 Contributor address; City; State;	out-of-state PAC (ID#: Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
	Engineering	Principal		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Wingert, James Contributor address; City; State;	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	()		
	Engineering Principal HDR E		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor Wingert, James Contributor address; City; State;	out-of-state PAC (ID#: Zip Code			Amount of Contribution (\$)	\$20.00
		Omaha, NE 68106-2973					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Engineering	Principal		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Wingo, Thad Contributor address; City; State; Charlotte, NC 28202-2075	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Power	Sector Manager		HDR Engineering Inc. of	f th	e Carolinas	
	Date 04/25/2025	Full name of contributor Wingo, Thad Contributor address; City; State; Charlotte, NC 28202-2075	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Area Power	Sector Manager		HDR Engineering Inc. of	f th	e Carolinas	
			·				

	MONEI	ARY POLITICAL CO	SCHEDULE A1				
	The Instru	ction Guide explains how t	to complete this fo	rm.	1	Total pages Schedule A1: Sch: 757/781 Rpt: 761/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC			L	00016442	
4	Date 03/28/2025	5 Full name of contributor	out-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
		Folsom, CA 95630-8712					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u>. </u>		
	Client Develo	opment Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Winkler, Edward Contributor address; City; Stat	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00
		Folsom, CA 95630-8712					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Client Development Lead HDR Engineering Inc.		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor [Winkler, Edward Contributor address; City; Stat	out-of-state PAC (ID#:			Amount of Contribution (\$)	\$25.00
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Client Develo	opment Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor Wiseman, David Contributor address; City; Stat Kansas City, MO 64131-34	·			Amount of Contribution (\$)	\$15.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		ection Manager		HDR Engineering Inc.	_		
	Date 04/11/2025	Full name of contributor [Wiseman, David Contributor address; City; Stat Kansas City, MO 64131-34	·)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Structural Se	ection Manager		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CO	DNIRIBUTION	15		SCHEDULE	A1
	The Instru	ction Guide explains how to	o complete this for	m.	1 Total pages Schedule A1: Sch: 758/781 Rpt: 762/804		
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	5 Full name of contributor Wiseman, David6 Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code)	7	Amount of Contribution (\$)	\$20.00
		Kansas City, MO 64131-347	1				
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	5)		
	Structural Se	ection Manager		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Wisniewski, James Contributor address; City; State	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$40.00
		Pennington, NJ 08534-4140					
		pation / Job title (See Instructions)		Employer (See Instructions			
	Managing Principal		HDR Architects and Eng	gine	eers PC		
	Date 04/25/2025	Full name of contributor Wisniewski, James Contributor address; City; State	out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$40.00
		Pennington, NJ 08534-4140					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Managing Pr	rincipal		HDR Architects and Eng	gine	eers PC	
	Date 03/28/2025	Full name of contributor Witt, Heather Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Accre	ditation Specialist		HDR Corporate Services	s Ir	IC.	
	Date 04/11/2025	Full name of contributor Witt, Heather Contributor address; City; State Omaha, NE 68106-2973	out-of-state PAC (ID#: e; Zip Code			Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Accre	ditation Specialist		HDR Corporate Services	s Ir	ic.	
			<u>'</u>				

	MONEI	ARY POLITICAL CON		SCHEDULE A1			
	The Instru	ction Guide explains how to c	omplete this for	n.	1	Total pages Schedule A1: Sch: 759/781 Rpt: 763/804	ļ
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 5 Full name of contributor	ut-of-state PAC (ID#:)	7	Amount of Contribution (\$)	\$10.00
		Omaha, NE 68106-2973					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u> </u>		
	Senior Accre	editation Specialist		HDR Corporate Services	s In	C.	
	Date 04/11/2025	Full name of contributor ou Wolf, John Contributor address; City; State; Zi	ut-of-state PAC (ID#: ip Code)		Amount of Contribution (\$)	\$10.00
		Portland, OR 97204-1156					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Senior Project Manager H		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor ou Wolf, John Contributor address; City; State; Zi	ut-of-state PAC (ID#:)		Amount of Contribution (\$)	\$10.00
		Portland, OR 97204-1156					
	Principal occu Senior Proje	pation / Job title (See Instructions) ct Manager		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor on the contributor on the contributor address; City; State; Zing Chattanooga, TN 37402-2714	ut-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$10.00
	Principal occu Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/11/2025	Full name of contributor on the work of contributor on the contributor address; City; State; Zing Chattanooga, TN 37402-2714	ut-of-state PAC (ID#: p Code			Amount of Contribution (\$)	\$10.00
	Principal occu Office Princip	pation / Job title (See Instructions) pal		Employer (See Instructions HDR Engineering Inc.)		

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this f	forn	n.	1	Total pages Schedule A1: Sch: 760/781 Rpt: 764/804	1
2	FILER NAME				3	•	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Chattanooga, TN 37402-2714 pation / Job title (See Instructions)	9	Employer (See Instructions)		
•	Office Princip			HDR Engineering Inc.	,		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Wong, David Contributor address; City; State; Zip Code	<u> </u>			Amount of Contribution (\$)	\$40.00
		Rosemont, IL 60018-5273					
		pation / Job title (See Instructions)		Employer (See Instructions)		
			HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Wong, David Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$45.00
		Rosemont, IL 60018-5273					
		pation / Job title (See Instructions) on BG Client Development Director		Employer (See Instructions HDR Engineering Inc.)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Wong, David Contributor address; City; State; Zip Code Rosemont, IL 60018-5273)		Amount of Contribution (\$)	\$45.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Transportation	on BG Client Development Director		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Wood, Katherine Contributor address; City; State; Zip Code Anchorage, AK 99503-4169				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Busines	ss Development Leader		HDR Engineering Inc.			

	MONEI	ARY POLITICAL CONTRIBUTION		SCHEDULE A1			
	The Instru	ction Guide explains how to complete this f	orm.	1	1 Total pages Schedule A1: Sch: 761/781 Rpt: 765/804		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC			00016442		
4	Date 04/11/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$10.00	
8	Principal occu	Anchorage, AK 99503-4169 pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u>			
Ü		ss Development Leader	HDR Engineering Inc.	3)			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Wood, Katherine Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$10.00	
		Anchorage, AK 99503-4169					
	•	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Area Business Development Leader HDR Engineering Inc.						
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Wood, William Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00	
		San Diego, CA 92108-3105					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> s)			
		Project Manager Resident Engineer	HDR Construction Cont		Corporation		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Wood, William Contributor address; City; State; Zip Code San Diego, CA 92108-3105		_	Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)			
	Construction	Project Manager Resident Engineer	HDR Construction Cont	trol	Corporation		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Wood, William Contributor address; City; State; Zip Code San Diego, CA 92108-3105			Amount of Contribution (\$)	\$20.00	
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)			
		Project Manager Resident Engineer	HDR Construction Cont	trol	Corporation		

	MONEI	ARY POLITICAL CONTRIBUTION	ONS	SCHEDULE A1
	The Instru	ction Guide explains how to complete this	form.	1 Total pages Schedule A1: Sch: 762/781 Rpt: 766/804
2	FILER NAME			3 Filer ID (Ethics Commission Filers)
	HDR, Inc. Er	mployee Owners PAC		00016442
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (ID#: Wood III, J T Contributor address; City; State; Zip Code 		7 Amount of Contribution (\$) \$20.00
•	Principal occu	Brentwood, TN 37027-2029 pation / Job title (See Instructions)	9 Employer (See Instructions	200
O	Field Office I		HDR Construction Cont	
		<u> </u>		·
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Wood III, J T Contributor address; City; State; Zip Code)	Amount of Contribution (\$) \$20.00
		Brentwood, TN 37027-2029		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ns)
	Field Office Principal HDR		HDR Construction Cont	ntrol Corporation
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#: Wood III, J T Contributor address; City; State; Zip Code)	Amount of Contribution (\$)
		Brentwood, TN 37027-2029		
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	1 1s)
	Field Office I		HDR Construction Cont	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Wooten Jr., John Contributor address; City; State; Zip Code Dallas, TX 75248-1232		Amount of Contribution (\$) \$40.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ns)
	North Texas	Resources Business Group Manager	HDR Engineering Inc.	
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Wooten Jr., John Contributor address; City; State; Zip Code Dallas, TX 75248-1232		Amount of Contribution (\$) \$43.00
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	ns)
	North Texas	Resources Business Group Manager	HDR Engineering Inc.	

	MONEI	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this t	for	m.	1	Total pages Schedule A1: Sch: 763/781 Rpt: 767/804	1
2	FILER NAME	mployee Owners DAC			3	`	r Filers)
_		mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state PAC (ID#:_ Wooten Jr., John Contributor address; City; State; Zip Code)	7	Amount of Contribution (\$)	\$43.00
		Dallas, TX 75248-1232					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	()		
	North Texas	Resources Business Group Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Word, Justin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$70.00
		Round Rock, TX 78681-2585					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Central TX Transportation Business Group Manager HDR Engineering Inc.						
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Word, Justin Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$100.00
		Round Rock, TX 78681-2585					
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u> </u>		
	Central TX T	ransportation Business Group Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Word, Justin Contributor address; City; State; Zip Code Round Rock, TX 78681-2585				Amount of Contribution (\$)	\$100.00
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Central TX T	ransportation Business Group Manager		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Wright, Alexander Contributor address; City; State; Zip Code Lenexa, KS 66219-8030)		Amount of Contribution (\$)	\$5.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Civil BIM Sp	ecialist 3		HDR Engineering Inc.			

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1			
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 764/781 Rpt: 768/804	
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)
1	Date	· · ·	<u> </u>	7		
4	04/11/2025	 Full name of contributor	_	,	Amount of Contribution (\$)	\$5.00
		Lenexa, KS 66219-8030				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	()		
	Civil BIM Sp	ecialist 3	HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	04/25/2025	Wright, Alexander				\$5.00
		Contributor address; City; State; Zip Code				
		Lenexa, KS 66219-8030	1	L		
		pation / Job title (See Instructions)	Employer (See Instructions	()		
			HDR Engineering Inc.			
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Wright, Ryan				\$9.62
		Contributor address; City; State; Zip Code				
		Phoenix, AZ 85012-3118				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
		tural Engineer	HDR Engineering Inc.	,		
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)	
	04/25/2025	Wright, Ryan			γ uncome of Continuation (φ)	\$9.62
		Phoenix, AZ 85012-3118				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	()		
	Senior Struc	tural Engineer	HDR Engineering Inc.			
	Date	Full name of contributor uut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	03/28/2025	Wurmlinger, Jeffrey				\$10.00
		Contributor address; City; State; Zip Code				
		Phoonix A7 05012 2110				
	Dringing! age::	Phoenix, AZ 85012-3118	Employer (See Instructions	, 		
	•	pation / Job title (See Instructions) Section Manager	Employer (See Instructions HDR Engineering Inc.)		
	wiconanical .		TIDIX Engineering inc.			

	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this f	orm.	1	Total pages Schedule A1: Sch: 765/781 Rpt: 769/804	1	
2	FILER NAME	and a common DAC		3	Filer ID (Ethics Commission	Filers)	
_		mployee Owners PAC		Ļ	00016442		
4	Date 04/11/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$10.00	
		Phoenix, AZ 85012-3118					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)			
	Mechanical S	Section Manager	HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Wurmlinger, Jeffrey Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00	
		Phoenix, AZ 85012-3118					
	•	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Mechanicai	Section Manager	HDR Engineering Inc.	_			
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Wycoff, Cole Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00	
		Lincoln, NE 68508-1424					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Design Princ	sipal	HDR Architecture Inc.				
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Wycoff, Cole Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00	
		Lincoln, NE 68508-1424					
	•	pation / Job title (See Instructions)	Employer (See Instructions HDR Architecture Inc.	5)			
	Design Princ	<u> </u>	ADR Architecture inc.	_			
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Wycoff, Cole Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00	
		Lincoln, NE 68508-1424					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> ;)			
	Design Princ		HDR Architecture Inc.	,			
			l				

	MONET	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 766/781 Rpt: 770/804	1		
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)		
		mployee Owners PAC			00016442			
4	Date 03/28/2025	 Full name of contributor		7	Amount of Contribution (\$)	\$10.00		
		Glen Allen, VA 23060-6164						
8		ipation / Job title (See Instructions)	9 Employer (See Instructions	5)				
	Associate He	ealth Principal	HDR Architecture Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#: Yago, Christopher	:)		Amount of Contribution (\$)	\$10.00		
	04/11/2025					Φ10.00		
		Contributor address; City; State; Zip Code						
		Glen Allen, VA 23060-6164						
	Principal occu	upation / Job title (See Instructions)	Employer (See Instructions	:) 				
	•	ealth Principal	HDR Architecture Inc.	')				
	Date	Full name of contributor out-of-state PAC (ID#:	.)	Г	Amount of Contribution (\$)			
	04/25/2025	Yago, Christopher			(,)	\$10.00		
		Contributor address; City; State; Zip Code						
		Glen Allen, VA 23060-6164						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)				
	Associate He	ealth Principal	HDR Architecture Inc.					
	Date	Full name of contributor ut-of-state PAC (ID#:	:)		Amount of Contribution (\$)			
	03/28/2025	Yanosek, Kristina				\$20.00		
		Contributor address; City; State; Zip Code						
		Atlanta, GA 30309-4503						
	Principal occu	I pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>				
	GA/TN/KY/A	AR Wastewater Market Sector Lead	HDR Engineering Inc.					
	Date	Full name of contributor out-of-state PAC (ID#:	:)		Amount of Contribution (\$)			
	04/11/2025	Yanosek, Kristina				\$20.00		
		Contributor address; City; State; Zip Code						
		Atlanta, GA 30309-4503						
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>				
	GA/TN/KY/A	AR Wastewater Market Sector Lead	HDR Engineering Inc.					

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					E A1
	The Instru	ction Guide explains how to complet	te this for	m.	1	Total pages Schedule A1: Sch: 767/781 Rpt: 771/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor out-of-state Yanosek, Kristina Contributor address; City; State; Zip Code 	PAC (ID#:)	7	Amount of Contribution (\$)	\$20.00
		Atlanta, GA 30309-4503					
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u> 5)		
	GA/TN/KY/A	R Wastewater Market Sector Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state Yerdon, Todd Contributor address; City; State; Zip Code	PAC (ID#:			Amount of Contribution (\$)	\$10.00
		Sioux Falls, SD 57104-6756					
		pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Stormwater I	Business Class Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor out-of-state Yerdon, Todd Contributor address; City; State; Zip Code	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
		Sioux Falls, SD 57104-6756			Ĺ		
	•	pation / Job title (See Instructions) Business Class Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state Yerdon, Todd Contributor address; City; State; Zip Code Sioux Falls, SD 57104-6756	PAC (ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Stormwater I	Business Class Lead		HDR Engineering Inc.			
	Date 03/28/2025	Full name of contributor out-of-state Yescas, Javier Contributor address; City; State; Zip Code San Diego, CA 92108-3105	PAC (ID#:)		Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	West Region	WRM Market Sector Leader		HDR Engineering Inc.			

	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 768/781 Rpt: 772/804	1	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
_		mployee Owners PAC		L	00016442		
4	Date 04/11/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00	
		San Diego, CA 92108-3105					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)			
	West Region	n WRM Market Sector Leader	HDR Engineering Inc.				
	Date	Full name of contributor out-of-state PAC (ID#:			Amount of Contribution (\$)		
	04/25/2025	Yescas, Javier				\$20.00	
		Contributor address; City; State; Zip Code		l			
		San Diego, CA 92108-3105					
	Principal occupation / Job title (See Instructions)		Employer (See Instructions	5)			
	West Region	n WRM Market Sector Leader	HDR Engineering Inc.				
	Date	Full name of contributor out-of-state PAC (ID#:_			Amount of Contribution (\$)		
	03/28/2025	Yonkin, Pamela				\$10.00	
		Contributor address; City; State; Zip Code					
		Bedford, NH 03110-6531					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	·/ 			
	•	y and Resiliency Director	HDR Engineering Inc.	•)			
		<u> </u>		_	A (O 'I' . (b)		
	Date	Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	ф10 00	
	04/11/2025					\$10.00	
		Contributor address; City; State; Zip Code					
		Bedford, NH 03110-6531					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>			
	•	y and Resiliency Director	HDR Engineering Inc.	•			
	Date	Full name of contributor out-of-state PAC (ID#:	1	Π	Amount of Contribution (\$)		
	04/25/2025	Yonkin, Pamela			7 another Contains at Contains (4)	\$10.00	
		Contributor address; City; State; Zip Code				,	
		Bedford, NH 03110-6531					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Sustainability	y and Resiliency Director	HDR Engineering Inc.				
_			1				

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					A1
	The Instru	ction Guide explains how to complete th	is fo	rm.	1	Total pages Schedule A1: Sch: 769/781 Rpt: 773/804	1
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-state PAC (In Yosten, Andrew) Contributor address; City; State; Zip Code 	ID#:)	7	Amount of Contribution (\$)	\$70.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)		Employer (See Instructions	 		
		on Business Group Director BES		HDR Engineering Inc.	,		
	Date 04/11/2025	Full name of contributor out-of-state PAC (In Yosten, Andrew Contributor address; City; State; Zip Code	ID#:			Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions)		Employer (See Instructions	s)		
	Central Region Business Group Director BES HDR Engineering Inc.						
	Date 04/25/2025	Full name of contributor out-of-state PAC (I Yosten, Andrew Contributor address; City; State; Zip Code	ID#:)		Amount of Contribution (\$)	\$70.00
		Omaha, NE 68106-2973					
	•	pation / Job title (See Instructions) on Business Group Director BES		Employer (See Instructions HDR Engineering Inc.	5)		
				TIDIX Engineering inc.		A (O 'I' . (A)	
	Date 04/11/2025	Full name of contributor out-of-state PAC (In Youn, Heesik) Contributor address; City; State; Zip Code Irvine, CA 92602-1377	ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Senior Trans	sportation Project Manager		HDR Engineering Inc.			
	Date 04/25/2025	Full name of contributor out-of-state PAC (I Youn, Heesik Contributor address; City; State; Zip Code Irvine, CA 92602-1377	ID#:			Amount of Contribution (\$)	\$20.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
		sportation Project Manager		HDR Engineering Inc.			
			•				

	MONEI	MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instru	ction Guide explains how to complete this	foi	rm.	1	Total pages Schedule A1: Sch: 770/781 Rpt: 774/804	1		
2	FILER NAME				3	`	Filers)		
		mployee Owners PAC				00016442			
4	Date 03/28/2025	 Full name of contributor)	7	Amount of Contribution (\$)	\$20.00		
8	Principal occu	Louisville, KY 40202-3157 pation / Job title (See Instructions)	9	Employer (See Instructions) ;)				
		ess Group Professional Services Leader		HDR Engineering Inc.					
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID# Young, Anthony Contributor address; City; State; Zip Code	<u> </u>)		Amount of Contribution (\$)	\$20.00		
		Louisville, KY 40202-3157	_						
	•	pation / Job title (See Instructions)		Employer (See Instructions	5)				
	Water Busine	ess Group Professional Services Leader		HDR Engineering Inc.					
	Date 04/25/2025	Full name of contributor)		Amount of Contribution (\$)	\$20.00		
		Louisville, KY 40202-3157							
	Principal occu	pation / Job title (See Instructions)	Τ	Employer (See Instructions	<u> </u>				
	•	ess Group Professional Services Leader		HDR Engineering Inc.	,				
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID# Young, Christina Contributor address; City; State; Zip Code Omaha, NE 68106-2973)		Amount of Contribution (\$)	\$30.00		
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	5)				
	Assistant Re	gional Accounting Director		HDR Corporate Service	s Ir	nc.			
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#Young, Christina Contributor address; City; State; Zip Code Omaha, NE 68106-2973	:			Amount of Contribution (\$)	\$30.00		
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	5)				
	Assistant Re	gional Accounting Director		HDR Corporate Service	s Ir	nc.			
			•						

	MONET	ARY POLITICAL CONTRIBUTION	ONS		SCHEDULE	■ A1
	The Instru	ction Guide explains how to complete this	form.	1	Total pages Schedule A1: Sch: 771/781 Rpt: 775/804	1
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 04/25/2025	5 Full name of contributor out-of-state PAC (ID#: Young, Christina		7	Amount of Contribution (\$)	\$30.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u> S)		
	Assistant Re	egional Accounting Director	HDR Corporate Service	s Ir	IC.	
_	Date	Full name of contributor out-of-state PAC (ID#:)	Π	Amount of Contribution (\$)	
	03/28/2025	Young, Christopher			(· /	\$25.00
		Contributor address; City; State; Zip Code		ł		
		Port Saint Lucie, FL 34953-6079				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s)		
	Health Digita	al Delivery Leader	HDR Architecture Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/11/2025	Young, Christopher				\$50.00
		Contributor address; City; State; Zip Code		1		
	· · · ·	Port Saint Lucie, FL 34953-6079		Ĺ		
		pation / Job title (See Instructions)	Employer (See Instructions	5)		
	Health Digita	al Delivery Leader	HDR Architecture Inc.	_		
	Date	Full name of contributor ut-of-state PAC (ID#:)		Amount of Contribution (\$)	
	04/25/2025	Young, Christopher				\$50.00
		Contributor address; City; State; Zip Code				
		Port Saint Lucie, FL 34953-6079				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	s) 		
	•	al Delivery Leader	HDR Architecture Inc.	-,		
			L	Т	Amount of Contribution (\$)	
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#: Young, Patrick)		Amount of Contribution (\$)	\$70.00
	00/20/2020			ł		Ψ10.00
		Contributor address; City; State; Zip Code				
		Kansas City, MO 64131-3471				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>. </u>		
	Central Regi	ion Wastewater Market Sector Leader	HDR Engineering Inc.			
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	MONEI	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to cor	mplete this for	n.	1	Total pages Schedule A1: Sch: 772/781 Rpt: 776/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 04/11/2025	 Full name of contributor out-out-out-out-out-out-out-out-out-out-	f-state PAC (ID#: Code)	7	Amount of Contribution (\$)	\$70.00	
_	Dringing aggr	Kansas City, MO 64131-3471	lo.	Employer (Coo Instructions				
8		pation / Job title (See Instructions)		Employer (See Instructions)			
	Ceriliai Regi	on Wastewater Market Sector Leader		HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-on Young, Patrick Contributor address; City; State; Zip (f-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00	
		Kansas City, MO 64131-3471						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Central Region Wastewater Market Sector Leader HDR Engineering Inc.							
	Date 03/28/2025	Full name of contributor out-on Young, Thomas Contributor address; City; State; Zip (f-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00	
		Houston, TX 77081-2219						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
		ctor Director		HDR Engineering Inc.				
	Date 04/11/2025	Full name of contributor out-on Young, Thomas Contributor address; City; State; Zip of Houston, TX 77081-2219	f-state PAC (ID#:			Amount of Contribution (\$)	\$70.00	
	Principal occu Industrial Se	pation / Job title (See Instructions) ctor Director		Employer (See Instructions HDR Engineering Inc.)			
	Date 04/25/2025	Full name of contributor out-on Young, Thomas Contributor address; City; State; Zip of Houston, TX 77081-2219	f-state PAC (ID#:)		Amount of Contribution (\$)	\$70.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)			
	Industrial Se	ctor Director		HDR Engineering Inc.				

	MONEI	ONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete t	this for	m.	1	Total pages Schedule A1: Sch: 773/781 Rpt: 777/804	ļ	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)	
	HDR, Inc. Er	mployee Owners PAC				00016442		
4	Date 03/28/2025	 Full name of contributor	C (ID#:		7	Amount of Contribution (\$)	\$10.00	
		Pennington, NJ 08534-4140						
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions				
	Project Princ	ipal		HDR Architects and Eng	gine	eers PC		
	Date 04/11/2025	Full name of contributor out-of-state PAC Zaiser, David Contributor address; City; State; Zip Code	C (ID#:)		Amount of Contribution (\$)	\$10.00	
	Dringing con	Pennington, NJ 08534-4140		Employer (Coo Instructions	., 			
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions HDR Architects and Eng		nore DC		
	Project Princ			HDR AICHILECIS AND EN	JIIIE			
	Date 04/25/2025	Full name of contributor out-of-state PAC Zaiser, David Contributor address; City; State; Zip Code	C (ID#:			Amount of Contribution (\$)	\$10.00	
		Pennington, NJ 08534-4140						
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>L</u>			
	Project Princ	,		HDR Architects and Eng	-	ers PC		
	Date 03/28/2025	Full name of contributor out-of-state PAC Zapata, Leonel Contributor address; City; State; Zip Code Pembroke Pines, FL 33029-5443	C (ID#:			Amount of Contribution (\$)	\$10.00	
	•	pation / Job title (See Instructions)		Employer (See Instructions				
	Senior Fede	ral Program Manager		HDR Environmental Ope	era	tions and Constru		
	Date 04/11/2025	Full name of contributor out-of-state PAC Zapata, Leonel Contributor address; City; State; Zip Code Pembroke Pines, FL 33029-5443	(ID#:)		Amount of Contribution (\$)	\$10.00	
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u>.</u>			
		ral Program Manager		HDR Environmental Ope		tions and Constru		

	MONEI	IONETARY POLITICAL CONTRIBUTIONS					A1
	The Instruc	ction Guide explains how t	o complete this for	m.	1	Total pages Schedule A1: Sch: 774/781 Rpt: 778/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC	_			00016442	
4	Date 04/25/2025	5 Full name of contributor Zapata, Leonel6 Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code)	7	Amount of Contribution (\$)	\$10.00
		Pembroke Pines, FL 33029	-5443				
8	Principal occu	pation / Job title (See Instructions)	9	Employer (See Instructions	<u></u>		
	Senior Feder	ral Program Manager		HDR Environmental Ope	erat	tions and Constru	
	Date 03/28/2025	Full name of contributor Zappala, Sarah Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$10.00
		Woodcliff Lake, NJ 07677-7	654				
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	East Coast C	Offshore Wind Lead		HDR Engineering Inc.			
	Date 04/11/2025	Full name of contributor Zappala, Sarah Contributor address; City; Stat	out-of-state PAC (ID#:e; Zip Code			Amount of Contribution (\$)	\$10.00
		Woodcliff Lake, NJ 07677-7	654				
		pation / Job title (See Instructions) Offshore Wind Lead		Employer (See Instructions HDR Engineering Inc.	5)		
				TIDIT Engineering inc.		A (O '' ' . (th)	
	Date 04/25/2025	Full name of contributor Zappala, Sarah Contributor address; City; Stat Woodcliff Lake, NJ 07677-7				Amount of Contribution (\$)	\$10.00
		pation / Job title (See Instructions) Offshore Wind Lead		Employer (See Instructions HDR Engineering Inc.	5)		
	Date 03/28/2025	Full name of contributor Zdinak, Aaron Contributor address; City; Stat Glen Allen, VA 23060-6164				Amount of Contribution (\$)	\$10.00
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	5)		
	Geotechnica	l Cross Sector Director		HDR Engineering Inc.			

	MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instru	ction Guide explains how to complete this t	form.	1	Total pages Schedule A1: Sch: 775/781 Rpt: 779/804	1	
2	FILER NAME			3	Filer ID (Ethics Commission	Filers)	
_		mployee Owners PAC		L	00016442		
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#: Zdinak, Aaron Contributor address; City; State; Zip Code 		7	Amount of Contribution (\$)	\$40.00	
		Glen Allen, VA 23060-6164					
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	<u></u>			
	Geotechnica	al Cross Sector Director	HDR Engineering Inc.				
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Zdinak, Aaron)		Amount of Contribution (\$)	\$40.00	
		Glen Allen, VA 23060-6164					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Geotechnica	al Cross Sector Director	HDR Engineering Inc.				
	Date	Full name of contributor out-of-state PAC (ID#:)	Т	Amount of Contribution (\$)		
	03/28/2025	Zeiger, Brian			()	\$20.00	
		Contributor address; City; State; Zip Code Kansas City, MO 64131-3471		•			
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	-, 			
	Senior Bridg		HDR Engineering Inc.	>)			
	Date	Full name of contributor out-of-state PAC (ID#:)	Т	Amount of Contribution (\$)		
	04/11/2025	Zeiger, Brian				\$20.00	
		Contributor address; City; State; Zip Code		1			
		Kansas City, MO 64131-3471					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	5)			
	Senior Bridg	e Engineer	HDR Engineering Inc.				
	Date	Full name of contributor out-of-state PAC (ID#:)	П	Amount of Contribution (\$)		
	04/25/2025	Zeiger, Brian				\$20.00	
		Contributor address; City; State; Zip Code		1			
		Kansas City, MO 64131-3471					
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>I</u> S)			
	Senior Bridg	e Engineer	HDR Engineering Inc.	-			
			1				

	MONET	ARY POLITICAL CONTRIBUTION	SCHEDULE A1				
	The Instru	ction Guide explains how to complete this f	or	m.	1	Total pages Schedule A1: Sch: 776/781 Rpt: 780/804	ļ
2	FILER NAME HDR, Inc. Er	mployee Owners PAC			3	Filer ID (Ethics Commission 00016442	Filers)
4	Date 04/11/2025	 Full name of contributor out-of-state PAC (ID#:_Zell, Daniel Contributor address; City; State; Zip Code 			7	Amount of Contribution (\$)	\$20.00
_	Dringing agg	Austin, TX 78745-1469	l _o	Employer (Co.) Instructions	<u></u>		
8	•	pation / Job title (See Instructions) al WRM Market Sector Leader	9	Employer (See Instructions HDR Engineering Inc.	5)		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_ Zell, Daniel Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$20.00
	Principal occu	Austin, TX 78745-1469 pation / Job title (See Instructions)	_	Employer (See Instructions	·/		
	•	al WRM Market Sector Leader		HDR Engineering Inc.	·)		
	Date 03/28/2025	Full name of contributor out-of-state PAC (ID#:_ Zeman, Benjamin Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
		Rosemont, IL 60018-5273	_				
	Principal occu Project Mana	pation / Job title (See Instructions) ager		Employer (See Instructions HDR Engineering Inc.	s)		
	Date 04/11/2025	Full name of contributor out-of-state PAC (ID#:_ Zeman, Benjamin Contributor address; City; State; Zip Code				Amount of Contribution (\$)	\$10.00
	Principal occu Project Mana	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	<u> </u>		
	Date 04/25/2025	Full name of contributor out-of-state PAC (ID#:_Zeman, Benjamin Contributor address; City; State; Zip Code Rosemont, IL 60018-5273)		Amount of Contribution (\$)	\$10.00
	Principal occu Project Mana	pation / Job title (See Instructions)		Employer (See Instructions HDR Engineering Inc.	5)		
	. rojest mane	~ y~ .	1				

MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1		
	The Instruction Guide explains how to complete this form.			1	Total pages Schedule A1: Sch: 777/781 Rpt: 781/804	1
2	FILER NAME	and a company DAG		3	Filer ID (Ethics Commission	Filers)
		mployee Owners PAC		L	00016442	
4	Date 03/28/2025	5 Full name of contributor out-of-state PAC (ID# Zhao, Xin		7	Amount of Contribution (\$)	\$10.00
		6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973				
8	Principal occu	pation / Job title (See Instructions)	9 Employer (See Instructions	5)		
	Studio Leade	er	HDR Architecture Inc.			
_	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/11/2025	Zhao, Xin				\$10.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>		
	Studio Leader HDR Architecture Inc.			,		
Date Full name of contributor out-of-state PAC (ID#:		:)	Π	Amount of Contribution (\$)		
	04/25/2025 Zhao, Xin					\$10.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occupation / Job title (See Instructions) Employer (See Instruction		Employer (See Instructions	5)		
	Studio Leade	er	HDR Architecture Inc.			
	Date	Full name of contributor ut-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	03/28/2025	Ziemba, Joshua				\$10.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
Insurance and Bonds Director HDR Inc.		HDR Inc.				
	Date	Full name of contributor out-of-state PAC (ID#	:)		Amount of Contribution (\$)	
	04/11/2025	Ziemba, Joshua				\$10.00
		Contributor address; City; State; Zip Code				
		Omaha, NE 68106-2973				
	Principal occu	pation / Job title (See Instructions)	Employer (See Instructions	<u>L</u>		
	•	nd Bonds Director	HDR Inc.	,		
_			<u> </u>			

MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1			
	The Instruction Guide explains how to complete this form.			1	Total pages Schedule A1: Sch: 778/781 Rpt: 782/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	nployee Owners PAC				00016442	
4	Date 04/25/2025	 Full name of contributor	AC (ID#:)	7	Amount of Contribution (\$)	\$10.00
8	Principal occu	Omaha, NE 68106-2973 pation / Job title (See Instructions)	9	Employer (See Instructions	3)		
Ĭ		nd Bonds Director	ا ا	HDR Inc.	,		
	Date Full name of contributor out-of-state PAC (ID#:) Zimmerman, Chad Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00		
		San Antonio, TX 78216-5550					
		pation / Job title (See Instructions)		Employer (See Instructions	()		
	Structural Section Manager HDR Engineering Inc.						
	Date 04/11/2025)		Amount of Contribution (\$)	\$10.00
		San Antonio, TX 78216-5550					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions	<u> </u>		
	Structural Se	ection Manager		HDR Engineering Inc.			
	Date 04/25/2025	Date Full name of contributor out-of-state PAC (ID#:)			Amount of Contribution (\$)	\$10.00	
	Principal occupation / Job title (See Instructions) Structural Section Manager Employer (See Instruction HDR Engineering Inc.		Employer (See Instructions HDR Engineering Inc.	<u> </u>			
	Date Full name of contributor out-of-state PAC (ID#:) 03/28/2025 Zipf, Peter Contributor address; City; State; Zip Code New York, NY 10018-4502			Amount of Contribution (\$)	\$10.00		
		pation / Job title (See Instructions)		Employer (See Instructions			
	Principal Cor	nsultant		Henningson Durham & I	Ric	hardson PC	

MONETARY POLITICAL CONTRIBUTIONS				SCHEDULE A1			
	The Instruction Guide explains how to complete this form.			1	Total pages Schedule A1: Sch: 779/781 Rpt: 783/804	1	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 04/11/2025	 5 Full name of contributor out-of-state PAC (ID# Zipf, Peter 6 Contributor address; City; State; Zip Code 	t:)	7	Amount of Contribution (\$)	\$10.00
		New York, NY 10018-4502					
8		pation / Job title (See Instructions)	9	Employer (See Instructions			
	Principal Cor	nsultant		Henningson Durham & I	Ric	hardson PC	
	Date Full name of contributor out-of-state PAC (ID#:) 04/25/2025 Zipf, Peter Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$10.00		
		New York, NY 10018-4502					
	Principal occupation / Job title (See Instructions) Employer (See Instruction			Employer (See Instructions	()		
	Principal Cor	nsultant		Henningson Durham & I	Ric	hardson PC	
	Date Full name of contributor out-of-state PAC (ID#:)		Amount of Contribution (\$)	\$25.00	
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions)	Т	Employer (See Instructions	.) [
		lifornia Water Business Group Manager		HDR Engineering Inc.	,		
	Date Full name of contributor out-of-state PAC (ID#:) 04/11/2025 Zuber, John Contributor address; City; State; Zip Code Folsom, CA 95630-8712			Amount of Contribution (\$)	\$25.00		
	Principal occupation / Job title (See Instructions) Employer (See Instruction		Employer (See Instructions	()			
	Northern Cal	lifornia Water Business Group Manager		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 04/25/2025 Zuber, John Contributor address; City; State; Zip Code)		Amount of Contribution (\$)	\$25.00	
		Folsom, CA 95630-8712					
	Principal occu	pation / Job title (See Instructions)	T	Employer (See Instructions	<u> </u> :)		
		lifornia Water Business Group Manager		HDR Engineering Inc.	,		

MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instruction Guide explains how to complete this form.			m.	1	Total pages Schedule A1: Sch: 780/781 Rpt: 784/804	
2	FILER NAME				3	Filer ID (Ethics Commission	Filers)
	HDR, Inc. Er	mployee Owners PAC				00016442	
4	Date 03/28/2025	 Full name of contributor out-of-star Zuehls, Matthew Contributor address; City; State; Zip Coor 	ate PAC (ID#:)	7	Amount of Contribution (\$)	\$25.00
		Saint Louis Park, MN 55416-3486	10				
8		pation / Job title (See Instructions)	9	Employer (See Instructions)		
	Area Resour	ces Business Group Manager		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) O4/11/2025 Zuehls, Matthew Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$35.00		
		Saint Louis Park, MN 55416-3486					
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	Area Resour	ces Business Group Manager		HDR Engineering Inc.			
	Date 04/25/2025				Amount of Contribution (\$)	\$35.00	
		Saint Louis Park, MN 55416-3486					
	Principal occupation / Job title (See Instructions) Employer (See Instruction			Employer (See Instructions)		
	Area Resour	ces Business Group Manager		HDR Engineering Inc.			
	Date Full name of contributor out-of-state PAC (ID#:) 03/28/2025 de la Mora, Peter Contributor address; City; State; Zip Code Houston, TX 77081-2219			Amount of Contribution (\$)	\$40.00		
	Principal occupation / Job title (See Instructions) National Health Accounts Director Employer (See Instruction HDR Architecture Inc.			Employer (See Instructions HDR Architecture Inc.)		
	Date Full name of contributor out-of-state PAC (ID#:) de la Mora, Peter Contributor address; City; State; Zip Code Houston, TX 77081-2219			Amount of Contribution (\$)	\$40.00		
	Principal occu	pation / Job title (See Instructions)		Employer (See Instructions)		
	National Hea	alth Accounts Director		HDR Architecture Inc.			
			•				

MONETARY POLITICAL CONTRIBUTIONS					SCHEDULE A1		
	The Instruction Guide explains how to complete this form.			1	Total pages Schedule A1: Sch: 781/781 Rpt: 785/804		
2	FILER NAME	mployee Owners PAC		3	Filer ID (Ethics Commission 00016442	Filers)	
4	Date 04/25/2025	Date 5 Full name of contributor out-of-state PAC (ID#:)		7	Amount of Contribution (\$)	\$40.00	
_	Dringing age	Houston, TX 77081-2219	0 Employer (See Instructions	<u></u>			
8		pation / Job title (See Instructions) Alth Accounts Director	9 Employer (See Instructions HDR Architecture Inc.	5)			
	Date Full name of contributor out-of-state PAC (ID#:) 03/28/2025 von Thaden, Bradford Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00		
		Boston, MA 02110-2320					
	Principal occupation / Job title (See Instructions) Resources Business Group Manager HDR Engineering Inc.			5)			
	Date Full name of contributor out-of-state PAC (ID#:) 04/11/2025 von Thaden, Bradford Contributor address; City; State; Zip Code			Amount of Contribution (\$)	\$20.00		
	Principal occu	Boston, MA 02110-2320 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u> ;)			
		Business Group Manager	HDR Engineering Inc.				
Date Full name of contributor out-of-state PAC (ID#:				Amount of Contribution (\$)	\$20.00		
	Principal occu	Boston, MA 02110-2320 pation / Job title (See Instructions)	Employer (See Instructions	<u> </u>			
	Resources Business Group Manager HDR Engineering Inc.			,			

PLEDGED CONTRIBUTIONS				SCHEDULE B	3
The Instruction Guide explains how to com	plete this form.	1	Total pages Scho		
2 FILER NAME HDR, Inc. Employee Owners PAC		3		thics Commission Filers)	
4 TOTAL OF UNITEMIZED PLEDGES		T	\$	0	.00
5 Date 6 Full name of pledgorout-of-state PAC of			Amount of pledge (\$)	9 In-kind description (If applicable)	
10 Principal occupation / Job title (See Instructions)	11 Employer (See Inst	[_	I I tside of Texas. Complete Schedu	ule T.
10 i inicipal occupation / 300 title (See instructions)	Employer (See inst	ucu	JIIS)		

	LOANS						SC	HEDULE	E
	The Instructio	on Guide explains how to c	omplete this f	orm.	1		ges Schedule 1 Rpt: 787/8		
2	FILER NAME HDR, Inc. Emplo	oyee Owners PAC			3	Filer ID 000164	(Ethics Com	mission File	rs)
4	TOTAL OF UN	IITEMIZED LOANS					\$		0.00
5	Date of loan	7 Name of lender	out-of-state PA	C (ID#:)	9 Loan Amo	ount (\$)	
6	Is lender a financial institution?	8 Lender address; City;	State;	Zip Code			10 Interest R		
							11 Maturity D	Pate	
12	Principal occupation	on / Job title (See Instructions)		13 Employer (See Ir	structions)				
14	Description of Coll	ateral		15 Check if persona	I funds were o	deposited	into political a		
16	GUARANTOR INFORMATION	17 Name of guarantor					19 Amount G	Guaranteed ((\$)
	not applicable	18 Guarantor address; City;	State;	Zip Code					
20	Principal occupation	on		21 Employer (See In	structions)				

POLITICAL EXPENDITURES FROM POLITICAL **CONTRIBUTIONS**

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a) Advertising Expense Accounting/Banking Consulting Expense Event Expense Fees Food/Beverage Expense

Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense

Solicitation/Fundraising Expense Transportation Equipment & Related Expense Travel in District

Contributions/ Donations Made By Candidate/Officeholder/Politica Credit Card Payment	
1 Total pages Schedule F1:	2 FILER NAME 3 Filer ID (Ethics Commission Filers)
Sch: 1/16 Rpt:	HDR, Inc. Employee Owners PAC 00016442
4 Date	5 Payee name
03/26/2025	A Bolder Florida
6 Amount (\$)	7 Payee address; City; State; Zip Code
\$5,000.00	2600 South Douglas Rd
	Suite 900
Expenditure from corporate funds	Coral Gables, FL 33134-6149
	T
8 PURPOSE OF	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Contributions/Donations Made By
EXPENDITURE	Contributions/Donations Made By Candidate/Officeholder/Political Committee Check if travel outside of Texas. Complete Schedule T. Check if Austin, TX, officeholder living expense
	Direct Contribution
9 Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/OI	
Date	Payee name
03/26/2025	ACEC Georgia PAC
Amount (\$)	Payee address; City; State; Zip Code
\$480.00	232 Peachtree Street
	Suite 700
Expenditure from corporate funds	Atlanta, GA 30303
·	
PURPOSE OF	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Contributions/Donations Made By
EXPENDITURE	Contributions/Donations Made By Candidate/Officeholder/Political Committee Candidate/Officeholder (Political Committee) Check if Austin, TX, officeholder living expense
	Direct Contribution
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/OI	· ·
Date	Payee name
04/21/2025	ACEC SA PAC
Amount (\$)	Payee address; City; State; Zip Code
\$500.00	PO Box 6323
Expenditure from corporate funds	San Antonio, TX 78209-0323
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
	Candidate/Officeholder/Political Committee
	2025 Membership
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held
SAPORIGINATO TO BOTTOIL O/OI	•

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense Accounting/Banking Consulting Expense Contributions/ Donations Made By -Candidate/Officeholder/Political Committee

Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense Solicitation/Fundraising Expense Transportation Equipment & Related Expense Travel in District Travel Out of District

Candidate/Officeholder/Political Committee Credit Card Payment Candidate Officeholder/Political Committee Legal Services Salaries/Wages/Contract Labor OTHER (enter a category not listed above) The Instruction Guide explains how to complete this form.				
1 Total pages Schedule F1:	2 FILER NAME 3 Filer ID (Ethics Commission Filers)			
Sch: 2/16 Rpt:	HDR, Inc. Employee Owners PAC 00016442			
4 Date	5 Payee name			
03/26/2025	ACEC of AZ PAC			
6 Amount (\$)	7 Payee address; City; State; Zip Code			
\$5,000.00	3550 North Central Avenue #1140			
Expenditure from corporate funds	Phoenix, AZ 85012-0013			
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description			
OF EXPENDITURE	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T.			
	Candidate/Officeholder/Political Committee			
	Direct Contribution			
Complete ONLY if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held			
experialiture to benefit C/Oi				
Date	Payee name			
04/21/2025	Adrian Smith For Congress			
Amount (\$)	Payee address; City; State; Zip Code			
\$5,000.00	1126 Avenue A			
	Ste 6			
Expenditure from corporate funds	Scottsbluff, NE 69361-3563			
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description			
OF EXPENDITURE	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T. Check if travel outside of Texas. Complete Schedule T.			
	Candidate/Officeholder/Political Committee			
	Birot Contribution			
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held			
expenditure to benefit C/OI				
Date	Payee name			
03/26/2025	American Council of Engineering Companies (ACEC/PAC)			
Amount (\$)	Payee address; City; State; Zip Code			
\$1,000.00	1400 L Street NW, Suite 400			
- "				
Expenditure from corporate funds	Washington, DC 20005-3592			
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description			
OF EXPENDITURE	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T.			
	Candidate/Officeholder/Political Committee			
	Direct Contribution			
Complete <u>ONLY</u> if direct	Candidate/Officeholder name Office sought Office held			
expenditure to benefit C/OI	•			

POLITICAL EXPENDITURES FROM POLITICAL **CONTRIBUTIONS**

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a) Event Expense

Advertising Expense Accounting/Banking Consulting Expense

Fees
Food/Beverage Expense

Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense

Solicitation/Fundraising Expense Transportation Equipment & Related Expense Travel in District

	Contributing Donations Made By Candidate/Officeholder/Politica Credit Card Payment	
1	Total pages Schedule F1:	2 FILER NAME 3 Filer ID (Ethics Commission Filers)
	Sch: 3/16 Rpt:	HDR, Inc. Employee Owners PAC 00016442
4	Date	5 Payee name
	03/26/2025	American Council of Engineering Companies (ACEC/PAC)
6	Amount (\$)	7 Payee address; City; State; Zip Code
	\$650.00	1400 L Street NW, Suite 400
Ш	Expenditure from corporate funds	Washington, DC 20005-3592
8	PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
	OF EXPENDITURE	Contributions/Donations Made By
	LAI ENDITORE	Candidate/Officeholder/Political Committee
		Direct Contribution
9	Complete ONLY if direct expenditure to benefit C/Oh	Candidate/Officeholder name Office sought Office held
	Date	Payee name
	03/26/2025	Barragan For Congress
	Amount (\$)	Payee address; City; State; Zip Code
	\$1,000.00	1840 South Gaffey Street #421
	Expenditure from corporate funds	San Pedro, CA 90731
	PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
	OF EXPENDITURE	Contributions/Donations Made By
		Candidate/Officeholder/Political Committee
		Direct Contribution
	Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
	expenditure to benefit C/OF	
	Date	Payee name
	04/21/2025	Bobbi Hutchinson Campaign
	Amount (\$)	Payee address; City; State; Zip Code
	\$500.00	PO Box 9629
	- Formanditure from	
	Expenditure from corporate funds	Cedar Park, TX 78630
	PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
	OF EXPENDITURE	Contributions/Donations Made By
		Candidate/Officeholder/Political Committee
		Direct Contribution
_	Complete ONL V if direct	Candidate/Officeholder name Office sought Office held
	Complete ONLY if direct expenditure to benefit C/OH	· · · · · · · · · · · · · · · · · · ·
_		

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By Candidate/Officeholder/Political Committee

Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense Lenal Services Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense Salaries (Contract Labor Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (outer a category pet listed above)

Credit Card Payment	The Instruction Guide explains how to complete this form.
1 Total pages Schedule F1:	
Sch: 4/16 Rpt:	HDR, Inc. Employee Owners PAC 00016442
4 Date	5 Payee name
03/26/2025	Brian Fitzpatrick For All of Us
6 Amount (\$)	7 Payee address; City; State; Zip Code
\$2,500.00	PO Box 939
Expenditure from corporate funds	Langhorne, PA 19047-0939
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By Candidate/Officeholder/Political Committee Check if travel outside of Texas. Complete Schedule T. Check if Austin, TX, officeholder living expense
	Candidate/Officeholder/Political Committee
9 Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/O	
Data	
Date	Payee name
03/26/2025	Brian Fitzpatrick For All of Us
Amount (\$)	Payee address; City; State; Zip Code
\$1,000.00	PO Box 939
Expenditure from corporate funds	Langhorne, PA 19047-0939
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T.
EXPENDITURE	Candidate/Officeholder/Political Committee
	Direct Contribution
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/OI	<u> </u>
Date	Payee name
03/26/2025	CISNEROS FOR CONGRESS
Amount (\$)	Payee address; City; State; Zip Code
\$1,000.00	P.O. BOX 1153
Expenditure from corporate funds	COVINA, CA 91722
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
EXI ENDITORE	Candidate/Officeholder/Political Committee
	Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held
experialitate to belieff 6/61	•

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -

Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense Legal Services Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense

Solicitation/Fundraising Expense Transportation Equipment & Related Expense Travel in District Travel Out of District

Contributions/ Donations Made By Candidate/Officeholder/Politica Credit Card Payment	
1 Total pages Schedule F1: Sch: 5/16 Rpt:	2 FILER NAME HDR, Inc. Employee Owners PAC 3 Filer ID (Ethics Commission Filers) 00016442
4 Date 03/26/2025	5 Payee name CLAUDIA TENNEY FOR CONGRESS
6 Amount (\$) \$2,500.00	7 Payee address; City; State; Zip Code PO BOX 378
Expenditure from corporate funds	Victor, NY 14564-0378
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee Candidate/Officeholder/Political Committee Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/OR	Candidate/Officeholder name Office sought Office held
Date	Payee name
03/26/2025	Conservative Opportunity Leadership and Enterprise PAC
Amount (\$)	Payee address; City; State; Zip Code
\$5,000.00	12176 Chancery Station Circle
Expenditure from corporate funds	Reston, VA 20190-5803
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee Candidate/Officeholder/Political Committee (b) Description Check if travel outside of Texas. Complete Schedule T. Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/O	Candidate/Officeholder name Office sought Office held
Date 03/26/2025	Payee name Corey O'Connor for Mayor
Amount (\$) \$2,000.00	Payee address; City; State; Zip Code PO Box 23404
Expenditure from corporate funds	Pittsburgh, PA 15222-6404
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By Candidate/Officeholder/Political Committee Candidate/Officeholder/Political Committee Check if travel outside of Texas. Complete Schedule T. Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/O	Candidate/Officeholder name Office sought Office held

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By Candidate/Officeholder/Political Committee Credit Card Payment

Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense Legal Services Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense

Printing Expense Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense Transportation Equipment & Related Expense Travel in District
Travel Out of District
OTHER (enter a category not listed above)

	The Instruction Guide explains how to com	plete this form.
1 Total pages Schedule F1:	2 FILER NAME	3 Filer ID (Ethics Commission Filers)
Sch: 6/16 Rpt:	HDR, Inc. Employee Owners PAC	00016442
4 Date	5 Payee name	1
03/26/2025	Corey O'Connor for Mayor	
6 Amount (\$)	7 Payee address; City; State; Zip Code	0
\$500.00	PO Box 23404	5
\$300.00	FO BOX 23404	
Expenditure from corporate funds	Pittsburgh, PA 15222-6404	
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule)	b) Description
OF EXPENDITURE	Contributions/Donations Made By	Check if travel outside of Texas. Complete Schedule T.
_/	Candidate/Officeholder/Political Committee	Check if Austin, TX, officeholder living expense
		Direct Contribution
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sougl	nt Office held
experience to benefit ever		
Date	Payee name	
03/26/2025	DAINES SENATE MAJORITY FUND	
Amount (\$)	Payee address; City; State; Zip Code	е
\$15,000.00	228 S. WASHINGTON ST.	
	STE. 115	
Expenditure from corporate funds	ALEXANDRIA, VA 22314	
PURPOSE		b) Description
OF	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By	Check if travel outside of Texas. Complete Schedule T.
EXPENDITURE	Candidate/Officeholder/Political Committee	Check if Austin, TX, officeholder living expense
		Allocated \$5,000 to Big Sky Opportunity PAC &
		\$10,000 to NRSC Legal Proceedings
Complete ONLY if direct	Candidate/Officeholder name Office sough	nt Office held
expenditure to benefit C/OI	1	
Date	Payee name	
04/21/2025	DAINES SENATE MAJORITY FUND	
Amount (\$)	Payee address; City; State; Zip Code	e
\$5,000.00	228 S. WASHINGTON ST.	
40,000.00	STE. 115	
Expenditure from		
corporate funds	ALEXANDRIA, VA 22314	
PURPOSE OF	c y (cor canagement and top or time constant)	b) Description Check if travel outside of Texas. Complete Schedule T.
EXPENDITURE	Contributions/Donations Made By Candidate/Officeholder/Political Committee	Check if dustin, TX, officeholder living expense
	Cardidate/Oniceriolaei/r onitical Committee	100% allocated to NRSC Legal Proceedings fund
Complete ONLY if direct	Candidate/Officeholder name Office sougl	nt Office held
expenditure to benefit C/OI	- · · · · · · · · · · · · · · · · · · ·	

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense Accounting/Banking Consulting Expense
Contributions/ Donations Made By Candidate/Officeholder/Political Committee
Credit Card Payment Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense Legal Services Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense Transportation Equipment & Related Expense Travel in District Travel Out of District
OTHER (enter a category not listed above)

Credit Gard F dyment	The Instruction Guide explains how to co	mplete this form.
1 Total pages Schedule F1:	2 FILER NAME	3 Filer ID (Ethics Commission Filers)
Sch: 7/16 Rpt:	HDR, Inc. Employee Owners PAC	00016442
4 Date	5 Payee name	·
03/26/2025	DCCC	
6 Amount (\$)	7 Payee address; City; State; Zip Co	de
\$15,000.00	430 S Capitol Street, SE	
	2nd Floor	
Expenditure from corporate funds	Washington, DC 20003-4024	
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule)	(b) Description
OF EXPENDITURE	Contributions/Donations Made By	Check if travel outside of Texas. Complete Schedule T.
	Candidate/Officeholder/Political Committee	Check if Austin, TX, officeholder living expense Direct Contribution
		Birost continuation
9 Complete ONLY if direct	Candidate/Officeholder name Office sou	ght Office held
expenditure to benefit C/O		
Date	Payee name	
04/21/2025	Democratic Governors Association	
Amount (\$)	Payee address; City; State; Zip Co	de
\$10,000.00	1225 I St NW, Suite 1100	
Expenditure from corporate funds	Washington, DC 20005-3914	
PURPOSE	(a) Category (See Categories listed at the top of this schedule)	(b) Description
OF EXPENDITURE	Contributions/Donations Made By	Check if travel outside of Texas. Complete Schedule T.
	Candidate/Officeholder/Political Committee	Check if Austin, TX, officeholder living expense Direct Contribution
		Direct Contribution
Complete ONLY if direct	Candidate/Officeholder name Office sour	ght Office held
expenditure to benefit C/O	•	g
Date	Payee name	
04/21/2025	Don Bacon For Congress	
Amount (\$)	Payee address; City; State; Zip Co	de
\$5,000.00	P.O. Box 391368	
Expenditure from		
corporate funds	Omaha, NE 68139	
PURPOSE	(a) Category (See Categories listed at the top of this schedule)	(b) Description
OF EXPENDITURE	Contributions/Donations Made By	Check if travel outside of Texas. Complete Schedule T.

Complete ONLY if direct

expenditure to benefit C/OH

Office sought

Candidate/Officeholder/Political Committee

Candidate/Officeholder name

Check if Austin, TX, officeholder living expense

Office held

Direct Contribution

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a) Advertising Expense Accounting/Banking Consulting Expense Event Expense

Fees Food/Beverage Expense Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense

Contributions/ Donations Made By Candidate/Officeholder/Politica Credit Card Payment	
	· · · · · · · · · · · · · · · · · · ·
1 Total pages Schedule F1:	
Sch: 8/16 Rpt:	HDR, Inc. Employee Owners PAC 00016442
4 Date	5 Payee name
03/26/2025	FISCHER VICTORY FUND
6 Amount (\$)	7 Payee address; City; State; Zip Code
\$5,000.00	228 S. WASHINGTON STREET
Ψ3,000.00	
Expenditure from	SUITE 115
corporate funds	ALEXANDRIA, VA 22314
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
_/	Candidate/Officeholder/Political Committee
	100% allocated to NRSC Legal Proceedings fund
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held
experiulture to beliefit C/Oi	
Date	Payee name
03/26/2025	Friends of Kim Ward
Amount (\$)	Payee address; City; State; Zip Code
\$2,000.00	P.O. Box 83
Ψ2,000.00	1.0. 200 00
Expenditure from	
corporate funds	Harrisburg, PA 17108-0083
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
	Candidate/Officeholder/Political Committee
	Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held
experience to belief of or	
Date	Payee name
03/26/2025	Friends of Ryan Mello
Amount (\$)	Payee address; City; State; Zip Code
\$1,000.00	PO Box 365
, ,	
Expenditure from	Tocomo NAA 00401 0005
corporate funds	Tacoma, WA 98401-0365
PURPOSE OF	(a) Category (See Categories listed at the top of this schedule) (b) Description
EXPENDITURE	Contributions/Donations Made By Candidate/Officeholder/Political Committee Candidate/Officeholder (Political Committee) Check if Austin, TX, officeholder living expense
	Candidate/Officeholder/Political Committee
	Biroti Contribution
Complete CNII V if direct	Candidate/Officeholder name Office sought Office held
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	
,	

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense Accounting/Banking Consulting Expense Contributions/ Donations Made By -Candidate/Officeholder/Political Committee

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense

Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense

Candidate/Officeholder/Politica Credit Card Payment	Il Committee Legal Services Salaries/Wages/Contract Labor OTHER (enter a category not listed above) The Instruction Guide explains how to complete this form.
1 Total pages Schedule F1:	2 FILER NAME 3 Filer ID (Ethics Commission Filers)
Sch: 9/16 Rpt:	HDR, Inc. Employee Owners PAC 00016442
4 Date	5 Payee name
04/21/2025	Georgia Aliance of Community Hospitals, ALL PAC
6 Amount (\$)	7 Payee address; City; State; Zip Code
\$6,000.00	PO Box 1572
Expenditure from corporate funds	Tifton, GA 31793-1572
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T.
	Candidate/Officeholder/Political Committee
	Birect Contribution
9 Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/OI	
Data	<u> </u>
Date	Payee name
04/21/2025	HOOPS PAC
Amount (\$)	Payee address; City; State; Zip Code
\$1,000.00	PO Box 3314
Expenditure from	
corporate funds	Portland, OR 97208
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
EXI ENDITORE	Candidate/Officeholder/Political Committee
	Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held
Date	Payee name
03/26/2025	Hogsett for Indianapolis
Amount (\$)	Payee address; City; State; Zip Code
\$2,500.00	133 W Market St, #190
Expenditure from corporate funds	Indianapolis, IN 46204-2801
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
EXI ENDITORE	Candidate/Officeholder/Political Committee
	Direct Contribution
Operation Children	Ora didata (Office hadden grown
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held
,	

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense Accounting/Banking Consulting Expense Contributions/ Donations Made By -Candidate/Officeholder/Political Committee Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense

embursement Solicitation/Fundraising Expense
ntal Expense Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

Contributions/ Donations Made By Candidate/Officeholder/Politica Credit Card Payment	
1 Total manage Cabadula F1.	2 Files ID (Files Commission Files)
1 Total pages Schedule F1: Sch: 10/16 Rpt:	2 FILER NAME HDR, Inc. Employee Owners PAC 3 Filer ID (Ethics Commission Filers) 00016442
4 Date	5 Payee name
04/21/2025	Judge Mark Henry Campaign
6 Amount (\$)	7 Payee address; City; State; Zip Code
\$1,500.00	12900 FM 3436 Rd
Expenditure from	Dickinson, TX 77539-2565
corporate funds	DICKIISOII, 1 × 17559-2505
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
	Candidate/Officeholder/Political Committee
	Direct Contribution
9 Complete ONLY if direct expenditure to benefit C/Ol	Candidate/Officeholder name Office sought Office held
Date	Payee name
03/26/2025	KEN CALVERT FOR CONGRESS COMMITTEE
Amount (\$)	
```	
\$5,000.00	PO BOX 2438
- Cynanditura fram	
Expenditure from corporate funds	Corona, CA 92878-2438
PURPOSE	(a) Cotagon (h) Deceription
OF	(a) Category (See Categories listed at the top of this schedule)  Contributions/Donations Made By  Contributions/Donations Made By
EXPENDITURE	Contributions/Donations Made By  Candidate/Officeholder/Political Committee  Candidate/Officeholder (Political Committee)  Check if Austin, TX, officeholder living expense
	Direct Contribution
	2.1333 33.18.134311
0 1: 0 1 1 1	
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held
Date	Payee name
04/21/2025	LaHood For Congress
Amount (\$)	Payee address; City; State; Zip Code
\$1,000.00	P.O. Box 10735
Expenditure from corporate funds	Peoria, IL 61612-0735
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF	Contributions/Donations Made By
EXPENDITURE	Candidate/Officeholder/Political Committee
	Direct Contribution
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/OI	

#### SCHEDULE F1

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -

Event Expense Fees Food/Beverage Expense Git/Awards/Memorials Expense

**EXPENDITURE CATEGORIES FOR BOX 8(a)** 

Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense

	Consuling Expense Contributions/ Donations Made By Candidate/Officeholder/Politica Credit Card Payment	
1	Total pages Schedule F1:	2 FILER NAME 3 Filer ID (Ethics Commission Filers)
	Sch: 11/16 Rpt:	HDR, Inc. Employee Owners PAC 00016442
4	Date	5 Payee name
	03/26/2025	Liccardo For Congress
6	Amount (\$)	7 Payee address; City; State; Zip Code
	\$1,000.00	1750 Meridian Ave
		#3925
	Expenditure from corporate funds	San Jose, CA 95125-5545
_		· · · · · · · · · · · · · · · · · · ·
8	PURPOSE OF	(a) Category (See Categories listed at the top of this schedule)  Contributions/Donations Made By  (b) Description  Check if travel outside of Texas. Complete Schedule T.
	EXPENDITURE	Contributions/Donations Made By Candidate/Officeholder/Political Committee  Check if travel outside of Texas. Complete Schedule T.  Check if Austin, TX, officeholder living expense
		Direct Contribution
9	Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
_	expenditure to benefit C/O	and the state of t
	Date	Payee name
	03/26/2025	MASSACHUSETTS DEMOCRATIC STATE COMMITTEE - FED FUND
	Amount (\$)	Payee address; City; State; Zip Code
	\$2,500.00	11 BEACON STREET
		SUITE 410
Г	Expenditure from corporate funds	BOSTON, MA 02108
_		·
	PURPOSE OF	(a) Category (See Categories listed at the top of this schedule)  (b) Description
	EXPENDITURE	Contributions/Donations Made By Candidate/Officeholder/Political Committee  Check if travel outside of Texas. Complete Schedule T.  Check if Austin, TX, officeholder living expense
		Direct Contribution
	Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
	expenditure to benefit C/OI	<b>S</b>
	Date	Payee name
	04/21/2025	MIKE FLOOD FOR CONGRESS
	Amount (\$)	Payee address; City; State; Zip Code
	\$5,000.00	PO BOX 81041
	·	
	Expenditure from corporate funds	LINCOLN, NE 68501
	PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
	OF EXPENDITURE	Contributions/Donations Made By  Check if travel outside of Texas. Complete Schedule T.
	EXPENDITURE	Candidate/Officeholder/Political Committee
		Direct Contribution
_	Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
	expenditure to benefit C/OI	1

#### SCHEDULE F1

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By Contributions/Officebolder/Political Committee

Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense

**EXPENDITURE CATEGORIES FOR BOX 8(a)** 

Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense

Contributions/ Donations Made By Candidate/Officeholder/Politica Credit Card Payment	
4 Tatal manage Calculula Edu	
1 Total pages Schedule F1:	
Sch: 12/16 Rpt:	HDR, Inc. Employee Owners PAC 00016442
4 Date	5 Payee name
04/21/2025	MIKE ROGERS FOR CONGRESS
6 Amount (\$)	7 Payee address; City; State; Zip Code
\$2,500.00	123 EAST 13TH STREET
Ψ2,500.00	120 EAST 13111 311(EET
Expenditure from	
corporate funds	ANNISTON, AL 36201
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T.
EXPENDITORE	Candidate/Officeholder/Political Committee
	Direct Contribution
9 Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/OI	1
Date	Payee name
04/21/2025	Mike Kelly For Congress
	, ,
Amount (\$)	Payee address; City; State; Zip Code
\$1,000.00	PO Box 476
— Forest dit us form	
Expenditure from corporate funds	Lyndora, PA 16045
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF	(a) Category (See Categories listed at the top of this schedule)  Contributions/Donations Made By  (b) Description  Check if travel outside of Texas. Complete Schedule T.
EXPENDITURE	Continuations/Donations Made By  Candidate/Officeholder/Political Committee  Check if Austin, TX, officeholder living expense
	Direct Contribution
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/OI	<b>o</b>
Date	Payee name
04/21/2025	Mirch for Nebraska
Amount (\$)	Payee address; City; State; Zip Code
\$250.00	12516 Eagle Run Drive
Expenditure from corporate funds	Omaha, NE 68164-5212
PURPOSE OF	(a) Category (See Categories listed at the top of this schedule)  (b) Description  Contributions/Donations Made By  Contributions/Donations Made By
EXPENDITURE	Contributions/Donations Made By  Candidate/Officeholder/Political Committee  Candidate/Officeholder (Political Committee)  Check if Austin, TX, officeholder living expense
	Direct Contribution
	Biroti Contribution
Complete CNII V if alia	Candidate/Officeholder name Office sought Office held
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	
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#### SCHEDULE F1

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -

Event Expense Fees Food/Beverage Expense Git/Awards/Memorials Expense

**EXPENDITURE CATEGORIES FOR BOX 8(a)** 

Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense

	Contributing Expense Contributions/ Donations Made By Candidate/Officeholder/Politica Credit Card Payment	
1	Total pages Schedule F1:	2 FILER NAME 3 Filer ID (Ethics Commission Filers)
	Sch: 13/16 Rpt:	HDR, Inc. Employee Owners PAC 00016442
4	Date	5 Payee name
	03/26/2025	NELLIE POU FOR CONGRESS
6	Amount (\$)	7 Payee address; City; State; Zip Code
	\$1,000.00	PO BOX 2696
Ш	Expenditure from corporate funds	PATERSON, NJ 07509
8	PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
	OF EXPENDITURE	Contributions/Donations Made By
	EXI ENDITORE	Candidate/Officeholder/Political Committee
		Direct Contribution
9	Complete ONLY if direct expenditure to benefit C/Oh	Candidate/Officeholder name Office sought Office held
	Date	Payee name
	04/21/2025	PETE RICKETTS FOR SENATE
	Amount (\$)	Payee address; City; State; Zip Code
	\$5,000.00	1327 H STREET
	, , , , , , , , , , , , , , , , , , , ,	STE 101
┢	Expenditure from	
L	corporate funds	LINCOLN, NE 68508
	PURPOSE OF	(a) Category (See Categories listed at the top of this schedule) (b) Description
	EXPENDITURE	Contributions/Donations Made By  Check if travel outside of Texas. Complete Schedule T.
		Candidate/Officeholder/Political Committee
		Direct Contribution
	Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
	expenditure to benefit C/OF	<del>1</del>
	Date	Payee name
	03/26/2025	Richard E Neal For Congress Committee
	Amount (\$)	Payee address; City; State; Zip Code
	\$5,000.00	76 Magnolia Terrace
	Expenditure from corporate funds	Springfield, MA 01108
	PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
	OF EXPENDITURE	Contributions/Donations Made By
	EXI ENDITORE	Candidate/Officeholder/Political Committee
		Direct Contribution
	Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
L	expenditure to benefit C/OF	<u> </u>
ı		

#### SCHEDULE F1

**EXPENDITURE CATEGORIES FOR BOX 8(a)** 

Advertising Expense Accounting/Banking Consulting Expense

Event Expense Fees Food/Beverage Expense Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense

Contributions/ Donations Made By Candidate/Officeholder/Politica Credit Card Payment	
4 Tatal manua Cabadala E4.	· · · · · · · · · · · · · · · · · · ·
Total pages Schedule F1: Sch: 14/16 Rpt:	2 FILER NAME3 Filer ID(Ethics Commission Filers)HDR, Inc. Employee Owners PAC00016442
4 Date	5 Payee name
04/21/2025	SAM GRAVES VICTORY FUND
6 Amount (\$) \$2,500.00	7 Payee address; City; State; Zip Code PO BOX 201
Expenditure from corporate funds	PLATTE CITY, MO 64079
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF	Contributions/Donations Made By  Contributions/Donations Made By  Contributions/Donations Made By
EXPENDITURE	Candidate/Officeholder/Political Committee Check if Austin, TX, officeholder living expense
	100% allocated to Sam Graves for Congress, 2026 Primary
Complete ONLY if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held
Date	Payee name
03/26/2025	SMITH VICTORY
Amount (\$)	Payee address; City; State; Zip Code
\$2,500.00	824 S MILLEDGE AVE STE 101
Expenditure from corporate funds	ATHENS, GA 30605
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
	Candidate/Officeholder/Political Committee
	100% to Jason Smith for Congress, 2026 General
Complete ONLY if direct expenditure to benefit C/O	Candidate/Officeholder name Office sought Office held
Date	Payee name
03/26/2025	SMITH VICTORY
Amount (\$)	Payee address; City; State; Zip Code
\$2,500.00	824 S MILLEDGE AVE STE 101
Expenditure from corporate funds	ATHENS, GA 30605
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By Check if travel outside of Texas. Complete Schedule T.
LAFENDITORE	Candidate/Officeholder/Political Committee
	100% to Jason Smith for Congress, 2026 General
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/Ol	

#### SCHEDULE F1

**EXPENDITURE CATEGORIES FOR BOX 8(a)** 

Advertising Expense Accounting/Banking Consulting Expense Contributions/ Donations Made By -Candidate/Officeholder/Political Commit Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense Legal Services Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense

Candidate/Officeholder/Politica	
Credit Card Payment	The Instruction Guide explains how to complete this form.
1 Total pages Schedule F1:	2 FILER NAME 3 Filer ID (Ethics Commission Filers)
Sch: 15/16 Rpt:	HDR, Inc. Employee Owners PAC 00016442
4 Date	5 Payee name
03/26/2025	Scalise Leadership Fund
6 Amount (\$)	7 Payee address; City; State; Zip Code
\$20,000.00	320 First St SE
Expenditure from corporate funds	Washington, DC 20003-1838
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By  Check if travel outside of Texas. Complete Schedule T.
EXPENDITURE	Candidate/Officeholder/Political Committee
	Allocated: Scalise for Congress \$5,000 Pri/Gen, \$5,000 Eye of the Tiger PAC, \$5,000 NRCC
	, , , ,
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held
<u> </u>	
Date	Payee name
03/26/2025	Skoog for Mayor
Amount (\$)	Payee address; City; State; Zip Code
\$500.00	9505 Linden
Expenditure from	
corporate funds	Overland Park, KS 66207-3355
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By  Check if travel outside of Texas. Complete Schedule T.  Check if travel outside of Texas. Complete Schedule T.
	Candidate/Officeholder/Political Committee
	2.000.001
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/OI	
Date	Payee name
04/21/2025	Stuart Hene for Tyler City Council District 1
Amount (\$)	Payee address; City; State; Zip Code
\$750.00	PO Box 7612
Ψ100.00	1 O BOX FOLE
Expenditure from corporate funds	Tyler, TX 75711-7612
•	
PURPOSE OF	(a) Category (See Categories listed at the top of this schedule)  Contributions/Donations Made By  (b) Description  Check if travel outside of Texas. Complete Schedule T.
EXPENDITURE	Candidate/Officeholder/Political Committee Check if Austin, TX, officeholder living expense
	Direct Contribution
Complete ONLY if direct	Candidate/Officeholder name Office sought Office held
expenditure to benefit C/OI	1

### SCHEDULE F1

#### **EXPENDITURE CATEGORIES FOR BOX 8(a)**

Advertising Expense Accounting/Banking Consulting Expense Contributions/ Donations Made By -Candidate/Officeholder/Political Committee

Event Expense Fees Food/Beverage Expense Gift/Awards/Memorials Expense Loan Repayment/Reimbursement Office Overhead/Rental Expense Polling Expense Printing Expense

Candidate/Officeholder/Politica Credit Card Payment	Al Committee Legal Services Salaries/Wages/Contract Labor OTHER (enter a category not listed above)  The Instruction Guide explains how to complete this form.
1 Total pages Schedule F1:	2 FILER NAME 3 Filer ID (Ethics Commission Filers)
Sch: 16/16 Rpt:	HDR, Inc. Employee Owners PAC 00016442
4 Date	5 Payee name
03/26/2025	TEXANS FOR JODEY ARRINGTON
6 Amount (\$)	7 Payee address; City; State; Zip Code
\$1,000.00	PO BOX 6687
Expenditure from corporate funds	LUBBOCK, TX 79493-6687
8 PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
	Candidate/Officeholder/Political Committee
	Direct Contribution
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held H
Date	Payee name
04/21/2025	Walt Smith Campaign
	· ·
Amount (\$)	Payee address; City; State; Zip Code PO Box 1206
\$1,500.00	PO B0x 1206
Expenditure from	
corporate funds	Austin, TX 78767-1206
PURPOSE	(a) Category (See Categories listed at the top of this schedule) (b) Description
OF EXPENDITURE	Contributions/Donations Made By
LAI LIIDITORE	Candidate/Officeholder/Political Committee
	Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OI	Candidate/Officeholder name Office sought Office held
experiditure to beliefit C/O	1

# INTEREST, CREDITS, GAINS, REFUNDS, AND SCHEDULE K **CONTRIBUTIONS RETURNED TO FILER** 1 Total pages Schedule K: The Instruction Guide explains how to complete this form. Sch: 1/1 Rpt: 804/804 2 FILER NAME 3 Filer ID (Ethics Commission Filers) HDR, Inc. Employee Owners PAC 00016442 8 Amount (\$) 5 Name of person from whom amount is received 03/27/2025 \$5,000.00 Greater Omaha Chamber PAC 6 Address of person from whom amount is received; City; State; Zip Code Omaha, NE 68102 Purpose for which amount is received Check if political contribution returned to filer refund